

# Whittington Health NHS Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for Whittington Health NHS Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

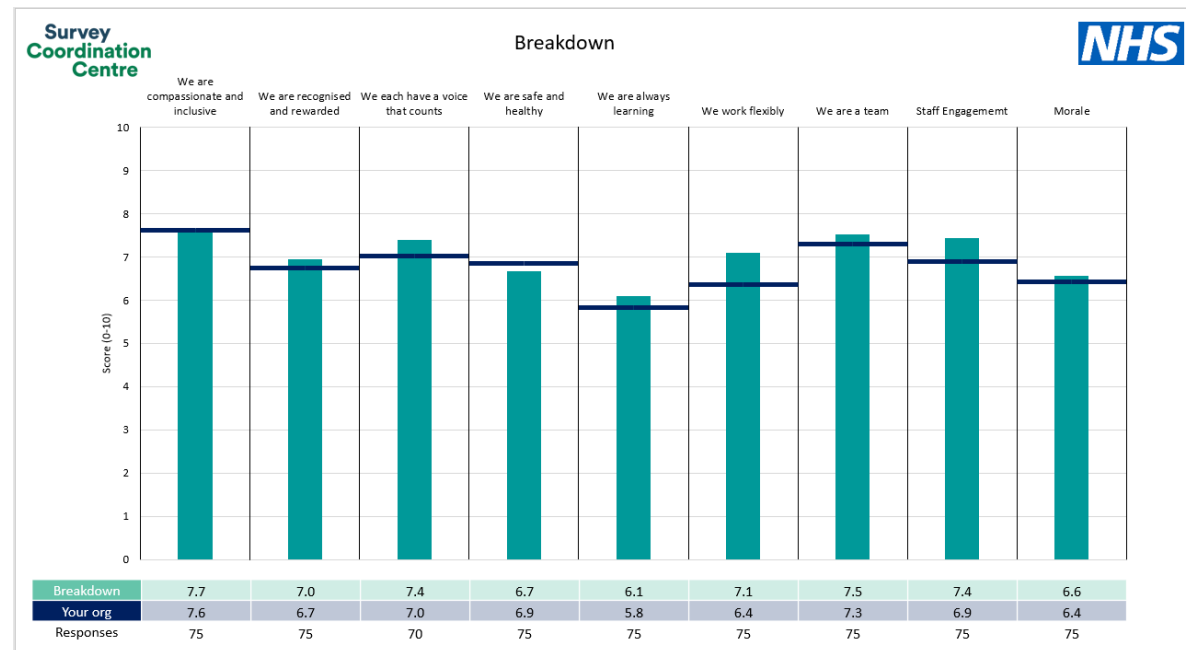
The breakdowns used in this report were provided and defined by Whittington Health NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



**! Note:** When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

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2024 NHS Staff Survey



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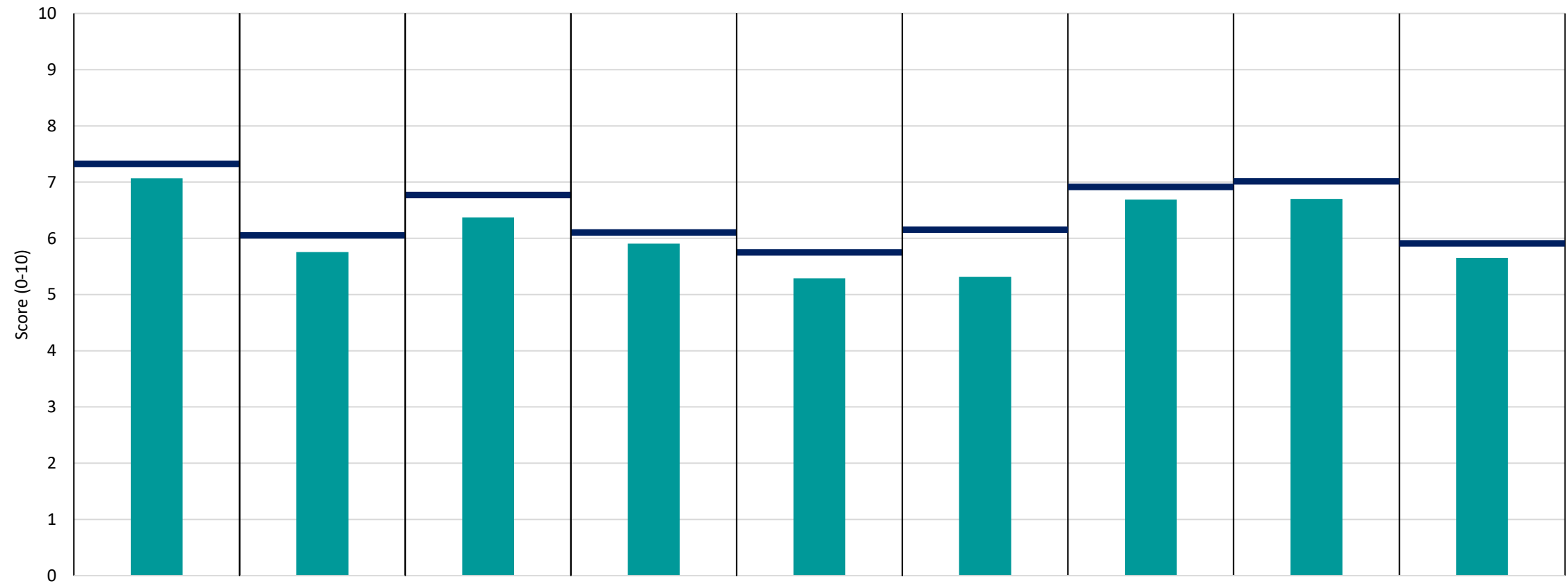
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Staff Engagement



Morale



Breakdown	7.07	5.76	6.37	5.91	5.29	5.32	6.69	6.70	5.65
Your org	7.33	6.05	6.77	6.10	5.75	6.15	6.91	7.01	5.91
Responses	274	273	271	270	249	270	273	273	273



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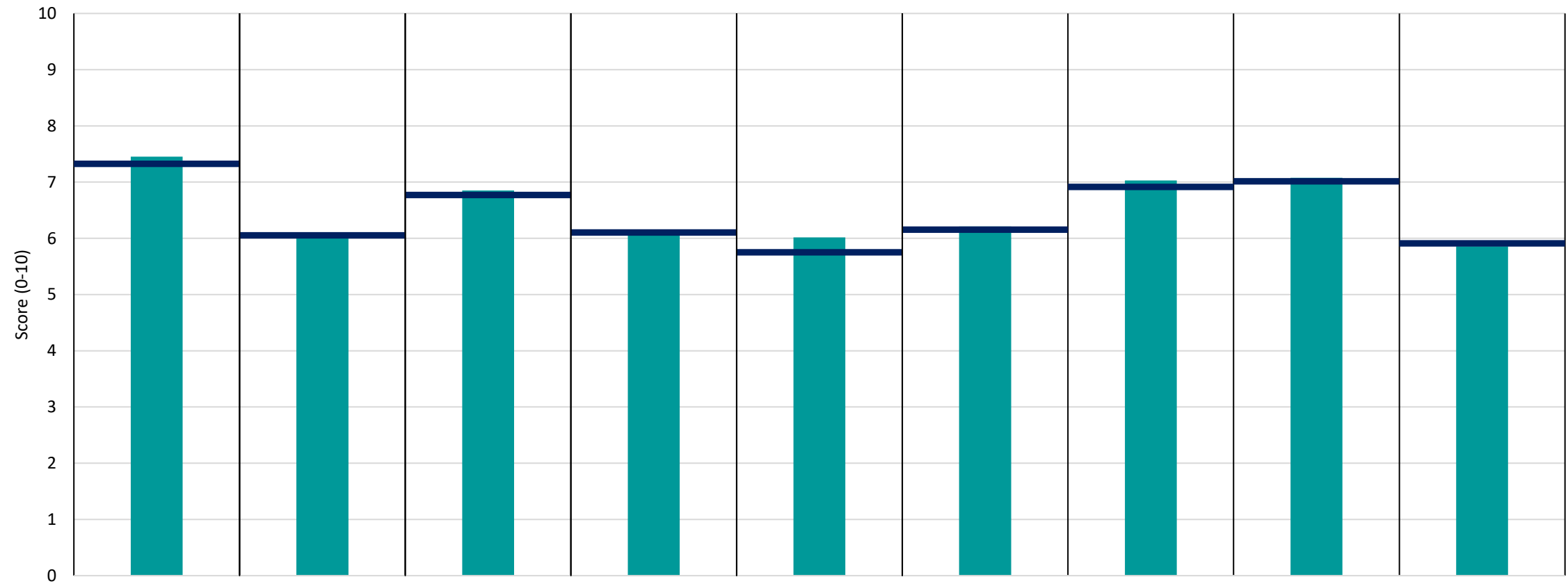
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Staff Engagement



Morale



Breakdown	7.45	6.00	6.85	6.06	6.02	6.21	7.03	7.08	5.86
Your org	7.33	6.05	6.77	6.10	5.75	6.15	6.91	7.01	5.91
Responses	441	440	435	437	417	440	438	441	440





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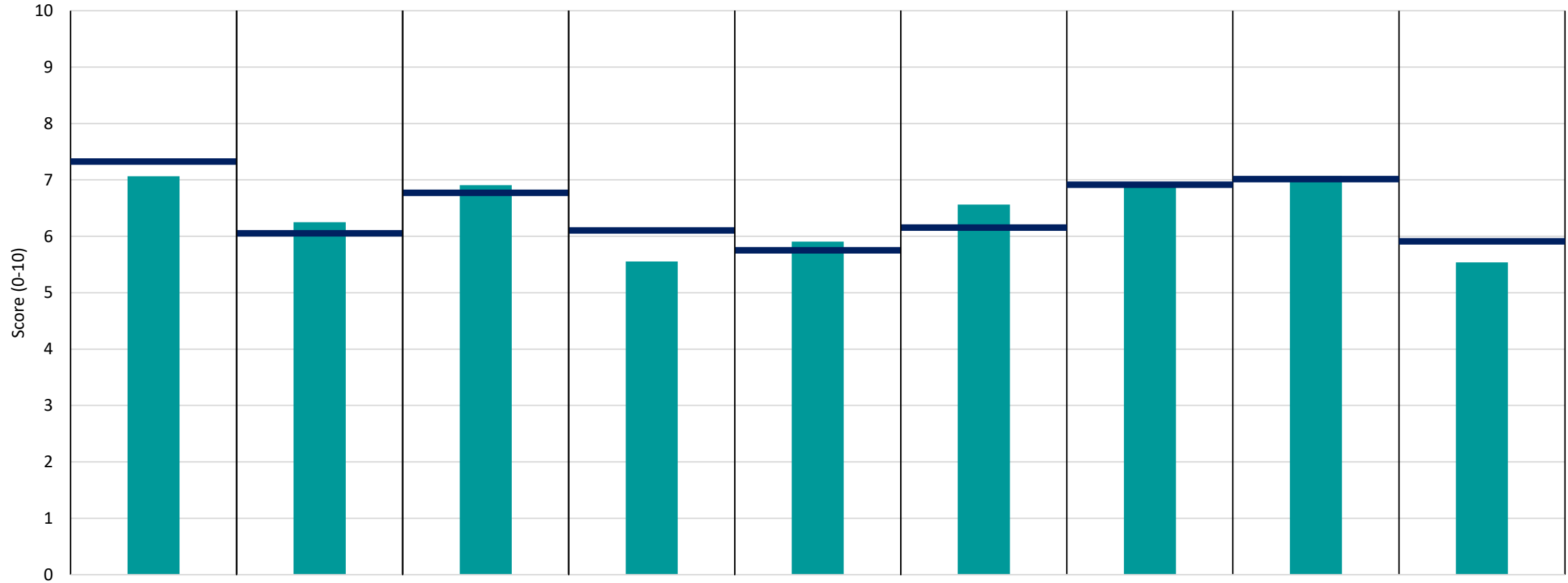
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Staff Engagement



Morale



Breakdown	7.07	6.25	6.91	5.56	5.90	6.56	6.89	7.07	5.54
Your org	7.33	6.05	6.77	6.10	5.75	6.15	6.91	7.01	5.91
Responses	16	16	16	16	14	16	16	16	16



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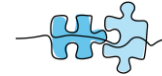
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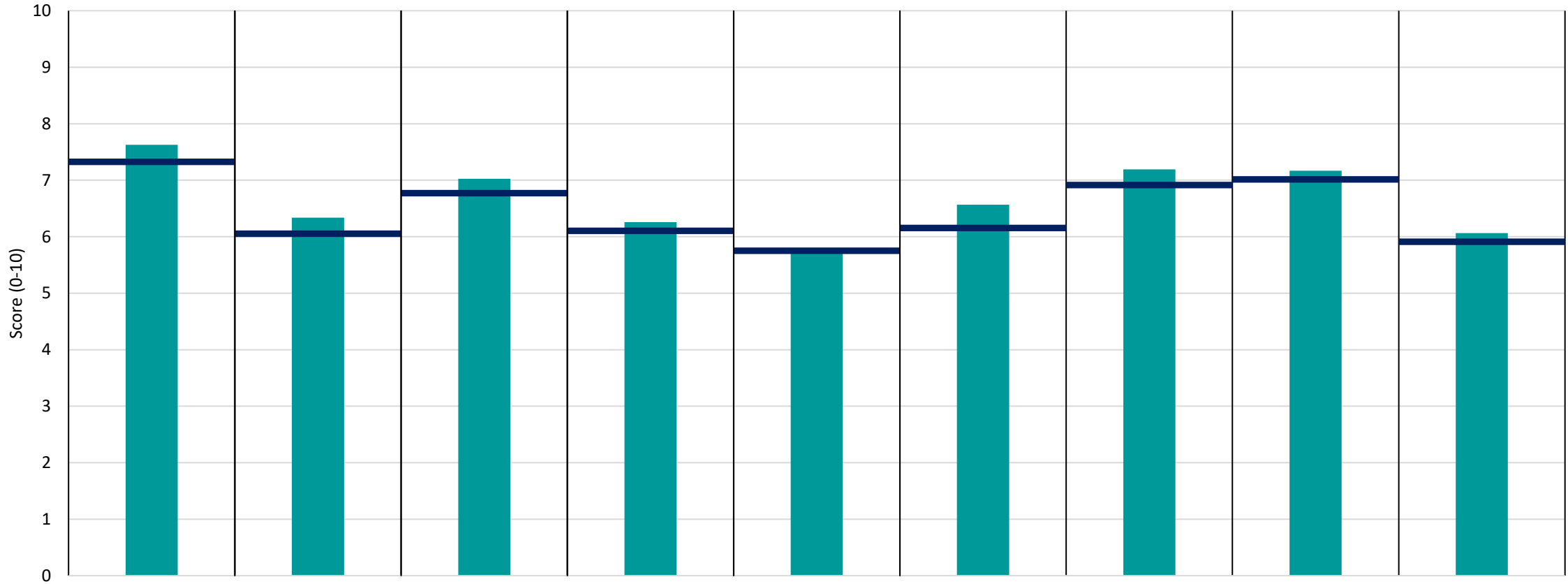
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Breakdown	7.63	6.34	7.03	6.26	5.80	6.57	7.19	7.17	6.06
Your org	7.33	6.05	6.77	6.10	5.75	6.15	6.91	7.01	5.91
Responses	601	602	595	597	564	600	602	602	602



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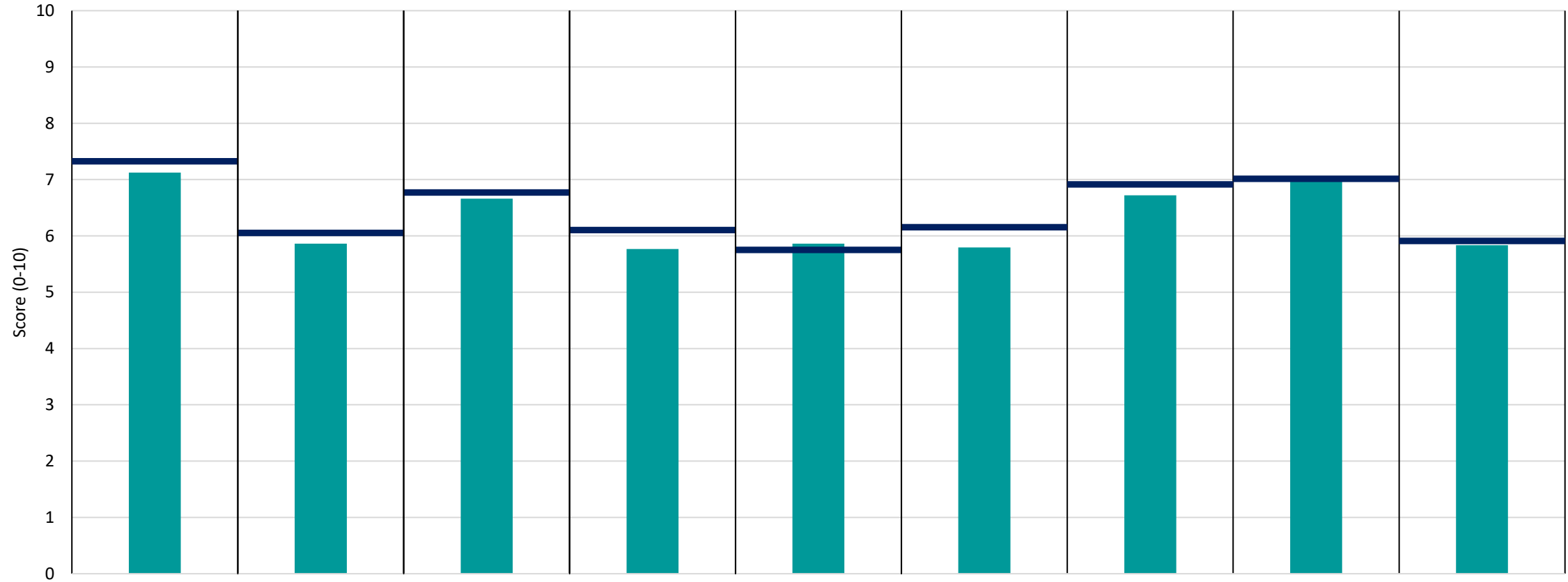
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Breakdown	7.13	5.86	6.66	5.77	5.86	5.79	6.72	6.97	5.84
Your org	7.33	6.05	6.77	6.10	5.75	6.15	6.91	7.01	5.91
Responses	386	385	381	385	358	385	385	387	387



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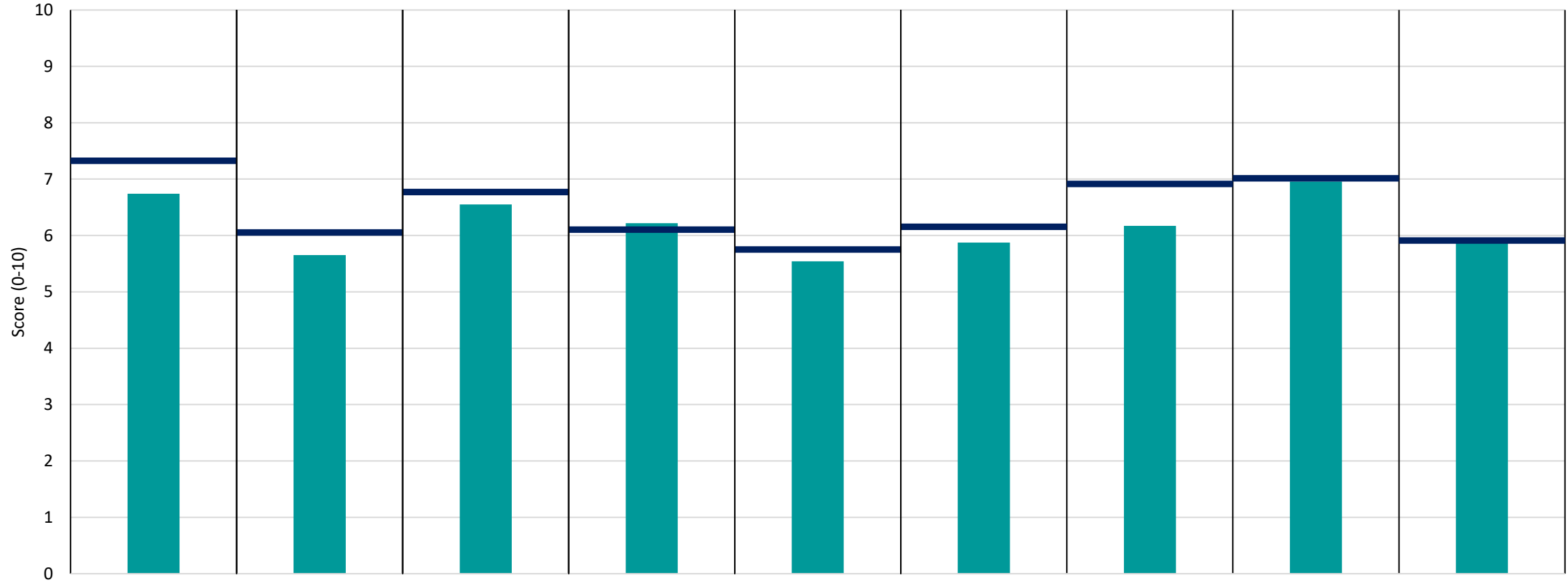
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Breakdown	6.74	5.65	6.55	6.22	5.54	5.88	6.17	6.96	5.95
Your org	7.33	6.05	6.77	6.10	5.75	6.15	6.91	7.01	5.91
Responses	126	125	121	119	116	120	120	128	126



