

Tavistock and Portman NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

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<u>260 Chief Executive Officer L3</u>	<u>8</u>
<u>260 Chief Financial Officer L3</u>	<u>9</u>
<u>260 Chief Medical Officer L3</u>	<u>10</u>
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This breakdown report for Tavistock and Portman NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Tavistock and Portman NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Tavistock and Portman NHS Foundation Trust
2024 NHS Staff Survey



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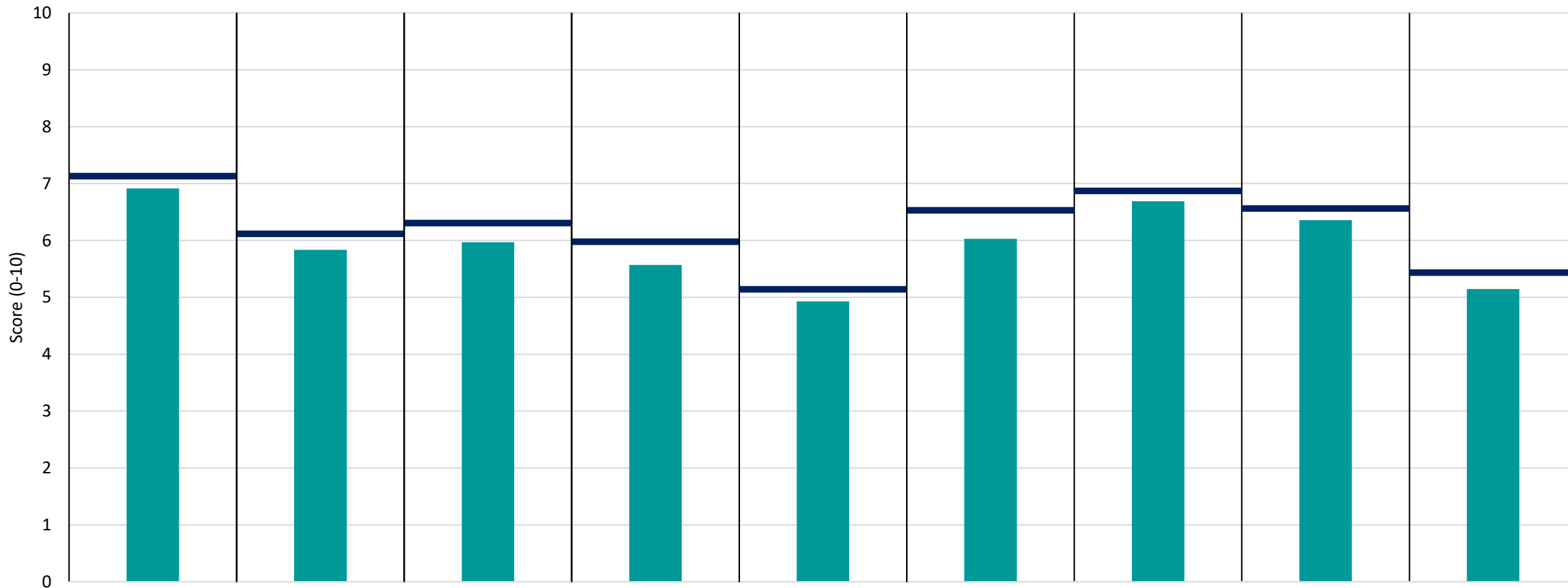
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Staff Engagement



Morale



Breakdown	6.91	5.83	5.97	5.57	4.93	6.03	6.69	6.36	5.15
Your org	7.13	6.12	6.31	5.98	5.14	6.53	6.87	6.56	5.43
Responses	210	211	211	210	198	211	210	211	211



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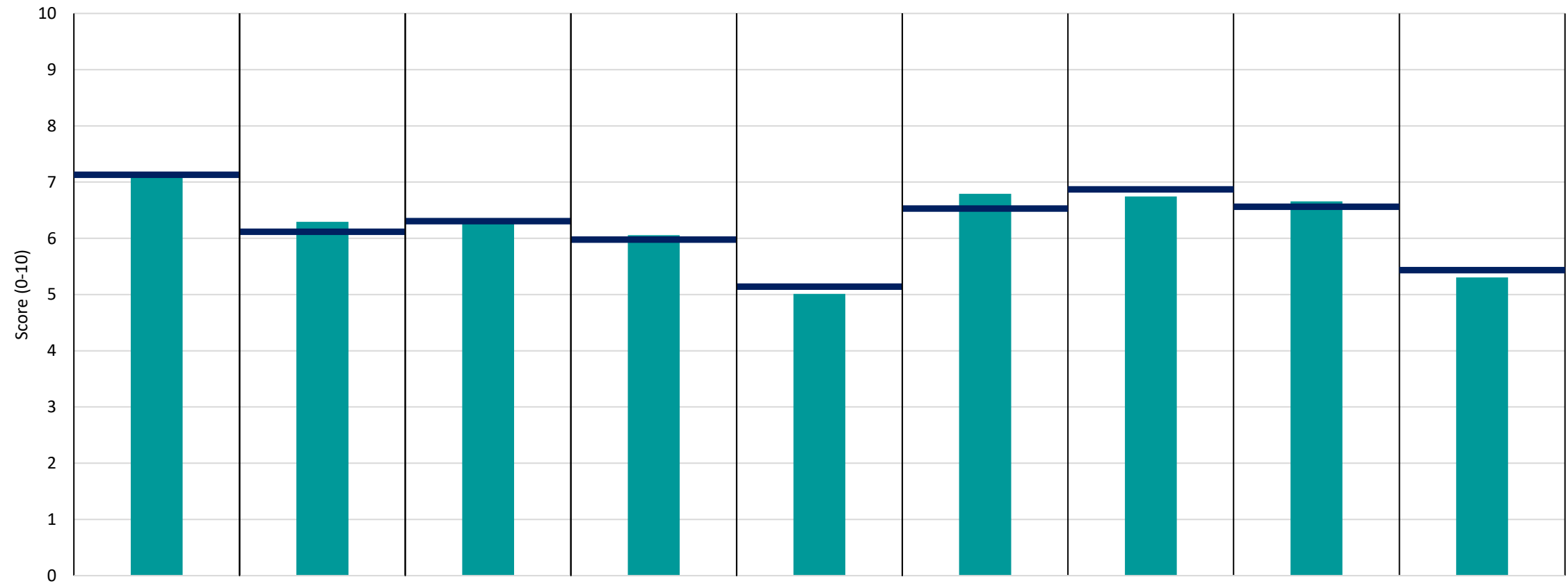
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Staff Engagement



Morale



Breakdown	7.14	6.29	6.32	6.06	5.01	6.79	6.74	6.66	5.31
Your org	7.13	6.12	6.31	5.98	5.14	6.53	6.87	6.56	5.43
Responses	89	89	89	89	86	86	89	89	89



