

Kettering General Hospital NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for Kettering General Hospital NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

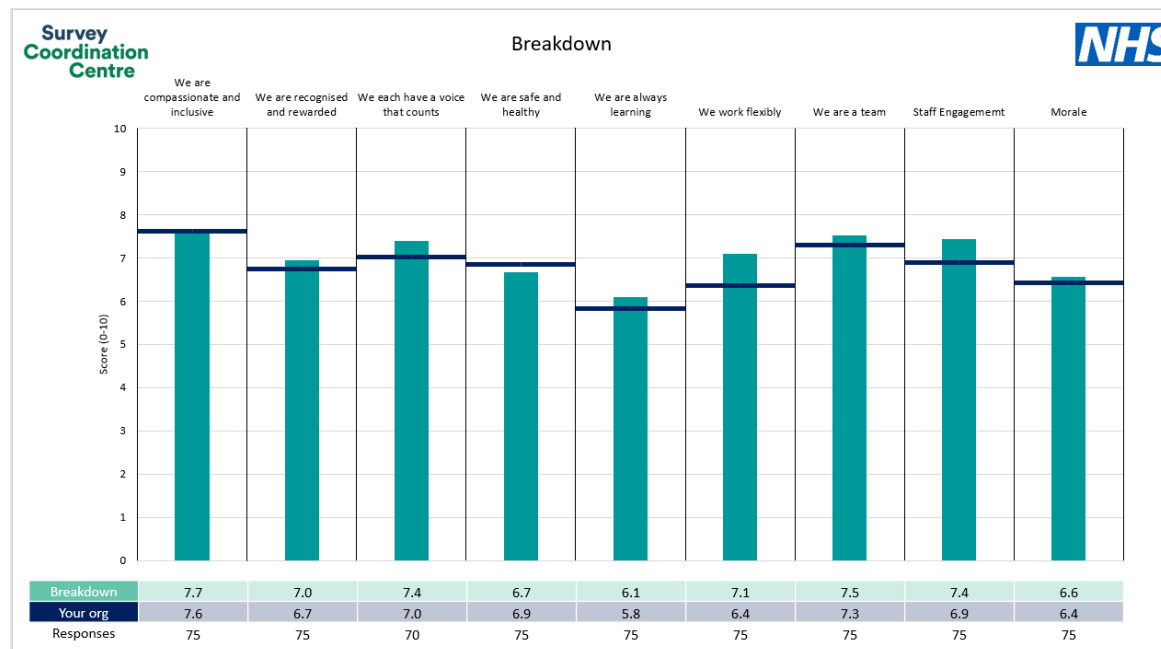
The breakdowns used in this report were provided and defined by Kettering General Hospital NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Kettering General Hospital NHS Foundation Trust
2024 NHS Staff Survey



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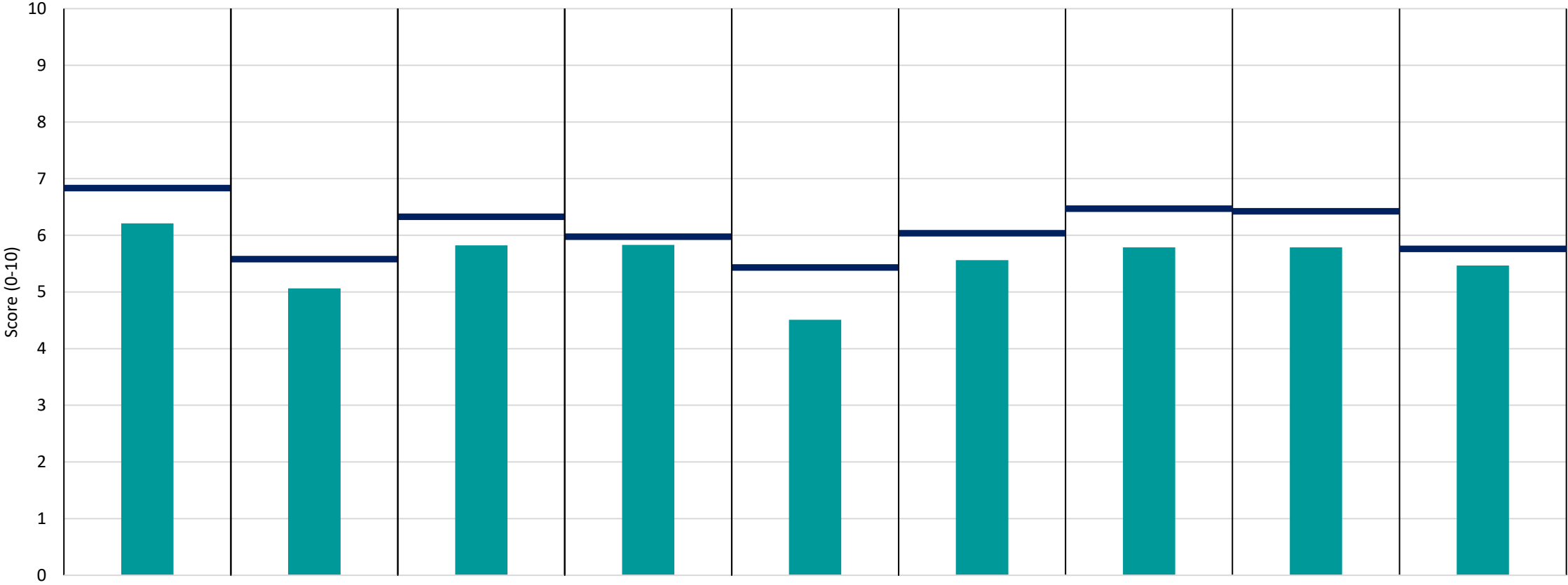
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Staff Engagement



Morale



Breakdown	6.21	5.06	5.82	5.83	4.51	5.56	5.79	5.79	5.47
Your org	6.83	5.58	6.33	5.98	5.43	6.04	6.47	6.42	5.76
Responses	55	55	53	54	50	55	55	55	55



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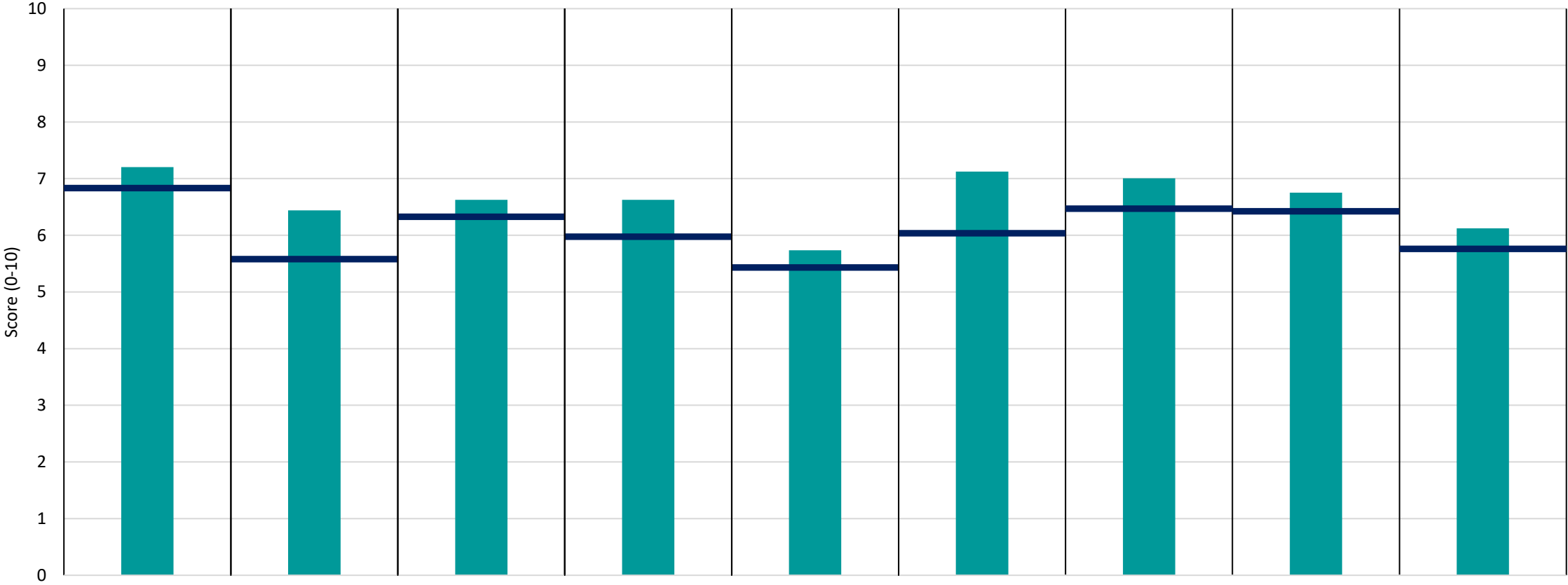
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Staff Engagement



Morale



Breakdown	7.20	6.44	6.63	6.63	5.73	7.12	7.00	6.75	6.12
Your org	6.83	5.58	6.33	5.98	5.43	6.04	6.47	6.42	5.76
Responses	224	224	217	221	215	223	222	223	224



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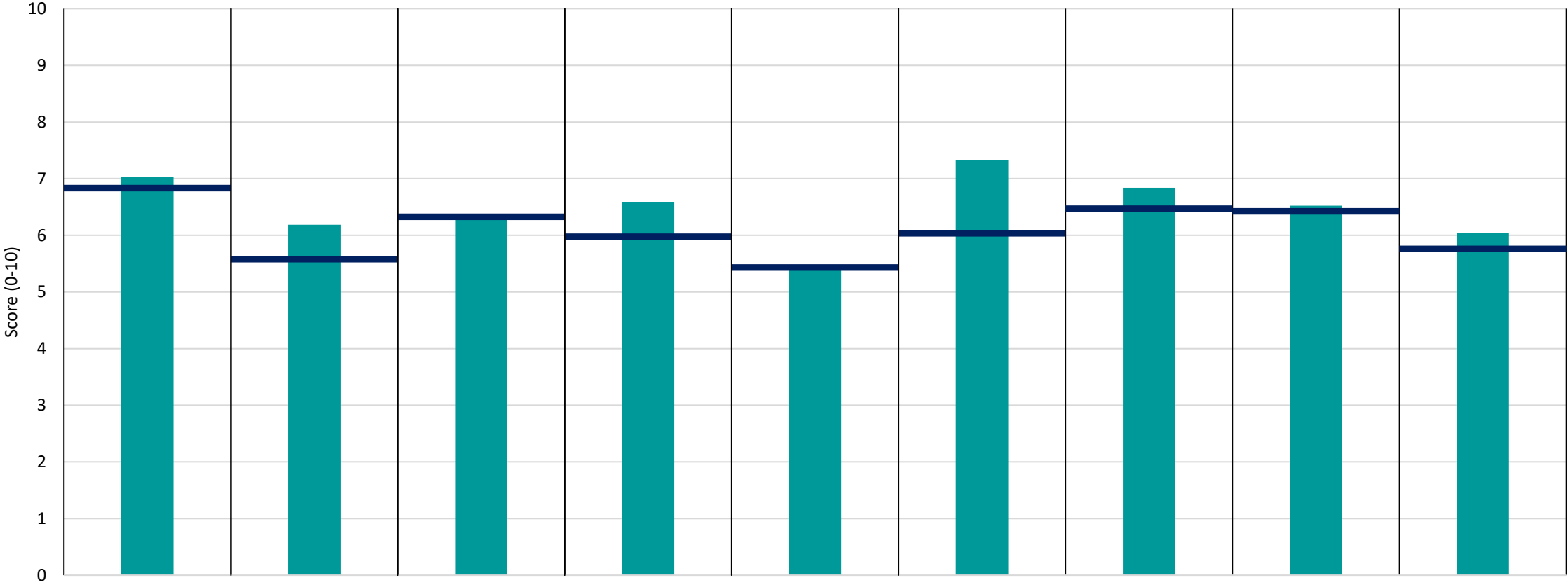
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Staff Engagement



Morale



Breakdown	7.03	6.19	6.28	6.58	5.42	7.33	6.84	6.52	6.04
Your org	6.83	5.58	6.33	5.98	5.43	6.04	6.47	6.42	5.76
Responses	79	79	78	79	75	79	79	79	79



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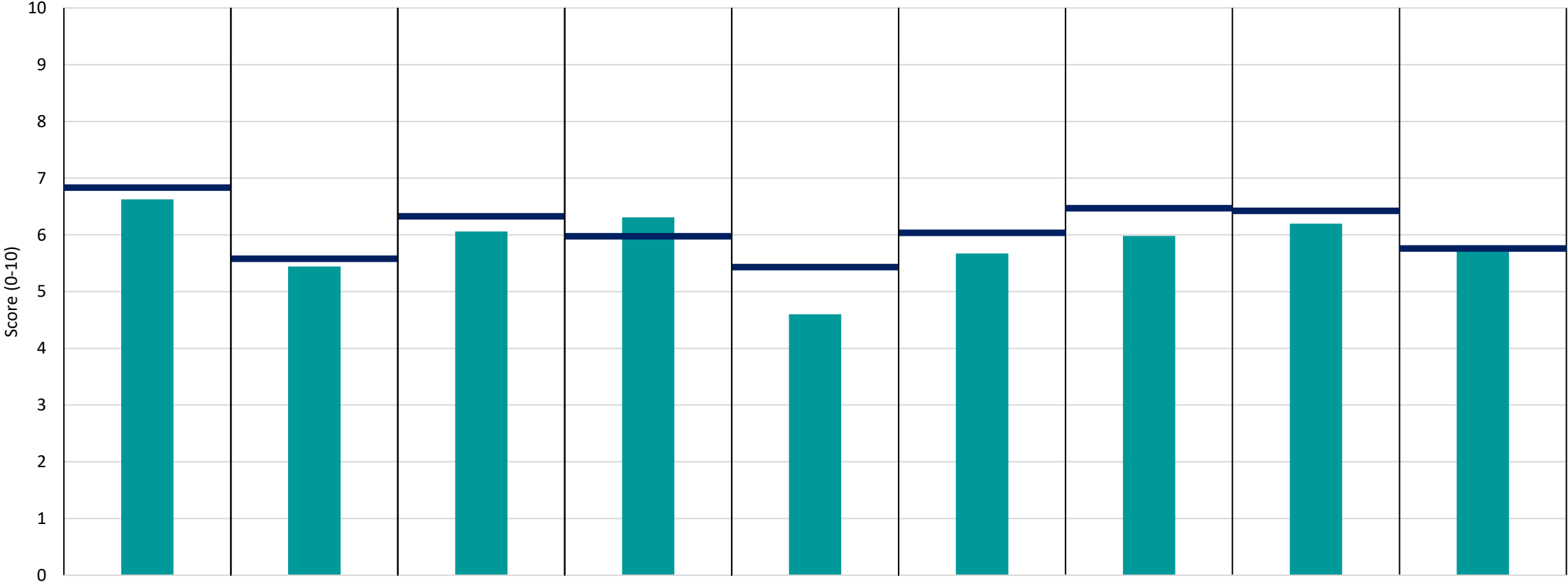
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Staff Engagement



Morale



Breakdown	6.62	5.44	6.06	6.31	4.60	5.67	5.98	6.20	5.81
Your org	6.83	5.58	6.33	5.98	5.43	6.04	6.47	6.42	5.76
Responses	147	152	137	140	131	146	147	150	149



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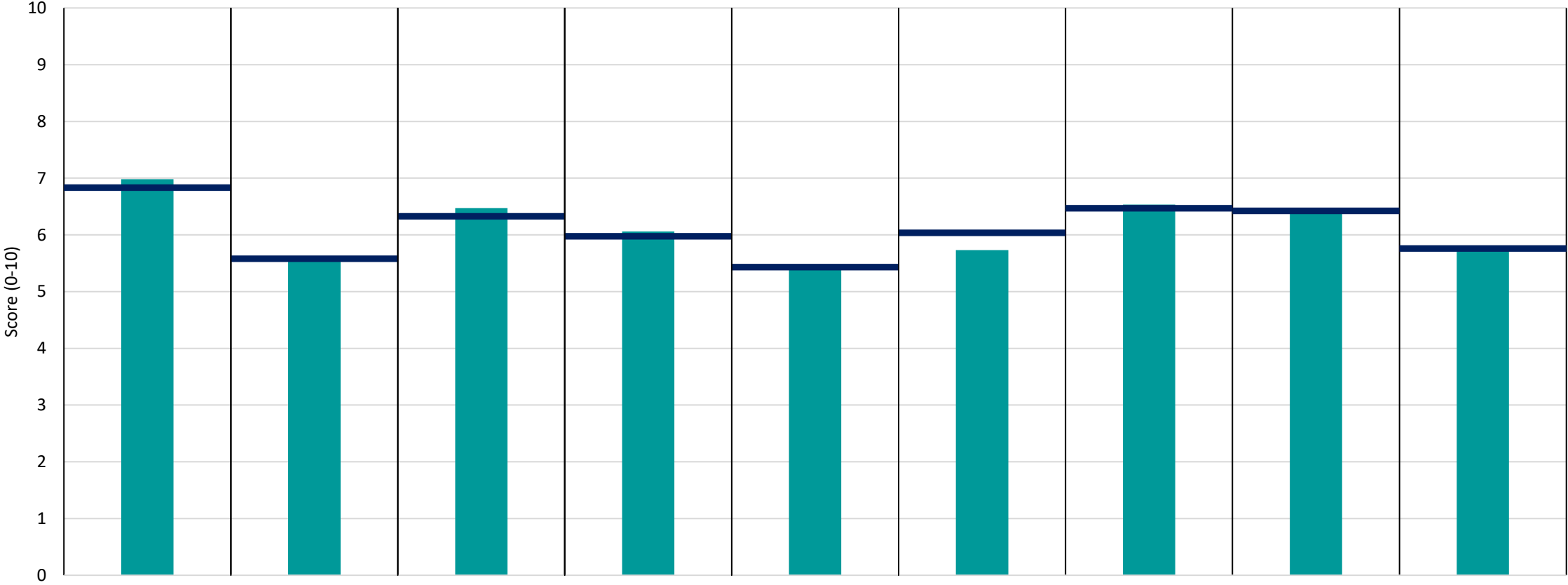
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Staff Engagement



Morale



Breakdown	6.98	5.56	6.47	6.06	5.43	5.73	6.54	6.42	5.74
Your org	6.83	5.58	6.33	5.98	5.43	6.04	6.47	6.42	5.76
Responses	623	623	622	621	599	619	622	624	624



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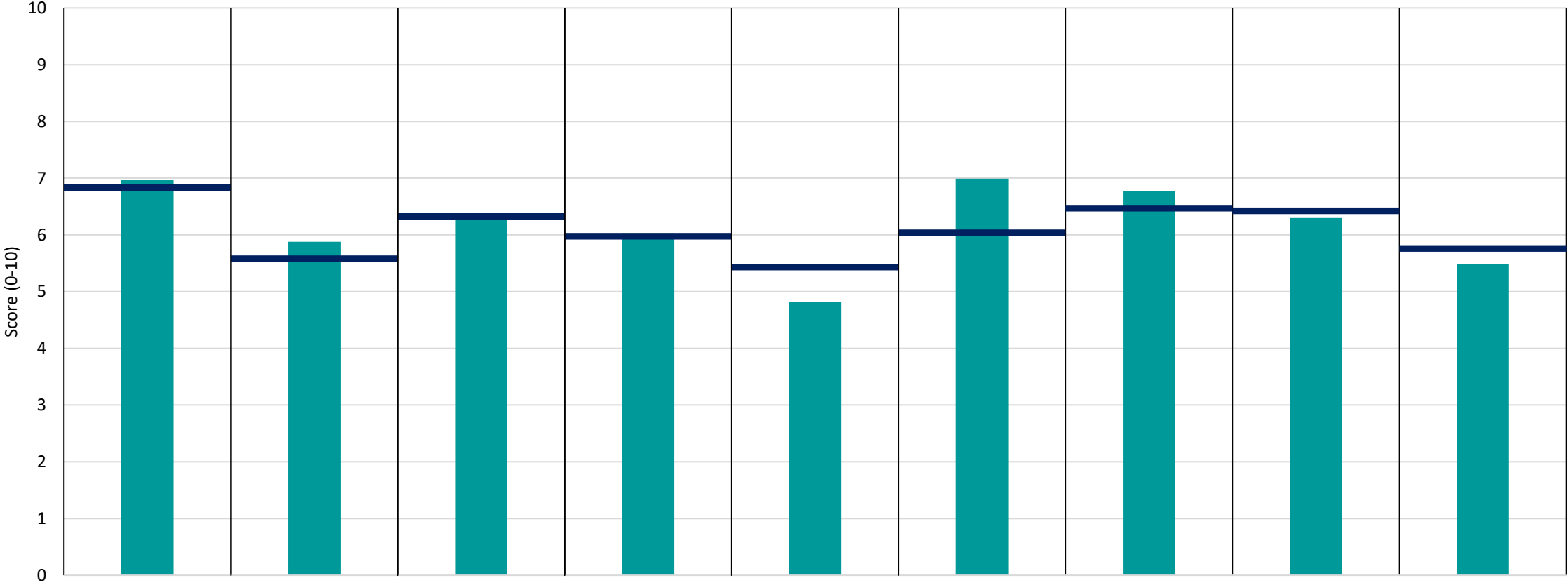
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Staff Engagement