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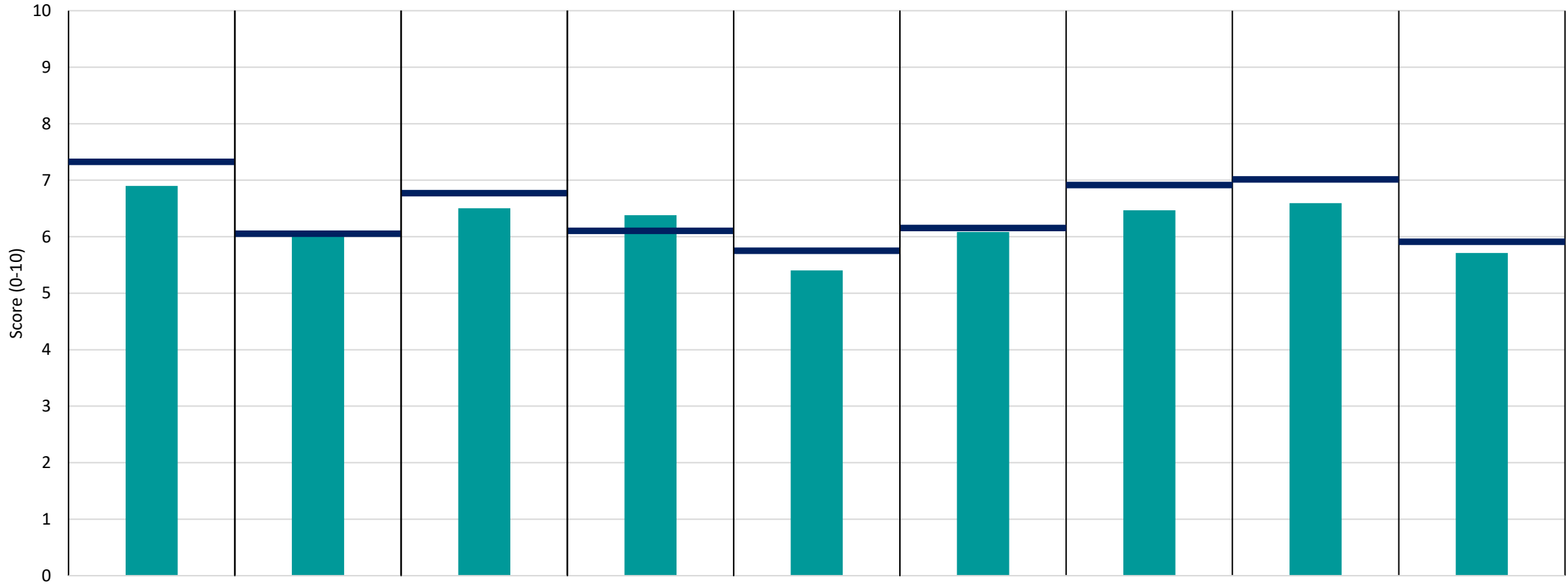
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Breakdown	6.90	6.05	6.50	6.38	5.40	6.09	6.47	6.60	5.71
Your org	7.33	6.05	6.77	6.10	5.75	6.15	6.91	7.01	5.91
Responses	43	43	42	43	39	43	43	43	43



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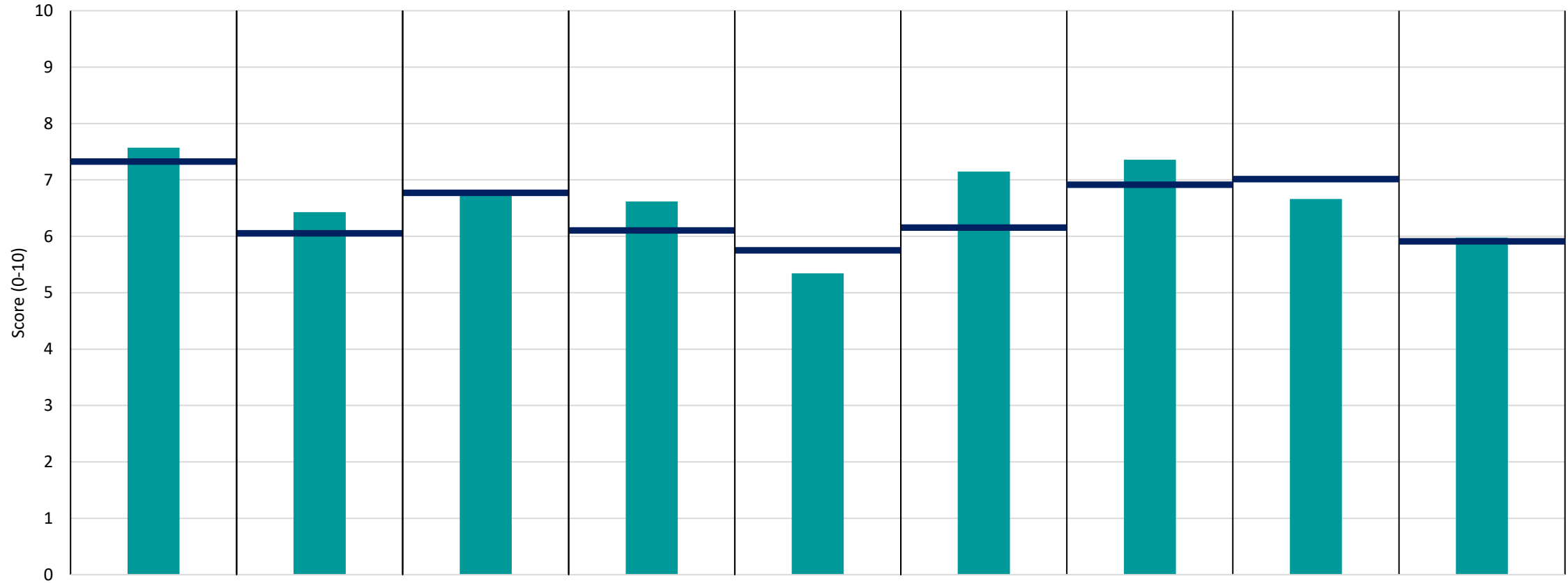
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Breakdown	7.57	6.43	6.78	6.62	5.34	7.15	7.36	6.66	5.98
Your org	7.33	6.05	6.77	6.10	5.75	6.15	6.91	7.01	5.91
Responses	39	39	39	39	38	39	39	40	39



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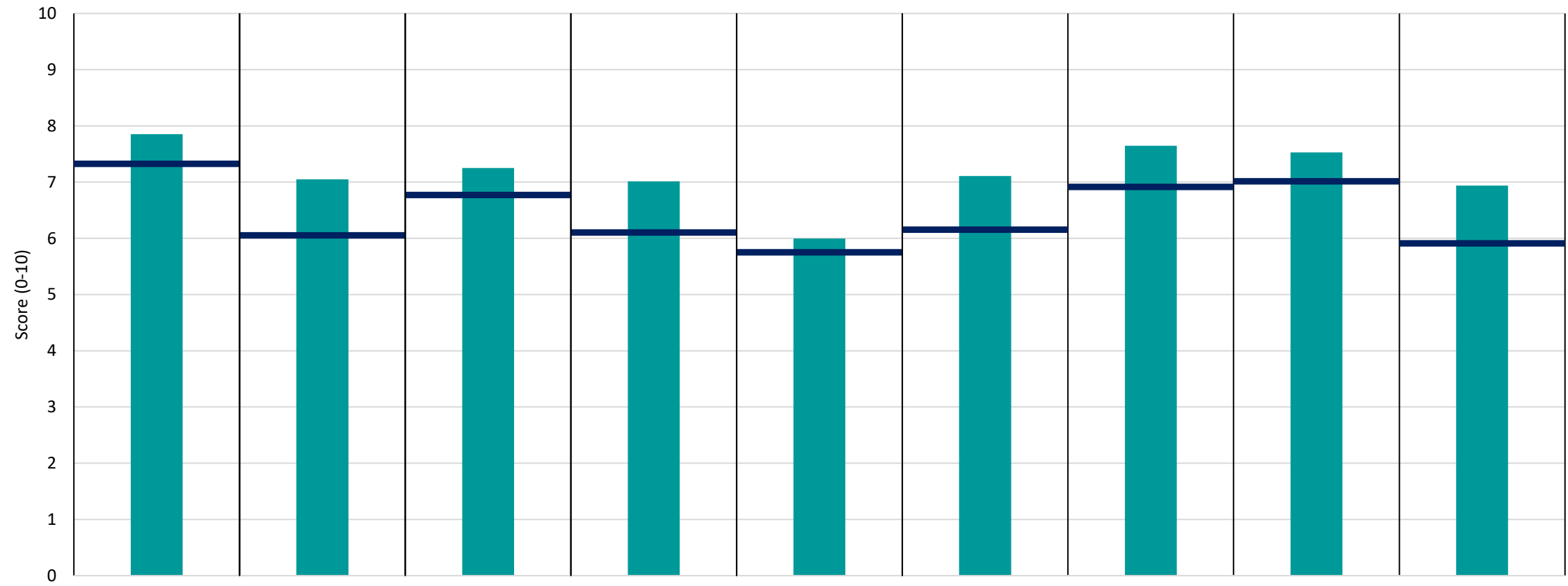
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Breakdown	7.85	7.05	7.25	7.01	6.00	7.11	7.65	7.53	6.94
Your org	7.33	6.05	6.77	6.10	5.75	6.15	6.91	7.01	5.91
Responses	31	31	31	31	28	31	31	31	31



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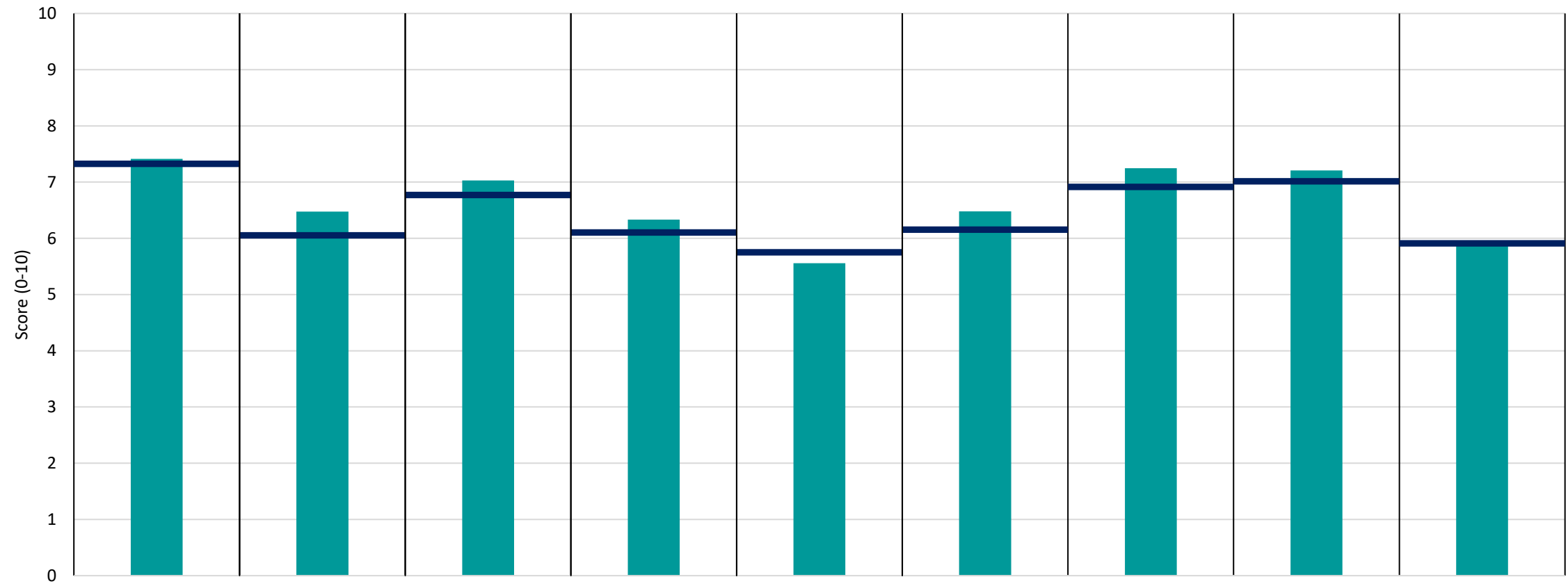
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Breakdown	7.41	6.48	7.03	6.33	5.56	6.48	7.25	7.21	5.92
Your org	7.33	6.05	6.77	6.10	5.75	6.15	6.91	7.01	5.91
Responses	65	65	64	65	59	64	65	65	65





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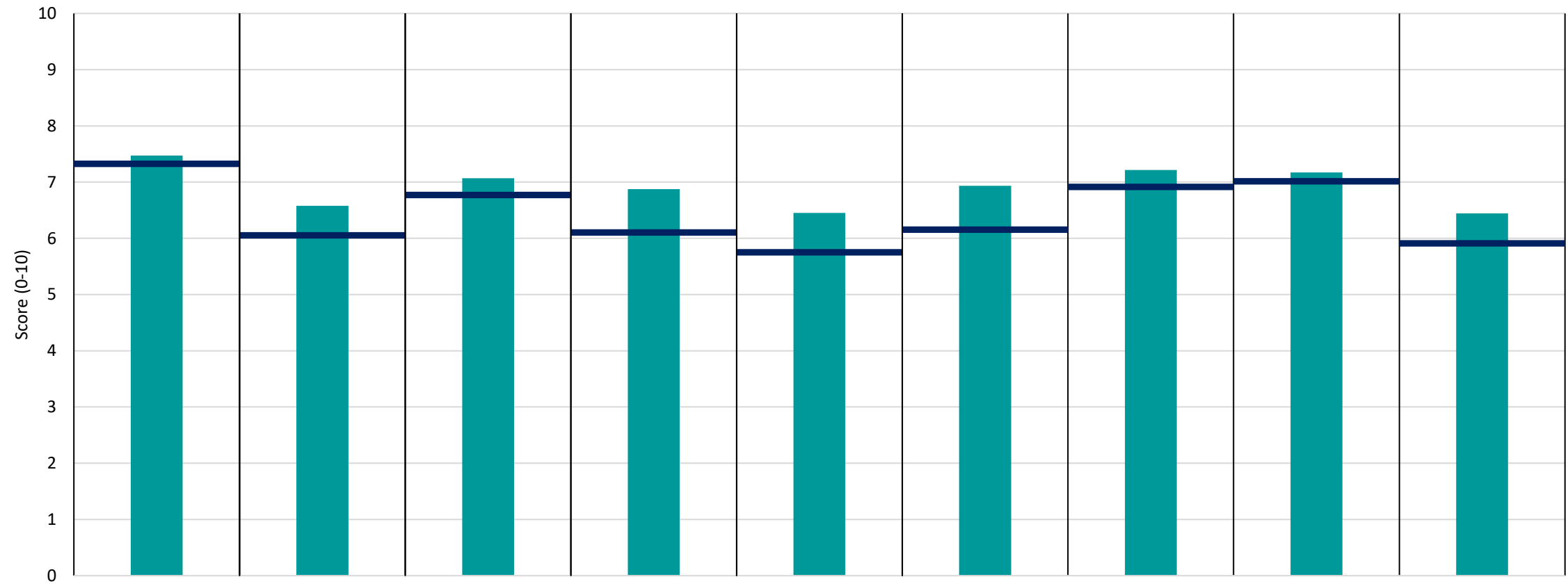
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Breakdown	7.47	6.58	7.07	6.87	6.45	6.93	7.22	7.17	6.45
Your org	7.33	6.05	6.77	6.10	5.75	6.15	6.91	7.01	5.91
Responses	51	50	50	51	44	50	51	51	51



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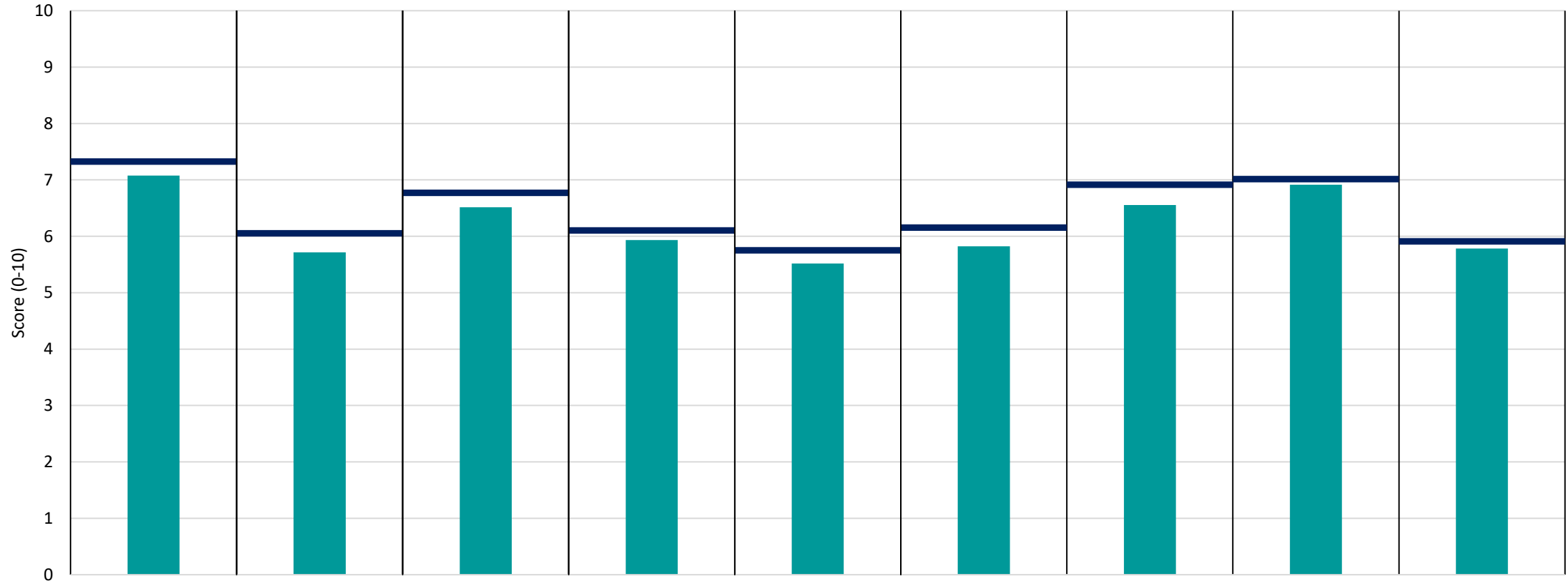
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Breakdown	7.08	5.71	6.52	5.93	5.52	5.82	6.55	6.92	5.78
Your org	7.33	6.05	6.77	6.10	5.75	6.15	6.91	7.01	5.91
Responses	214	213	213	213	204	210	214	214	214



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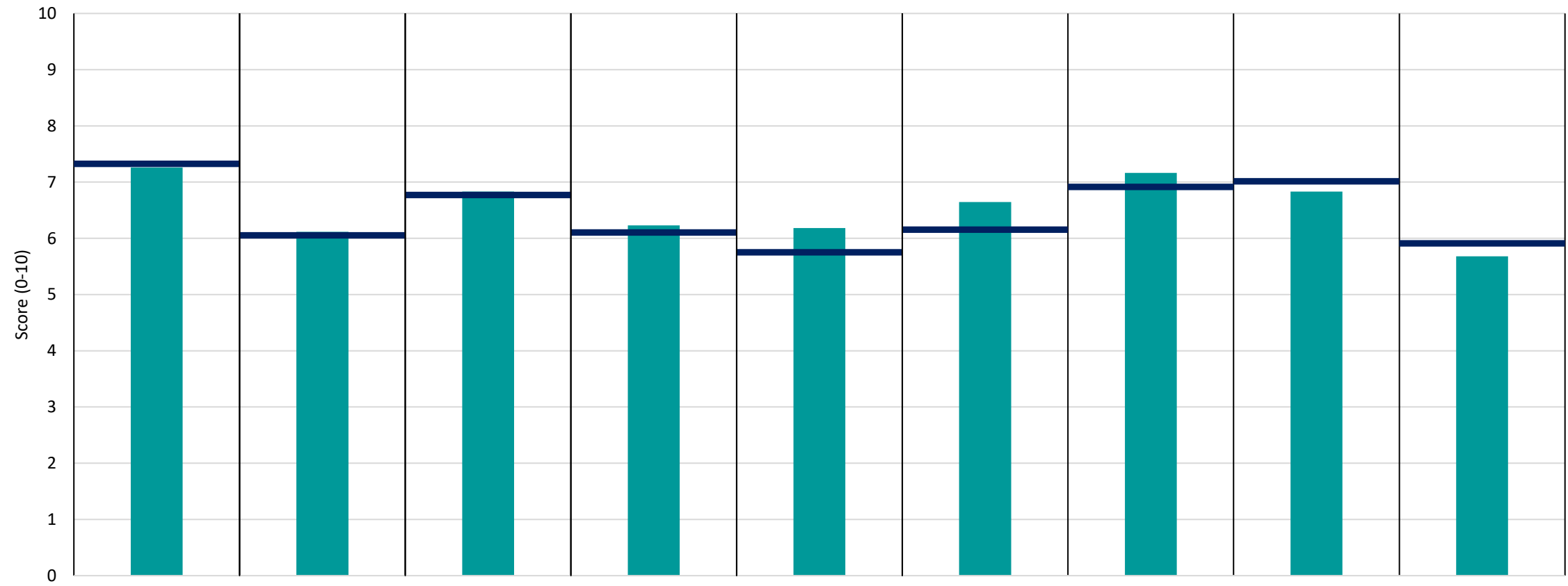
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Breakdown	7.26	6.11	6.83	6.23	6.18	6.65	7.17	6.83	5.68
Your org	7.33	6.05	6.77	6.10	5.75	6.15	6.91	7.01	5.91
Responses	22	22	22	22	21	22	22	22	22



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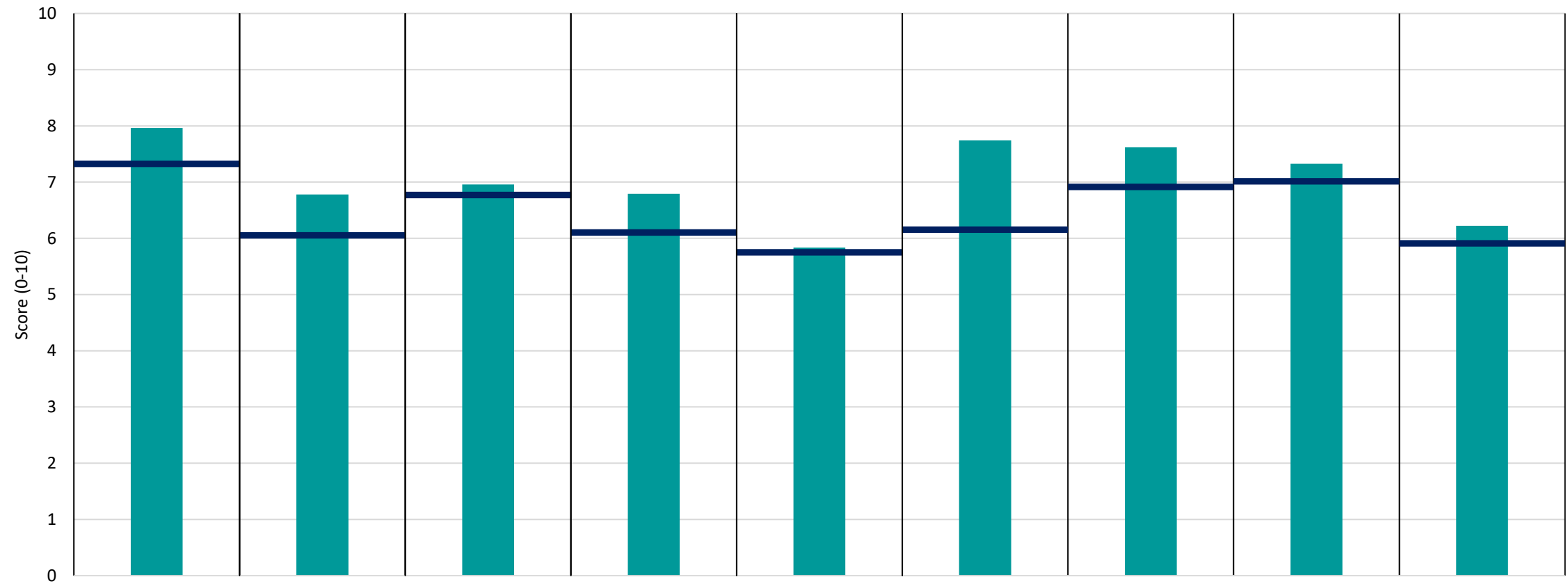
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Breakdown	7.97	6.78	6.96	6.79	5.84	7.74	7.62	7.32	6.22
Your org	7.33	6.05	6.77	6.10	5.75	6.15	6.91	7.01	5.91
Responses	34	34	34	33	31	33	34	34	34

