



Oxford Health NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for Oxford Health NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

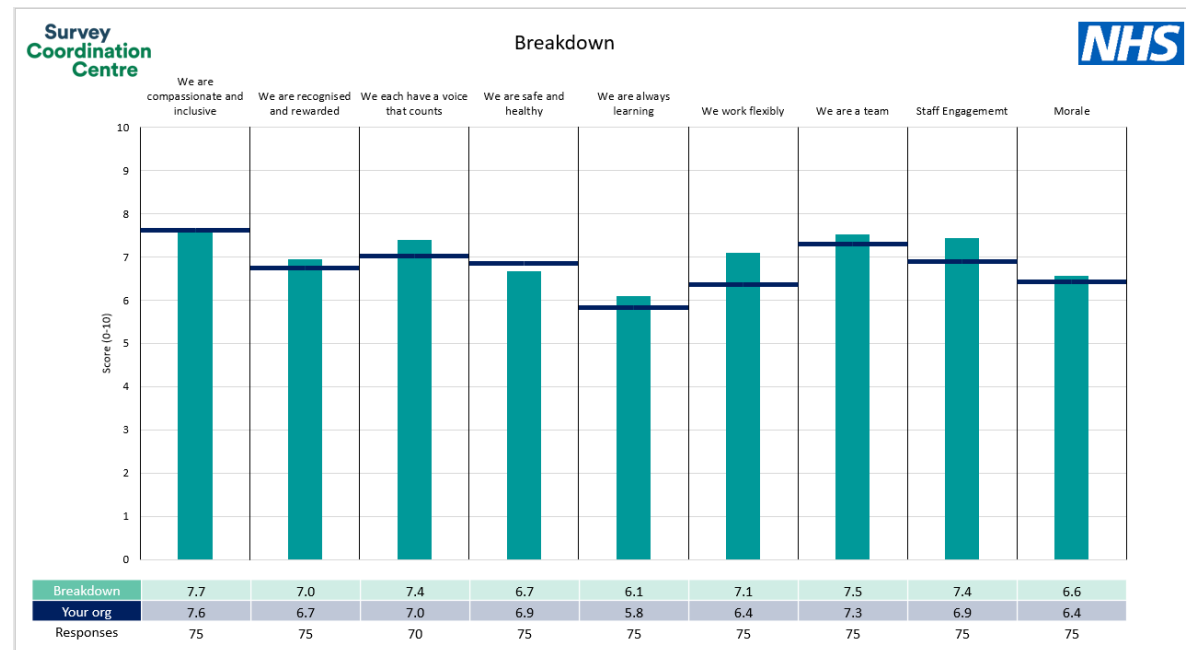
The breakdowns used in this report were provided and defined by Oxford Health NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2024 NHS Staff Survey



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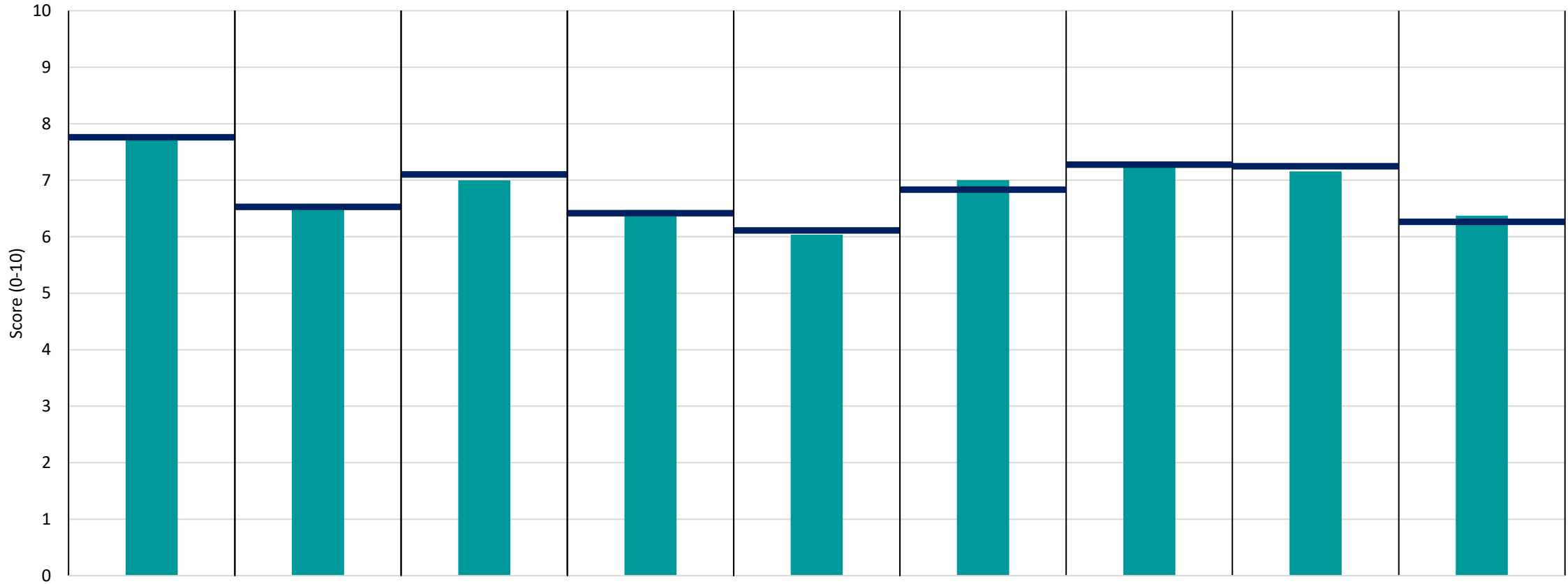
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Staff Engagement



Morale



Breakdown	7.77	6.47	7.00	6.47	6.04	7.00	7.31	7.16	6.37
Your org	7.76	6.53	7.10	6.42	6.11	6.83	7.28	7.25	6.26
Responses	575	575	571	574	541	573	574	576	576



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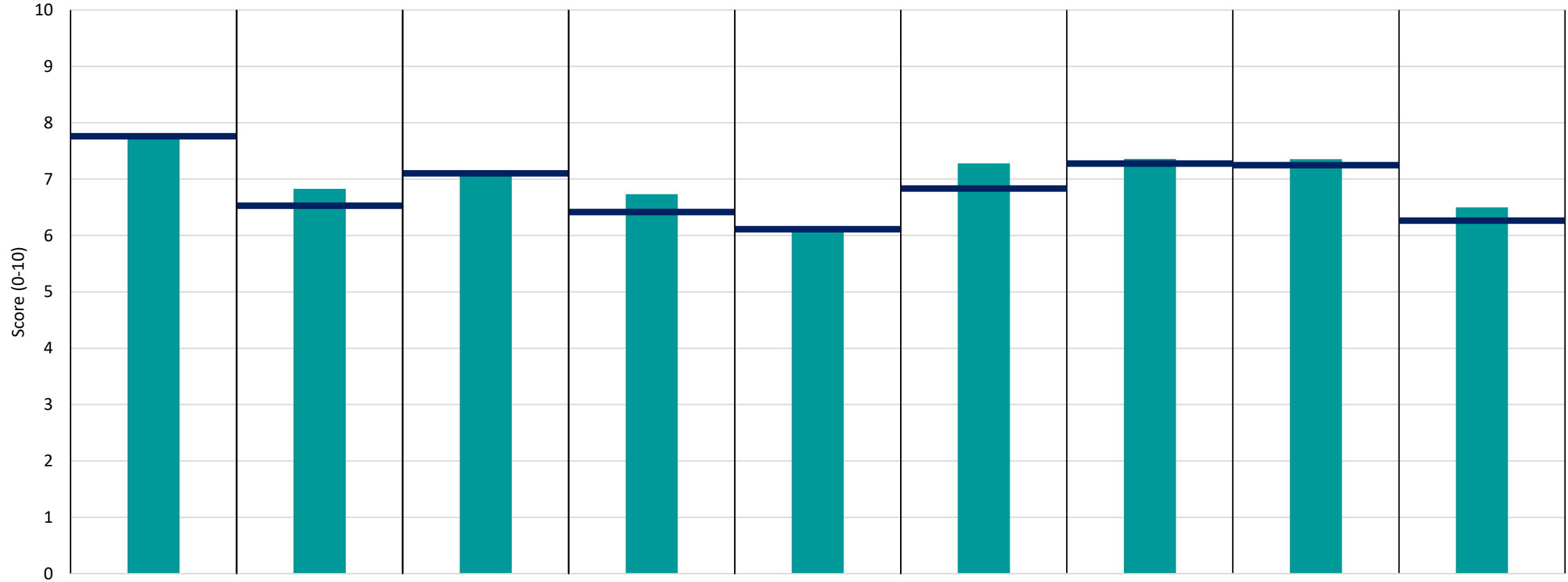
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Staff Engagement



Morale



Breakdown	7.72	6.83	7.16	6.73	6.09	7.28	7.36	7.35	6.50
Your org	7.76	6.53	7.10	6.42	6.11	6.83	7.28	7.25	6.26
Responses	593	595	588	594	551	589	594	597	596



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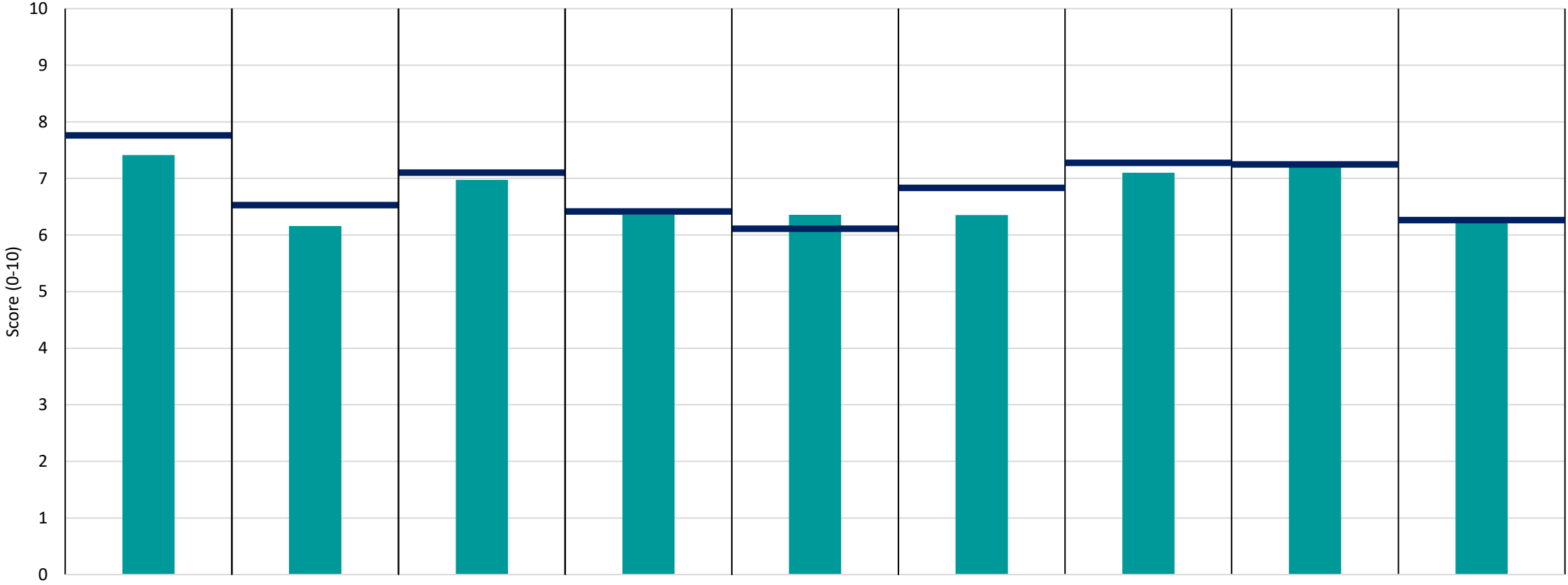
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Staff Engagement



Morale



Breakdown	7.41	6.16	6.97	6.36	6.36	6.35	7.10	7.21	6.26
Your org	7.76	6.53	7.10	6.42	6.11	6.83	7.28	7.25	6.26
Responses	243	241	240	242	212	238	242	242	242



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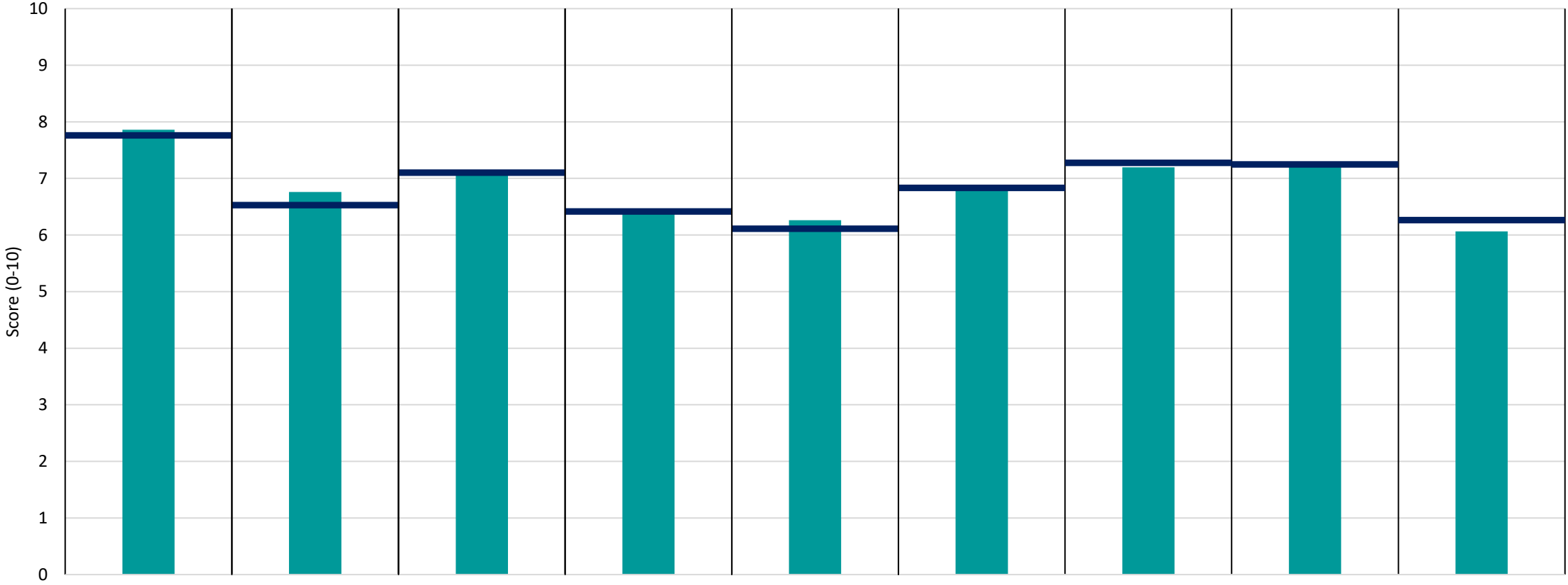
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Staff Engagement



Morale



Breakdown	7.86	6.76	7.08	6.38	6.26	6.81	7.19	7.24	6.06
Your org	7.76	6.53	7.10	6.42	6.11	6.83	7.28	7.25	6.26
Responses	63	63	63	63	58	63	63	63	63



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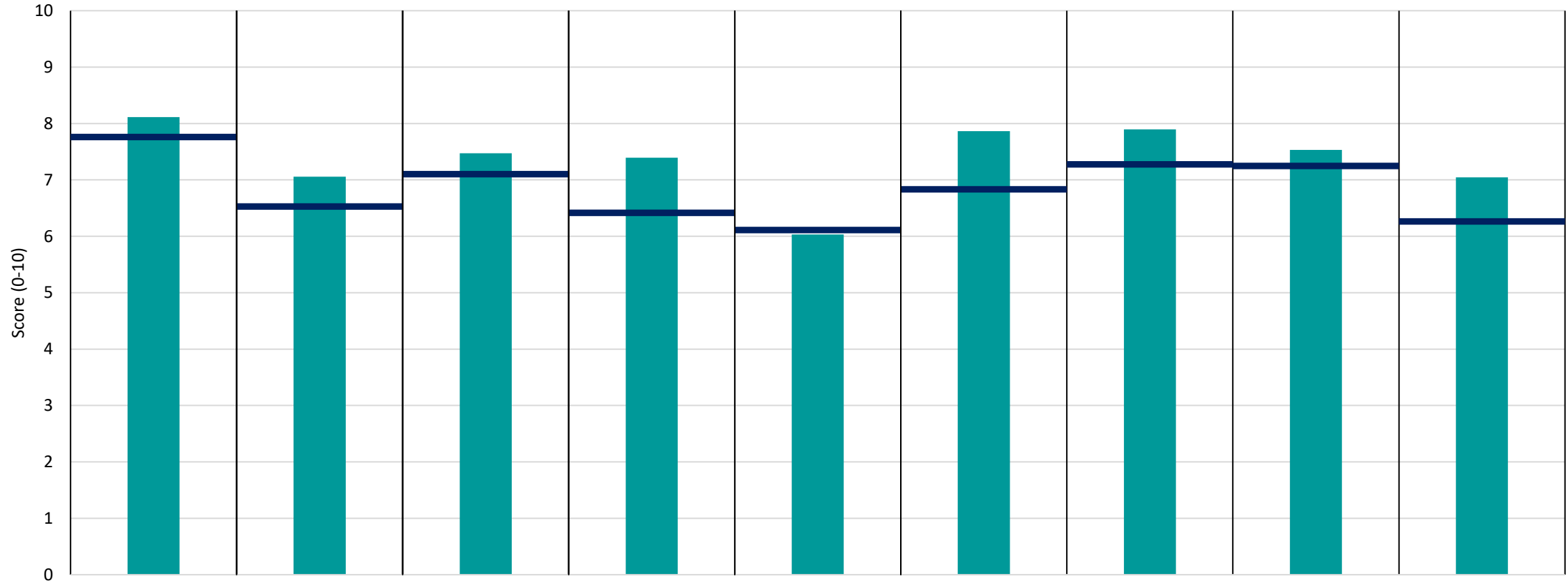
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Staff Engagement



Morale



Breakdown	8.11	7.06	7.47	7.39	6.03	7.86	7.90	7.53	7.05
Your org	7.76	6.53	7.10	6.42	6.11	6.83	7.28	7.25	6.26
Responses	17	17	17	17	16	16	17	17	17



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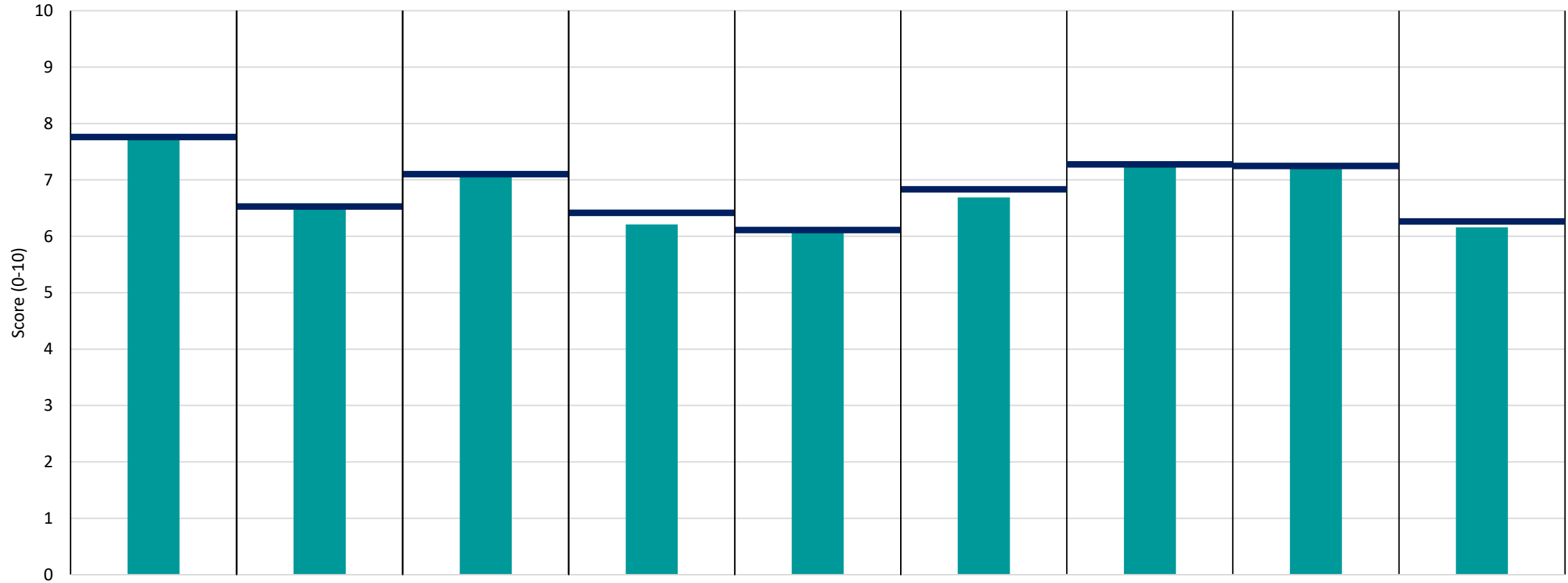
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Staff Engagement



Morale



Breakdown	7.75	6.58	7.10	6.21	6.16	6.69	7.23	7.25	6.16
Your org	7.76	6.53	7.10	6.42	6.11	6.83	7.28	7.25	6.26
Responses	883	882	881	881	818	882	882	883	883



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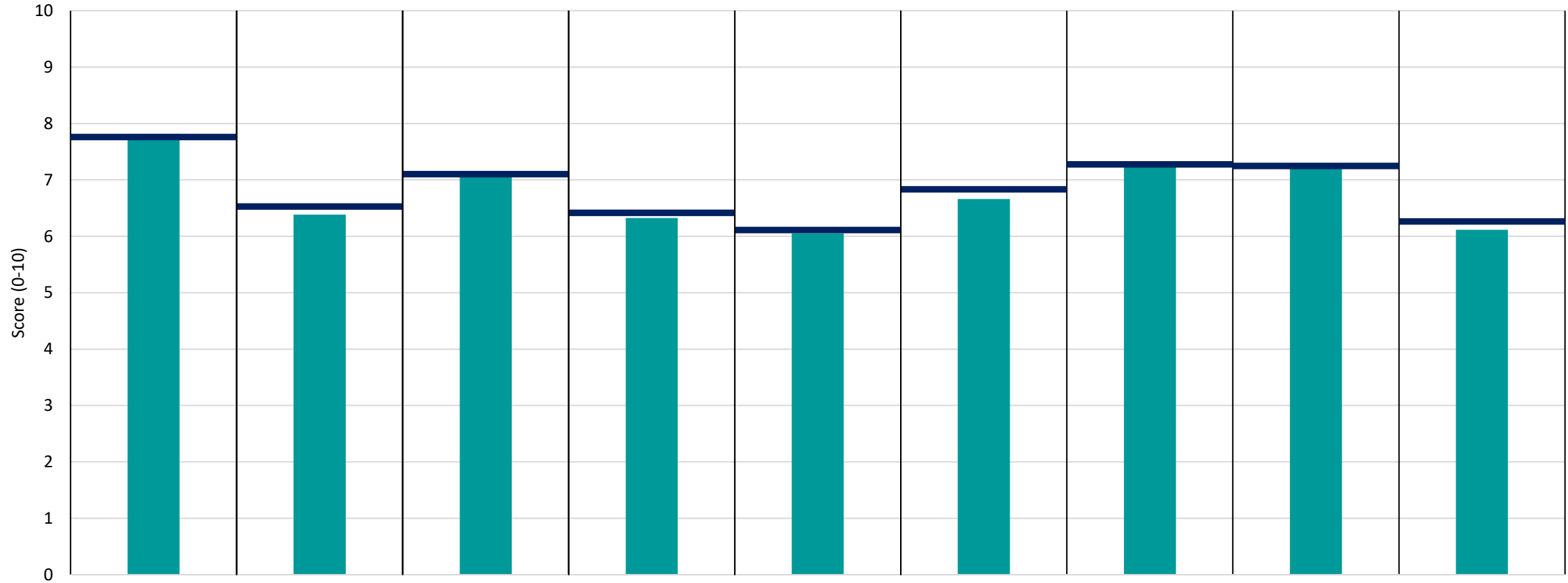
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Morale



