



# Salisbury NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

Introduction	5
People Promise element and Theme results – Breakdowns 1	6
<u>Clinical Support and Family Services</u>	<u>7</u>
<u>Corporate</u>	<u>8</u>
<u>Estates and Facilities</u>	<u>9</u>
<u>Medicine</u>	<u>10</u>
<u>Surgery</u>	<u>11</u>
<u>Women and Newborn</u>	<u>12</u>

<u>Acute Medicine</u>	14
<u>Anaesthetics</u>	15
<u>Cardiology</u>	16
<u>Chief Executive</u>	17
<u>Child Health</u>	18
<u>Clinical Radiology</u>	19
<u>Clinical Science and Engineering</u>	20
<u>Diabetes and Endocrinology</u>	21
<u>ENT</u>	22
<u>Elderly Medicine</u>	23
<u>Emergency Medicine</u>	24
<u>Estates Technical Services</u>	25
<u>Facilities</u>	26
<u>Finance</u>	27
<u>GI Unit</u>	28
<u>Gastroenterology</u>	29
<u>General Surgery</u>	30
<u>Haematology</u>	31
<u>ICU</u>	32
<u>Informatics</u>	33
<u>Management - Clinical Support and Family Services</u>	34
<u>Maternity</u>	35
<u>Medicine Management</u>	36
<u>OD and People</u>	37

<u>Obstetrics and Gynaecology</u>	38
<u>Oncology</u>	39
<u>Operations</u>	40
<u>Ophthalmology</u>	41
<u>Oral and Maxfac Surgery</u>	42
<u>Orthopaedics</u>	43
<u>Other</u>	44
<u>Palliative Medicine</u>	45
<u>Pathology</u>	46
<u>Pharmacy</u>	47
<u>Plastics</u>	48
<u>Procurement</u>	49
<u>Quality</u>	50
<u>Respiratory</u>	51
<u>Rheumatology</u>	52
<u>Sexual Health Services</u>	53
<u>Speech Therapy</u>	54
<u>Spinal</u>	55
<u>Stroke</u>	56
<u>Surgery Management and Support</u>	57
<u>Theatres</u>	58
<u>Therapy Services</u>	59
<u>Transformation</u>	60
<u>Urology</u>	61

This breakdown report for Salisbury NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

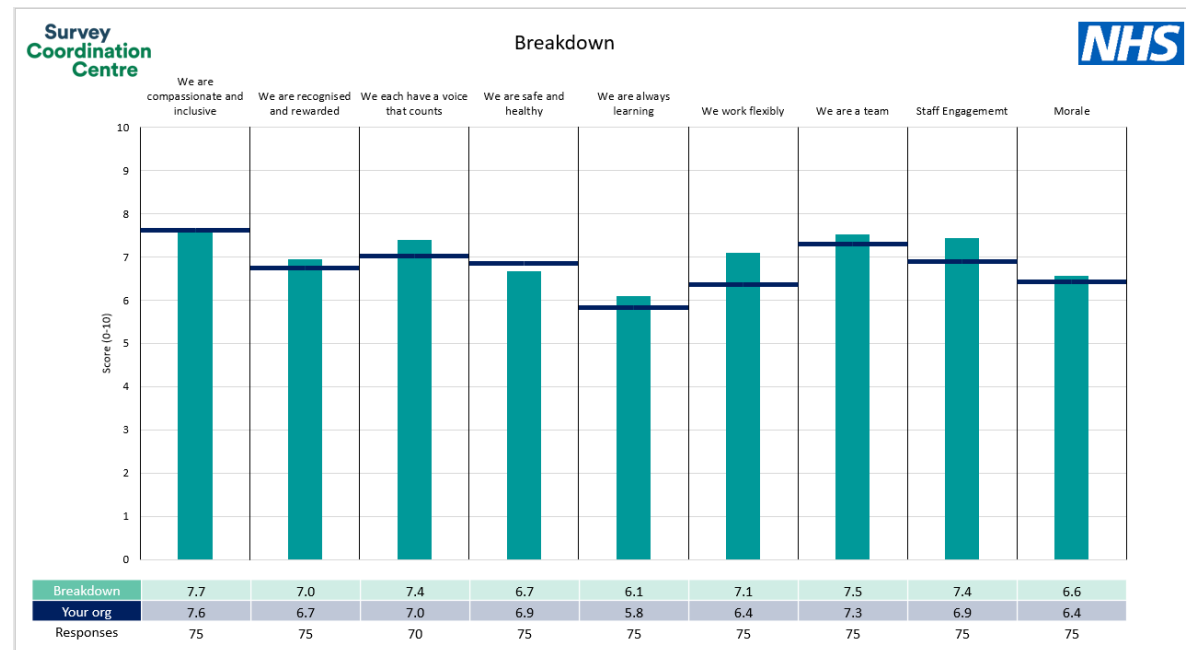
The breakdowns used in this report were provided and defined by Salisbury NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



**! Note:** When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

Salisbury NHS Foundation Trust  
2024 NHS Staff Survey



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



We work flexibly



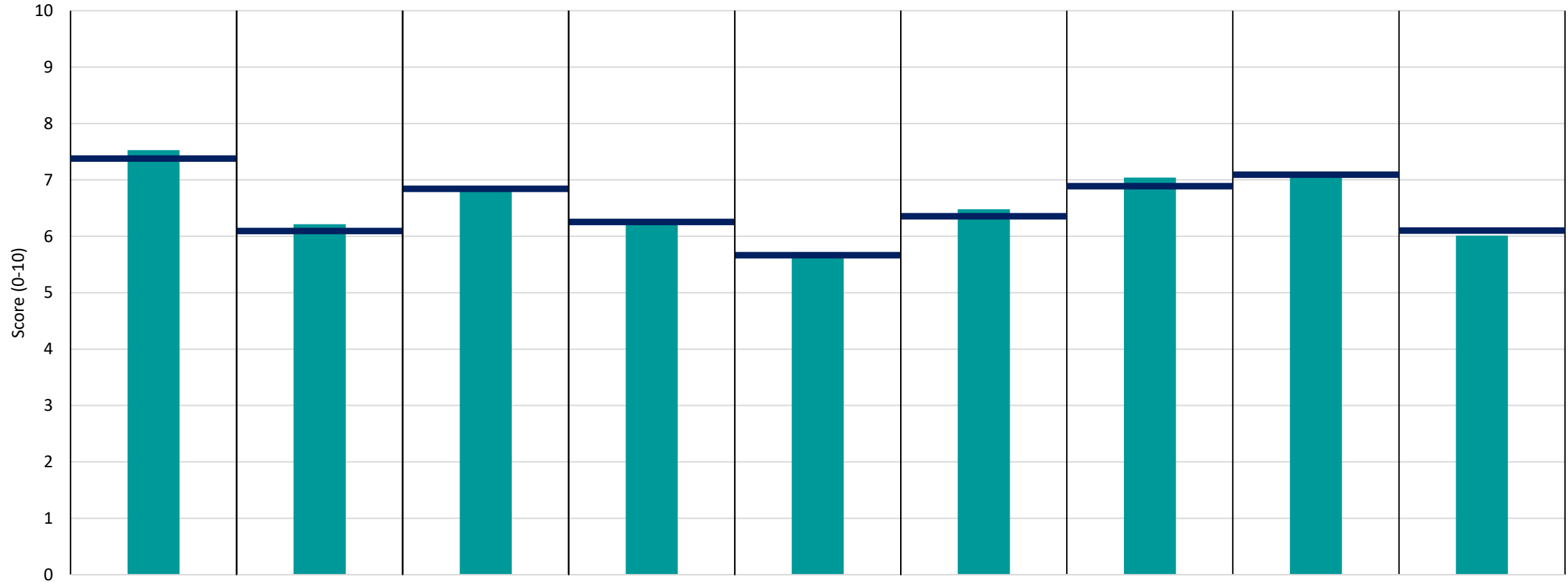
We are a team



Staff Engagement



Morale



Breakdown	7.53	6.22	6.89	6.27	5.72	6.48	7.04	7.06	6.01
Your org	7.38	6.09	6.84	6.25	5.67	6.36	6.89	7.09	6.10
Responses	610	609	605	610	582	608	609	610	610



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



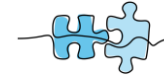
We are safe and  
healthy



We are always  
learning



We work flexibly



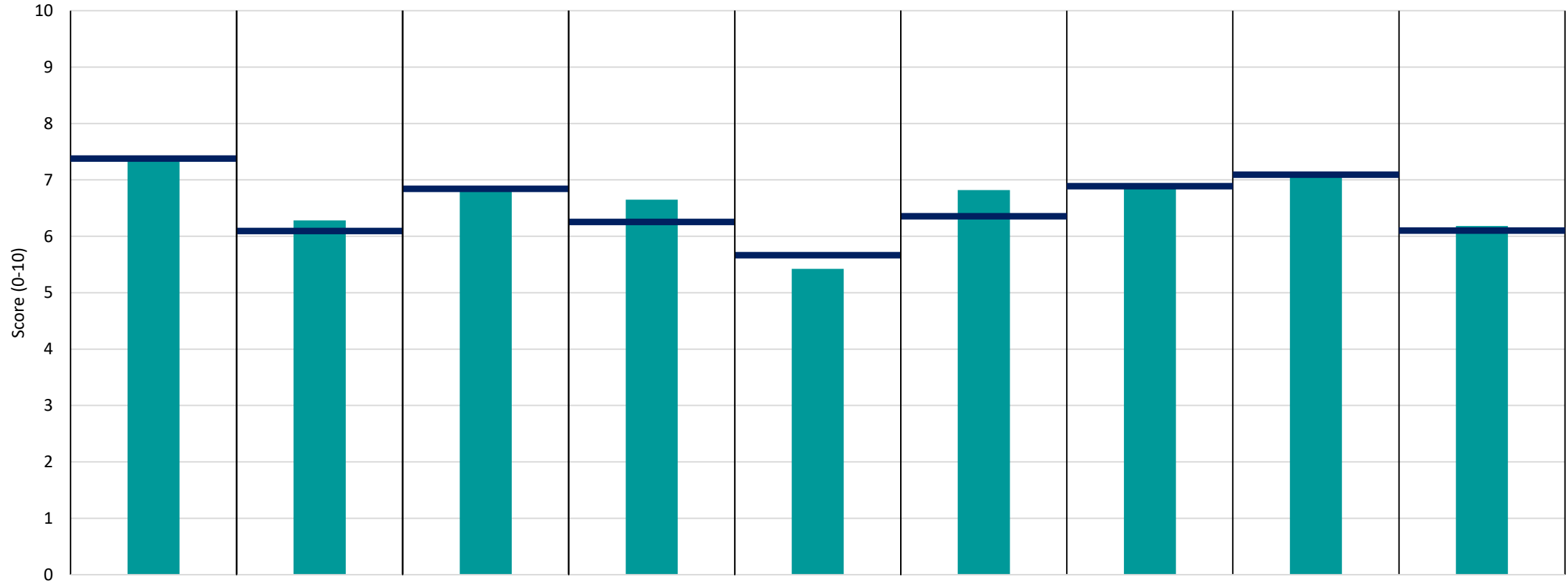
We are a team



Staff Engagement



Morale



Breakdown	7.42	6.28	6.88	6.65	5.42	6.82	6.94	7.05	6.18
Your org	7.38	6.09	6.84	6.25	5.67	6.36	6.89	7.09	6.10
Responses	450	450	443	450	433	448	450	450	450





We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



We work flexibly



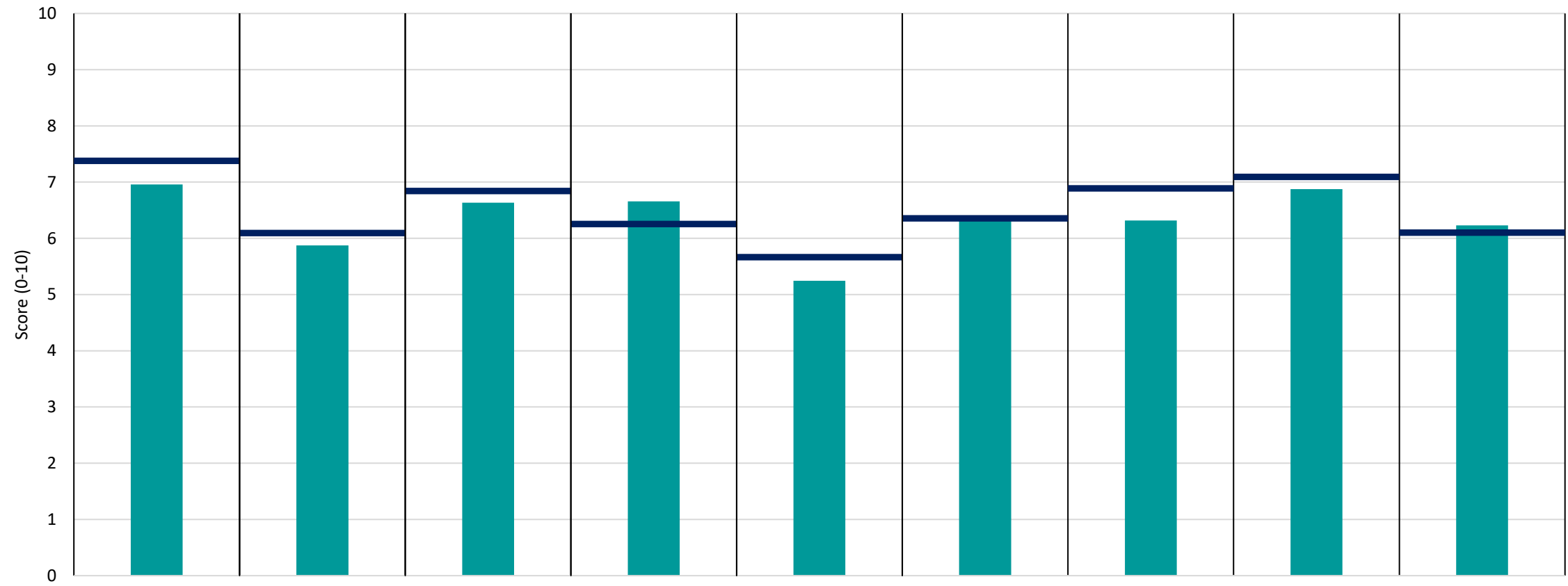
We are a team



Staff Engagement



Morale



Breakdown	6.96	5.87	6.63	6.66	5.24	6.36	6.32	6.88	6.23
Your org	7.38	6.09	6.84	6.25	5.67	6.36	6.89	7.09	6.10
Responses	186	186	182	180	169	184	186	188	188



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



We work flexibly



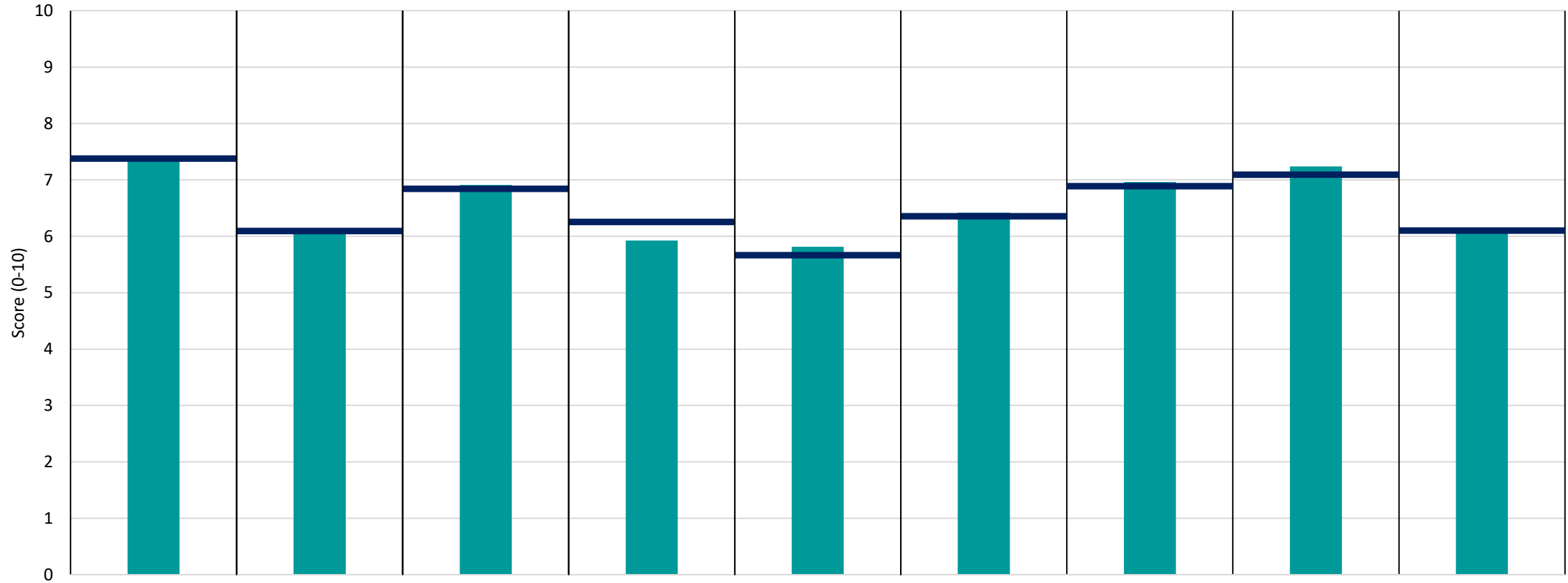
We are a team



Staff Engagement



Morale



Breakdown	7.36	6.07	6.91	5.93	5.81	6.42	6.96	7.24	6.07
Your org	7.38	6.09	6.84	6.25	5.67	6.36	6.89	7.09	6.10
Responses	613	613	605	608	572	612	612	611	612



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



We work flexibly



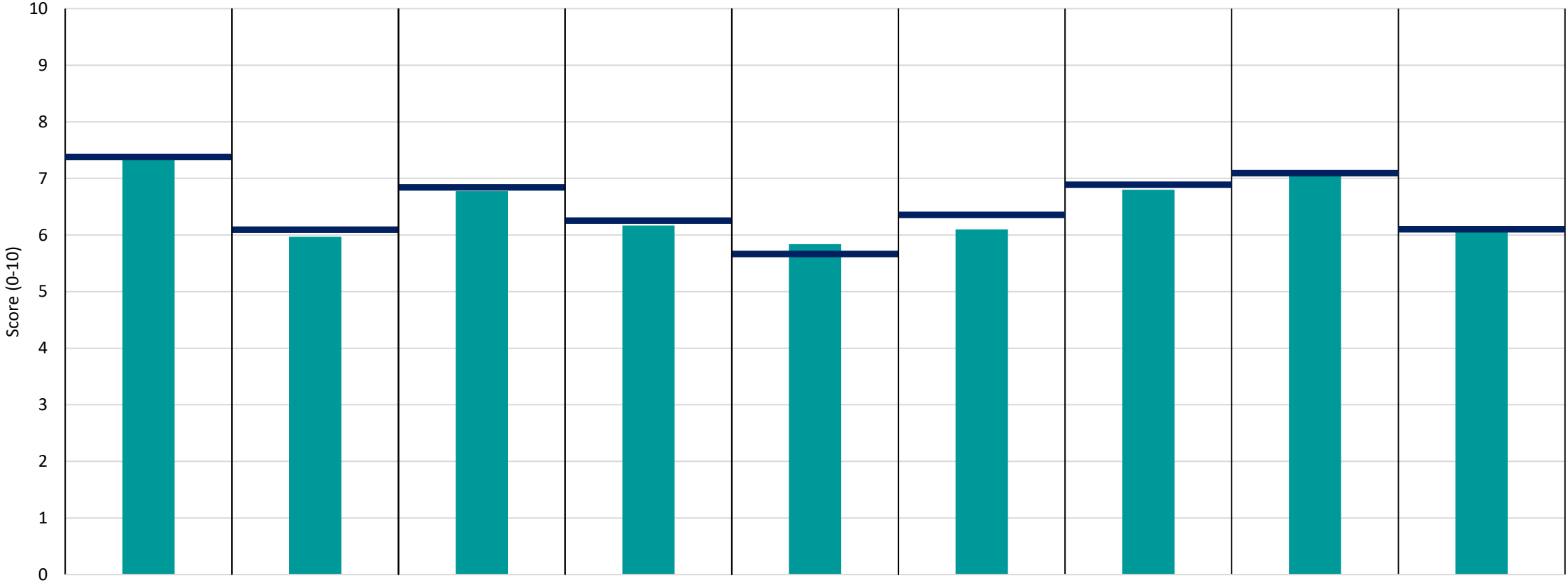
We are a team



Staff Engagement



Morale



Breakdown	7.34	5.97	6.78	6.17	5.84	6.10	6.80	7.11	6.14
Your org	7.38	6.09	6.84	6.25	5.67	6.36	6.89	7.09	6.10
Responses	641	641	639	636	615	636	641	642	641



