



Bolton NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for Bolton NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Bolton NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Bolton NHS Foundation Trust
2024 NHS Staff Survey



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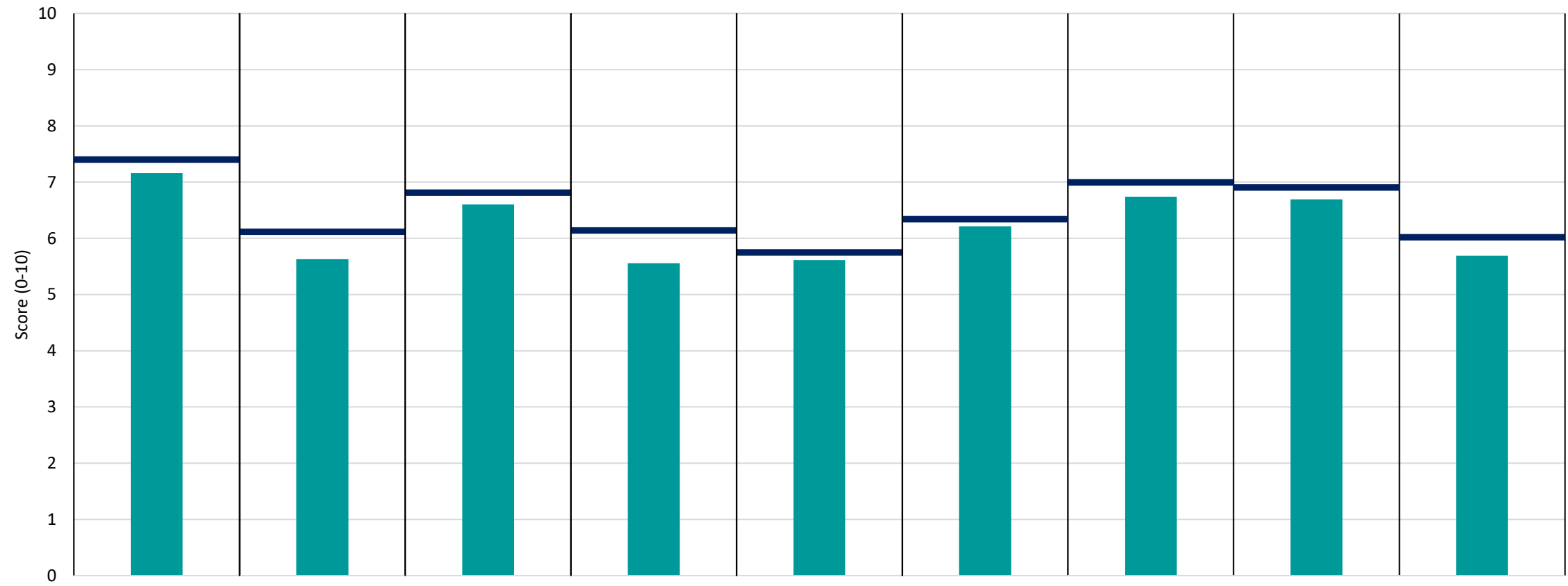
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Staff Engagement



Morale



Breakdown	7.16	5.63	6.60	5.56	5.61	6.22	6.74	6.69	5.69
Your org	7.40	6.12	6.81	6.14	5.75	6.34	7.00	6.90	6.02
Responses	617	617	611	612	590	612	616	620	620



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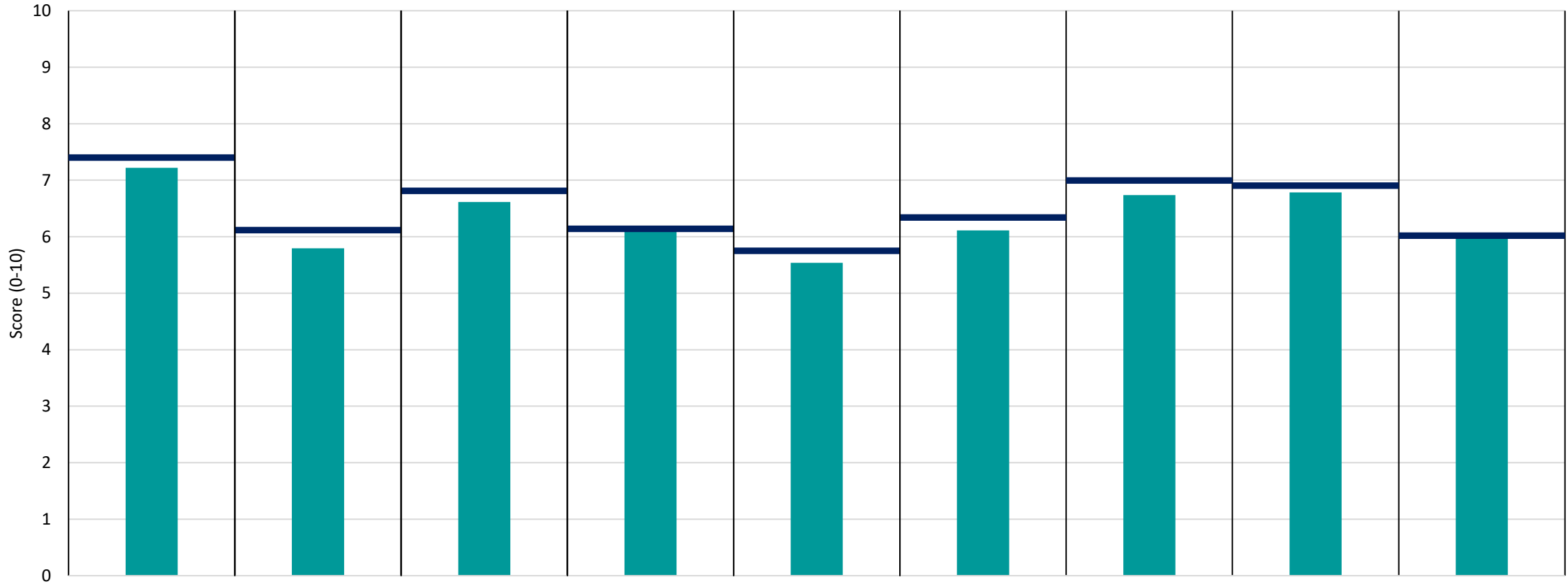
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Staff Engagement



Morale



Breakdown	7.22	5.79	6.62	6.10	5.54	6.11	6.74	6.78	6.07
Your org	7.40	6.12	6.81	6.14	5.75	6.34	7.00	6.90	6.02
Responses	518	521	514	517	497	518	520	522	522



