



Moorfields Eye Hospital NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for Moorfields Eye Hospital NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Moorfields Eye Hospital NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Moorfields Eye Hospital NHS Foundation Trust
2024 NHS Staff Survey



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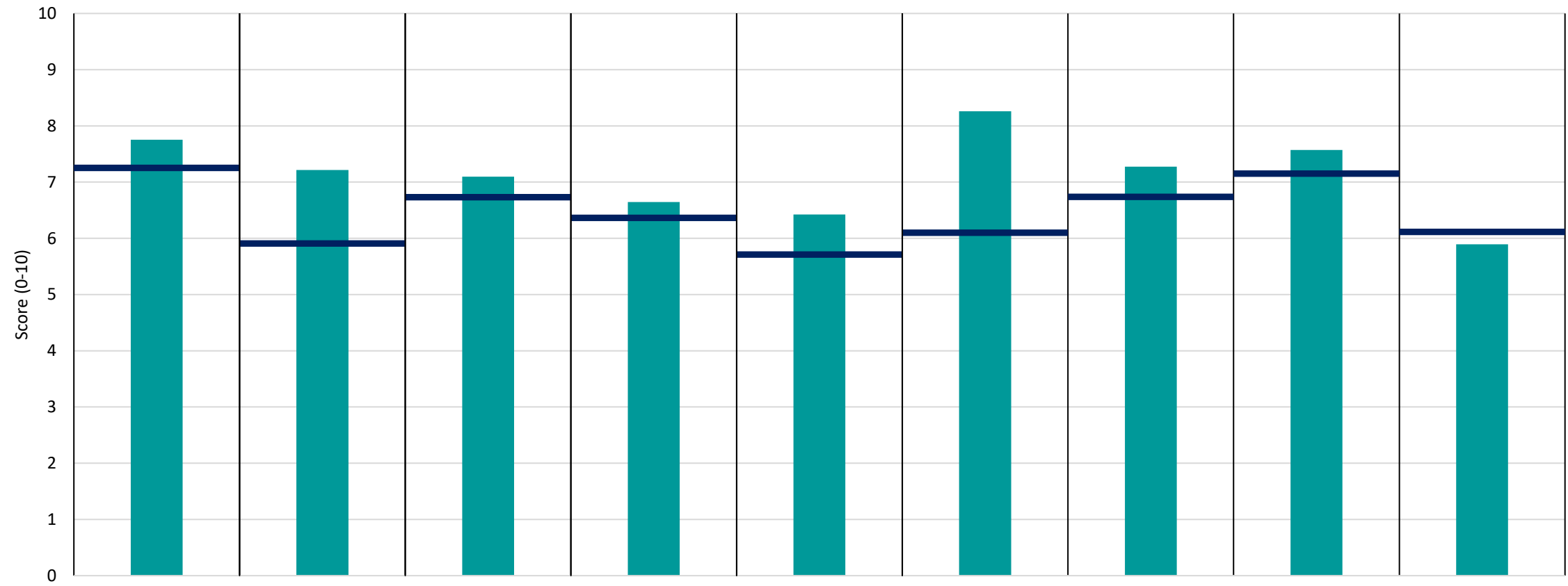
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Staff Engagement



Morale



Breakdown	7.76	7.22	7.10	6.64	6.42	8.26	7.28	7.57	5.89
Your org	7.25	5.91	6.73	6.36	5.71	6.10	6.74	7.15	6.11
Responses	23	23	22	23	22	23	23	23	23



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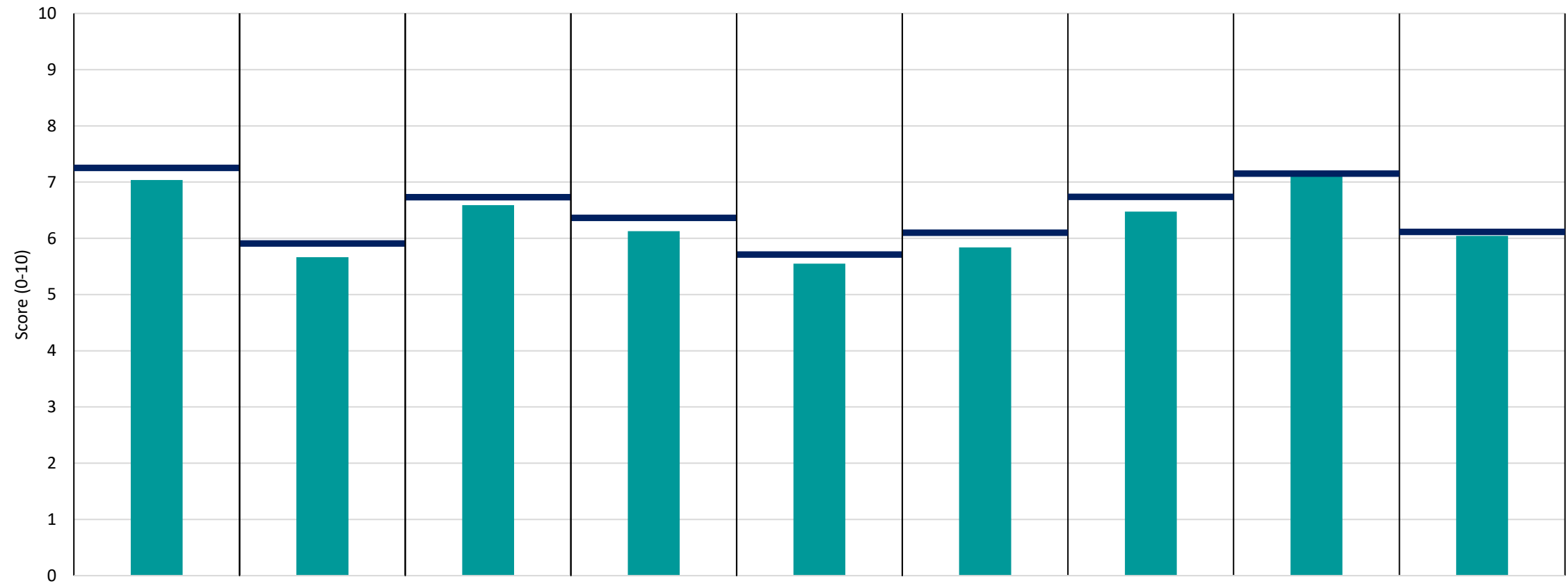
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Staff Engagement



Morale



Breakdown	7.04	5.66	6.59	6.13	5.55	5.84	6.47	7.11	6.04
Your org	7.25	5.91	6.73	6.36	5.71	6.10	6.74	7.15	6.11
Responses	409	408	403	406	363	403	407	408	408



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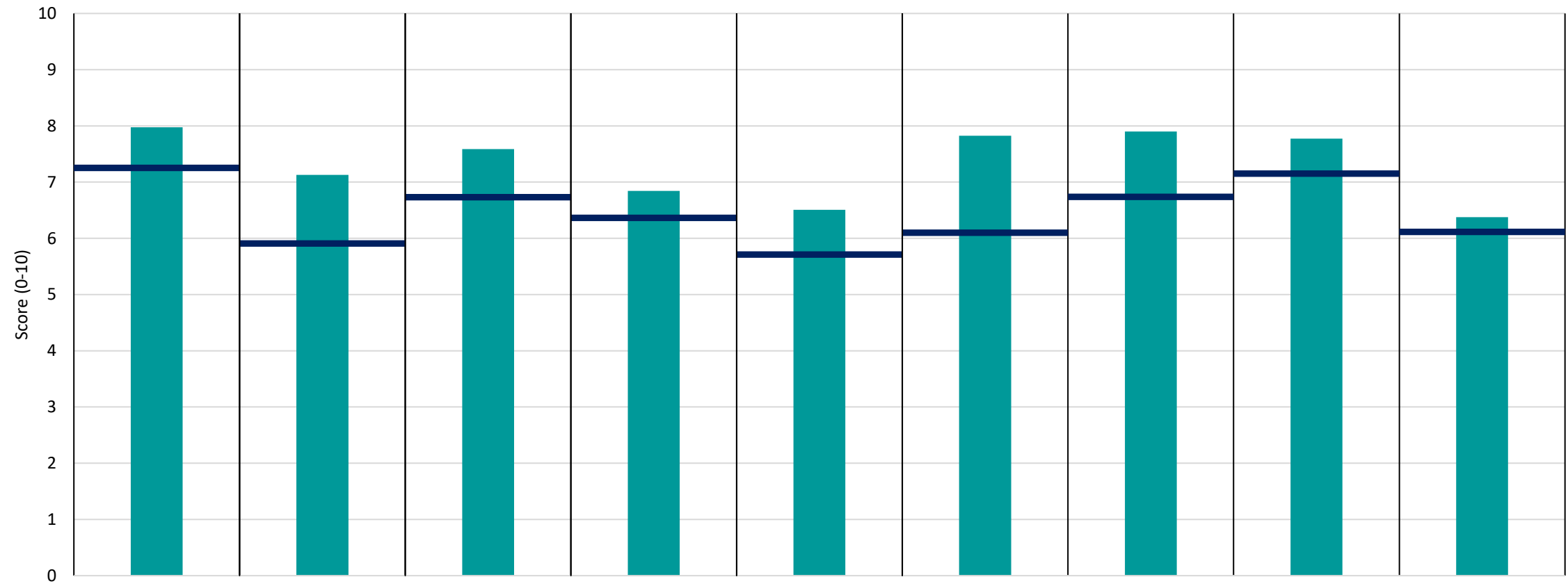
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Staff Engagement



Morale



Breakdown	7.97	7.13	7.59	6.84	6.51	7.83	7.90	7.77	6.38
Your org	7.25	5.91	6.73	6.36	5.71	6.10	6.74	7.15	6.11
Responses	23	23	23	23	22	23	23	23	23



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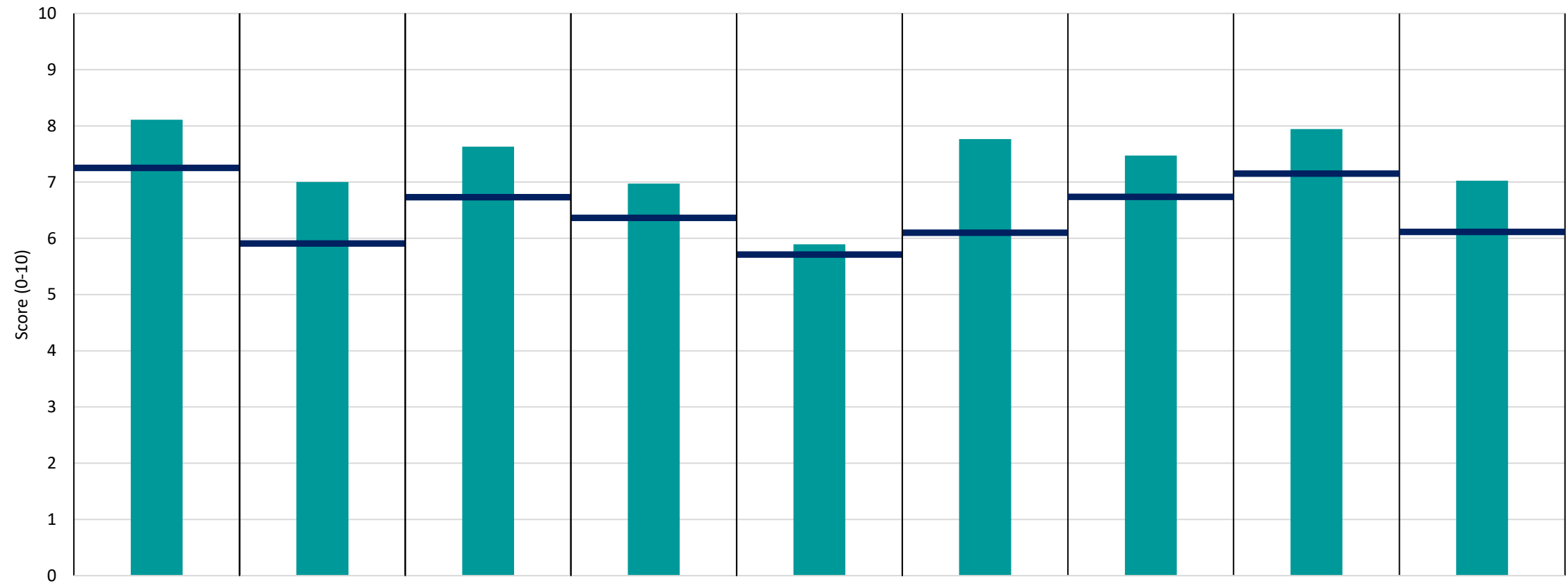
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Morale



Breakdown	8.11	7.00	7.63	6.97	5.89	7.77	7.47	7.94	7.03
Your org	7.25	5.91	6.73	6.36	5.71	6.10	6.74	7.15	6.11
Responses	22	22	22	22	22	22	22	22	22



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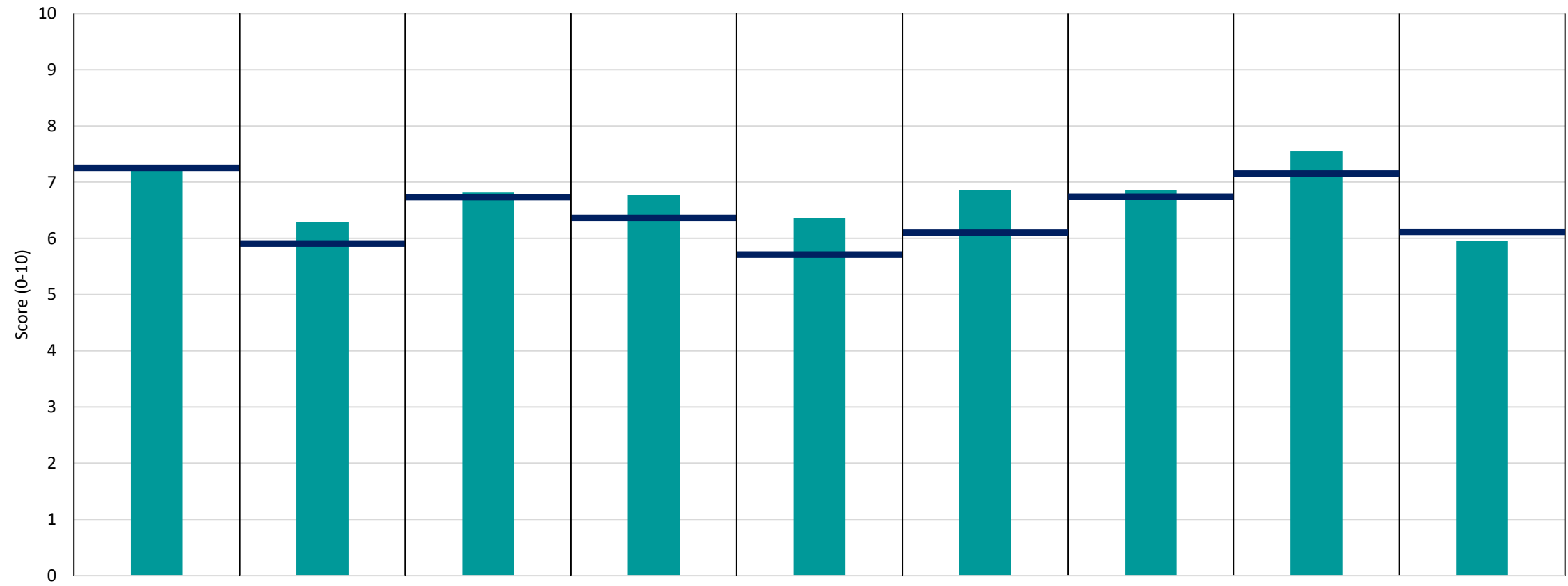
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Breakdown	7.23	6.29	6.82	6.77	6.37	6.86	6.86	7.55	5.96
Your org	7.25	5.91	6.73	6.36	5.71	6.10	6.74	7.15	6.11
Responses	28	28	28	27	28	28	28	28	28