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



We work flexibly



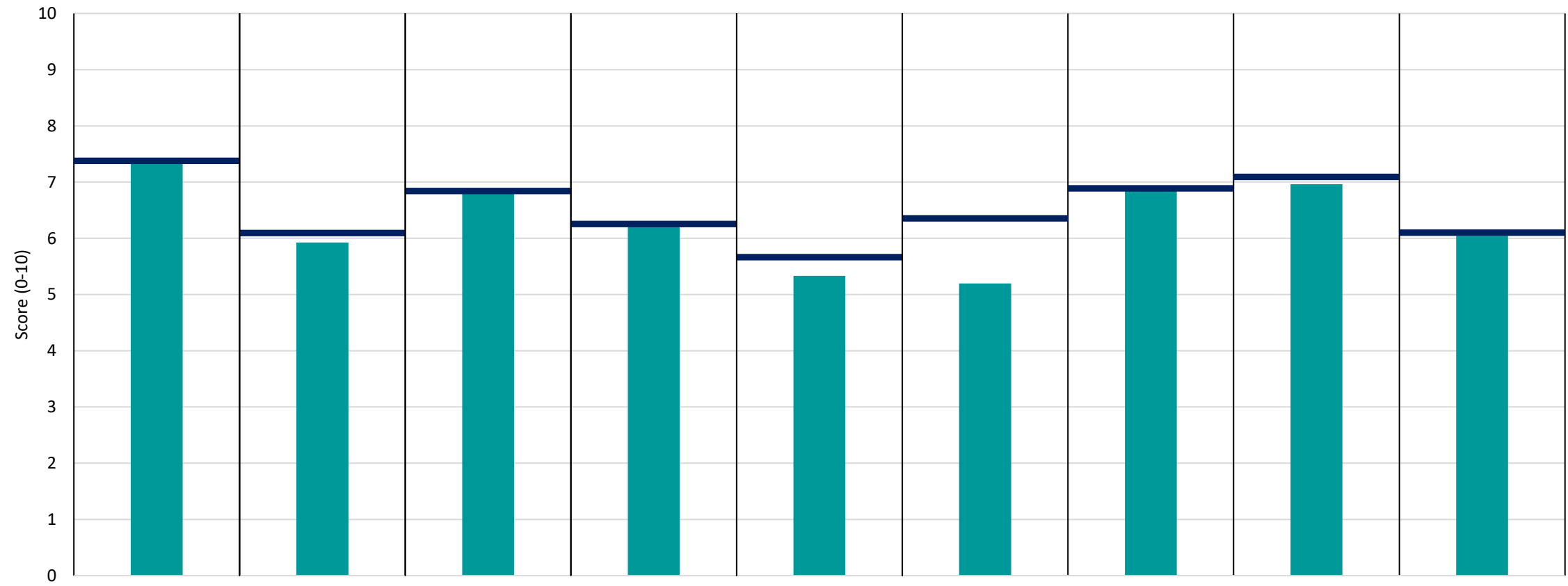
We are a team



Staff Engagement



Morale



Breakdown	7.41	5.92	6.80	6.23	5.33	5.20	6.90	6.96	6.04
Your org	7.38	6.09	6.84	6.25	5.67	6.36	6.89	7.09	6.10
Responses	139	138	139	138	134	138	139	139	139

# Breakdowns 2

Salisbury NHS Foundation Trust  
2024 NHS Staff Survey



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



We work flexibly



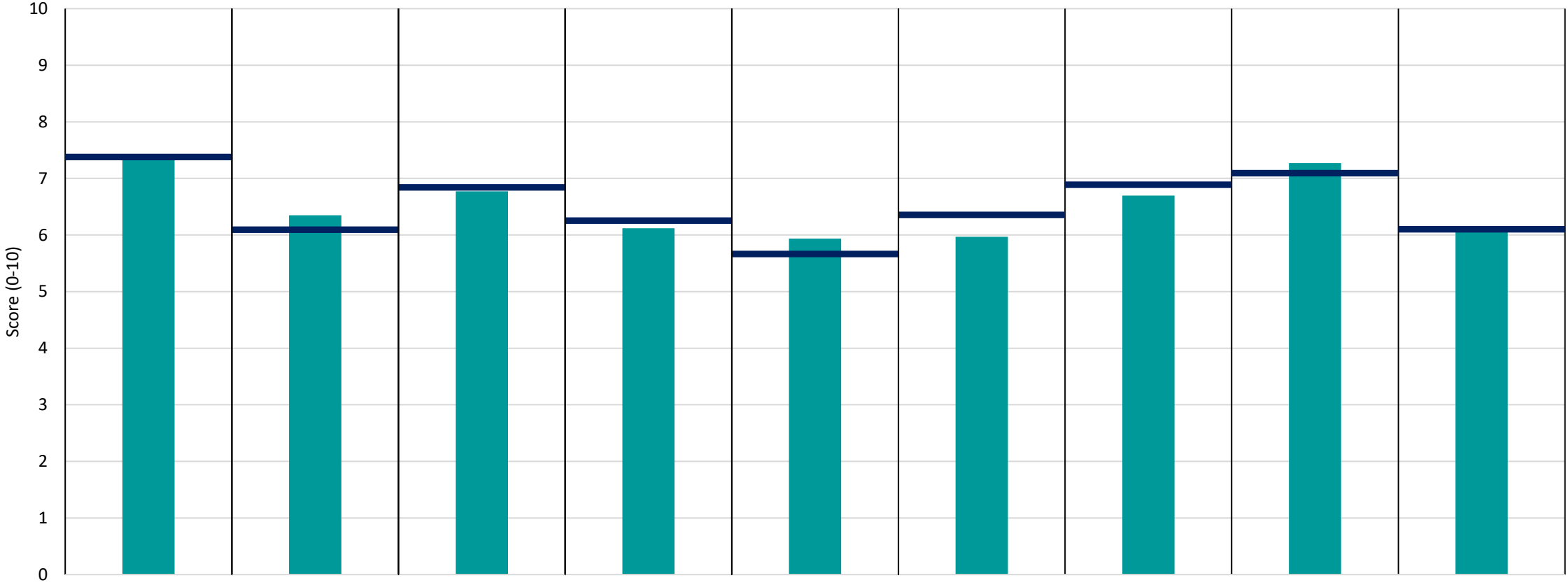
We are a team



Staff Engagement



Morale



Breakdown	7.32	6.35	6.77	6.12	5.94	5.97	6.70	7.27	6.15
Your org	7.38	6.09	6.84	6.25	5.67	6.36	6.89	7.09	6.10
Responses	40	40	40	40	37	40	40	40	40



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



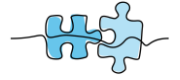
We are safe and  
healthy



We are always  
learning



We work flexibly



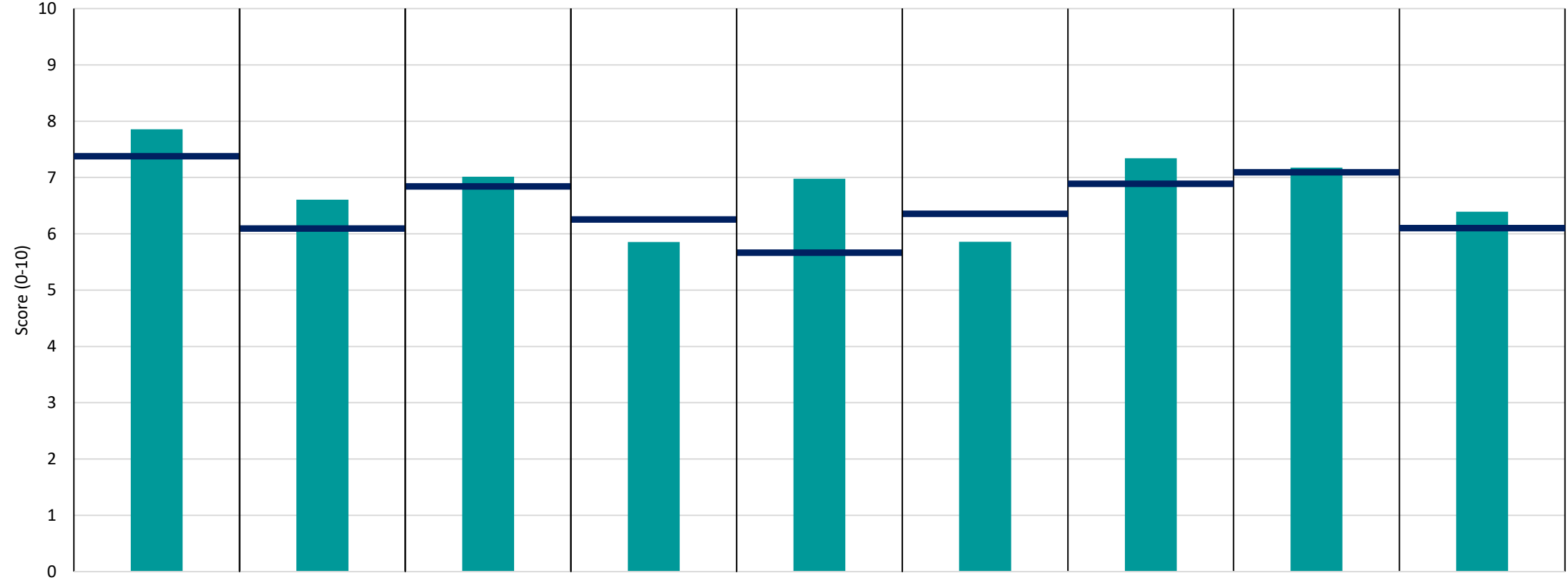
We are a team



Staff Engagement



Morale



Breakdown	7.85	6.61	7.01	5.85	6.98	5.86	7.34	7.17	6.39
Your org	7.38	6.09	6.84	6.25	5.67	6.36	6.89	7.09	6.10
Responses	32	32	32	32	32	32	32	32	32



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



We work flexibly



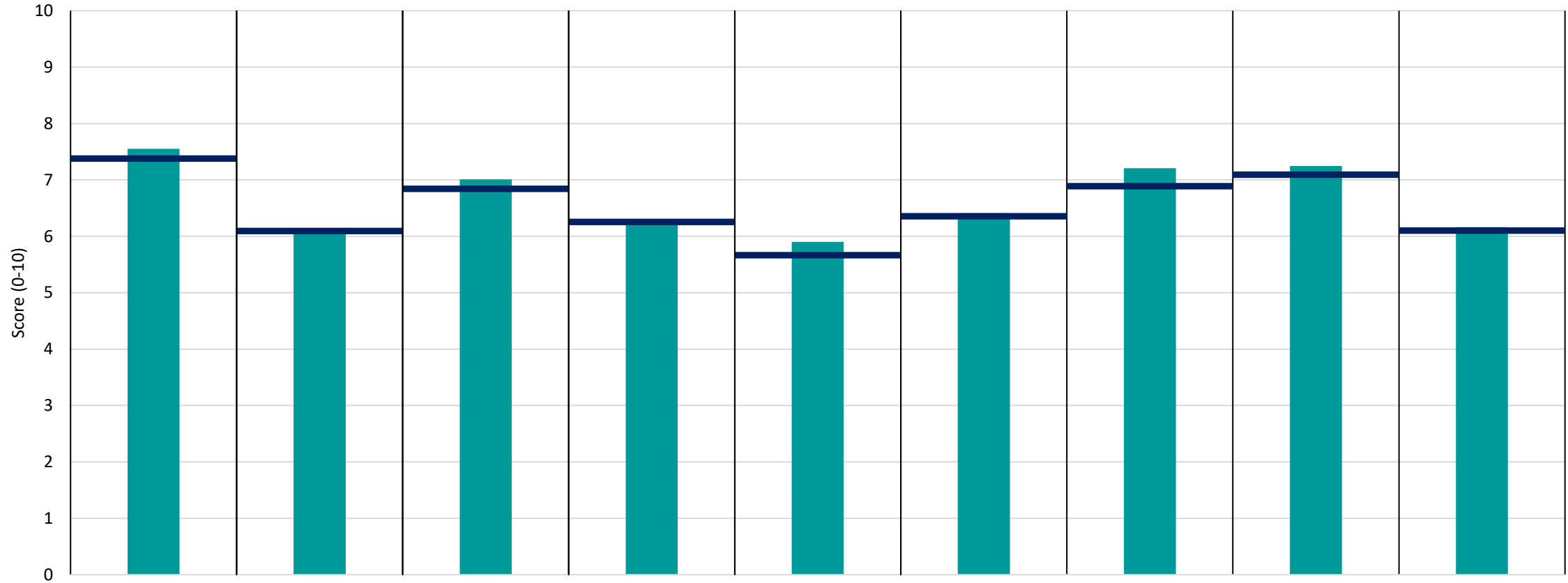
We are a team



Staff Engagement



Morale



Breakdown	7.55	6.05	7.01	6.23	5.90	6.41	7.21	7.25	6.16
Your org	7.38	6.09	6.84	6.25	5.67	6.36	6.89	7.09	6.10
Responses	79	79	79	79	77	79	79	79	79





We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



We work flexibly



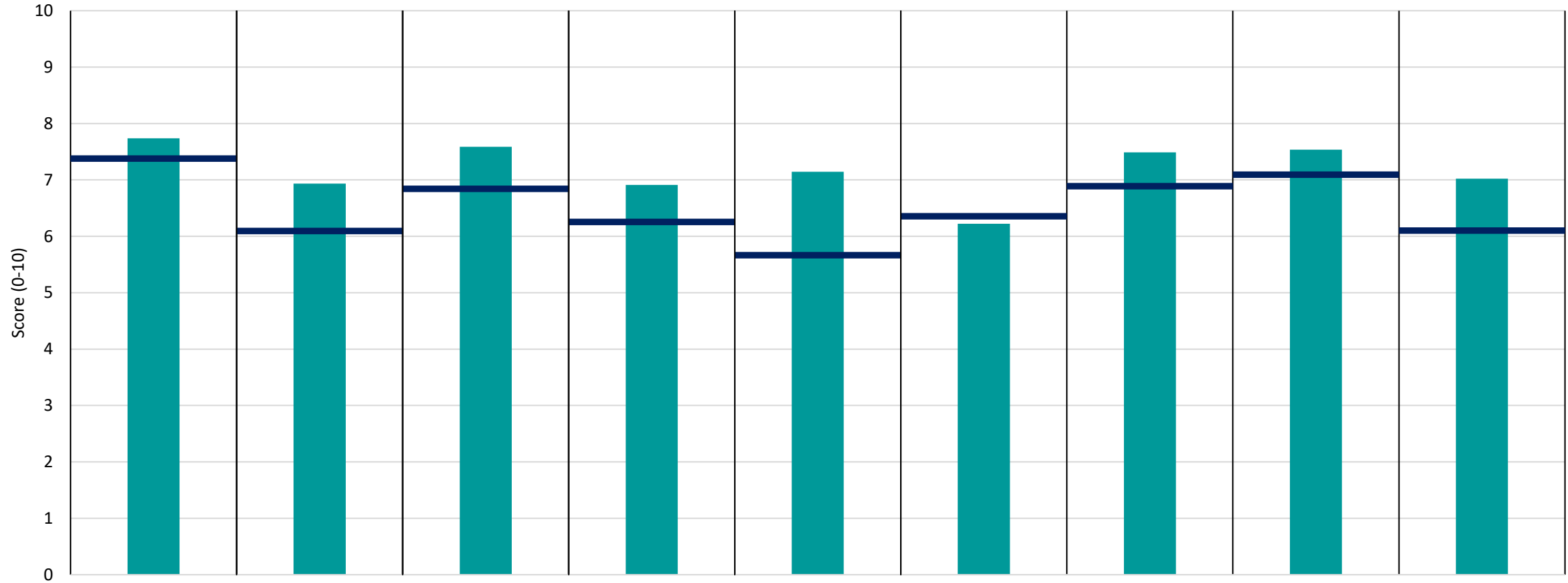
We are a team



Staff Engagement



Morale



Breakdown	7.74	6.93	7.59	6.91	7.14	6.22	7.49	7.54	7.02
Your org	7.38	6.09	6.84	6.25	5.67	6.36	6.89	7.09	6.10
Responses	15	15	15	15	15	15	15	15	15



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



We work flexibly



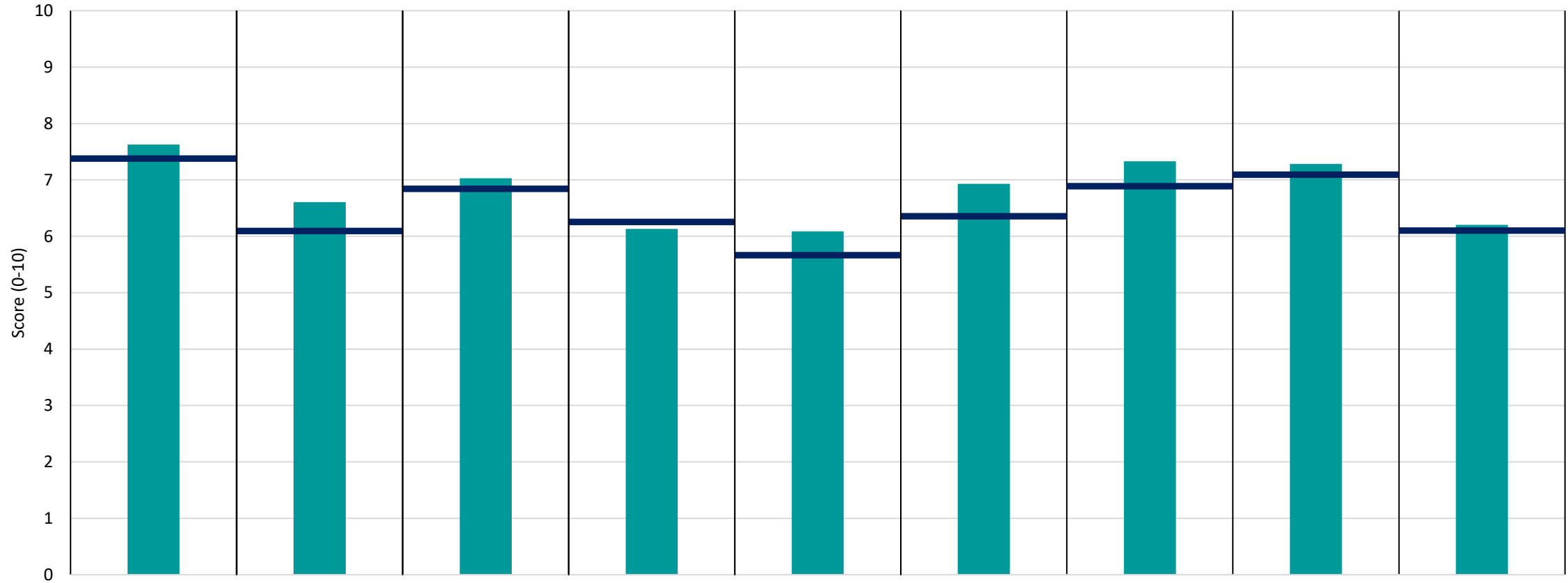
We are a team



Staff Engagement



Morale



Breakdown	7.63	6.61	7.03	6.13	6.09	6.93	7.33	7.28	6.20
Your org	7.38	6.09	6.84	6.25	5.67	6.36	6.89	7.09	6.10
Responses	33	33	33	33	32	33	33	33	33



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



We work flexibly



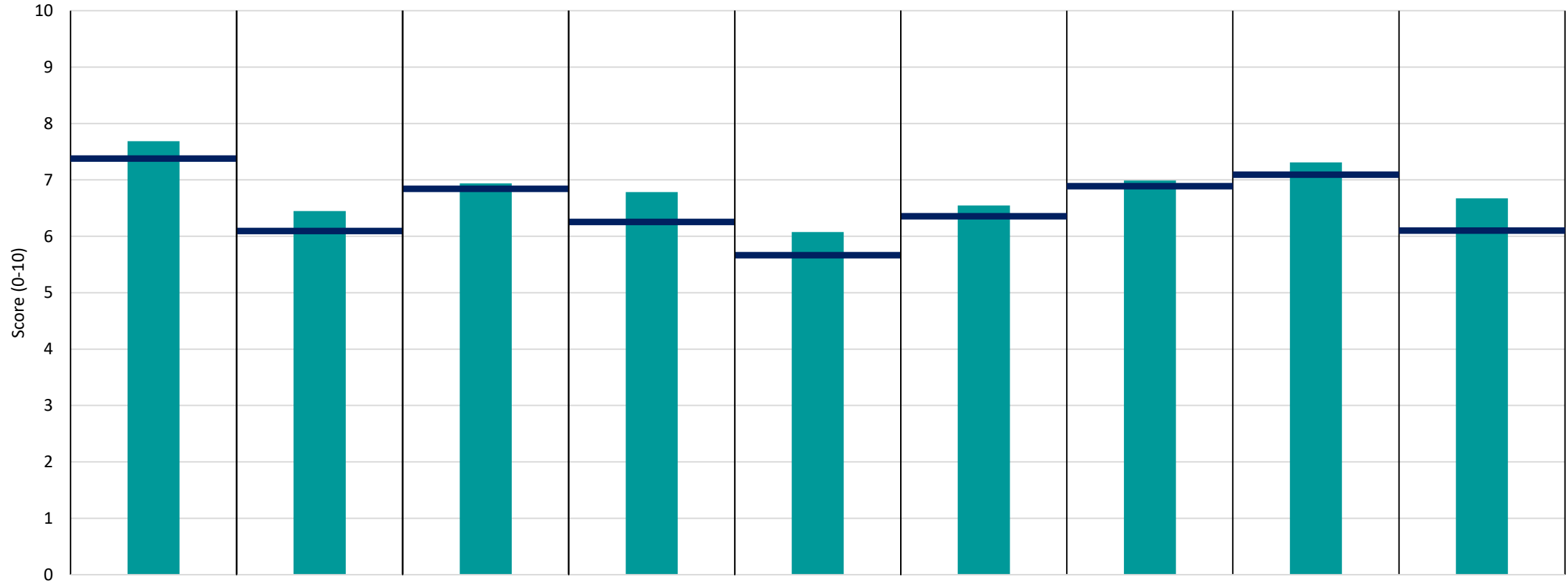
We are a team



Staff Engagement



Morale



Breakdown	7.68	6.45	6.94	6.78	6.07	6.55	6.99	7.31	6.67
Your org	7.38	6.09	6.84	6.25	5.67	6.36	6.89	7.09	6.10
Responses	88	88	88	88	84	87	88	88	88



