

South Warwickshire University NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for South Warwickshire University NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

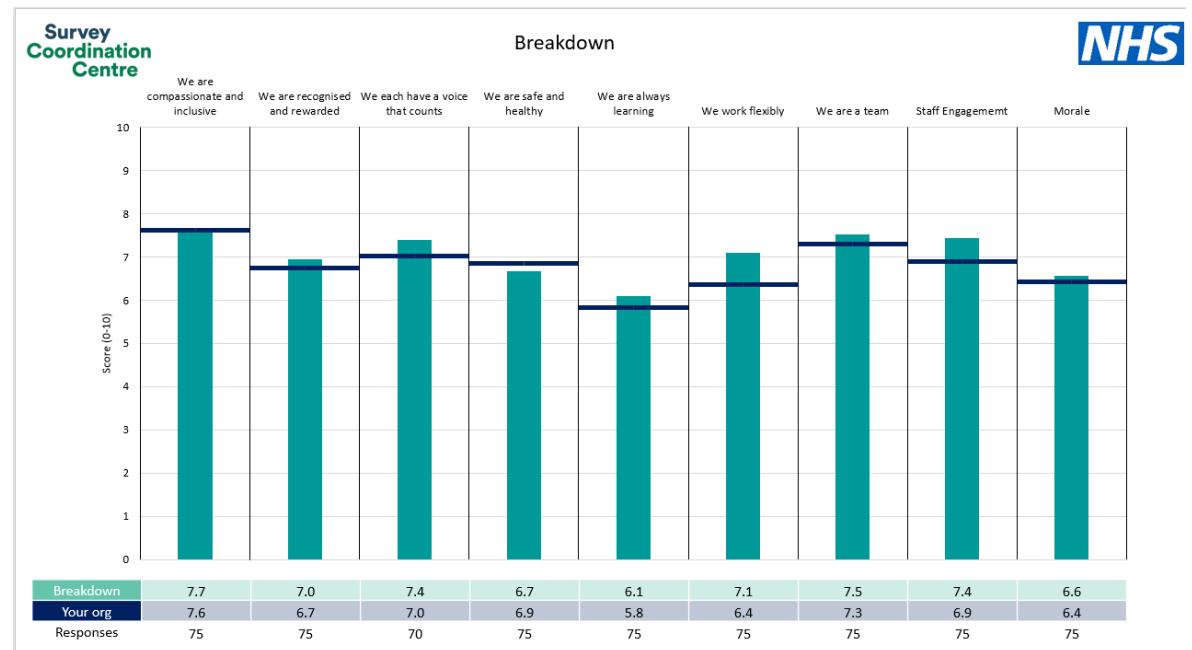
The breakdowns used in this report were provided and defined by South Warwickshire University NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

