

North Cumbria Integrated Care NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

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<u>Critical Care, Anaesthesia & Theatres</u>	<u>8</u>
<u>Diagnostics & Clinical Support Service</u>	<u>9</u>
<u>Director Performance, Planning Strat.</u>	<u>10</u>
<u>Director of Clinical Improvement</u>	<u>11</u>
<u>Director of Communications</u>	<u>12</u>
<u>Director of Estates</u>	<u>13</u>
<u>Director of Finance</u>	<u>14</u>
<u>Director of Nursing</u>	<u>15</u>
<u>Director of Operations</u>	<u>16</u>
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This breakdown report for North Cumbria Integrated Care NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

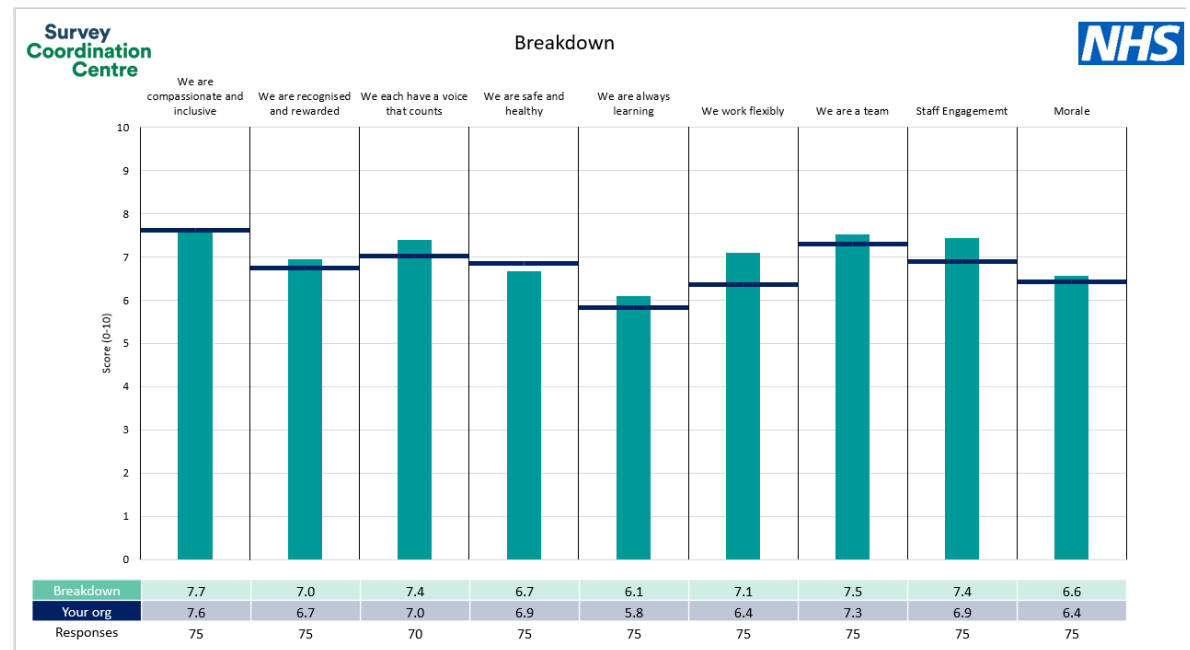
The breakdowns used in this report were provided and defined by North Cumbria Integrated Care NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

North Cumbria Integrated Care NHS Foundation Trust
2024 NHS Staff Survey



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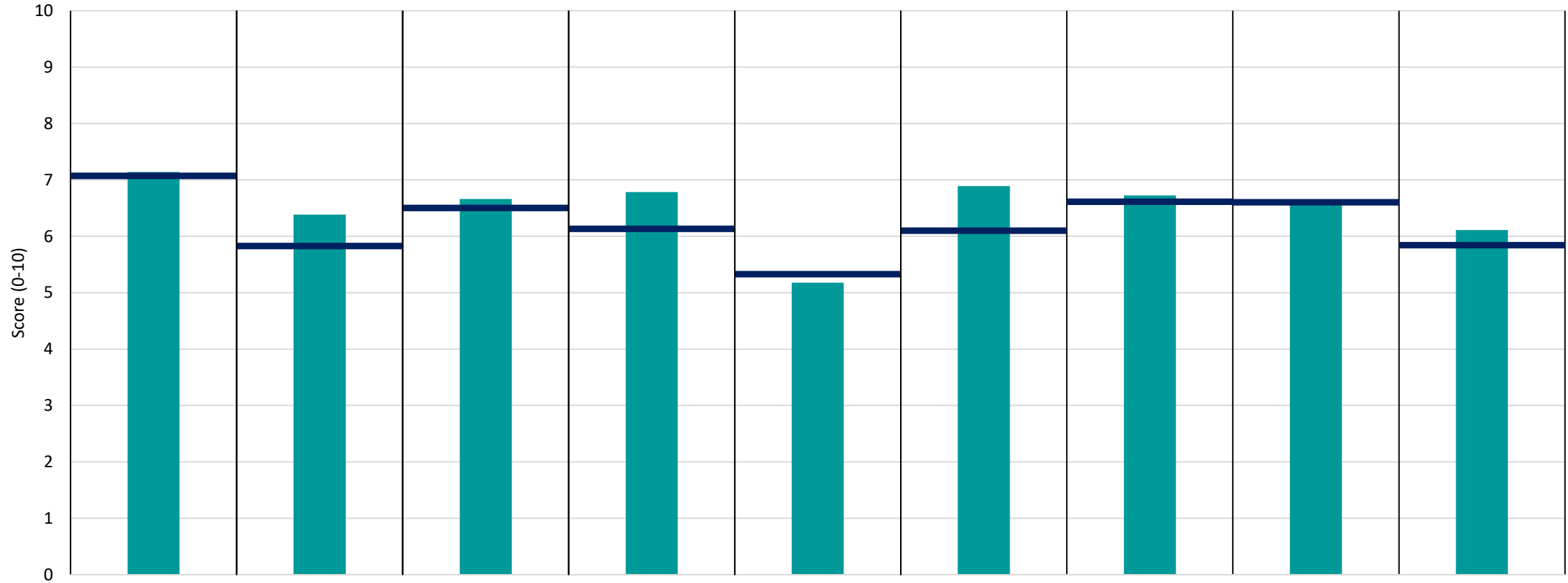
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Staff Engagement



Morale



Breakdown	7.14	6.38	6.66	6.79	5.18	6.89	6.72	6.60	6.11
Your org	7.07	5.83	6.50	6.13	5.33	6.10	6.61	6.60	5.84
Responses	26	26	26	26	25	26	26	26	26



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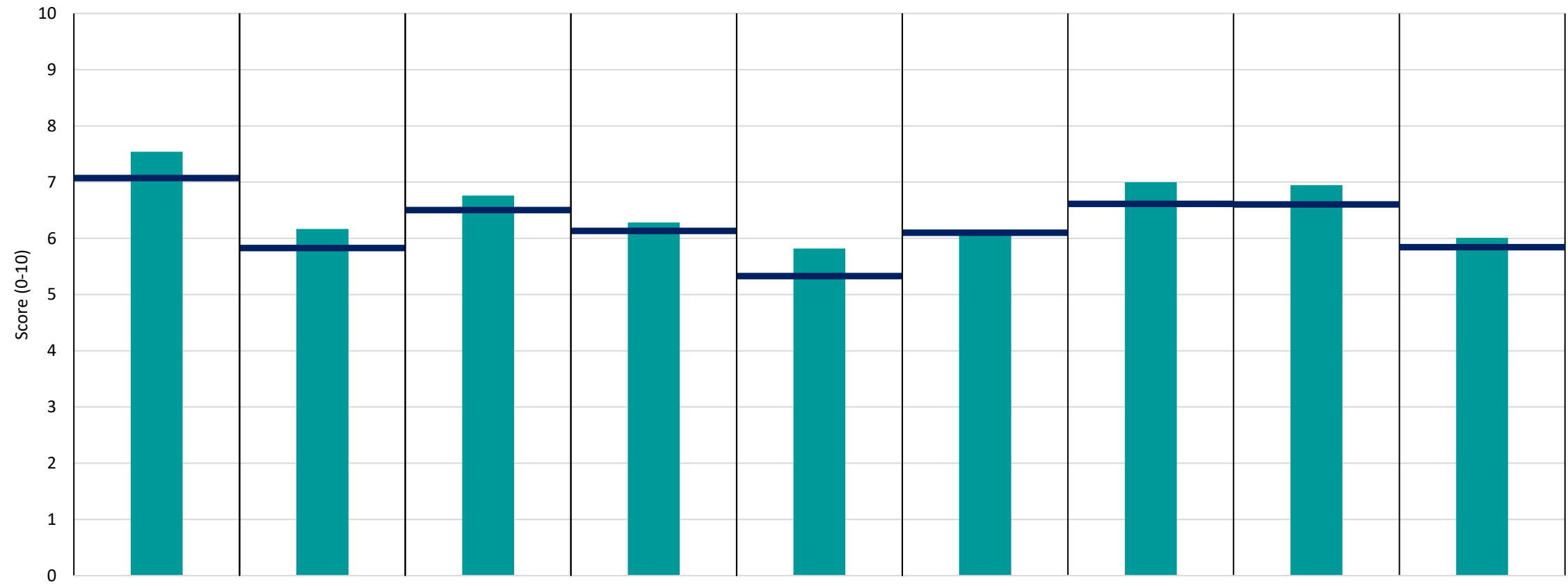
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Staff Engagement



Morale



Breakdown	7.54	6.17	6.76	6.28	5.82	6.07	7.00	6.94	6.01
Your org	7.07	5.83	6.50	6.13	5.33	6.10	6.61	6.60	5.84
Responses	565	564	560	562	533	561	563	564	564