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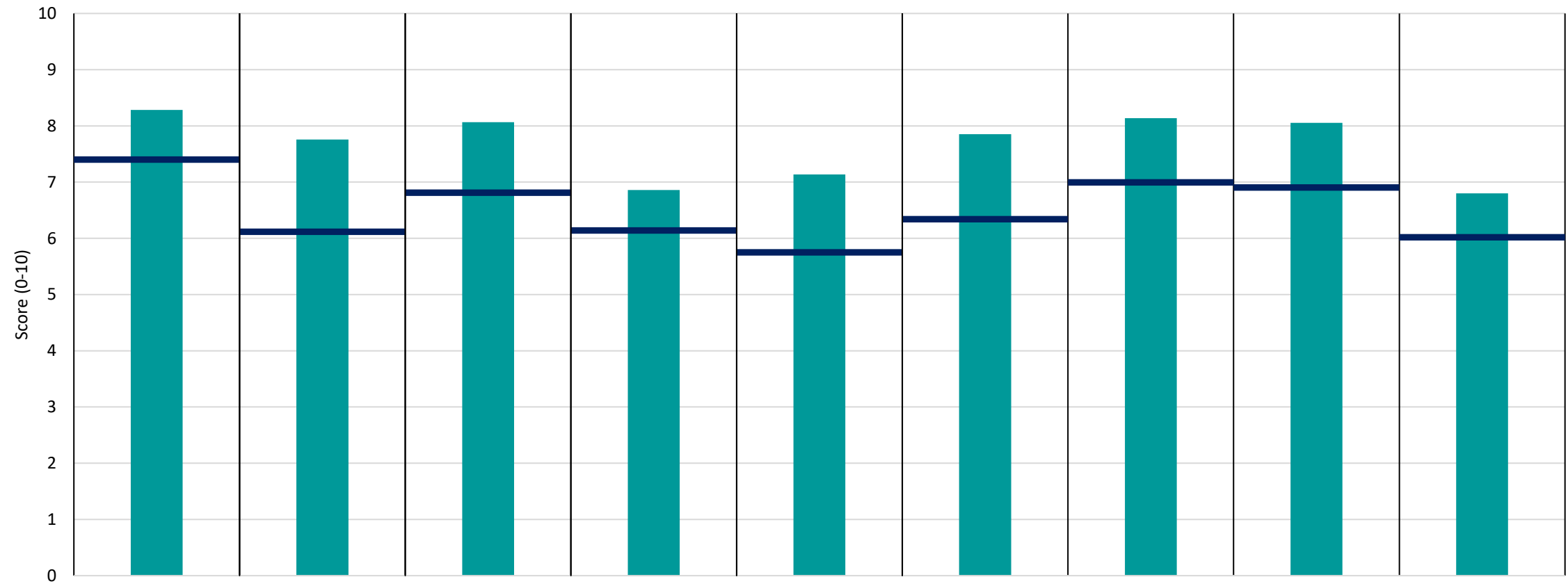
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Staff Engagement



Morale



Breakdown	8.29	7.76	8.07	6.86	7.13	7.85	8.14	8.06	6.80
Your org	7.40	6.12	6.81	6.14	5.75	6.34	7.00	6.90	6.02
Responses	33	33	33	33	33	33	33	33	33



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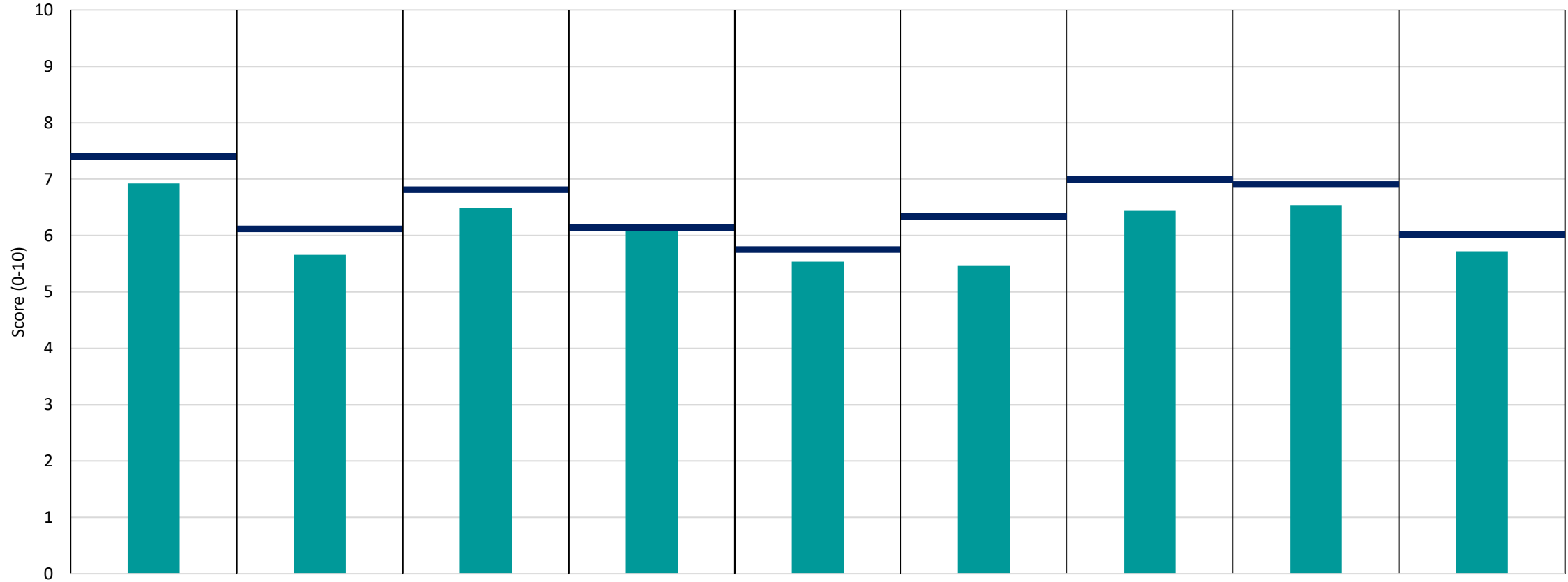
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Morale



Breakdown	6.92	5.66	6.48	6.10	5.53	5.47	6.43	6.54	5.72
Your org	7.40	6.12	6.81	6.14	5.75	6.34	7.00	6.90	6.02
Responses	323	323	321	322	315	319	322	324	324



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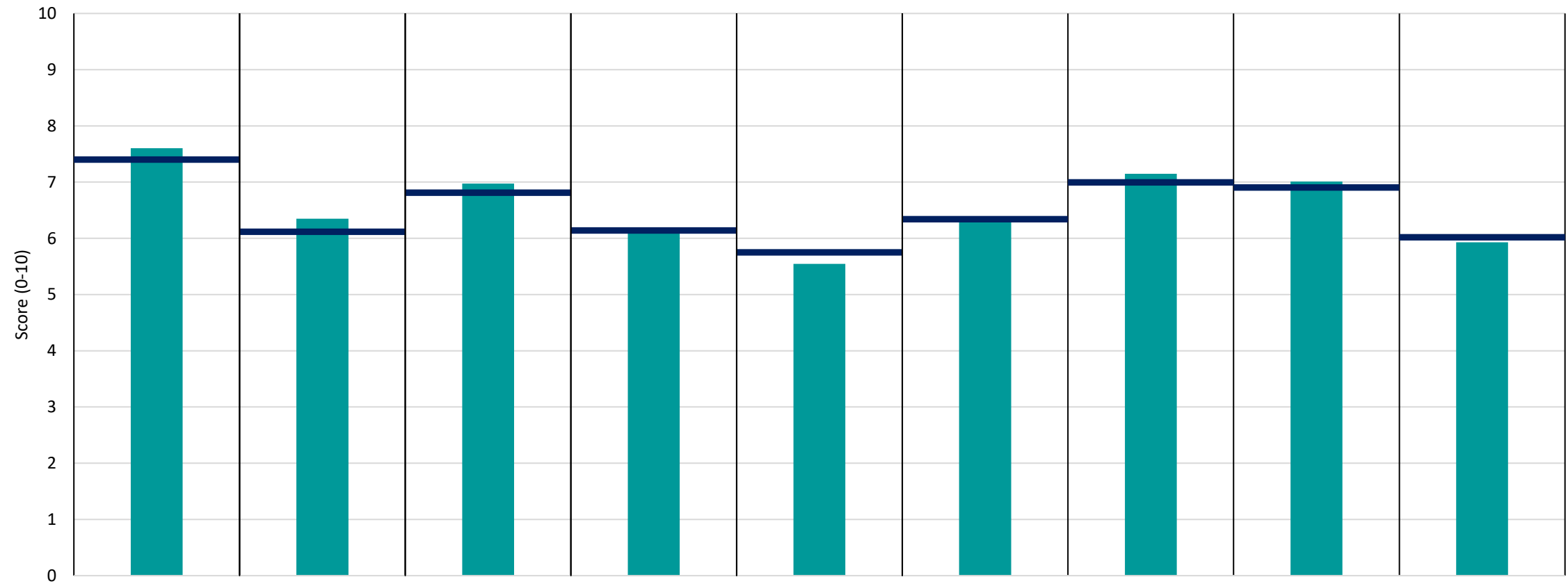
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Breakdown	7.60	6.35	6.97	6.12	5.55	6.35	7.15	7.01	5.93
Your org	7.40	6.12	6.81	6.14	5.75	6.34	7.00	6.90	6.02
Responses	518	519	511	514	508	516	518	520	520