South Warwickshire University NHS Foundation Trust
2024 NHS Staff Survey



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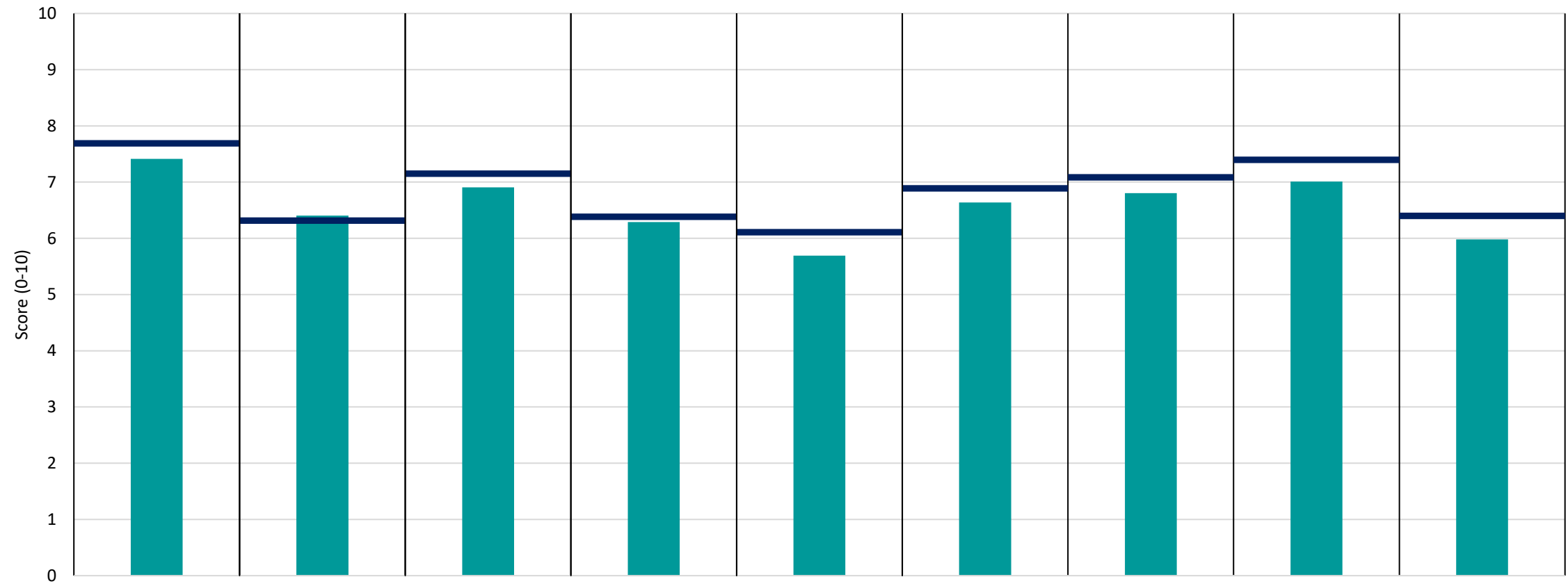
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Staff Engagement



Morale



Breakdown	7.41	6.40	6.91	6.29	5.69	6.64	6.80	7.01	5.98
Your org	7.69	6.32	7.15	6.38	6.11	6.89	7.09	7.40	6.40
Responses	70	70	70	70	69	69	70	70	70



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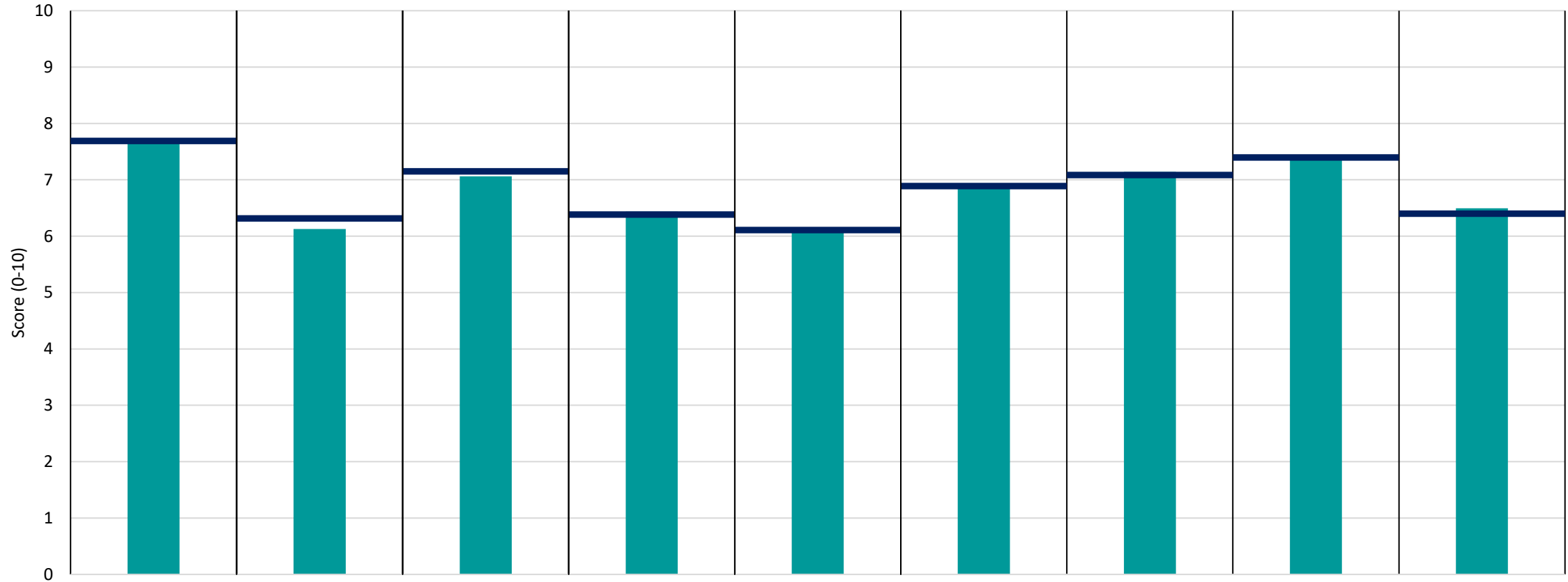
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Staff Engagement



