

King's College Hospital NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for King's College Hospital NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

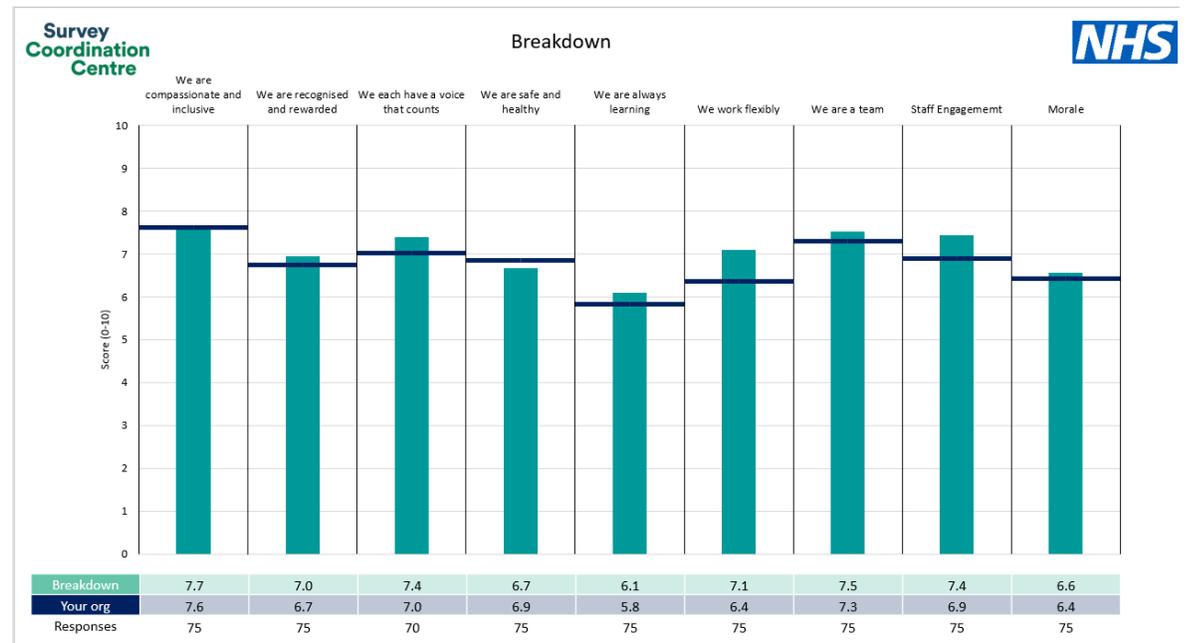
The breakdowns used in this report were provided and defined by King's College Hospital NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

King's College Hospital NHS Foundation Trust
2024 NHS Staff Survey



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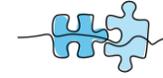
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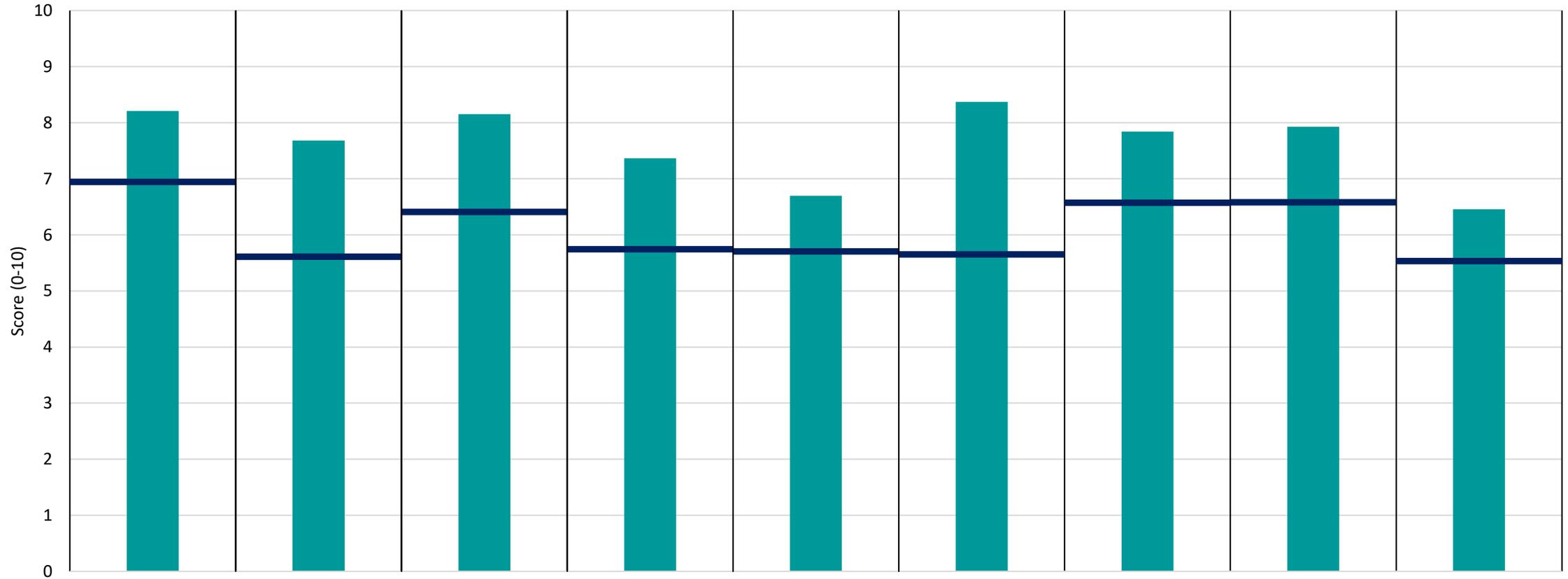
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Staff Engagement



Morale



Breakdown	8.21	7.68	8.15	7.37	6.70	8.37	7.84	7.93	6.46
Your org	6.94	5.61	6.41	5.74	5.71	5.65	6.57	6.58	5.53
Responses	11	11	11	11	11	11	11	11	11



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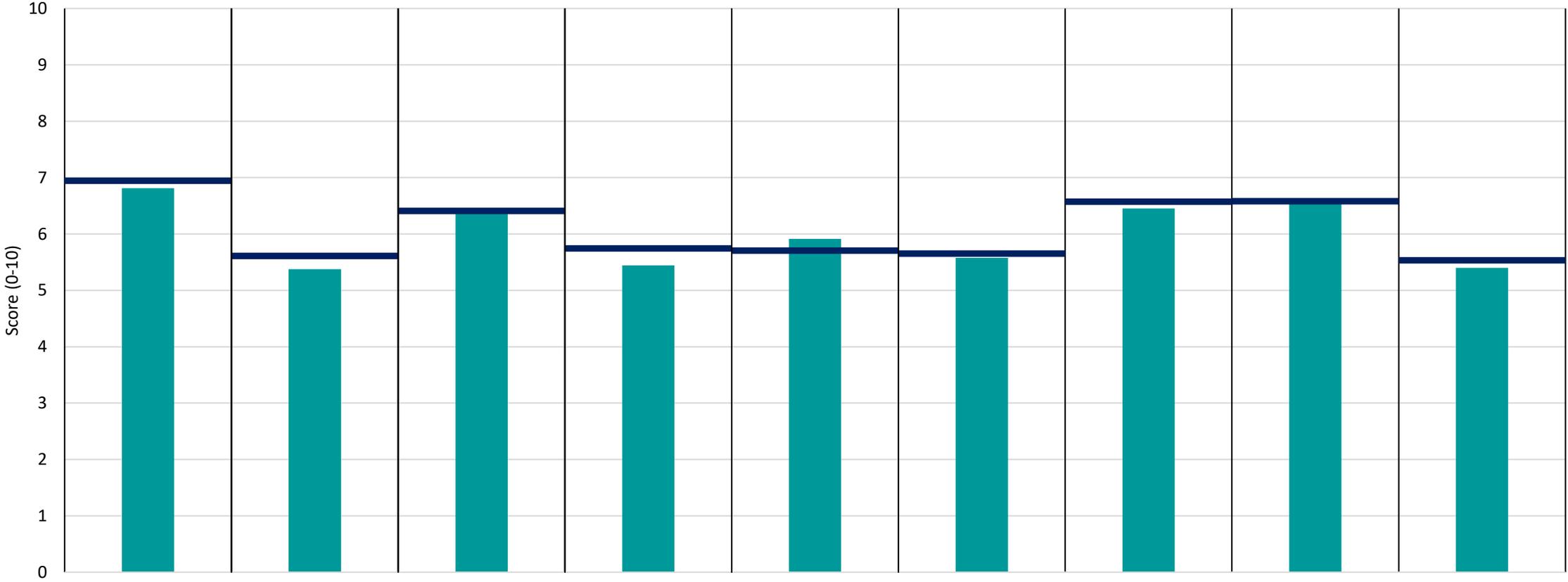
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Staff Engagement



Morale



Breakdown	6.81	5.38	6.39	5.44	5.91	5.58	6.45	6.57	5.40
Your org	6.94	5.61	6.41	5.74	5.71	5.65	6.57	6.58	5.53
Responses	305	304	302	300	297	304	303	304	305



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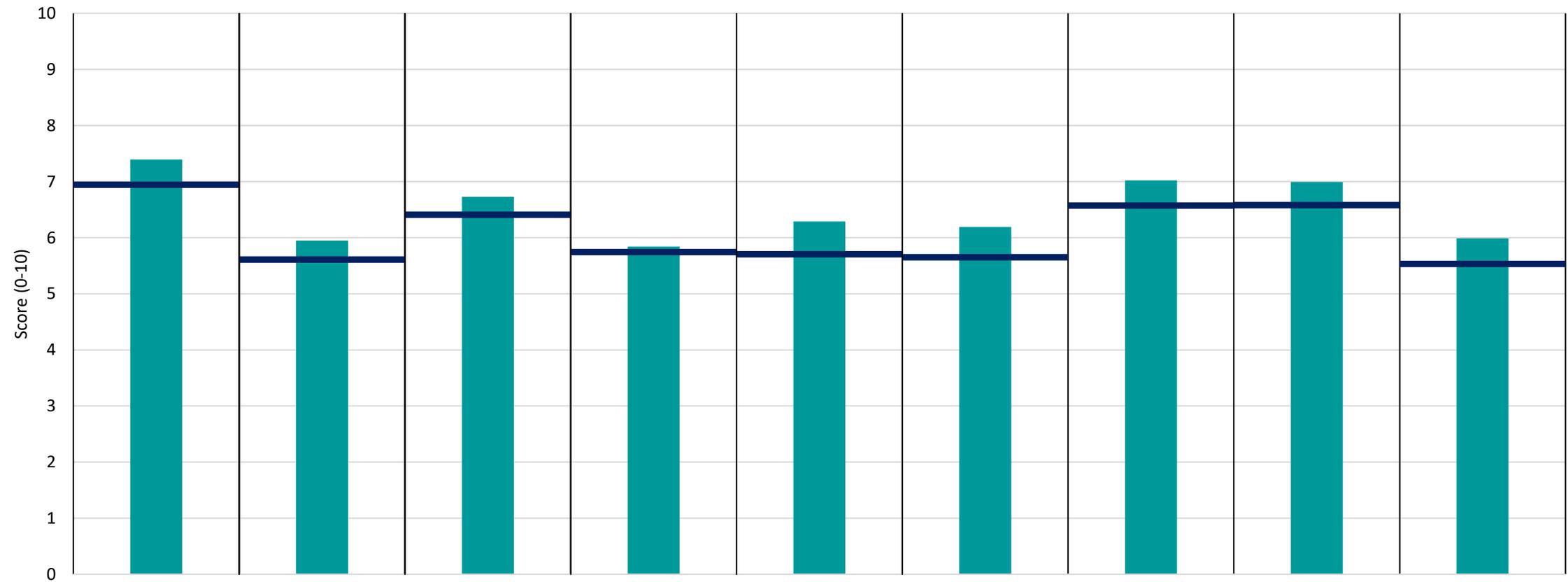
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Staff Engagement



Morale



Breakdown	7.39	5.95	6.73	5.84	6.29	6.19	7.02	6.99	5.99
Your org	6.94	5.61	6.41	5.74	5.71	5.65	6.57	6.58	5.53
Responses	243	243	239	242	236	241	245	244	244



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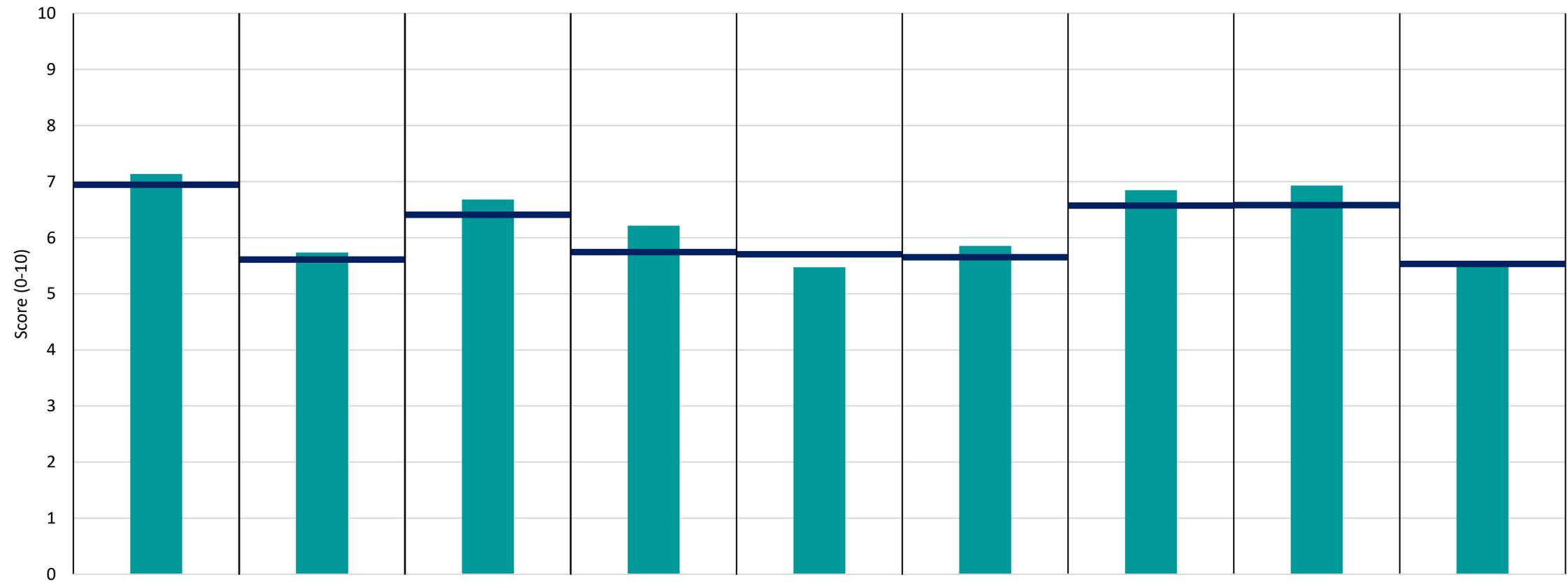
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Staff Engagement



Morale



Breakdown	7.14	5.74	6.68	6.22	5.48	5.85	6.85	6.93	5.57
Your org	6.94	5.61	6.41	5.74	5.71	5.65	6.57	6.58	5.53
Responses	39	40	39	40	38	40	40	40	40



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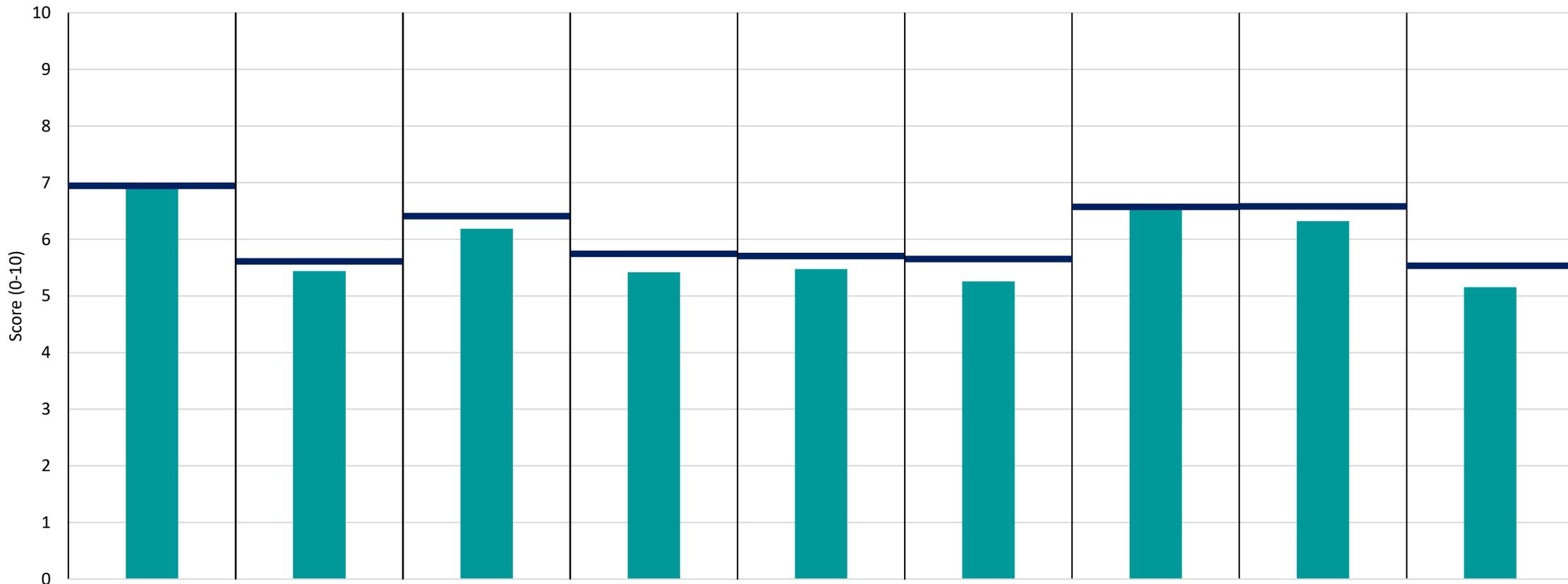
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Staff Engagement



Morale



Breakdown	6.95	5.44	6.19	5.42	5.47	5.26	6.62	6.32	5.15
Your org	6.94	5.61	6.41	5.74	5.71	5.65	6.57	6.58	5.53
Responses	163	164	162	164	159	162	162	164	164