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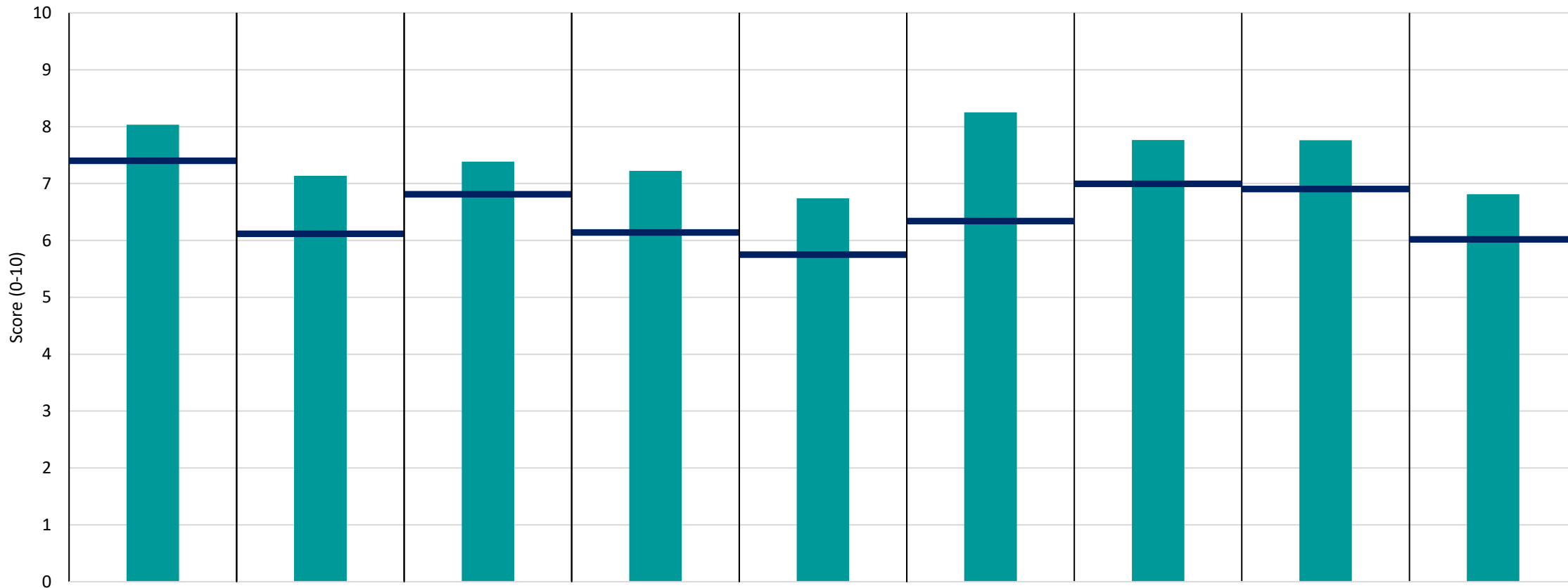
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Breakdown	8.03	7.14	7.38	7.22	6.74	8.25	7.76	7.76	6.81
Your org	7.40	6.12	6.81	6.14	5.75	6.34	7.00	6.90	6.02
Responses	62	62	59	62	62	61	62	62	62



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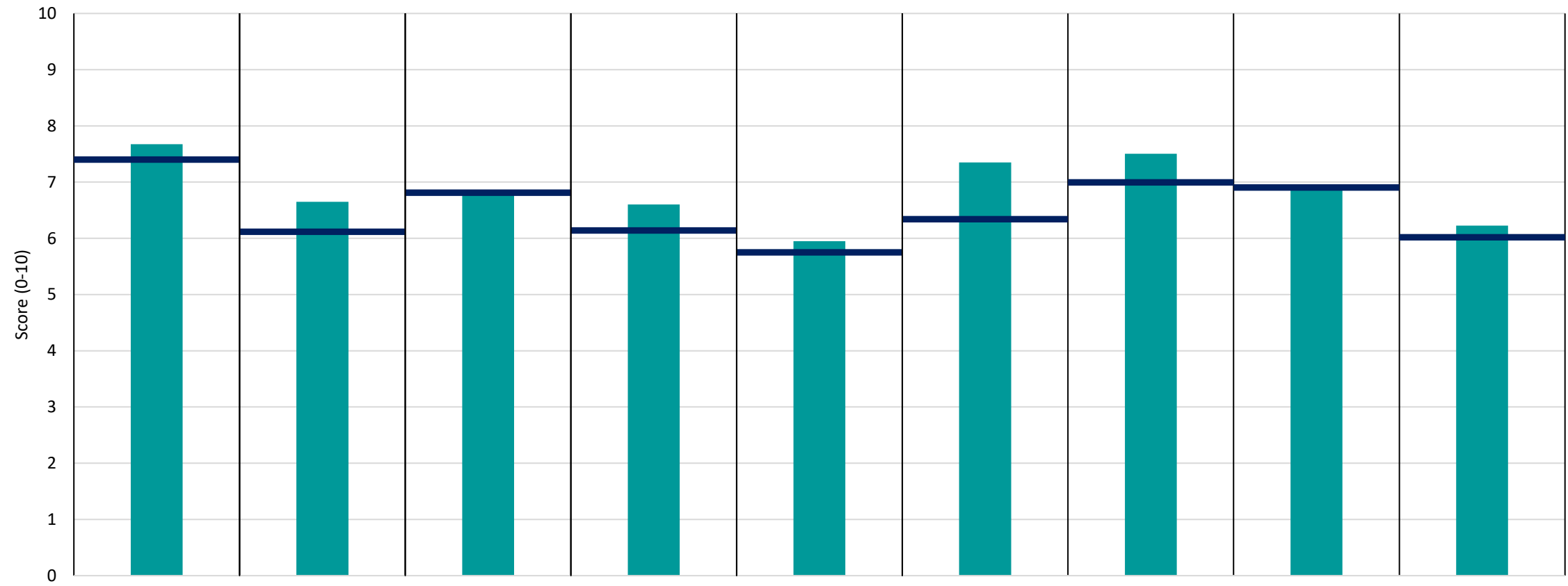
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Breakdown	7.67	6.65	6.79	6.60	5.95	7.35	7.50	6.95	6.23
Your org	7.40	6.12	6.81	6.14	5.75	6.34	7.00	6.90	6.02
Responses	121	120	120	120	113	119	121	120	120



