

Lincolnshire Partnership NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for Lincolnshire Partnership NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

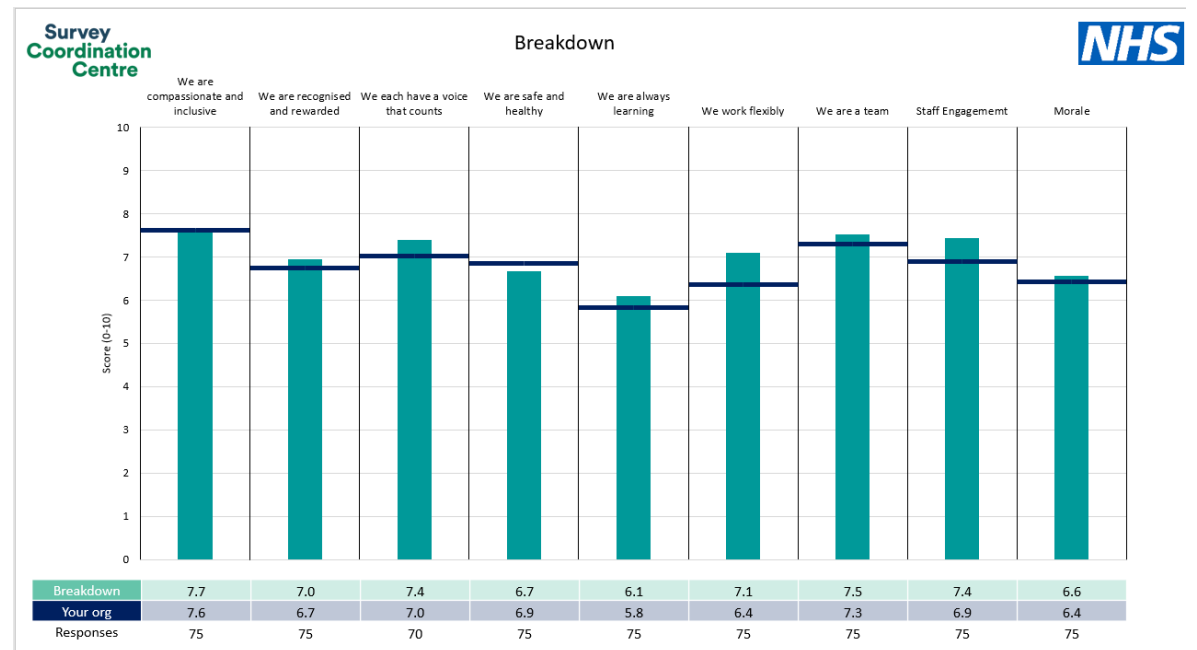
The breakdowns used in this report were provided and defined by Lincolnshire Partnership NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2024 NHS Staff Survey



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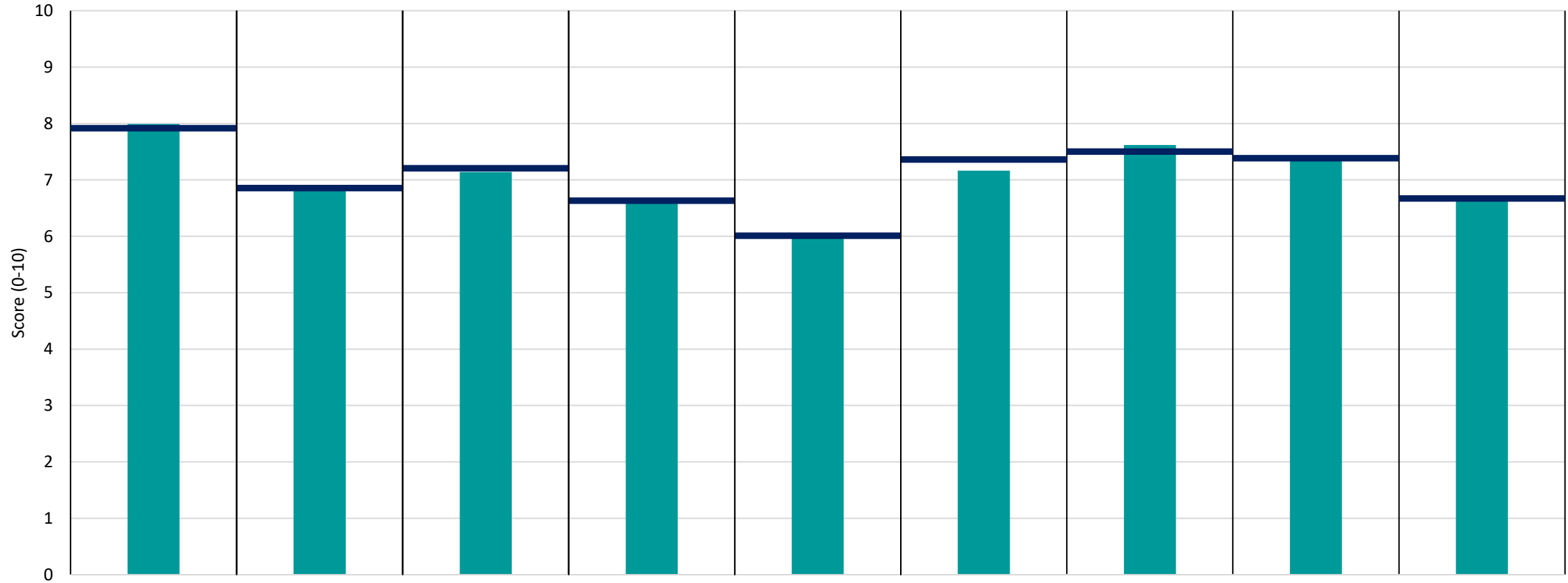
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Staff Engagement



Morale



Breakdown	7.99	6.89	7.14	6.61	6.04	7.16	7.62	7.36	6.72
Your org	7.92	6.86	7.21	6.63	6.01	7.36	7.50	7.39	6.67
Responses	445	445	445	445	428	445	445	445	445



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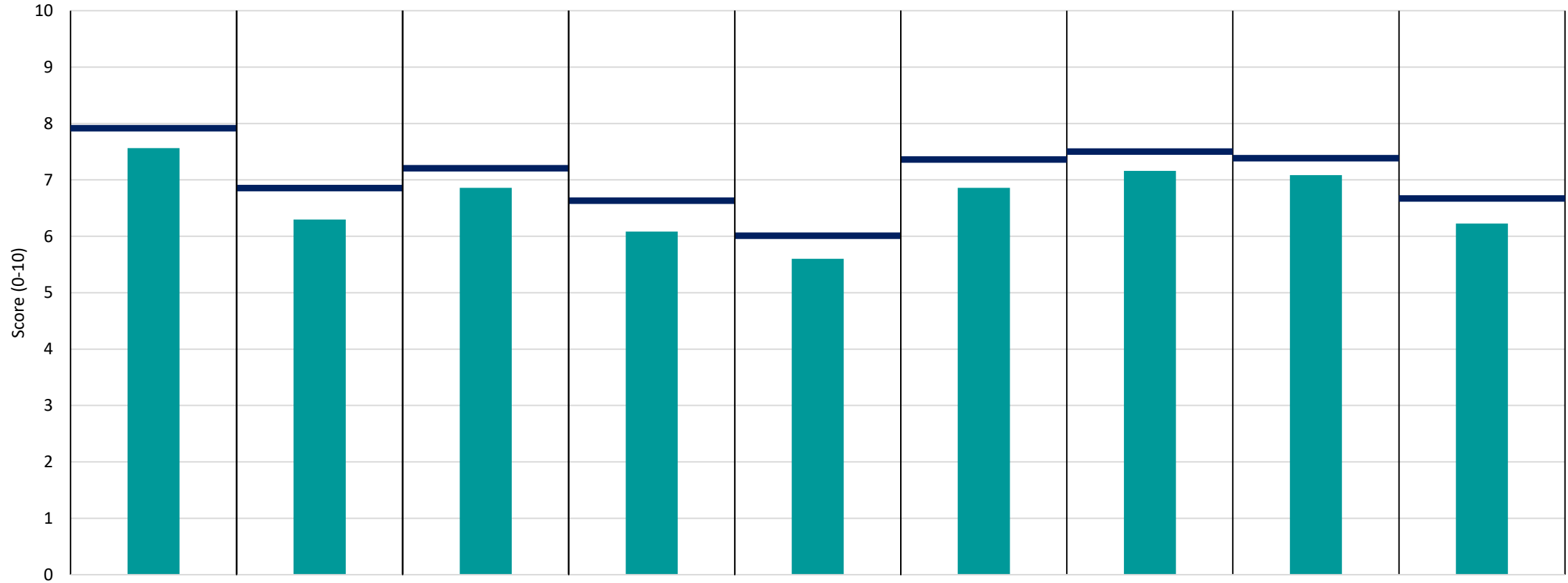
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Staff Engagement



Morale



Breakdown	7.56	6.30	6.86	6.08	5.60	6.86	7.16	7.08	6.23
Your org	7.92	6.86	7.21	6.63	6.01	7.36	7.50	7.39	6.67
Responses	340	340	337	333	315	339	339	339	340



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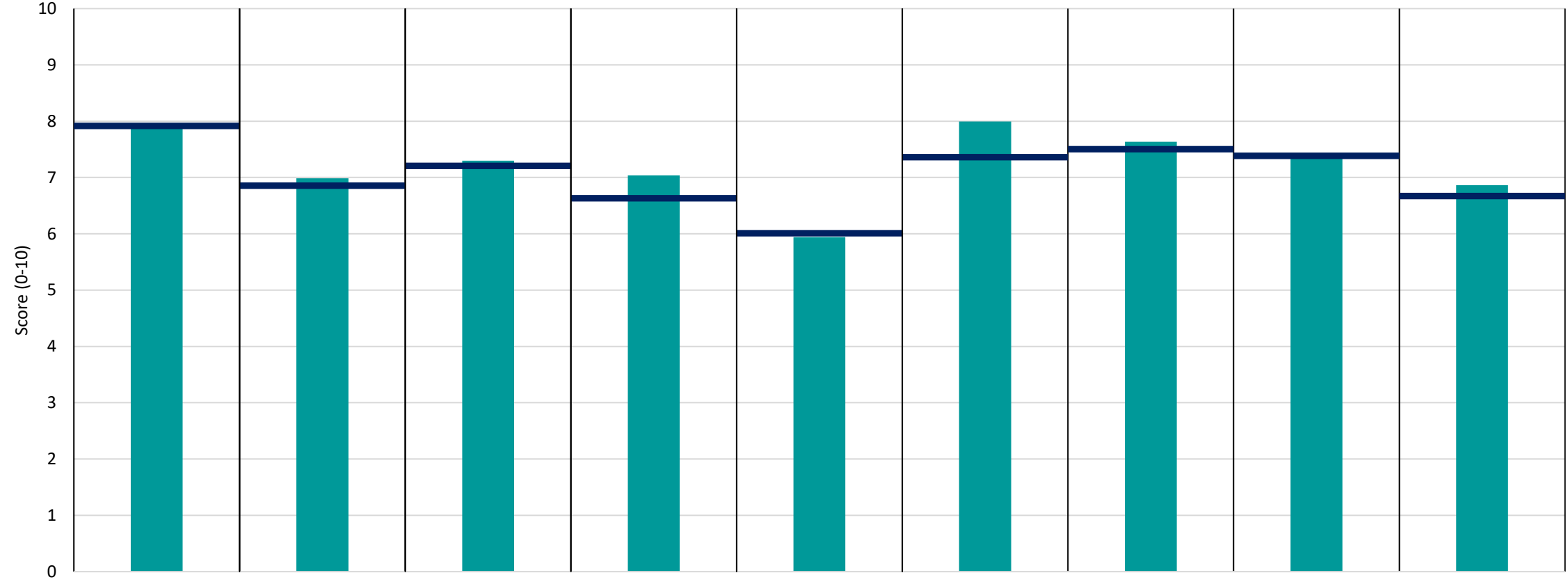
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Staff Engagement



Morale



Breakdown	7.93	6.99	7.30	7.04	5.94	7.99	7.63	7.39	6.86
Your org	7.92	6.86	7.21	6.63	6.01	7.36	7.50	7.39	6.67
Responses	292	291	291	292	279	290	292	292	292



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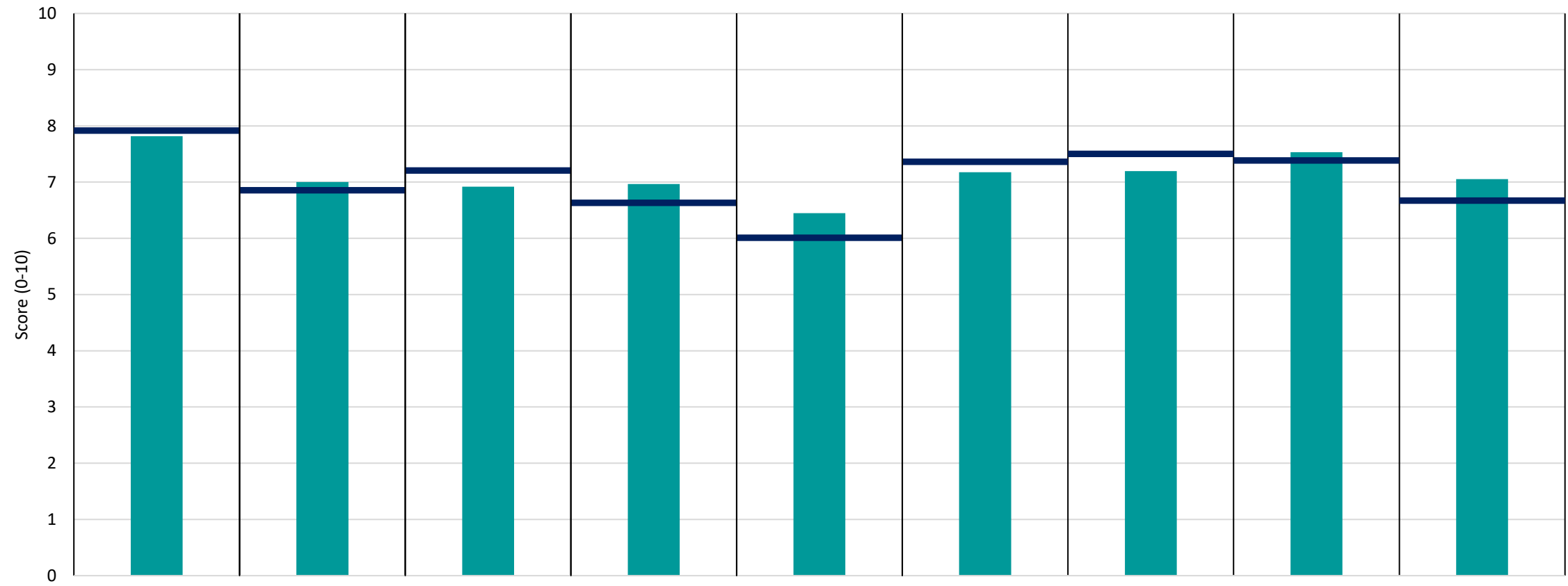
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Staff Engagement



Morale



Breakdown	7.82	7.00	6.92	6.97	6.45	7.18	7.20	7.53	7.05
Your org	7.92	6.86	7.21	6.63	6.01	7.36	7.50	7.39	6.67
Responses	18	18	18	18	16	18	18	18	18



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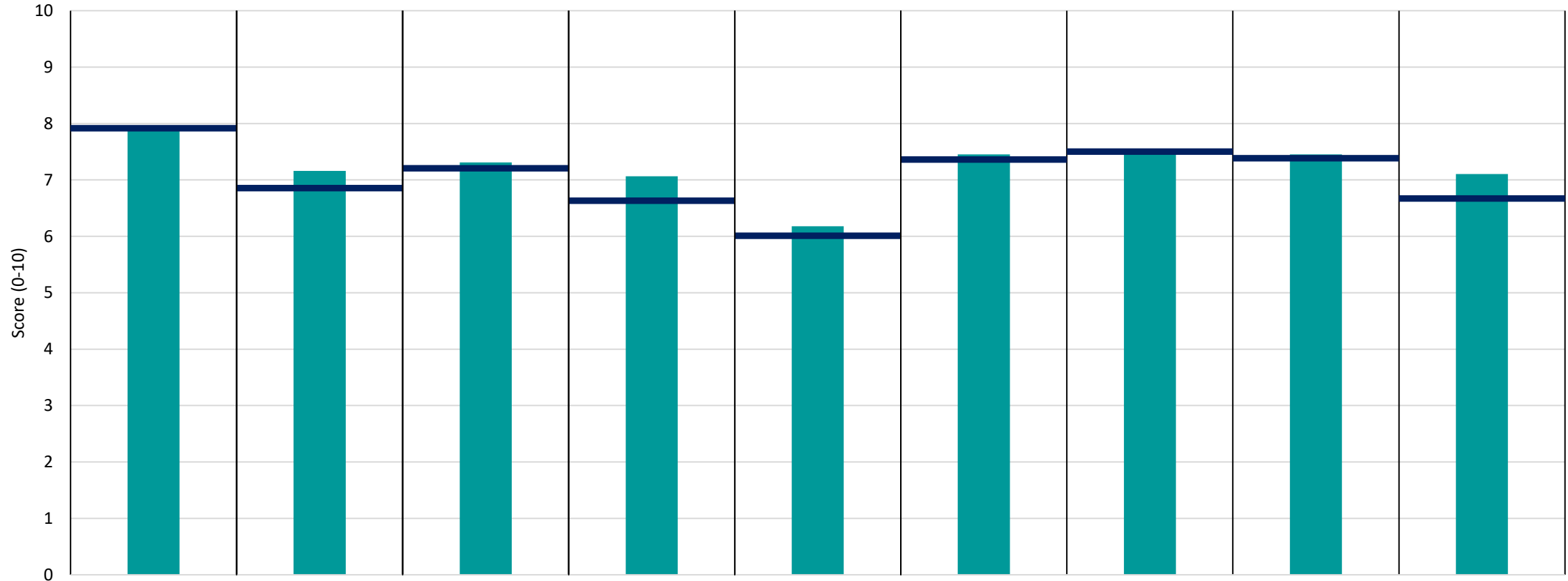
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Morale



Breakdown	7.91	7.16	7.31	7.06	6.18	7.45	7.53	7.45	7.10
Your org	7.92	6.86	7.21	6.63	6.01	7.36	7.50	7.39	6.67
Responses	98	98	98	98	91	98	98	98	98



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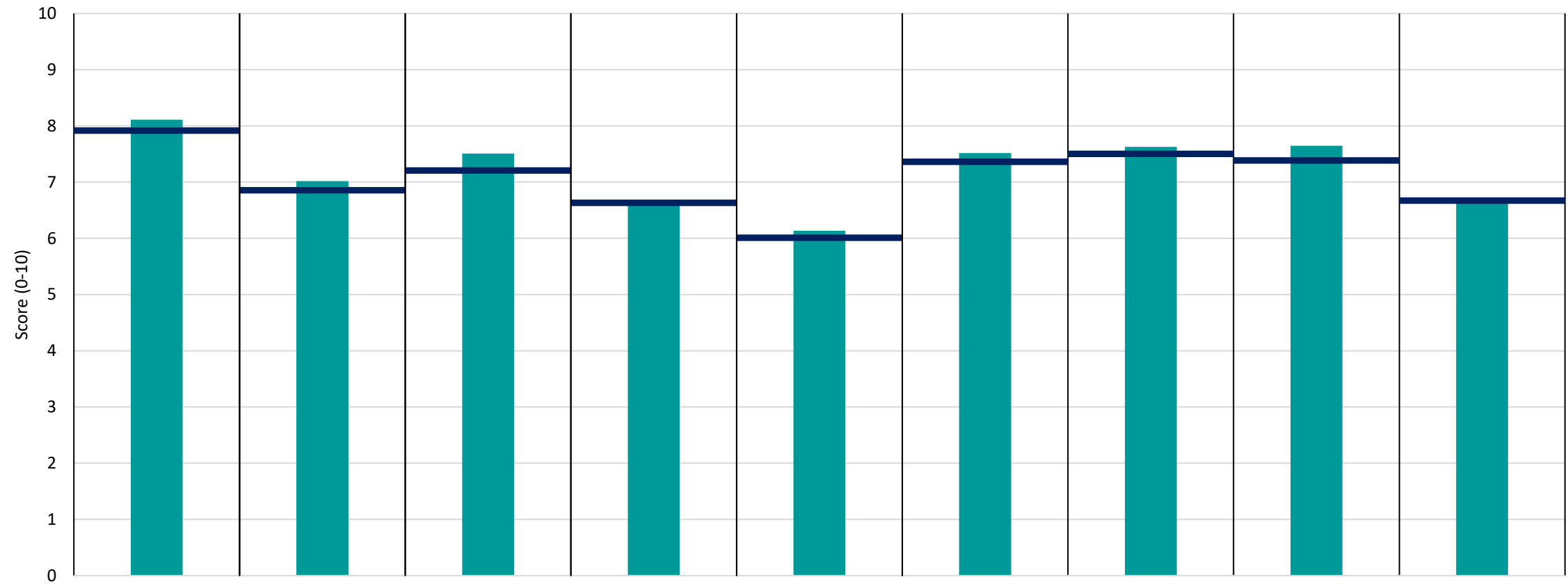
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Breakdown	8.11	7.02	7.51	6.62	6.13	7.52	7.63	7.65	6.71
Your org	7.92	6.86	7.21	6.63	6.01	7.36	7.50	7.39	6.67
Responses	190	190	189	189	182	189	190	190	190