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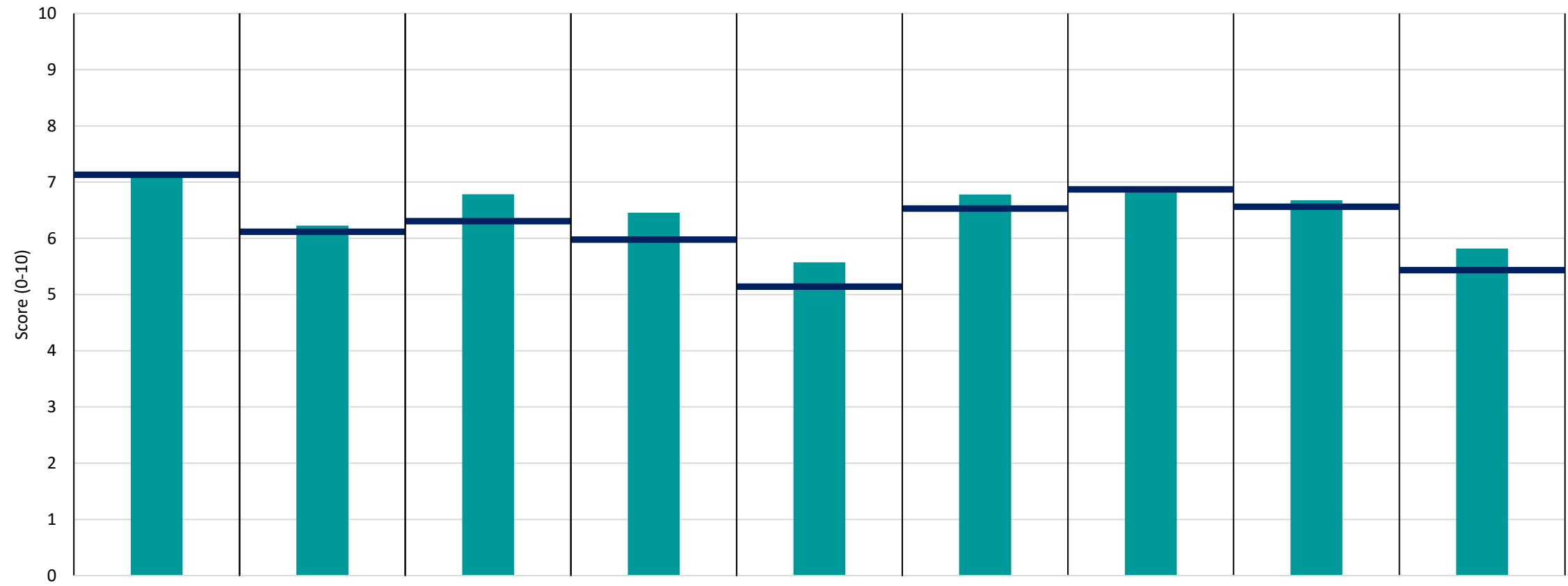
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Staff Engagement



Morale



Breakdown	7.18	6.23	6.79	6.45	5.58	6.78	6.90	6.68	5.82
Your org	7.13	6.12	6.31	5.98	5.14	6.53	6.87	6.56	5.43
Responses	22	22	22	22	20	22	22	22	22



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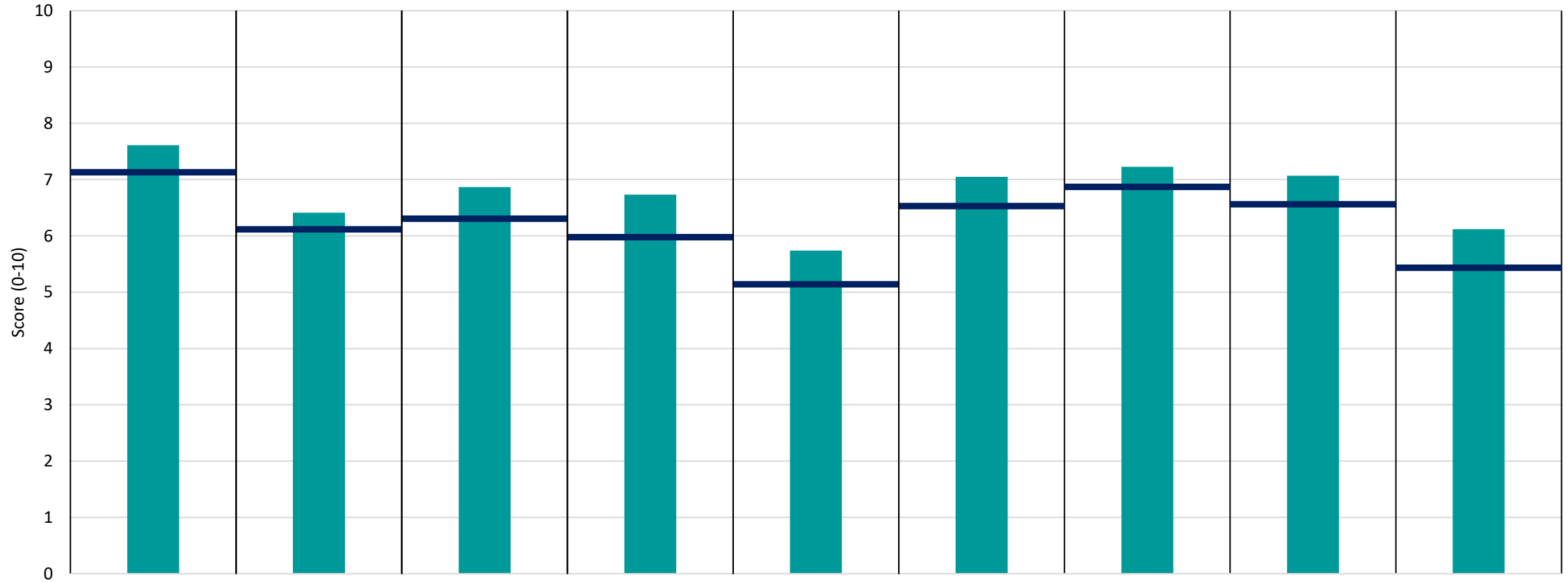
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Staff Engagement



Morale



Breakdown	7.61	6.41	6.87	6.73	5.74	7.05	7.23	7.07	6.12
Your org	7.13	6.12	6.31	5.98	5.14	6.53	6.87	6.56	5.43
Responses	39	40	39	39	36	38	40	40	40



