



Northamptonshire Healthcare NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for Northamptonshire Healthcare NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Northamptonshire Healthcare NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Northamptonshire Healthcare NHS Foundation Trust
2024 NHS Staff Survey



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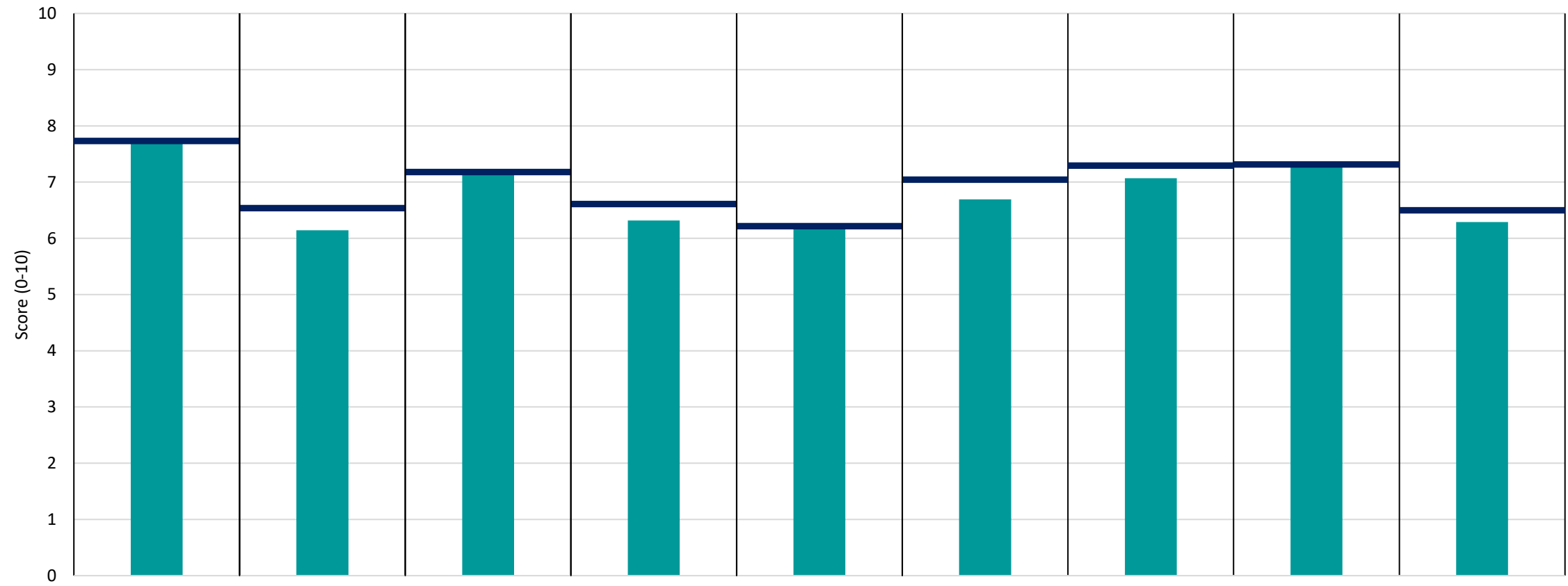
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Staff Engagement



Morale



Breakdown	7.70	6.15	7.15	6.32	6.26	6.69	7.07	7.36	6.29
Your org	7.73	6.54	7.18	6.61	6.22	7.04	7.29	7.31	6.50
Responses	510	508	507	508	486	507	509	510	510



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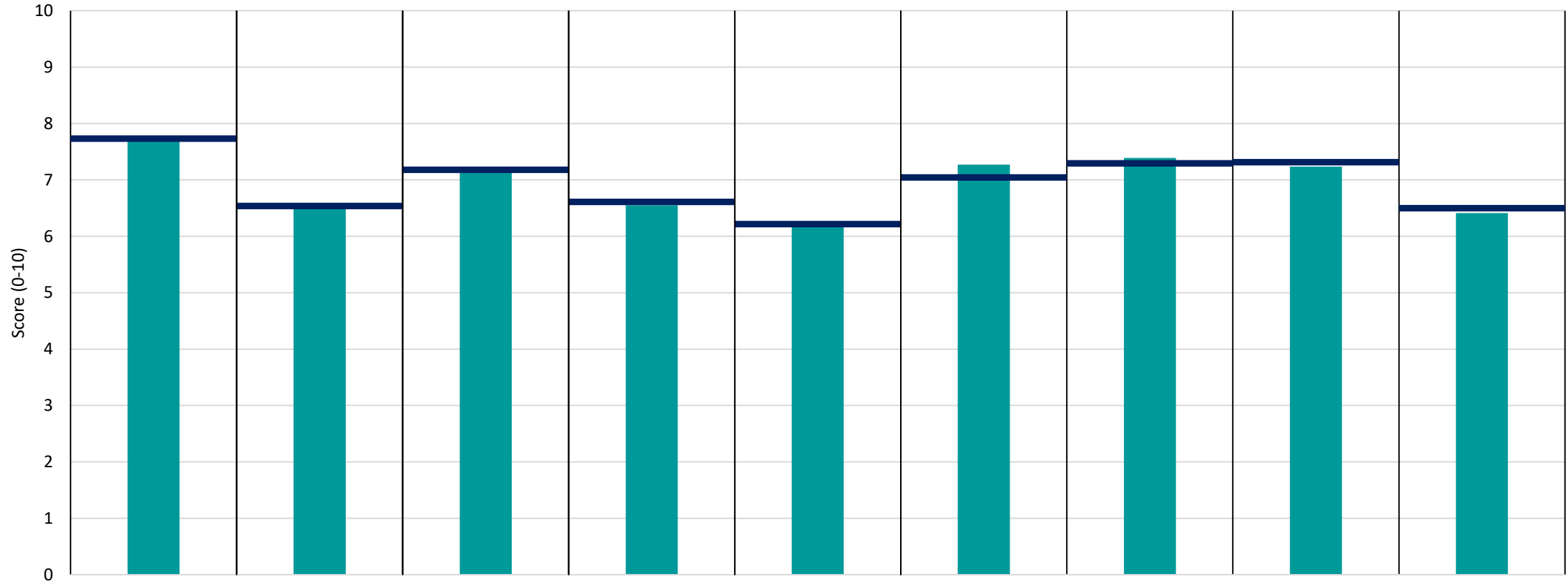
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Staff Engagement



Morale



Breakdown	7.77	6.56	7.19	6.55	6.21	7.27	7.39	7.23	6.41
Your org	7.73	6.54	7.18	6.61	6.22	7.04	7.29	7.31	6.50
Responses	396	396	395	394	374	396	396	396	395



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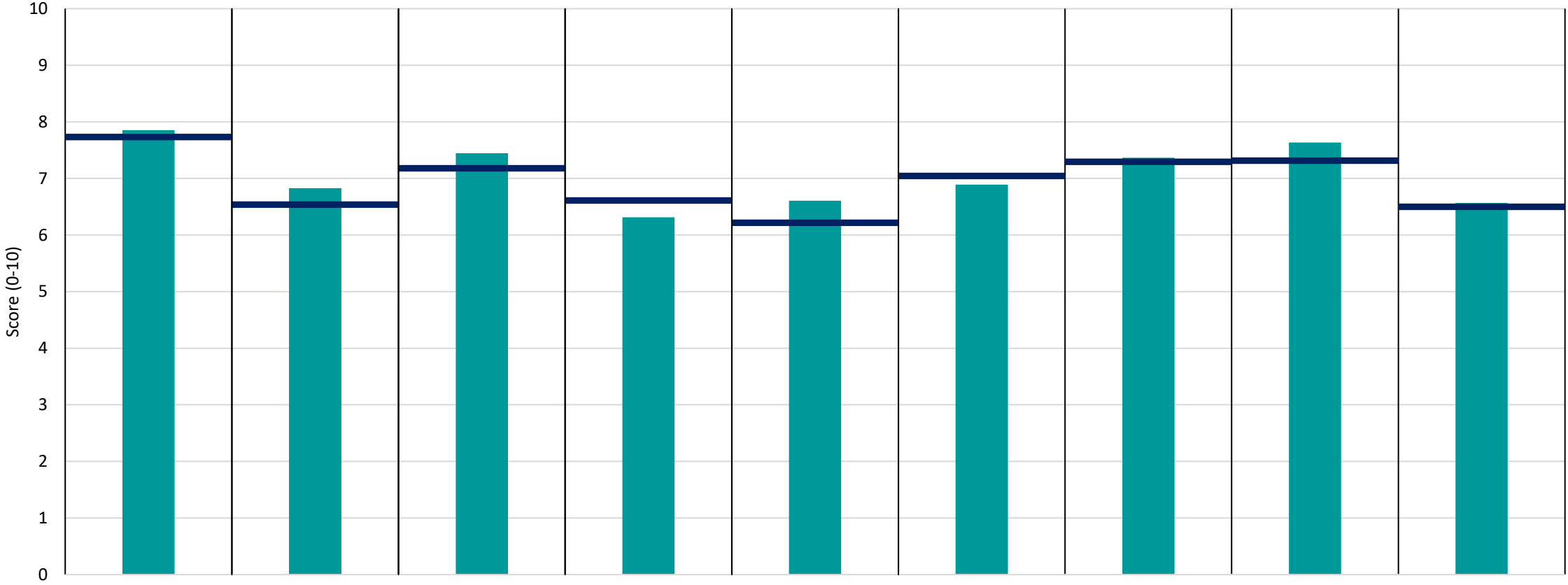
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Staff Engagement



Morale



Breakdown	7.85	6.83	7.45	6.31	6.61	6.89	7.37	7.63	6.57
Your org	7.73	6.54	7.18	6.61	6.22	7.04	7.29	7.31	6.50
Responses	26	26	26	26	26	26	26	26	26



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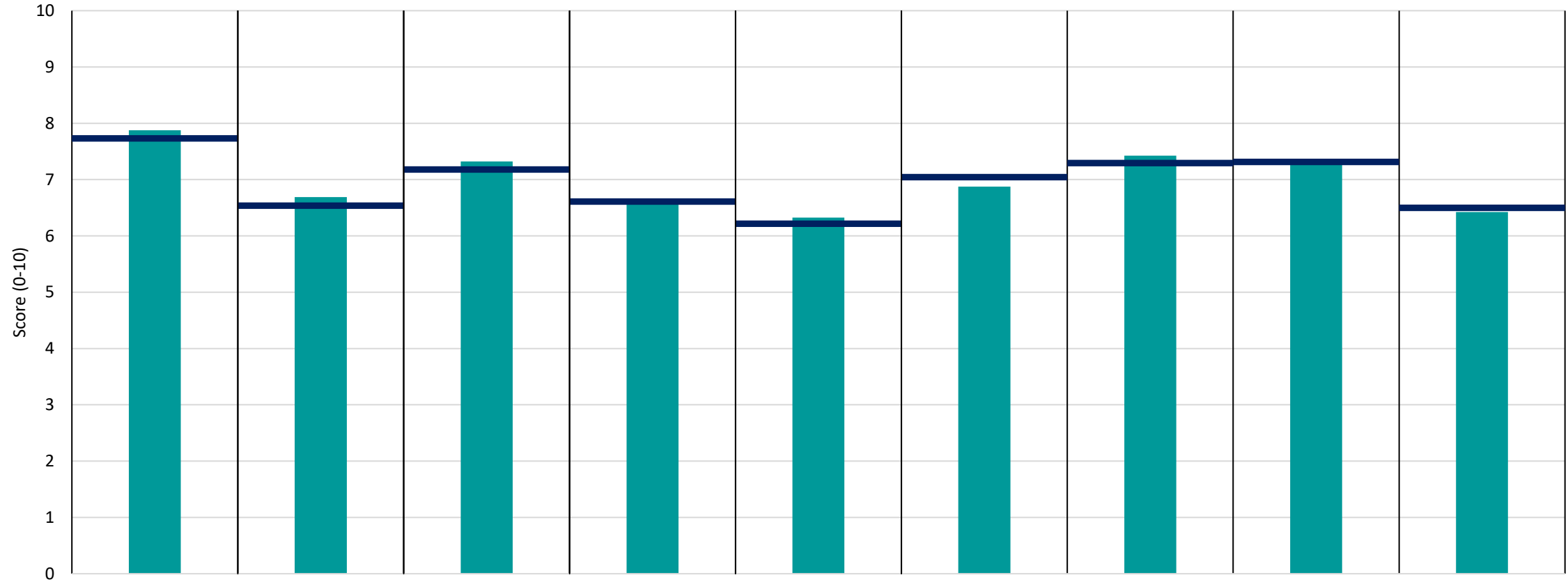
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Staff Engagement



Morale



Breakdown	7.88	6.69	7.32	6.57	6.33	6.87	7.42	7.36	6.42
Your org	7.73	6.54	7.18	6.61	6.22	7.04	7.29	7.31	6.50
Responses	305	307	303	305	287	305	305	307	307



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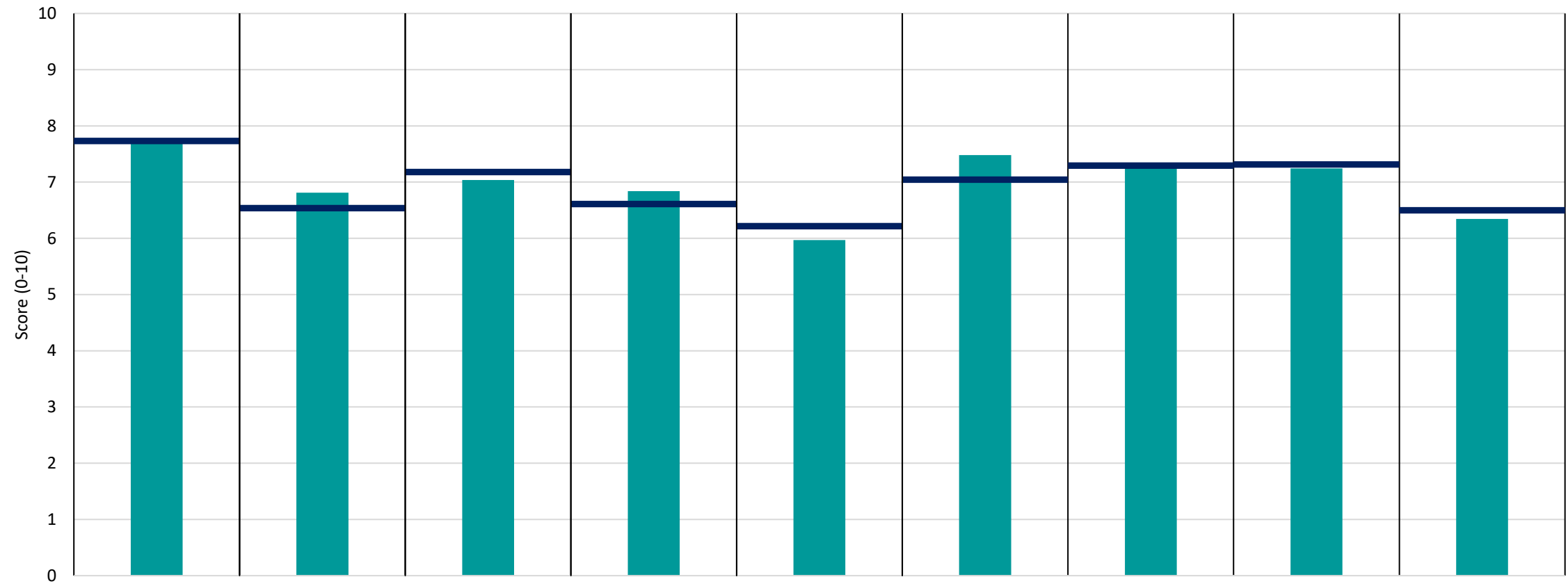
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Morale