Morale



Breakdown	6.98	5.88	6.26	6.03	4.82	6.99	6.77	6.30	5.48
Your org	6.83	5.58	6.33	5.98	5.43	6.04	6.47	6.42	5.76
Responses	79	79	79	79	75	77	79	79	79



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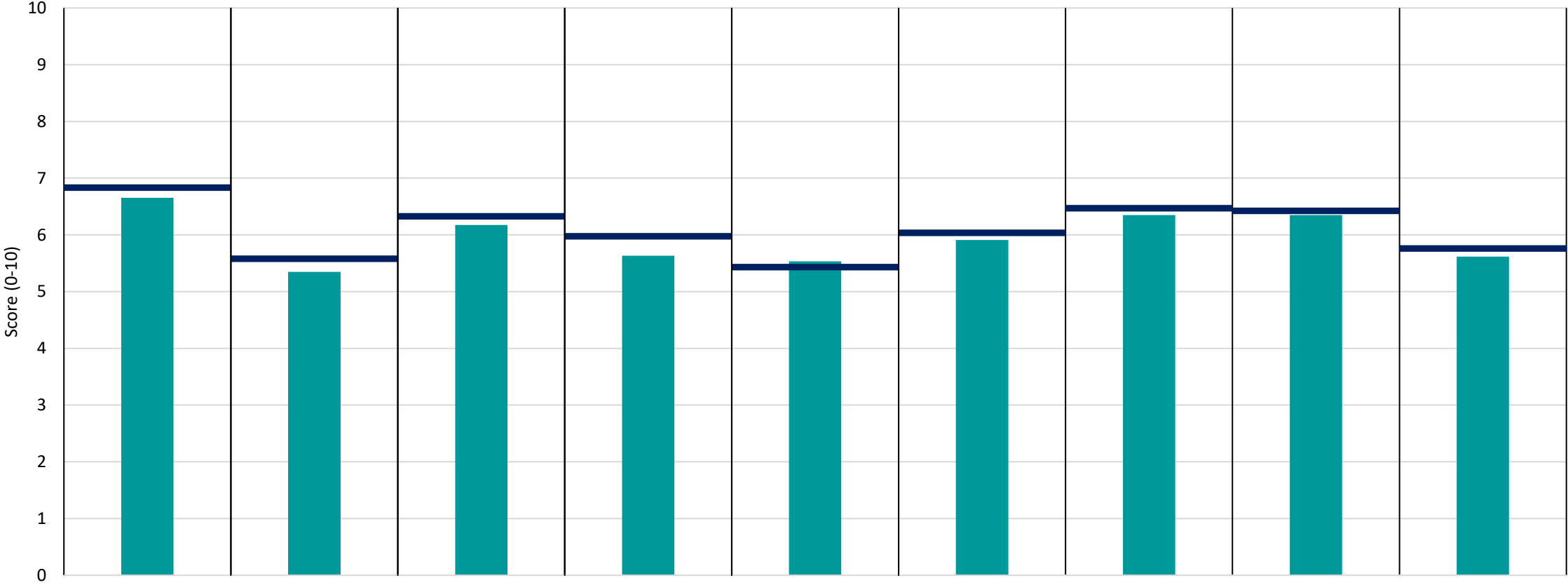
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Breakdown	6.65	5.35	6.17	5.63	5.53	5.91	6.35	6.35	5.62
Your org	6.83	5.58	6.33	5.98	5.43	6.04	6.47	6.42	5.76
Responses	739	734	727	727	695	732	735	733	737



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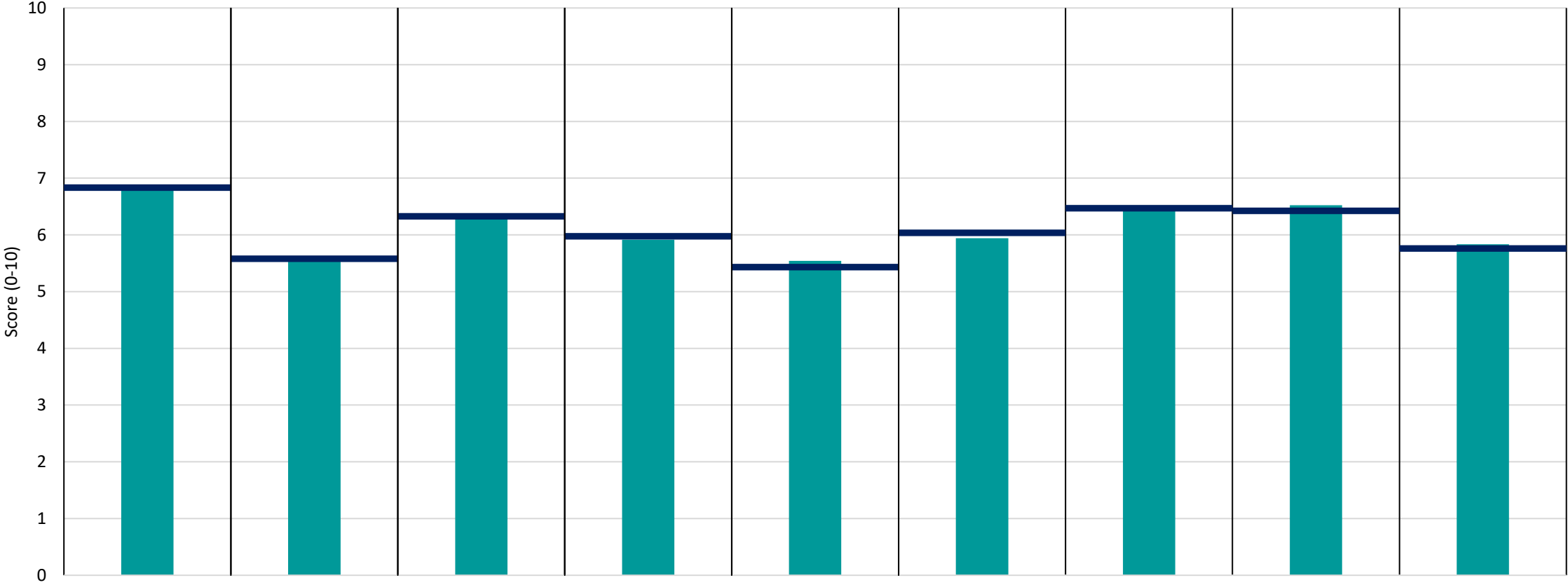
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Staff Engagement



Morale



Breakdown	6.83	5.53	6.38	5.91	5.54	5.94	6.44	6.52	5.83
Your org	6.83	5.58	6.33	5.98	5.43	6.04	6.47	6.42	5.76
Responses	611	609	605	605	584	603	607	611	611

Breakdowns 2

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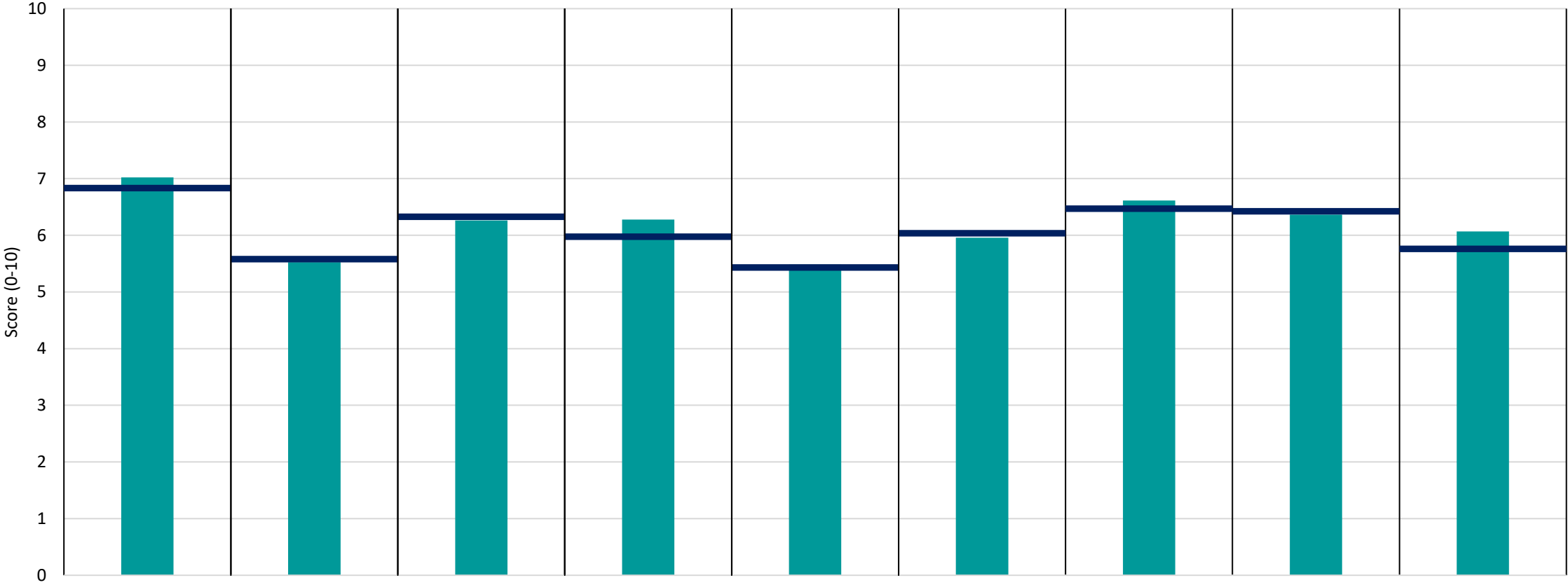
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Staff Engagement



Morale



Breakdown	7.02	5.53	6.26	6.28	5.48	5.96	6.61	6.37	6.07
Your org	6.83	5.58	6.33	5.98	5.43	6.04	6.47	6.42	5.76
Responses	37	37	37	37	36	37	37	37	37



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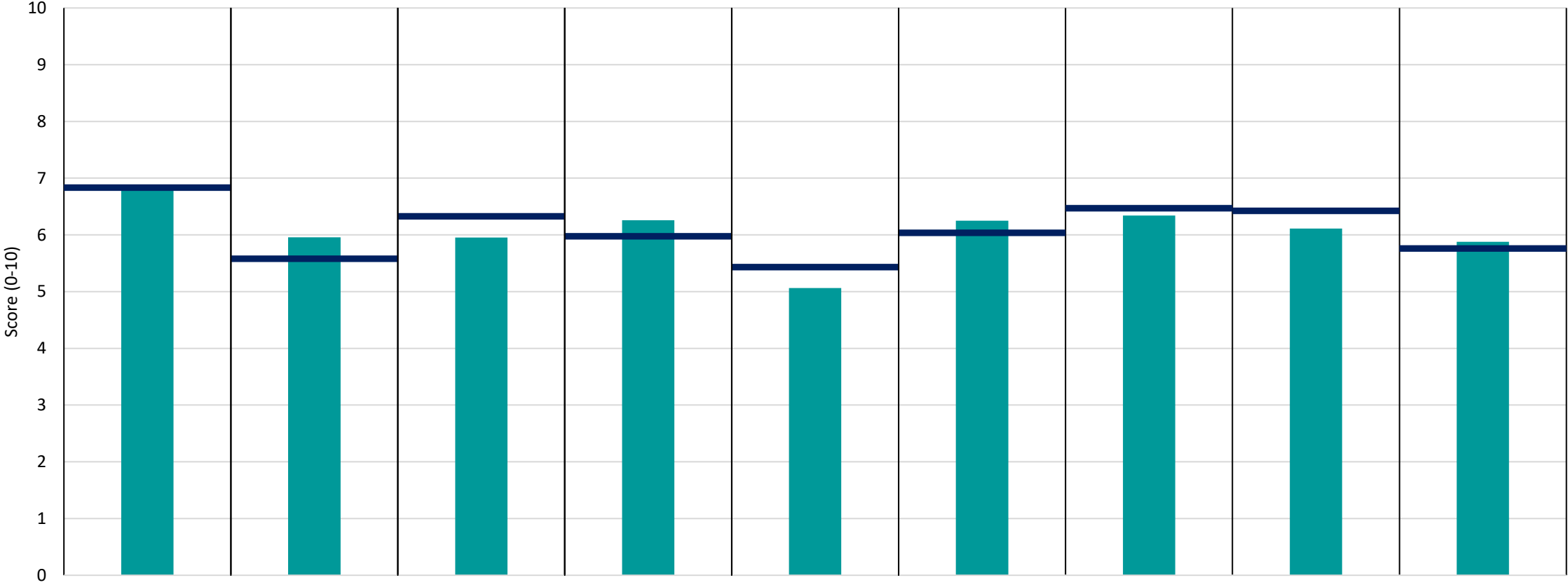
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Staff Engagement



Morale



Breakdown	6.84	5.96	5.95	6.26	5.06	6.25	6.34	6.11	5.88
Your org	6.83	5.58	6.33	5.98	5.43	6.04	6.47	6.42	5.76
Responses	12	12	12	12	11	12	12	12	12



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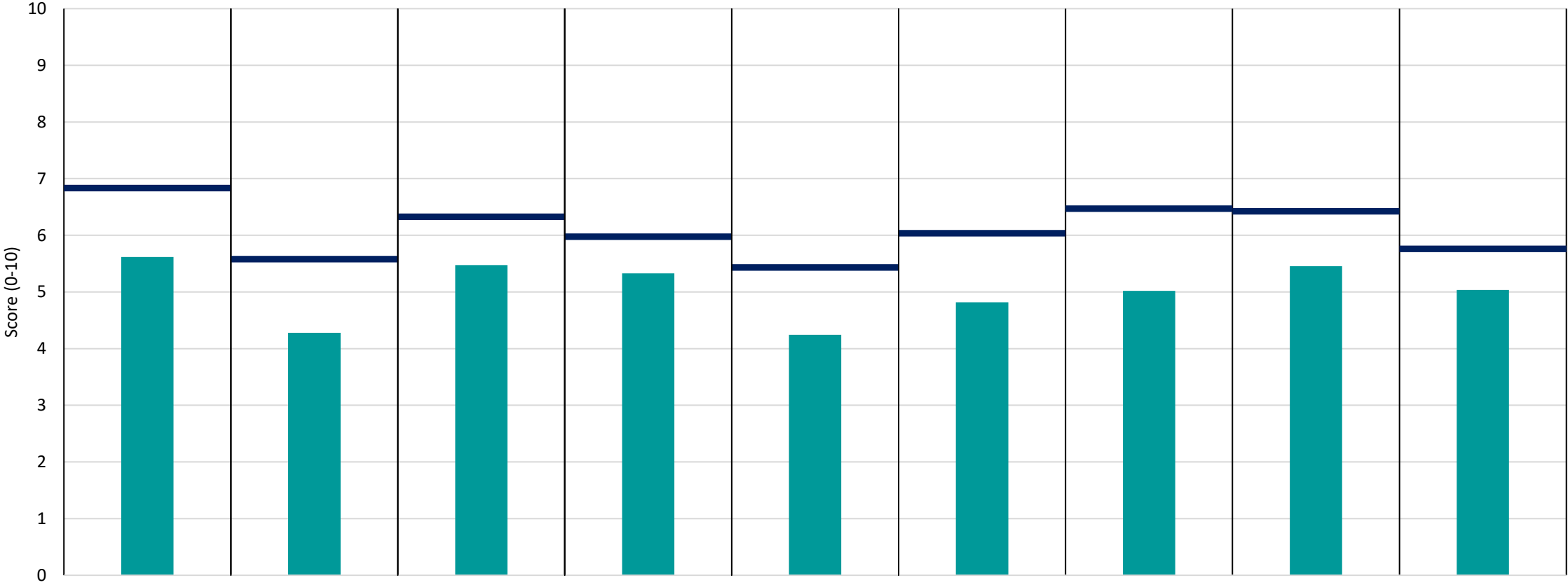
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Breakdown	5.62	4.28	5.47	5.33	4.24	4.82	5.02	5.46	5.04
Your org	6.83	5.58	6.33	5.98	5.43	6.04	6.47	6.42	5.76
Responses	32	32	31	31	29	32	32	32	32



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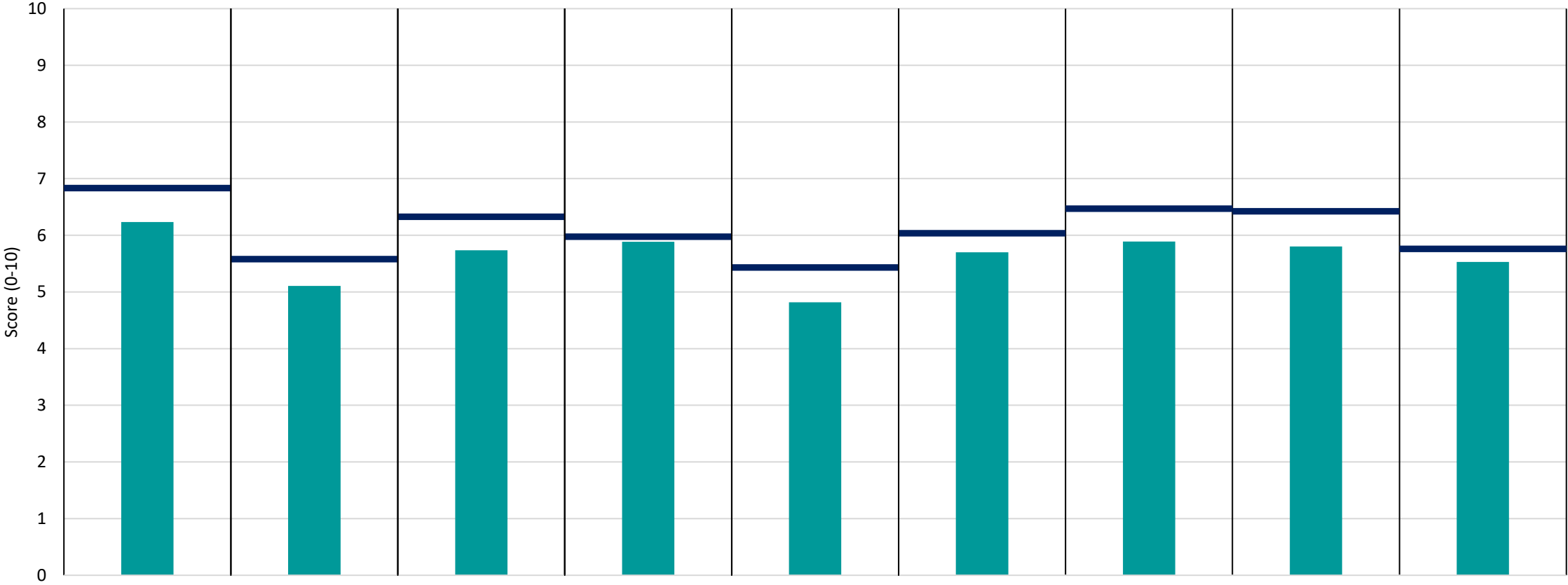
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Breakdown	6.23	5.11	5.74	5.89	4.82	5.70	5.89	5.80	5.53
Your org	6.83	5.58	6.33	5.98	5.43	6.04	6.47	6.42	5.76
Responses	101	100	101	100	96	99	101	101	101