# Breakdowns 2

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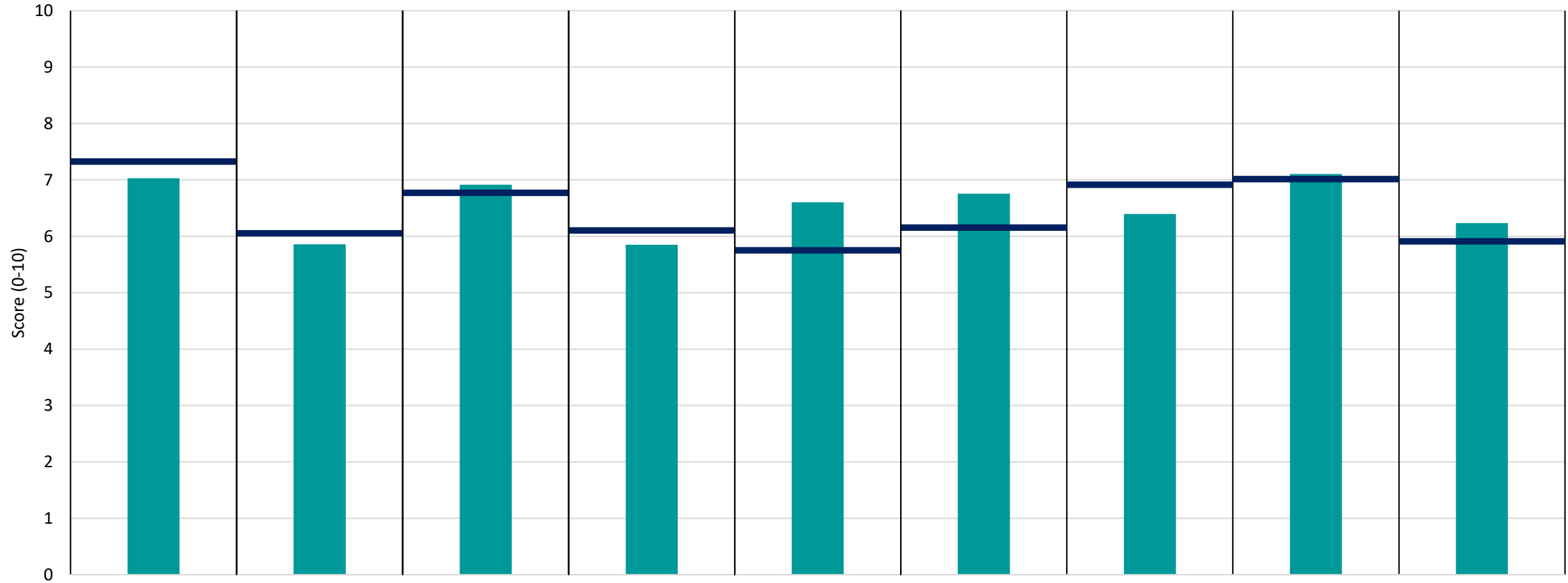
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Breakdown	7.03	5.86	6.92	5.85	6.60	6.76	6.40	7.10	6.23
Your org	7.33	6.05	6.77	6.10	5.75	6.15	6.91	7.01	5.91
Responses	14	14	14	14	12	14	14	14	14



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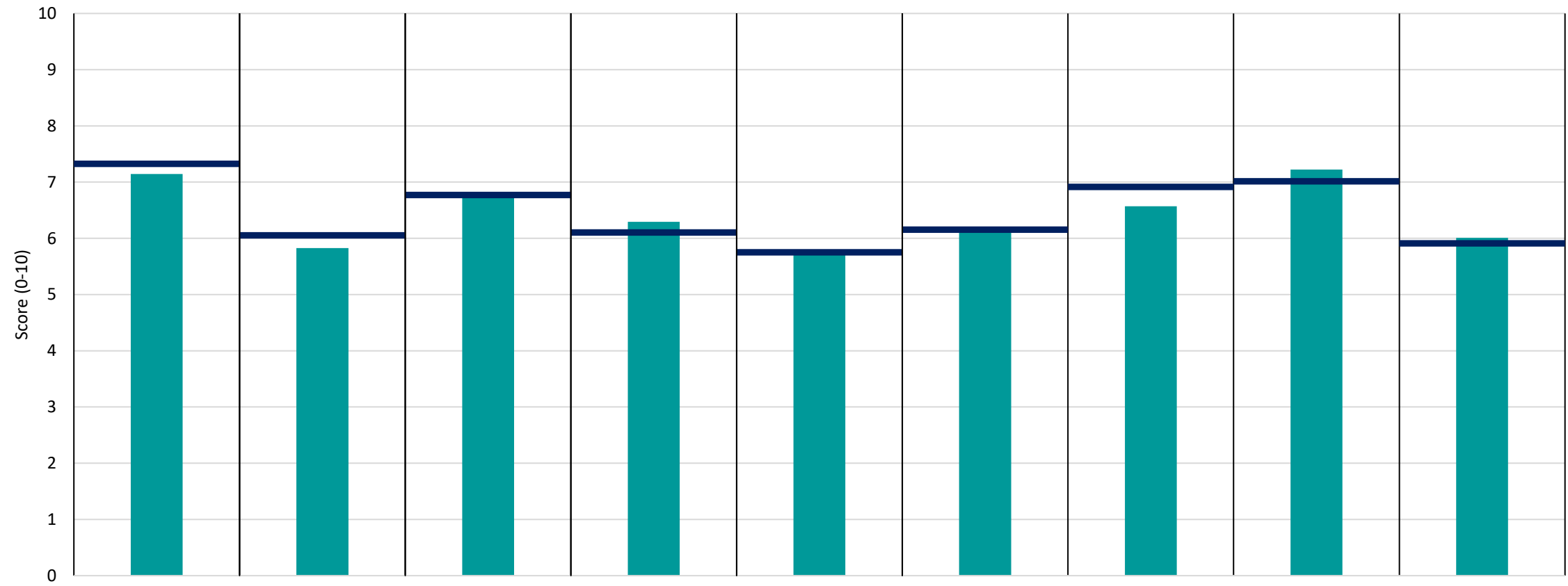
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Breakdown	7.15	5.83	6.82	6.29	5.72	6.19	6.57	7.22	6.01
Your org	7.33	6.05	6.77	6.10	5.75	6.15	6.91	7.01	5.91
Responses	63	63	62	62	60	62	63	63	63



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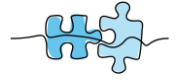
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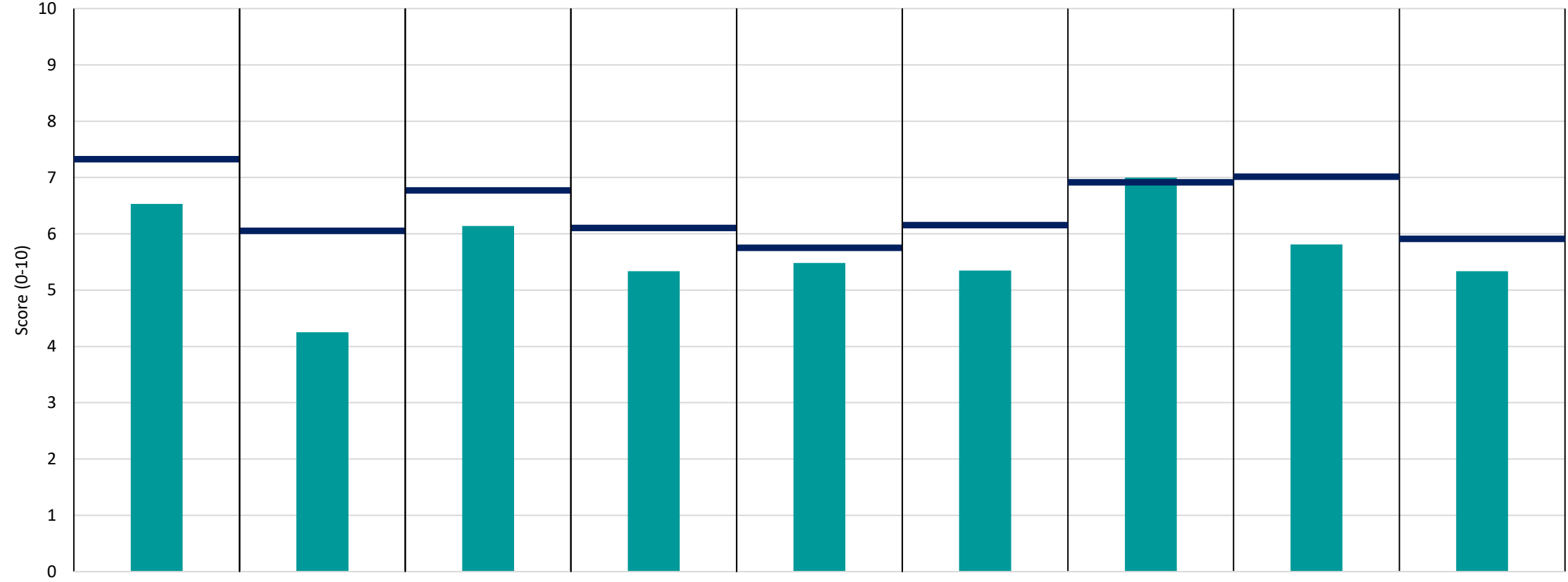
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Breakdown	6.53	4.25	6.14	5.34	5.48	5.35	7.00	5.81	5.34
Your org	7.33	6.05	6.77	6.10	5.75	6.15	6.91	7.01	5.91
Responses	12	12	12	12	10	12	12	12	12





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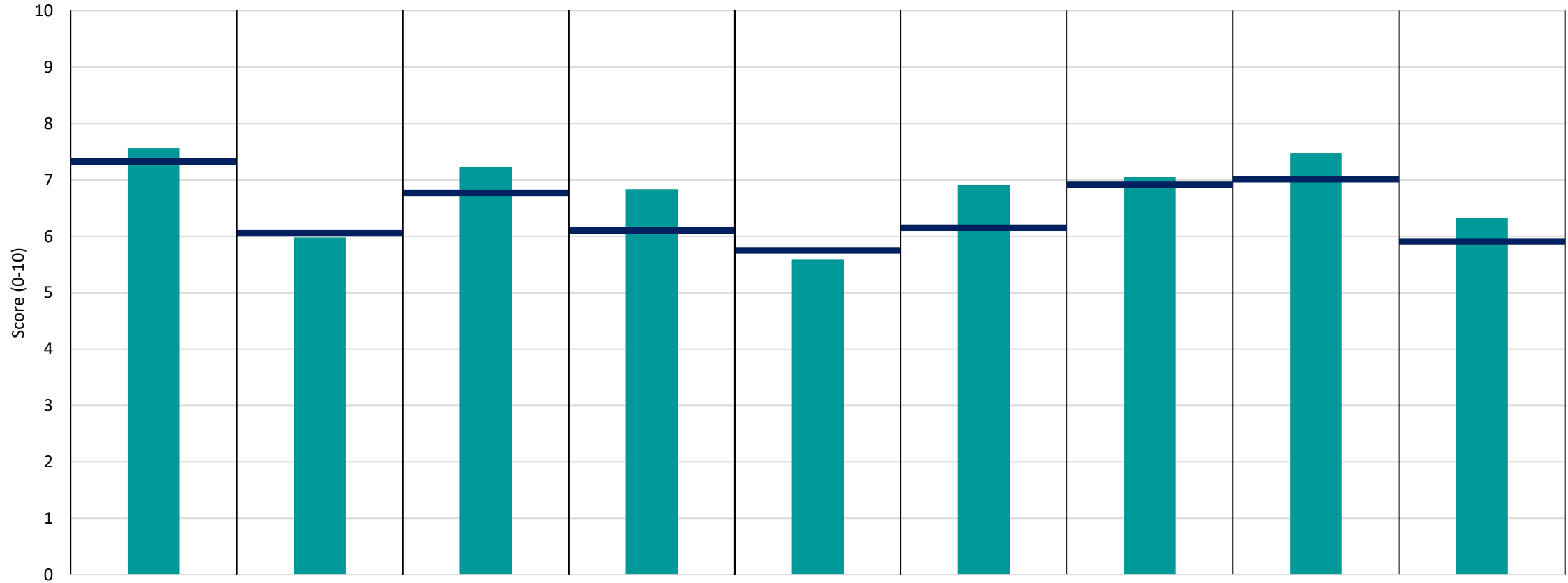
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Breakdown	7.57	5.98	7.23	6.84	5.59	6.91	7.05	7.47	6.33
Your org	7.33	6.05	6.77	6.10	5.75	6.15	6.91	7.01	5.91
Responses	38	39	38	39	36	39	39	39	39



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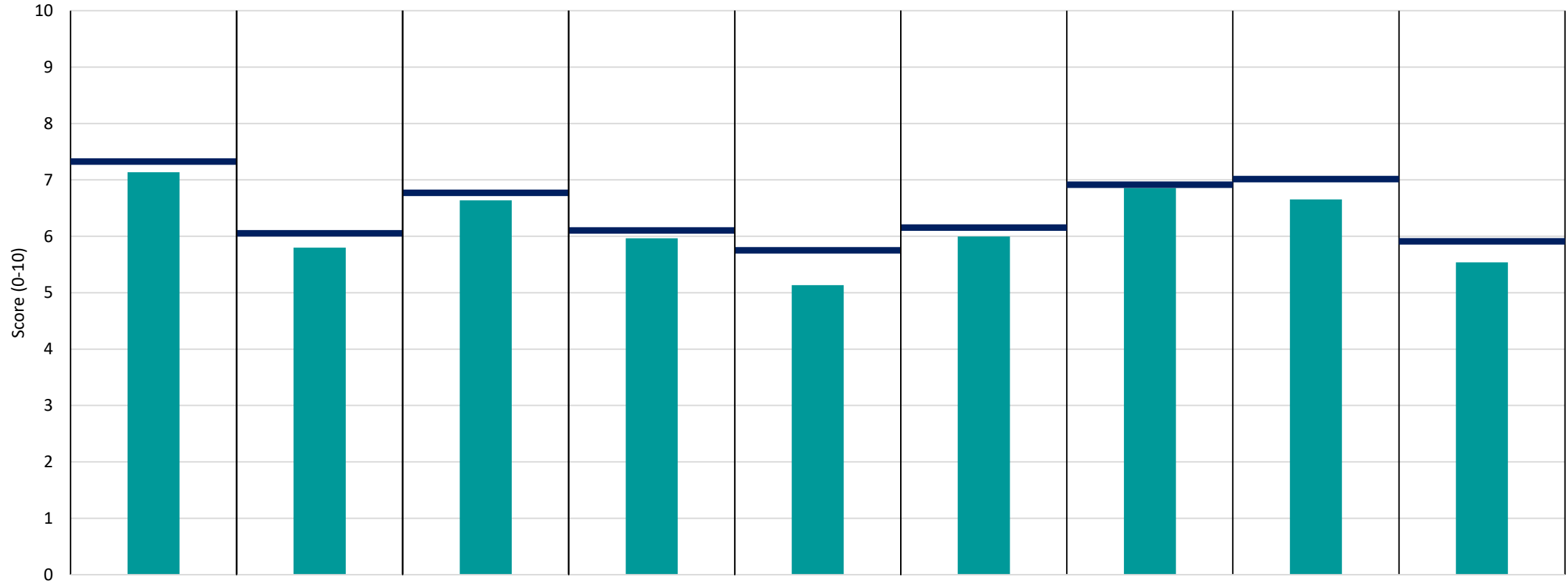
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Breakdown	7.14	5.80	6.64	5.96	5.13	6.00	6.86	6.65	5.54
Your org	7.33	6.05	6.77	6.10	5.75	6.15	6.91	7.01	5.91
Responses	79	79	78	79	72	79	79	79	79



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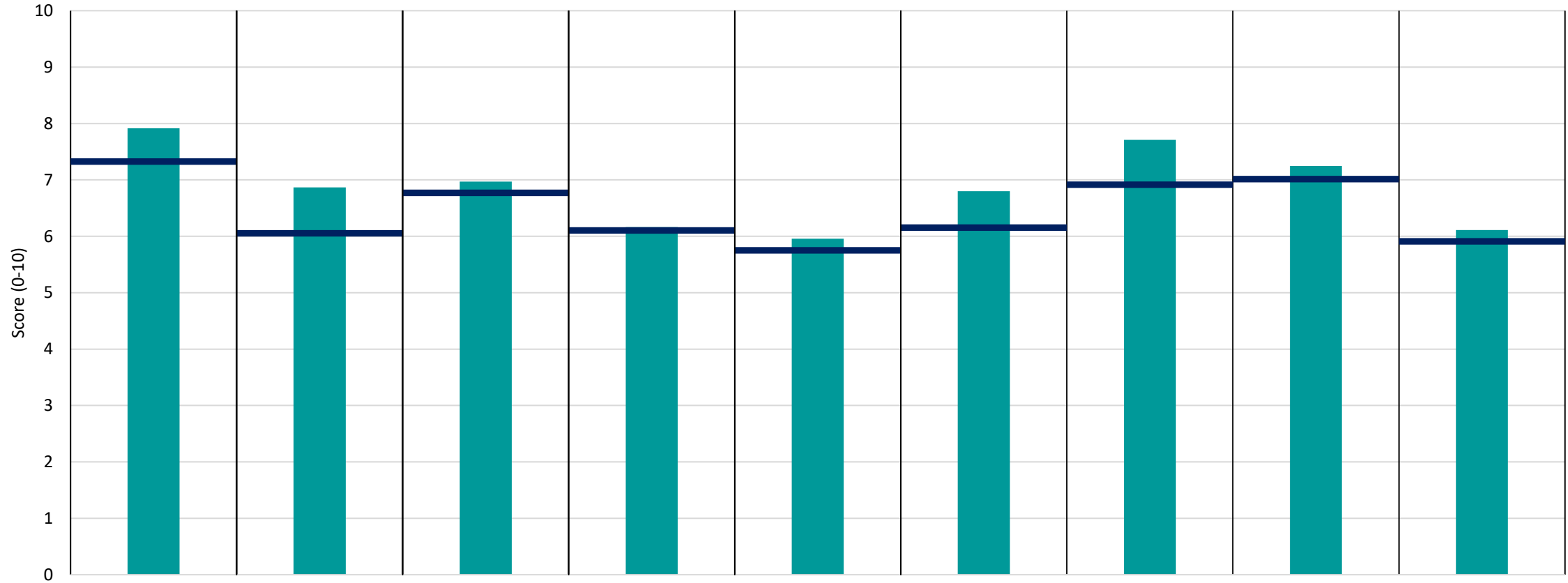
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Breakdown	7.92	6.87	6.97	6.16	5.96	6.80	7.71	7.25	6.11
Your org	7.33	6.05	6.77	6.10	5.75	6.15	6.91	7.01	5.91
Responses	101	101	101	101	91	101	101	101	101



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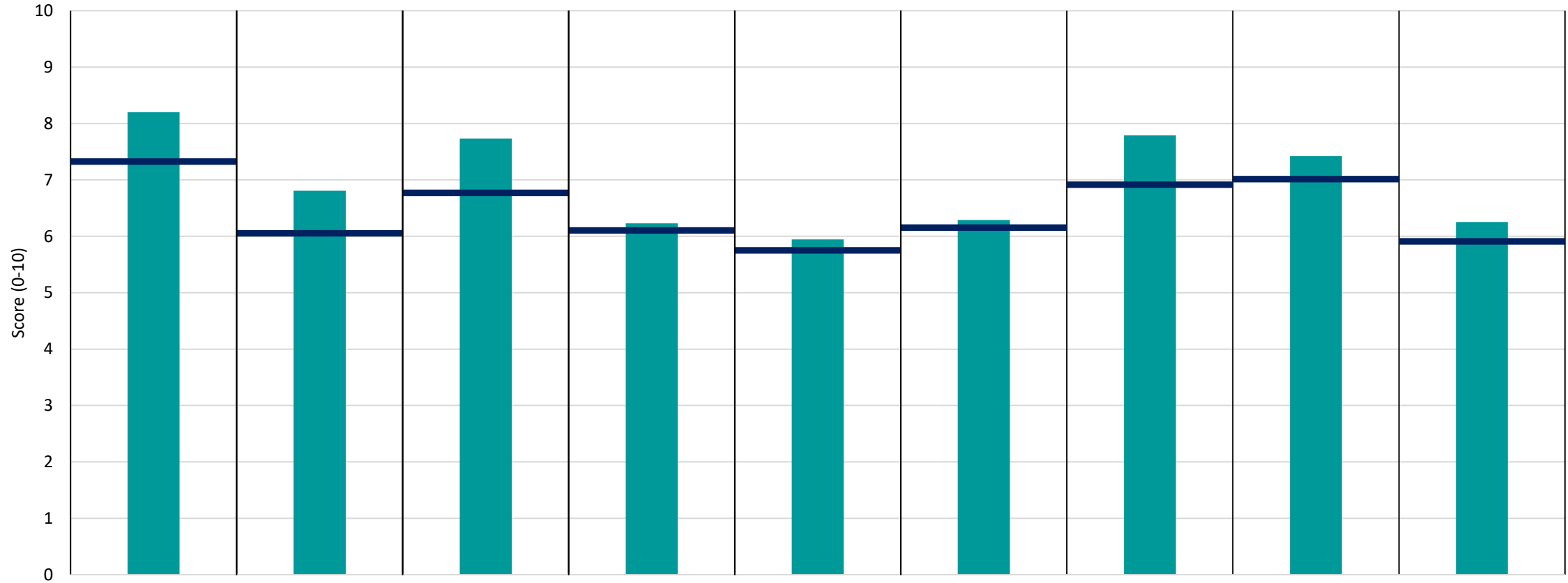
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Breakdown	8.20	6.81	7.73	6.23	5.95	6.29	7.79	7.42	6.25
Your org	7.33	6.05	6.77	6.10	5.75	6.15	6.91	7.01	5.91
Responses	31	31	31	30	30	31	31	31	31