Breakdown	7.74	6.81	7.04	6.84	5.97	7.48	7.29	7.24	6.35
Your org	7.73	6.54	7.18	6.61	6.22	7.04	7.29	7.31	6.50
Responses	88	88	88	88	86	87	88	88	88



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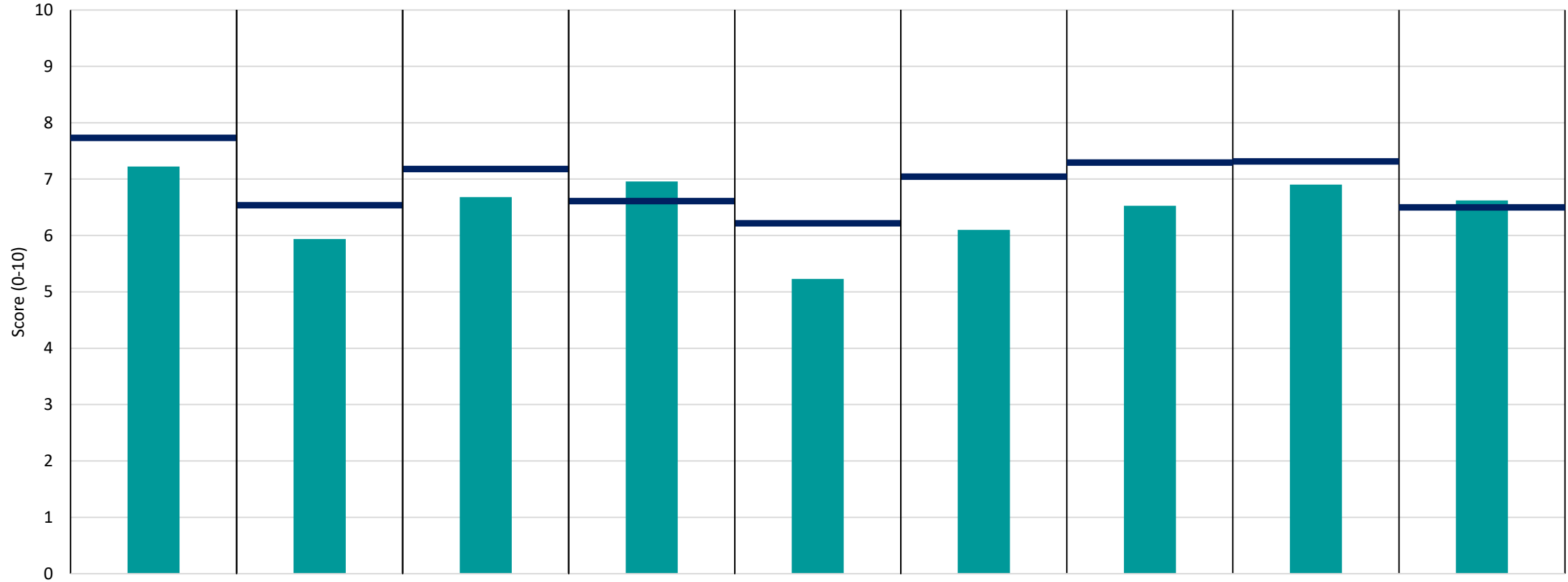
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Breakdown	7.22	5.94	6.68	6.96	5.23	6.10	6.53	6.90	6.62
Your org	7.73	6.54	7.18	6.61	6.22	7.04	7.29	7.31	6.50
Responses	165	168	160	159	137	161	164	169	166



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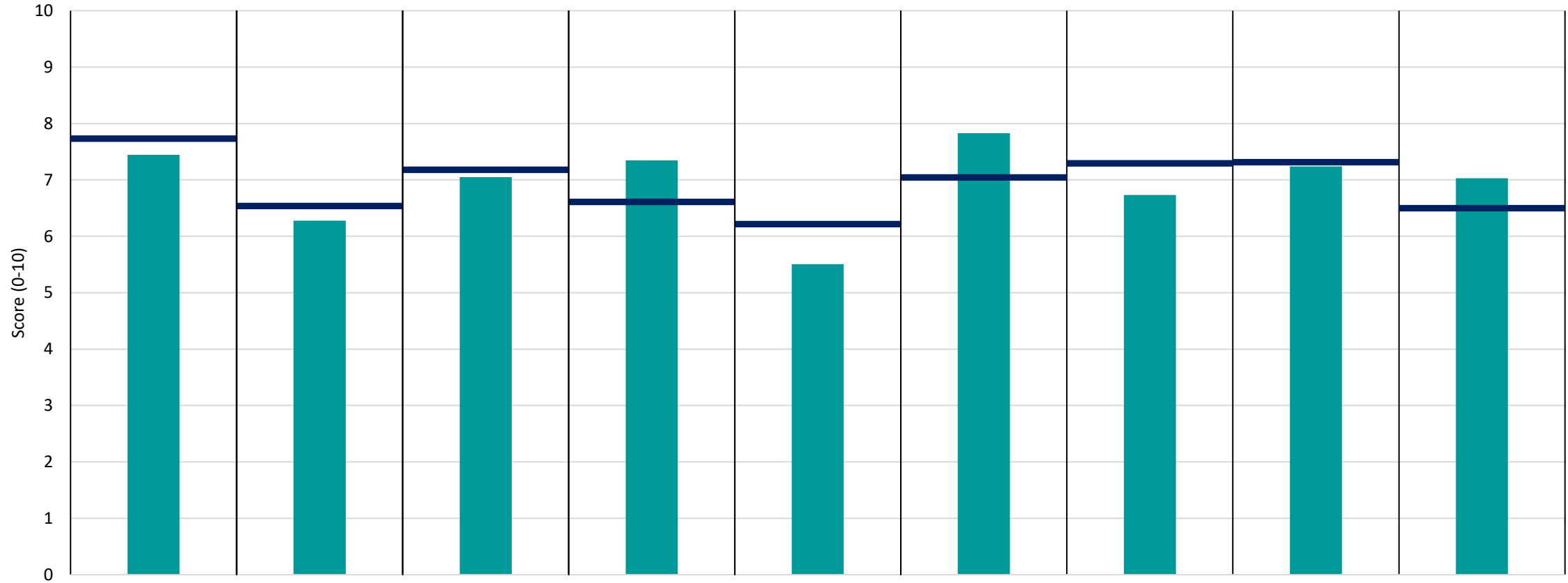
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Breakdown	7.45	6.28	7.05	7.35	5.51	7.83	6.73	7.24	7.03
Your org	7.73	6.54	7.18	6.61	6.22	7.04	7.29	7.31	6.50
Responses	34	34	34	34	32	33	34	34	34



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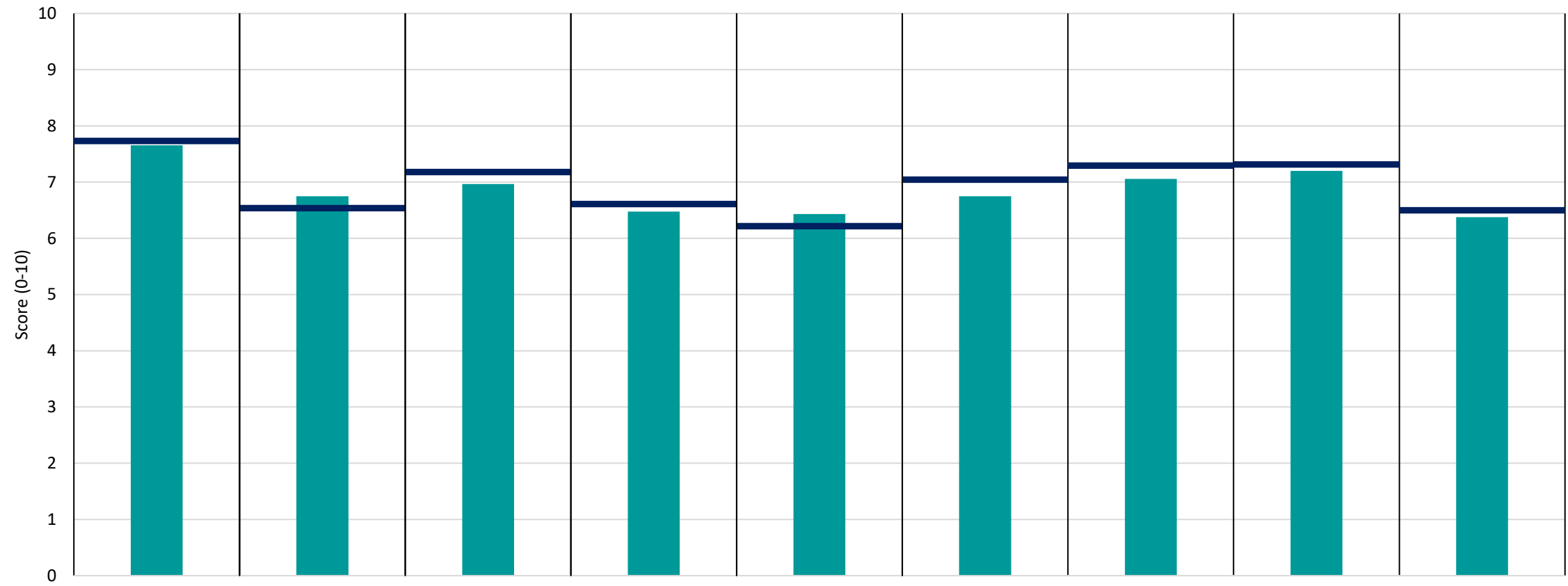
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Breakdown	7.65	6.75	6.97	6.48	6.43	6.75	7.06	7.20	6.38
Your org	7.73	6.54	7.18	6.61	6.22	7.04	7.29	7.31	6.50
Responses	106	106	106	105	99	106	105	106	106



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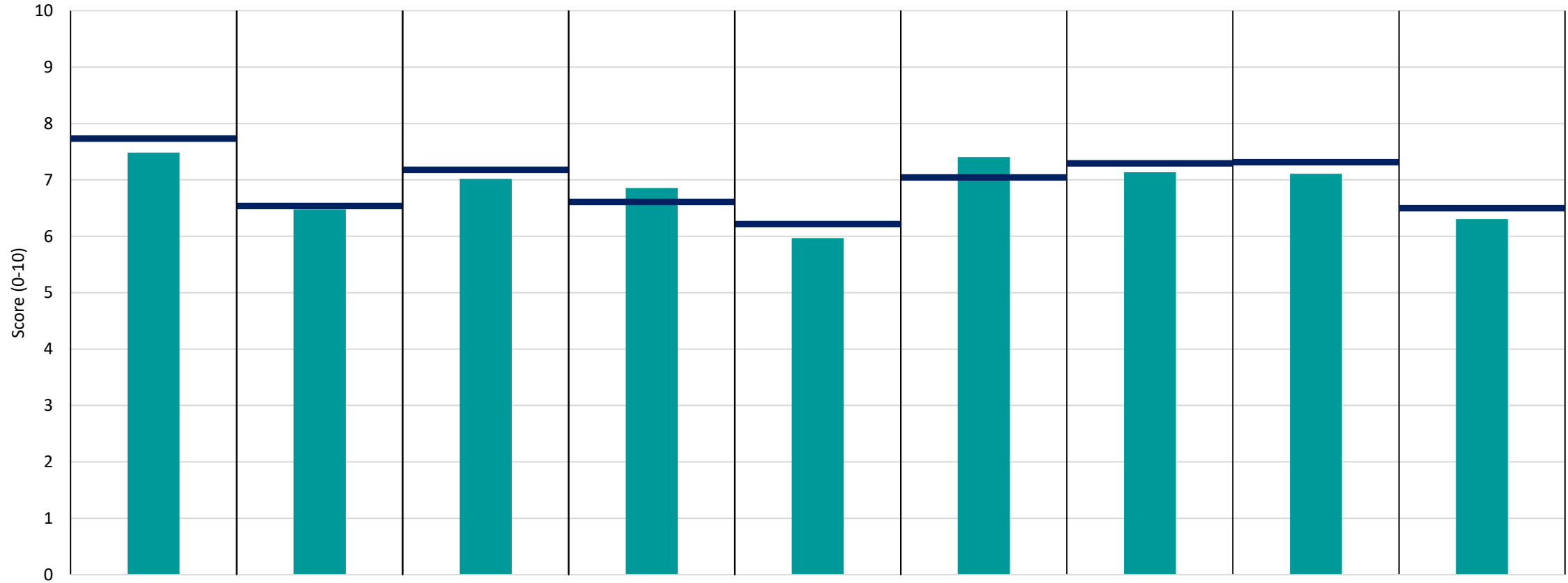
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Morale



Breakdown	7.49	6.48	7.02	6.85	5.97	7.40	7.13	7.11	6.31
Your org	7.73	6.54	7.18	6.61	6.22	7.04	7.29	7.31	6.50
Responses	110	110	109	110	107	109	110	110	110