Morale



Breakdown	7.73	6.13	7.06	6.44	6.14	6.92	7.14	7.38	6.50
Your org	7.69	6.32	7.15	6.38	6.11	6.89	7.09	7.40	6.40
Responses	482	482	474	475	465	479	481	479	482



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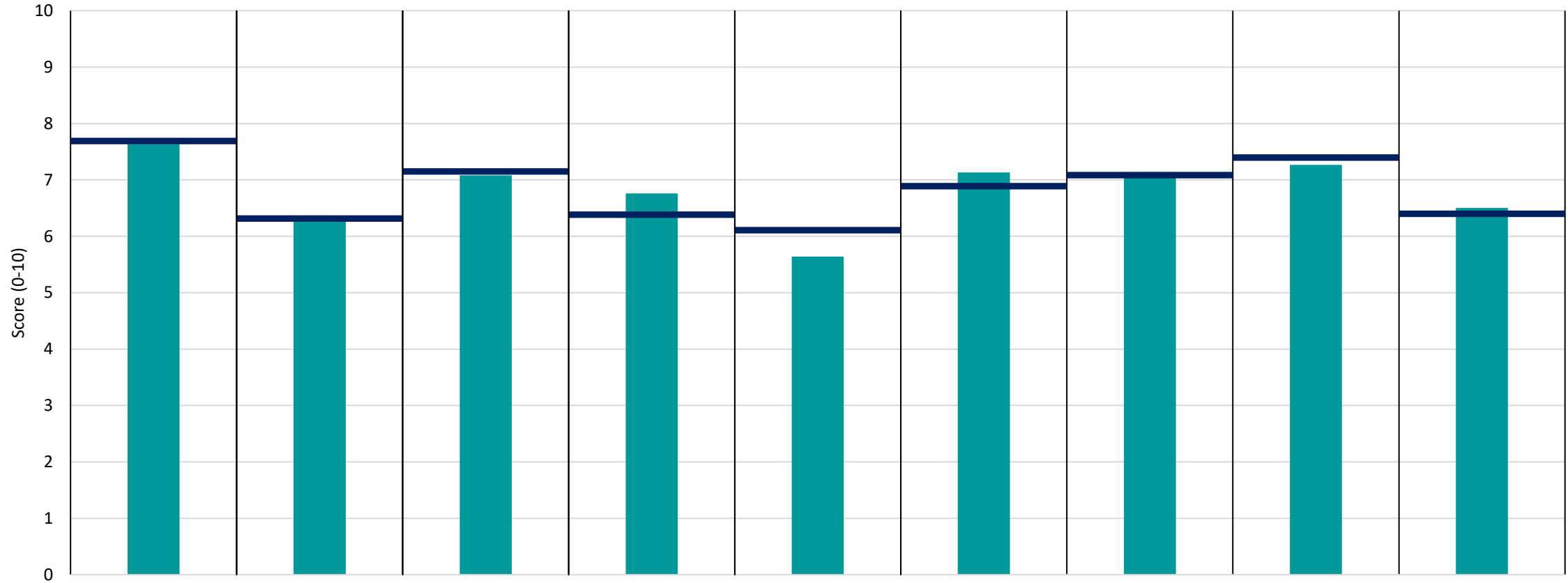
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Staff Engagement



Morale



Breakdown	7.63	6.34	7.08	6.76	5.64	7.13	7.04	7.27	6.50
Your org	7.69	6.32	7.15	6.38	6.11	6.89	7.09	7.40	6.40
Responses	747	745	736	743	717	738	745	748	748



