

East Cheshire NHS Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for East Cheshire NHS Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

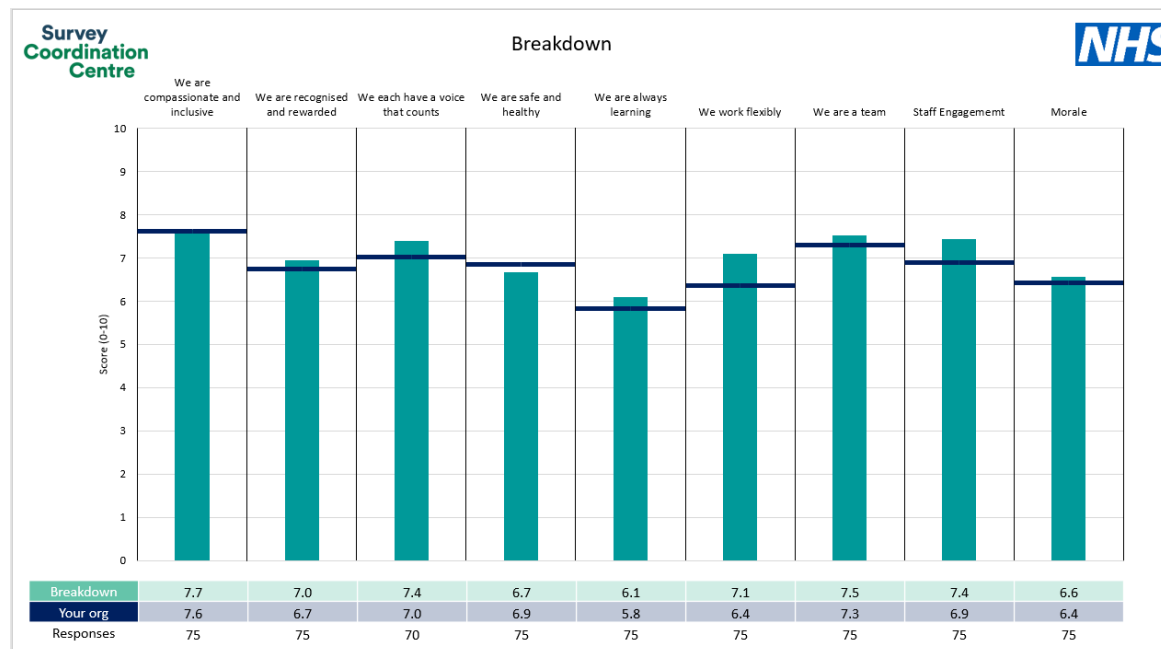
The breakdowns used in this report were provided and defined by East Cheshire NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

East Cheshire NHS Trust
2024 NHS Staff Survey



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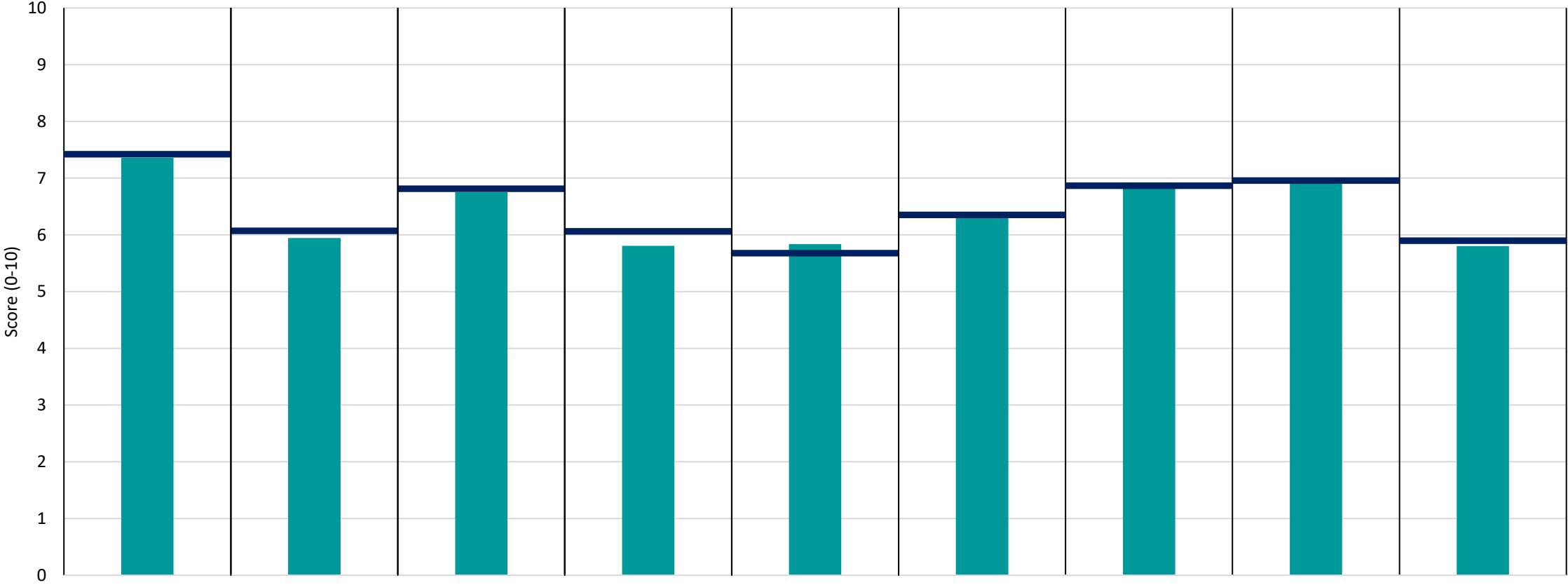
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Staff Engagement



Morale



Breakdown	7.36	5.94	6.75	5.81	5.84	6.31	6.91	6.91	5.80
Your org	7.42	6.07	6.81	6.06	5.68	6.35	6.87	6.96	5.90
Responses	574	568	568	569	546	566	573	574	574