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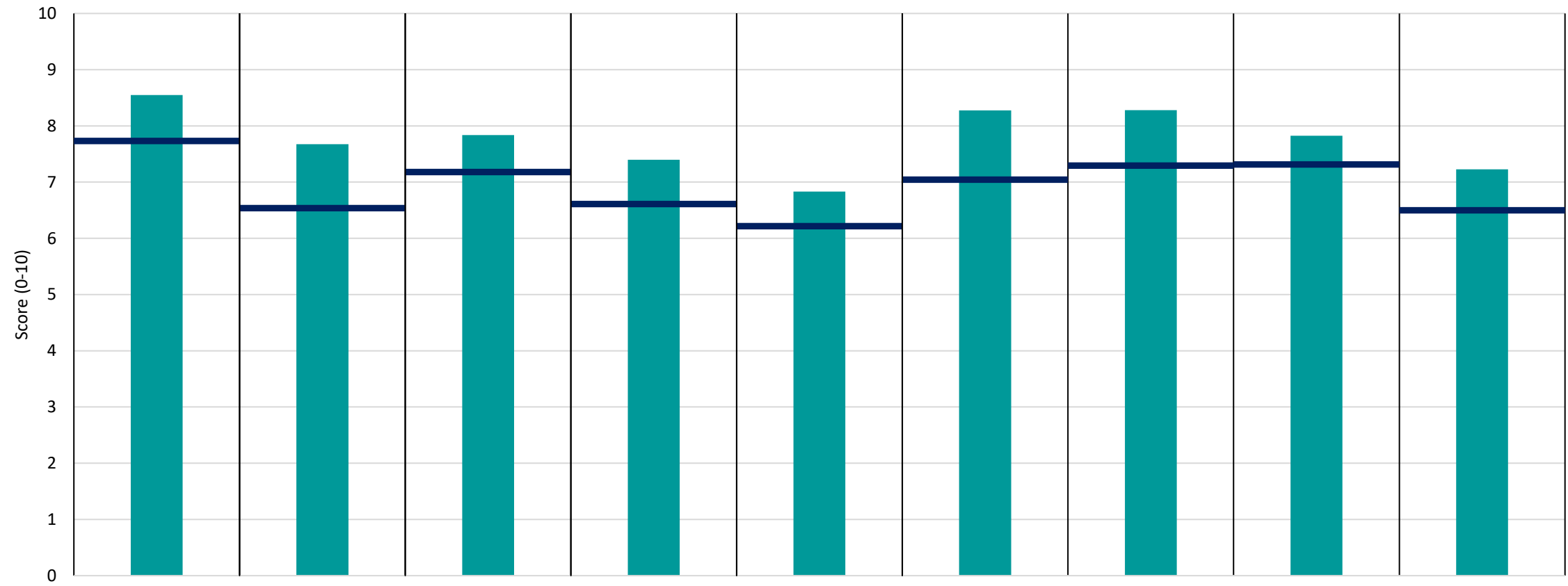
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Morale



Breakdown	8.55	7.68	7.83	7.40	6.83	8.28	8.28	7.83	7.23
Your org	7.73	6.54	7.18	6.61	6.22	7.04	7.29	7.31	6.50
Responses	51	51	50	51	48	50	50	51	51



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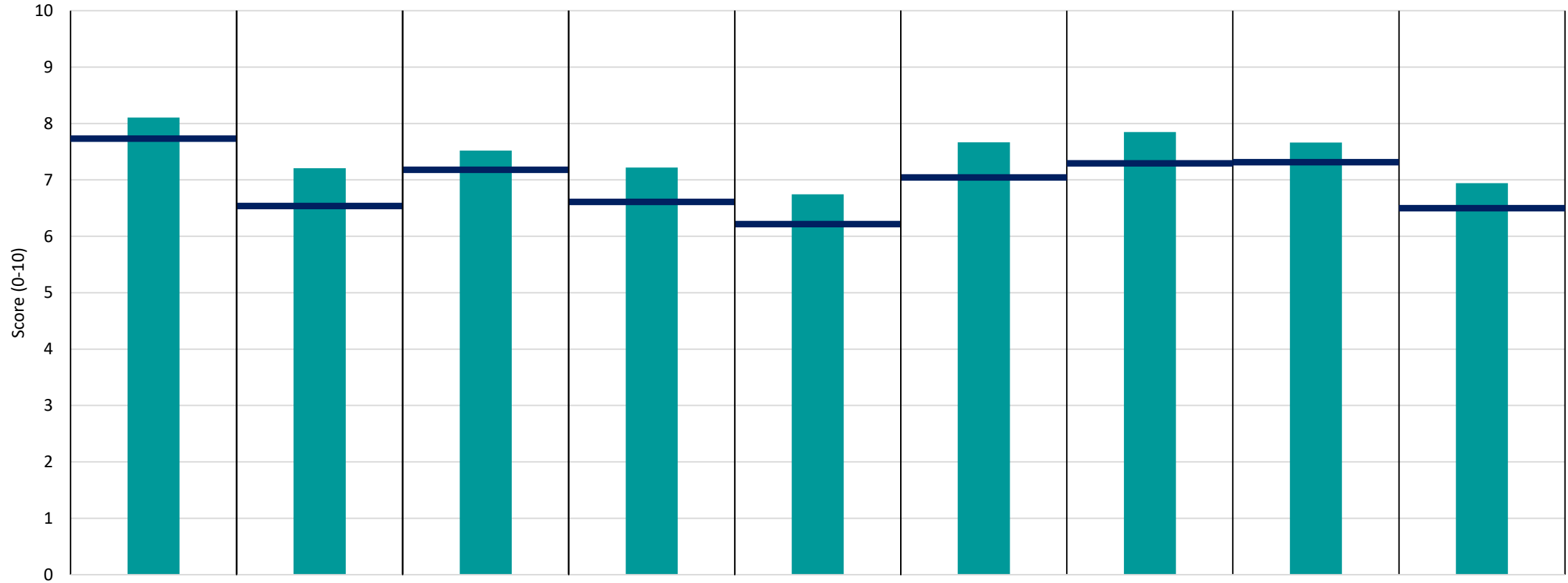
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Breakdown	8.11	7.21	7.52	7.22	6.75	7.66	7.85	7.66	6.94
Your org	7.73	6.54	7.18	6.61	6.22	7.04	7.29	7.31	6.50
Responses	124	124	124	124	120	124	123	124	124



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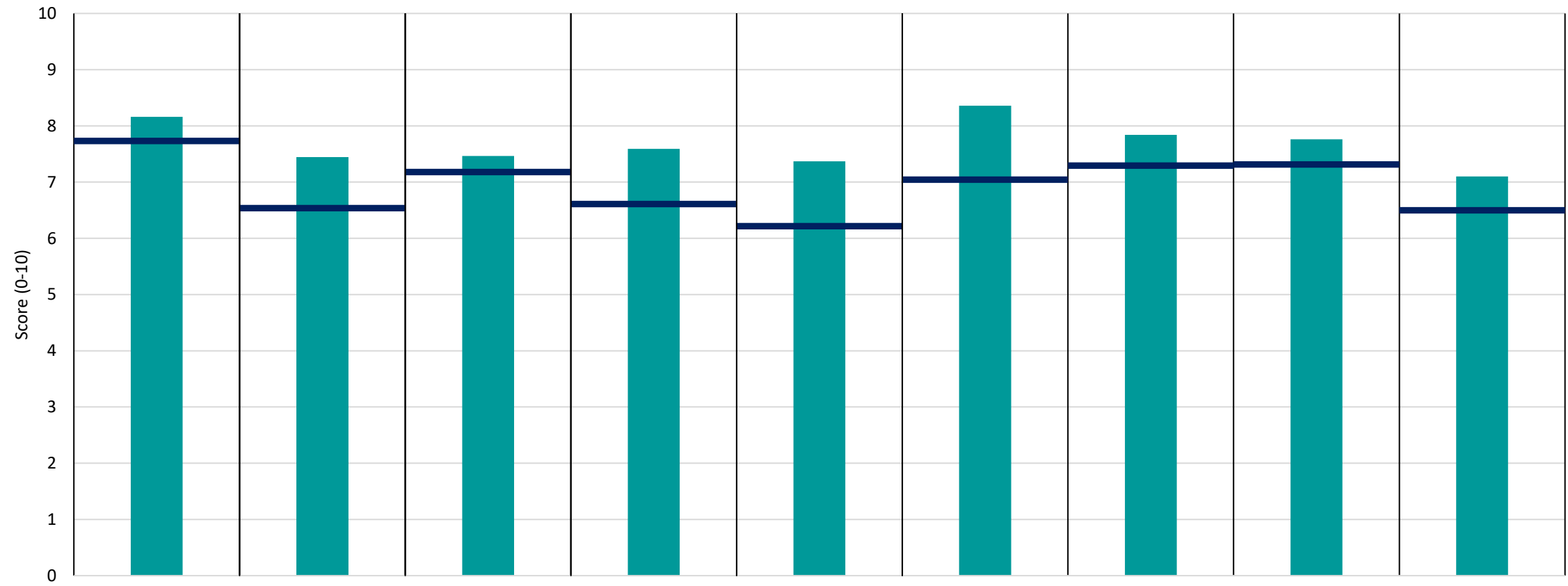
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Breakdown	8.16	7.45	7.46	7.59	7.37	8.36	7.84	7.76	7.10
Your org	7.73	6.54	7.18	6.61	6.22	7.04	7.29	7.31	6.50
Responses	16	16	16	16	16	16	16	16	16



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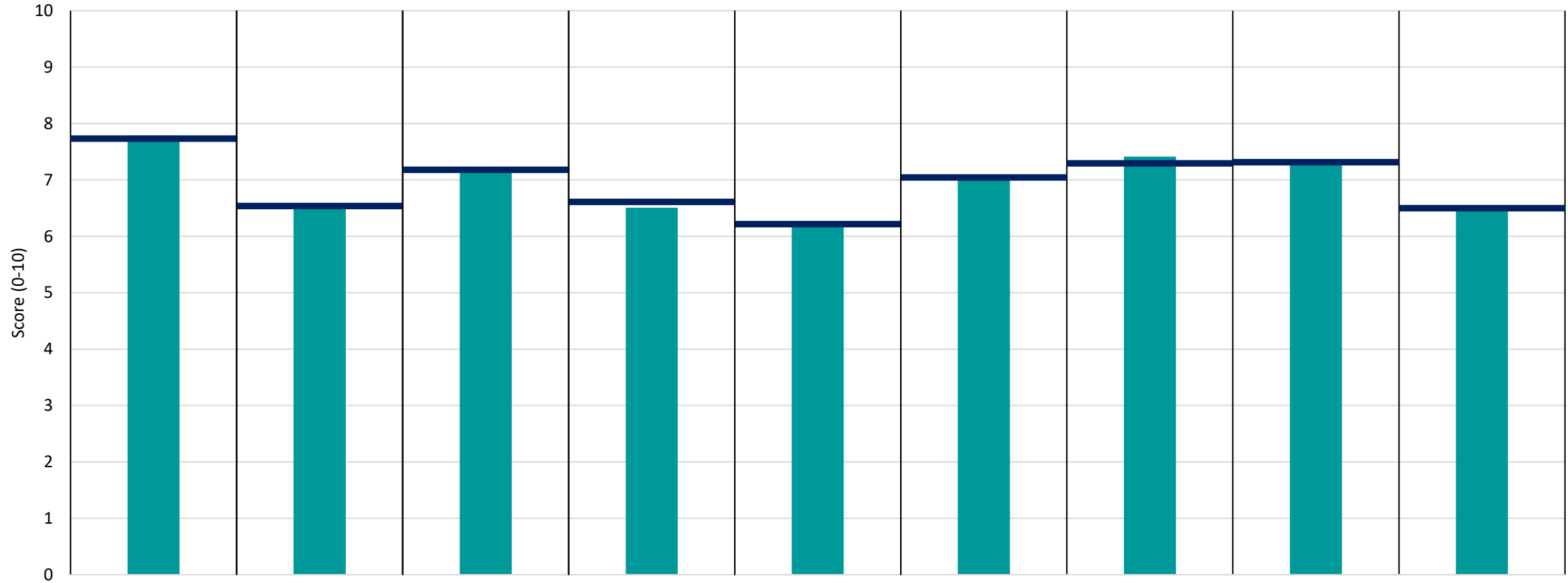
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Breakdown	7.79	6.57	7.14	6.51	6.23	7.08	7.41	7.30	6.47
Your org	7.73	6.54	7.18	6.61	6.22	7.04	7.29	7.31	6.50
Responses	465	467	465	464	441	463	464	466	466



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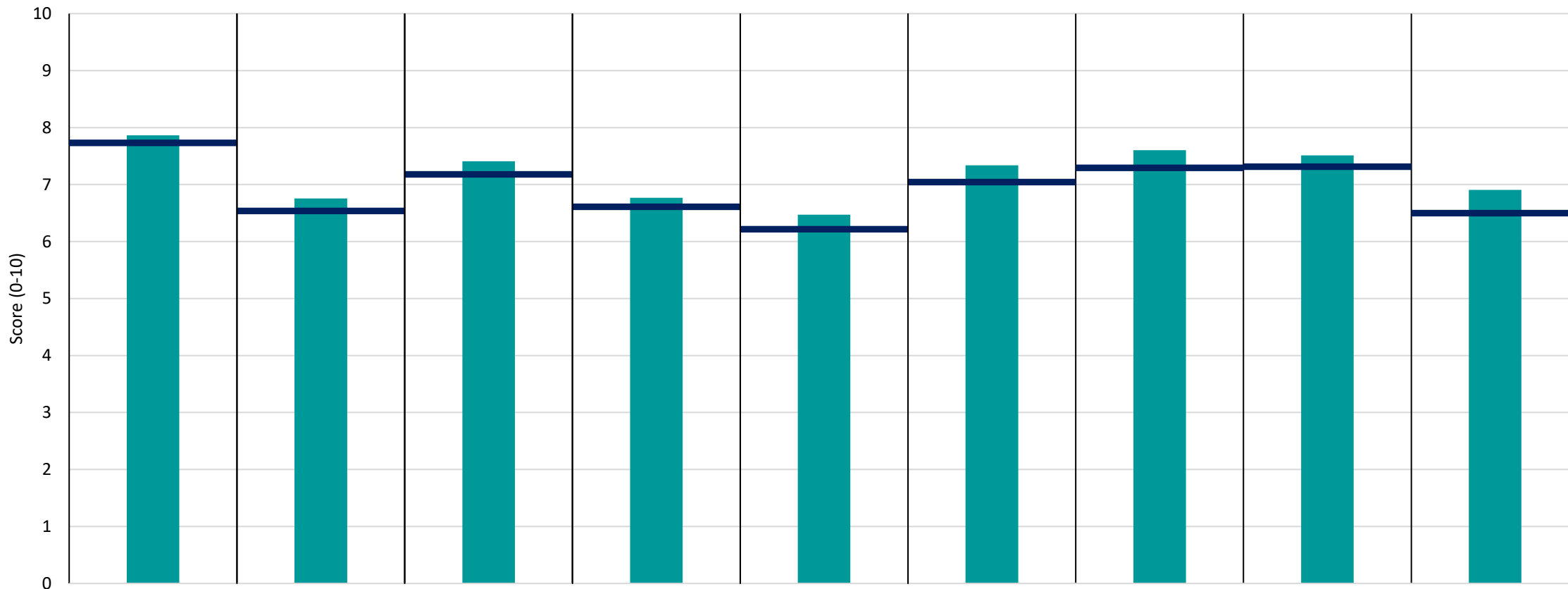
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Morale