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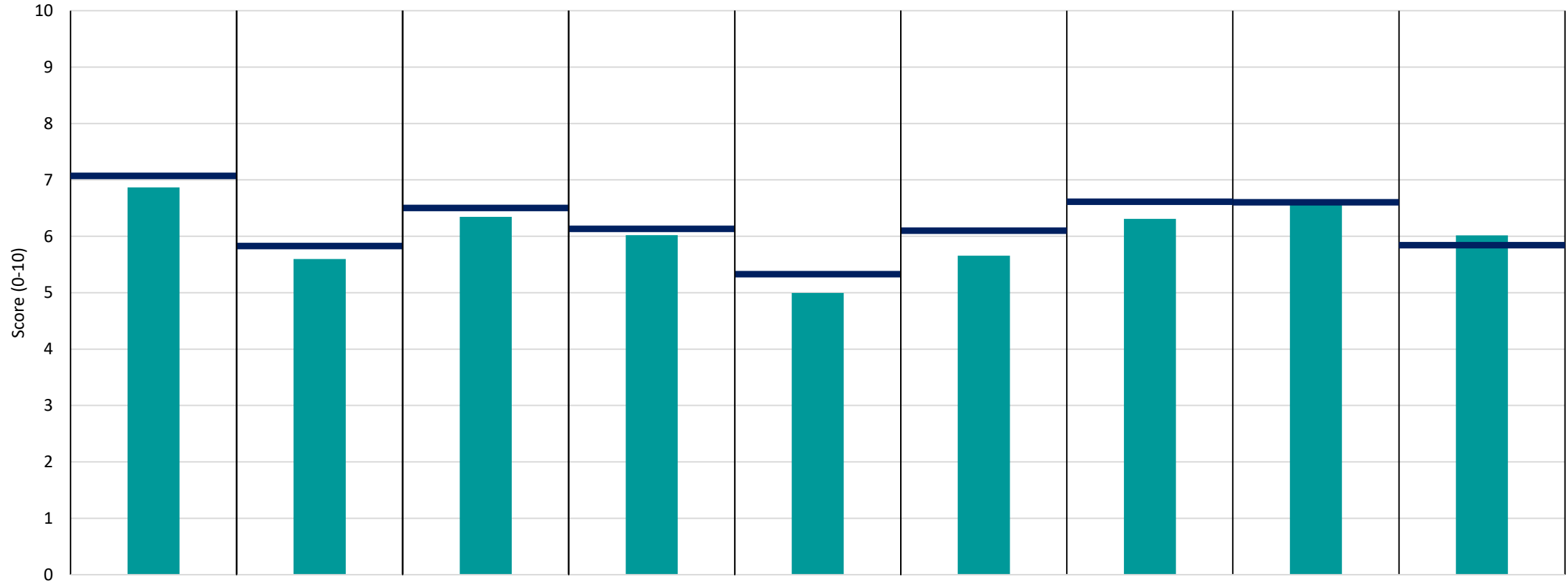
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Staff Engagement



Morale



Breakdown	6.87	5.60	6.34	6.02	5.00	5.66	6.31	6.56	6.02
Your org	7.07	5.83	6.50	6.13	5.33	6.10	6.61	6.60	5.84
Responses	197	197	197	196	186	197	197	197	197



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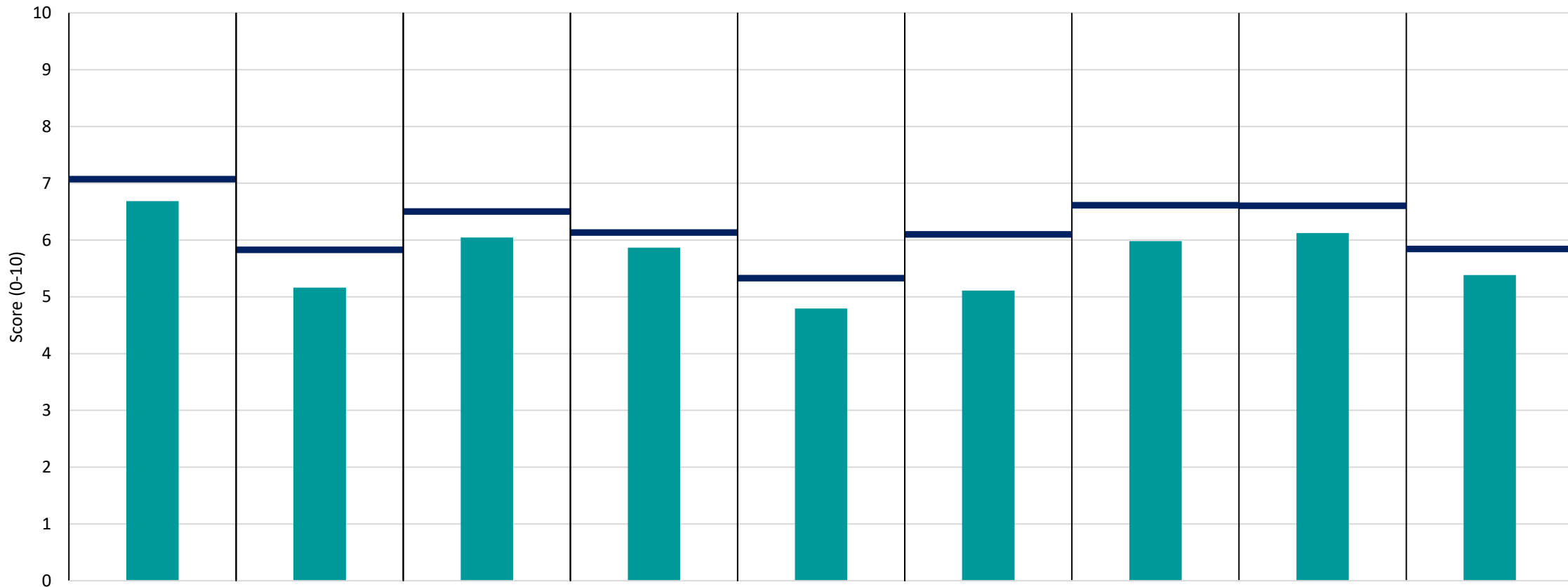
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Morale



Breakdown	6.69	5.16	6.04	5.87	4.79	5.11	5.98	6.12	5.38
Your org	7.07	5.83	6.50	6.13	5.33	6.10	6.61	6.60	5.84
Responses	349	350	349	350	325	345	348	350	350



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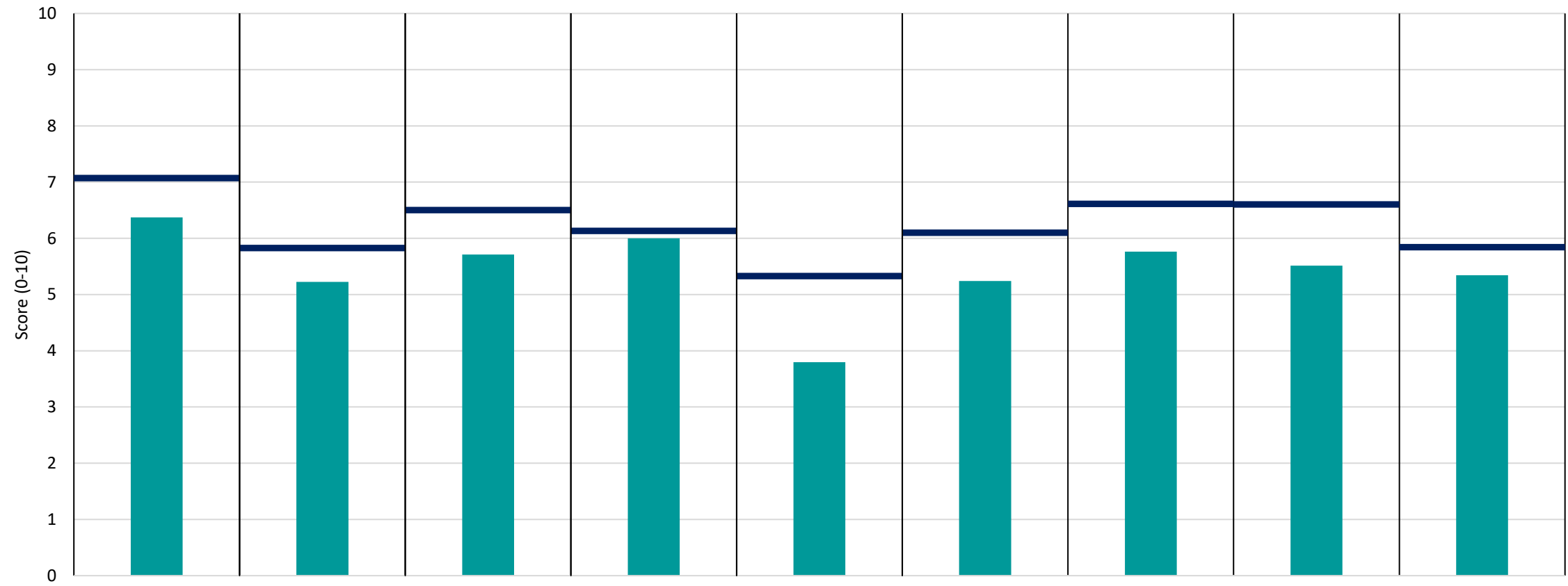
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Breakdown	6.37	5.22	5.71	6.00	3.80	5.24	5.76	5.51	5.34
Your org	7.07	5.83	6.50	6.13	5.33	6.10	6.61	6.60	5.84
Responses	59	58	58	58	54	57	59	58	58



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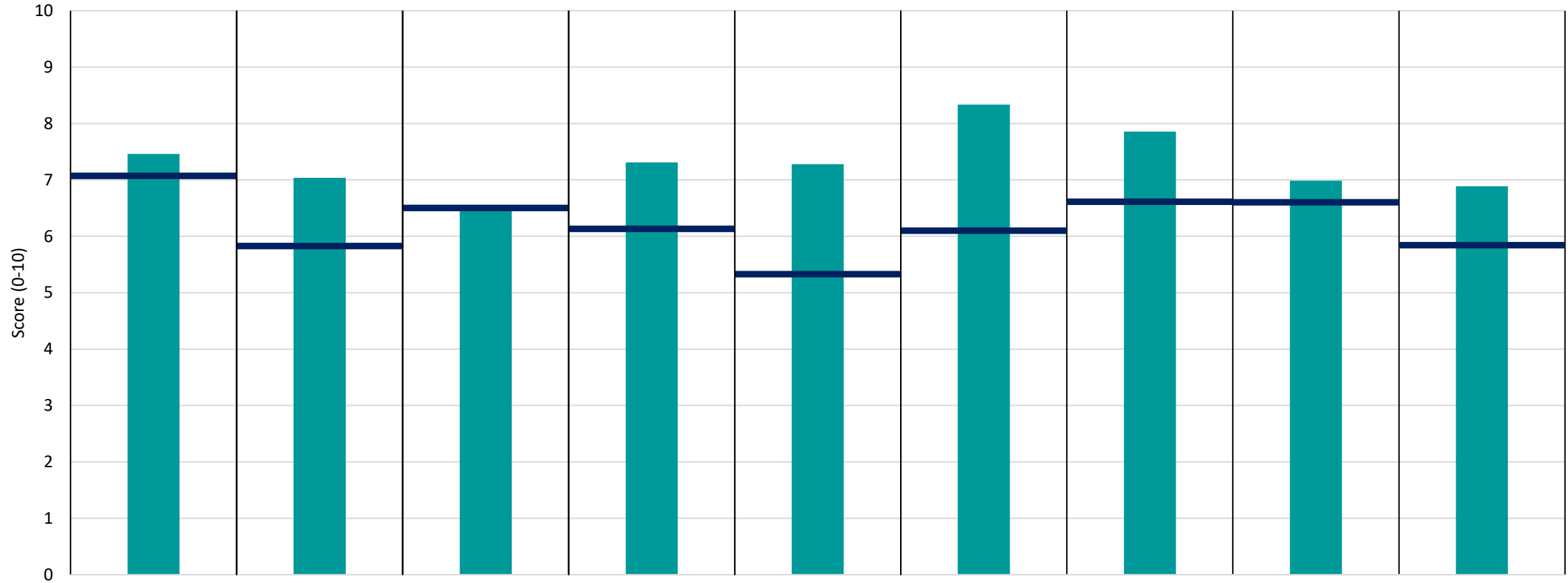
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Breakdown	7.46	7.04	6.49	7.31	7.28	8.33	7.86	6.98	6.89
Your org	7.07	5.83	6.50	6.13	5.33	6.10	6.61	6.60	5.84
Responses	14	14	14	14	14	14	14	14	14