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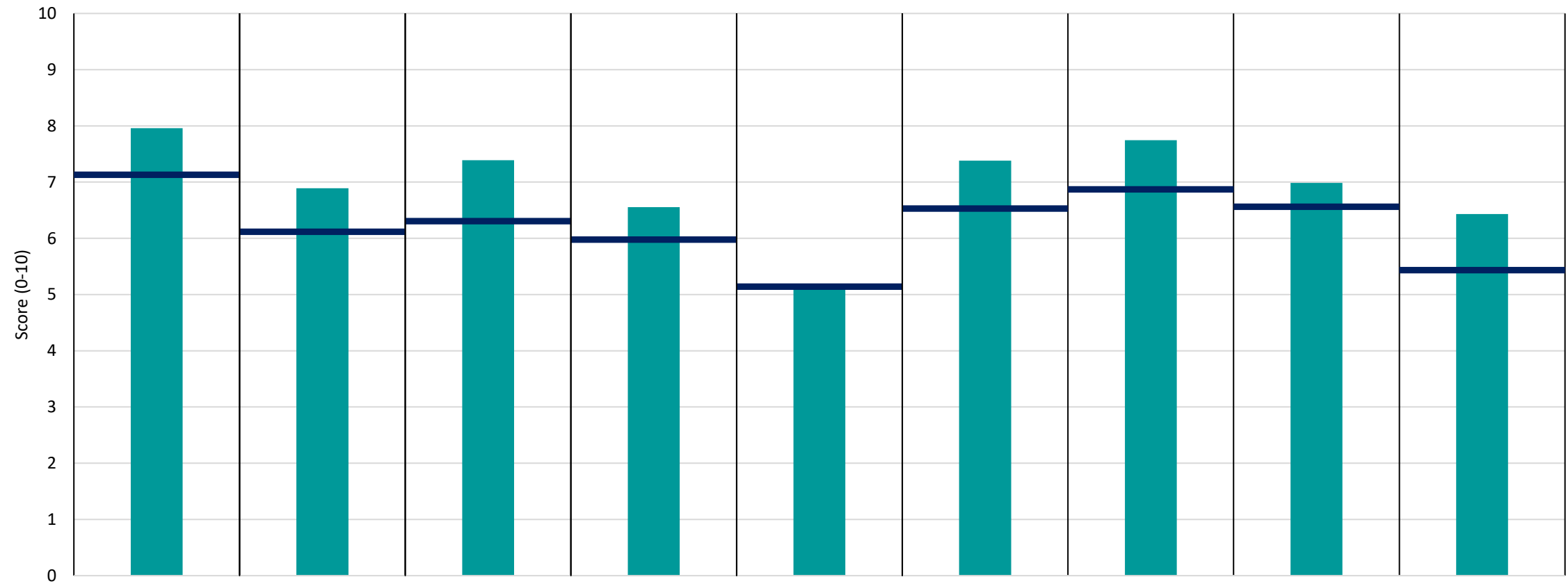
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Morale



Breakdown	7.96	6.89	7.39	6.55	5.18	7.38	7.75	6.98	6.43
Your org	7.13	6.12	6.31	5.98	5.14	6.53	6.87	6.56	5.43
Responses	14	14	14	14	14	14	14	14	14



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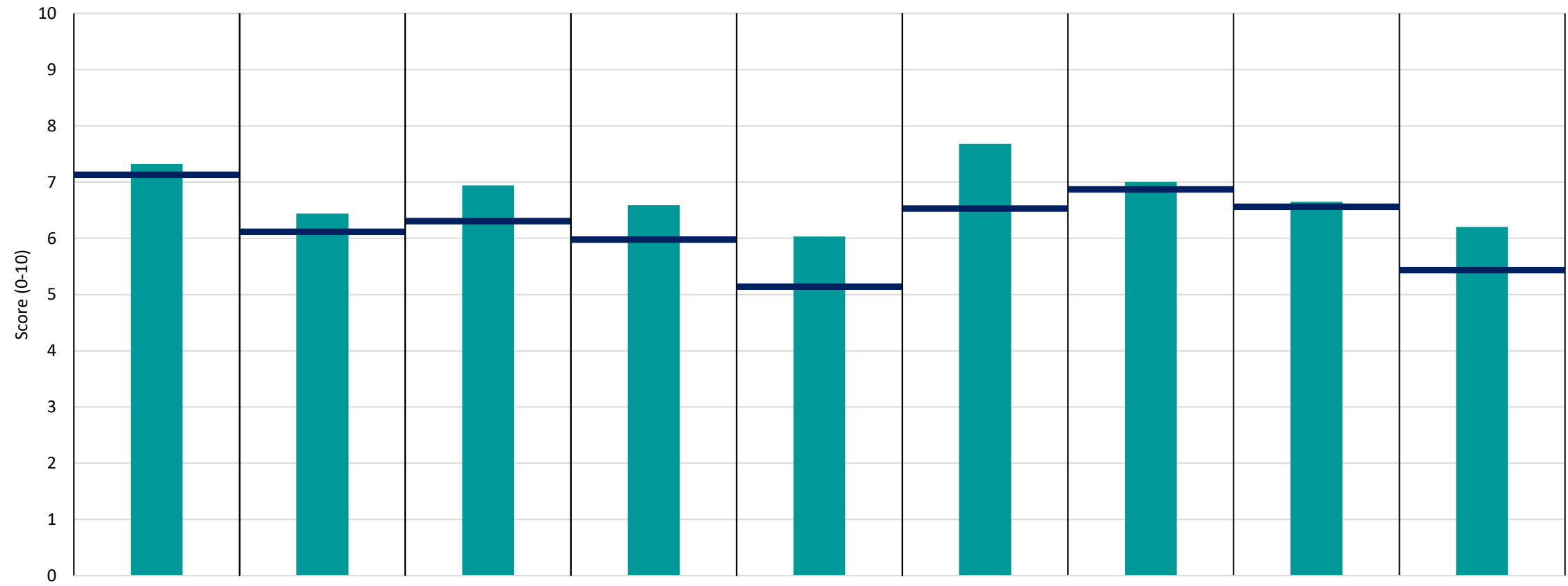
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Morale



Breakdown	7.32	6.44	6.94	6.59	6.03	7.68	7.00	6.65	6.20
Your org	7.13	6.12	6.31	5.98	5.14	6.53	6.87	6.56	5.43
Responses	17	17	17	17	16	16	17	17	17



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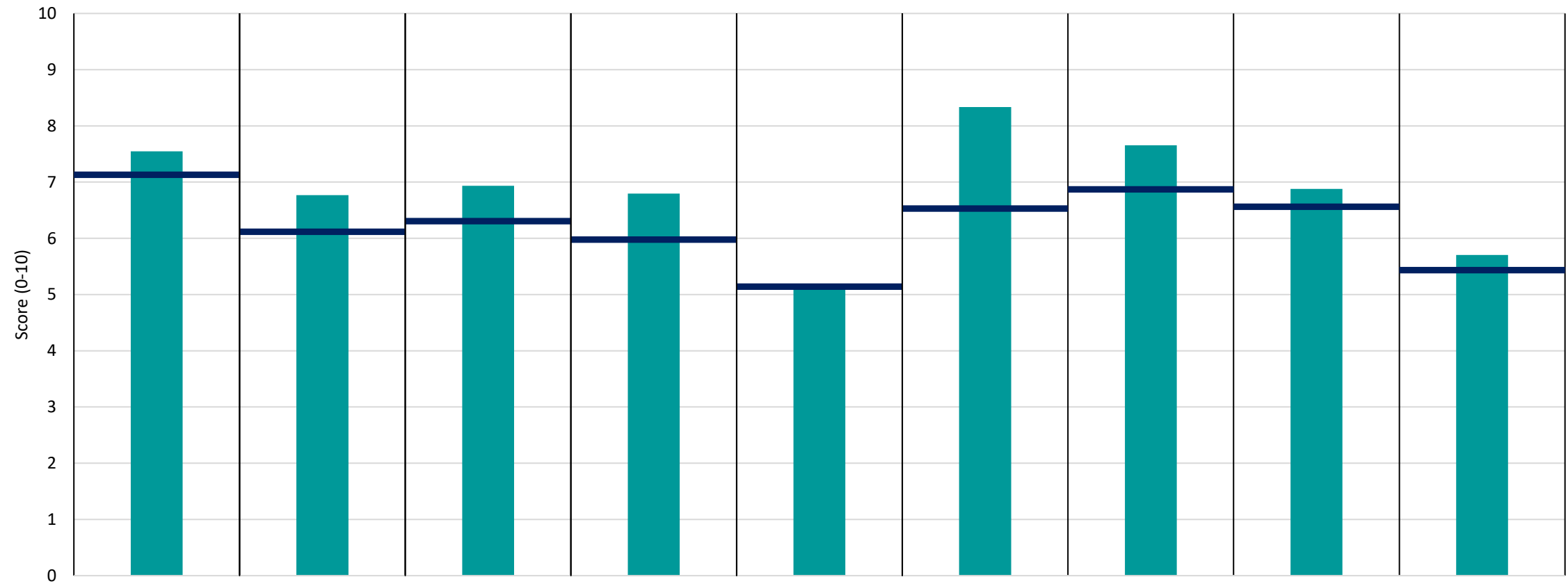
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Breakdown	7.55	6.77	6.93	6.80	5.18	8.33	7.66	6.88	5.71
Your org	7.13	6.12	6.31	5.98	5.14	6.53	6.87	6.56	5.43
Responses	13	13	12	13	10	13	13	13	13