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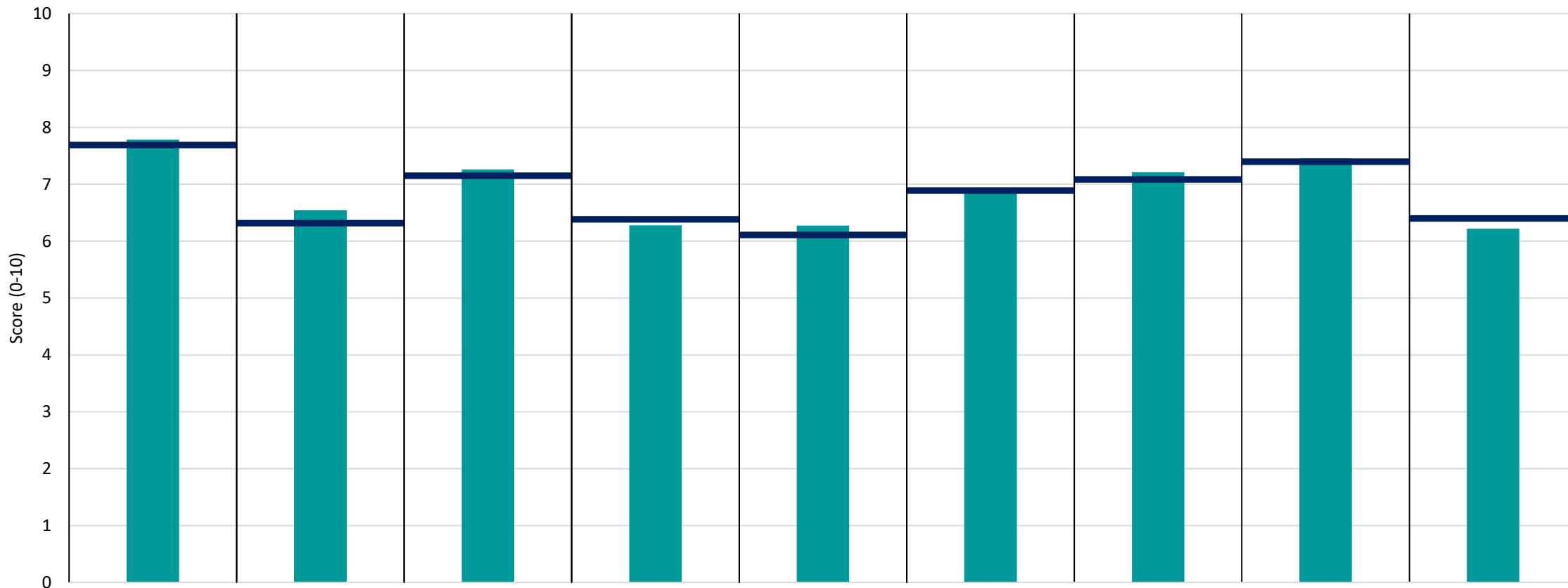
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Staff Engagement



Morale



Breakdown	7.78	6.54	7.26	6.28	6.28	6.90	7.21	7.46	6.22
Your org	7.69	6.32	7.15	6.38	6.11	6.89	7.09	7.40	6.40
Responses	405	405	400	404	394	403	405	405	405



