



Hampshire Hospitals NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for Hampshire Hospitals NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

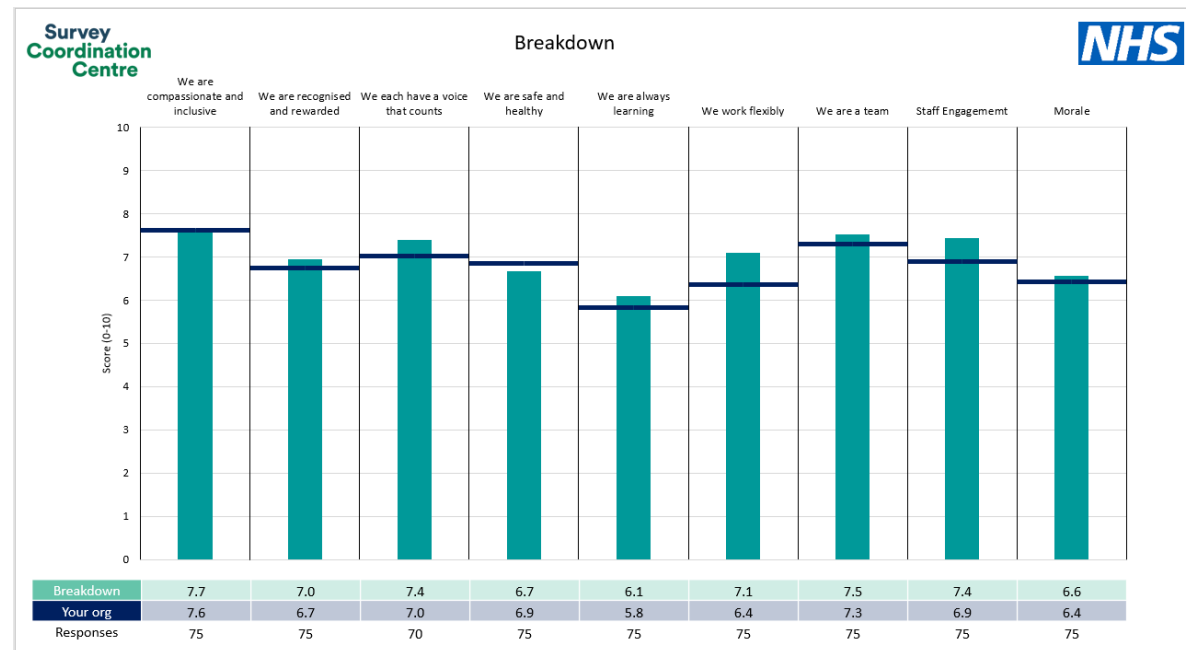
The breakdowns used in this report were provided and defined by Hampshire Hospitals NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2024 NHS Staff Survey



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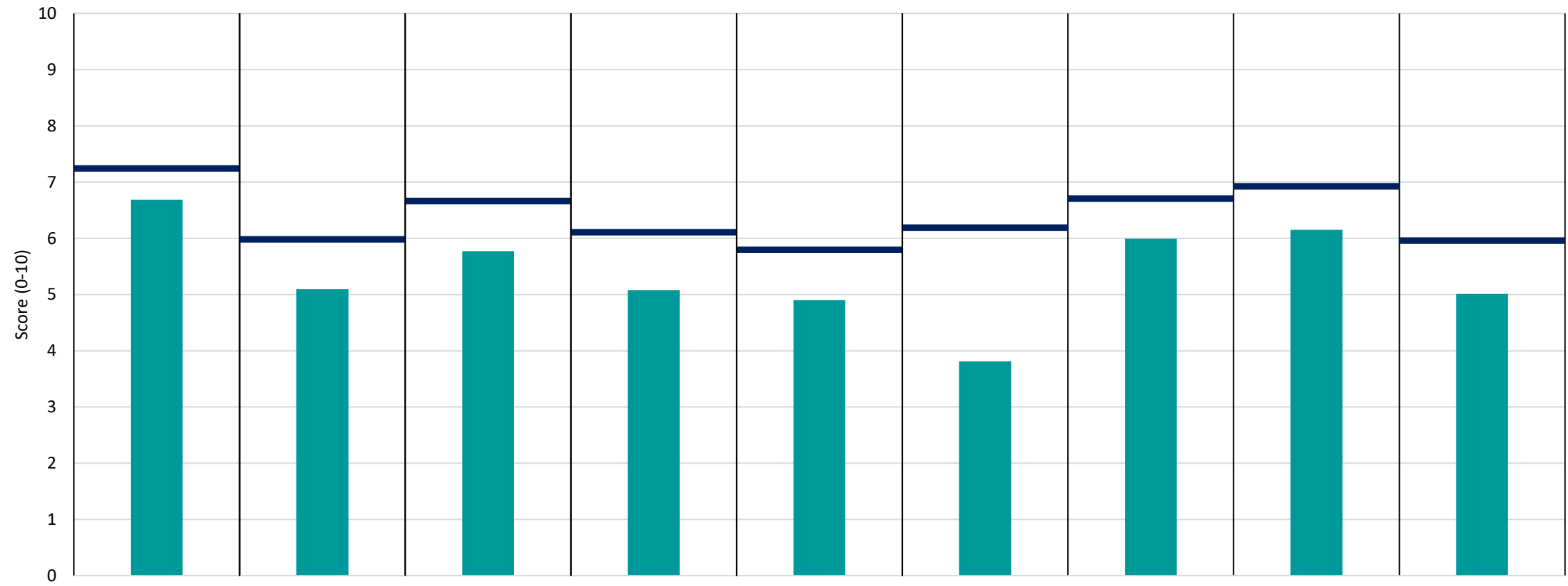
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Staff Engagement



Morale



Breakdown	6.68	5.10	5.77	5.08	4.90	3.81	5.99	6.15	5.01
Your org	7.24	5.98	6.66	6.11	5.80	6.19	6.71	6.93	5.96
Responses	67	67	67	67	62	67	67	67	67



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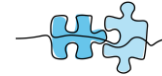
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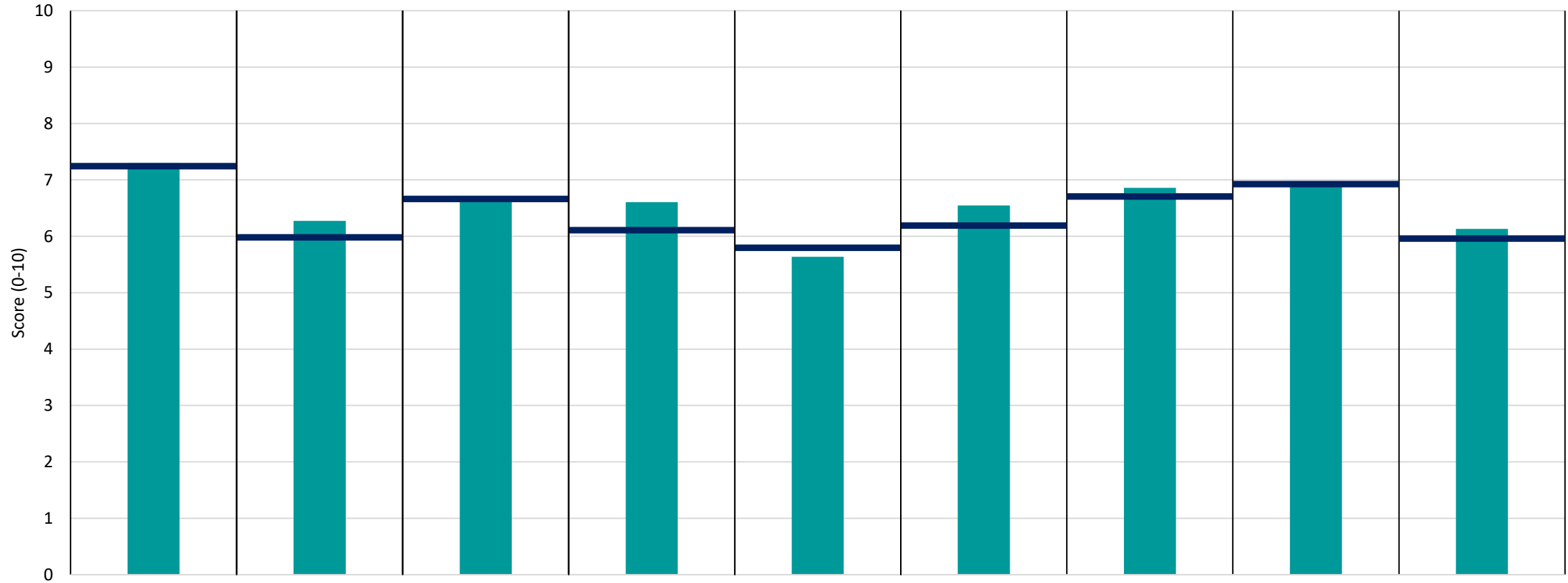
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Staff Engagement



Morale



Breakdown	7.30	6.27	6.66	6.60	5.64	6.55	6.86	6.88	6.13
Your org	7.24	5.98	6.66	6.11	5.80	6.19	6.71	6.93	5.96
Responses	688	687	675	677	649	685	686	686	689



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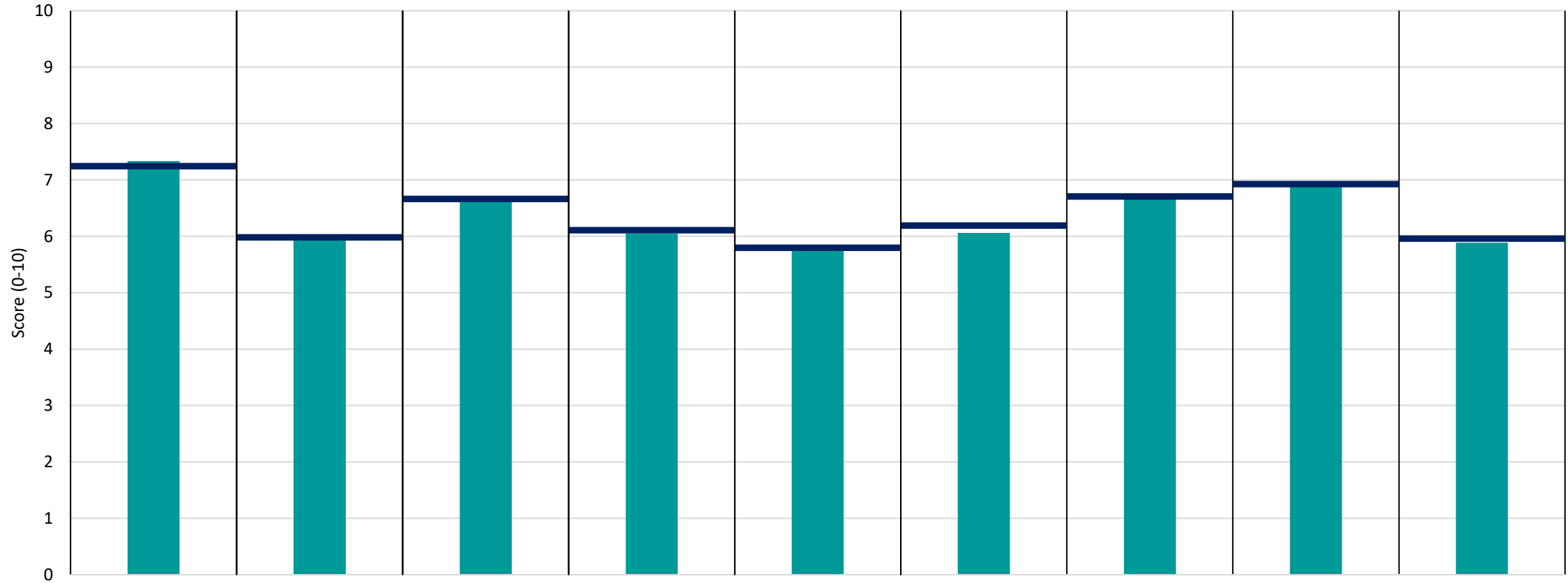
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Staff Engagement



Morale



Breakdown	7.33	5.98	6.68	6.05	5.75	6.06	6.73	6.93	5.89
Your org	7.24	5.98	6.66	6.11	5.80	6.19	6.71	6.93	5.96
Responses	1234	1234	1224	1228	1191	1231	1230	1233	1233



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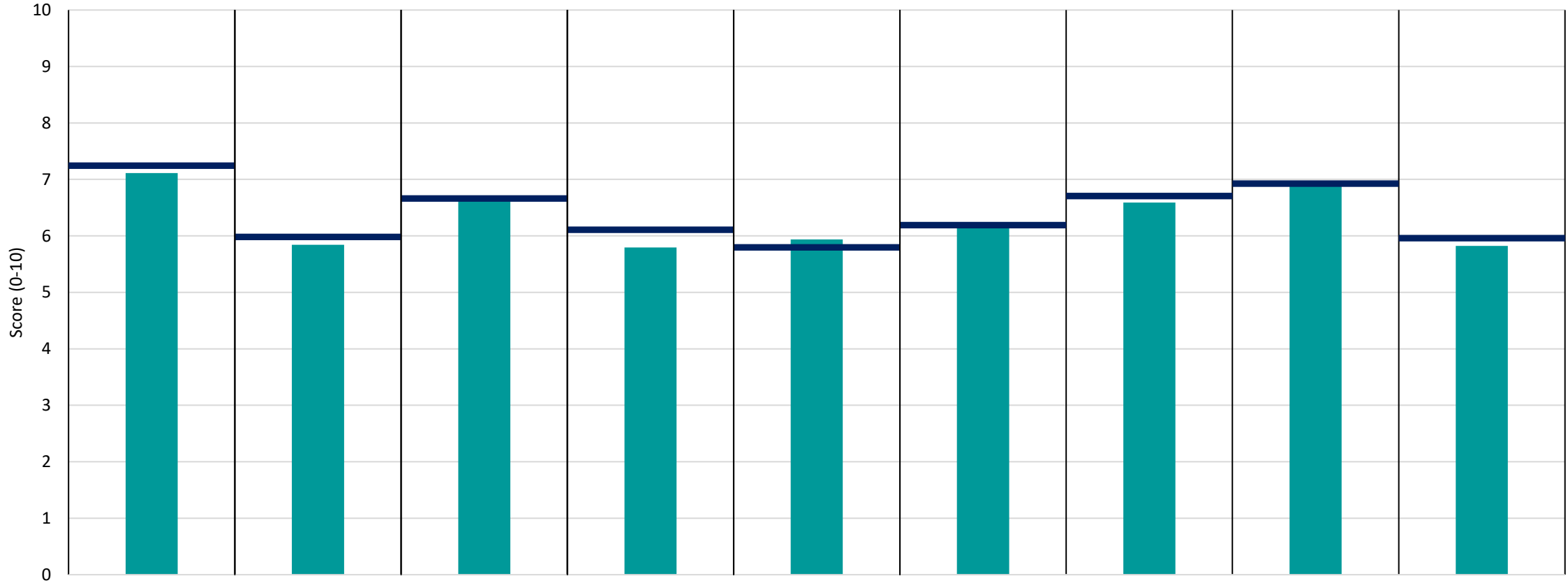
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Morale



Breakdown	7.11	5.84	6.65	5.79	5.94	6.21	6.59	6.92	5.82
Your org	7.24	5.98	6.66	6.11	5.80	6.19	6.71	6.93	5.96
Responses	1028	1026	1021	1025	961	1018	1024	1028	1028



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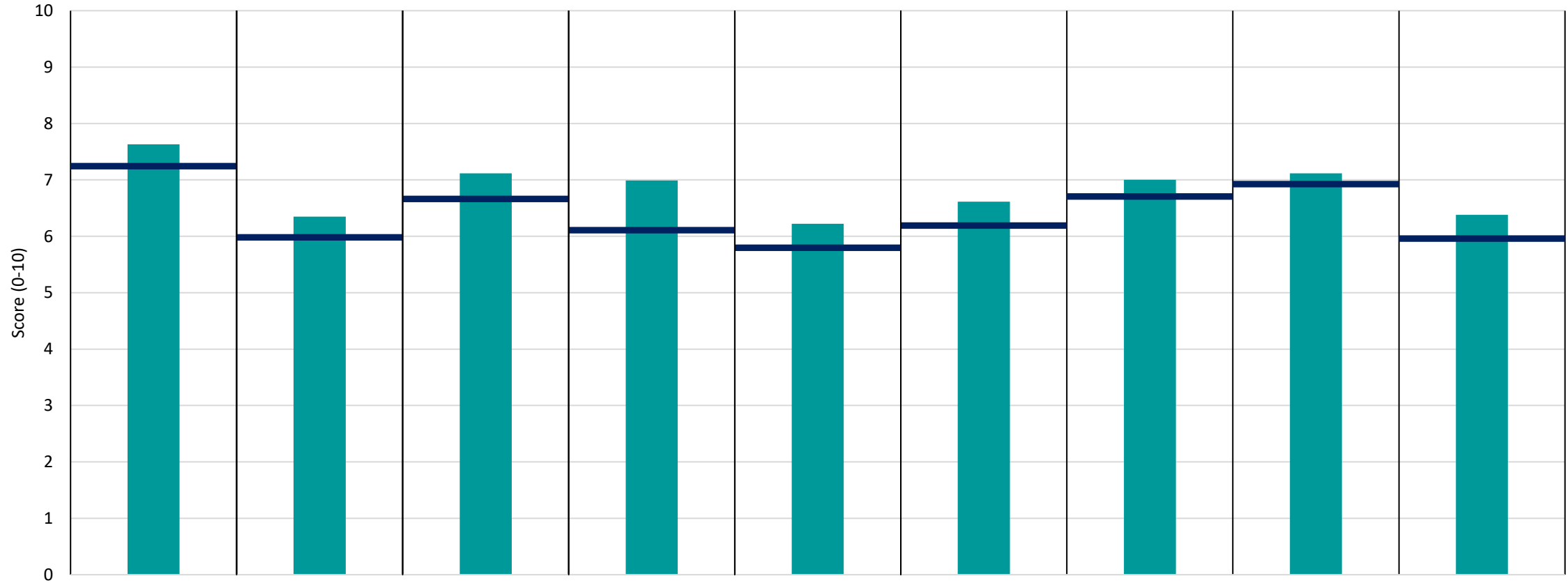
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Breakdown	7.63	6.35	7.12	6.99	6.22	6.61	7.00	7.12	6.38
Your org	7.24	5.98	6.66	6.11	5.80	6.19	6.71	6.93	5.96
Responses	57	57	57	56	54	55	57	57	57