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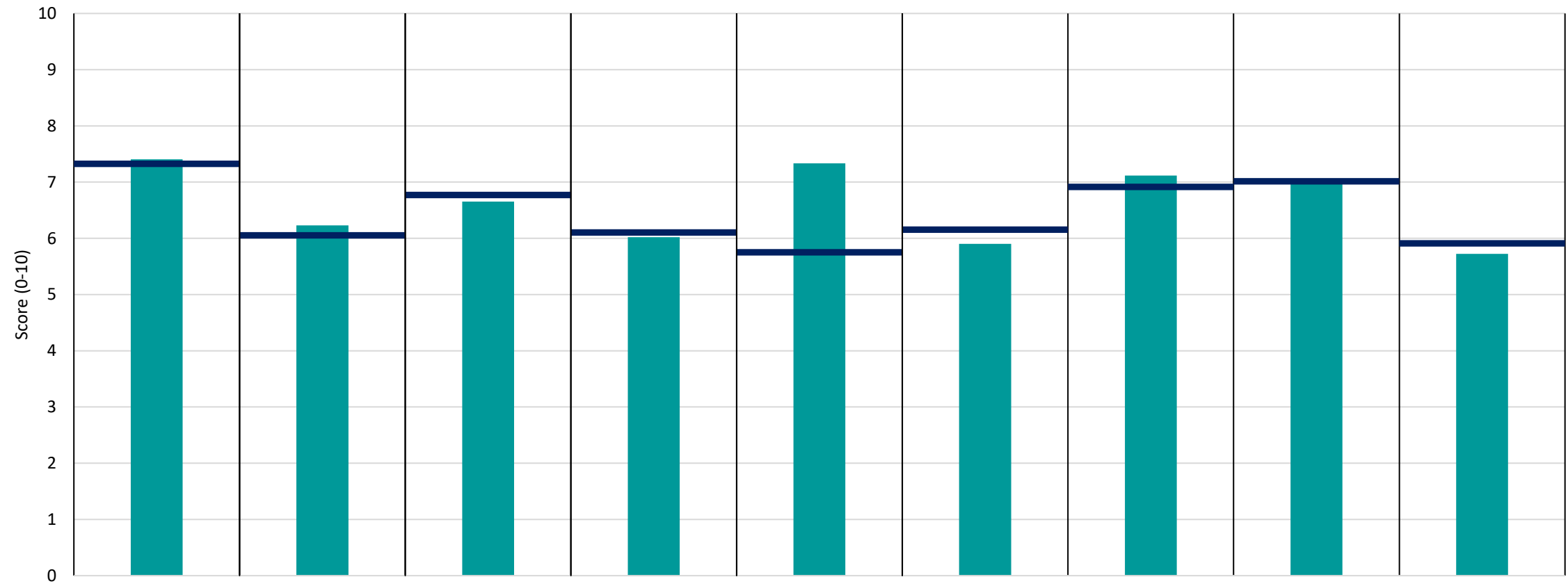
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Breakdown	7.40	6.23	6.65	6.02	7.33	5.90	7.12	7.02	5.72
Your org	7.33	6.05	6.77	6.10	5.75	6.15	6.91	7.01	5.91
Responses	13	13	13	13	11	12	13	13	13



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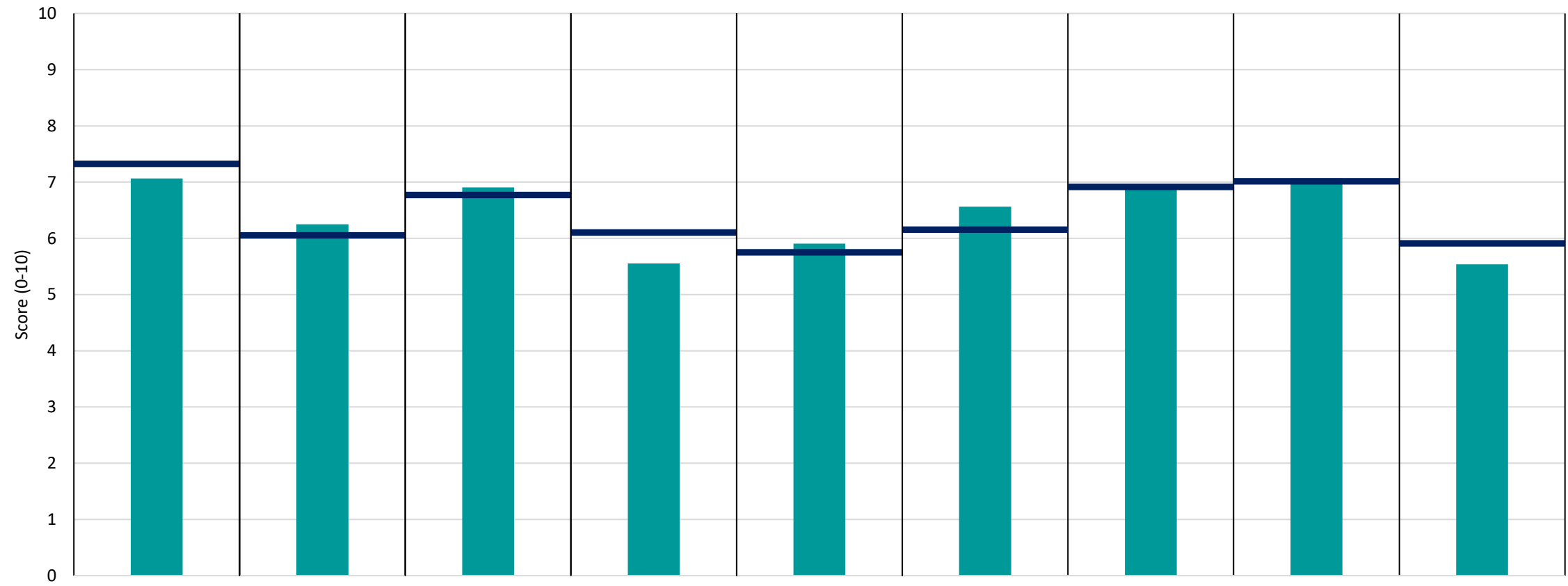
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Breakdown	7.07	6.25	6.91	5.56	5.90	6.56	6.89	7.07	5.54
Your org	7.33	6.05	6.77	6.10	5.75	6.15	6.91	7.01	5.91
Responses	16	16	16	16	14	16	16	16	16



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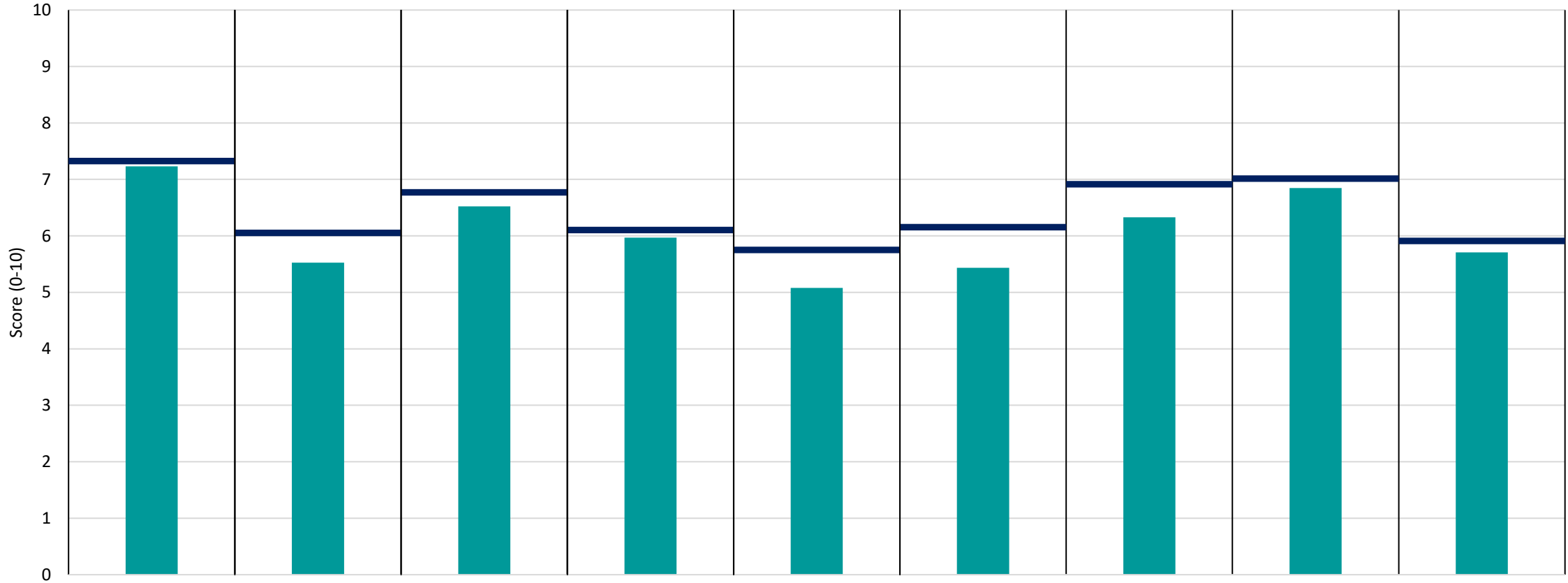
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Breakdown	7.23	5.53	6.52	5.97	5.08	5.43	6.33	6.85	5.71
Your org	7.33	6.05	6.77	6.10	5.75	6.15	6.91	7.01	5.91
Responses	72	71	72	72	70	70	72	72	72



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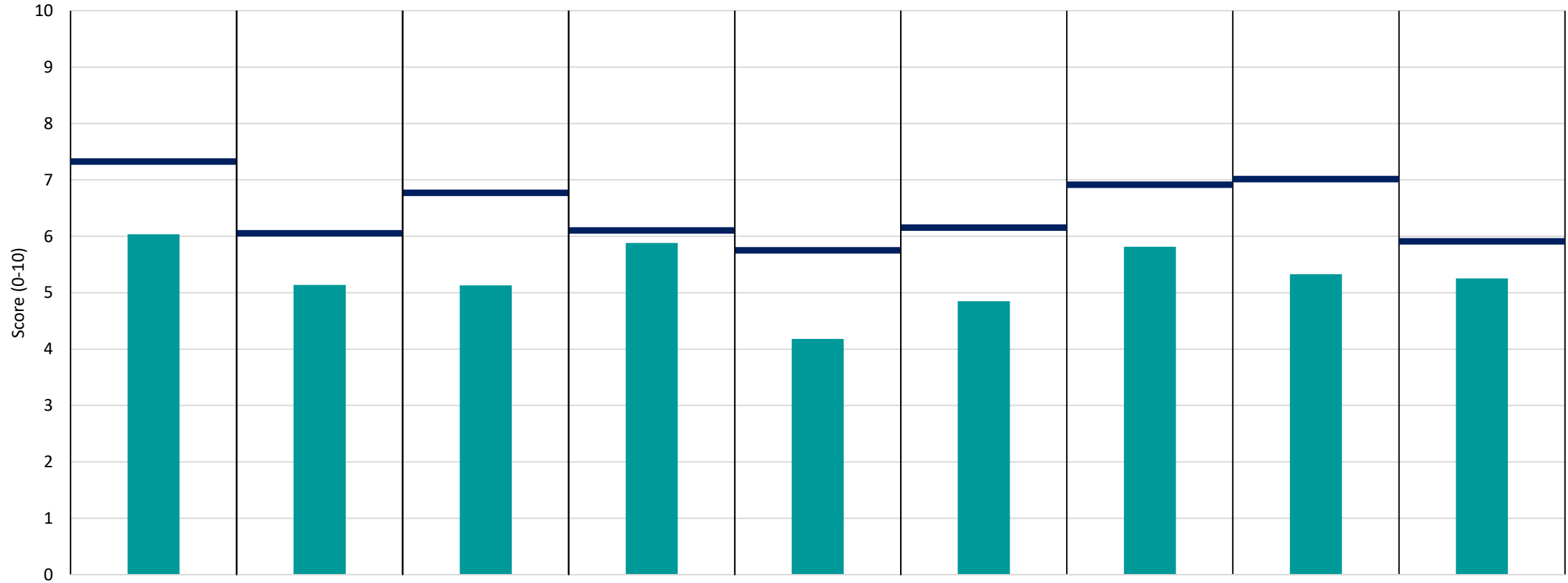
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Morale



Breakdown	6.04	5.14	5.13	5.88	4.18	4.85	5.82	5.33	5.25
Your org	7.33	6.05	6.77	6.10	5.75	6.15	6.91	7.01	5.91
Responses	22	22	22	22	19	22	22	22	22





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that counts



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We work flexibly



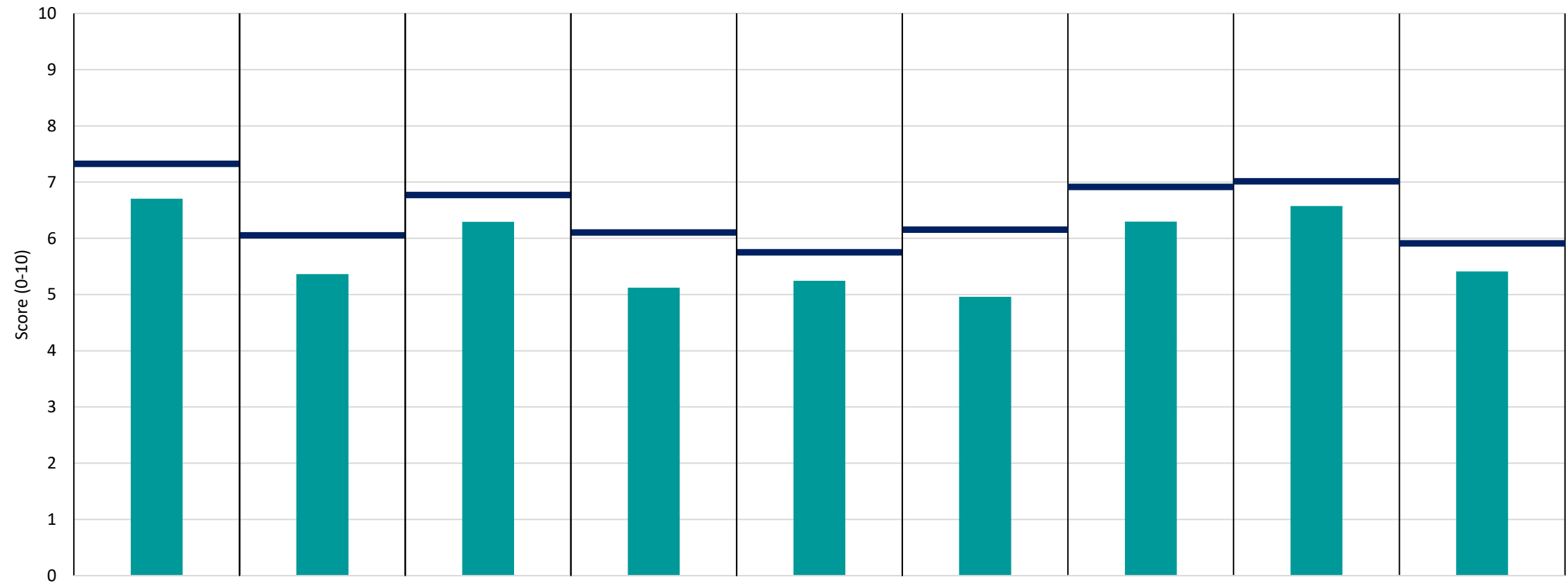
We are a team



Staff Engagement



Morale



Breakdown	6.70	5.36	6.29	5.12	5.25	4.96	6.30	6.58	5.41
Your org	7.33	6.05	6.77	6.10	5.75	6.15	6.91	7.01	5.91
Responses	77	77	76	75	69	77	77	77	77



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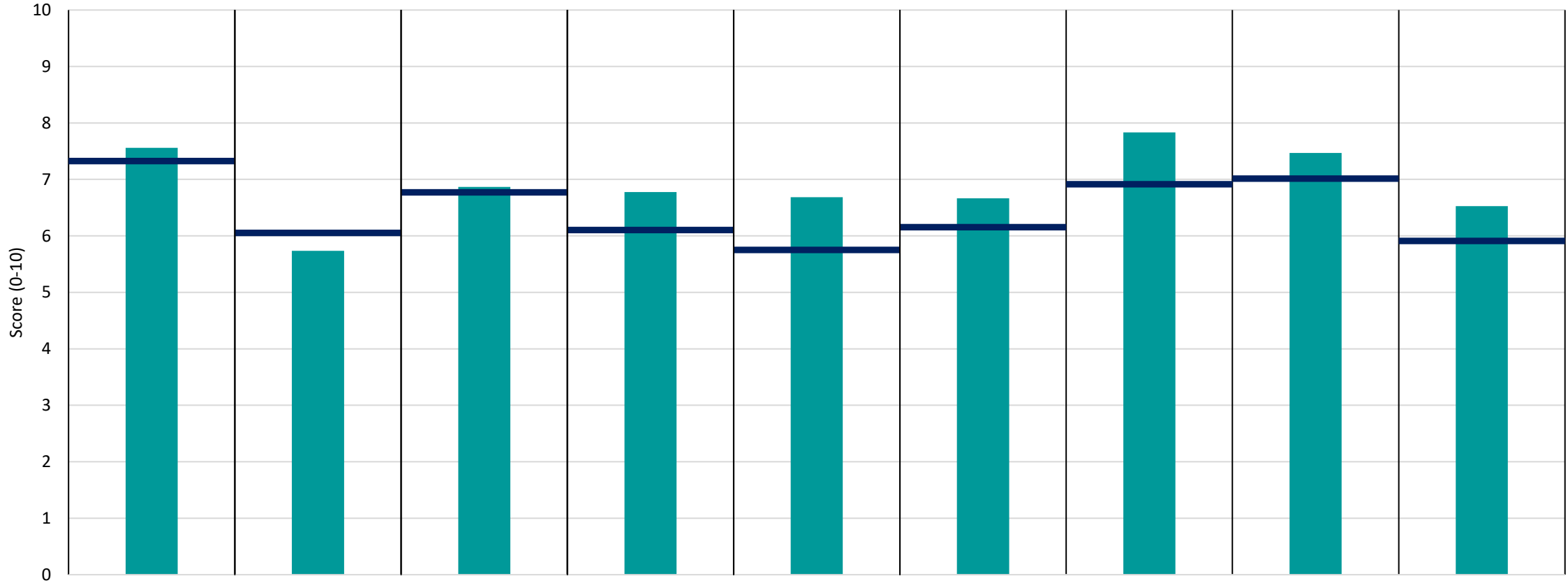
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Staff Engagement



Morale



Breakdown	7.56	5.73	6.87	6.78	6.69	6.67	7.83	7.47	6.53
Your org	7.33	6.05	6.77	6.10	5.75	6.15	6.91	7.01	5.91
Responses	17	16	17	17	17	16	17	17	17



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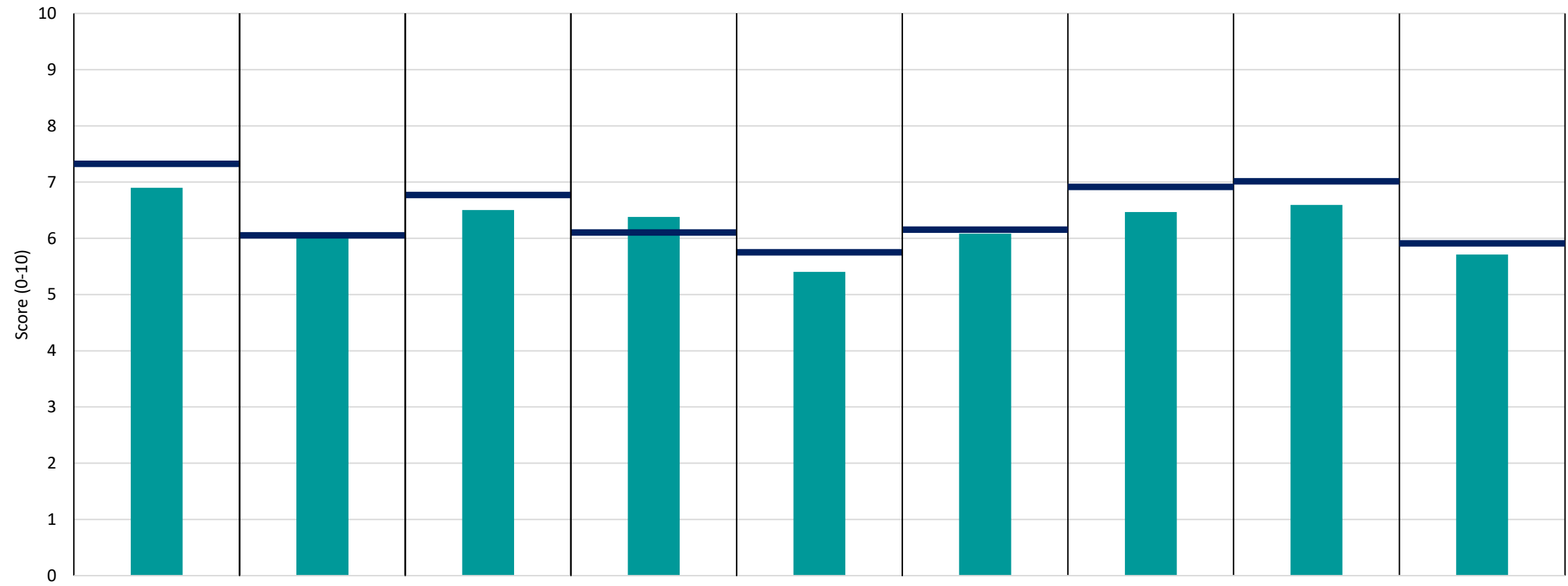
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Staff Engagement



Morale



Breakdown	6.90	6.05	6.50	6.38	5.40	6.09	6.47	6.60	5.71
Your org	7.33	6.05	6.77	6.10	5.75	6.15	6.91	7.01	5.91
Responses	43	43	42	43	39	43	43	43	43