Breakdown	7.82	6.38	7.12	6.33	6.05	6.66	7.24	7.22	6.12
Your org	7.76	6.53	7.10	6.42	6.11	6.83	7.28	7.25	6.26
Responses	1200	1198	1192	1192	1123	1194	1198	1201	1201



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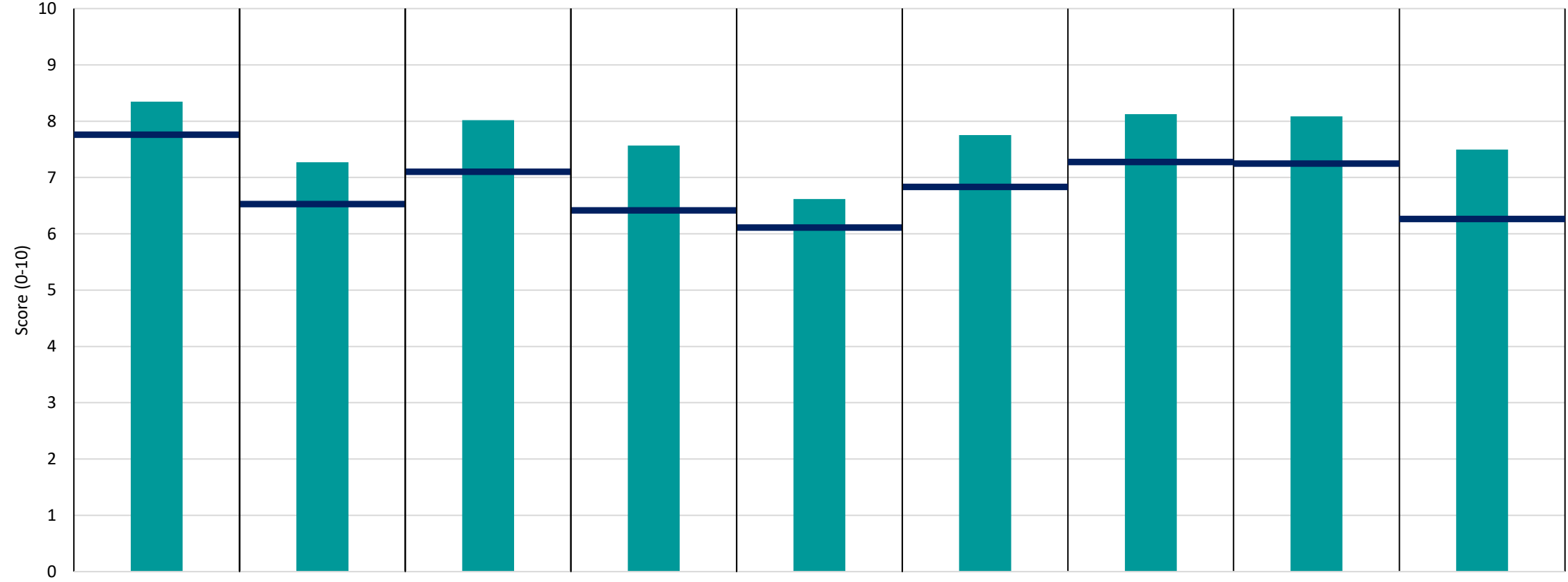
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Morale



Breakdown	8.35	7.27	8.02	7.57	6.62	7.75	8.13	8.08	7.50
Your org	7.76	6.53	7.10	6.42	6.11	6.83	7.28	7.25	6.26
Responses	48	48	48	48	45	48	48	48	48



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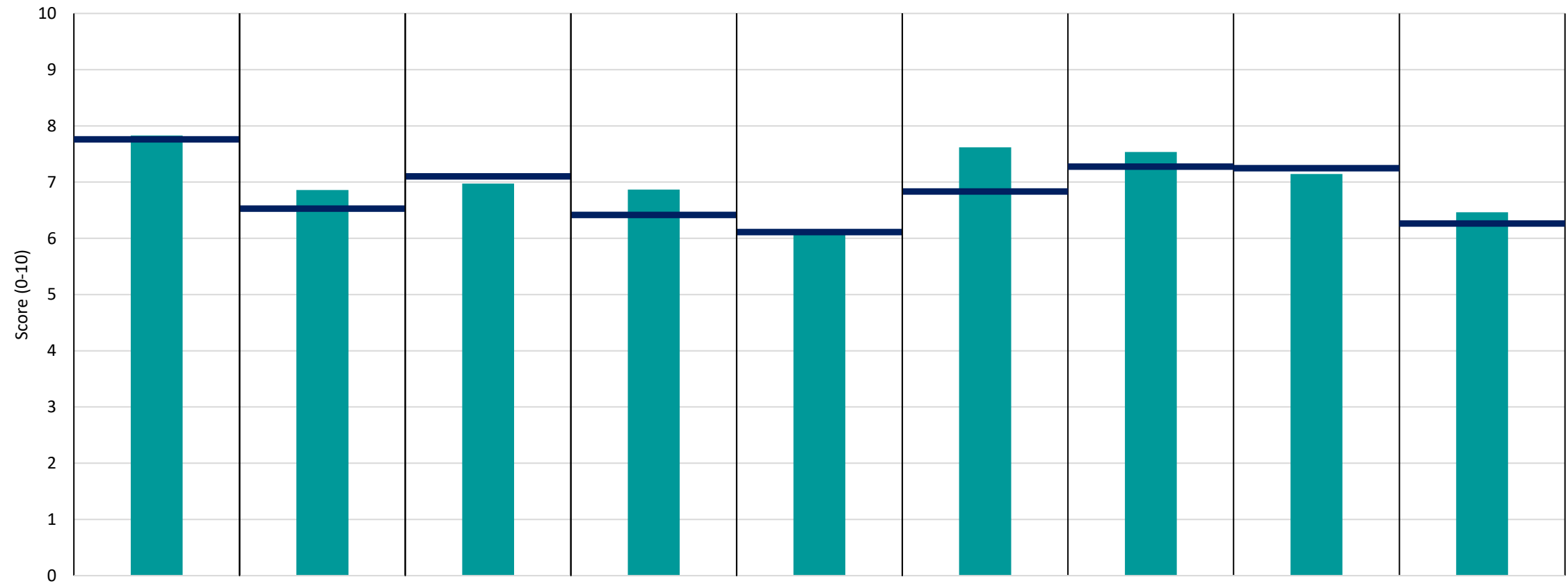
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Morale



Breakdown	7.83	6.86	6.97	6.87	6.09	7.62	7.54	7.14	6.46
Your org	7.76	6.53	7.10	6.42	6.11	6.83	7.28	7.25	6.26
Responses	35	35	34	35	34	35	35	35	35

Breakdowns 2

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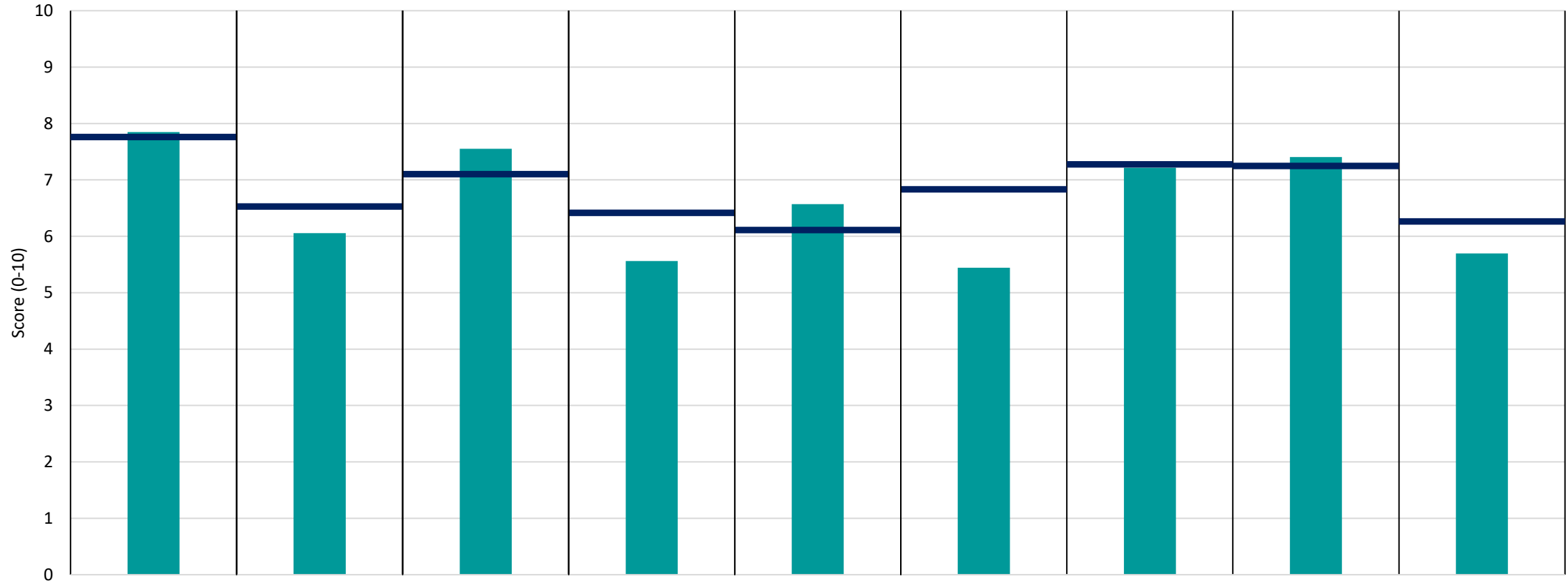
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Morale



Breakdown	7.85	6.06	7.55	5.56	6.57	5.44	7.22	7.41	5.69
Your org	7.76	6.53	7.10	6.42	6.11	6.83	7.28	7.25	6.26
Responses	45	45	45	45	38	45	45	45	45



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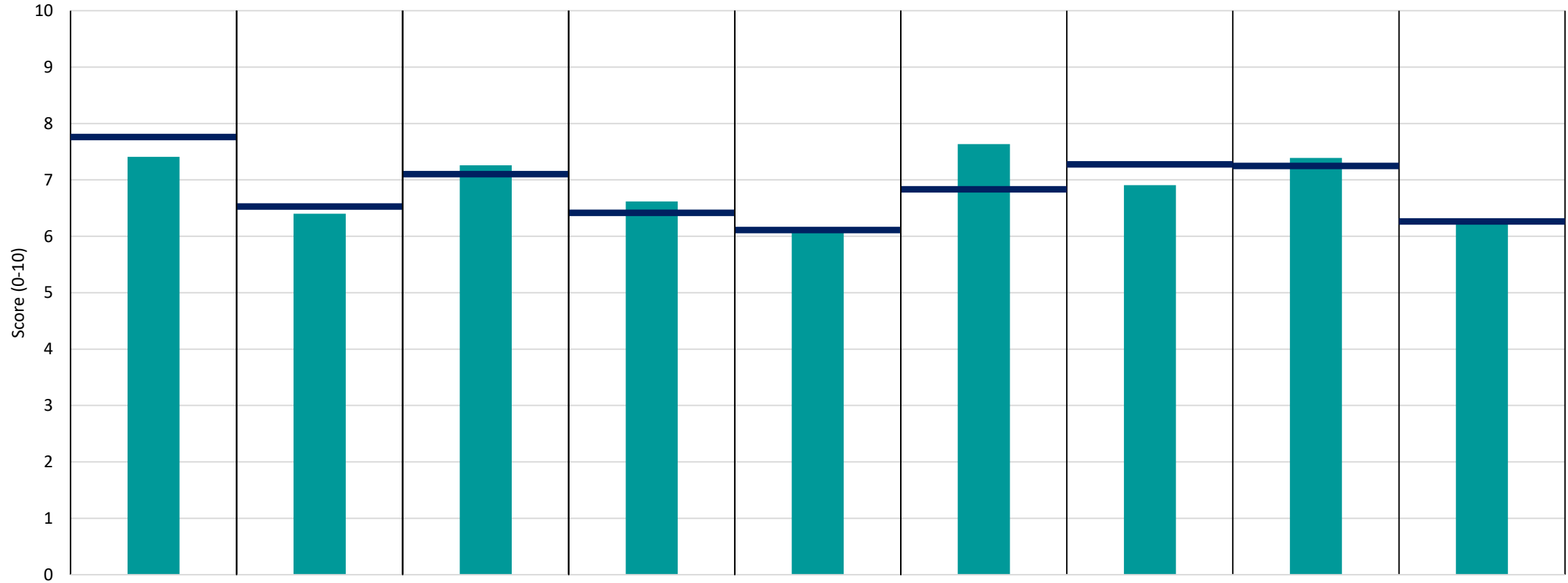
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Staff Engagement



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Breakdown	7.41	6.40	7.26	6.62	6.08	7.63	6.91	7.39	6.29
Your org	7.76	6.53	7.10	6.42	6.11	6.83	7.28	7.25	6.26
Responses	26	25	25	25	25	25	26	26	26



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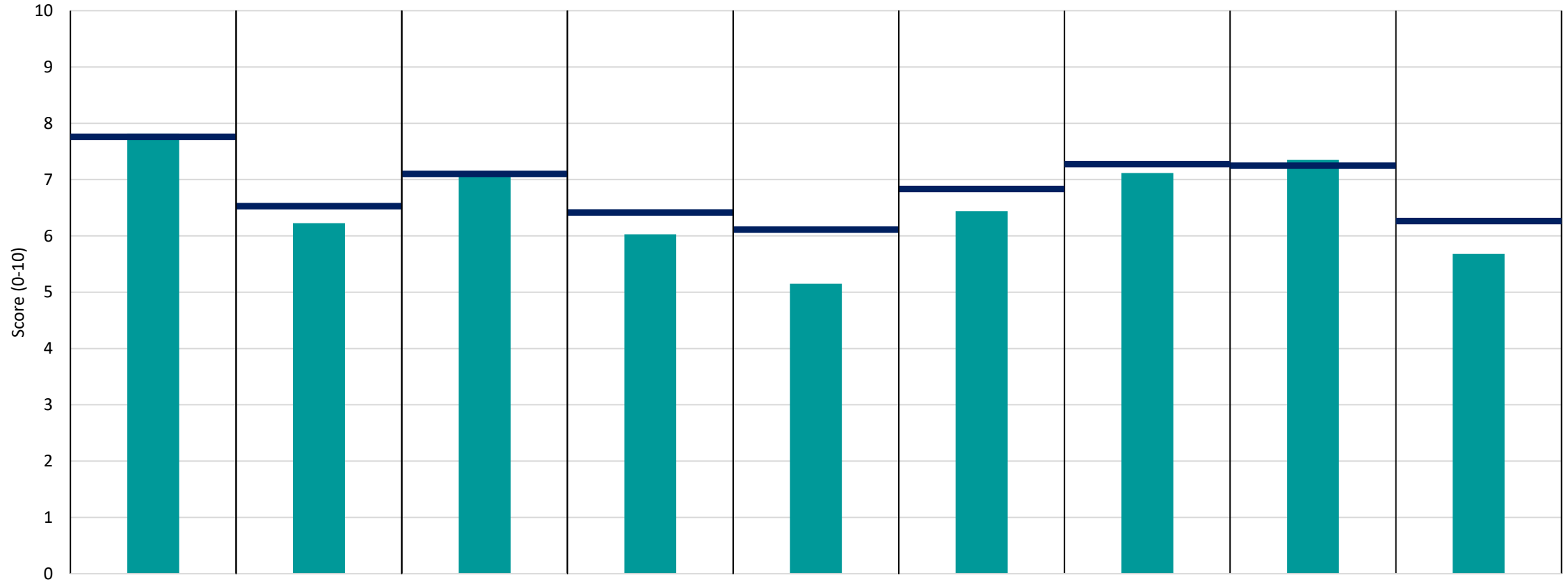
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Morale



Breakdown	7.82	6.23	7.15	6.03	5.15	6.44	7.12	7.35	5.68
Your org	7.76	6.53	7.10	6.42	6.11	6.83	7.28	7.25	6.26
Responses	11	11	11	11	10	11	11	11	11



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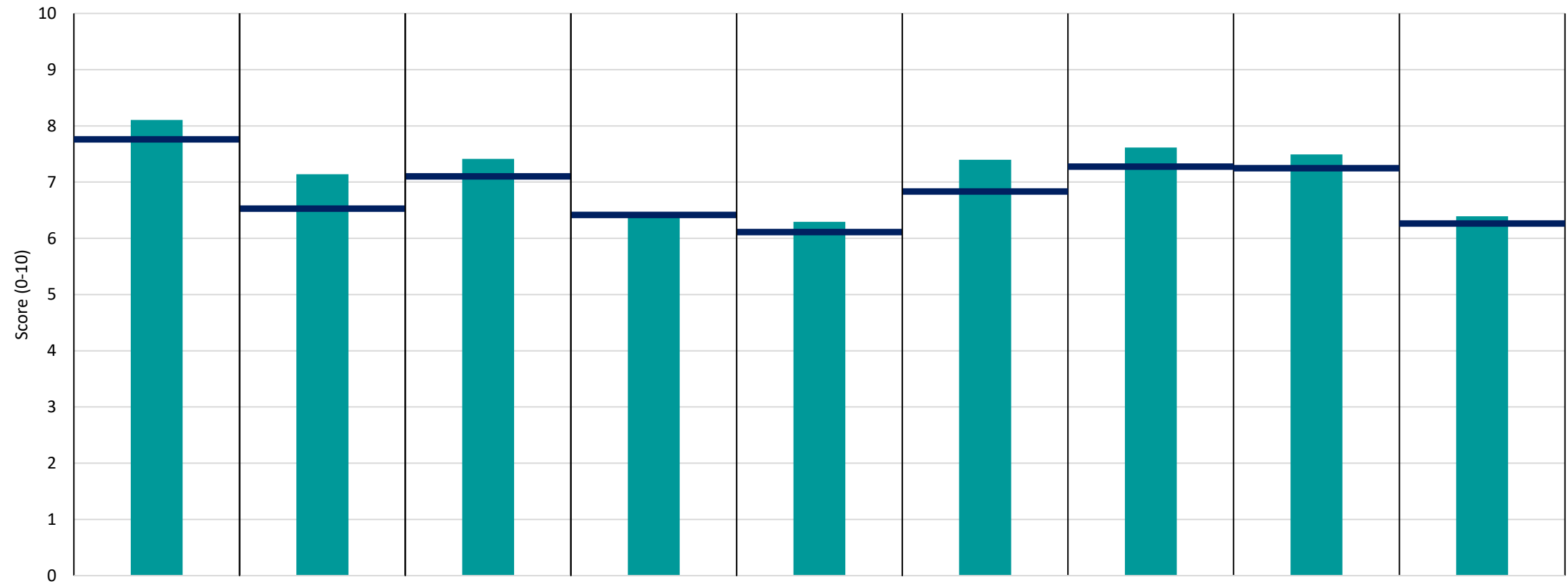
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Morale



Breakdown	8.11	7.14	7.41	6.40	6.29	7.40	7.62	7.49	6.39
Your org	7.76	6.53	7.10	6.42	6.11	6.83	7.28	7.25	6.26
Responses	164	164	164	164	150	164	164	164	164



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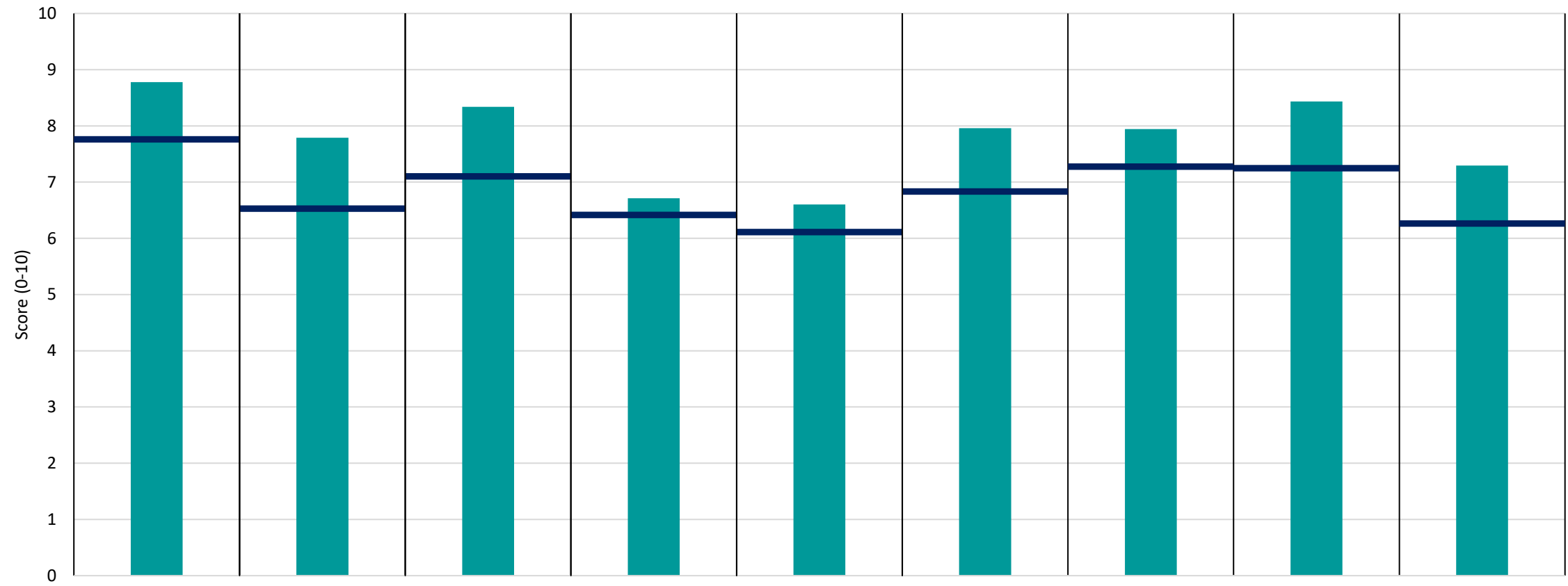
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Breakdown	8.78	7.79	8.34	6.71	6.60	7.96	7.94	8.44	7.29
Your org	7.76	6.53	7.10	6.42	6.11	6.83	7.28	7.25	6.26
Responses	19	19	19	19	16	19	19	19	19