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



We work flexibly



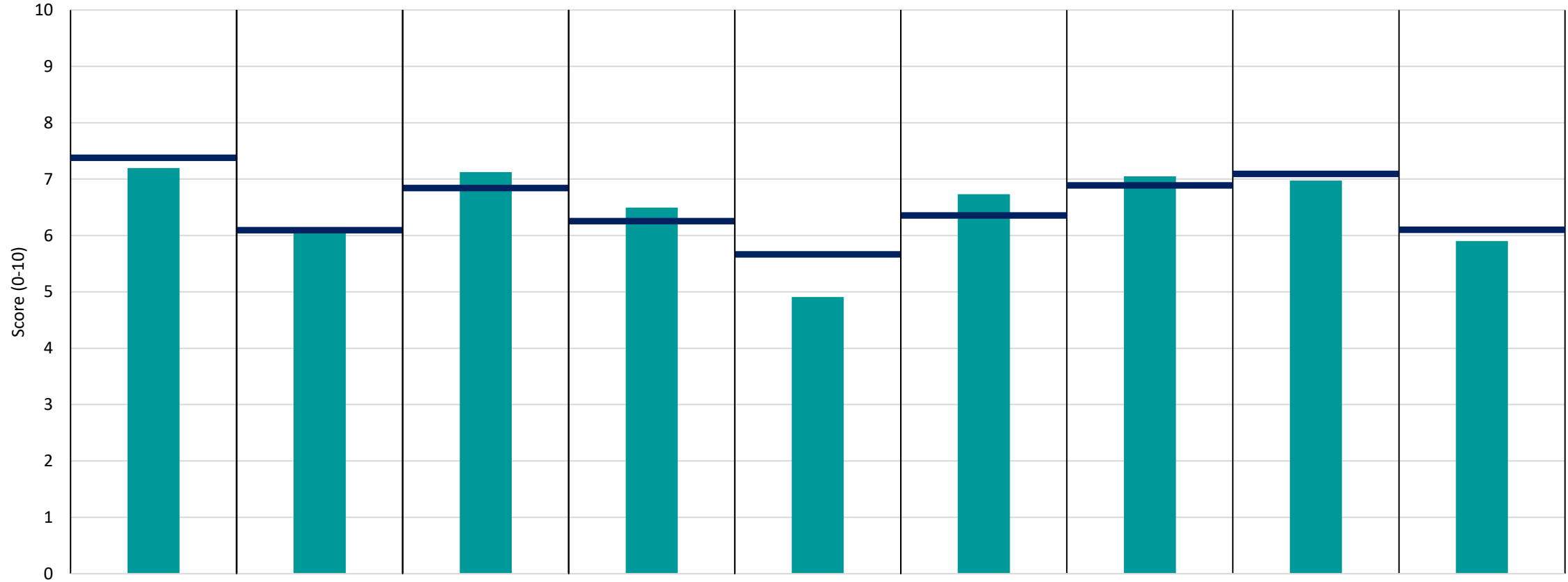
We are a team



Staff Engagement



Morale



Breakdown	7.20	6.11	7.13	6.50	4.91	6.73	7.05	6.97	5.90
Your org	7.38	6.09	6.84	6.25	5.67	6.36	6.89	7.09	6.10
Responses	19	19	19	19	19	19	19	19	19



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



We work flexibly



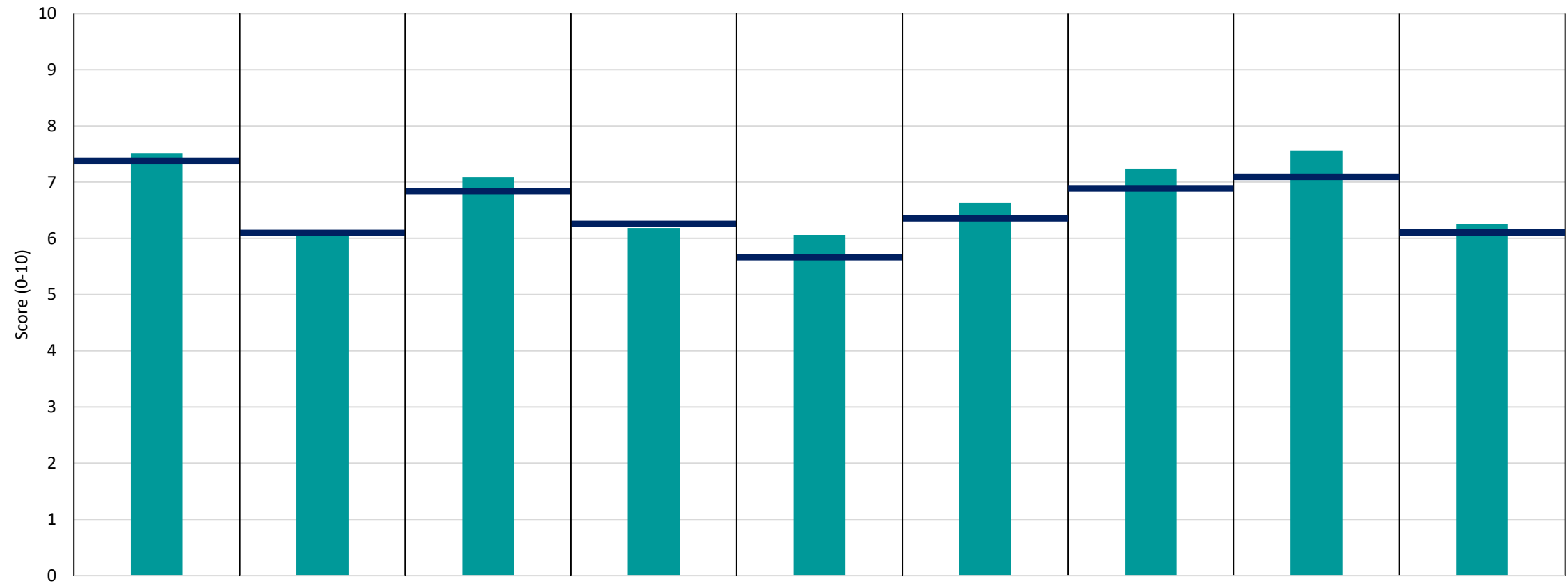
We are a team



Staff Engagement



Morale



Breakdown	7.52	6.13	7.09	6.18	6.06	6.63	7.24	7.56	6.26
Your org	7.38	6.09	6.84	6.25	5.67	6.36	6.89	7.09	6.10
Responses	47	47	46	47	45	47	47	47	47



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



We work flexibly



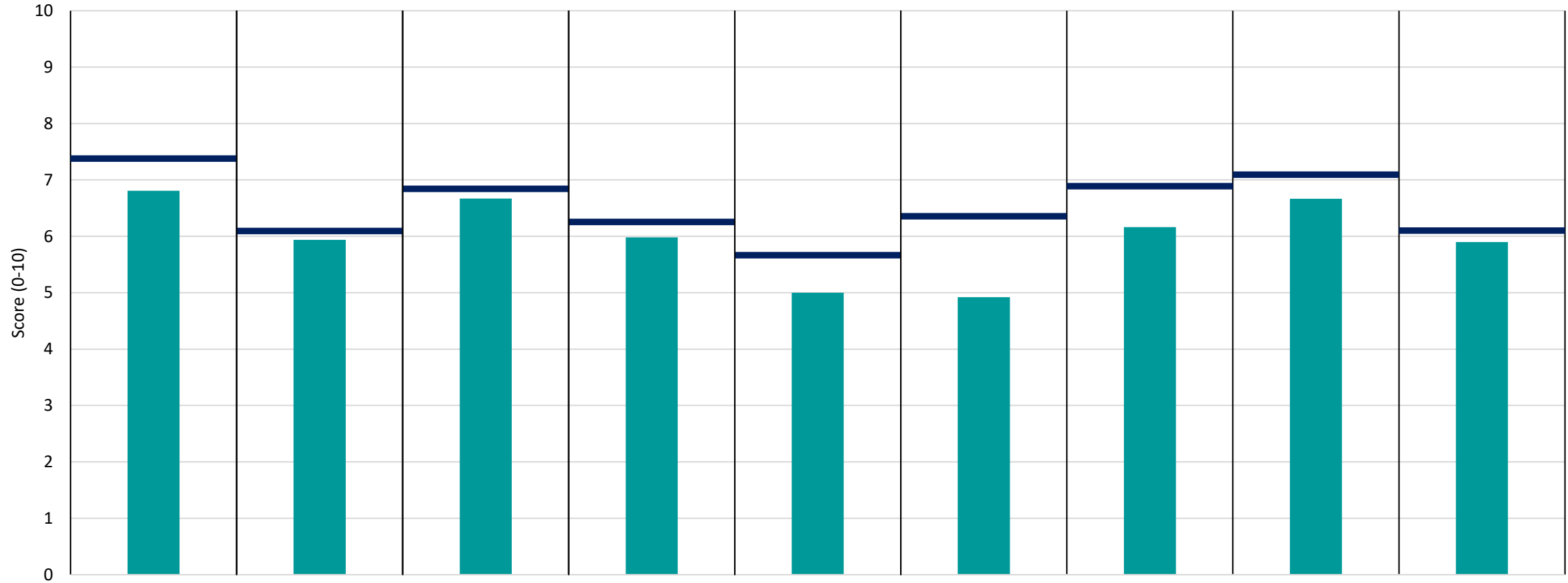
We are a team



Staff Engagement



Morale



Breakdown	6.81	5.94	6.67	5.98	5.00	4.92	6.16	6.67	5.90
Your org	7.38	6.09	6.84	6.25	5.67	6.36	6.89	7.09	6.10
Responses	16	16	16	16	15	16	16	16	16



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



We work flexibly



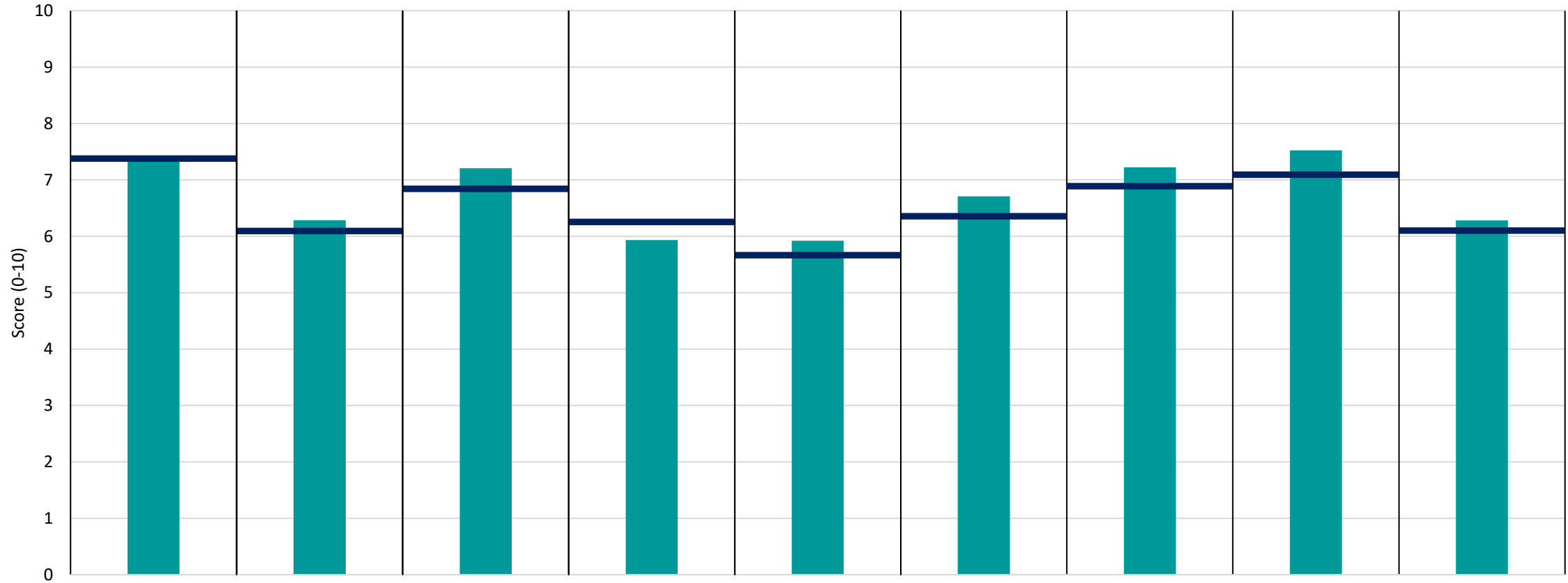
We are a team



Staff Engagement



Morale



Breakdown	7.41	6.29	7.21	5.93	5.92	6.71	7.22	7.53	6.28
Your org	7.38	6.09	6.84	6.25	5.67	6.36	6.89	7.09	6.10
Responses	168	168	164	165	148	167	168	166	168



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



We work flexibly



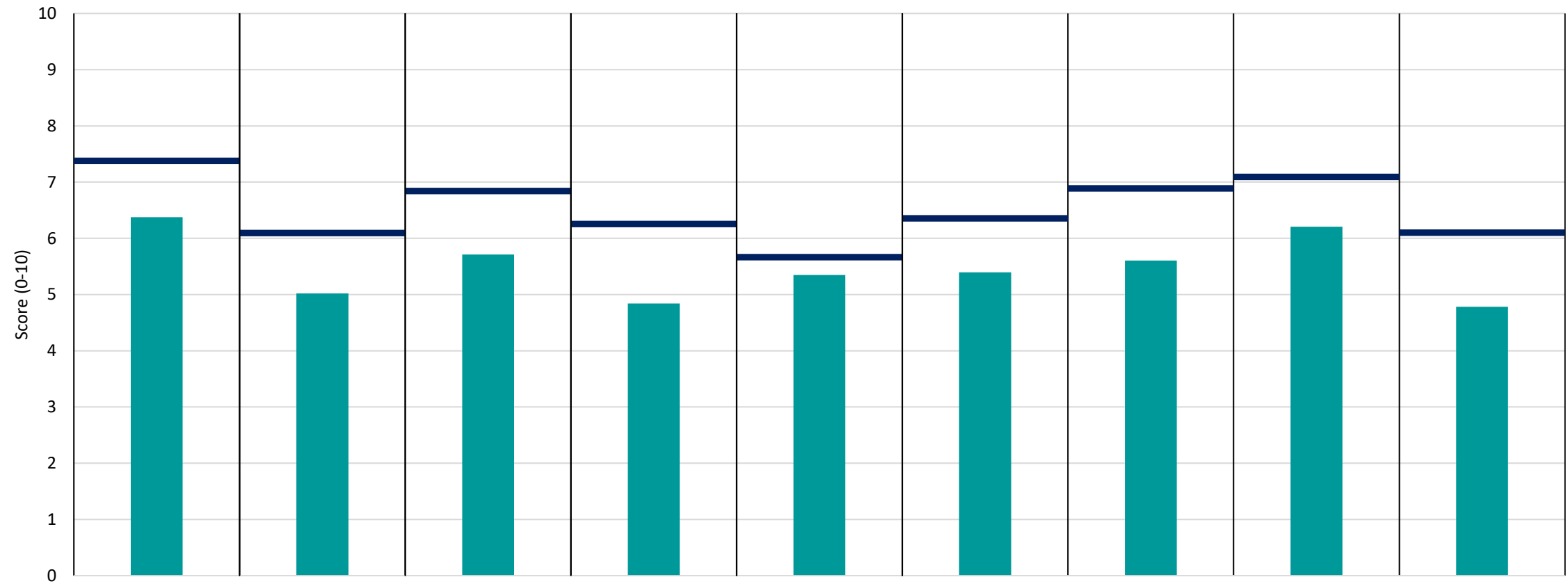
We are a team



Staff Engagement



Morale



Breakdown	6.37	5.02	5.71	4.84	5.35	5.40	5.60	6.20	4.78
Your org	7.38	6.09	6.84	6.25	5.67	6.36	6.89	7.09	6.10
Responses	77	77	77	76	74	77	77	77	77





We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



We work flexibly



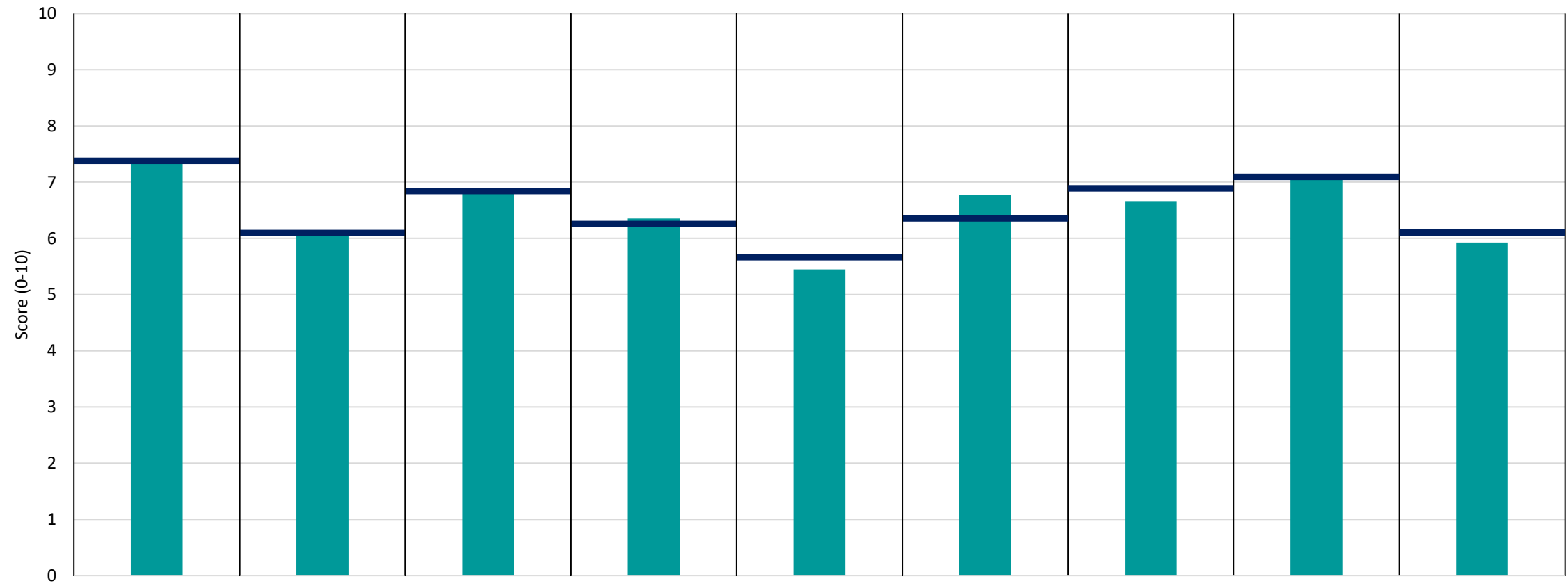
We are a team



Staff Engagement



Morale



Breakdown	7.37	6.11	6.85	6.35	5.45	6.77	6.66	7.15	5.93
Your org	7.38	6.09	6.84	6.25	5.67	6.36	6.89	7.09	6.10
Responses	26	27	25	27	26	27	27	27	27



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



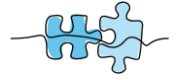
We are safe and  
healthy



We are always  
learning



We work flexibly



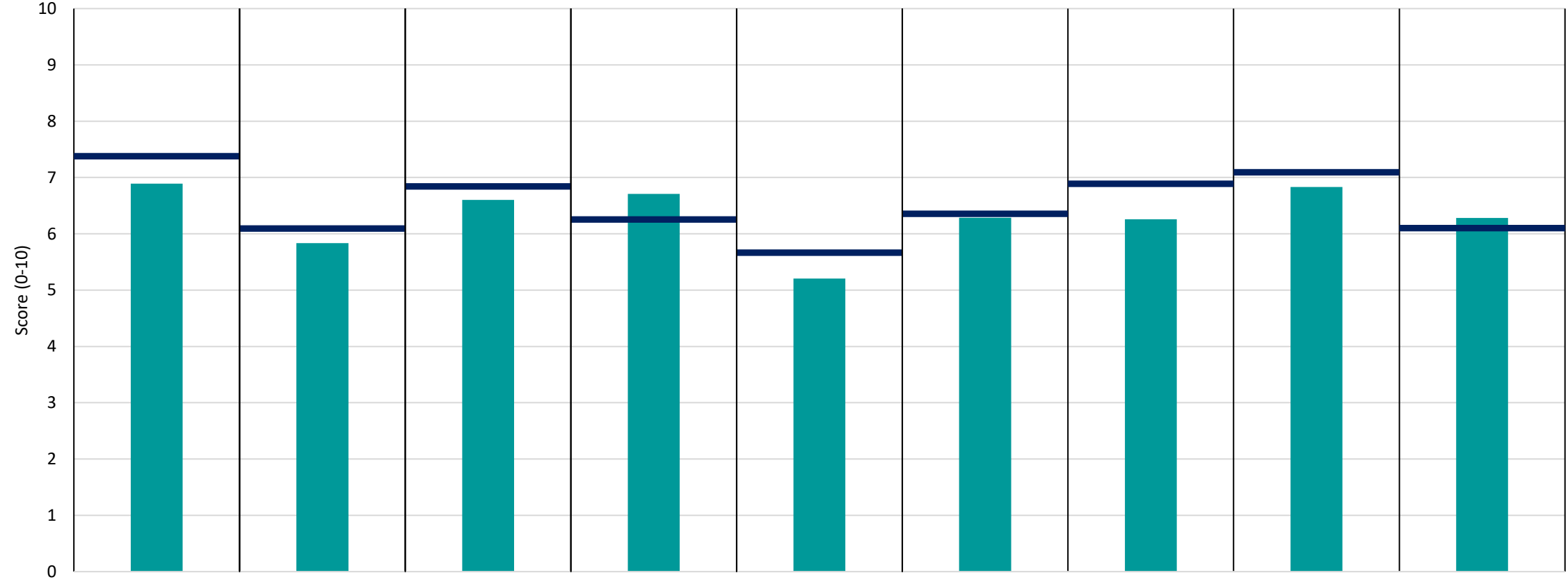
We are a team



Staff Engagement



Morale



Breakdown	6.89	5.83	6.60	6.71	5.21	6.29	6.26	6.83	6.28
Your org	7.38	6.09	6.84	6.25	5.67	6.36	6.89	7.09	6.10
Responses	160	159	157	153	143	157	159	161	161