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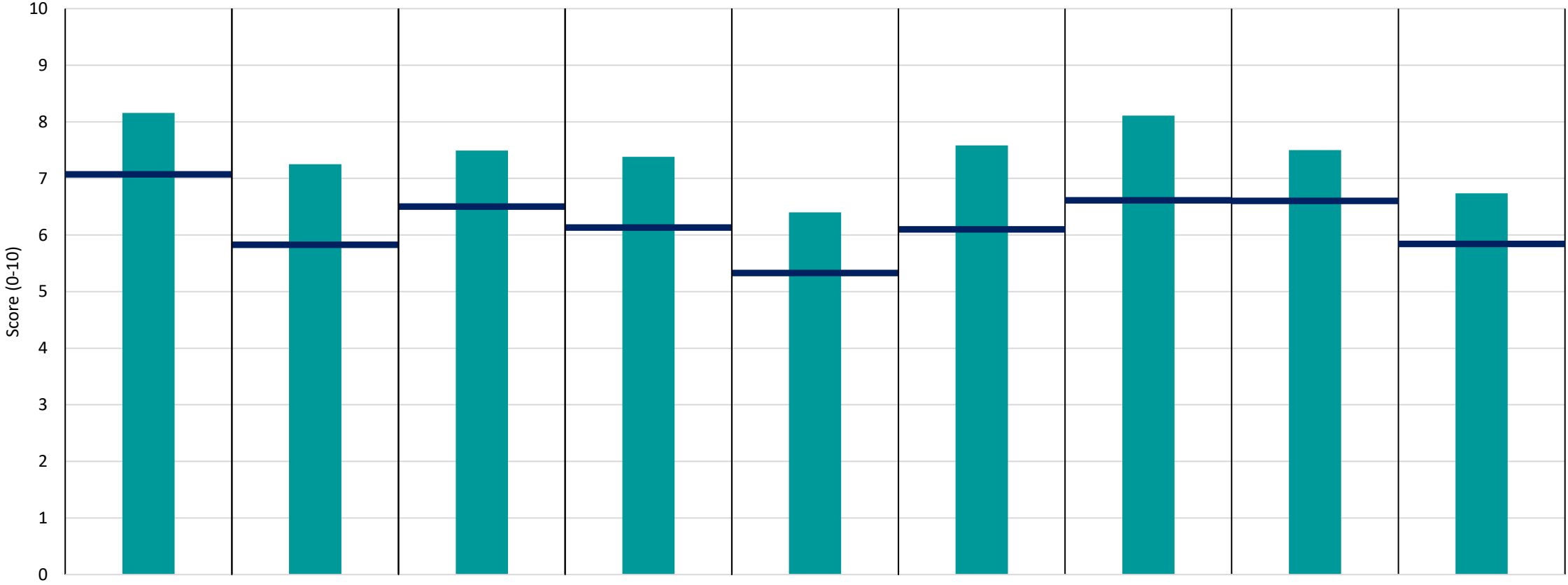
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Breakdown	8.16	7.25	7.49	7.38	6.40	7.58	8.11	7.50	6.74
Your org	7.07	5.83	6.50	6.13	5.33	6.10	6.61	6.60	5.84
Responses	10	10	10	10	10	10	10	10	10



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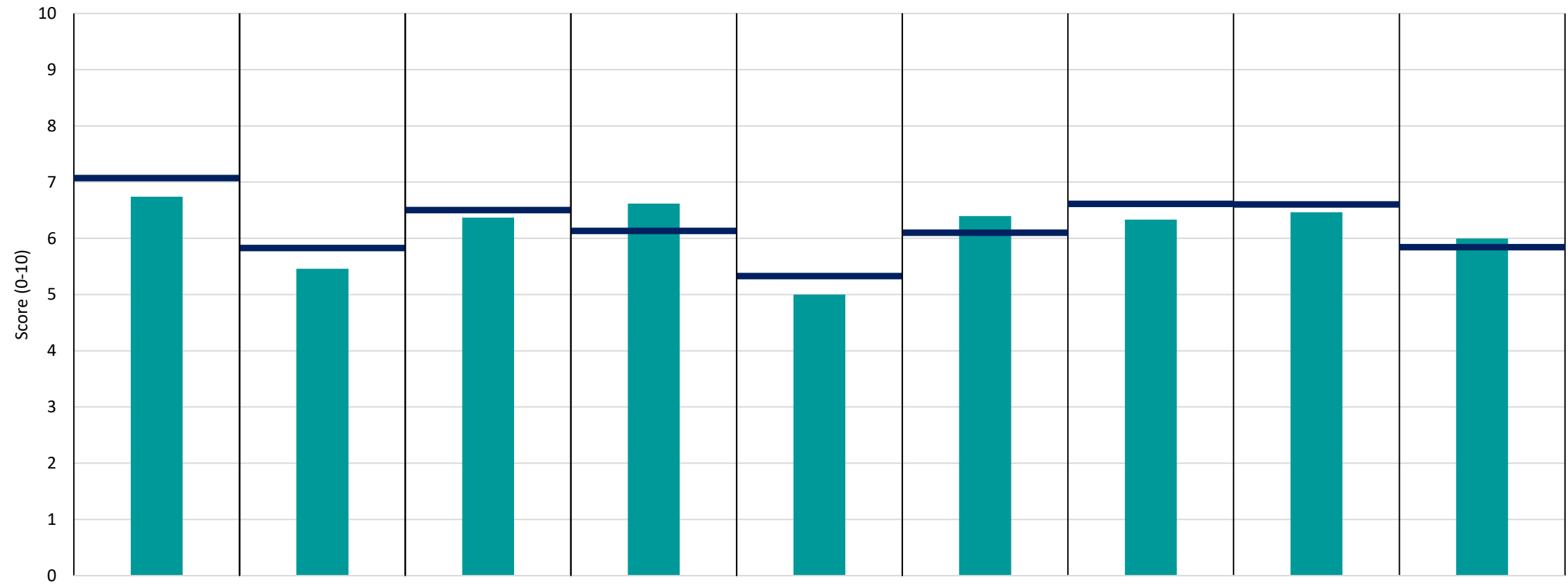
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Breakdown	6.74	5.46	6.37	6.62	5.00	6.40	6.33	6.46	6.00
Your org	7.07	5.83	6.50	6.13	5.33	6.10	6.61	6.60	5.84
Responses	140	140	138	139	130	139	140	140	140



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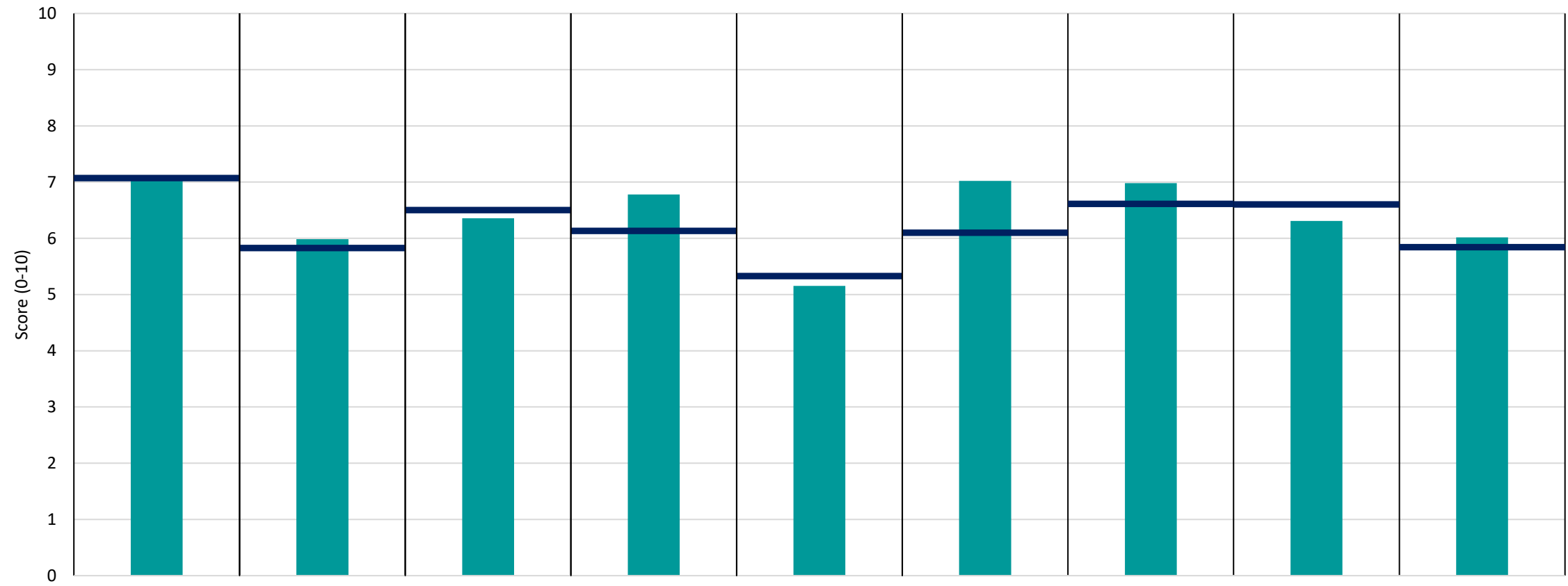
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Breakdown	7.09	5.99	6.36	6.78	5.15	7.02	6.98	6.31	6.02
Your org	7.07	5.83	6.50	6.13	5.33	6.10	6.61	6.60	5.84
Responses	222	222	220	221	212	221	222	222	222