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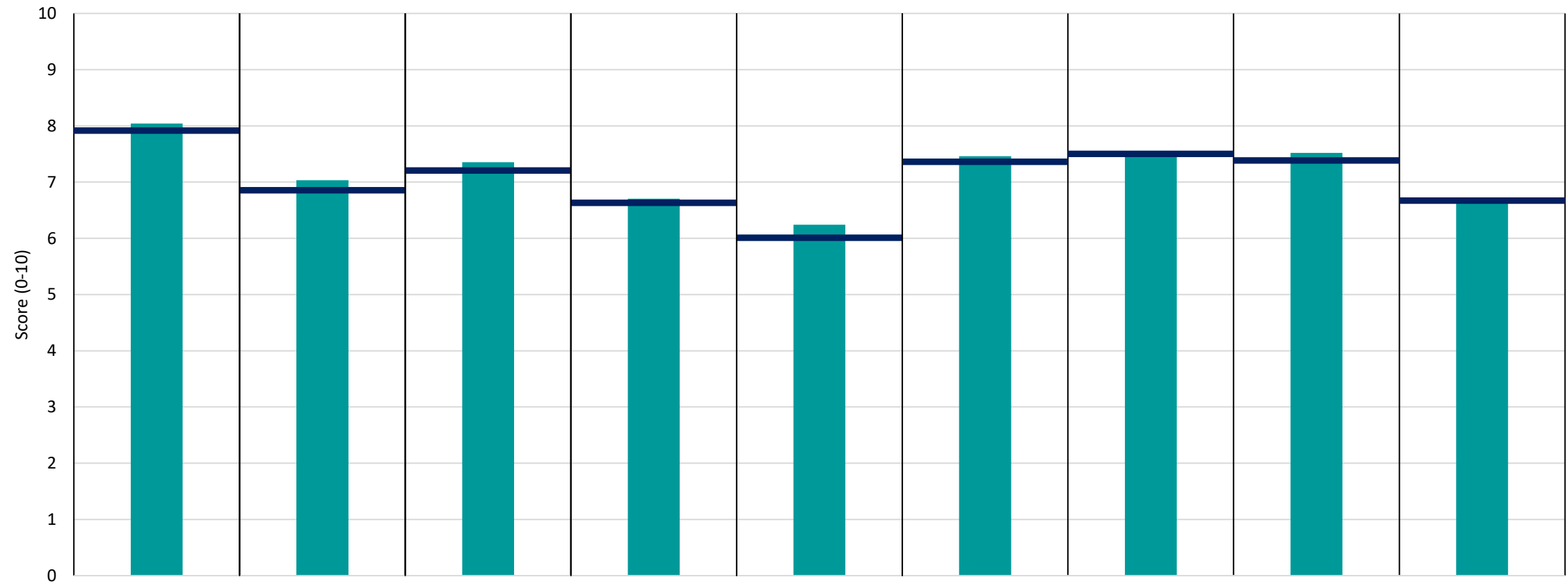
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Breakdown	8.04	7.04	7.35	6.71	6.24	7.46	7.52	7.52	6.71
Your org	7.92	6.86	7.21	6.63	6.01	7.36	7.50	7.39	6.67
Responses	399	399	397	398	385	399	399	399	399

Breakdowns 2

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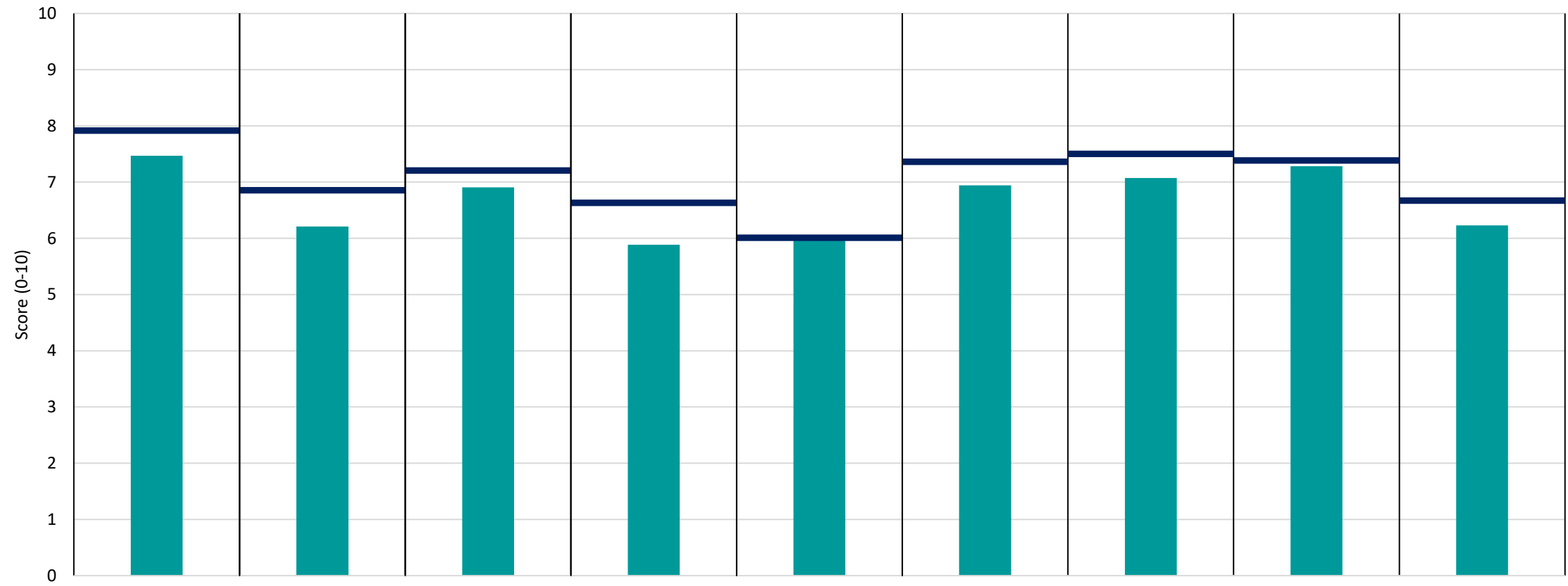
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Morale



Breakdown	7.47	6.21	6.91	5.88	6.02	6.94	7.07	7.28	6.23
Your org	7.92	6.86	7.21	6.63	6.01	7.36	7.50	7.39	6.67
Responses	99	99	98	99	95	99	99	99	99



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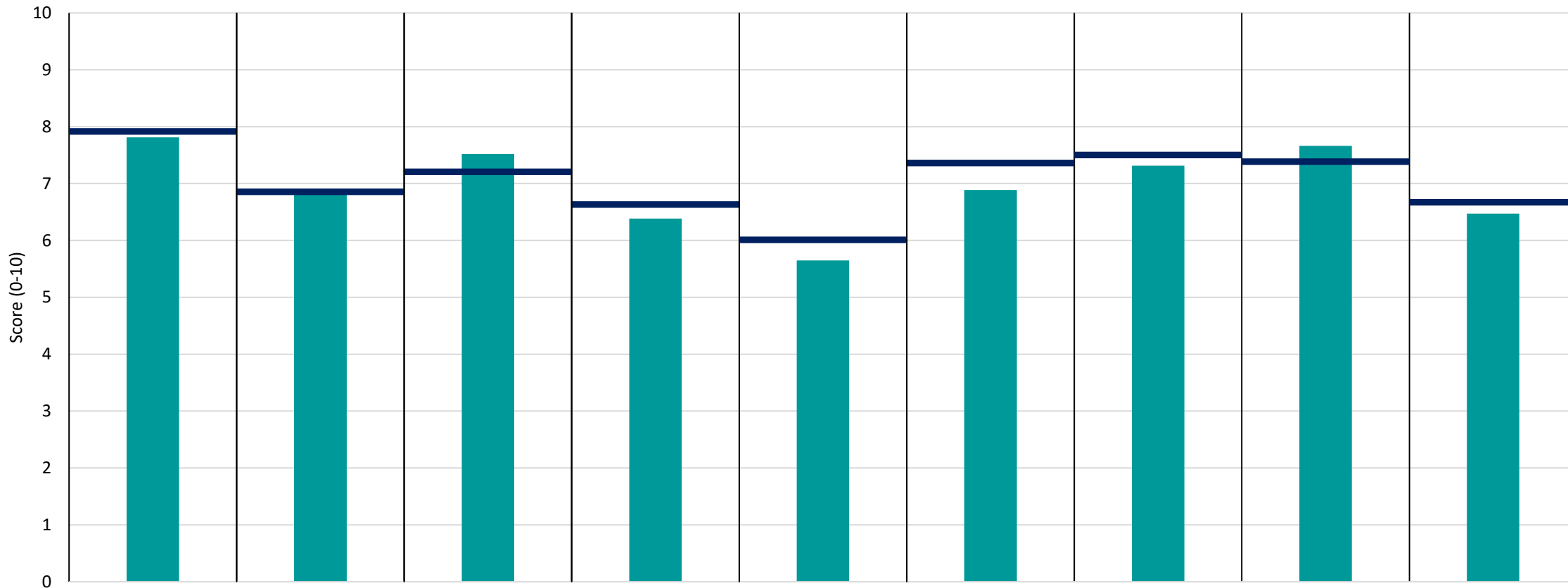
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Staff Engagement



Morale



Breakdown	7.81	6.88	7.52	6.39	5.65	6.89	7.32	7.66	6.47
Your org	7.92	6.86	7.21	6.63	6.01	7.36	7.50	7.39	6.67
Responses	17	17	17	17	17	17	17	17	17



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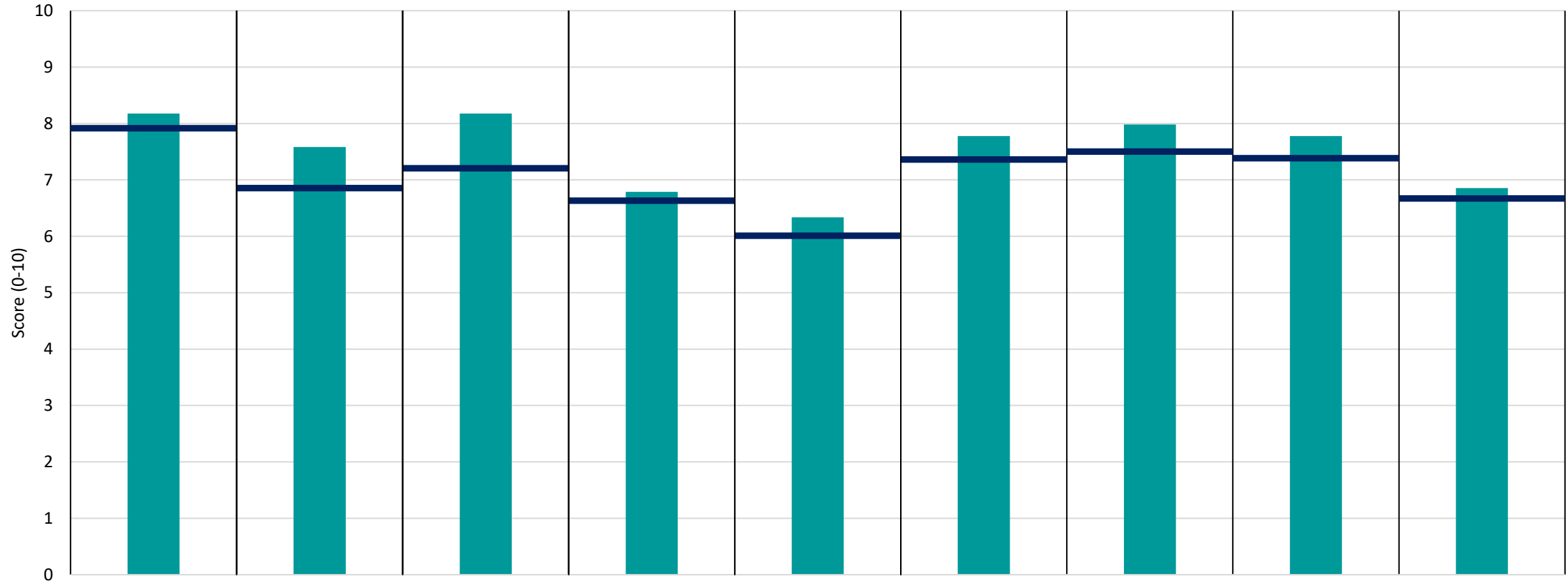
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Breakdown	8.18	7.58	8.18	6.79	6.34	7.78	7.98	7.78	6.86
Your org	7.92	6.86	7.21	6.63	6.01	7.36	7.50	7.39	6.67
Responses	24	24	24	24	23	24	24	24	24



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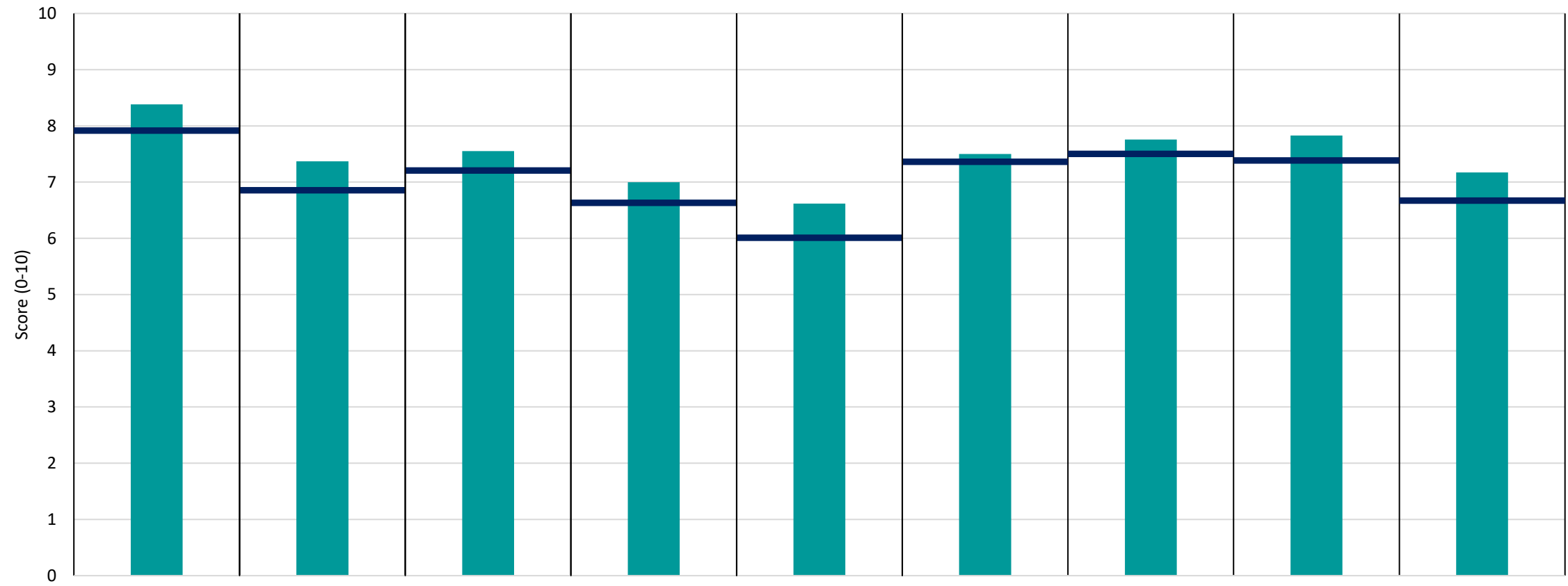
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Breakdown	8.38	7.37	7.55	7.00	6.62	7.50	7.76	7.83	7.17
Your org	7.92	6.86	7.21	6.63	6.01	7.36	7.50	7.39	6.67
Responses	74	74	73	73	69	74	74	74	74



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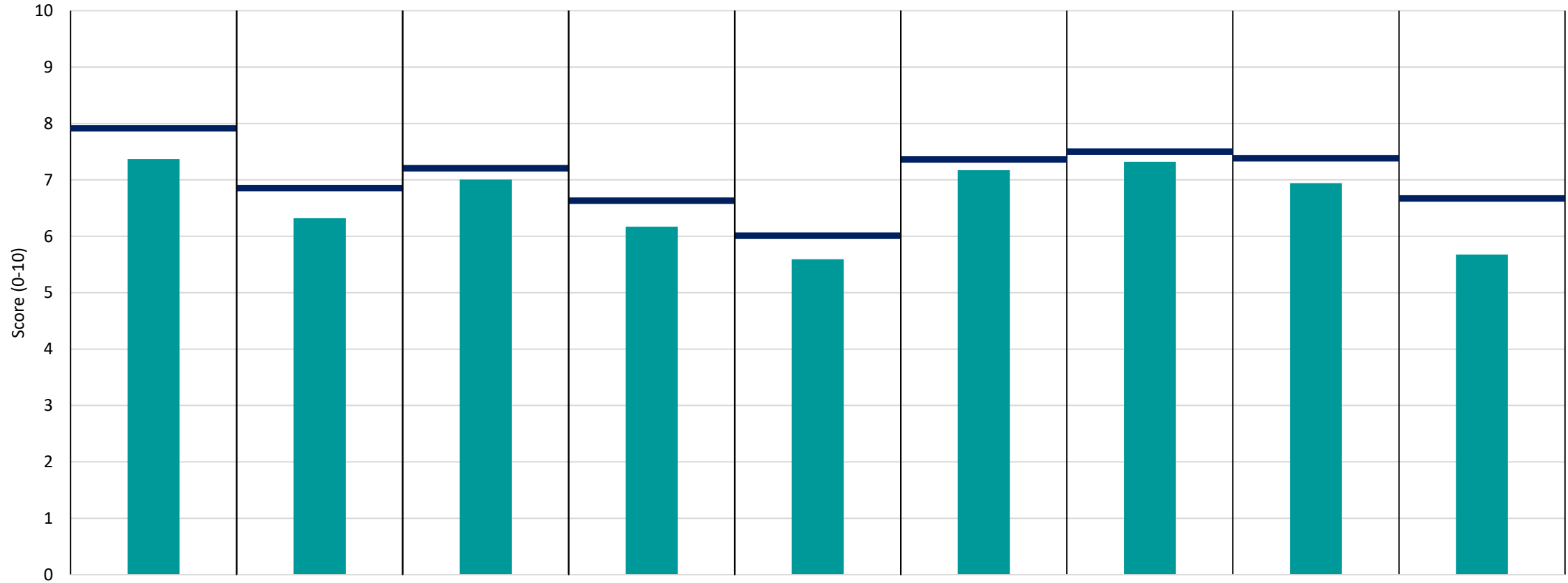
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Breakdown	7.37	6.32	7.01	6.17	5.60	7.17	7.32	6.94	5.68
Your org	7.92	6.86	7.21	6.63	6.01	7.36	7.50	7.39	6.67
Responses	14	14	14	14	14	14	14	14	14



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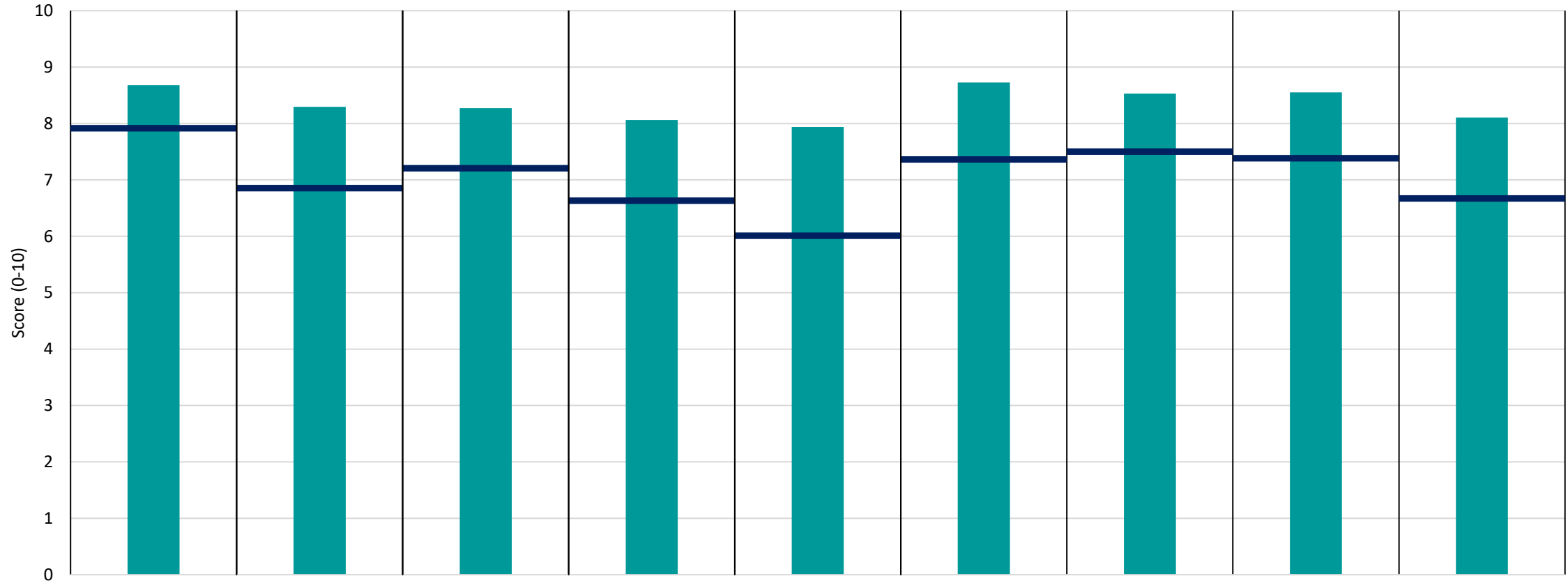
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Breakdown	8.68	8.29	8.27	8.06	7.94	8.73	8.53	8.55	8.10
Your org	7.92	6.86	7.21	6.63	6.01	7.36	7.50	7.39	6.67
Responses	17	17	17	17	17	17	17	17	17