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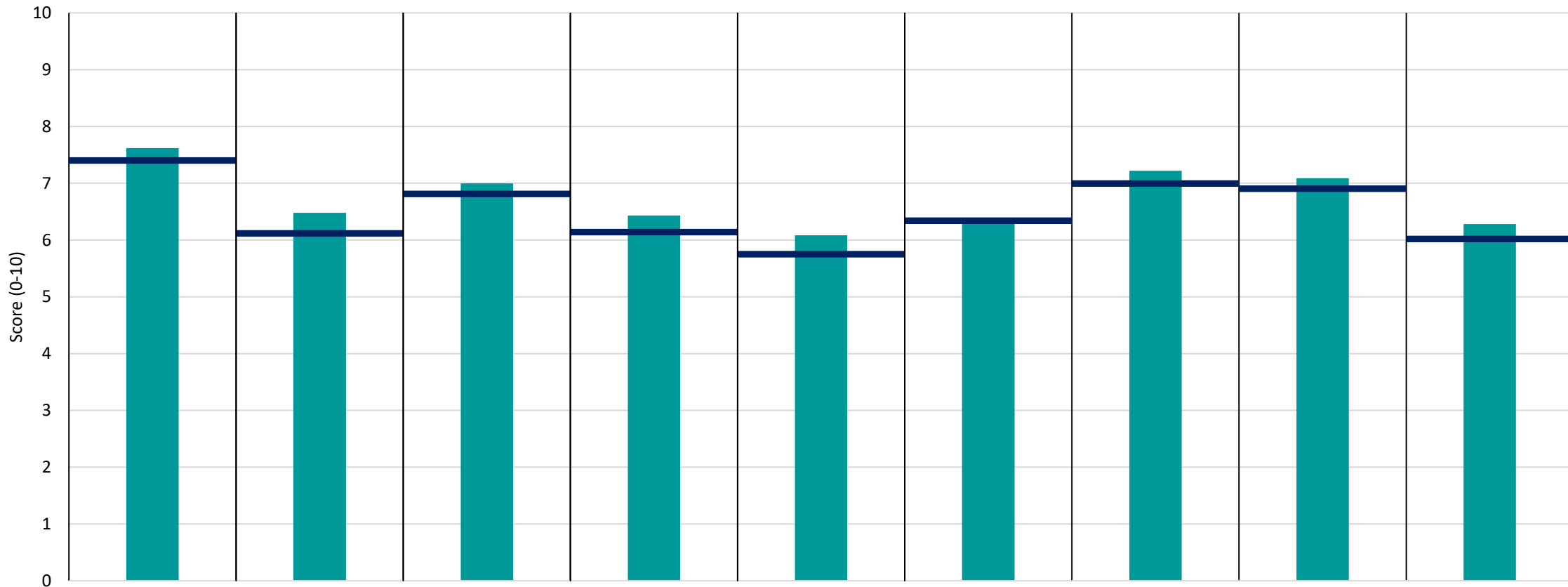
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Breakdown	7.62	6.48	7.00	6.43	6.09	6.38	7.22	7.09	6.28
Your org	7.40	6.12	6.81	6.14	5.75	6.34	7.00	6.90	6.02
Responses	556	554	545	551	543	552	554	556	556



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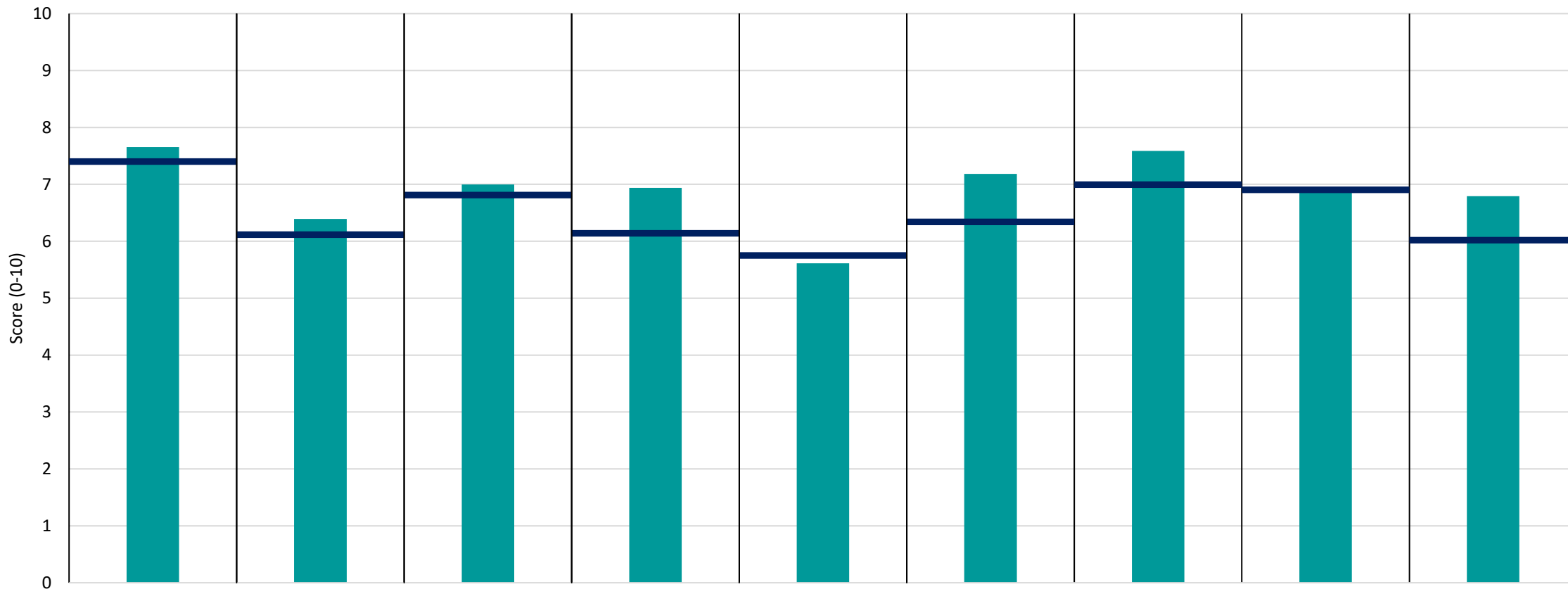
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Breakdown	7.66	6.39	7.00	6.94	5.61	7.18	7.59	6.93	6.79
Your org	7.40	6.12	6.81	6.14	5.75	6.34	7.00	6.90	6.02
Responses	29	29	29	29	25	29	29	29	29