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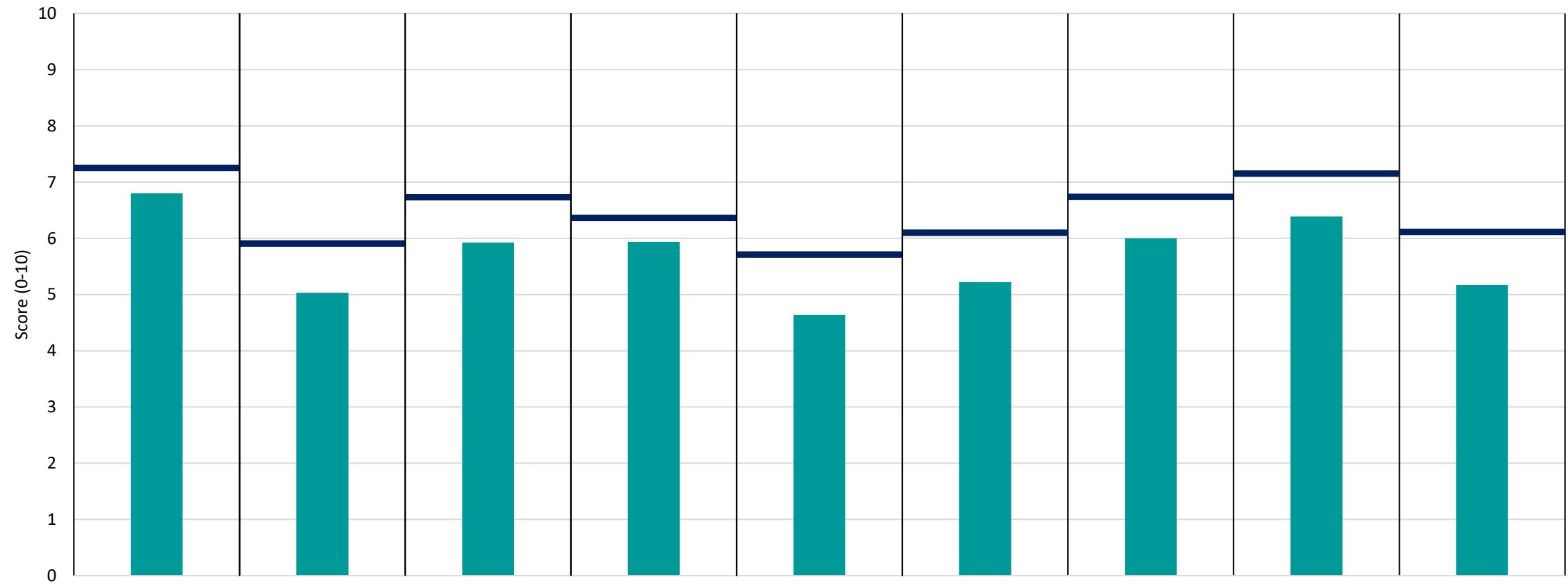
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Breakdown	6.80	5.03	5.93	5.94	4.64	5.22	6.00	6.39	5.17
Your org	7.25	5.91	6.73	6.36	5.71	6.10	6.74	7.15	6.11
Responses	37	37	37	37	32	36	37	37	37



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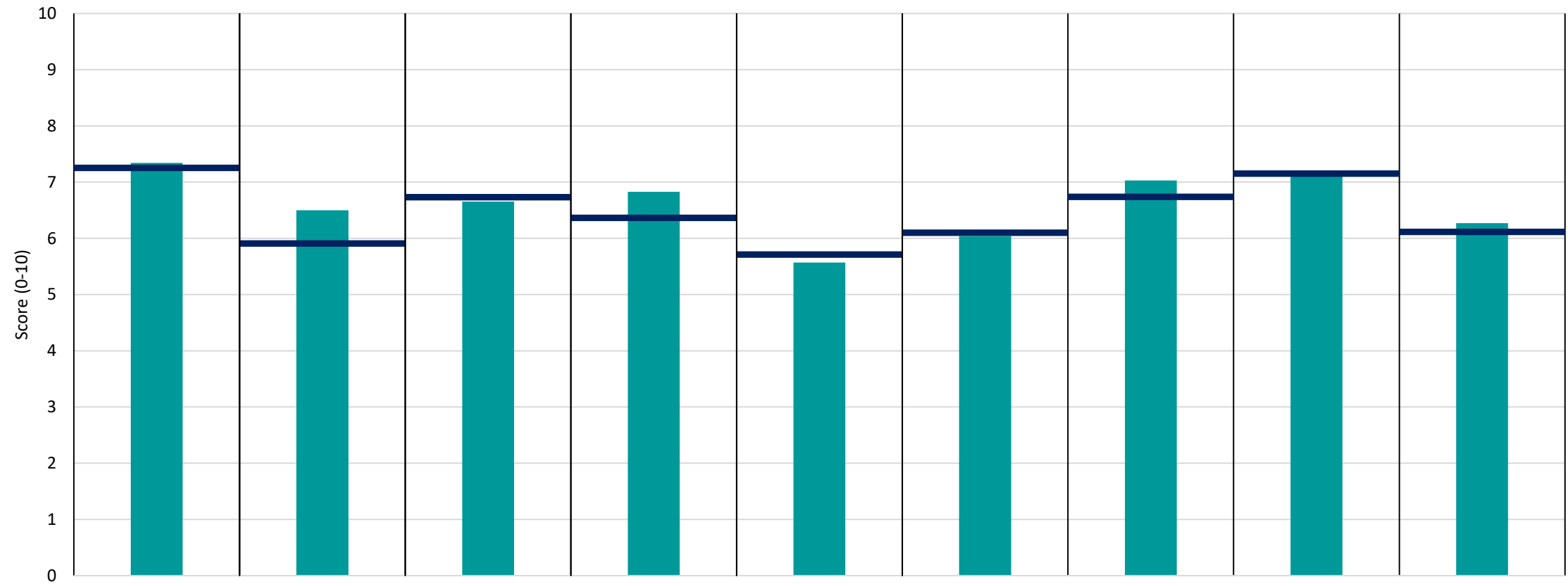
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Breakdown	7.34	6.50	6.65	6.83	5.57	6.04	7.03	7.17	6.27
Your org	7.25	5.91	6.73	6.36	5.71	6.10	6.74	7.15	6.11
Responses	28	28	28	28	27	28	28	28	28



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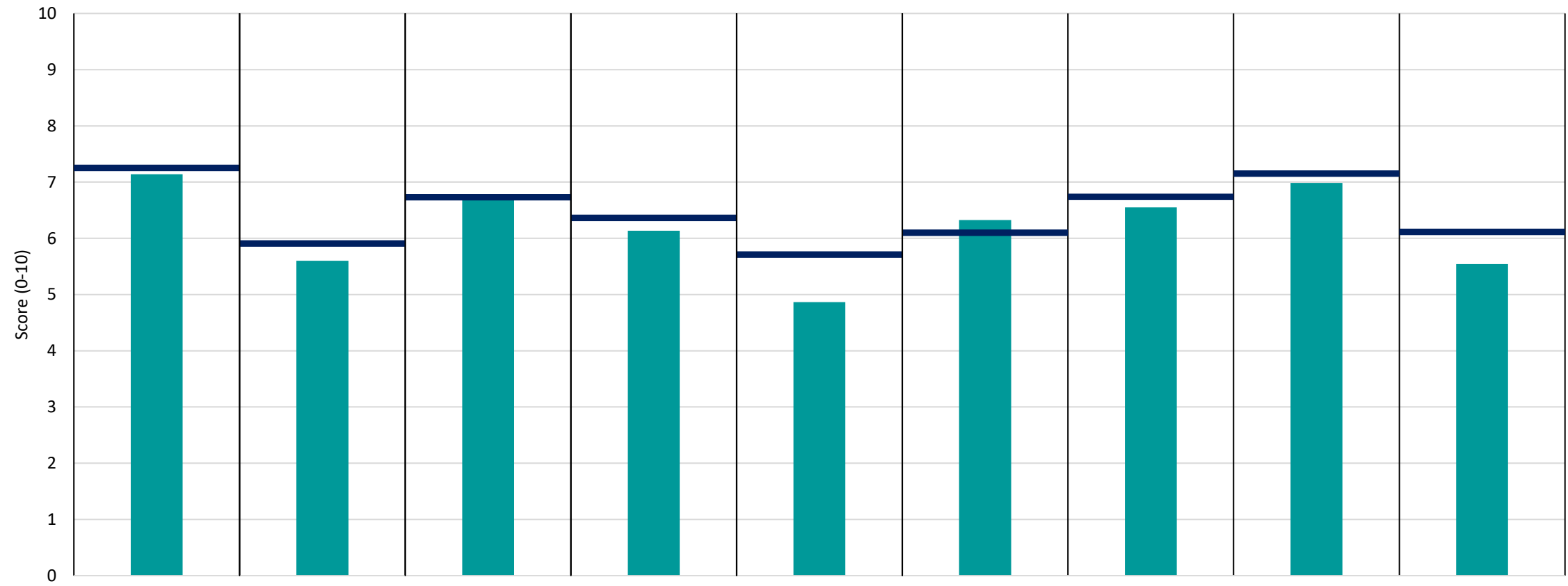
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Breakdown	7.14	5.60	6.69	6.14	4.87	6.32	6.55	6.99	5.54
Your org	7.25	5.91	6.73	6.36	5.71	6.10	6.74	7.15	6.11
Responses	39	39	39	39	37	39	39	39	39



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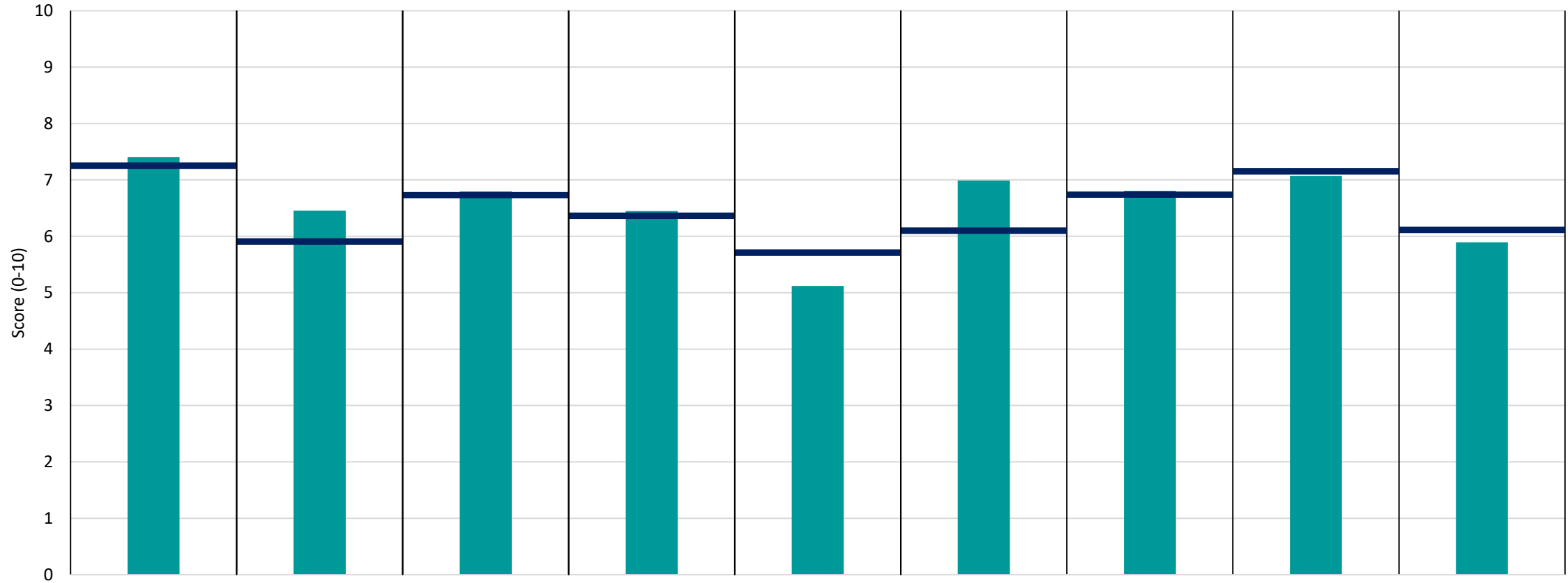
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Breakdown	7.40	6.45	6.80	6.45	5.12	6.99	6.80	7.07	5.89
Your org	7.25	5.91	6.73	6.36	5.71	6.10	6.74	7.15	6.11
Responses	58	58	57	58	53	57	58	58	58