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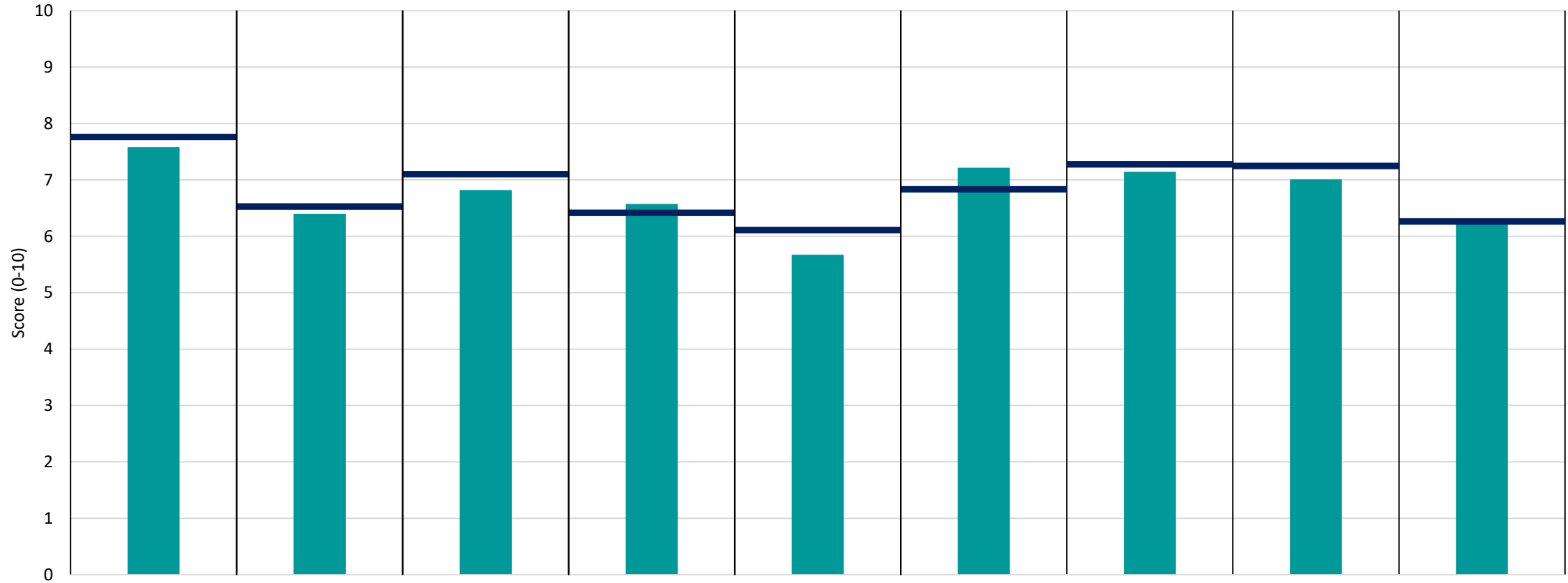
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Morale



Breakdown	7.58	6.40	6.82	6.58	5.67	7.22	7.15	7.01	6.27
Your org	7.76	6.53	7.10	6.42	6.11	6.83	7.28	7.25	6.26
Responses	168	167	168	168	160	167	167	168	168



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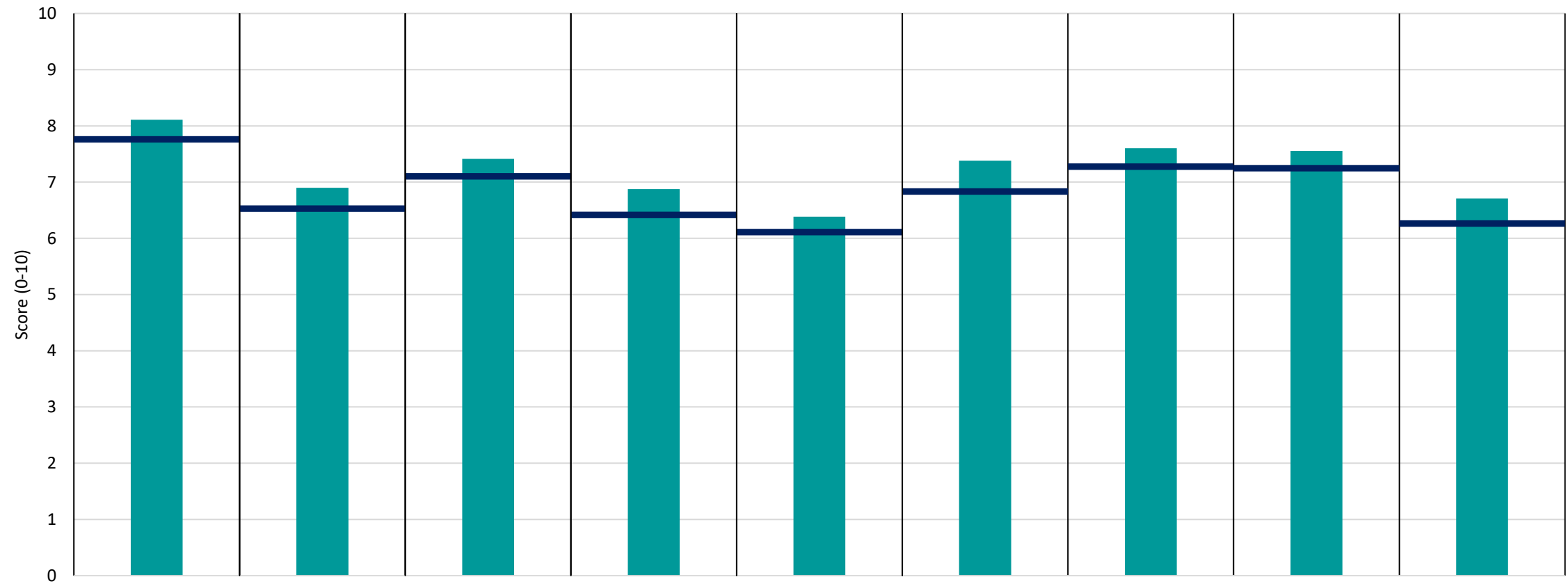
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Morale



Breakdown	8.11	6.90	7.41	6.87	6.38	7.38	7.60	7.55	6.71
Your org	7.76	6.53	7.10	6.42	6.11	6.83	7.28	7.25	6.26
Responses	115	116	115	114	109	116	116	116	116



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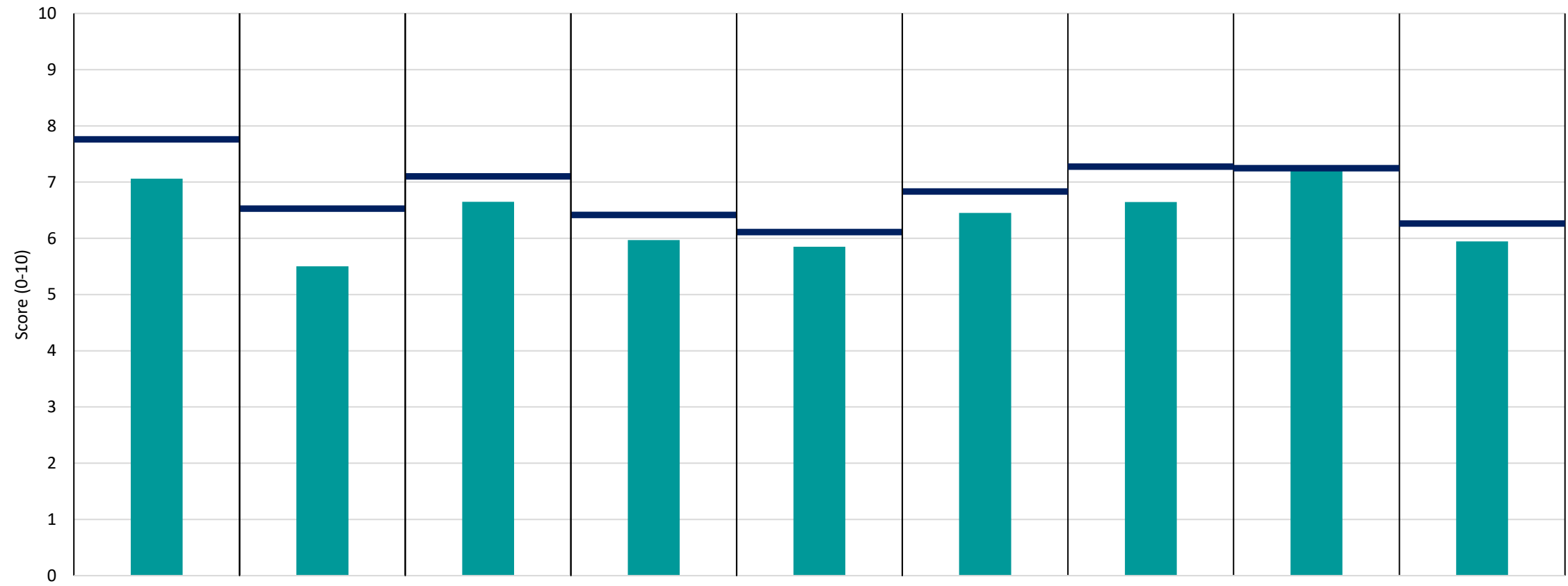
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Breakdown	7.06	5.50	6.65	5.97	5.85	6.45	6.65	7.21	5.95
Your org	7.76	6.53	7.10	6.42	6.11	6.83	7.28	7.25	6.26
Responses	61	61	60	61	53	60	60	61	61



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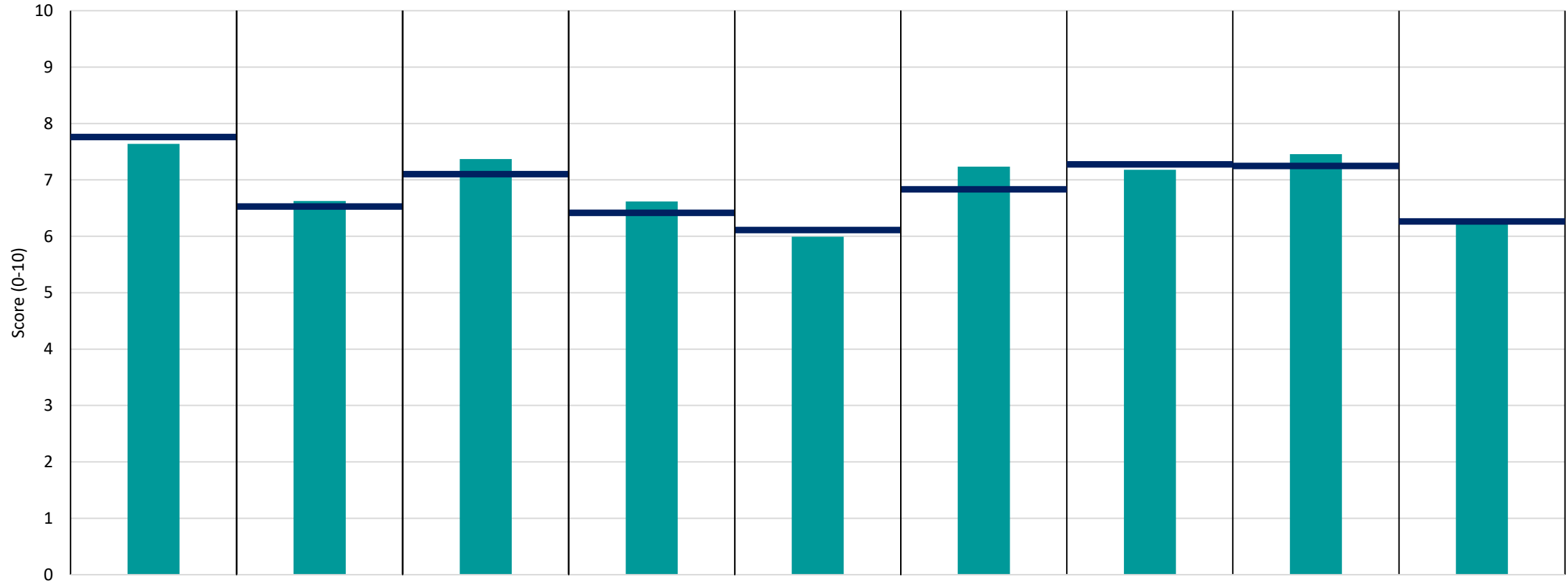
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Breakdown	7.64	6.63	7.37	6.62	5.99	7.24	7.18	7.46	6.31
Your org	7.76	6.53	7.10	6.42	6.11	6.83	7.28	7.25	6.26
Responses	20	20	20	20	20	19	20	20	20



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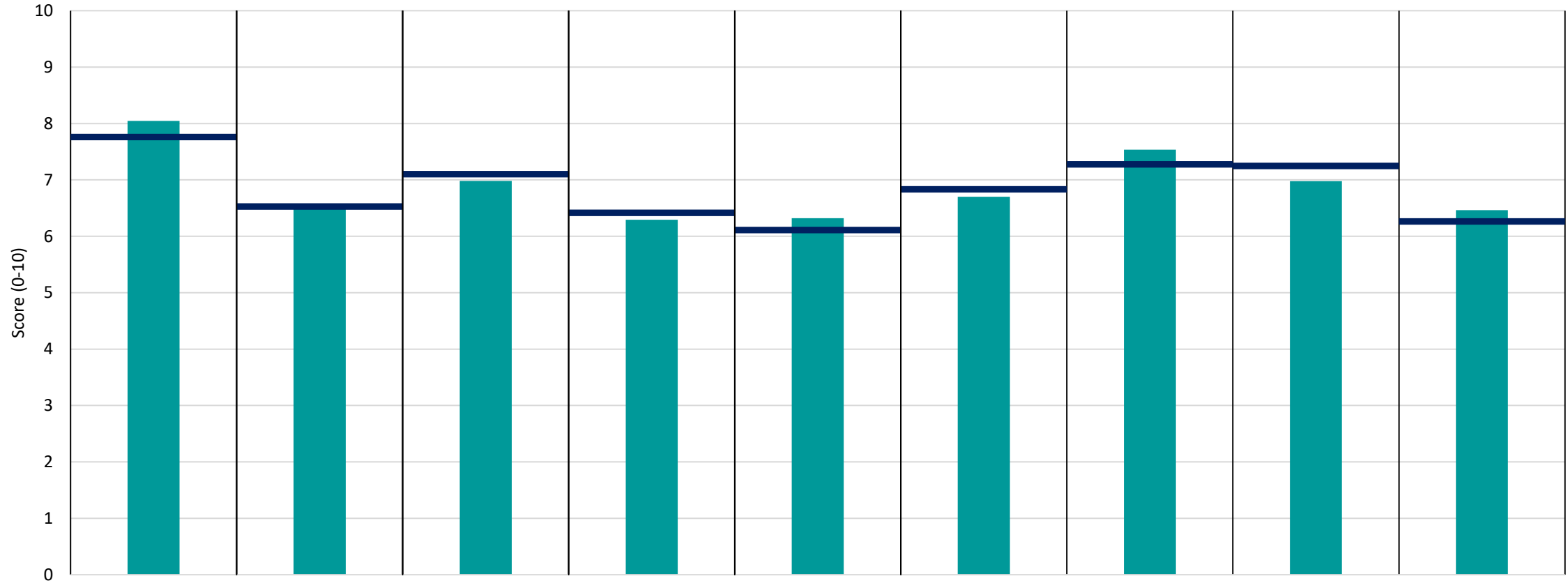
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Morale



Breakdown	8.05	6.58	6.98	6.29	6.32	6.70	7.53	6.98	6.46
Your org	7.76	6.53	7.10	6.42	6.11	6.83	7.28	7.25	6.26
Responses	179	179	176	179	169	179	179	179	179



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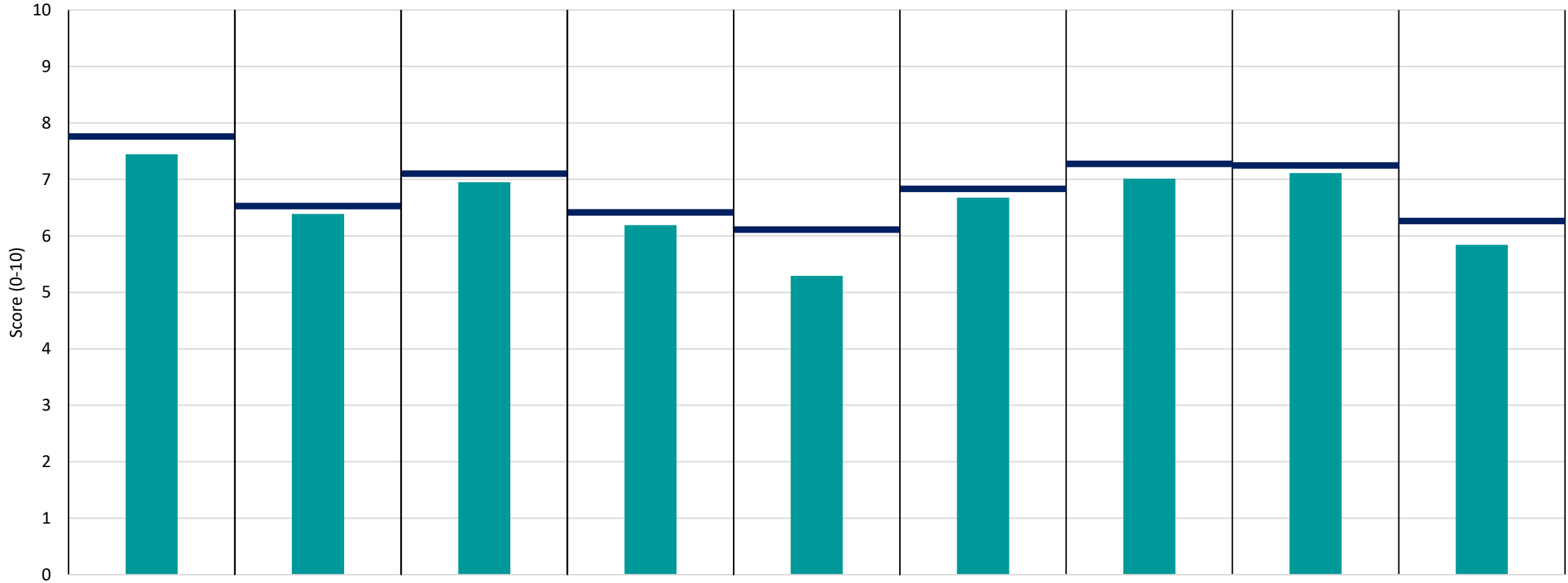
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Breakdown	7.45	6.39	6.95	6.19	5.29	6.68	7.01	7.11	5.84
Your org	7.76	6.53	7.10	6.42	6.11	6.83	7.28	7.25	6.26
Responses	18	18	18	18	16	18	18	18	18



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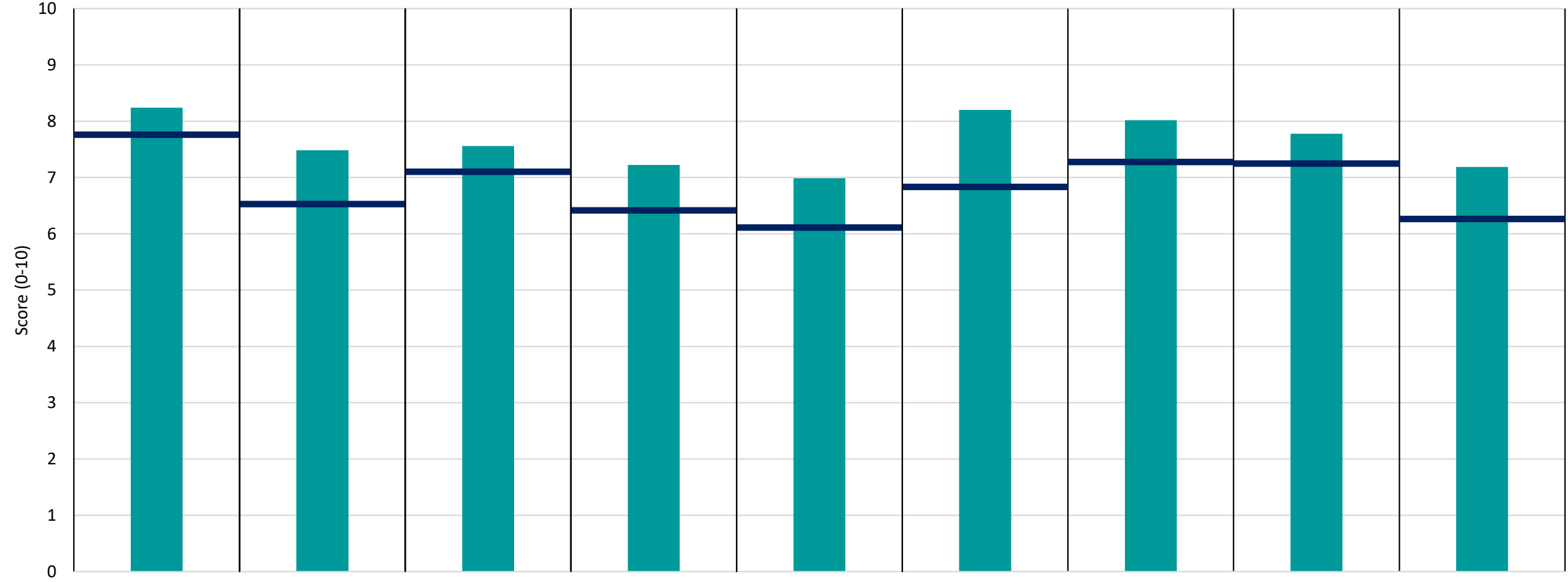
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Morale



Breakdown	8.24	7.49	7.56	7.22	6.99	8.20	8.02	7.78	7.19
Your org	7.76	6.53	7.10	6.42	6.11	6.83	7.28	7.25	6.26
Responses	68	68	67	68	65	67	68	68	68