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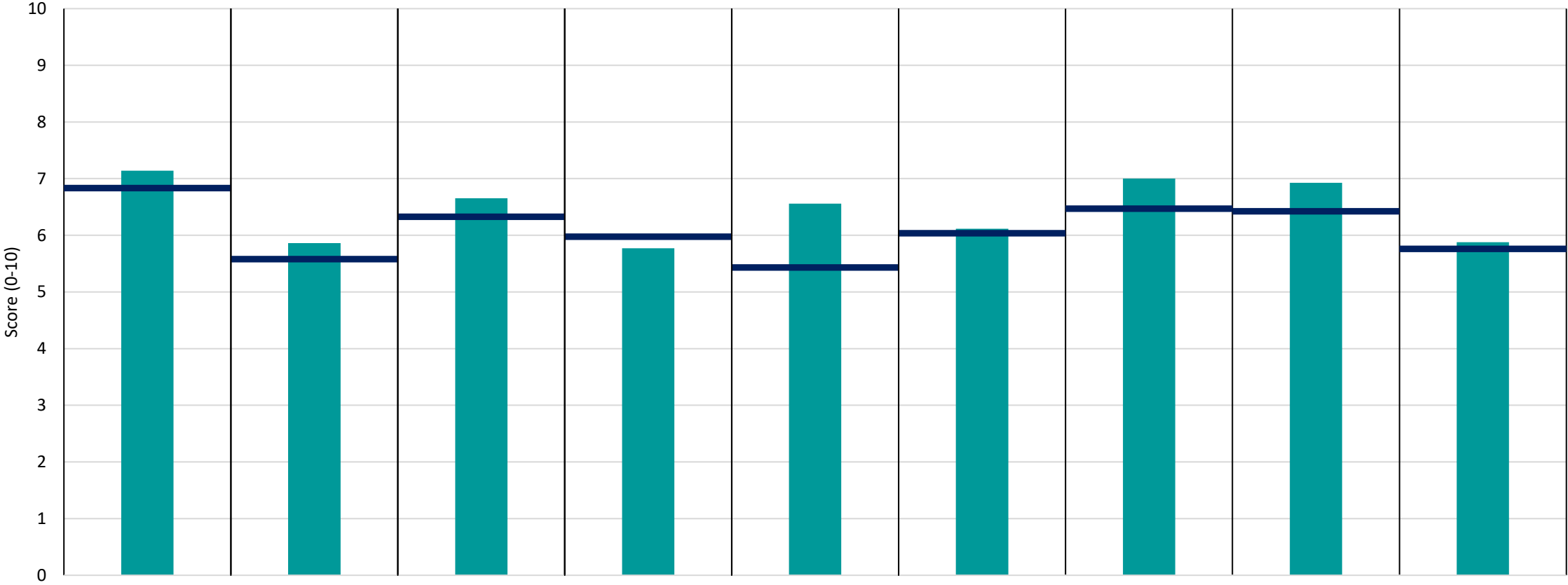
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Breakdown	7.14	5.86	6.65	5.77	6.56	6.12	7.00	6.93	5.88
Your org	6.83	5.58	6.33	5.98	5.43	6.04	6.47	6.42	5.76
Responses	106	103	104	103	101	104	103	105	105



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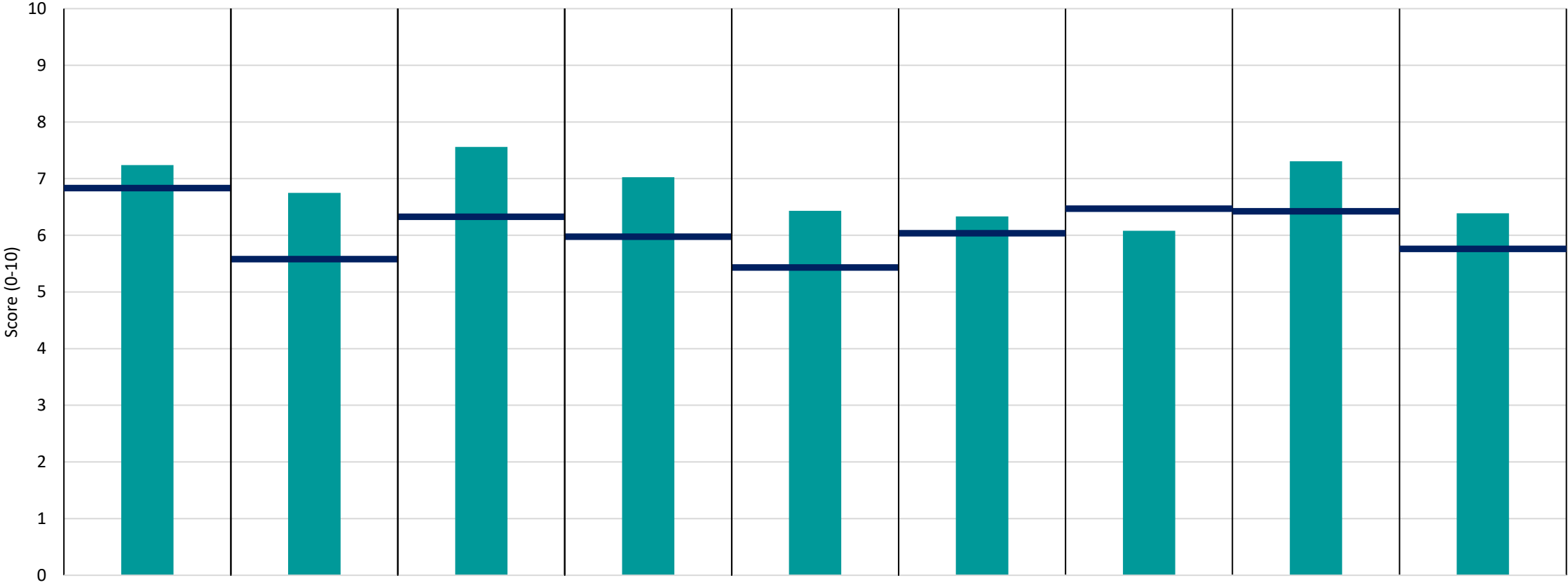
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Breakdown	7.24	6.75	7.56	7.02	6.43	6.33	6.08	7.31	6.39
Your org	6.83	5.58	6.33	5.98	5.43	6.04	6.47	6.42	5.76
Responses	10	10	10	10	10	10	10	10	10



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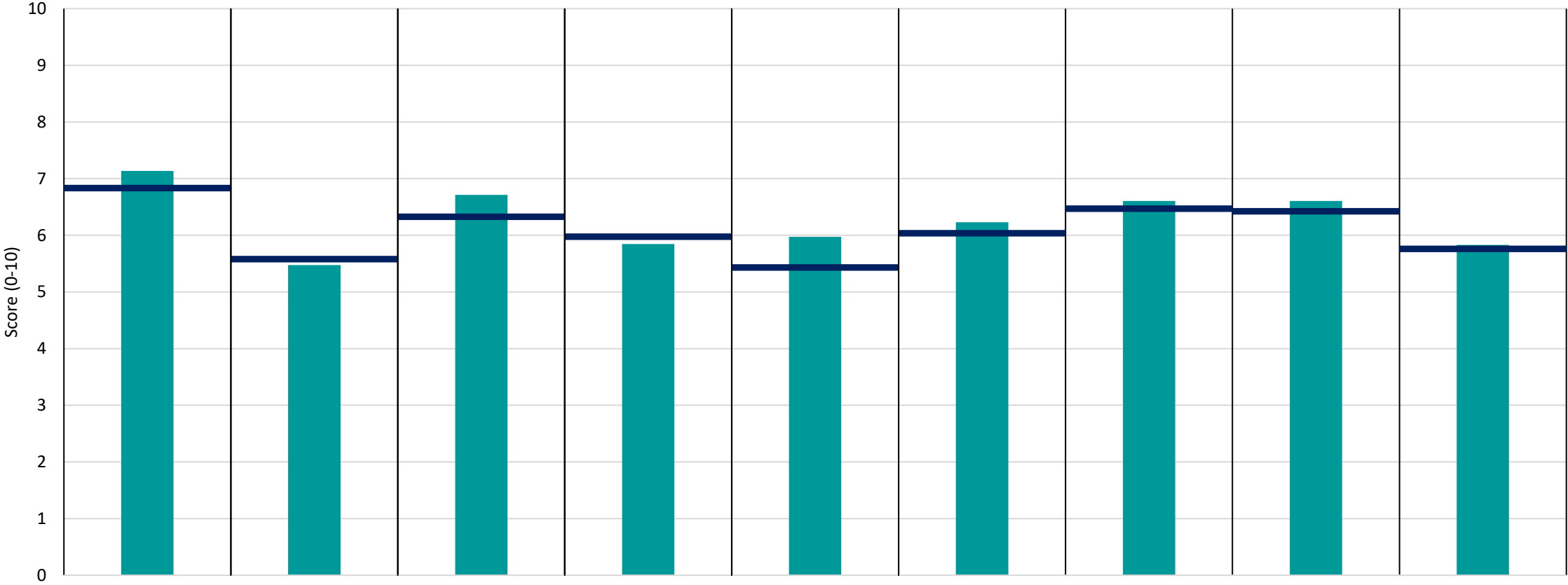
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Breakdown	7.14	5.48	6.71	5.85	5.97	6.23	6.61	6.60	5.83
Your org	6.83	5.58	6.33	5.98	5.43	6.04	6.47	6.42	5.76
Responses	66	67	65	66	65	67	67	67	67



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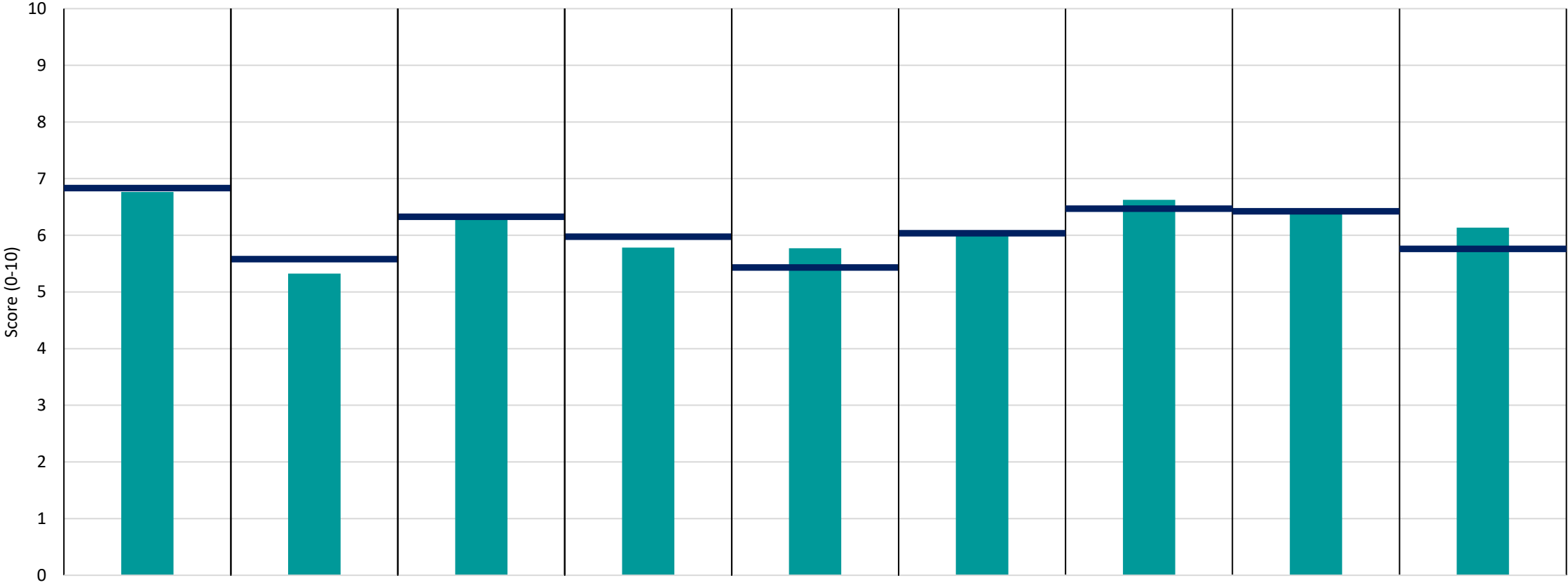
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Breakdown	6.76	5.32	6.34	5.78	5.77	6.01	6.63	6.43	6.13
Your org	6.83	5.58	6.33	5.98	5.43	6.04	6.47	6.42	5.76
Responses	37	37	37	37	36	37	37	37	37



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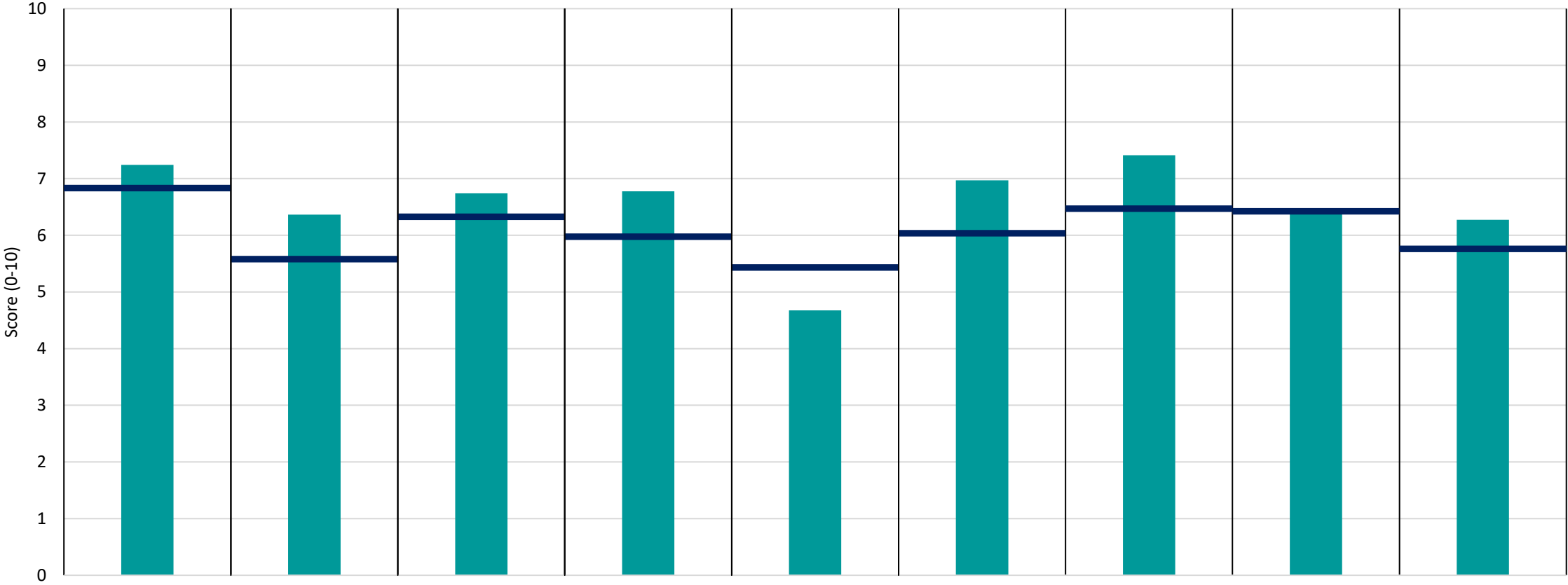
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Breakdown	7.24	6.36	6.74	6.78	4.68	6.97	7.41	6.39	6.27
Your org	6.83	5.58	6.33	5.98	5.43	6.04	6.47	6.42	5.76
Responses	11	11	10	11	10	11	11	11	11



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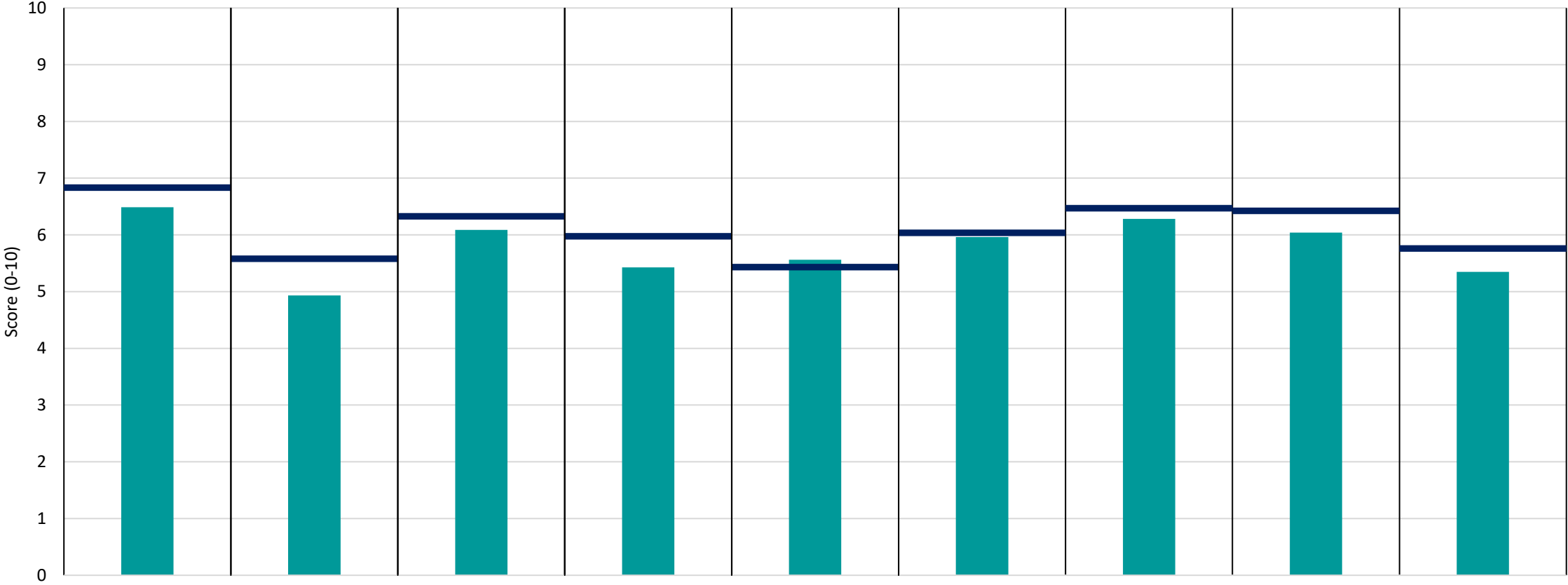
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Breakdown	6.49	4.93	6.09	5.43	5.56	5.96	6.28	6.04	5.35
Your org	6.83	5.58	6.33	5.98	5.43	6.04	6.47	6.42	5.76
Responses	34	34	34	34	34	33	34	34	34