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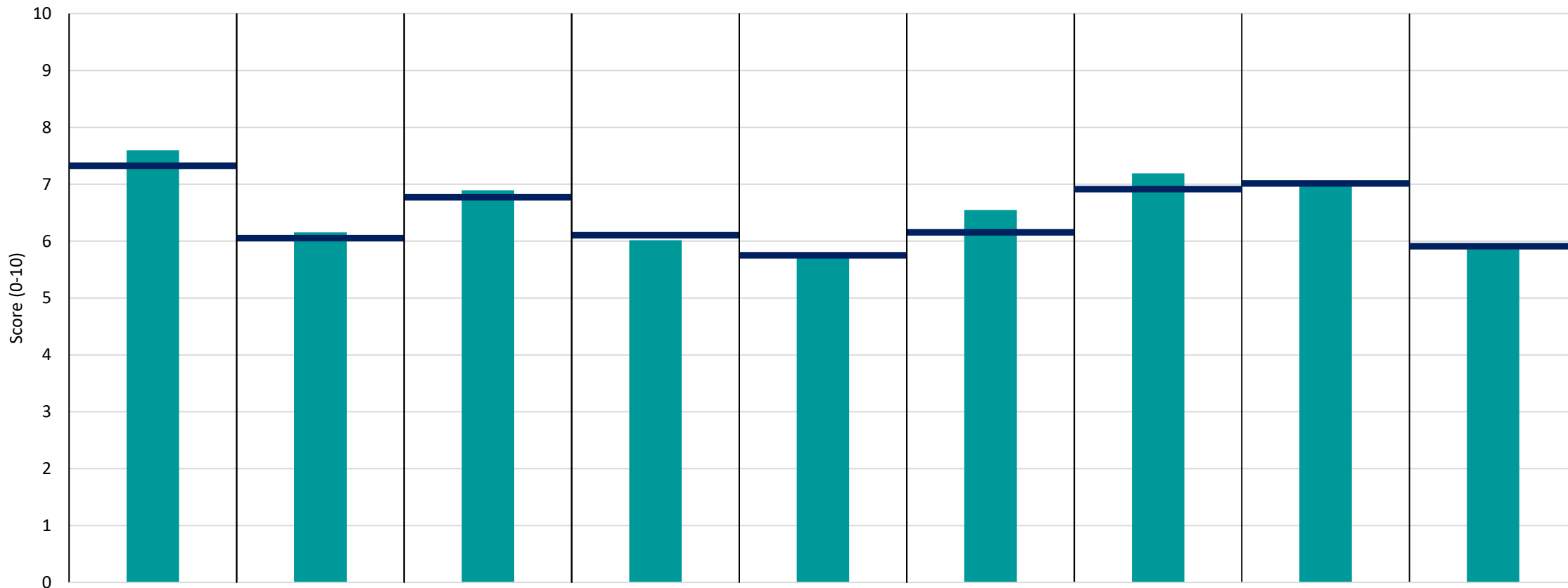
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Staff Engagement



Morale



Breakdown	7.60	6.15	6.90	6.02	5.74	6.55	7.19	6.98	5.86
Your org	7.33	6.05	6.77	6.10	5.75	6.15	6.91	7.01	5.91
Responses	211	211	210	210	202	211	211	211	210



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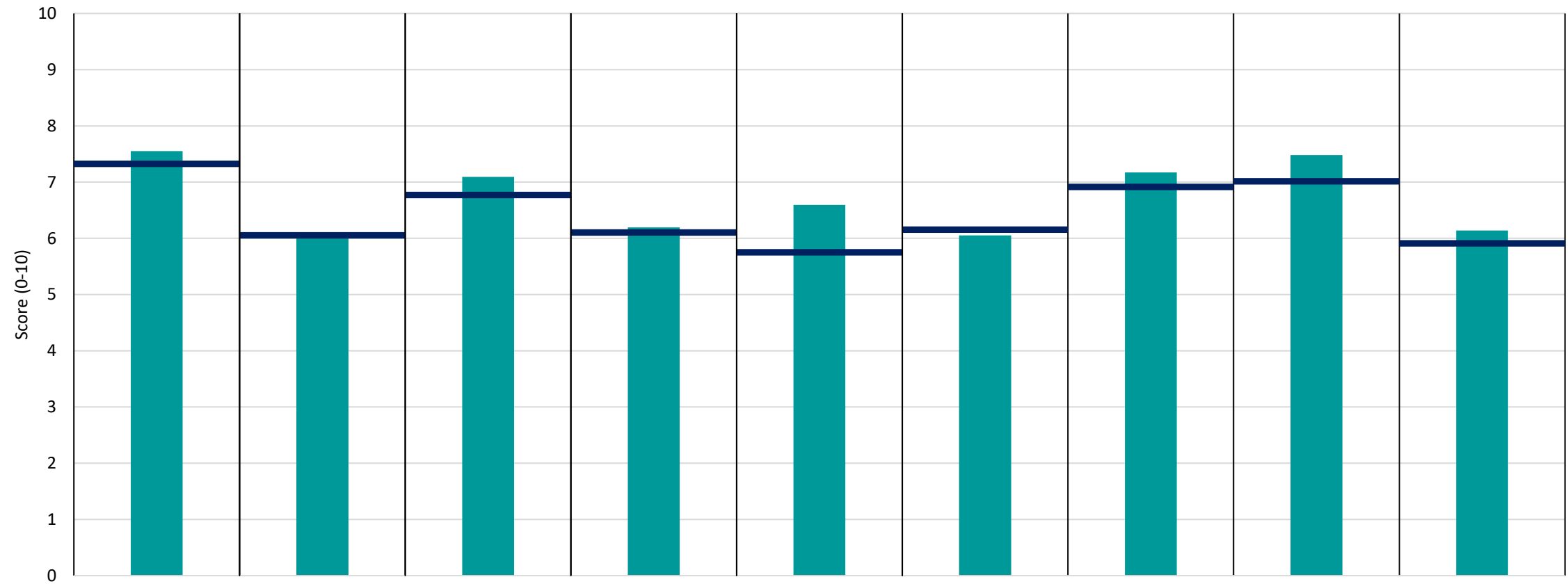
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Staff Engagement



Morale



Breakdown	7.55	6.02	7.09	6.19	6.59	6.05	7.17	7.48	6.14
Your org	7.33	6.05	6.77	6.10	5.75	6.15	6.91	7.01	5.91
Responses	102	102	101	100	98	102	101	102	102



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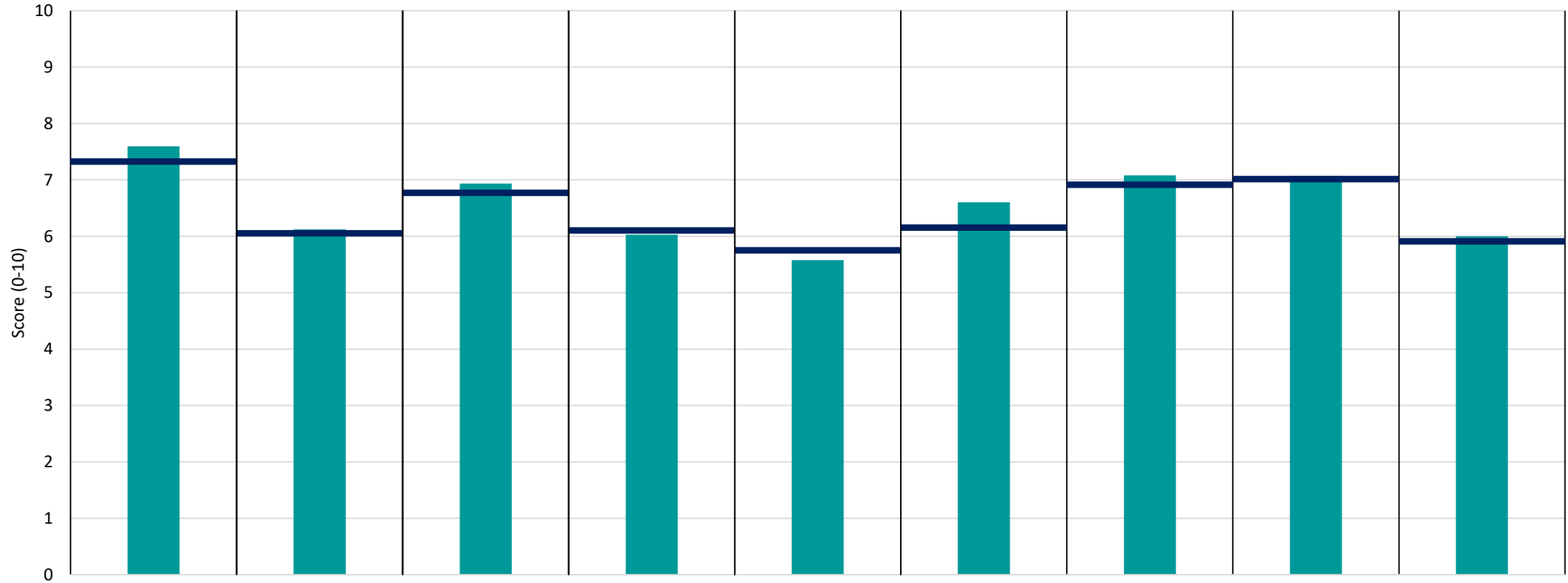
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Staff Engagement



Morale



Breakdown	7.60	6.12	6.93	6.03	5.58	6.60	7.08	7.07	6.00
Your org	7.33	6.05	6.77	6.10	5.75	6.15	6.91	7.01	5.91
Responses	115	115	113	114	113	115	115	115	115



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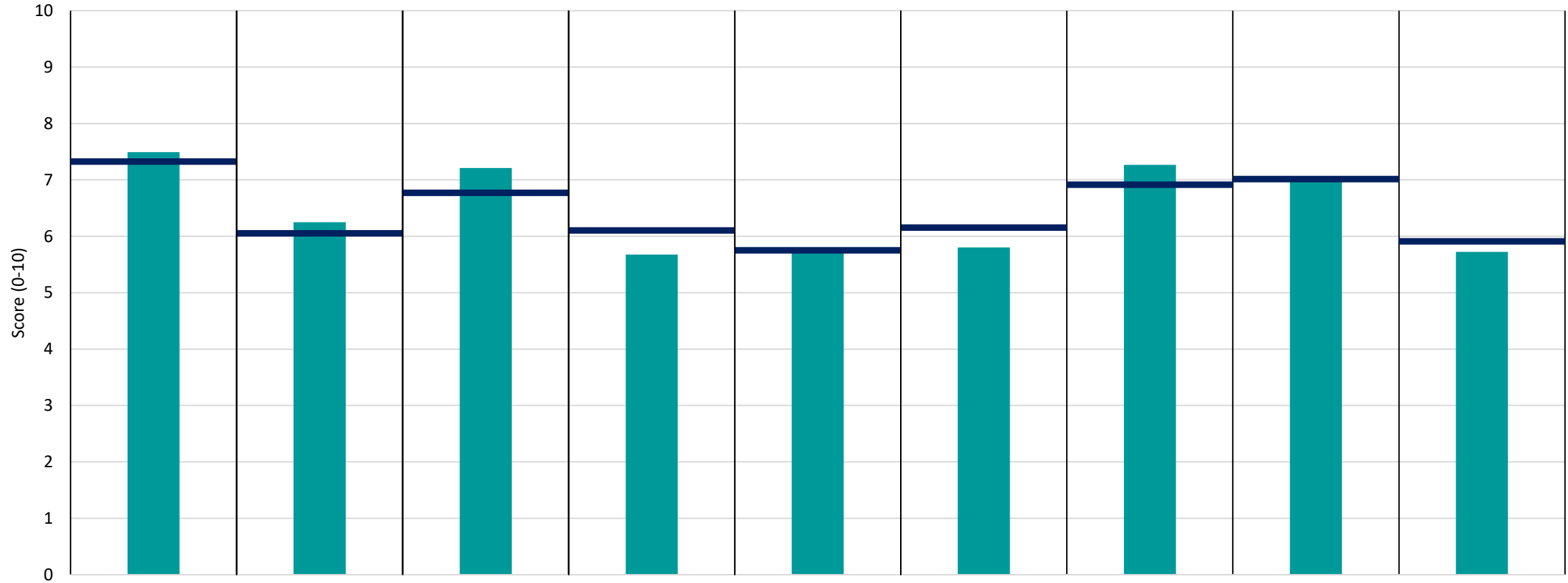
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Staff Engagement



Morale



Breakdown	7.49	6.25	7.21	5.68	5.72	5.80	7.27	7.02	5.73
Your org	7.33	6.05	6.77	6.10	5.75	6.15	6.91	7.01	5.91
Responses	14	14	14	14	13	14	14	14	14



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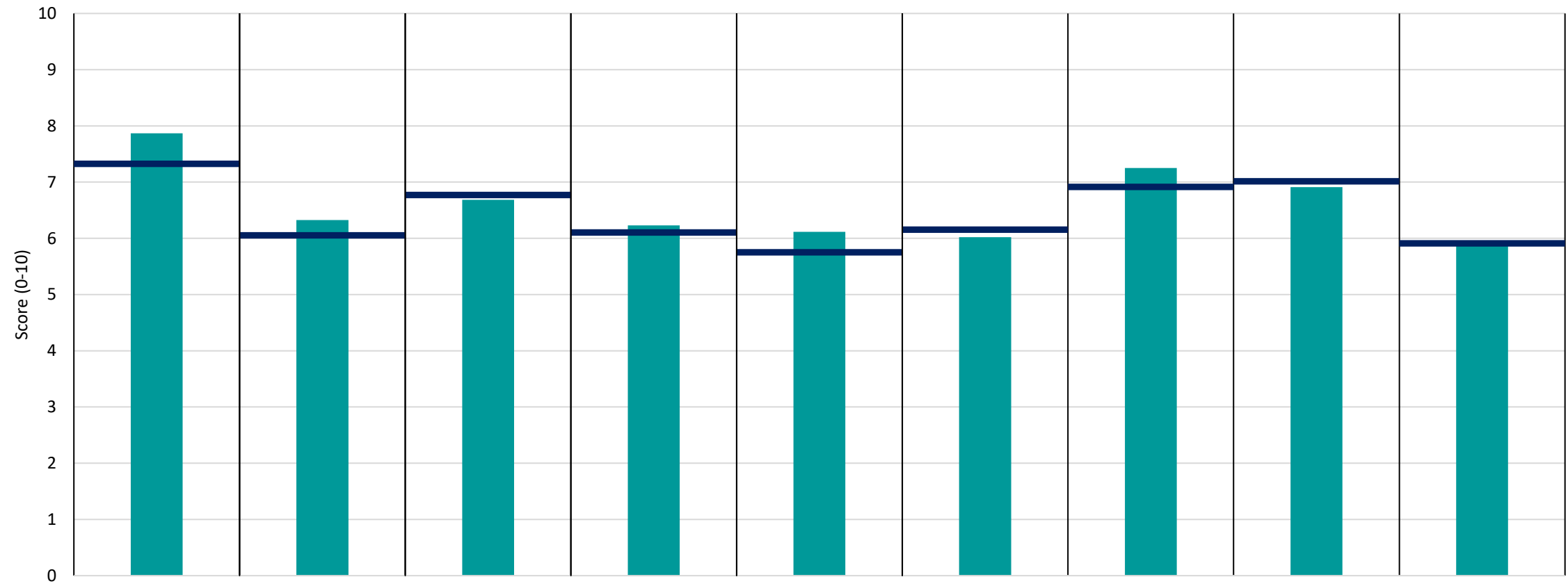
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Staff Engagement



Morale



Breakdown	7.87	6.33	6.69	6.23	6.11	6.02	7.25	6.91	5.91
Your org	7.33	6.05	6.77	6.10	5.75	6.15	6.91	7.01	5.91
Responses	20	20	20	20	19	20	20	20	20





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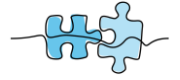
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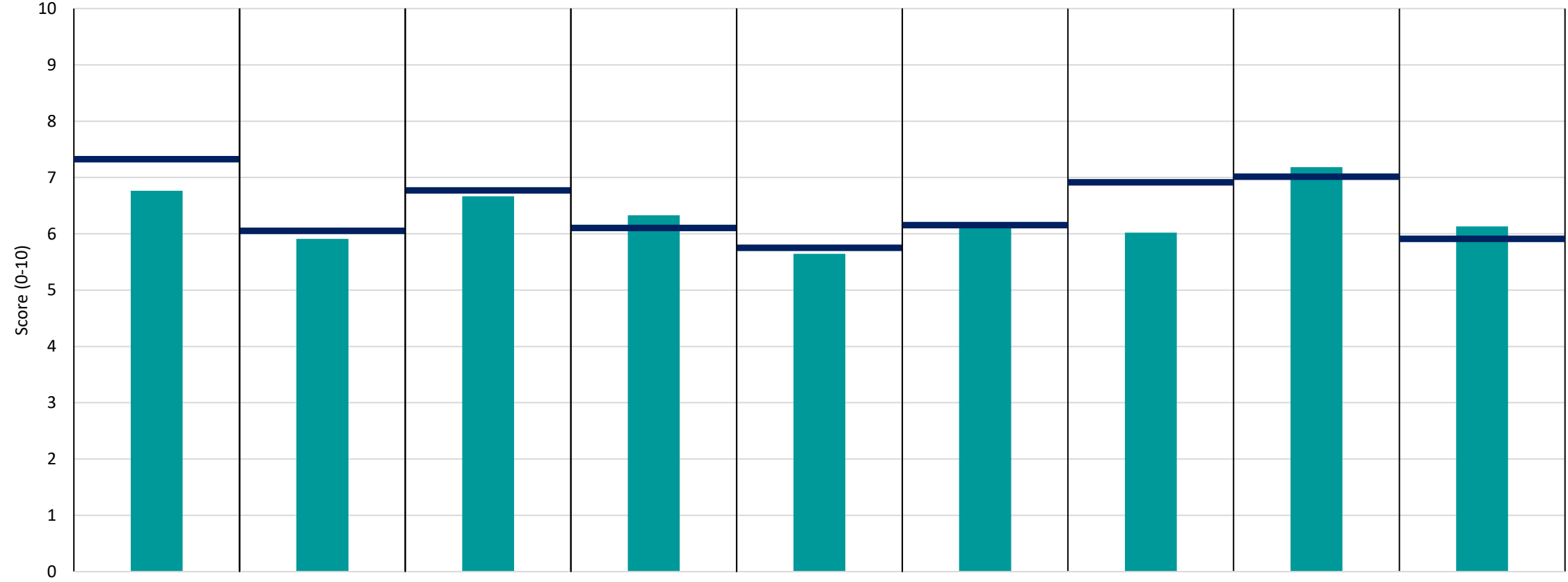
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Staff Engagement



Morale



Breakdown	6.76	5.91	6.66	6.33	5.65	6.19	6.02	7.18	6.13
Your org	7.33	6.05	6.77	6.10	5.75	6.15	6.91	7.01	5.91
Responses	78	77	73	71	70	72	72	80	78



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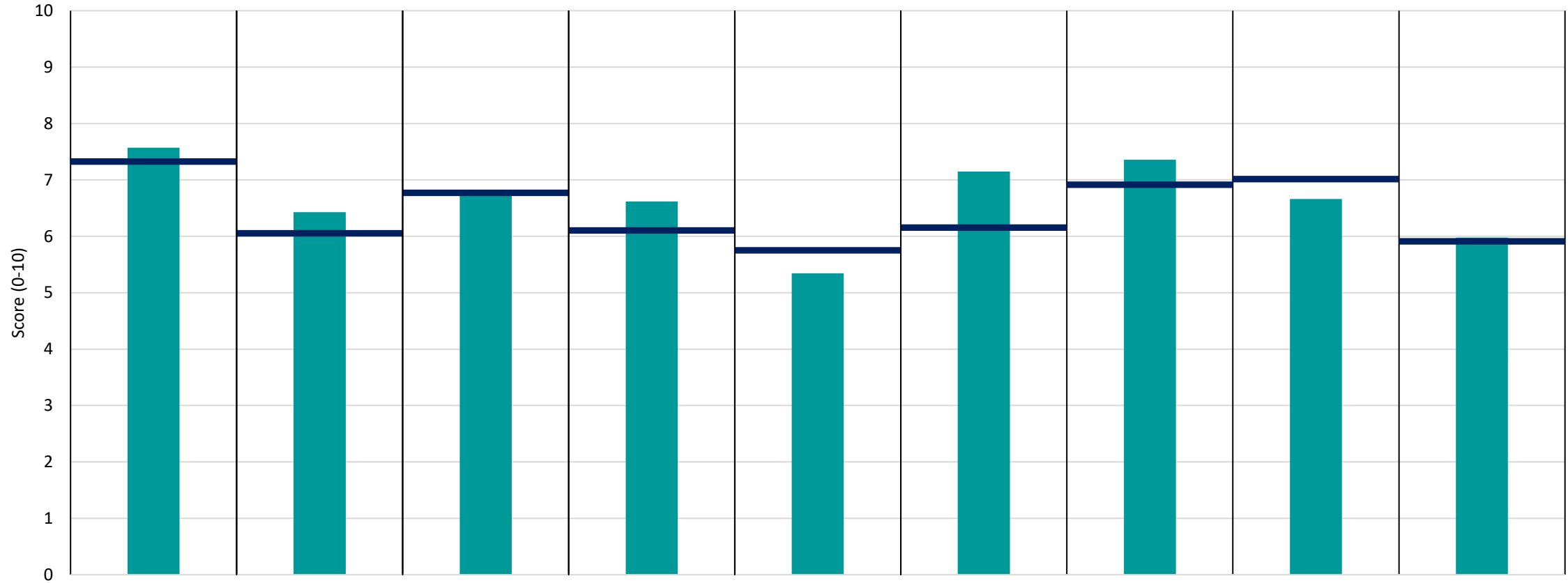
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Staff Engagement



Morale



Breakdown	7.57	6.43	6.78	6.62	5.34	7.15	7.36	6.66	5.98
Your org	7.33	6.05	6.77	6.10	5.75	6.15	6.91	7.01	5.91
Responses	39	39	39	39	38	39	39	40	39