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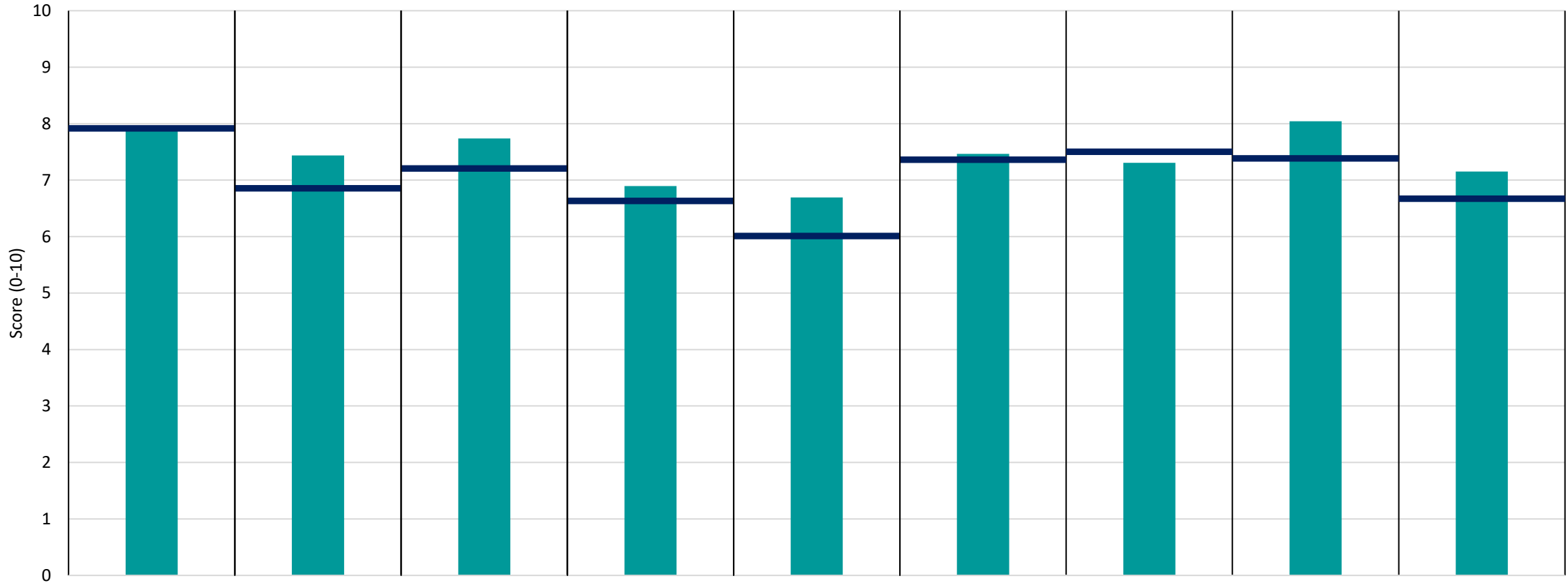
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Breakdown	7.88	7.44	7.74	6.90	6.69	7.47	7.30	8.04	7.15
Your org	7.92	6.86	7.21	6.63	6.01	7.36	7.50	7.39	6.67
Responses	24	24	24	24	24	24	24	24	24



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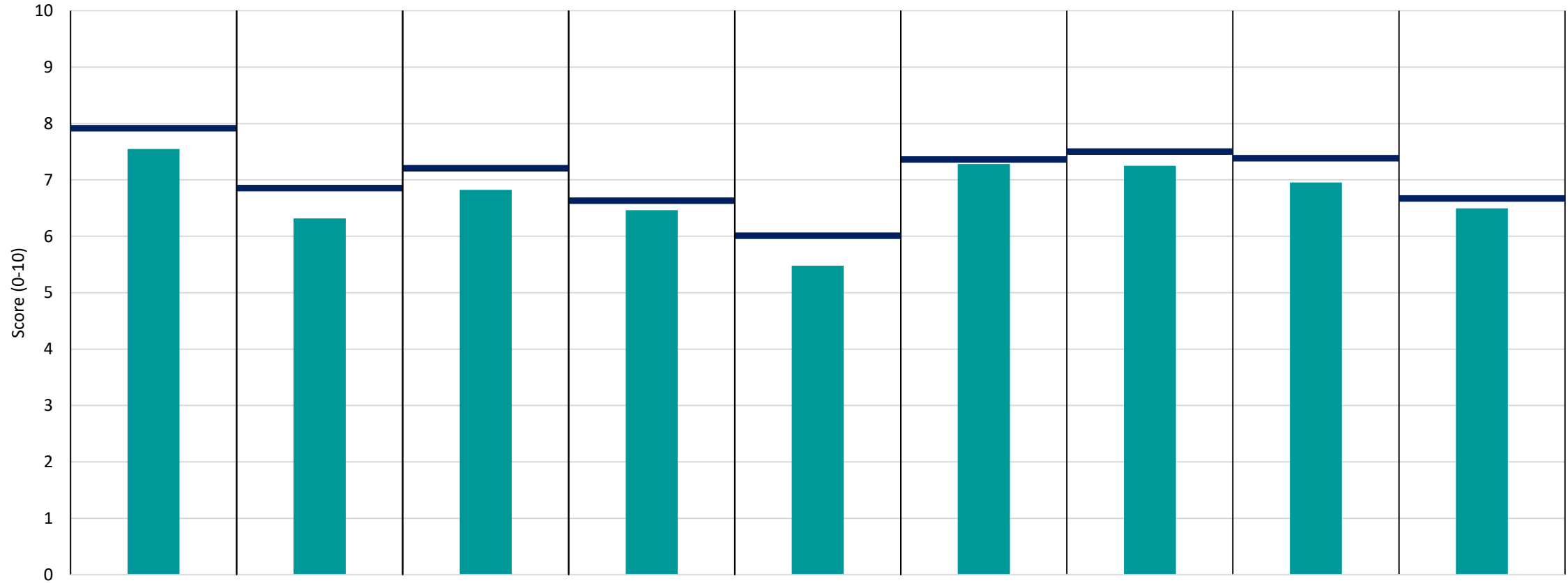
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Breakdown	7.55	6.32	6.83	6.46	5.48	7.28	7.25	6.95	6.49
Your org	7.92	6.86	7.21	6.63	6.01	7.36	7.50	7.39	6.67
Responses	71	71	71	71	66	71	71	71	71



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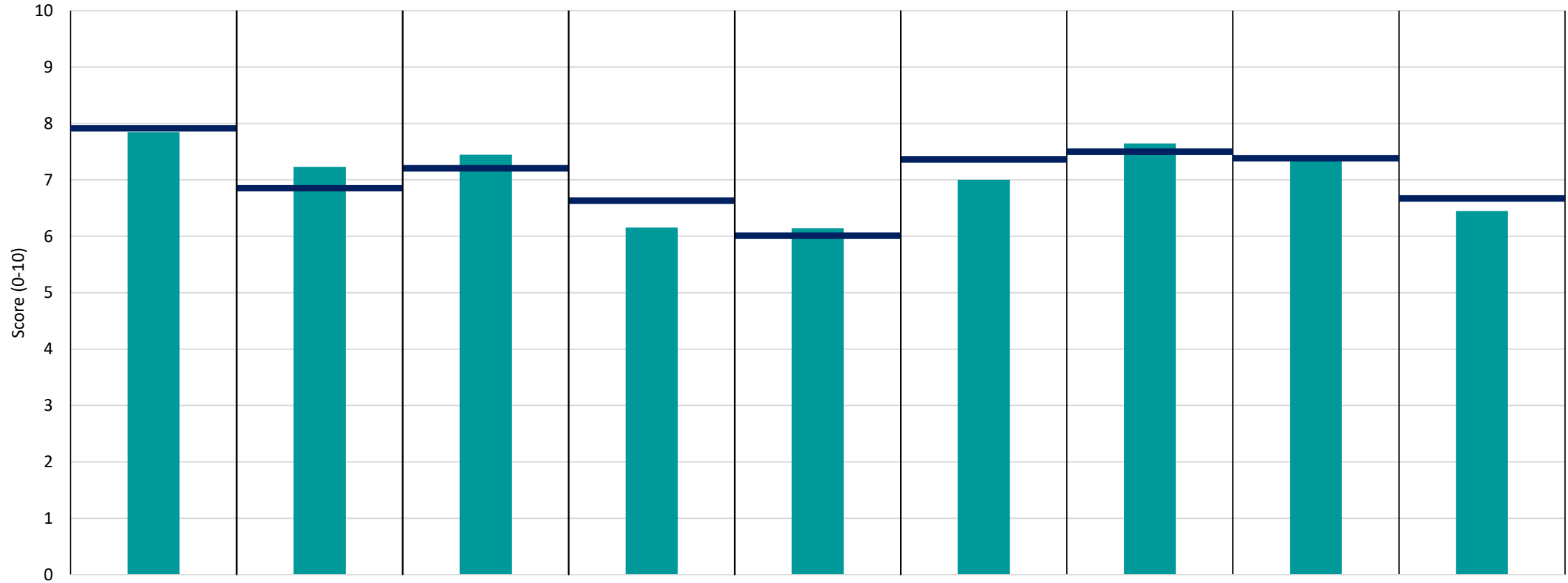
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Breakdown	7.85	7.23	7.45	6.15	6.14	7.00	7.65	7.41	6.45
Your org	7.92	6.86	7.21	6.63	6.01	7.36	7.50	7.39	6.67
Responses	15	15	15	15	15	15	15	15	15



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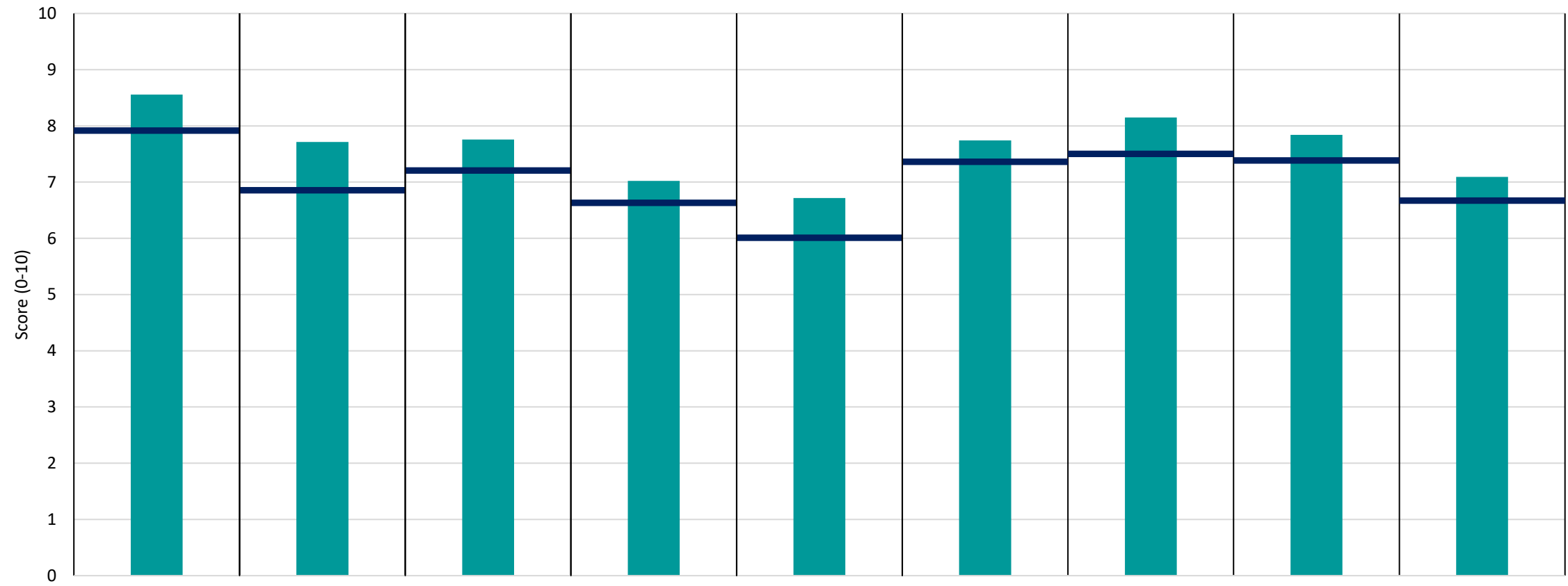
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Breakdown	8.56	7.71	7.76	7.02	6.72	7.74	8.15	7.84	7.09
Your org	7.92	6.86	7.21	6.63	6.01	7.36	7.50	7.39	6.67
Responses	89	89	88	89	87	89	89	89	89



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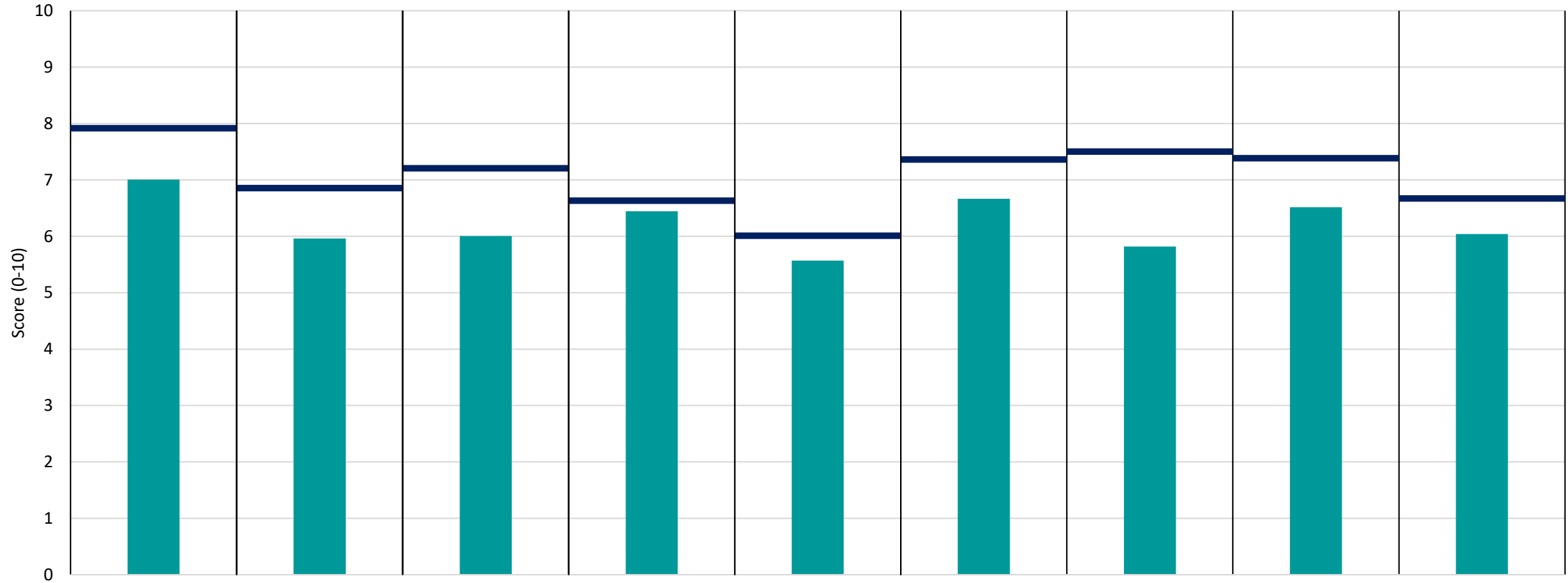
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Breakdown	7.00	5.96	6.01	6.44	5.57	6.67	5.82	6.52	6.04
Your org	7.92	6.86	7.21	6.63	6.01	7.36	7.50	7.39	6.67
Responses	13	13	13	13	13	13	13	13	13



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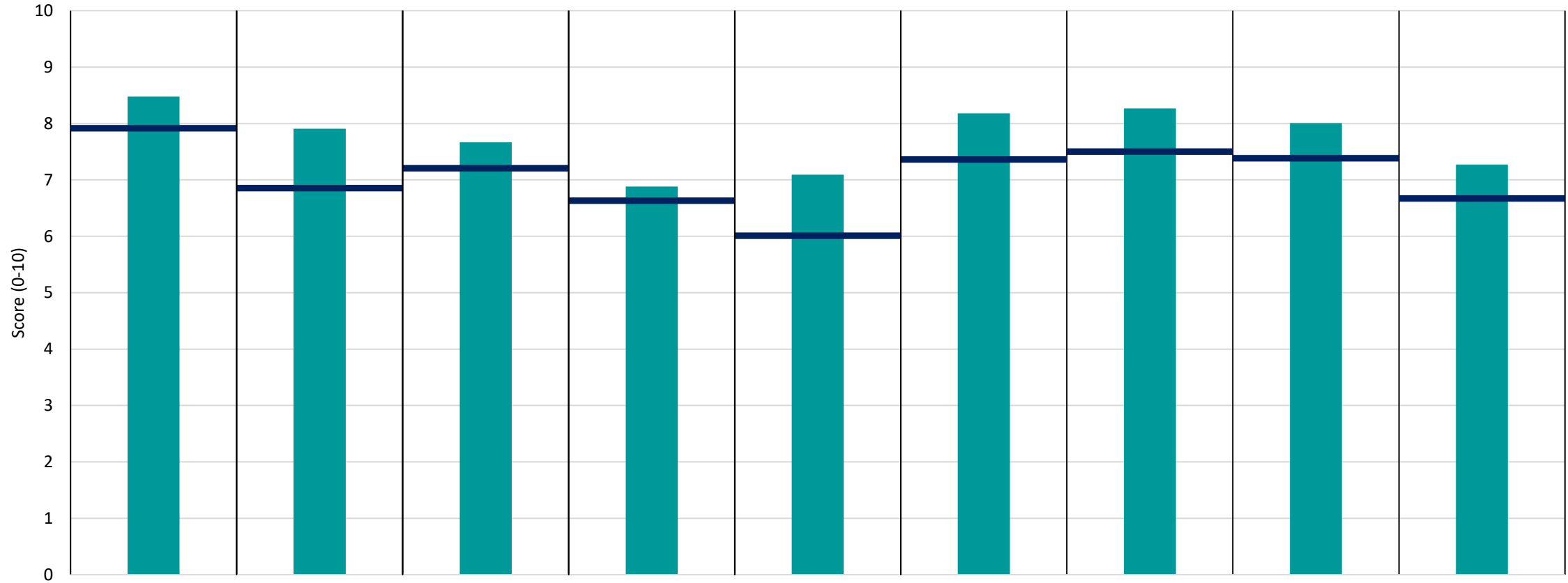
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Breakdown	8.48	7.91	7.67	6.88	7.09	8.18	8.27	8.01	7.27
Your org	7.92	6.86	7.21	6.63	6.01	7.36	7.50	7.39	6.67
Responses	11	11	11	11	11	11	11	11	11



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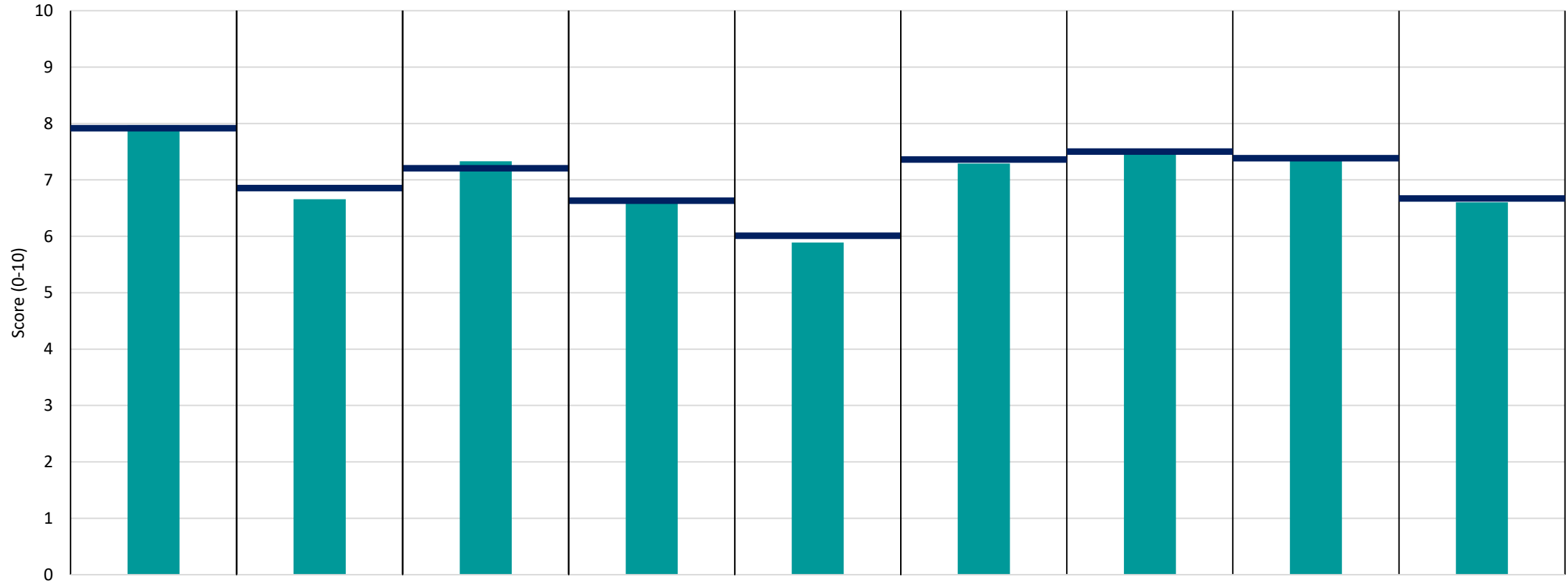
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Breakdown	7.97	6.66	7.33	6.64	5.89	7.29	7.49	7.38	6.60
Your org	7.92	6.86	7.21	6.63	6.01	7.36	7.50	7.39	6.67
Responses	44	44	44	44	41	44	44	44	44