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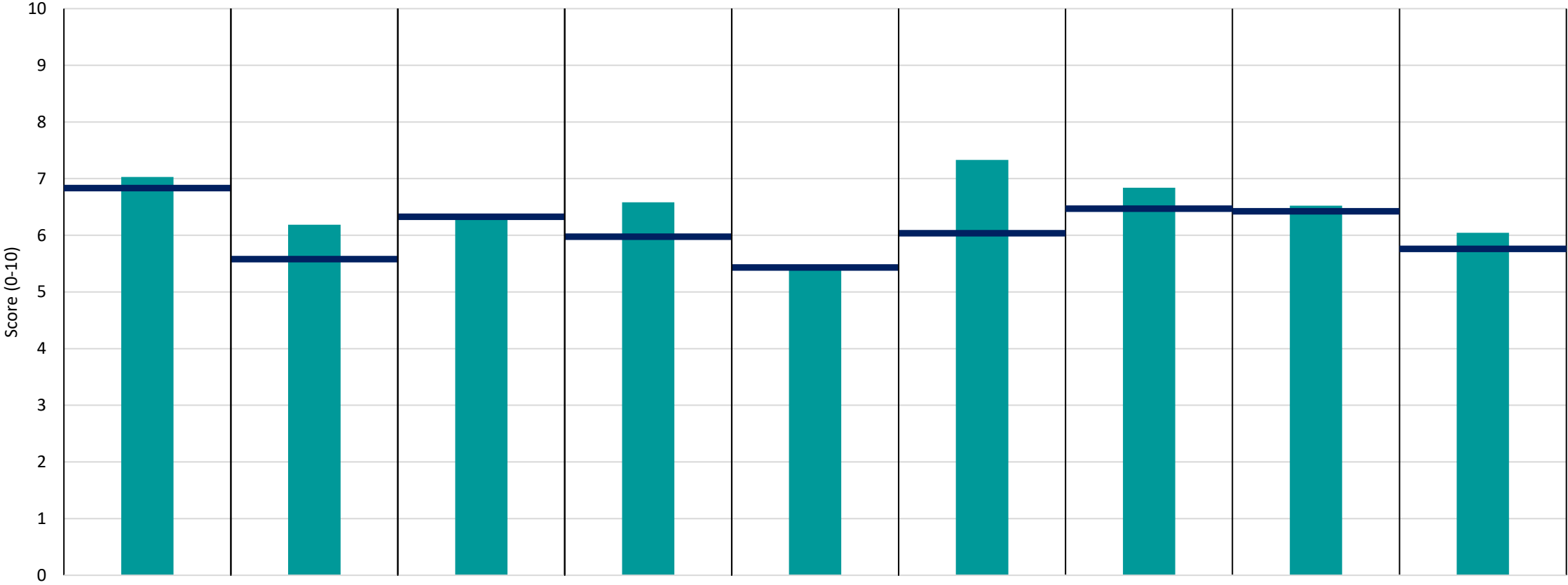
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Breakdown	7.03	6.19	6.28	6.58	5.42	7.33	6.84	6.52	6.04
Your org	6.83	5.58	6.33	5.98	5.43	6.04	6.47	6.42	5.76
Responses	79	79	78	79	75	79	79	79	79



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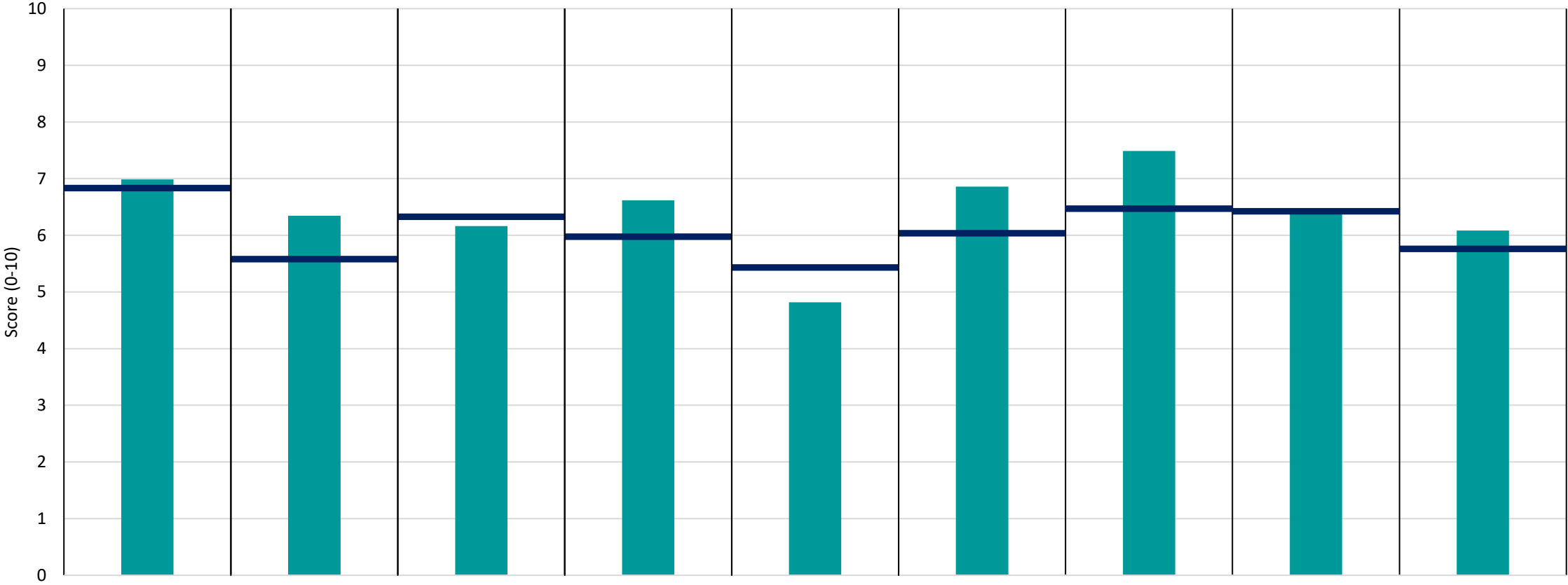
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Breakdown	6.99	6.35	6.16	6.62	4.82	6.86	7.49	6.43	6.08
Your org	6.83	5.58	6.33	5.98	5.43	6.04	6.47	6.42	5.76
Responses	13	13	13	13	12	13	12	13	13



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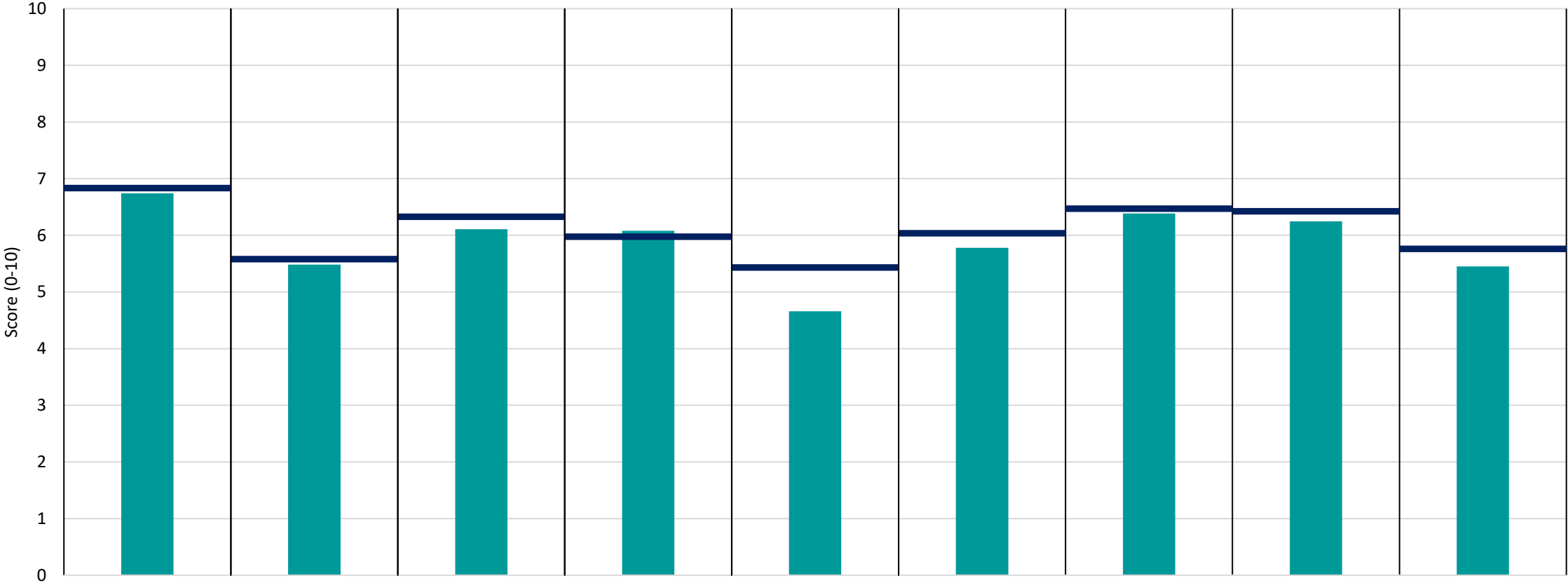
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Breakdown	6.74	5.48	6.11	6.08	4.66	5.78	6.38	6.25	5.45
Your org	6.83	5.58	6.33	5.98	5.43	6.04	6.47	6.42	5.76
Responses	61	61	60	60	55	60	61	61	61



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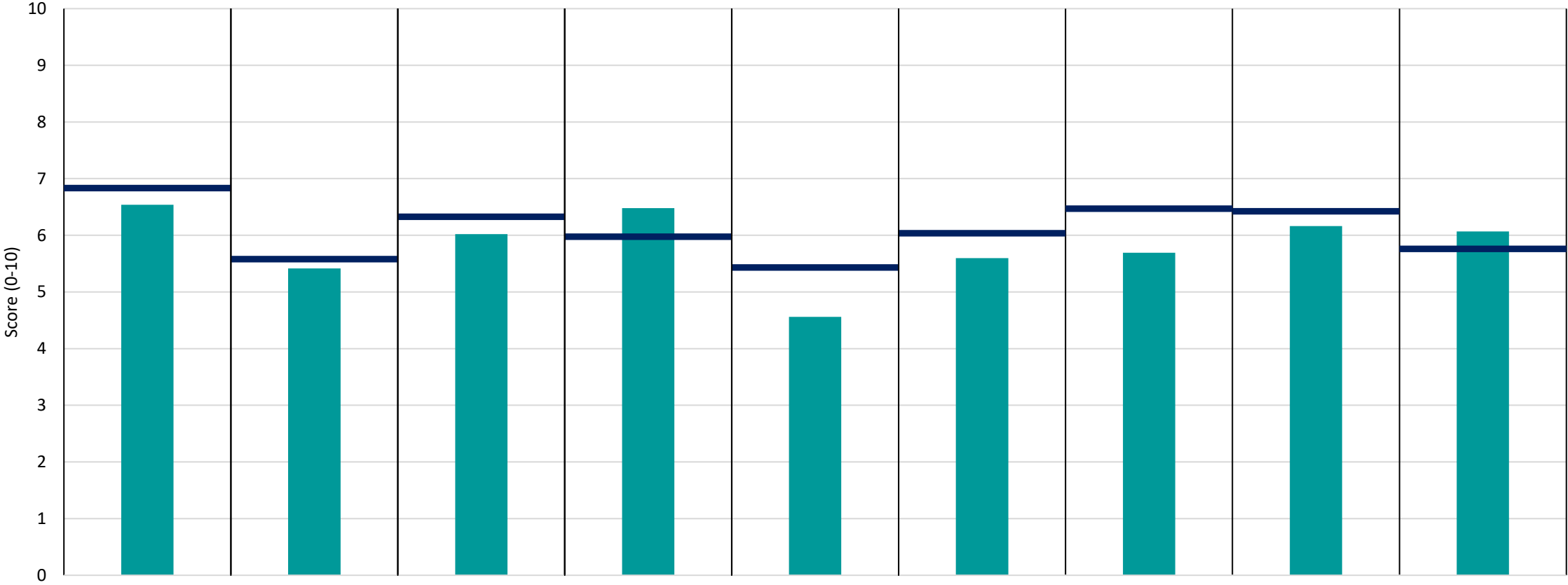
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Breakdown	6.54	5.41	6.02	6.48	4.56	5.60	5.69	6.16	6.07
Your org	6.83	5.58	6.33	5.98	5.43	6.04	6.47	6.42	5.76
Responses	86	91	77	80	76	86	86	89	88



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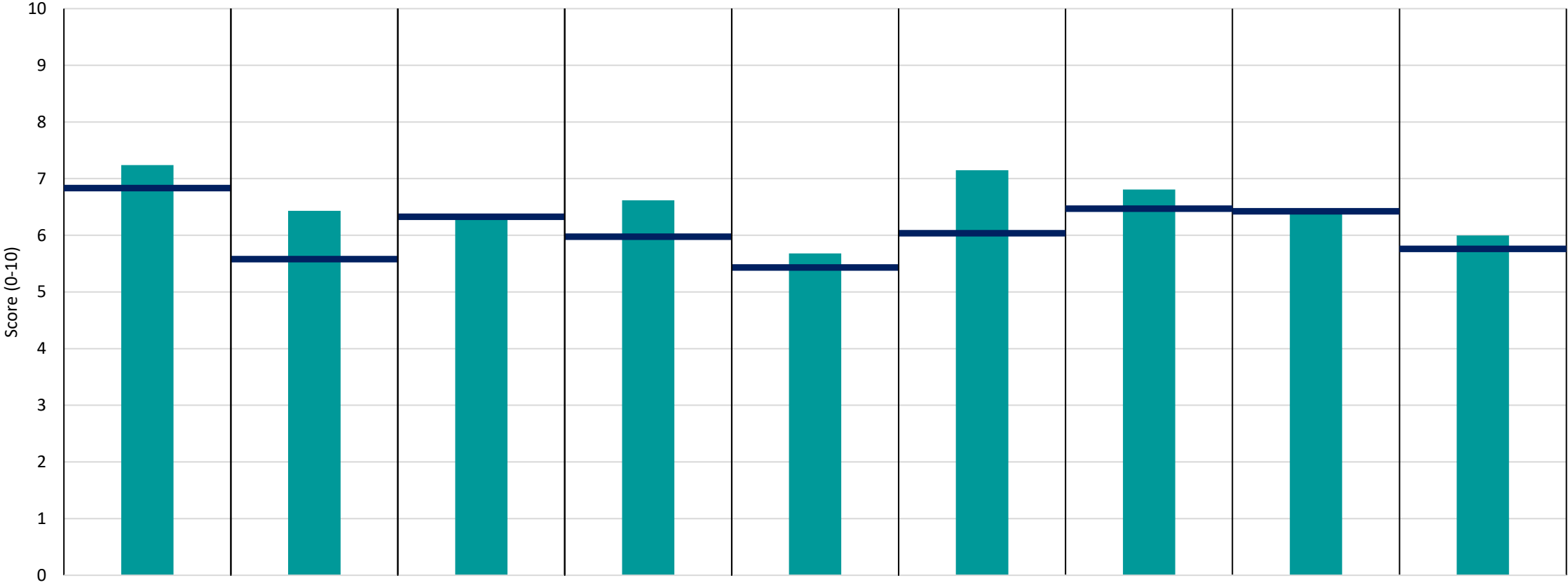
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Morale



Breakdown	7.24	6.43	6.36	6.62	5.68	7.15	6.81	6.45	6.00
Your org	6.83	5.58	6.33	5.98	5.43	6.04	6.47	6.42	5.76
Responses	45	45	43	44	44	45	45	45	45



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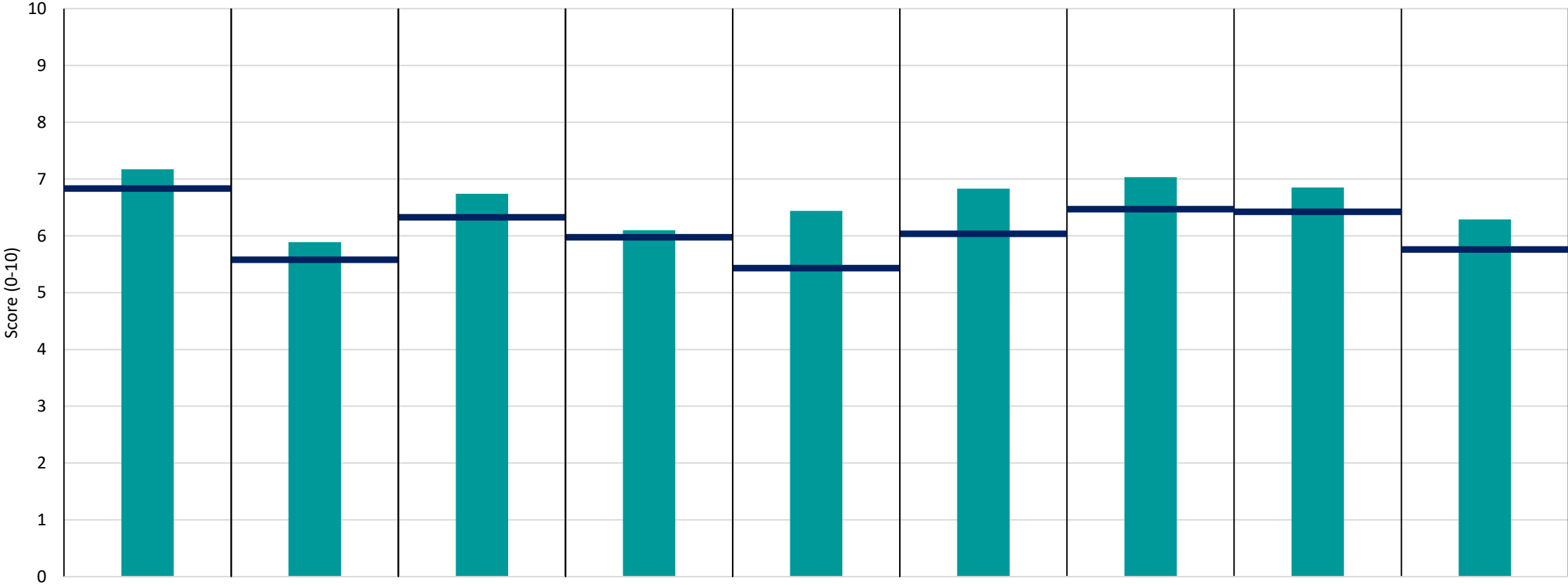
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Breakdown	7.17	5.89	6.74	6.10	6.44	6.83	7.03	6.85	6.29
Your org	6.83	5.58	6.33	5.98	5.43	6.04	6.47	6.42	5.76
Responses	64	63	62	64	57	63	64	63	64



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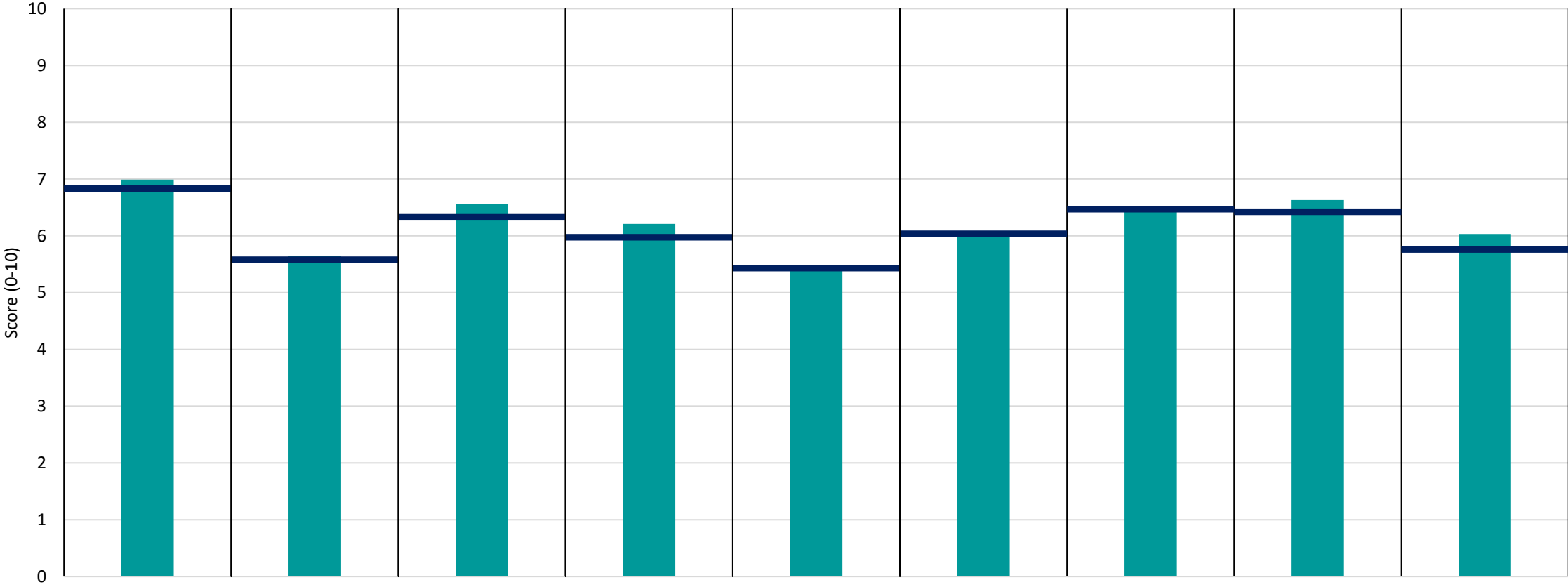
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Breakdown	6.99	5.64	6.55	6.21	5.47	6.06	6.48	6.63	6.03
Your org	6.83	5.58	6.33	5.98	5.43	6.04	6.47	6.42	5.76
Responses	85	85	83	84	83	84	85	85	85