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



We work flexibly



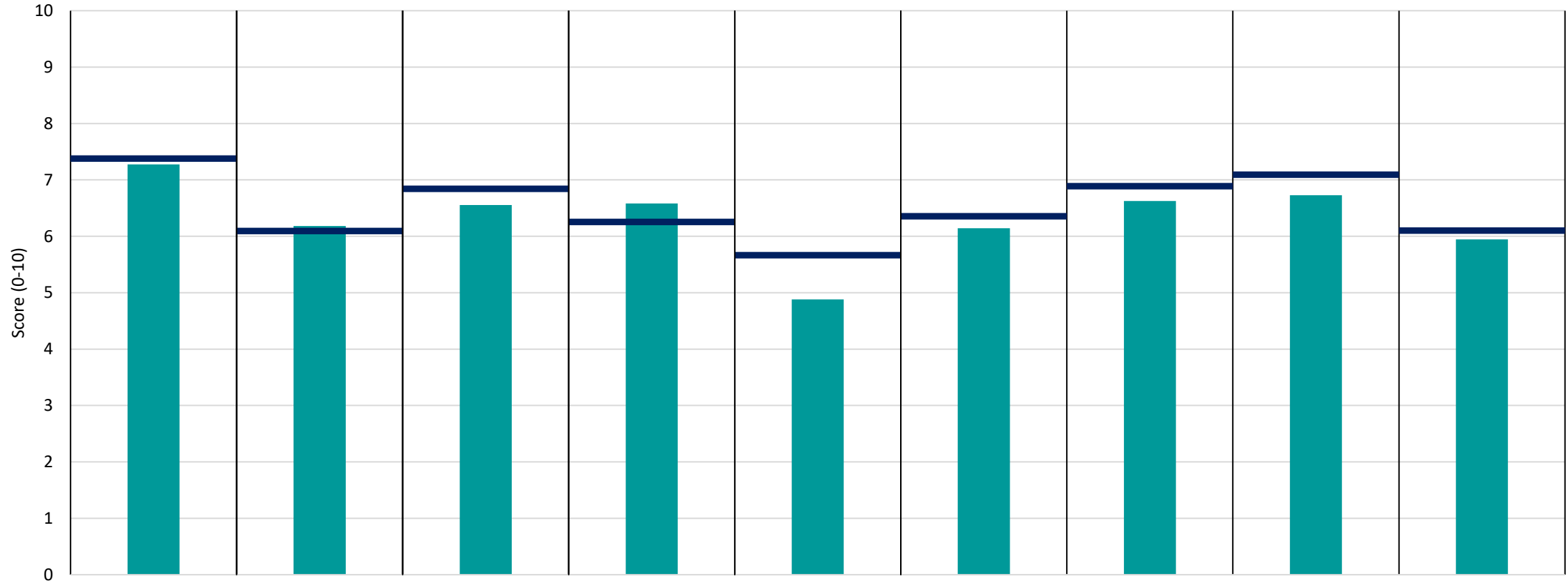
We are a team



Staff Engagement



Morale



Breakdown	7.27	6.18	6.56	6.58	4.88	6.14	6.63	6.73	5.95
Your org	7.38	6.09	6.84	6.25	5.67	6.36	6.89	7.09	6.10
Responses	84	84	79	84	76	83	84	84	84



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



We work flexibly



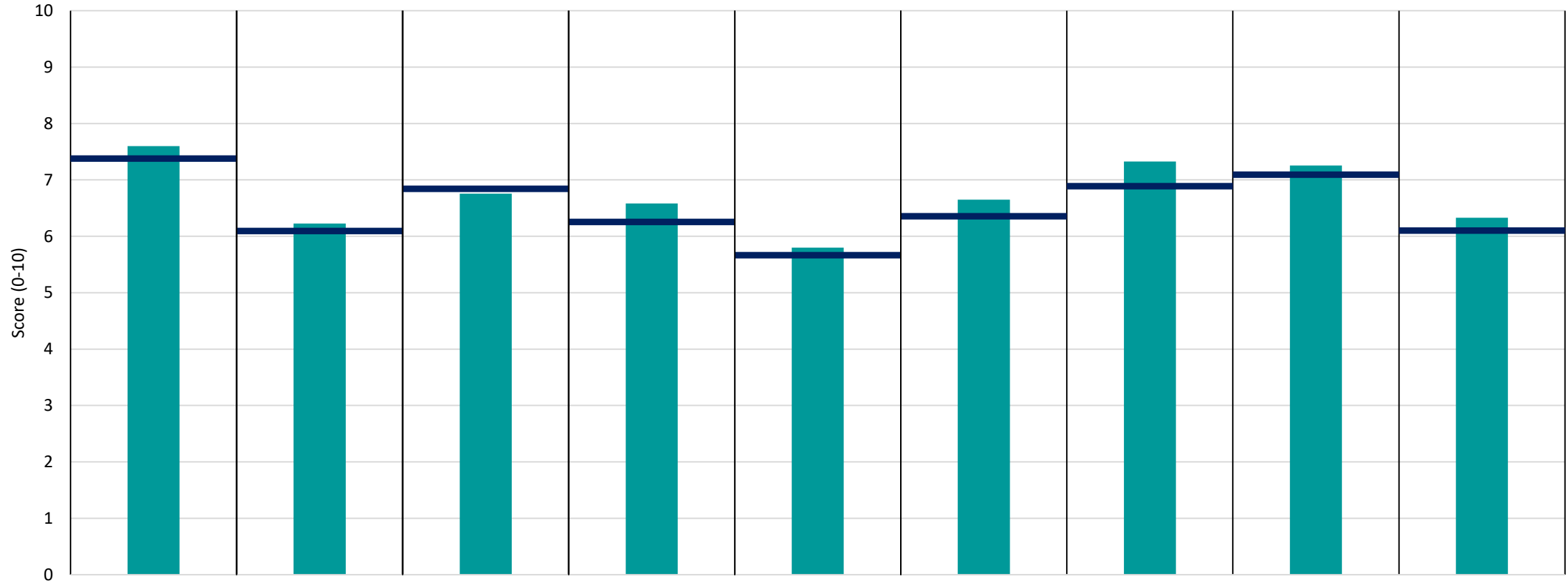
We are a team



Staff Engagement



Morale



Breakdown	7.60	6.23	6.76	6.58	5.80	6.65	7.33	7.26	6.33
Your org	7.38	6.09	6.84	6.25	5.67	6.36	6.89	7.09	6.10
Responses	49	49	48	49	46	49	49	49	49



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



We work flexibly



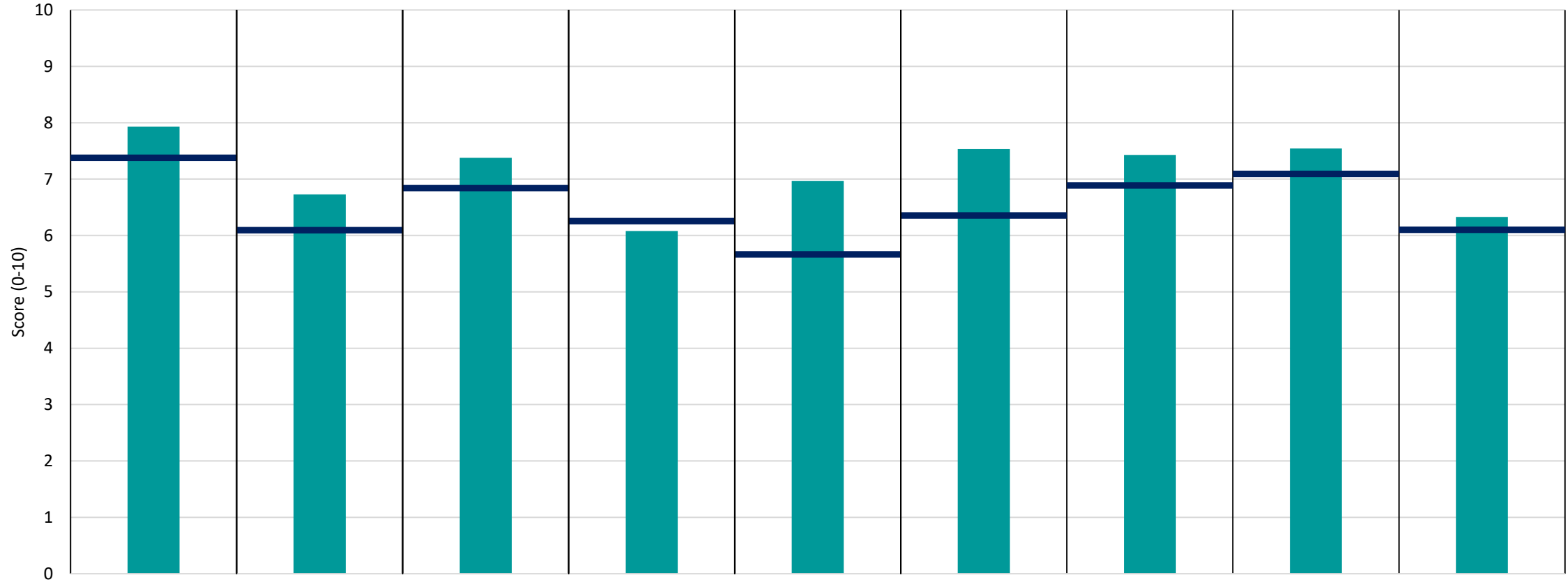
We are a team



Staff Engagement



Morale



Breakdown	7.93	6.73	7.38	6.08	6.97	7.53	7.43	7.54	6.33
Your org	7.38	6.09	6.84	6.25	5.67	6.36	6.89	7.09	6.10
Responses	13	13	13	13	13	13	13	13	13



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



We work flexibly



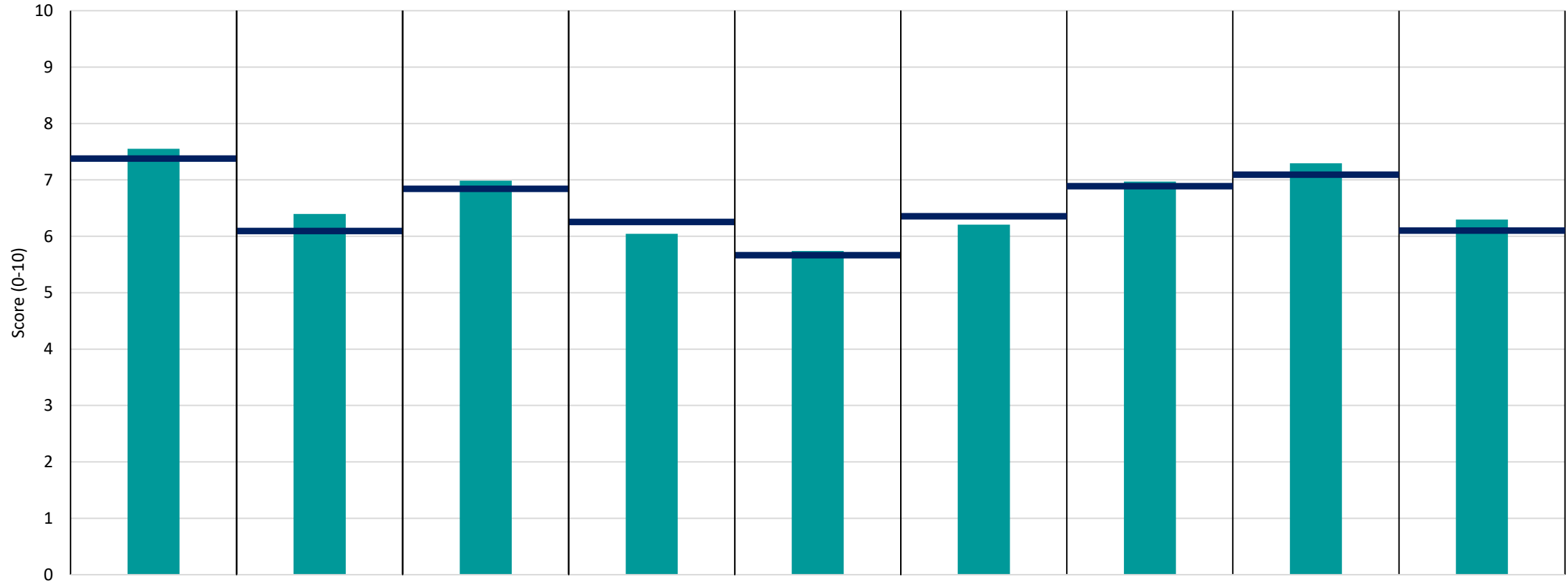
We are a team



Staff Engagement



Morale



Breakdown	7.55	6.40	6.98	6.04	5.74	6.21	6.97	7.29	6.30
Your org	7.38	6.09	6.84	6.25	5.67	6.36	6.89	7.09	6.10
Responses	58	58	58	58	55	58	58	58	58



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



We work flexibly



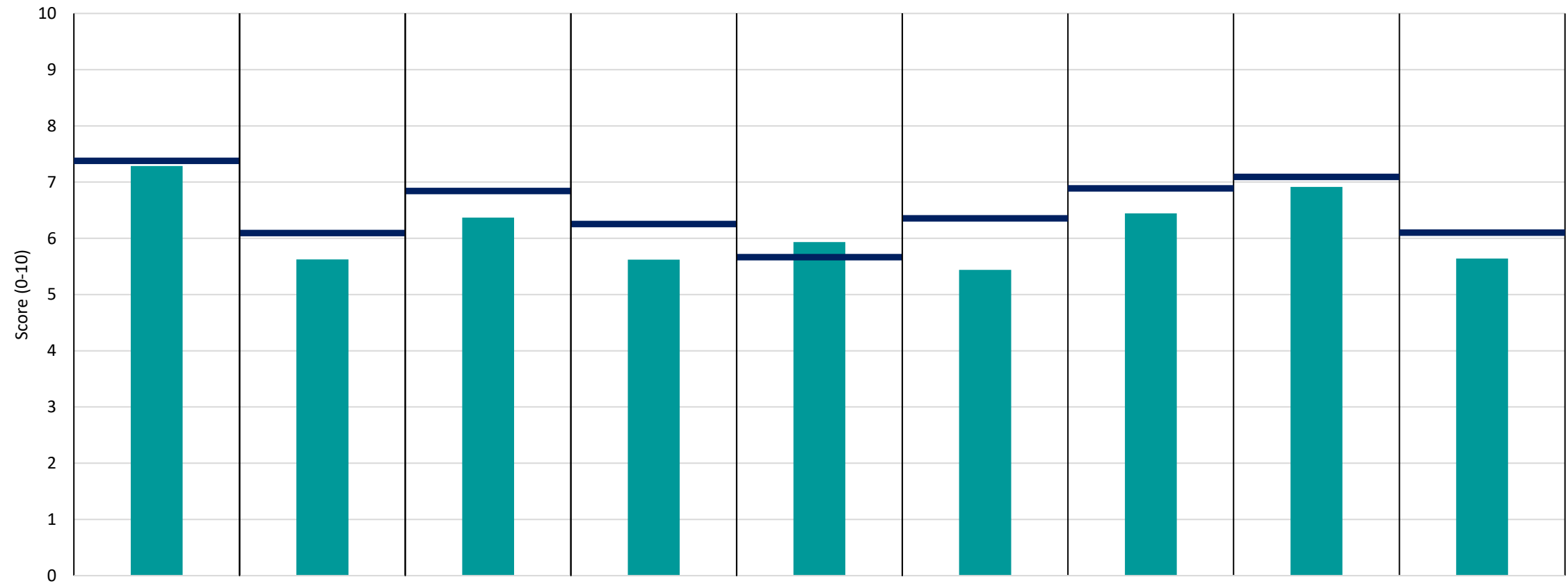
We are a team



Staff Engagement



Morale



Breakdown	7.29	5.63	6.37	5.62	5.93	5.44	6.45	6.92	5.64
Your org	7.38	6.09	6.84	6.25	5.67	6.36	6.89	7.09	6.10
Responses	20	20	20	20	19	20	20	20	20



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



We work flexibly



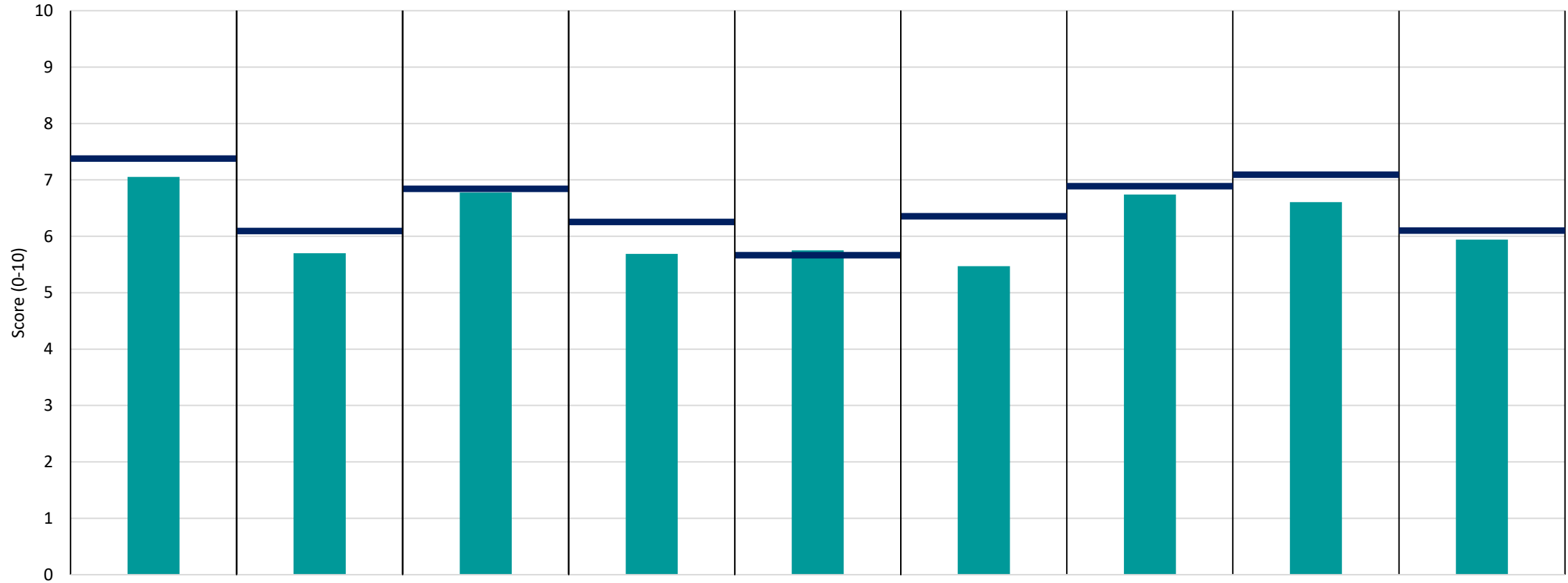
We are a team



Staff Engagement



Morale



Breakdown	7.05	5.70	6.78	5.69	5.75	5.47	6.74	6.61	5.94
Your org	7.38	6.09	6.84	6.25	5.67	6.36	6.89	7.09	6.10
Responses	30	30	30	30	30	30	30	30	30





We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



We work flexibly



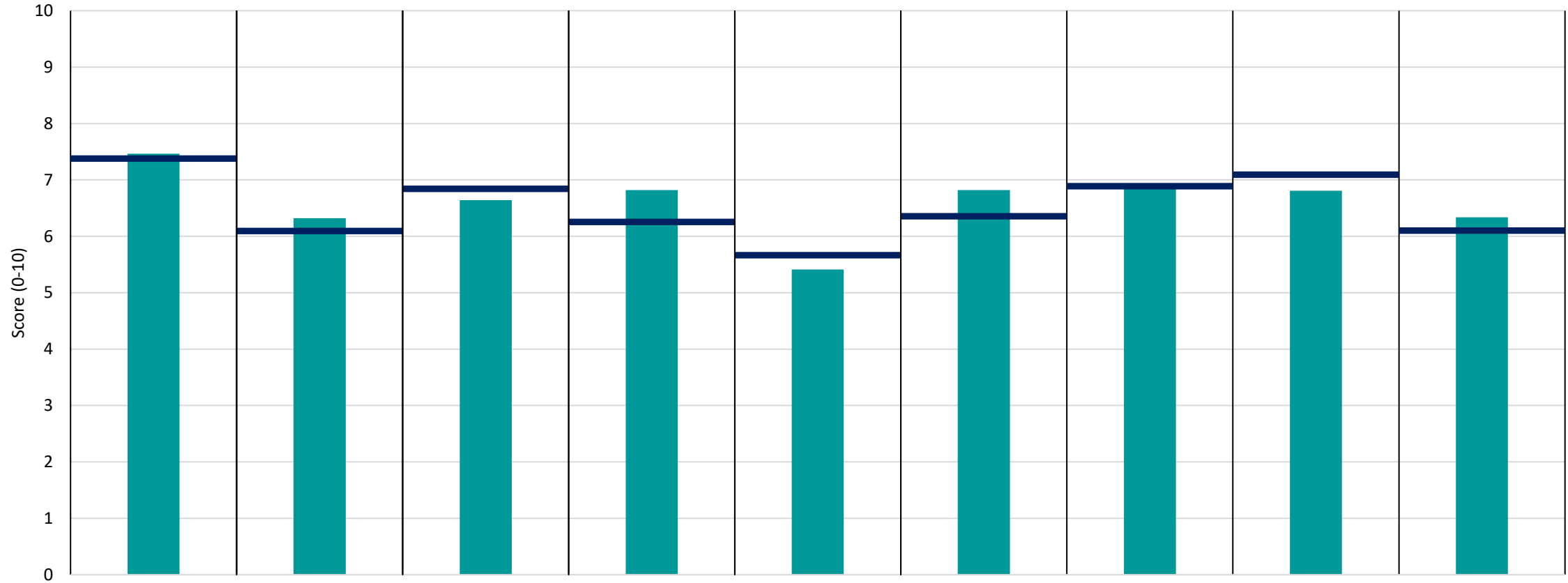
We are a team



Staff Engagement



Morale



Breakdown	7.47	6.32	6.64	6.82	5.41	6.82	6.90	6.81	6.34
Your org	7.38	6.09	6.84	6.25	5.67	6.36	6.89	7.09	6.10
Responses	86	86	86	86	84	86	86	86	86