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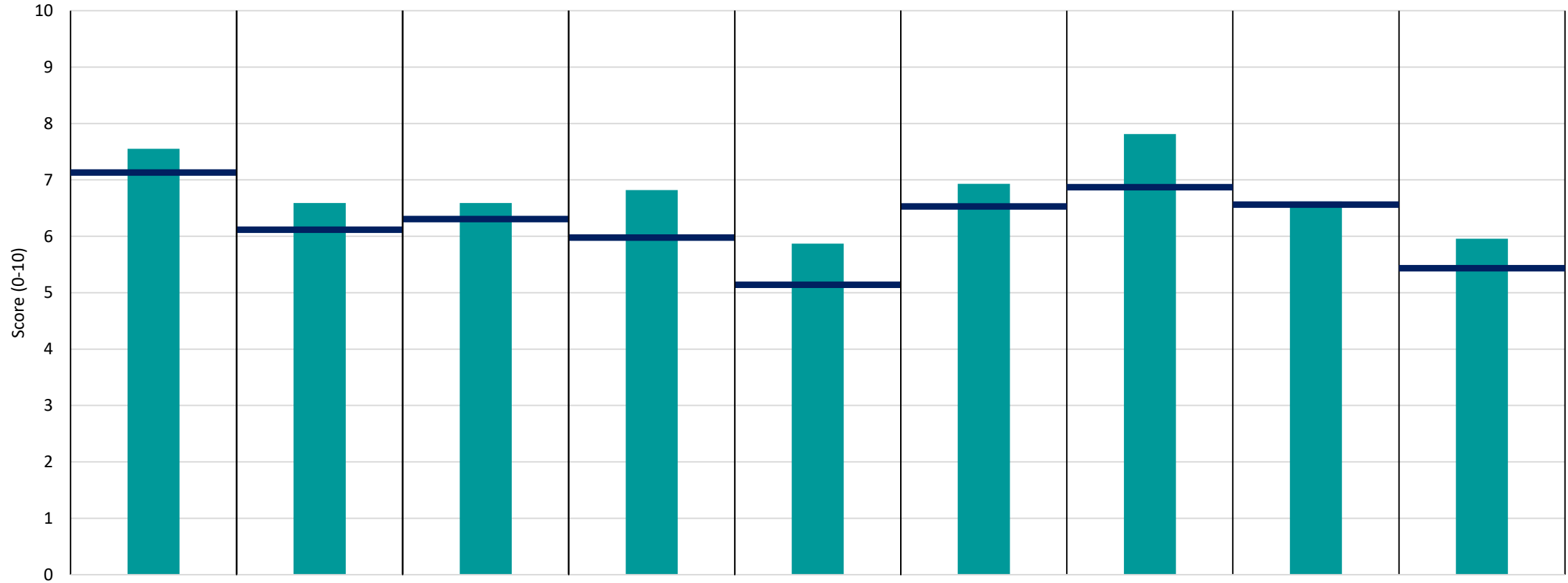
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Morale



Breakdown	7.55	6.59	6.59	6.82	5.87	6.93	7.81	6.62	5.96
Your org	7.13	6.12	6.31	5.98	5.14	6.53	6.87	6.56	5.43
Responses	11	11	11	11	11	11	11	11	11

Breakdowns 2

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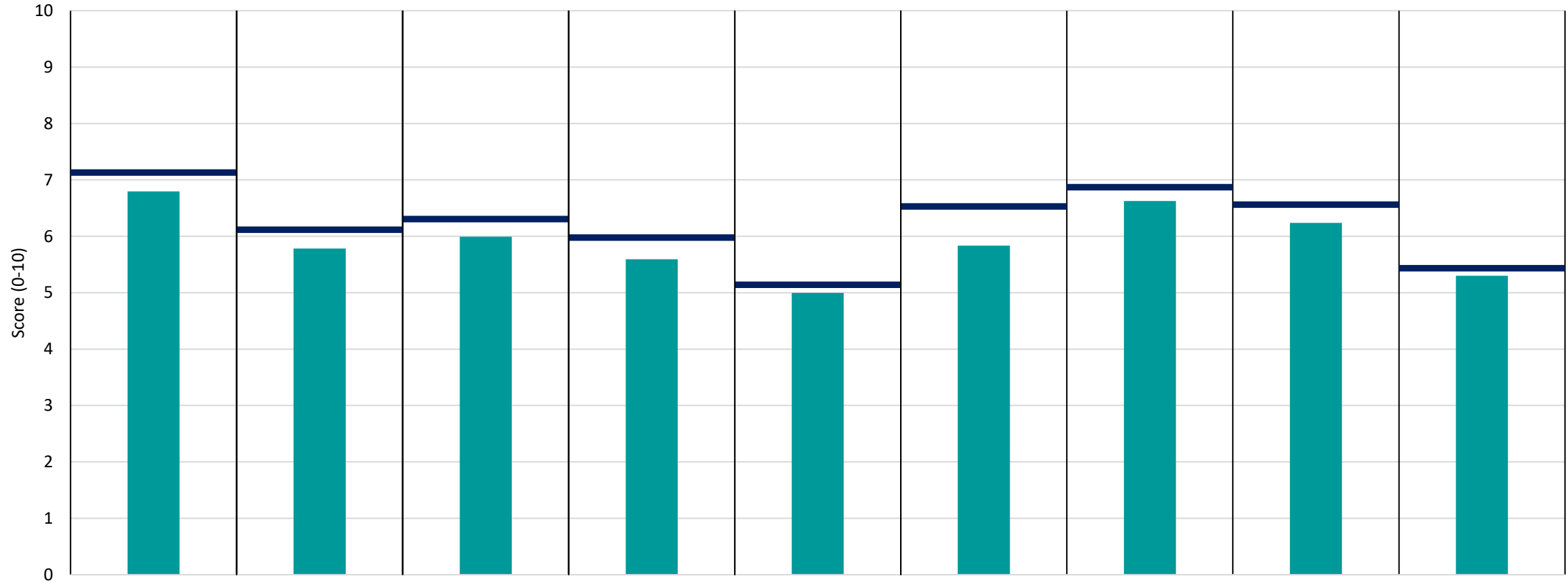
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Staff Engagement