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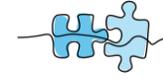
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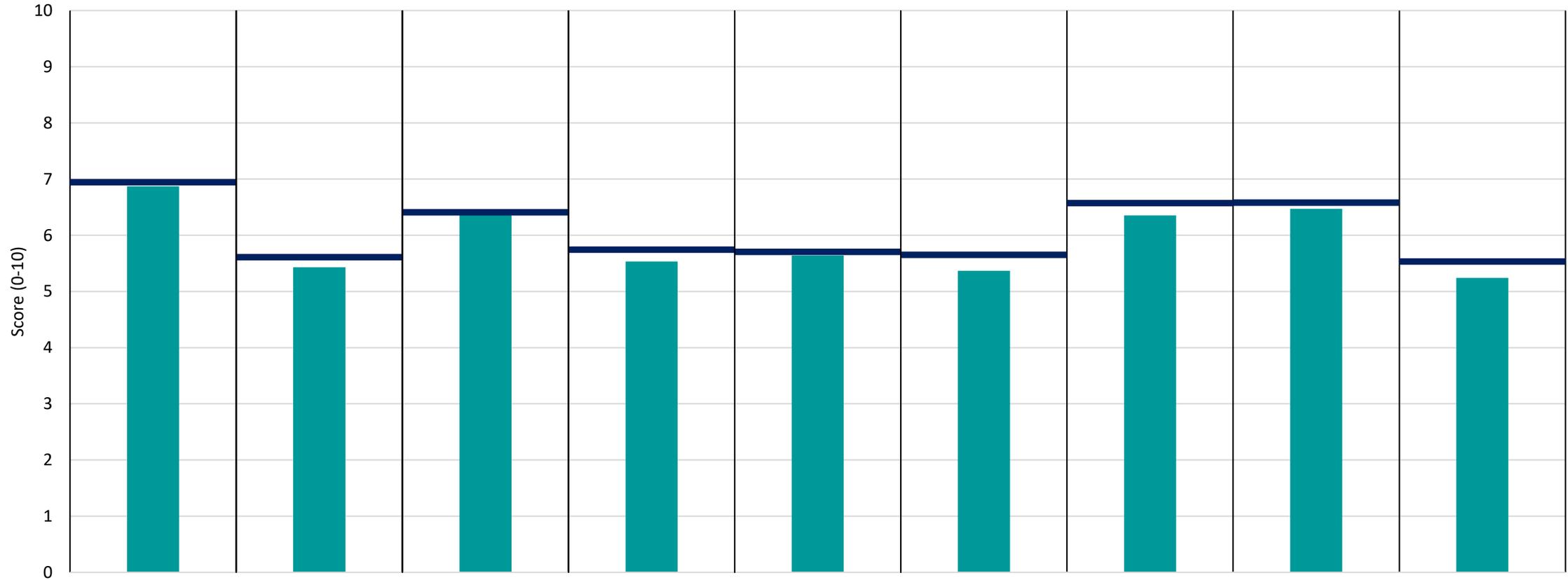
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Breakdown	6.87	5.43	6.38	5.53	5.64	5.37	6.35	6.47	5.24
Your org	6.94	5.61	6.41	5.74	5.71	5.65	6.57	6.58	5.53
Responses	350	350	348	349	344	349	348	350	350



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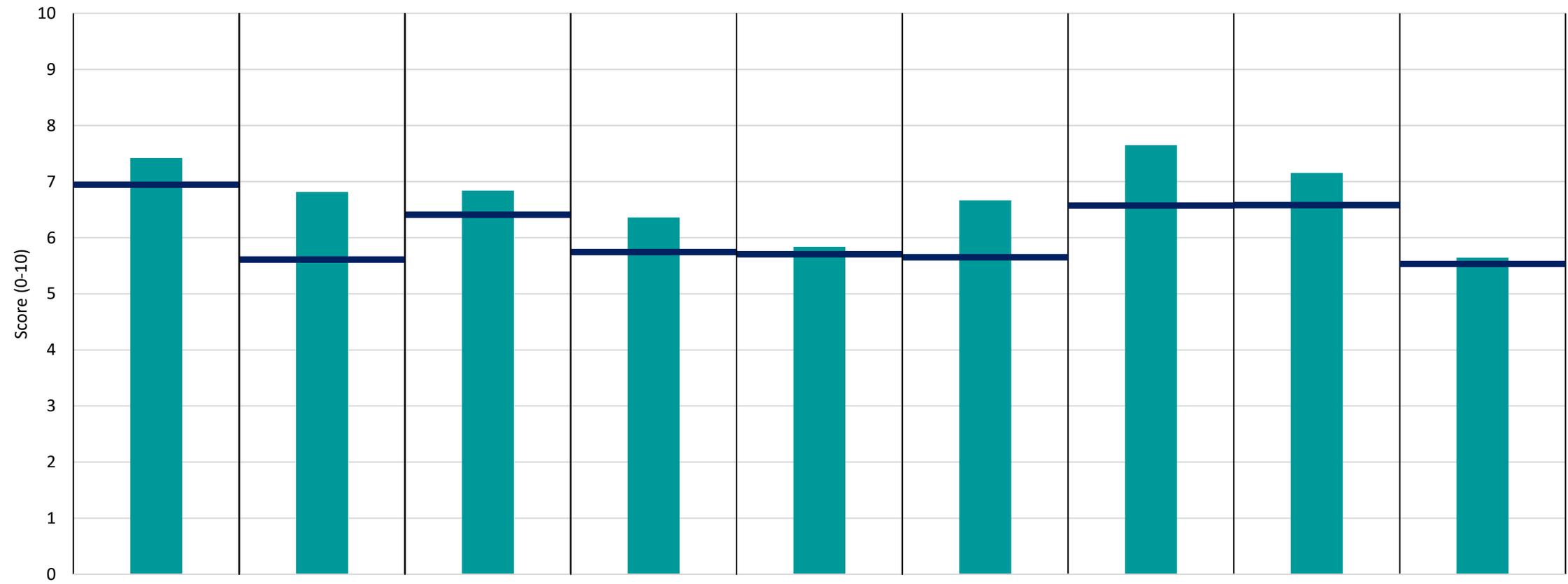
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Breakdown	7.42	6.81	6.84	6.36	5.84	6.67	7.65	7.16	5.64
Your org	6.94	5.61	6.41	5.74	5.71	5.65	6.57	6.58	5.53
Responses	29	29	29	29	28	29	28	29	29



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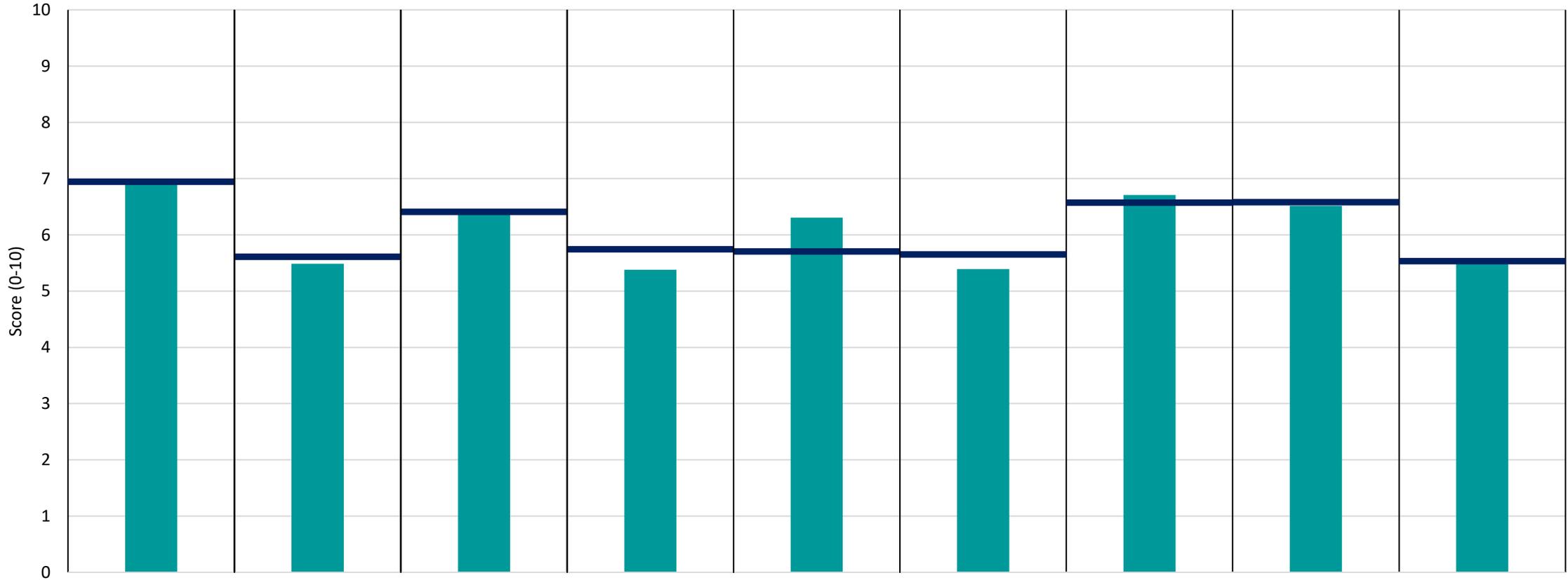
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Breakdown	6.89	5.49	6.44	5.38	6.31	5.39	6.71	6.52	5.56
Your org	6.94	5.61	6.41	5.74	5.71	5.65	6.57	6.58	5.53
Responses	364	362	363	364	355	361	364	364	364



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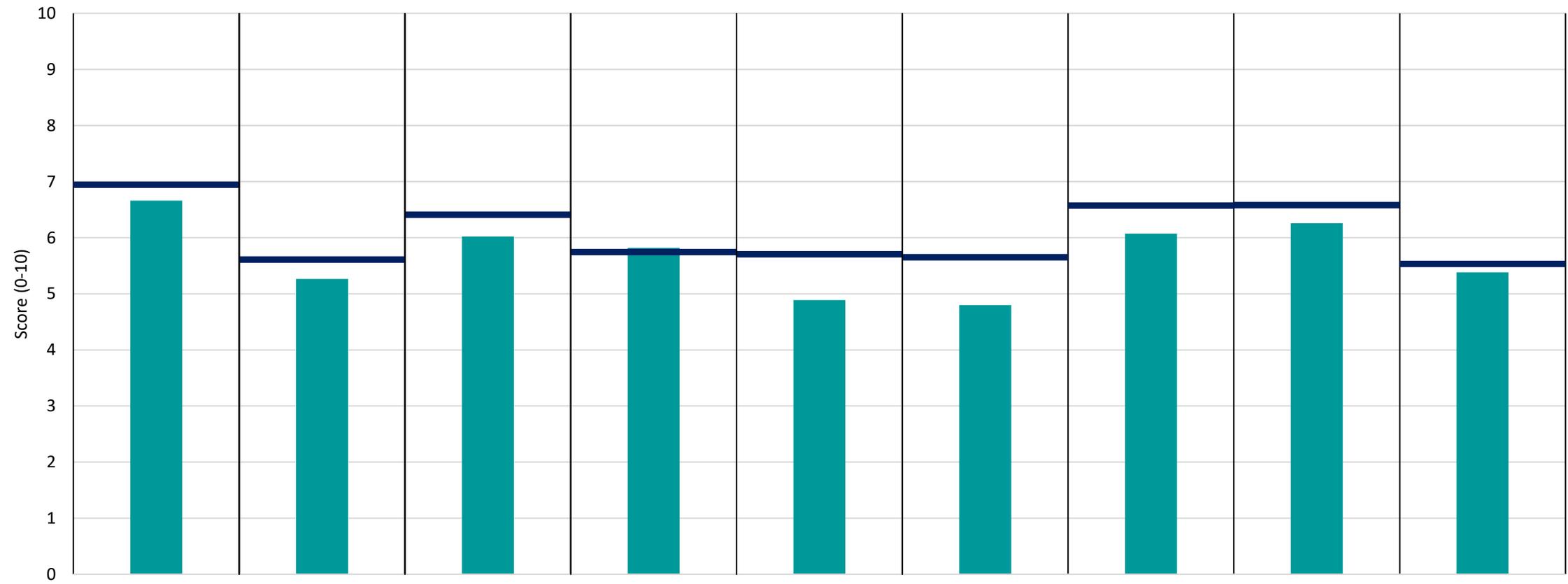
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Breakdown	6.66	5.26	6.02	5.82	4.89	4.80	6.07	6.26	5.38
Your org	6.94	5.61	6.41	5.74	5.71	5.65	6.57	6.58	5.53
Responses	283	285	282	280	274	280	283	285	285



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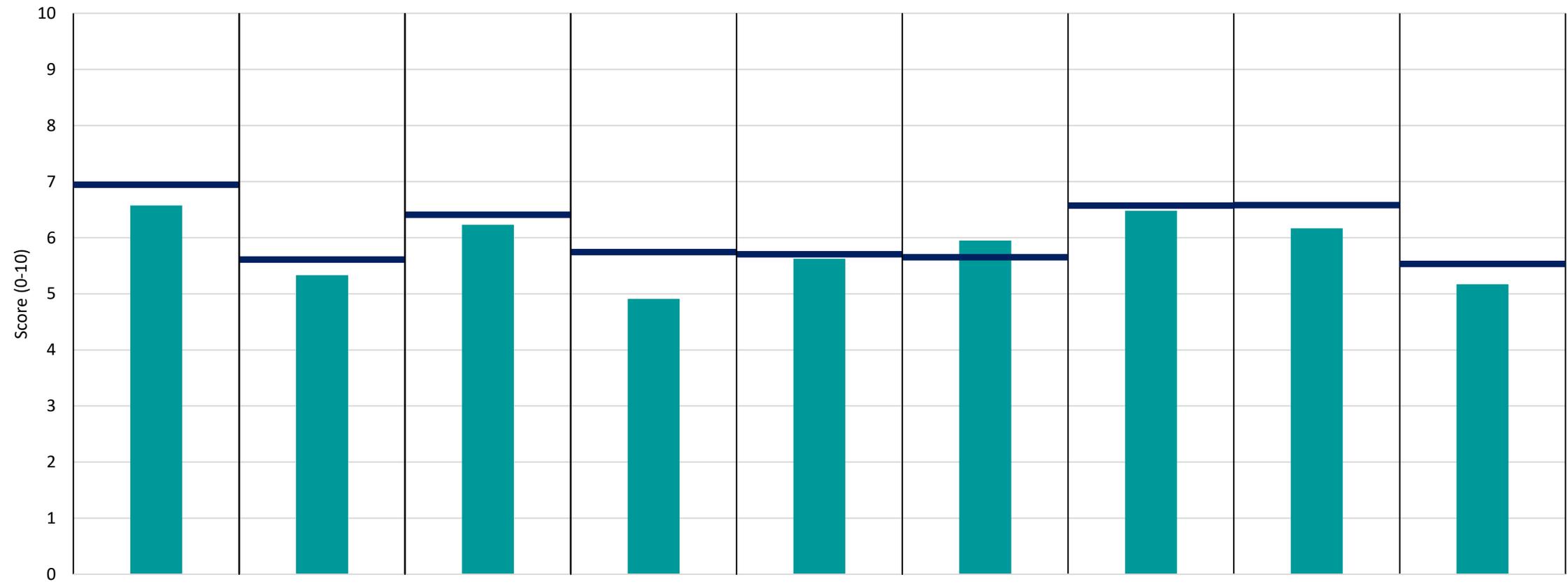
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Breakdown	6.58	5.33	6.23	4.91	5.62	5.95	6.48	6.17	5.17
Your org	6.94	5.61	6.41	5.74	5.71	5.65	6.57	6.58	5.53
Responses	125	125	125	125	116	124	125	125	125



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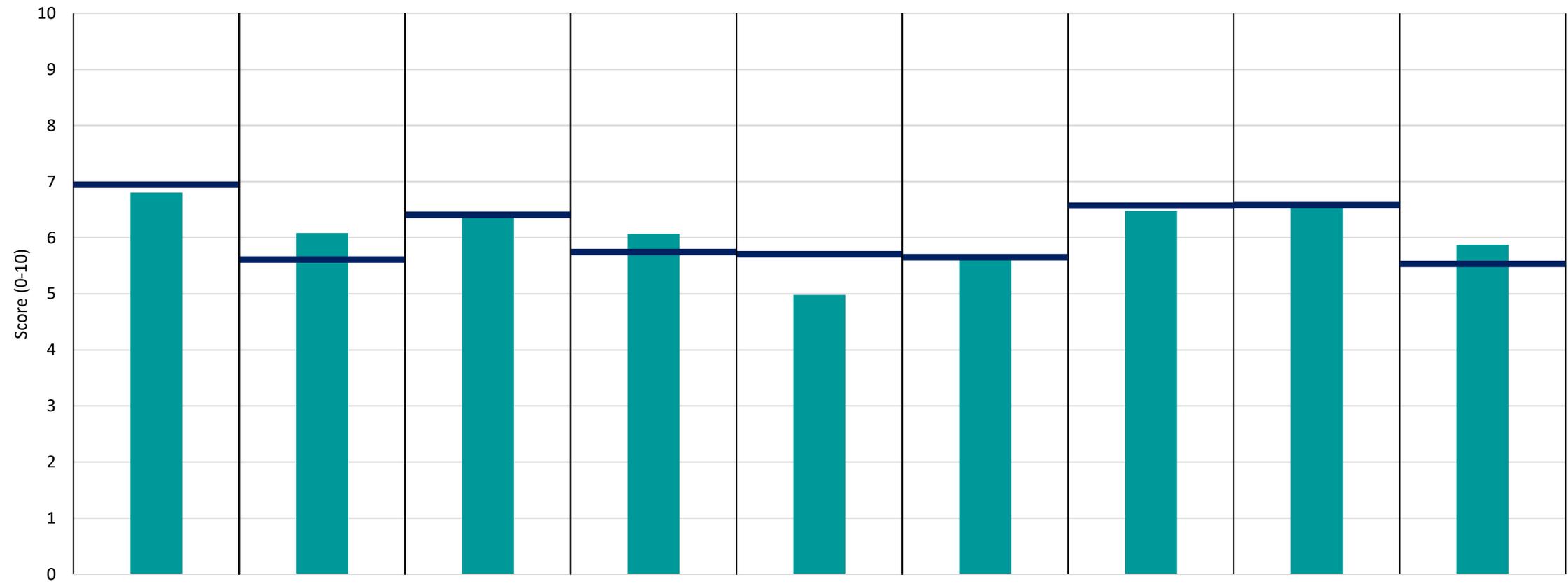
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Breakdown	6.80	6.08	6.39	6.07	4.98	5.62	6.48	6.59	5.87
Your org	6.94	5.61	6.41	5.74	5.71	5.65	6.57	6.58	5.53
Responses	60	61	58	58	56	61	61	61	61