Breakdown	7.87	6.76	7.41	6.77	6.47	7.34	7.60	7.51	6.91
Your org	7.73	6.54	7.18	6.61	6.22	7.04	7.29	7.31	6.50
Responses	407	406	405	398	391	404	407	407	407



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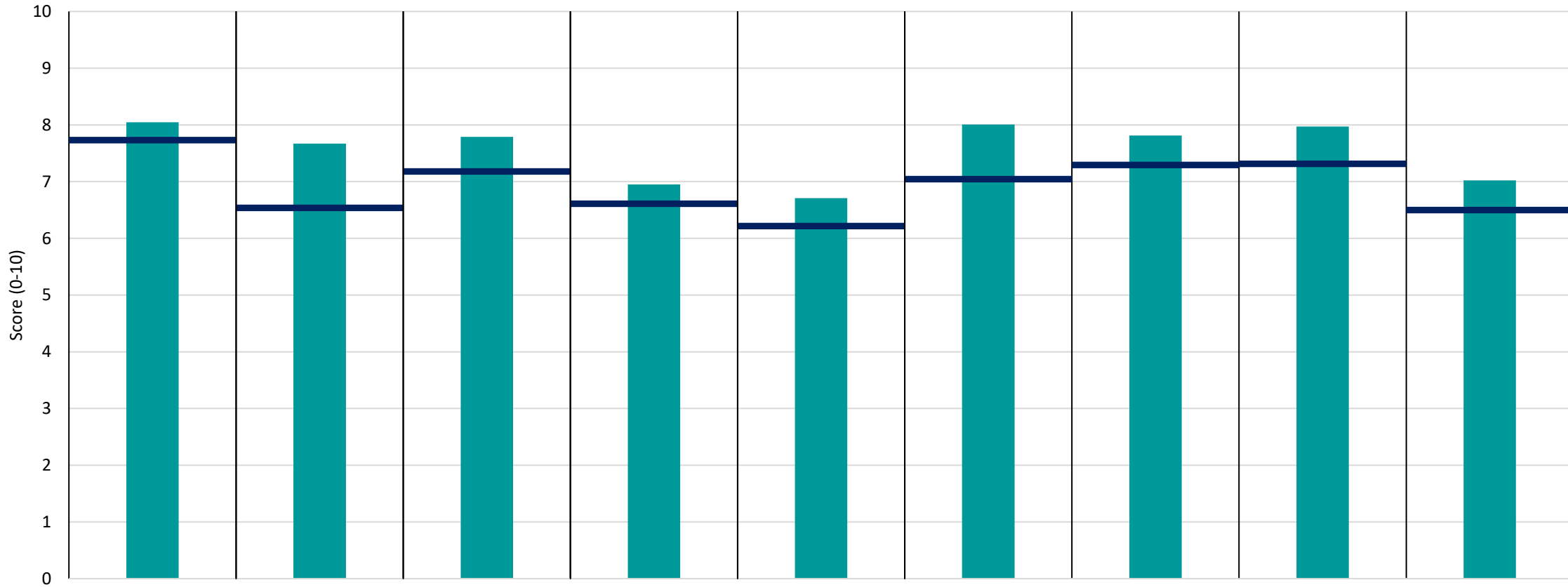
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Morale



Breakdown	8.05	7.67	7.79	6.95	6.71	8.01	7.81	7.97	7.02
Your org	7.73	6.54	7.18	6.61	6.22	7.04	7.29	7.31	6.50
Responses	38	38	37	37	37	37	38	37	38



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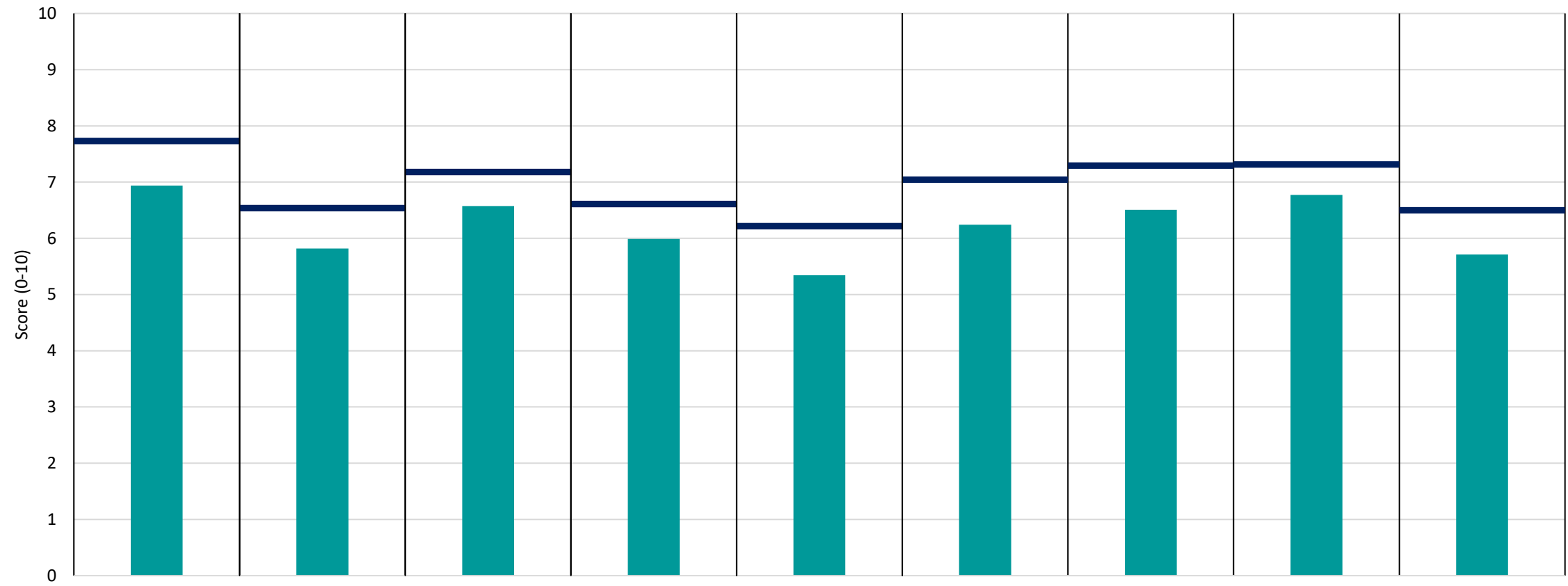
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Breakdown	6.94	5.82	6.57	5.99	5.34	6.24	6.51	6.77	5.71
Your org	7.73	6.54	7.18	6.61	6.22	7.04	7.29	7.31	6.50
Responses	134	134	133	132	122	134	134	134	134

Breakdowns 2

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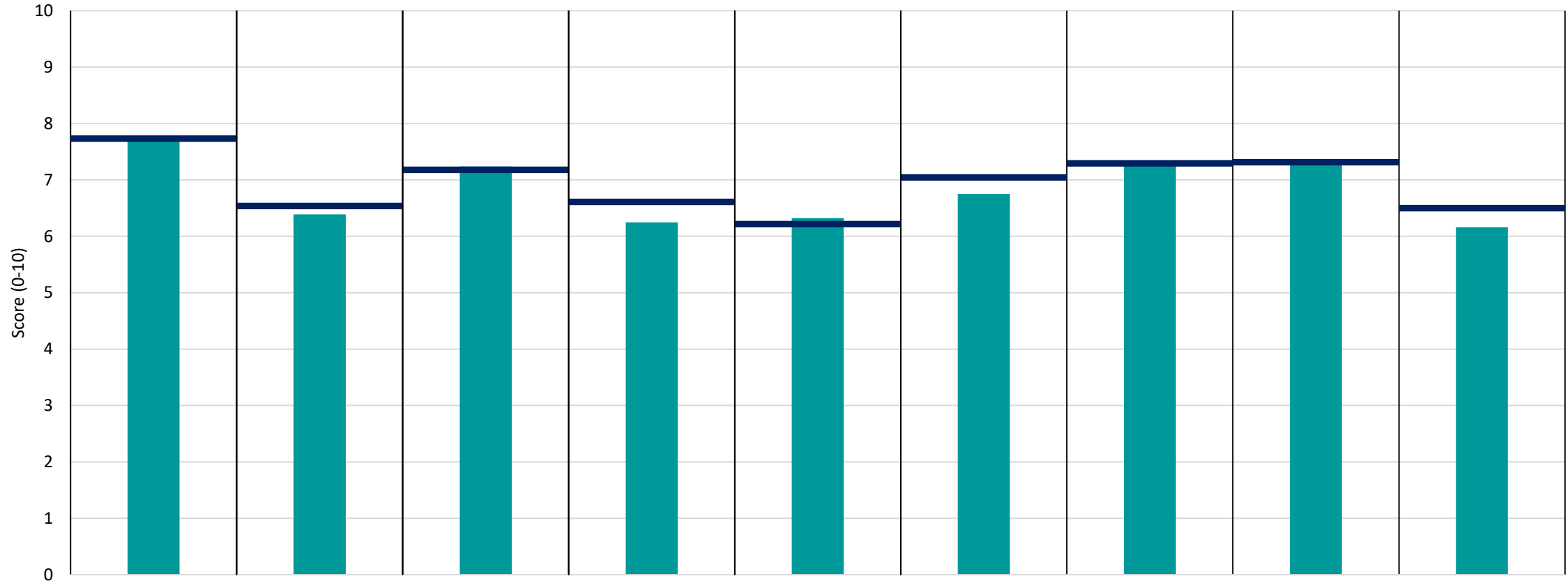
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Morale



Breakdown	7.78	6.39	7.24	6.24	6.32	6.75	7.28	7.29	6.16
Your org	7.73	6.54	7.18	6.61	6.22	7.04	7.29	7.31	6.50
Responses	491	492	488	491	473	489	490	492	492



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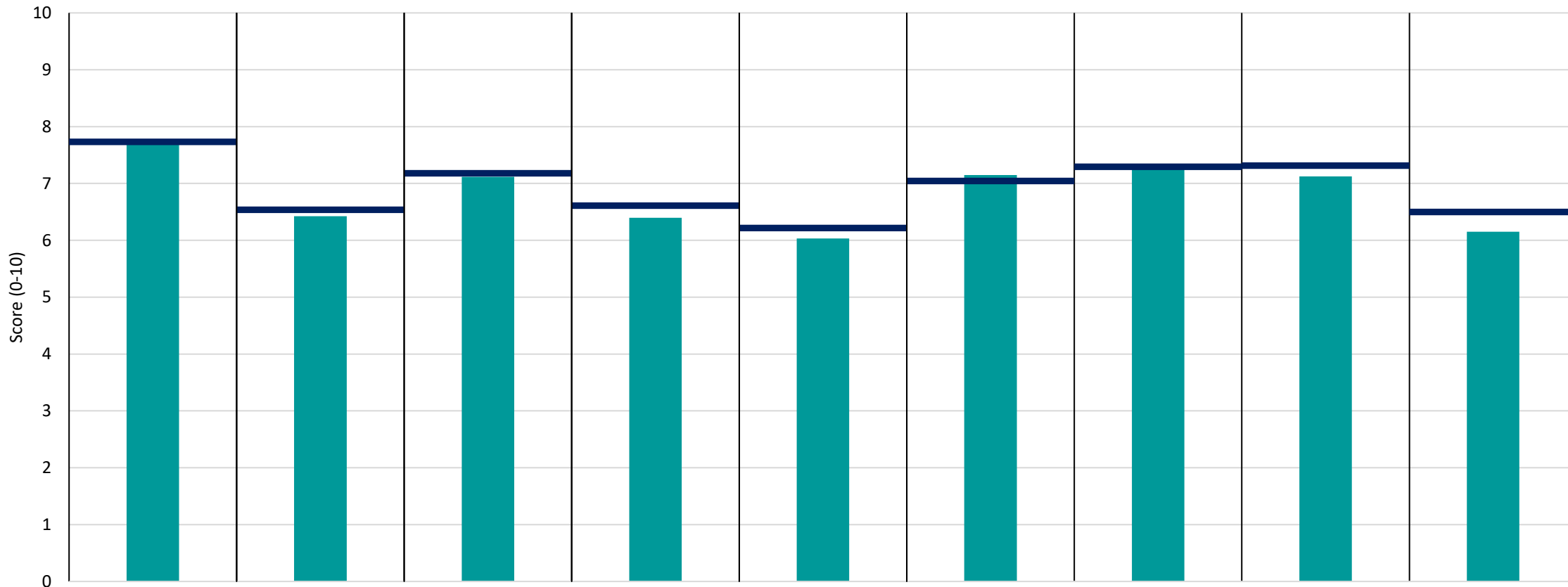
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Morale



Breakdown	7.70	6.42	7.12	6.40	6.03	7.15	7.32	7.13	6.15
Your org	7.73	6.54	7.18	6.61	6.22	7.04	7.29	7.31	6.50
Responses	232	232	232	231	219	232	232	232	232