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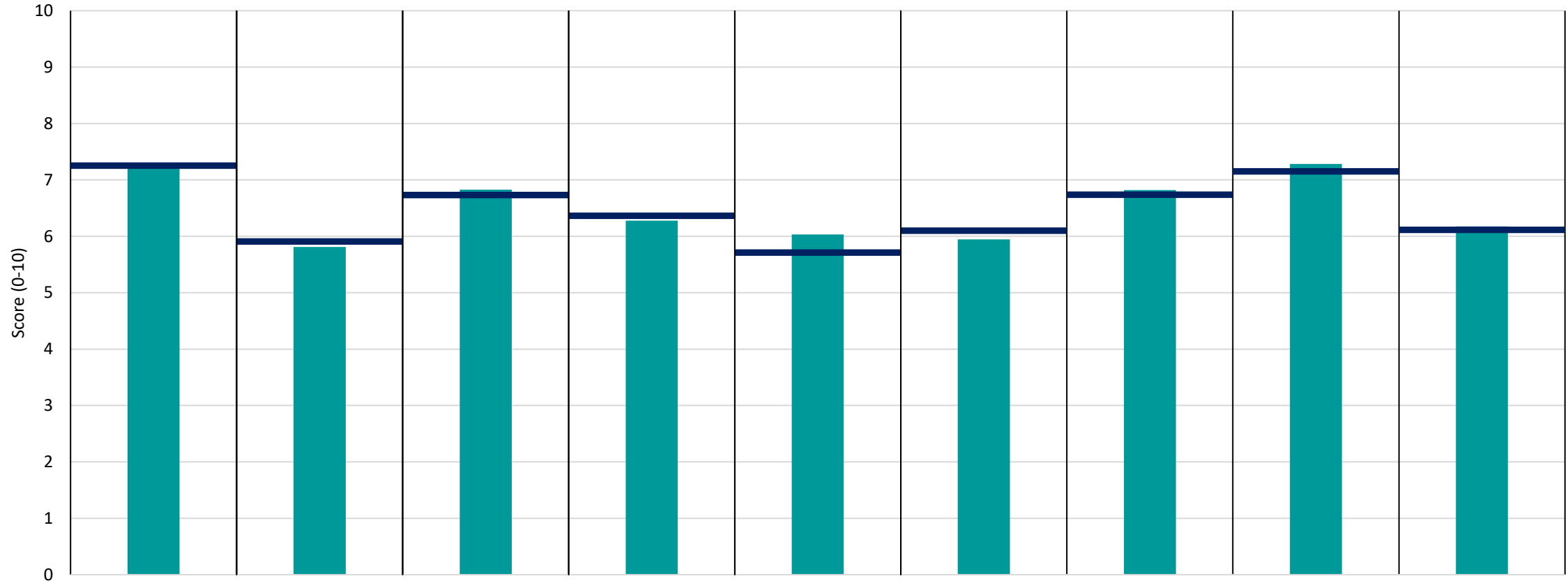
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Breakdown	7.26	5.81	6.83	6.28	6.03	5.95	6.82	7.28	6.18
Your org	7.25	5.91	6.73	6.36	5.71	6.10	6.74	7.15	6.11
Responses	282	282	279	282	263	278	281	282	282



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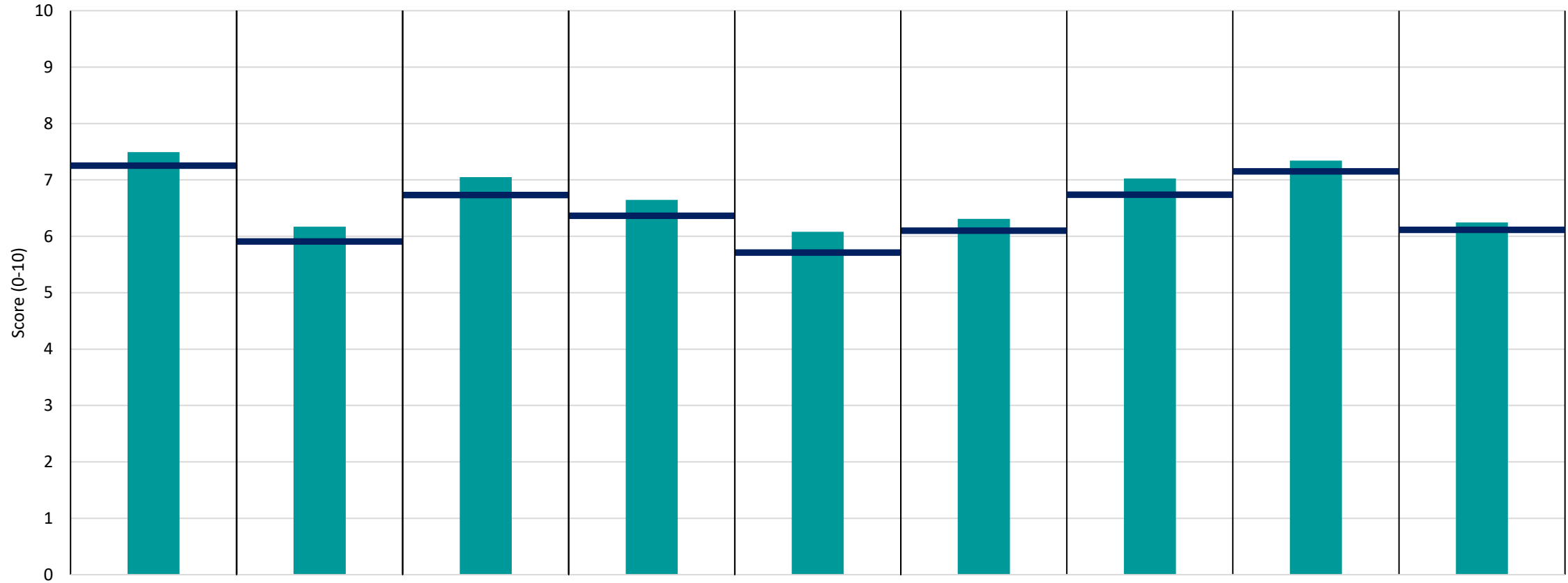
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Breakdown	7.49	6.17	7.05	6.65	6.08	6.31	7.02	7.34	6.25
Your org	7.25	5.91	6.73	6.36	5.71	6.10	6.74	7.15	6.11
Responses	105	105	103	104	98	105	105	105	105



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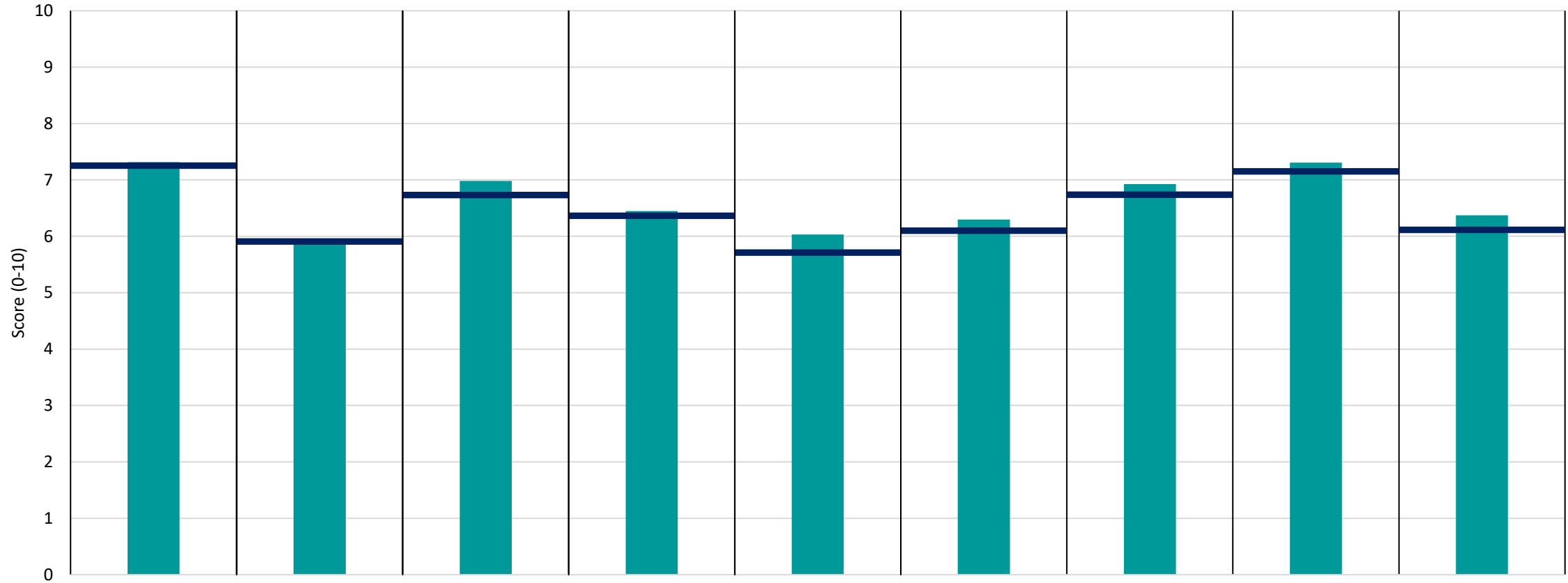
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Breakdown	7.31	5.95	6.98	6.45	6.03	6.30	6.93	7.31	6.37
Your org	7.25	5.91	6.73	6.36	5.71	6.10	6.74	7.15	6.11
Responses	204	203	203	201	188	202	204	203	204



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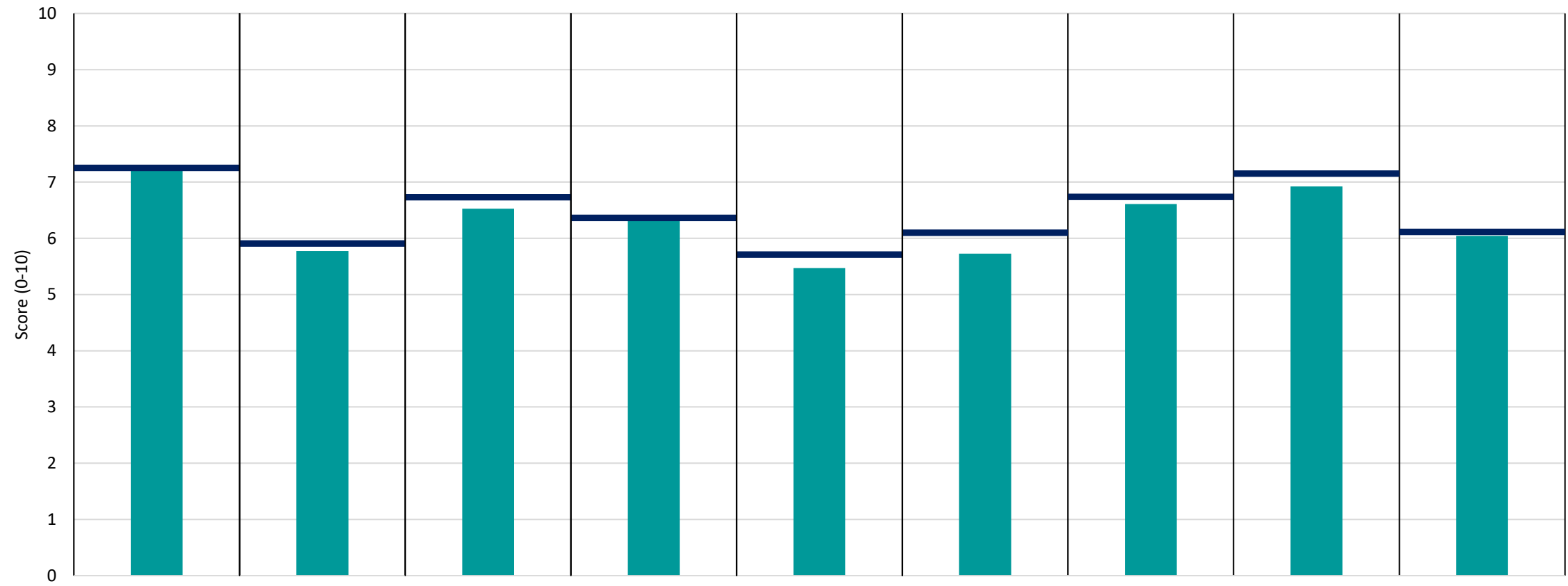
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Breakdown	7.23	5.78	6.53	6.36	5.47	5.73	6.61	6.92	6.04
Your org	7.25	5.91	6.73	6.36	5.71	6.10	6.74	7.15	6.11
Responses	441	441	433	438	411	438	440	440	441



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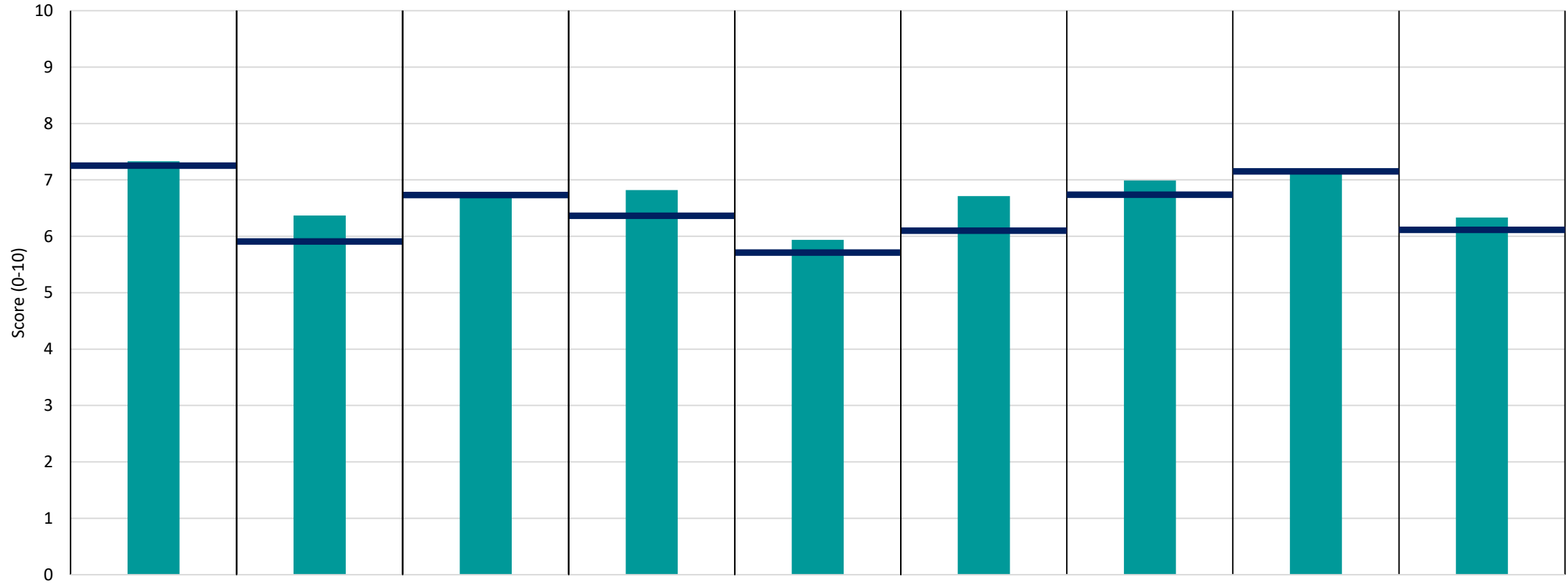
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Breakdown	7.33	6.37	6.77	6.82	5.94	6.71	6.99	7.15	6.33
Your org	7.25	5.91	6.73	6.36	5.71	6.10	6.74	7.15	6.11
Responses	71	71	71	71	62	71	71	71	71