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



We work flexibly



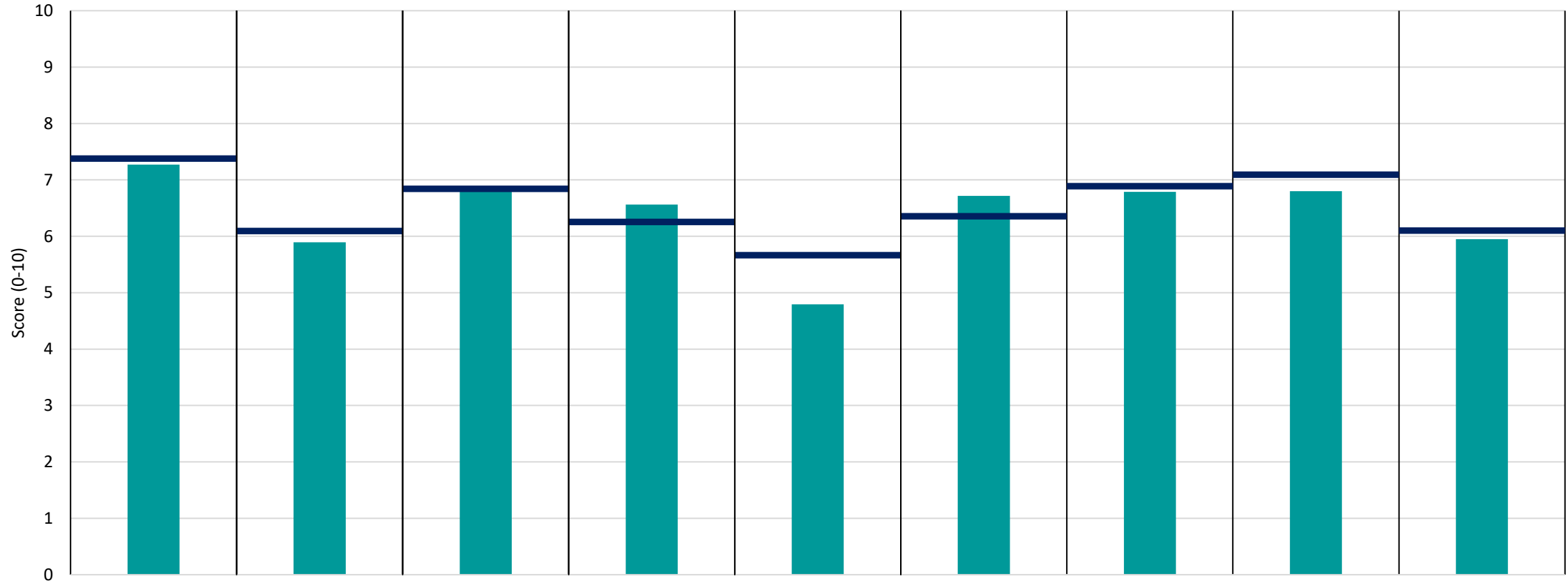
We are a team



Staff Engagement



Morale



Breakdown	7.27	5.89	6.89	6.56	4.79	6.72	6.79	6.80	5.95
Your org	7.38	6.09	6.84	6.25	5.67	6.36	6.89	7.09	6.10
Responses	42	42	42	42	39	42	42	42	42



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



We work flexibly



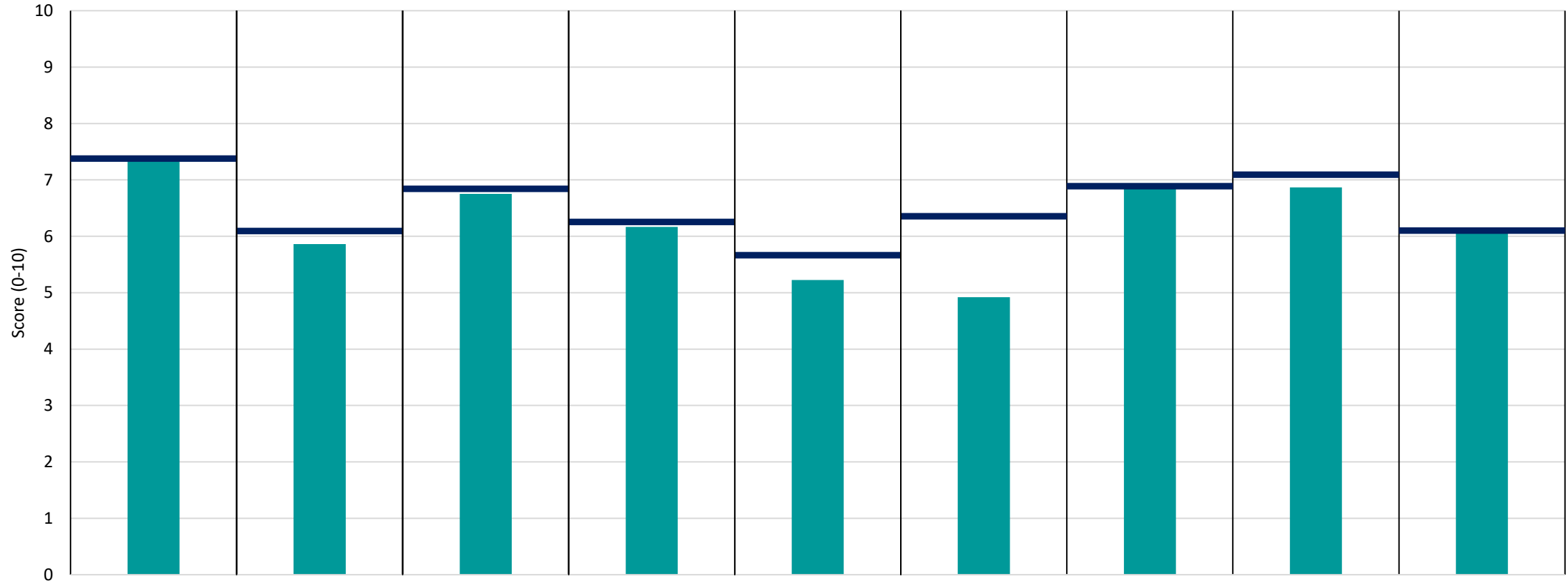
We are a team



Staff Engagement



Morale



Breakdown	7.38	5.86	6.75	6.17	5.23	4.92	6.88	6.87	6.05
Your org	7.38	6.09	6.84	6.25	5.67	6.36	6.89	7.09	6.10
Responses	110	109	110	110	106	109	110	110	110



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



We work flexibly



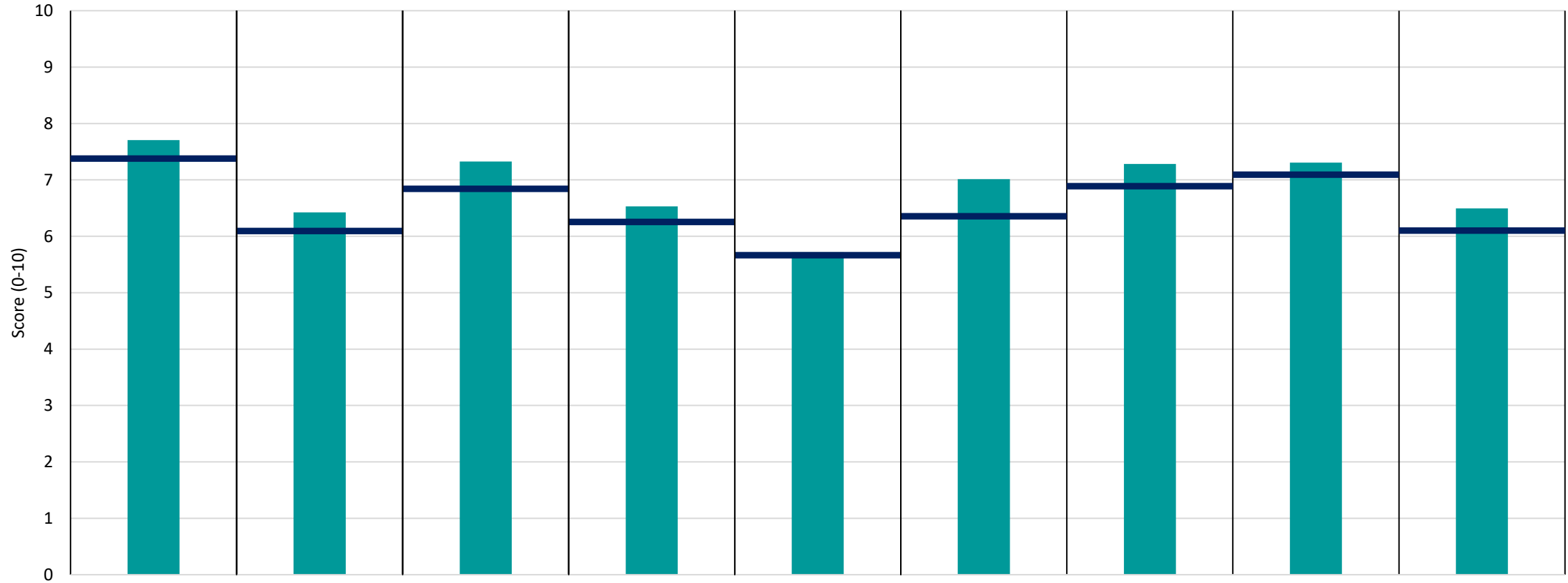
We are a team



Staff Engagement



Morale



Breakdown	7.71	6.43	7.33	6.53	5.72	7.01	7.28	7.31	6.50
Your org	7.38	6.09	6.84	6.25	5.67	6.36	6.89	7.09	6.10
Responses	59	59	58	59	52	59	59	59	59



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



We work flexibly



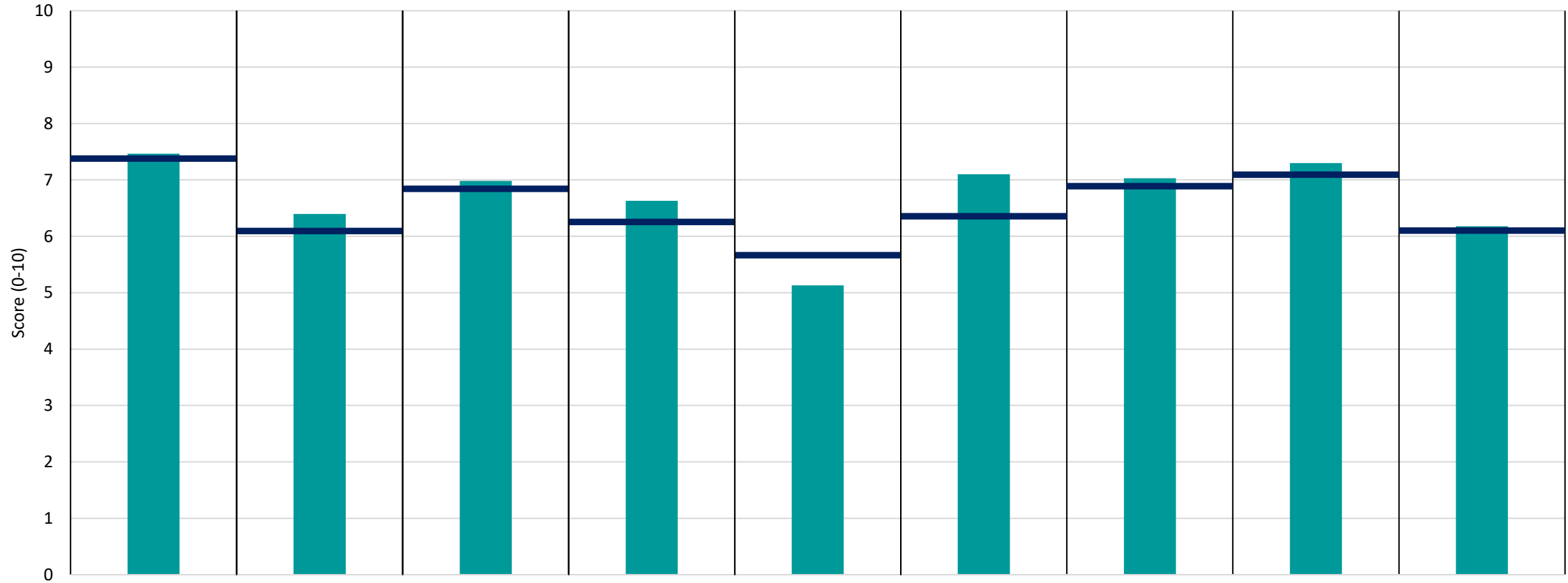
We are a team



Staff Engagement



Morale



Breakdown	7.46	6.40	6.98	6.63	5.13	7.10	7.03	7.30	6.18
Your org	7.38	6.09	6.84	6.25	5.67	6.36	6.89	7.09	6.10
Responses	107	107	106	107	106	107	107	107	107



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



We work flexibly



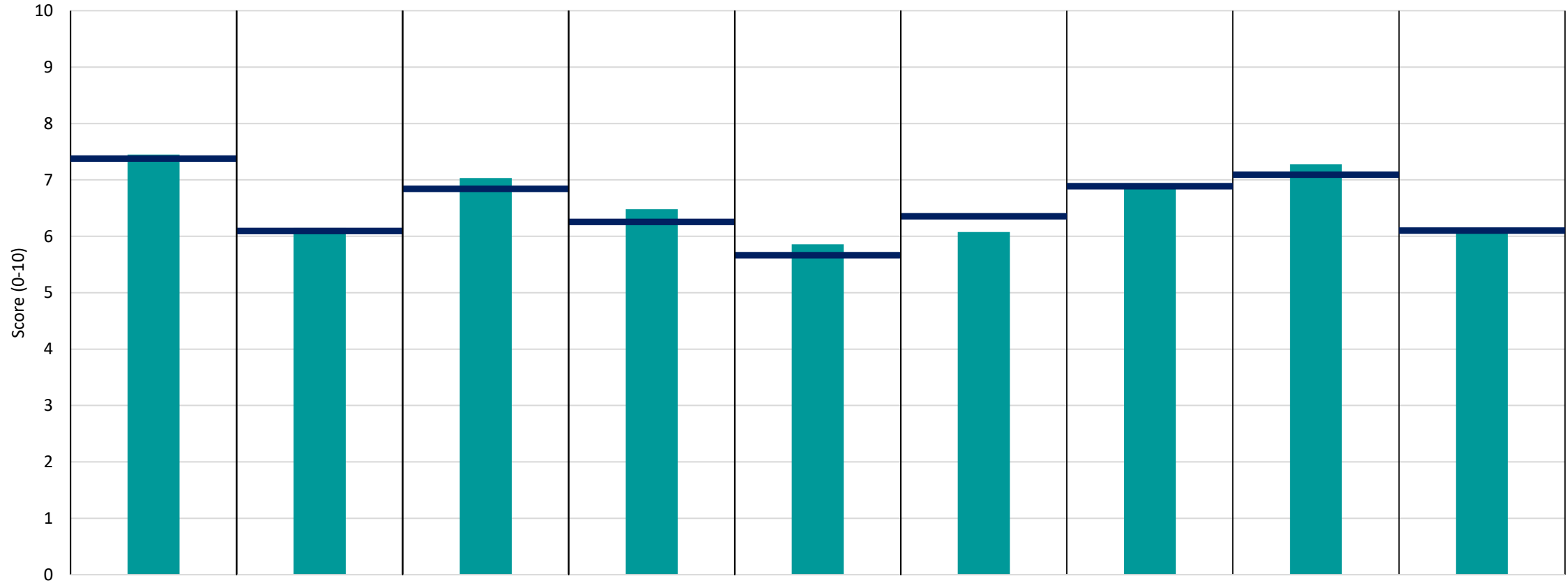
We are a team



Staff Engagement



Morale



Breakdown	7.45	6.15	7.03	6.48	5.86	6.08	6.94	7.28	6.14
Your org	7.38	6.09	6.84	6.25	5.67	6.36	6.89	7.09	6.10
Responses	24	24	24	23	23	24	24	24	24



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



We work flexibly



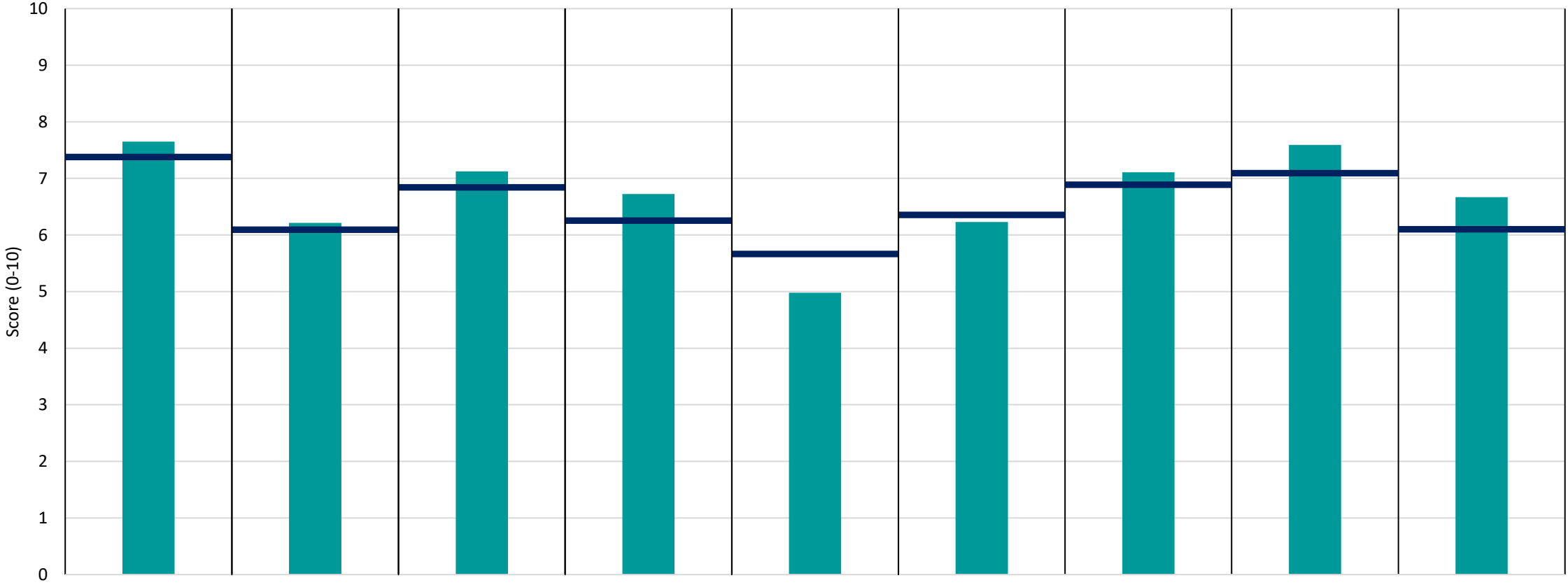
We are a team



Staff Engagement



Morale



Breakdown	7.65	6.21	7.12	6.73	4.98	6.23	7.11	7.59	6.67
Your org	7.38	6.09	6.84	6.25	5.67	6.36	6.89	7.09	6.10
Responses	21	21	21	21	21	21	21	21	21



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



We work flexibly



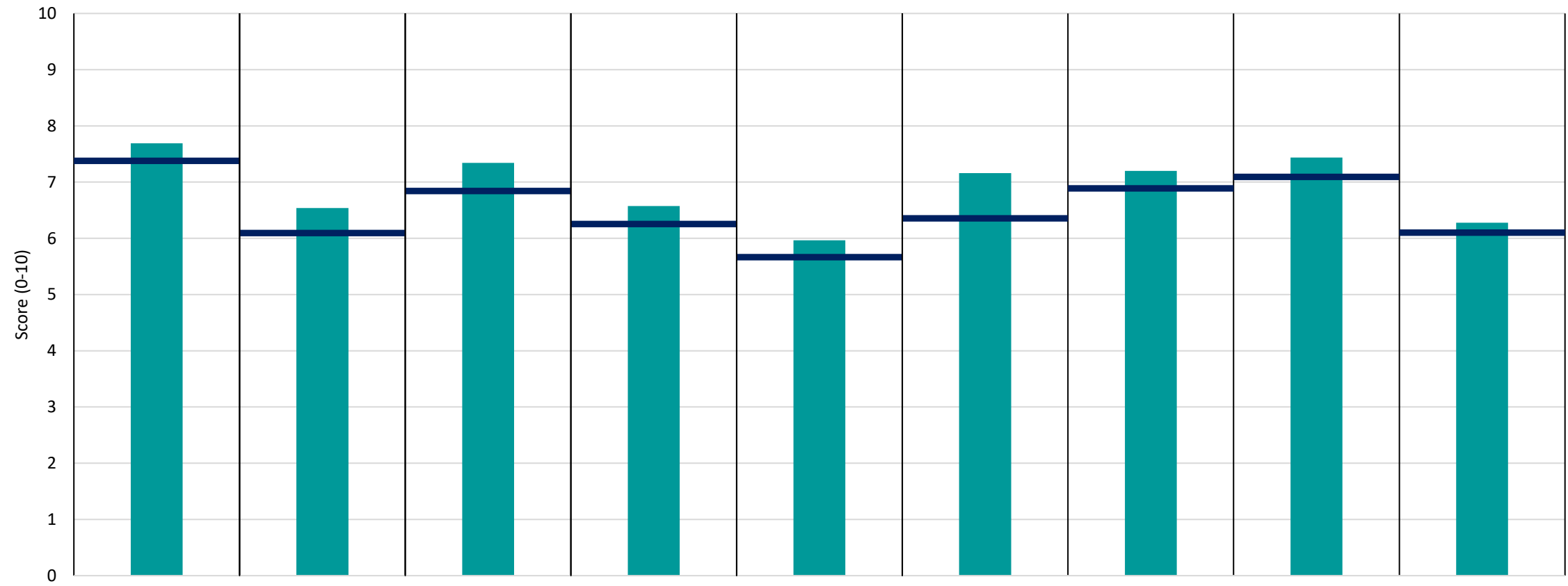
We are a team



Staff Engagement



Morale



Breakdown	7.69	6.54	7.34	6.58	5.96	7.16	7.20	7.44	6.28
Your org	7.38	6.09	6.84	6.25	5.67	6.36	6.89	7.09	6.10
Responses	27	27	27	27	26	27	27	27	27