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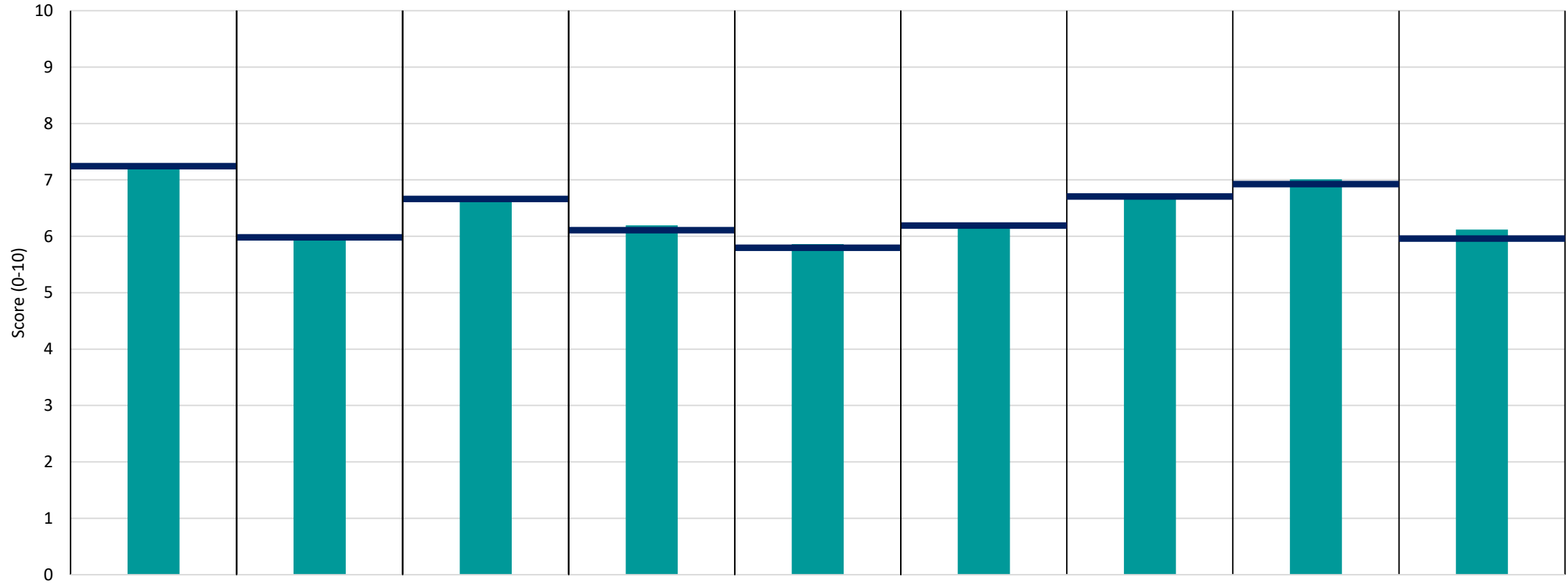
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Morale



Breakdown	7.25	5.96	6.70	6.19	5.86	6.22	6.73	7.01	6.12
Your org	7.24	5.98	6.66	6.11	5.80	6.19	6.71	6.93	5.96
Responses	941	942	935	936	882	940	940	943	942

Breakdowns 2

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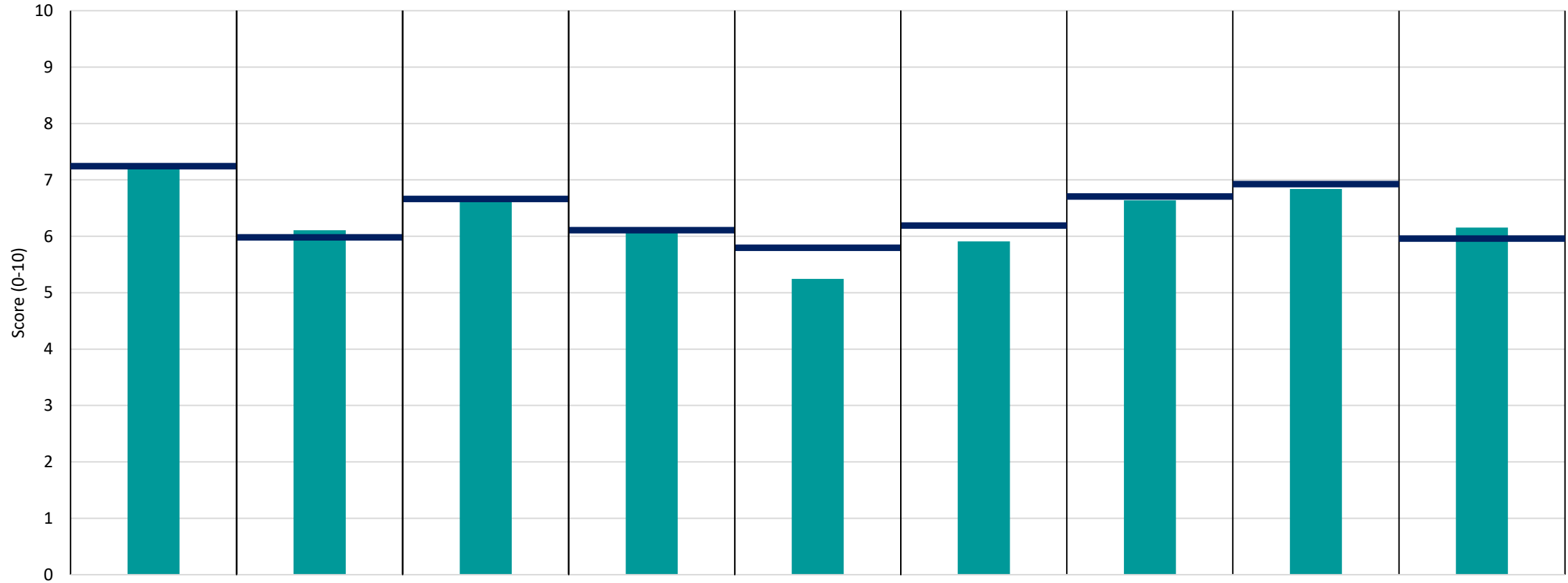
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Breakdown	7.24	6.11	6.69	6.08	5.25	5.91	6.64	6.84	6.16
Your org	7.24	5.98	6.66	6.11	5.80	6.19	6.71	6.93	5.96
Responses	64	64	64	64	62	64	64	64	64



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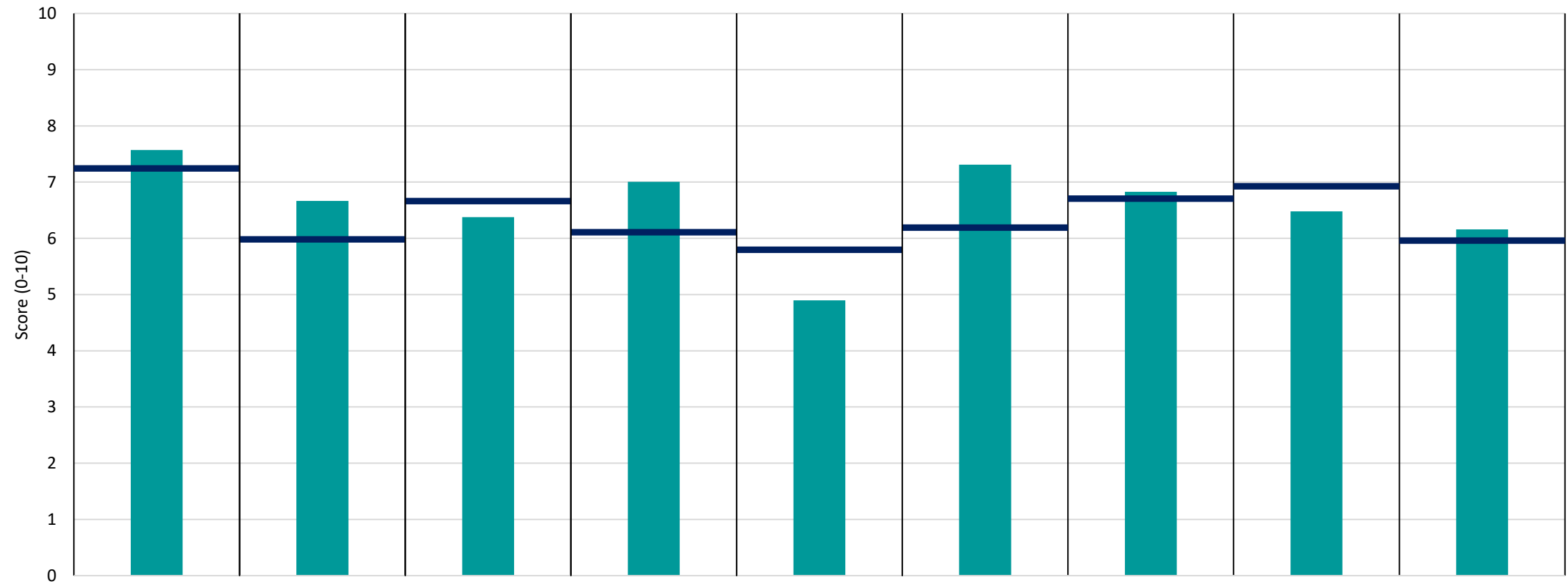
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Breakdown	7.57	6.67	6.38	7.01	4.90	7.31	6.83	6.48	6.16
Your org	7.24	5.98	6.66	6.11	5.80	6.19	6.71	6.93	5.96
Responses	24	24	23	24	23	24	24	24	24



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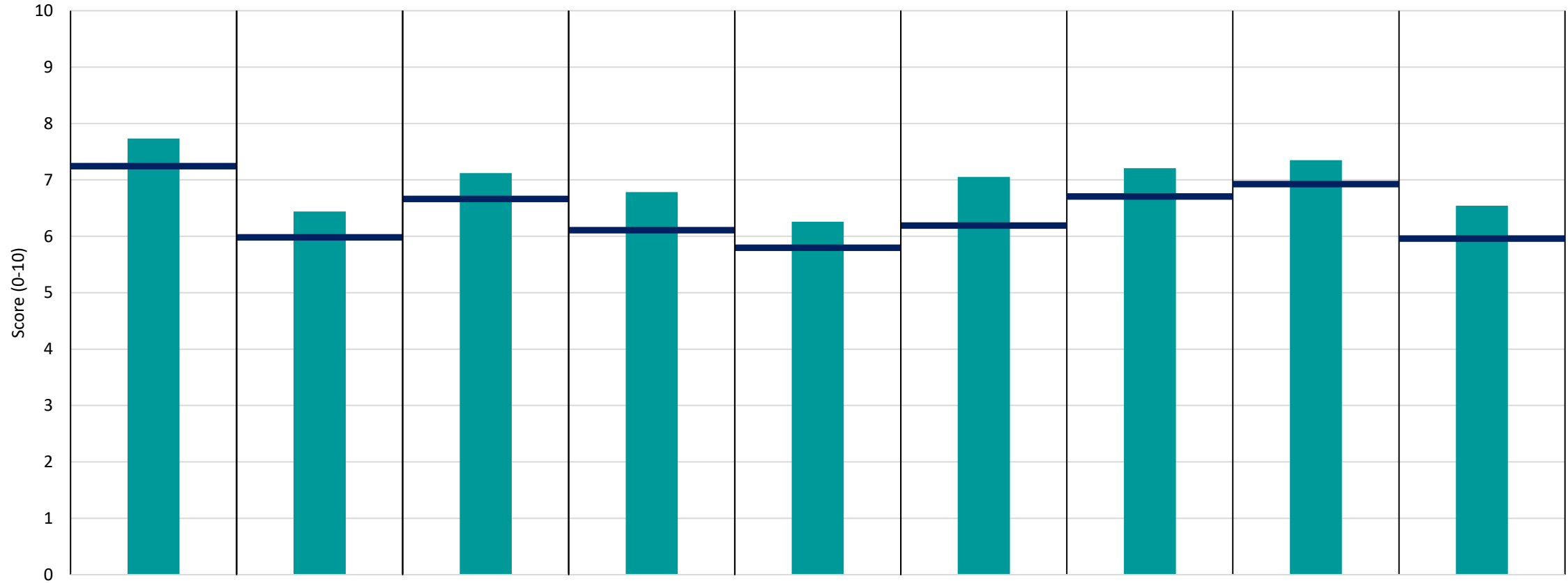
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Breakdown	7.73	6.44	7.12	6.78	6.26	7.05	7.21	7.35	6.54
Your org	7.24	5.98	6.66	6.11	5.80	6.19	6.71	6.93	5.96
Responses	107	107	106	107	106	107	107	107	107



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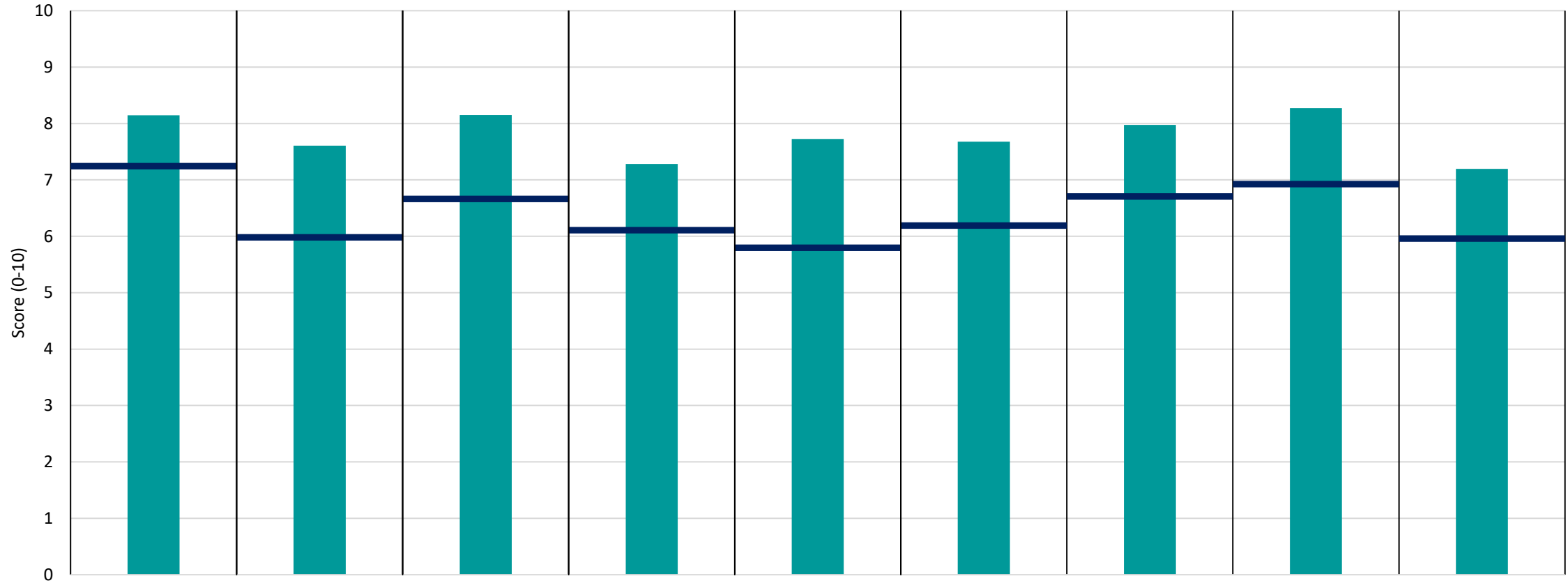
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Breakdown	8.15	7.61	8.15	7.28	7.72	7.68	7.98	8.27	7.20
Your org	7.24	5.98	6.66	6.11	5.80	6.19	6.71	6.93	5.96
Responses	14	14	13	14	13	14	14	14	14



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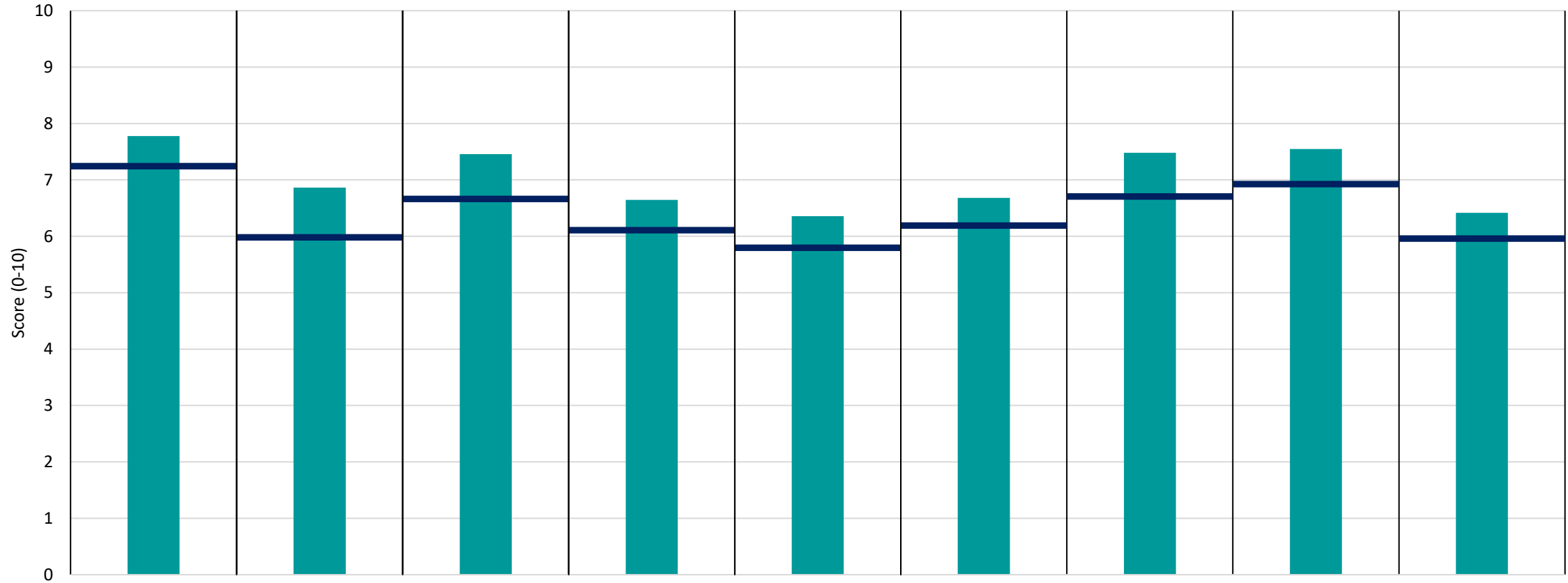
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Breakdown	7.78	6.86	7.46	6.65	6.36	6.68	7.48	7.55	6.42
Your org	7.24	5.98	6.66	6.11	5.80	6.19	6.71	6.93	5.96
Responses	84	83	84	84	81	83	84	84	84