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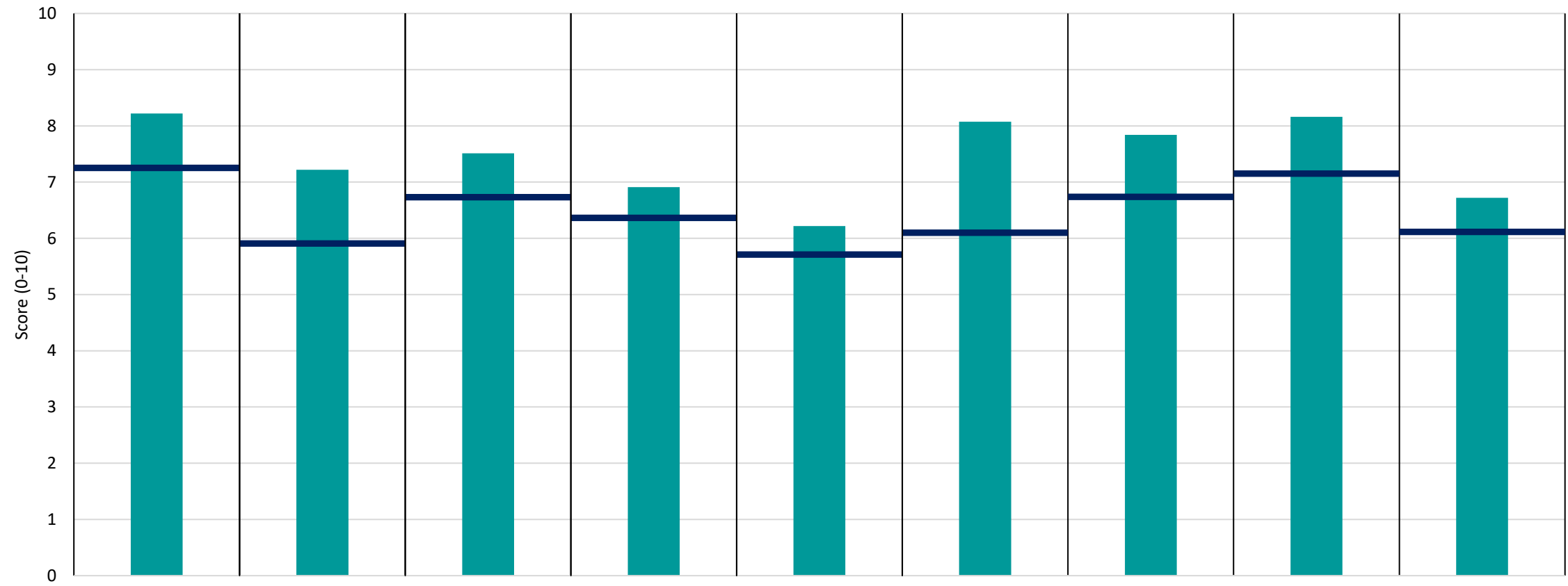
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Breakdown	8.22	7.22	7.51	6.91	6.22	8.07	7.84	8.16	6.72
Your org	7.25	5.91	6.73	6.36	5.71	6.10	6.74	7.15	6.11
Responses	16	16	16	16	15	16	16	16	16

Breakdowns 2

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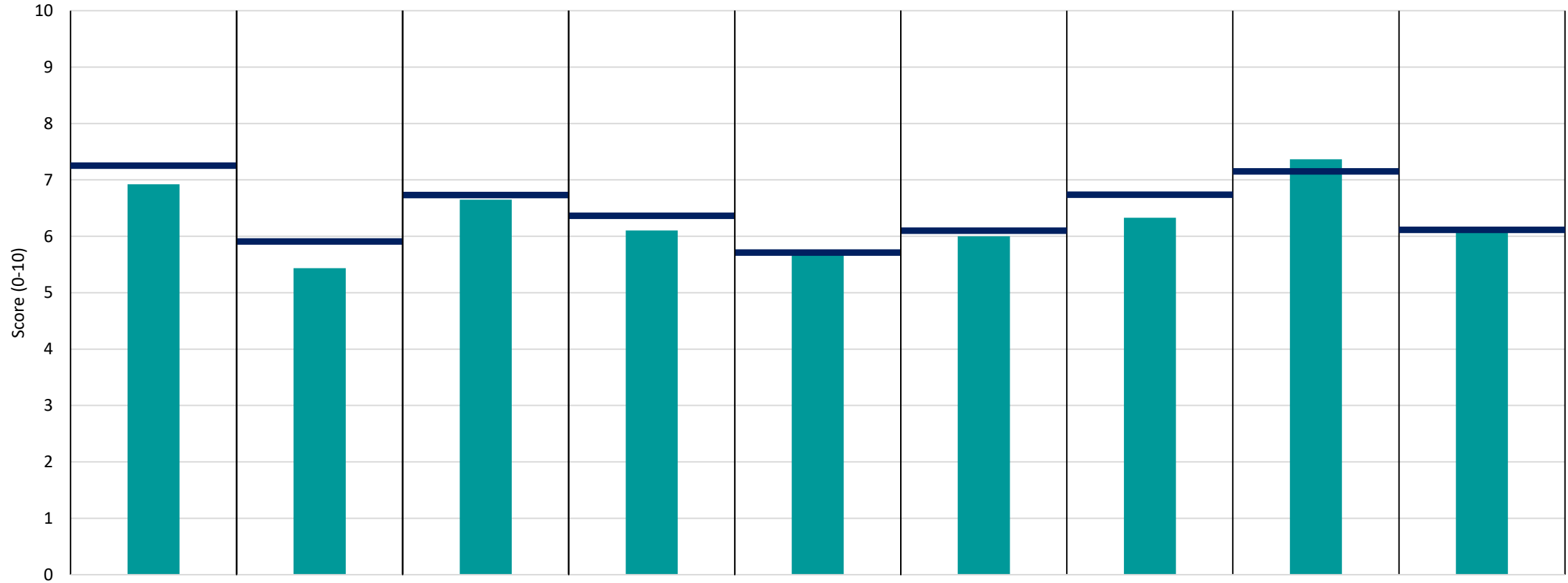
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Breakdown	6.92	5.43	6.65	6.10	5.70	6.00	6.33	7.37	6.13
Your org	7.25	5.91	6.73	6.36	5.71	6.10	6.74	7.15	6.11
Responses	45	45	45	43	43	45	45	45	45



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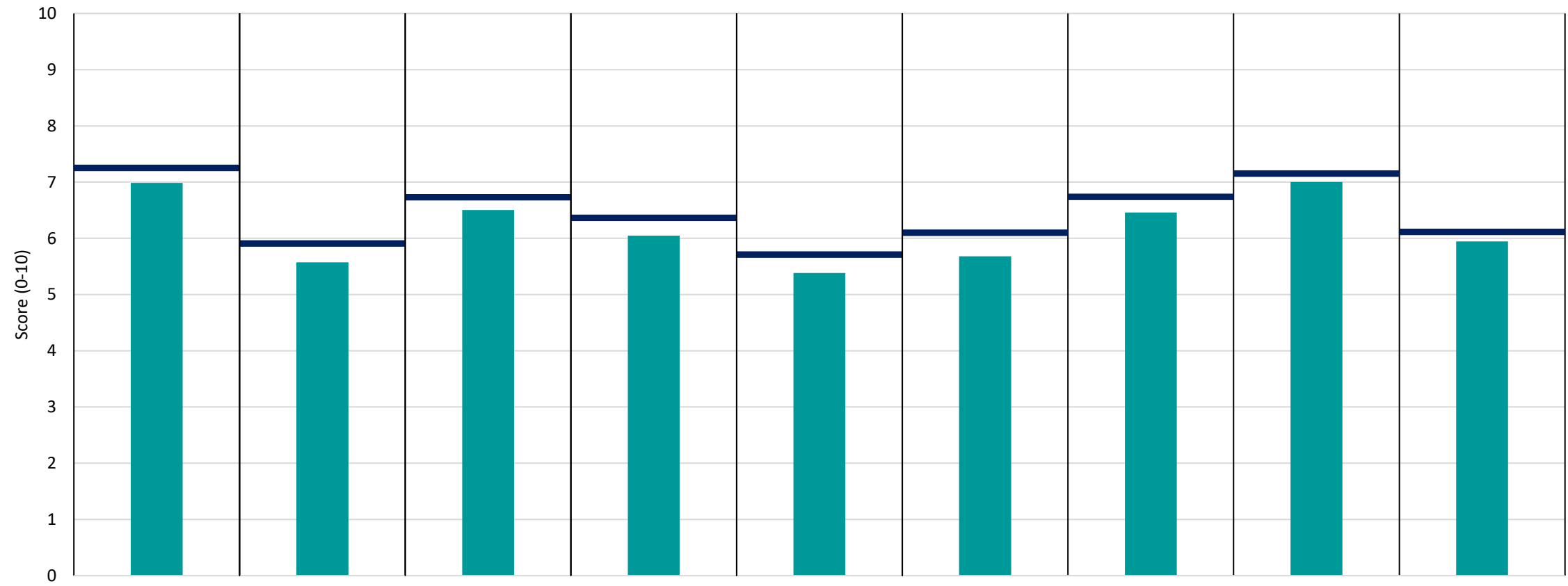
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Breakdown	6.99	5.58	6.50	6.05	5.38	5.68	6.46	7.00	5.94
Your org	7.25	5.91	6.73	6.36	5.71	6.10	6.74	7.15	6.11
Responses	315	315	310	314	276	312	313	315	314



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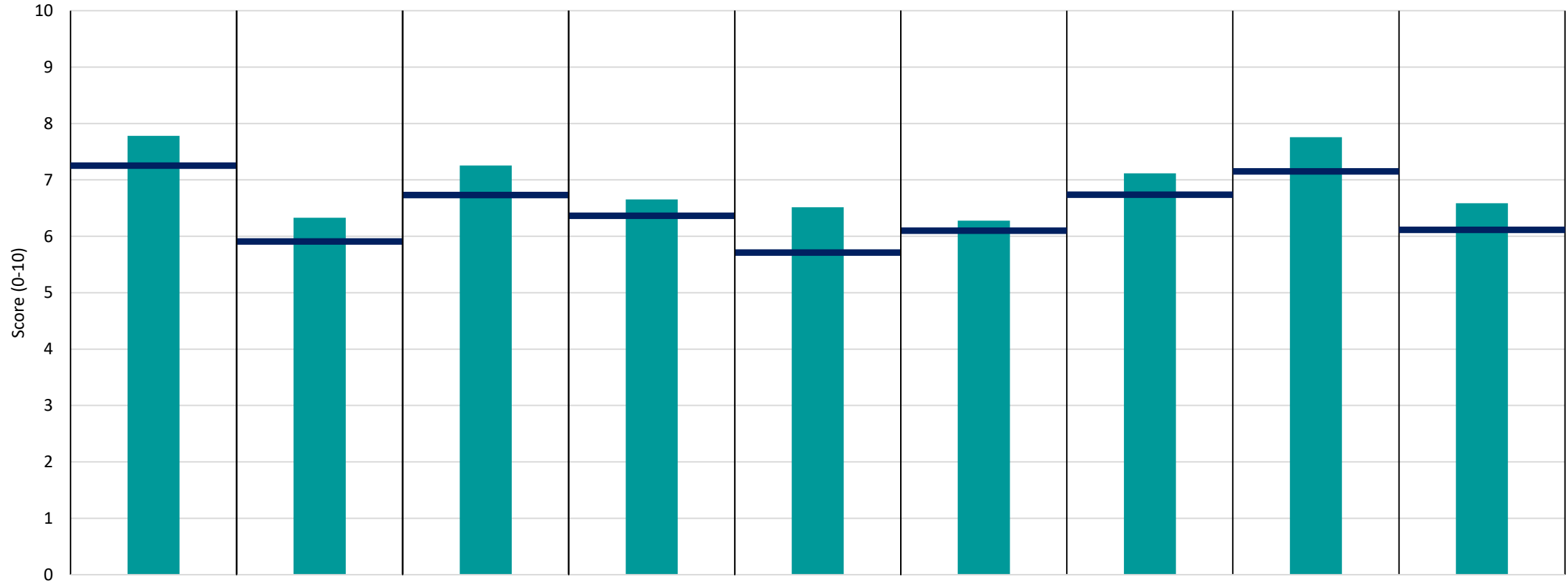
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Breakdown	7.78	6.33	7.26	6.65	6.52	6.28	7.12	7.76	6.59
Your org	7.25	5.91	6.73	6.36	5.71	6.10	6.74	7.15	6.11
Responses	64	64	63	64	61	63	64	64	64



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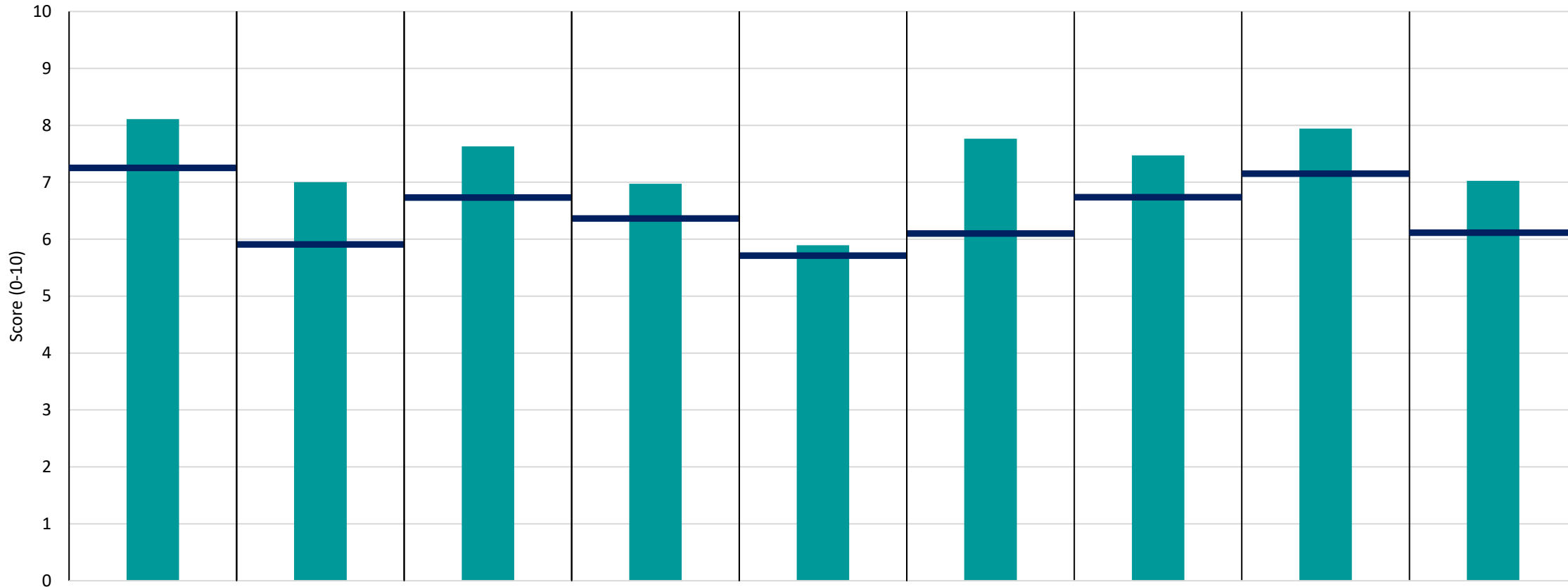
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Breakdown	8.11	7.00	7.63	6.97	5.89	7.77	7.47	7.94	7.03
Your org	7.25	5.91	6.73	6.36	5.71	6.10	6.74	7.15	6.11
Responses	22	22	22	22	22	22	22	22	22