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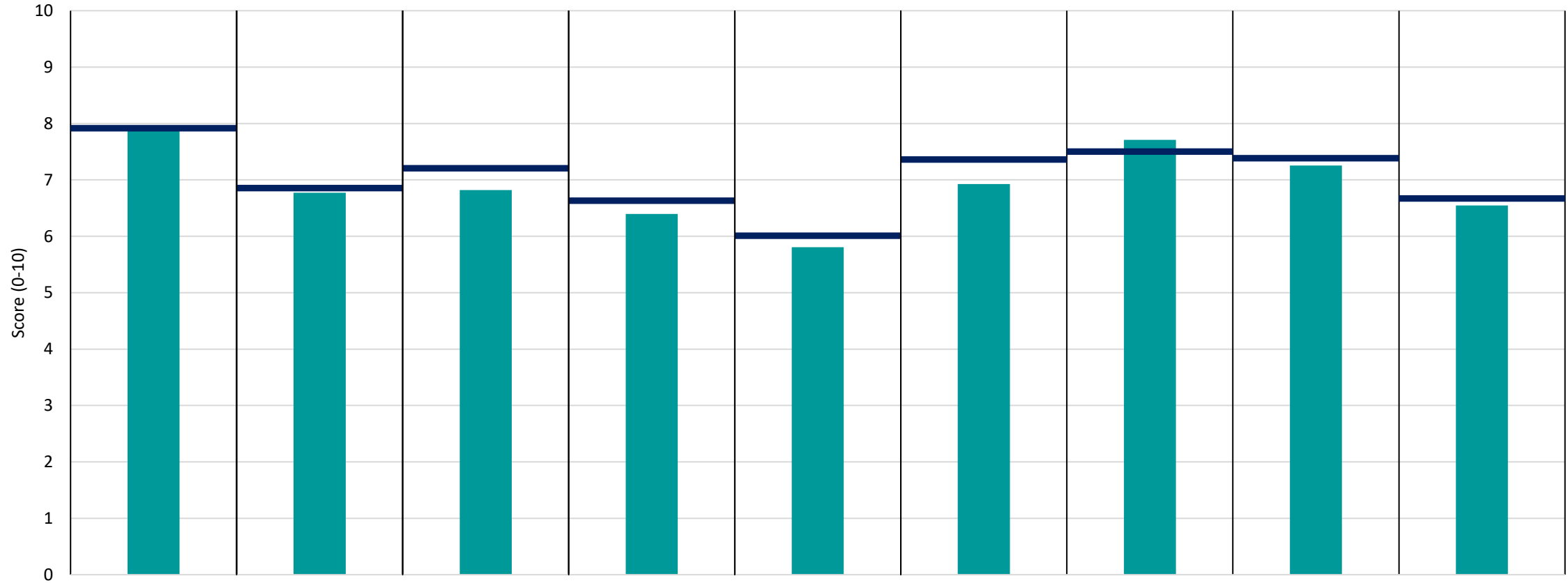
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Breakdown	7.88	6.77	6.82	6.40	5.81	6.93	7.71	7.26	6.55
Your org	7.92	6.86	7.21	6.63	6.01	7.36	7.50	7.39	6.67
Responses	24	24	24	24	23	24	24	24	24



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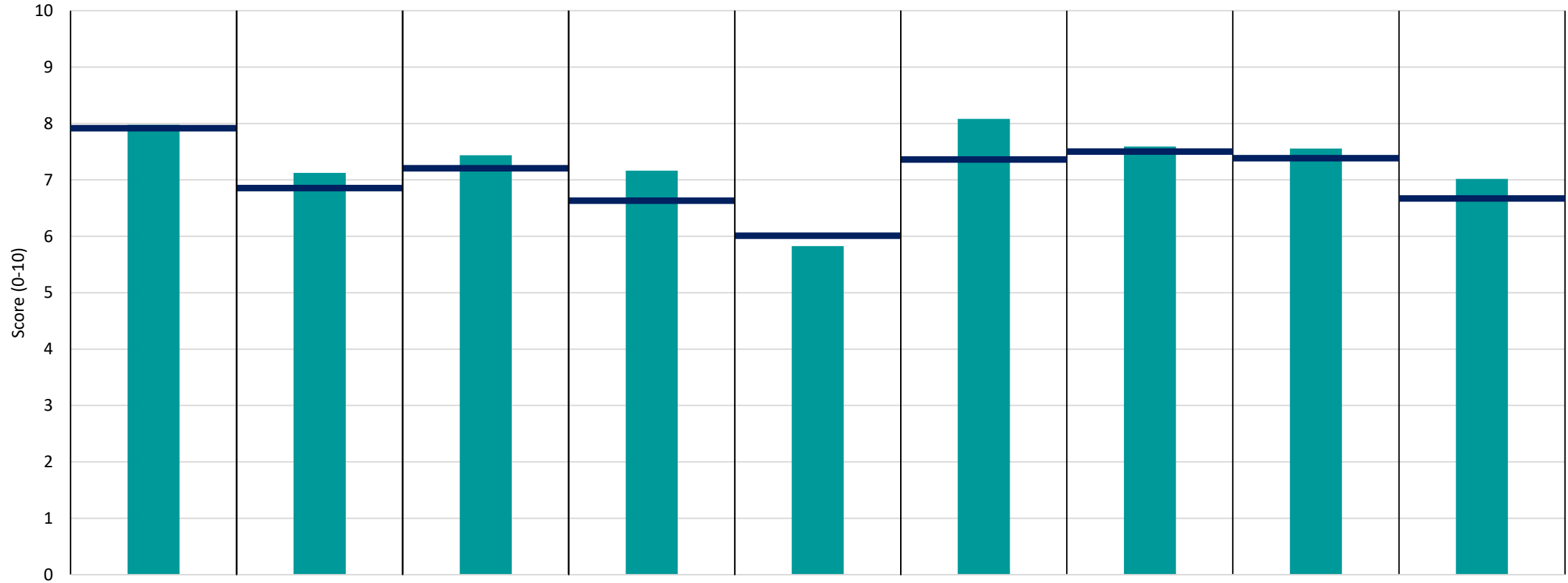
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Breakdown	7.98	7.12	7.44	7.16	5.83	8.08	7.59	7.56	7.02
Your org	7.92	6.86	7.21	6.63	6.01	7.36	7.50	7.39	6.67
Responses	109	108	108	109	102	107	109	109	109



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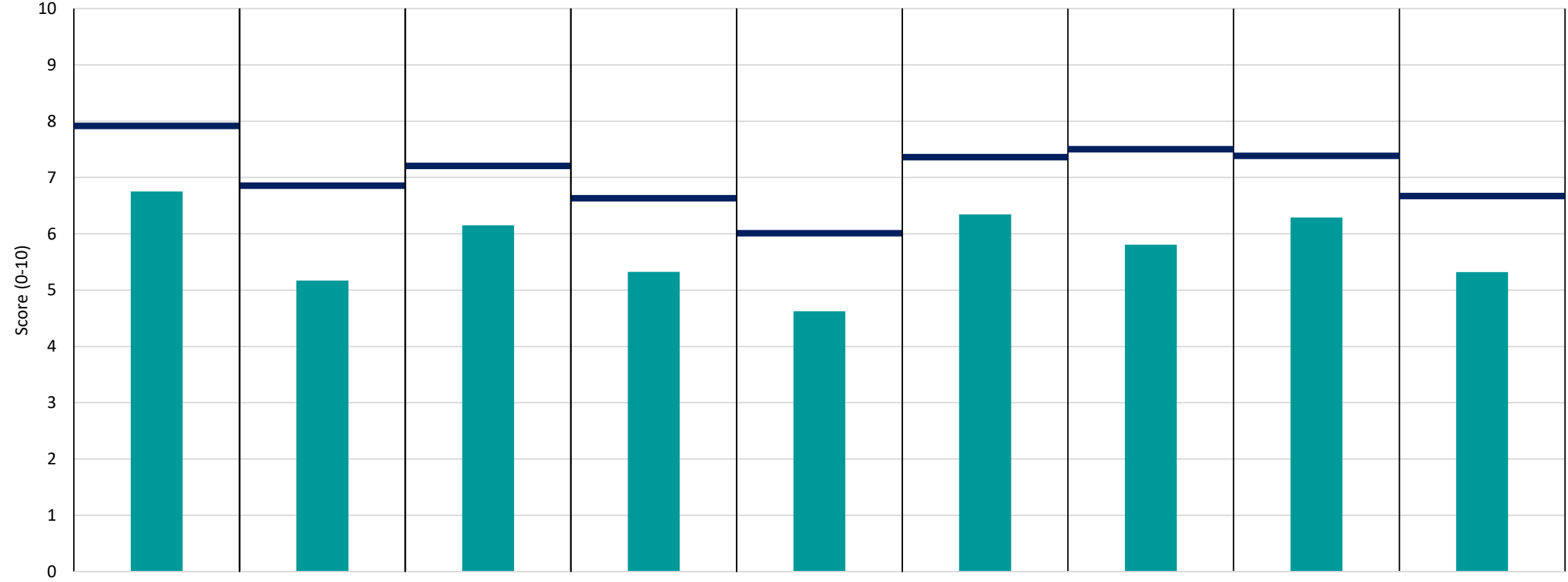
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Breakdown	6.75	5.17	6.15	5.33	4.63	6.34	5.81	6.29	5.32
Your org	7.92	6.86	7.21	6.63	6.01	7.36	7.50	7.39	6.67
Responses	22	22	22	21	18	22	21	22	22



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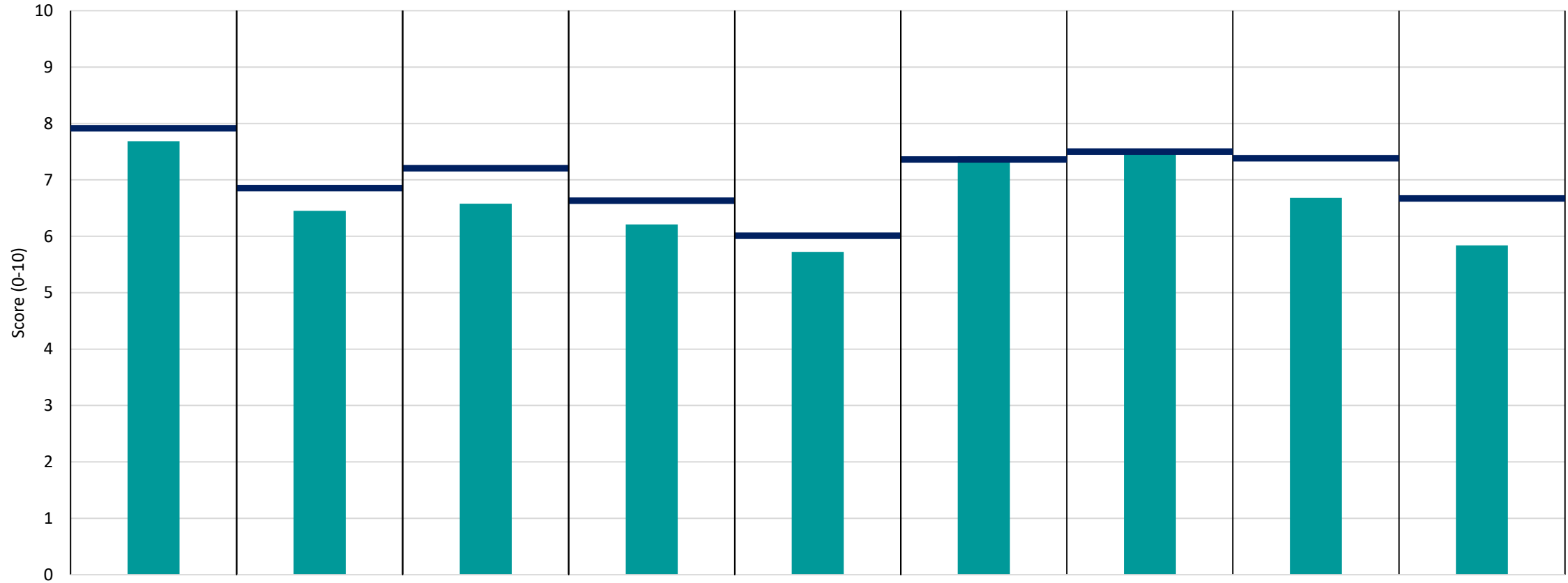
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Breakdown	7.69	6.45	6.58	6.21	5.73	7.42	7.46	6.68	5.84
Your org	7.92	6.86	7.21	6.63	6.01	7.36	7.50	7.39	6.67
Responses	20	20	20	20	20	20	20	20	20



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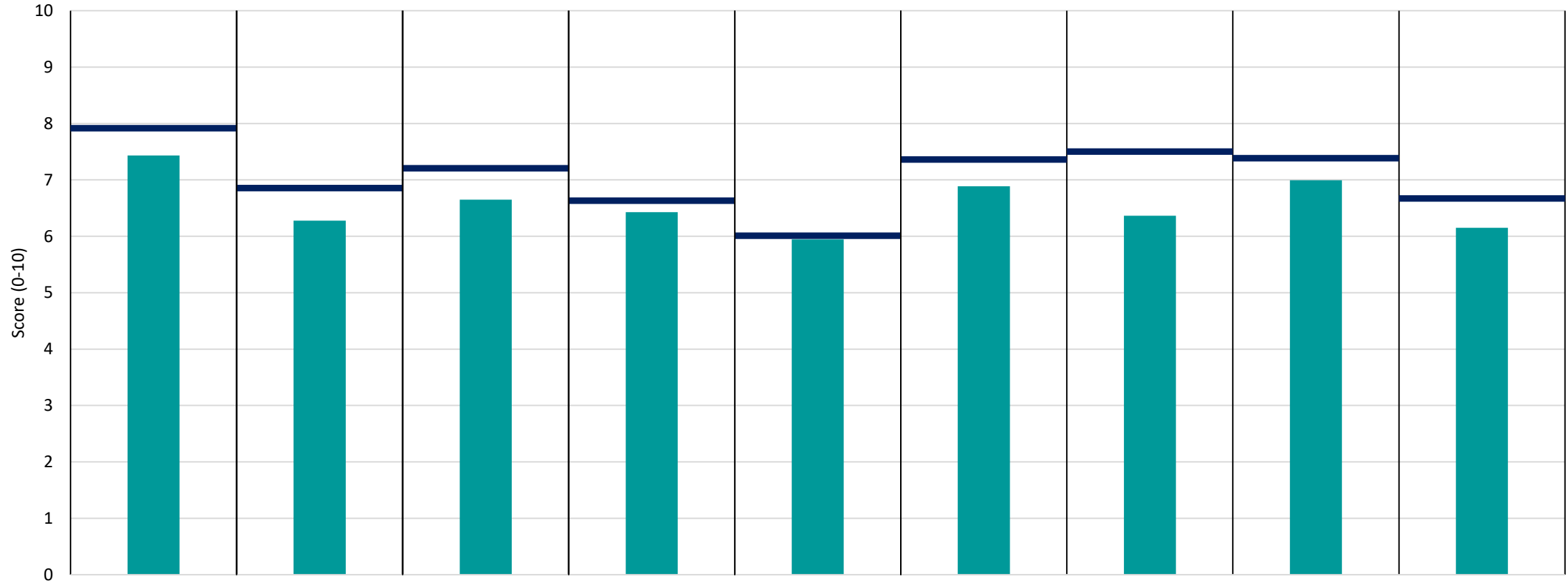
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Breakdown	7.43	6.28	6.65	6.43	5.95	6.89	6.36	6.99	6.15
Your org	7.92	6.86	7.21	6.63	6.01	7.36	7.50	7.39	6.67
Responses	36	36	36	36	36	36	36	36	36



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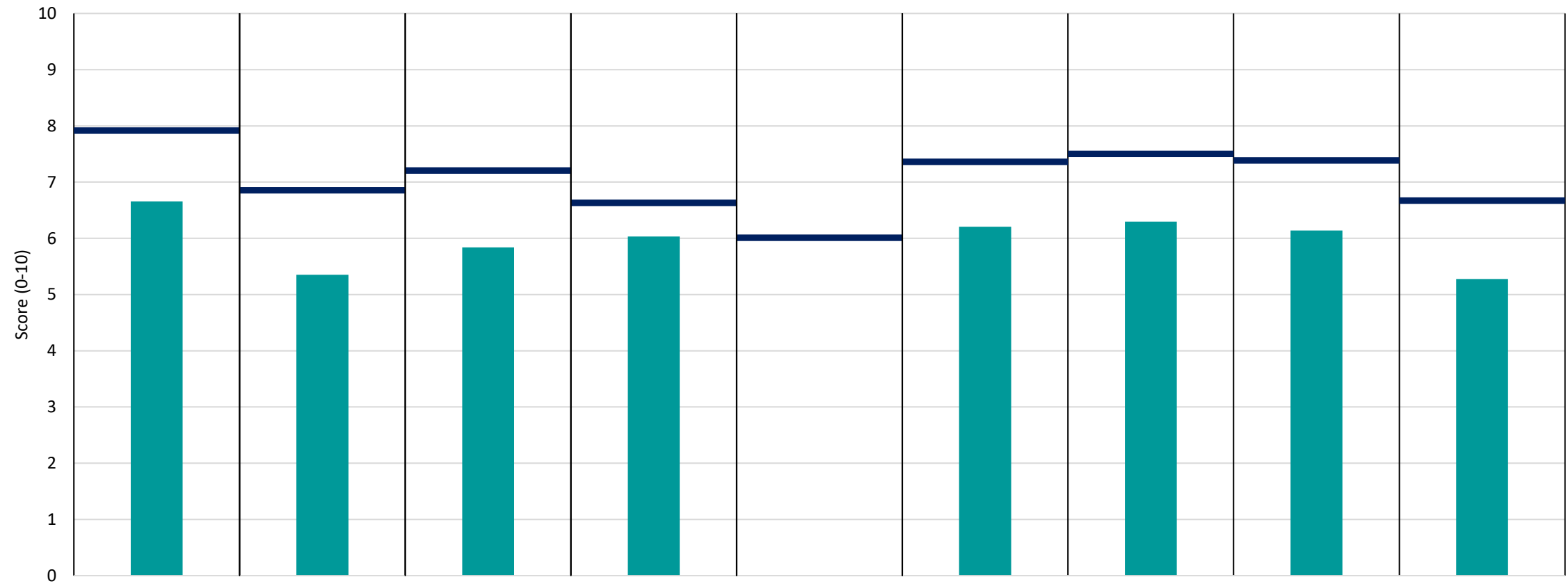
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Breakdown	6.66	5.35	5.84	6.03	-	6.21	6.30	6.14	5.28
Your org	7.92	6.86	7.21	6.63	6.01	7.36	7.50	7.39	6.67
Responses	10	10	10	10	-	10	10	10	10



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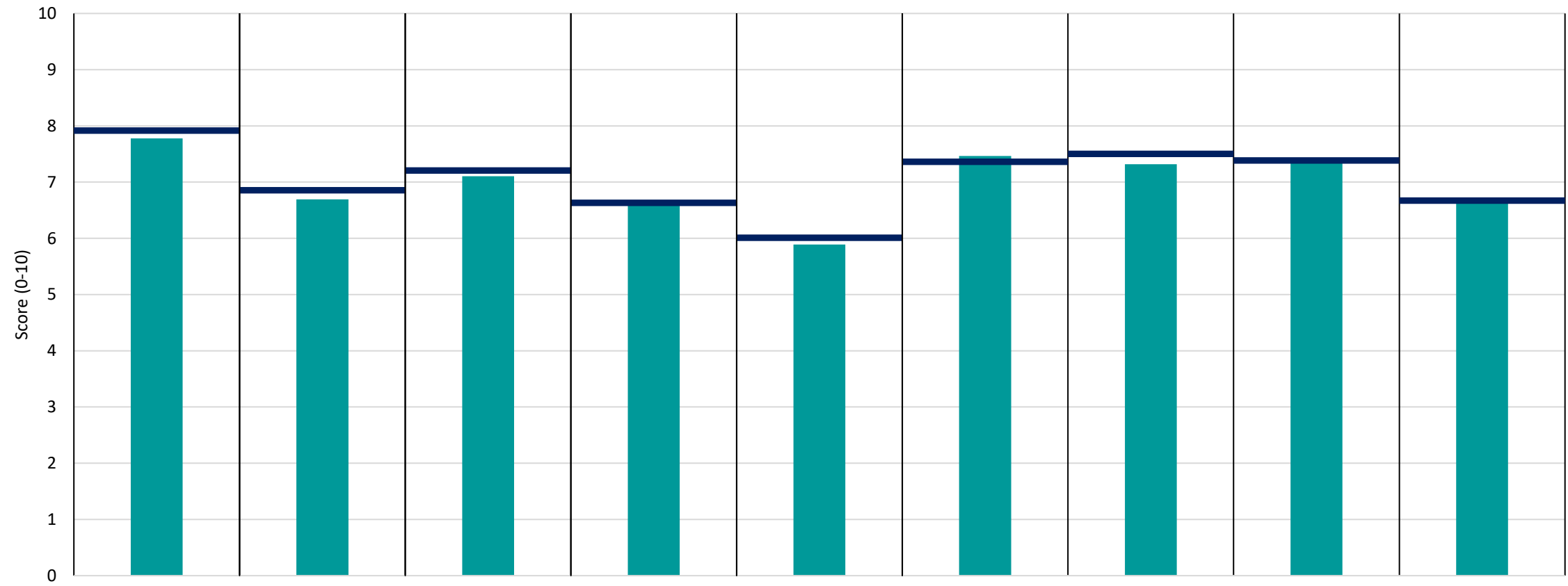
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Breakdown	7.78	6.69	7.10	6.60	5.89	7.46	7.32	7.36	6.71
Your org	7.92	6.86	7.21	6.63	6.01	7.36	7.50	7.39	6.67
Responses	59	59	59	59	57	59	59	59	59