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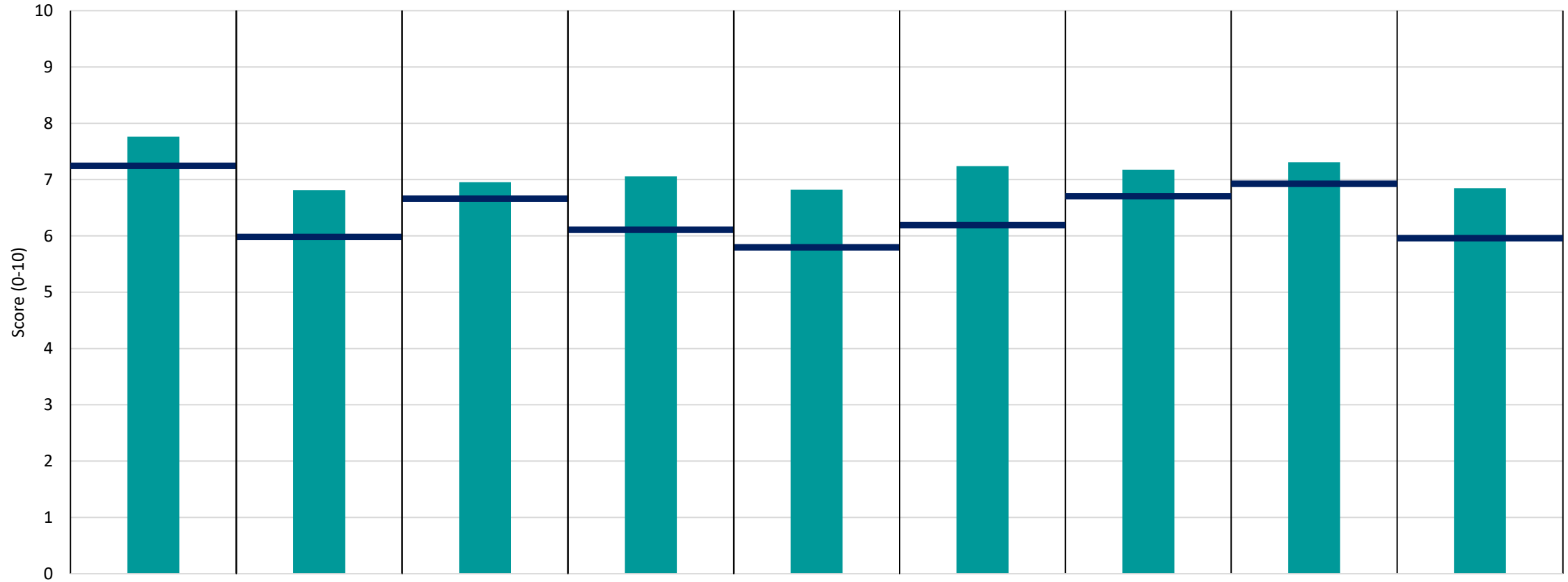
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Breakdown	7.76	6.81	6.95	7.06	6.82	7.24	7.17	7.31	6.85
Your org	7.24	5.98	6.66	6.11	5.80	6.19	6.71	6.93	5.96
Responses	36	36	35	36	35	35	36	36	36



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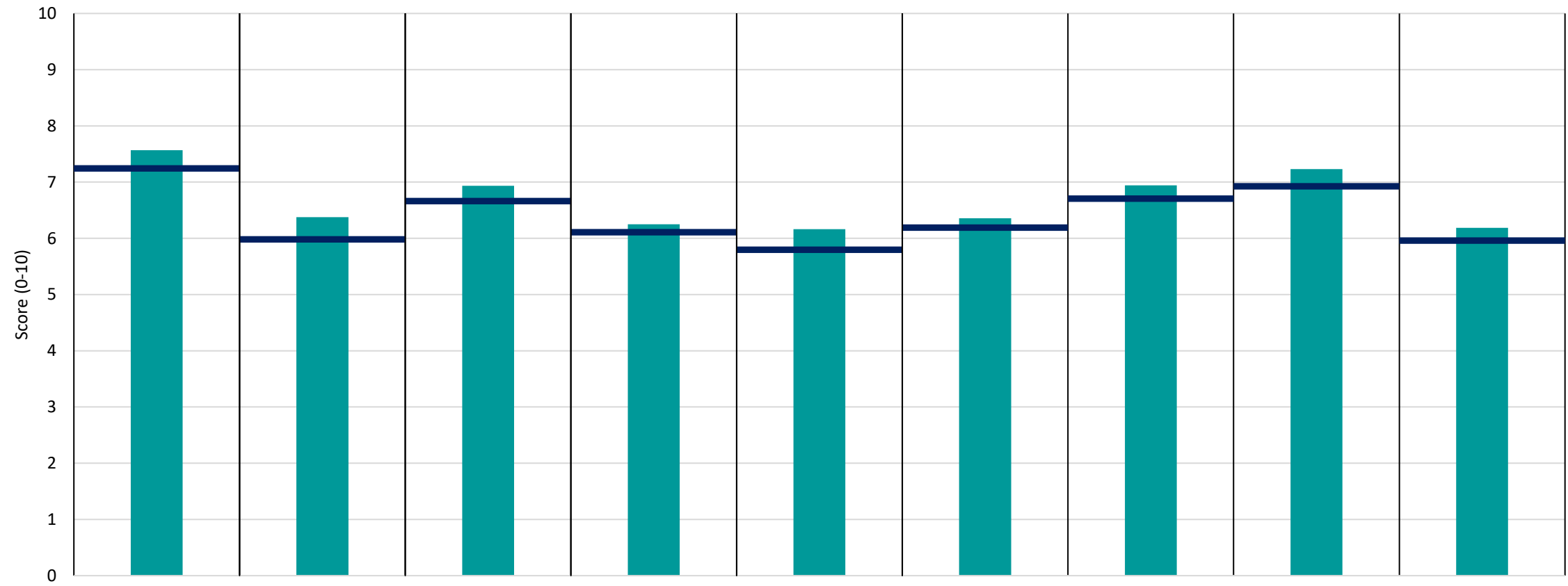
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Breakdown	7.57	6.38	6.94	6.25	6.16	6.36	6.94	7.23	6.19
Your org	7.24	5.98	6.66	6.11	5.80	6.19	6.71	6.93	5.96
Responses	249	249	247	248	246	249	249	248	249



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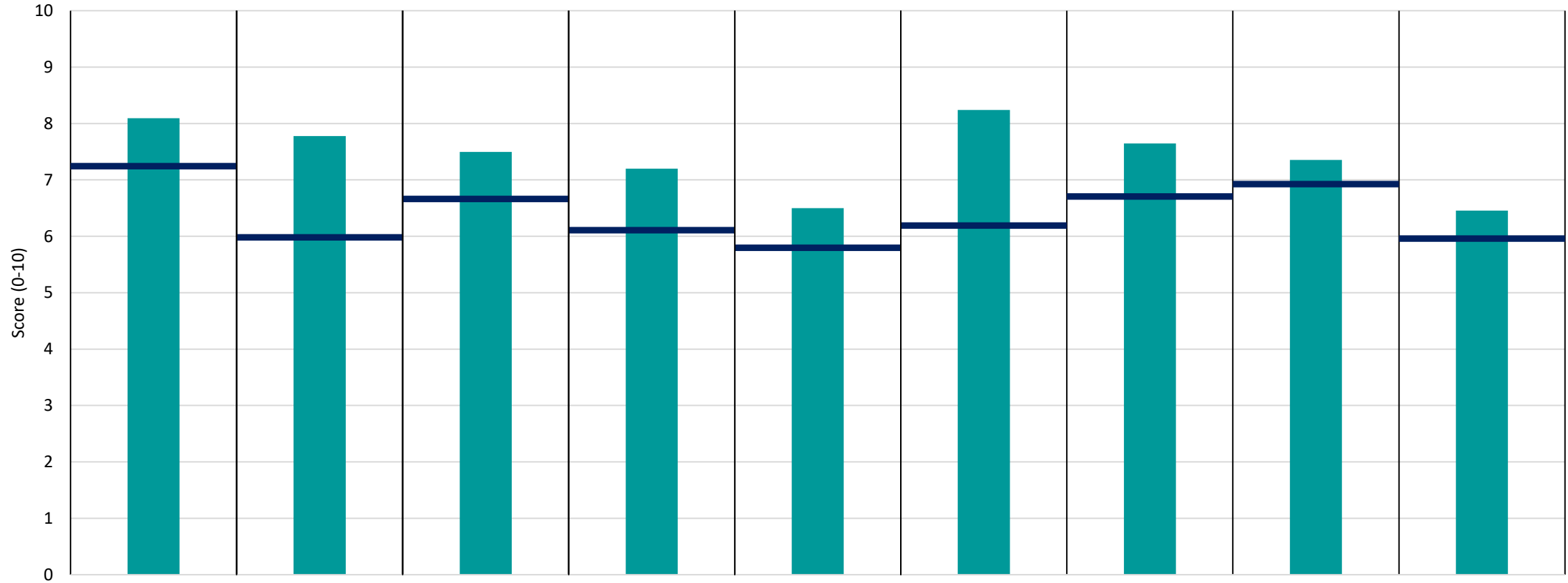
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Breakdown	8.09	7.78	7.49	7.20	6.50	8.24	7.65	7.35	6.46
Your org	7.24	5.98	6.66	6.11	5.80	6.19	6.71	6.93	5.96
Responses	18	18	17	18	19	18	18	18	18



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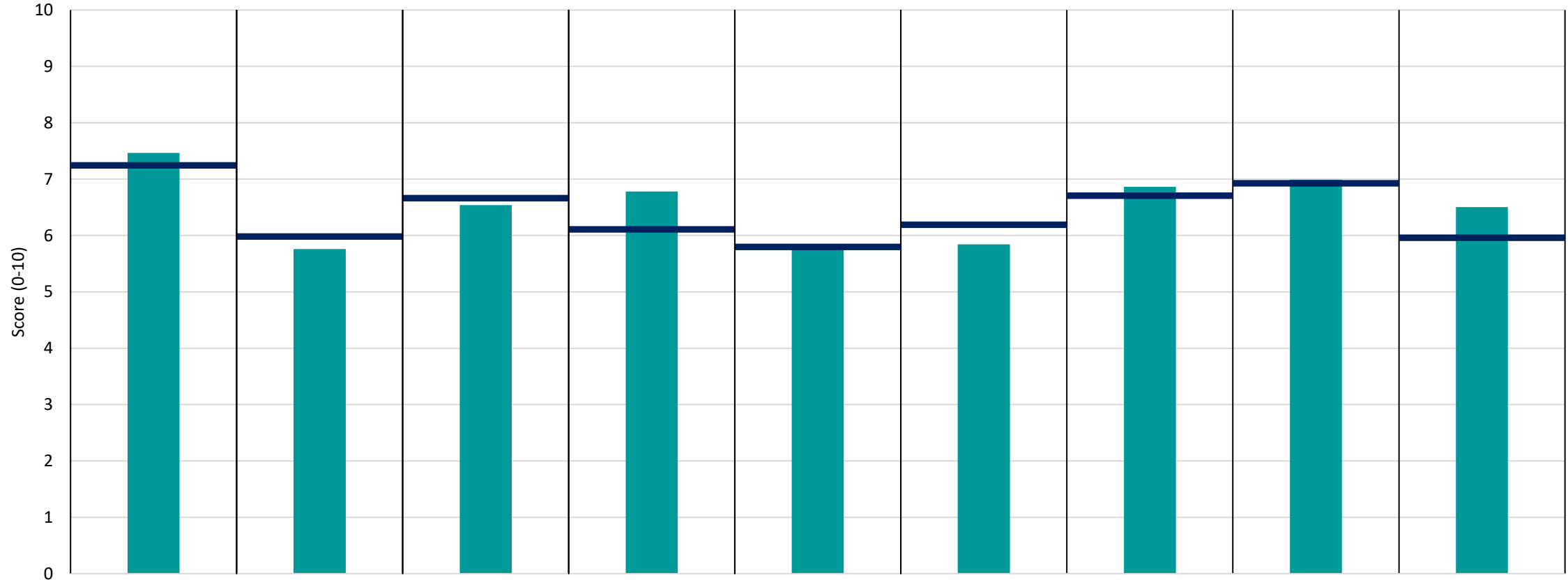
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Breakdown	7.47	5.76	6.54	6.78	5.79	5.84	6.86	6.99	6.50
Your org	7.24	5.98	6.66	6.11	5.80	6.19	6.71	6.93	5.96
Responses	91	91	90	90	88	91	91	92	91



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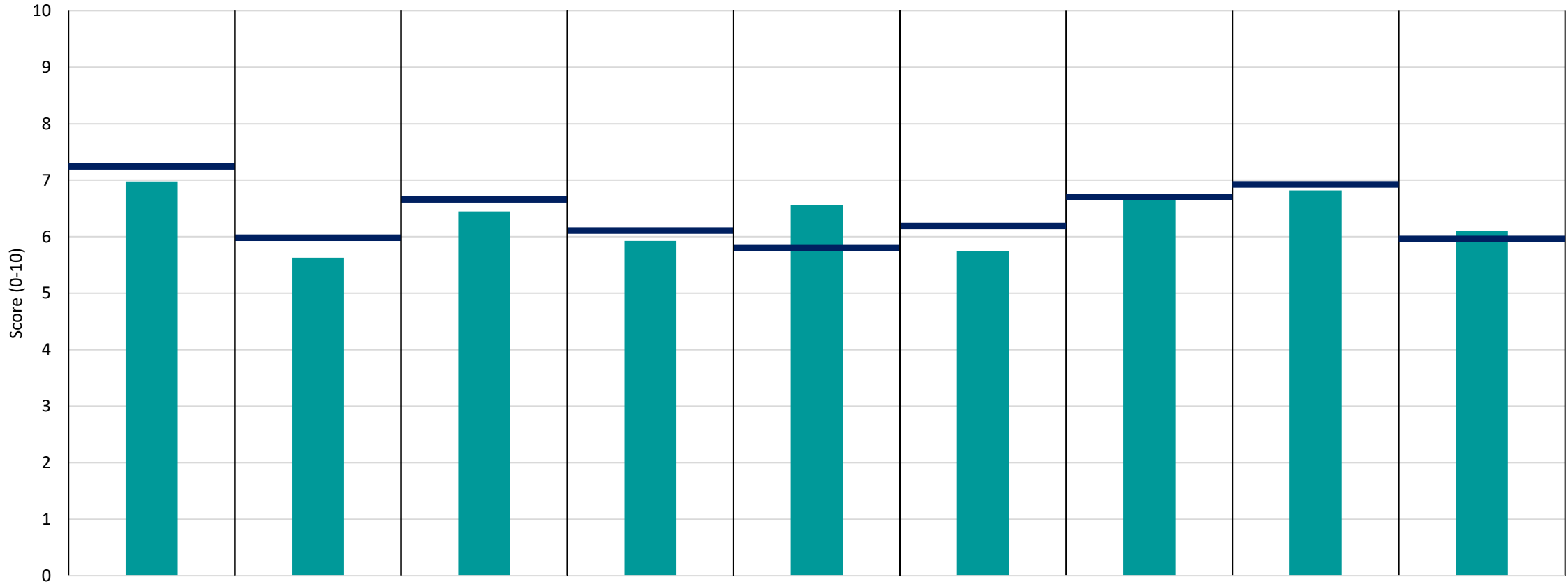
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Breakdown	6.98	5.63	6.45	5.93	6.56	5.74	6.68	6.82	6.10
Your org	7.24	5.98	6.66	6.11	5.80	6.19	6.71	6.93	5.96
Responses	74	74	74	74	74	74	74	75	74