Morale



Breakdown	6.80	5.78	5.99	5.59	5.00	5.83	6.63	6.24	5.30
Your org	7.13	6.12	6.31	5.98	5.14	6.53	6.87	6.56	5.43
Responses	72	73	73	73	66	73	73	73	73



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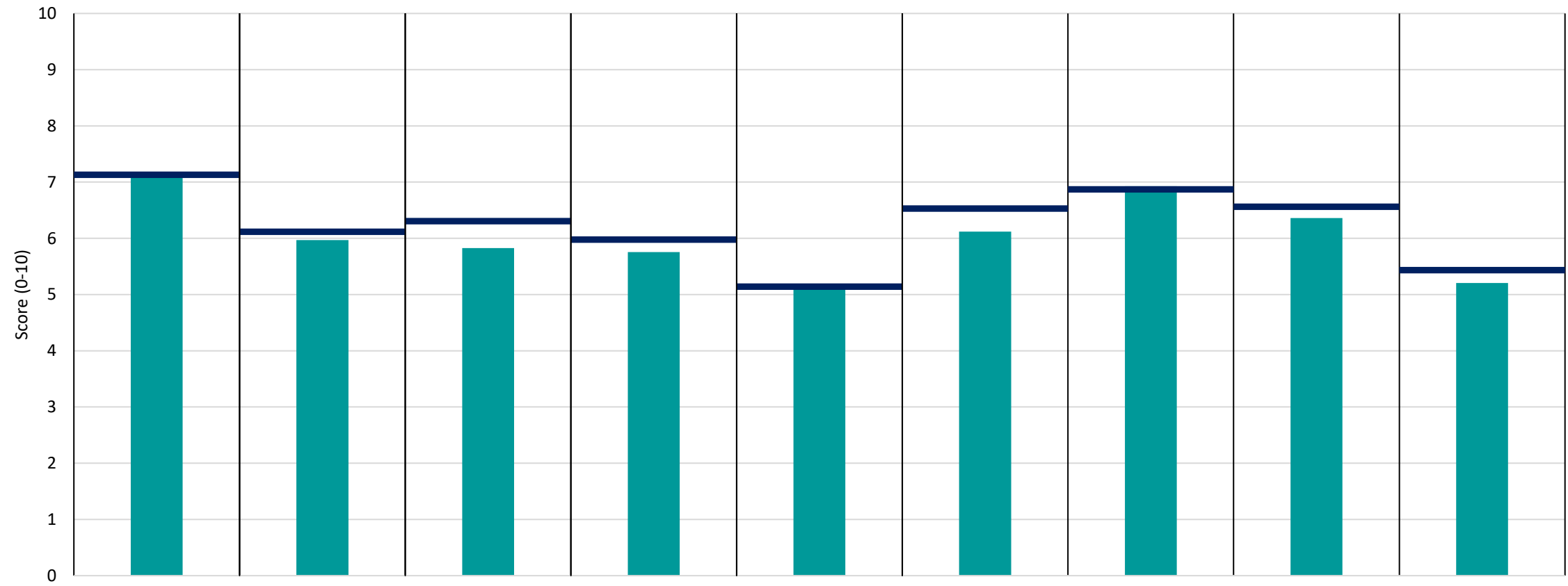
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Staff Engagement



Morale



Breakdown	7.14	5.97	5.83	5.75	5.14	6.12	6.93	6.36	5.20
Your org	7.13	6.12	6.31	5.98	5.14	6.53	6.87	6.56	5.43
Responses	64	64	64	64	61	64	63	64	64



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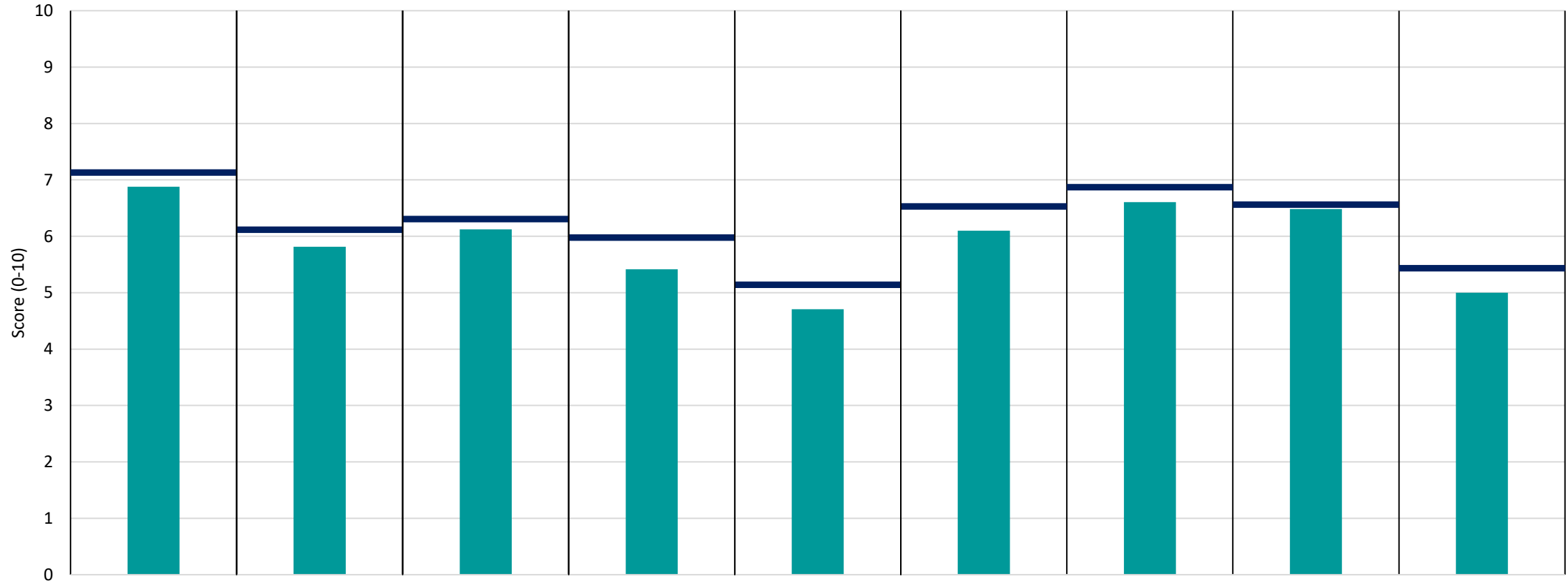
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Morale



Breakdown	6.88	5.82	6.12	5.41	4.71	6.10	6.61	6.48	5.00
Your org	7.13	6.12	6.31	5.98	5.14	6.53	6.87	6.56	5.43
Responses	73	73	73	72	70	73	73	73	73