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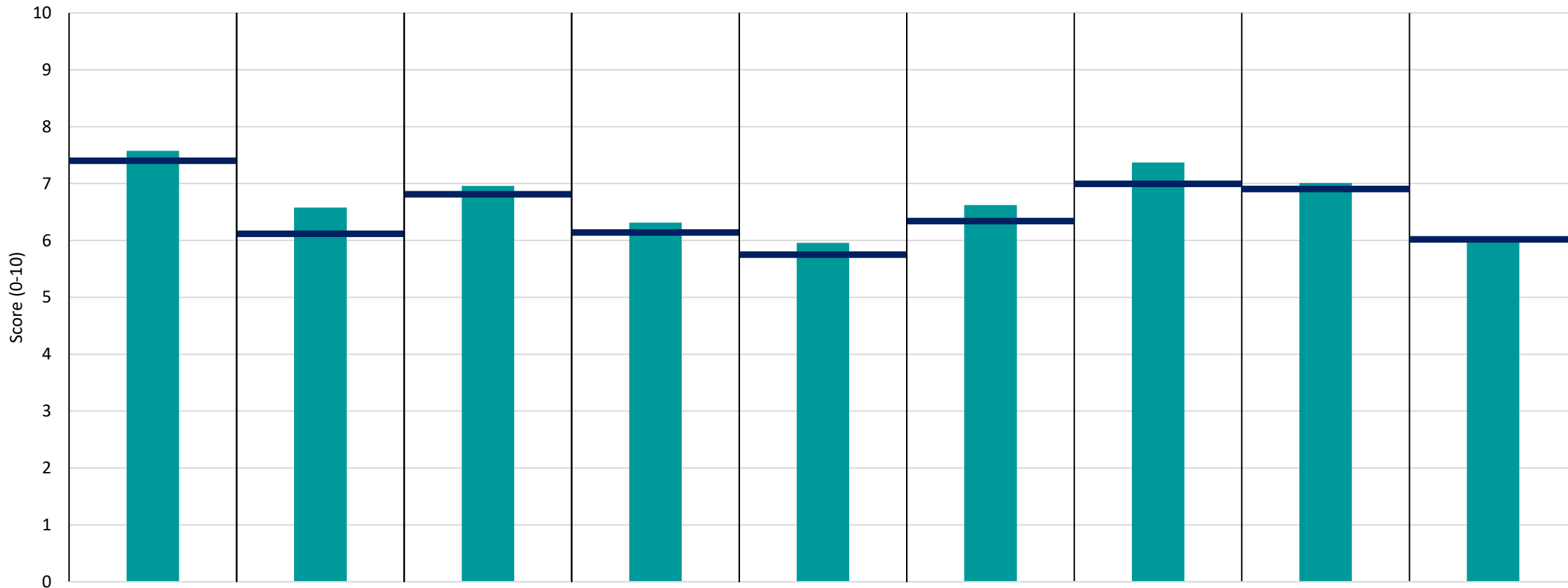
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Breakdown	7.58	6.58	6.96	6.31	5.96	6.62	7.37	7.01	6.01
Your org	7.40	6.12	6.81	6.14	5.75	6.34	7.00	6.90	6.02
Responses	77	77	76	77	76	77	77	77	77



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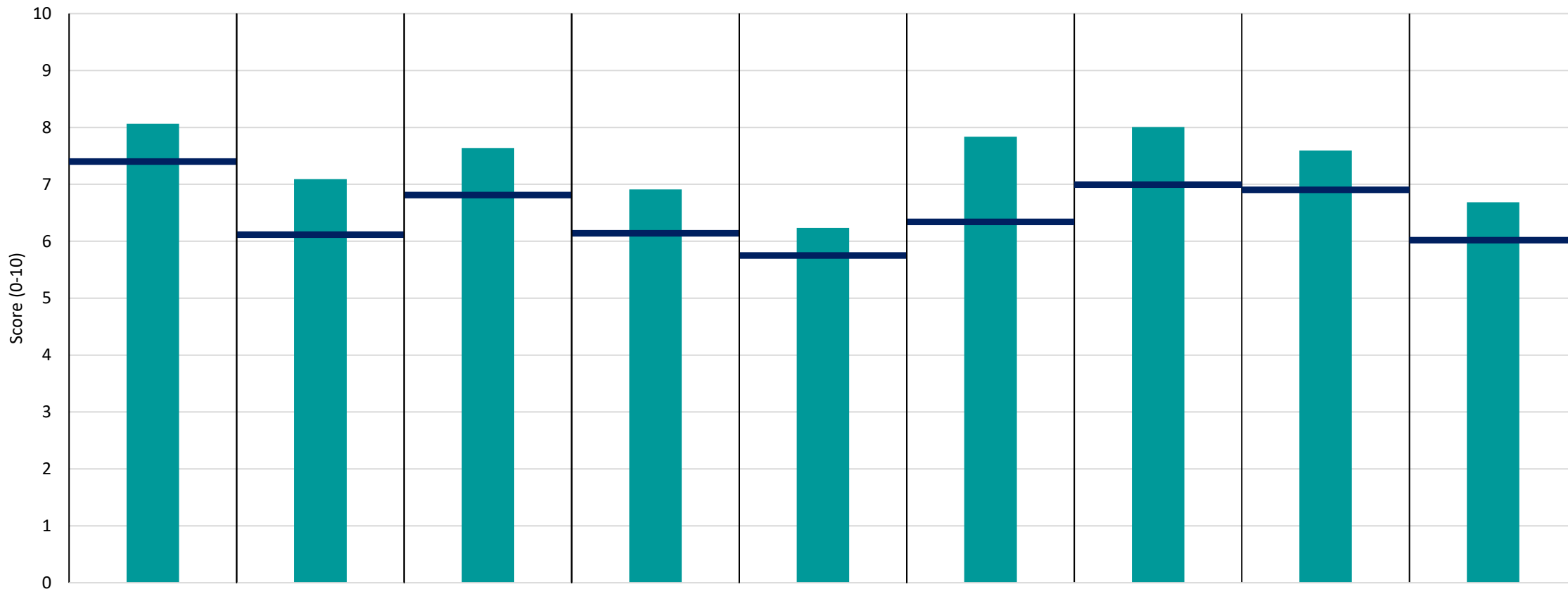
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Breakdown	8.06	7.09	7.64	6.91	6.24	7.84	8.01	7.60	6.68
Your org	7.40	6.12	6.81	6.14	5.75	6.34	7.00	6.90	6.02
Responses	74	74	74	74	73	74	73	74	74

Breakdowns 2

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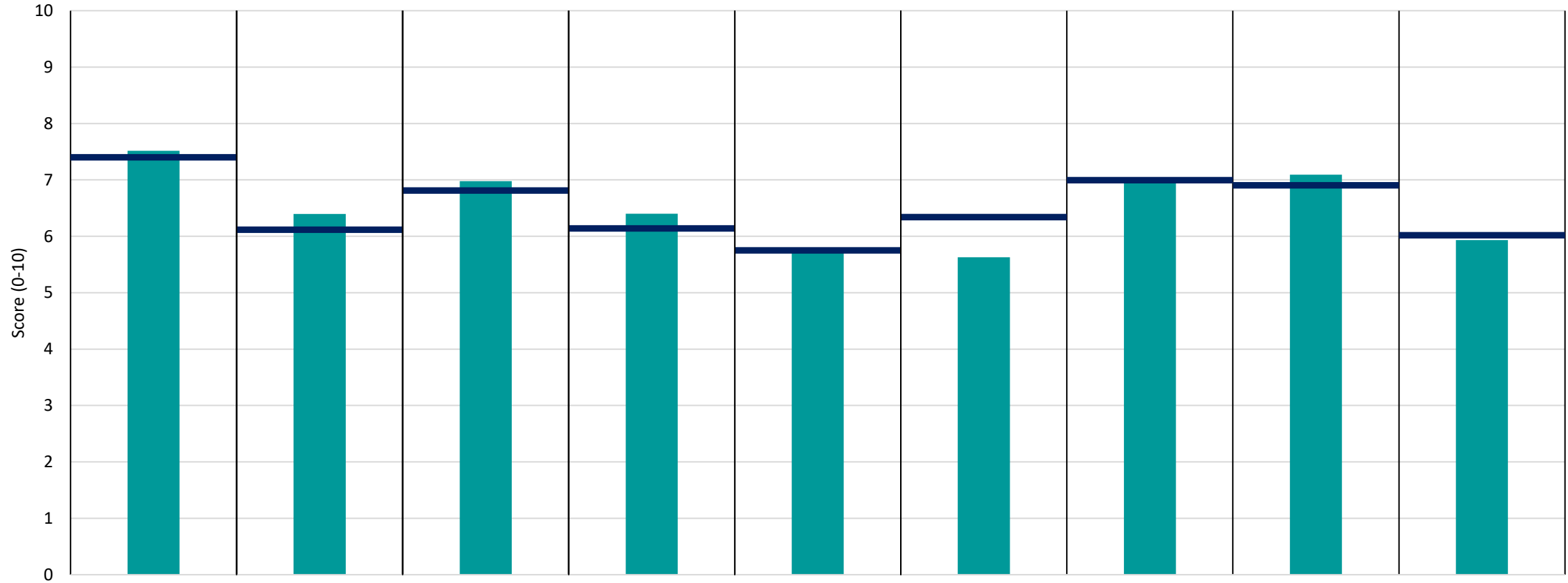
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Breakdown	7.52	6.40	6.98	6.40	5.79	5.63	7.05	7.09	5.93
Your org	7.40	6.12	6.81	6.14	5.75	6.34	7.00	6.90	6.02
Responses	89	88	88	88	89	88	89	89	89