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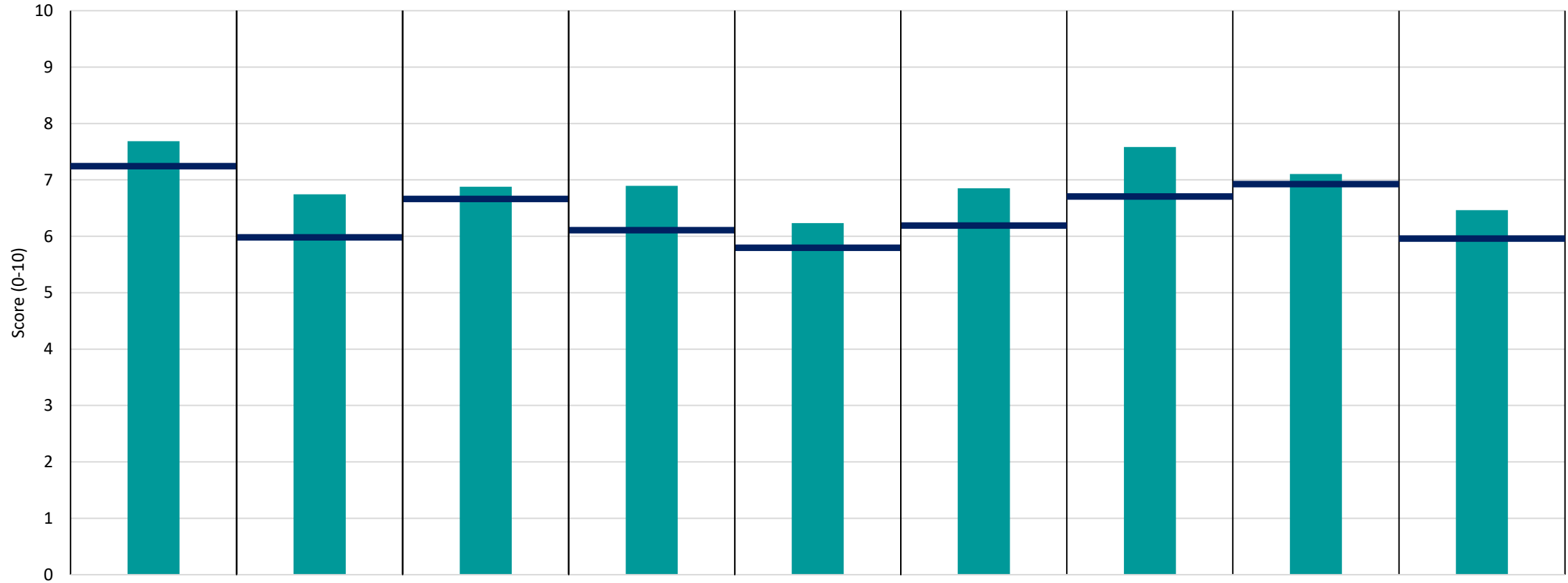
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Breakdown	7.69	6.75	6.88	6.89	6.24	6.85	7.58	7.10	6.46
Your org	7.24	5.98	6.66	6.11	5.80	6.19	6.71	6.93	5.96
Responses	114	114	113	113	111	114	114	113	114



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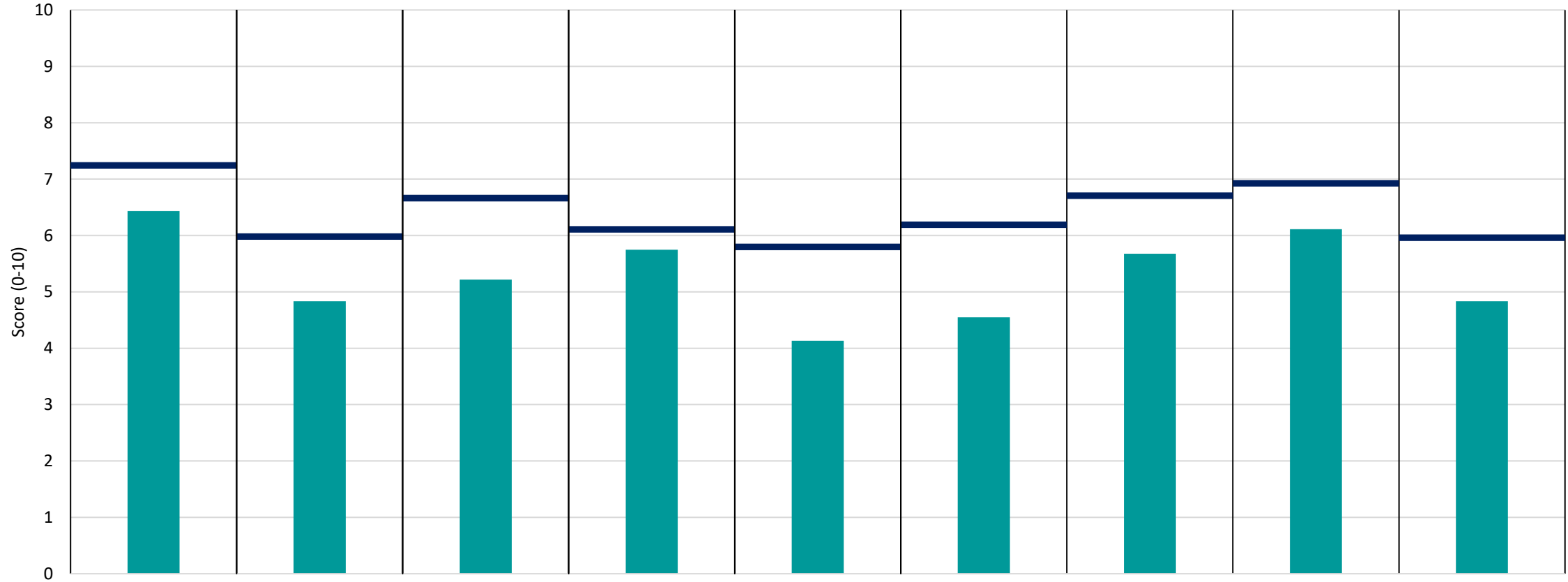
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Breakdown	6.43	4.83	5.22	5.75	4.13	4.55	5.68	6.11	4.83
Your org	7.24	5.98	6.66	6.11	5.80	6.19	6.71	6.93	5.96
Responses	12	12	12	12	12	12	12	12	12



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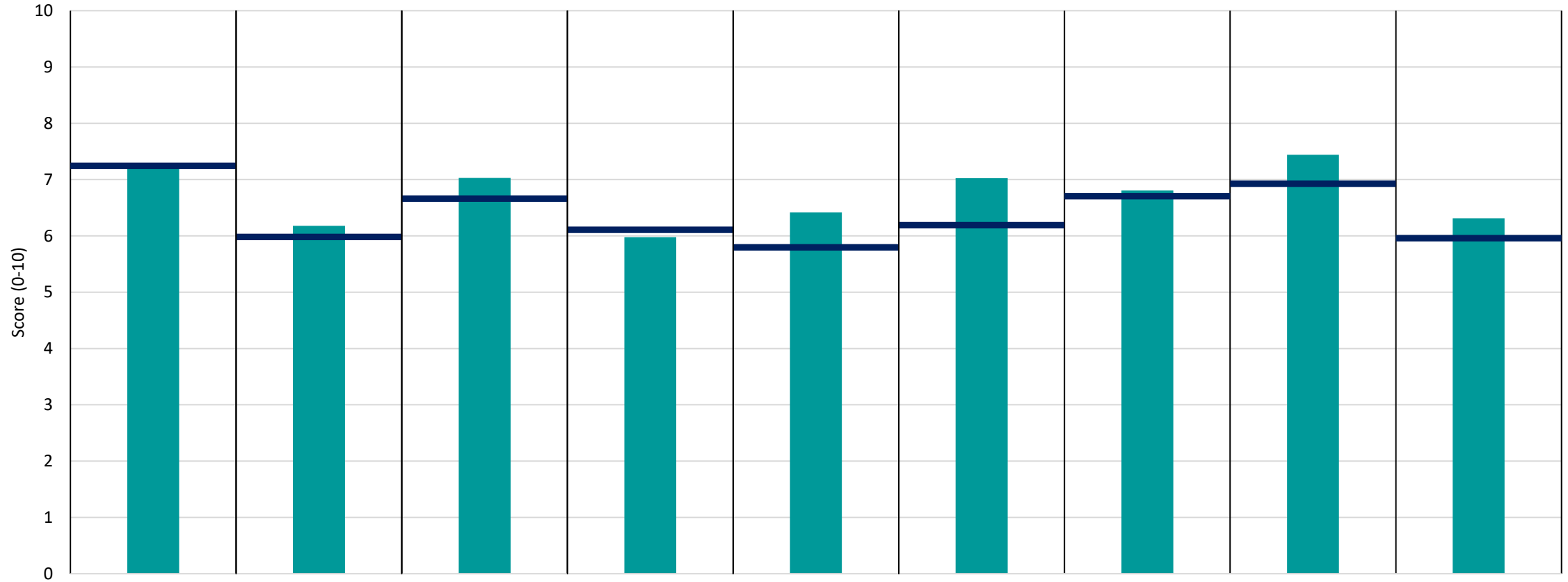
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Breakdown	7.23	6.18	7.03	5.98	6.42	7.02	6.81	7.44	6.31
Your org	7.24	5.98	6.66	6.11	5.80	6.19	6.71	6.93	5.96
Responses	14	14	14	14	13	14	14	14	14



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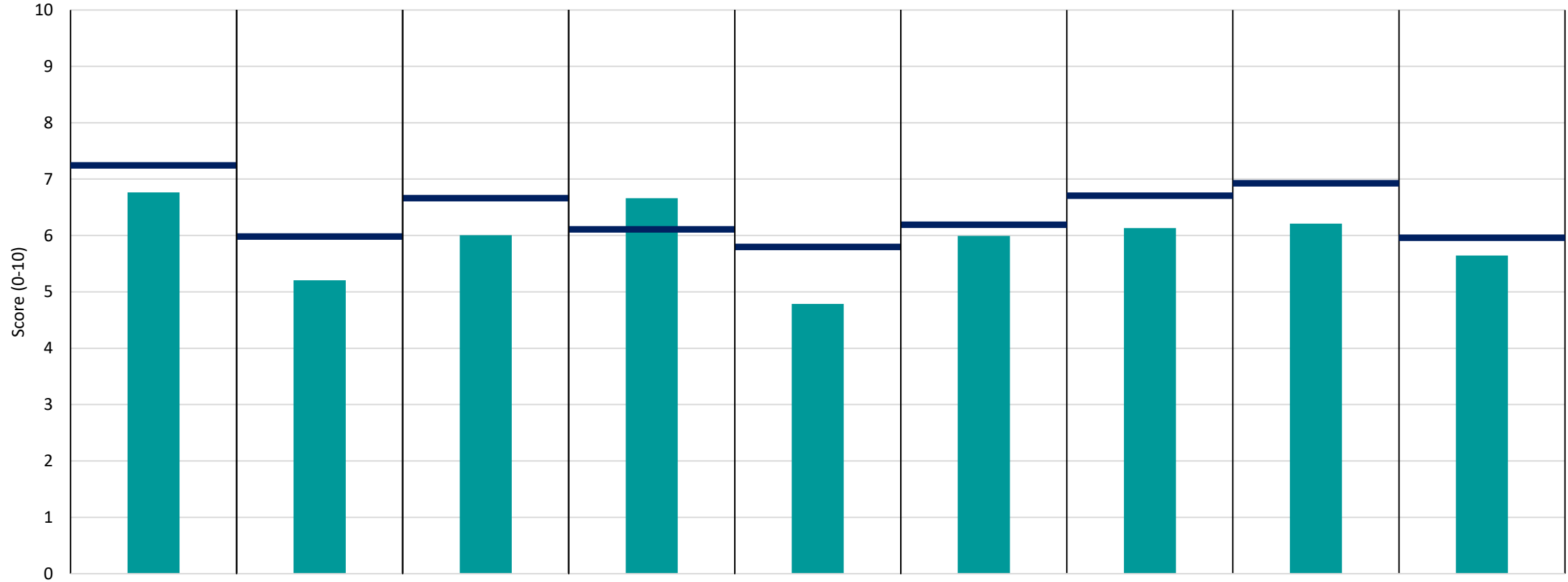
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Breakdown	6.76	5.20	6.00	6.66	4.79	5.99	6.13	6.21	5.65
Your org	7.24	5.98	6.66	6.11	5.80	6.19	6.71	6.93	5.96
Responses	44	44	43	44	41	44	44	44	44



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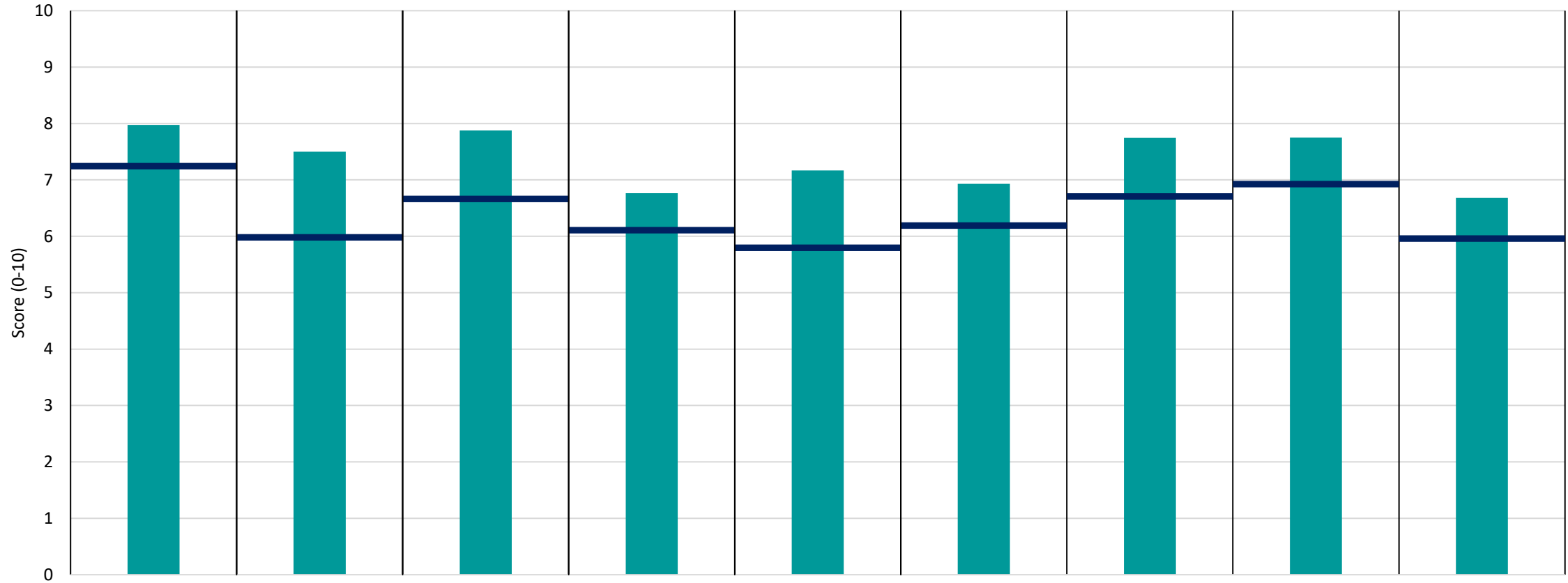
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Breakdown	7.98	7.50	7.88	6.77	7.17	6.93	7.75	7.75	6.68
Your org	7.24	5.98	6.66	6.11	5.80	6.19	6.71	6.93	5.96
Responses	19	19	19	19	19	19	19	19	19



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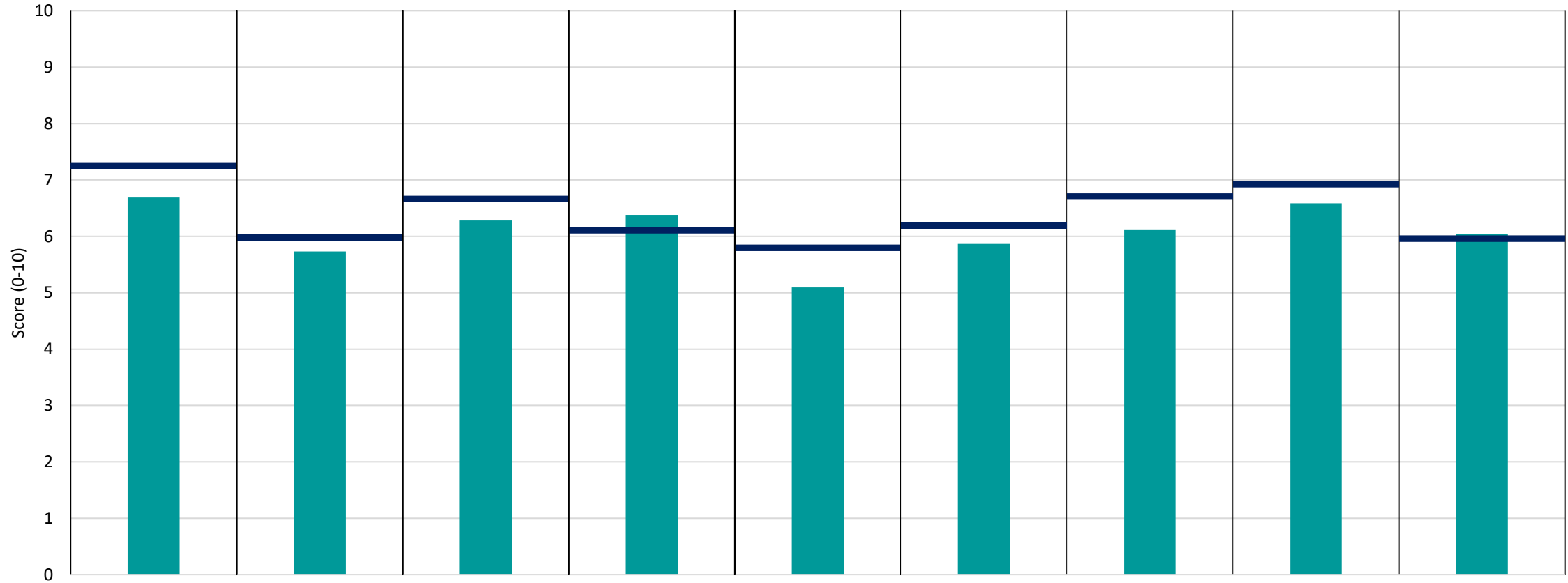
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Breakdown	6.69	5.73	6.28	6.37	5.10	5.87	6.11	6.59	6.04
Your org	7.24	5.98	6.66	6.11	5.80	6.19	6.71	6.93	5.96
Responses	182	182	176	172	162	181	180	181	183