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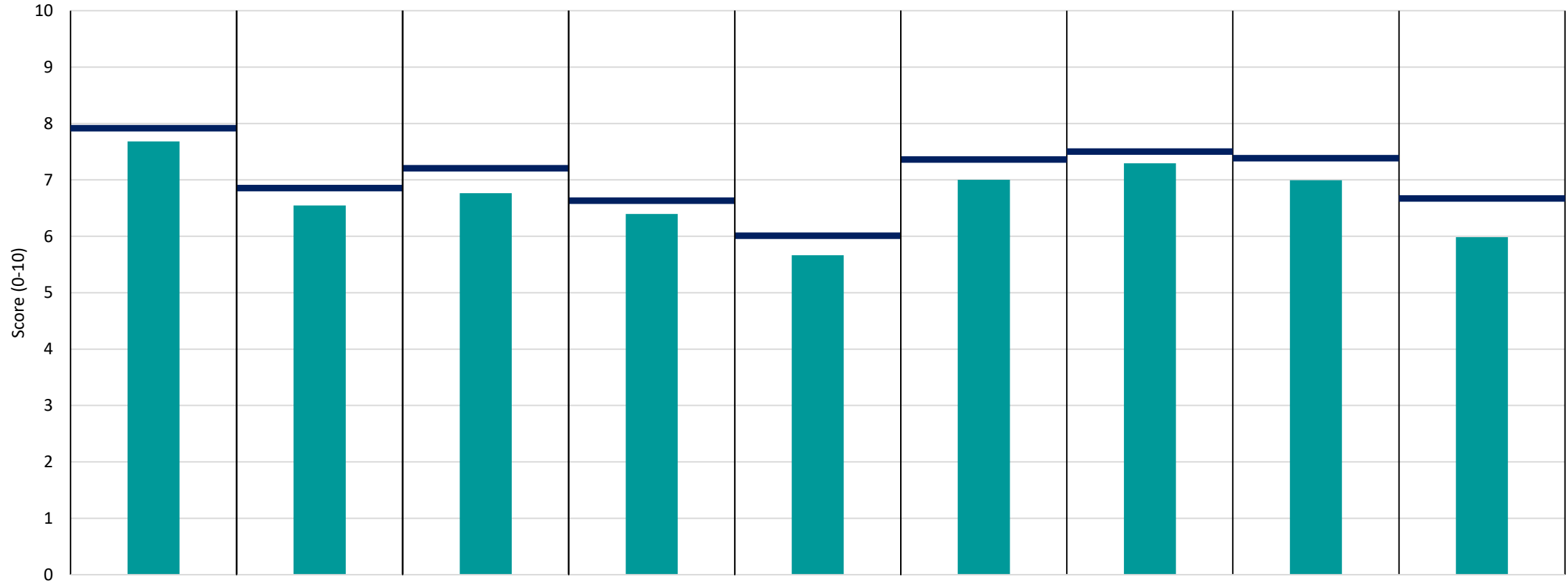
We are a team



Staff Engagement



Morale



Breakdown	7.68	6.55	6.76	6.39	5.67	7.00	7.30	7.00	5.99
Your org	7.92	6.86	7.21	6.63	6.01	7.36	7.50	7.39	6.67
Responses	52	52	52	52	51	52	52	52	52



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and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



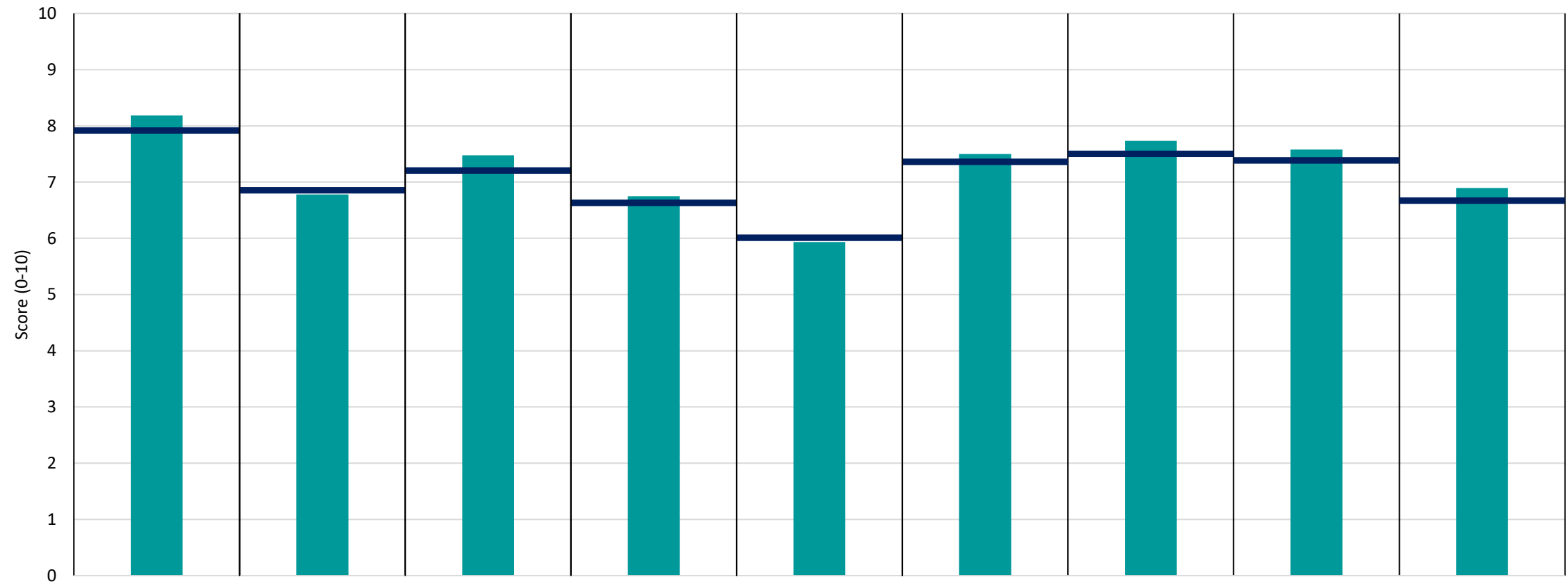
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Staff Engagement



Morale



Breakdown	8.18	6.78	7.48	6.75	5.93	7.50	7.73	7.58	6.89
Your org	7.92	6.86	7.21	6.63	6.01	7.36	7.50	7.39	6.67
Responses	64	64	64	64	60	64	64	64	64



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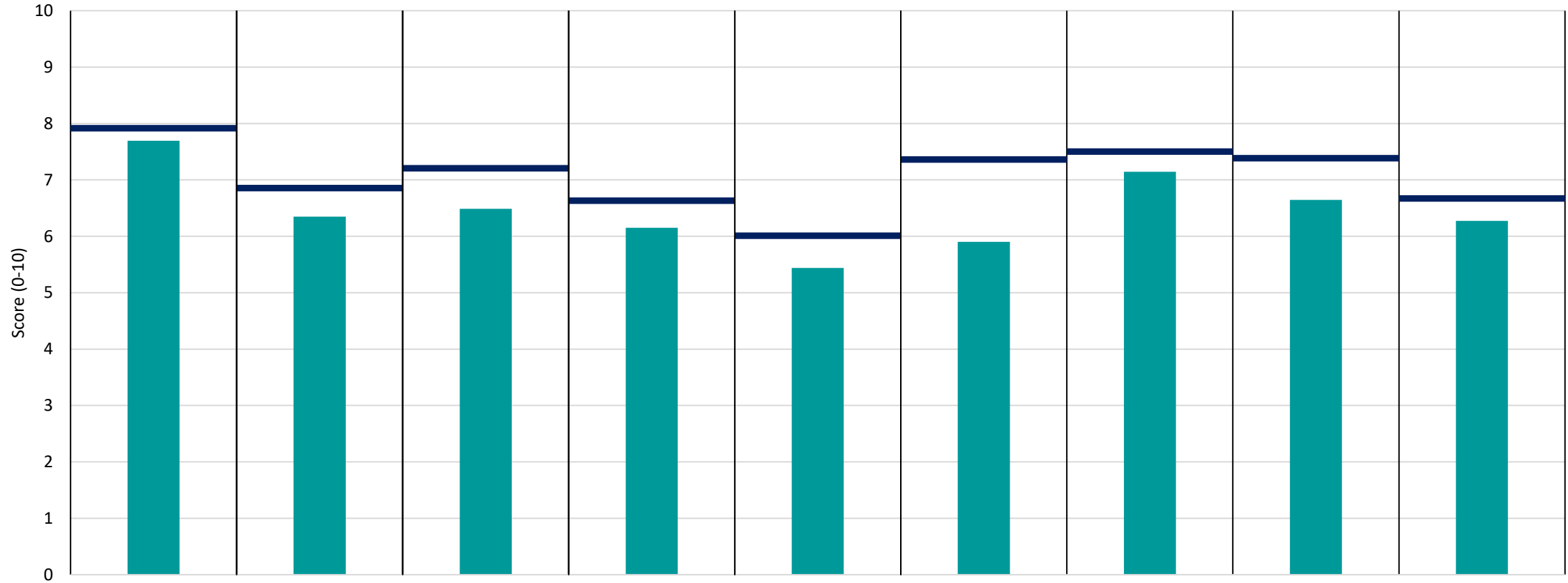
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Staff Engagement



Morale



Breakdown	7.69	6.35	6.49	6.15	5.44	5.90	7.14	6.65	6.27
Your org	7.92	6.86	7.21	6.63	6.01	7.36	7.50	7.39	6.67
Responses	110	110	110	110	106	110	110	110	110



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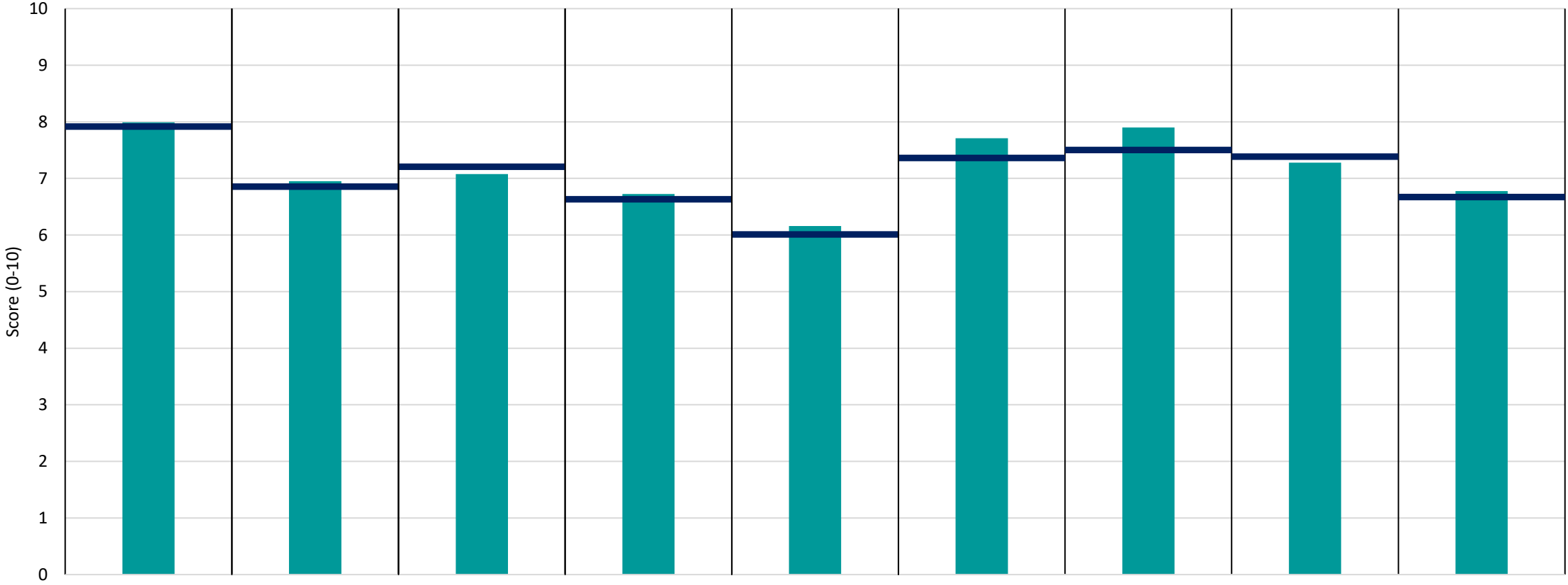
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Staff Engagement



Morale



Breakdown	7.99	6.95	7.08	6.72	6.16	7.71	7.90	7.28	6.78
Your org	7.92	6.86	7.21	6.63	6.01	7.36	7.50	7.39	6.67
Responses	20	20	20	20	18	20	20	20	20



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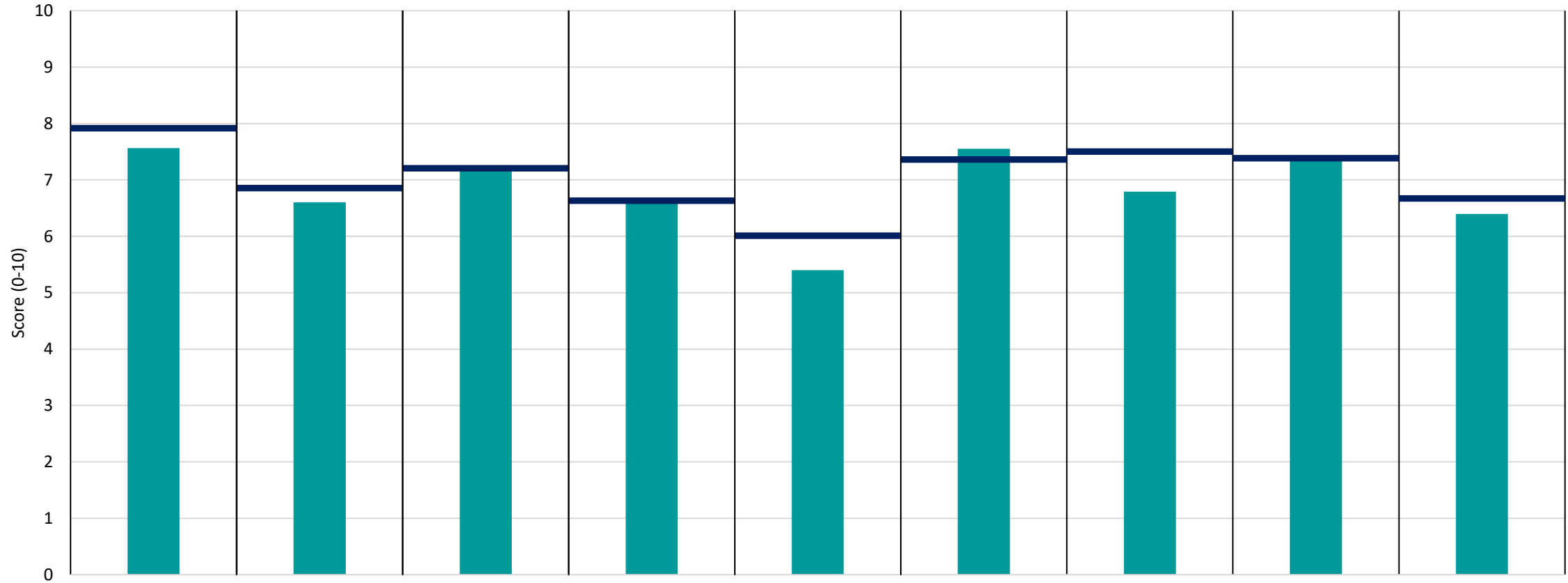
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Staff Engagement



Morale



Breakdown	7.56	6.60	7.21	6.59	5.40	7.55	6.79	7.41	6.40
Your org	7.92	6.86	7.21	6.63	6.01	7.36	7.50	7.39	6.67
Responses	24	24	24	24	22	24	24	24	24



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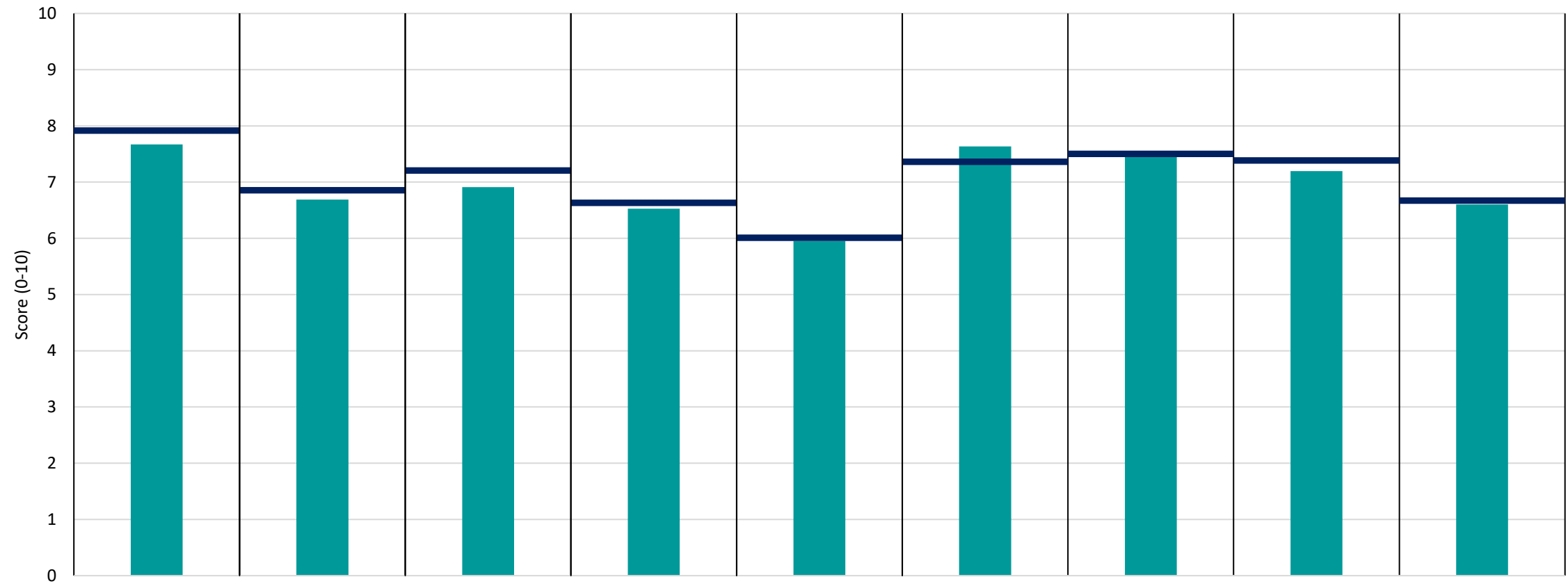
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Staff Engagement



Morale



Breakdown	7.67	6.69	6.91	6.53	5.95	7.64	7.46	7.19	6.60
Your org	7.92	6.86	7.21	6.63	6.01	7.36	7.50	7.39	6.67
Responses	61	61	61	61	58	61	61	61	61



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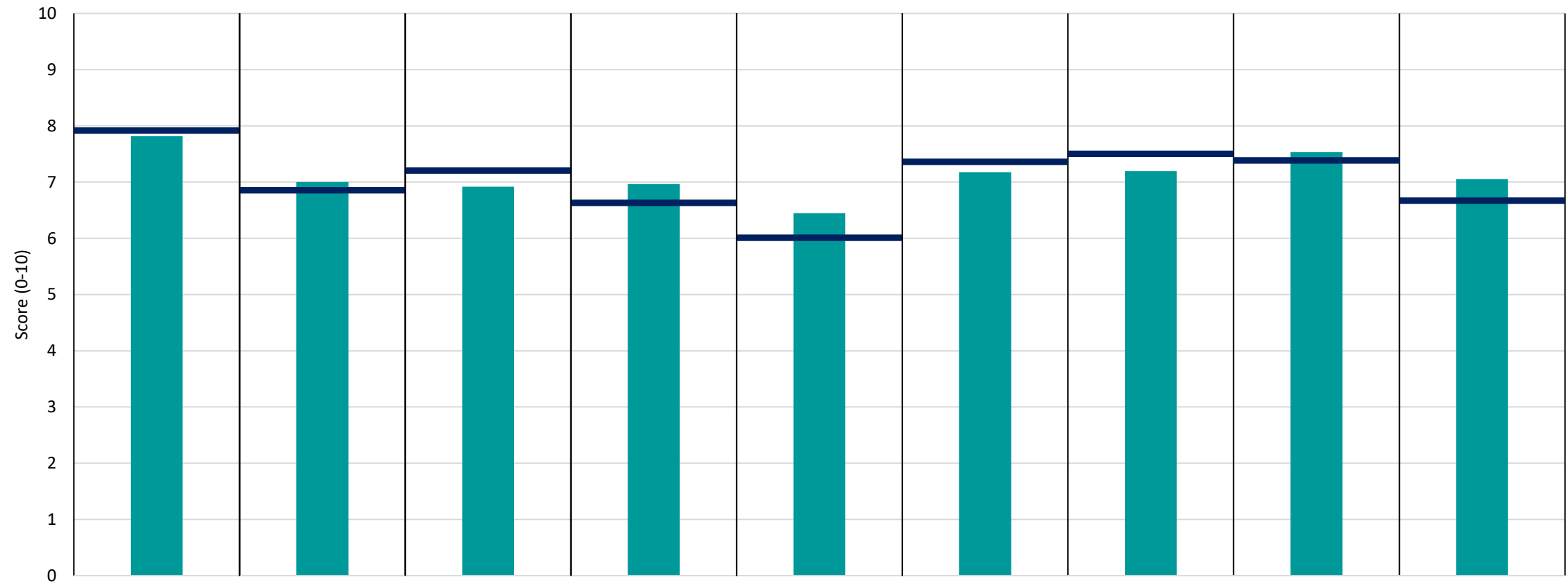
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Staff Engagement