We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



We work flexibly



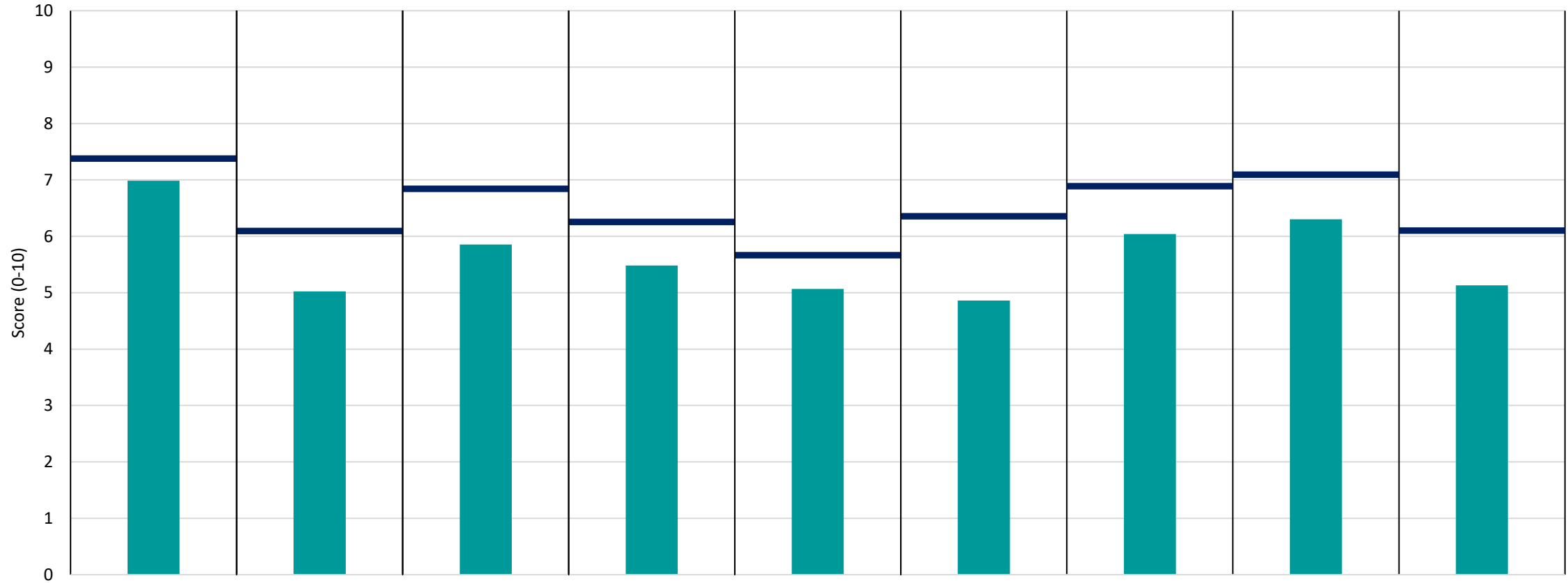
We are a team



Staff Engagement



Morale



Breakdown	6.98	5.02	5.85	5.48	5.07	4.86	6.04	6.30	5.13
Your org	7.38	6.09	6.84	6.25	5.67	6.36	6.89	7.09	6.10
Responses	21	21	21	21	20	21	21	21	21



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



We work flexibly



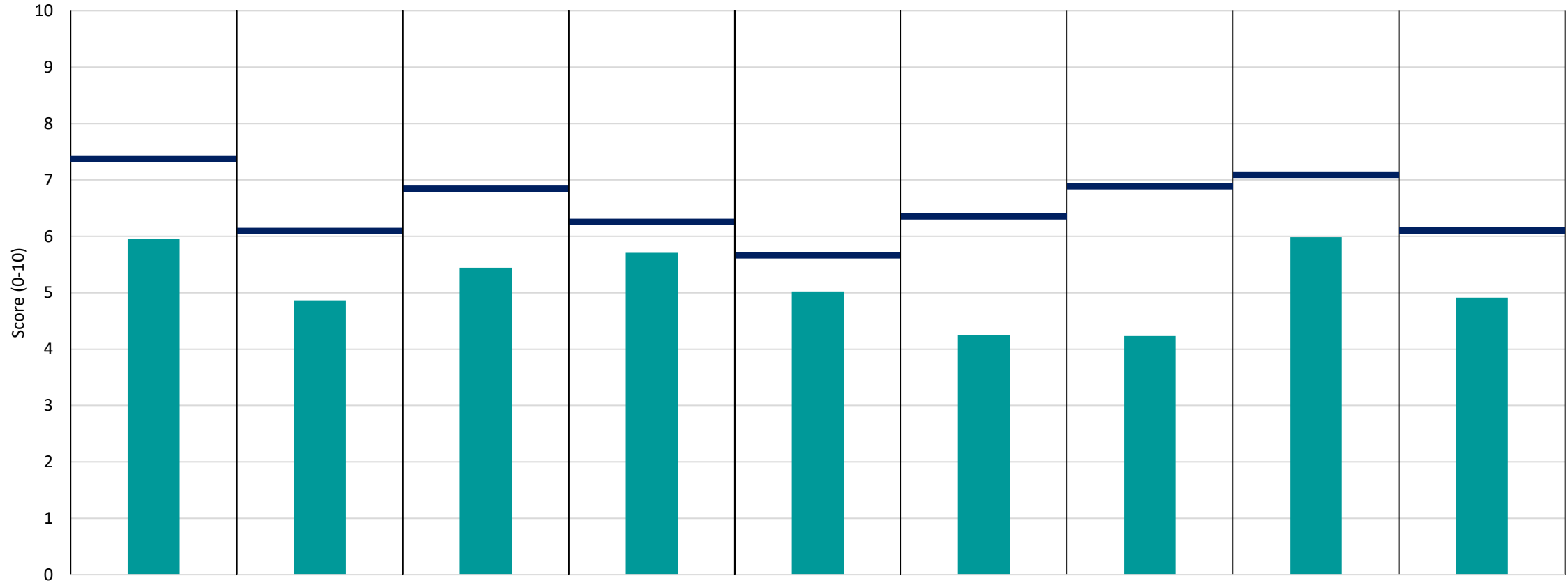
We are a team



Staff Engagement



Morale



Breakdown	5.95	4.86	5.44	5.71	5.03	4.24	4.23	5.98	4.91
Your org	7.38	6.09	6.84	6.25	5.67	6.36	6.89	7.09	6.10
Responses	11	11	11	11	10	11	11	11	11



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



We work flexibly



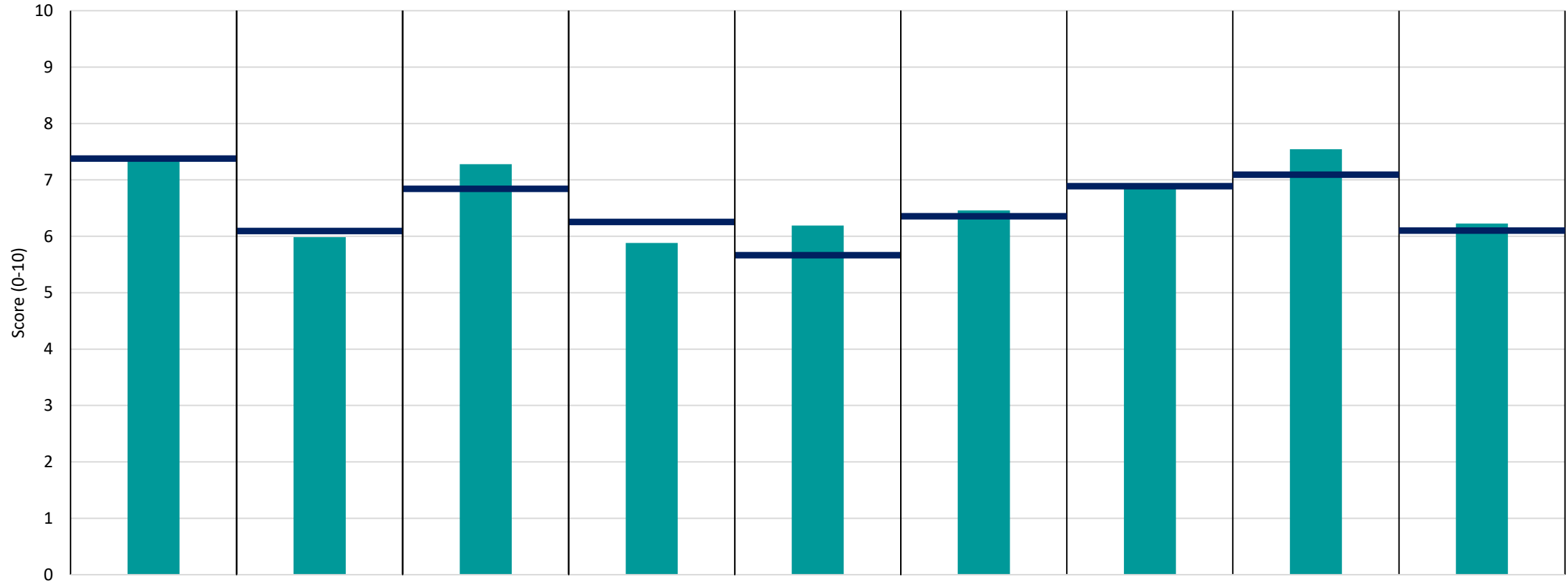
We are a team



Staff Engagement



Morale



Breakdown	7.40	5.99	7.28	5.88	6.19	6.46	6.91	7.55	6.23
Your org	7.38	6.09	6.84	6.25	5.67	6.36	6.89	7.09	6.10
Responses	67	67	67	66	63	67	67	67	67



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



We work flexibly



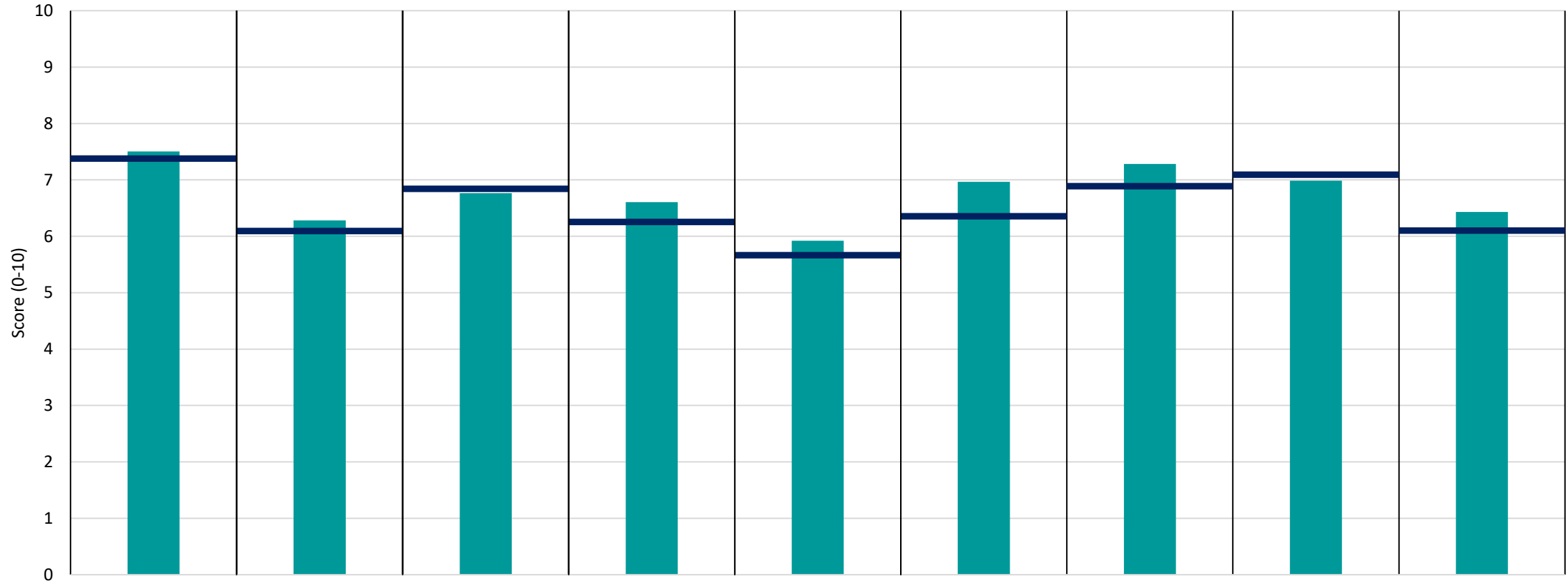
We are a team



Staff Engagement



Morale



Breakdown	7.50	6.28	6.76	6.61	5.92	6.97	7.28	6.99	6.43
Your org	7.38	6.09	6.84	6.25	5.67	6.36	6.89	7.09	6.10
Responses	50	50	49	49	50	50	50	50	50



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



We work flexibly



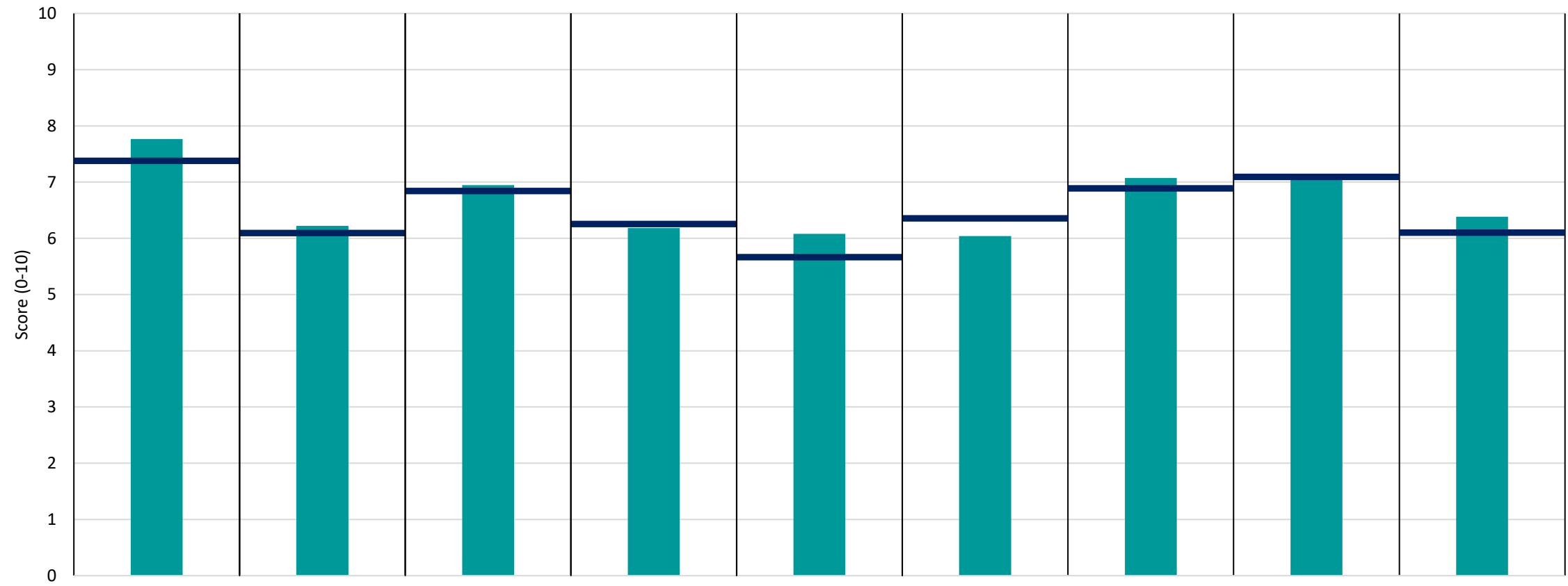
We are a team



Staff Engagement



Morale



Breakdown	7.77	6.22	6.95	6.18	6.08	6.04	7.07	7.13	6.38
Your org	7.38	6.09	6.84	6.25	5.67	6.36	6.89	7.09	6.10
Responses	38	38	36	38	36	38	38	38	38



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



We work flexibly



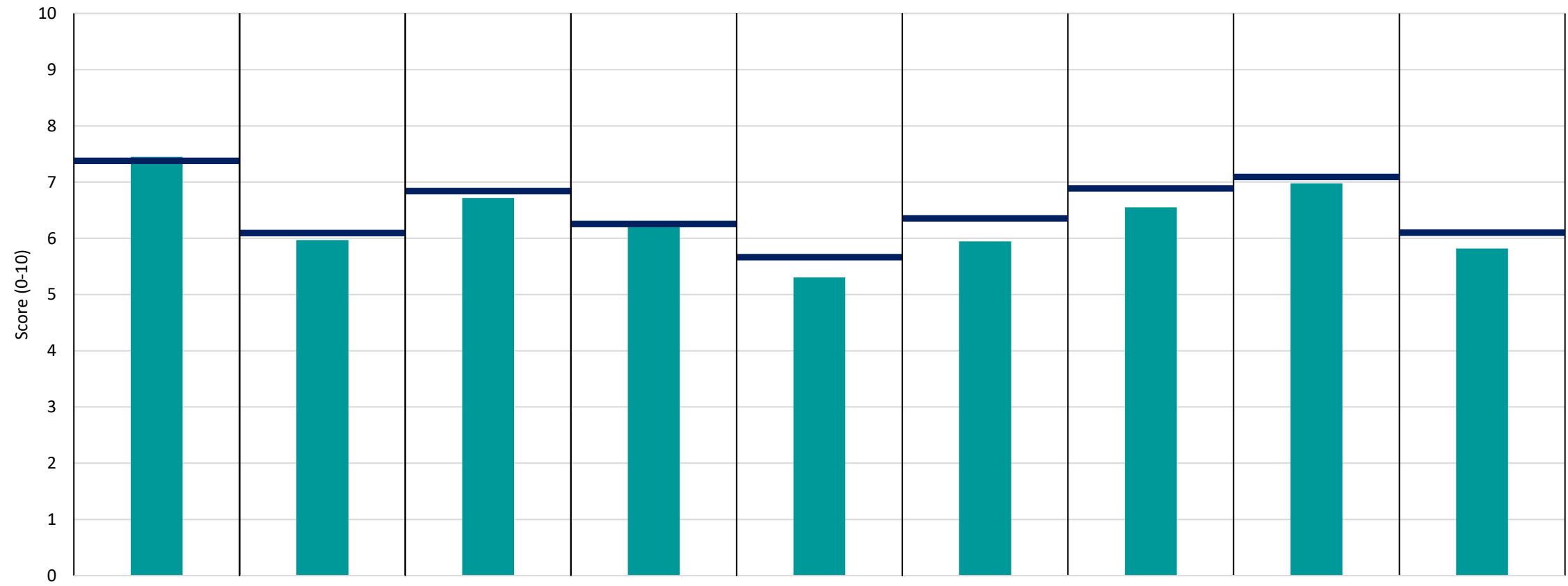
We are a team



Staff Engagement



Morale



Breakdown	7.45	5.97	6.72	6.22	5.30	5.95	6.55	6.98	5.82
Your org	7.38	6.09	6.84	6.25	5.67	6.36	6.89	7.09	6.10
Responses	95	95	94	95	86	95	95	95	95



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



We work flexibly



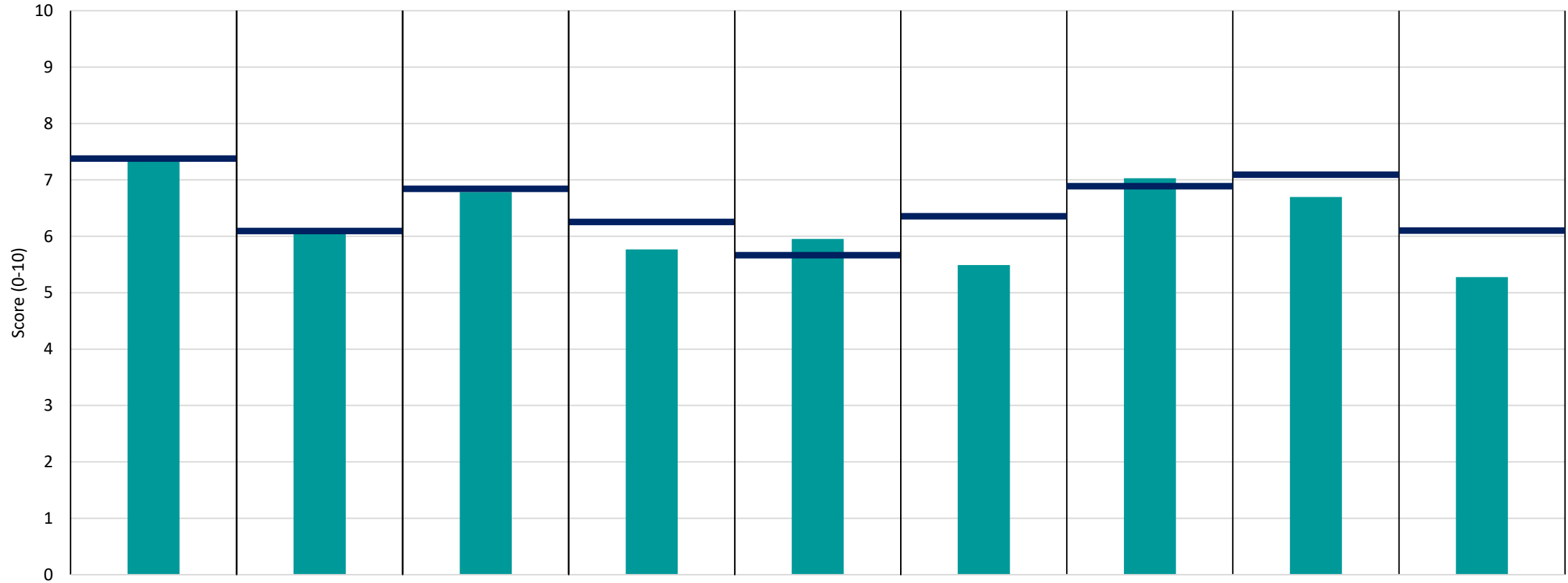
We are a team



Staff Engagement



Morale



Breakdown	7.33	6.07	6.78	5.77	5.95	5.49	7.03	6.70	5.28
Your org	7.38	6.09	6.84	6.25	5.67	6.36	6.89	7.09	6.10
Responses	57	57	57	57	54	57	57	57	57