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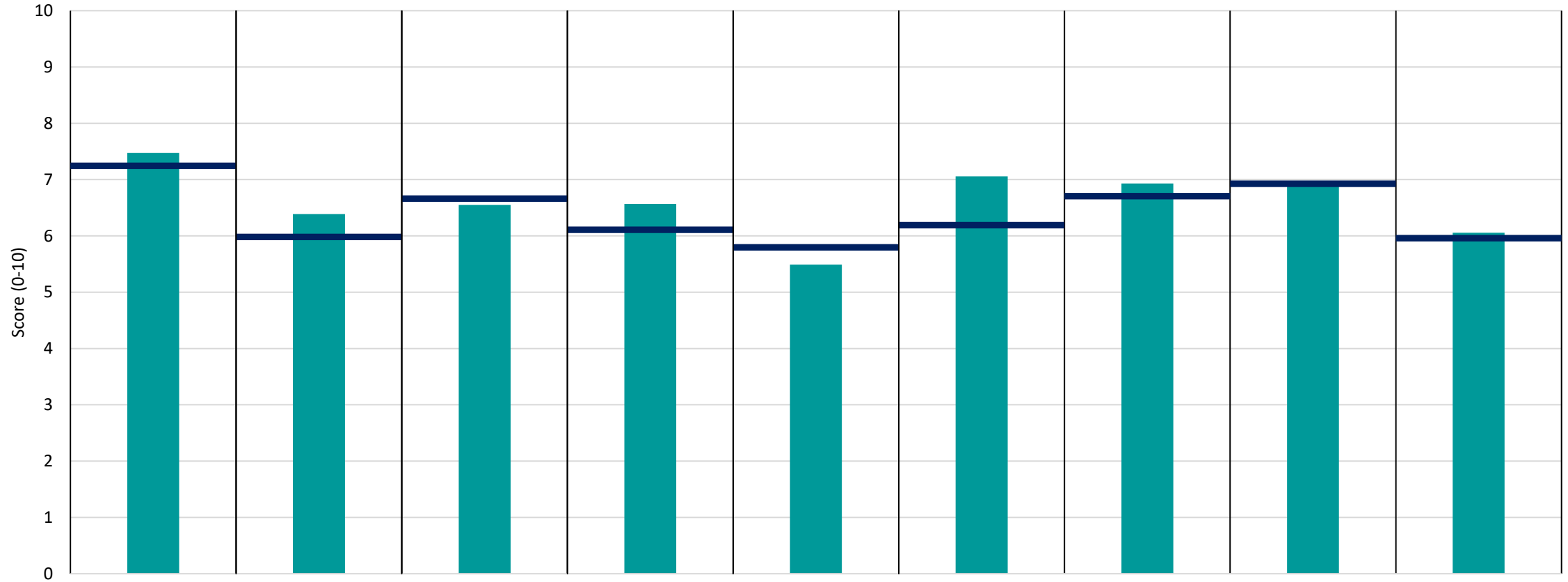
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Breakdown	7.47	6.39	6.55	6.56	5.49	7.06	6.93	6.88	6.05
Your org	7.24	5.98	6.66	6.11	5.80	6.19	6.71	6.93	5.96
Responses	50	50	49	50	45	50	50	50	50



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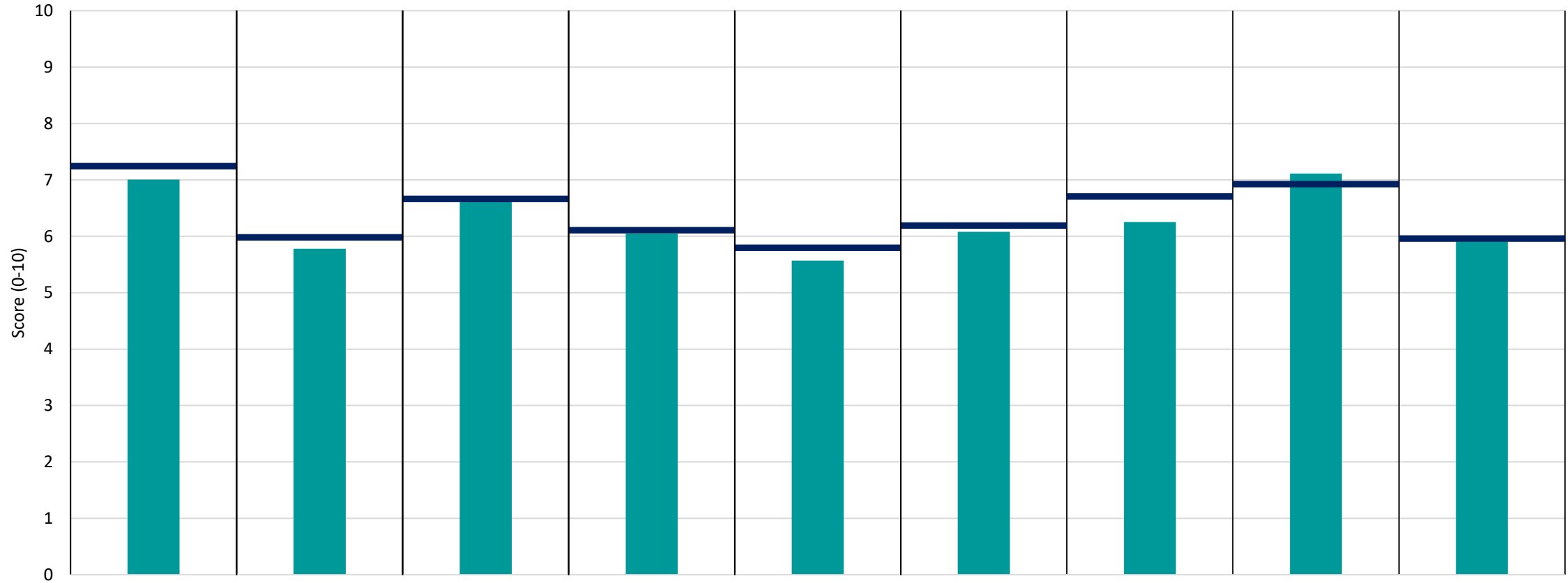
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Breakdown	7.00	5.78	6.66	6.05	5.57	6.08	6.26	7.11	5.99
Your org	7.24	5.98	6.66	6.11	5.80	6.19	6.71	6.93	5.96
Responses	174	174	173	171	158	173	173	174	174



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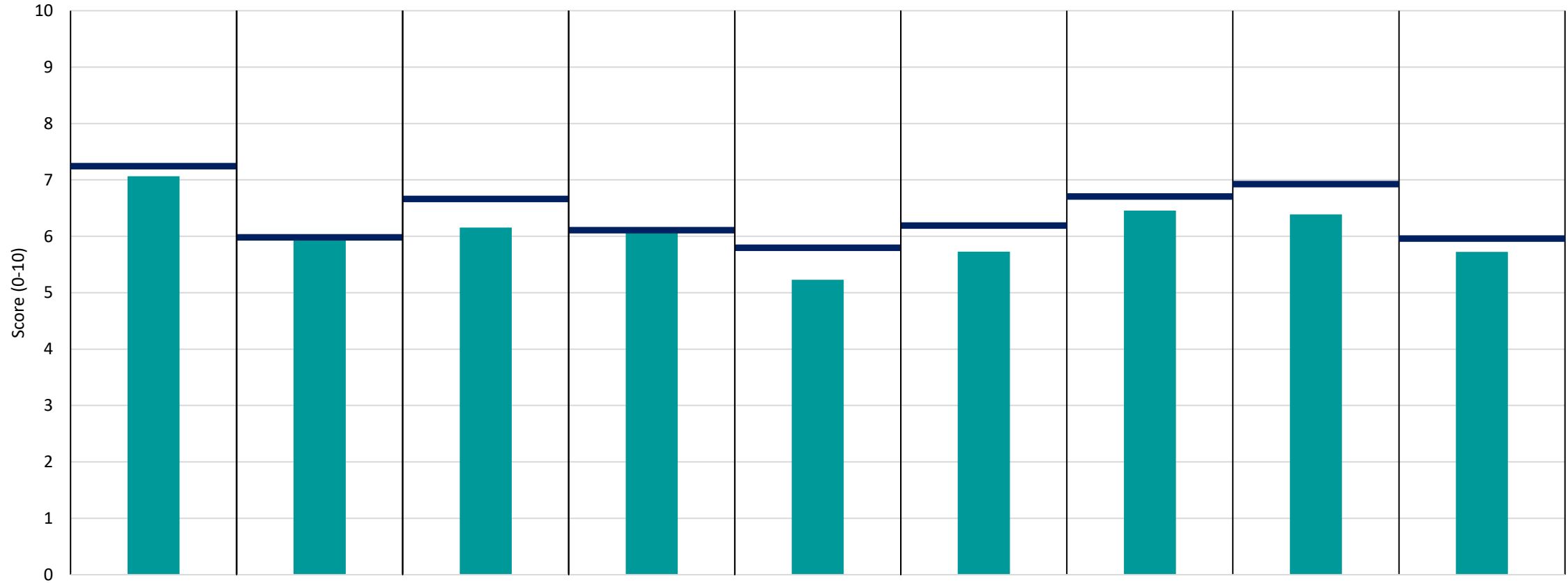
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Breakdown	7.06	5.95	6.16	6.11	5.23	5.73	6.45	6.39	5.72
Your org	7.24	5.98	6.66	6.11	5.80	6.19	6.71	6.93	5.96
Responses	85	86	85	86	80	86	85	86	86



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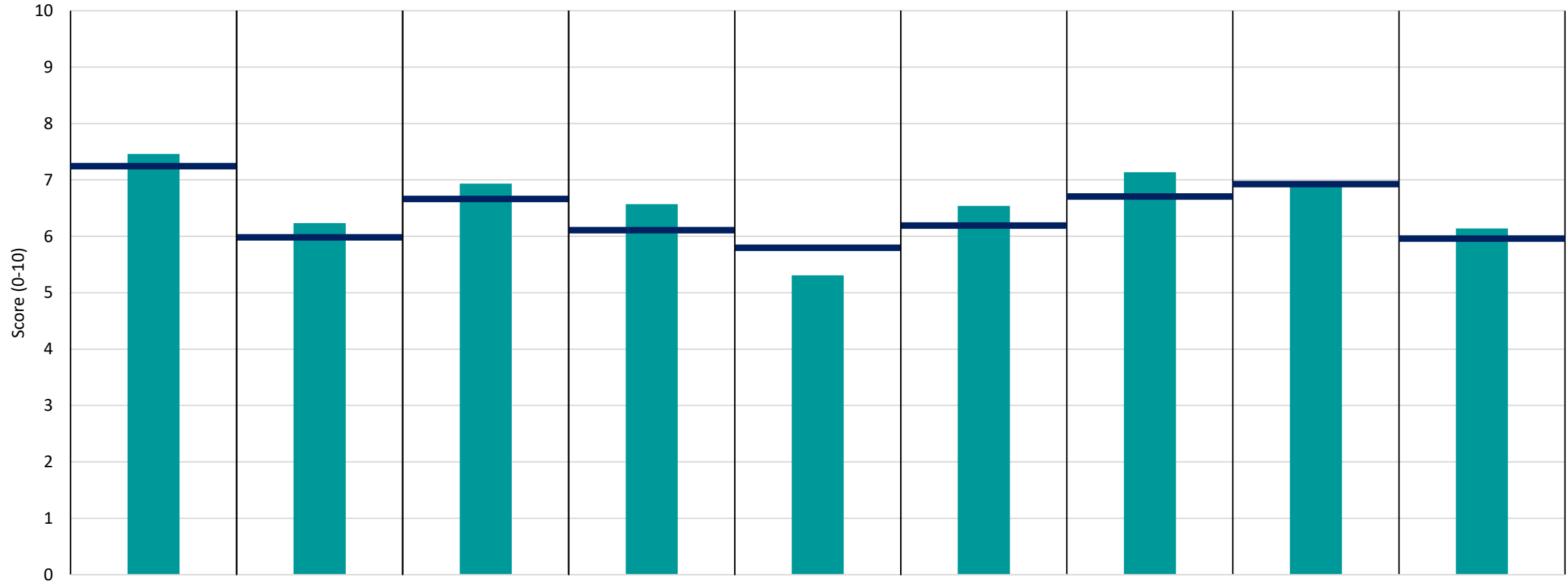
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Breakdown	7.46	6.23	6.94	6.57	5.31	6.54	7.14	6.93	6.14
Your org	7.24	5.98	6.66	6.11	5.80	6.19	6.71	6.93	5.96
Responses	45	45	45	45	43	45	45	45	45



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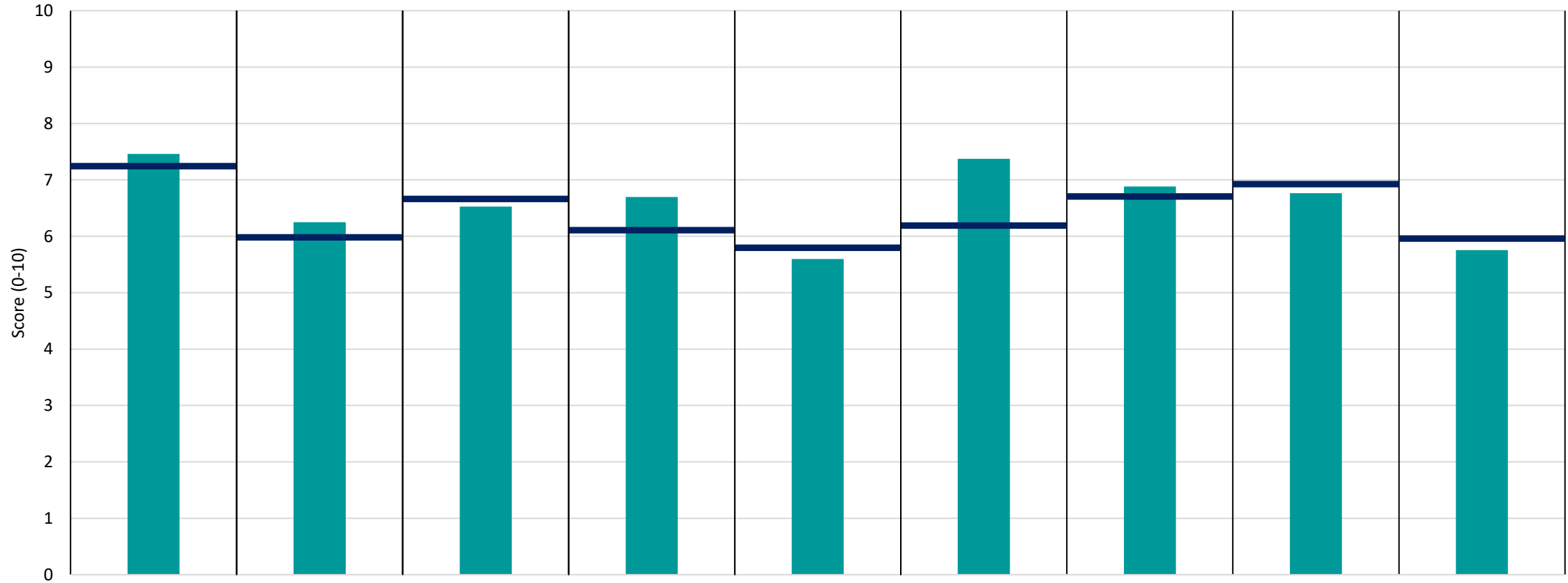
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Morale



Breakdown	7.46	6.25	6.53	6.70	5.60	7.38	6.88	6.76	5.75
Your org	7.24	5.98	6.66	6.11	5.80	6.19	6.71	6.93	5.96
Responses	20	20	20	20	20	20	20	20	20



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inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



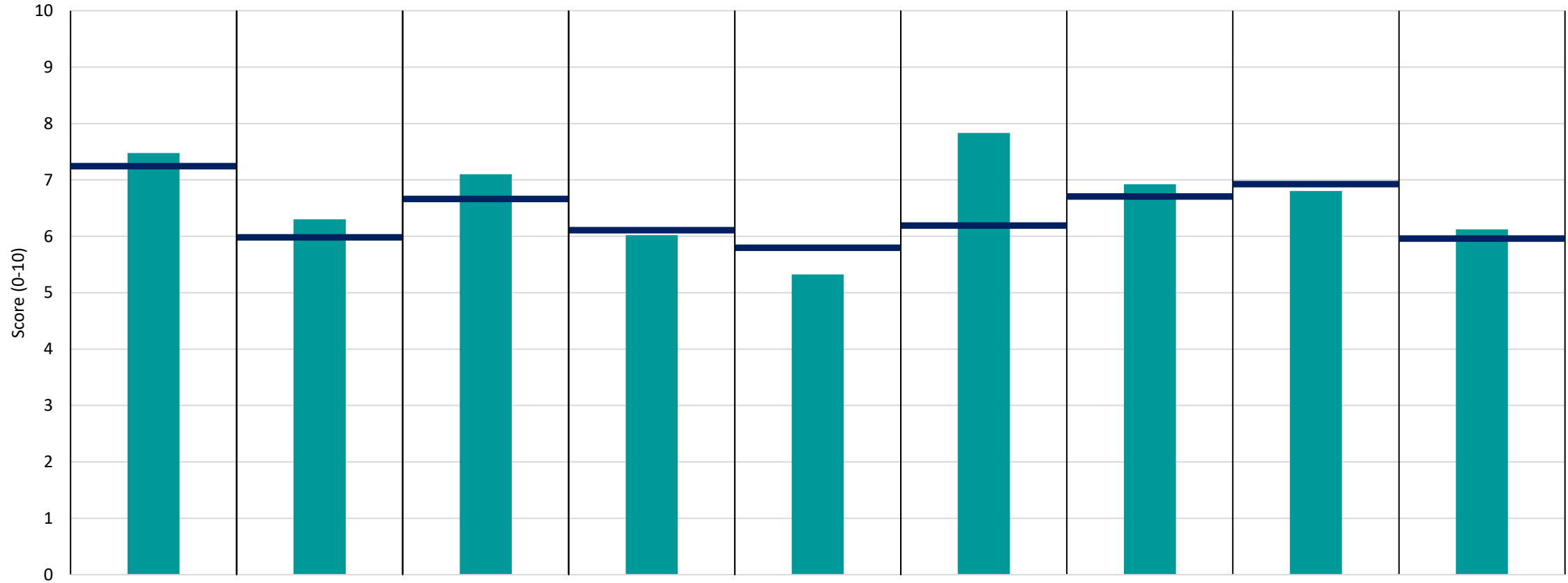
We are a team



Staff Engagement



Morale



Breakdown	7.48	6.30	7.10	6.02	5.33	7.83	6.92	6.81	6.12
Your org	7.24	5.98	6.66	6.11	5.80	6.19	6.71	6.93	5.96
Responses	10	10	10	10	10	10	10	10	10