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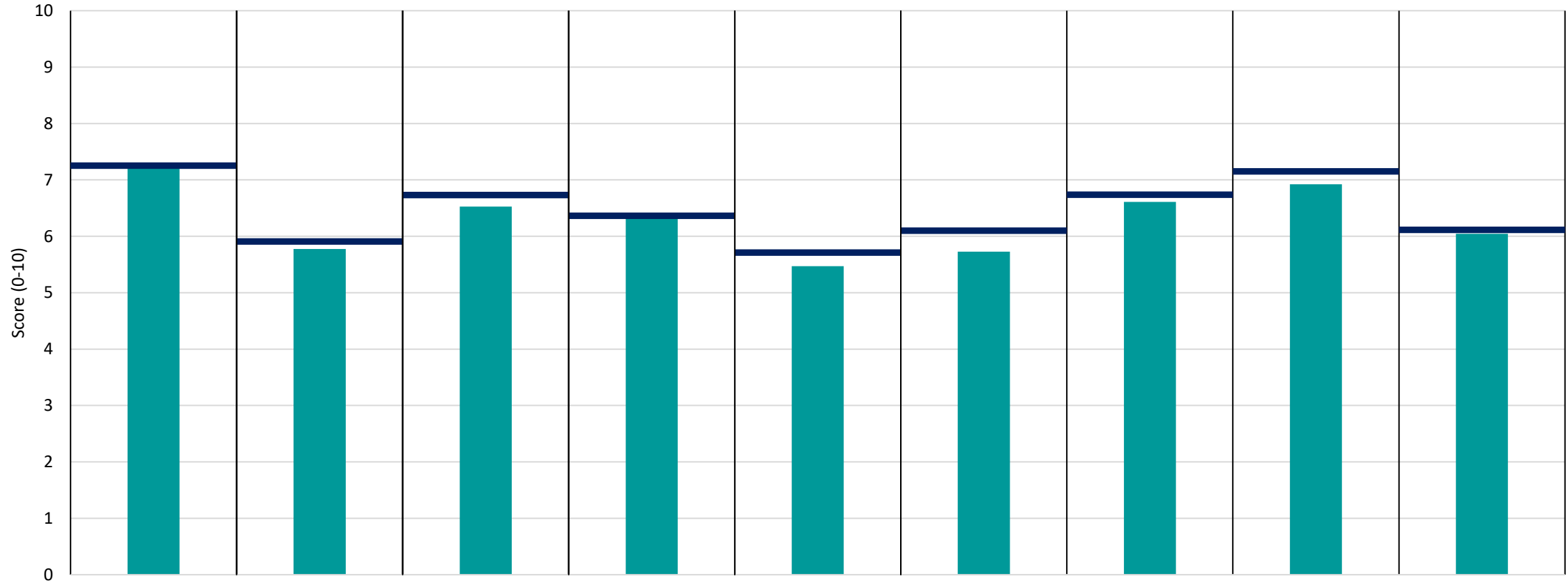
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Breakdown	7.23	5.78	6.53	6.36	5.47	5.73	6.61	6.92	6.04
Your org	7.25	5.91	6.73	6.36	5.71	6.10	6.74	7.15	6.11
Responses	441	441	433	438	411	438	440	440	441



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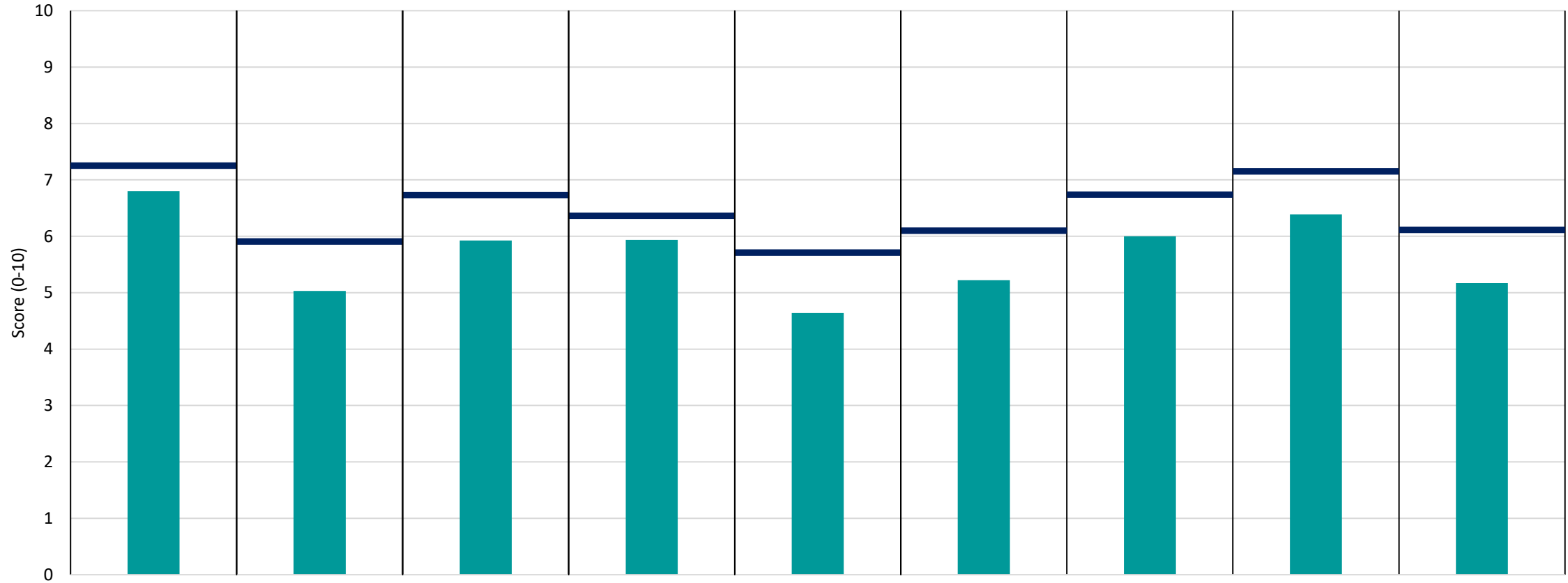
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Breakdown	6.80	5.03	5.93	5.94	4.64	5.22	6.00	6.39	5.17
Your org	7.25	5.91	6.73	6.36	5.71	6.10	6.74	7.15	6.11
Responses	37	37	37	37	32	36	37	37	37



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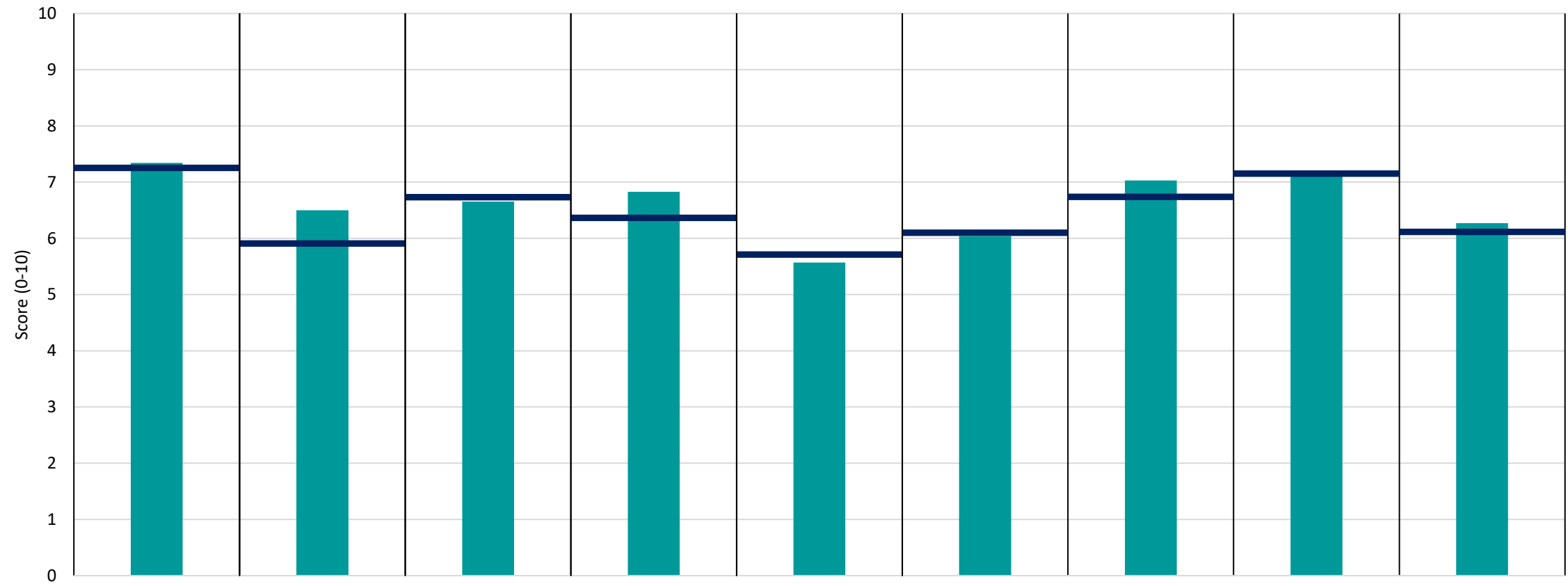
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Breakdown	7.34	6.50	6.65	6.83	5.57	6.04	7.03	7.17	6.27
Your org	7.25	5.91	6.73	6.36	5.71	6.10	6.74	7.15	6.11
Responses	28	28	28	28	27	28	28	28	28



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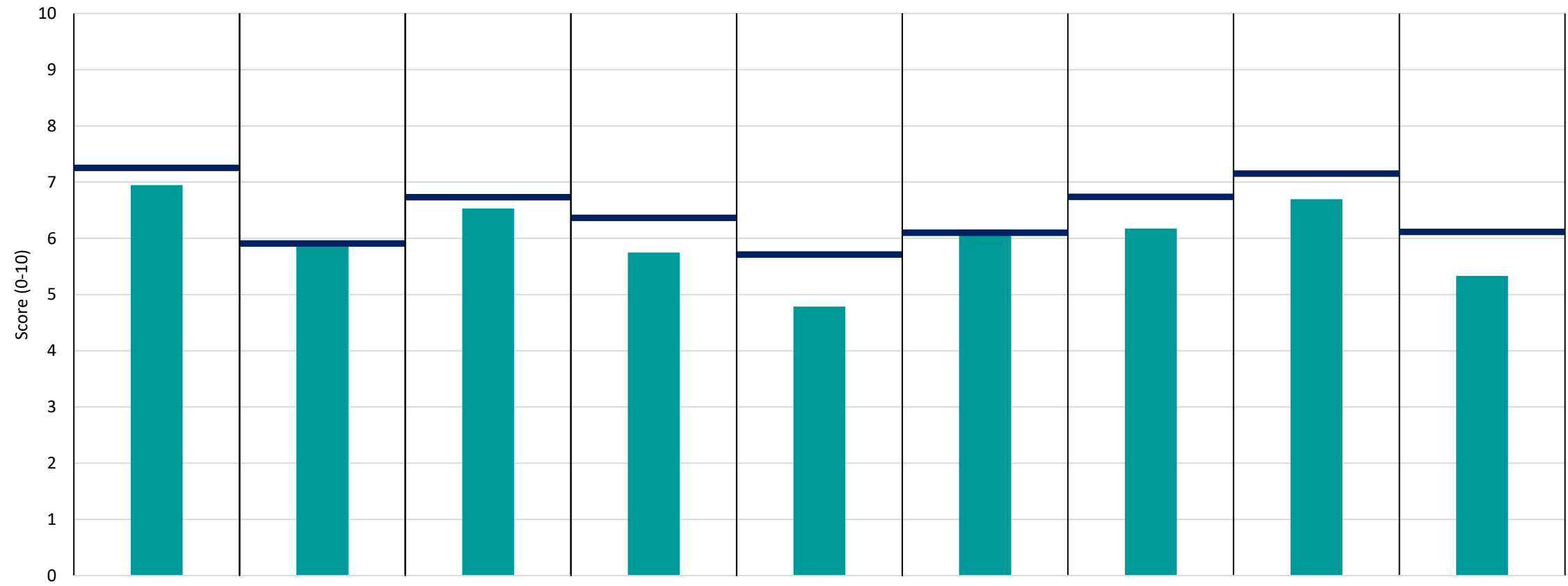
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Breakdown	6.95	5.96	6.53	5.75	4.78	6.15	6.17	6.70	5.33
Your org	7.25	5.91	6.73	6.36	5.71	6.10	6.74	7.15	6.11
Responses	35	35	35	35	31	35	35	35	35



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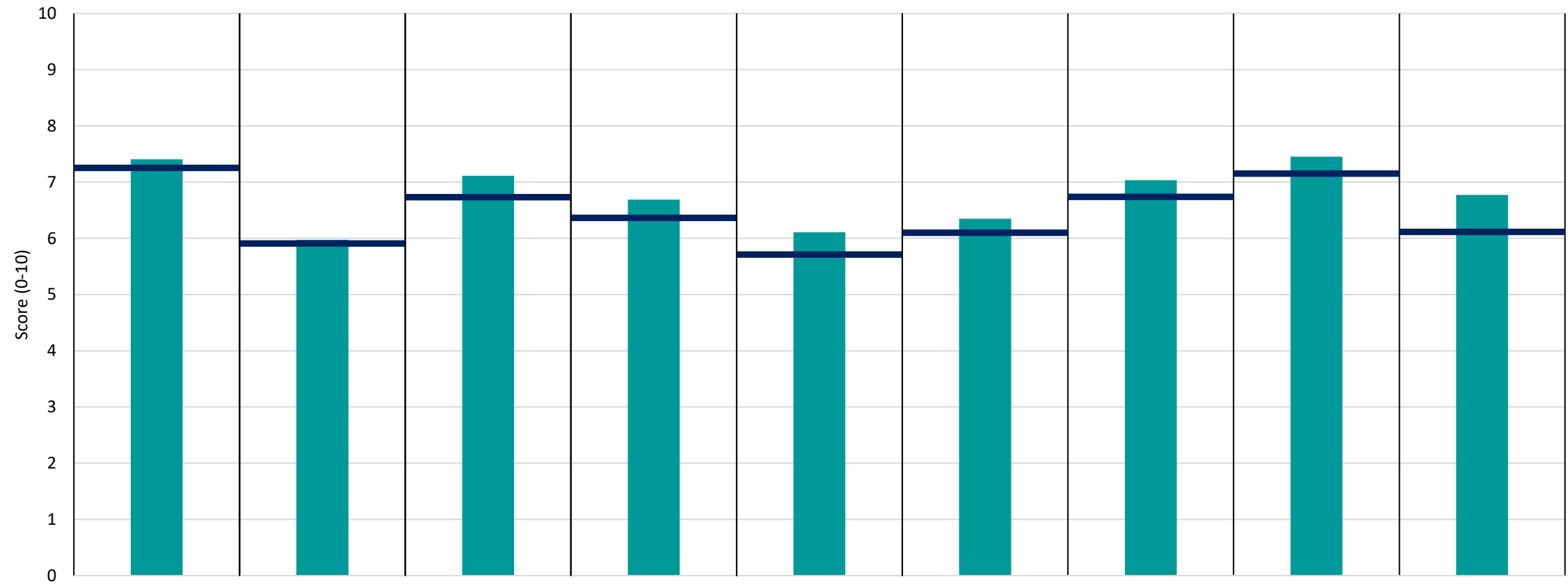
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Breakdown	7.40	5.97	7.11	6.69	6.11	6.35	7.04	7.45	6.77
Your org	7.25	5.91	6.73	6.36	5.71	6.10	6.74	7.15	6.11
Responses	79	79	79	79	75	79	79	79	79