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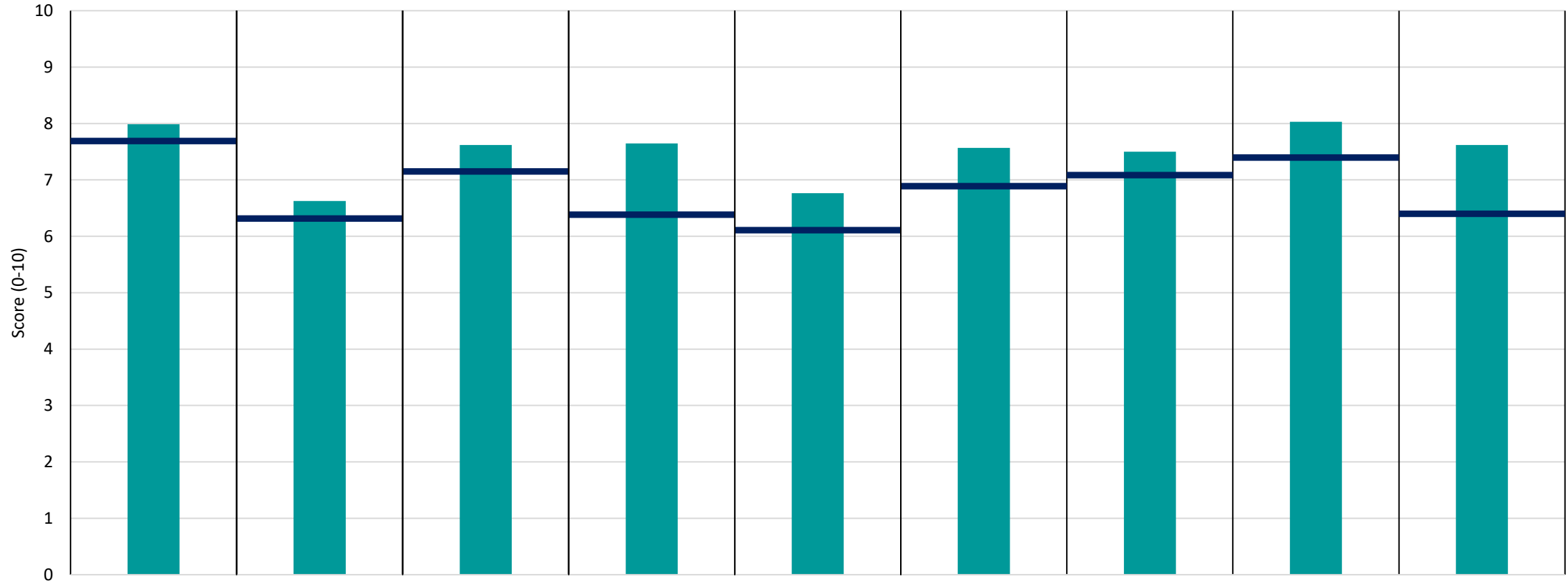
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Staff Engagement



Morale



Breakdown	7.99	6.63	7.62	7.65	6.76	7.57	7.50	8.03	7.62
Your org	7.69	6.32	7.15	6.38	6.11	6.89	7.09	7.40	6.40
Responses	12	12	12	12	12	12	12	12	12



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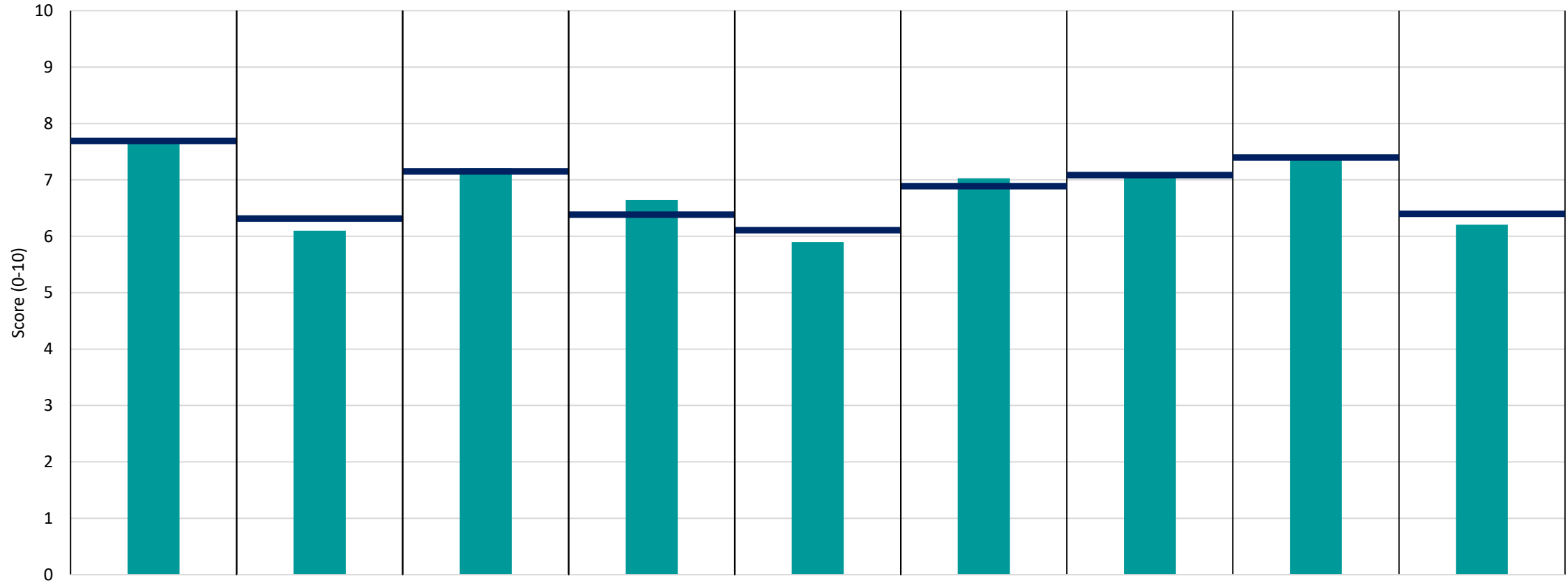
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Staff Engagement