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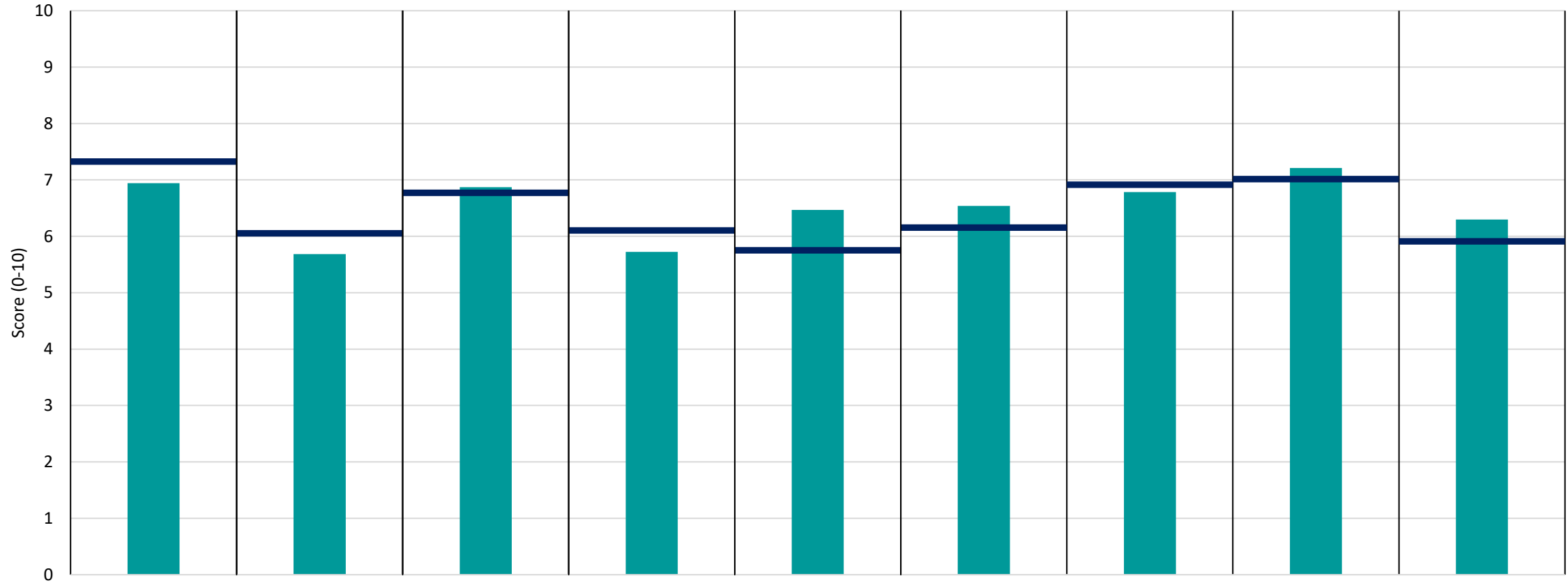
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Morale



Breakdown	6.94	5.69	6.87	5.73	6.47	6.54	6.78	7.21	6.30
Your org	7.33	6.05	6.77	6.10	5.75	6.15	6.91	7.01	5.91
Responses	27	27	27	26	25	26	27	27	27



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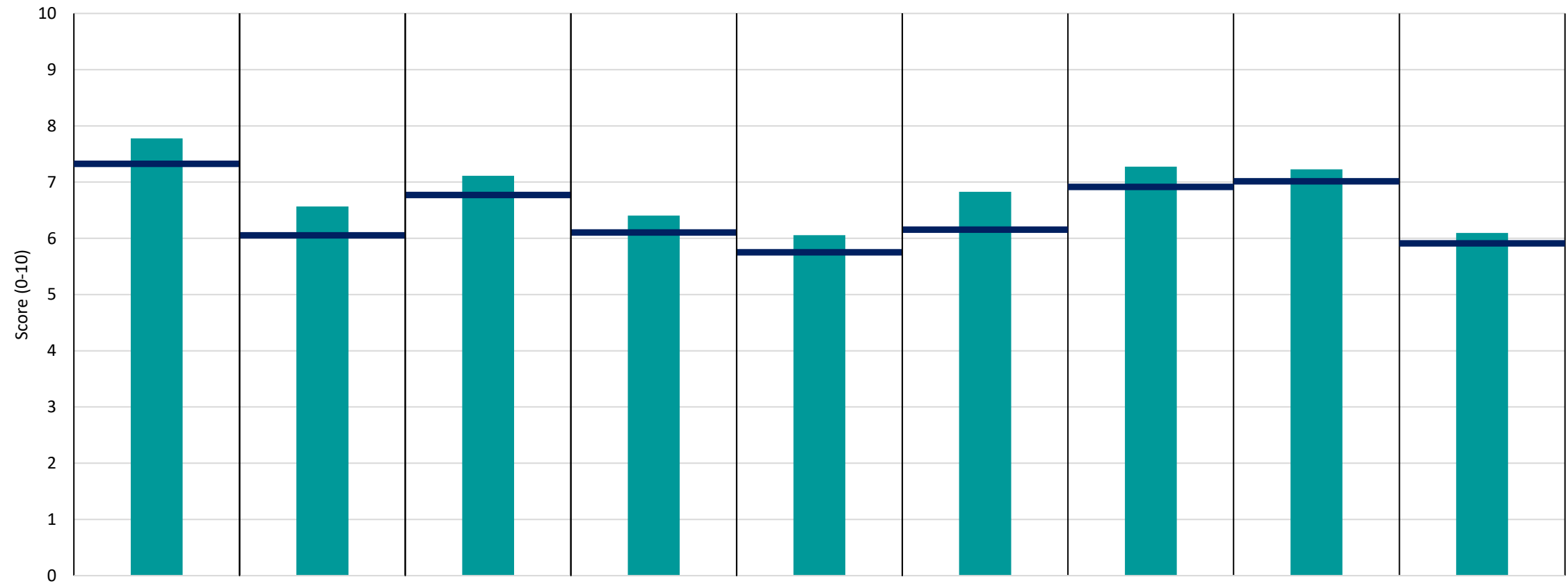
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Morale



Breakdown	7.78	6.57	7.11	6.40	6.06	6.83	7.27	7.23	6.09
Your org	7.33	6.05	6.77	6.10	5.75	6.15	6.91	7.01	5.91
Responses	133	133	131	131	123	133	133	133	133



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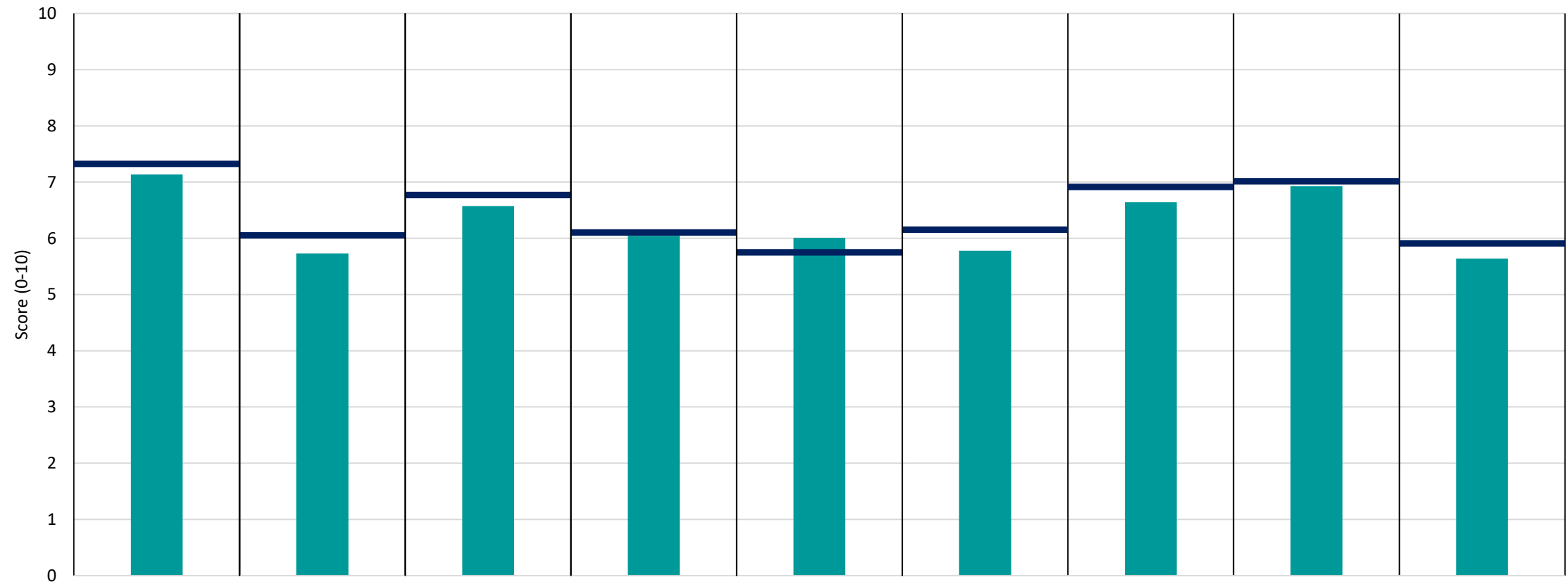
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Morale



Breakdown	7.14	5.73	6.58	6.04	6.01	5.78	6.64	6.93	5.64
Your org	7.33	6.05	6.77	6.10	5.75	6.15	6.91	7.01	5.91
Responses	128	127	124	127	117	127	126	128	128



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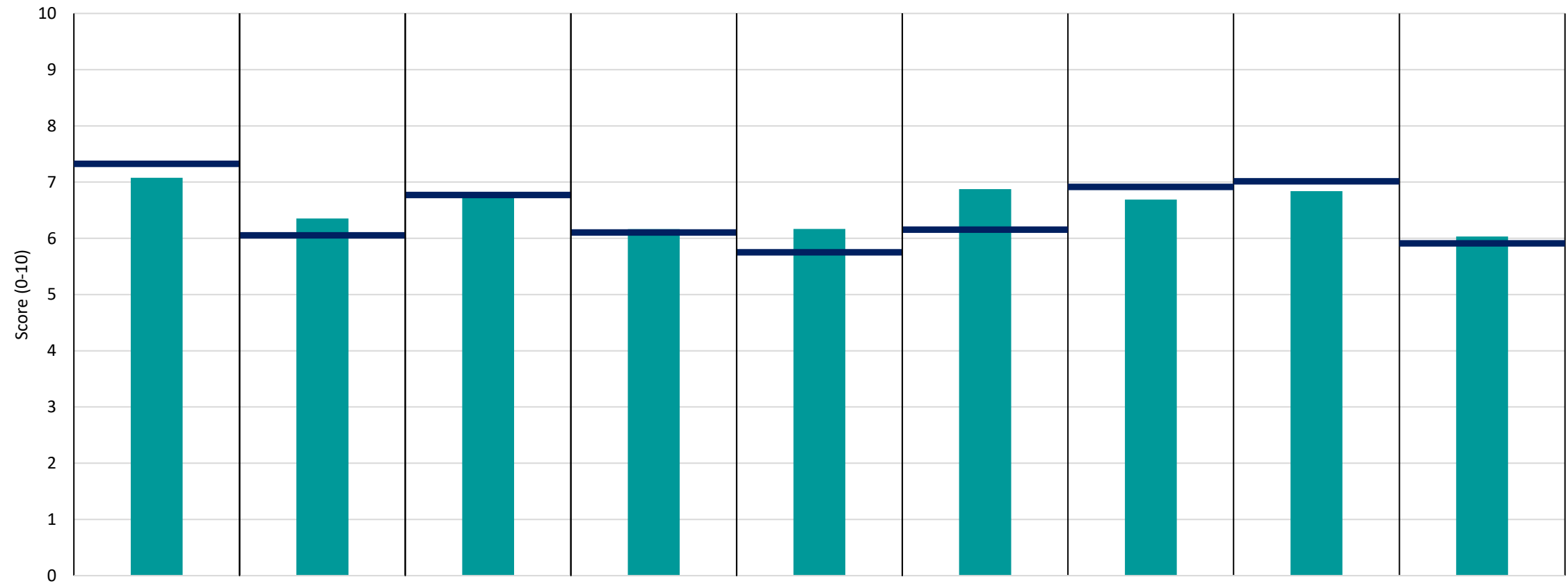
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Staff Engagement



Morale



Breakdown	7.08	6.35	6.76	6.16	6.17	6.88	6.69	6.84	6.03
Your org	7.33	6.05	6.77	6.10	5.75	6.15	6.91	7.01	5.91
Responses	16	16	16	16	16	16	16	16	16



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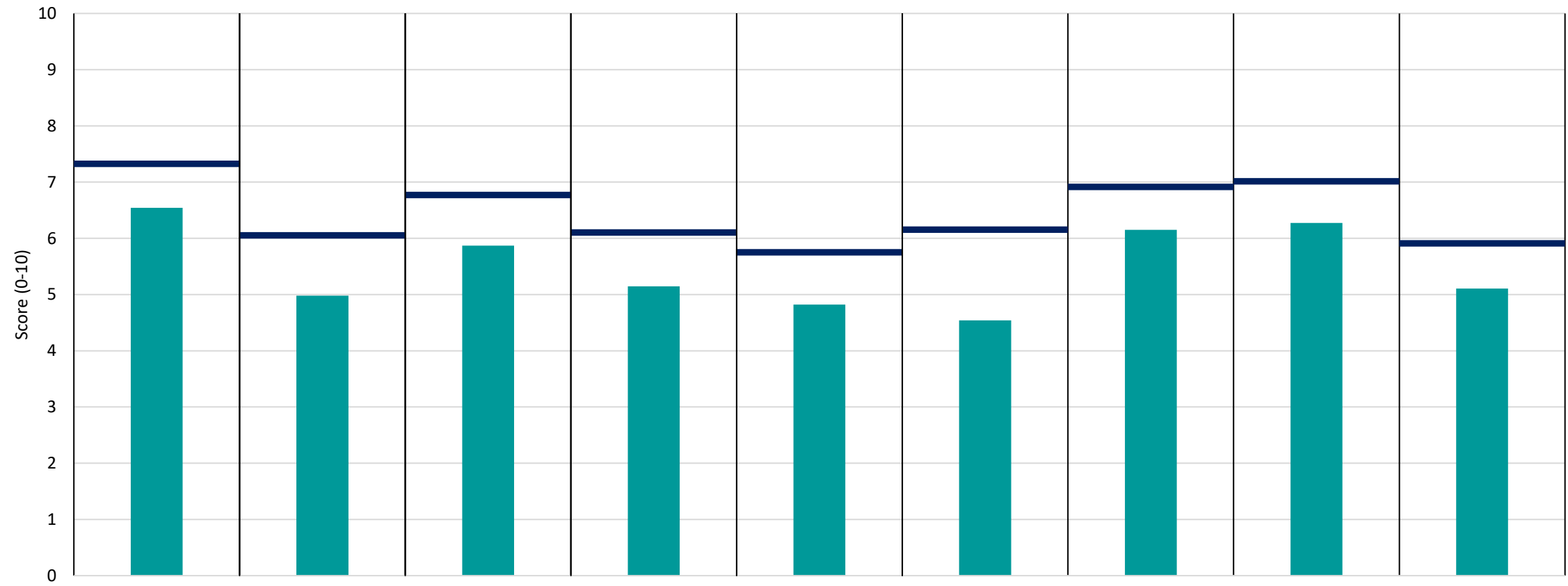
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Morale



Breakdown	6.54	4.98	5.87	5.14	4.82	4.54	6.15	6.28	5.10
Your org	7.33	6.05	6.77	6.10	5.75	6.15	6.91	7.01	5.91
Responses	78	77	76	76	72	76	77	77	77



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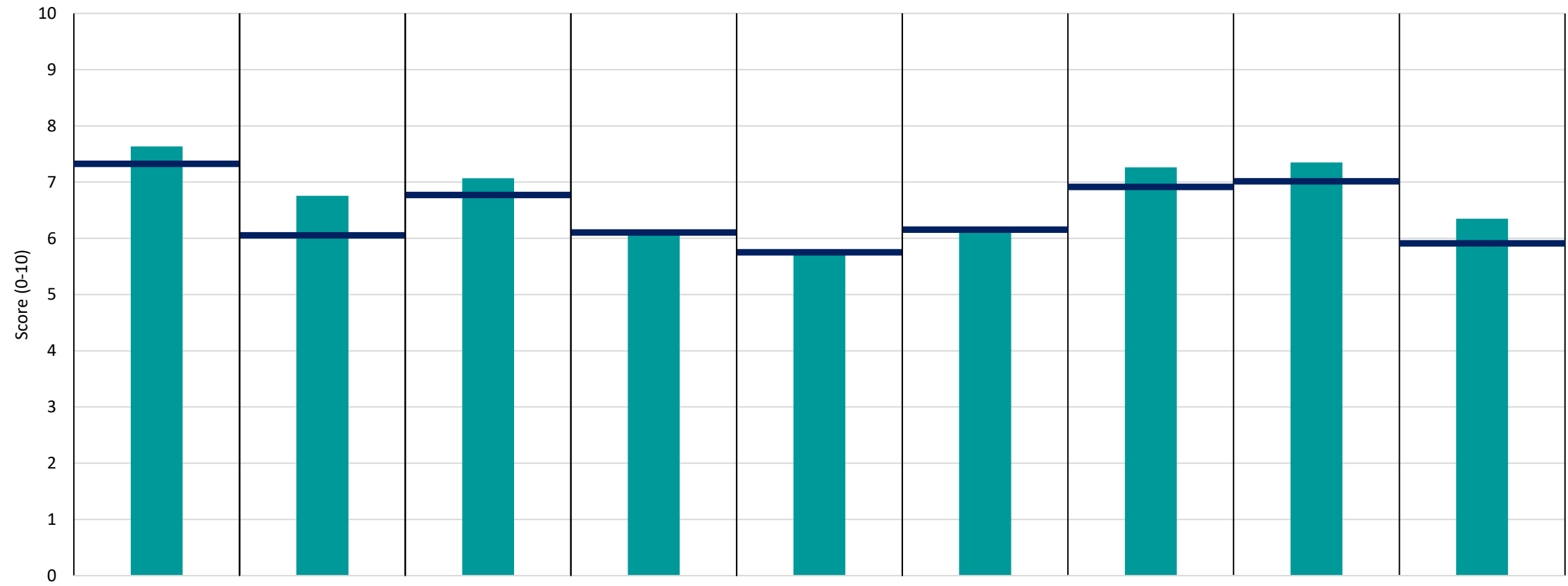
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Morale



Breakdown	7.63	6.76	7.07	6.14	5.74	6.11	7.26	7.35	6.35
Your org	7.33	6.05	6.77	6.10	5.75	6.15	6.91	7.01	5.91
Responses	37	37	37	37	36	37	36	37	37





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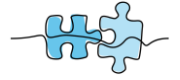
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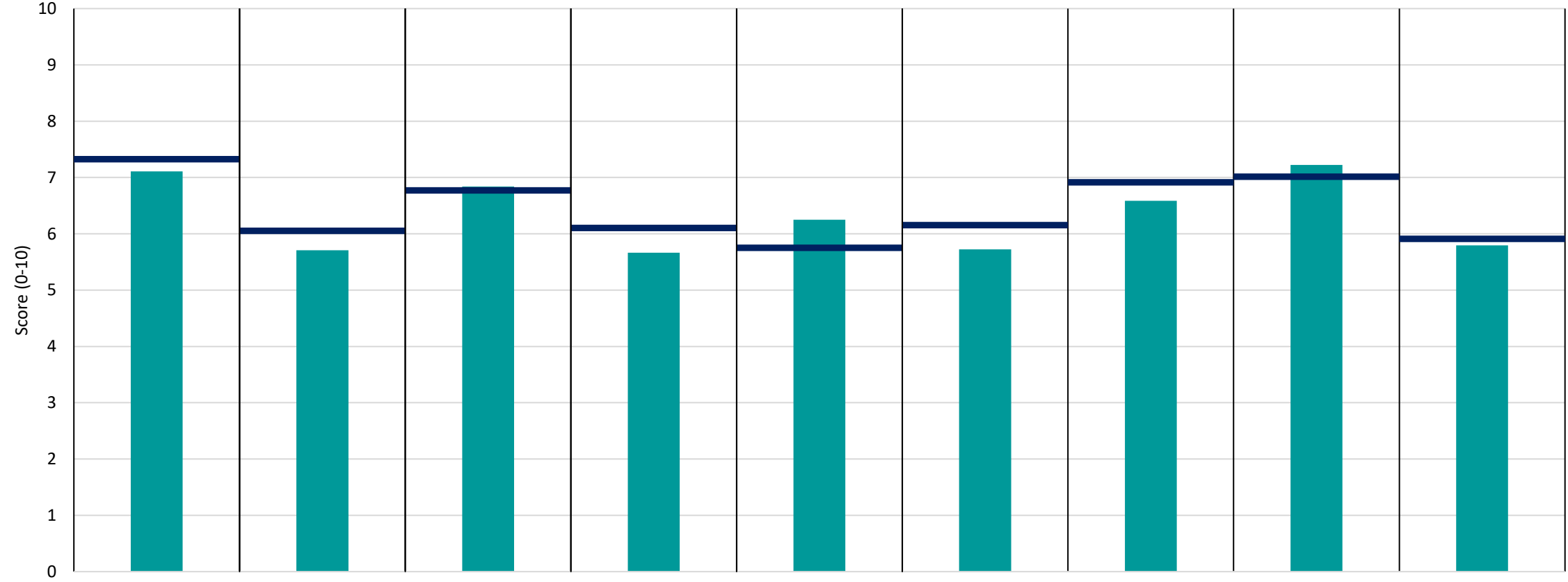
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Morale



Breakdown	7.11	5.71	6.84	5.66	6.25	5.72	6.59	7.22	5.80
Your org	7.33	6.05	6.77	6.10	5.75	6.15	6.91	7.01	5.91
Responses	131	131	127	132	120	131	131	132	132



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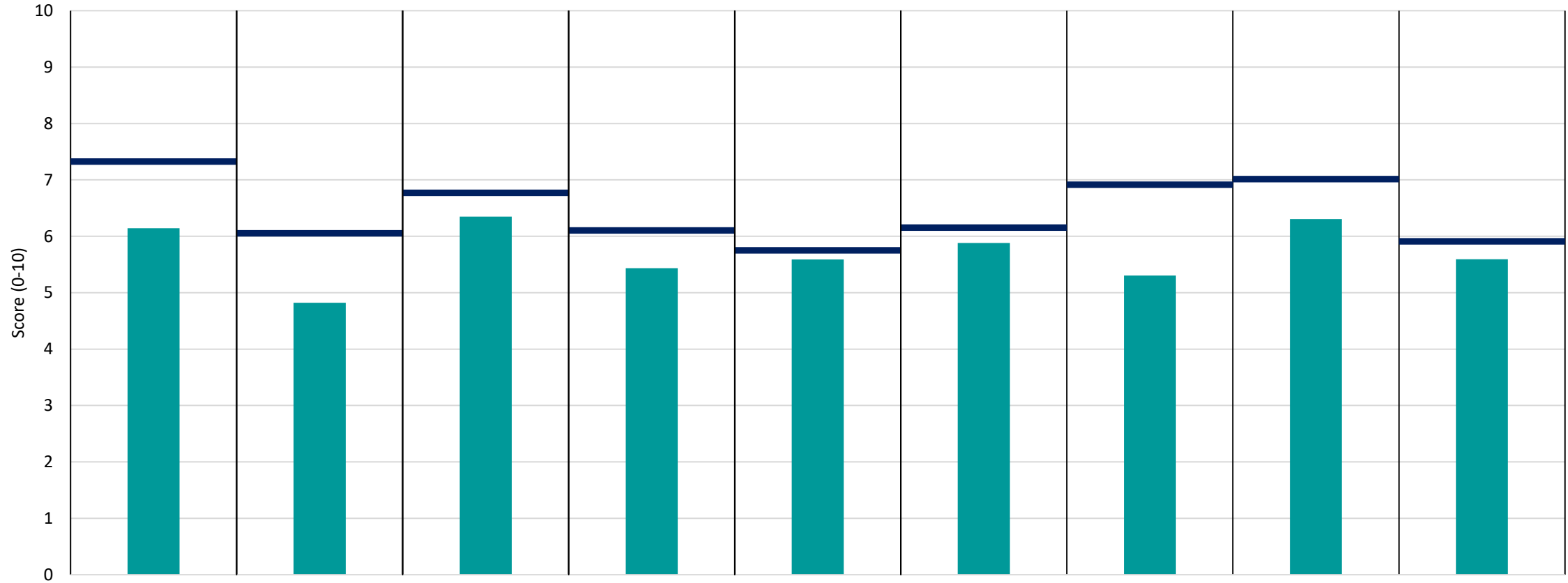
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Morale