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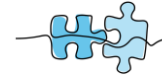
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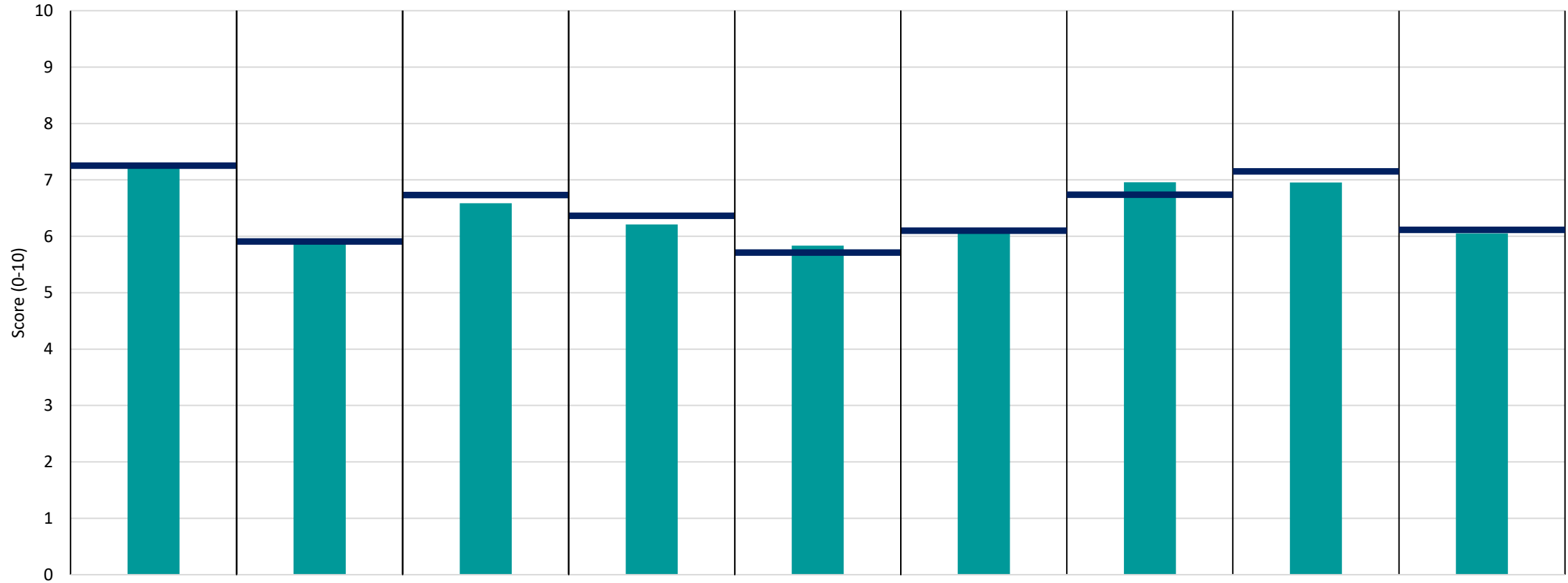
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Breakdown	7.24	5.91	6.59	6.21	5.83	6.11	6.96	6.95	6.05
Your org	7.25	5.91	6.73	6.36	5.71	6.10	6.74	7.15	6.11
Responses	86	86	84	86	82	84	85	86	86



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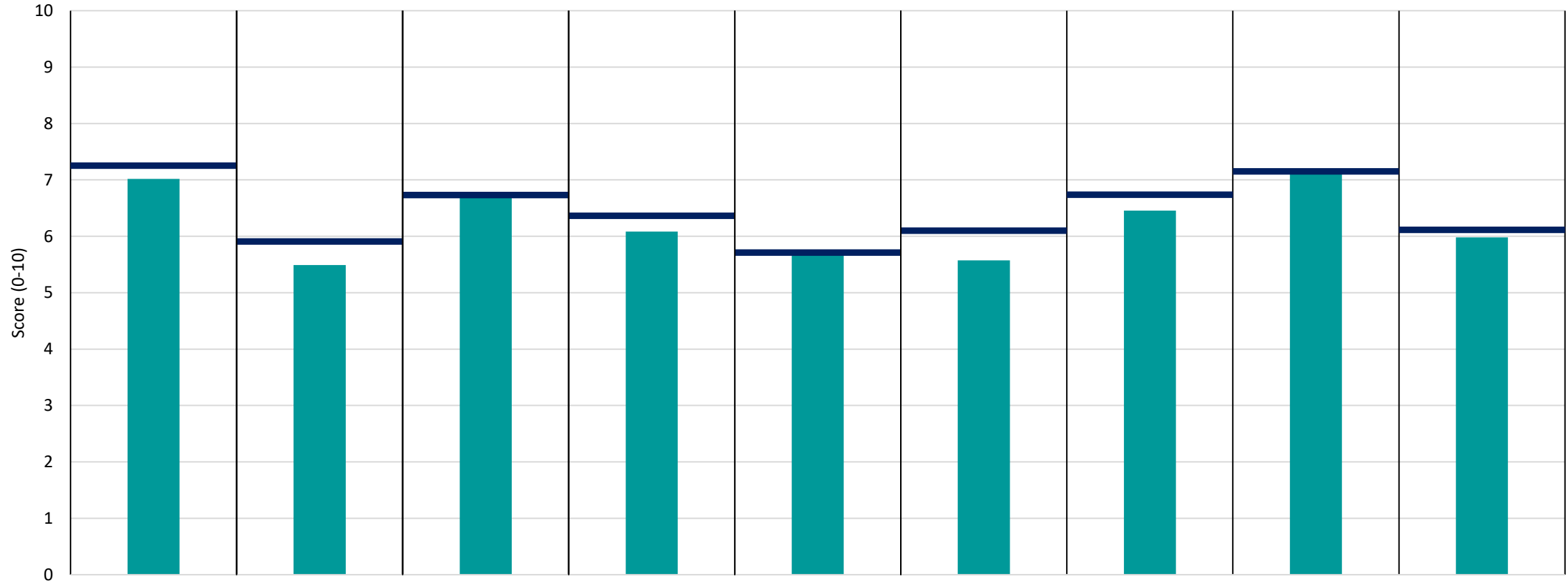
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Breakdown	7.02	5.49	6.72	6.08	5.71	5.57	6.46	7.17	5.98
Your org	7.25	5.91	6.73	6.36	5.71	6.10	6.74	7.15	6.11
Responses	110	110	110	110	102	110	110	110	110



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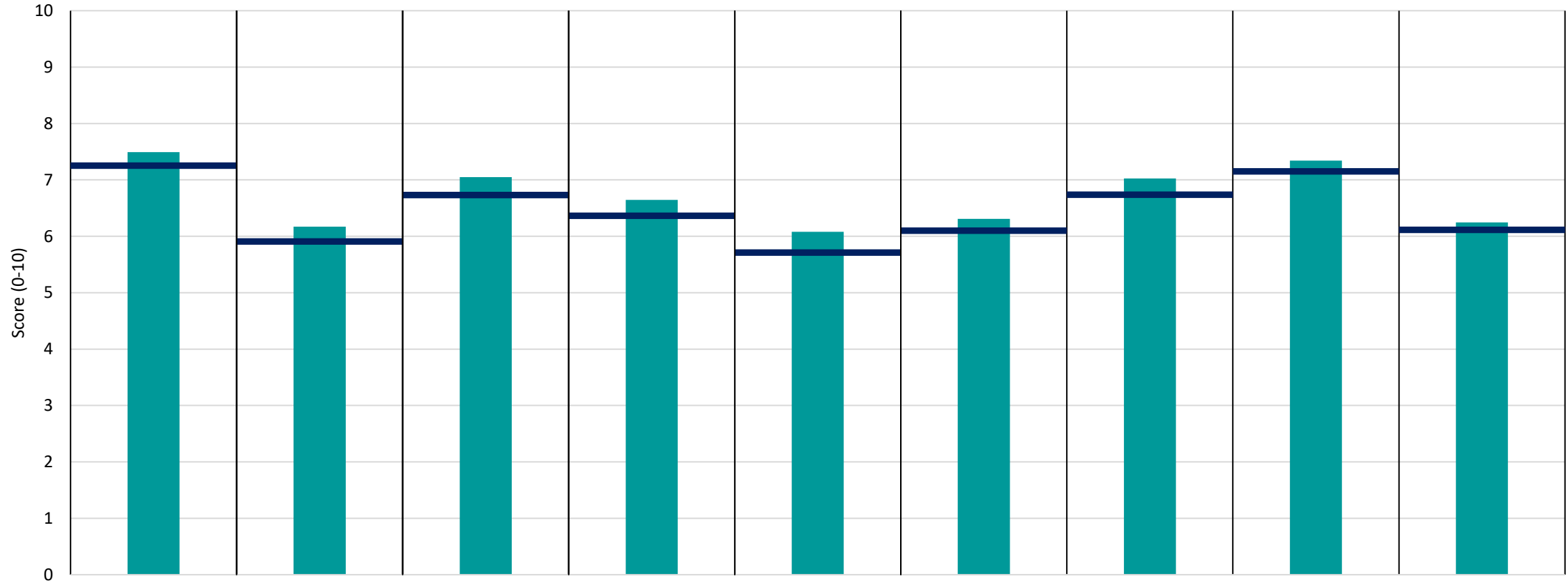
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Breakdown	7.49	6.17	7.05	6.65	6.08	6.31	7.02	7.34	6.25
Your org	7.25	5.91	6.73	6.36	5.71	6.10	6.74	7.15	6.11
Responses	105	105	103	104	98	105	105	105	105



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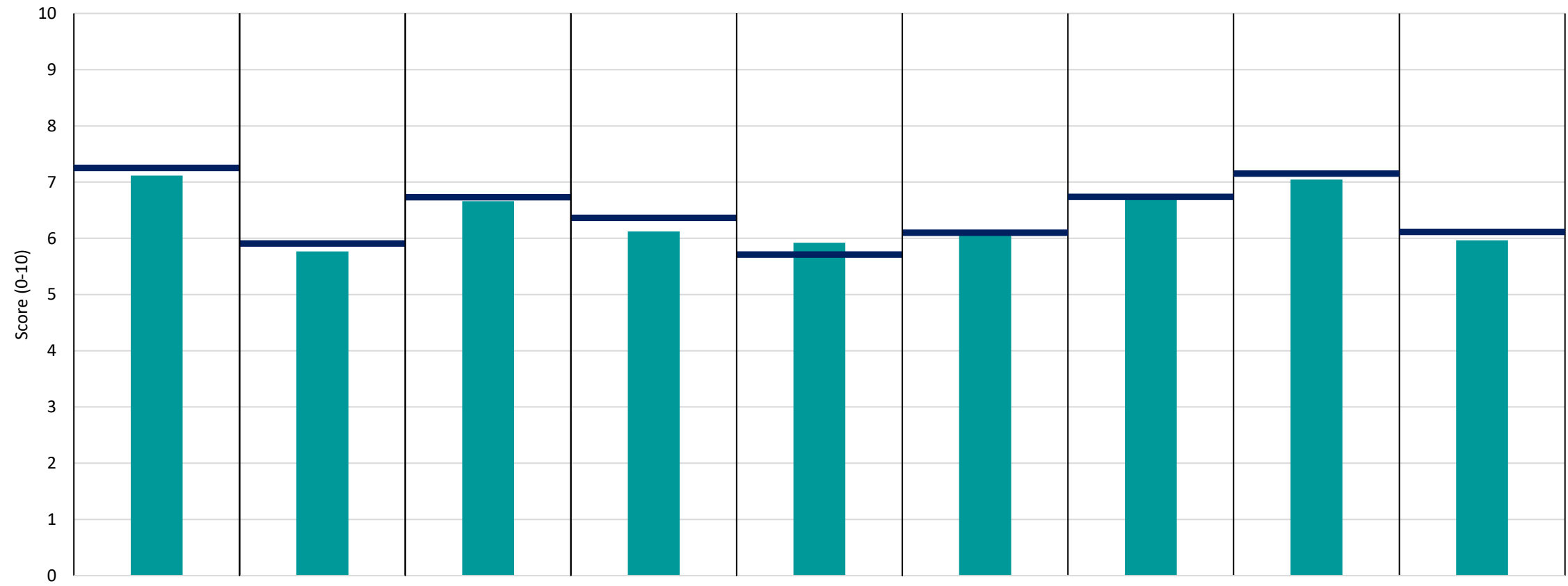
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Morale



Breakdown	7.12	5.77	6.66	6.12	5.92	6.07	6.75	7.04	5.97
Your org	7.25	5.91	6.73	6.36	5.71	6.10	6.74	7.15	6.11
Responses	102	101	101	99	91	101	102	101	102



We are
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inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



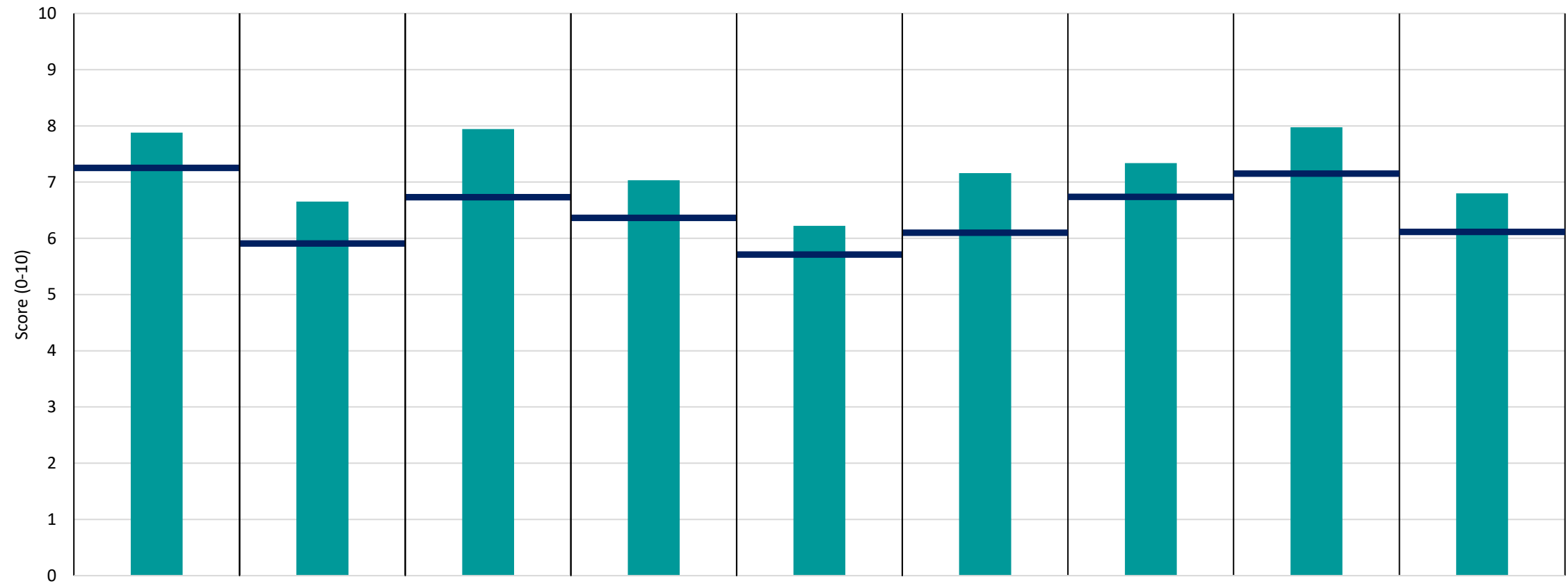
We are a team



Staff Engagement



Morale



Breakdown	7.88	6.65	7.94	7.03	6.22	7.16	7.34	7.98	6.80
Your org	7.25	5.91	6.73	6.36	5.71	6.10	6.74	7.15	6.11
Responses	23	23	23	23	22	22	23	23	23