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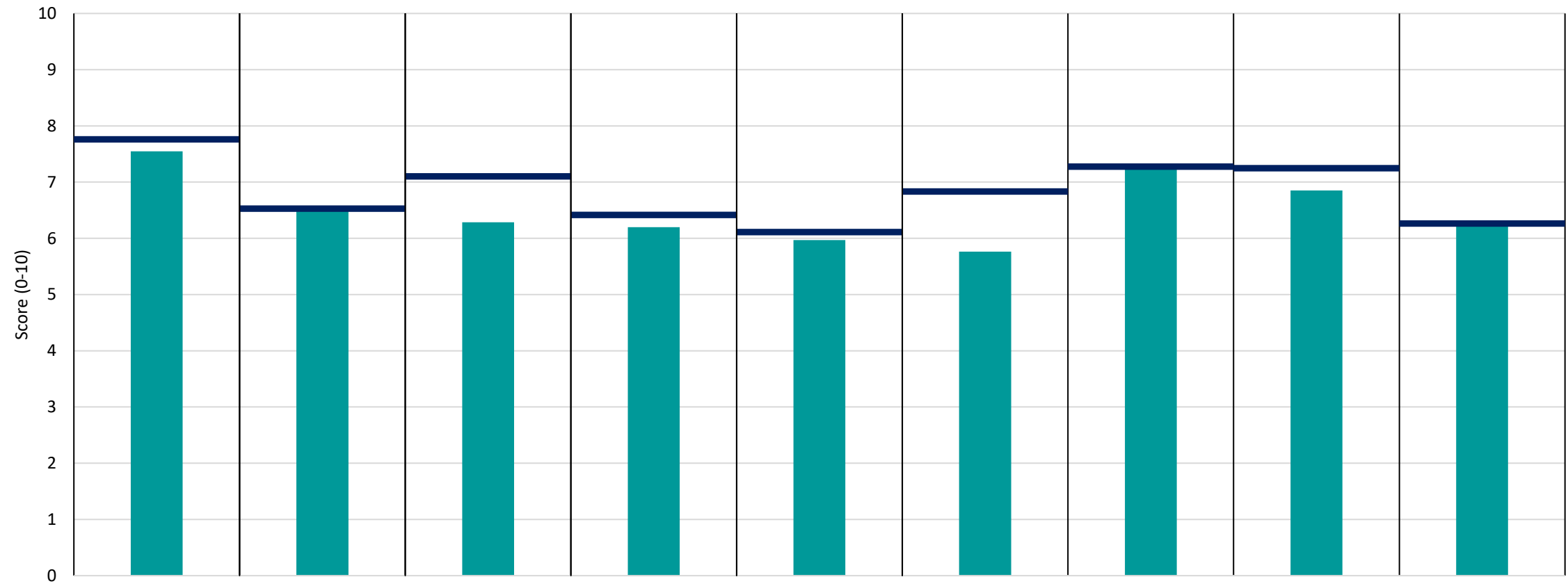
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Morale



Breakdown	7.55	6.56	6.28	6.20	5.97	5.76	7.26	6.85	6.23
Your org	7.76	6.53	7.10	6.42	6.11	6.83	7.28	7.25	6.26
Responses	18	18	18	18	17	18	18	18	18



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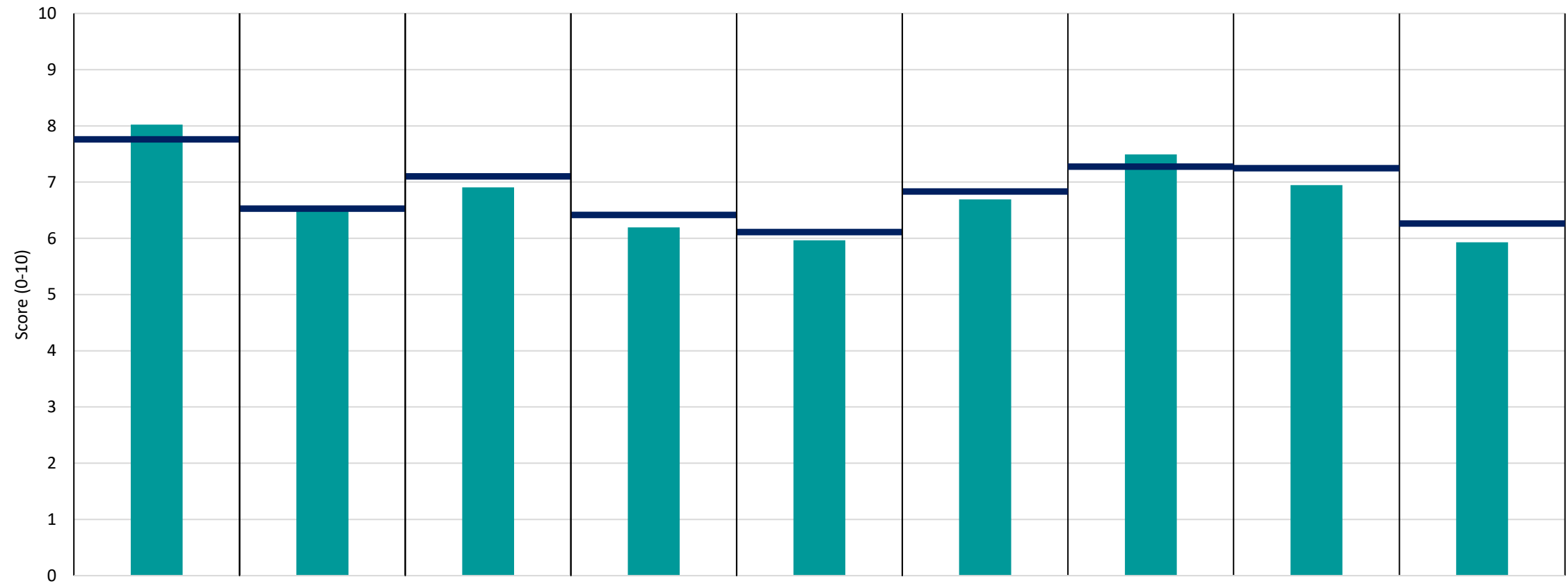
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Morale



Breakdown	8.02	6.54	6.91	6.20	5.97	6.70	7.49	6.94	5.93
Your org	7.76	6.53	7.10	6.42	6.11	6.83	7.28	7.25	6.26
Responses	308	309	307	308	290	308	309	309	309



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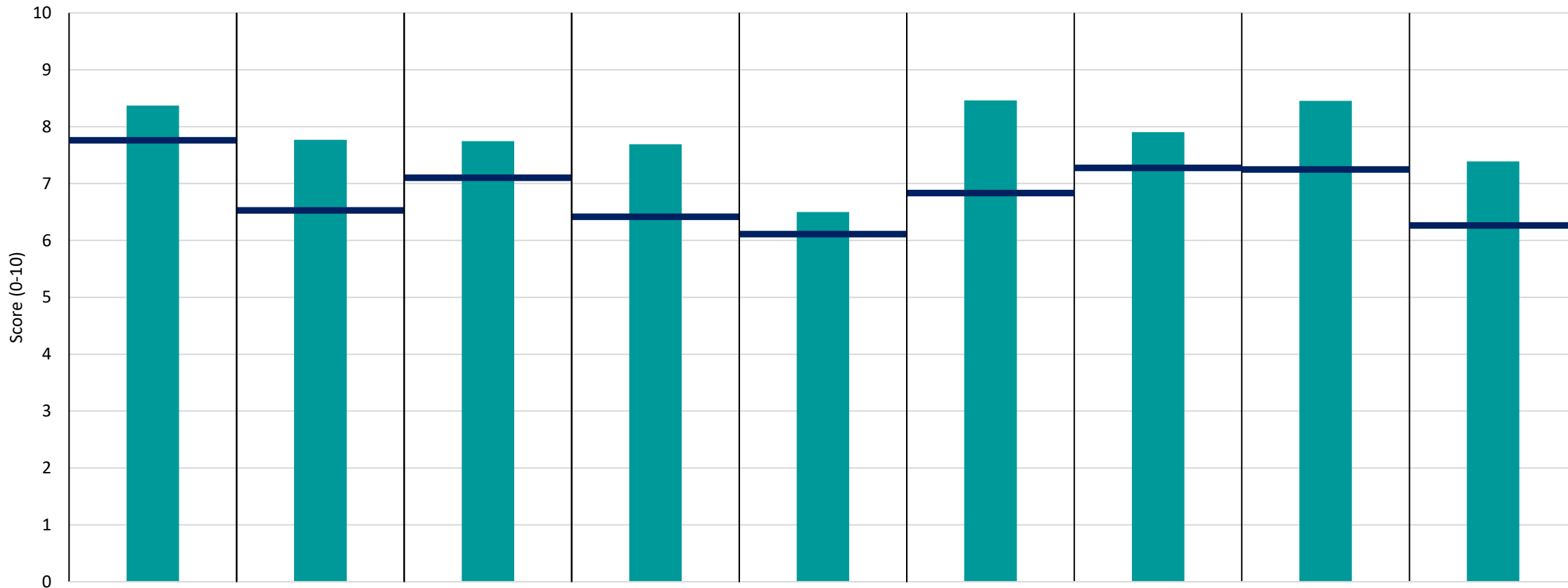
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Breakdown	8.37	7.77	7.75	7.69	6.50	8.46	7.90	8.46	7.39
Your org	7.76	6.53	7.10	6.42	6.11	6.83	7.28	7.25	6.26
Responses	24	24	24	24	23	23	24	25	25



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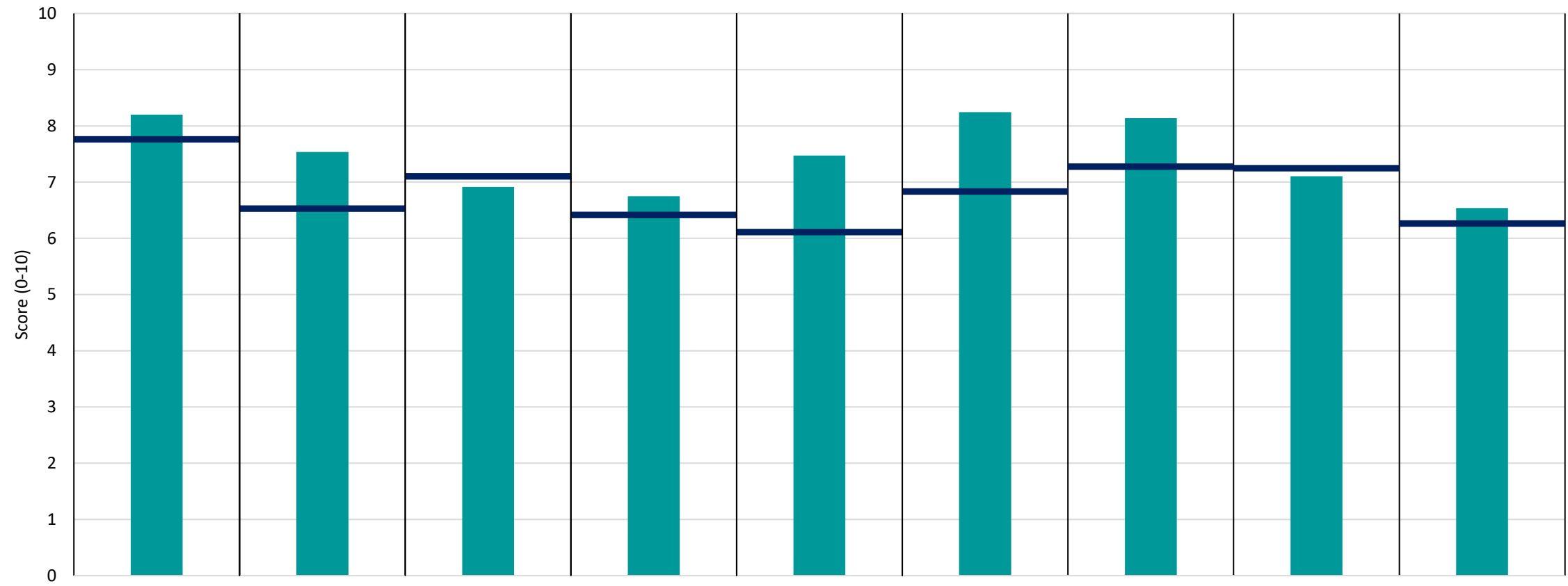
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Breakdown	8.20	7.54	6.91	6.75	7.47	8.24	8.14	7.10	6.54
Your org	7.76	6.53	7.10	6.42	6.11	6.83	7.28	7.25	6.26
Responses	14	14	14	14	13	14	14	14	14



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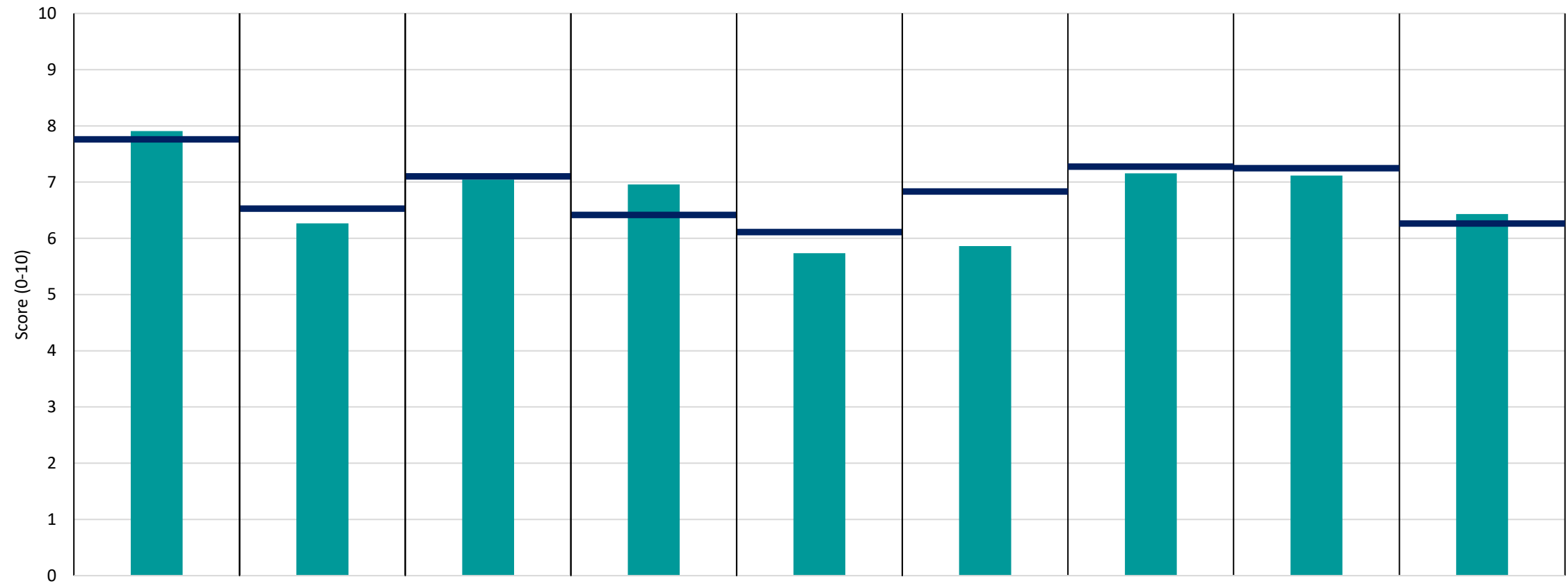
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Breakdown	7.91	6.27	7.04	6.96	5.73	5.86	7.16	7.12	6.43
Your org	7.76	6.53	7.10	6.42	6.11	6.83	7.28	7.25	6.26
Responses	45	45	45	44	41	45	45	45	45



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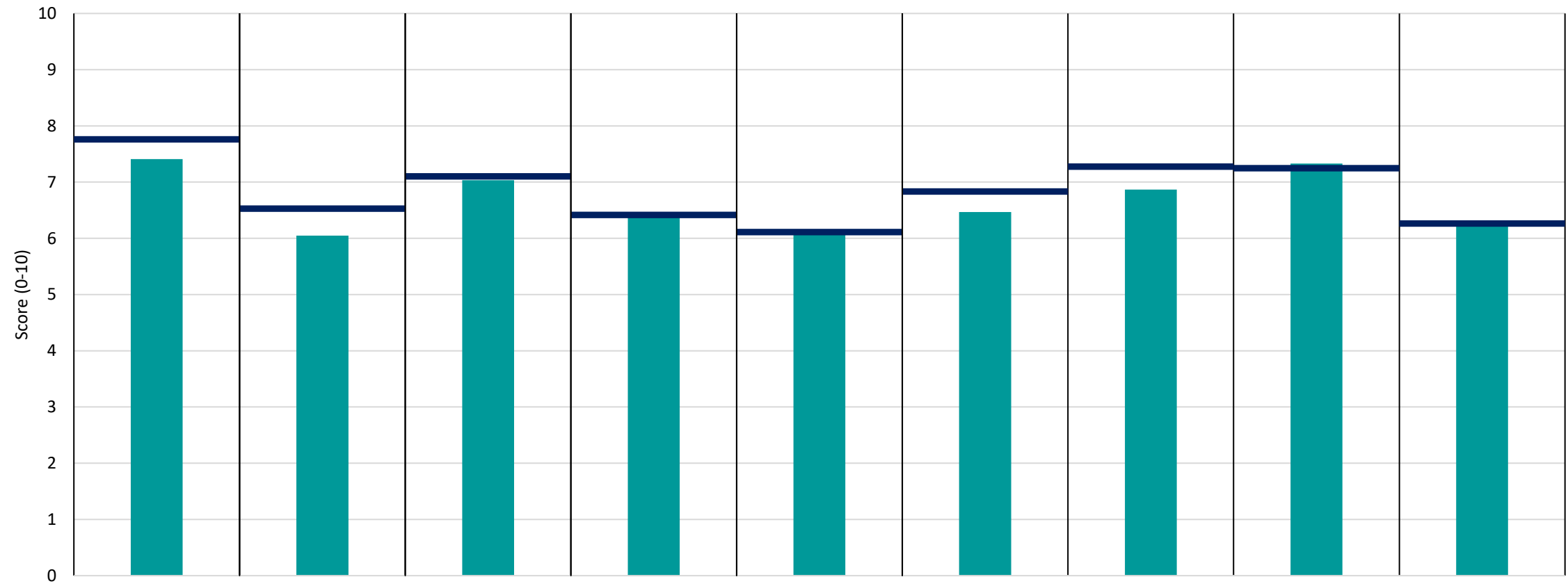
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Breakdown	7.41	6.05	7.03	6.45	6.06	6.47	6.87	7.33	6.27
Your org	7.76	6.53	7.10	6.42	6.11	6.83	7.28	7.25	6.26
Responses	268	267	264	263	240	265	266	268	268



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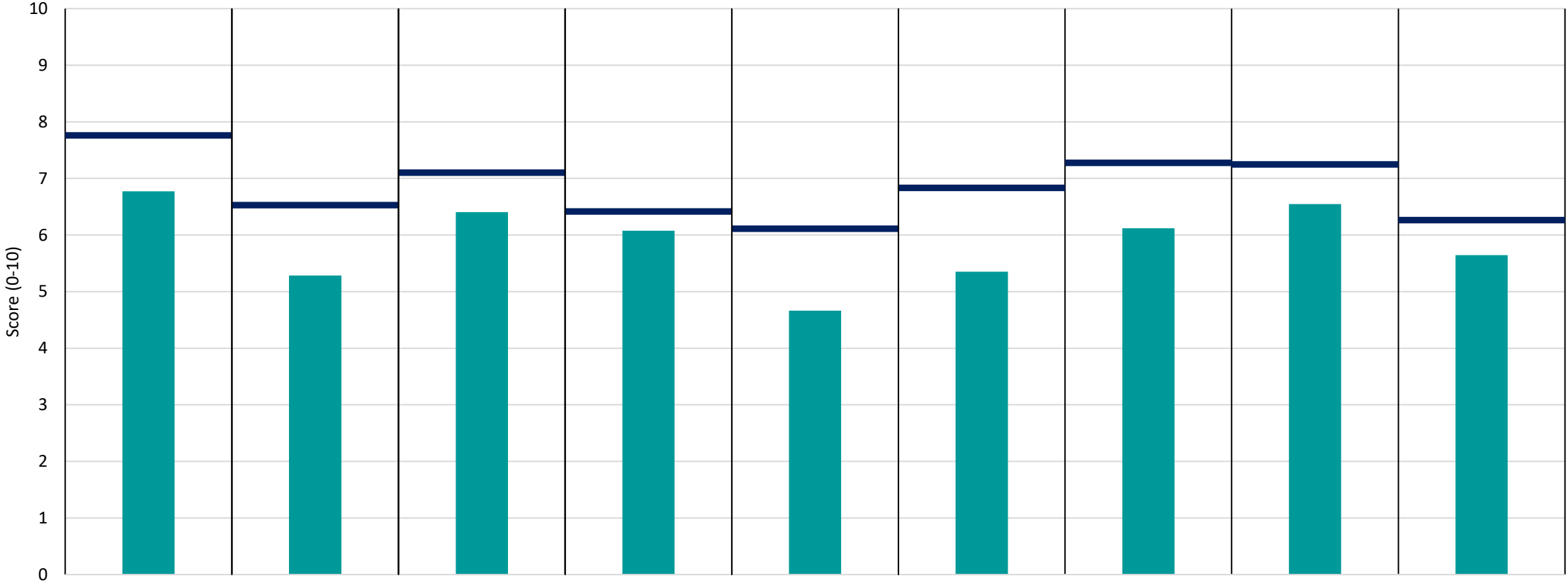
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Staff Engagement



Morale



Breakdown	6.77	5.28	6.40	6.08	4.66	5.35	6.12	6.55	5.64
Your org	7.76	6.53	7.10	6.42	6.11	6.83	7.28	7.25	6.26
Responses	86	86	86	86	75	85	86	86	86



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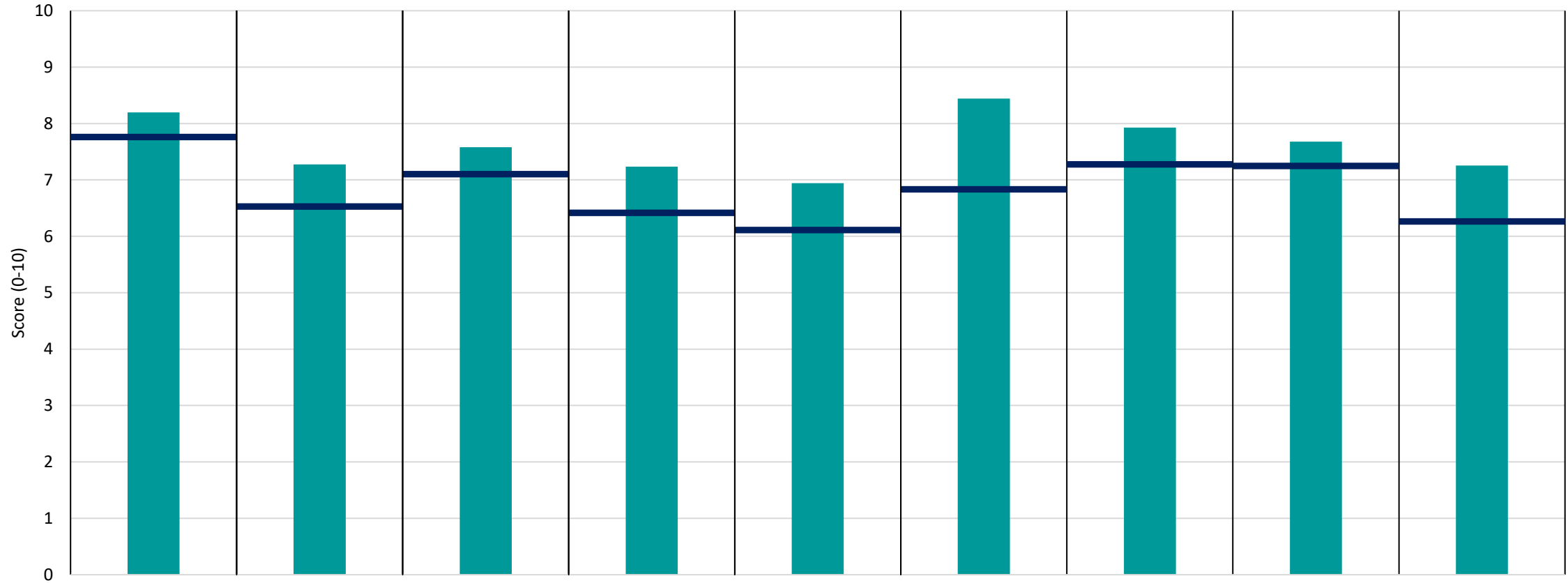
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Staff Engagement