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



We work flexibly



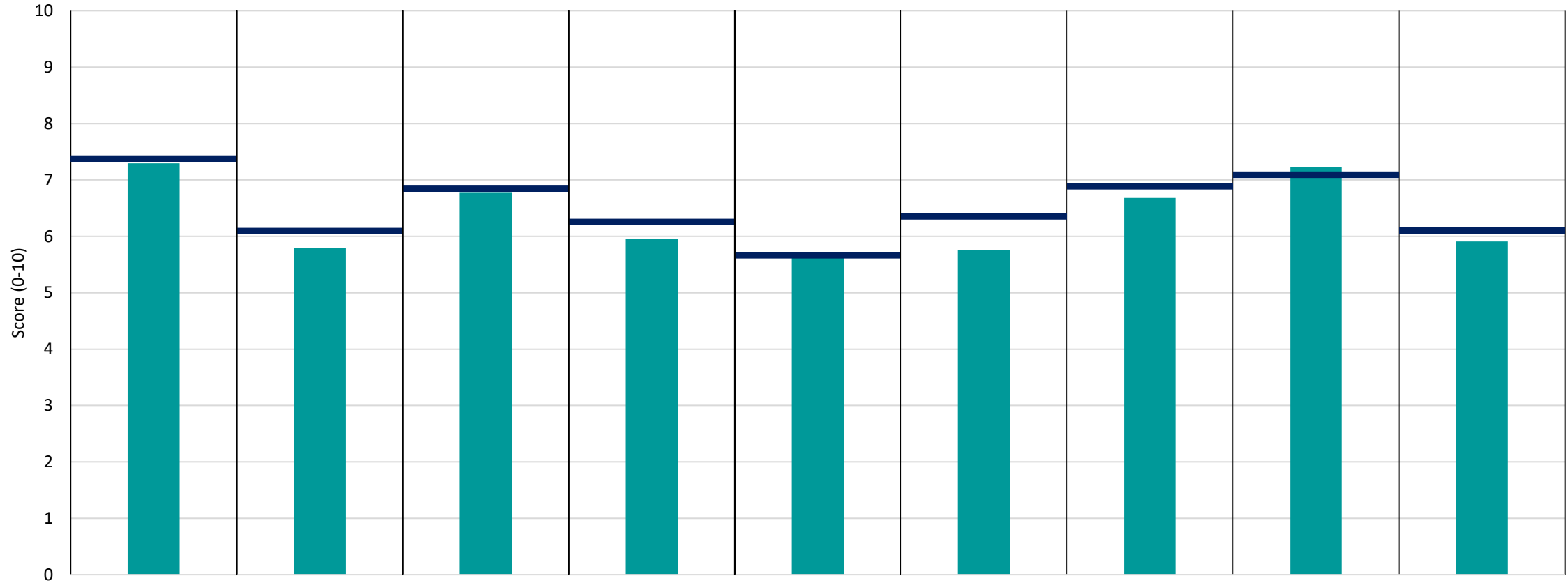
We are a team



Staff Engagement



Morale



Breakdown	7.30	5.80	6.77	5.95	5.65	5.76	6.68	7.23	5.91
Your org	7.38	6.09	6.84	6.25	5.67	6.36	6.89	7.09	6.10
Responses	50	49	50	49	48	48	50	50	50





We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



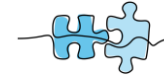
We are safe and  
healthy



We are always  
learning



We work flexibly



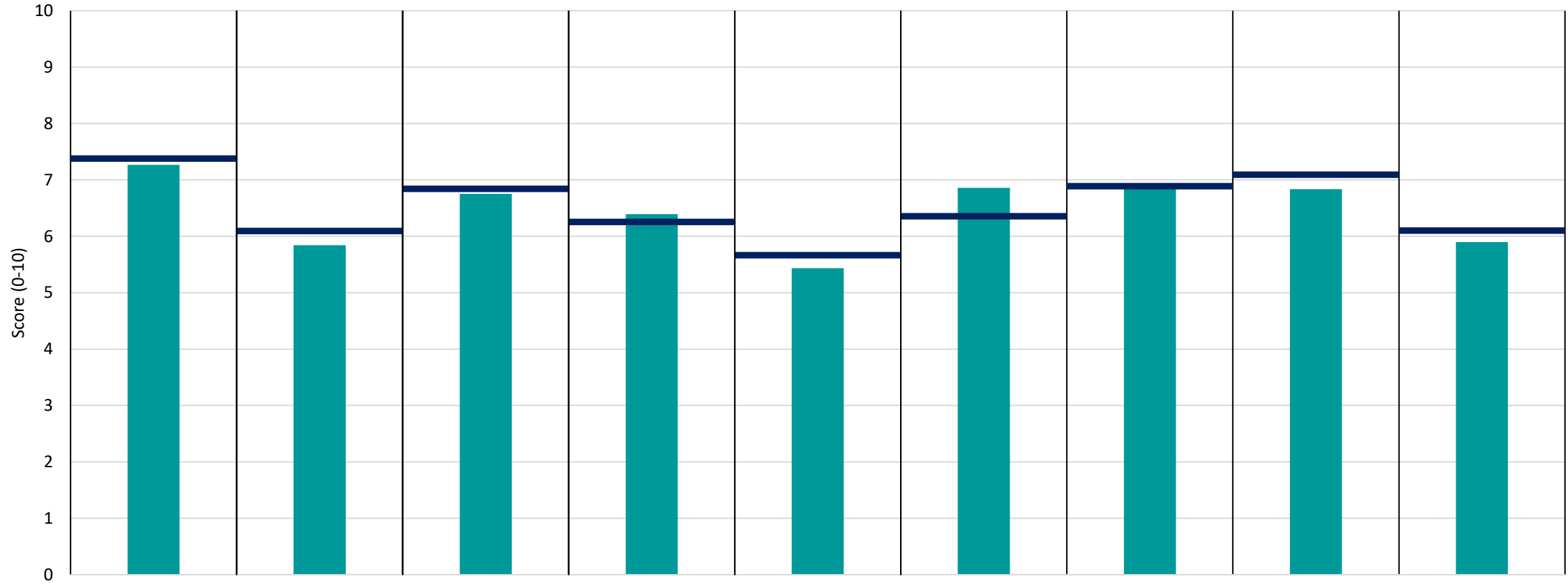
We are a team



Staff Engagement



Morale



Breakdown	7.27	5.84	6.75	6.39	5.43	6.86	6.87	6.84	5.90
Your org	7.38	6.09	6.84	6.25	5.67	6.36	6.89	7.09	6.10
Responses	44	44	43	44	41	43	44	44	44



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



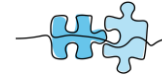
We are safe and  
healthy



We are always  
learning



We work flexibly



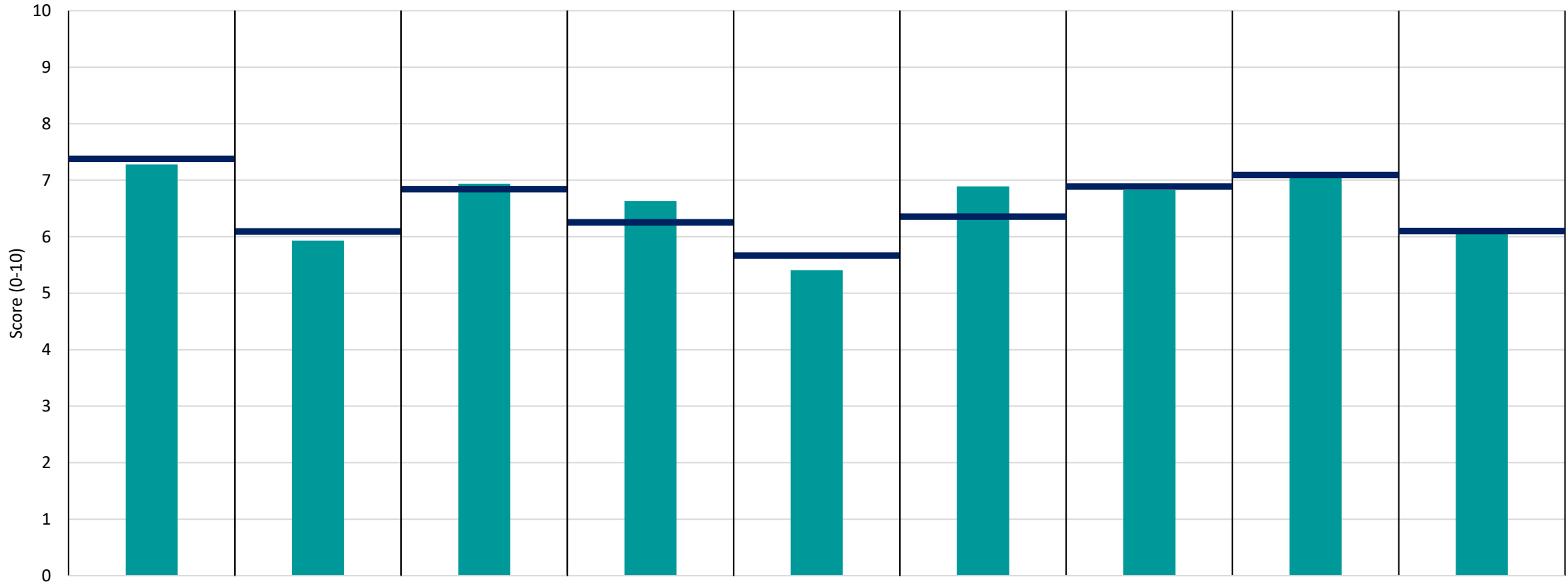
We are a team



Staff Engagement



Morale



Breakdown	7.28	5.93	6.94	6.63	5.41	6.89	6.83	7.10	6.16
Your org	7.38	6.09	6.84	6.25	5.67	6.36	6.89	7.09	6.10
Responses	57	57	57	57	55	57	57	57	57



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



We work flexibly



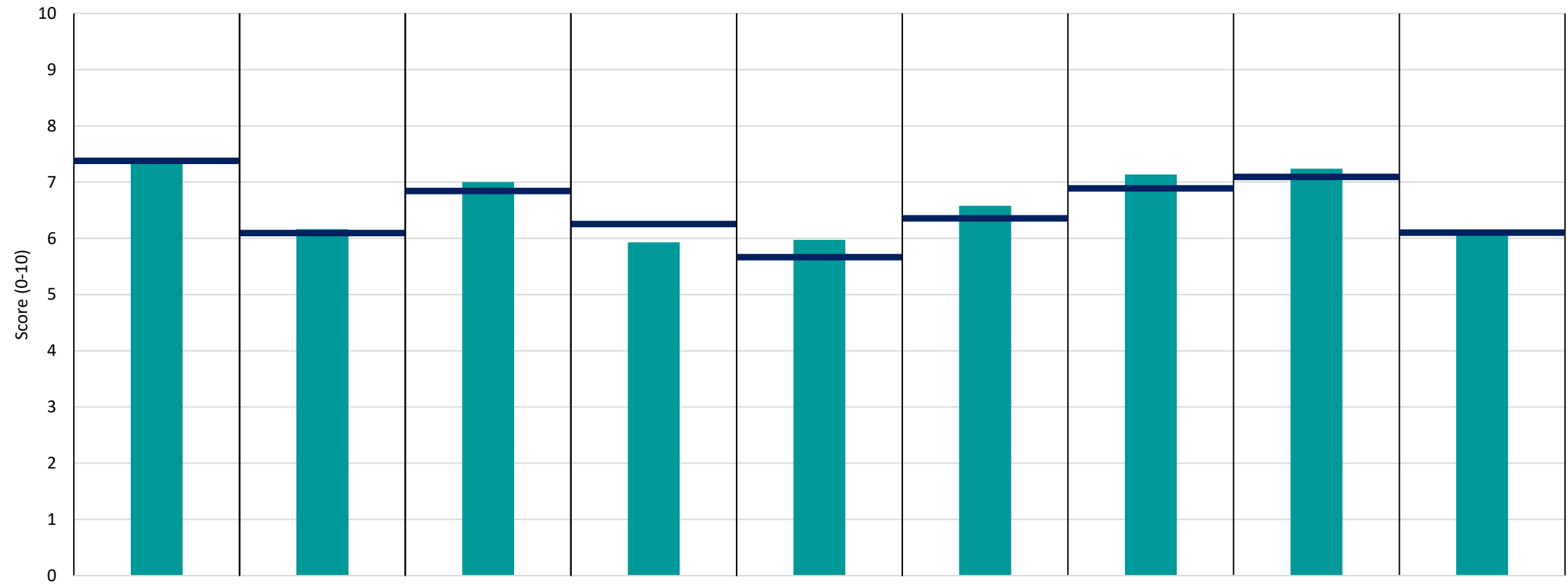
We are a team



Staff Engagement



Morale



Breakdown	7.38	6.16	7.00	5.93	5.97	6.58	7.14	7.24	6.08
Your org	7.38	6.09	6.84	6.25	5.67	6.36	6.89	7.09	6.10
Responses	60	60	59	59	58	60	59	60	59



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



We work flexibly



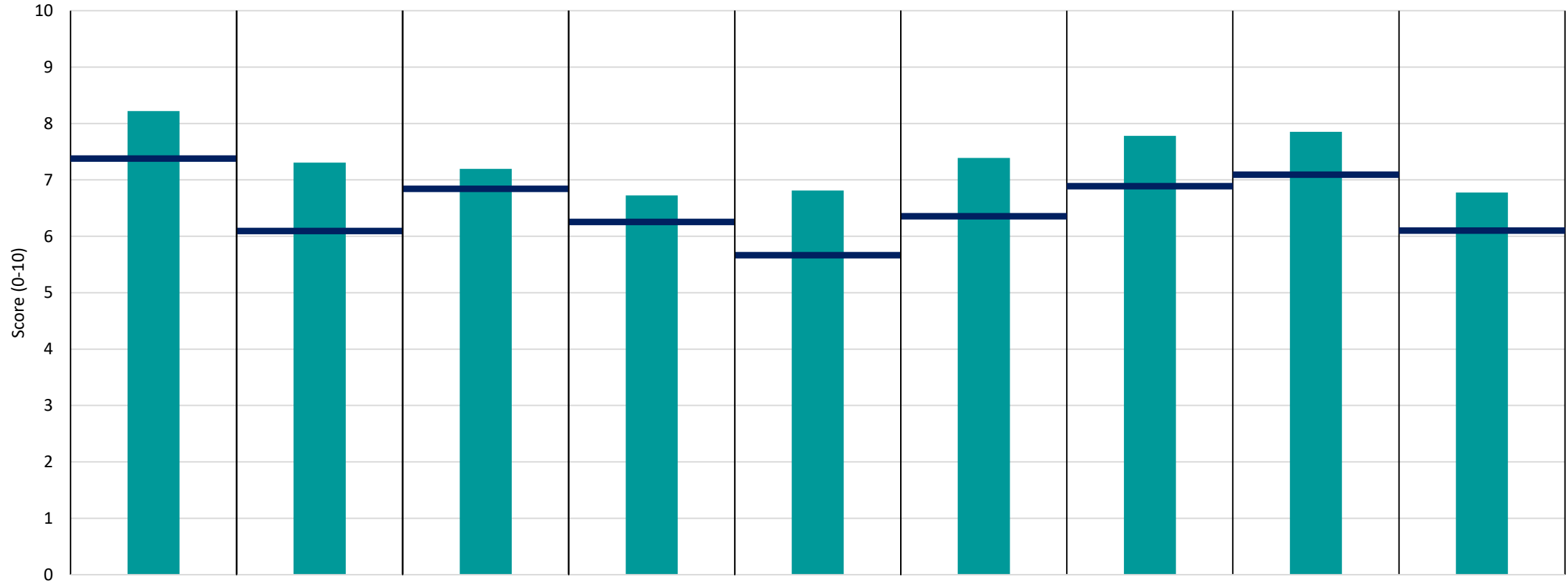
We are a team



Staff Engagement



Morale



Breakdown	8.22	7.31	7.20	6.73	6.81	7.39	7.78	7.85	6.78
Your org	7.38	6.09	6.84	6.25	5.67	6.36	6.89	7.09	6.10
Responses	15	15	15	15	15	15	15	15	15



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



We work flexibly



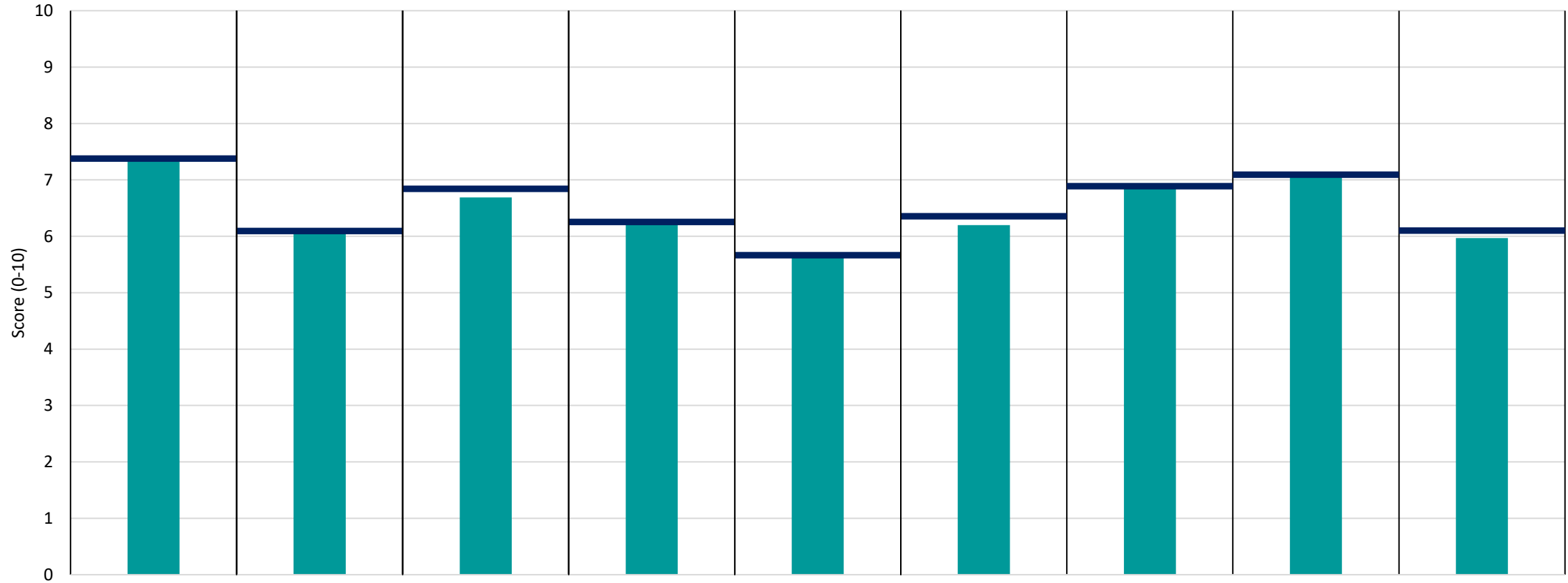
We are a team



Staff Engagement



Morale



Breakdown	7.40	6.07	6.69	6.23	5.63	6.20	6.90	7.08	5.97
Your org	7.38	6.09	6.84	6.25	5.67	6.36	6.89	7.09	6.10
Responses	16	16	16	16	16	16	16	16	16



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



We work flexibly



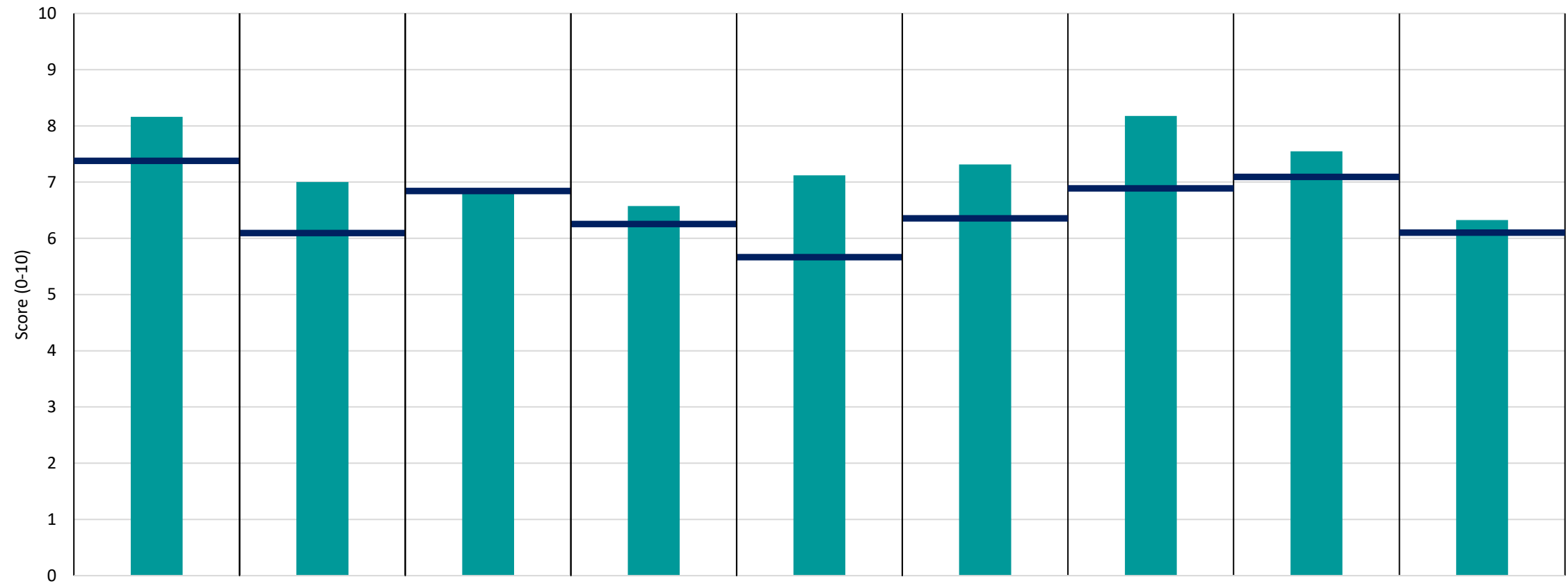
We are a team



Staff Engagement



Morale



Breakdown	8.16	7.00	6.86	6.58	7.12	7.31	8.18	7.55	6.33
Your org	7.38	6.09	6.84	6.25	5.67	6.36	6.89	7.09	6.10
Responses	18	18	18	18	18	18	18	18	18