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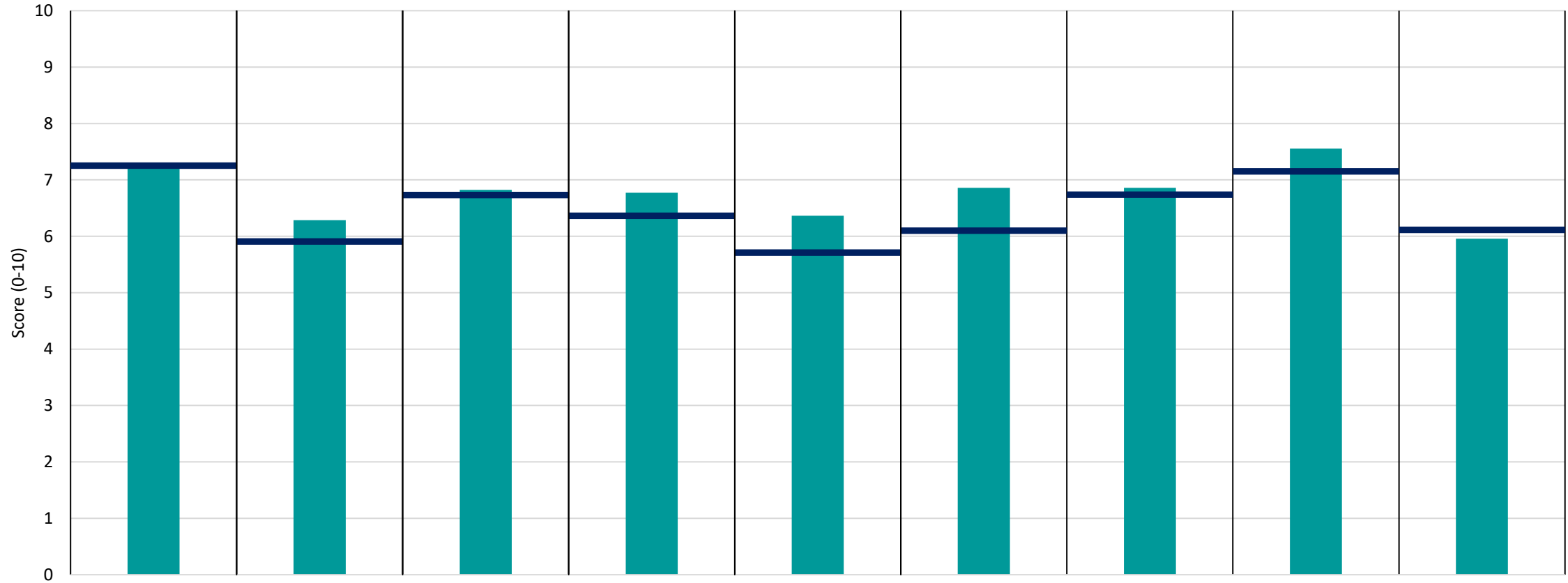
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Staff Engagement



Morale



Breakdown	7.23	6.29	6.82	6.77	6.37	6.86	6.86	7.55	5.96
Your org	7.25	5.91	6.73	6.36	5.71	6.10	6.74	7.15	6.11
Responses	28	28	28	27	28	28	28	28	28



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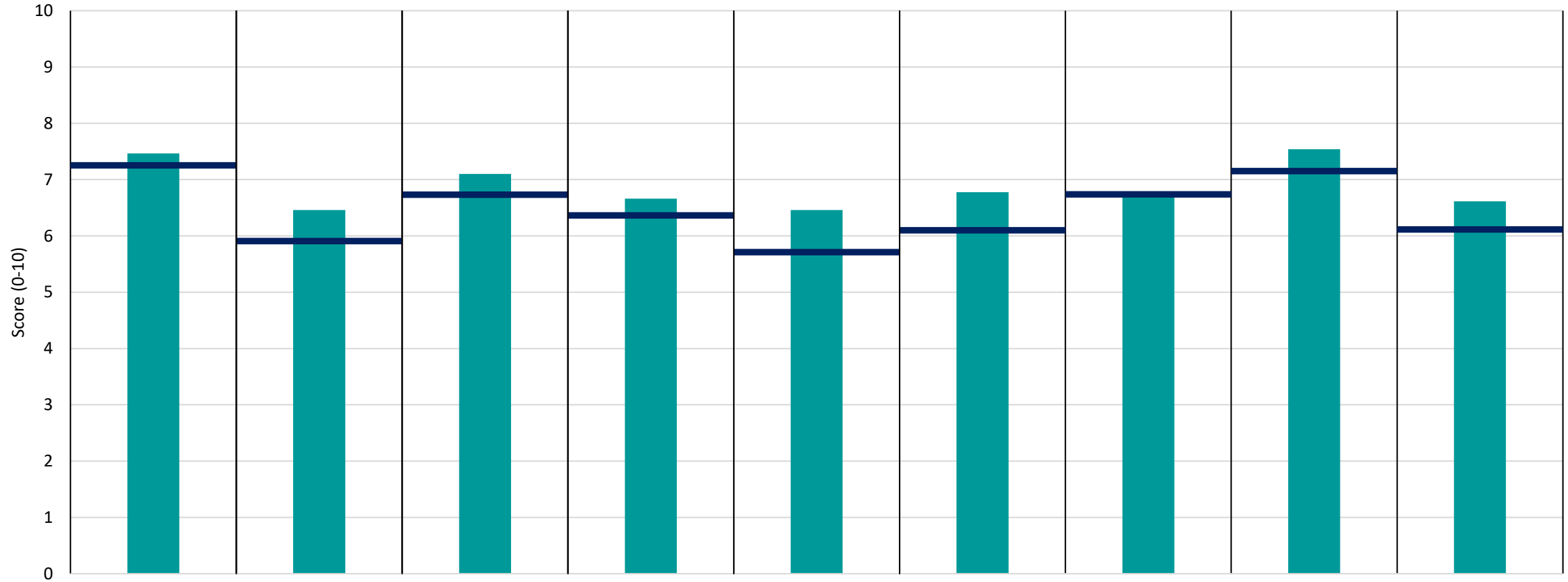
We are a team



Staff Engagement



Morale



Breakdown	7.47	6.46	7.10	6.66	6.46	6.78	6.69	7.54	6.61
Your org	7.25	5.91	6.73	6.36	5.71	6.10	6.74	7.15	6.11
Responses	49	48	48	49	44	46	49	48	49



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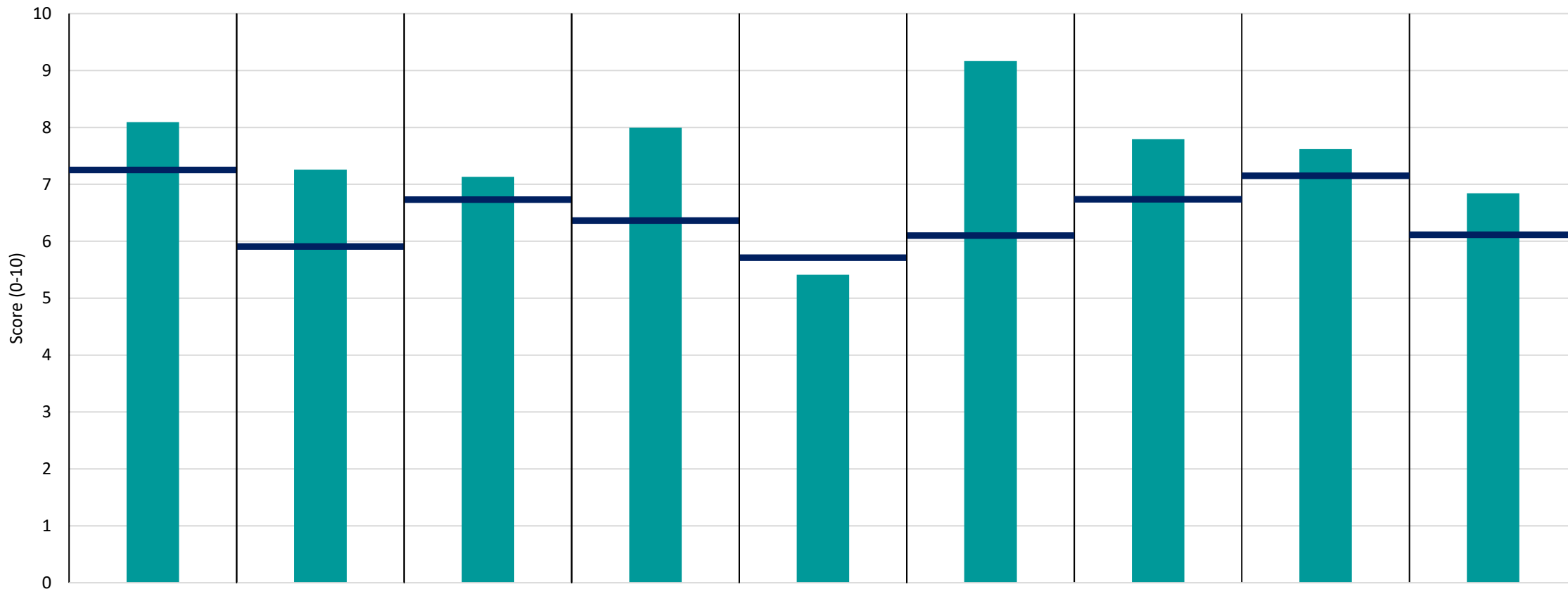
We are a team



Staff Engagement



Morale



Breakdown	8.09	7.26	7.13	8.00	5.41	9.17	7.79	7.62	6.84
Your org	7.25	5.91	6.73	6.36	5.71	6.10	6.74	7.15	6.11
Responses	15	15	15	15	14	14	15	15	15



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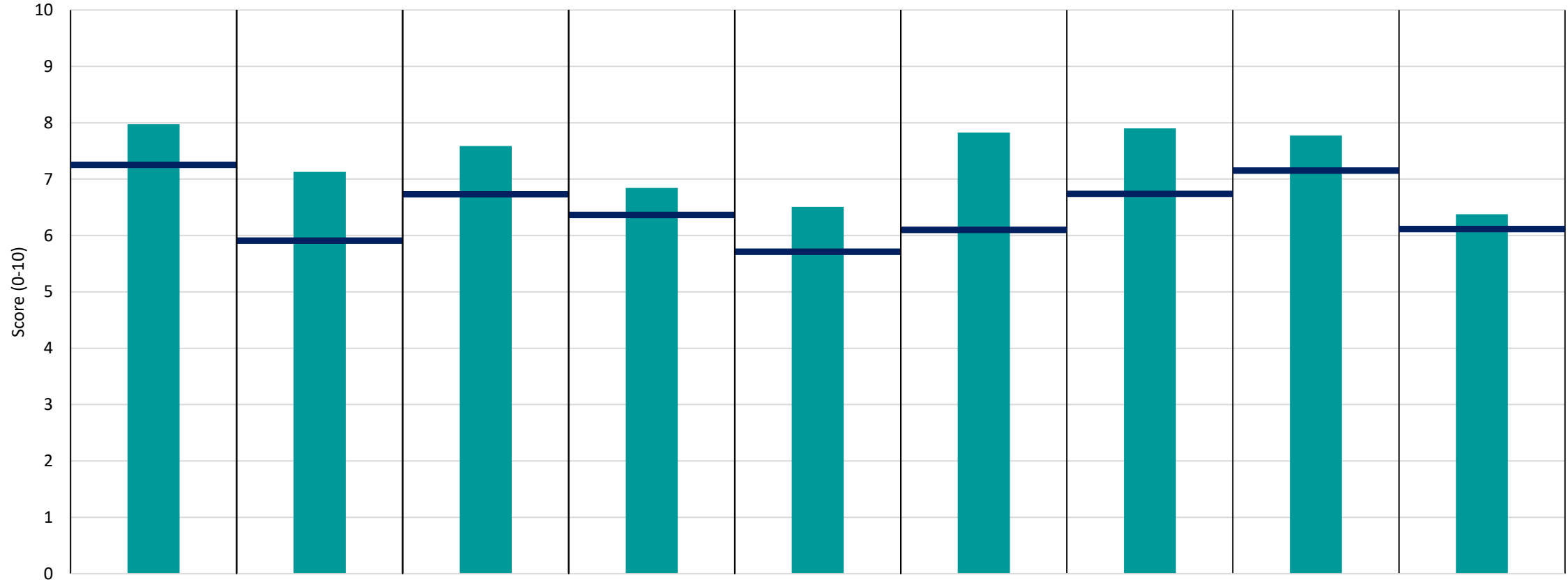
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Staff Engagement



Morale



Breakdown	7.97	7.13	7.59	6.84	6.51	7.83	7.90	7.77	6.38
Your org	7.25	5.91	6.73	6.36	5.71	6.10	6.74	7.15	6.11
Responses	23	23	23	23	22	23	23	23	23