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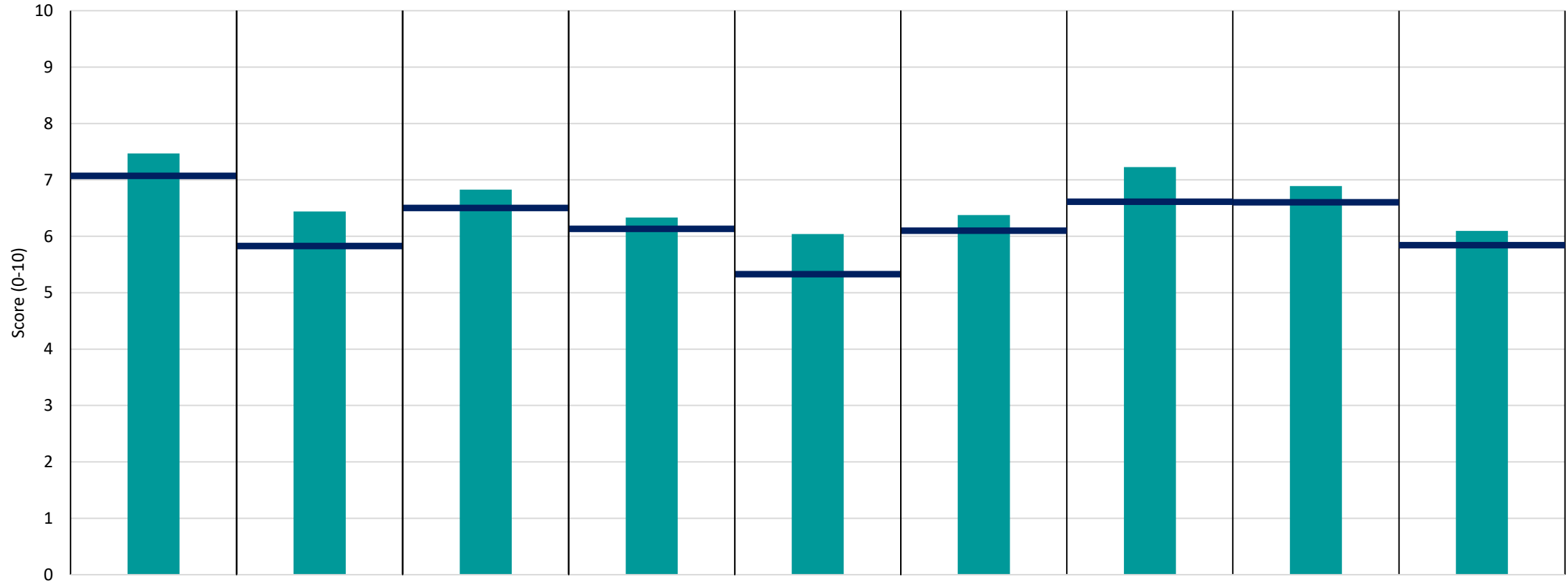
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Breakdown	7.47	6.44	6.83	6.33	6.04	6.38	7.23	6.89	6.09
Your org	7.07	5.83	6.50	6.13	5.33	6.10	6.61	6.60	5.84
Responses	333	333	332	333	321	332	333	333	333



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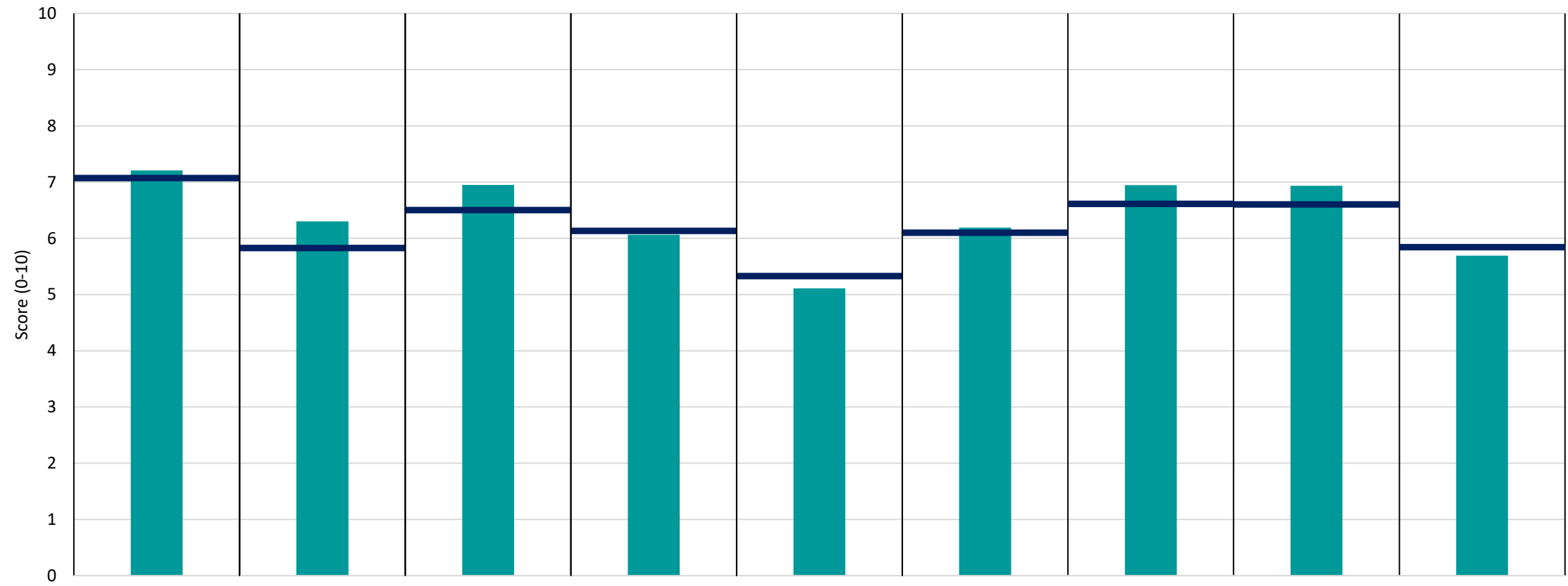
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Breakdown	7.21	6.30	6.95	6.06	5.11	6.19	6.95	6.93	5.69
Your org	7.07	5.83	6.50	6.13	5.33	6.10	6.61	6.60	5.84
Responses	106	105	105	106	104	105	106	106	106



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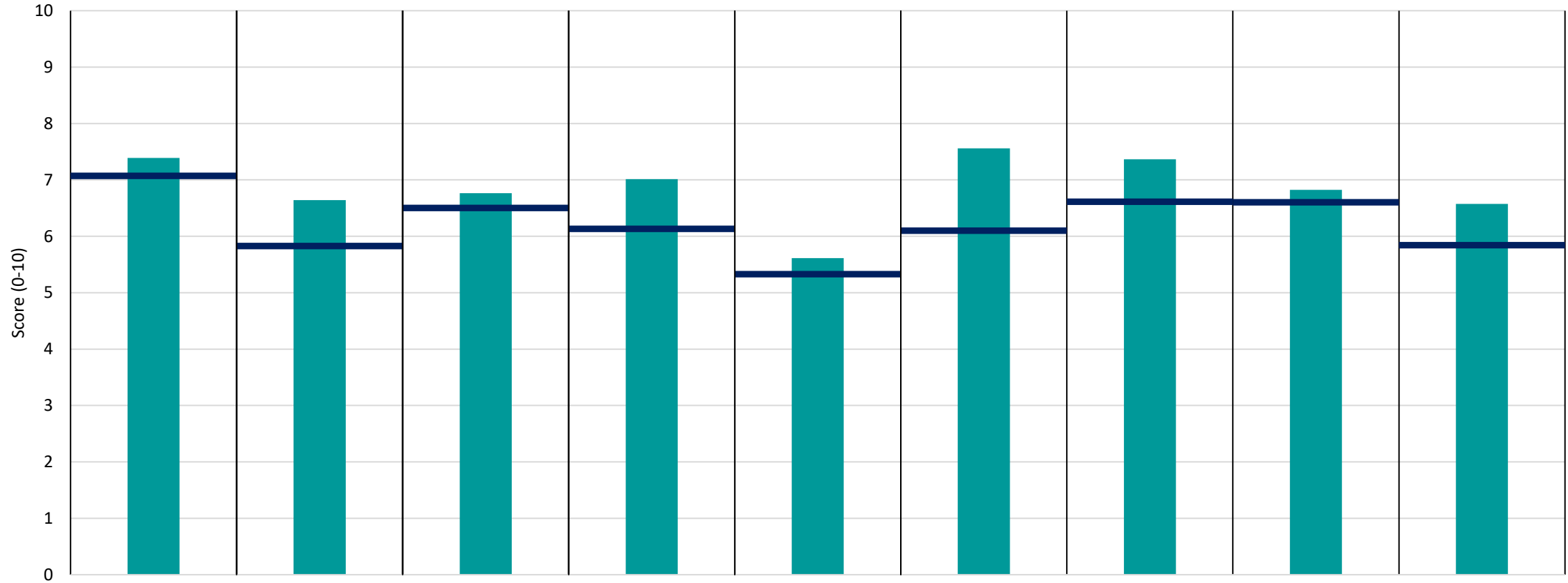
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Breakdown	7.39	6.64	6.76	7.02	5.61	7.56	7.37	6.82	6.57
Your org	7.07	5.83	6.50	6.13	5.33	6.10	6.61	6.60	5.84
Responses	91	91	91	91	87	91	91	91	91