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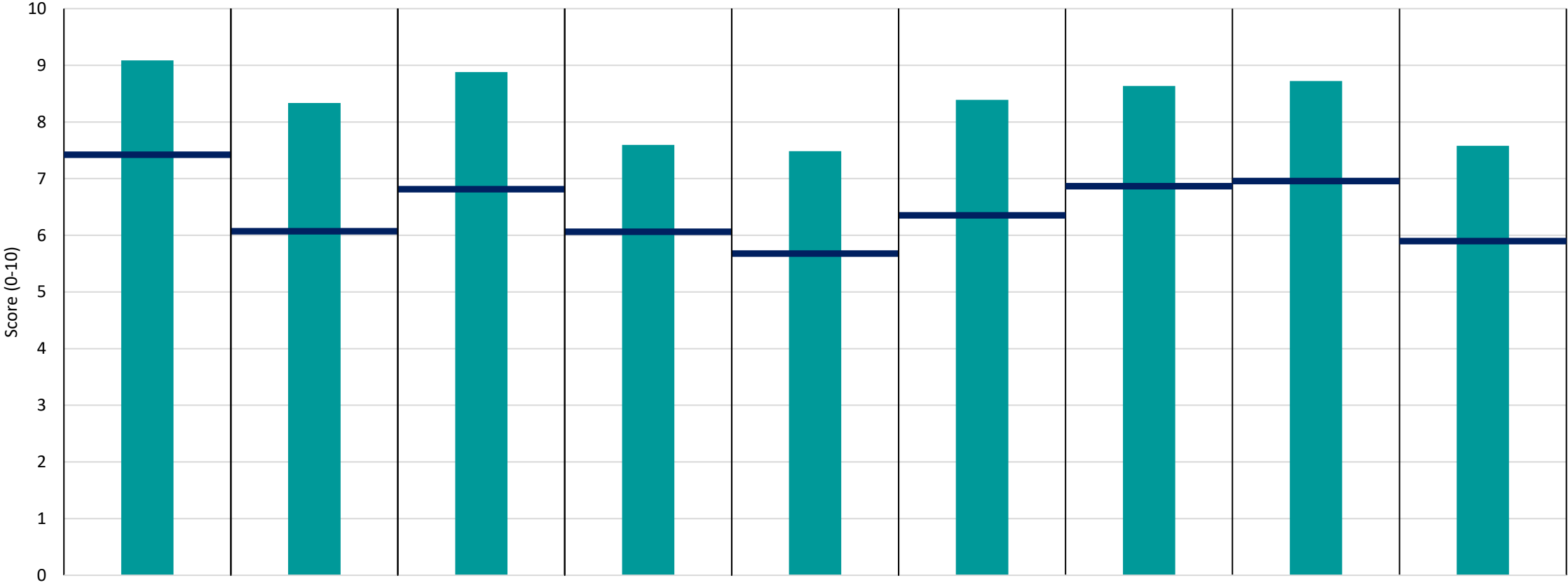
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Staff Engagement



Morale



Breakdown	9.09	8.33	8.88	7.60	7.48	8.39	8.64	8.72	7.58
Your org	7.42	6.07	6.81	6.06	5.68	6.35	6.87	6.96	5.90
Responses	15	15	15	15	15	15	15	15	15



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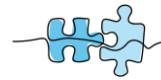
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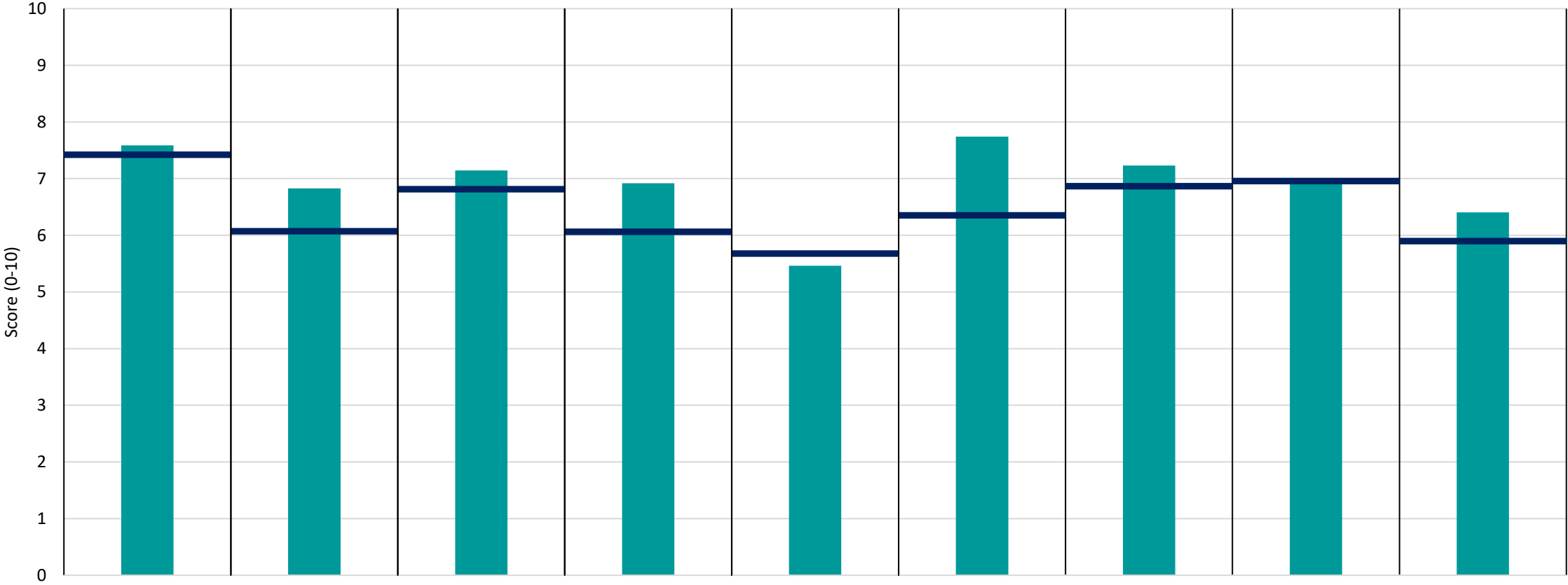
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Staff Engagement



Morale



Breakdown	7.59	6.83	7.14	6.92	5.46	7.74	7.23	6.99	6.40
Your org	7.42	6.07	6.81	6.06	5.68	6.35	6.87	6.96	5.90
Responses	26	26	25	26	25	26	26	26	26



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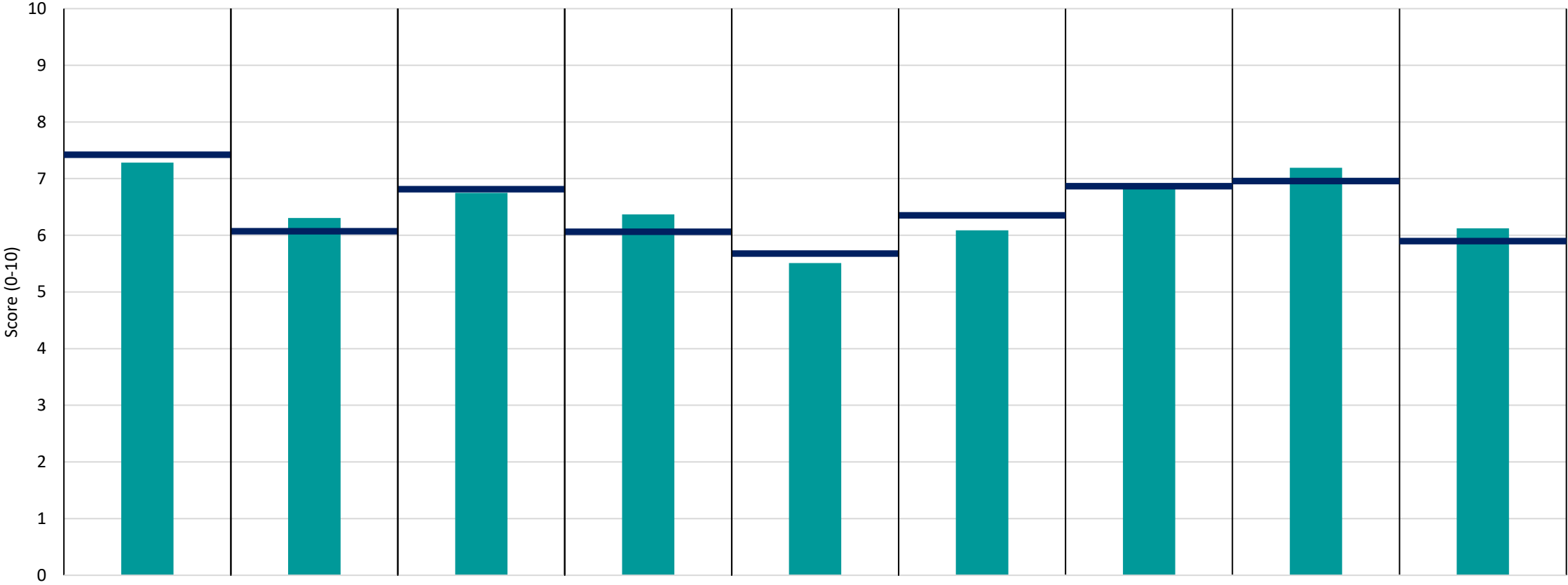
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Staff Engagement