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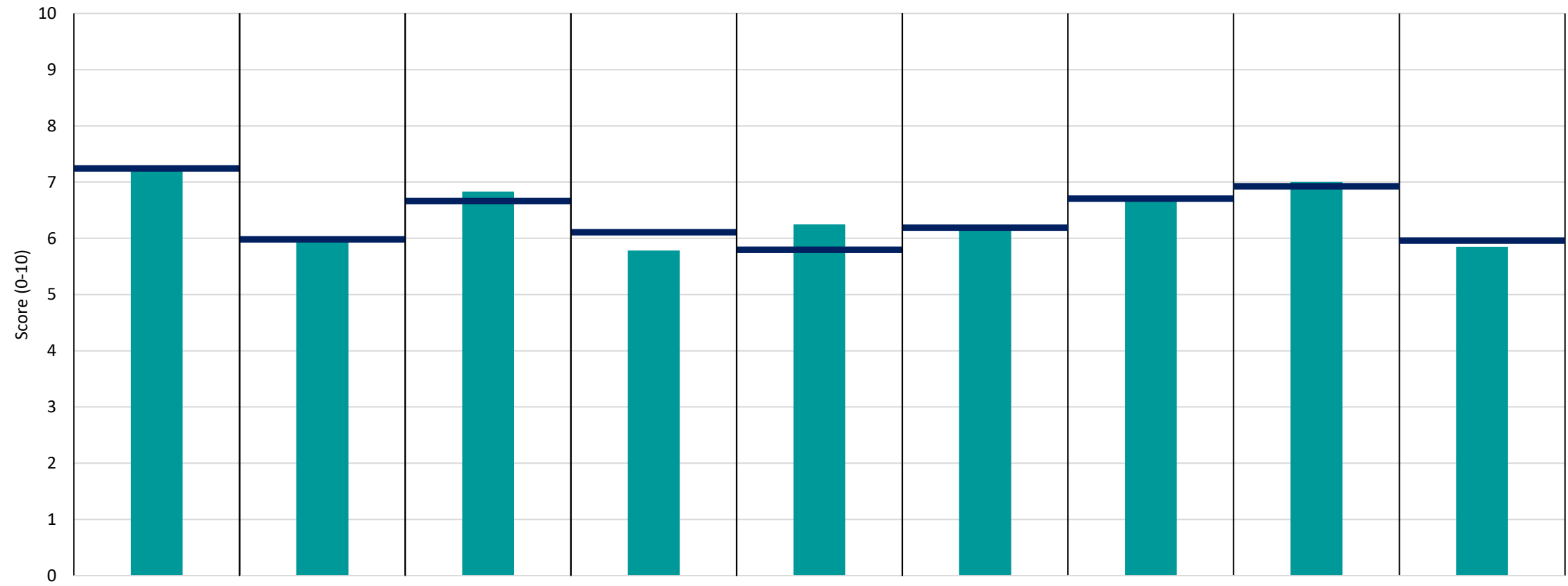
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Staff Engagement



Morale



Breakdown	7.20	5.93	6.83	5.78	6.25	6.18	6.71	7.00	5.85
Your org	7.24	5.98	6.66	6.11	5.80	6.19	6.71	6.93	5.96
Responses	298	297	297	297	272	293	296	298	298



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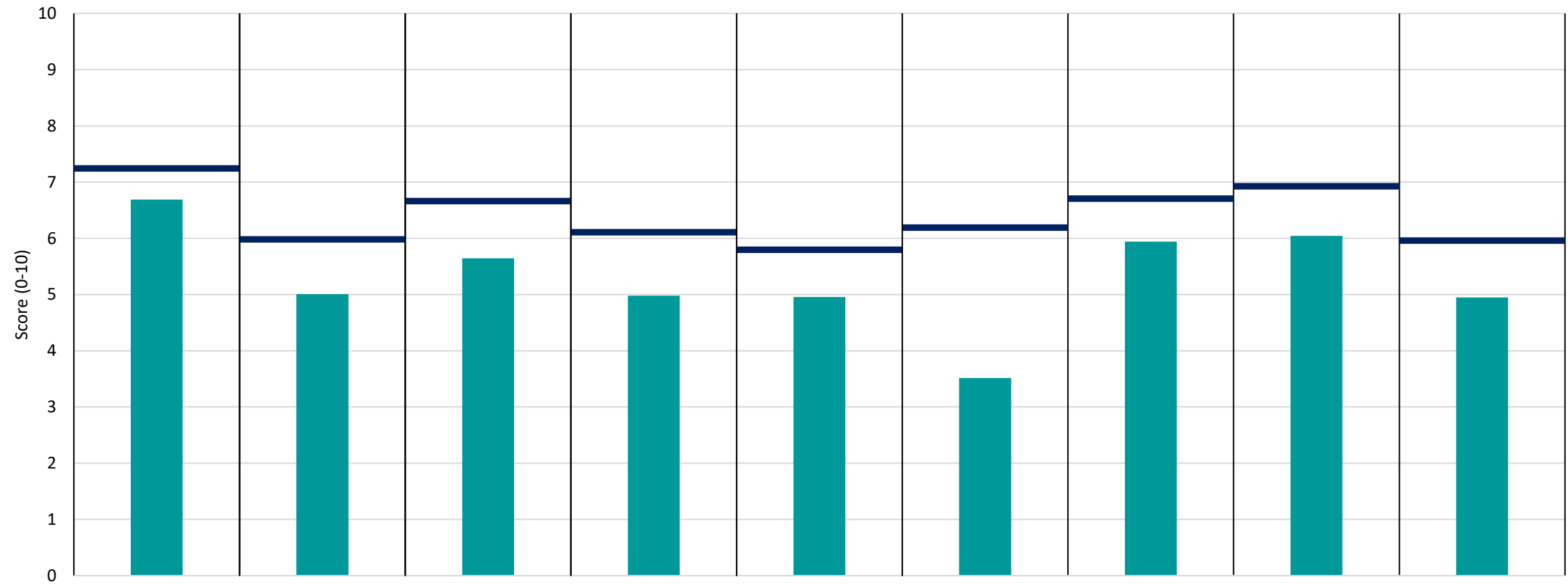
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Staff Engagement



Morale



Breakdown	6.69	5.01	5.64	4.98	4.96	3.52	5.94	6.04	4.95
Your org	7.24	5.98	6.66	6.11	5.80	6.19	6.71	6.93	5.96
Responses	61	61	61	61	56	61	61	61	61



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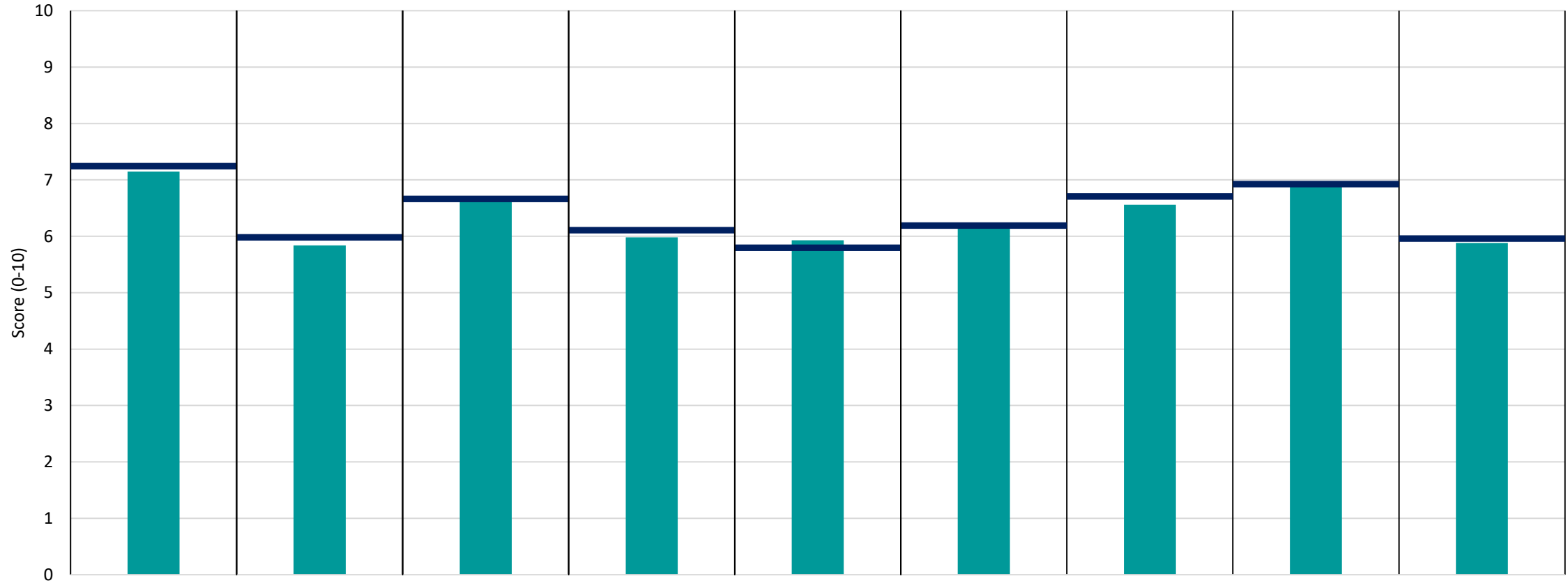
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Staff Engagement



Morale



Breakdown	7.15	5.84	6.70	5.98	5.93	6.17	6.56	6.97	5.88
Your org	7.24	5.98	6.66	6.11	5.80	6.19	6.71	6.93	5.96
Responses	364	363	358	361	344	362	363	363	363



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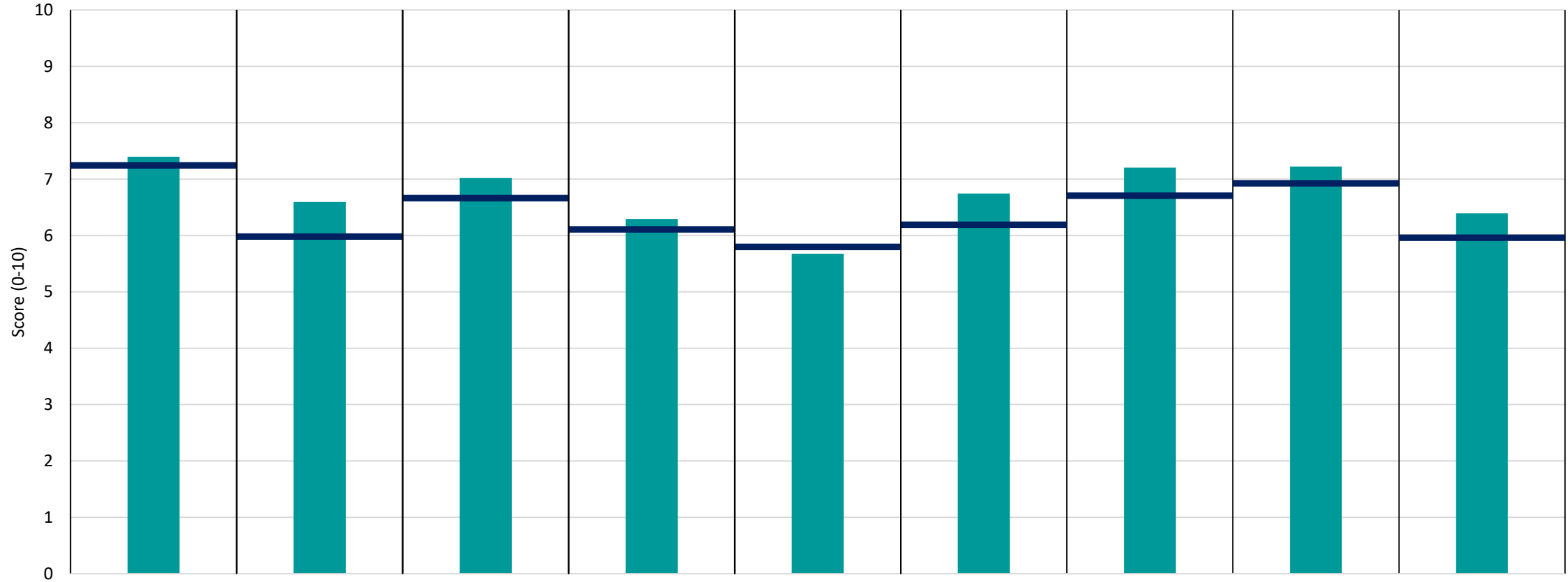
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Staff Engagement



Morale



Breakdown	7.40	6.59	7.02	6.29	5.68	6.74	7.20	7.22	6.39
Your org	7.24	5.98	6.66	6.11	5.80	6.19	6.71	6.93	5.96
Responses	32	32	32	32	32	32	32	32	32



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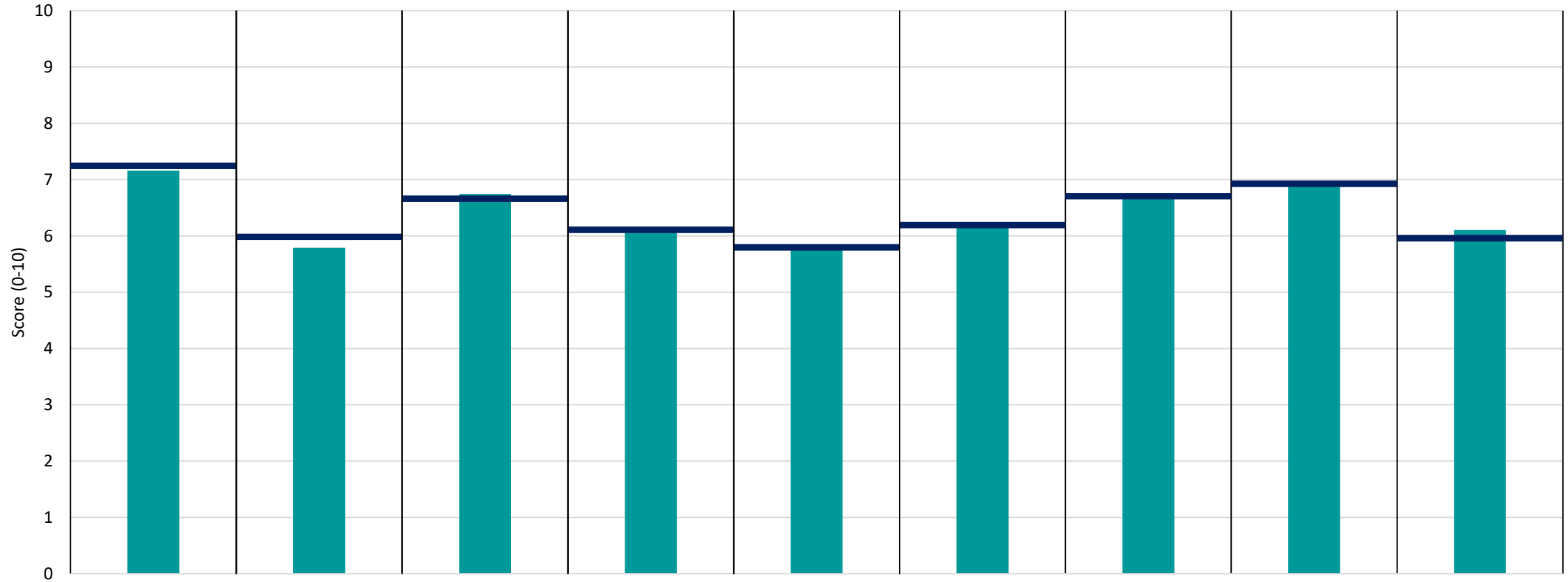
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Staff Engagement



Morale



Breakdown	7.16	5.79	6.74	6.10	5.79	6.20	6.68	6.93	6.11
Your org	7.24	5.98	6.66	6.11	5.80	6.19	6.71	6.93	5.96
Responses	164	164	162	161	144	163	164	164	164



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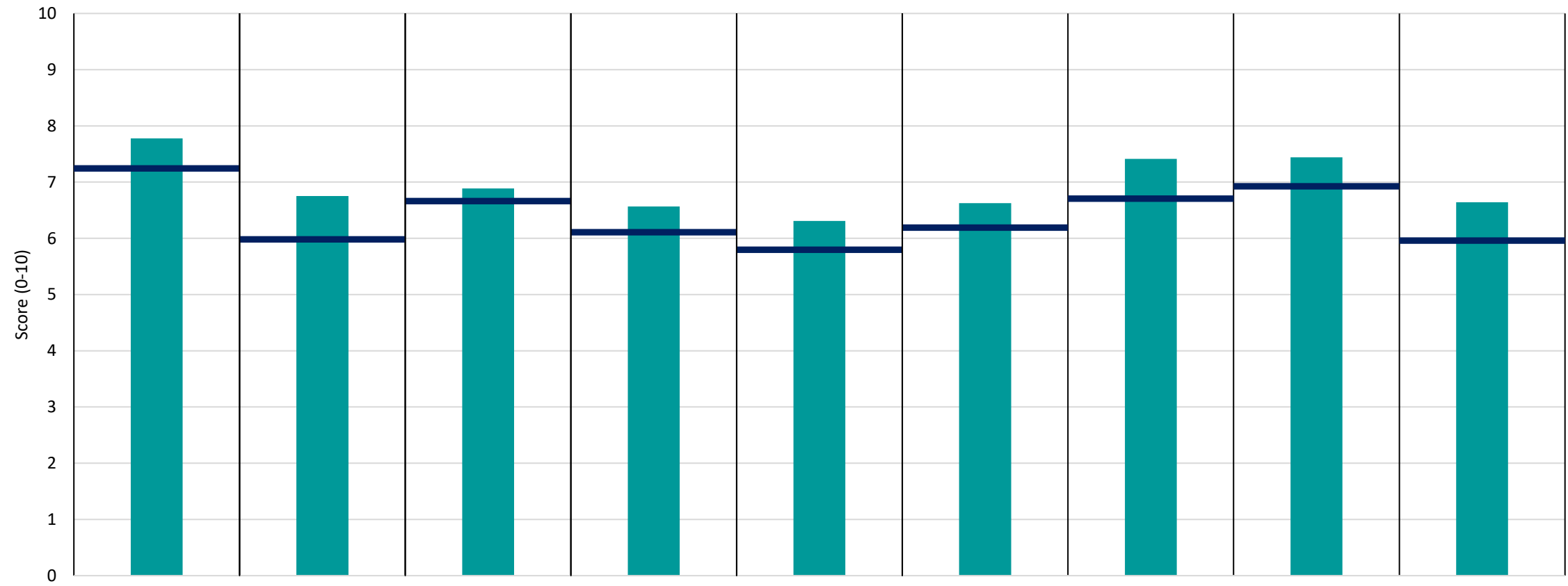
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Staff Engagement