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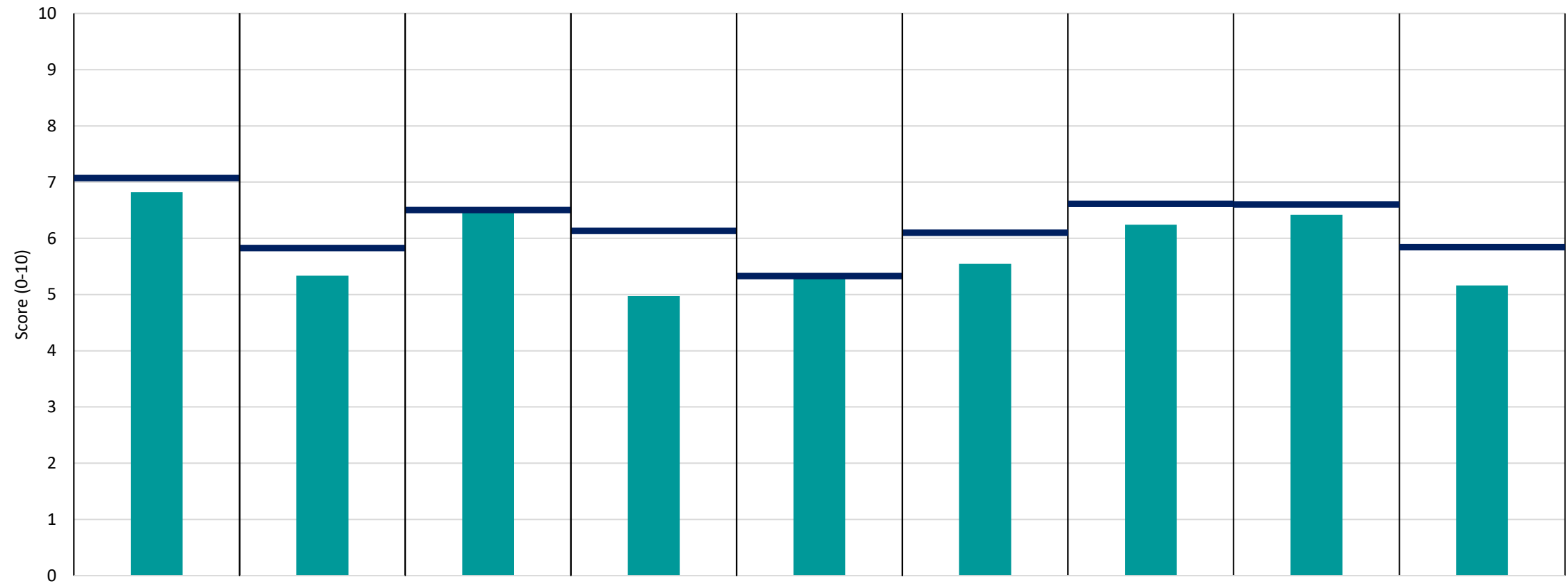
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Breakdown	6.82	5.34	6.49	4.97	5.35	5.54	6.24	6.42	5.16
Your org	7.07	5.83	6.50	6.13	5.33	6.10	6.61	6.60	5.84
Responses	244	243	243	240	222	241	244	244	244



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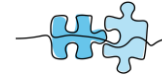
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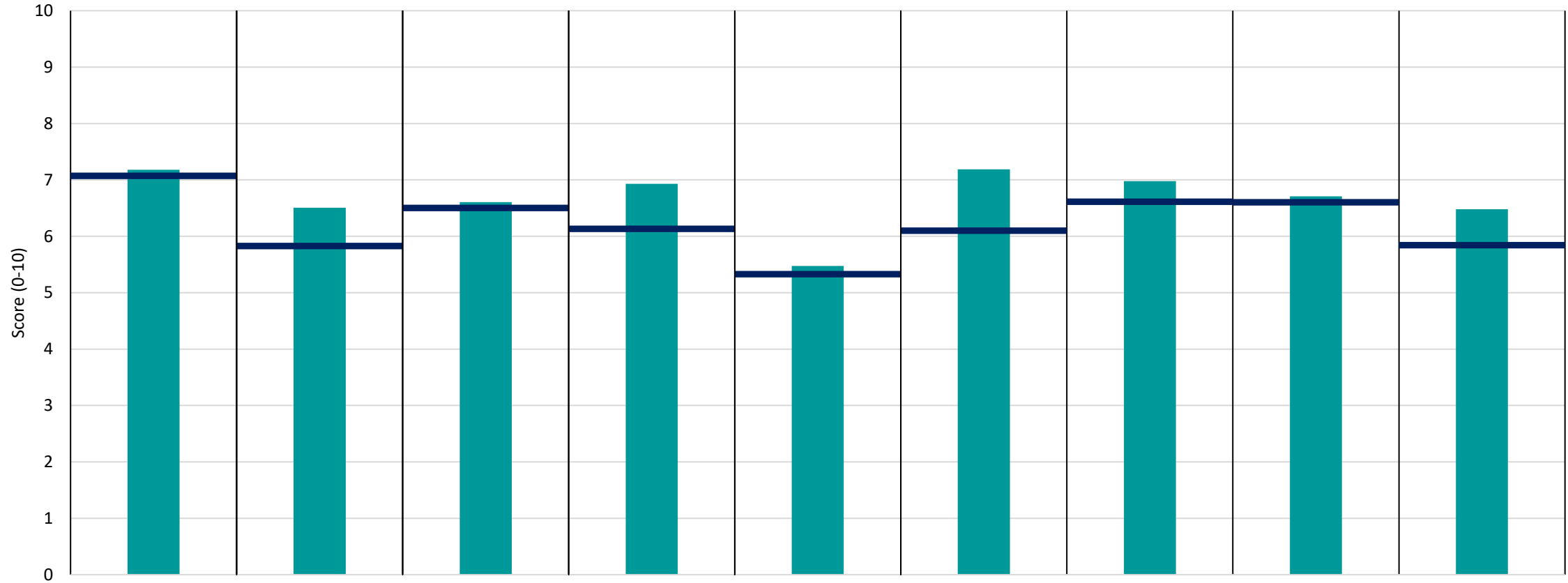
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Breakdown	7.18	6.51	6.60	6.93	5.48	7.19	6.98	6.71	6.48
Your org	7.07	5.83	6.50	6.13	5.33	6.10	6.61	6.60	5.84
Responses	108	107	108	108	105	106	108	108	108



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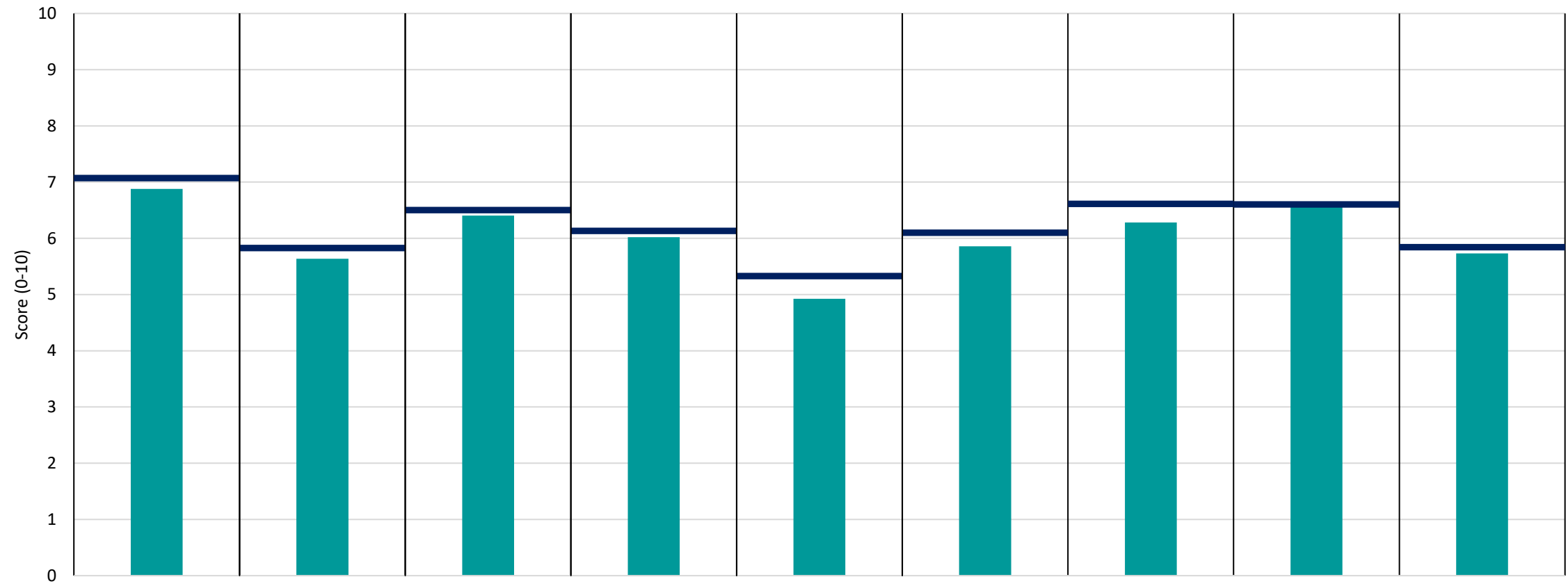
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Breakdown	6.88	5.64	6.40	6.02	4.92	5.86	6.28	6.58	5.73
Your org	7.07	5.83	6.50	6.13	5.33	6.10	6.61	6.60	5.84
Responses	167	166	165	166	158	165	166	166	166



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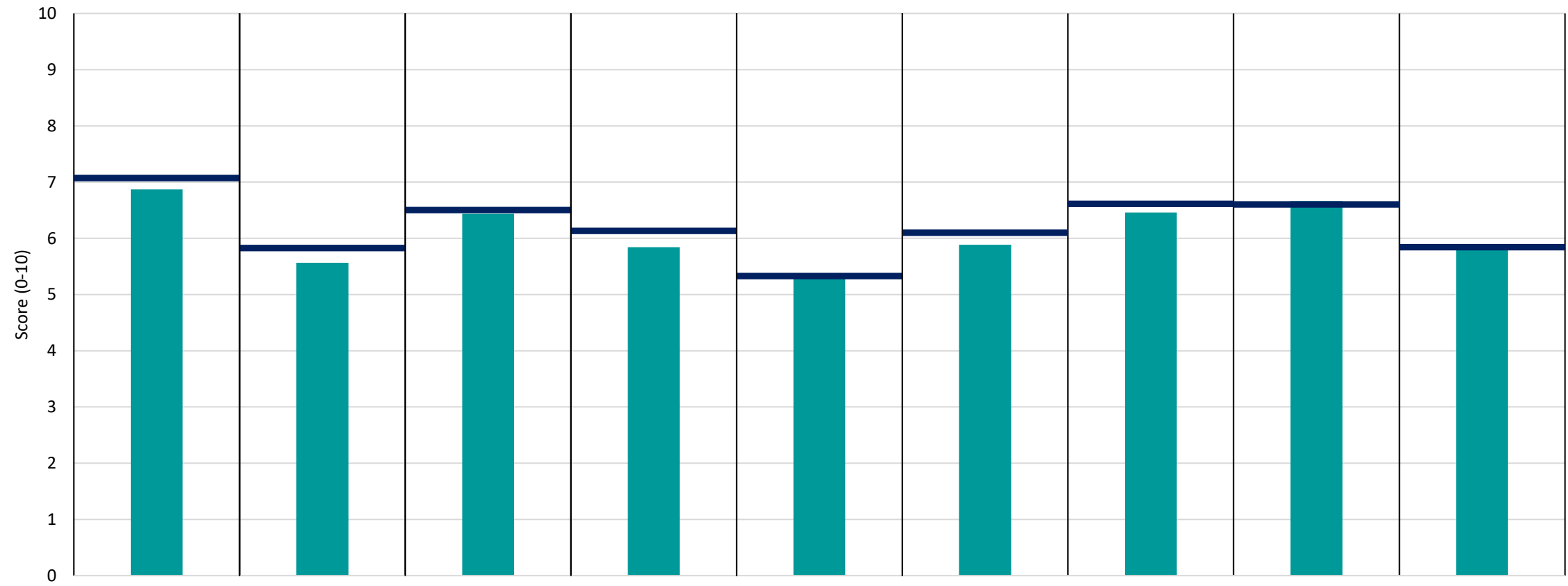
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Morale