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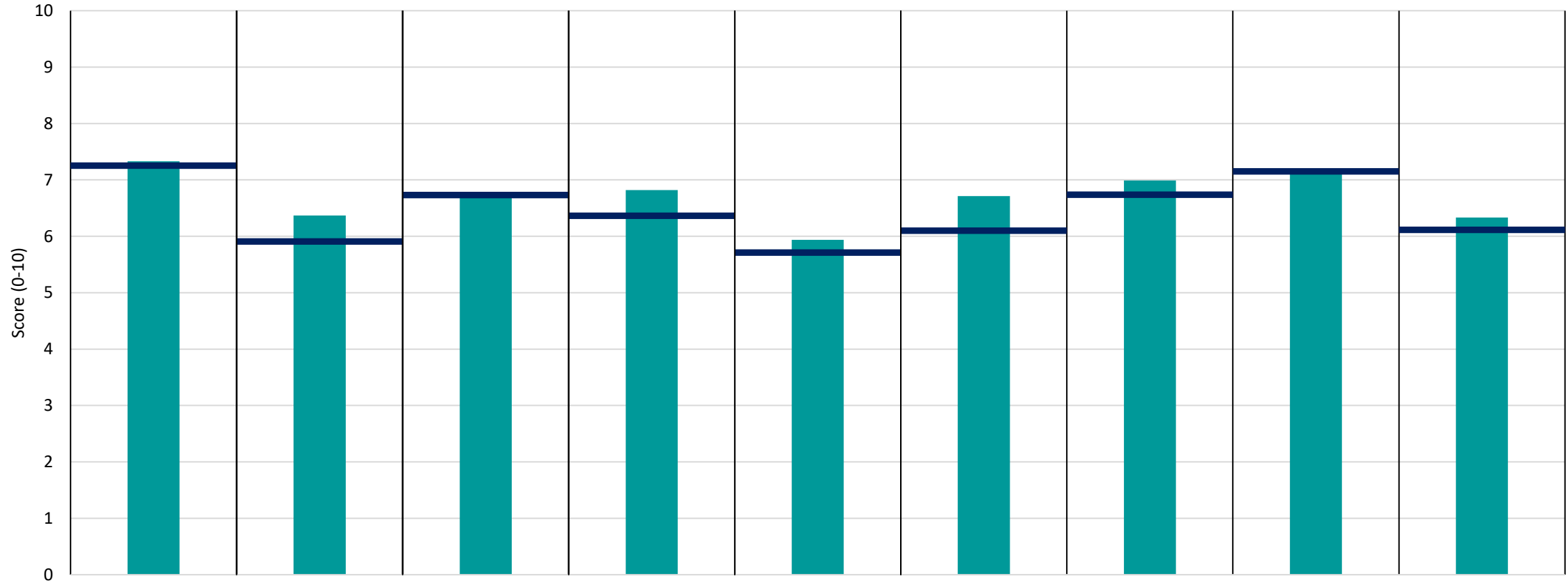
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Staff Engagement



Morale



Breakdown	7.33	6.37	6.77	6.82	5.94	6.71	6.99	7.15	6.33
Your org	7.25	5.91	6.73	6.36	5.71	6.10	6.74	7.15	6.11
Responses	71	71	71	71	62	71	71	71	71



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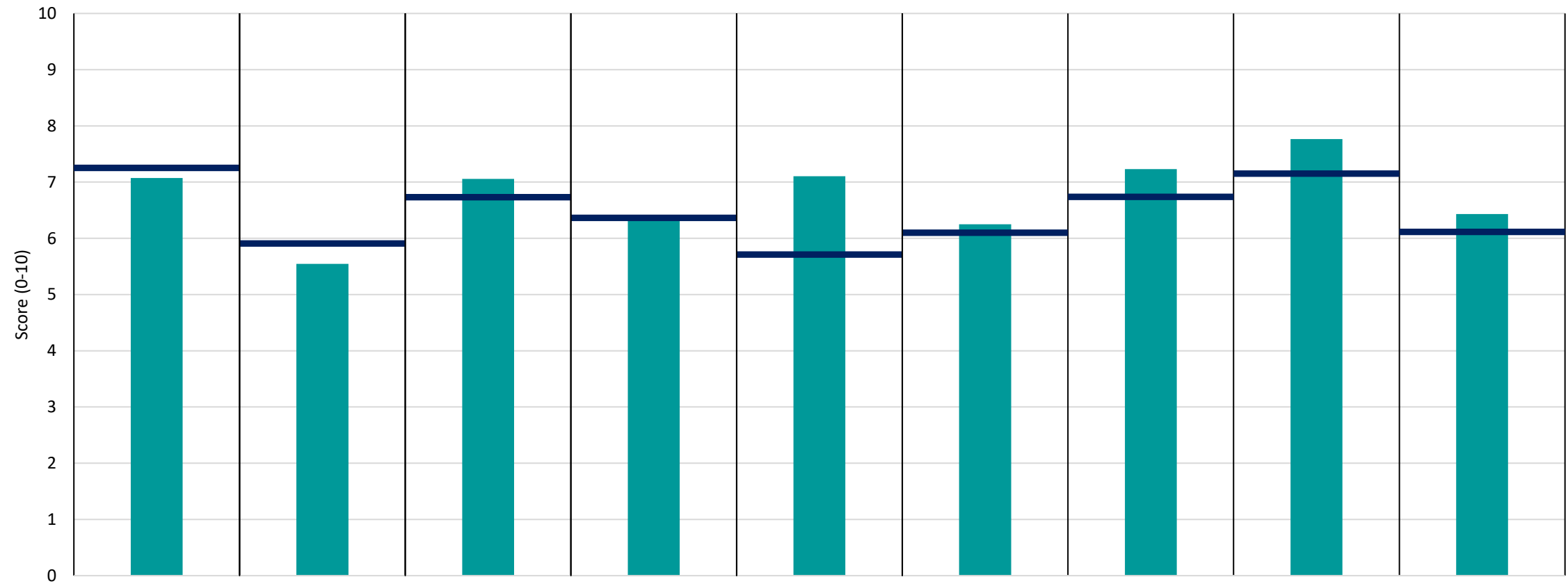
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Staff Engagement



Morale



Breakdown	7.07	5.55	7.06	6.41	7.11	6.25	7.23	7.77	6.43
Your org	7.25	5.91	6.73	6.36	5.71	6.10	6.74	7.15	6.11
Responses	22	22	22	22	18	21	22	22	22



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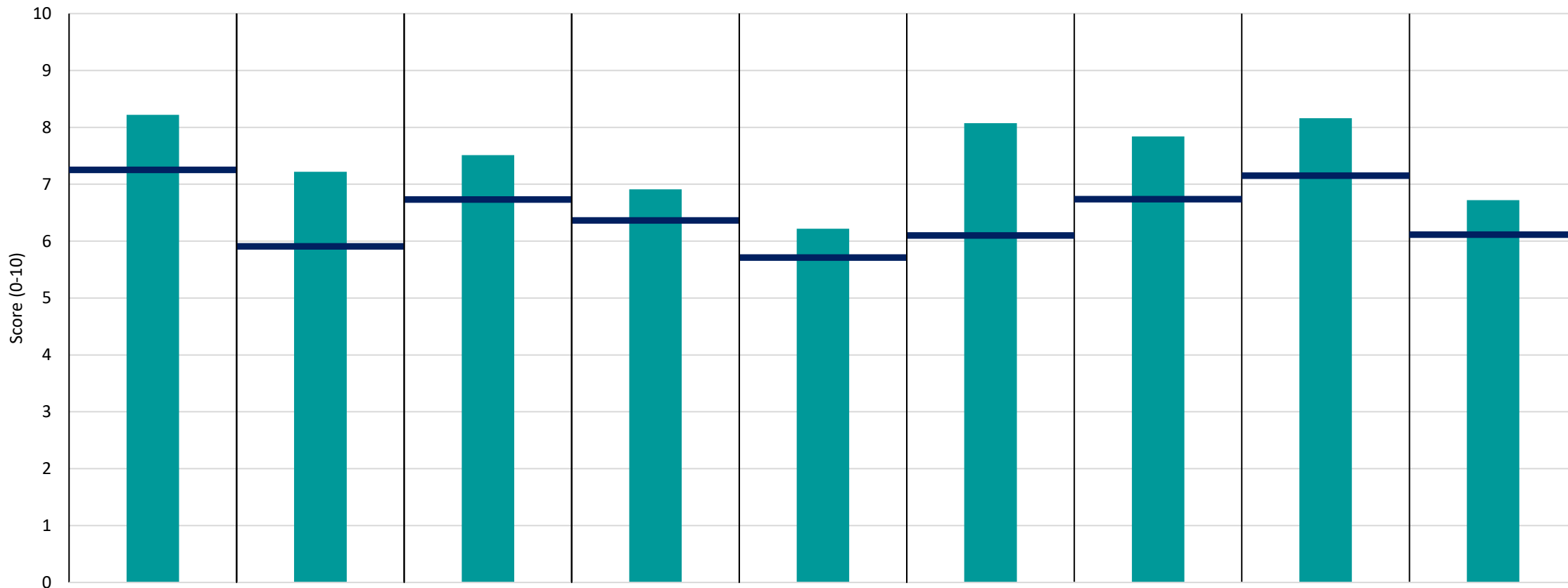
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Staff Engagement



Morale



Breakdown	8.22	7.22	7.51	6.91	6.22	8.07	7.84	8.16	6.72
Your org	7.25	5.91	6.73	6.36	5.71	6.10	6.74	7.15	6.11
Responses	16	16	16	16	15	16	16	16	16



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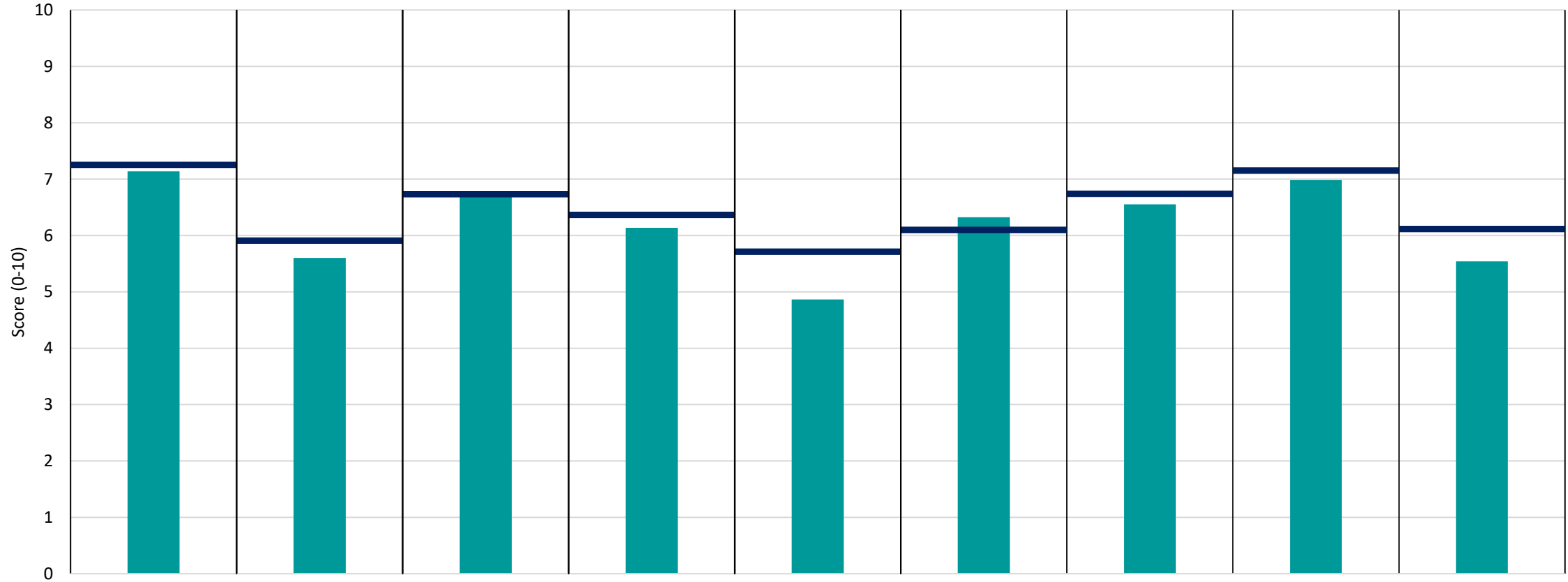
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Staff Engagement



Morale



Breakdown	7.14	5.60	6.69	6.14	4.87	6.32	6.55	6.99	5.54
Your org	7.25	5.91	6.73	6.36	5.71	6.10	6.74	7.15	6.11
Responses	39	39	39	39	37	39	39	39	39



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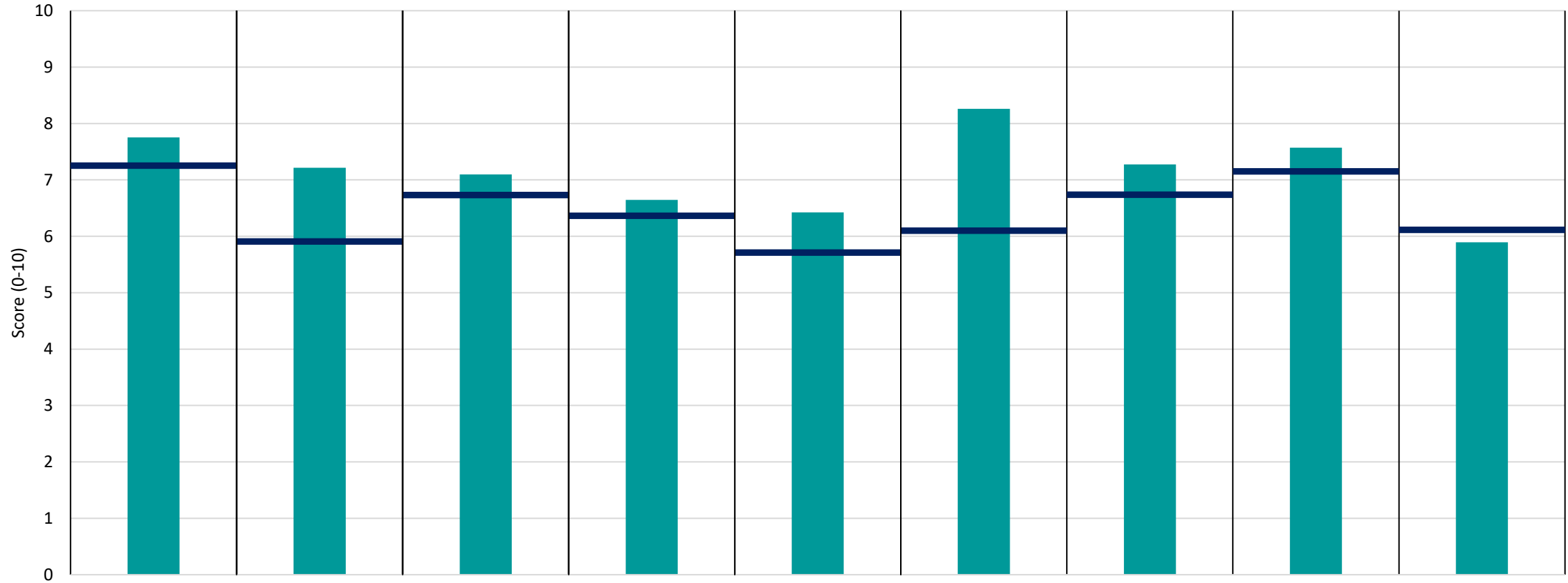
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Staff Engagement



Morale



Breakdown	7.76	7.22	7.10	6.64	6.42	8.26	7.28	7.57	5.89
Your org	7.25	5.91	6.73	6.36	5.71	6.10	6.74	7.15	6.11
Responses	23	23	22	23	22	23	23	23	23