Morale



Breakdown	7.28	6.31	6.75	6.37	5.51	6.09	6.85	7.19	6.13
Your org	7.42	6.07	6.81	6.06	5.68	6.35	6.87	6.96	5.90
Responses	32	31	31	31	28	31	32	31	31



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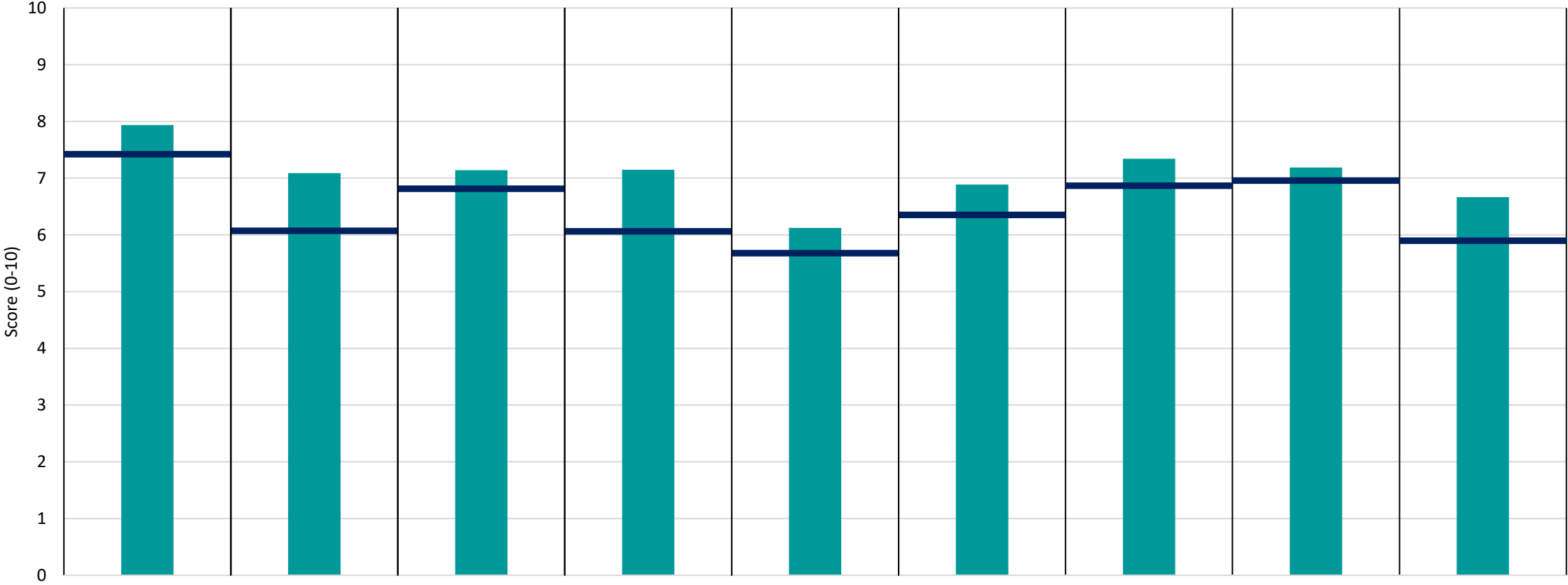
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Breakdown	7.93	7.09	7.14	7.15	6.12	6.89	7.34	7.19	6.67
Your org	7.42	6.07	6.81	6.06	5.68	6.35	6.87	6.96	5.90
Responses	51	51	51	50	49	49	51	51	51



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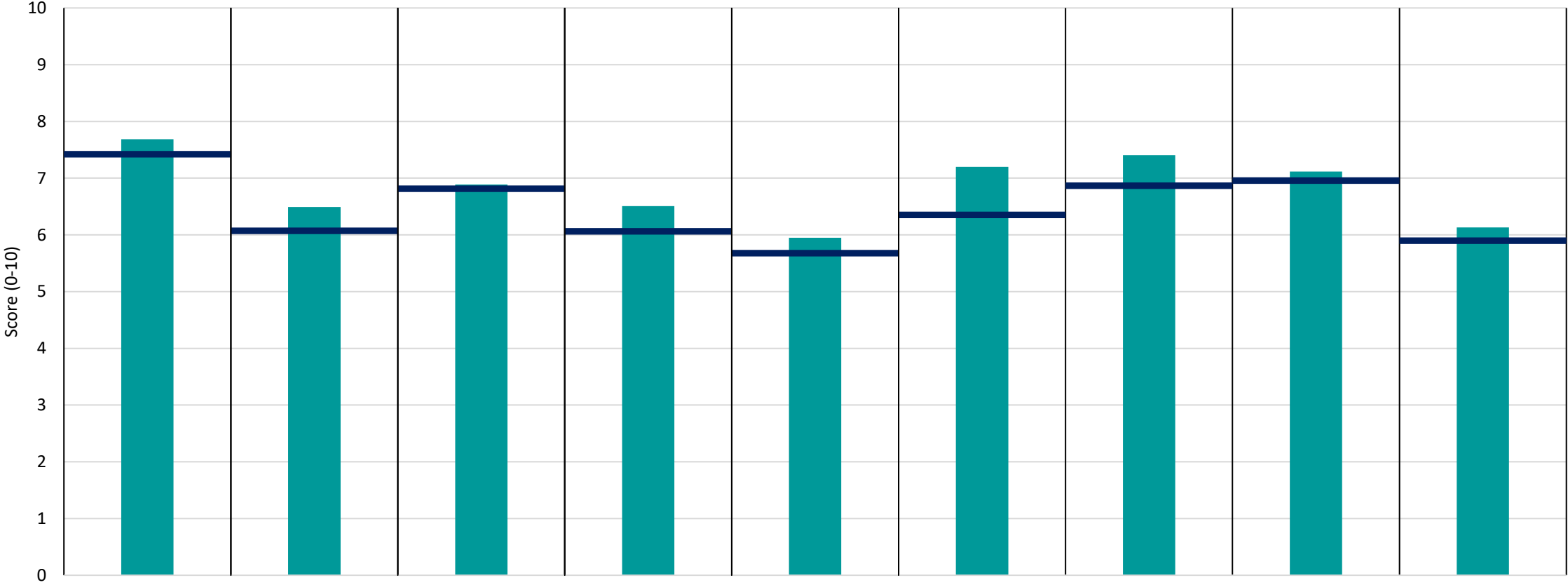
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Staff Engagement