Morale



Breakdown	7.82	7.00	6.92	6.97	6.45	7.18	7.20	7.53	7.05
Your org	7.92	6.86	7.21	6.63	6.01	7.36	7.50	7.39	6.67
Responses	18	18	18	18	16	18	18	18	18



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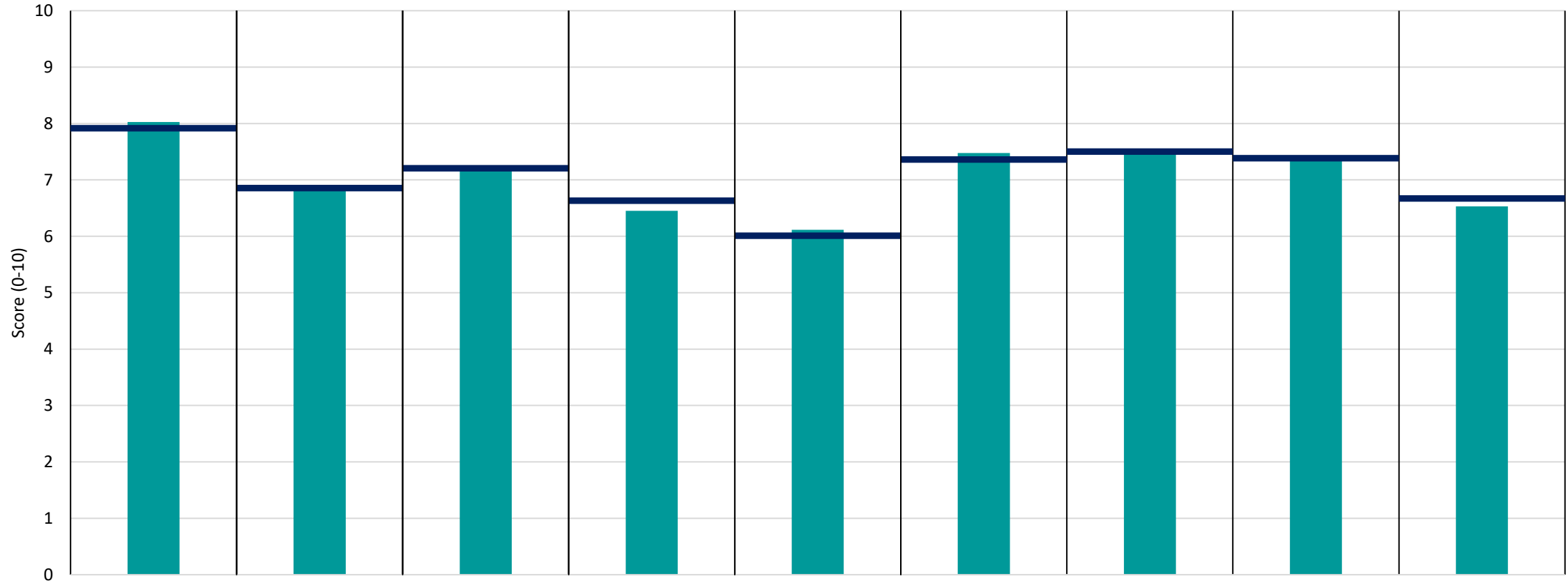
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Staff Engagement



Morale



Breakdown	8.03	6.83	7.24	6.45	6.12	7.48	7.54	7.35	6.53
Your org	7.92	6.86	7.21	6.63	6.01	7.36	7.50	7.39	6.67
Responses	90	90	90	90	86	89	90	90	90



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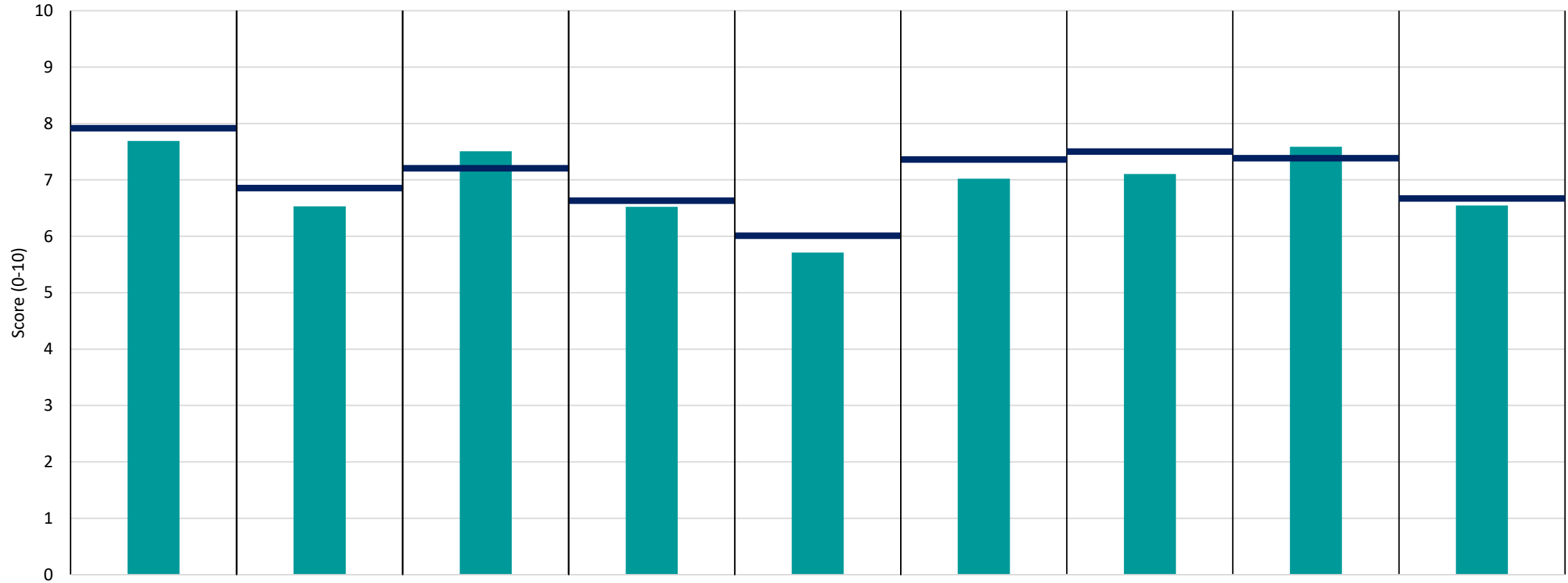
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Staff Engagement



Morale



Breakdown	7.69	6.53	7.51	6.52	5.71	7.02	7.11	7.59	6.55
Your org	7.92	6.86	7.21	6.63	6.01	7.36	7.50	7.39	6.67
Responses	47	47	47	47	46	47	47	47	47



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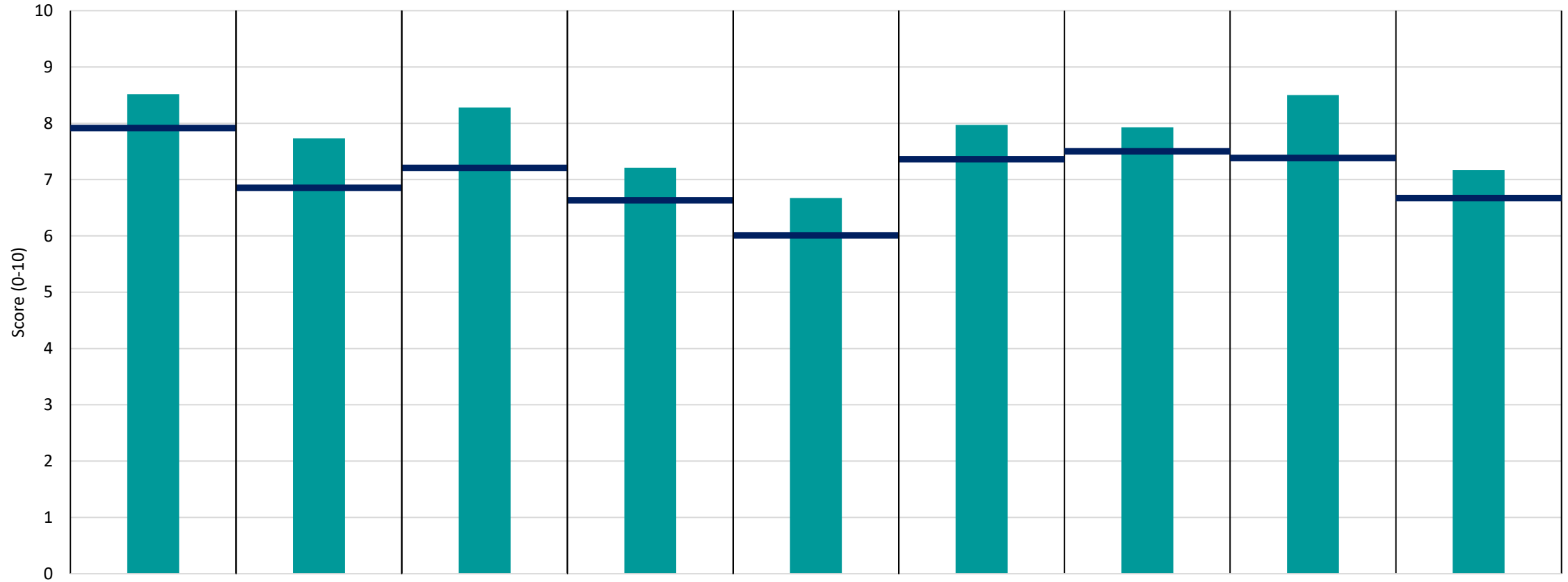
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Staff Engagement



Morale



Breakdown	8.52	7.73	8.28	7.21	6.67	7.97	7.93	8.50	7.17
Your org	7.92	6.86	7.21	6.63	6.01	7.36	7.50	7.39	6.67
Responses	15	15	15	14	14	15	15	15	15



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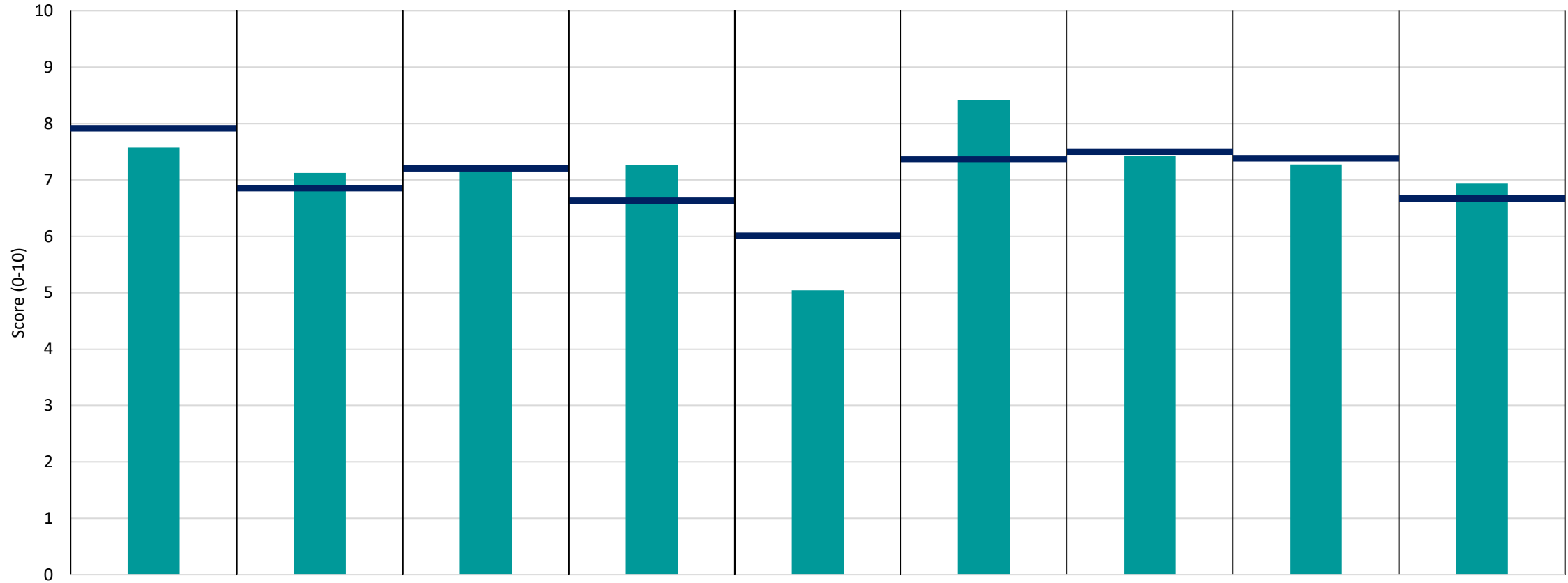
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Staff Engagement



Morale



Breakdown	7.57	7.13	7.22	7.26	5.04	8.41	7.42	7.27	6.93
Your org	7.92	6.86	7.21	6.63	6.01	7.36	7.50	7.39	6.67
Responses	16	16	16	16	14	16	16	16	16



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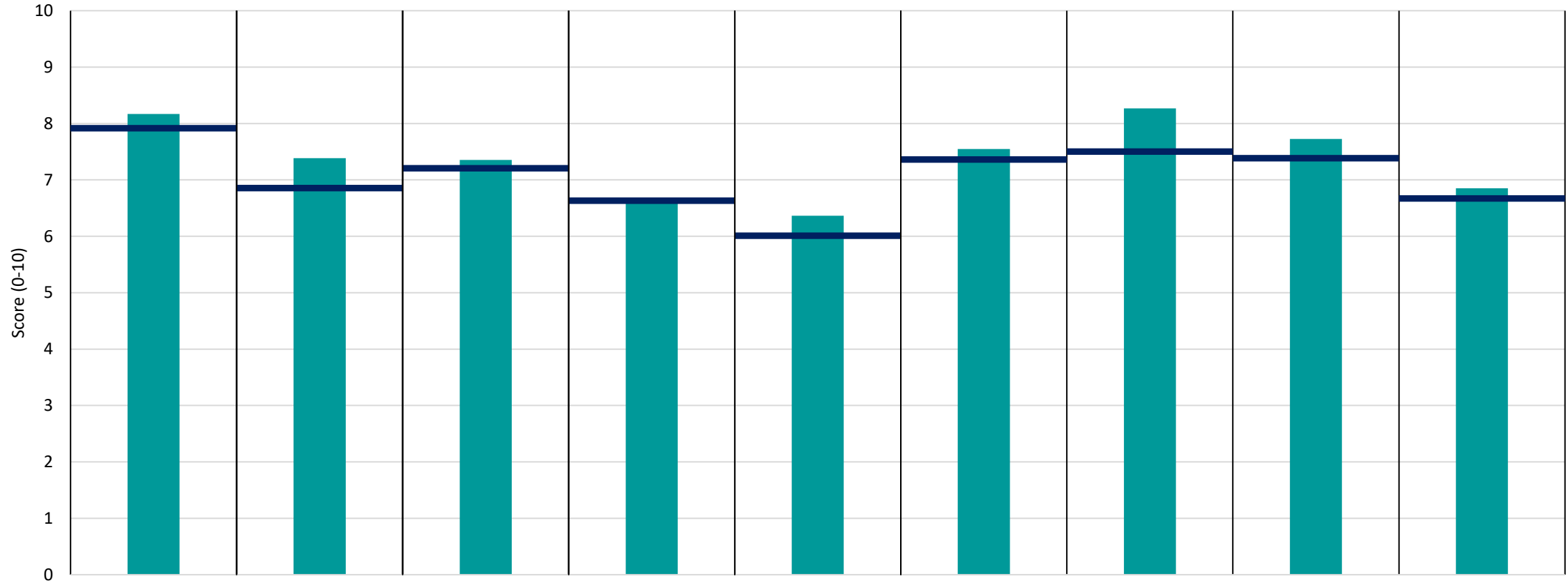
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Staff Engagement



Morale



Breakdown	8.17	7.38	7.35	6.67	6.36	7.55	8.27	7.72	6.85
Your org	7.92	6.86	7.21	6.63	6.01	7.36	7.50	7.39	6.67
Responses	26	26	26	26	24	26	26	26	26



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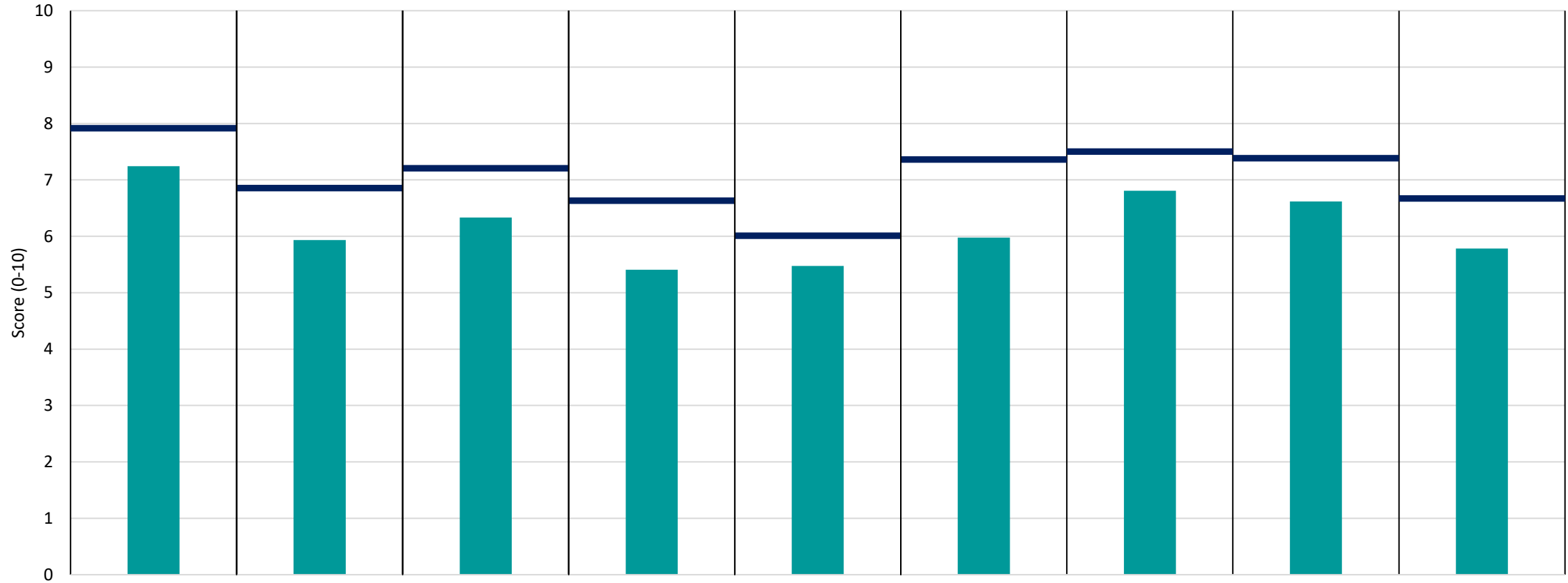
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Morale



Breakdown	7.24	5.93	6.33	5.41	5.47	5.98	6.81	6.62	5.79
Your org	7.92	6.86	7.21	6.63	6.01	7.36	7.50	7.39	6.67
Responses	23	23	23	23	22	23	23	23	23