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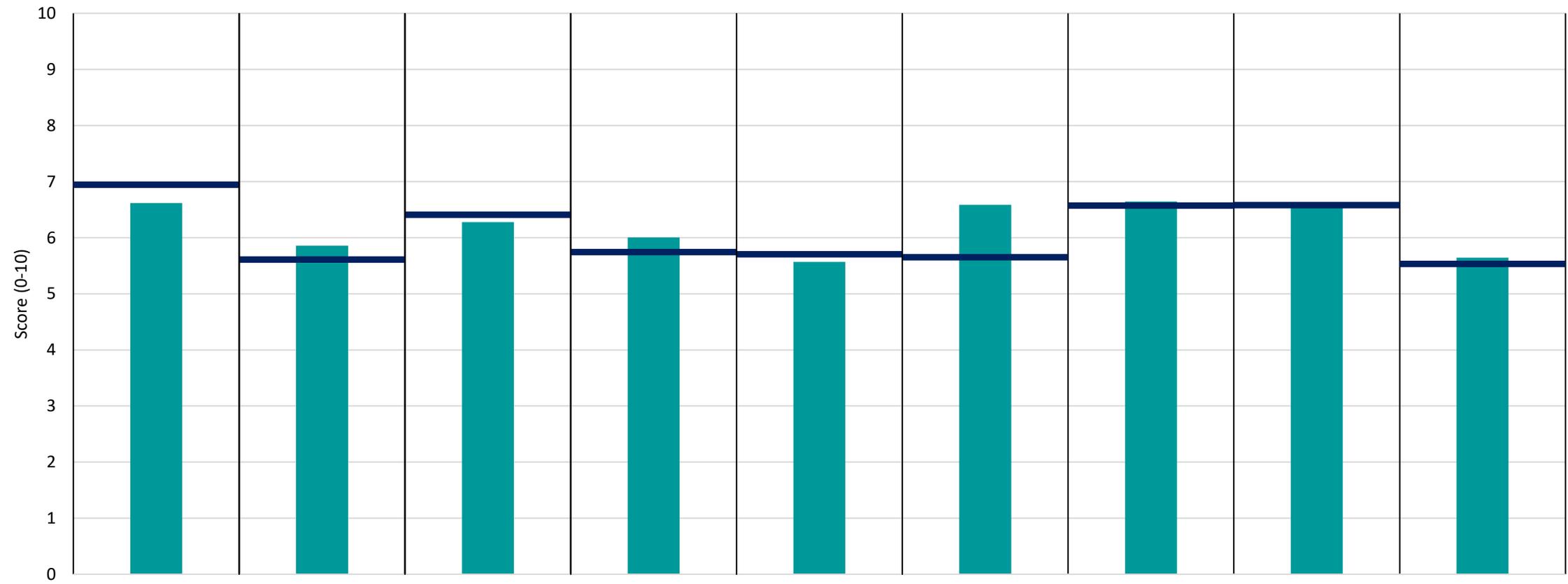
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Breakdown	6.62	5.86	6.28	6.01	5.57	6.59	6.65	6.55	5.64
Your org	6.94	5.61	6.41	5.74	5.71	5.65	6.57	6.58	5.53
Responses	75	75	73	75	73	74	75	75	75



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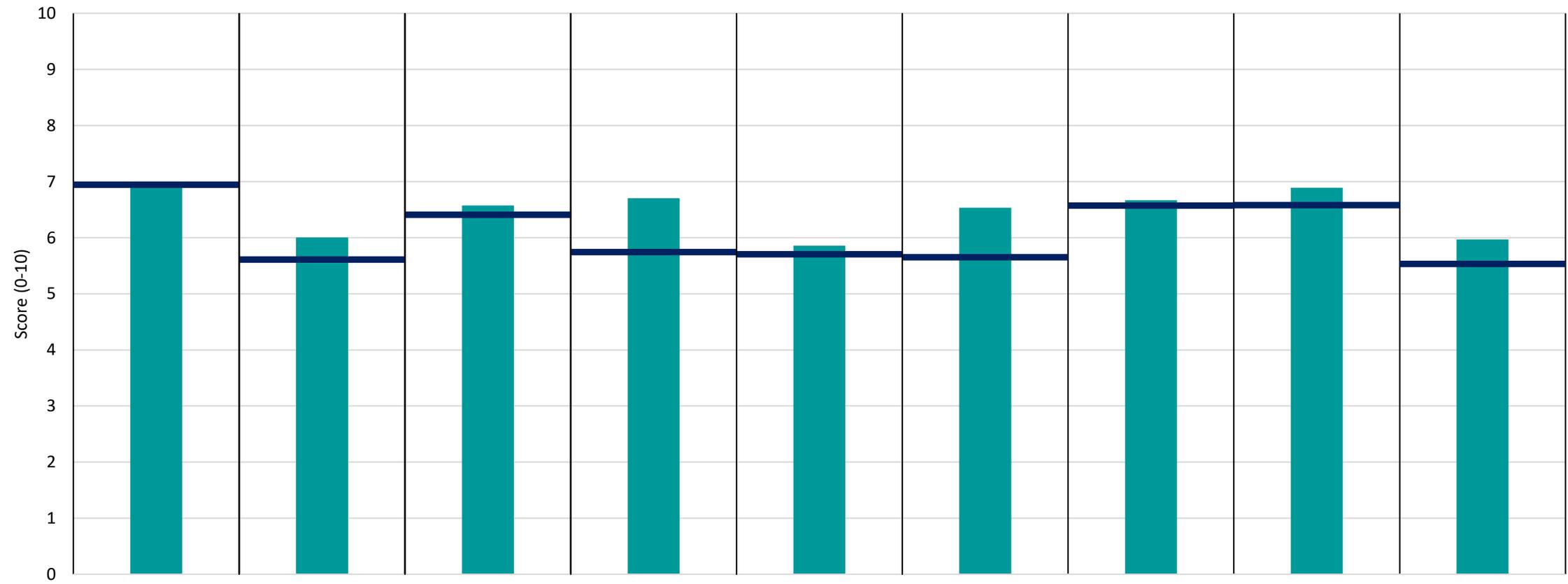
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Breakdown	6.99	6.00	6.58	6.70	5.86	6.53	6.67	6.89	5.97
Your org	6.94	5.61	6.41	5.74	5.71	5.65	6.57	6.58	5.53
Responses	86	86	84	86	83	85	86	86	86



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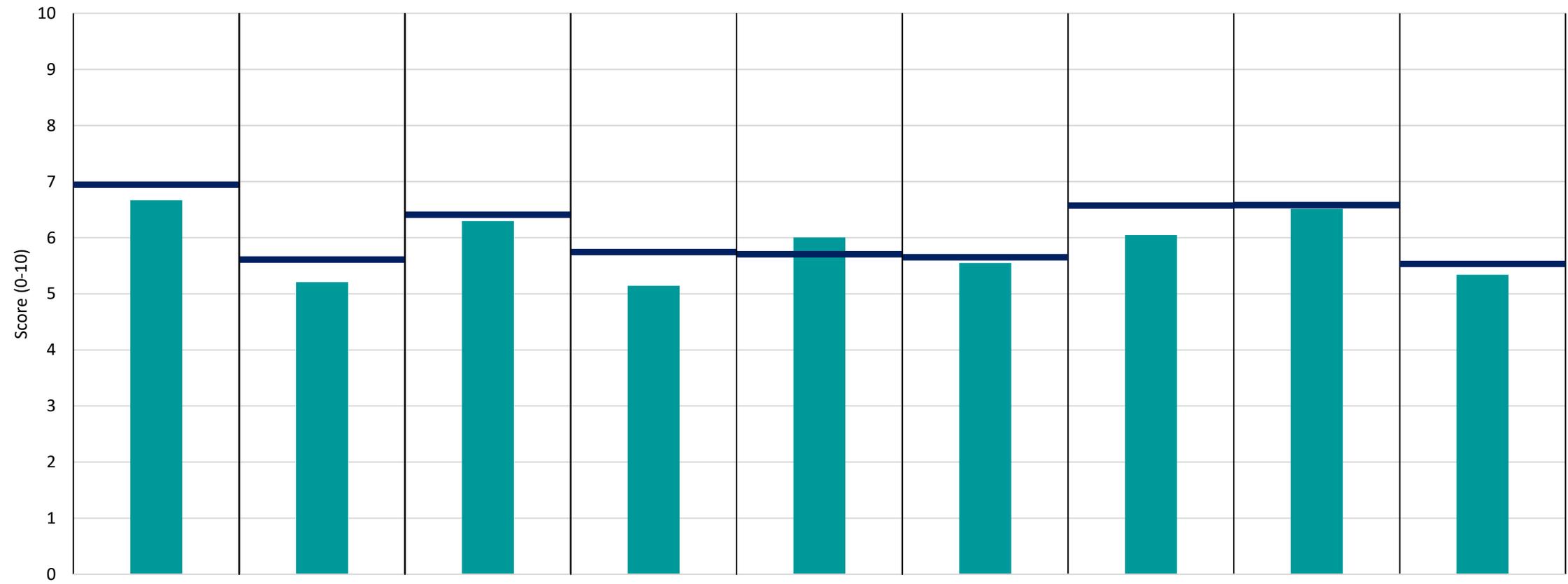
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Staff Engagement



Morale



Breakdown	6.67	5.21	6.30	5.14	6.00	5.55	6.05	6.51	5.34
Your org	6.94	5.61	6.41	5.74	5.71	5.65	6.57	6.58	5.53
Responses	338	339	333	333	325	334	337	337	338



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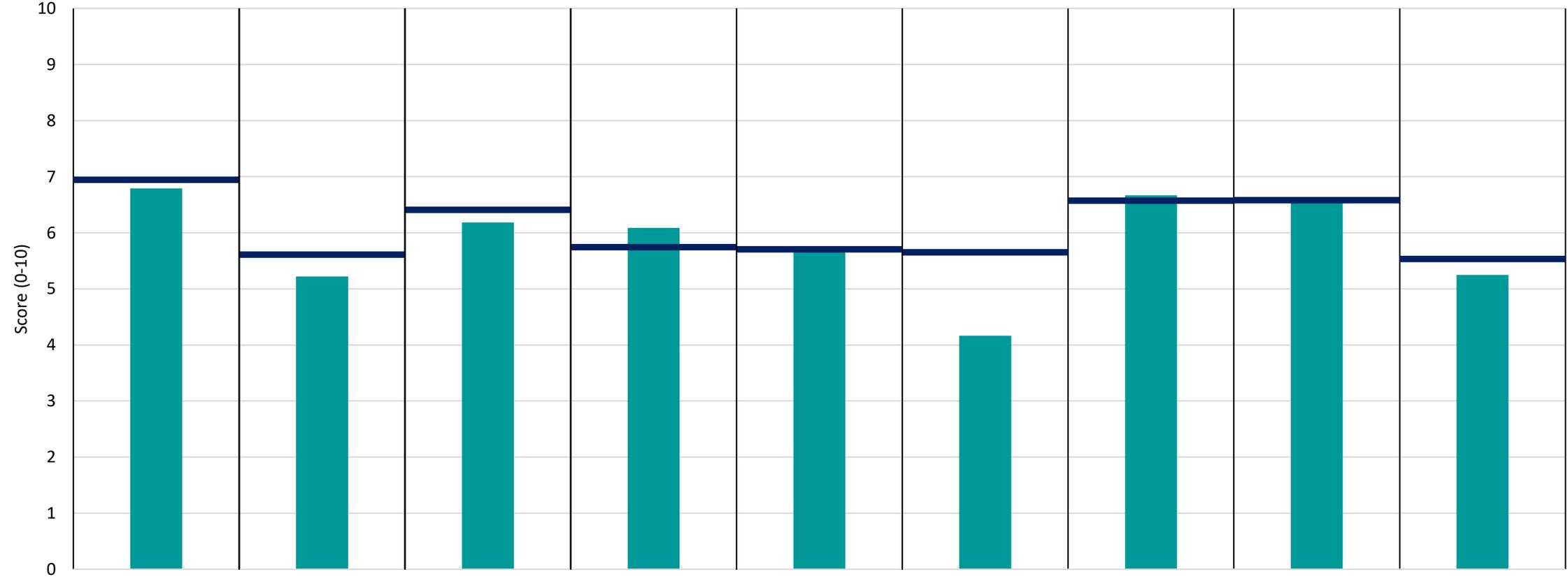
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Staff Engagement



Morale



Breakdown	6.79	5.22	6.18	6.09	5.71	4.17	6.67	6.59	5.25
Your org	6.94	5.61	6.41	5.74	5.71	5.65	6.57	6.58	5.53
Responses	22	22	22	22	20	22	22	22	22



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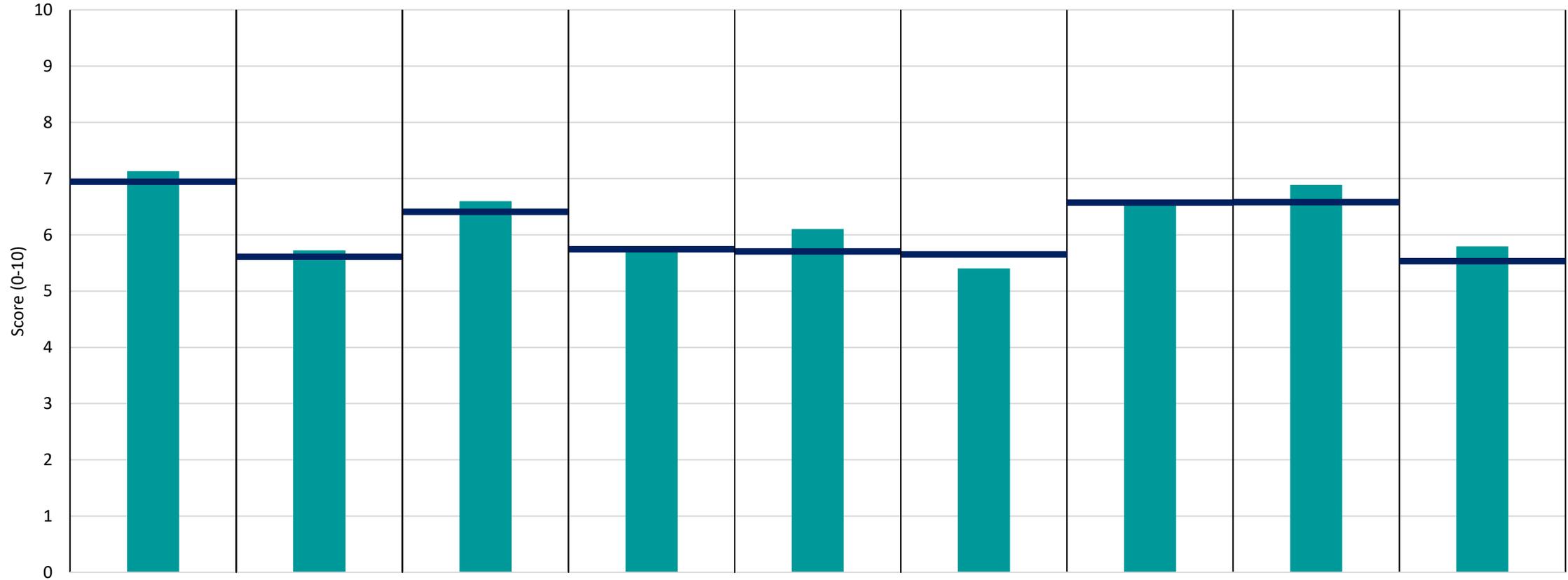
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Staff Engagement



Morale



Breakdown	7.13	5.72	6.60	5.77	6.10	5.40	6.61	6.89	5.79
Your org	6.94	5.61	6.41	5.74	5.71	5.65	6.57	6.58	5.53
Responses	154	155	154	152	151	155	155	156	156



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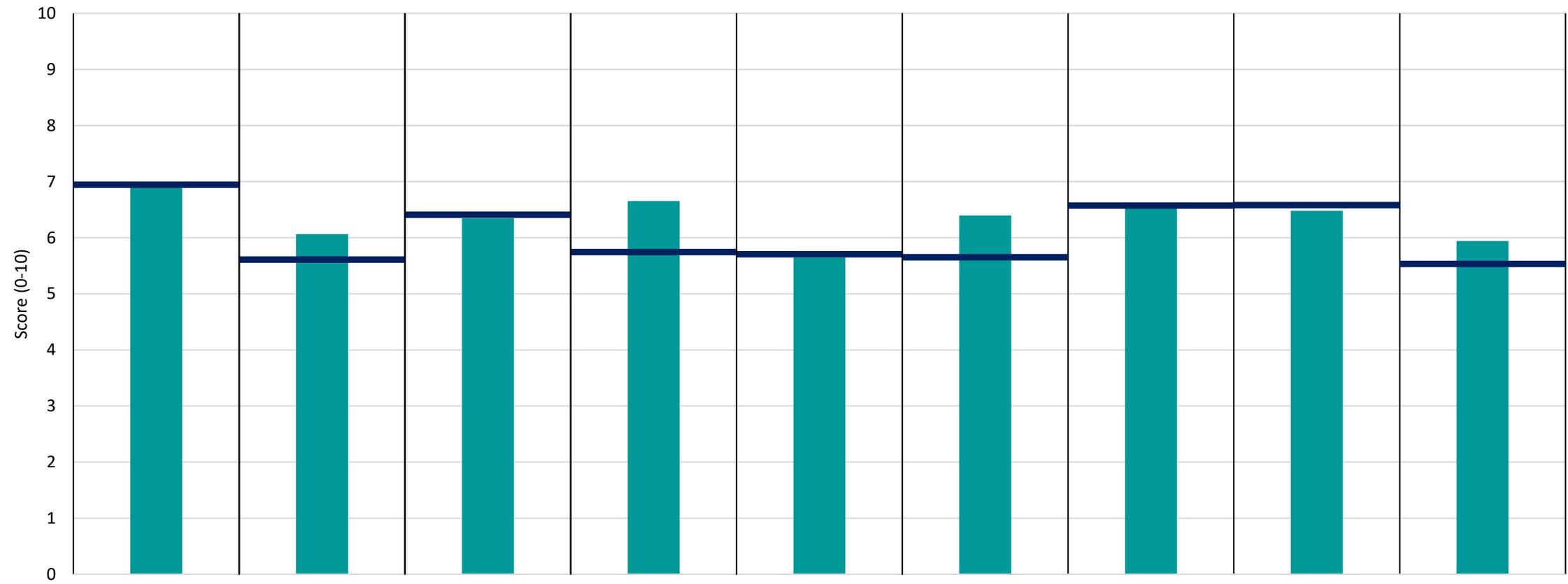
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Staff Engagement



Morale



Breakdown	6.93	6.06	6.34	6.66	5.65	6.39	6.61	6.48	5.94
Your org	6.94	5.61	6.41	5.74	5.71	5.65	6.57	6.58	5.53
Responses	223	224	222	222	216	223	224	224	224



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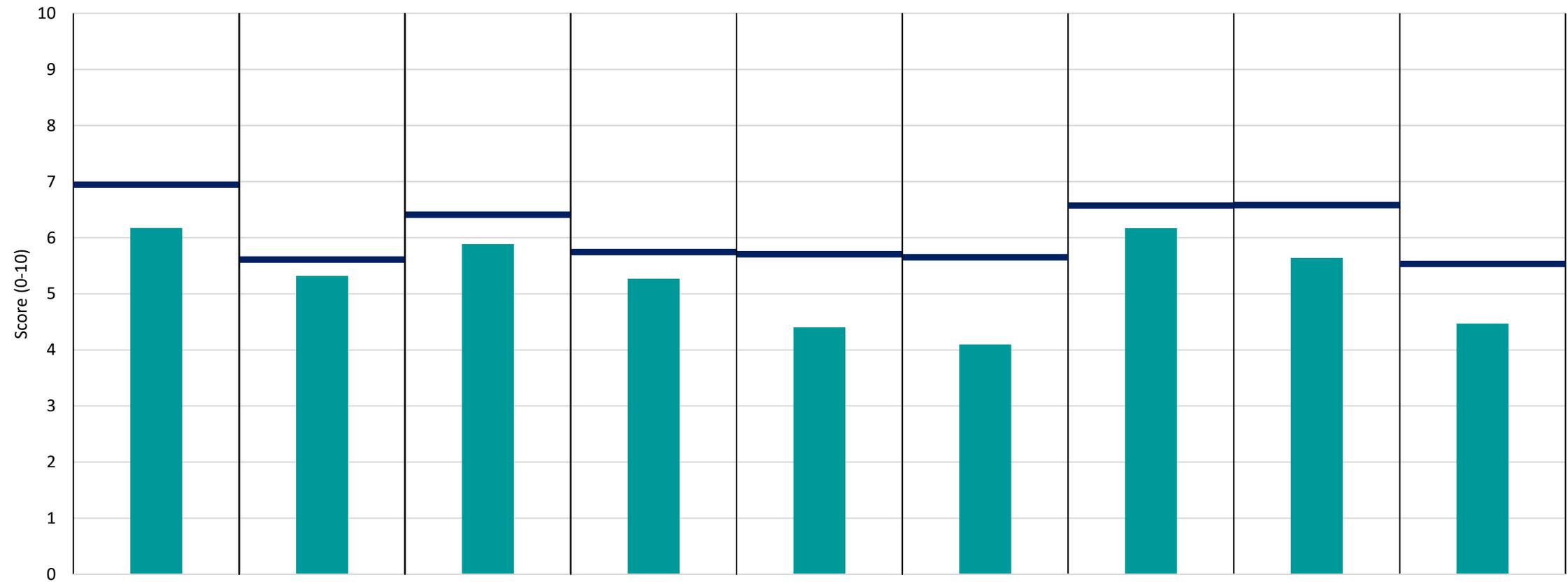
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Breakdown	6.18	5.32	5.89	5.27	4.40	4.10	6.17	5.64	4.47
Your org	6.94	5.61	6.41	5.74	5.71	5.65	6.57	6.58	5.53
Responses	31	30	31	31	30	30	31	31	31