Morale



Breakdown	7.69	6.49	6.89	6.51	5.95	7.20	7.40	7.12	6.13
Your org	7.42	6.07	6.81	6.06	5.68	6.35	6.87	6.96	5.90
Responses	114	113	114	113	110	112	114	114	114



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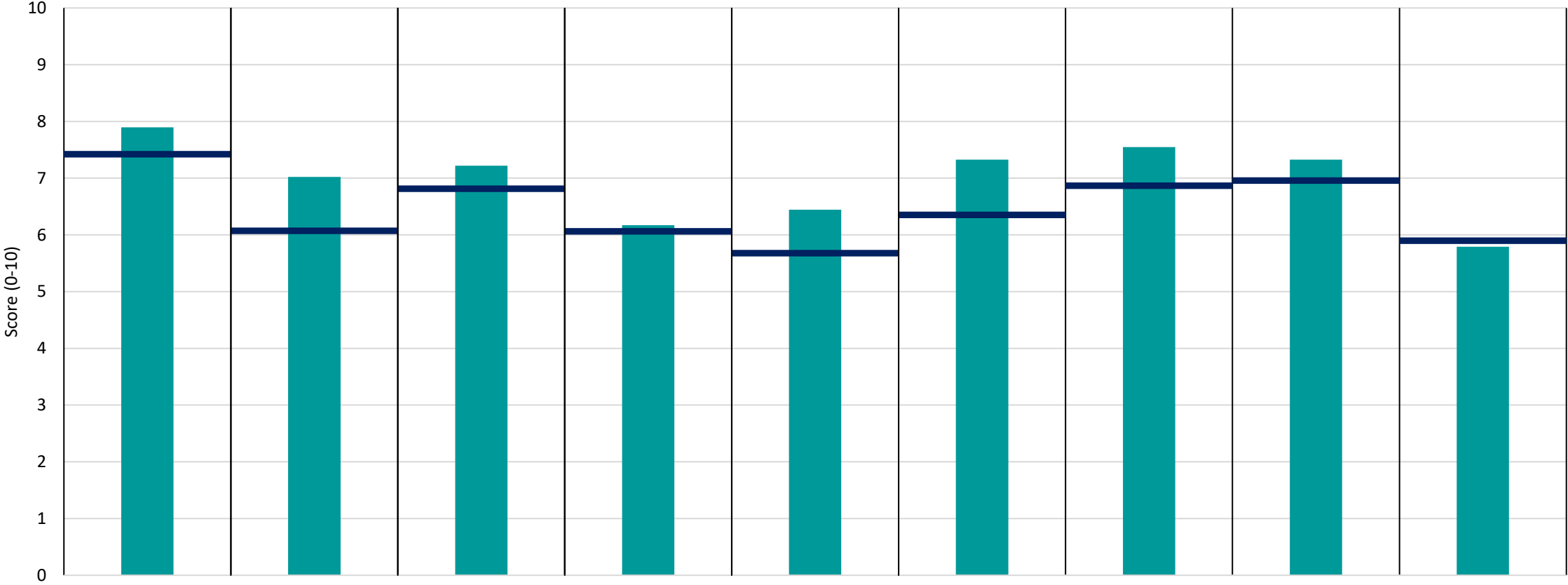
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Breakdown	7.90	7.02	7.22	6.17	6.44	7.33	7.55	7.33	5.79
Your org	7.42	6.07	6.81	6.06	5.68	6.35	6.87	6.96	5.90
Responses	24	24	24	24	23	24	24	24	24



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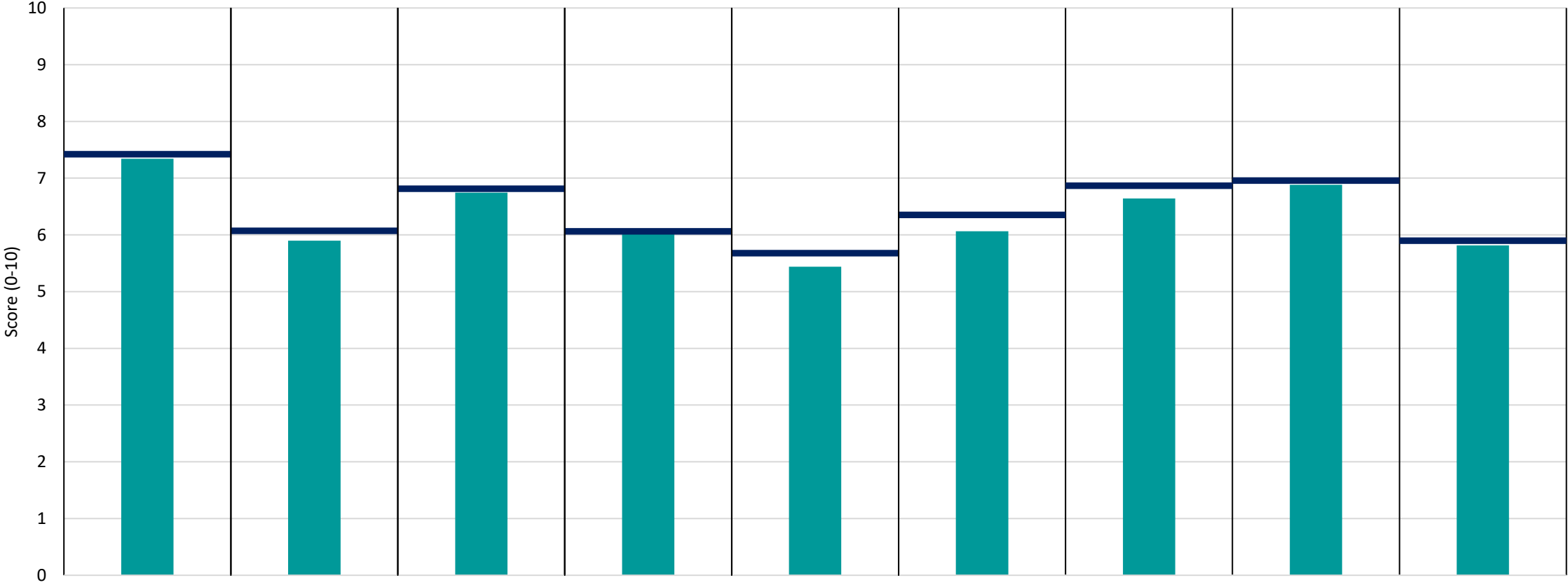
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Breakdown	7.34	5.90	6.74	6.01	5.44	6.07	6.64	6.88	5.82
Your org	7.42	6.07	6.81	6.06	5.68	6.35	6.87	6.96	5.90
Responses	742	741	732	735	692	733	742	741	742