Breakdown	6.87	5.56	6.44	5.84	5.37	5.89	6.46	6.66	5.82
Your org	7.07	5.83	6.50	6.13	5.33	6.10	6.61	6.60	5.84
Responses	478	478	477	476	456	476	478	479	479



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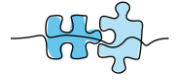
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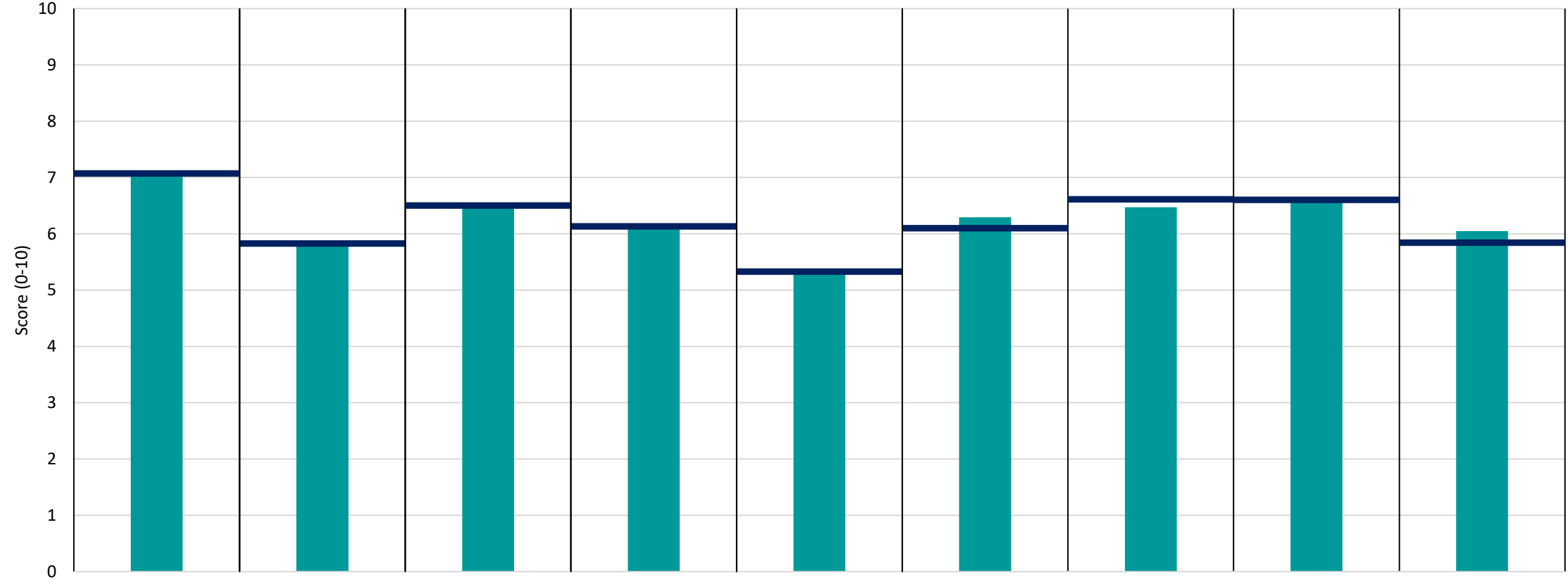
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Breakdown	7.03	5.79	6.52	6.15	5.38	6.29	6.47	6.64	6.05
Your org	7.07	5.83	6.50	6.13	5.33	6.10	6.61	6.60	5.84
Responses	240	239	237	239	219	239	240	240	240



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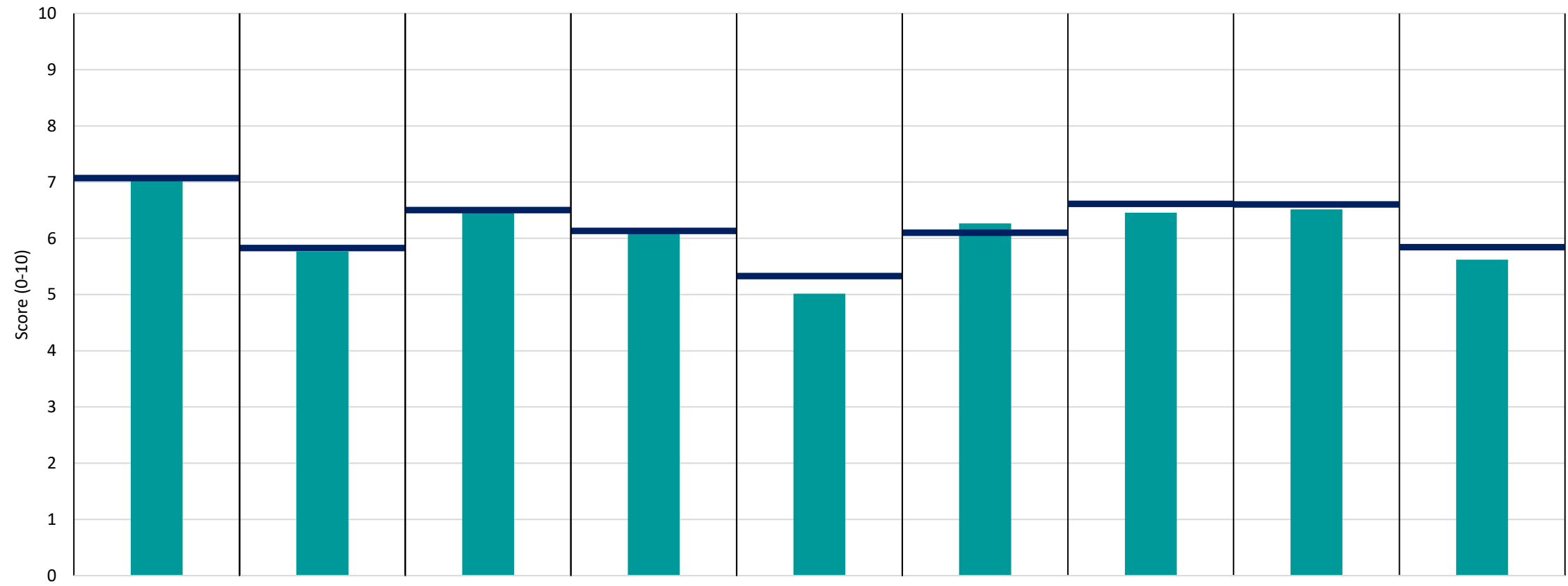
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Breakdown	7.04	5.77	6.46	6.09	5.01	6.26	6.46	6.51	5.62
Your org	7.07	5.83	6.50	6.13	5.33	6.10	6.61	6.60	5.84
Responses	374	373	371	373	356	373	374	374	374

Breakdowns 2

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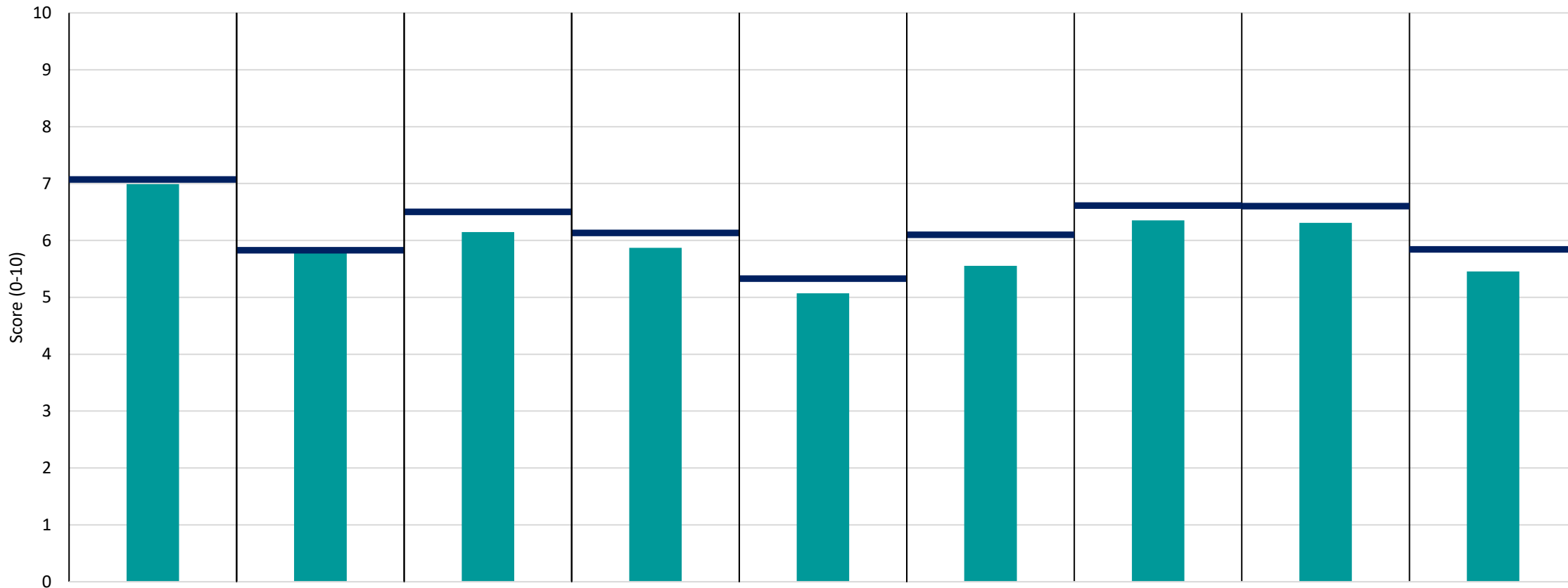
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Breakdown	6.99	5.80	6.15	5.87	5.07	5.55	6.35	6.31	5.46
Your org	7.07	5.83	6.50	6.13	5.33	6.10	6.61	6.60	5.84
Responses	158	158	158	158	149	157	158	158	158