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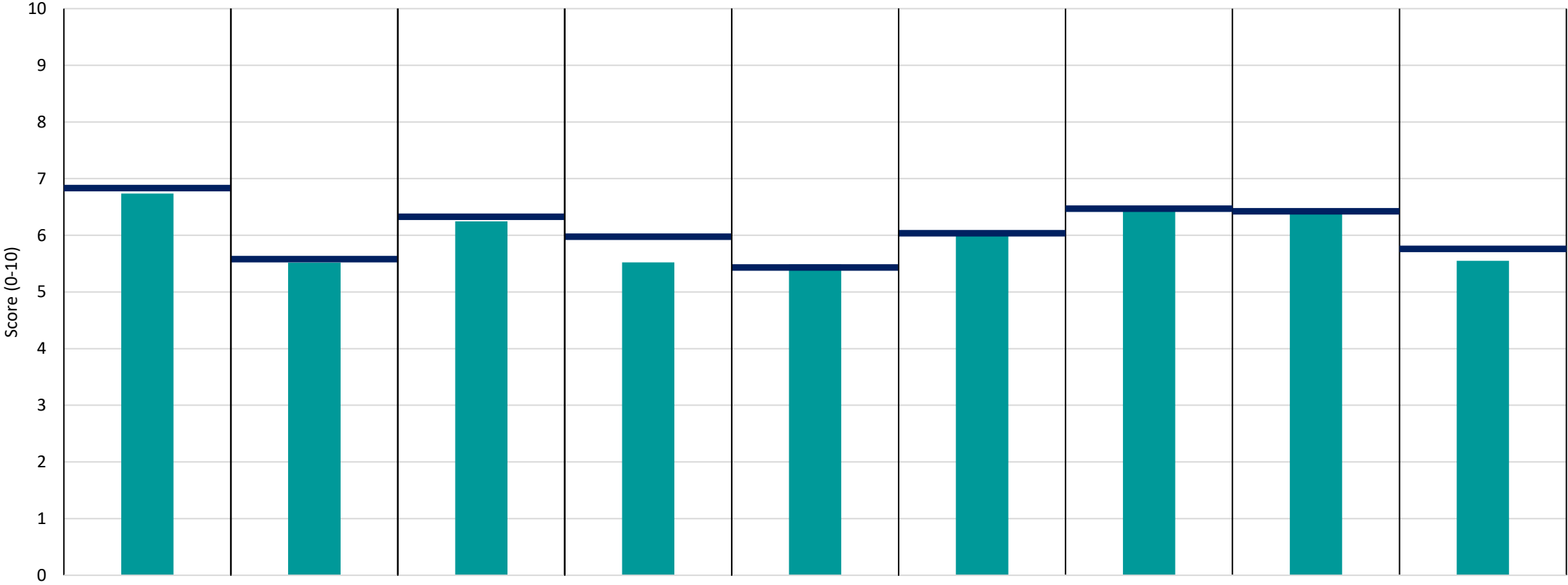
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Breakdown	6.74	5.52	6.25	5.52	5.48	6.06	6.46	6.44	5.55
Your org	6.83	5.58	6.33	5.98	5.43	6.04	6.47	6.42	5.76
Responses	119	119	119	117	109	118	117	119	119



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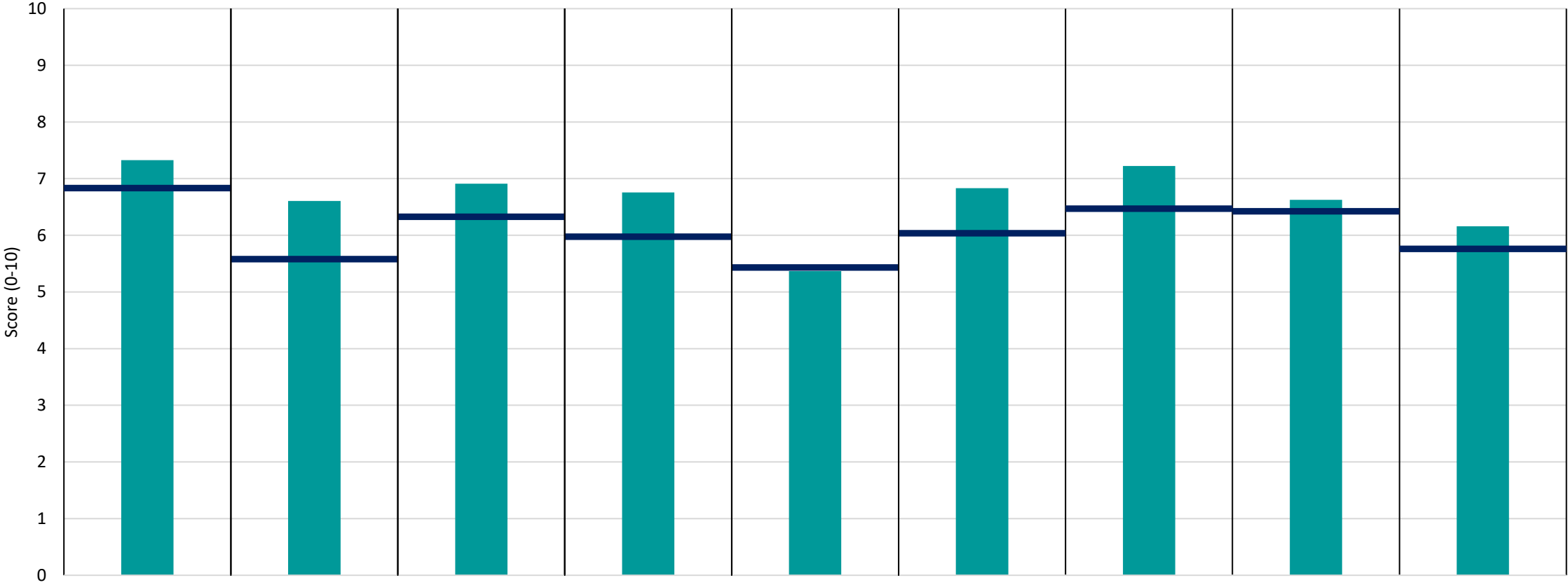
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Breakdown	7.33	6.61	6.91	6.76	5.37	6.83	7.23	6.63	6.16
Your org	6.83	5.58	6.33	5.98	5.43	6.04	6.47	6.42	5.76
Responses	33	33	32	32	33	33	33	32	33



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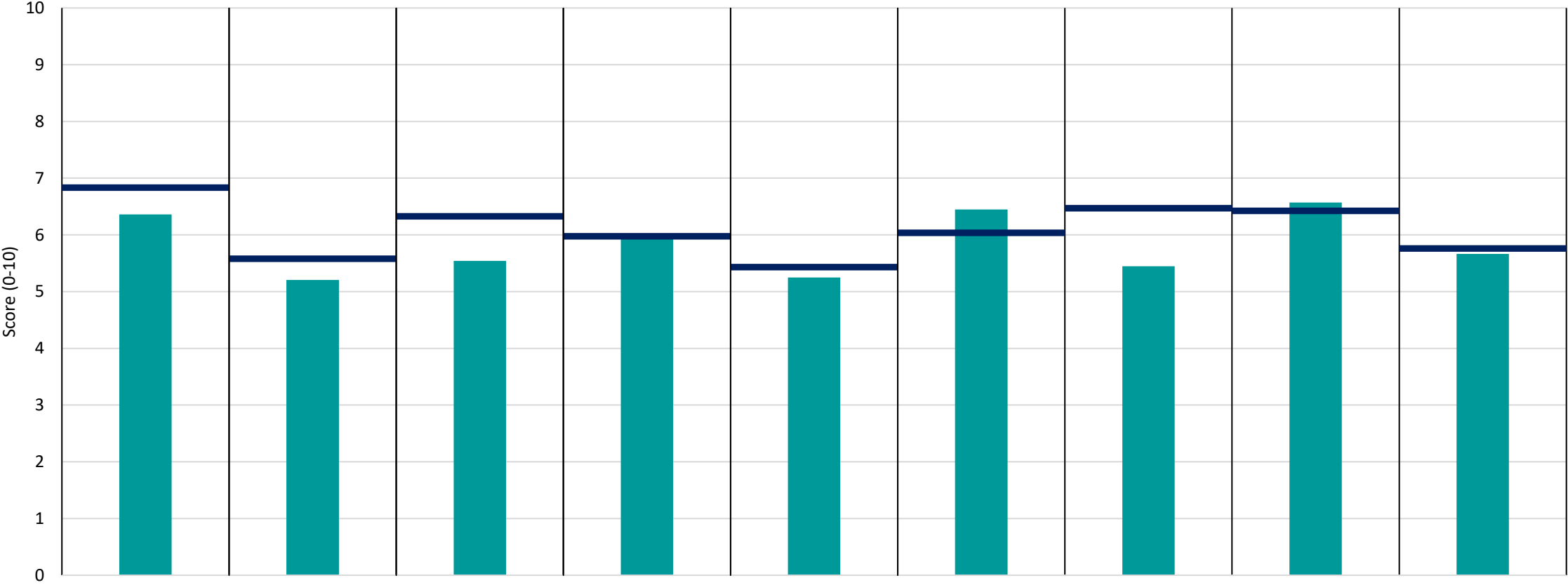
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Breakdown	6.36	5.21	5.54	5.96	5.25	6.45	5.45	6.57	5.66
Your org	6.83	5.58	6.33	5.98	5.43	6.04	6.47	6.42	5.76
Responses	17	17	16	16	17	17	17	17	17



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that counts



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We are always
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We work flexibly



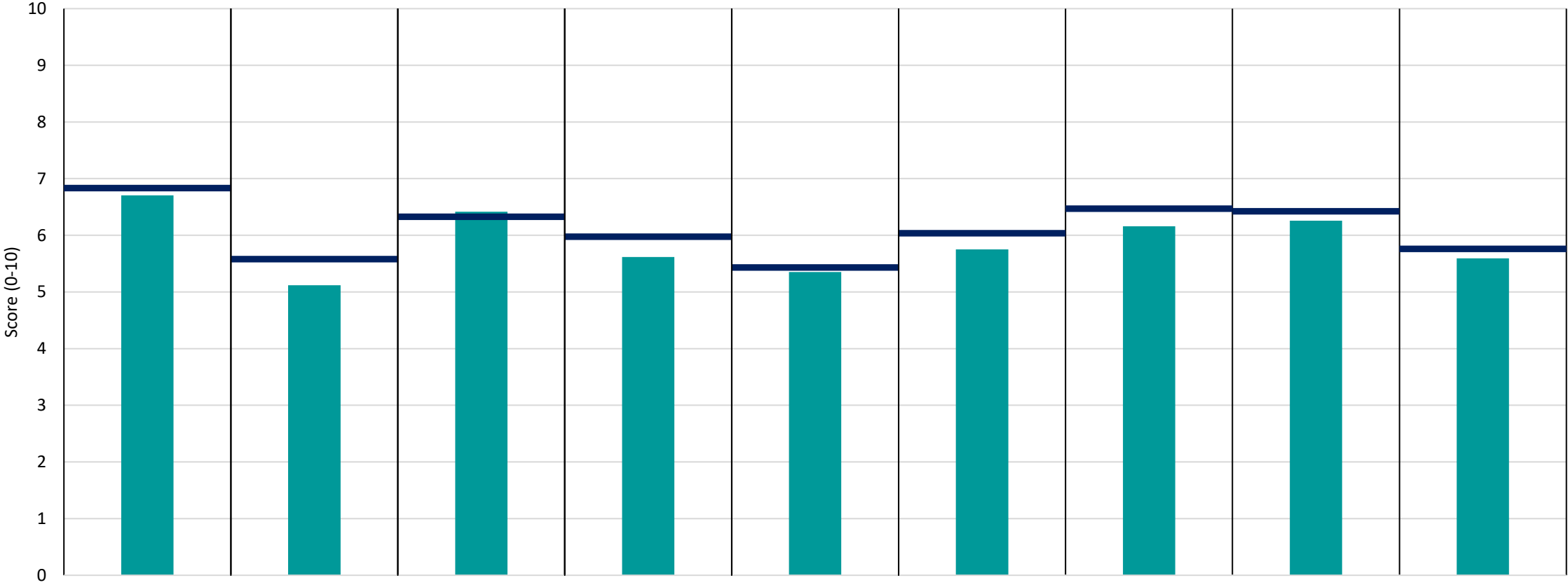
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Staff Engagement



Morale



Breakdown	6.71	5.12	6.42	5.62	5.35	5.75	6.16	6.26	5.59
Your org	6.83	5.58	6.33	5.98	5.43	6.04	6.47	6.42	5.76
Responses	30	30	30	30	29	30	30	30	30



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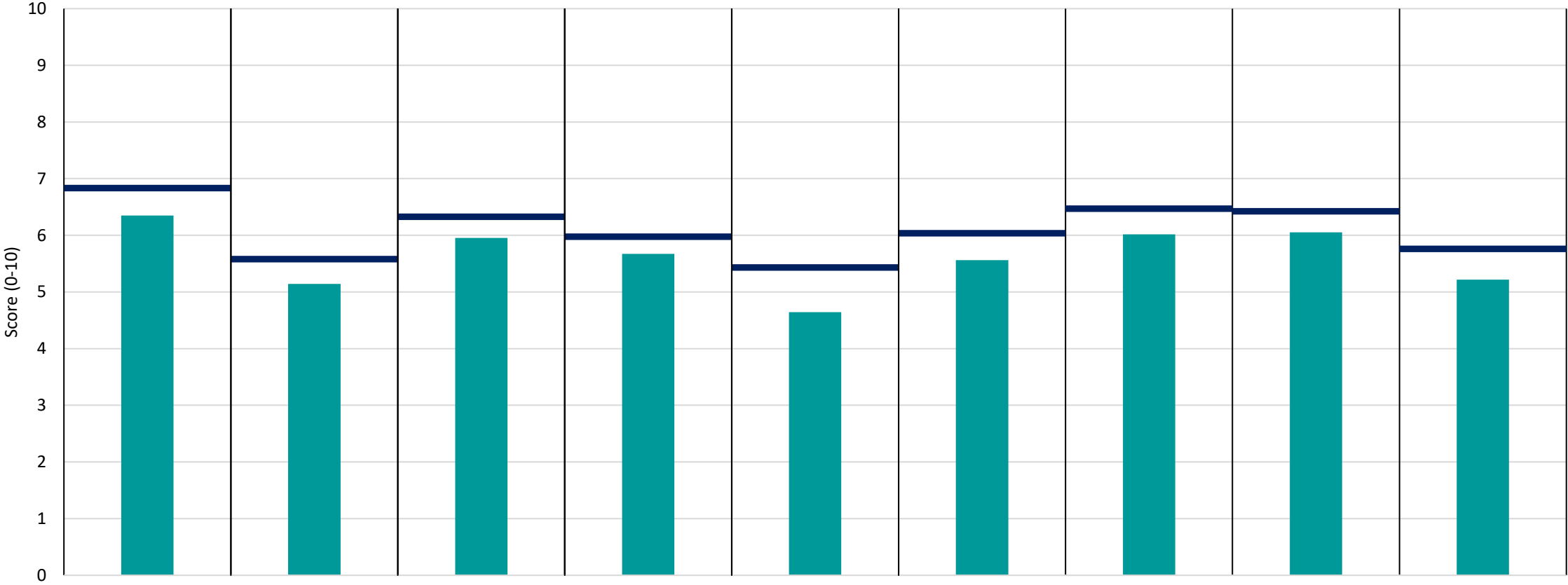
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Staff Engagement



Morale



Breakdown	6.35	5.14	5.95	5.67	4.65	5.56	6.02	6.05	5.22
Your org	6.83	5.58	6.33	5.98	5.43	6.04	6.47	6.42	5.76
Responses	46	46	46	46	46	46	45	46	46



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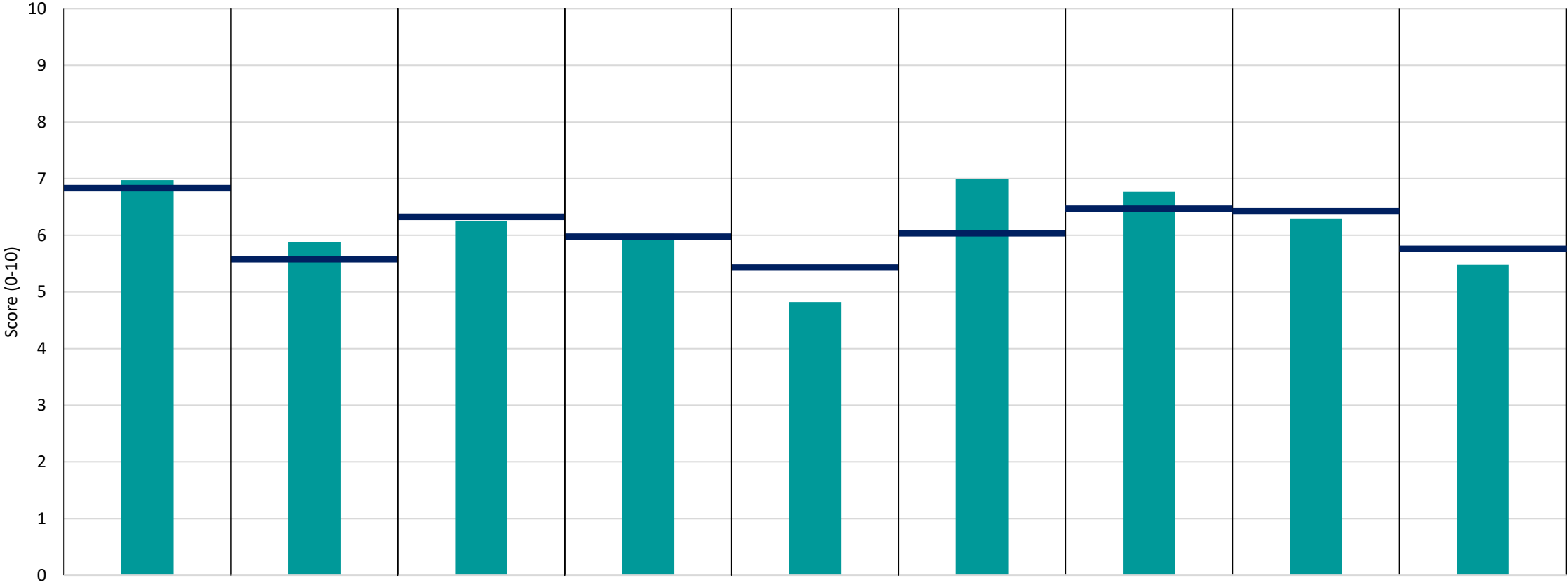
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Staff Engagement