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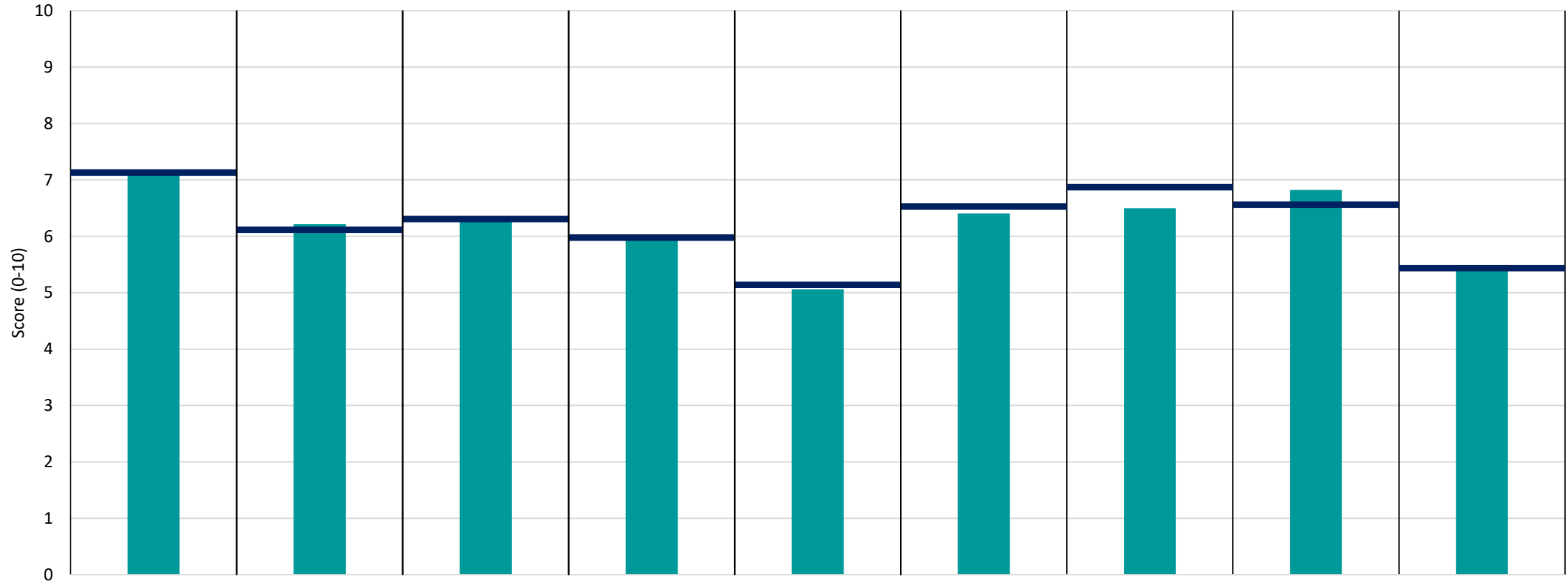
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Morale



Breakdown	7.18	6.22	6.33	5.96	5.06	6.41	6.50	6.82	5.44
Your org	7.13	6.12	6.31	5.98	5.14	6.53	6.87	6.56	5.43
Responses	41	41	41	41	40	40	41	41	41



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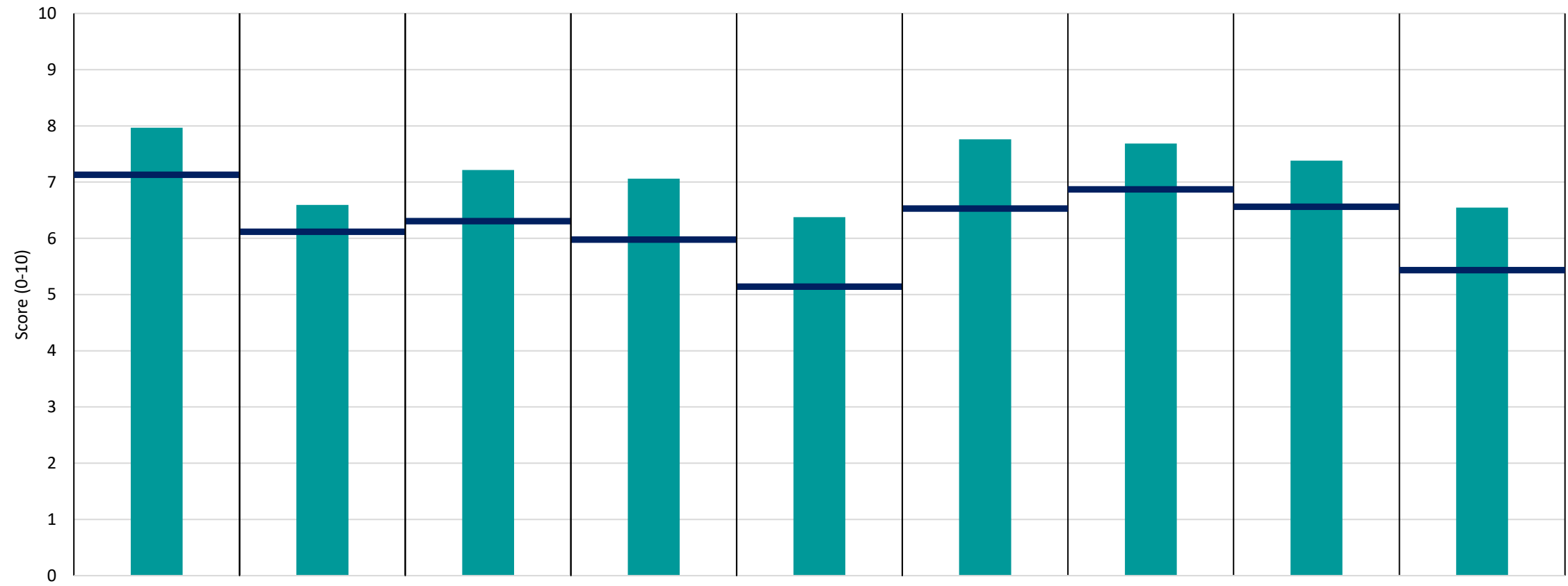
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Breakdown	7.97	6.60	7.22	7.06	6.38	7.76	7.69	7.38	6.55
Your org	7.13	6.12	6.31	5.98	5.14	6.53	6.87	6.56	5.43
Responses	25	26	25	25	24	24	26	26	26