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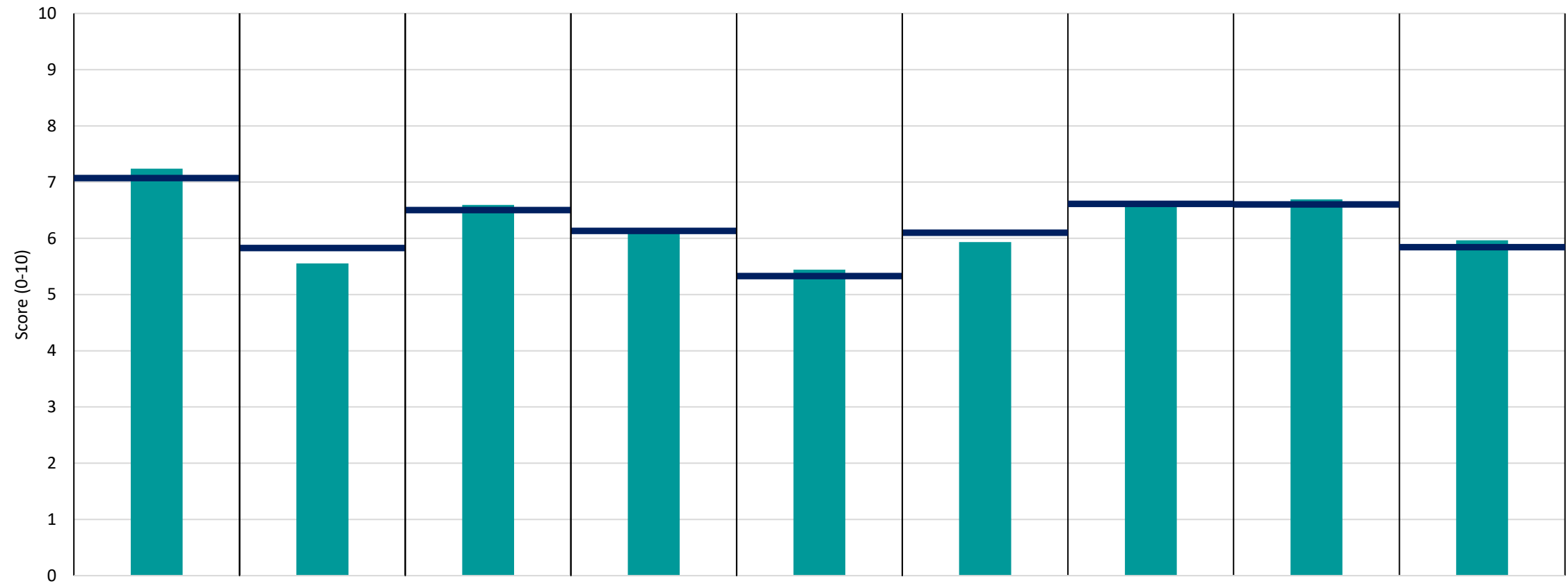
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Breakdown	7.24	5.55	6.59	6.15	5.44	5.93	6.62	6.69	5.97
Your org	7.07	5.83	6.50	6.13	5.33	6.10	6.61	6.60	5.84
Responses	683	683	681	677	632	679	681	683	683



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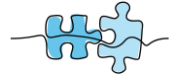
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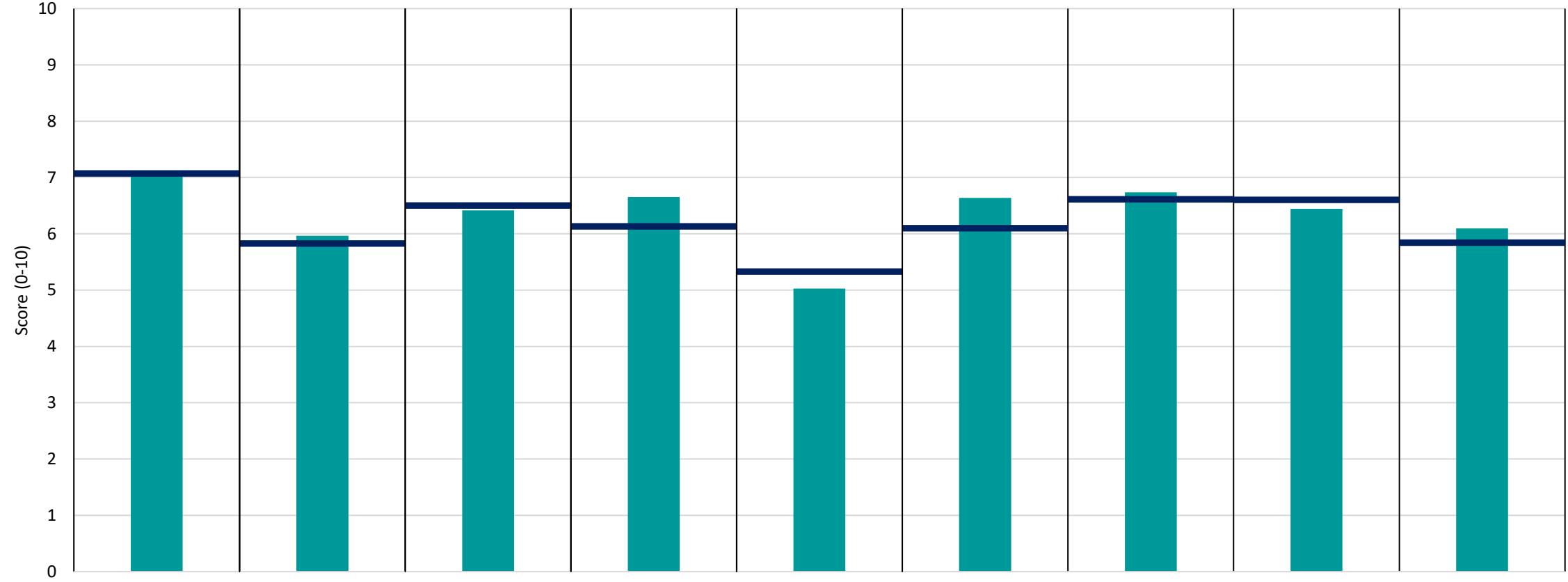
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Breakdown	7.07	5.96	6.42	6.65	5.03	6.64	6.74	6.45	6.10
Your org	7.07	5.83	6.50	6.13	5.33	6.10	6.61	6.60	5.84
Responses	1045	1041	1032	1039	998	1035	1044	1044	1043



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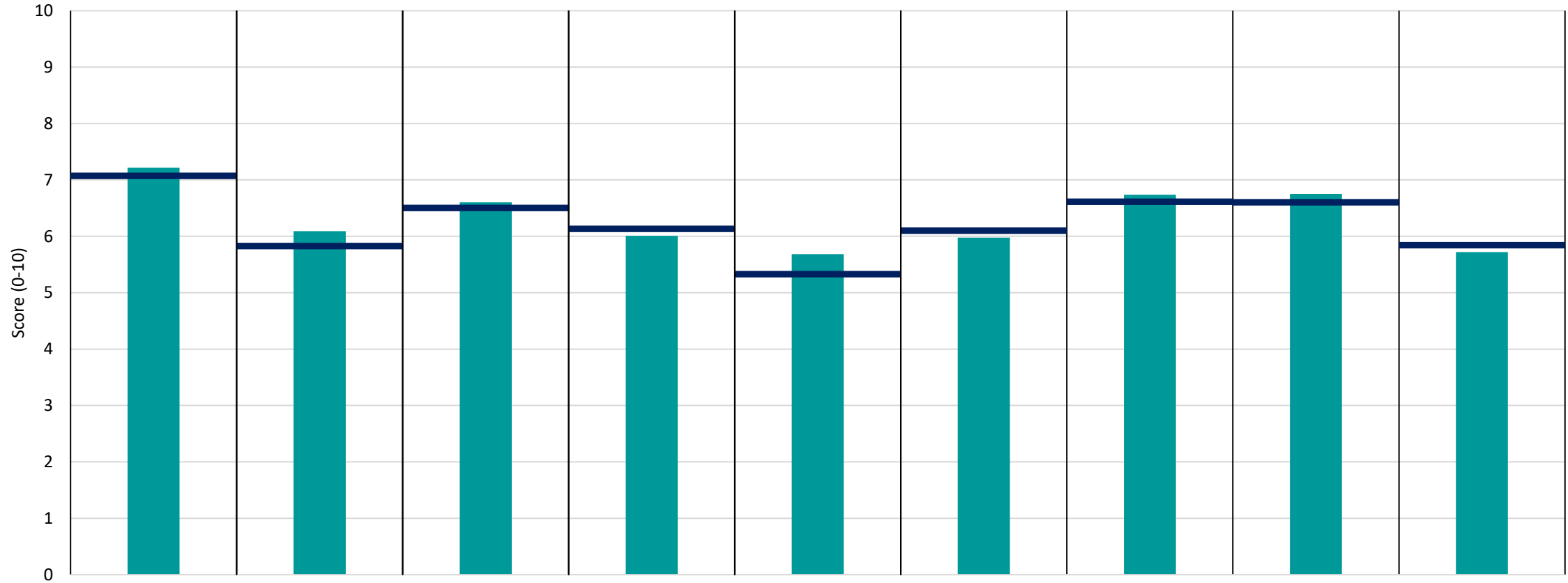
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Breakdown	7.21	6.09	6.60	6.01	5.69	5.98	6.74	6.75	5.72
Your org	7.07	5.83	6.50	6.13	5.33	6.10	6.61	6.60	5.84
Responses	397	397	396	397	380	394	397	397	397



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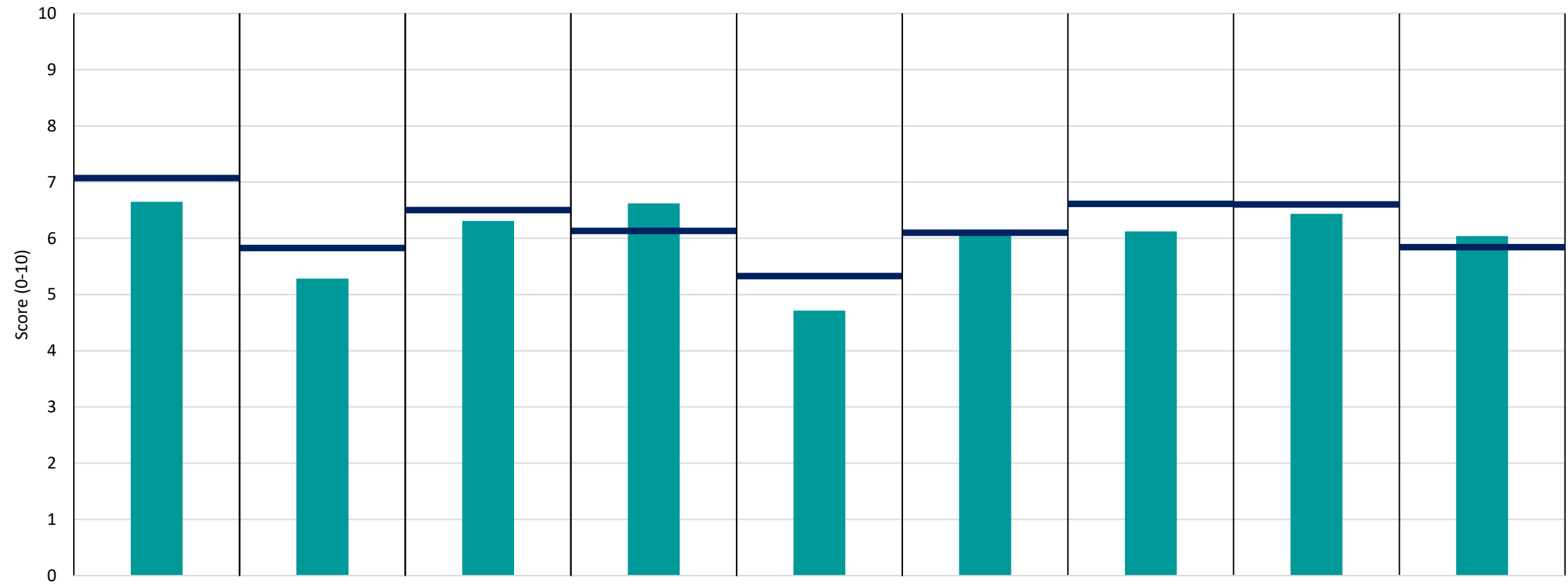
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Breakdown	6.65	5.29	6.31	6.62	4.71	6.09	6.12	6.44	6.04
Your org	7.07	5.83	6.50	6.13	5.33	6.10	6.61	6.60	5.84
Responses	122	121	121	122	112	120	122	122	122