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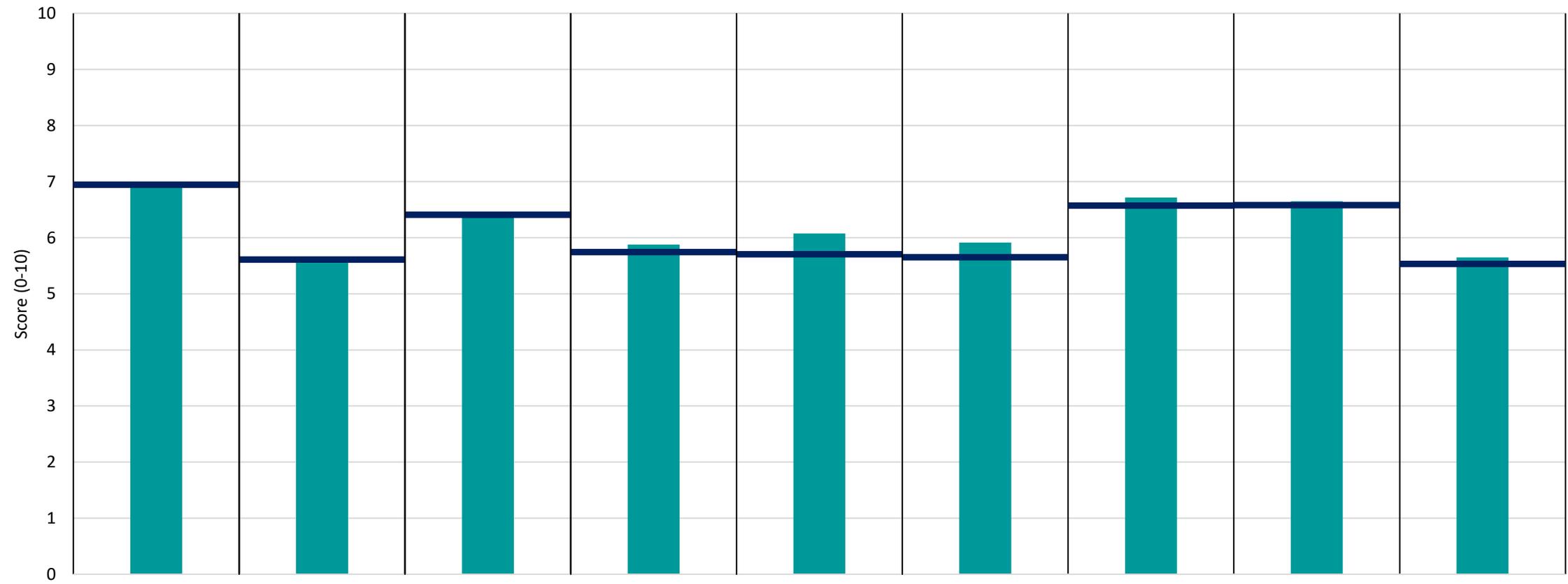
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Staff Engagement



Morale



Breakdown	6.91	5.66	6.38	5.88	6.07	5.91	6.72	6.65	5.65
Your org	6.94	5.61	6.41	5.74	5.71	5.65	6.57	6.58	5.53
Responses	182	182	182	182	178	180	182	182	182



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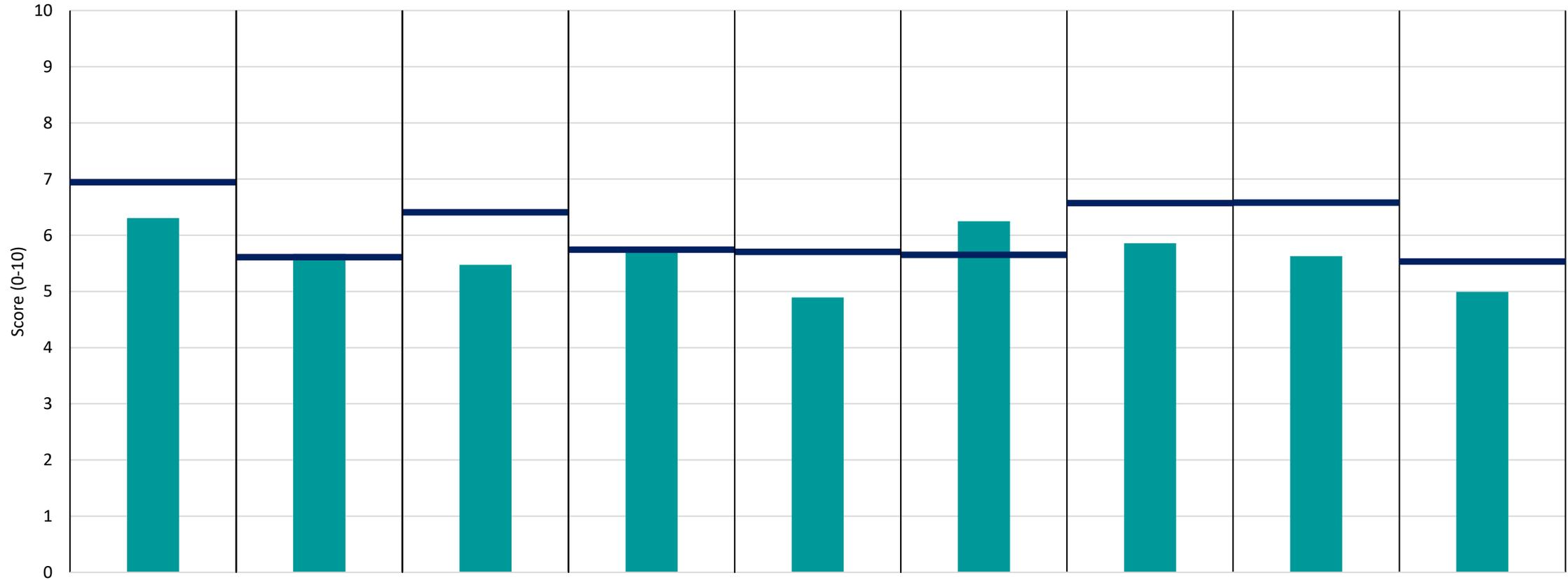
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Staff Engagement



Morale



Breakdown	6.30	5.67	5.47	5.75	4.89	6.25	5.86	5.63	4.99
Your org	6.94	5.61	6.41	5.74	5.71	5.65	6.57	6.58	5.53
Responses	15	15	15	15	14	15	15	15	15



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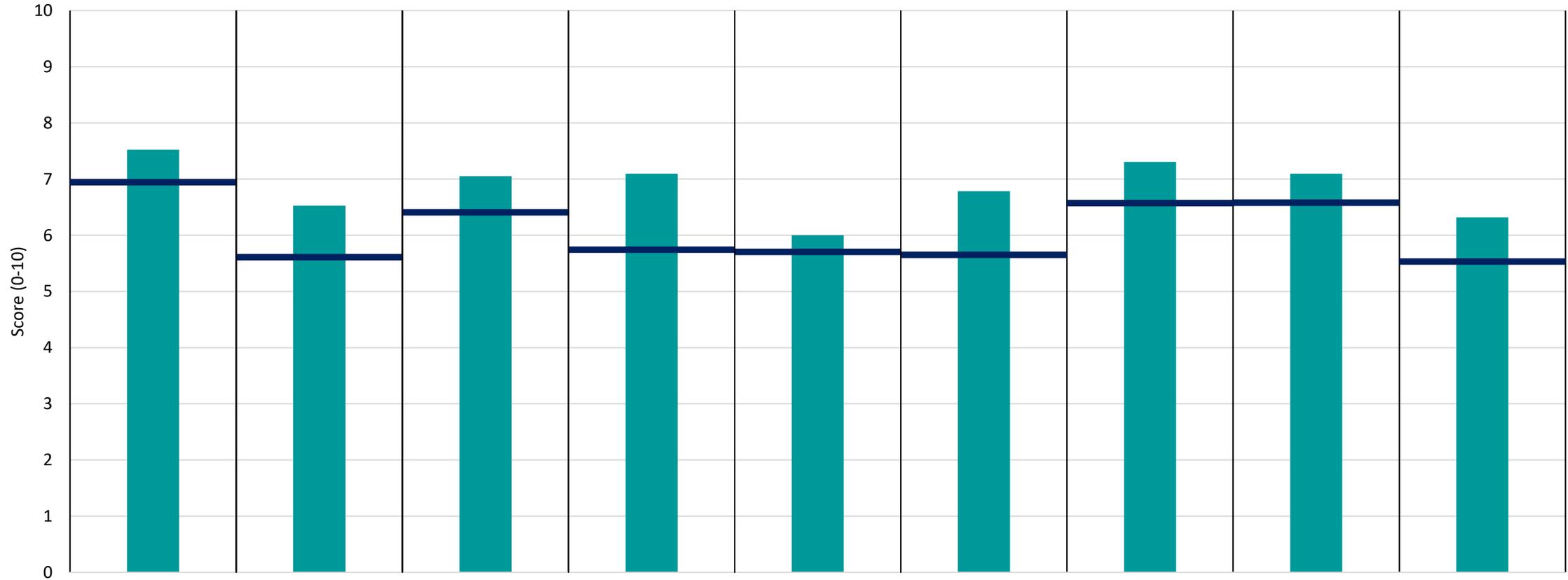
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Staff Engagement



Morale



Breakdown	7.53	6.53	7.05	7.10	6.00	6.79	7.31	7.10	6.32
Your org	6.94	5.61	6.41	5.74	5.71	5.65	6.57	6.58	5.53
Responses	57	57	57	57	54	56	57	57	57



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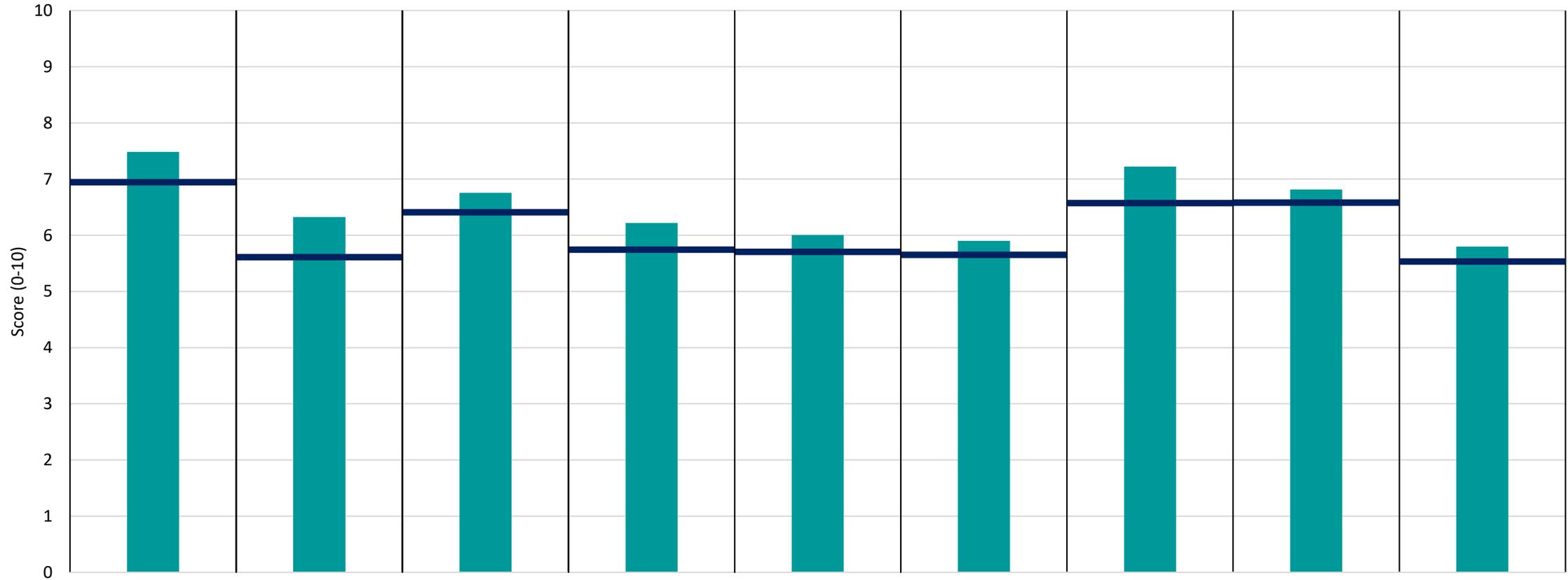
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Staff Engagement



Morale



Breakdown	7.48	6.32	6.76	6.22	6.01	5.90	7.22	6.81	5.80
Your org	6.94	5.61	6.41	5.74	5.71	5.65	6.57	6.58	5.53
Responses	75	75	75	75	72	72	75	75	75



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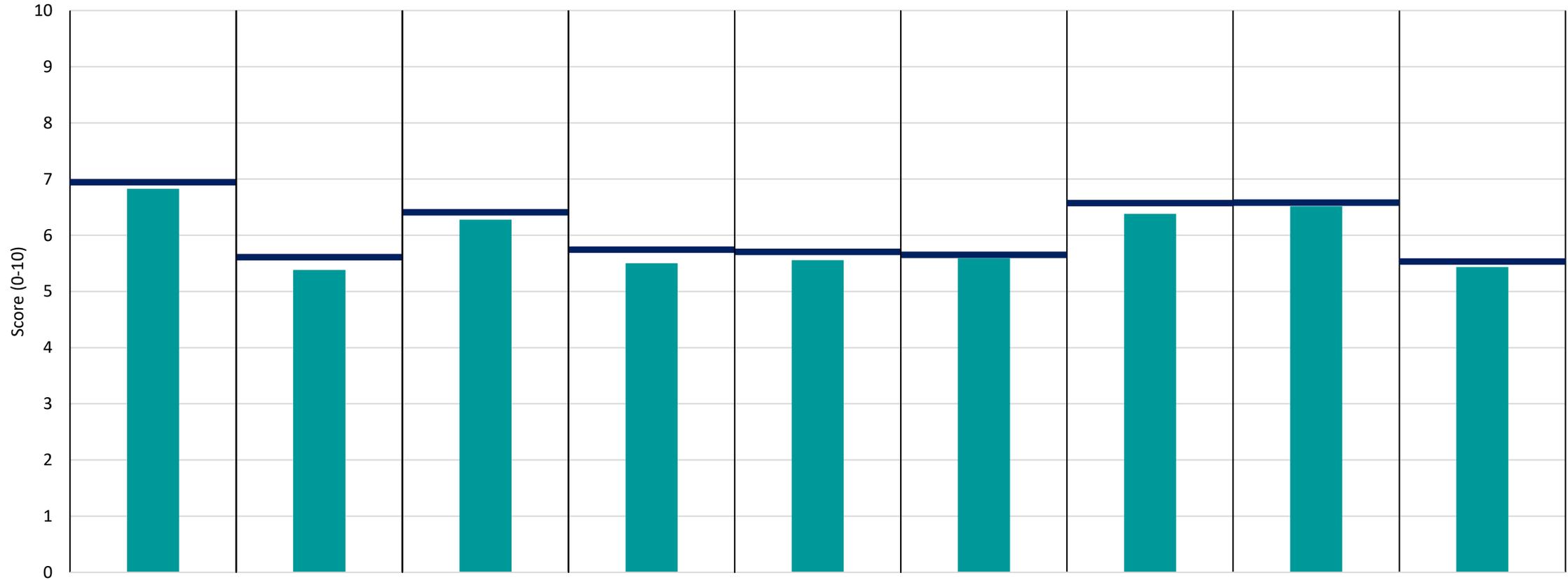
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Staff Engagement



Morale



Breakdown	6.83	5.38	6.28	5.50	5.56	5.59	6.38	6.52	5.44
Your org	6.94	5.61	6.41	5.74	5.71	5.65	6.57	6.58	5.53
Responses	260	262	258	259	248	262	260	262	262



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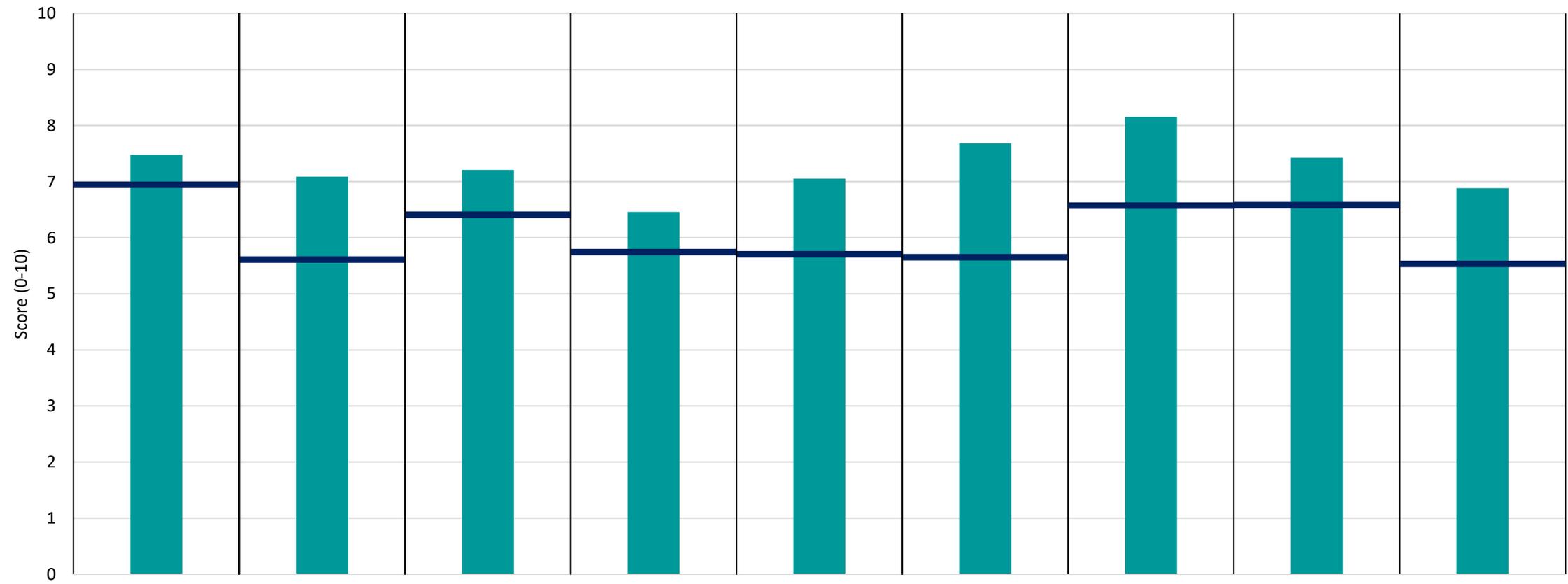
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Staff Engagement