Morale



Breakdown	7.78	6.75	6.89	6.57	6.31	6.63	7.41	7.44	6.64
Your org	7.24	5.98	6.66	6.11	5.80	6.19	6.71	6.93	5.96
Responses	72	71	72	72	66	70	72	72	72



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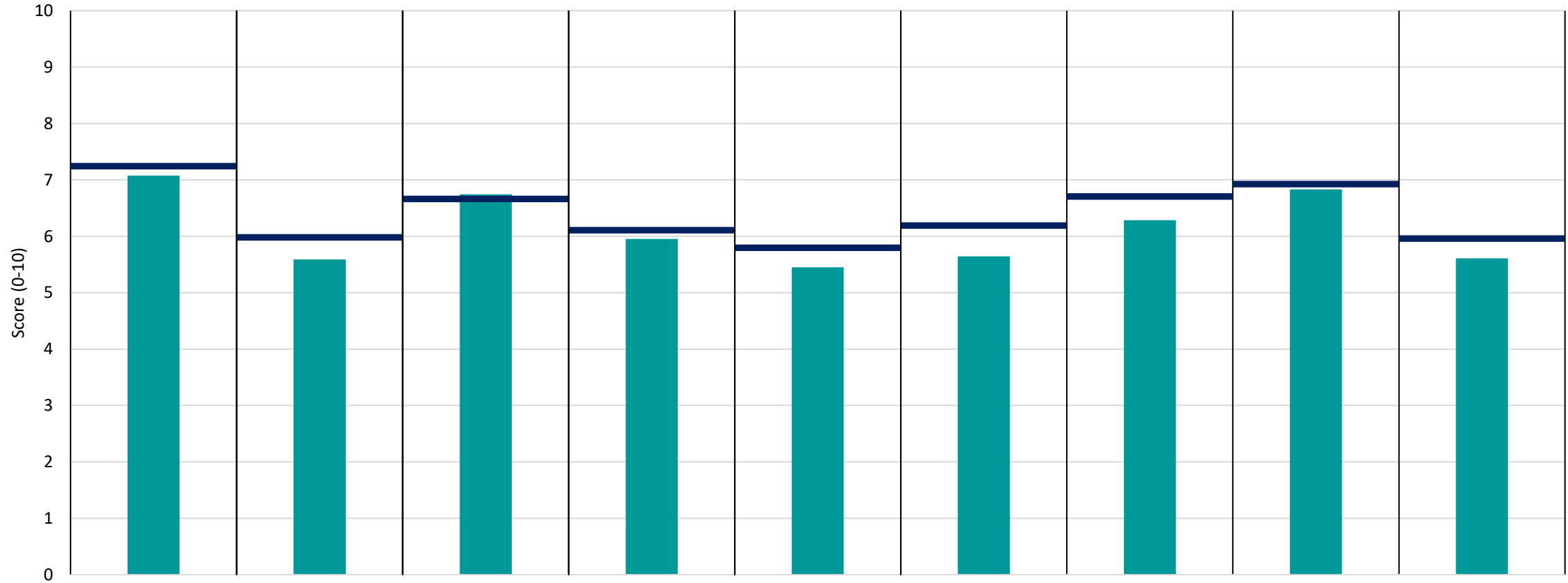
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Staff Engagement



Morale



Breakdown	7.08	5.59	6.74	5.95	5.45	5.64	6.28	6.83	5.61
Your org	7.24	5.98	6.66	6.11	5.80	6.19	6.71	6.93	5.96
Responses	167	167	165	166	158	165	166	166	166



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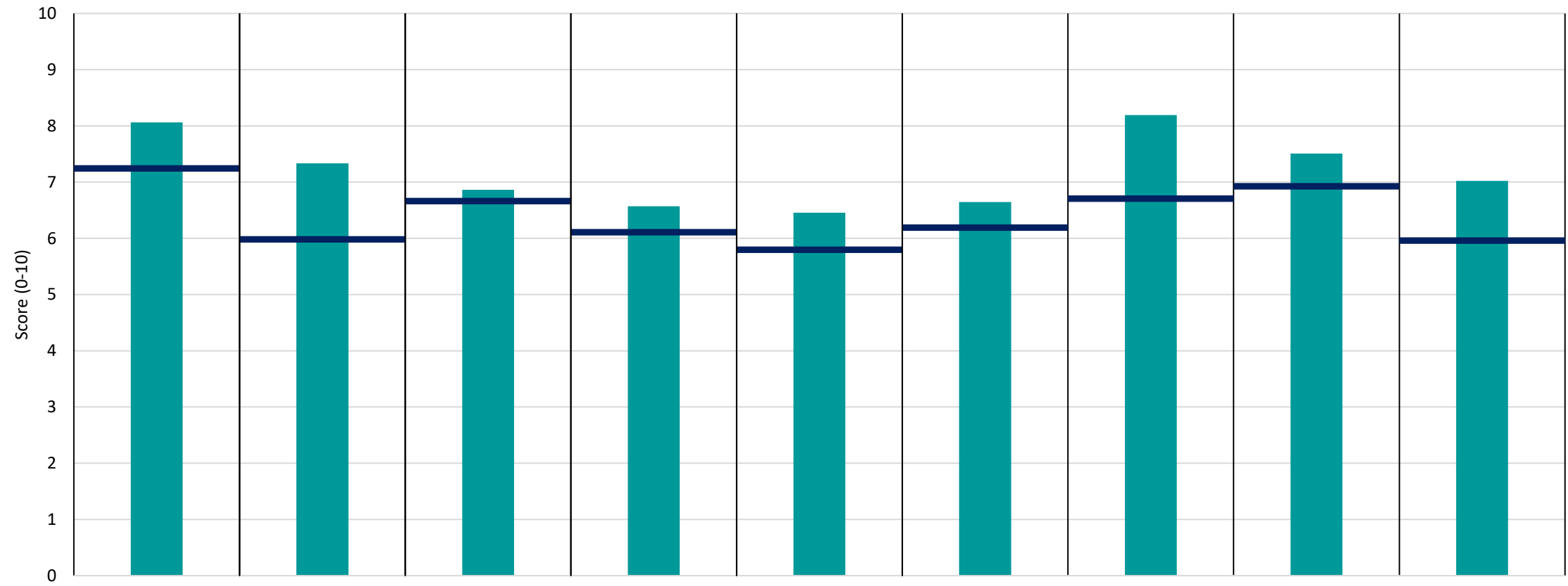
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Staff Engagement



Morale



Breakdown	8.06	7.33	6.86	6.57	6.45	6.65	8.19	7.51	7.02
Your org	7.24	5.98	6.66	6.11	5.80	6.19	6.71	6.93	5.96
Responses	21	21	20	21	20	21	21	21	21



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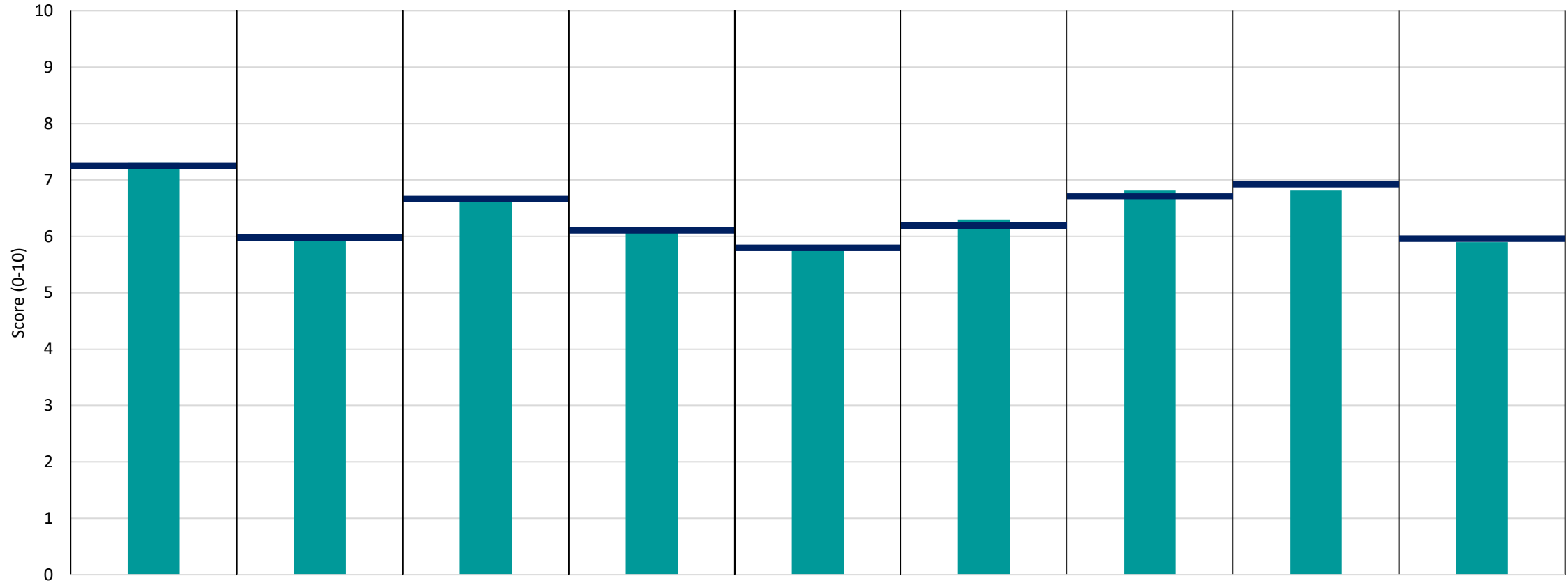
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Staff Engagement



Morale



Breakdown	7.30	6.01	6.63	6.11	5.81	6.30	6.81	6.81	5.90
Your org	7.24	5.98	6.66	6.11	5.80	6.19	6.71	6.93	5.96
Responses	80	80	80	80	75	80	80	80	80



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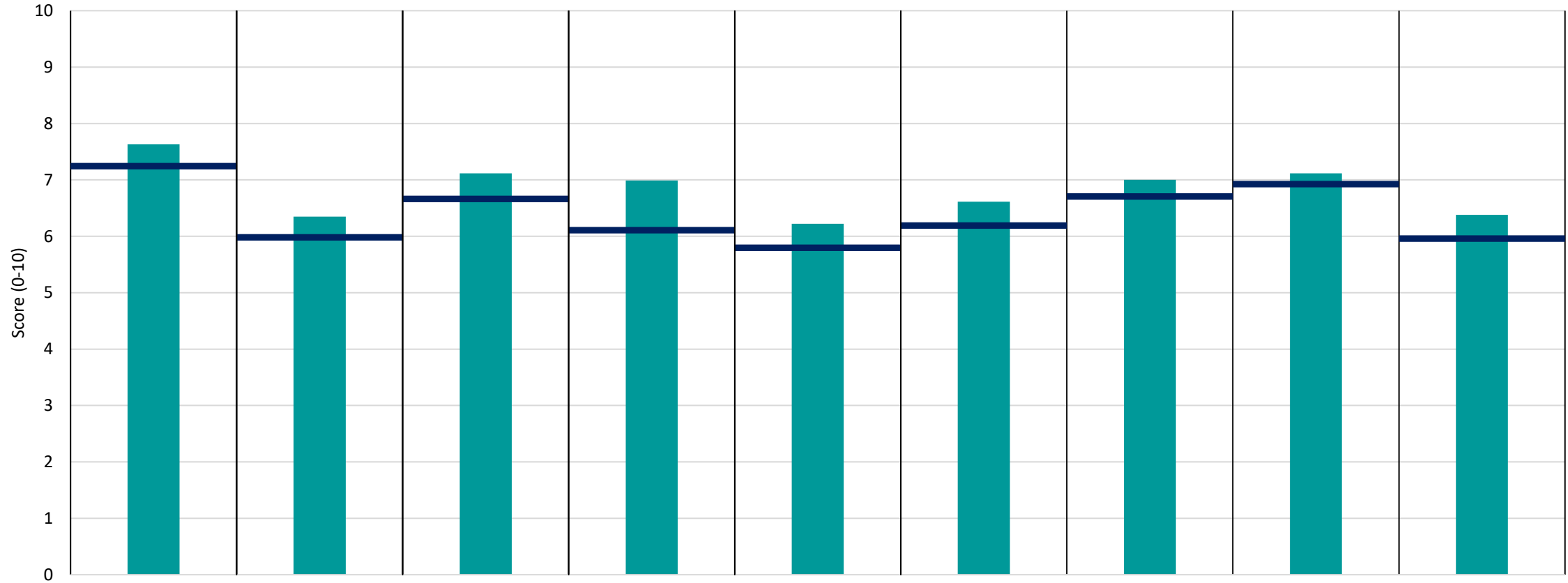
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Staff Engagement



Morale



Breakdown	7.63	6.35	7.12	6.99	6.22	6.61	7.00	7.12	6.38
Your org	7.24	5.98	6.66	6.11	5.80	6.19	6.71	6.93	5.96
Responses	57	57	57	56	54	55	57	57	57



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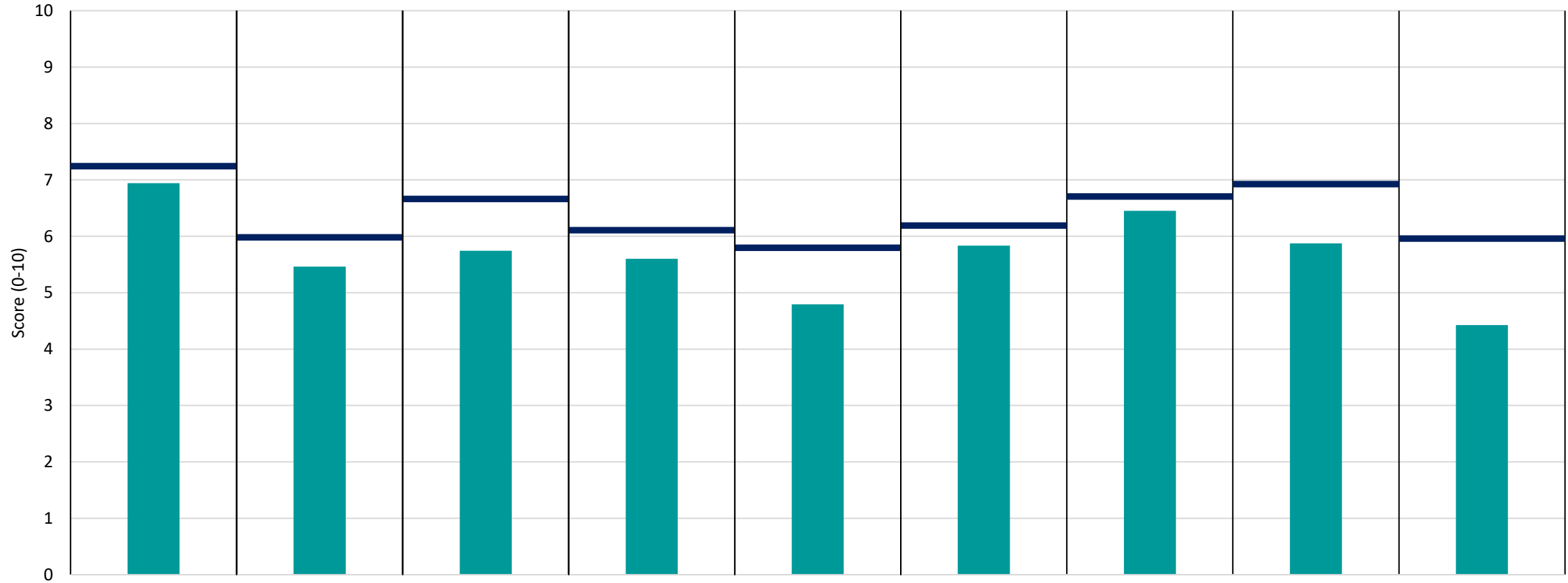
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Staff Engagement



Morale



Breakdown	6.94	5.46	5.75	5.60	4.79	5.83	6.45	5.87	4.43
Your org	7.24	5.98	6.66	6.11	5.80	6.19	6.71	6.93	5.96
Responses	28	28	28	28	27	28	28	28	28