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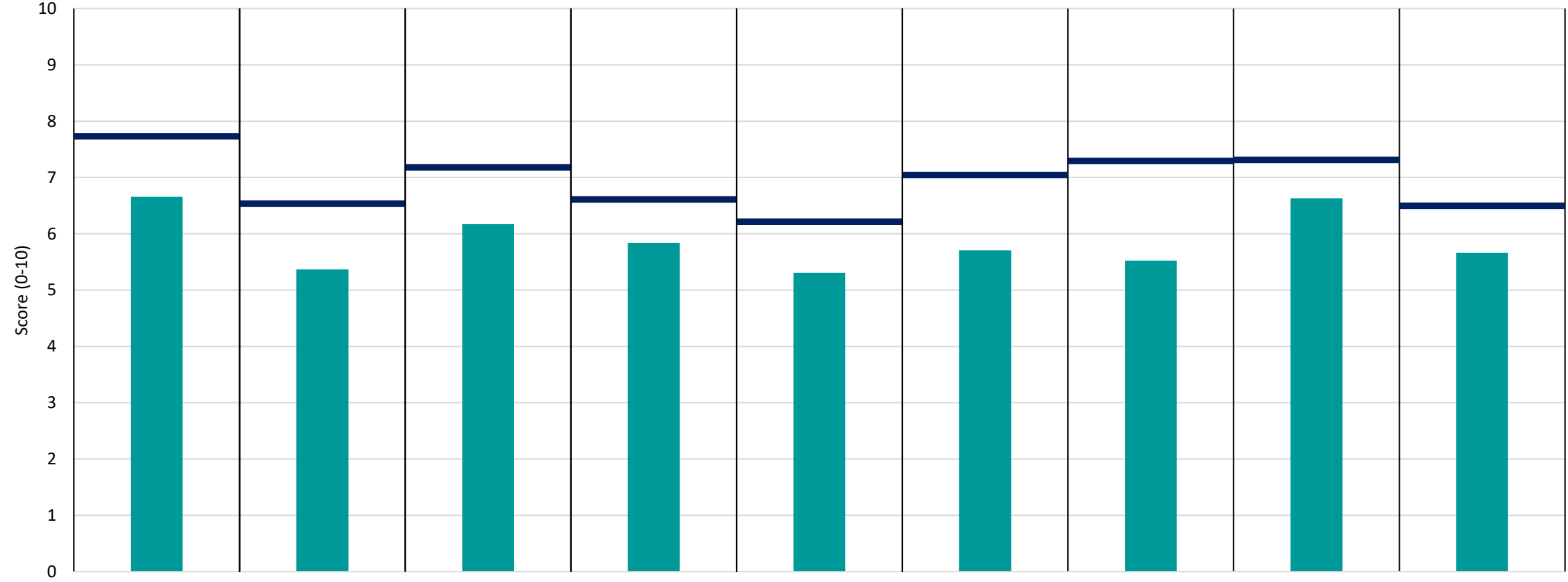
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Breakdown	6.66	5.37	6.17	5.84	5.31	5.71	5.52	6.63	5.66
Your org	7.73	6.54	7.18	6.61	6.22	7.04	7.29	7.31	6.50
Responses	23	23	23	23	21	23	23	23	23



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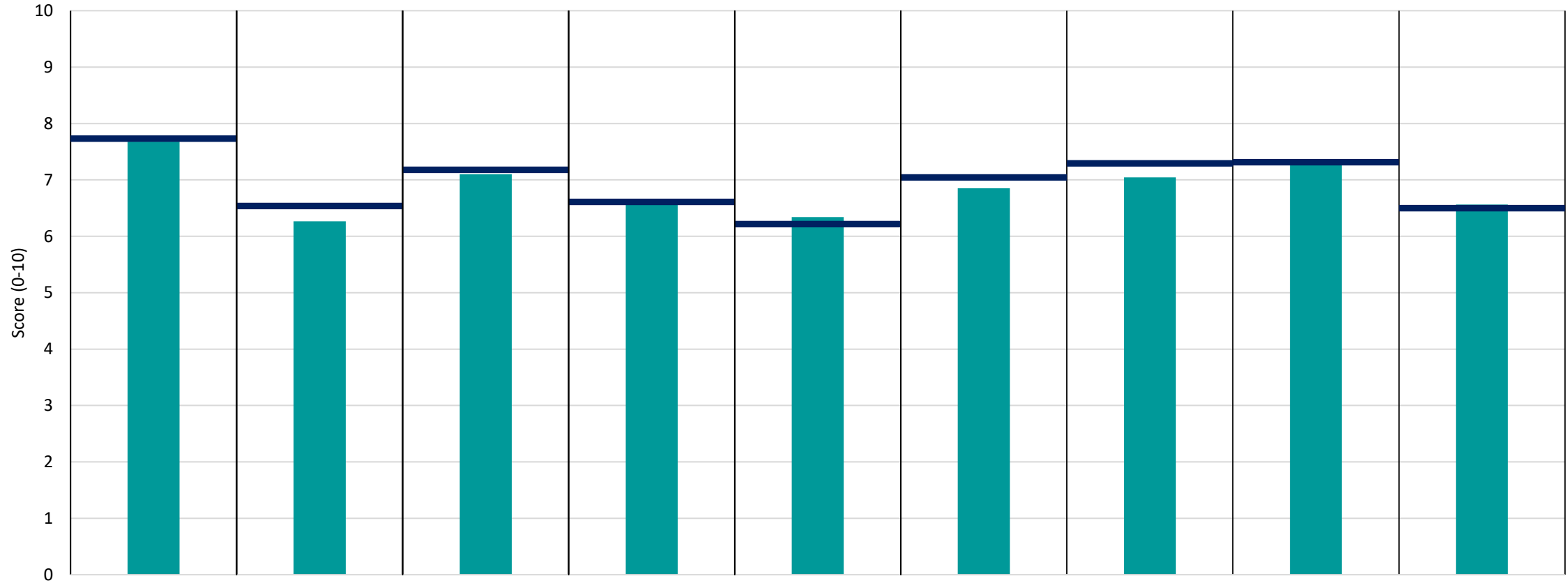
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Morale



Breakdown	7.68	6.26	7.10	6.57	6.34	6.85	7.04	7.37	6.56
Your org	7.73	6.54	7.18	6.61	6.22	7.04	7.29	7.31	6.50
Responses	224	223	222	222	208	223	224	224	224



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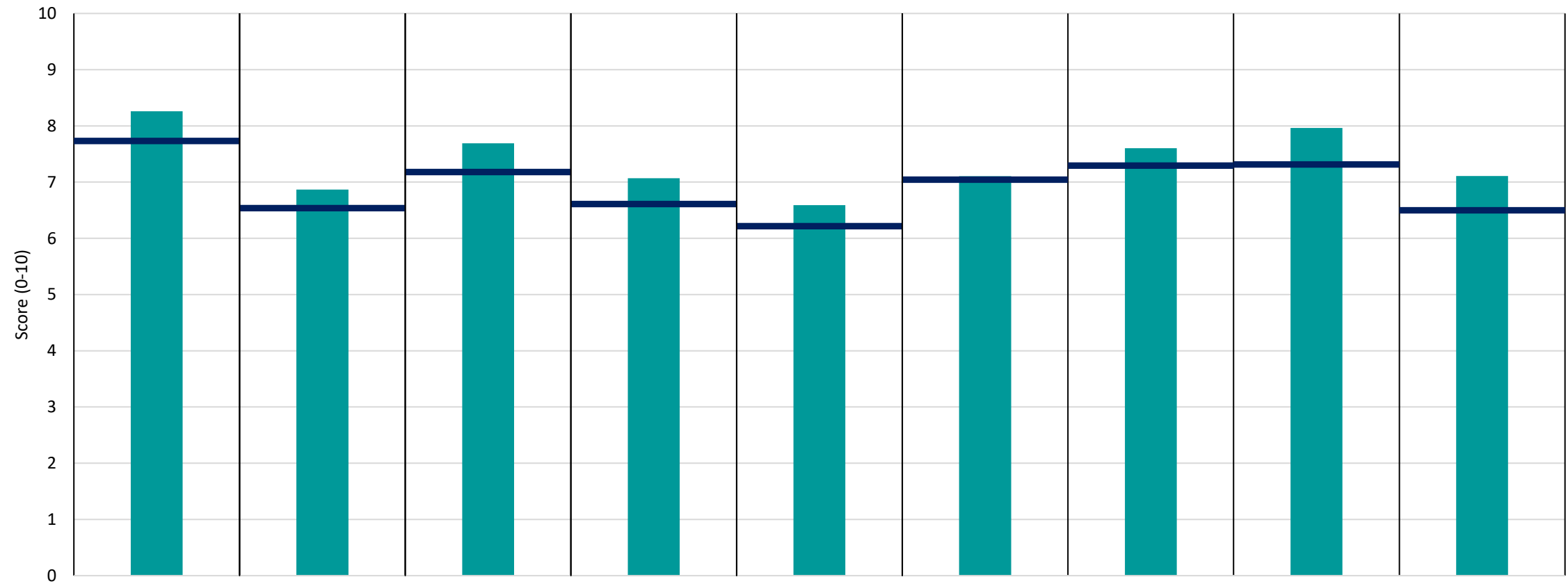
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Morale



Breakdown	8.26	6.87	7.69	7.07	6.59	7.10	7.60	7.96	7.11
Your org	7.73	6.54	7.18	6.61	6.22	7.04	7.29	7.31	6.50
Responses	82	81	82	82	78	81	82	82	82



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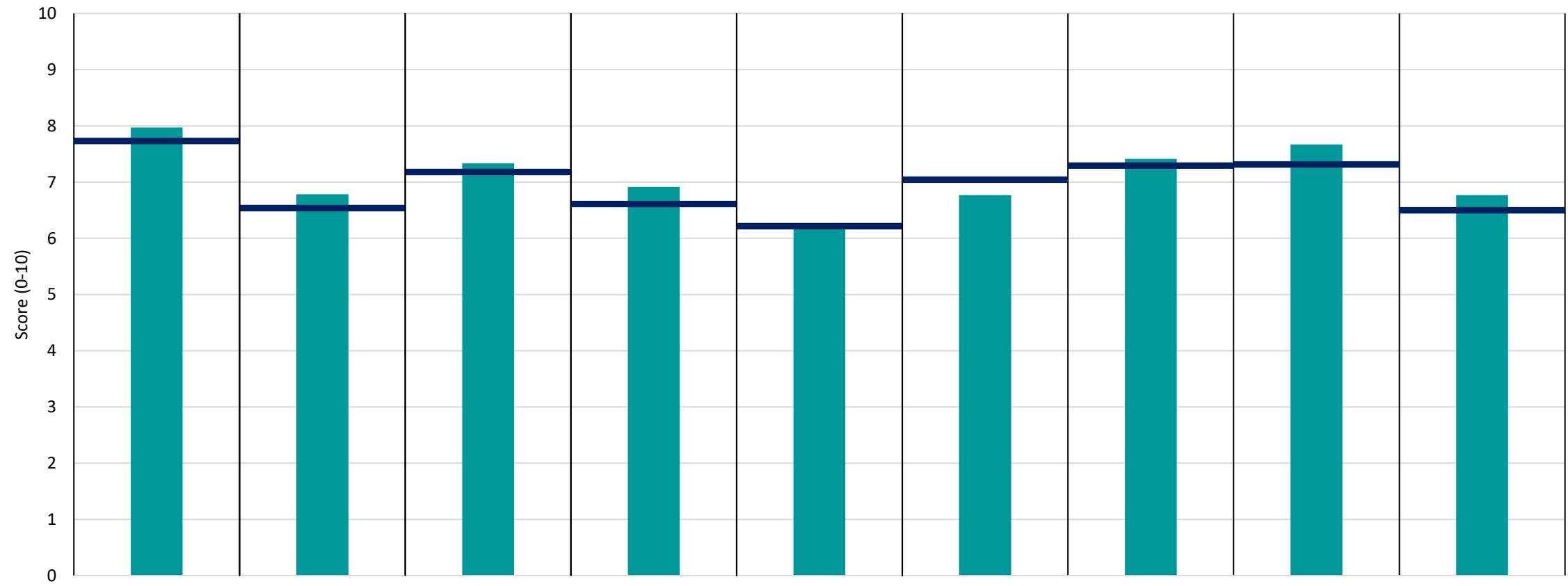
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Breakdown	7.97	6.78	7.33	6.91	6.23	6.77	7.41	7.67	6.77
Your org	7.73	6.54	7.18	6.61	6.22	7.04	7.29	7.31	6.50
Responses	36	37	36	36	33	37	36	37	37



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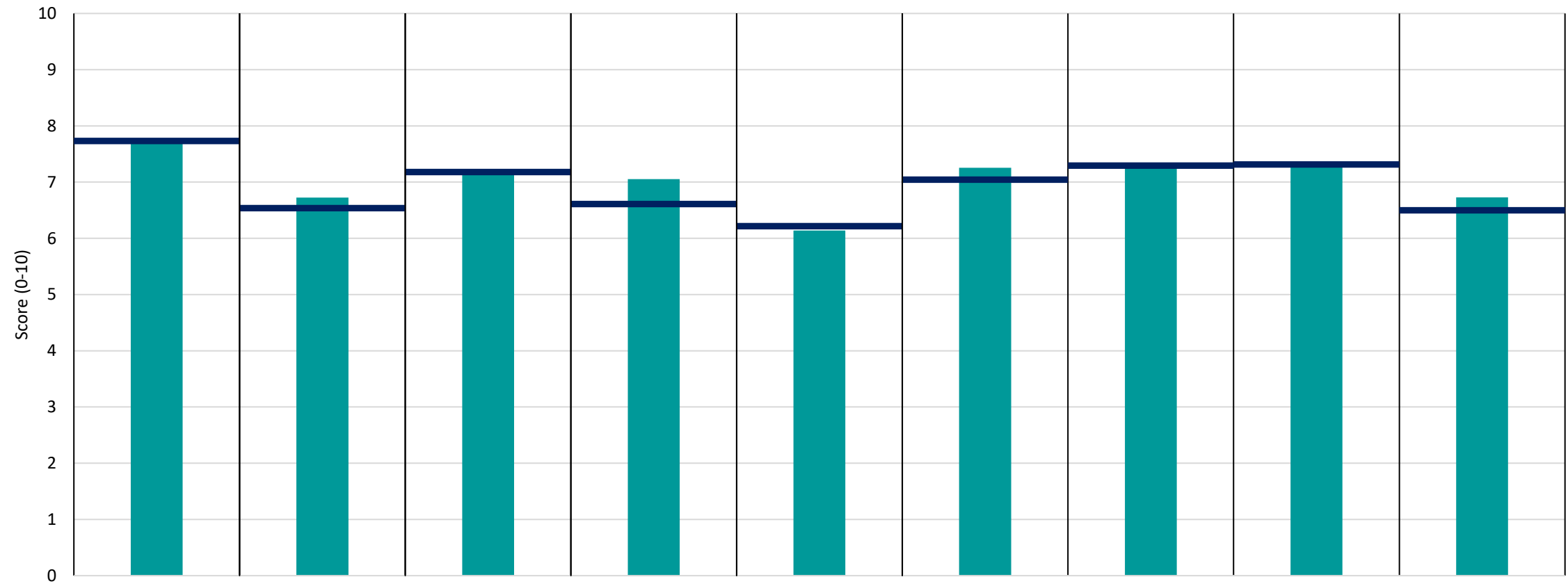
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Breakdown	7.74	6.72	7.18	7.05	6.14	7.26	7.28	7.33	6.73
Your org	7.73	6.54	7.18	6.61	6.22	7.04	7.29	7.31	6.50
Responses	660	663	652	652	613	651	656	663	661