Morale



Breakdown	7.47	7.09	7.21	6.46	7.05	7.68	8.15	7.43	6.88
Your org	6.94	5.61	6.41	5.74	5.71	5.65	6.57	6.58	5.53
Responses	17	17	17	16	17	16	17	17	17



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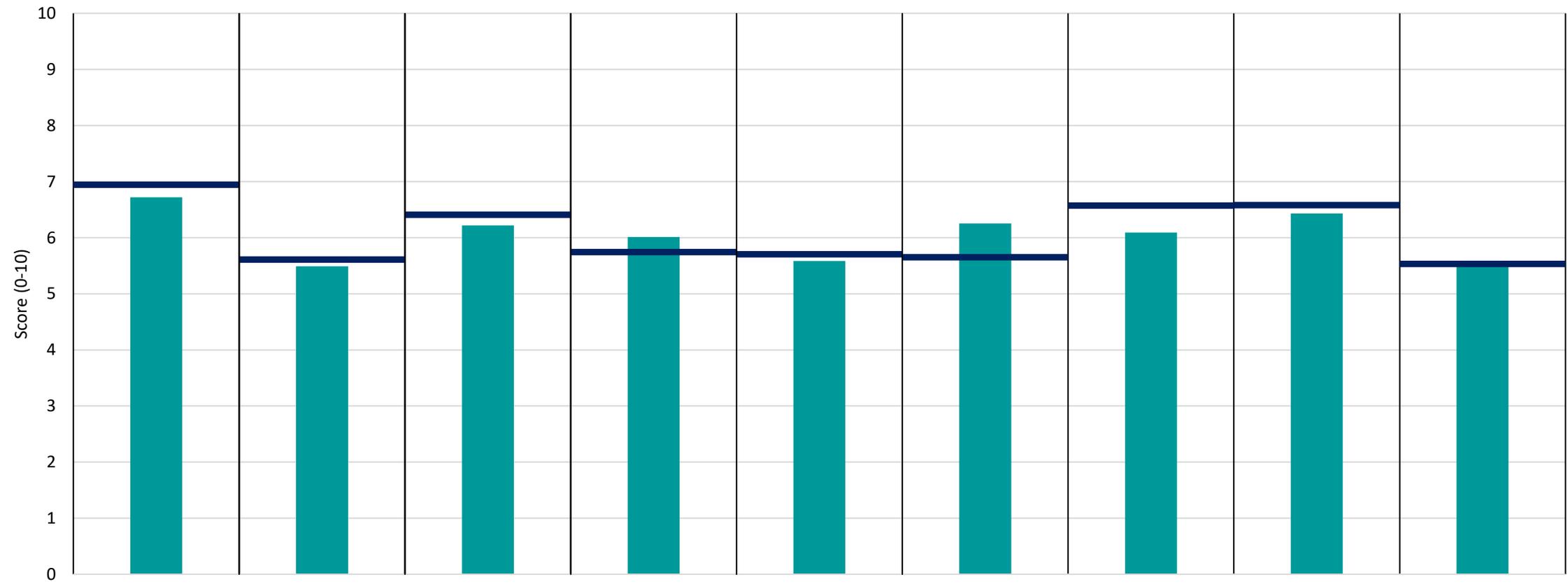
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Staff Engagement



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Breakdown	6.72	5.49	6.22	6.01	5.58	6.25	6.09	6.43	5.52
Your org	6.94	5.61	6.41	5.74	5.71	5.65	6.57	6.58	5.53
Responses	191	192	188	191	185	191	192	192	192



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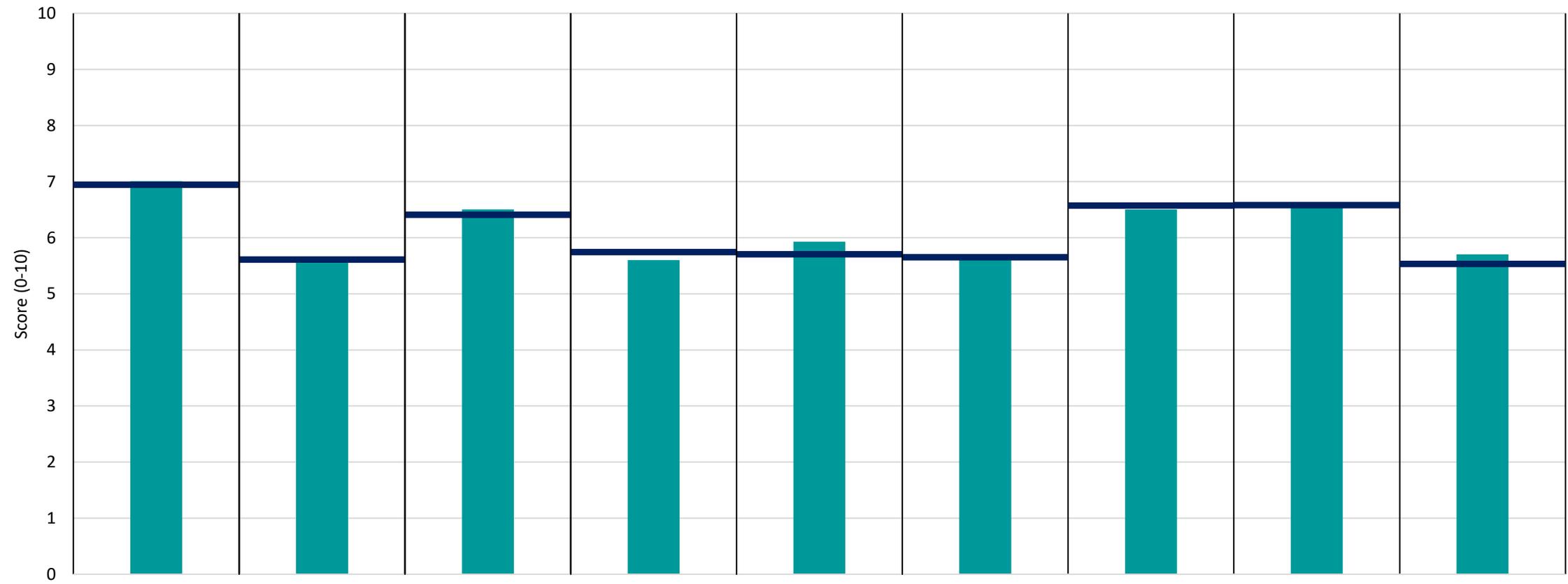
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Staff Engagement



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Breakdown	7.01	5.63	6.50	5.60	5.93	5.70	6.50	6.62	5.70
Your org	6.94	5.61	6.41	5.74	5.71	5.65	6.57	6.58	5.53
Responses	119	119	117	118	114	119	118	119	119



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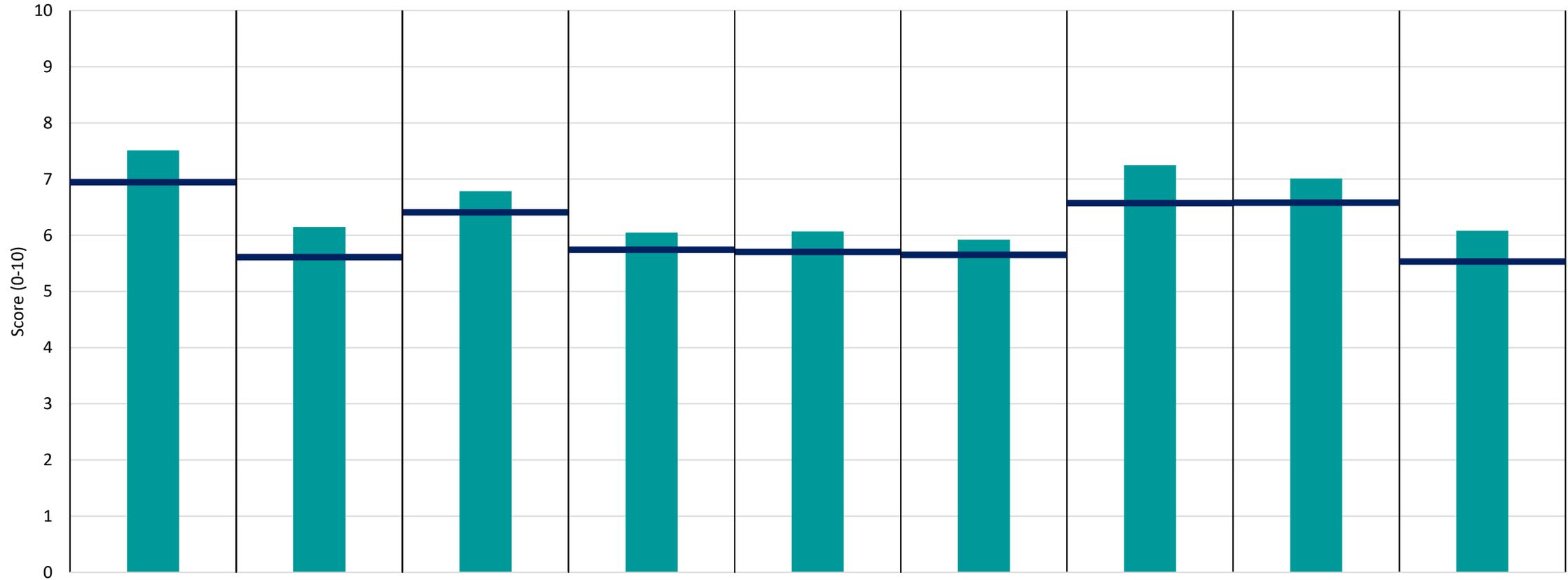
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Staff Engagement



Morale



Breakdown	7.51	6.15	6.78	6.05	6.07	5.92	7.25	7.01	6.08
Your org	6.94	5.61	6.41	5.74	5.71	5.65	6.57	6.58	5.53
Responses	47	47	46	45	43	47	47	47	47



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We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



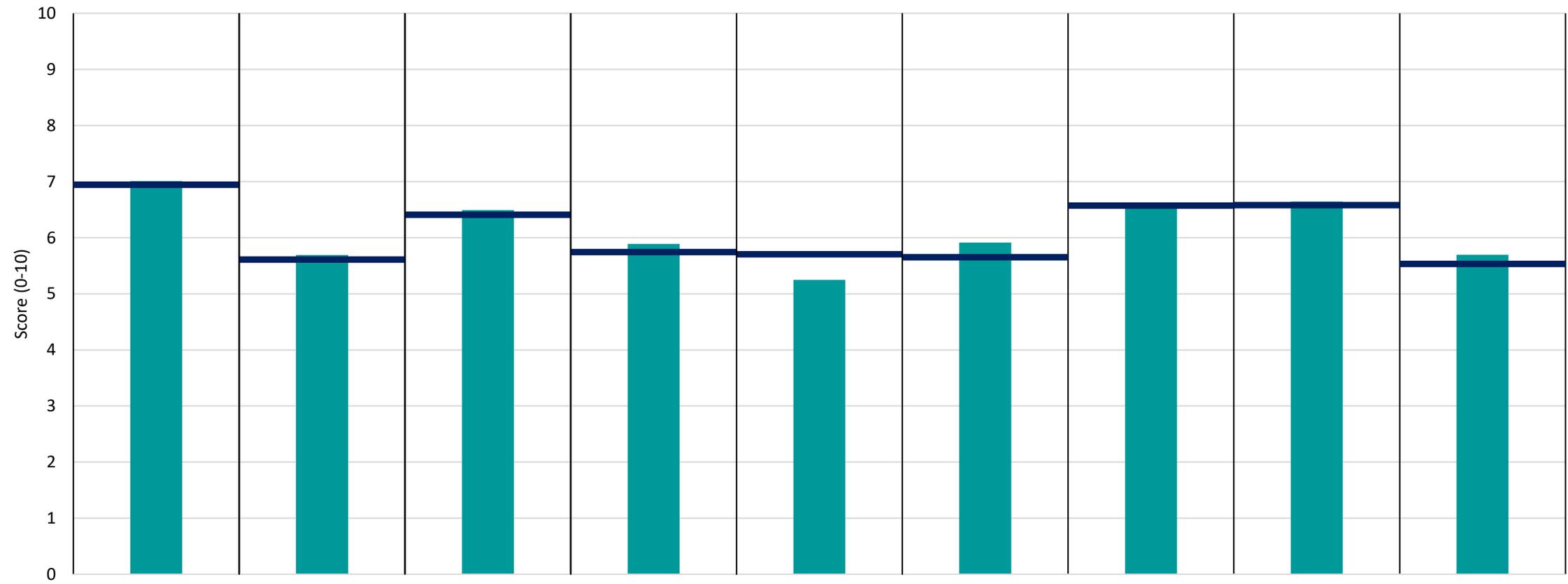
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Staff Engagement



Morale



Breakdown	7.01	5.69	6.49	5.89	5.25	5.91	6.60	6.65	5.70
Your org	6.94	5.61	6.41	5.74	5.71	5.65	6.57	6.58	5.53
Responses	57	57	57	57	55	57	57	57	57



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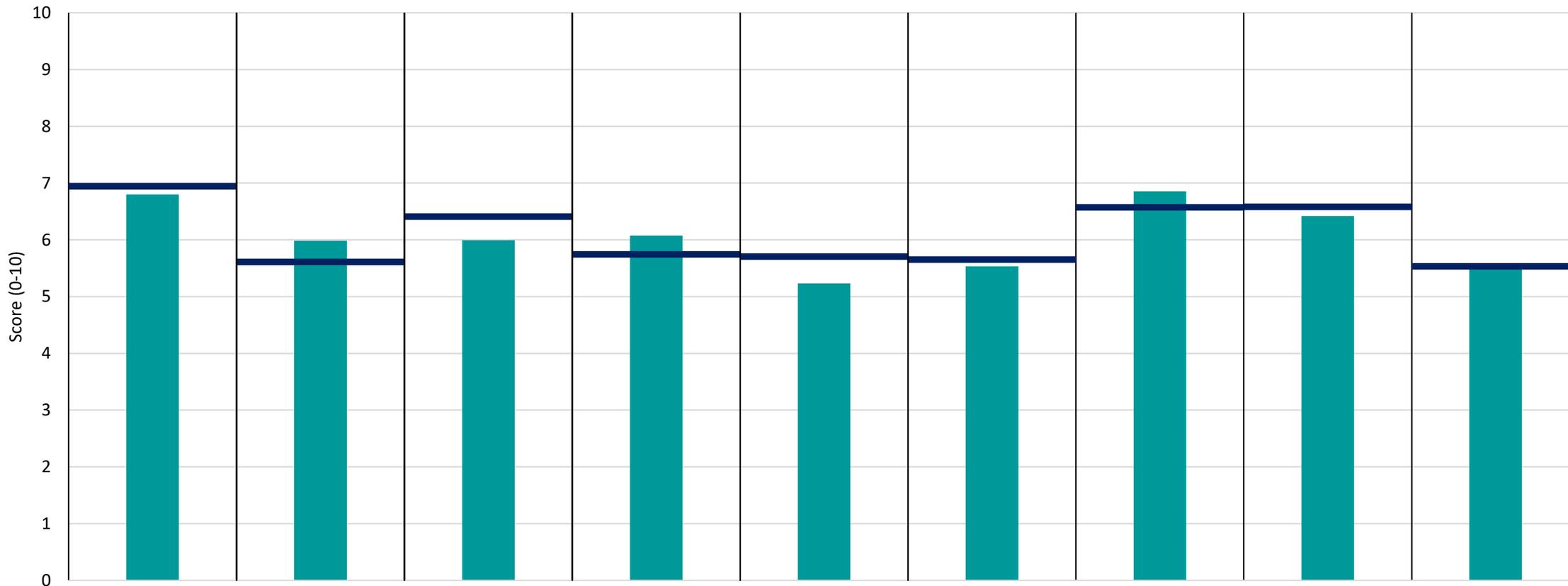
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Staff Engagement



Morale



Breakdown	6.80	5.98	5.99	6.08	5.23	5.53	6.85	6.42	5.51
Your org	6.94	5.61	6.41	5.74	5.71	5.65	6.57	6.58	5.53
Responses	33	33	33	33	33	32	33	33	33



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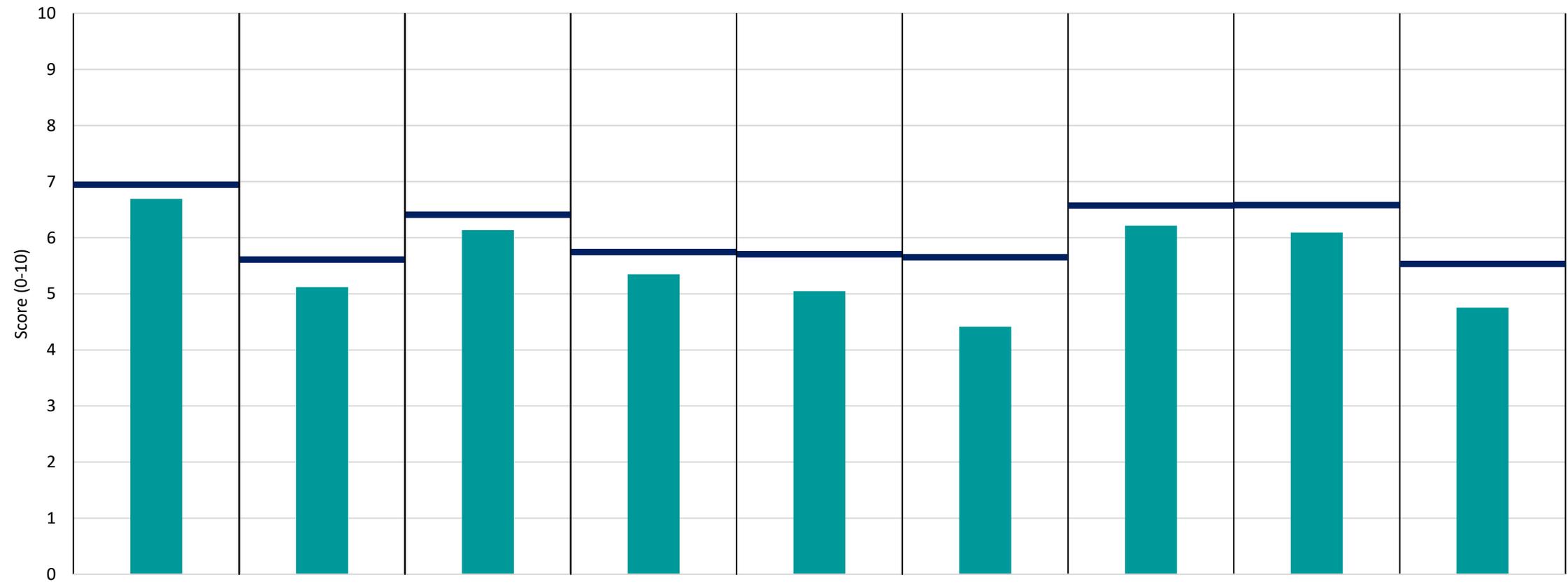
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Staff Engagement