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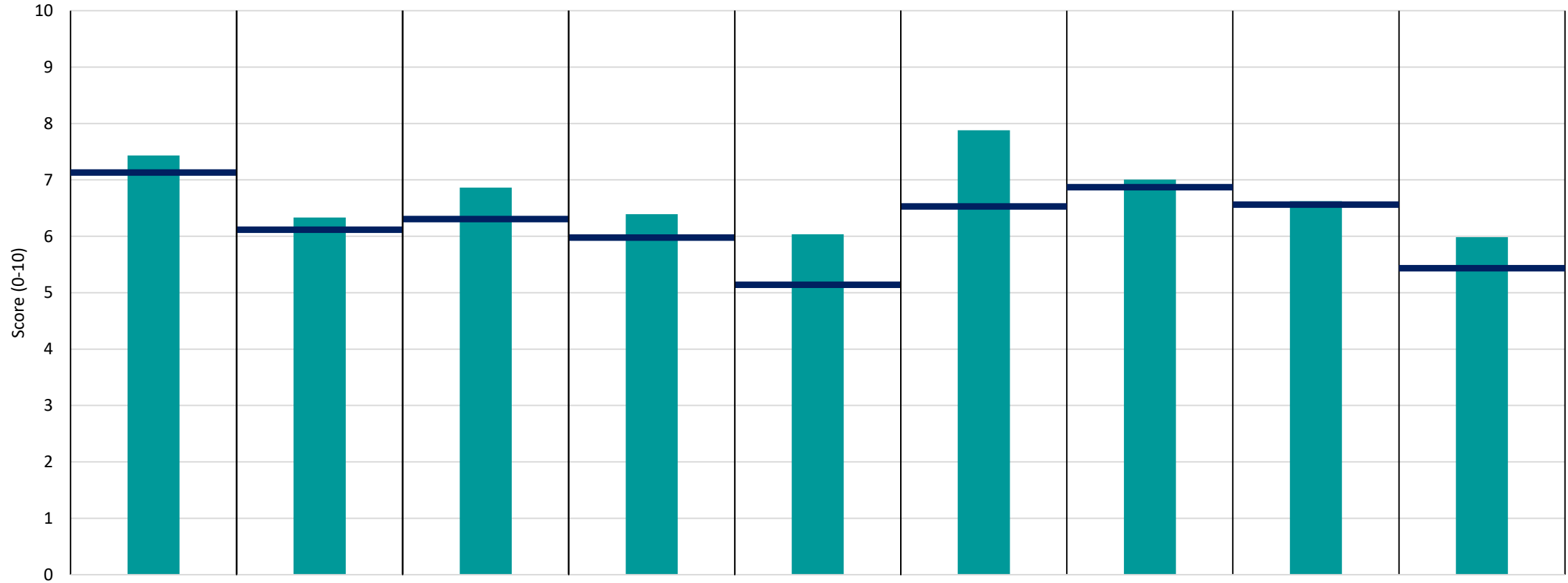
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Breakdown	7.43	6.33	6.86	6.39	6.04	7.88	7.01	6.62	5.99
Your org	7.13	6.12	6.31	5.98	5.14	6.53	6.87	6.56	5.43
Responses	12	12	12	12	11	11	12	12	12



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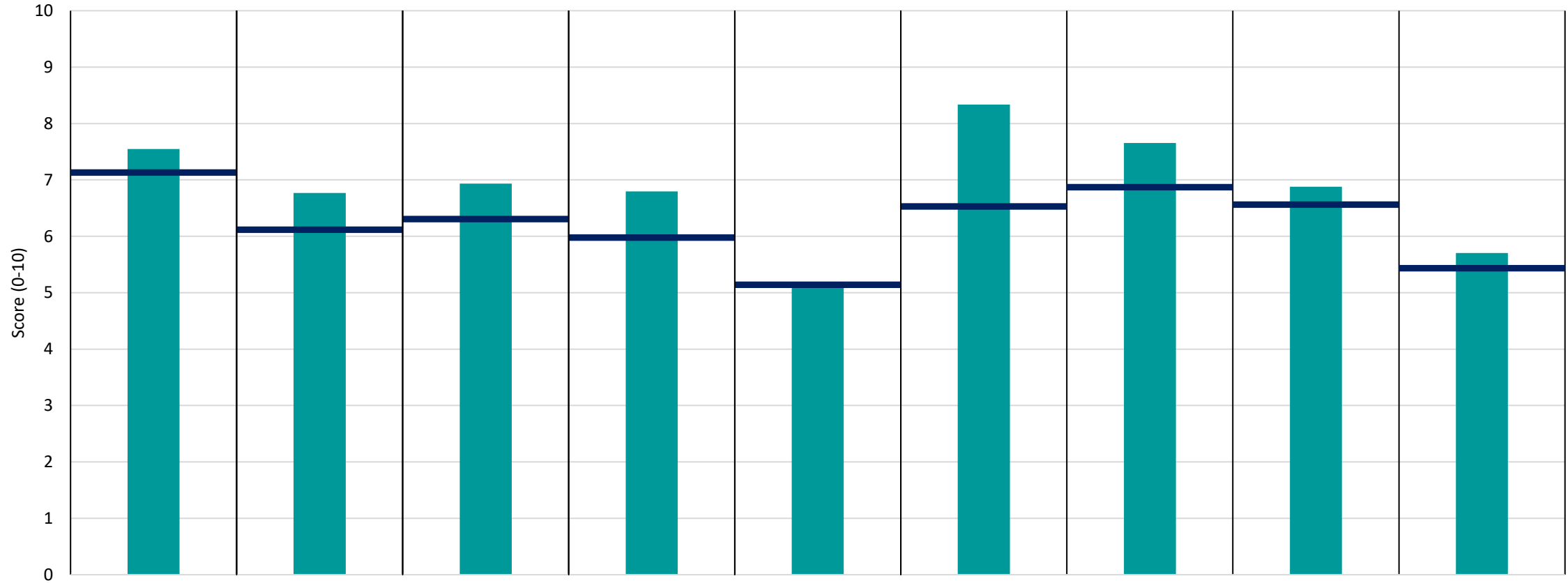
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Breakdown	7.55	6.77	6.93	6.80	5.18	8.33	7.66	6.88	5.71
Your org	7.13	6.12	6.31	5.98	5.14	6.53	6.87	6.56	5.43
Responses	13	13	12	13	10	13	13	13	13



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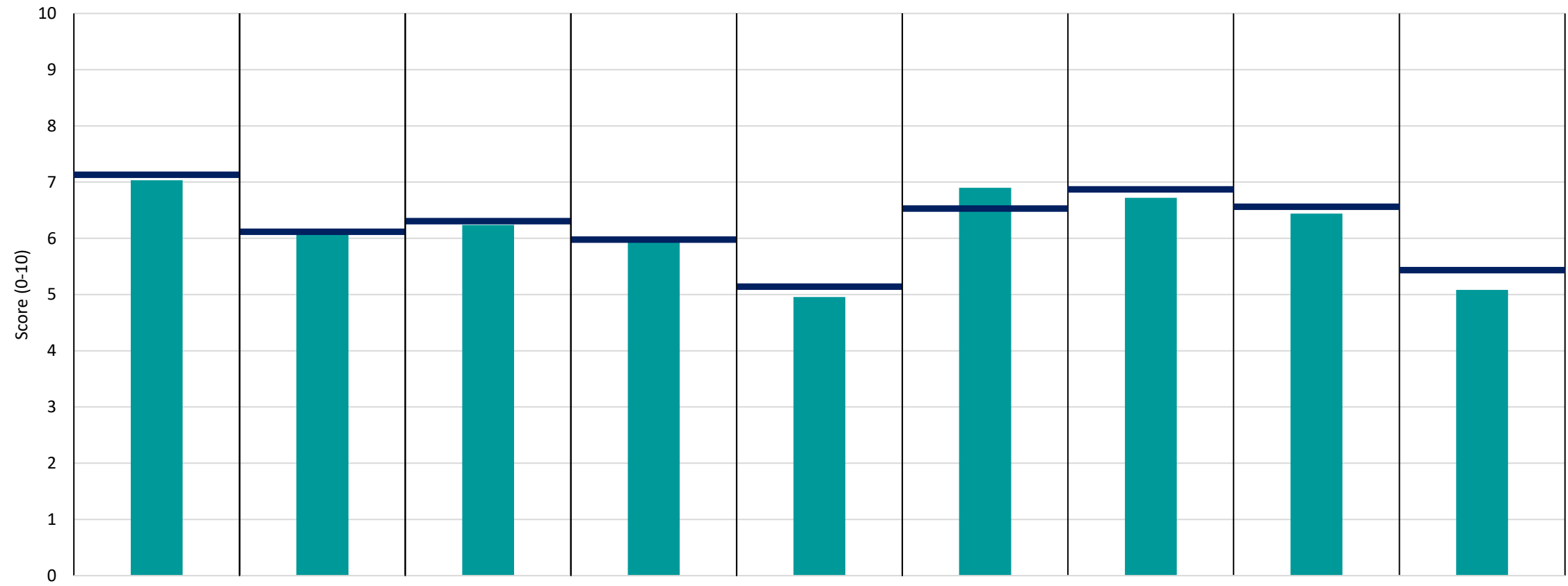
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Breakdown	7.03	6.14	6.24	6.02	4.95	6.90	6.72	6.44	5.08
Your org	7.13	6.12	6.31	5.98	5.14	6.53	6.87	6.56	5.43
Responses	38	38	38	38	37	36	38	38	38