Morale



Breakdown	8.20	7.28	7.58	7.24	6.94	8.44	7.93	7.68	7.26
Your org	7.76	6.53	7.10	6.42	6.11	6.83	7.28	7.25	6.26
Responses	47	47	46	47	45	46	47	47	47



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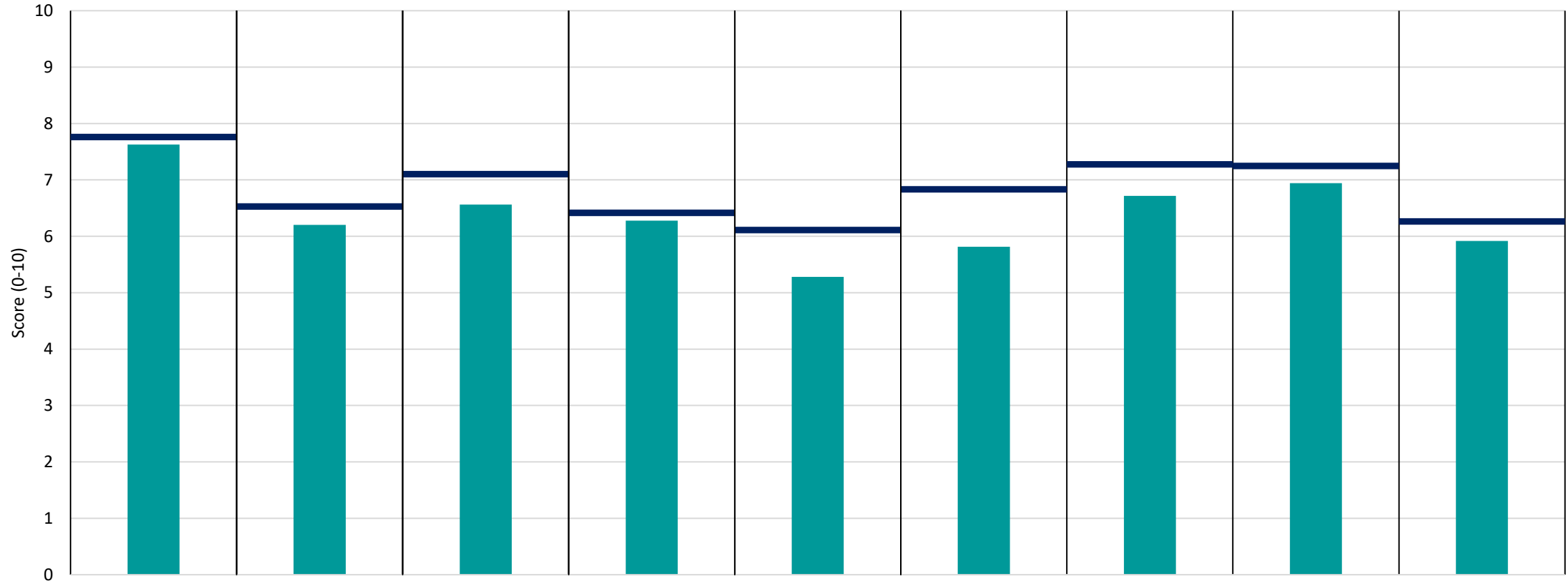
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Staff Engagement



Morale



Breakdown	7.63	6.20	6.56	6.28	5.28	5.81	6.72	6.94	5.92
Your org	7.76	6.53	7.10	6.42	6.11	6.83	7.28	7.25	6.26
Responses	44	44	43	44	43	44	44	44	44



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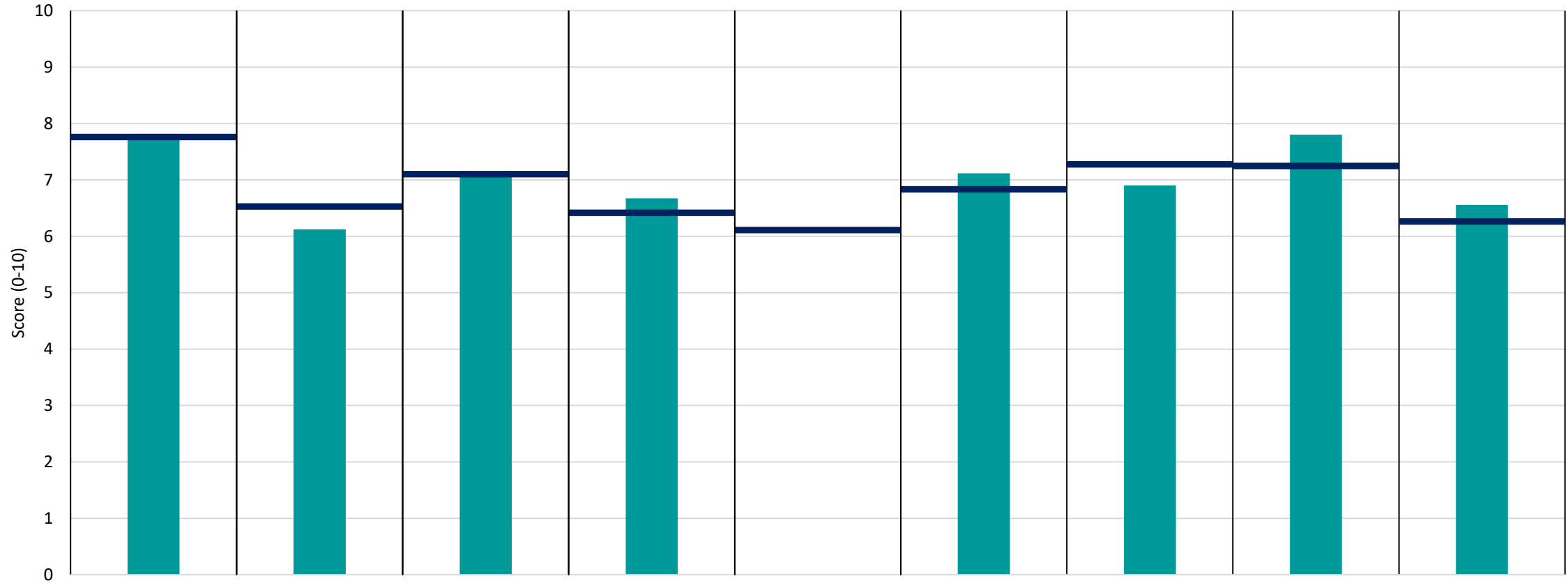
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Staff Engagement



Morale



Breakdown	7.77	6.13	7.08	6.68	-	7.12	6.90	7.80	6.55
Your org	7.76	6.53	7.10	6.42	6.11	6.83	7.28	7.25	6.26
Responses	12	12	12	12	-	12	12	12	12



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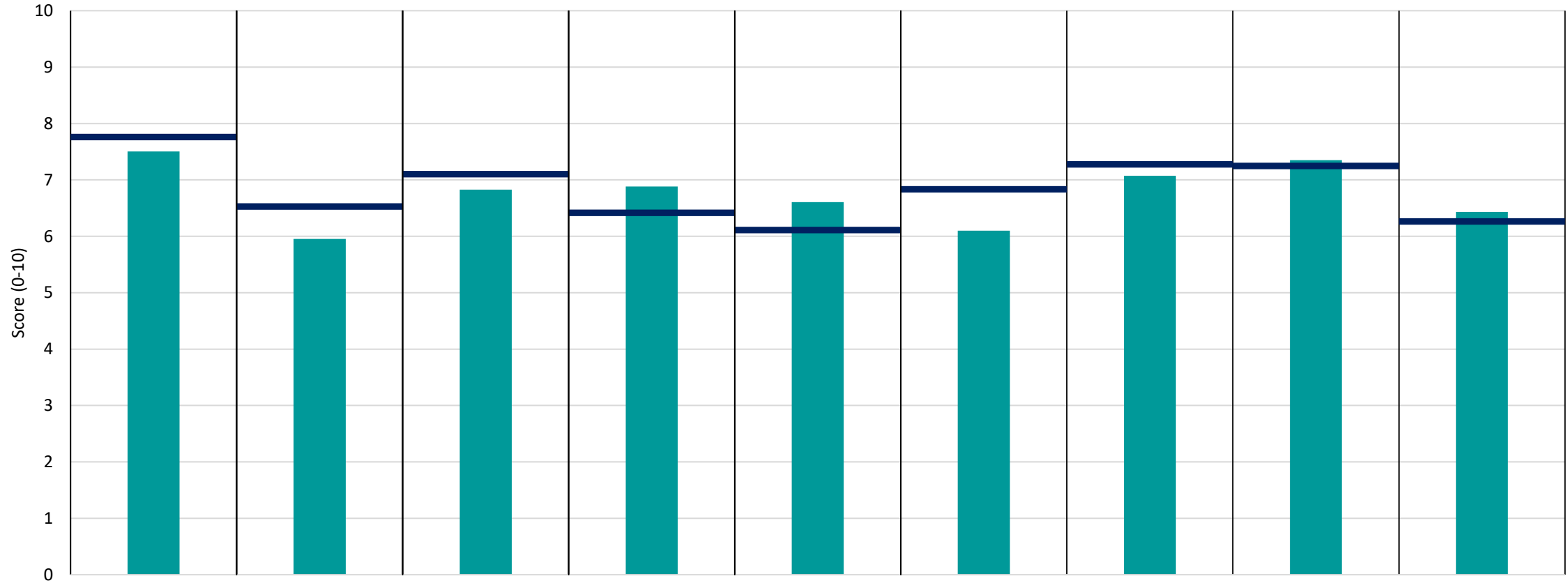
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Staff Engagement



Morale



Breakdown	7.50	5.95	6.83	6.88	6.61	6.10	7.07	7.35	6.43
Your org	7.76	6.53	7.10	6.42	6.11	6.83	7.28	7.25	6.26
Responses	11	11	11	11	11	11	11	11	11



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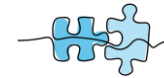
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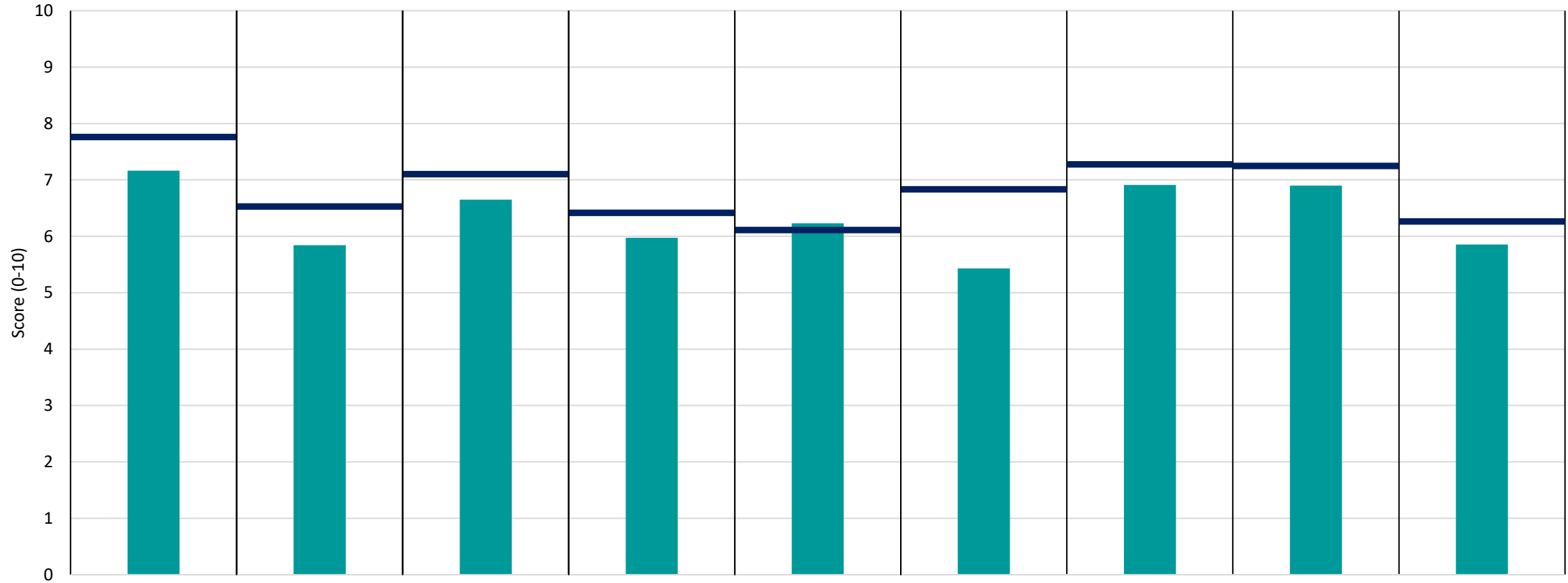
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Staff Engagement



Morale



Breakdown	7.16	5.84	6.65	5.97	6.23	5.43	6.91	6.90	5.85
Your org	7.76	6.53	7.10	6.42	6.11	6.83	7.28	7.25	6.26
Responses	100	98	99	100	87	97	100	100	100



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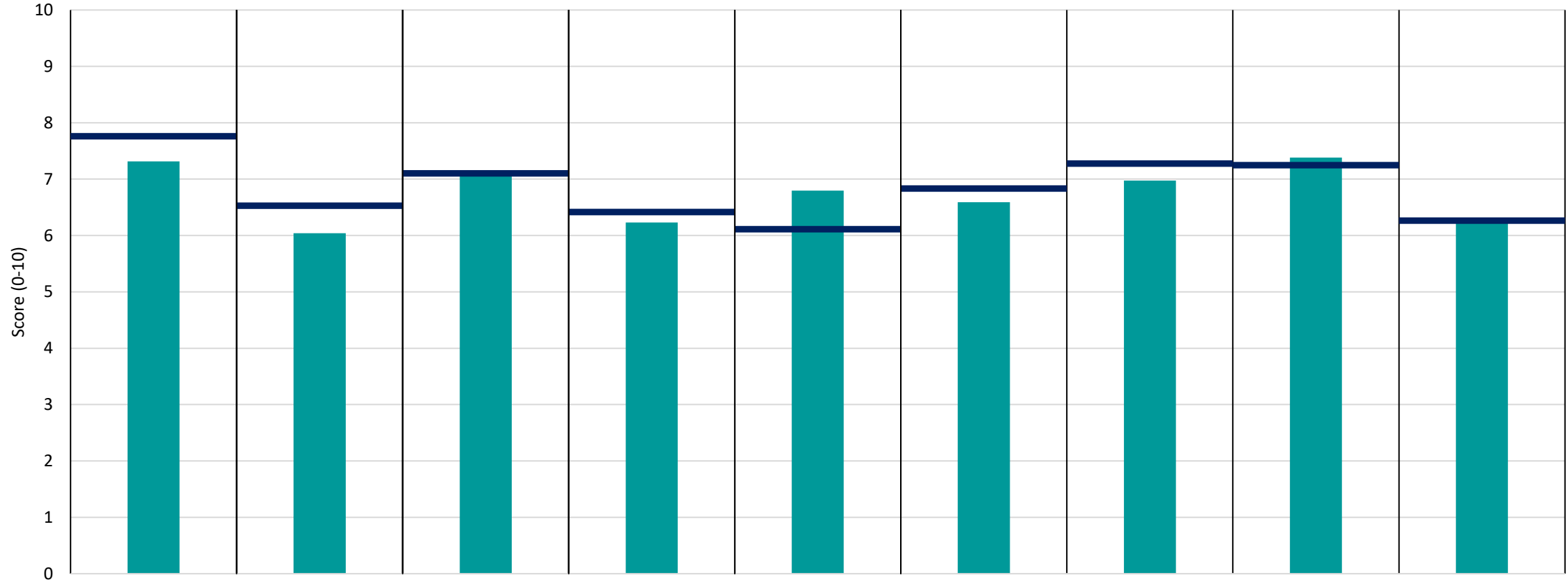
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Staff Engagement



Morale



Breakdown	7.31	6.04	7.10	6.23	6.80	6.59	6.98	7.38	6.32
Your org	7.76	6.53	7.10	6.42	6.11	6.83	7.28	7.25	6.26
Responses	63	63	62	62	53	61	62	62	62



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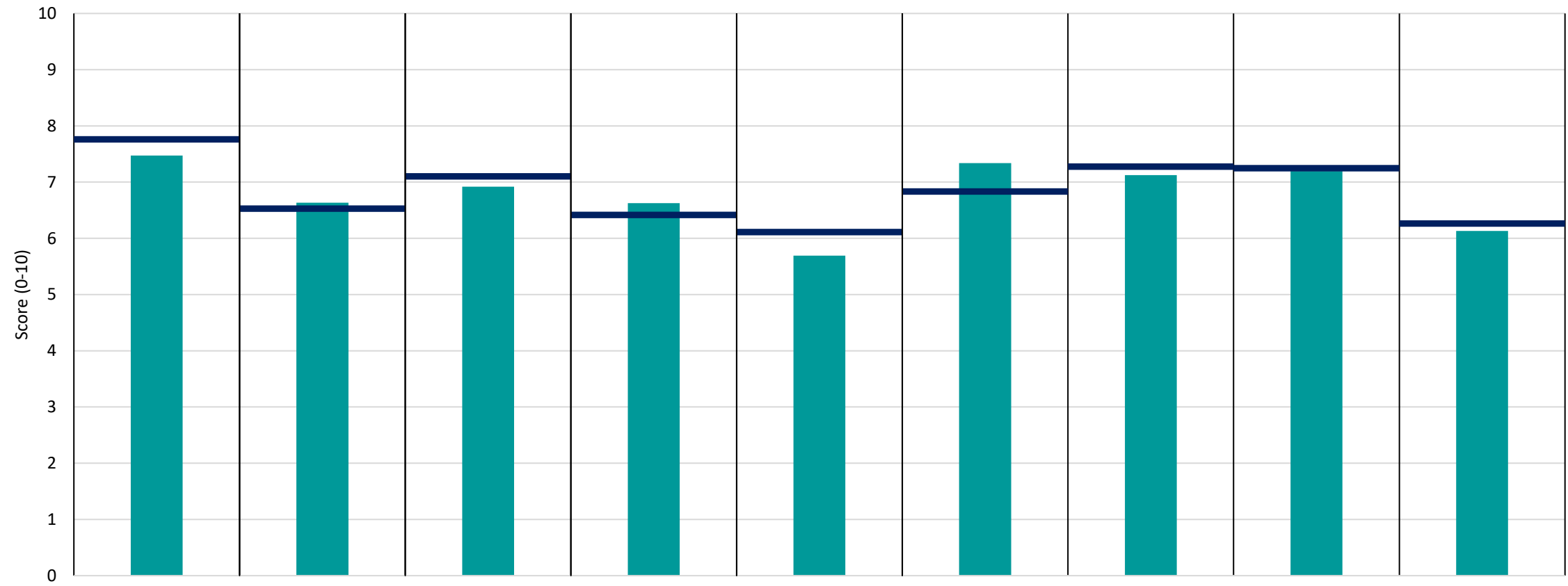
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Staff Engagement



Morale



Breakdown	7.47	6.63	6.92	6.62	5.69	7.34	7.12	7.19	6.13
Your org	7.76	6.53	7.10	6.42	6.11	6.83	7.28	7.25	6.26
Responses	103	104	103	104	97	104	103	104	104



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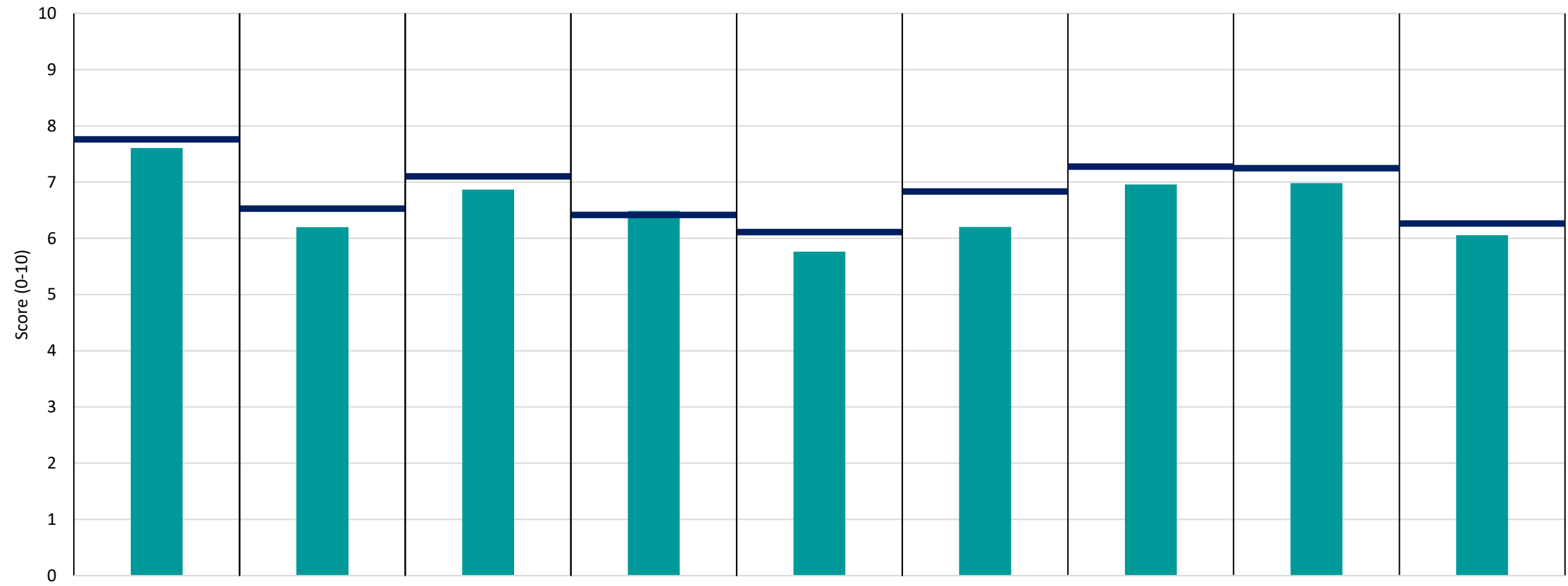
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Staff Engagement