Morale



Breakdown	6.98	5.88	6.26	6.03	4.82	6.99	6.77	6.30	5.48
Your org	6.83	5.58	6.33	5.98	5.43	6.04	6.47	6.42	5.76
Responses	79	79	79	79	75	77	79	79	79



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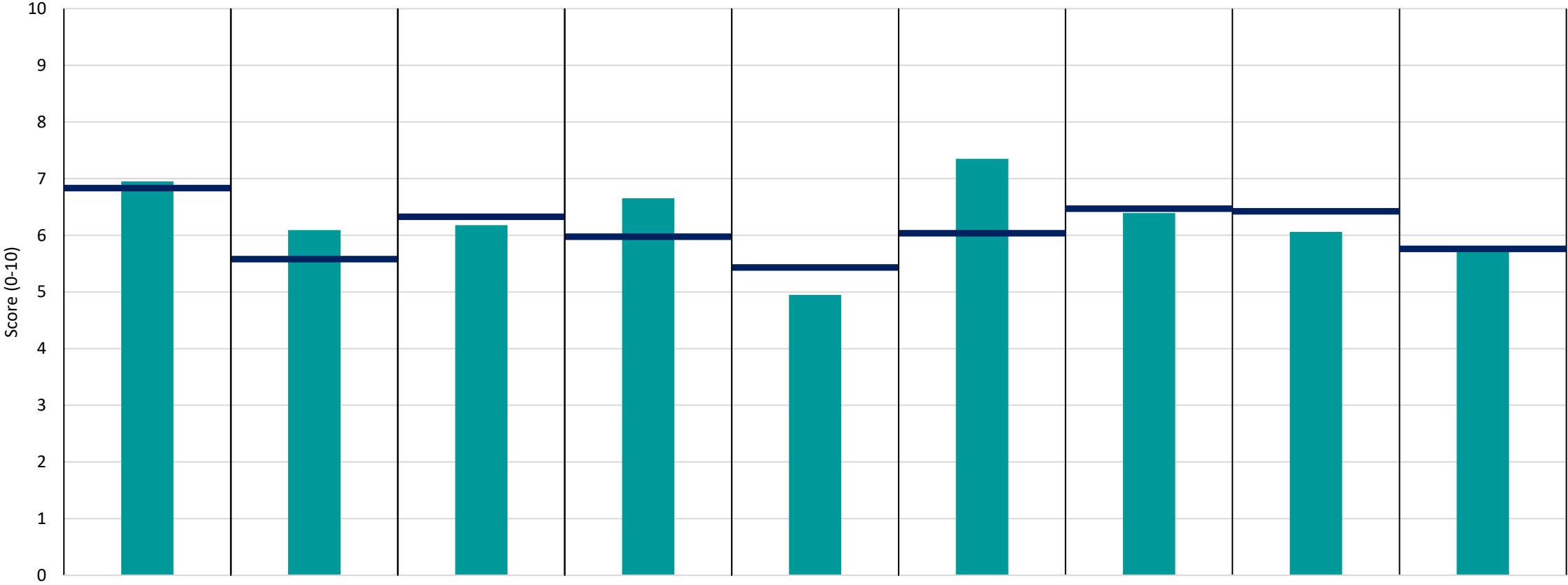
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Staff Engagement



Morale



Breakdown	6.95	6.09	6.18	6.65	4.95	7.35	6.39	6.06	5.79
Your org	6.83	5.58	6.33	5.98	5.43	6.04	6.47	6.42	5.76
Responses	11	11	10	11	10	11	11	11	11



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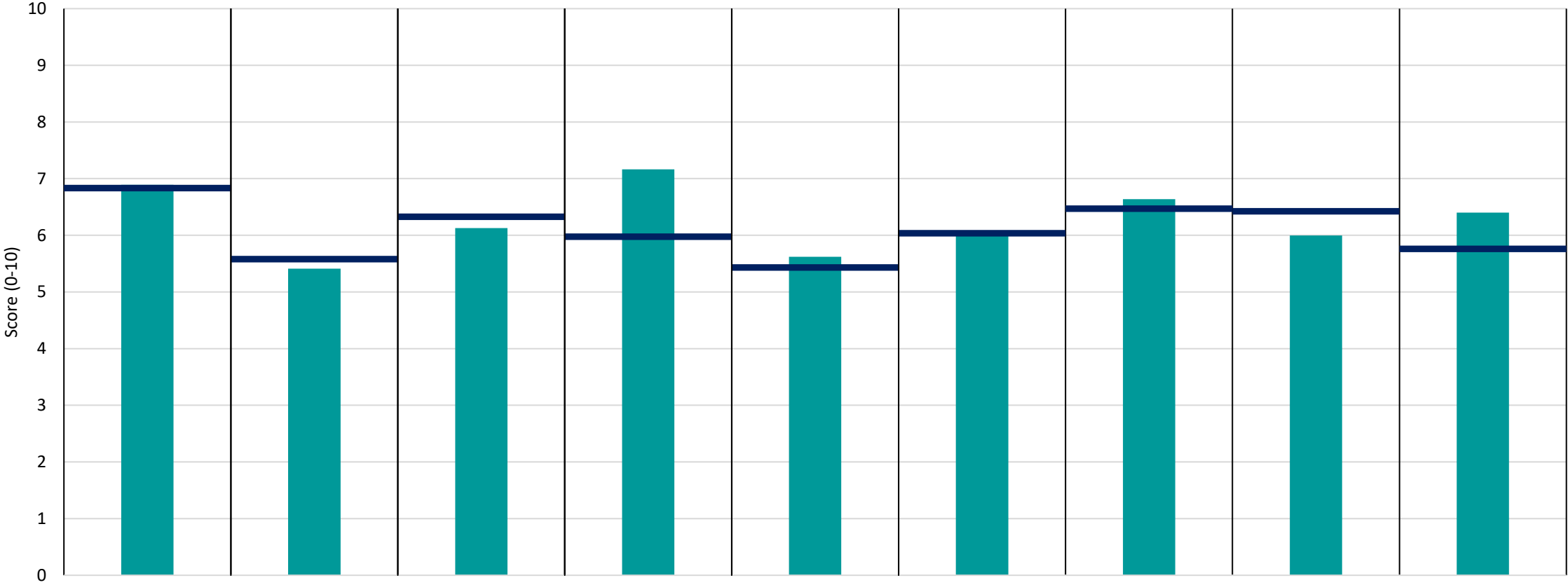
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Staff Engagement



Morale



Breakdown	6.89	5.41	6.13	7.16	5.62	6.01	6.64	6.00	6.40
Your org	6.83	5.58	6.33	5.98	5.43	6.04	6.47	6.42	5.76
Responses	23	23	23	23	22	23	23	23	23



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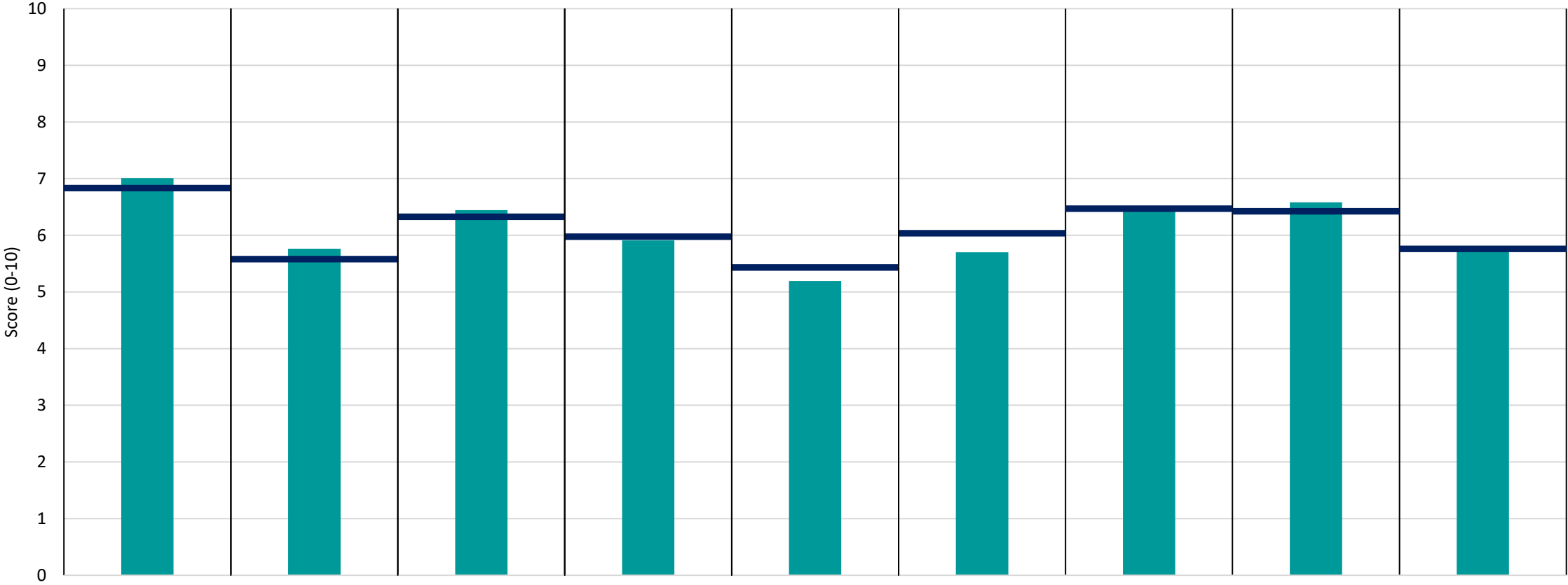
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Staff Engagement



Morale



Breakdown	7.01	5.76	6.45	5.91	5.19	5.70	6.44	6.58	5.75
Your org	6.83	5.58	6.33	5.98	5.43	6.04	6.47	6.42	5.76
Responses	37	37	37	36	34	37	37	37	37



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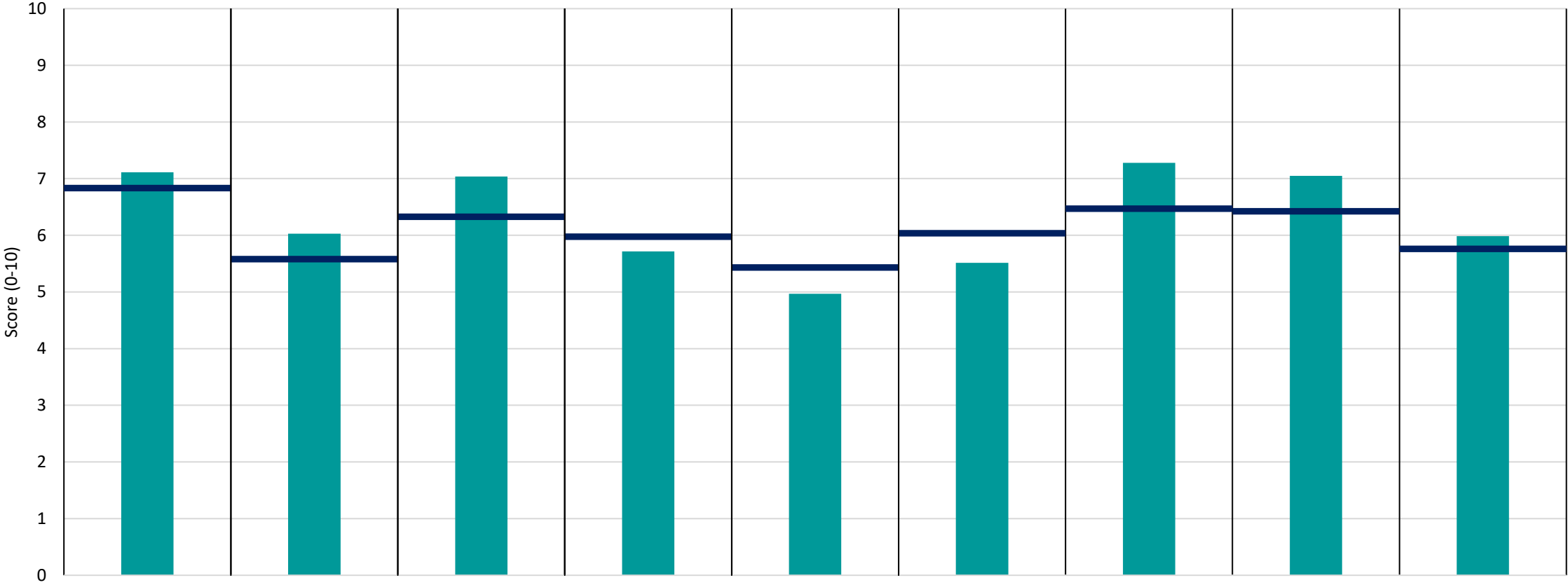
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Staff Engagement



Morale



Breakdown	7.11	6.03	7.04	5.71	4.97	5.52	7.28	7.05	5.99
Your org	6.83	5.58	6.33	5.98	5.43	6.04	6.47	6.42	5.76
Responses	22	22	19	20	22	21	22	21	21



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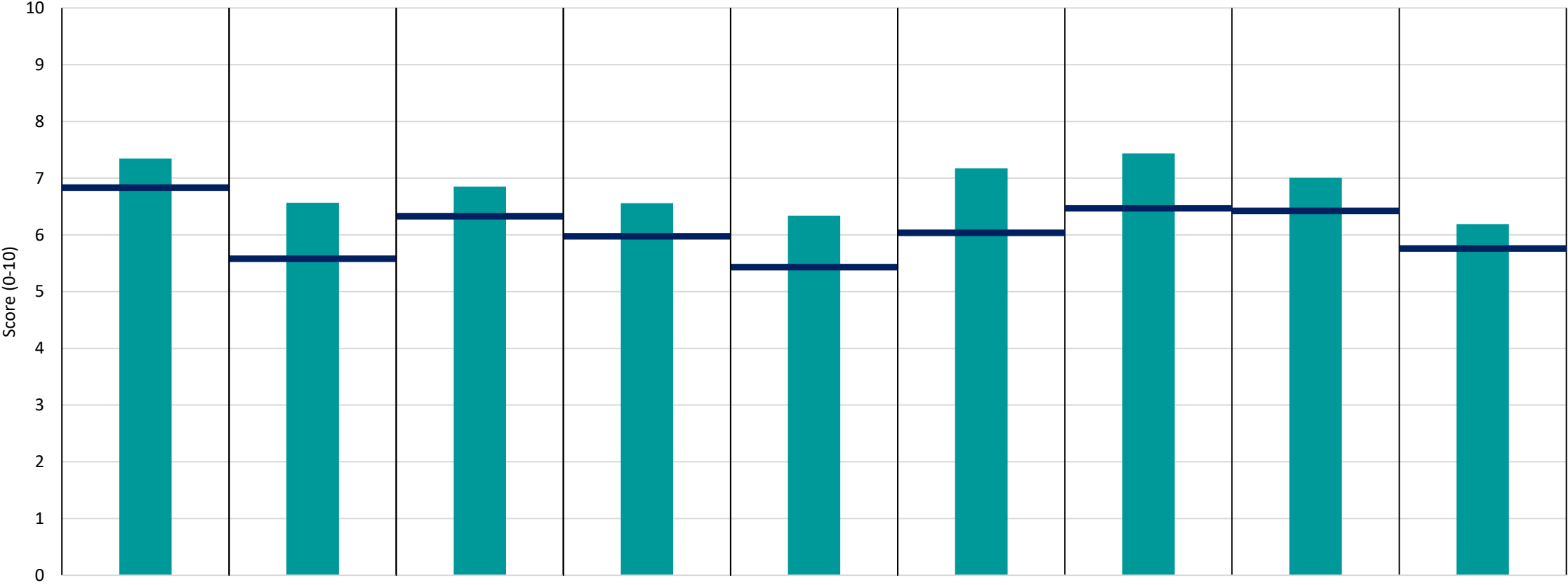
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Staff Engagement



Morale



Breakdown	7.35	6.57	6.85	6.56	6.34	7.17	7.44	7.01	6.19
Your org	6.83	5.58	6.33	5.98	5.43	6.04	6.47	6.42	5.76
Responses	71	71	69	71	69	71	70	71	71



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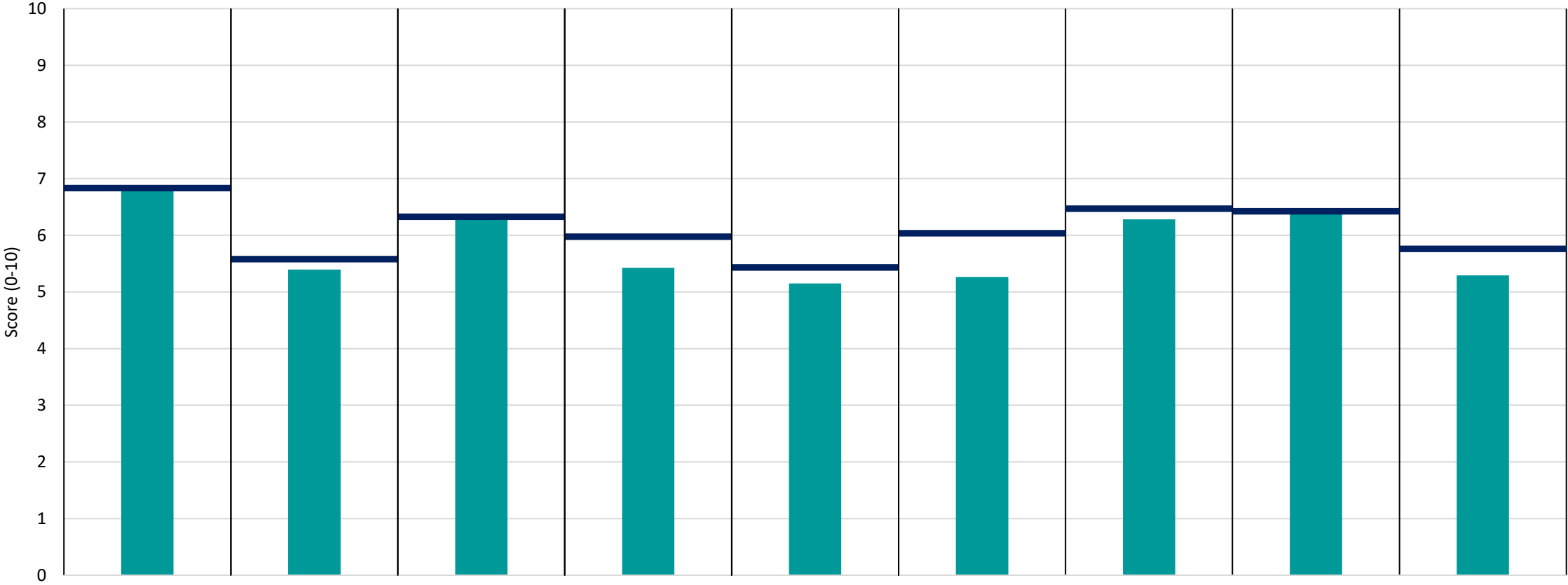
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Morale



Breakdown	6.86	5.39	6.31	5.43	5.15	5.27	6.28	6.44	5.29
Your org	6.83	5.58	6.33	5.98	5.43	6.04	6.47	6.42	5.76
Responses	122	122	122	120	117	121	121	122	122