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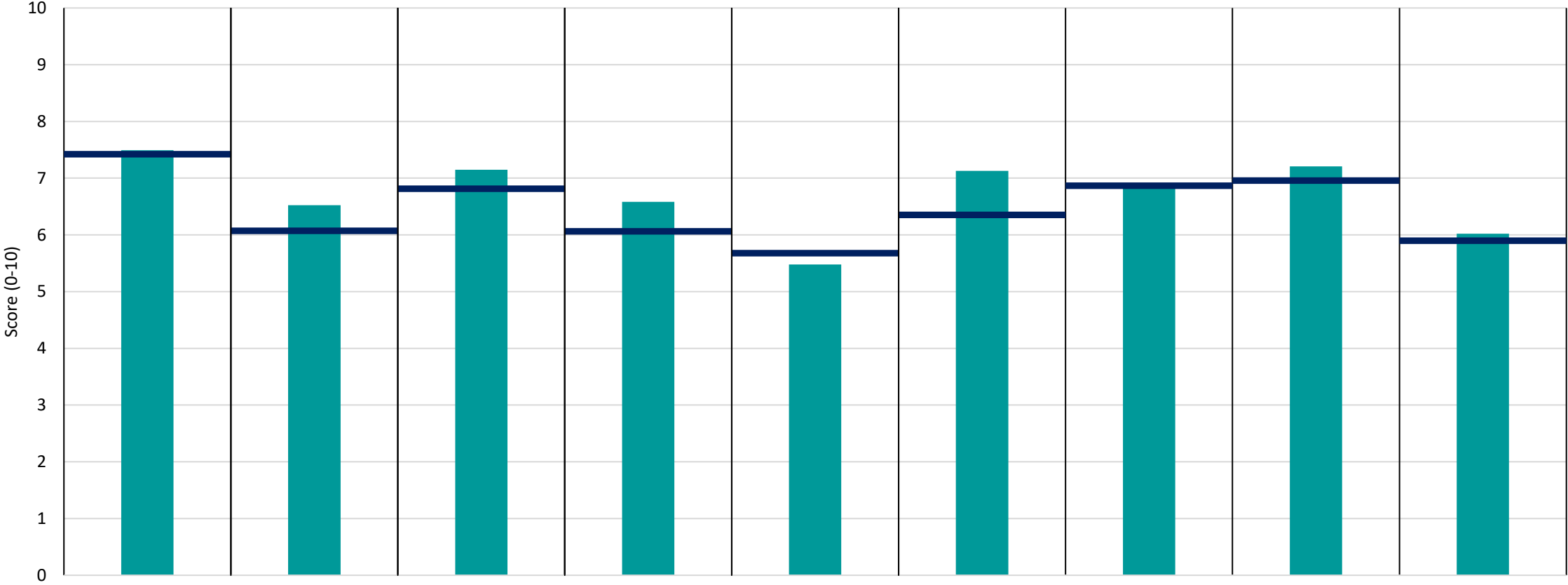
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Morale



Breakdown	7.49	6.52	7.15	6.58	5.48	7.13	6.89	7.21	6.02
Your org	7.42	6.07	6.81	6.06	5.68	6.35	6.87	6.96	5.90
Responses	39	38	38	39	37	37	39	39	39

Breakdowns 2

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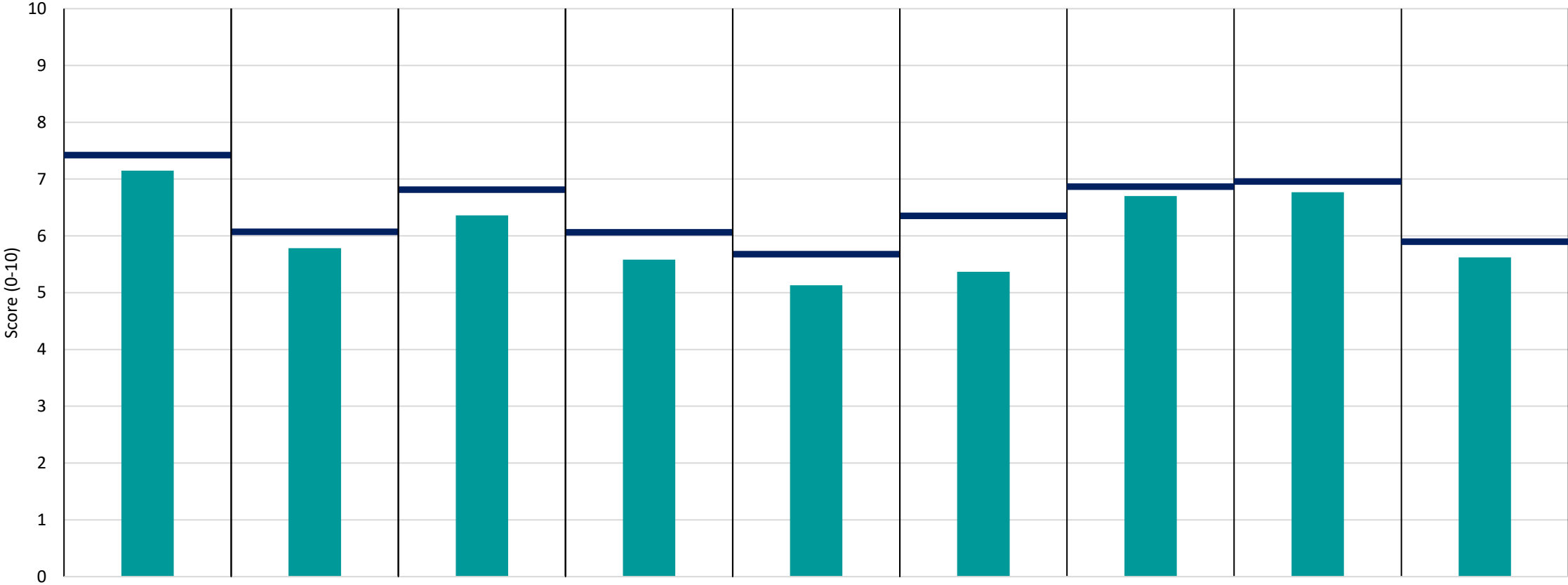
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Staff Engagement



Morale



Breakdown	7.15	5.78	6.36	5.58	5.13	5.37	6.70	6.77	5.62
Your org	7.42	6.07	6.81	6.06	5.68	6.35	6.87	6.96	5.90
Responses	51	51	51	51	45	51	51	51	51