Morale



Breakdown	6.69	5.12	6.13	5.35	5.05	4.41	6.21	6.09	4.76
Your org	6.94	5.61	6.41	5.74	5.71	5.65	6.57	6.58	5.53
Responses	178	178	178	179	174	178	178	179	179



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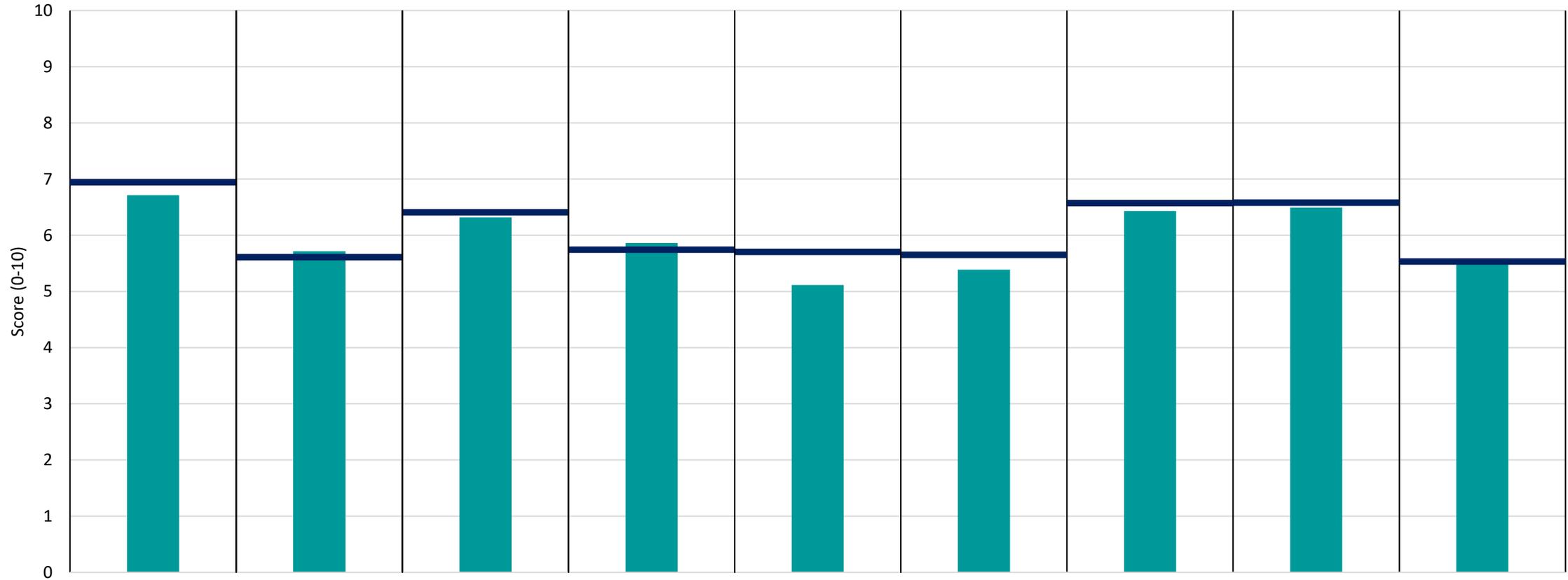
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Staff Engagement



Morale



Breakdown	6.71	5.71	6.32	5.86	5.11	5.39	6.43	6.49	5.57
Your org	6.94	5.61	6.41	5.74	5.71	5.65	6.57	6.58	5.53
Responses	203	205	199	203	198	205	205	207	205



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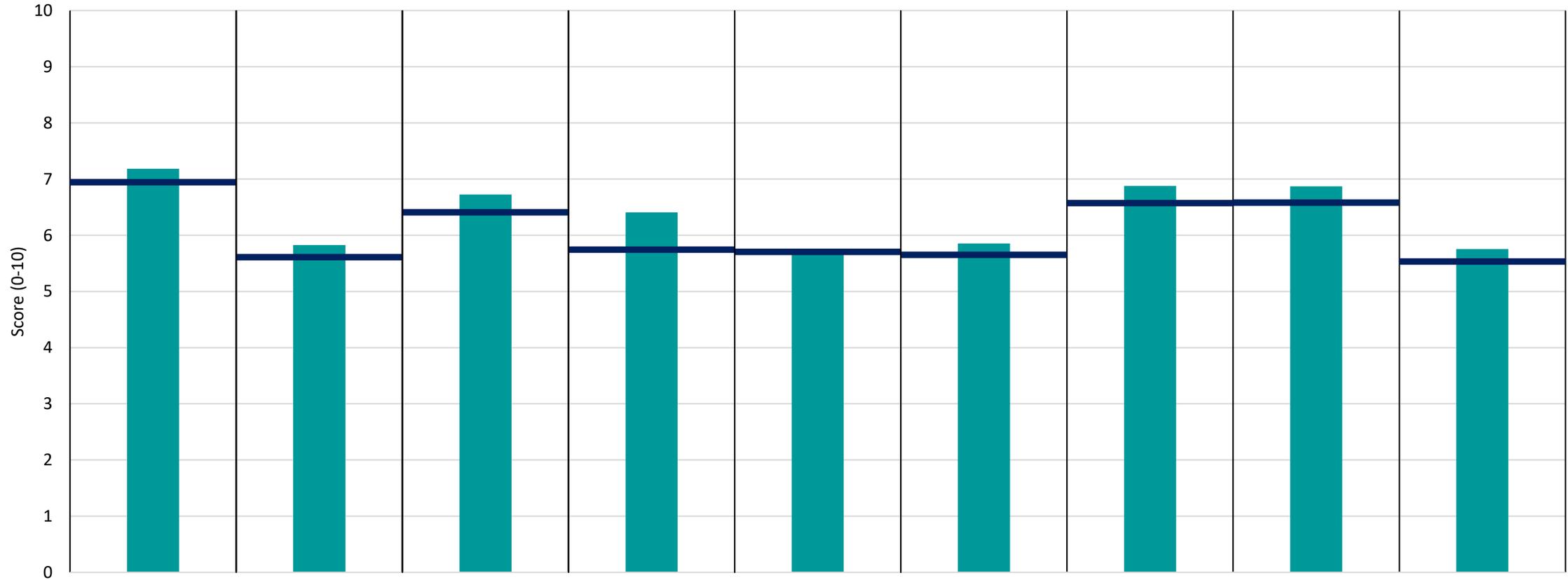
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Staff Engagement



Morale



Breakdown	7.18	5.83	6.72	6.41	5.70	5.85	6.88	6.87	5.76
Your org	6.94	5.61	6.41	5.74	5.71	5.65	6.57	6.58	5.53
Responses	143	143	142	143	138	143	143	143	143



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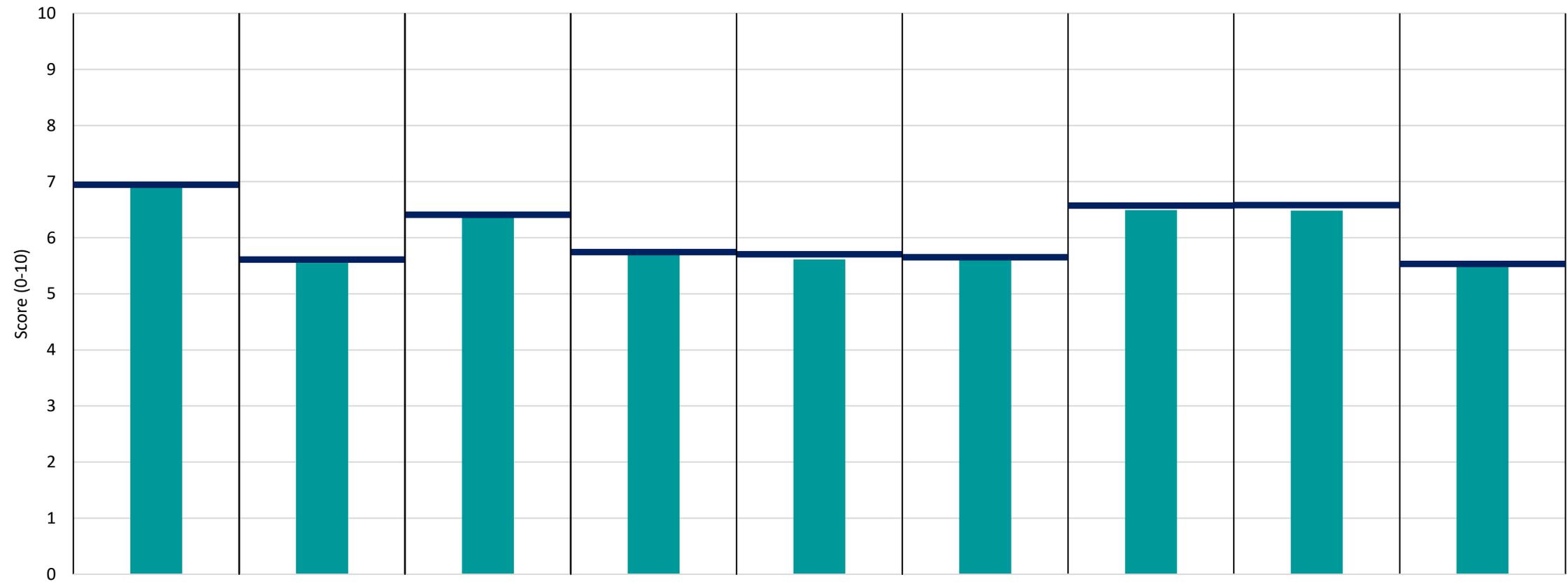
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Staff Engagement



Morale



Breakdown	6.97	5.65	6.44	5.70	5.61	5.65	6.49	6.48	5.52
Your org	6.94	5.61	6.41	5.74	5.71	5.65	6.57	6.58	5.53
Responses	234	234	232	233	231	233	233	234	234



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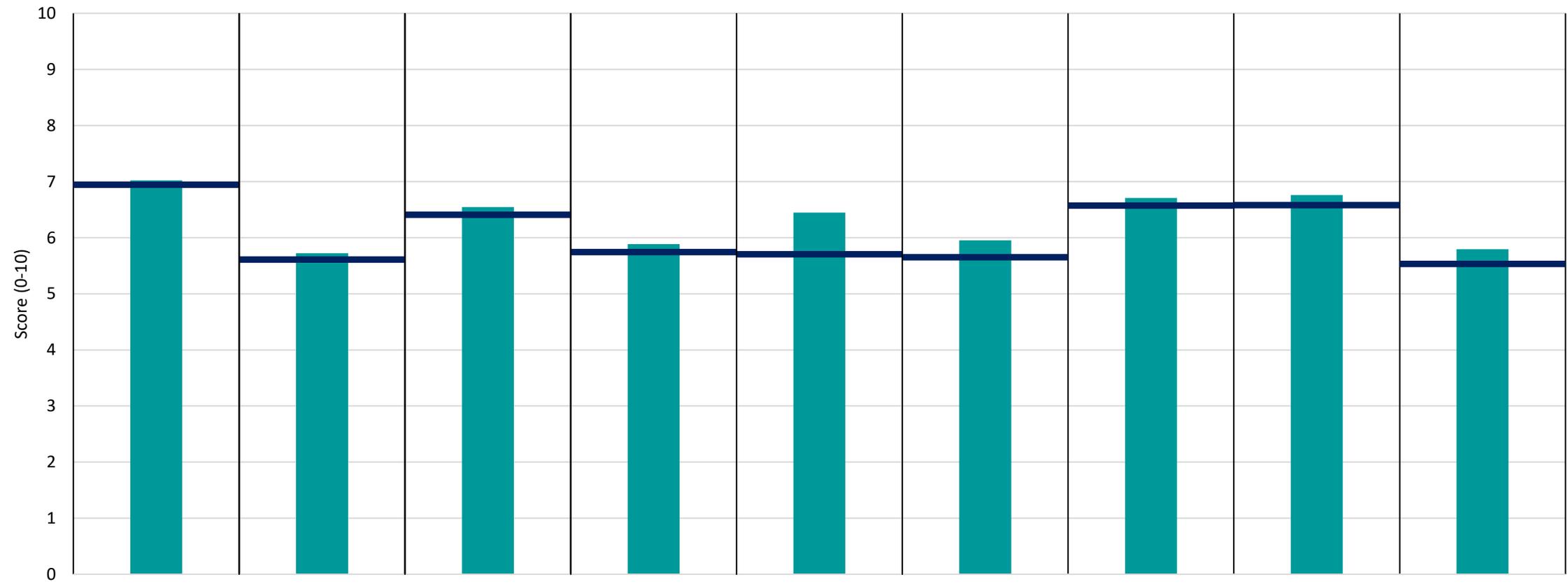
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Staff Engagement



Morale



Breakdown	7.02	5.73	6.55	5.89	6.45	5.95	6.71	6.76	5.79
Your org	6.94	5.61	6.41	5.74	5.71	5.65	6.57	6.58	5.53
Responses	173	175	171	170	171	171	174	172	174



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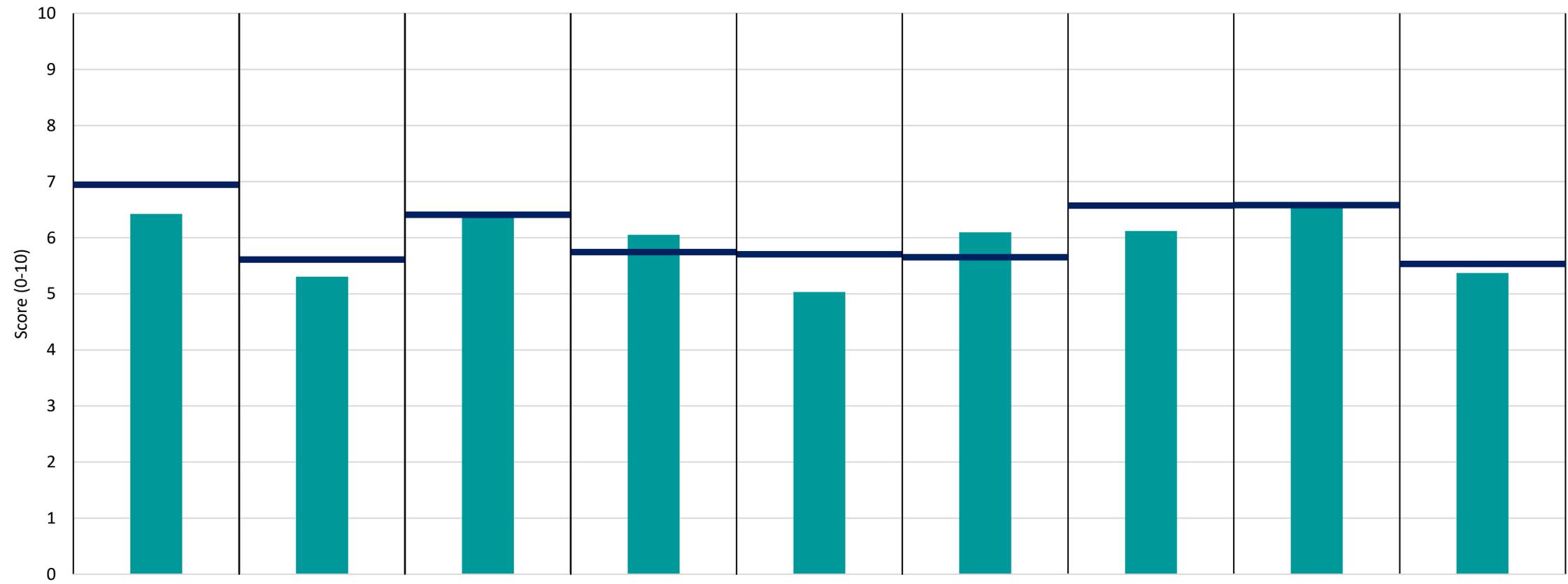
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Staff Engagement



Morale



Breakdown	6.42	5.31	6.38	6.05	5.03	6.10	6.12	6.58	5.37
Your org	6.94	5.61	6.41	5.74	5.71	5.65	6.57	6.58	5.53
Responses	47	47	46	46	46	46	47	47	47



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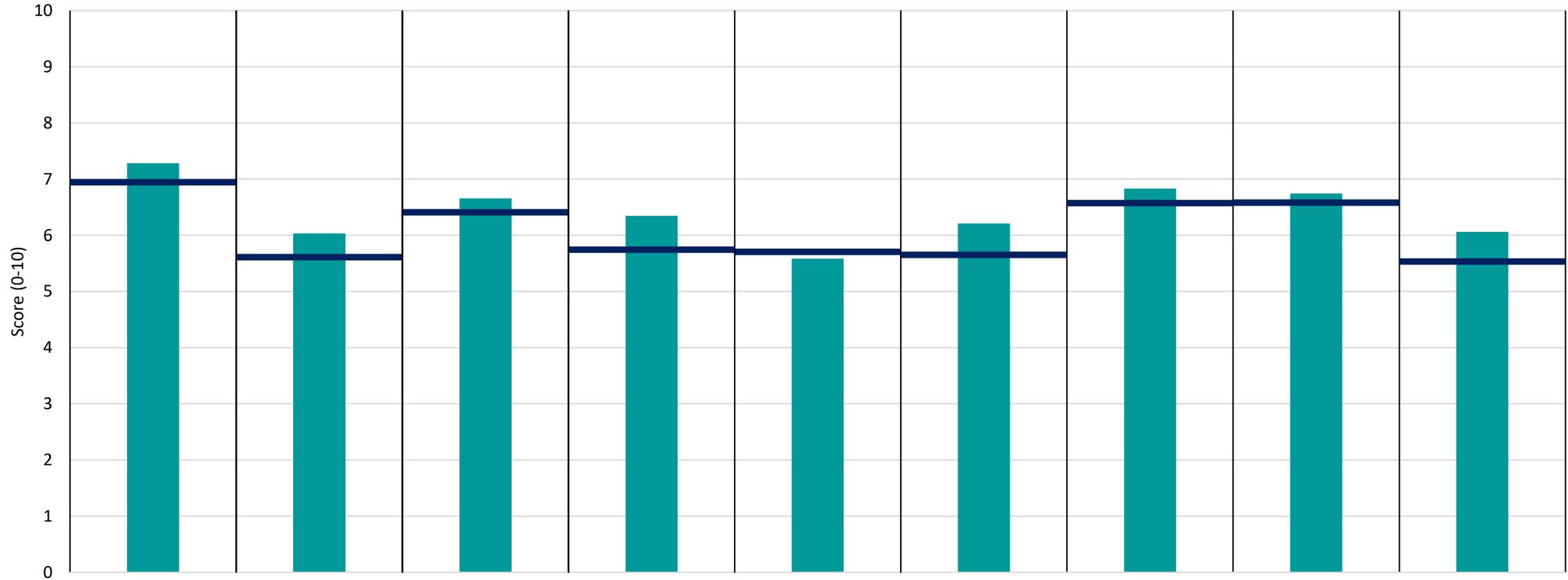
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Staff Engagement