Breakdown	6.14	4.82	6.35	5.43	5.59	5.88	5.30	6.31	5.60
Your org	7.33	6.05	6.77	6.10	5.75	6.15	6.91	7.01	5.91
Responses	17	17	17	17	16	17	17	17	17



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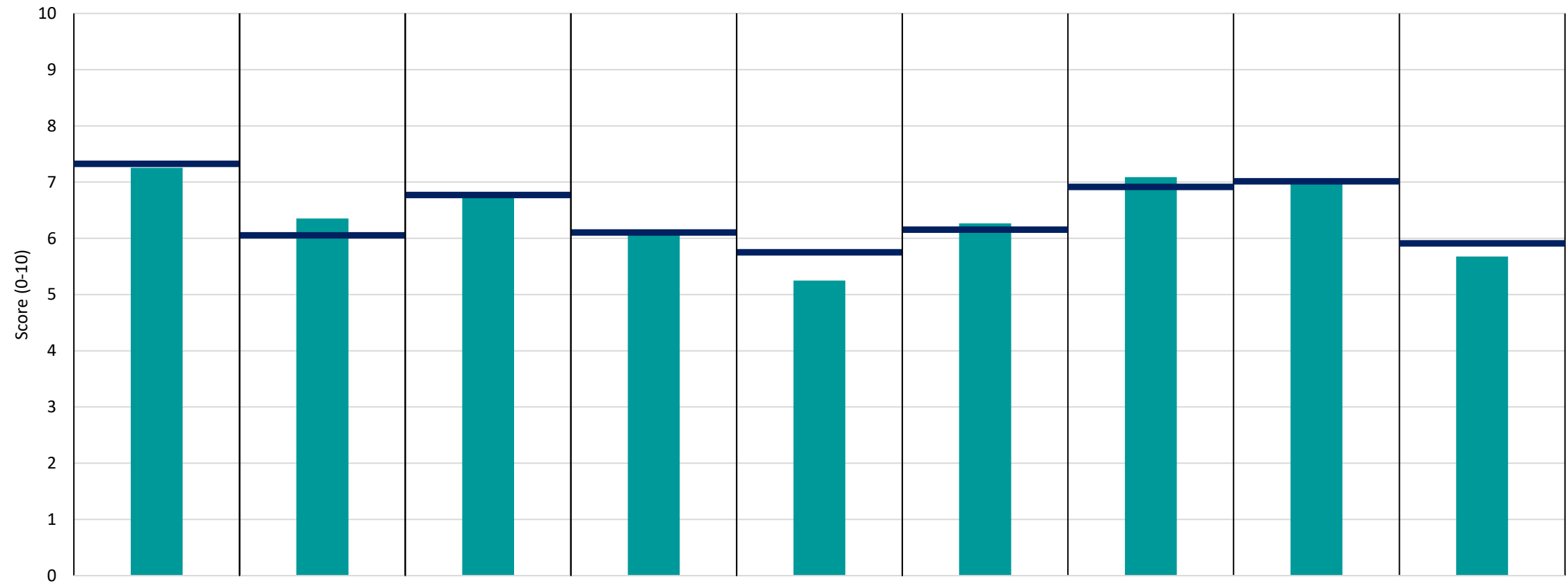
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Morale



Breakdown	7.26	6.35	6.82	6.06	5.25	6.27	7.09	7.01	5.68
Your org	7.33	6.05	6.77	6.10	5.75	6.15	6.91	7.01	5.91
Responses	51	51	50	51	47	50	51	51	51



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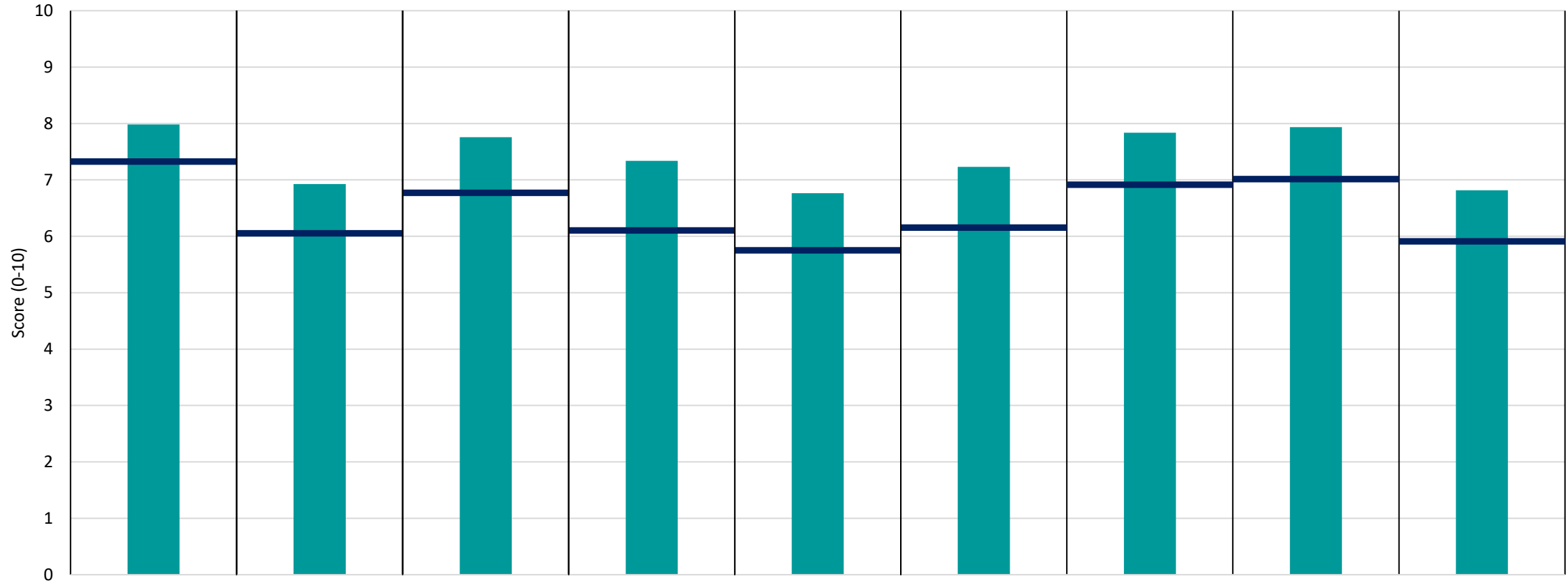
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Morale



Breakdown	7.98	6.93	7.76	7.34	6.76	7.23	7.83	7.94	6.81
Your org	7.33	6.05	6.77	6.10	5.75	6.15	6.91	7.01	5.91
Responses	14	14	14	14	12	14	14	14	14



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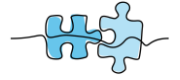
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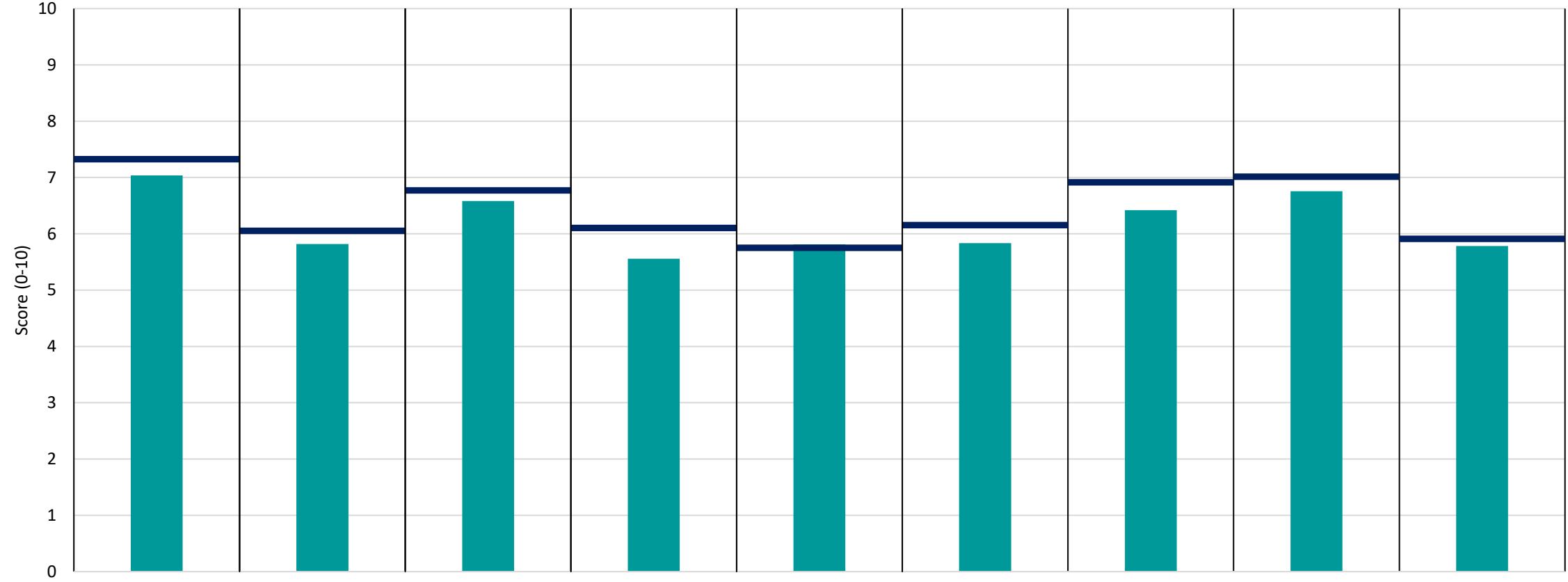
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Morale



Breakdown	7.04	5.82	6.58	5.56	5.81	5.83	6.42	6.76	5.78
Your org	7.33	6.05	6.77	6.10	5.75	6.15	6.91	7.01	5.91
Responses	25	25	25	25	24	25	25	25	25



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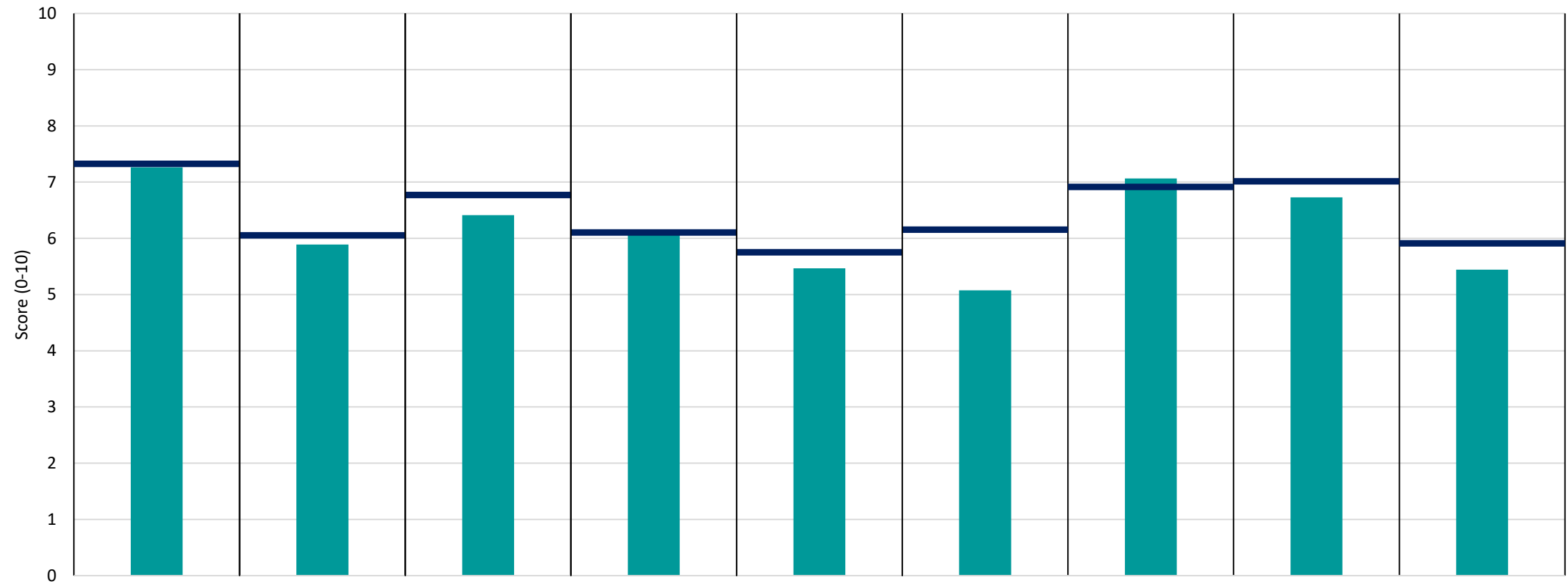
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Morale



Breakdown	7.26	5.89	6.41	6.06	5.47	5.08	7.07	6.73	5.44
Your org	7.33	6.05	6.77	6.10	5.75	6.15	6.91	7.01	5.91
Responses	77	77	77	76	67	76	77	77	77



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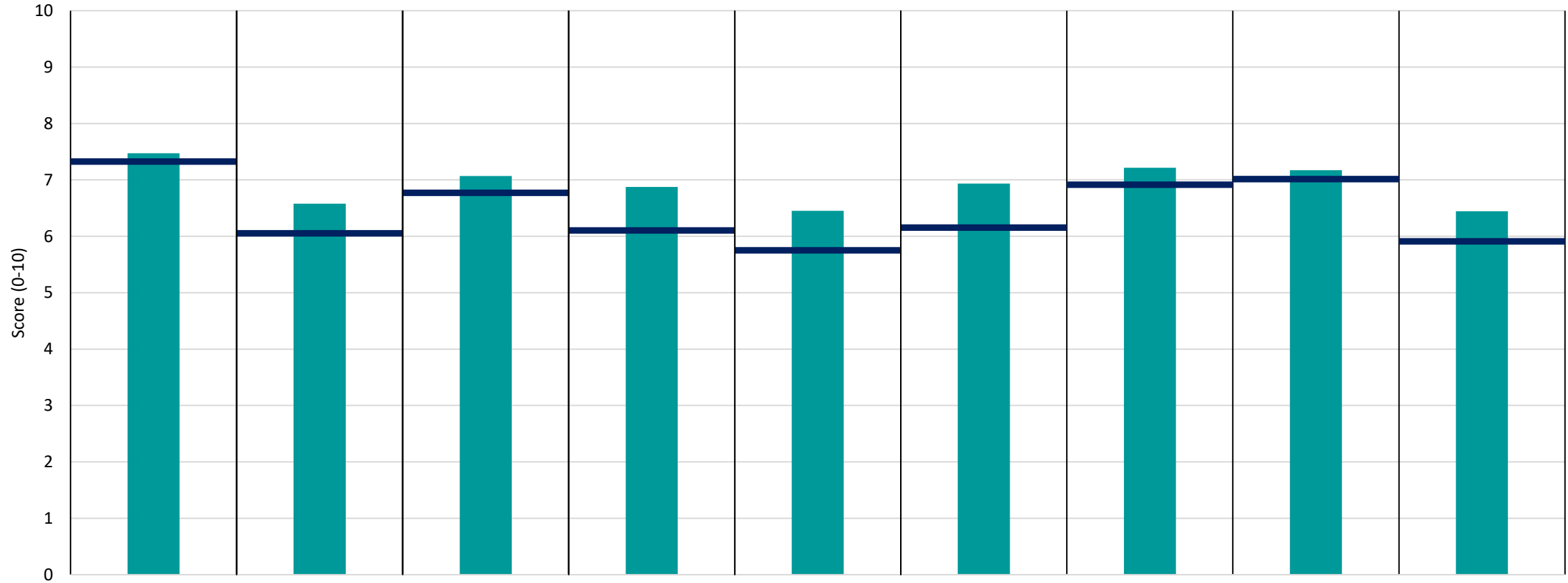
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Morale



Breakdown	7.47	6.58	7.07	6.87	6.45	6.93	7.22	7.17	6.45
Your org	7.33	6.05	6.77	6.10	5.75	6.15	6.91	7.01	5.91
Responses	51	50	50	51	44	50	51	51	51



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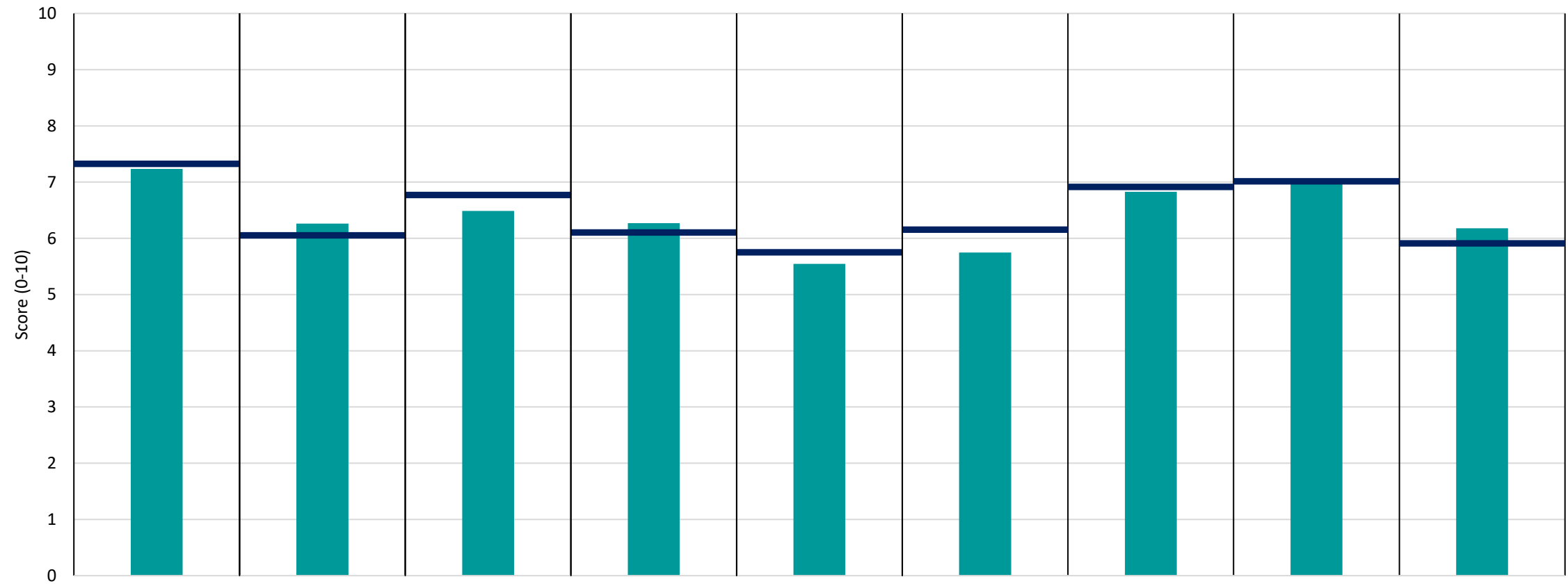
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Morale



Breakdown	7.24	6.26	6.49	6.27	5.55	5.75	6.83	6.97	6.18
Your org	7.33	6.05	6.77	6.10	5.75	6.15	6.91	7.01	5.91
Responses	49	49	49	48	46	49	49	49	49





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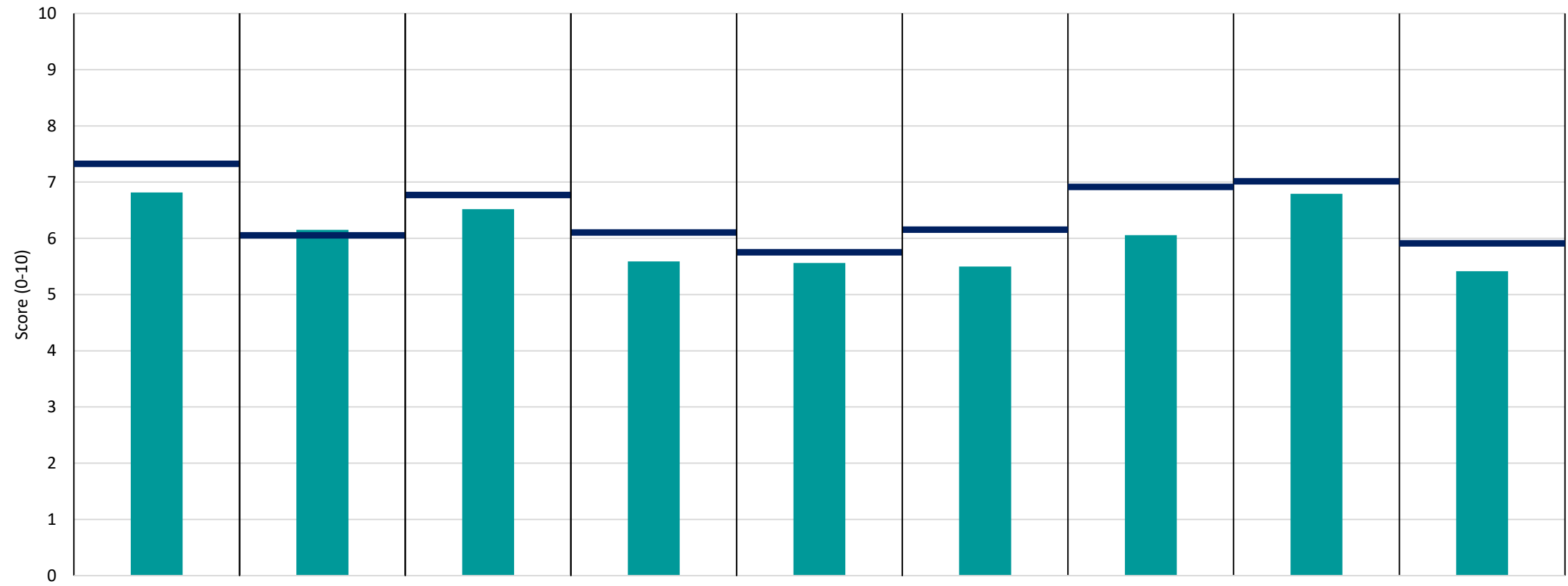
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Morale