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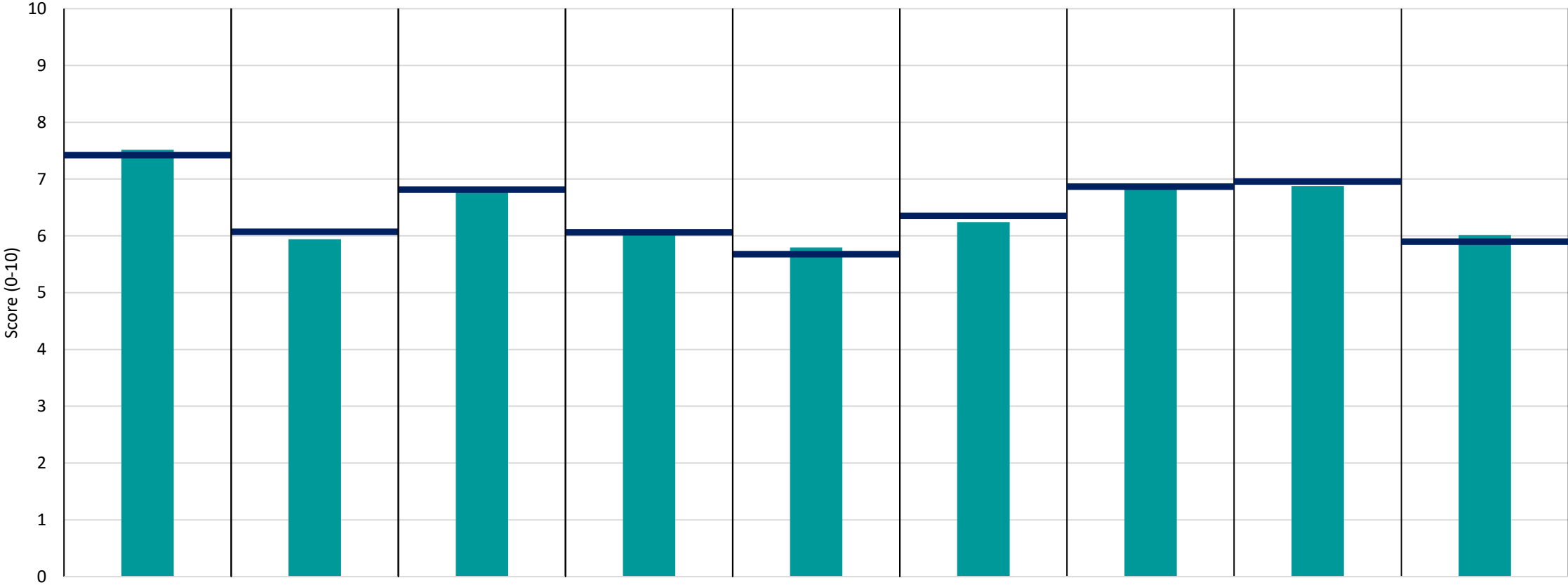
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Morale



Breakdown	7.52	5.94	6.80	6.08	5.79	6.24	6.86	6.88	6.01
Your org	7.42	6.07	6.81	6.06	5.68	6.35	6.87	6.96	5.90
Responses	260	256	254	255	234	256	261	259	260



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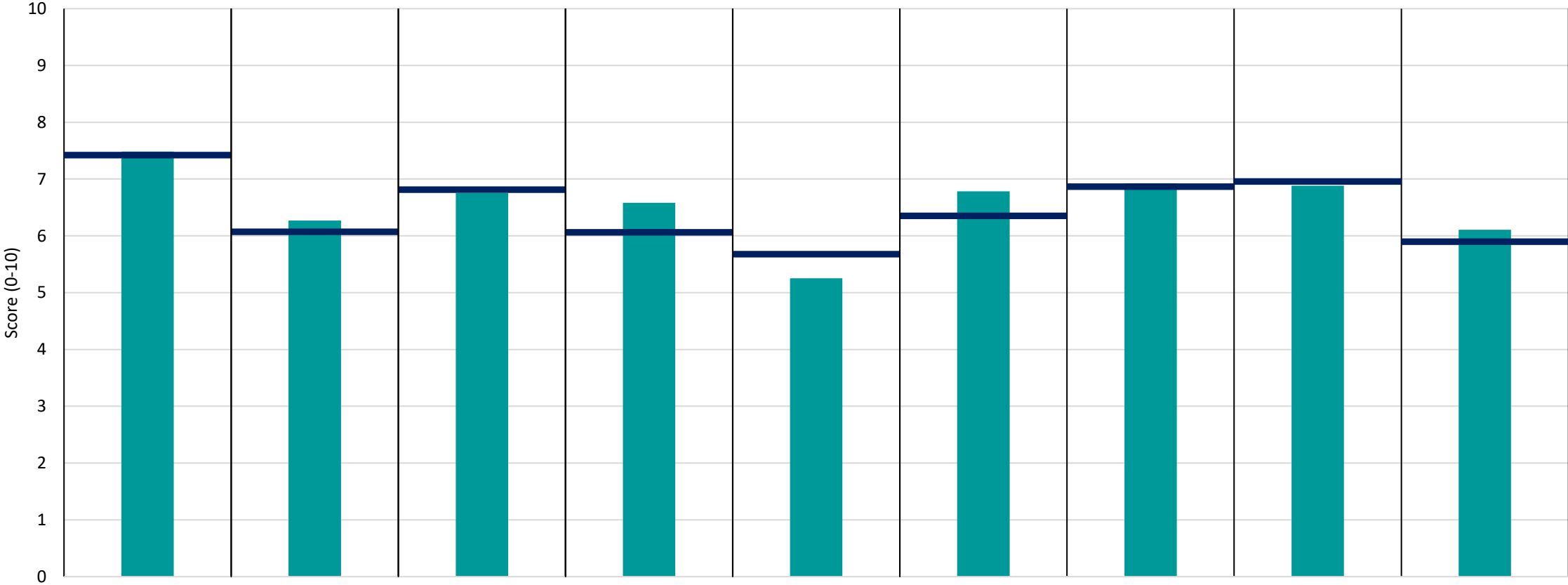
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Staff Engagement



Morale



Breakdown	7.48	6.27	6.75	6.58	5.25	6.79	6.92	6.88	6.11
Your org	7.42	6.07	6.81	6.06	5.68	6.35	6.87	6.96	5.90
Responses	428	427	423	424	404	419	427	427	428



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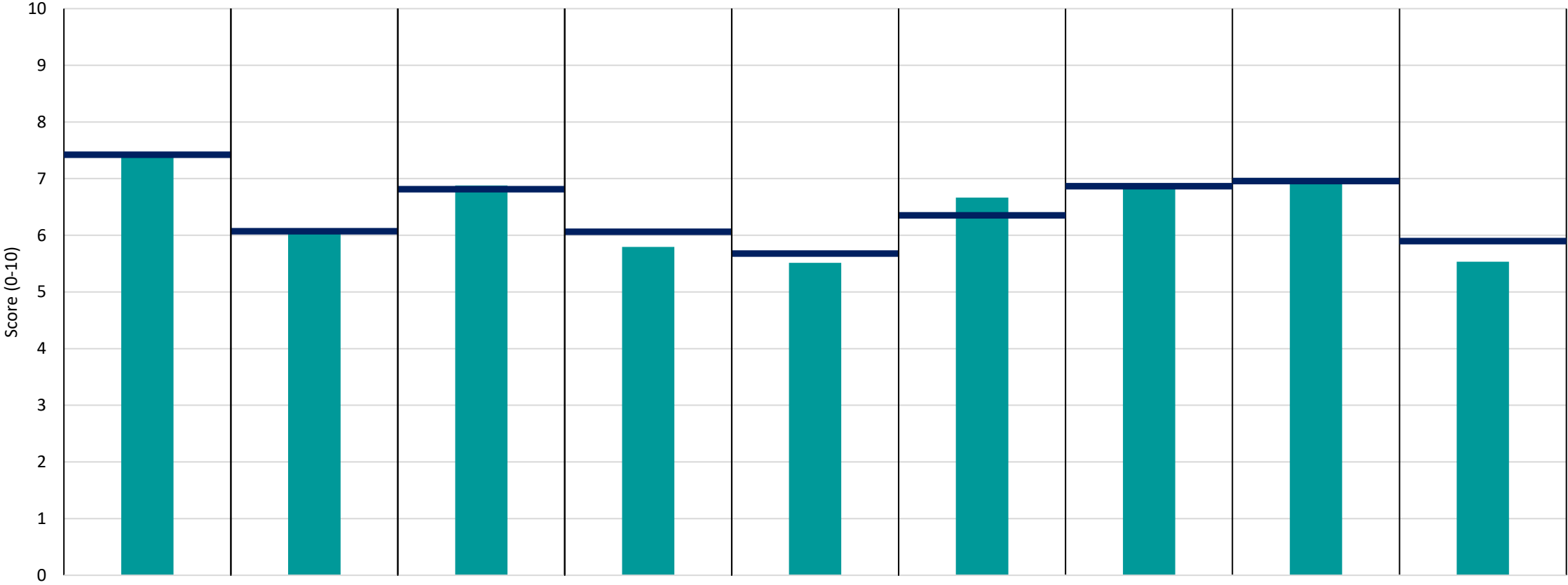
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Breakdown	7.43	6.11	6.88	5.79	5.51	6.66	6.85	6.93	5.53
Your org	7.42	6.07	6.81	6.06	5.68	6.35	6.87	6.96	5.90
Responses	169	169	169	167	164	167	168	169	169