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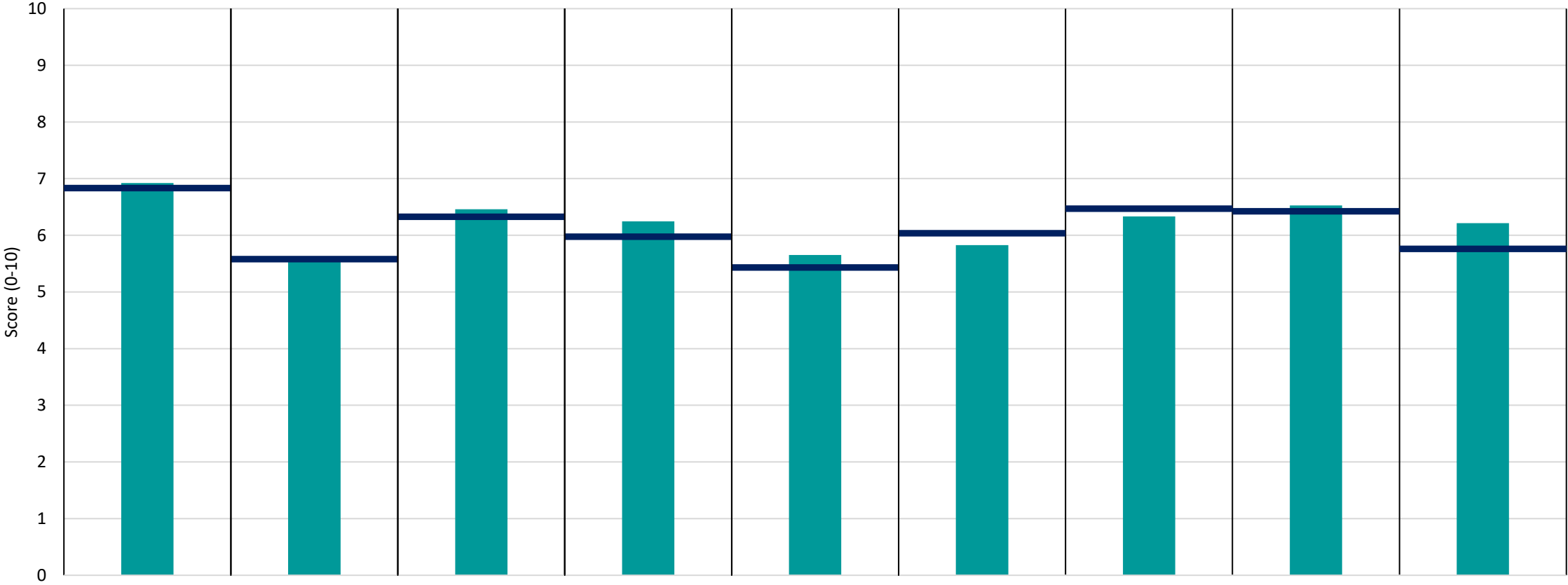
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Morale



Breakdown	6.92	5.59	6.46	6.25	5.65	5.83	6.33	6.53	6.22
Your org	6.83	5.58	6.33	5.98	5.43	6.04	6.47	6.42	5.76
Responses	58	58	58	58	57	56	58	58	58



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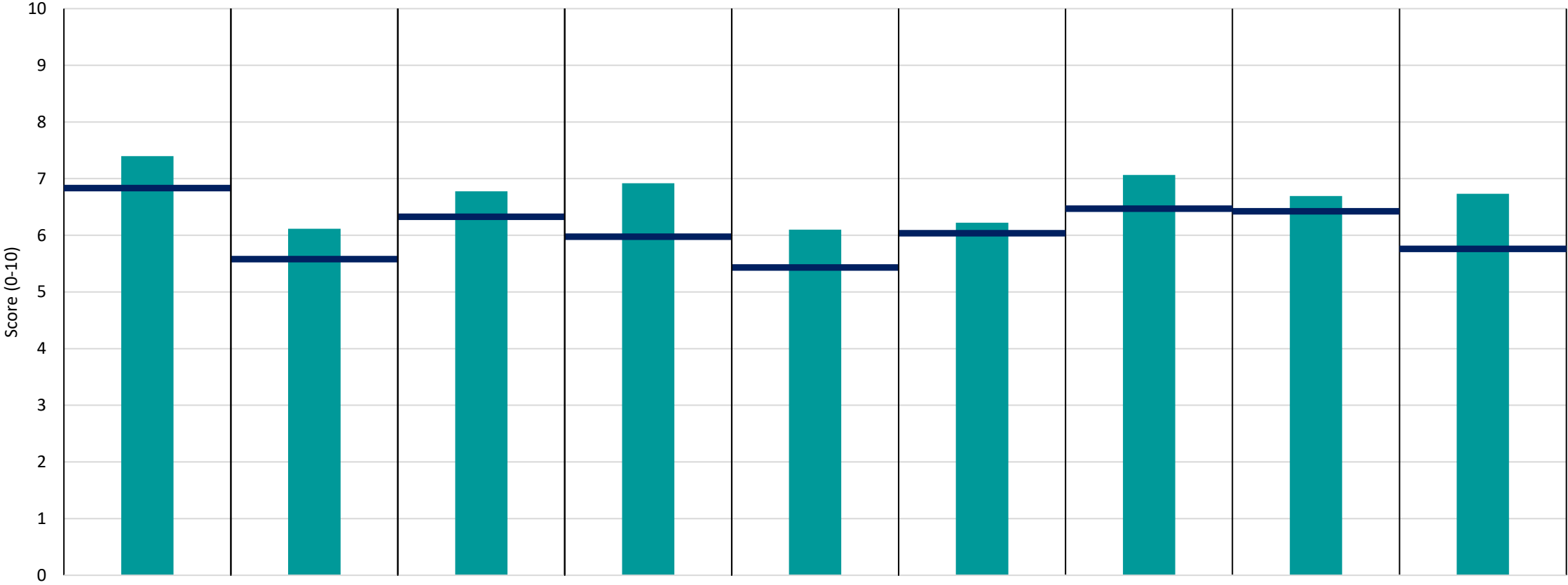
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Staff Engagement



Morale



Breakdown	7.40	6.12	6.78	6.92	6.10	6.22	7.07	6.69	6.73
Your org	6.83	5.58	6.33	5.98	5.43	6.04	6.47	6.42	5.76
Responses	112	112	112	112	110	112	112	112	112



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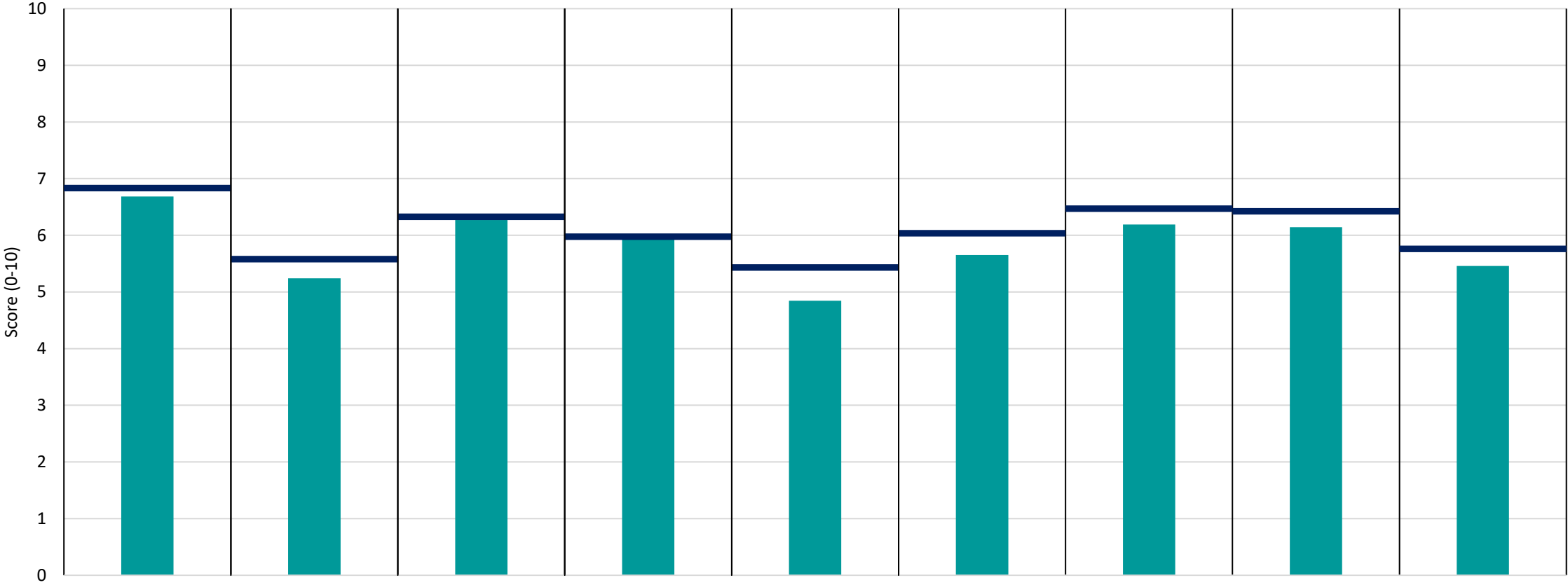
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Morale



Breakdown	6.68	5.24	6.27	5.95	4.84	5.65	6.19	6.14	5.46
Your org	6.83	5.58	6.33	5.98	5.43	6.04	6.47	6.42	5.76
Responses	148	147	148	148	143	145	147	148	148



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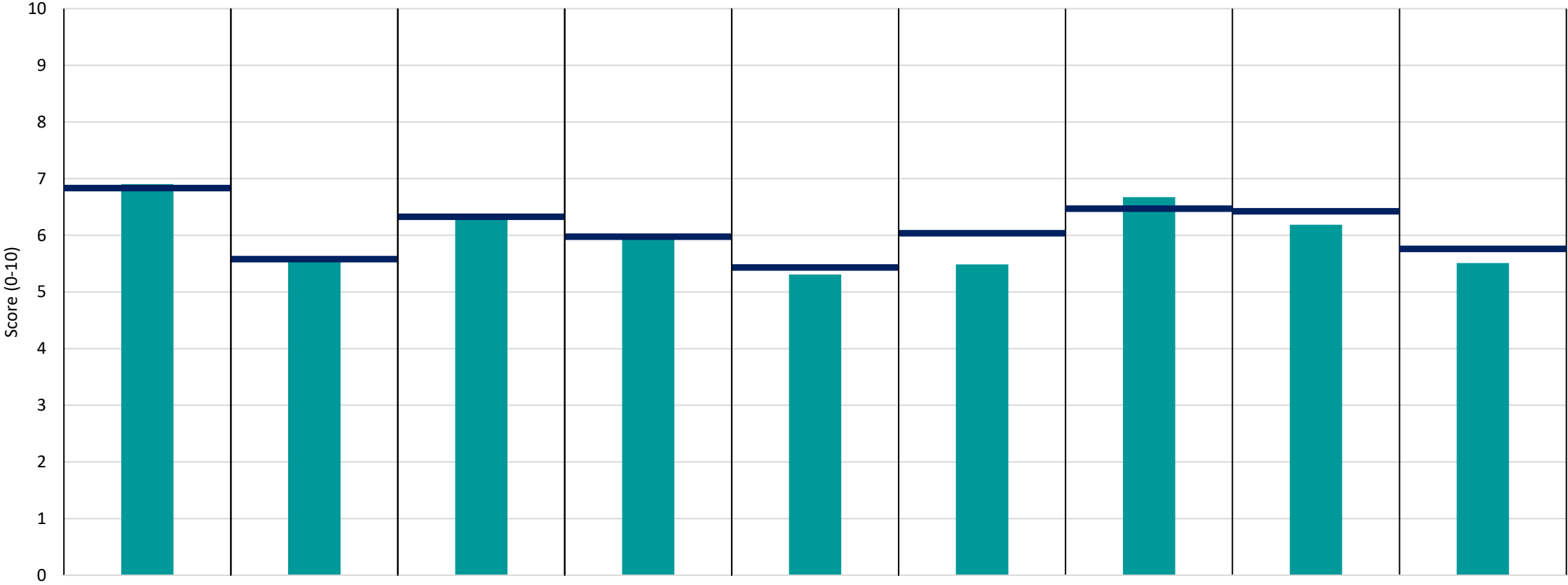
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Morale



Breakdown	6.90	5.55	6.35	5.96	5.31	5.49	6.67	6.19	5.51
Your org	6.83	5.58	6.33	5.98	5.43	6.04	6.47	6.42	5.76
Responses	75	75	75	75	70	75	75	75	75



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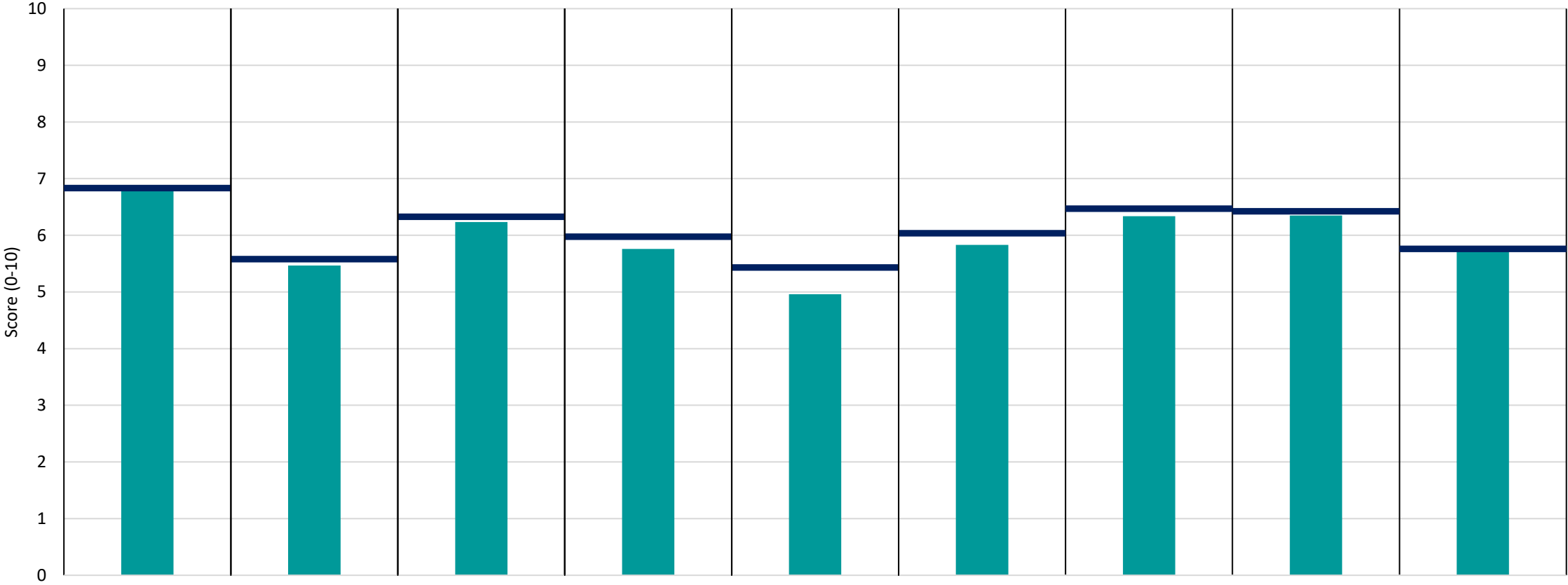
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Morale



Breakdown	6.78	5.47	6.23	5.76	4.96	5.83	6.34	6.35	5.79
Your org	6.83	5.58	6.33	5.98	5.43	6.04	6.47	6.42	5.76
Responses	104	104	104	103	100	104	104	104	104



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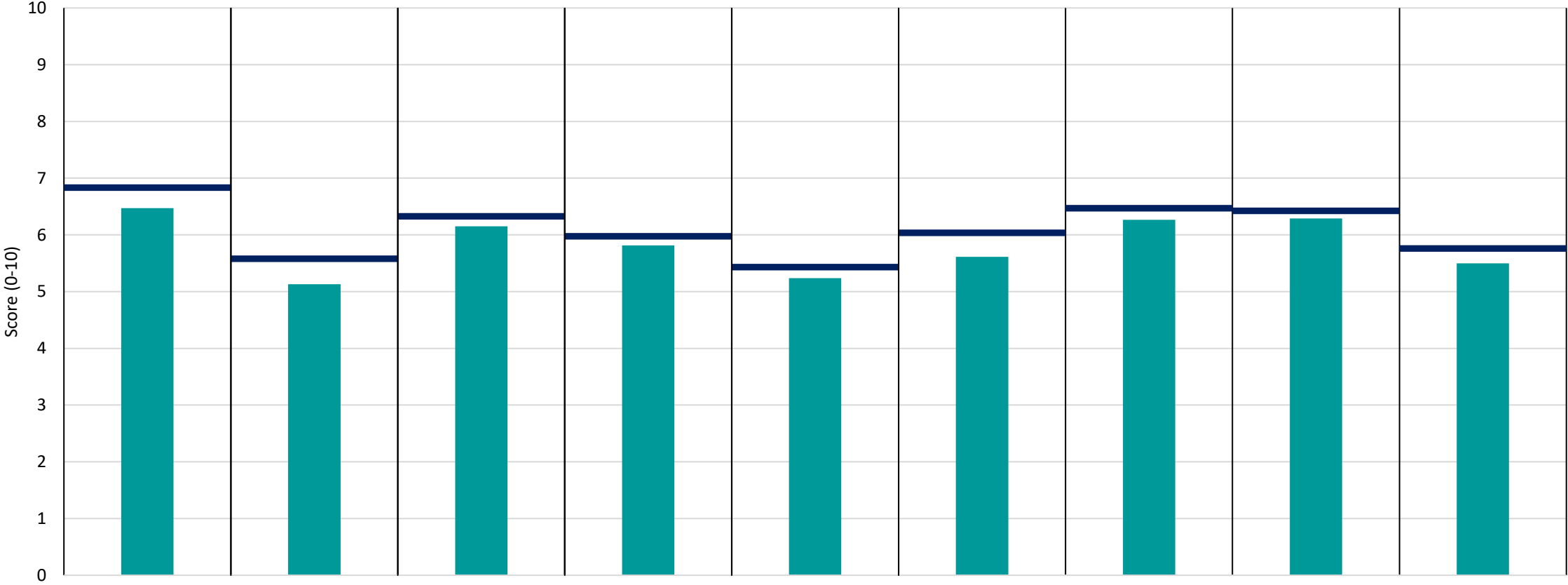
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Morale



Breakdown	6.47	5.13	6.15	5.81	5.24	5.61	6.27	6.29	5.50
Your org	6.83	5.58	6.33	5.98	5.43	6.04	6.47	6.42	5.76
Responses	68	68	66	67	62	68	67	66	68



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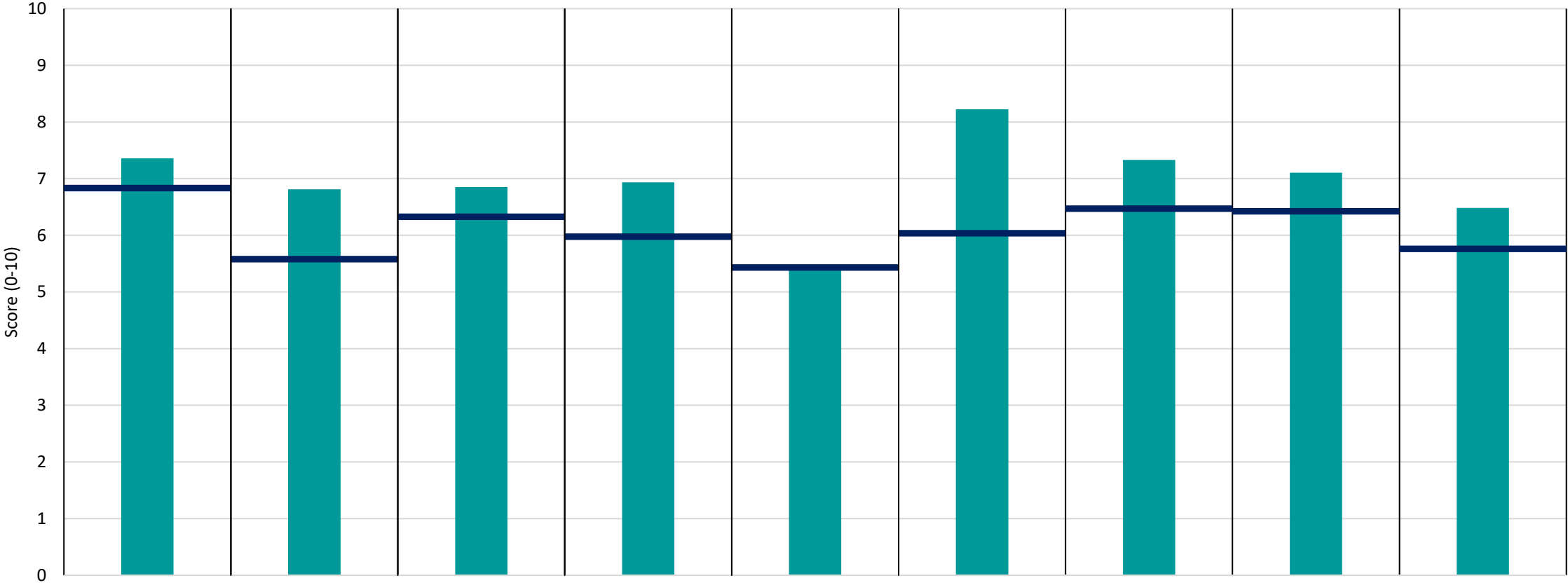
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Morale