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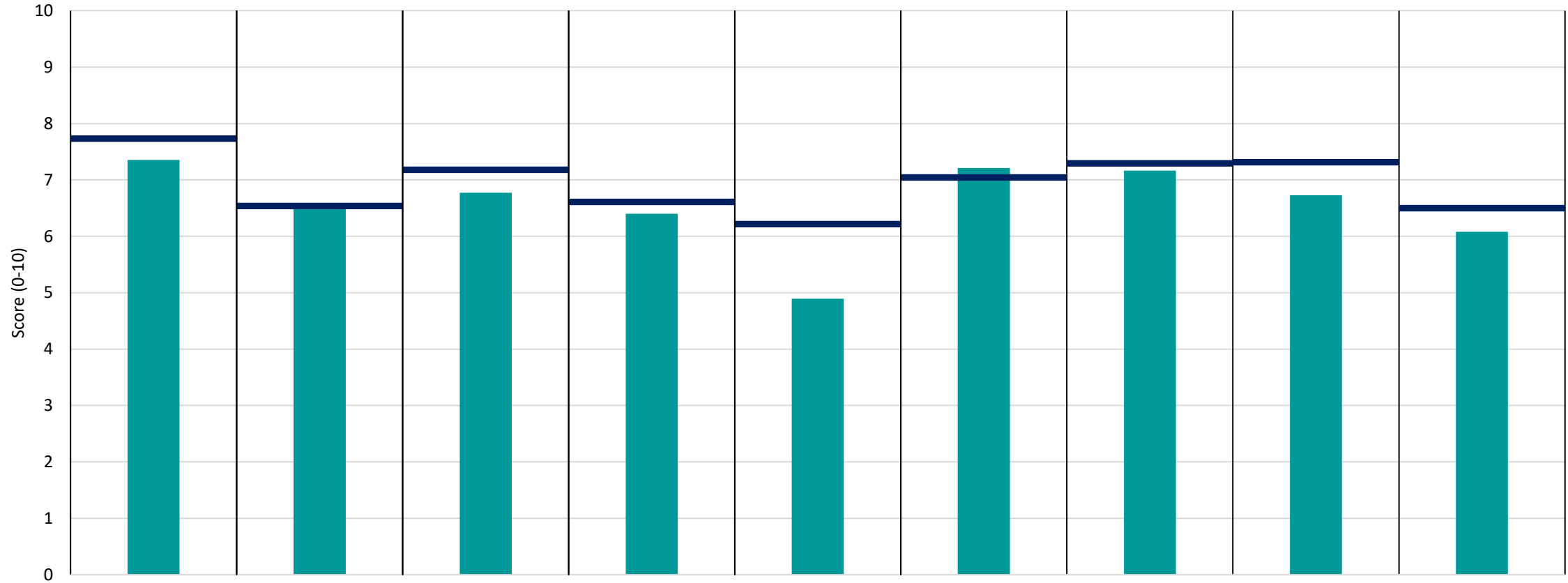
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Breakdown	7.36	6.50	6.77	6.40	4.89	7.21	7.16	6.73	6.08
Your org	7.73	6.54	7.18	6.61	6.22	7.04	7.29	7.31	6.50
Responses	23	23	23	23	23	23	23	23	23



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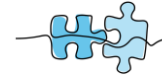
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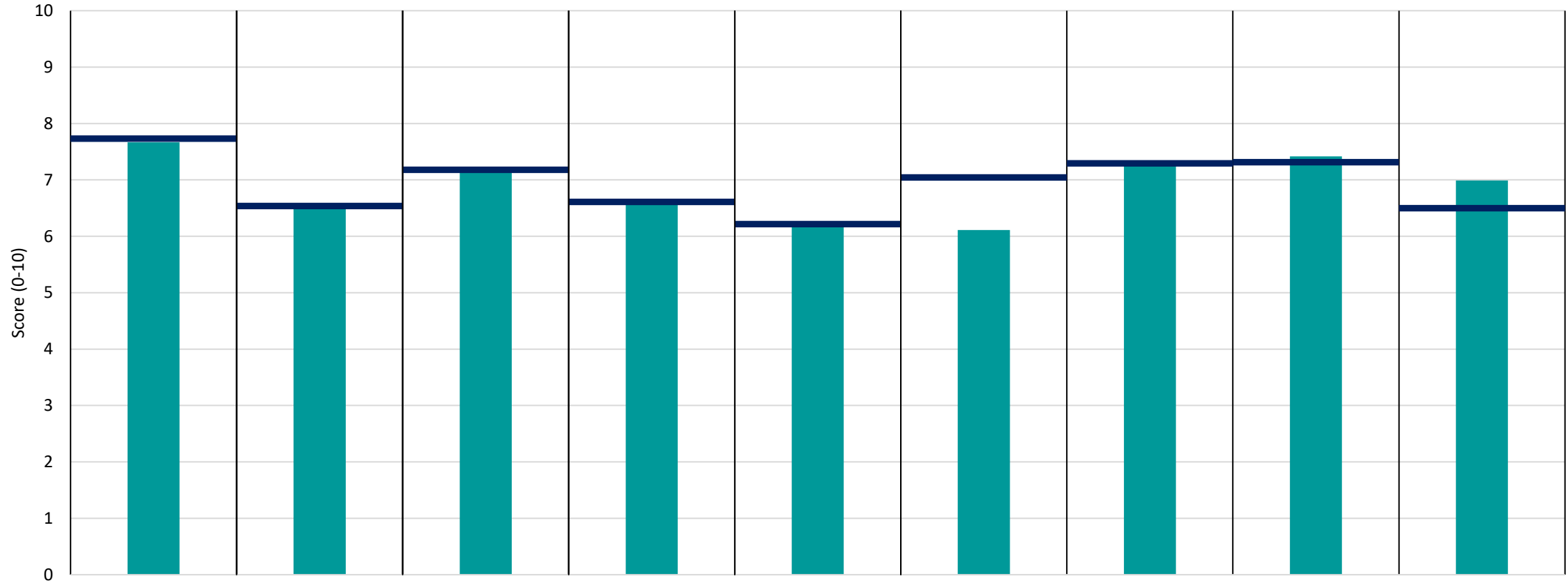
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Breakdown	7.67	6.51	7.17	6.65	6.27	6.11	7.33	7.42	6.99
Your org	7.73	6.54	7.18	6.61	6.22	7.04	7.29	7.31	6.50
Responses	36	36	36	34	35	36	36	36	36



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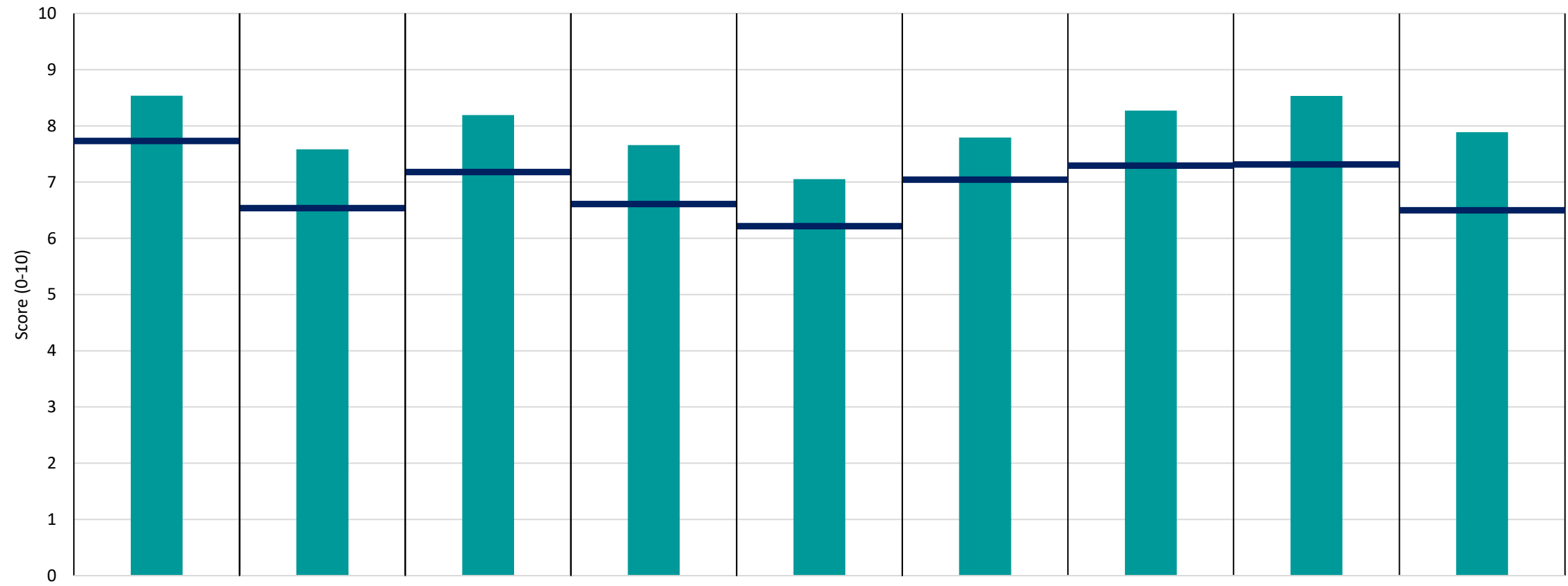
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Breakdown	8.54	7.58	8.19	7.66	7.05	7.79	8.27	8.53	7.89
Your org	7.73	6.54	7.18	6.61	6.22	7.04	7.29	7.31	6.50
Responses	18	18	18	18	17	17	18	18	18



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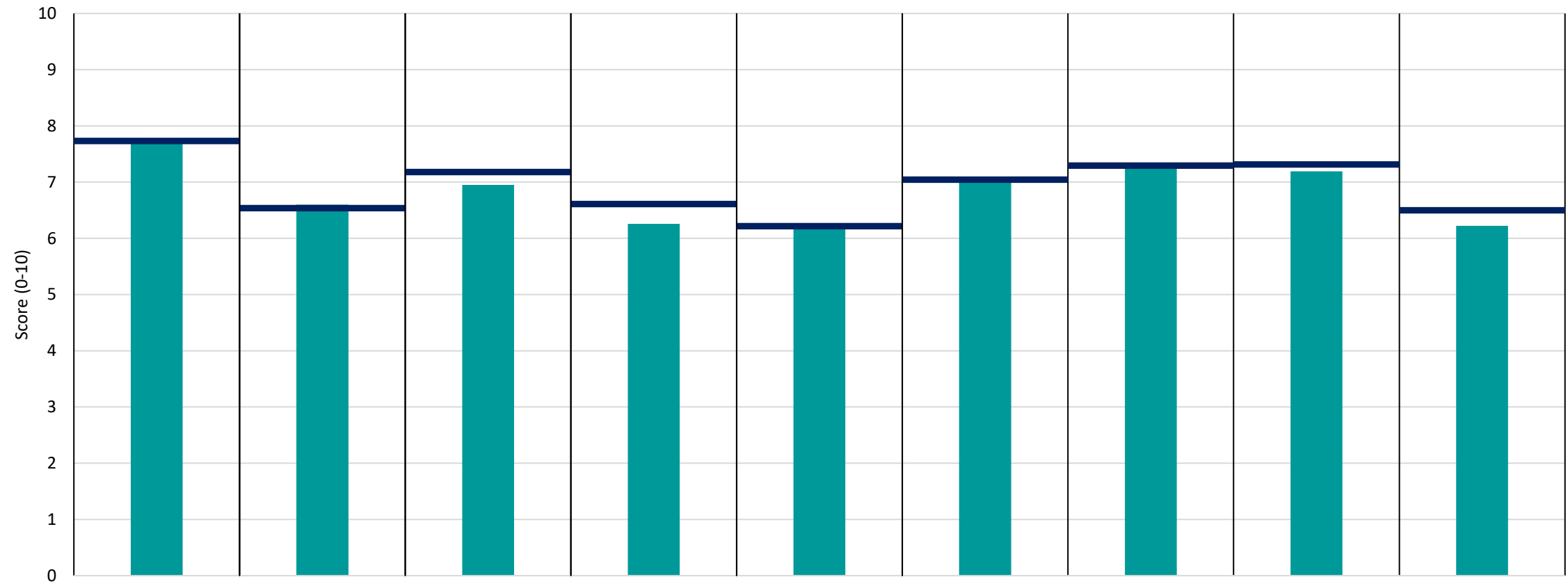
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Breakdown	7.74	6.60	6.95	6.26	6.17	7.08	7.35	7.19	6.22
Your org	7.73	6.54	7.18	6.61	6.22	7.04	7.29	7.31	6.50
Responses	209	210	209	210	199	209	208	210	210



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We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



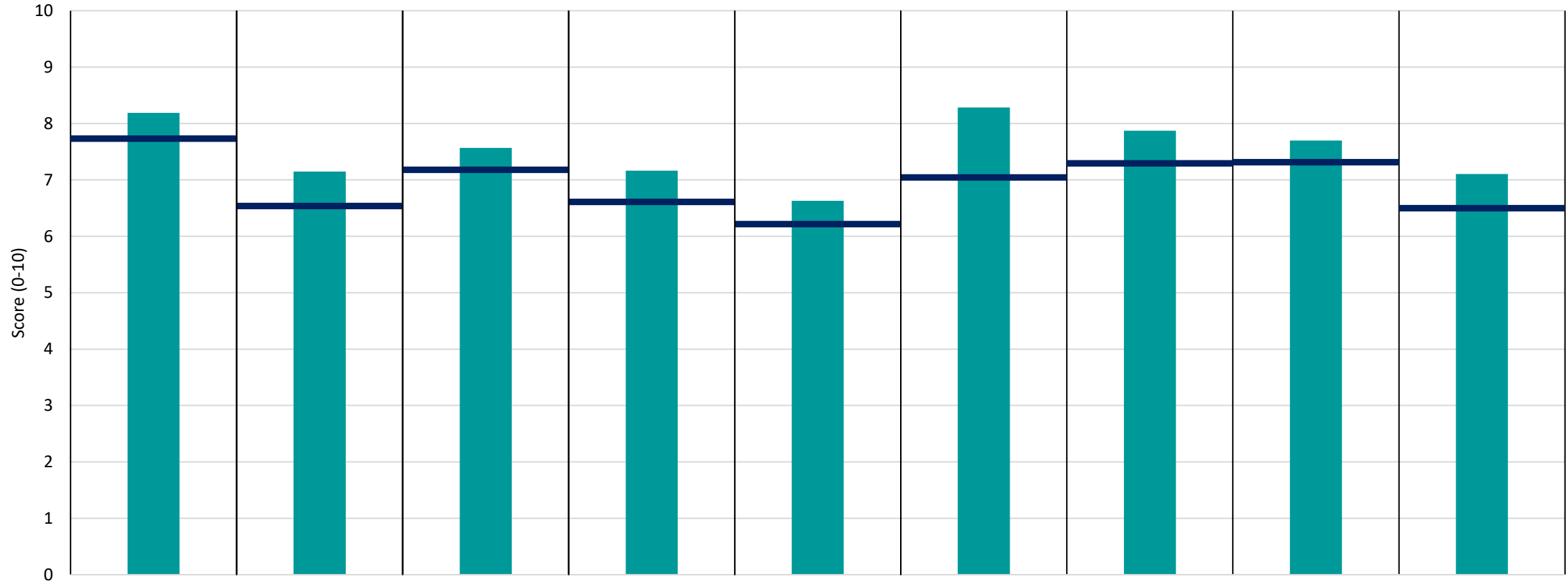
We are a team



Staff Engagement



Morale



Breakdown	8.19	7.15	7.57	7.16	6.63	8.28	7.87	7.70	7.11
Your org	7.73	6.54	7.18	6.61	6.22	7.04	7.29	7.31	6.50
Responses	86	86	86	86	84	86	86	86	86