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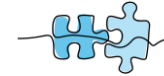
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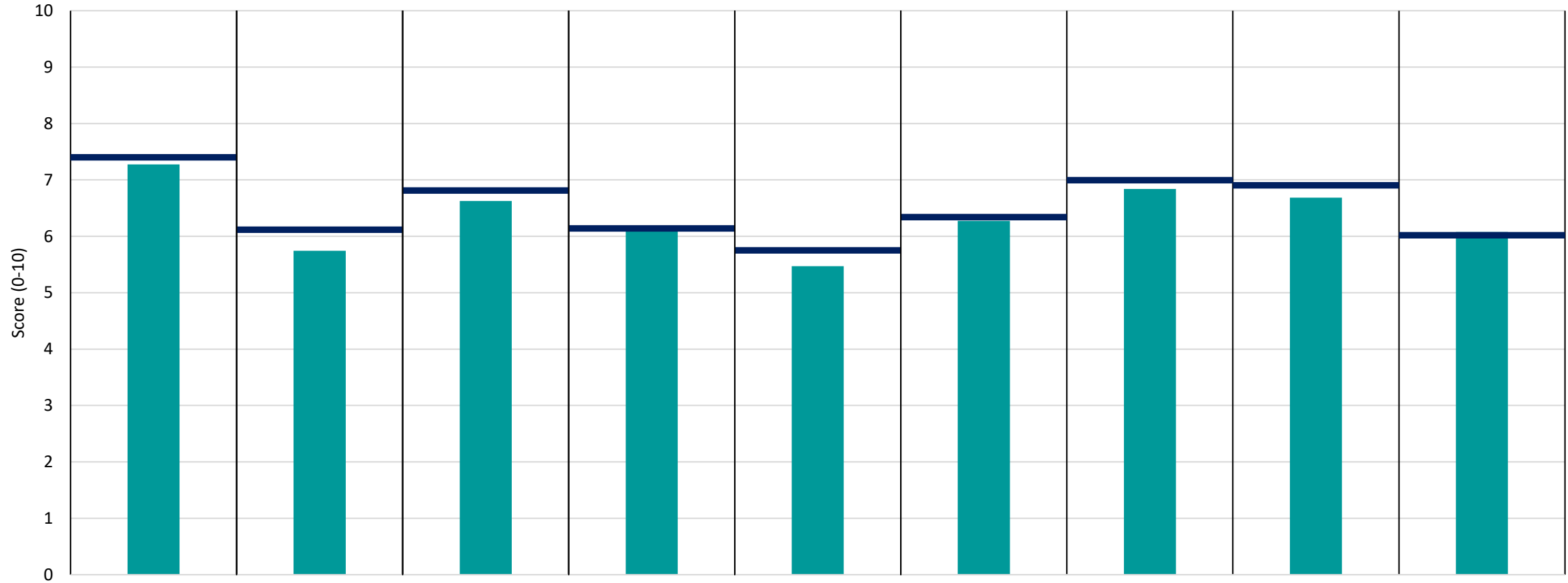
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Breakdown	7.27	5.74	6.62	6.17	5.47	6.27	6.84	6.69	6.07
Your org	7.40	6.12	6.81	6.14	5.75	6.34	7.00	6.90	6.02
Responses	568	570	564	558	537	563	567	571	571



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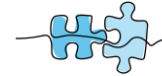
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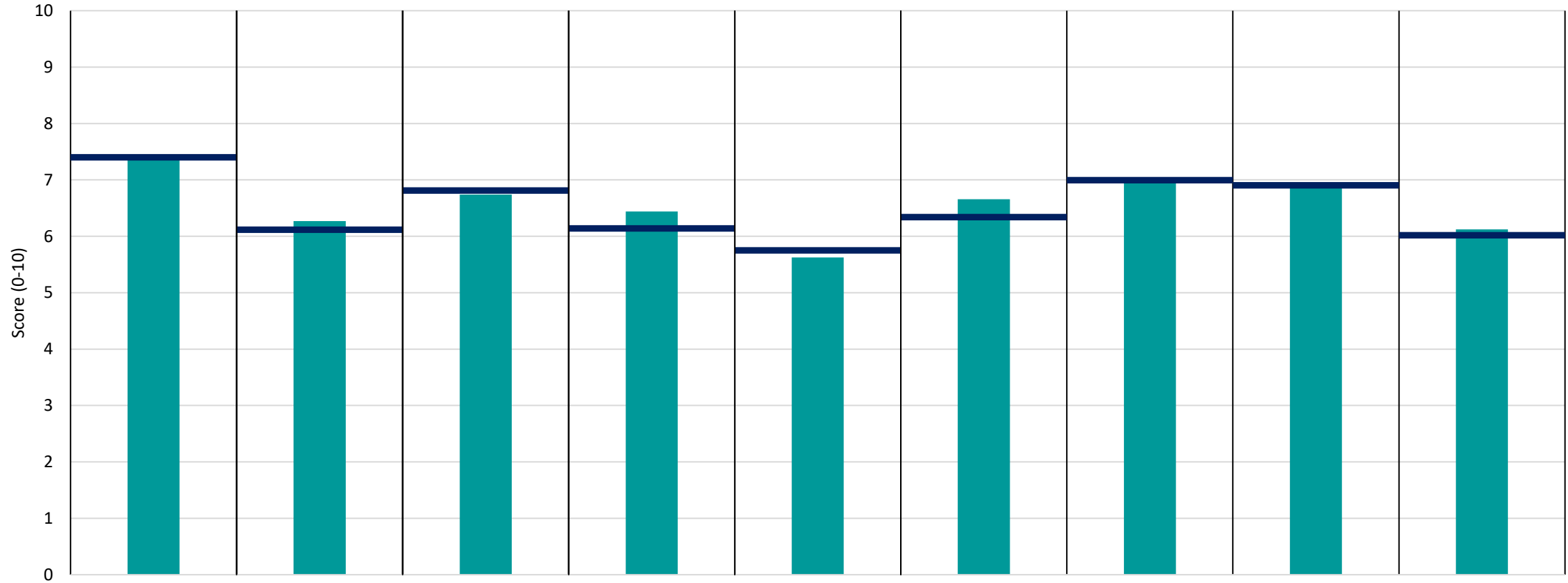
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Breakdown	7.40	6.27	6.74	6.44	5.62	6.66	7.04	6.90	6.12
Your org	7.40	6.12	6.81	6.14	5.75	6.34	7.00	6.90	6.02
Responses	762	758	751	756	734	752	759	761	761