Morale



Breakdown	7.61	6.20	6.87	6.49	5.76	6.20	6.96	6.98	6.06
Your org	7.76	6.53	7.10	6.42	6.11	6.83	7.28	7.25	6.26
Responses	97	97	97	96	87	97	96	97	97



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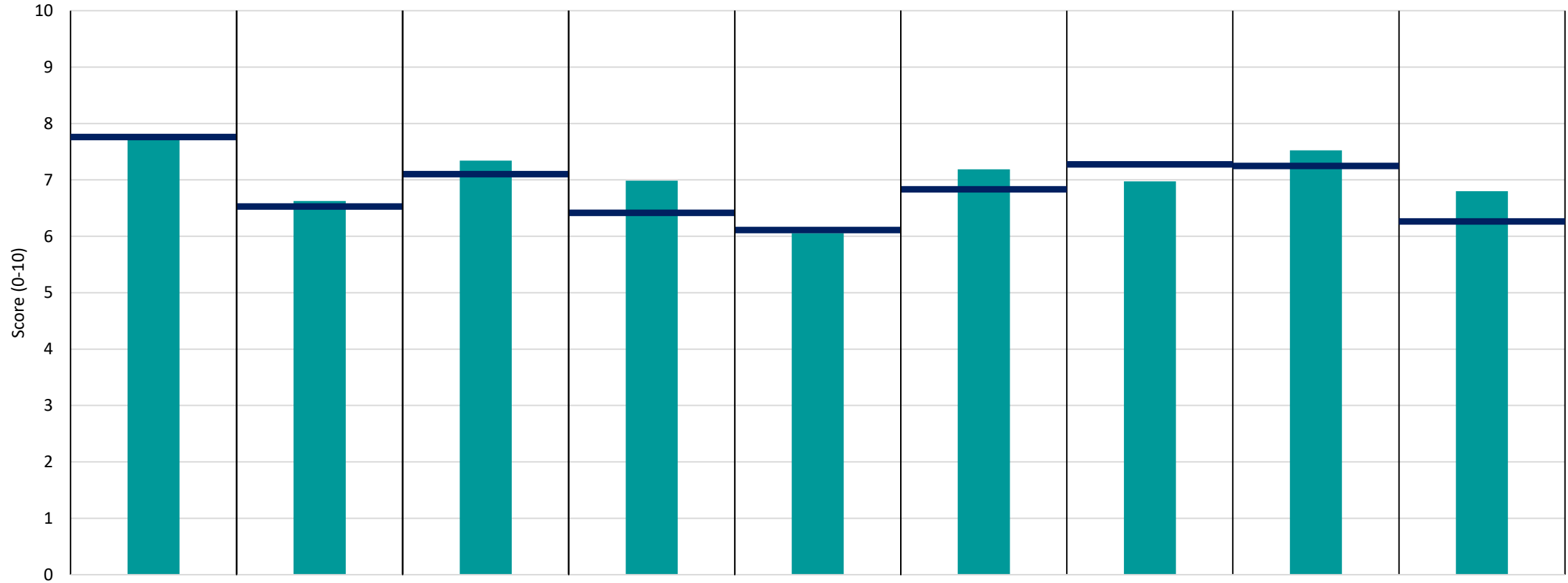
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Staff Engagement



Morale



Breakdown	7.76	6.63	7.34	6.98	6.06	7.19	6.97	7.53	6.80
Your org	7.76	6.53	7.10	6.42	6.11	6.83	7.28	7.25	6.26
Responses	15	16	15	16	15	16	16	16	16



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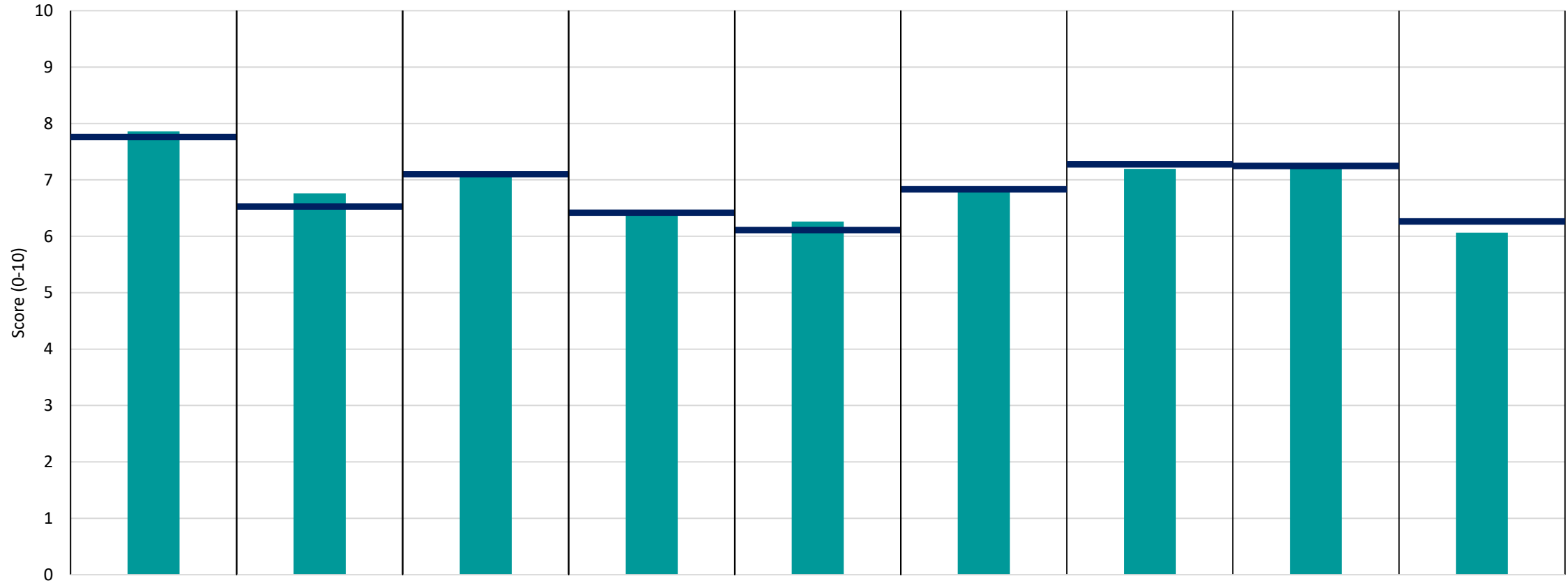
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Staff Engagement



Morale



Breakdown	7.86	6.76	7.08	6.38	6.26	6.81	7.19	7.24	6.06
Your org	7.76	6.53	7.10	6.42	6.11	6.83	7.28	7.25	6.26
Responses	63	63	63	63	58	63	63	63	63



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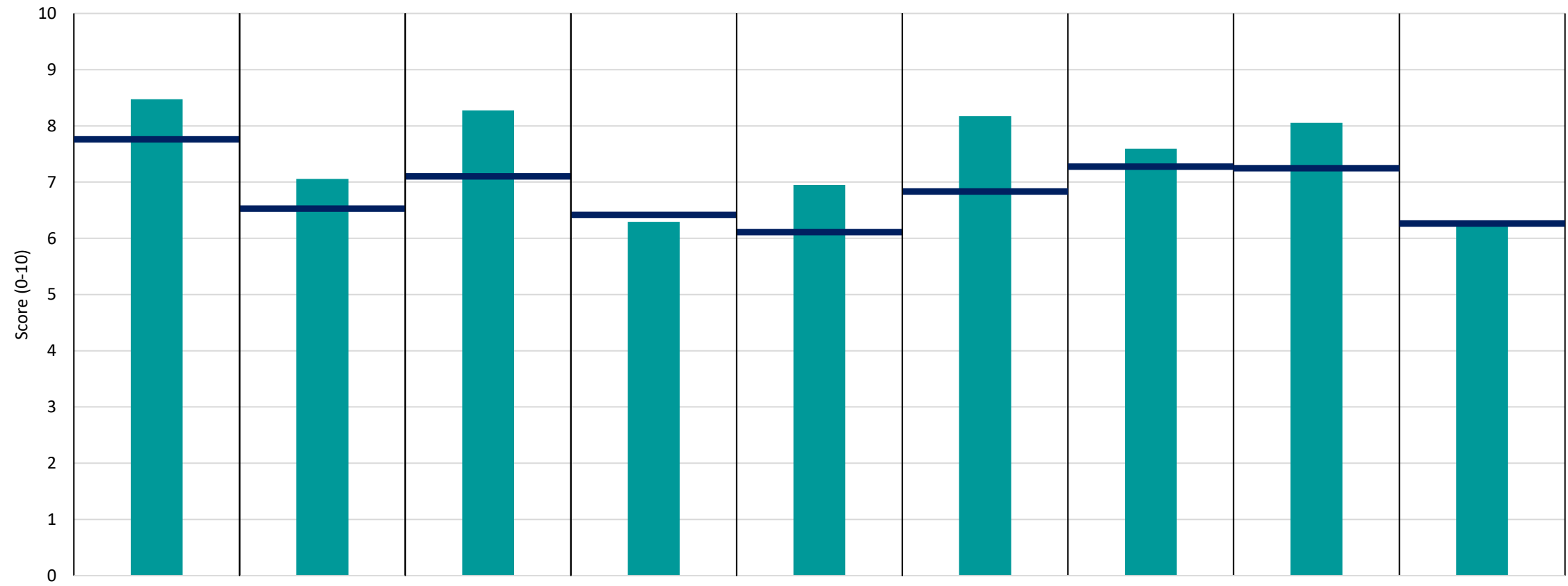
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Morale



Breakdown	8.47	7.06	8.28	6.29	6.95	8.17	7.59	8.06	6.28
Your org	7.76	6.53	7.10	6.42	6.11	6.83	7.28	7.25	6.26
Responses	18	18	17	18	18	18	18	18	18



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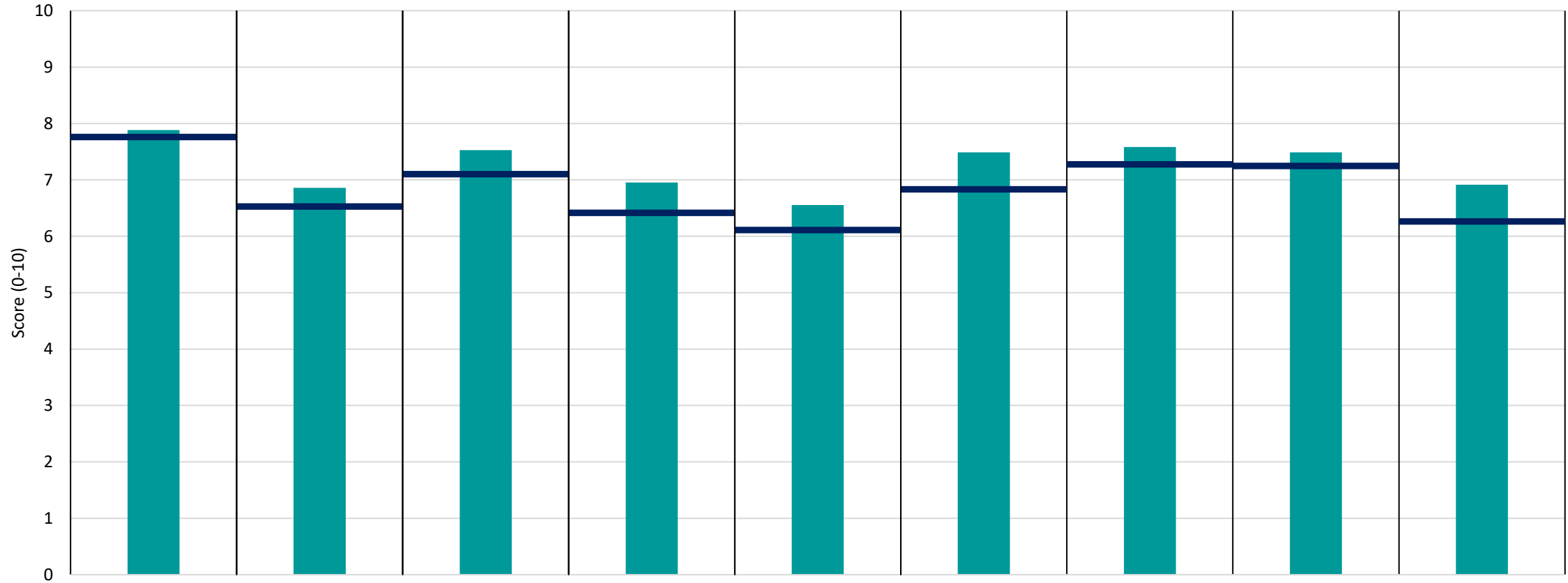
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Morale



Breakdown	7.89	6.86	7.53	6.96	6.55	7.49	7.58	7.49	6.91
Your org	7.76	6.53	7.10	6.42	6.11	6.83	7.28	7.25	6.26
Responses	43	43	42	43	40	43	43	43	43



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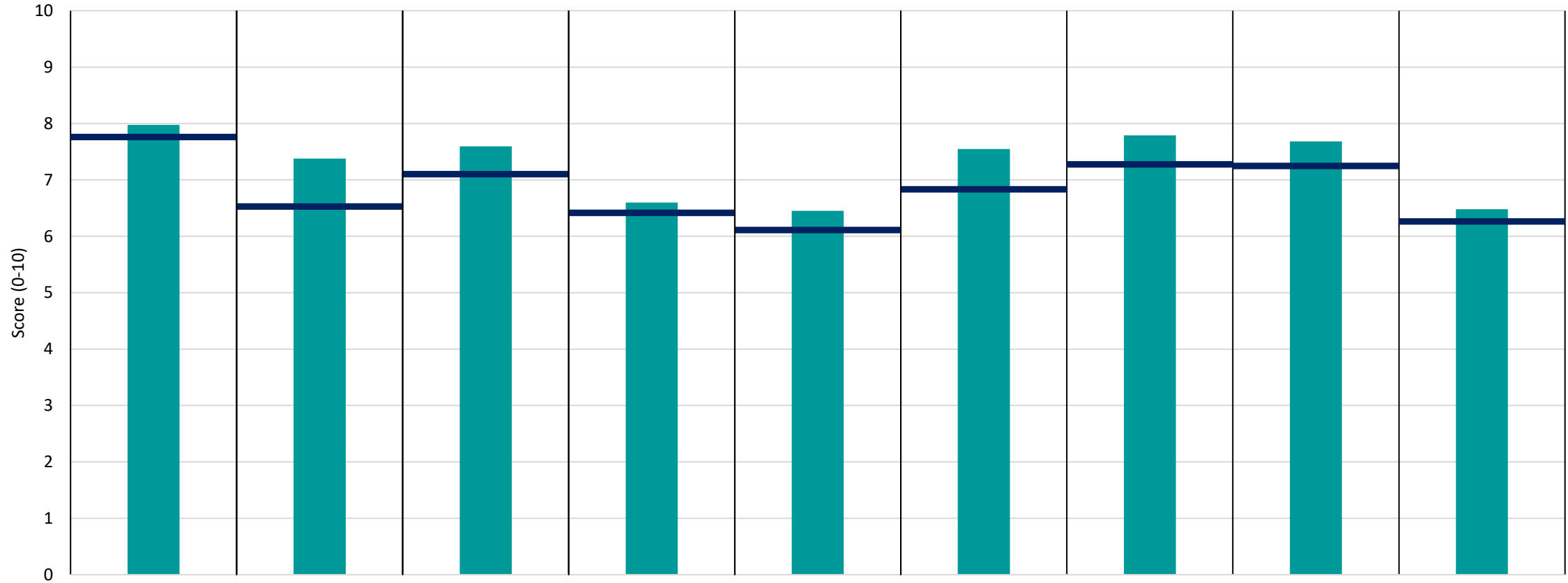
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Morale



Breakdown	7.97	7.38	7.59	6.60	6.45	7.55	7.79	7.68	6.48
Your org	7.76	6.53	7.10	6.42	6.11	6.83	7.28	7.25	6.26
Responses	69	69	68	68	63	69	69	69	69



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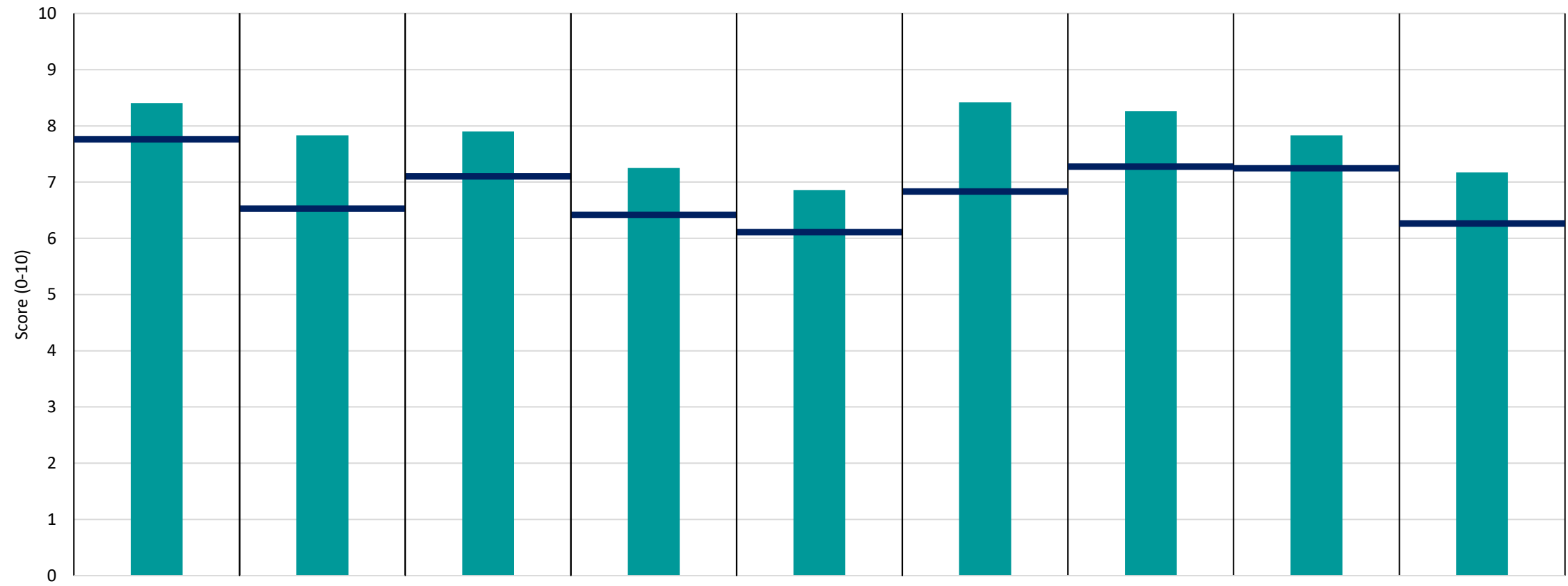
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Morale



Breakdown	8.41	7.83	7.90	7.25	6.86	8.42	8.26	7.83	7.17
Your org	7.76	6.53	7.10	6.42	6.11	6.83	7.28	7.25	6.26
Responses	15	15	14	15	12	15	15	15	15



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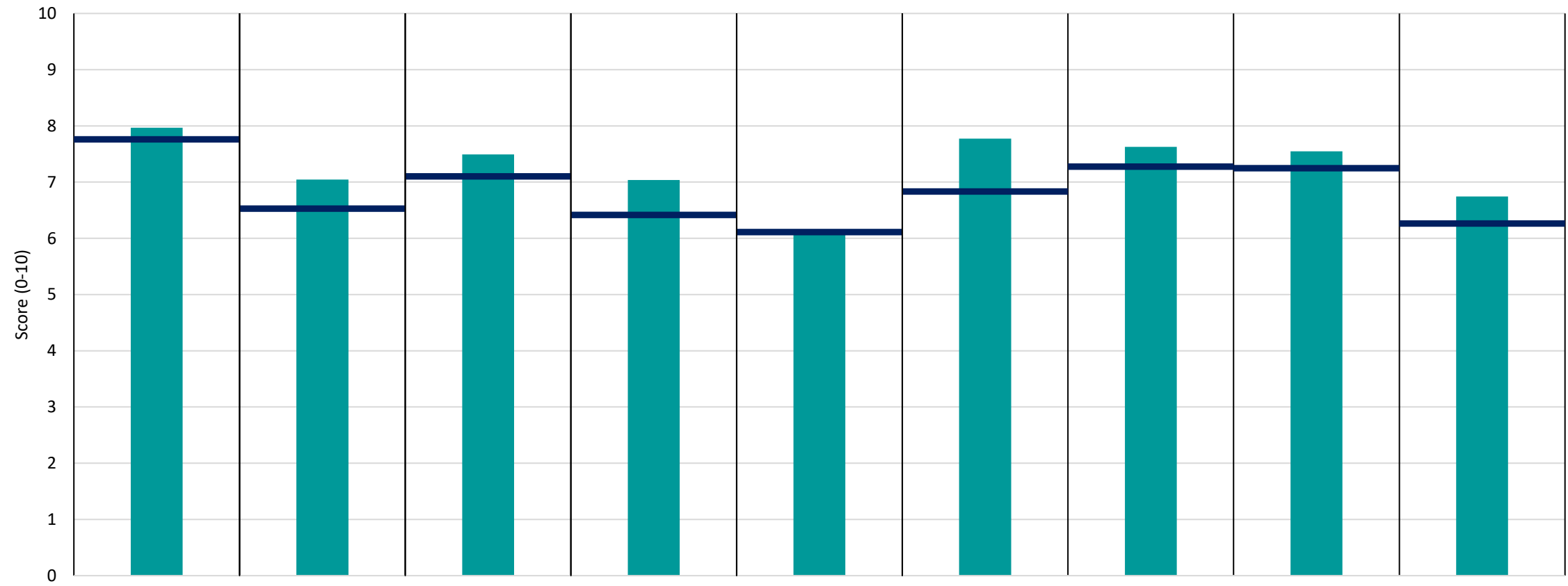
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Morale



Breakdown	7.97	7.05	7.49	7.04	6.10	7.77	7.63	7.55	6.74
Your org	7.76	6.53	7.10	6.42	6.11	6.83	7.28	7.25	6.26
Responses	101	101	99	101	99	101	101	101	101