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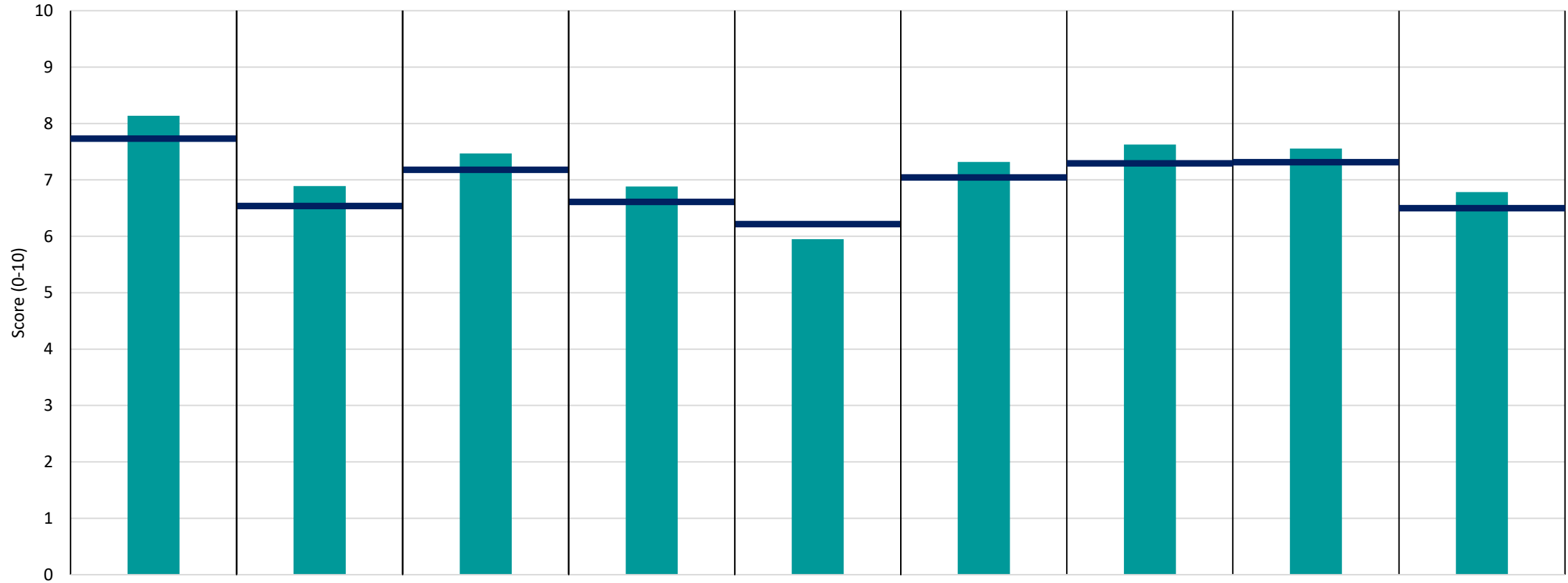
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Staff Engagement



Morale



Breakdown	8.14	6.89	7.47	6.88	5.95	7.32	7.63	7.55	6.78
Your org	7.73	6.54	7.18	6.61	6.22	7.04	7.29	7.31	6.50
Responses	51	51	51	51	48	51	51	51	51



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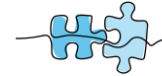
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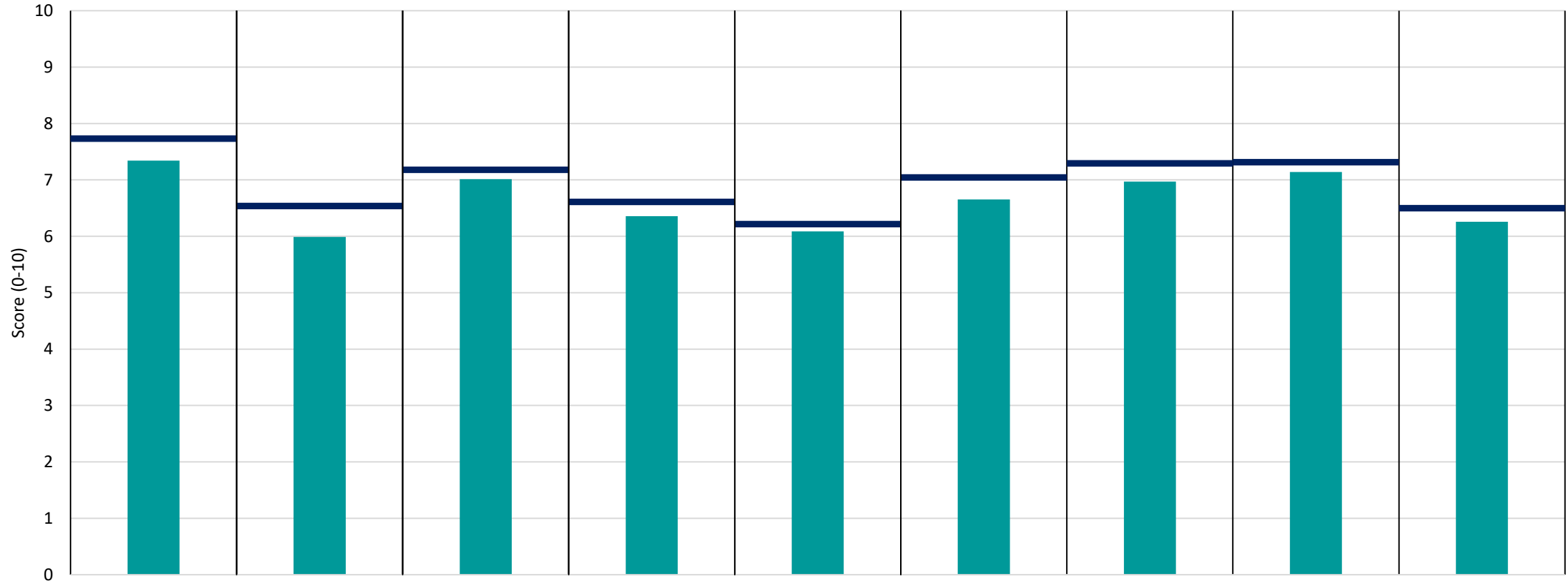
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Staff Engagement



Morale



Breakdown	7.34	5.99	7.02	6.36	6.09	6.66	6.97	7.14	6.26
Your org	7.73	6.54	7.18	6.61	6.22	7.04	7.29	7.31	6.50
Responses	109	110	109	107	99	109	109	109	109



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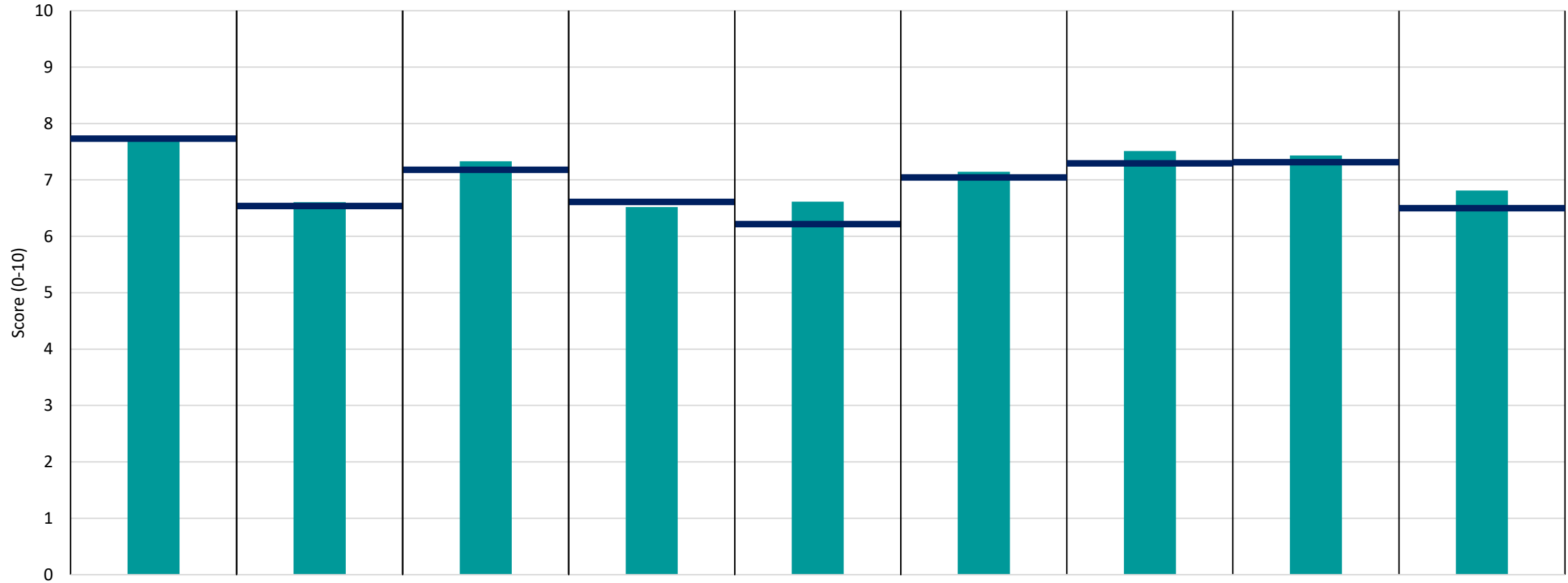
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Staff Engagement



Morale



Breakdown	7.69	6.61	7.33	6.52	6.62	7.14	7.51	7.43	6.81
Your org	7.73	6.54	7.18	6.61	6.22	7.04	7.29	7.31	6.50
Responses	188	187	186	183	179	185	188	188	188



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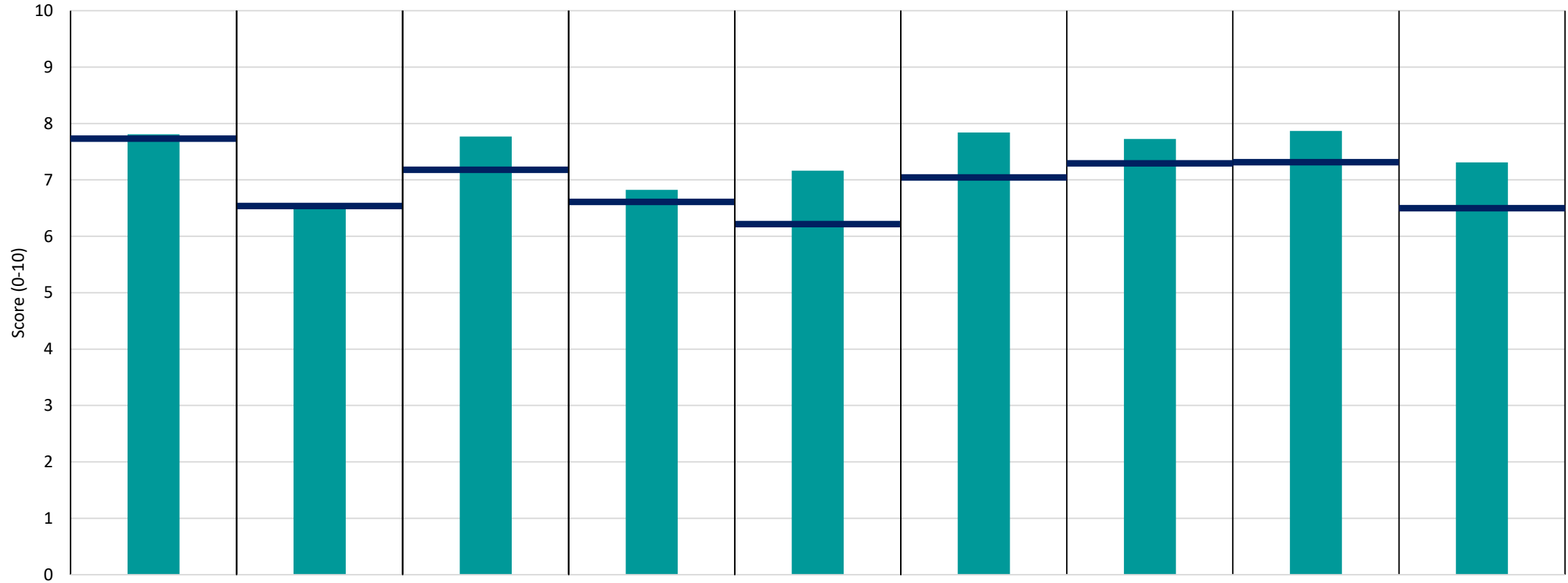
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Staff Engagement



Morale



Breakdown	7.81	6.54	7.77	6.82	7.16	7.84	7.73	7.87	7.31
Your org	7.73	6.54	7.18	6.61	6.22	7.04	7.29	7.31	6.50
Responses	27	27	26	26	23	27	27	27	26