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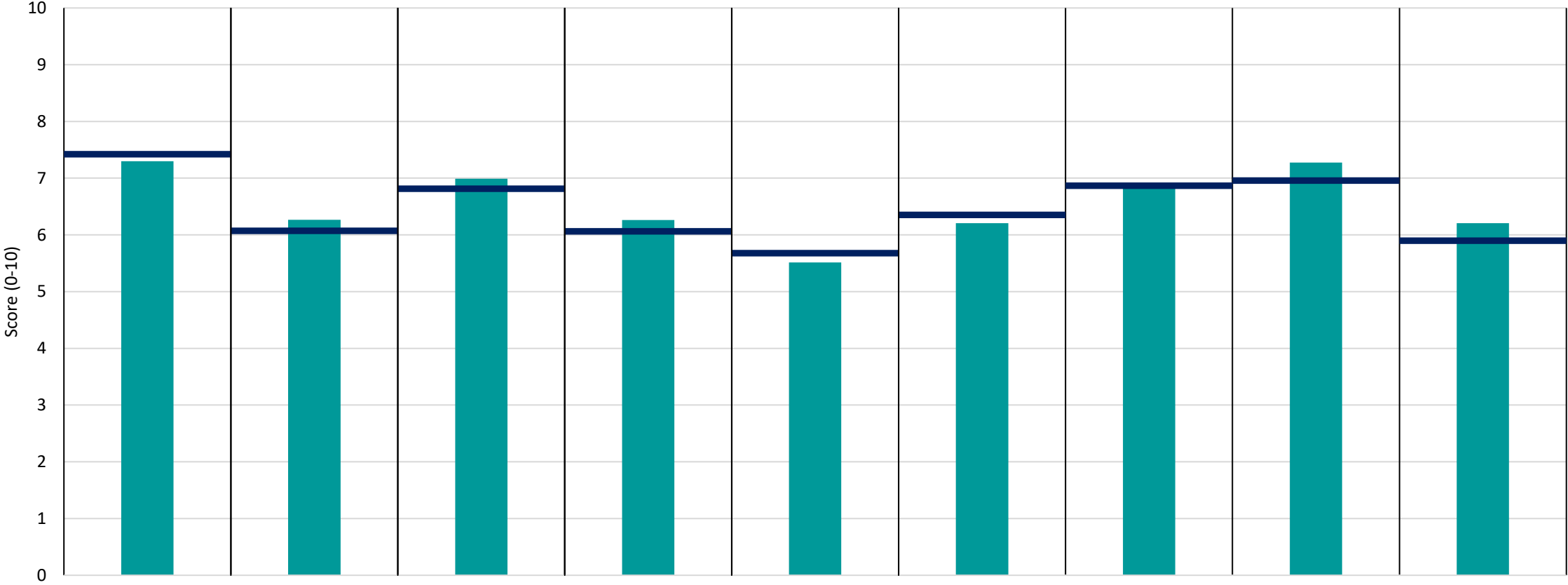
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Breakdown	7.30	6.27	6.99	6.26	5.51	6.21	6.89	7.27	6.21
Your org	7.42	6.07	6.81	6.06	5.68	6.35	6.87	6.96	5.90
Responses	30	30	29	30	27	30	30	30	30



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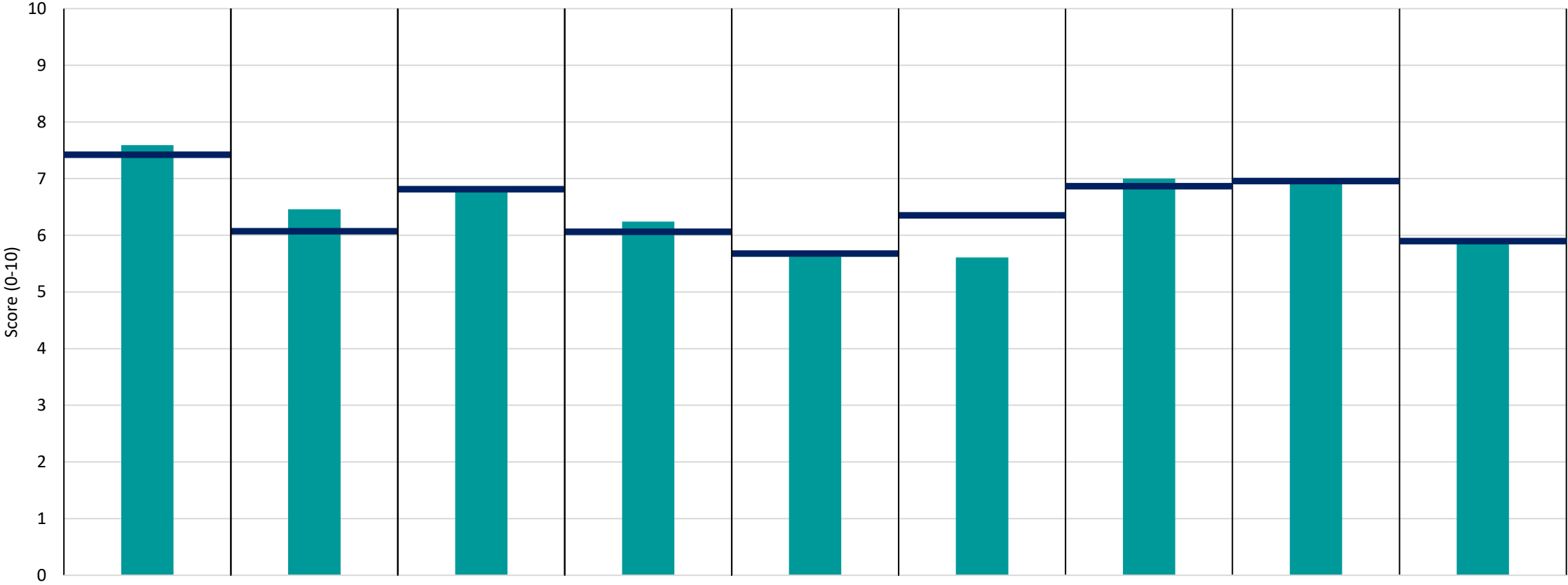
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Morale