Breakdown	6.82	6.15	6.52	5.59	5.56	5.50	6.05	6.79	5.42
Your org	7.33	6.05	6.77	6.10	5.75	6.15	6.91	7.01	5.91
Responses	20	20	20	20	20	20	20	20	20



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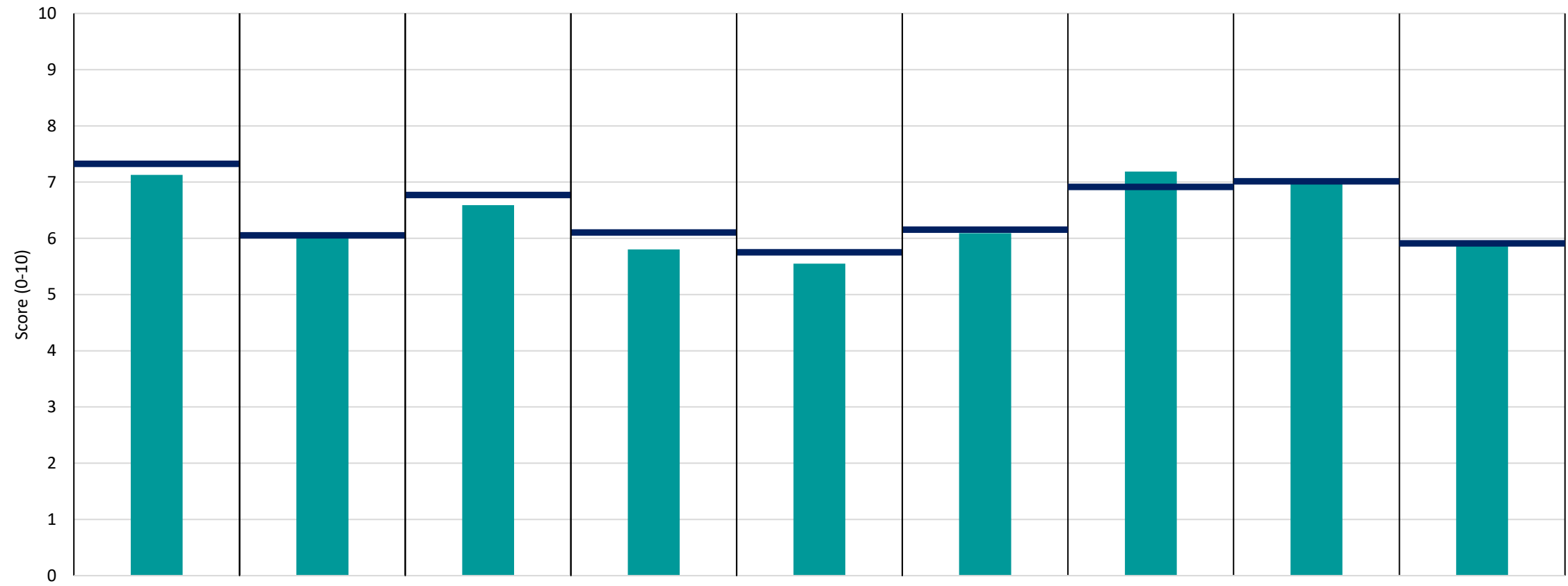
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Morale



Breakdown	7.13	6.00	6.59	5.80	5.55	6.09	7.19	7.03	5.88
Your org	7.33	6.05	6.77	6.10	5.75	6.15	6.91	7.01	5.91
Responses	21	21	21	21	20	21	21	21	21



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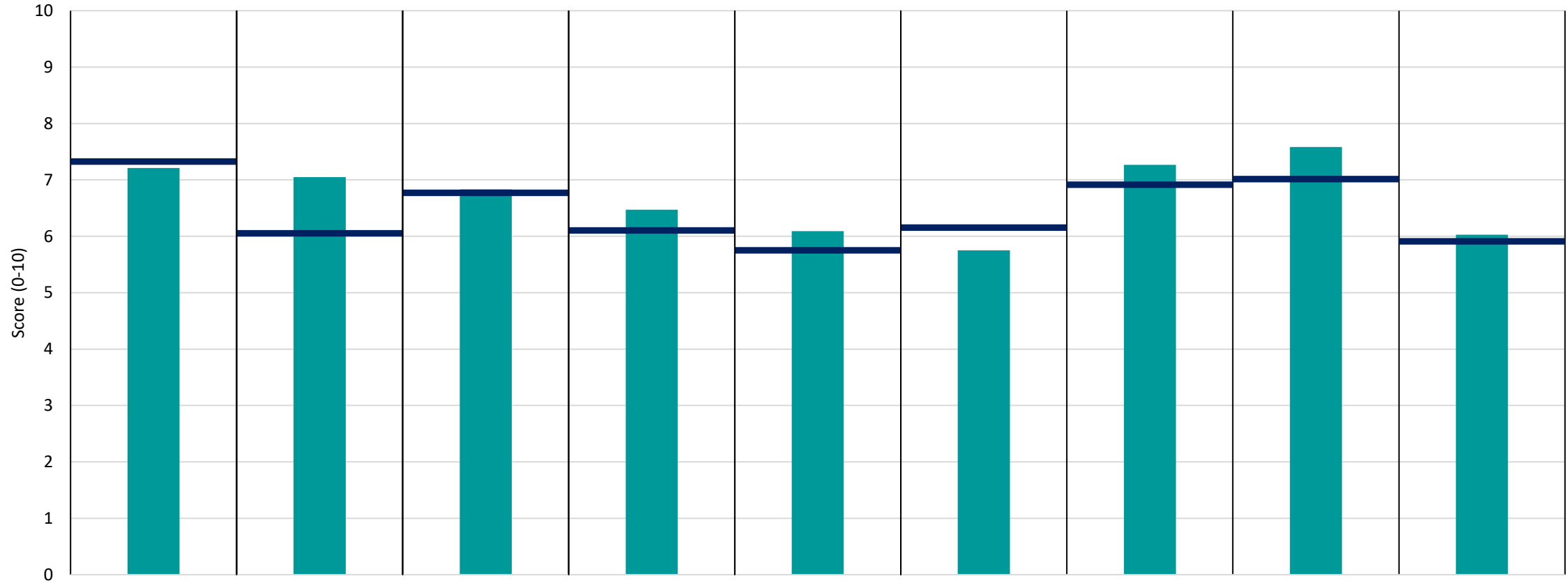
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Breakdown	7.21	7.05	6.83	6.47	6.09	5.75	7.27	7.58	6.03
Your org	7.33	6.05	6.77	6.10	5.75	6.15	6.91	7.01	5.91
Responses	10	10	10	10	10	10	10	10	10



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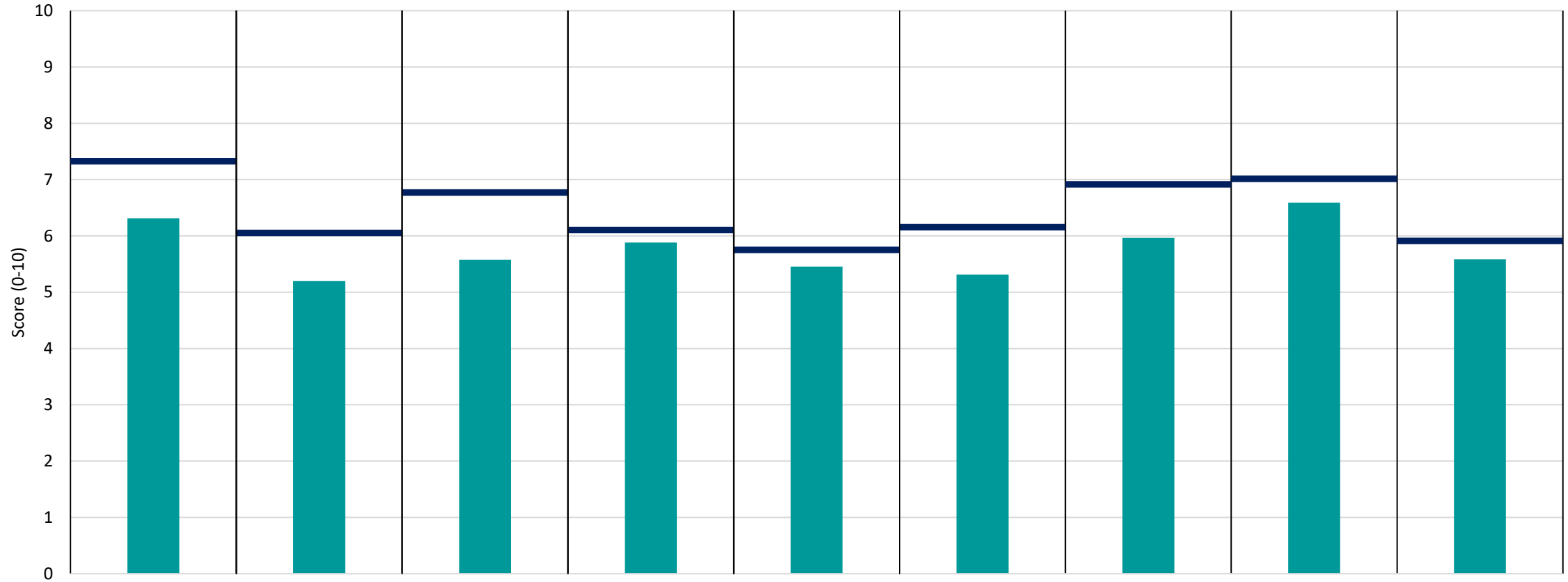
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Breakdown	6.31	5.20	5.58	5.88	5.46	5.31	5.96	6.59	5.59
Your org	7.33	6.05	6.77	6.10	5.75	6.15	6.91	7.01	5.91
Responses	24	24	24	24	23	24	24	24	24



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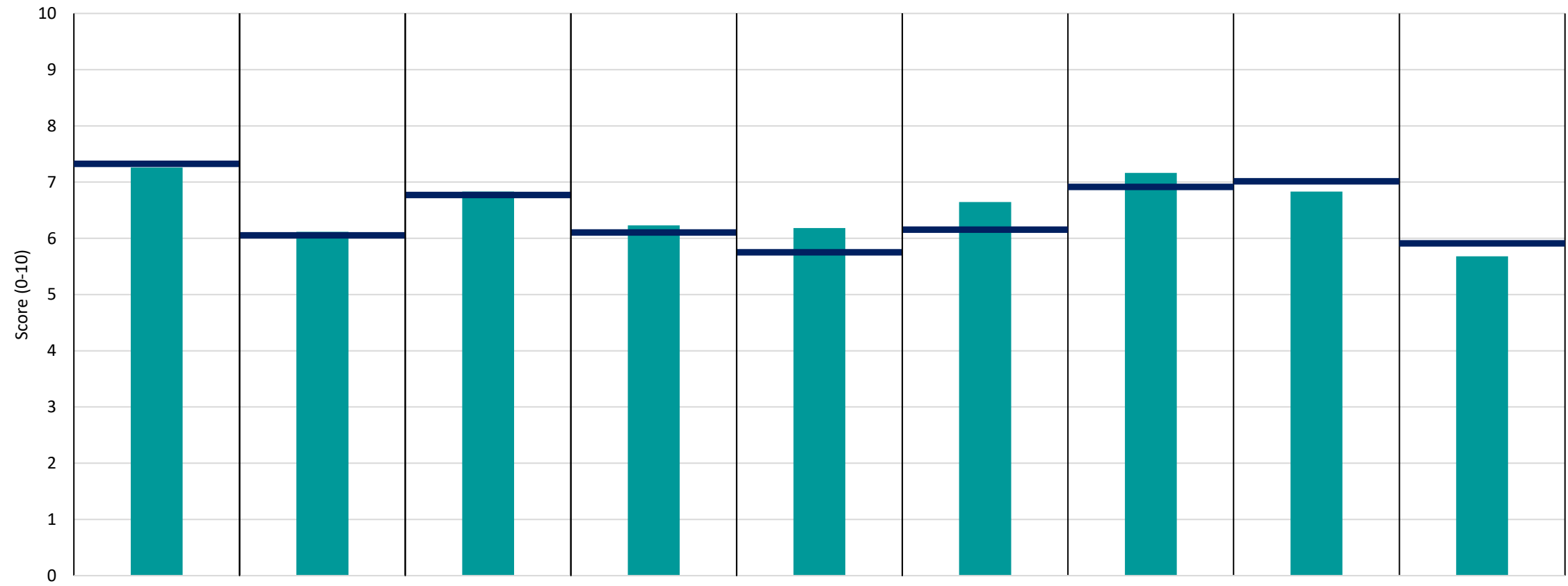
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Morale



Breakdown	7.26	6.11	6.83	6.23	6.18	6.65	7.17	6.83	5.68
Your org	7.33	6.05	6.77	6.10	5.75	6.15	6.91	7.01	5.91
Responses	22	22	22	22	21	22	22	22	22



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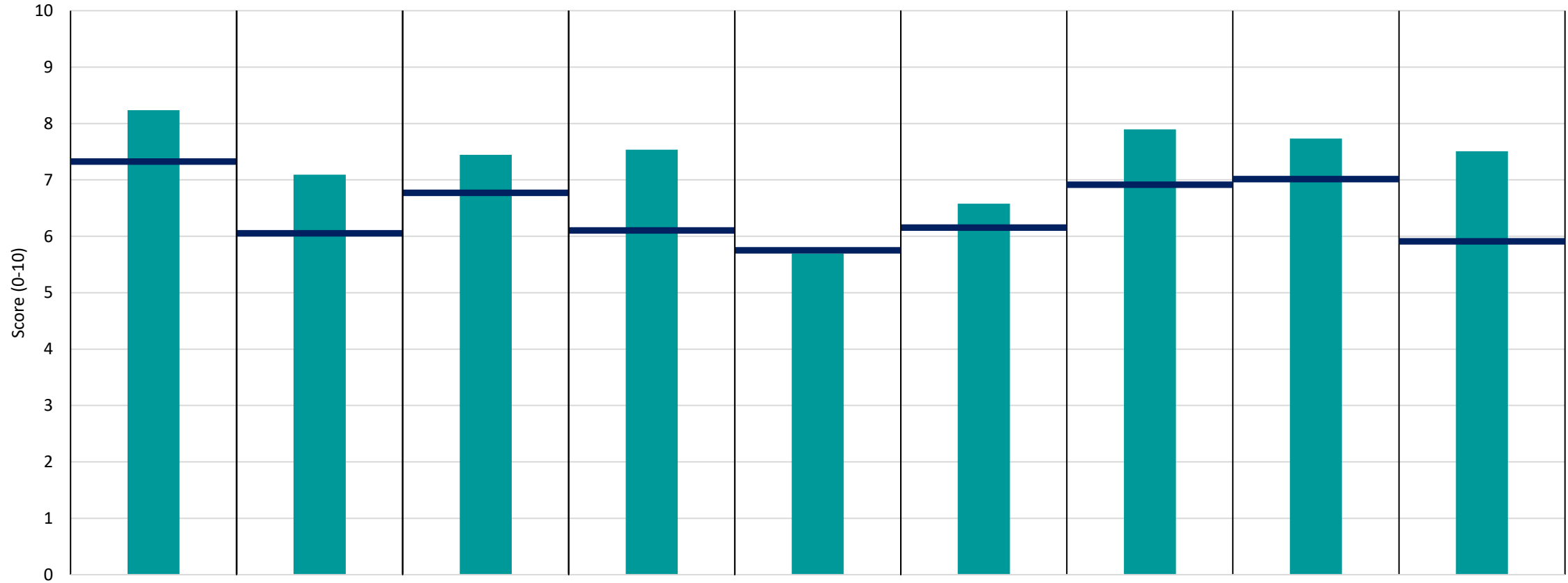
We are a team



Staff Engagement



Morale



Breakdown	8.24	7.09	7.44	7.54	5.70	6.58	7.89	7.73	7.51
Your org	7.33	6.05	6.77	6.10	5.75	6.15	6.91	7.01	5.91
Responses	19	19	19	19	16	19	19	19	19



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



We work flexibly



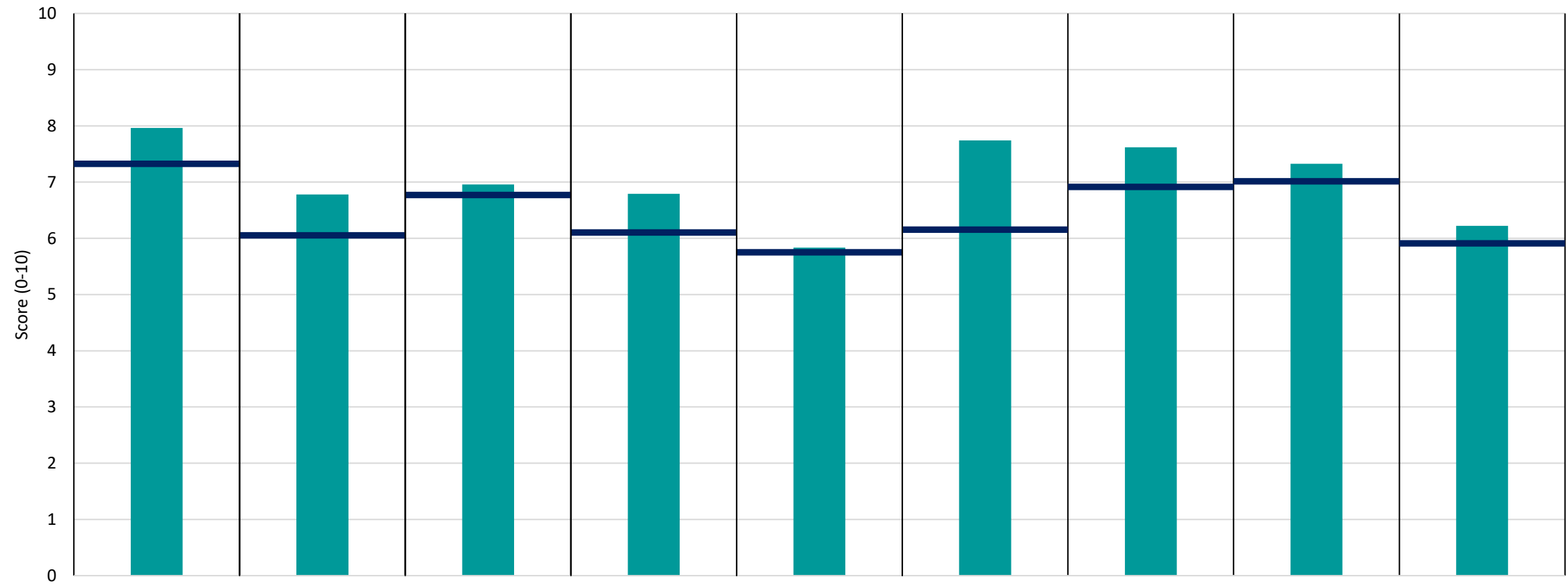
We are a team



Staff Engagement



Morale



Breakdown	7.97	6.78	6.96	6.79	5.84	7.74	7.62	7.32	6.22
Your org	7.33	6.05	6.77	6.10	5.75	6.15	6.91	7.01	5.91
Responses	34	34	34	33	31	33	34	34	34



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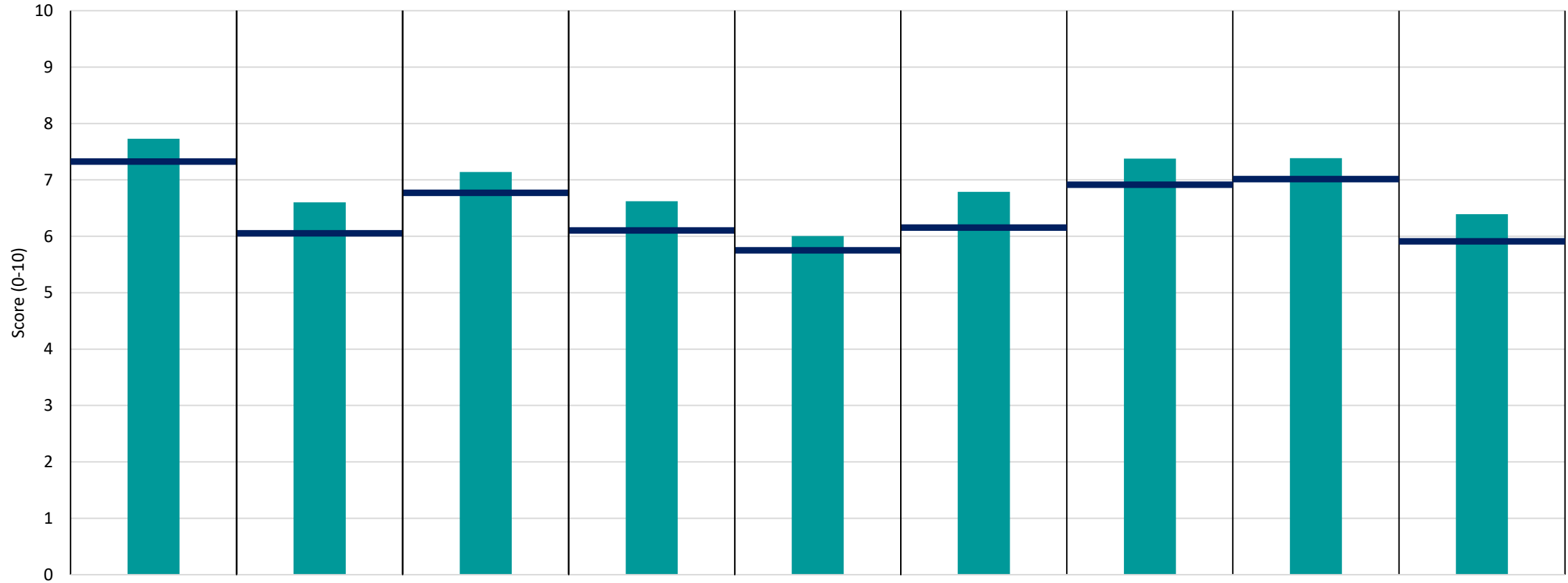
We are a team



Staff Engagement



Morale



Breakdown	7.73	6.60	7.14	6.62	6.00	6.79	7.38	7.39	6.39
Your org	7.33	6.05	6.77	6.10	5.75	6.15	6.91	7.01	5.91
Responses	137	137	136	137	130	135	137	137	137