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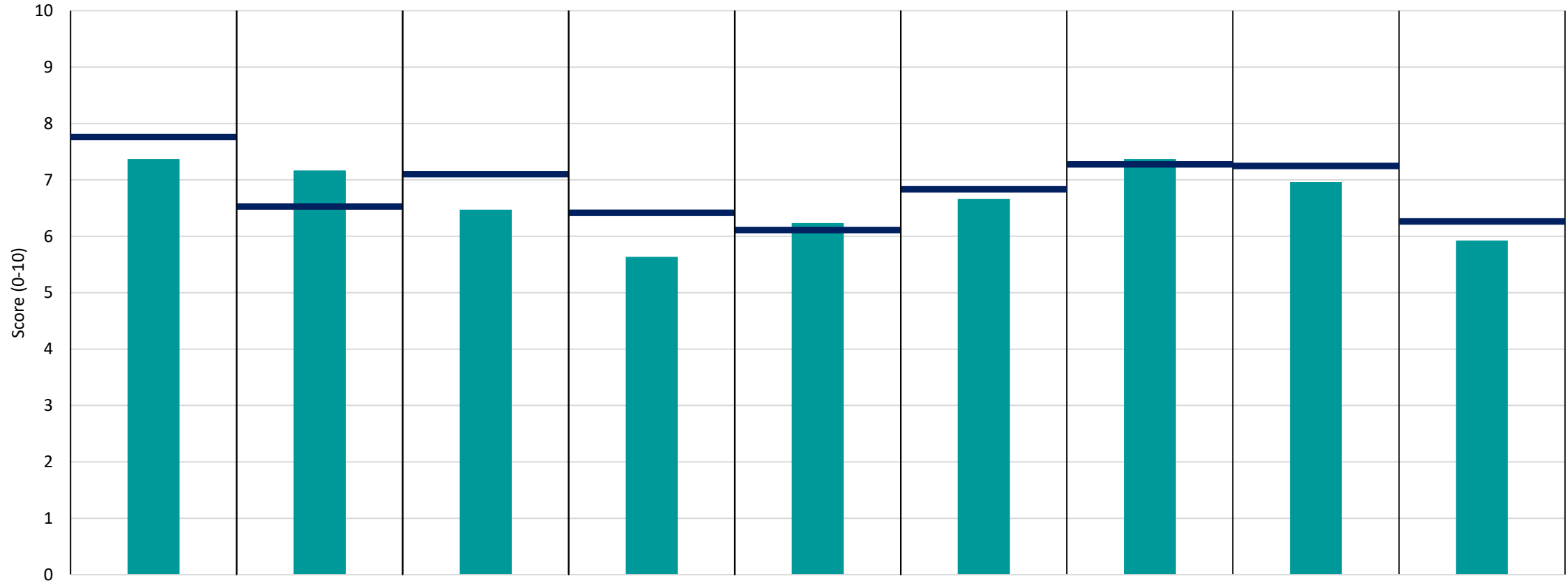
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Morale



Breakdown	7.37	7.17	6.47	5.64	6.23	6.67	7.37	6.96	5.92
Your org	7.76	6.53	7.10	6.42	6.11	6.83	7.28	7.25	6.26
Responses	30	30	30	30	26	29	30	31	30



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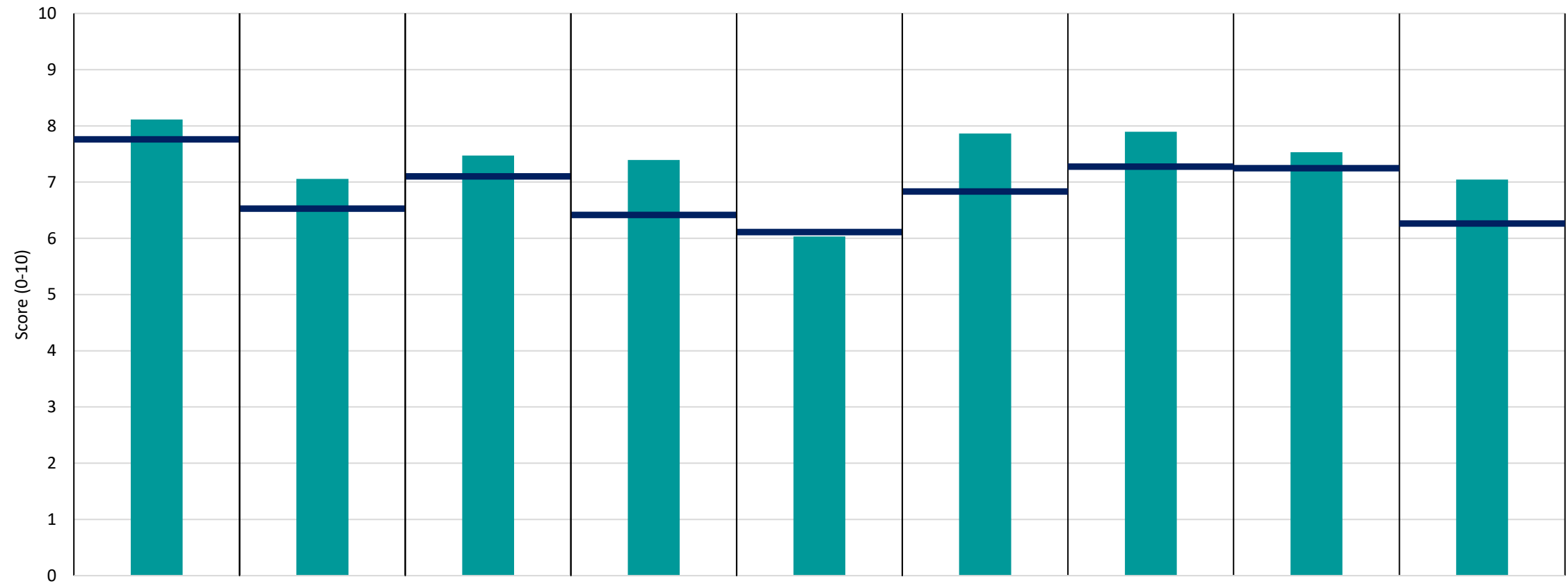
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Breakdown	8.11	7.06	7.47	7.39	6.03	7.86	7.90	7.53	7.05
Your org	7.76	6.53	7.10	6.42	6.11	6.83	7.28	7.25	6.26
Responses	17	17	17	17	16	16	17	17	17



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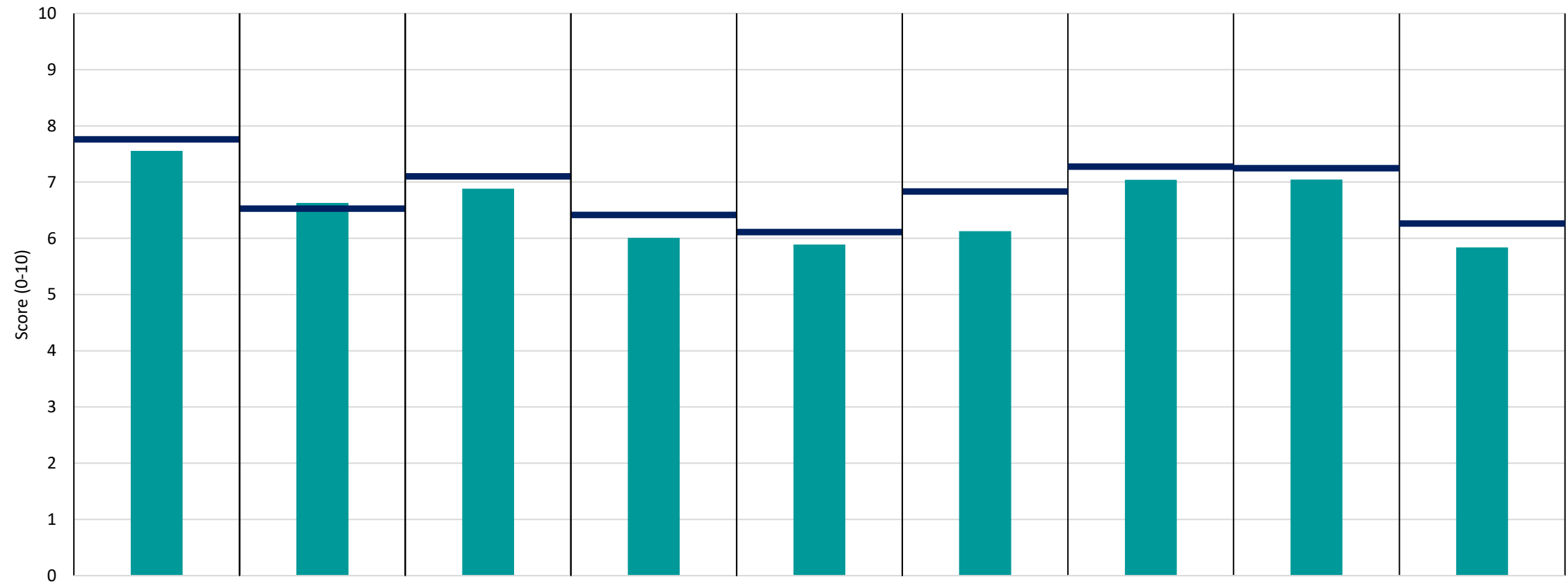
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Morale



Breakdown	7.55	6.63	6.88	6.01	5.89	6.13	7.04	7.05	5.84
Your org	7.76	6.53	7.10	6.42	6.11	6.83	7.28	7.25	6.26
Responses	144	144	144	144	136	144	144	144	144



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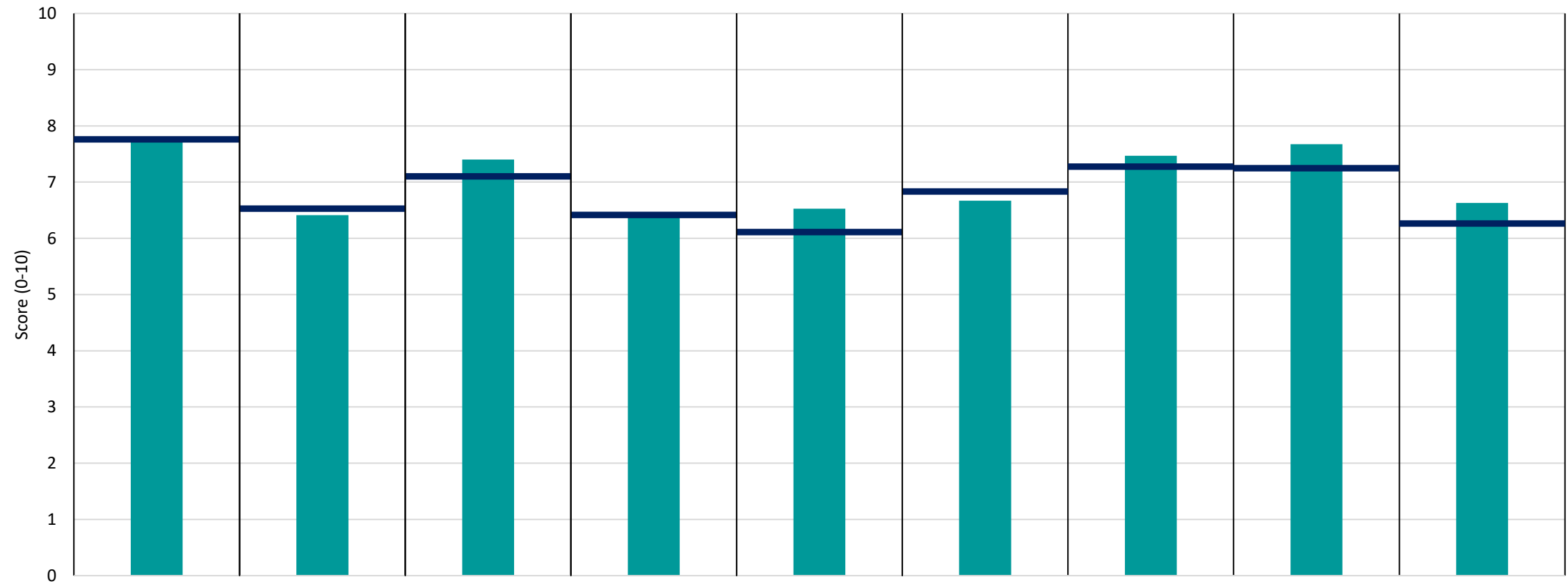
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Morale



Breakdown	7.71	6.41	7.40	6.38	6.53	6.67	7.47	7.67	6.63
Your org	7.76	6.53	7.10	6.42	6.11	6.83	7.28	7.25	6.26
Responses	109	109	109	108	101	109	109	109	109



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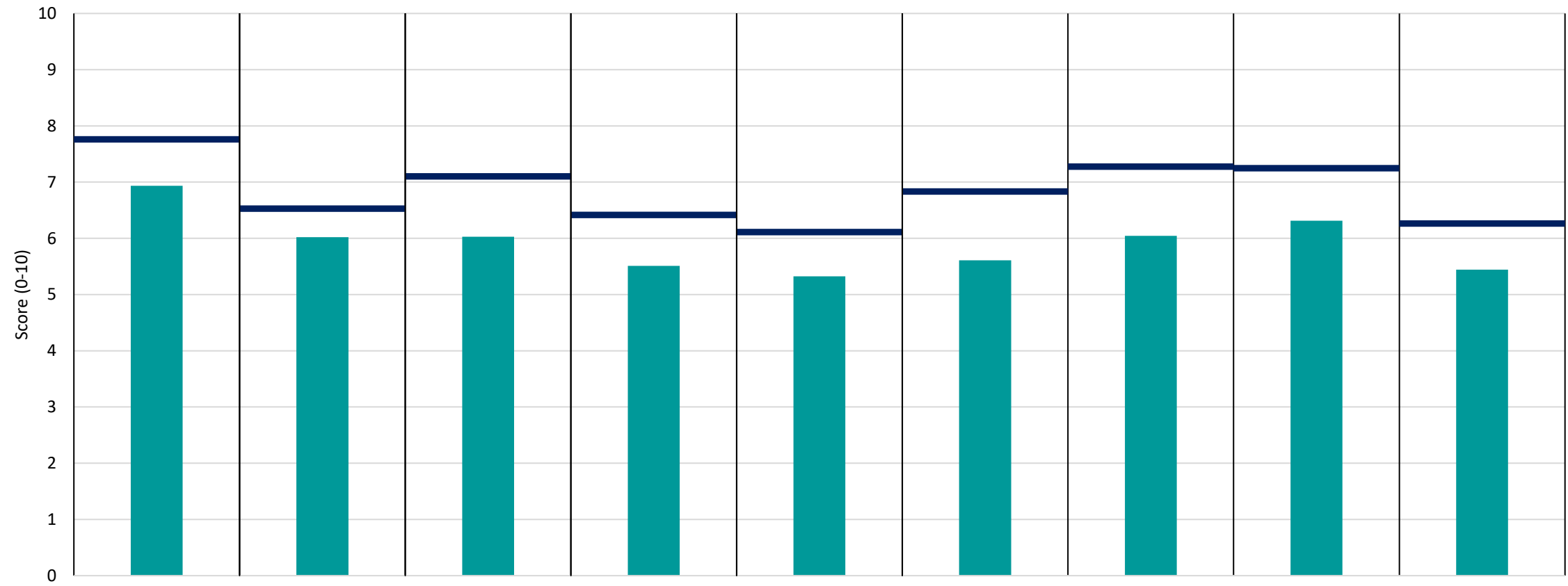
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Staff Engagement



Morale



Breakdown	6.93	6.02	6.03	5.51	5.32	5.61	6.05	6.31	5.44
Your org	7.76	6.53	7.10	6.42	6.11	6.83	7.28	7.25	6.26
Responses	26	26	26	26	26	26	26	26	26



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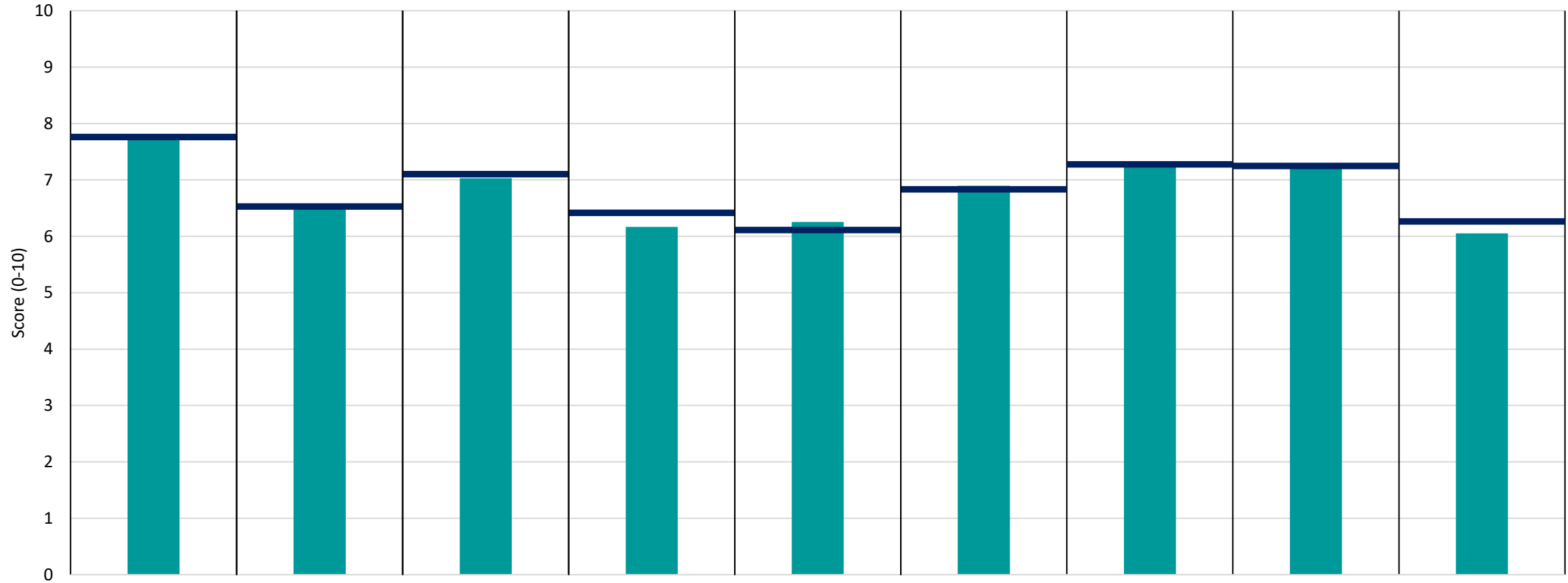
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Staff Engagement



Morale



Breakdown	7.81	6.55	7.03	6.17	6.25	6.89	7.24	7.22	6.05
Your org	7.76	6.53	7.10	6.42	6.11	6.83	7.28	7.25	6.26
Responses	193	193	192	193	178	193	193	193	193



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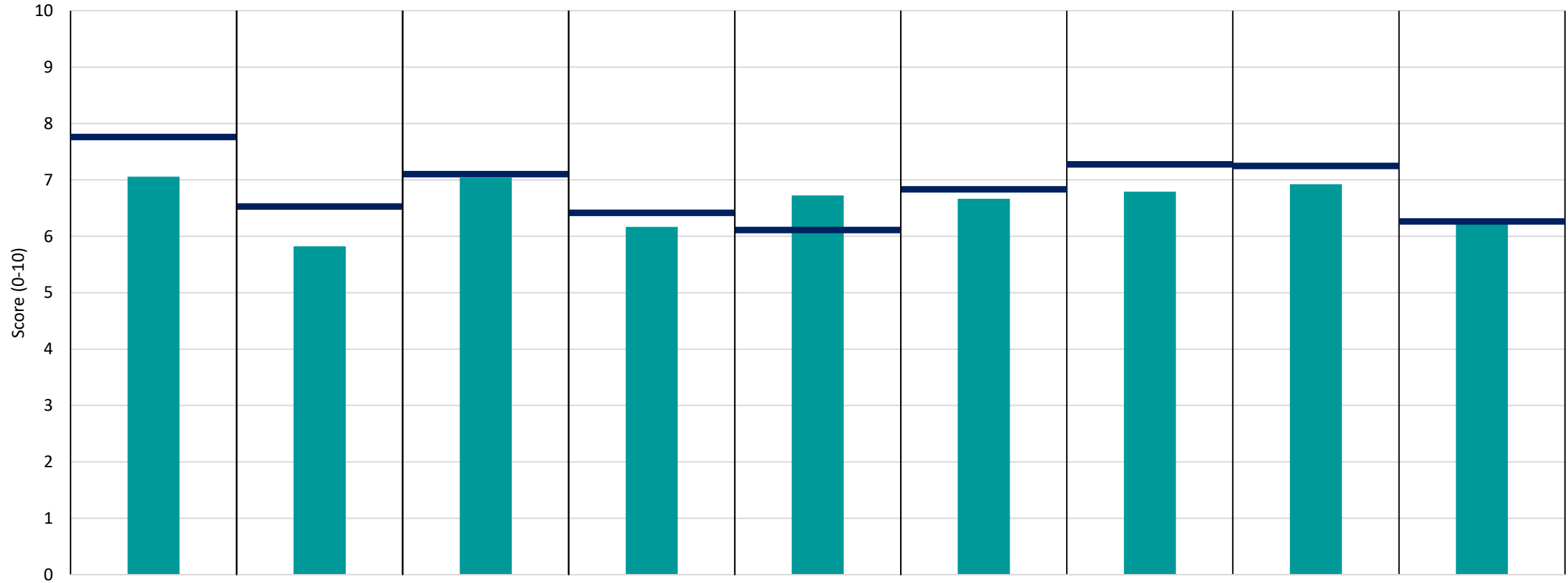
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Morale



Breakdown	7.06	5.82	7.04	6.17	6.72	6.67	6.79	6.92	6.26
Your org	7.76	6.53	7.10	6.42	6.11	6.83	7.28	7.25	6.26
Responses	14	14	14	14	13	14	14	14	14



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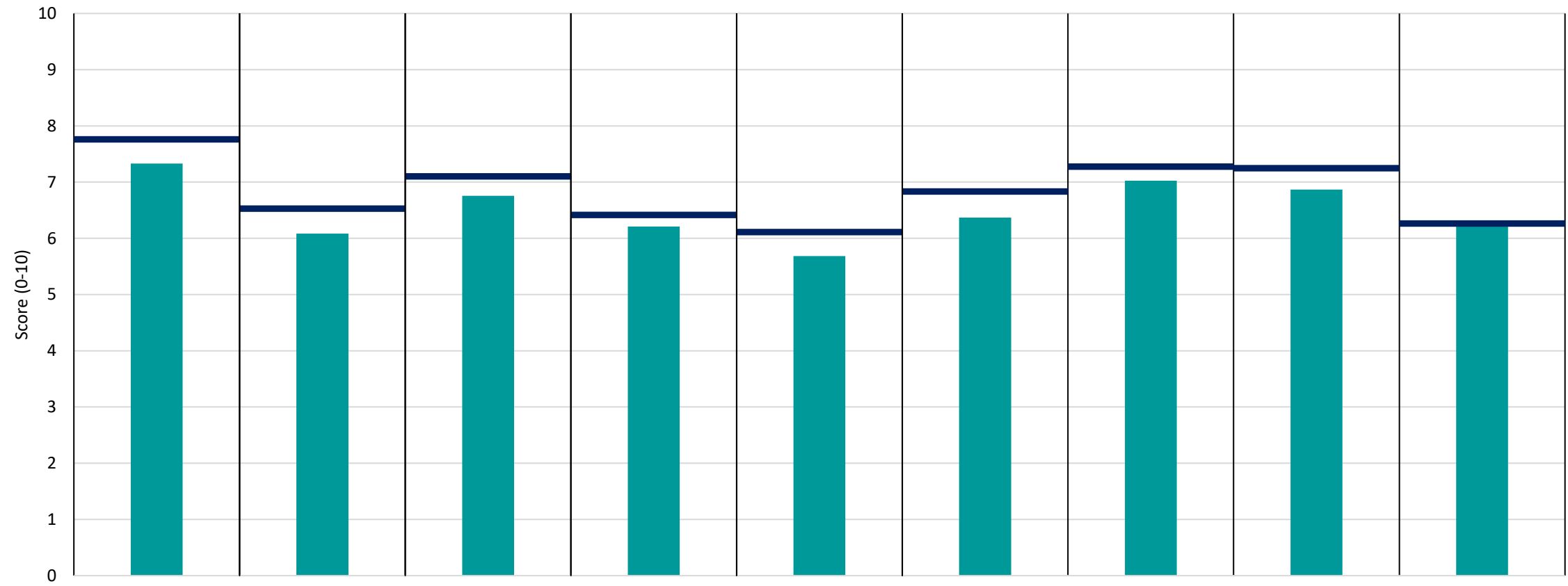
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Morale