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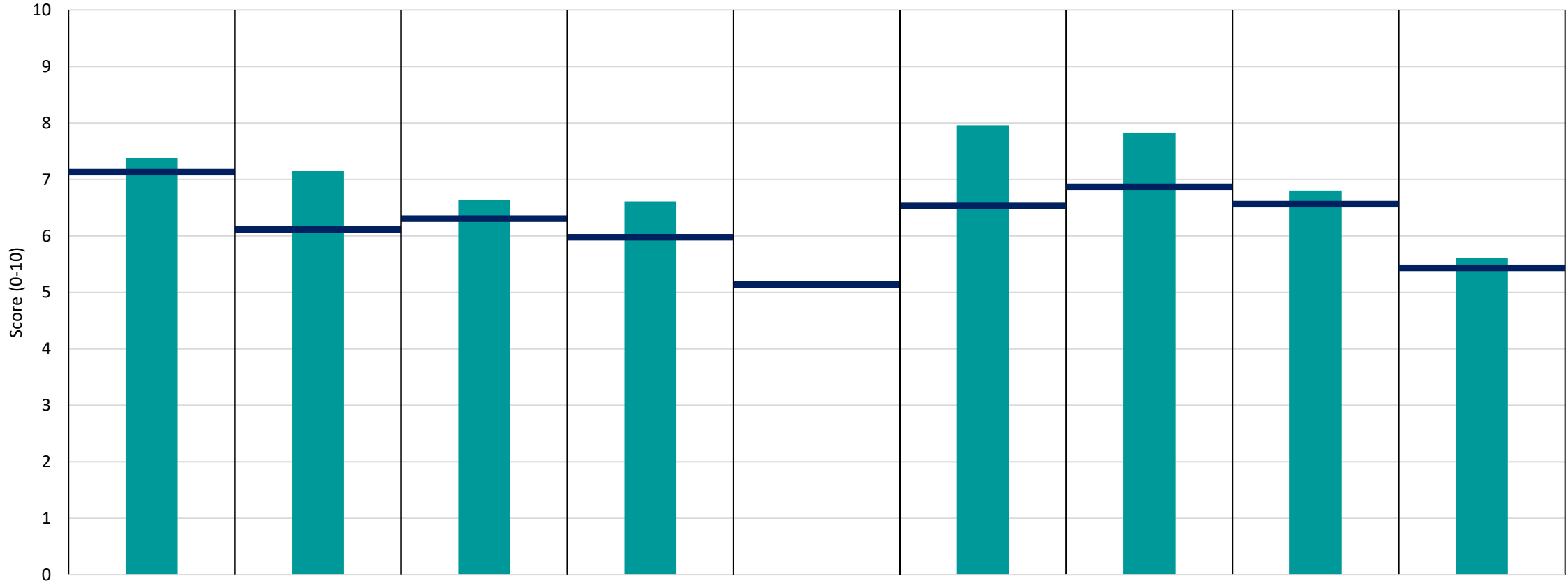
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Breakdown	7.38	7.15	6.64	6.61	-	7.96	7.83	6.81	5.61
Your org	7.13	6.12	6.31	5.98	5.14	6.53	6.87	6.56	5.43
Responses	10	10	10	10	-	10	10	10	10



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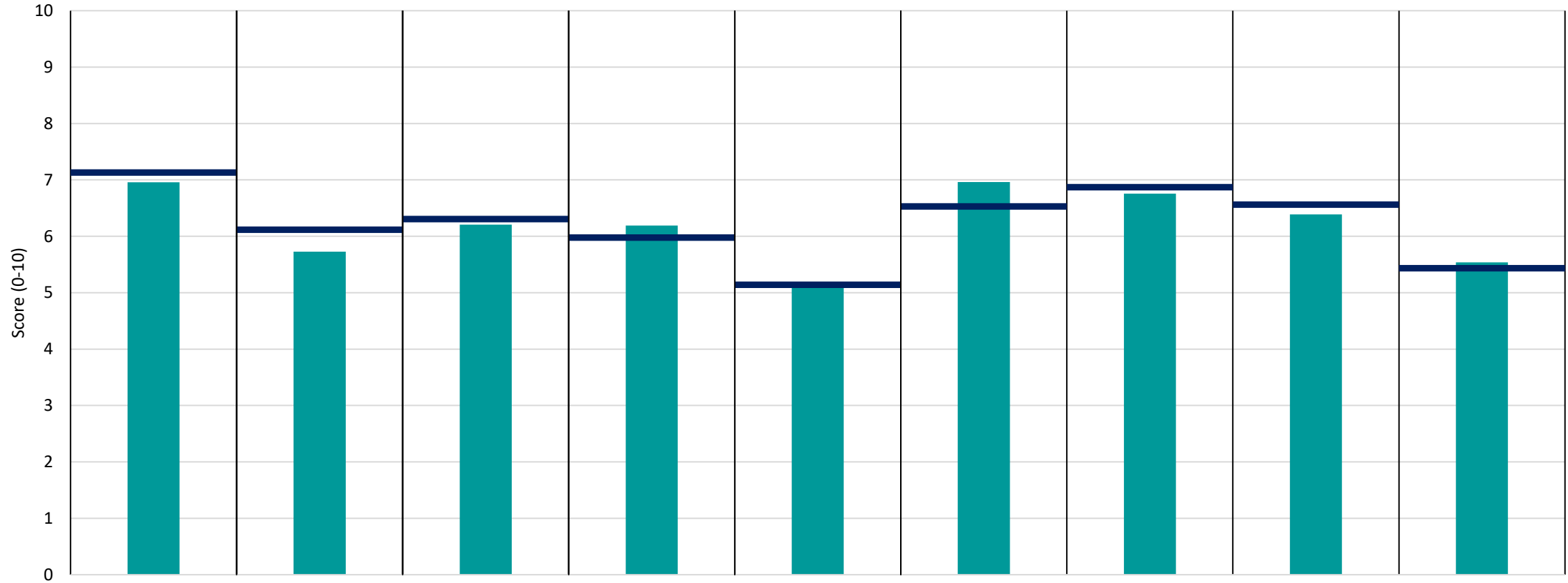
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Breakdown	6.96	5.73	6.21	6.19	5.15	6.96	6.76	6.39	5.54
Your org	7.13	6.12	6.31	5.98	5.14	6.53	6.87	6.56	5.43
Responses	24	24	24	24	24	24	24	24	24