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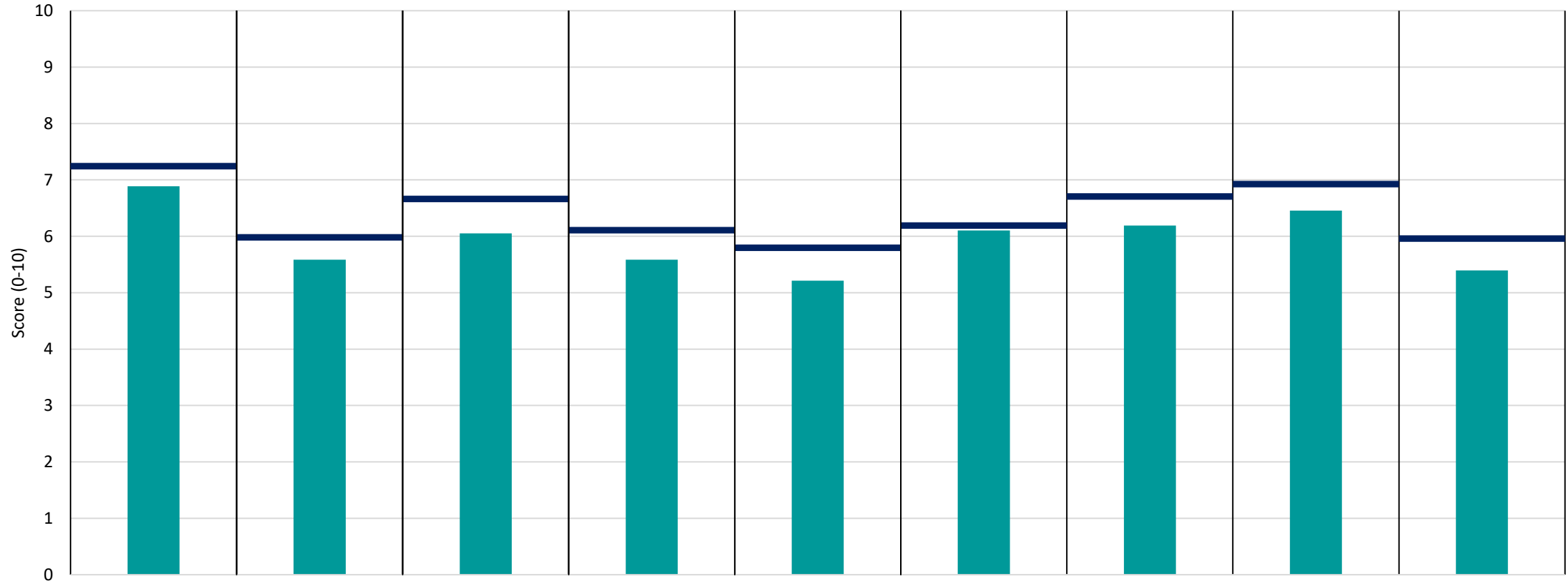
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Staff Engagement



Morale



Breakdown	6.89	5.59	6.05	5.58	5.21	6.10	6.19	6.45	5.40
Your org	7.24	5.98	6.66	6.11	5.80	6.19	6.71	6.93	5.96
Responses	170	170	170	169	164	169	168	170	170



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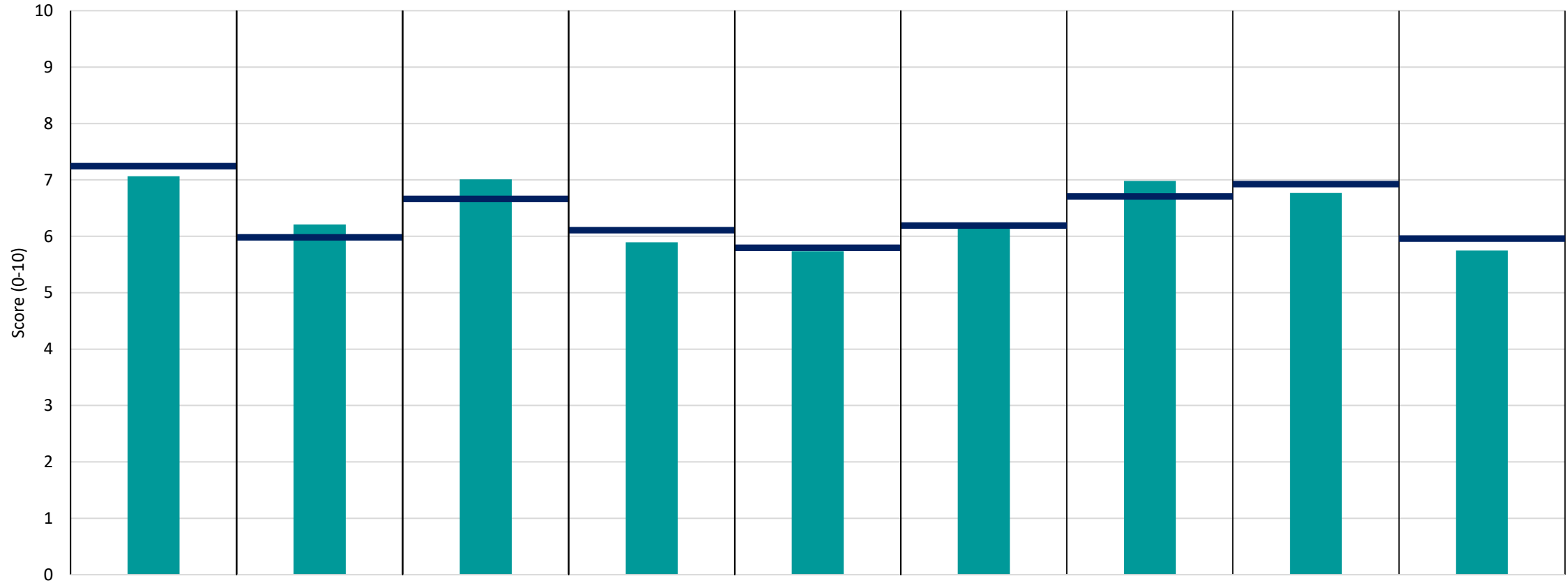
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Staff Engagement



Morale



Breakdown	7.07	6.21	7.01	5.89	5.74	6.21	6.98	6.77	5.75
Your org	7.24	5.98	6.66	6.11	5.80	6.19	6.71	6.93	5.96
Responses	19	19	19	19	19	19	19	19	19



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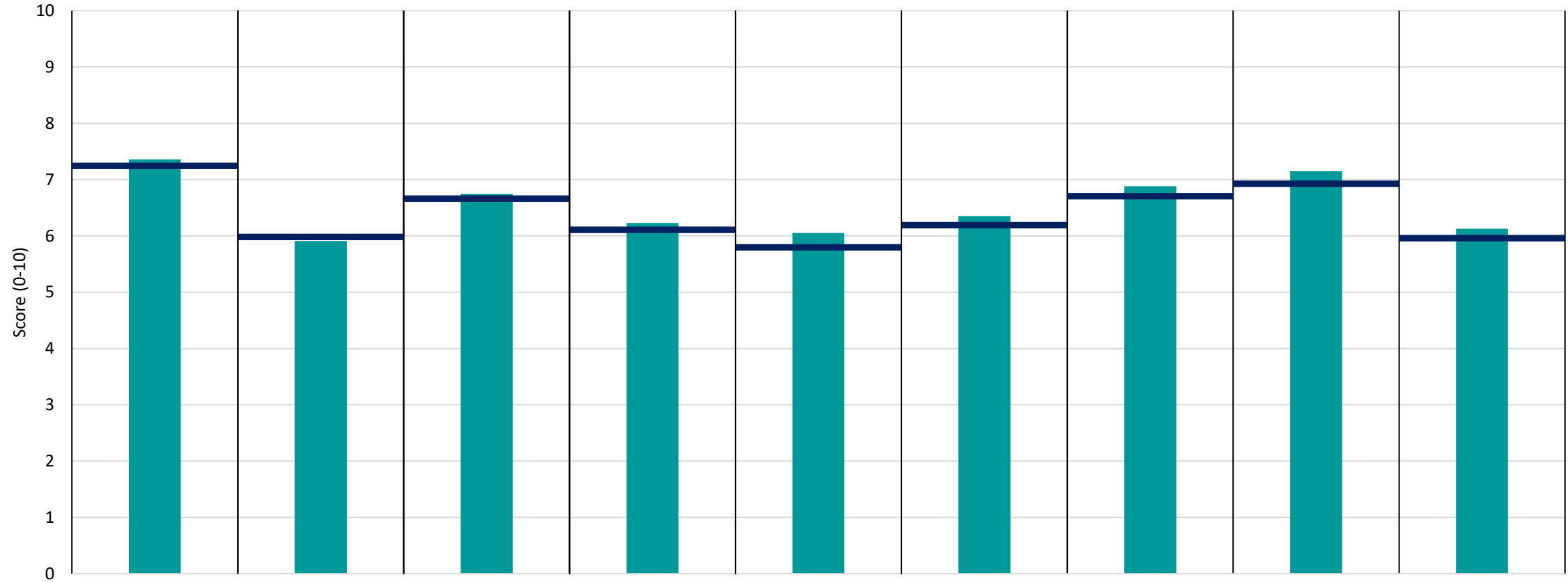
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Staff Engagement



Morale



Breakdown	7.36	5.91	6.74	6.23	6.05	6.35	6.89	7.15	6.13
Your org	7.24	5.98	6.66	6.11	5.80	6.19	6.71	6.93	5.96
Responses	233	233	232	233	219	233	233	233	233



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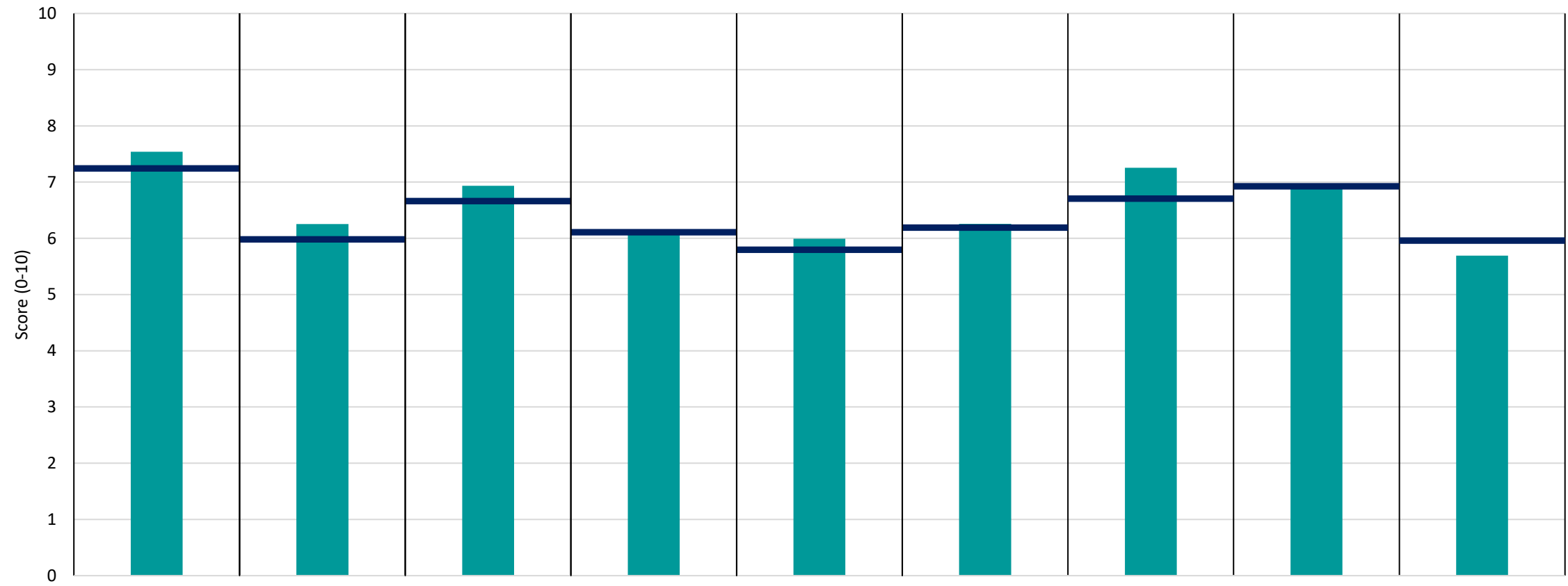
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Morale



Breakdown	7.54	6.25	6.94	6.07	5.99	6.26	7.25	6.95	5.69
Your org	7.24	5.98	6.66	6.11	5.80	6.19	6.71	6.93	5.96
Responses	141	141	140	141	138	141	141	141	141



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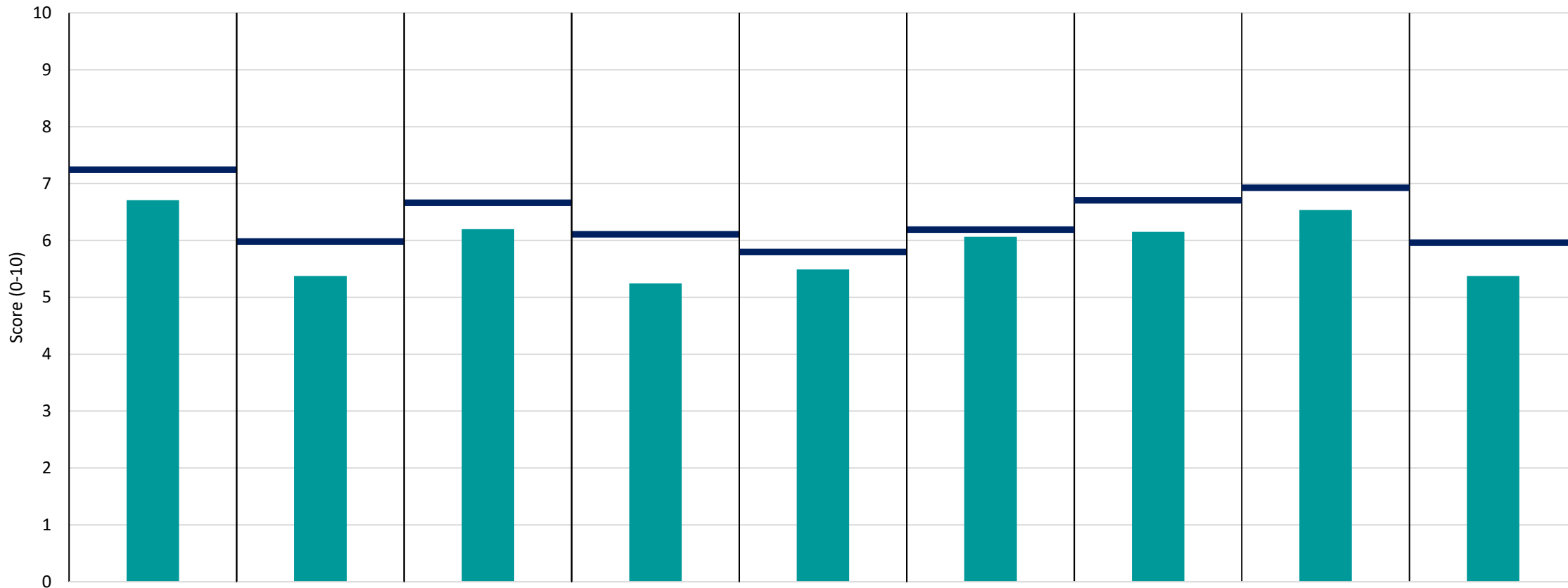
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Staff Engagement



Morale



Breakdown	6.71	5.38	6.20	5.24	5.49	6.06	6.15	6.53	5.38
Your org	7.24	5.98	6.66	6.11	5.80	6.19	6.71	6.93	5.96
Responses	248	249	248	249	234	247	247	249	249



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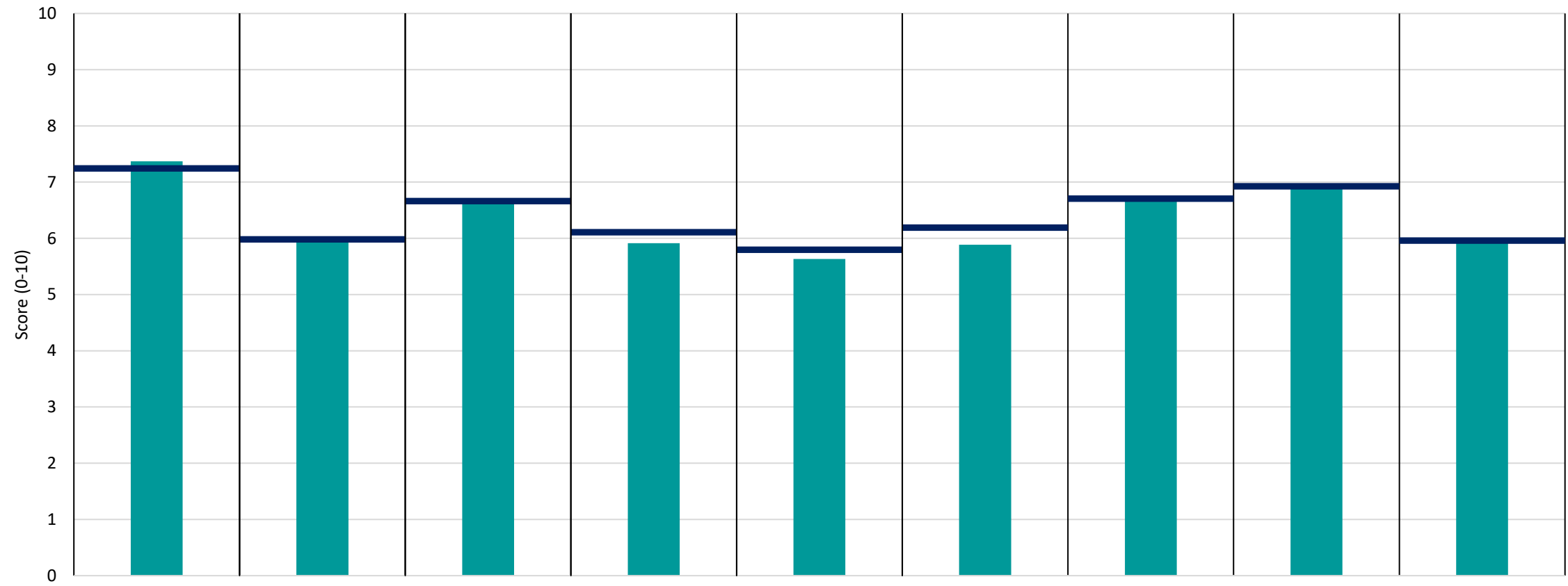
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Morale



Breakdown	7.37	5.94	6.64	5.91	5.63	5.89	6.71	6.94	5.91
Your org	7.24	5.98	6.66	6.11	5.80	6.19	6.71	6.93	5.96
Responses	317	317	313	315	303	317	316	317	317