Breakdown	7.33	6.08	6.75	6.21	5.68	6.37	7.02	6.87	6.23
Your org	7.76	6.53	7.10	6.42	6.11	6.83	7.28	7.25	6.26
Responses	42	42	42	42	40	42	42	42	42



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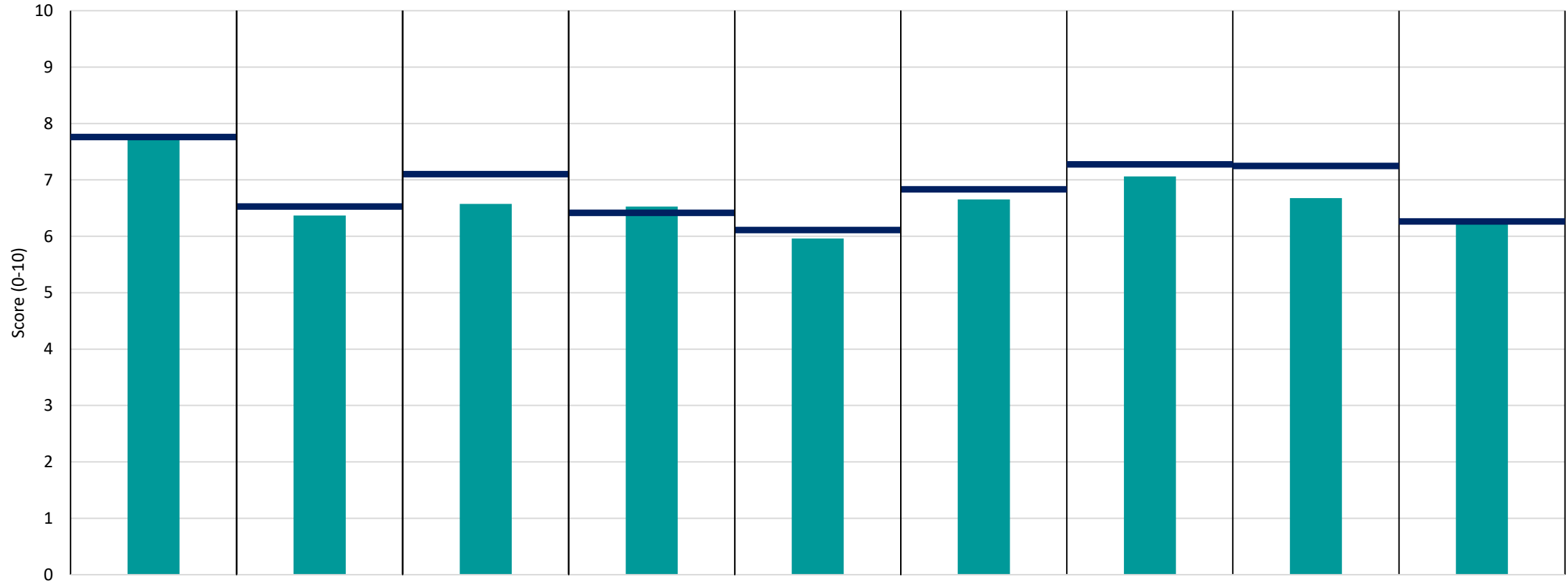
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Morale



Breakdown	7.80	6.37	6.58	6.53	5.96	6.65	7.06	6.68	6.26
Your org	7.76	6.53	7.10	6.42	6.11	6.83	7.28	7.25	6.26
Responses	71	71	71	71	67	71	70	71	71



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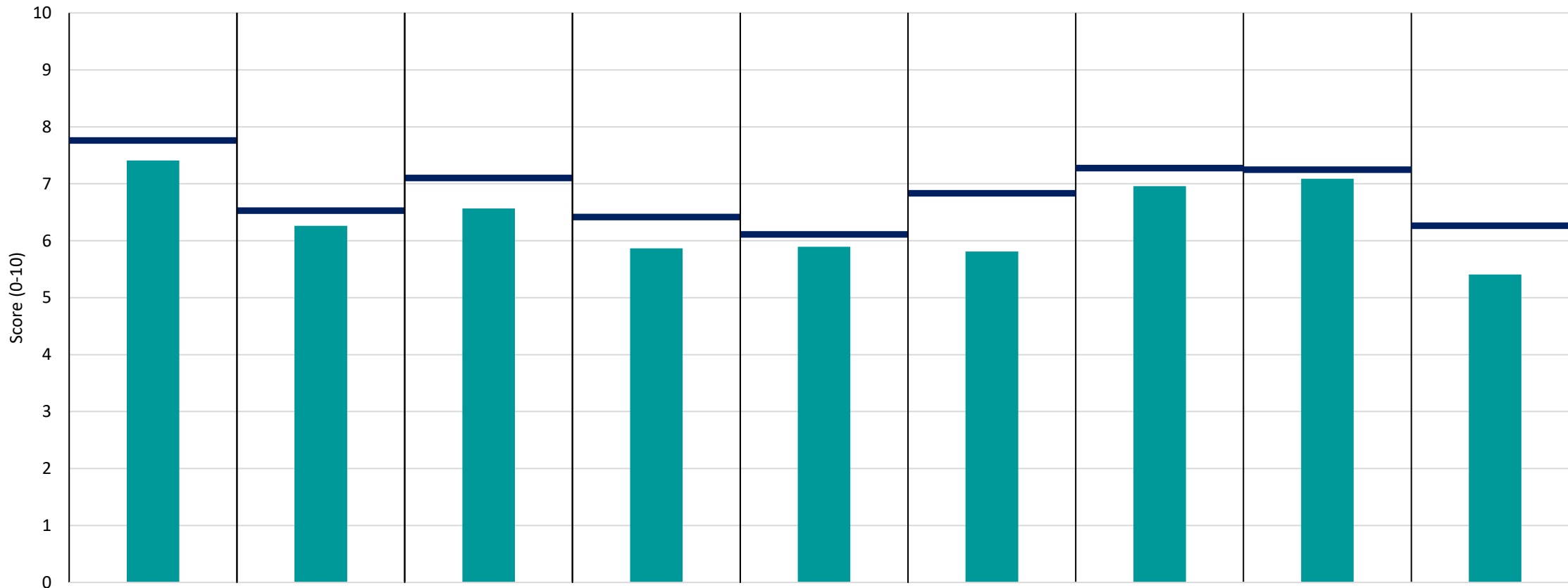
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Breakdown	7.41	6.26	6.57	5.87	5.89	5.81	6.96	7.09	5.41
Your org	7.76	6.53	7.10	6.42	6.11	6.83	7.28	7.25	6.26
Responses	19	19	19	19	18	19	19	19	19



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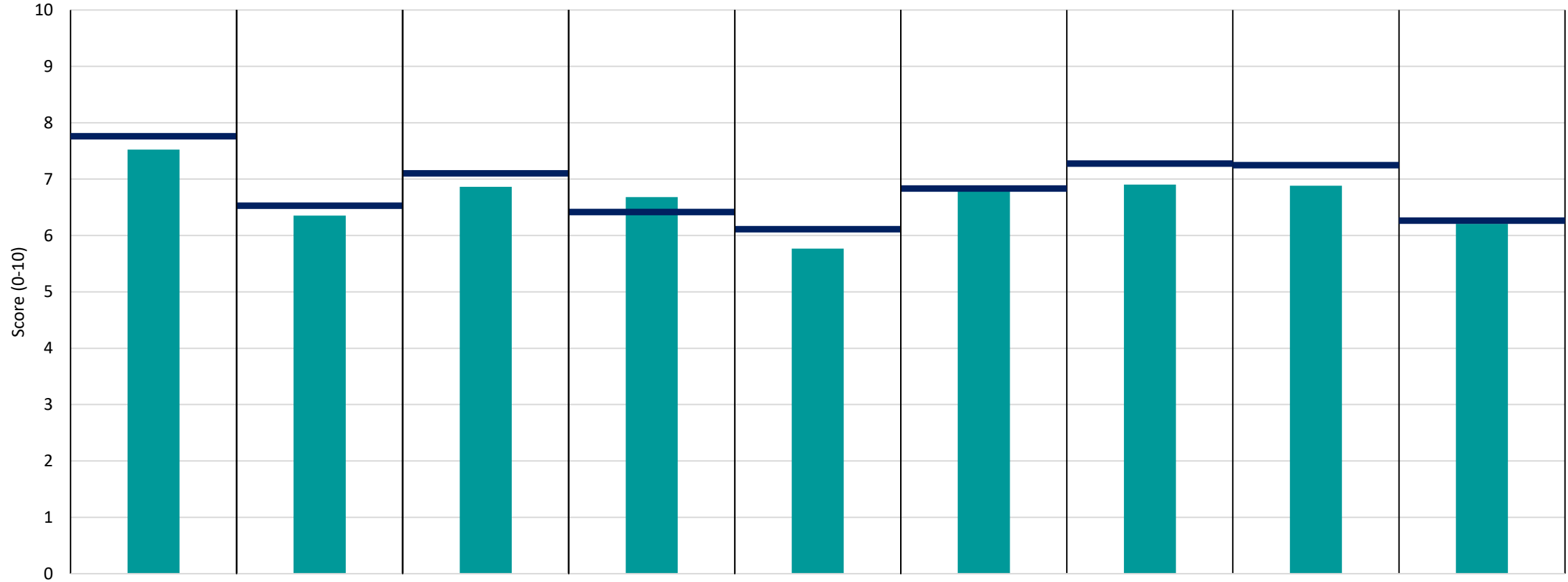
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Morale



Breakdown	7.52	6.35	6.86	6.68	5.77	6.86	6.90	6.88	6.20
Your org	7.76	6.53	7.10	6.42	6.11	6.83	7.28	7.25	6.26
Responses	53	53	53	53	50	52	53	53	53



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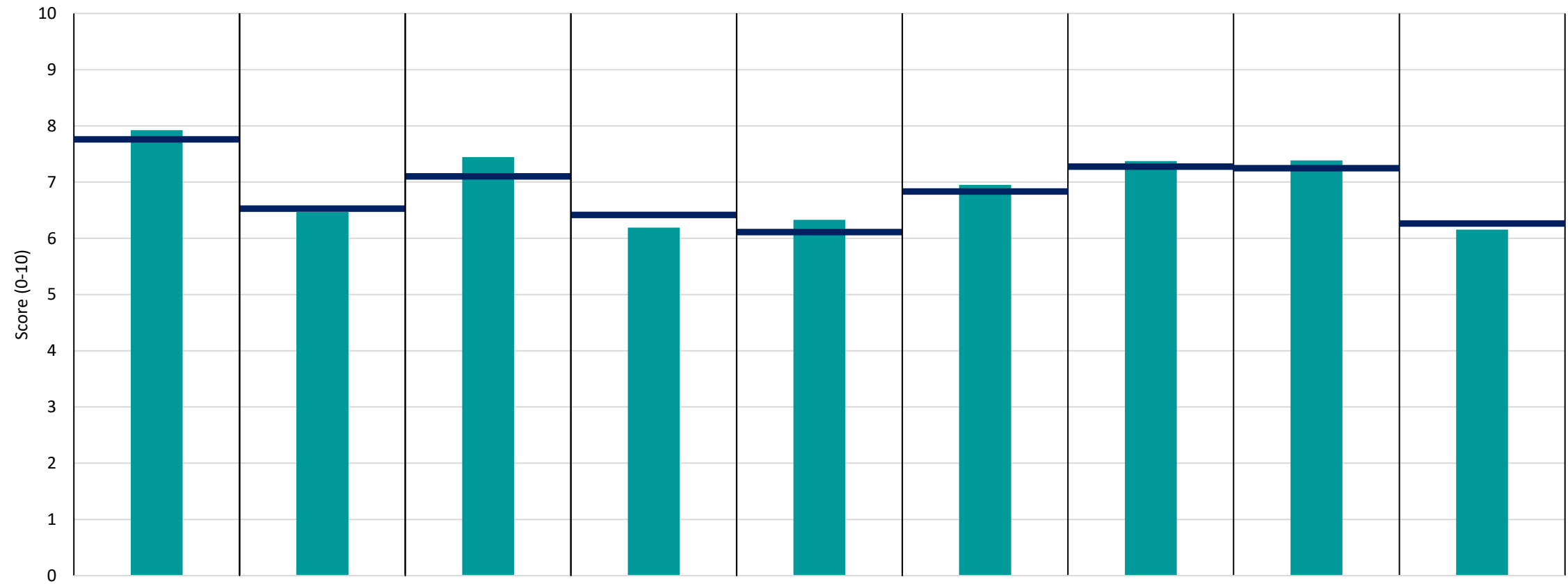
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Breakdown	7.92	6.47	7.45	6.19	6.33	6.95	7.38	7.39	6.15
Your org	7.76	6.53	7.10	6.42	6.11	6.83	7.28	7.25	6.26
Responses	254	253	254	253	243	253	254	254	254



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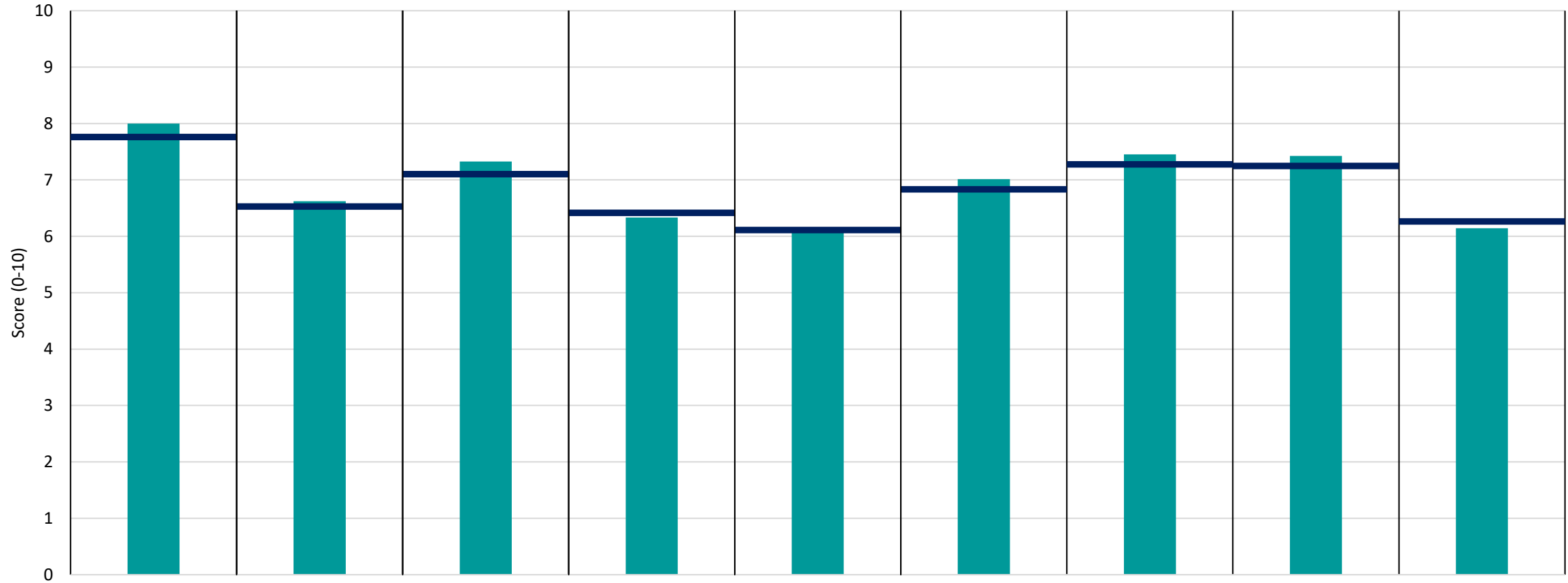
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Breakdown	8.00	6.62	7.33	6.33	6.10	7.01	7.45	7.42	6.14
Your org	7.76	6.53	7.10	6.42	6.11	6.83	7.28	7.25	6.26
Responses	166	165	165	166	161	164	166	166	166



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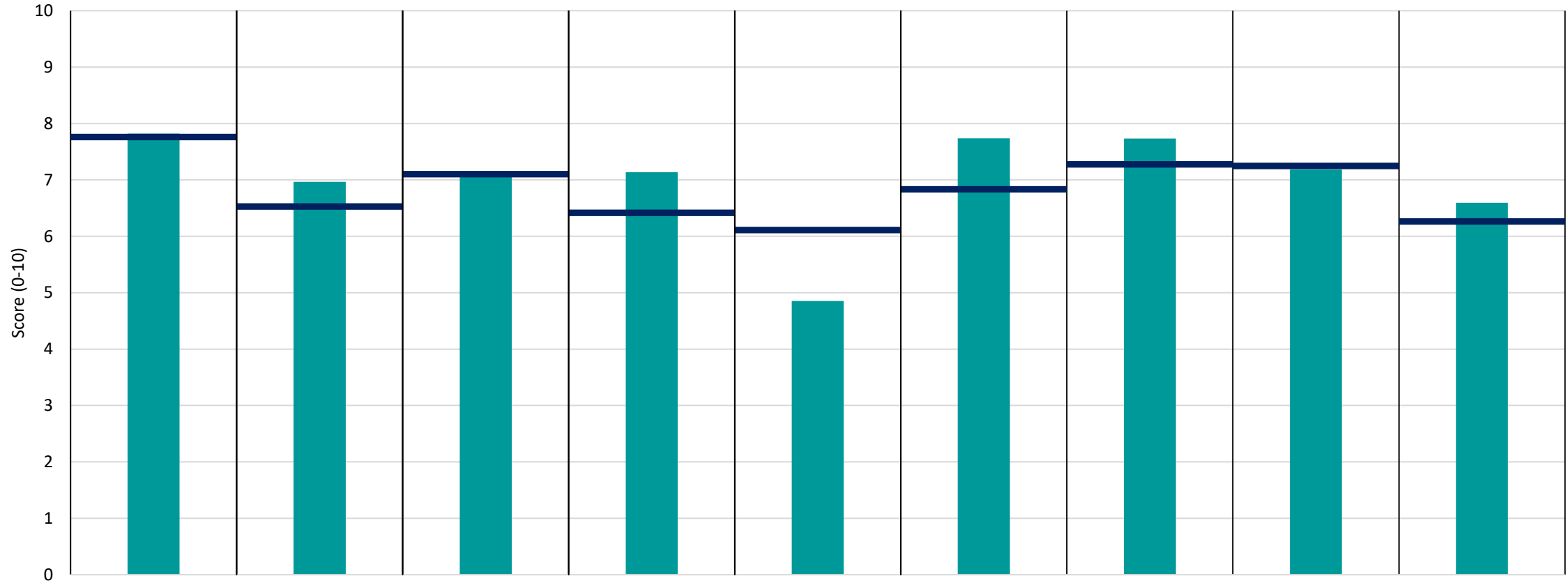
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Breakdown	7.82	6.96	7.07	7.14	4.85	7.74	7.73	7.18	6.60
Your org	7.76	6.53	7.10	6.42	6.11	6.83	7.28	7.25	6.26
Responses	14	14	14	14	12	14	14	14	14



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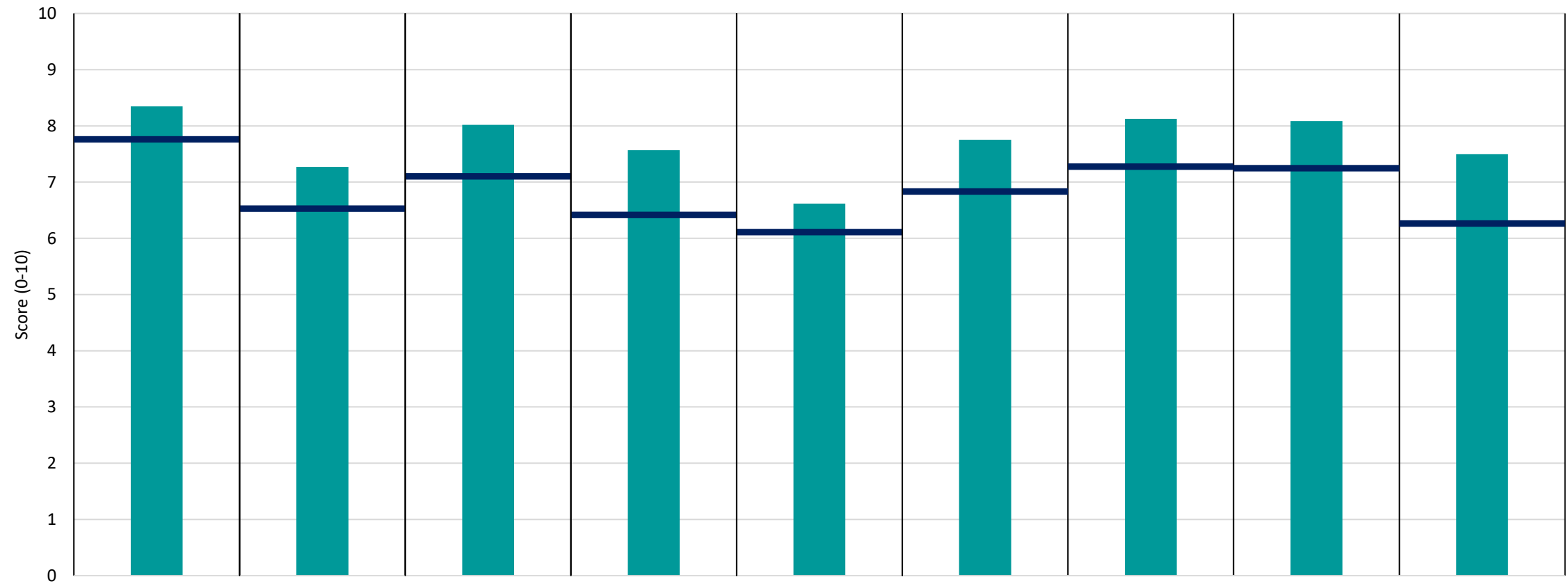
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Breakdown	8.35	7.27	8.02	7.57	6.62	7.75	8.13	8.08	7.50
Your org	7.76	6.53	7.10	6.42	6.11	6.83	7.28	7.25	6.26
Responses	48	48	48	48	45	48	48	48	48