Breakdown	7.36	6.81	6.85	6.93	5.38	8.22	7.33	7.11	6.48
Your org	6.83	5.58	6.33	5.98	5.43	6.04	6.47	6.42	5.76
Responses	24	24	24	24	20	23	24	24	24



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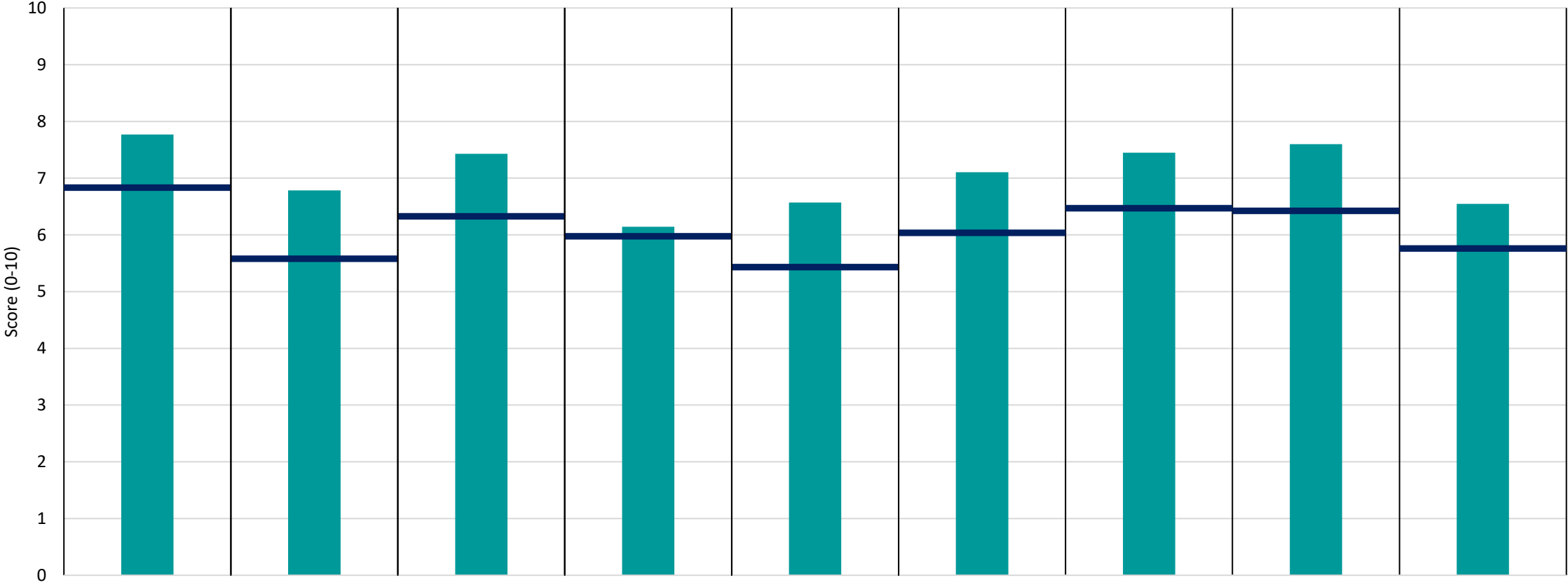
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Morale



Breakdown	7.77	6.79	7.43	6.14	6.57	7.11	7.45	7.60	6.55
Your org	6.83	5.58	6.33	5.98	5.43	6.04	6.47	6.42	5.76
Responses	28	28	27	28	28	28	28	28	28



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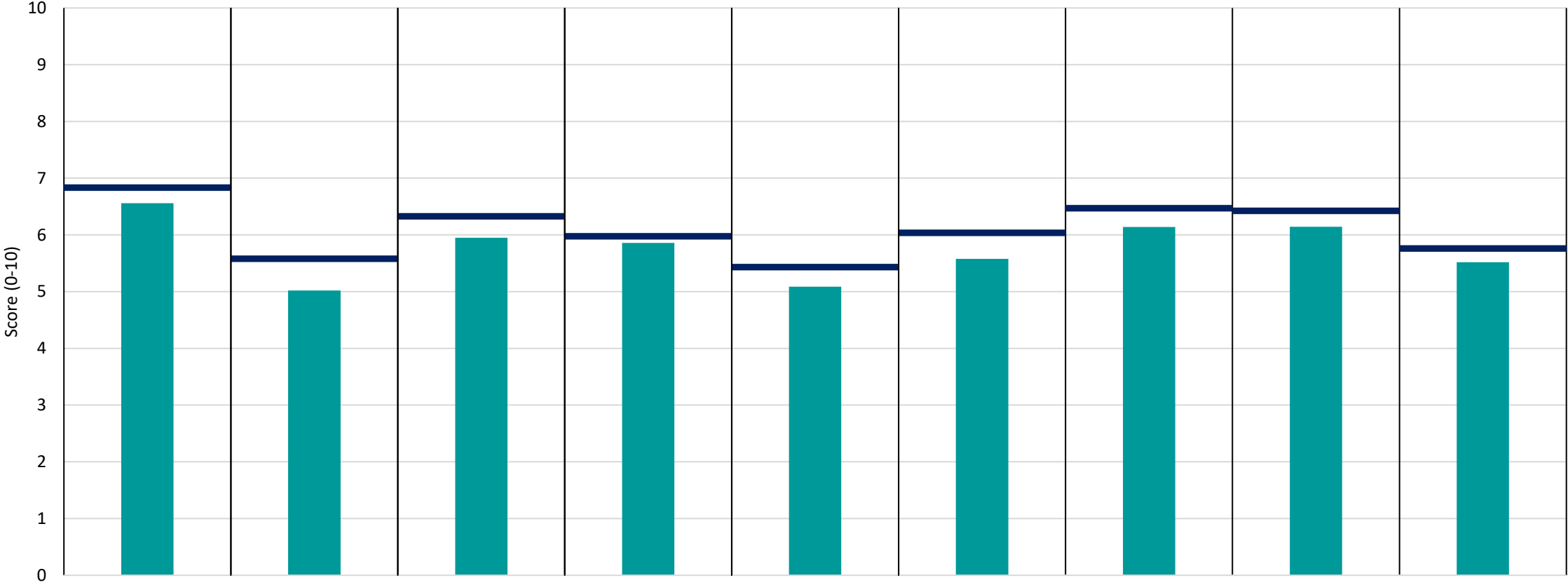
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Staff Engagement



Morale



Breakdown	6.56	5.02	5.95	5.86	5.09	5.58	6.14	6.14	5.52
Your org	6.83	5.58	6.33	5.98	5.43	6.04	6.47	6.42	5.76
Responses	70	68	70	69	65	68	70	70	70



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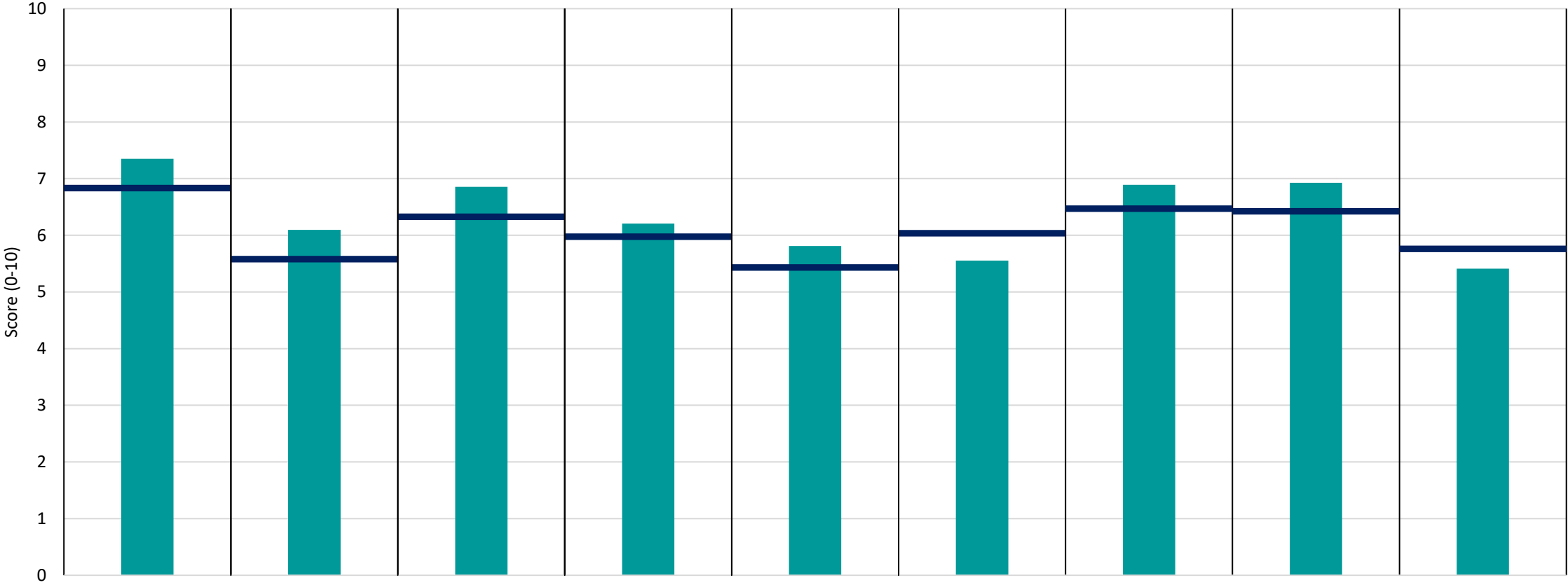
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Morale



Breakdown	7.35	6.10	6.86	6.21	5.81	5.55	6.89	6.93	5.41
Your org	6.83	5.58	6.33	5.98	5.43	6.04	6.47	6.42	5.76
Responses	47	47	47	47	43	46	47	47	47



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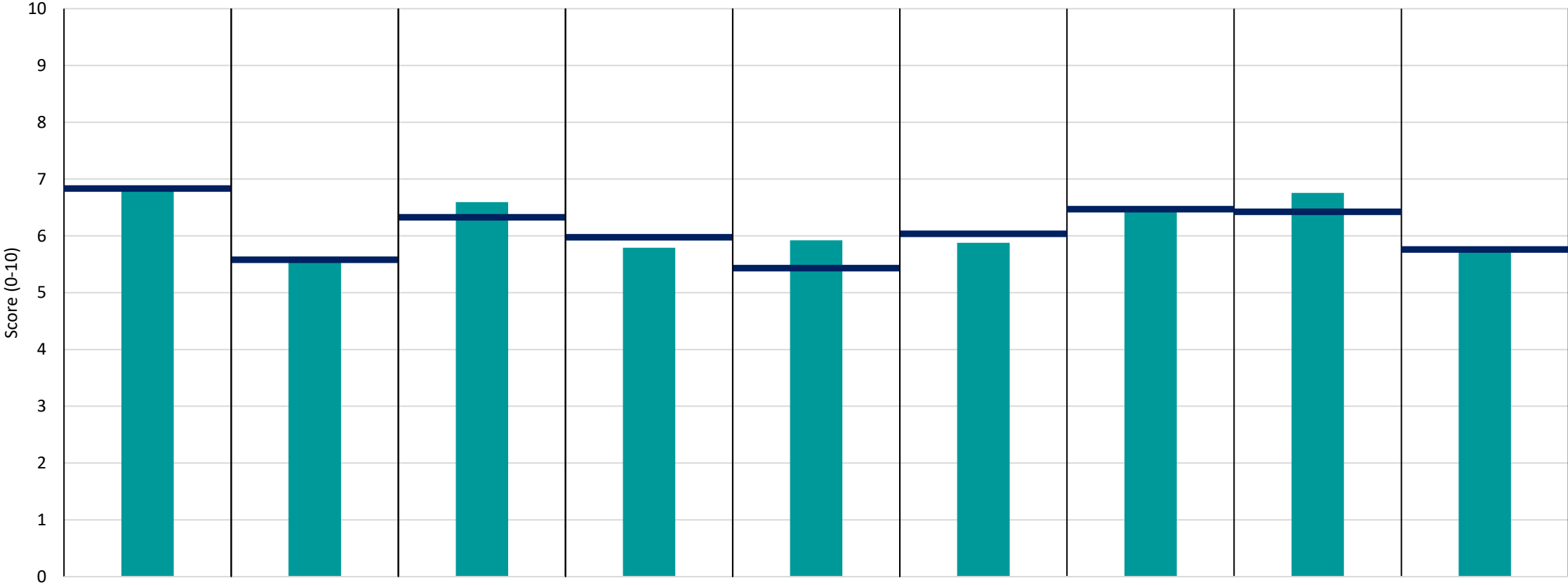
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Morale



Breakdown	6.80	5.63	6.59	5.79	5.92	5.88	6.43	6.76	5.78
Your org	6.83	5.58	6.33	5.98	5.43	6.04	6.47	6.42	5.76
Responses	98	98	95	97	93	96	97	98	98



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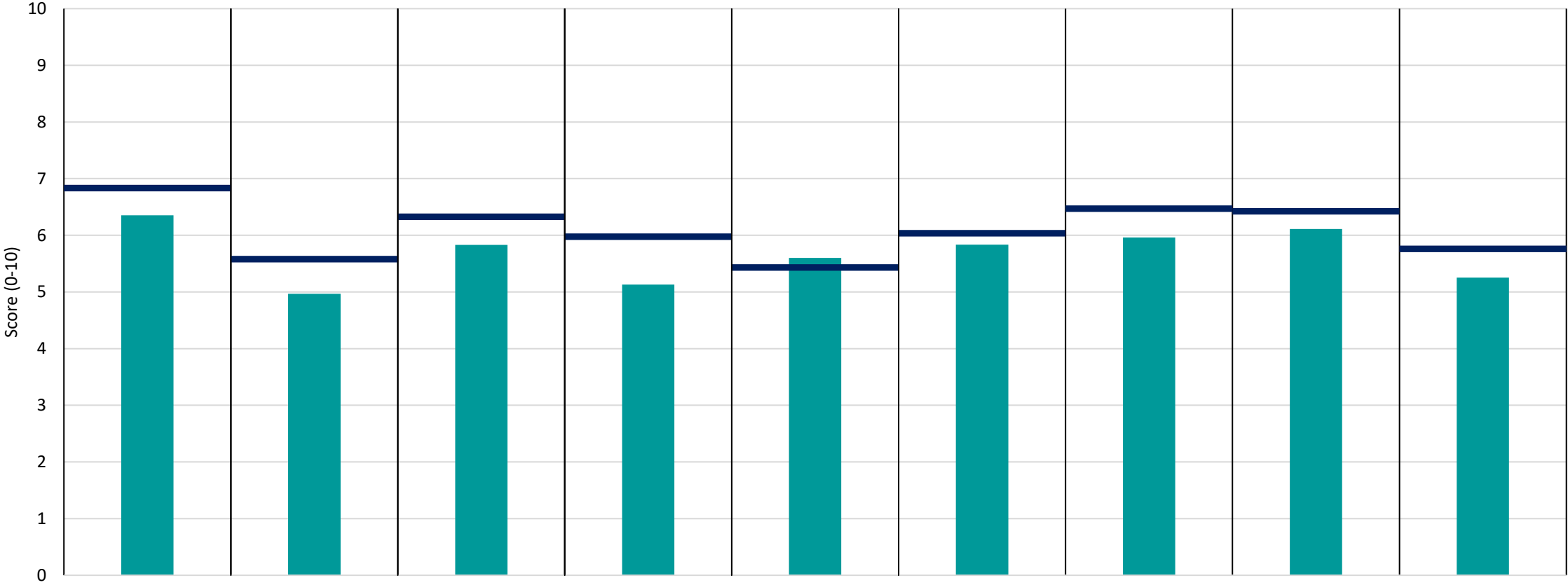
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Morale



Breakdown	6.35	4.97	5.83	5.13	5.60	5.83	5.96	6.11	5.25
Your org	6.83	5.58	6.33	5.98	5.43	6.04	6.47	6.42	5.76
Responses	203	203	200	200	189	203	203	202	203



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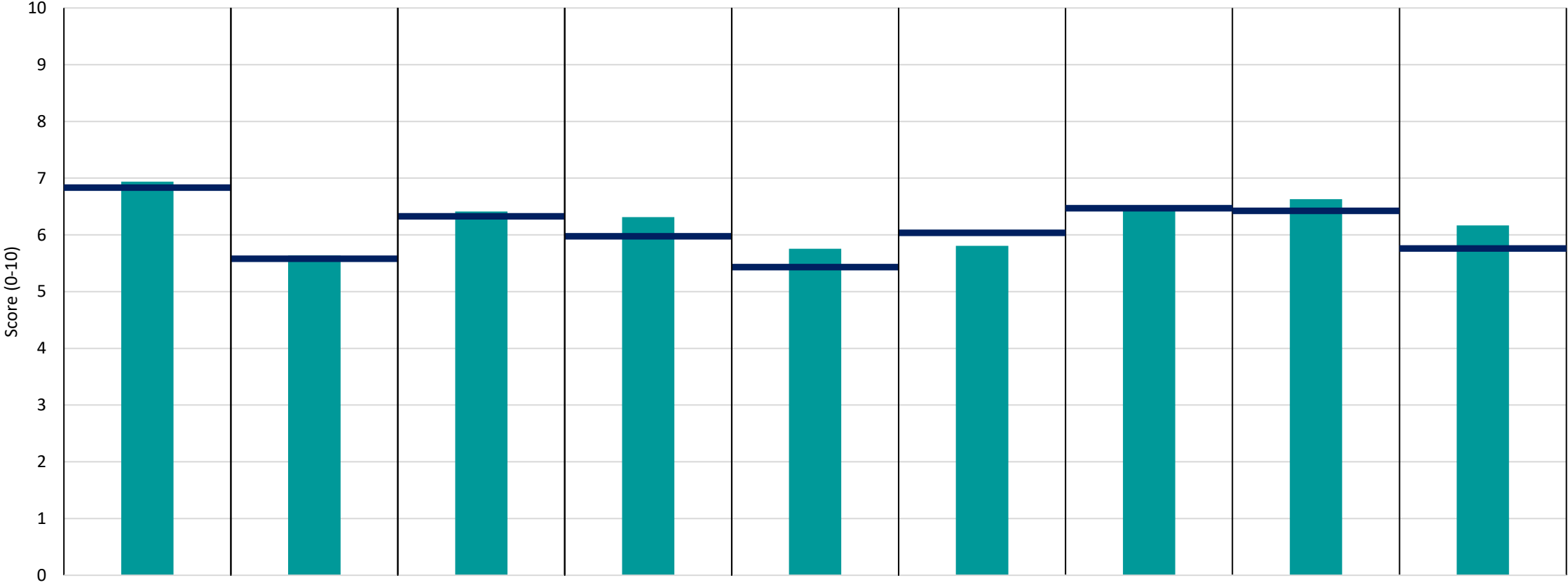
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Breakdown	6.94	5.64	6.41	6.31	5.76	5.81	6.52	6.63	6.17
Your org	6.83	5.58	6.33	5.98	5.43	6.04	6.47	6.42	5.76
Responses	33	33	33	32	31	33	33	33	33