Morale



Breakdown	7.28	6.03	6.66	6.35	5.58	6.21	6.83	6.75	6.06
Your org	6.94	5.61	6.41	5.74	5.71	5.65	6.57	6.58	5.53
Responses	242	240	240	239	232	240	242	241	242



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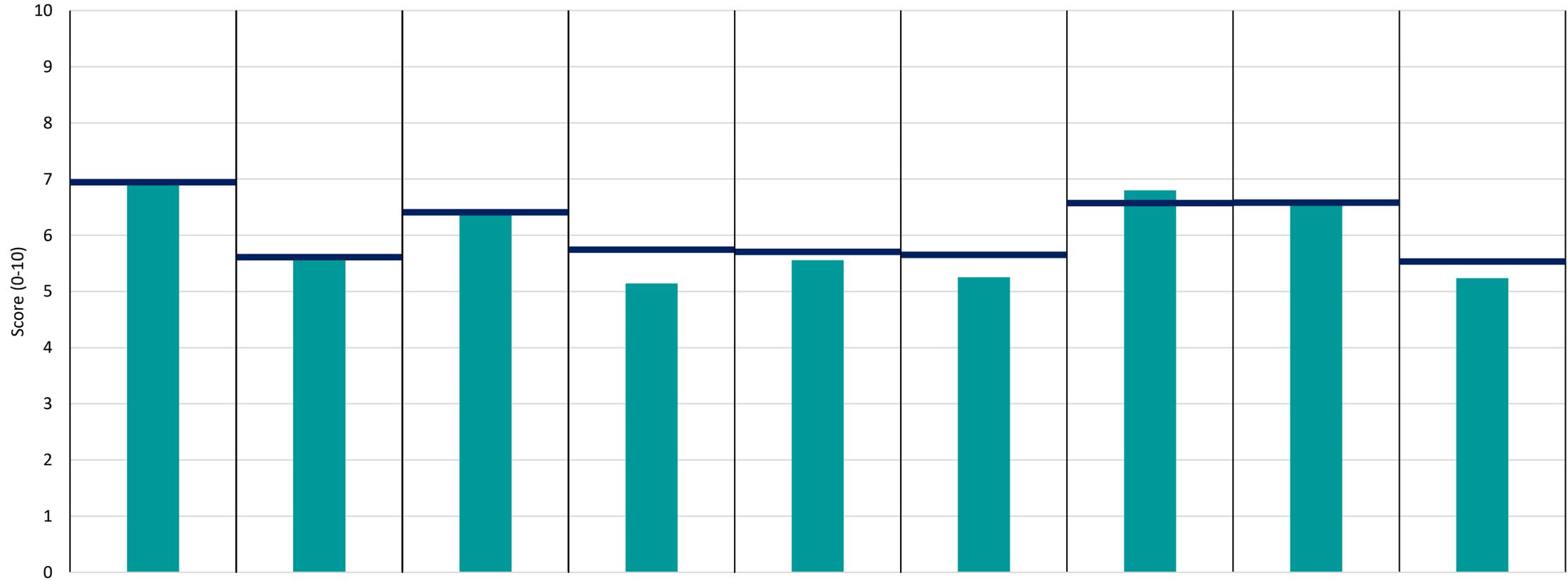
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Staff Engagement



Morale



Breakdown	7.00	5.57	6.36	5.14	5.56	5.25	6.80	6.56	5.24
Your org	6.94	5.61	6.41	5.74	5.71	5.65	6.57	6.58	5.53
Responses	141	140	140	140	135	138	141	141	141



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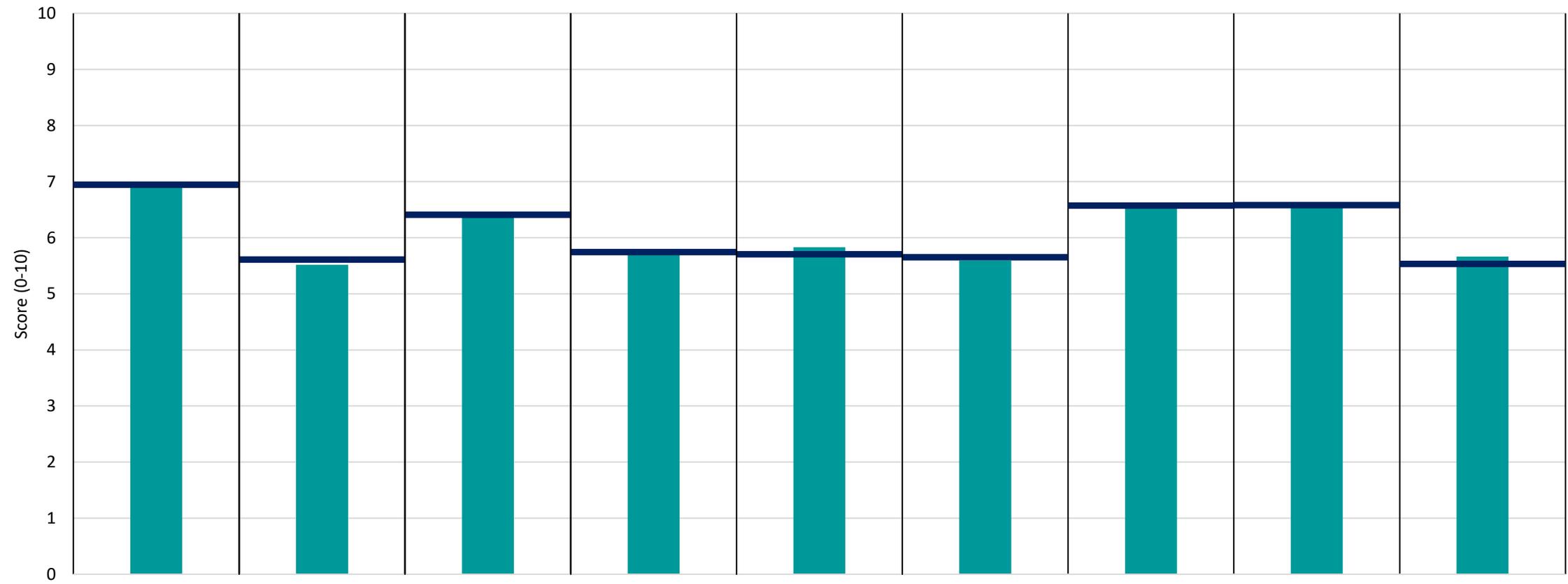
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Staff Engagement



Morale



Breakdown	6.90	5.52	6.37	5.78	5.83	5.60	6.60	6.61	5.66
Your org	6.94	5.61	6.41	5.74	5.71	5.65	6.57	6.58	5.53
Responses	435	437	432	434	424	431	432	437	437



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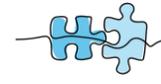
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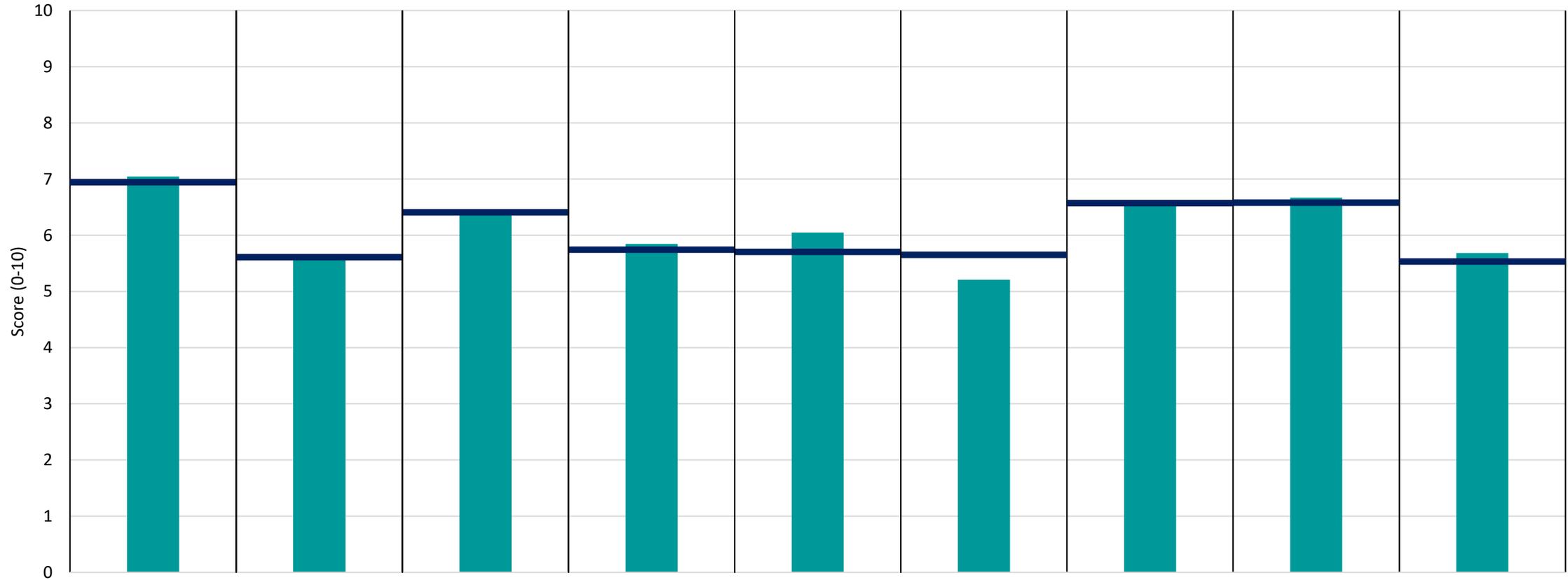
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Staff Engagement



Morale



Breakdown	7.05	5.66	6.39	5.85	6.05	5.21	6.62	6.67	5.68
Your org	6.94	5.61	6.41	5.74	5.71	5.65	6.57	6.58	5.53
Responses	206	206	206	205	201	205	205	207	206



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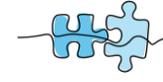
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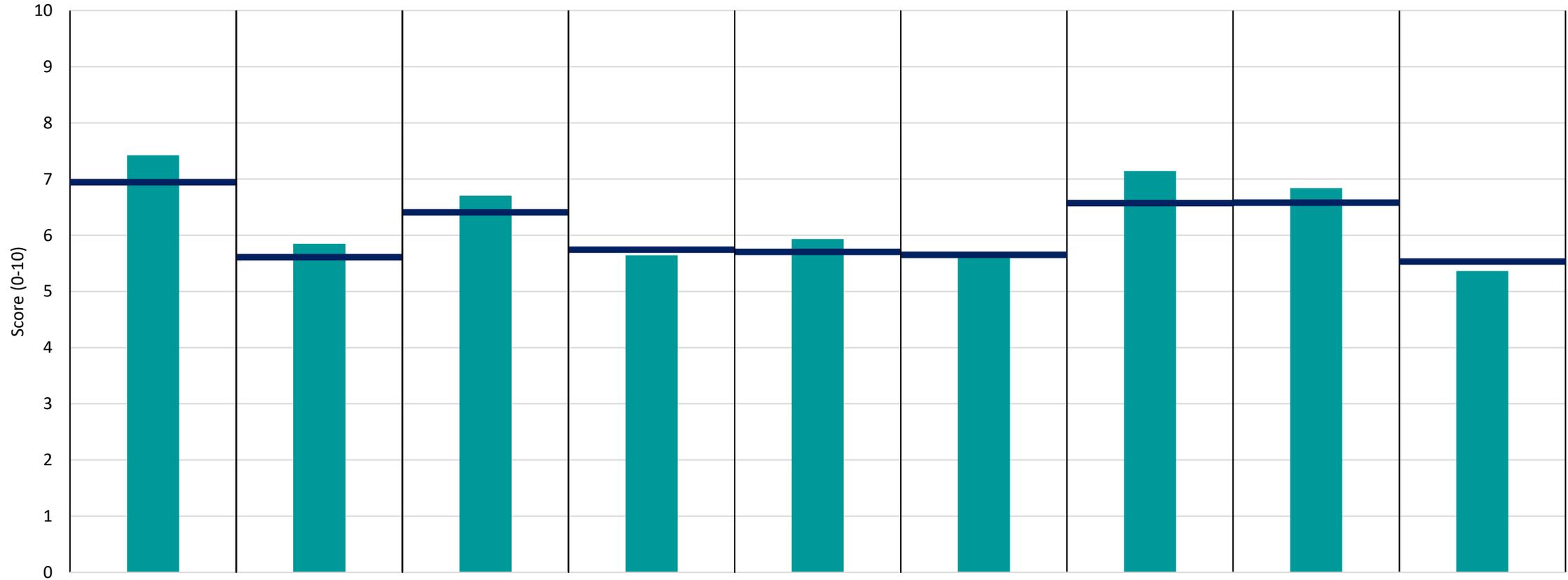
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Staff Engagement



Morale



Breakdown	7.42	5.85	6.70	5.64	5.93	5.66	7.14	6.84	5.37
Your org	6.94	5.61	6.41	5.74	5.71	5.65	6.57	6.58	5.53
Responses	347	346	347	345	340	345	344	347	347



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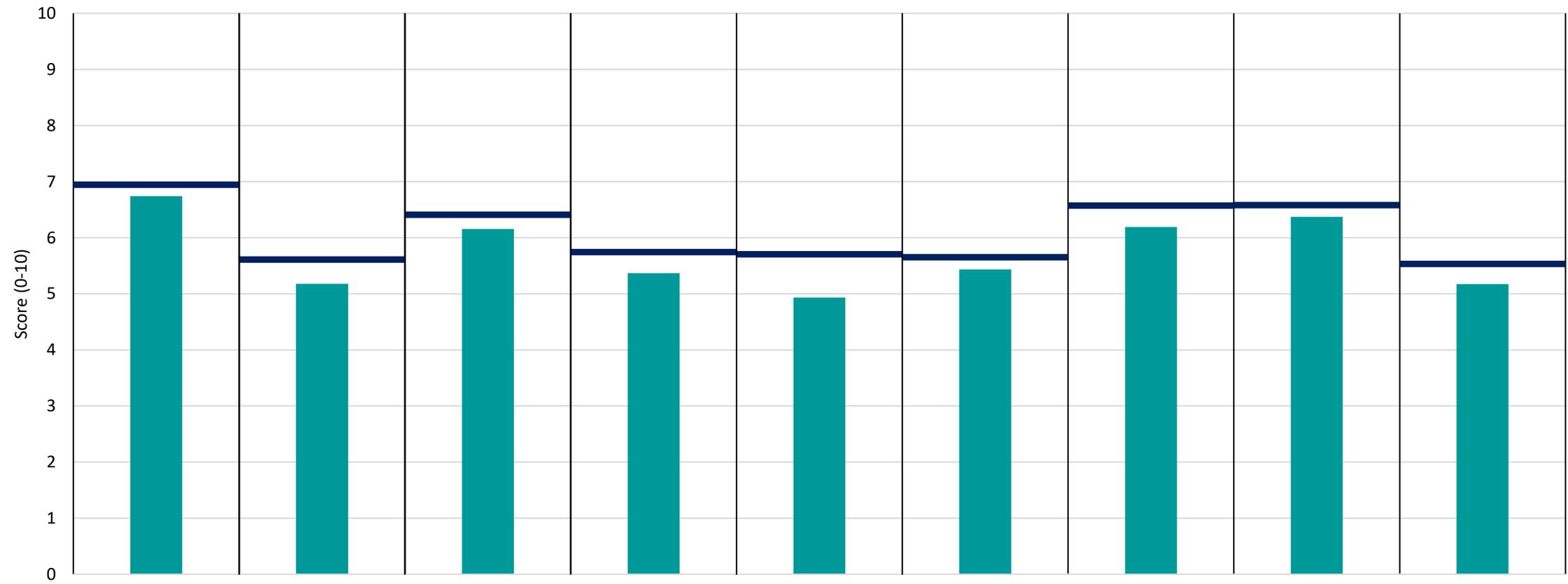
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Morale



Breakdown	6.74	5.18	6.15	5.37	4.93	5.44	6.19	6.37	5.17
Your org	6.94	5.61	6.41	5.74	5.71	5.65	6.57	6.58	5.53
Responses	322	322	321	322	311	321	321	323	323



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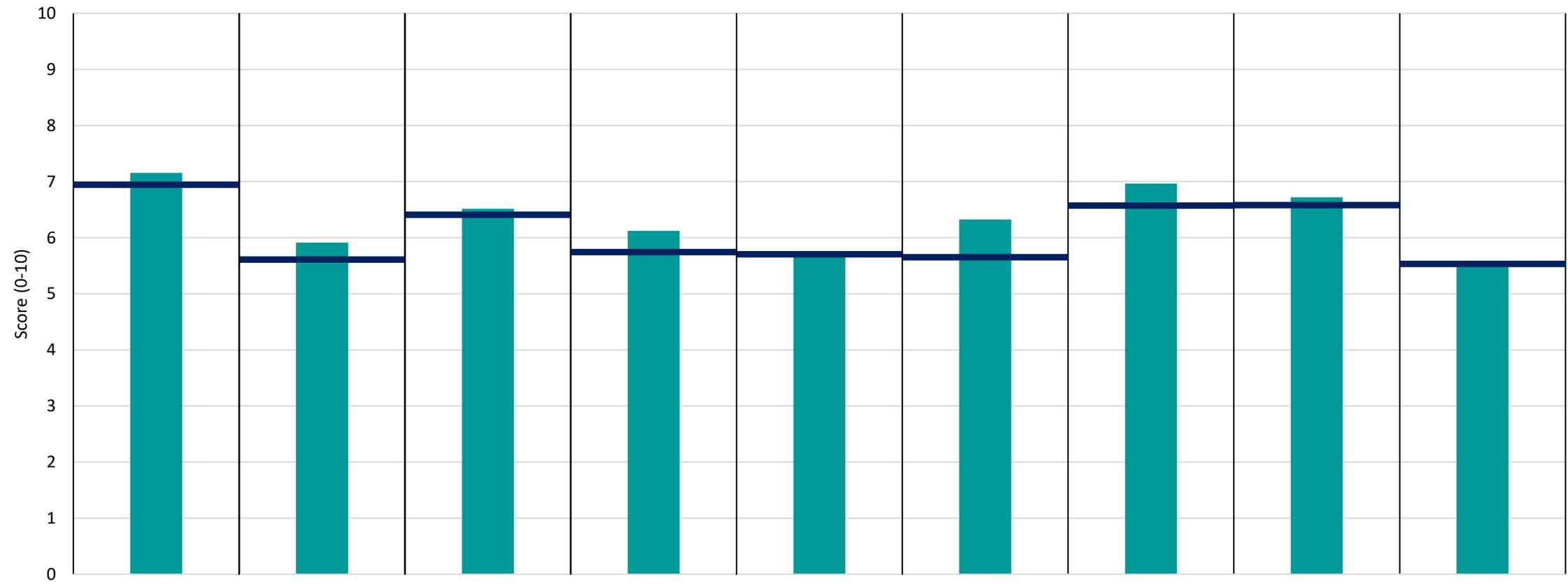
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Morale