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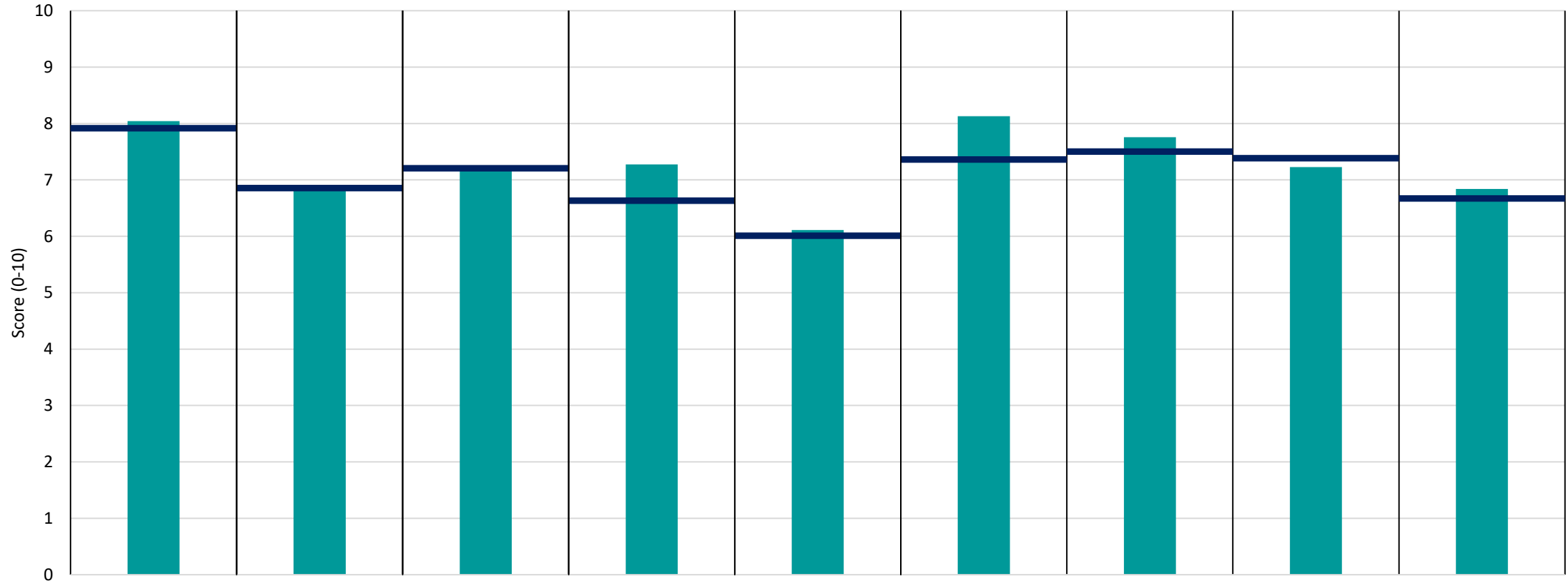
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Morale



Breakdown	8.04	6.83	7.16	7.27	6.11	8.13	7.76	7.23	6.84
Your org	7.92	6.86	7.21	6.63	6.01	7.36	7.50	7.39	6.67
Responses	82	82	82	82	82	82	82	82	82



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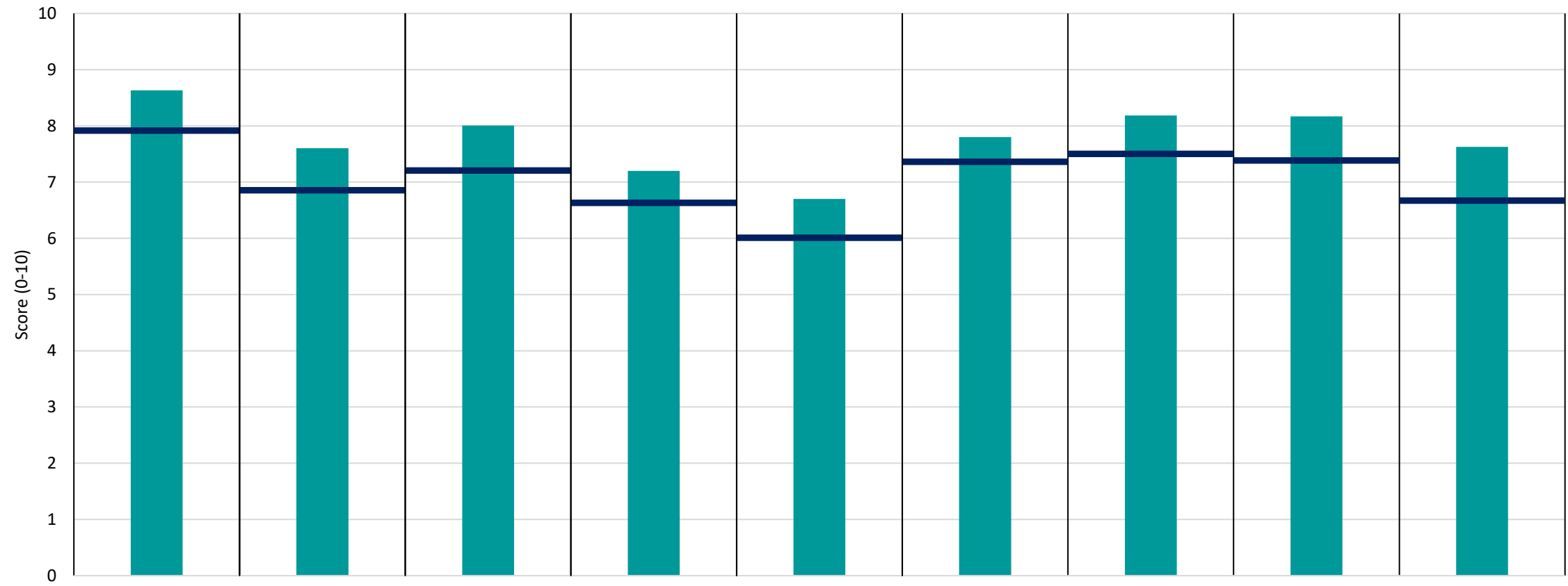
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Staff Engagement



Morale



Breakdown	8.63	7.60	8.01	7.20	6.70	7.80	8.18	8.17	7.63
Your org	7.92	6.86	7.21	6.63	6.01	7.36	7.50	7.39	6.67
Responses	29	29	29	29	28	29	29	29	29



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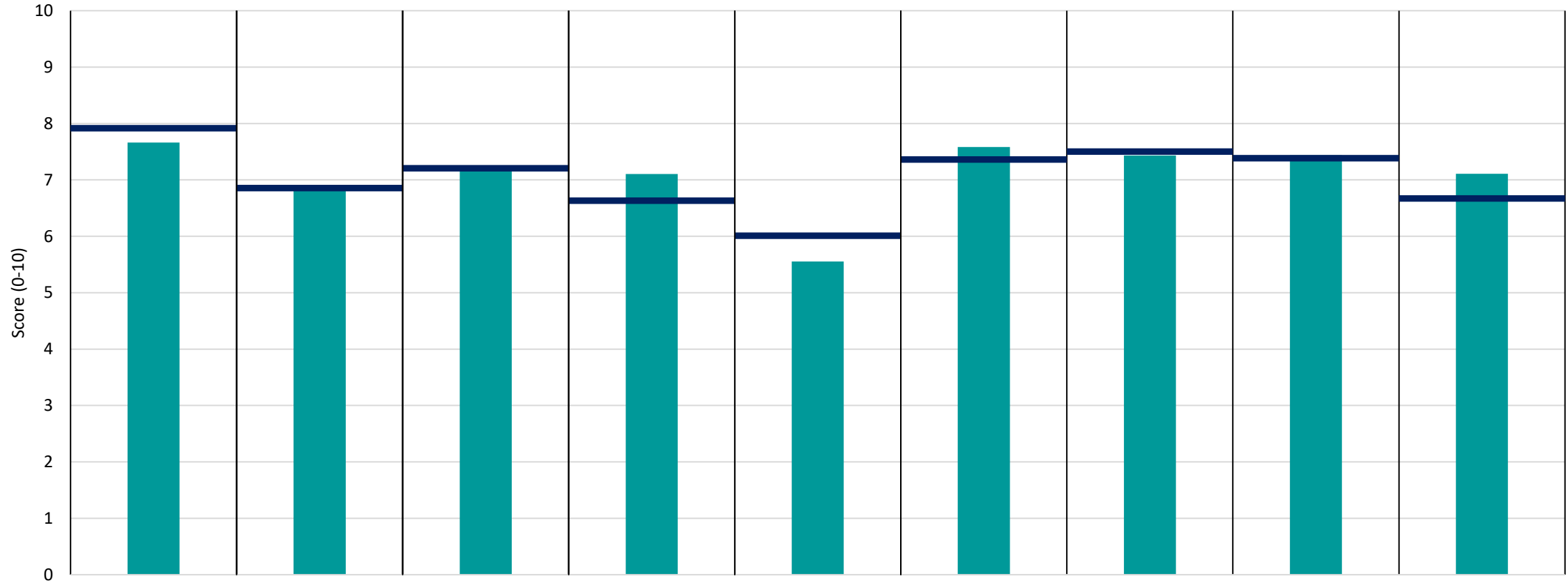
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Staff Engagement



Morale



Breakdown	7.66	6.88	7.24	7.11	5.56	7.58	7.43	7.44	7.11
Your org	7.92	6.86	7.21	6.63	6.01	7.36	7.50	7.39	6.67
Responses	30	30	30	30	27	30	30	30	30



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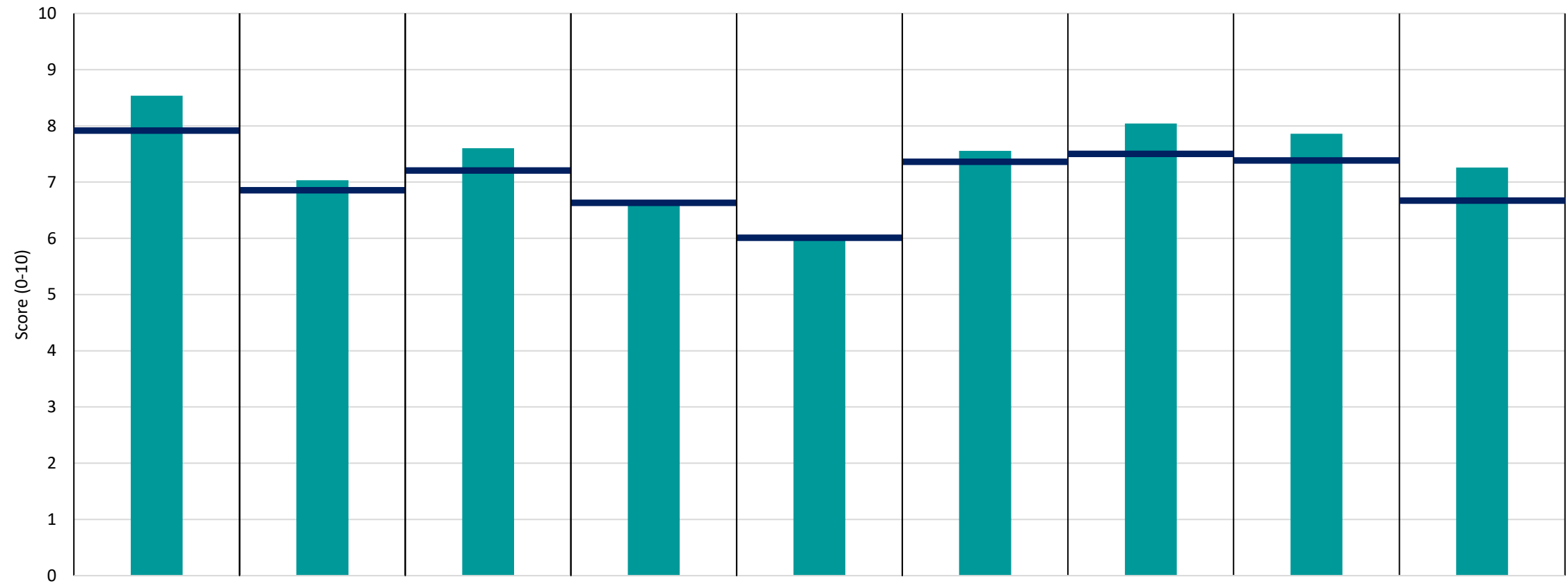
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Staff Engagement



Morale



Breakdown	8.54	7.03	7.60	6.67	5.97	7.56	8.04	7.86	7.26
Your org	7.92	6.86	7.21	6.63	6.01	7.36	7.50	7.39	6.67
Responses	15	15	15	15	14	15	15	15	15



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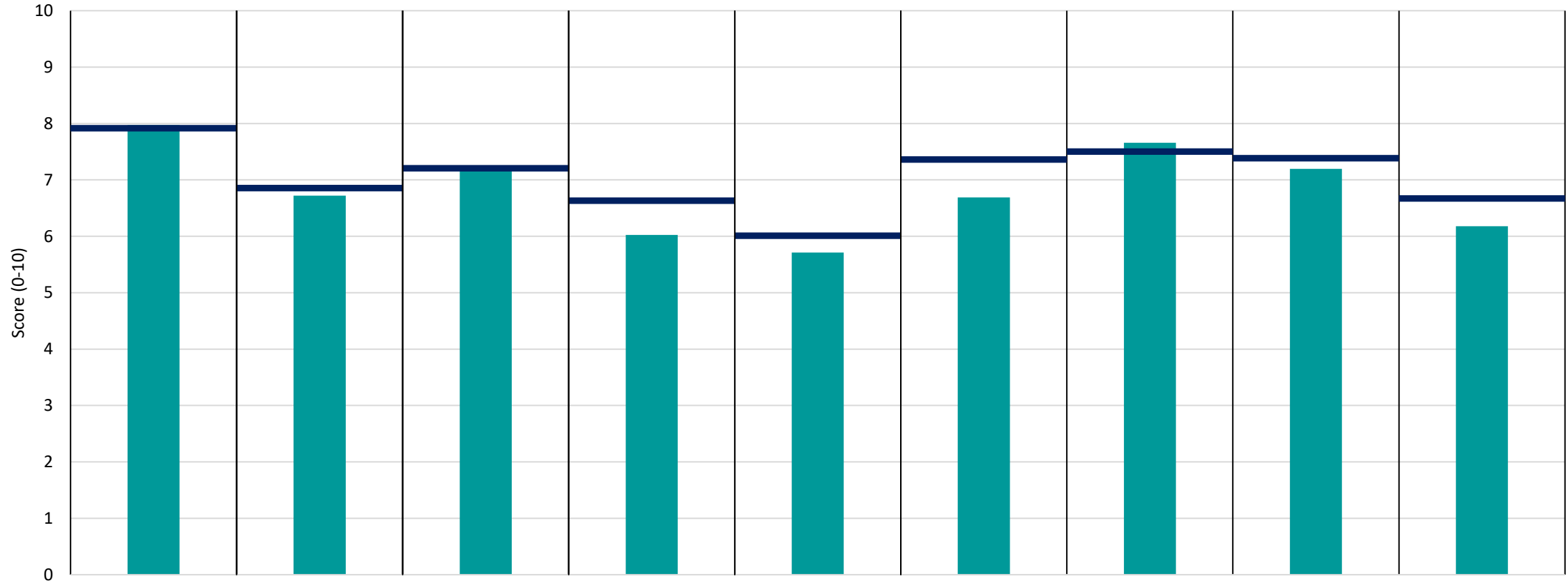
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Morale



Breakdown	7.97	6.72	7.20	6.02	5.71	6.69	7.66	7.20	6.18
Your org	7.92	6.86	7.21	6.63	6.01	7.36	7.50	7.39	6.67
Responses	75	75	73	70	66	74	75	74	75



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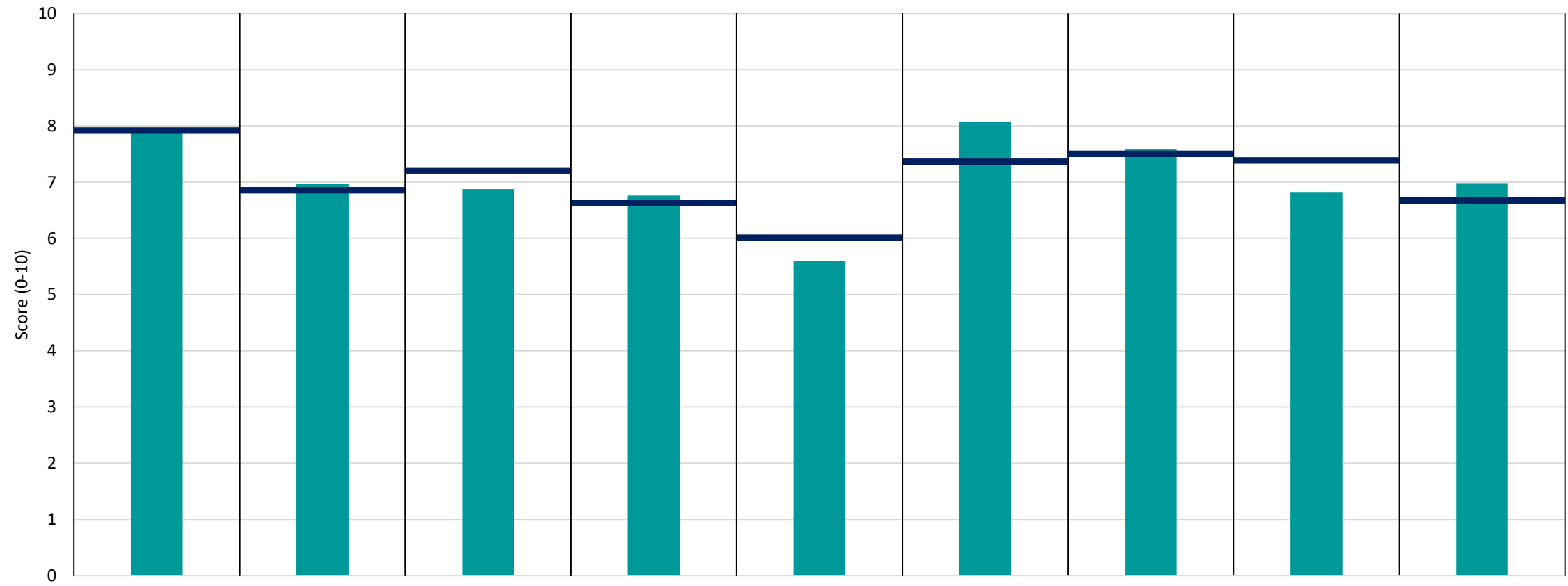
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Morale



Breakdown	7.91	6.97	6.88	6.76	5.60	8.07	7.58	6.82	6.98
Your org	7.92	6.86	7.21	6.63	6.01	7.36	7.50	7.39	6.67
Responses	16	16	16	16	15	16	16	16	16



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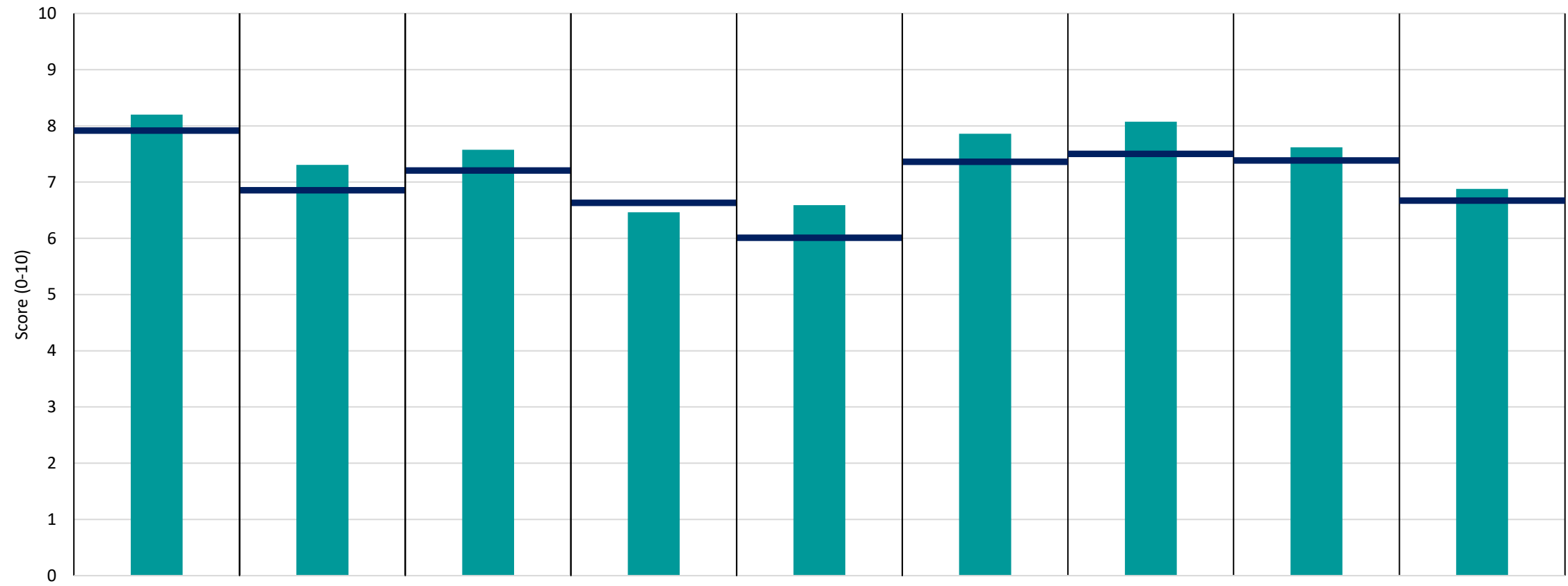
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Morale



Breakdown	8.20	7.31	7.58	6.46	6.59	7.86	8.07	7.62	6.88
Your org	7.92	6.86	7.21	6.63	6.01	7.36	7.50	7.39	6.67
Responses	37	37	37	37	35	37	37	37	37