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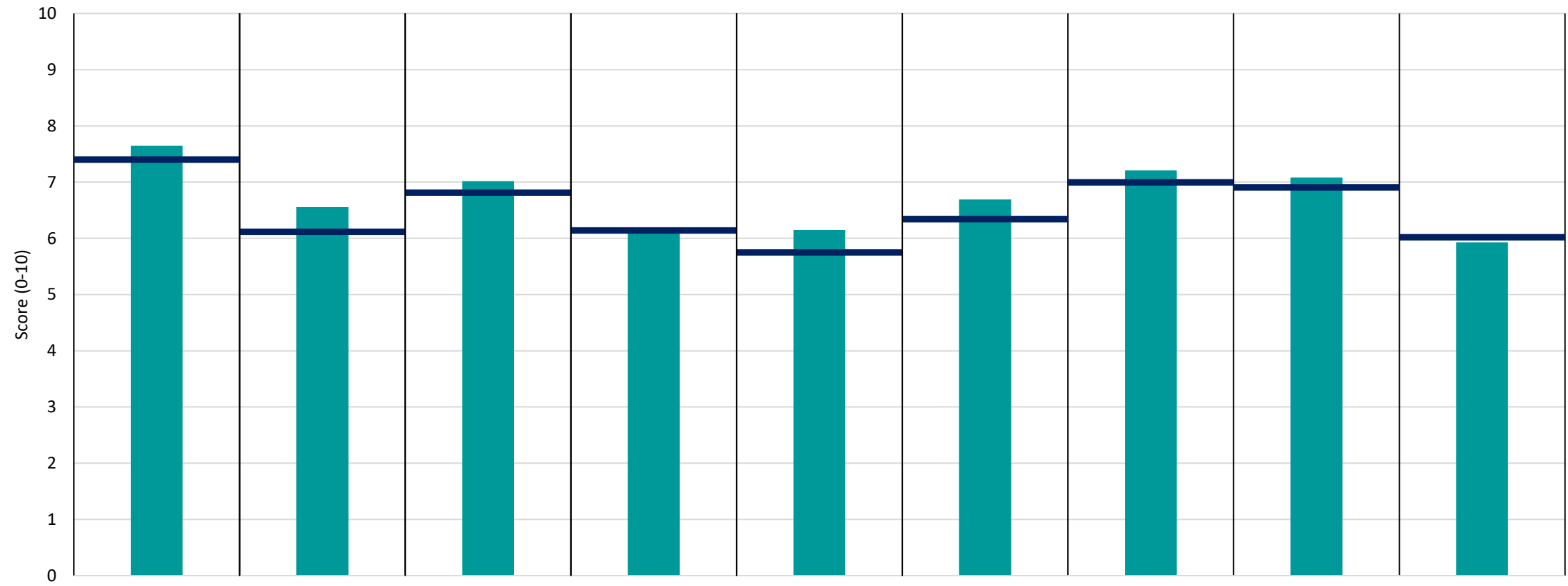
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Breakdown	7.65	6.56	7.02	6.14	6.15	6.69	7.21	7.08	5.93
Your org	7.40	6.12	6.81	6.14	5.75	6.34	7.00	6.90	6.02
Responses	254	254	250	253	247	253	254	254	254



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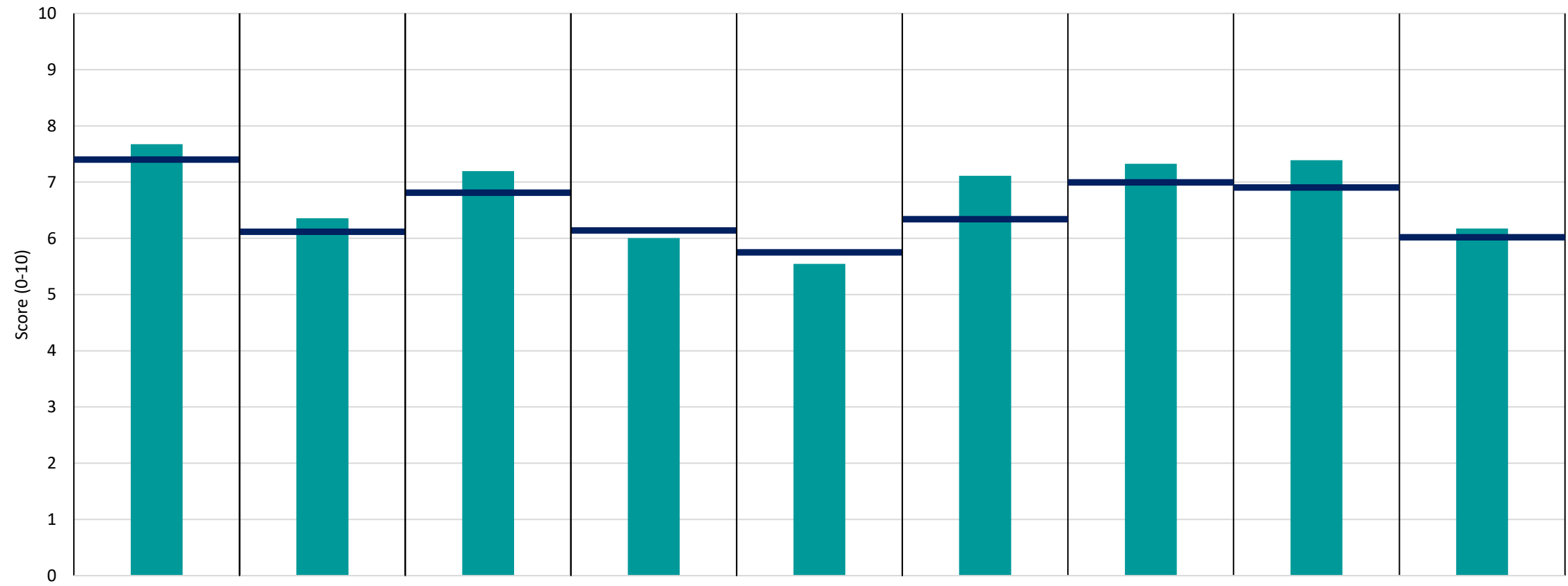
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Breakdown	7.67	6.36	7.19	6.01	5.55	7.11	7.33	7.39	6.17
Your org	7.40	6.12	6.81	6.14	5.75	6.34	7.00	6.90	6.02
Responses	14	14	14	14	14	14	14	14	14



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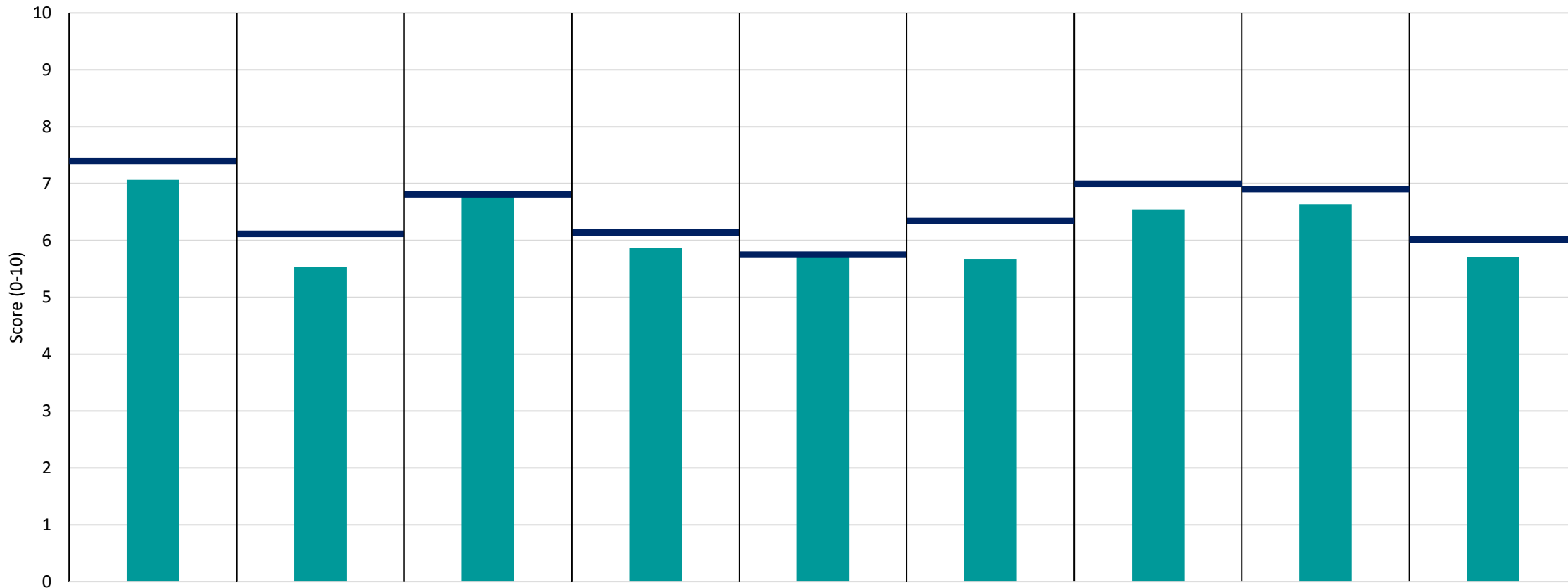
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Breakdown	7.06	5.53	6.80	5.87	5.75	5.68	6.55	6.64	5.70
Your org	7.40	6.12	6.81	6.14	5.75	6.34	7.00	6.90	6.02
Responses	76	76	76	76	73	75	76	76	76