Breakdown	7.16	5.91	6.51	6.12	5.71	6.33	6.97	6.72	5.49
Your org	6.94	5.61	6.41	5.74	5.71	5.65	6.57	6.58	5.53
Responses	135	135	132	135	132	134	135	135	135

Breakdowns 2

King's College Hospital NHS Foundation Trust
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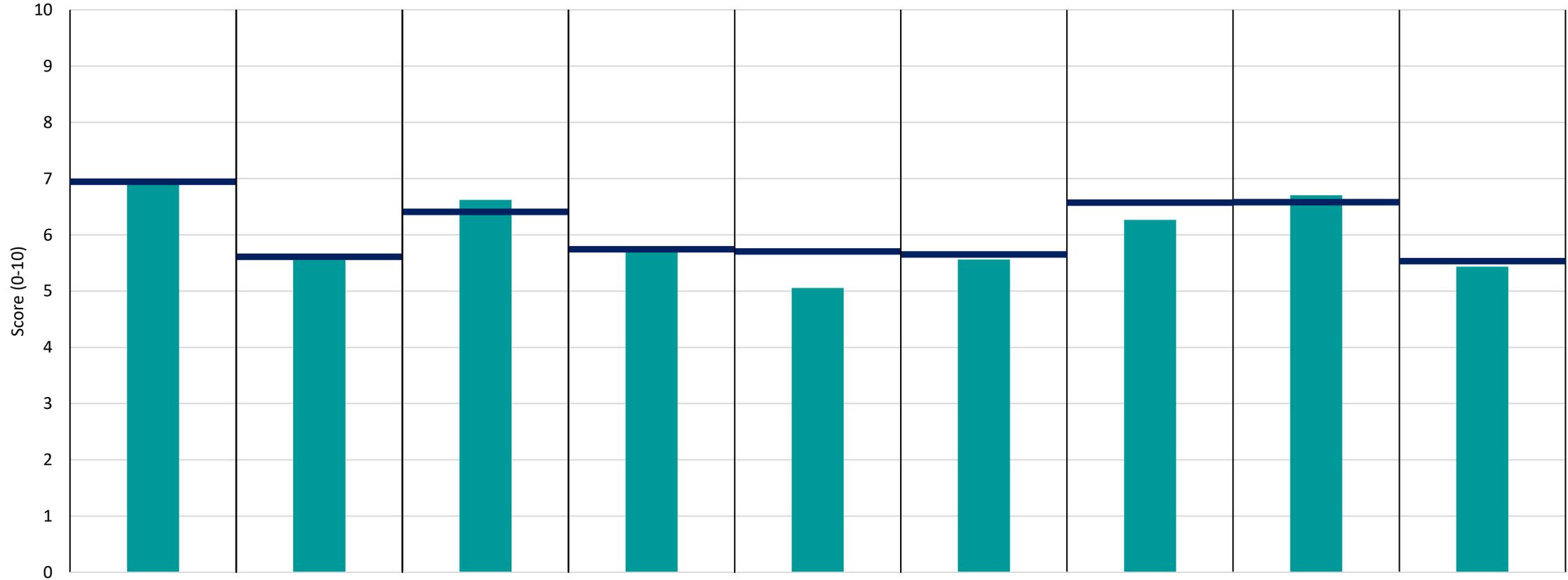
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Morale



Breakdown	6.92	5.59	6.62	5.74	5.05	5.56	6.27	6.70	5.43
Your org	6.94	5.61	6.41	5.74	5.71	5.65	6.57	6.58	5.53
Responses	39	40	39	38	36	40	39	40	40



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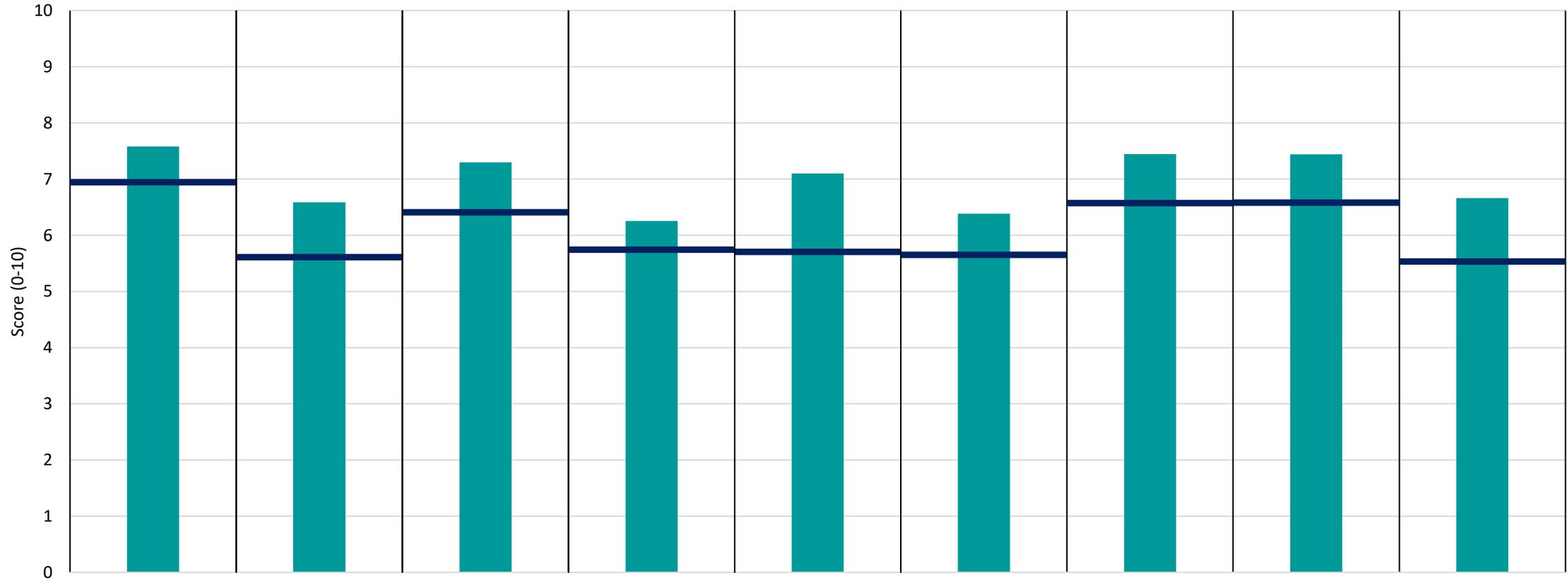
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Staff Engagement



Morale



Breakdown	7.58	6.59	7.30	6.25	7.10	6.38	7.45	7.44	6.66
Your org	6.94	5.61	6.41	5.74	5.71	5.65	6.57	6.58	5.53
Responses	26	26	26	26	25	25	26	26	26



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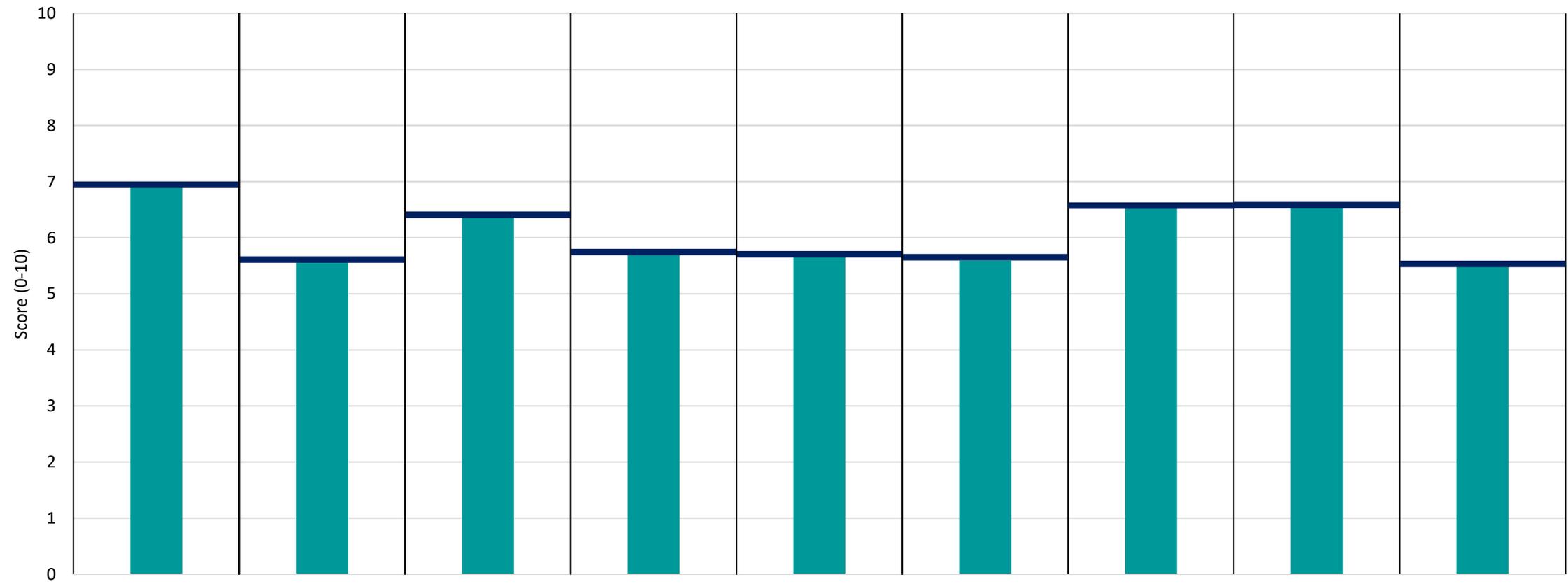
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Staff Engagement



Morale



Breakdown	6.91	5.60	6.38	5.74	5.68	5.60	6.56	6.55	5.48
Your org	6.94	5.61	6.41	5.74	5.71	5.65	6.57	6.58	5.53
Responses	4723	4727	4685	4700	4589	4698	4720	4736	4736



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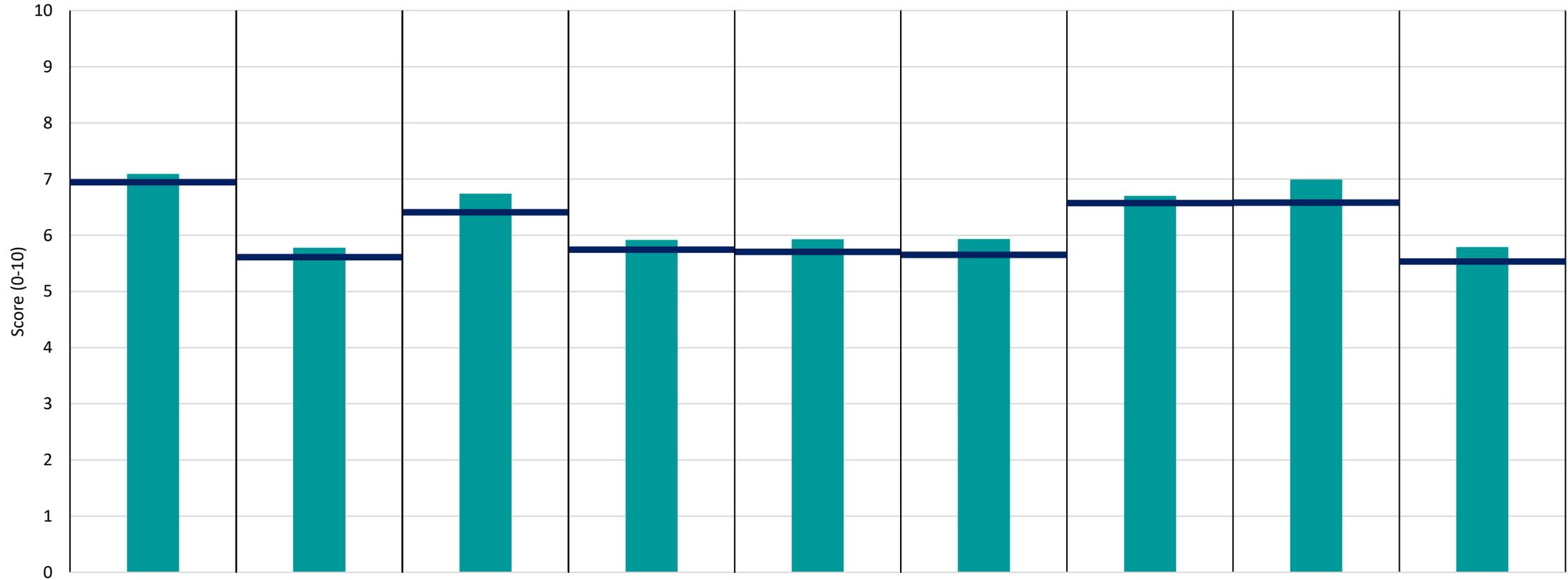
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Staff Engagement



Morale



Breakdown	7.09	5.78	6.74	5.92	5.93	5.93	6.70	7.00	5.79
Your org	6.94	5.61	6.41	5.74	5.71	5.65	6.57	6.58	5.53
Responses	174	173	173	171	166	172	173	174	173



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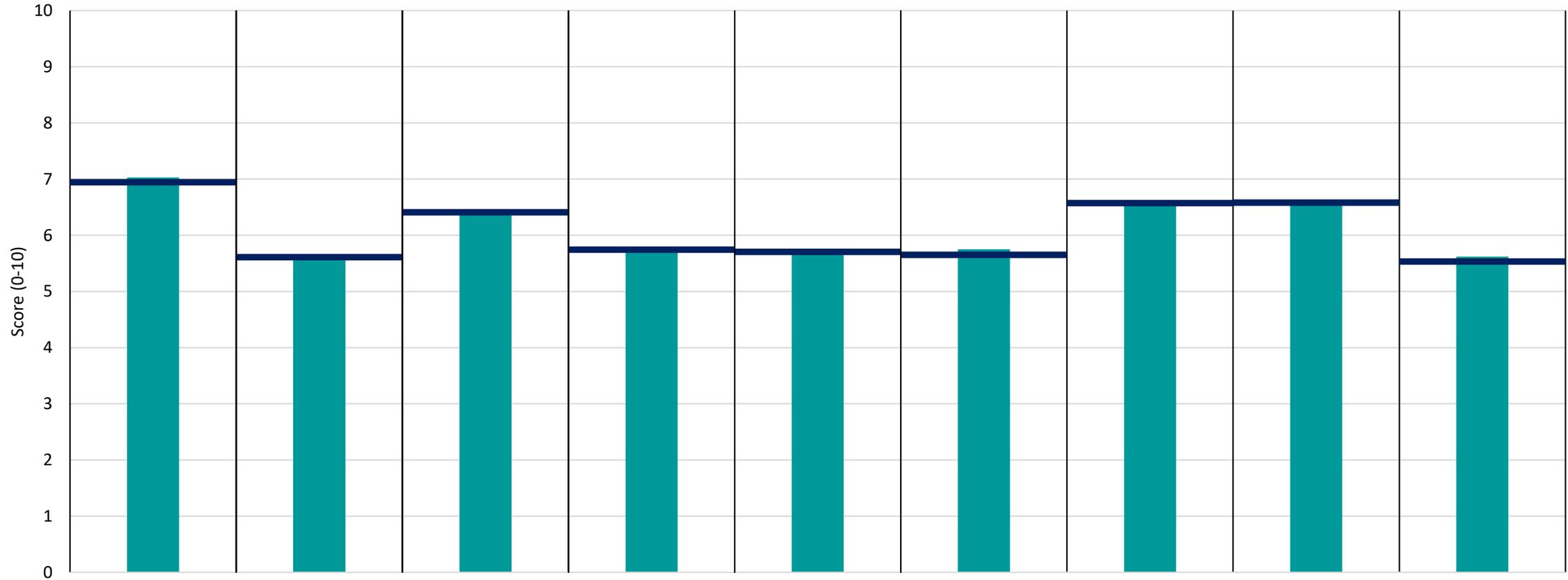
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Morale



Breakdown	7.03	5.63	6.45	5.71	5.75	5.75	6.63	6.60	5.62
Your org	6.94	5.61	6.41	5.74	5.71	5.65	6.57	6.58	5.53
Responses	1673	1678	1660	1666	1622	1664	1670	1677	1679



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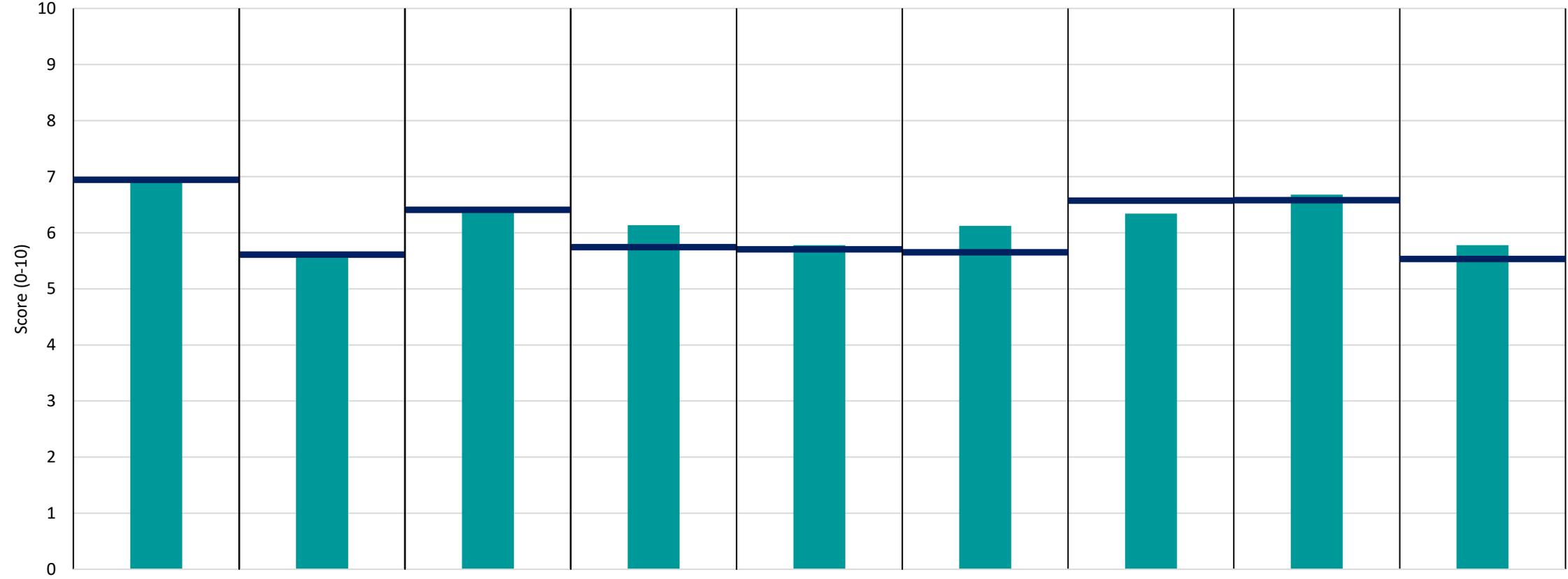
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Staff Engagement



Morale



Breakdown	6.93	5.66	6.45	6.14	5.78	6.12	6.34	6.68	5.78
Your org	6.94	5.61	6.41	5.74	5.71	5.65	6.57	6.58	5.53
Responses	132	133	131	131	128	131	132	132	132