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



We work flexibly



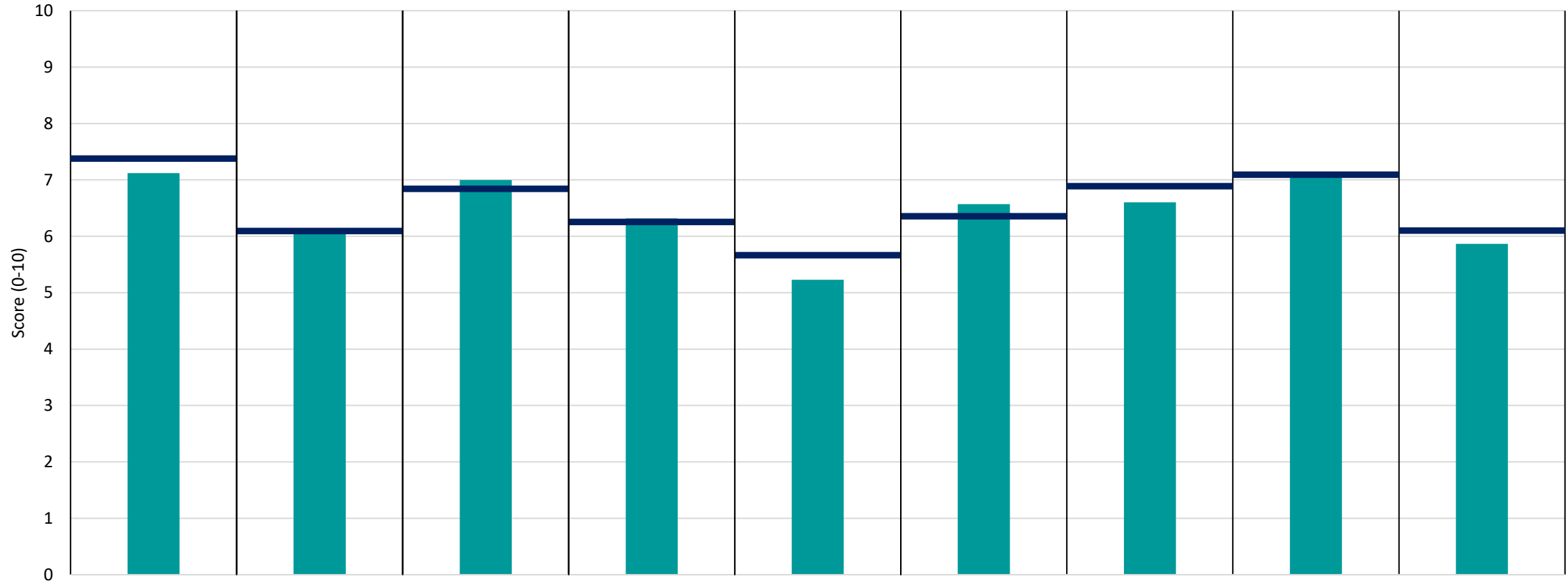
We are a team



Staff Engagement



Morale



Breakdown	7.12	6.08	7.00	6.32	5.23	6.57	6.60	7.14	5.87
Your org	7.38	6.09	6.84	6.25	5.67	6.36	6.89	7.09	6.10
Responses	43	43	43	43	43	43	42	43	43



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



We work flexibly



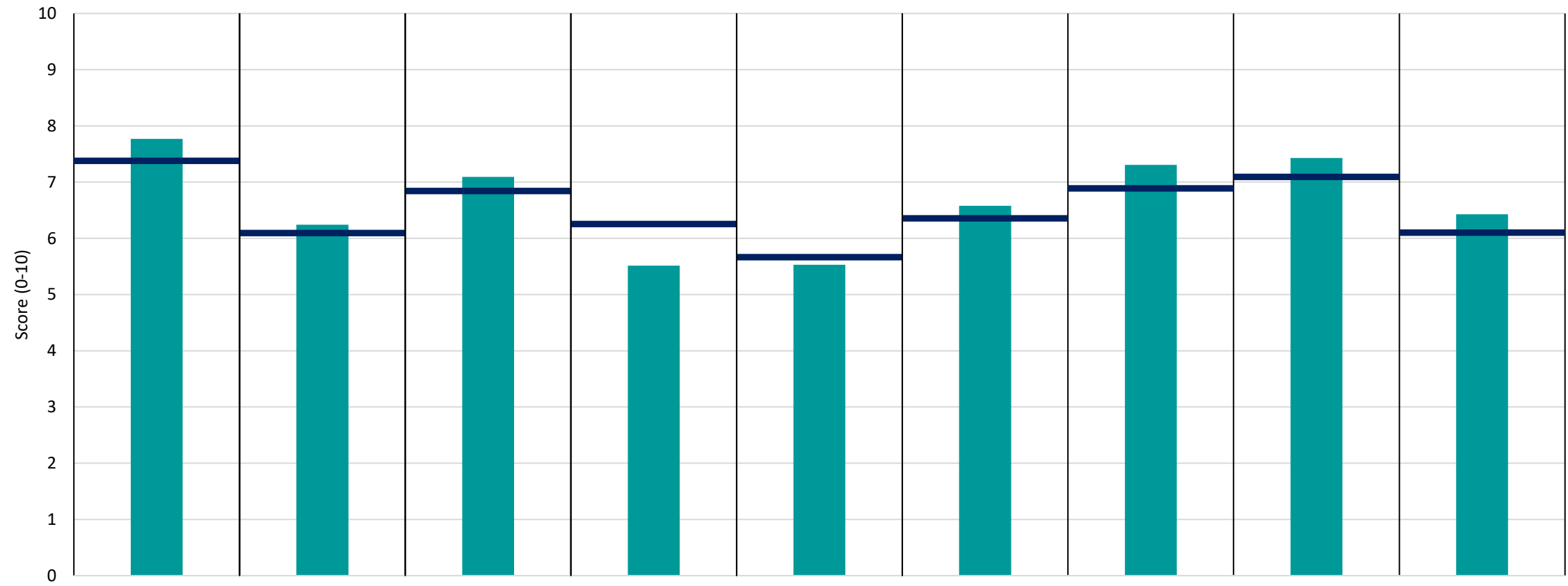
We are a team



Staff Engagement



Morale



Breakdown	7.77	6.24	7.09	5.51	5.53	6.58	7.31	7.43	6.43
Your org	7.38	6.09	6.84	6.25	5.67	6.36	6.89	7.09	6.10
Responses	29	29	28	29	28	29	29	29	29





We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



We work flexibly



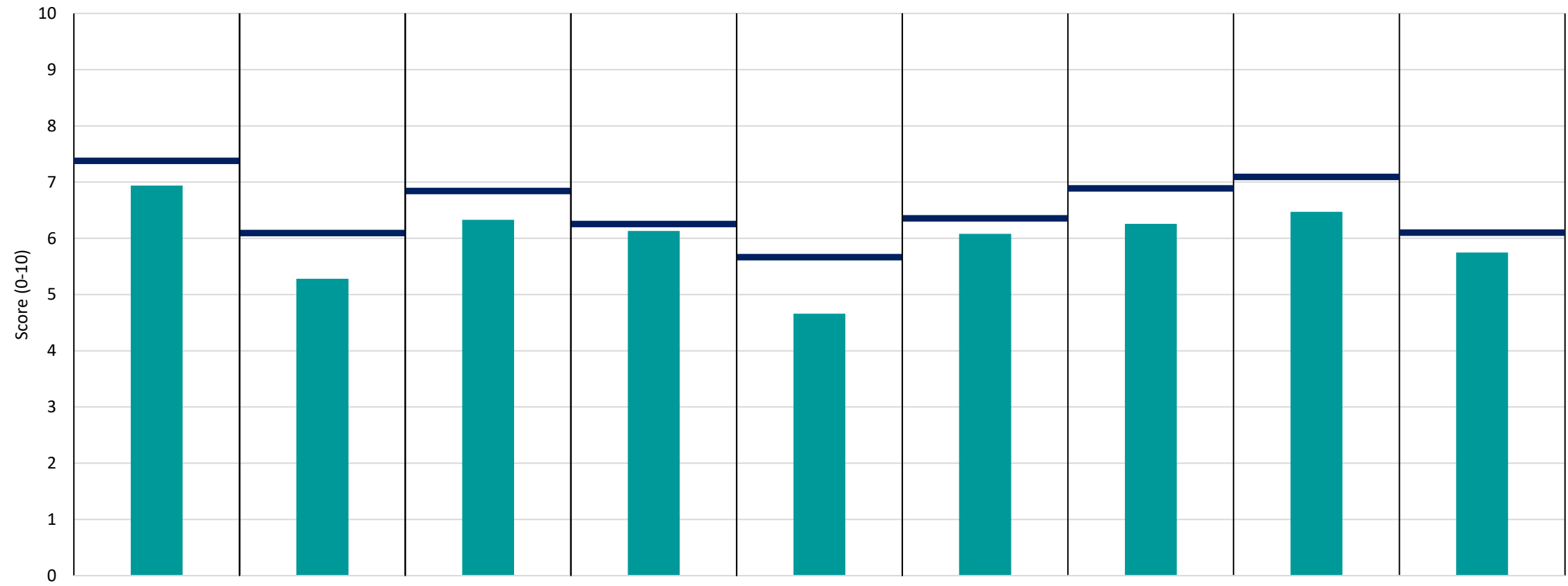
We are a team



Staff Engagement



Morale



Breakdown	6.94	5.28	6.33	6.13	4.66	6.08	6.26	6.47	5.75
Your org	7.38	6.09	6.84	6.25	5.67	6.36	6.89	7.09	6.10
Responses	106	106	106	104	101	106	106	106	106



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



We work flexibly



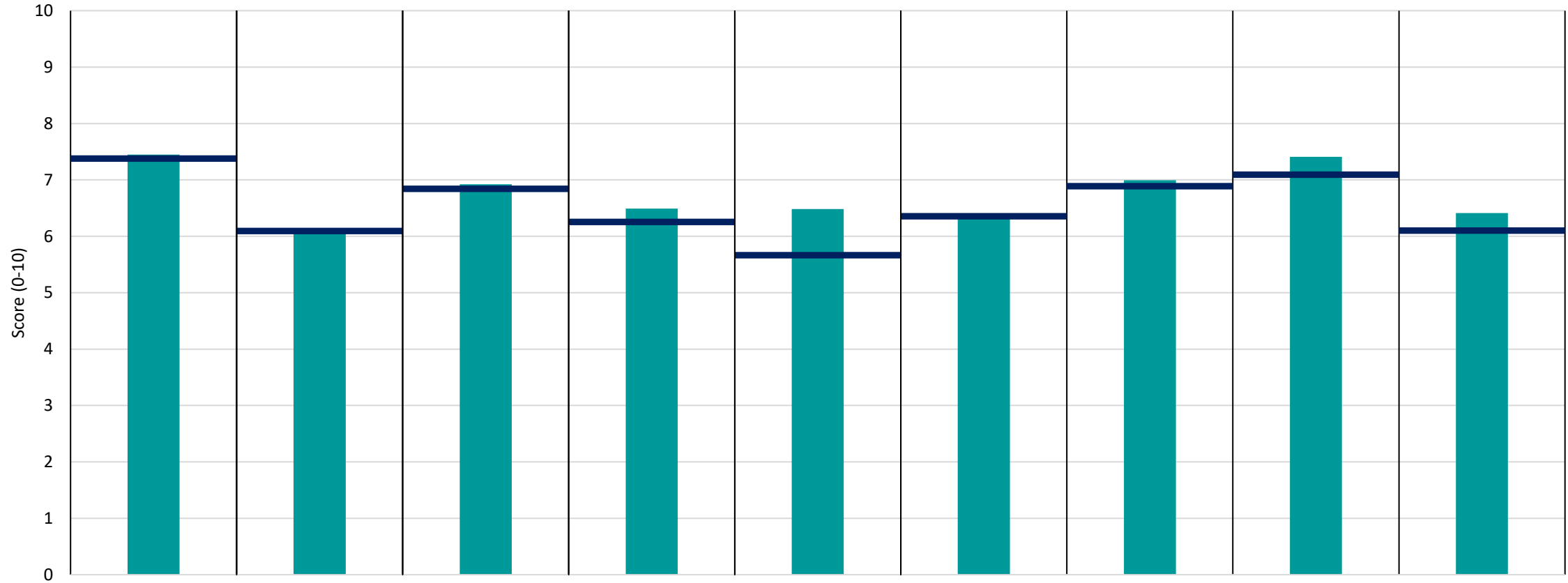
We are a team



Staff Engagement



Morale



Breakdown	7.45	6.13	6.92	6.49	6.48	6.32	6.99	7.41	6.41
Your org	7.38	6.09	6.84	6.25	5.67	6.36	6.89	7.09	6.10
Responses	159	160	159	159	153	156	159	160	159



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



We work flexibly



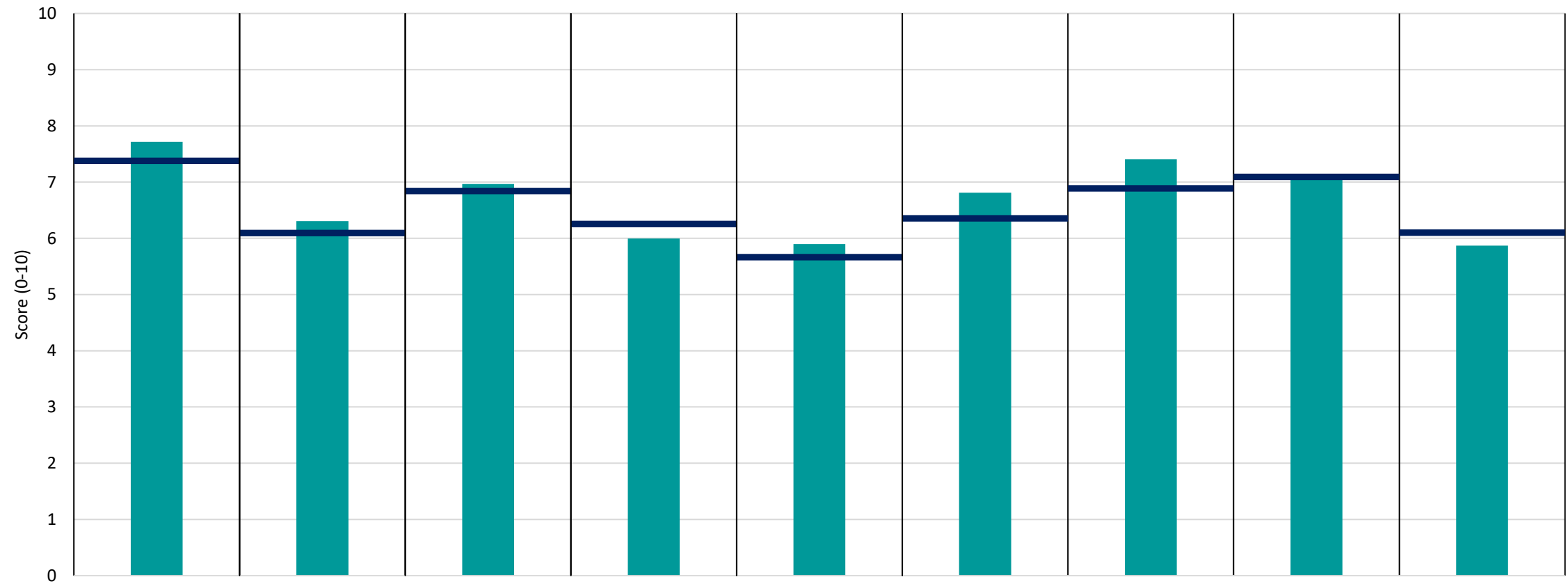
We are a team



Staff Engagement



Morale



Breakdown	7.72	6.31	6.96	6.00	5.90	6.81	7.40	7.08	5.87
Your org	7.38	6.09	6.84	6.25	5.67	6.36	6.89	7.09	6.10
Responses	128	127	126	128	122	127	128	128	128



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



We work flexibly



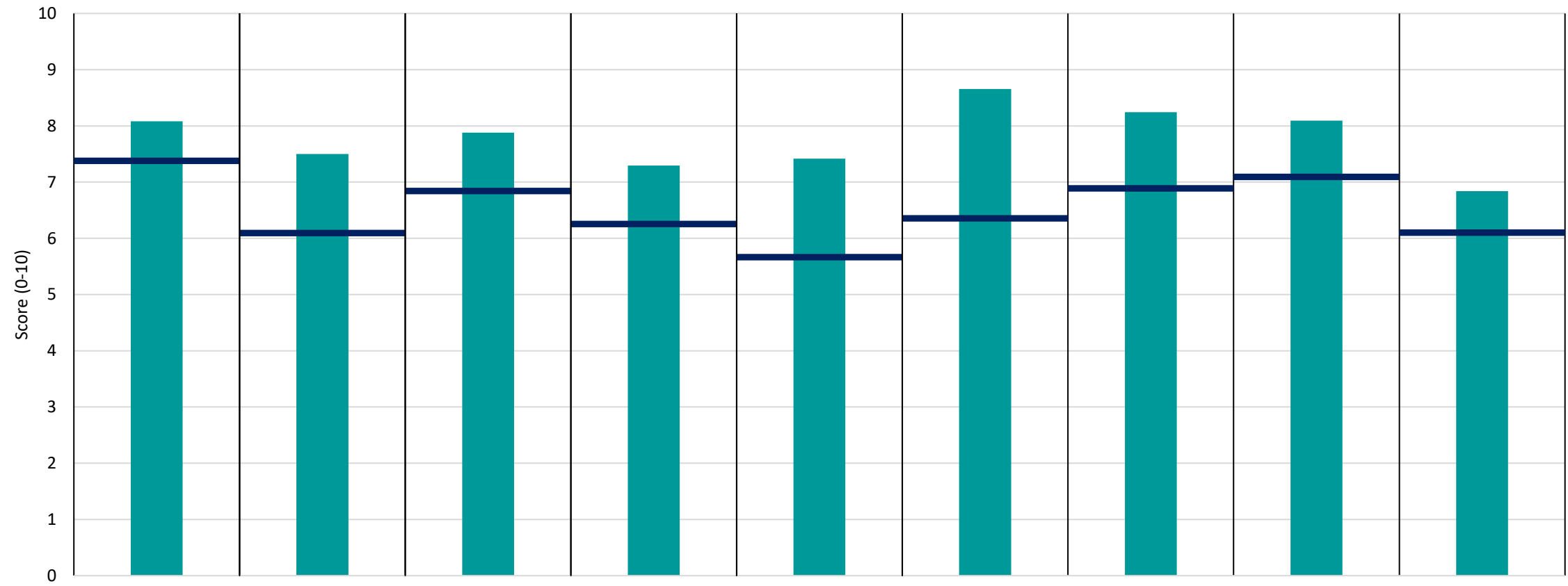
We are a team



Staff Engagement



Morale



Breakdown	8.08	7.50	7.88	7.29	7.42	8.66	8.25	8.09	6.84
Your org	7.38	6.09	6.84	6.25	5.67	6.36	6.89	7.09	6.10
Responses	22	22	22	22	22	22	22	22	22



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



We work flexibly



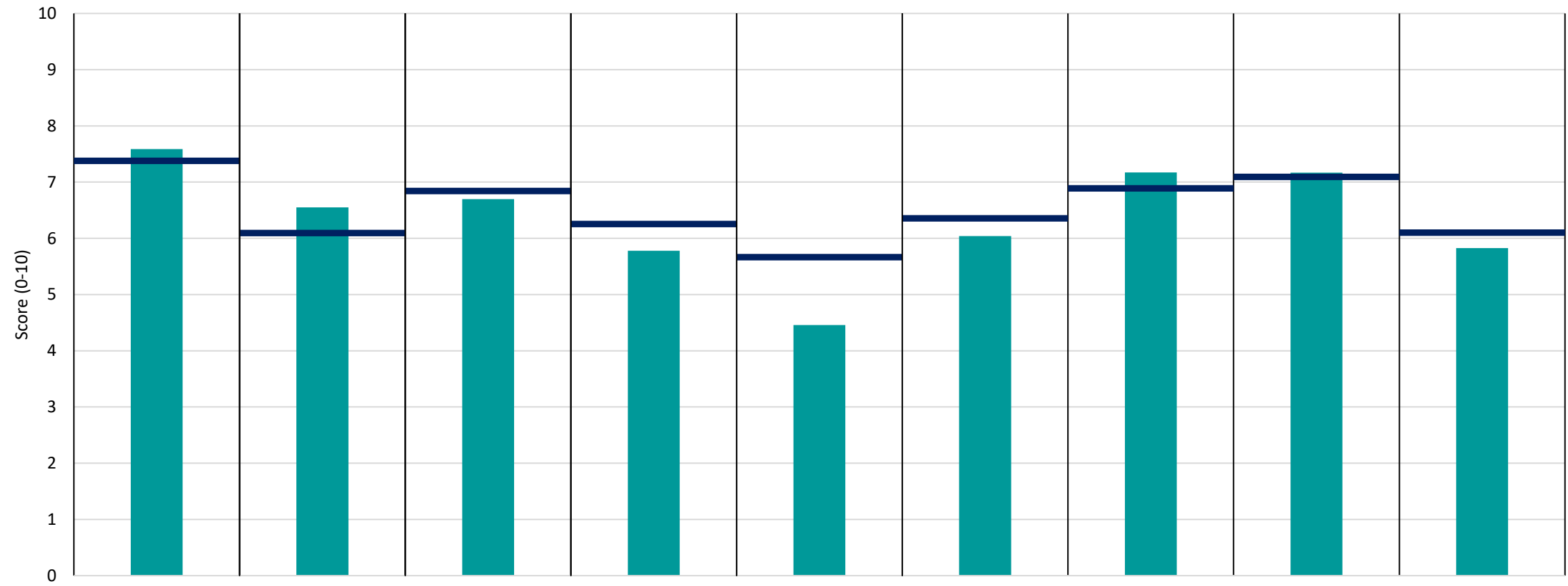
We are a team



Staff Engagement



Morale



Breakdown	7.59	6.55	6.70	5.78	4.46	6.04	7.17	7.17	5.83
Your org	7.38	6.09	6.84	6.25	5.67	6.36	6.89	7.09	6.10
Responses	10	10	10	10	10	10	10	10	10