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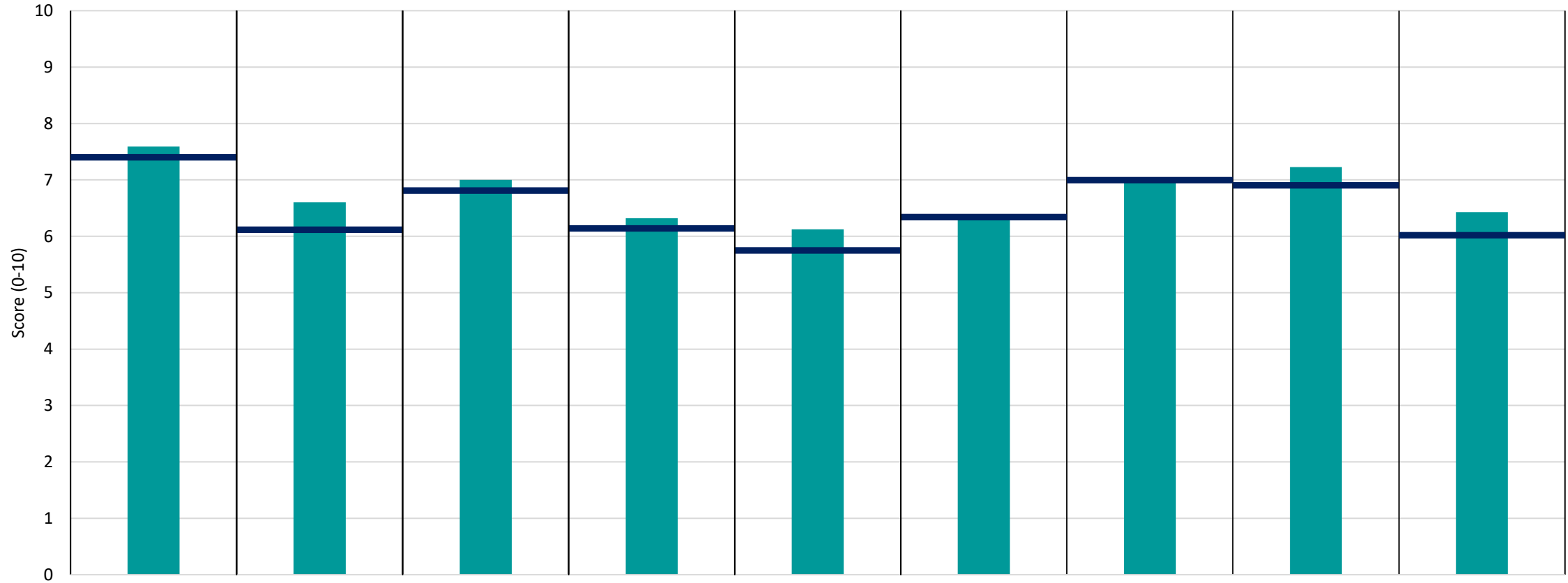
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Breakdown	7.59	6.60	7.00	6.32	6.12	6.33	6.95	7.23	6.43
Your org	7.40	6.12	6.81	6.14	5.75	6.34	7.00	6.90	6.02
Responses	164	164	161	164	160	162	164	164	164



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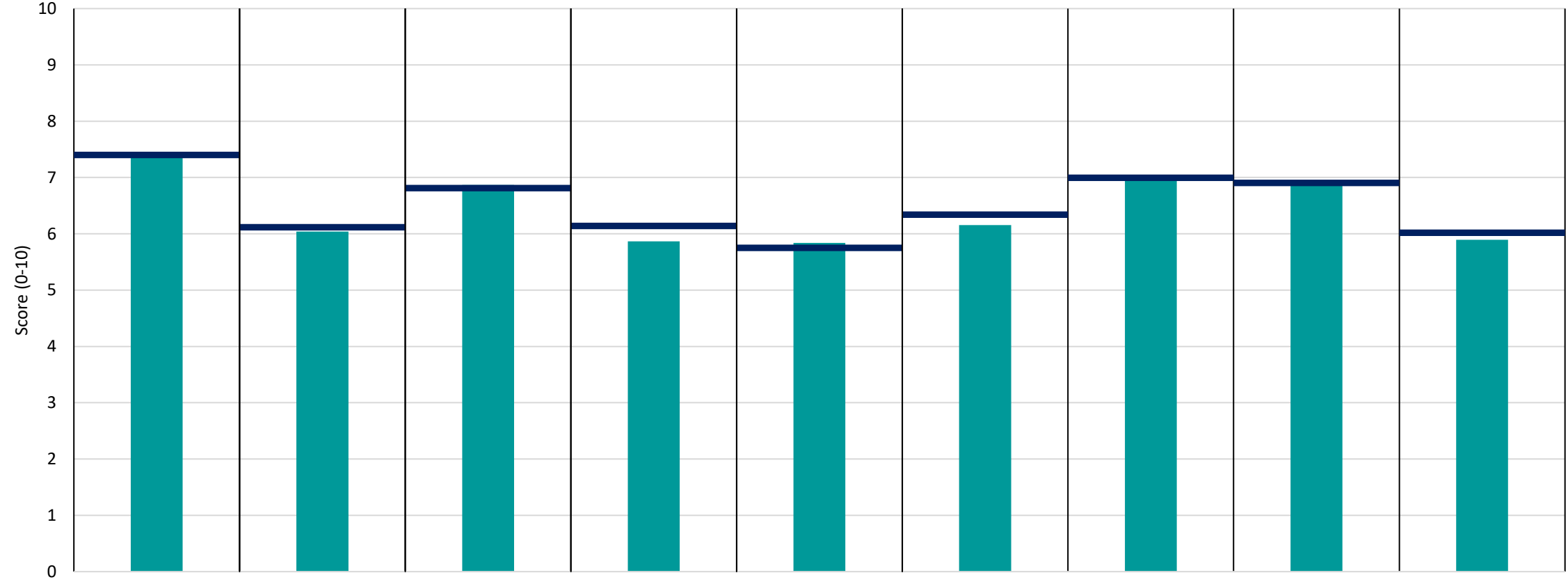
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Breakdown	7.39	6.04	6.87	5.87	5.84	6.15	7.03	6.93	5.89
Your org	7.40	6.12	6.81	6.14	5.75	6.34	7.00	6.90	6.02
Responses	1001	1005	989	1002	981	1003	1002	1008	1008