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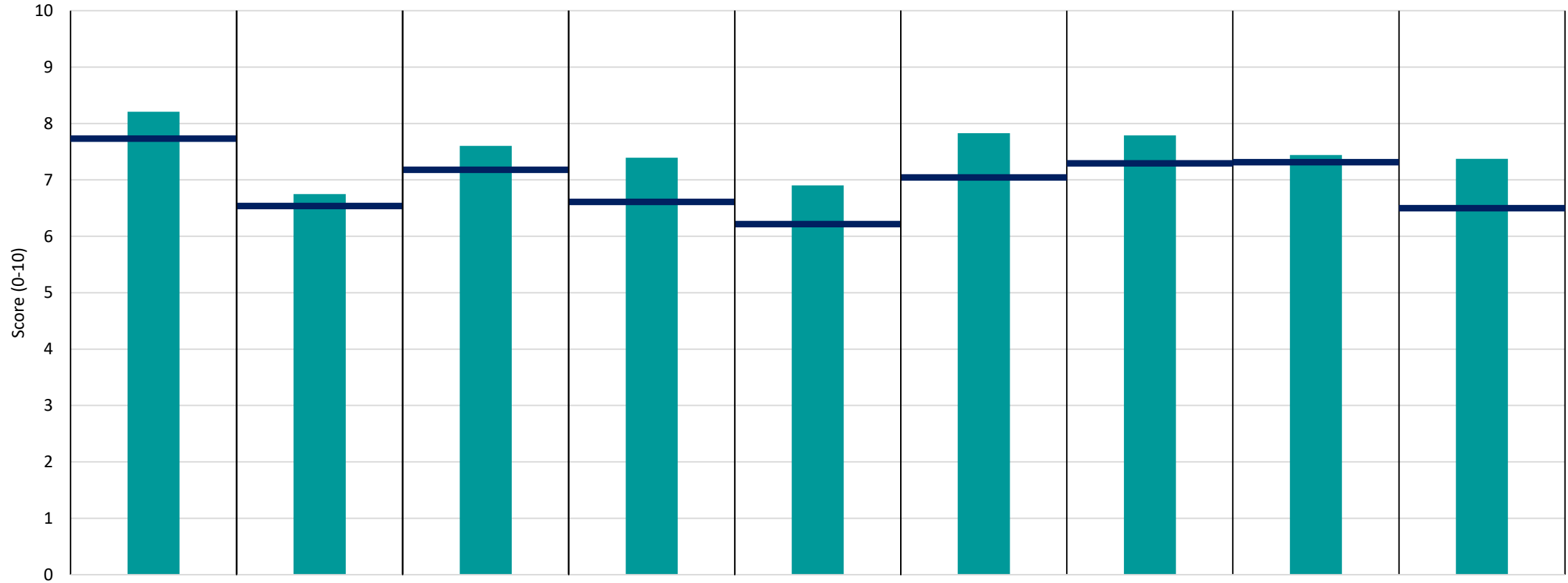
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Staff Engagement



Morale



Breakdown	8.21	6.75	7.60	7.39	6.90	7.83	7.79	7.44	7.37
Your org	7.73	6.54	7.18	6.61	6.22	7.04	7.29	7.31	6.50
Responses	14	14	14	14	12	14	14	14	14



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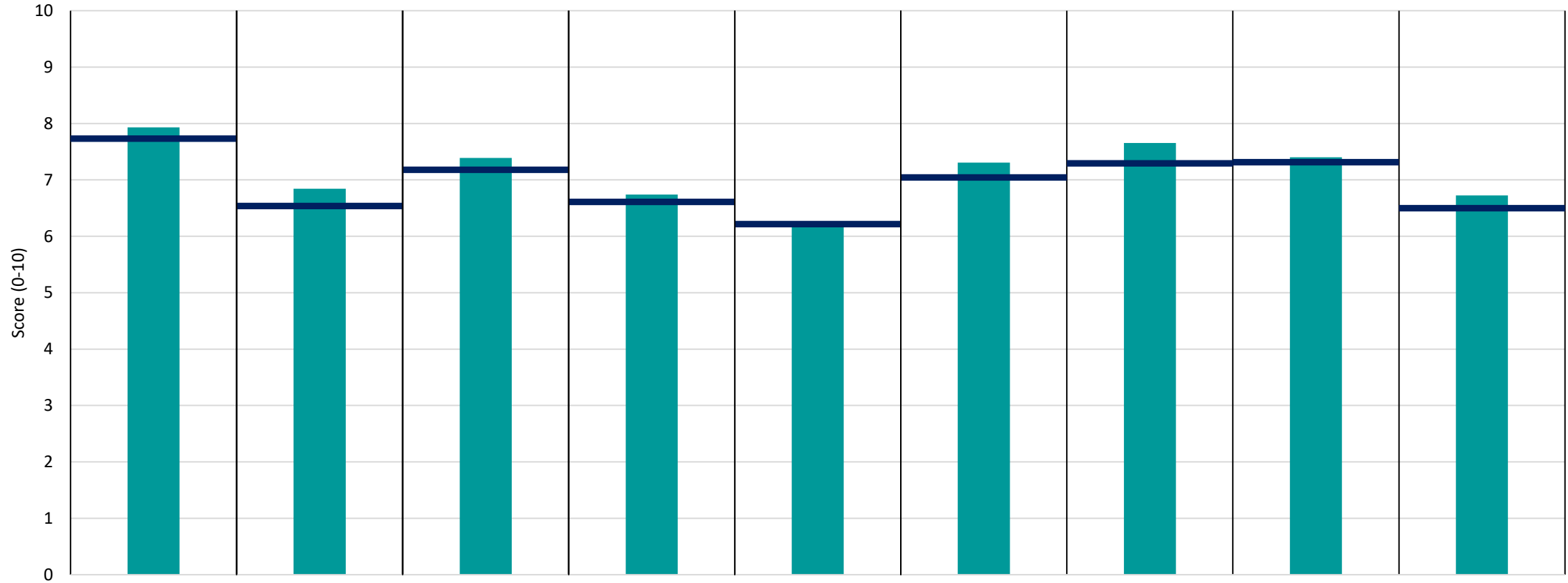
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Staff Engagement



Morale



Breakdown	7.93	6.84	7.39	6.74	6.26	7.31	7.66	7.40	6.73
Your org	7.73	6.54	7.18	6.61	6.22	7.04	7.29	7.31	6.50
Responses	203	203	203	201	200	202	203	203	203



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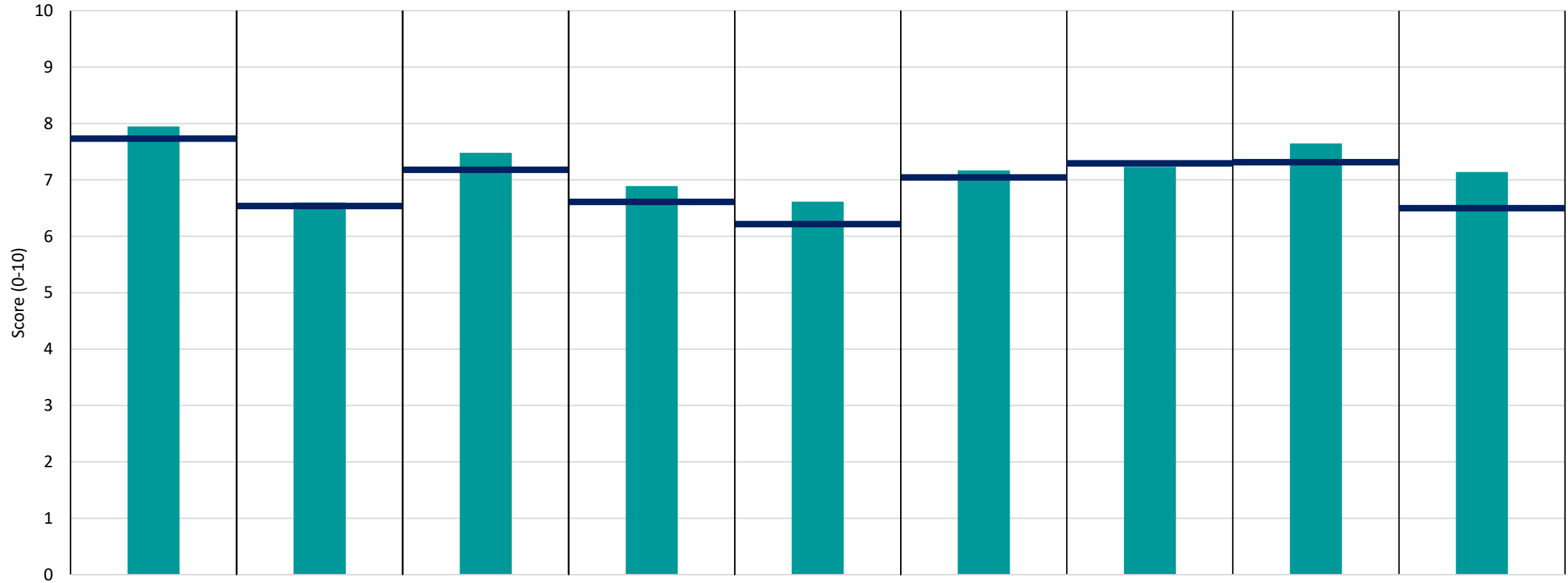
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Staff Engagement



Morale



Breakdown	7.95	6.60	7.48	6.89	6.62	7.17	7.23	7.65	7.14
Your org	7.73	6.54	7.18	6.61	6.22	7.04	7.29	7.31	6.50
Responses	15	15	14	14	13	15	15	15	15



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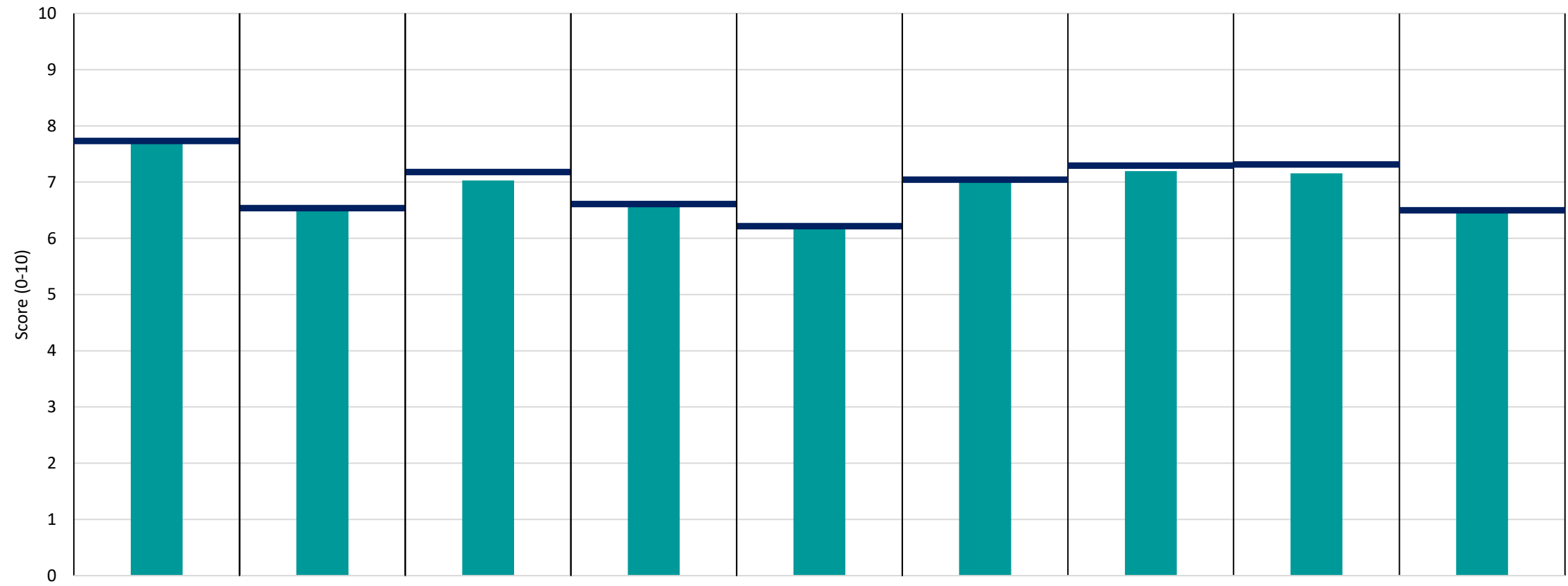
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Staff Engagement



Morale



Breakdown	7.72	6.58	7.03	6.65	6.21	7.02	7.20	7.16	6.48
Your org	7.73	6.54	7.18	6.61	6.22	7.04	7.29	7.31	6.50
Responses	138	138	138	138	132	138	138	138	138



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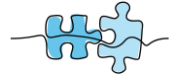
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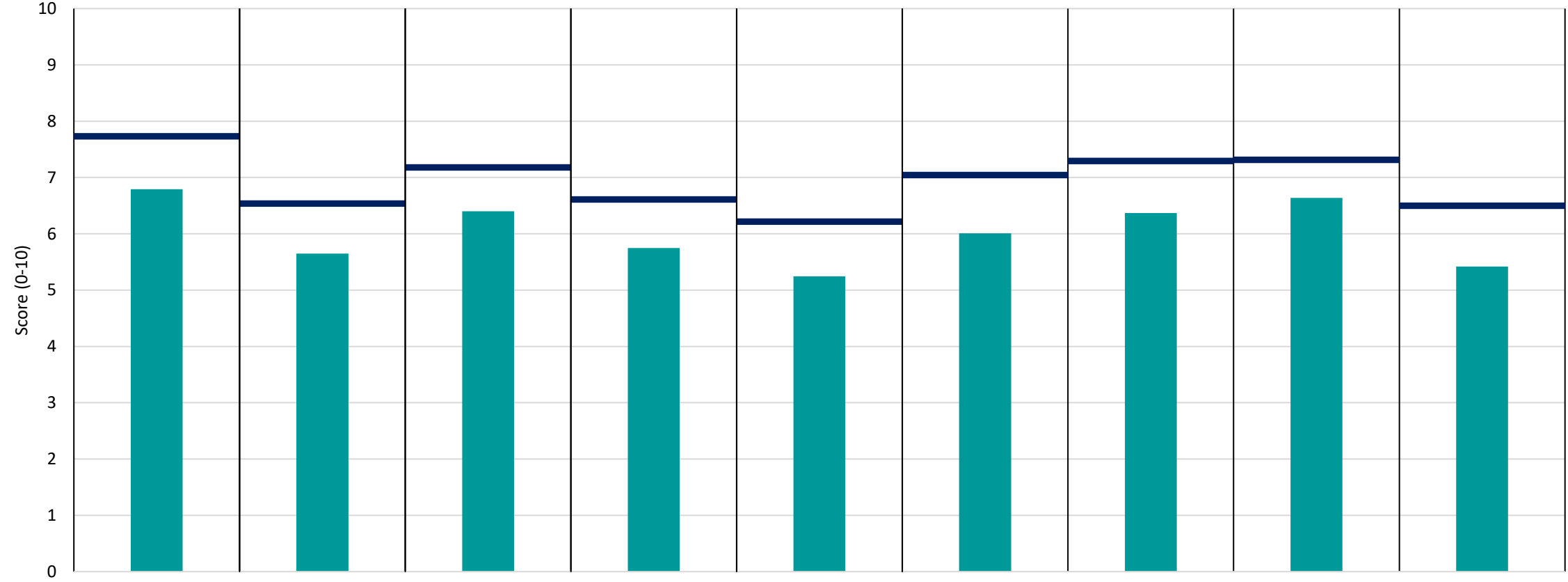
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Staff Engagement



Morale



Breakdown	6.79	5.65	6.40	5.75	5.25	6.01	6.37	6.64	5.42
Your org	7.73	6.54	7.18	6.61	6.22	7.04	7.29	7.31	6.50
Responses	110	110	110	109	100	110	110	110	110