Breakdown	7.59	6.46	6.86	6.24	5.62	5.61	7.00	6.91	5.92
Your org	7.42	6.07	6.81	6.06	5.68	6.35	6.87	6.96	5.90
Responses	27	26	26	26	25	26	27	26	26



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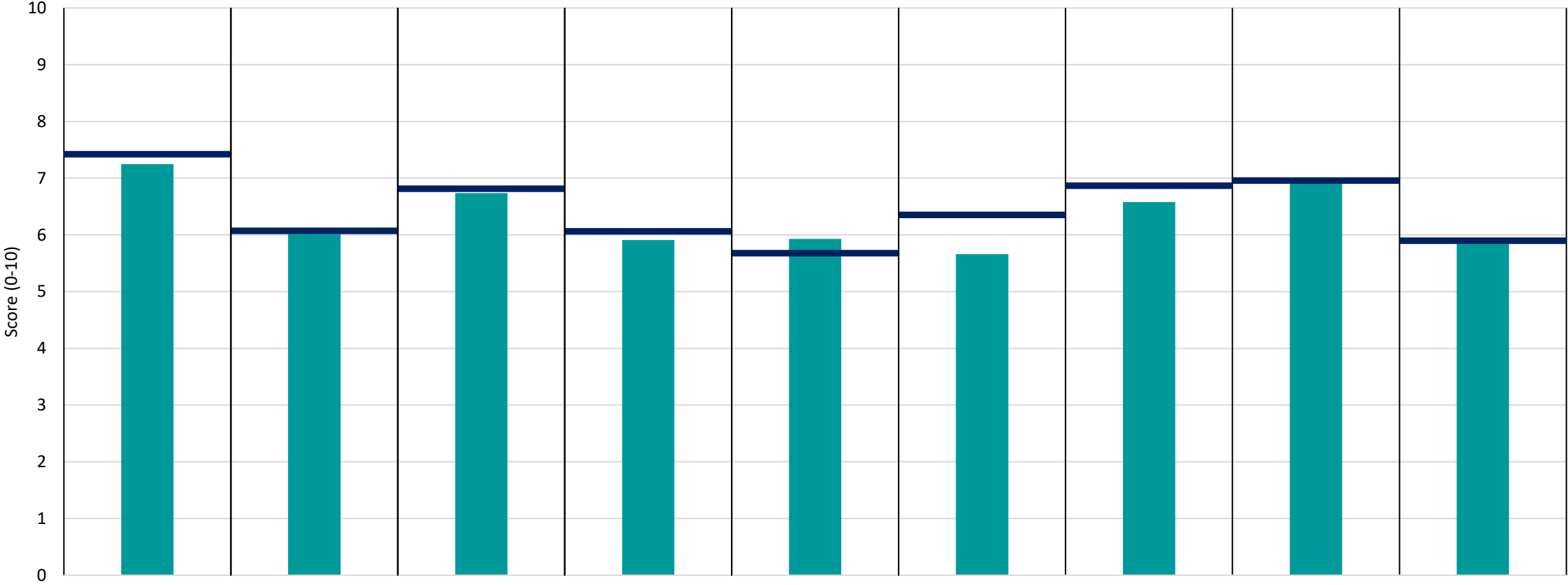
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Breakdown	7.25	6.02	6.74	5.91	5.93	5.66	6.58	6.95	5.90
Your org	7.42	6.07	6.81	6.06	5.68	6.35	6.87	6.96	5.90
Responses	157	156	155	157	153	155	157	157	157



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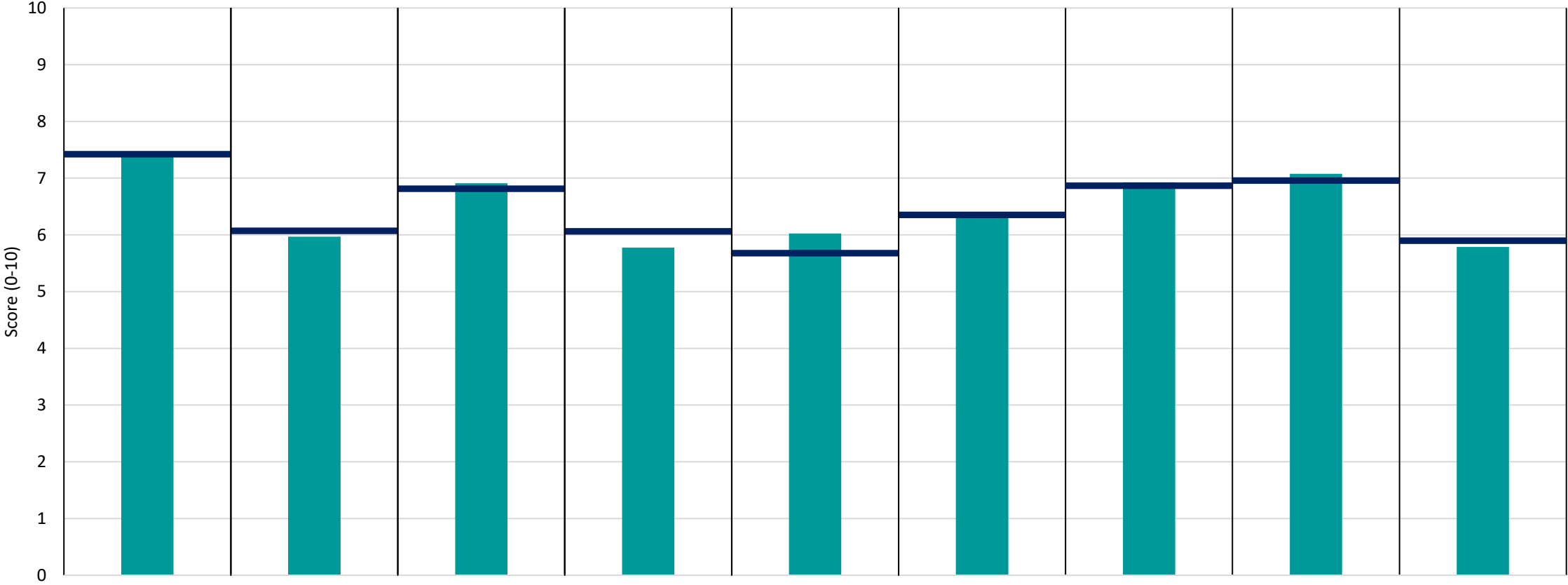
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Breakdown	7.40	5.97	6.91	5.78	6.02	6.30	6.93	7.08	5.79
Your org	7.42	6.07	6.81	6.06	5.68	6.35	6.87	6.96	5.90
Responses	495	492	491	492	473	489	495	496	495