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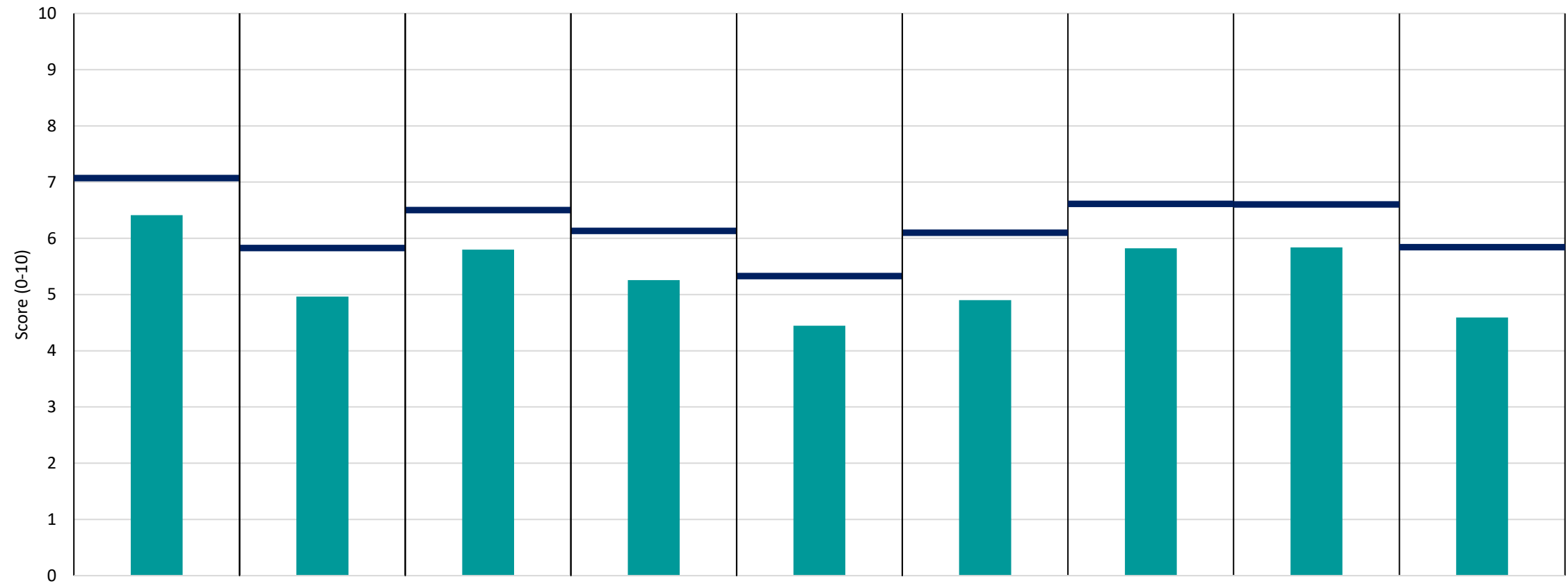
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Breakdown	6.41	4.96	5.80	5.26	4.45	4.90	5.82	5.84	4.59
Your org	7.07	5.83	6.50	6.13	5.33	6.10	6.61	6.60	5.84
Responses	68	67	67	67	66	66	68	67	67



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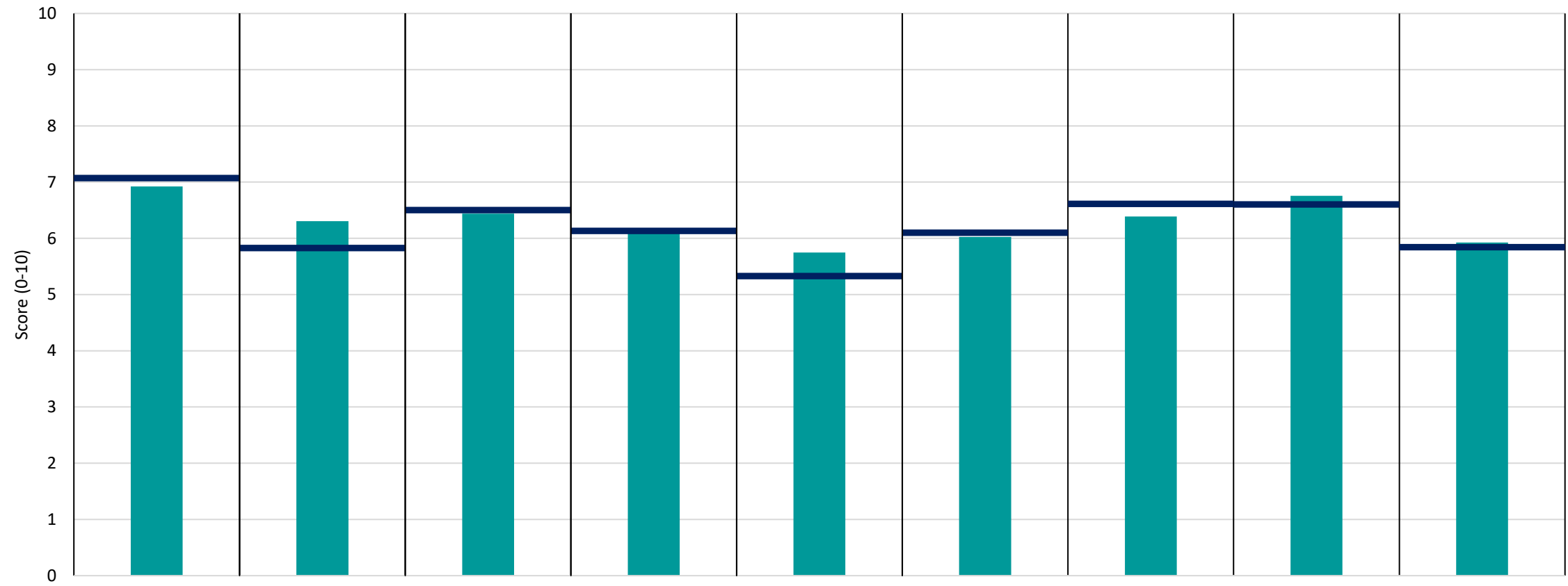
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Breakdown	6.92	6.31	6.44	6.13	5.75	6.02	6.39	6.76	5.93
Your org	7.07	5.83	6.50	6.13	5.33	6.10	6.61	6.60	5.84
Responses	211	211	210	212	204	210	210	212	212



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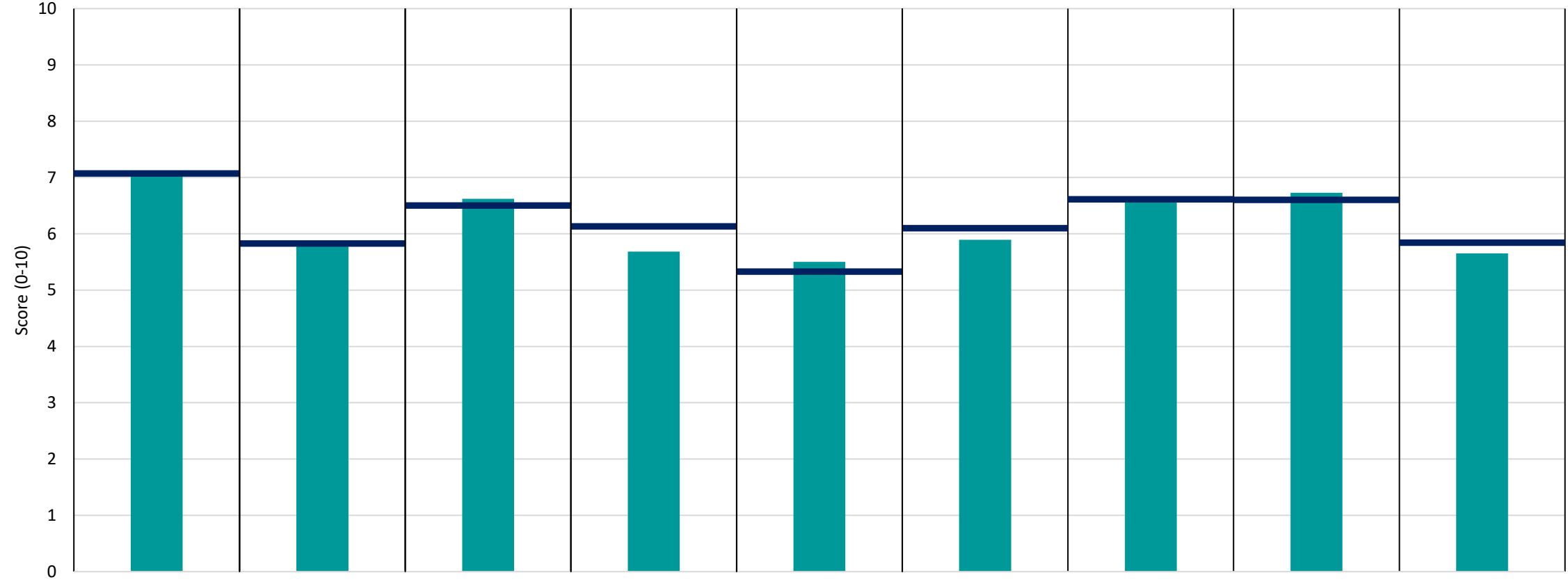
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Breakdown	7.05	5.80	6.62	5.68	5.50	5.90	6.64	6.73	5.65
Your org	7.07	5.83	6.50	6.13	5.33	6.10	6.61	6.60	5.84
Responses	1039	1038	1036	1036	976	1037	1039	1039	1040