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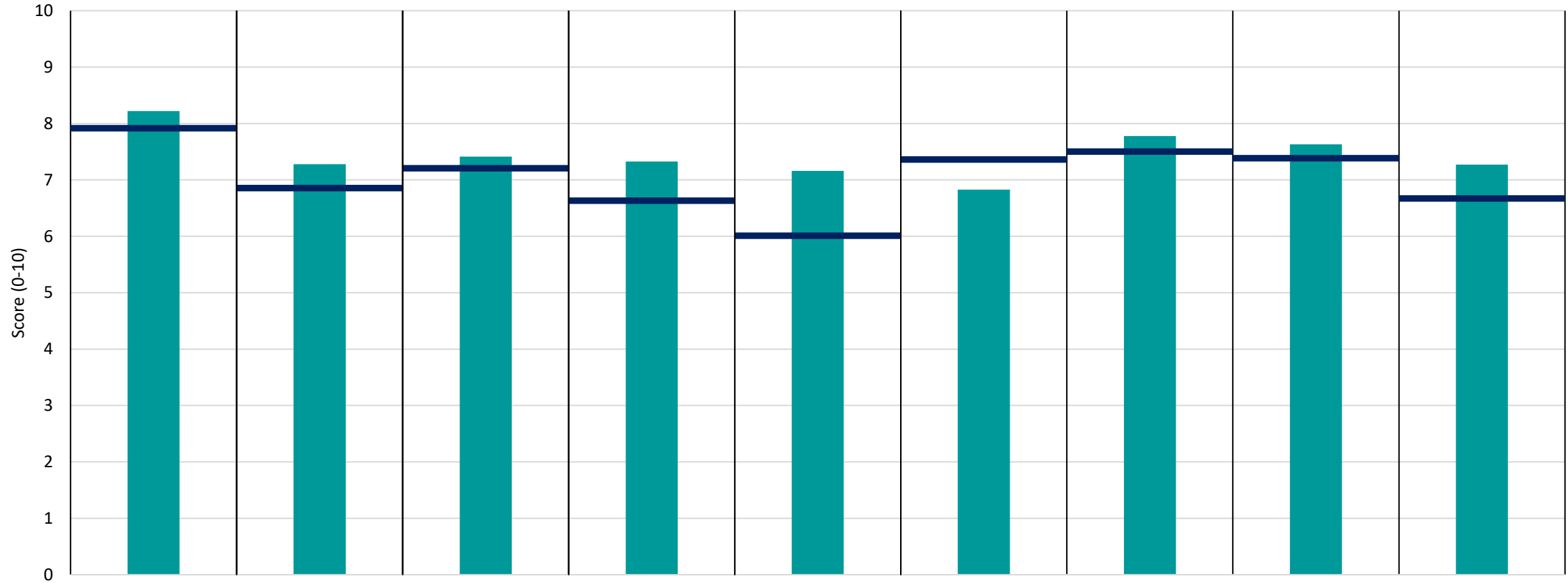
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Morale



Breakdown	8.22	7.28	7.41	7.33	7.16	6.83	7.78	7.63	7.27
Your org	7.92	6.86	7.21	6.63	6.01	7.36	7.50	7.39	6.67
Responses	18	18	18	18	17	18	18	18	18



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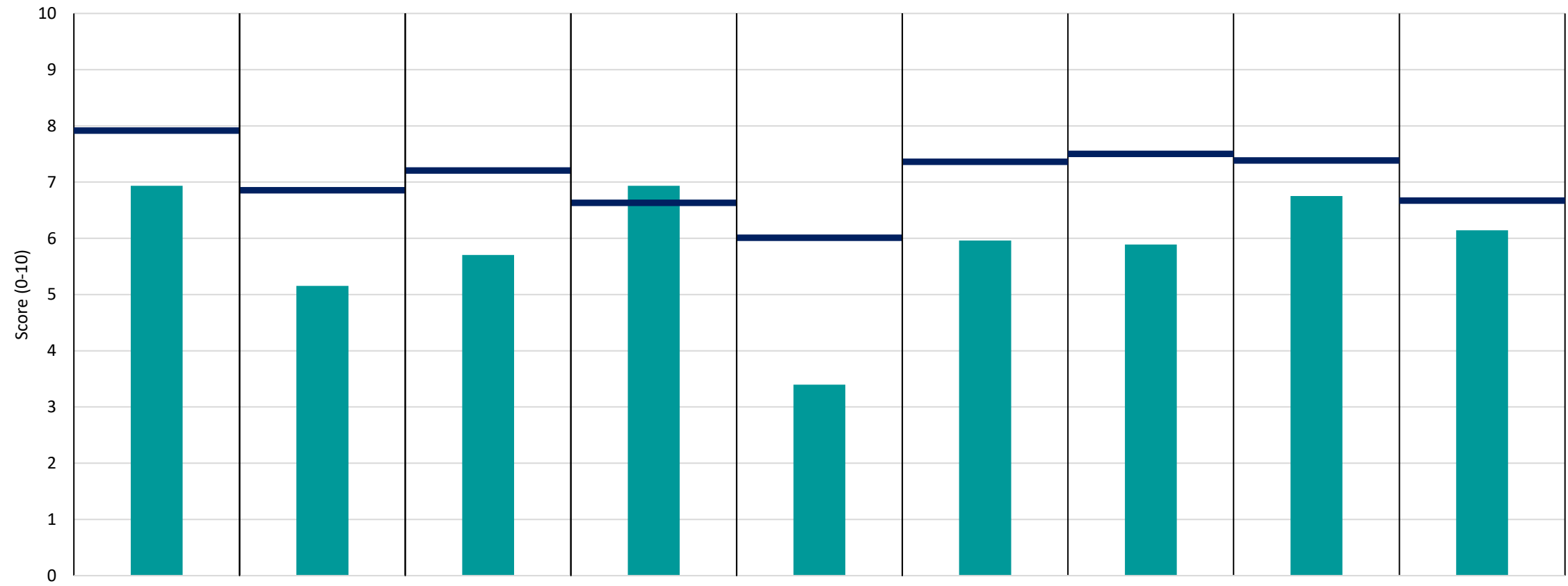
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Staff Engagement



Morale



Breakdown	6.94	5.15	5.70	6.94	3.40	5.96	5.89	6.75	6.14
Your org	7.92	6.86	7.21	6.63	6.01	7.36	7.50	7.39	6.67
Responses	13	13	13	12	13	13	13	13	13



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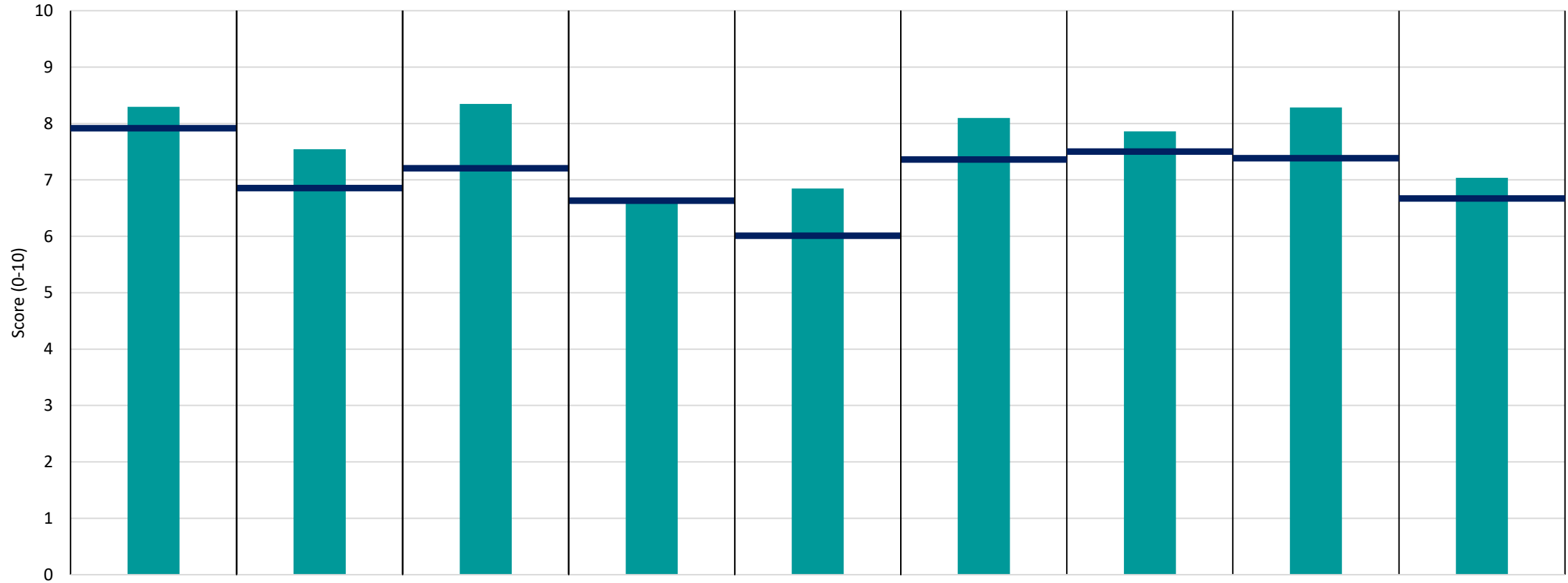
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Staff Engagement



Morale



Breakdown	8.30	7.54	8.35	6.62	6.85	8.10	7.86	8.29	7.04
Your org	7.92	6.86	7.21	6.63	6.01	7.36	7.50	7.39	6.67
Responses	23	23	23	23	22	23	23	23	23



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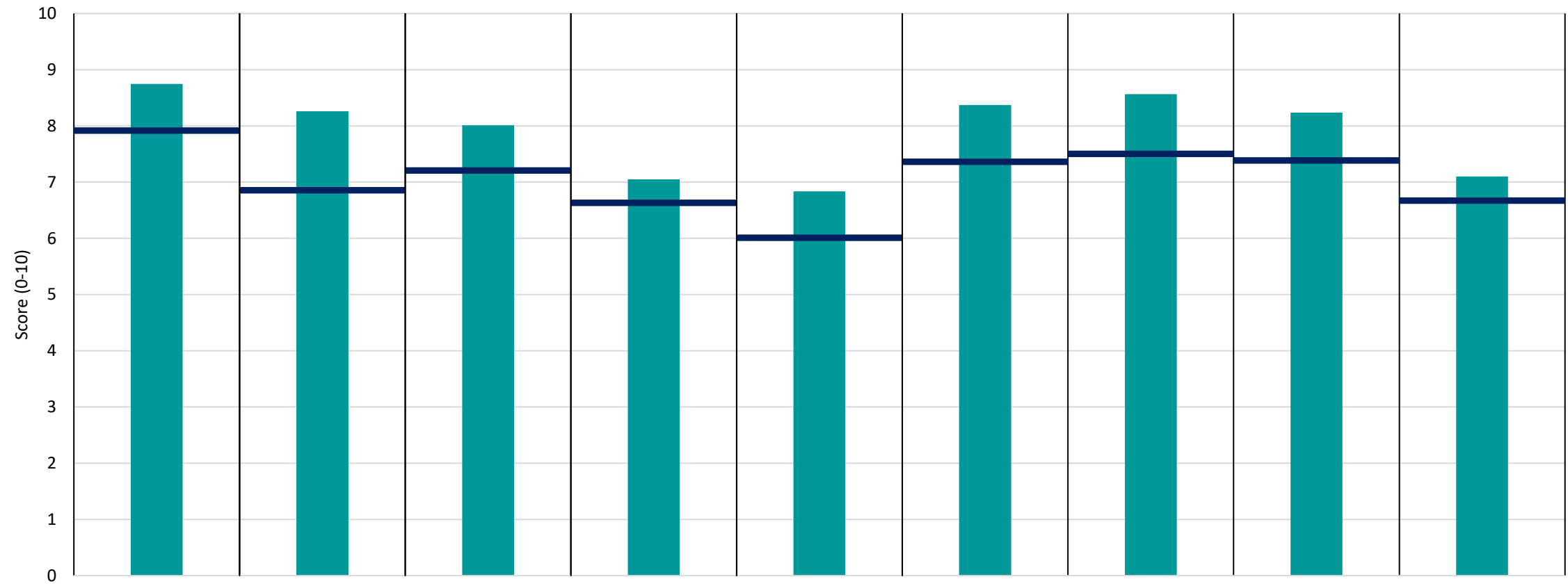
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Staff Engagement



Morale



Breakdown	8.75	8.26	8.01	7.05	6.84	8.37	8.57	8.24	7.10
Your org	7.92	6.86	7.21	6.63	6.01	7.36	7.50	7.39	6.67
Responses	23	23	22	23	22	23	23	23	23



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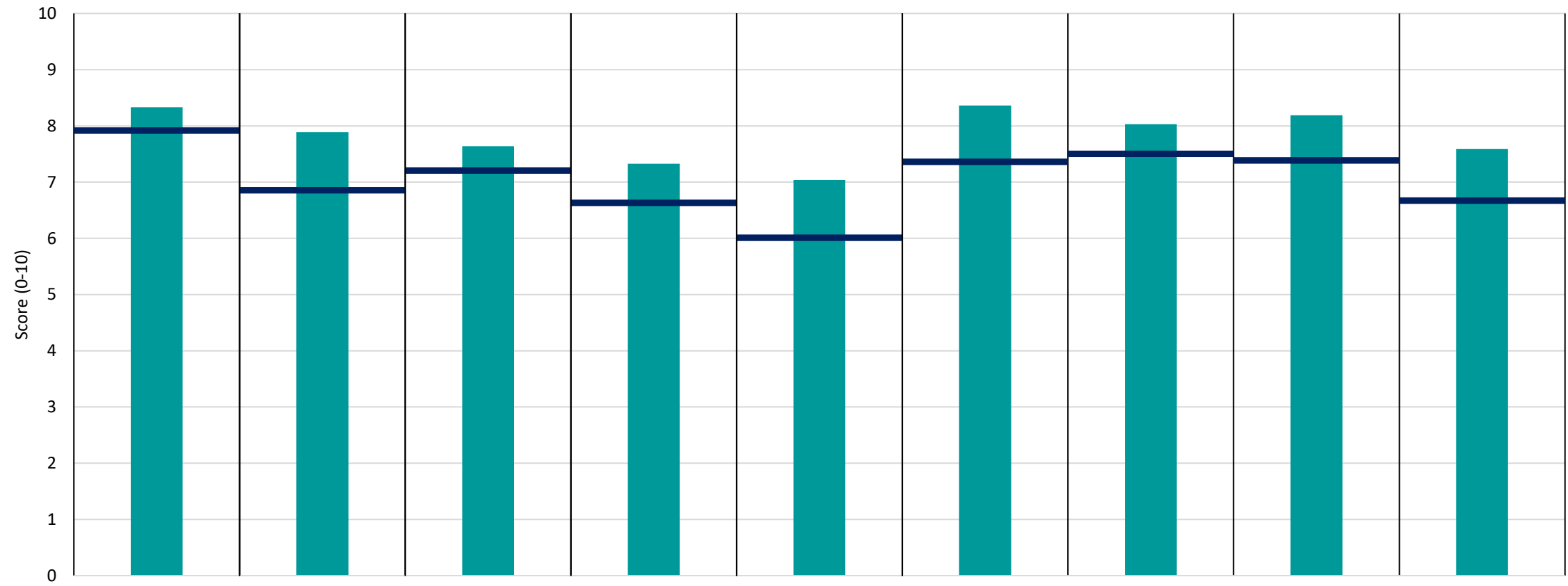
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Staff Engagement



Morale



Breakdown	8.33	7.89	7.64	7.32	7.04	8.36	8.03	8.19	7.59
Your org	7.92	6.86	7.21	6.63	6.01	7.36	7.50	7.39	6.67
Responses	27	27	27	27	27	27	27	27	27



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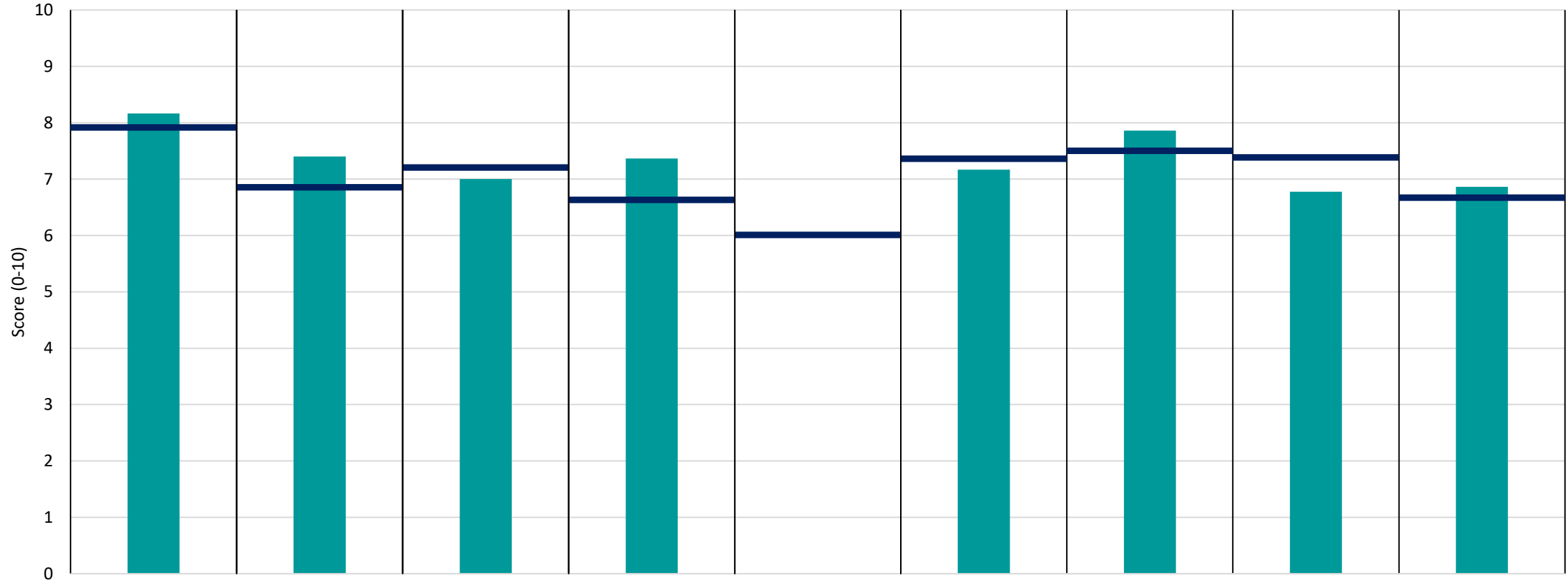
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Morale



Breakdown	8.17	7.40	7.00	7.37	-	7.17	7.86	6.78	6.87
Your org	7.92	6.86	7.21	6.63	6.01	7.36	7.50	7.39	6.67
Responses	10	10	10	10	-	10	10	10	10



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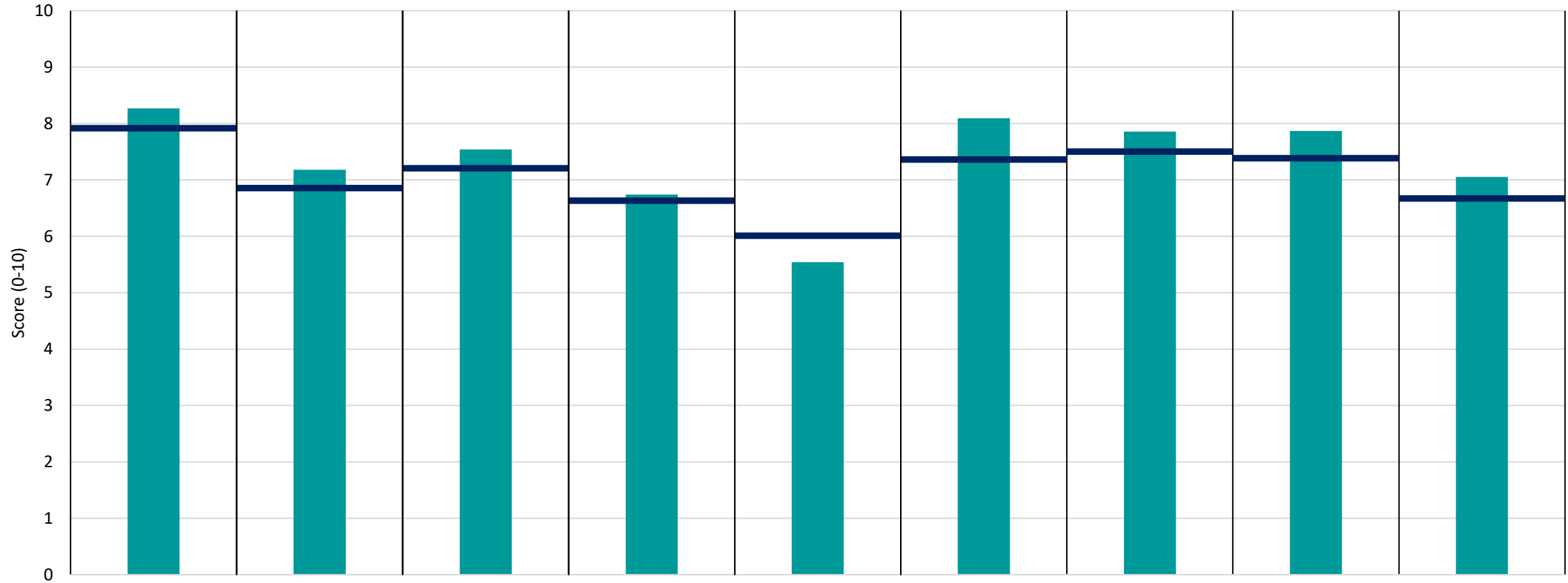
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Morale



Breakdown	8.27	7.18	7.54	6.74	5.54	8.10	7.86	7.87	7.05
Your org	7.92	6.86	7.21	6.63	6.01	7.36	7.50	7.39	6.67
Responses	14	14	14	14	14	14	14	14	14