Morale



Breakdown	7.74	6.10	7.21	6.64	5.90	7.03	7.13	7.44	6.21
Your org	7.69	6.32	7.15	6.38	6.11	6.89	7.09	7.40	6.40
Responses	15	15	15	14	15	15	15	15	15



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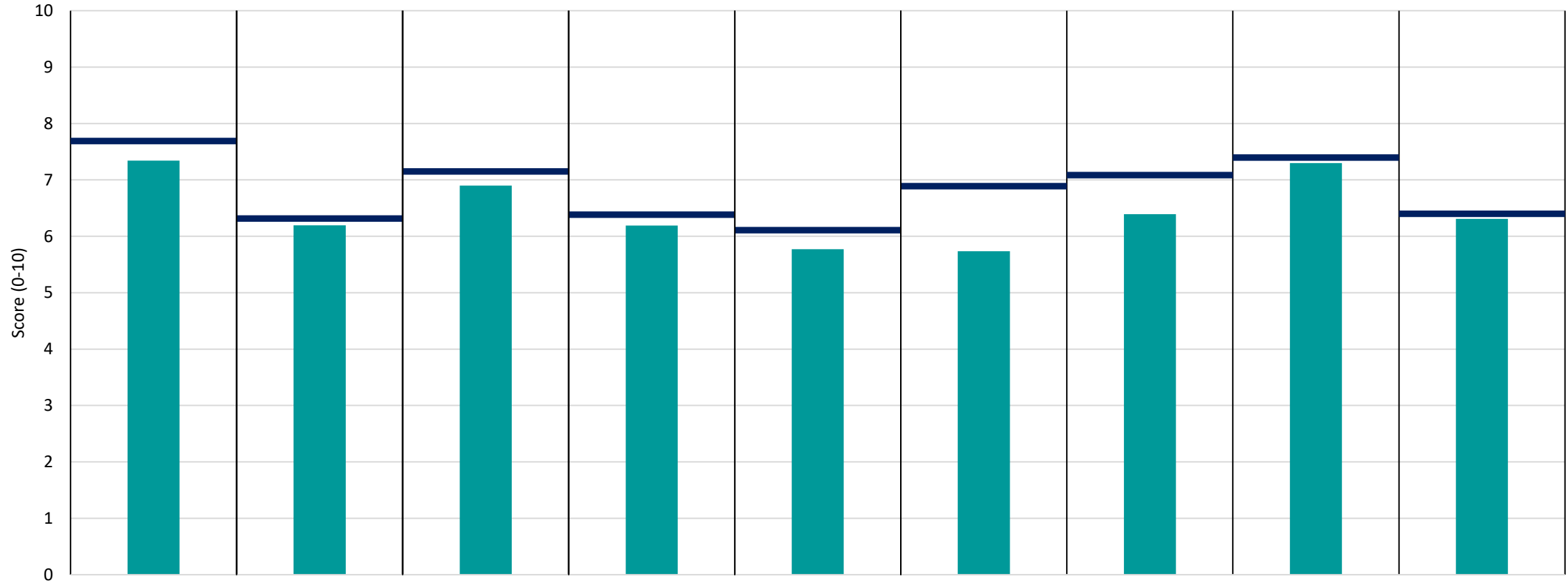
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Breakdown	7.34	6.19	6.90	6.19	5.77	5.74	6.39	7.30	6.31
Your org	7.69	6.32	7.15	6.38	6.11	6.89	7.09	7.40	6.40
Responses	196	196	192	196	185	195	196	196	196



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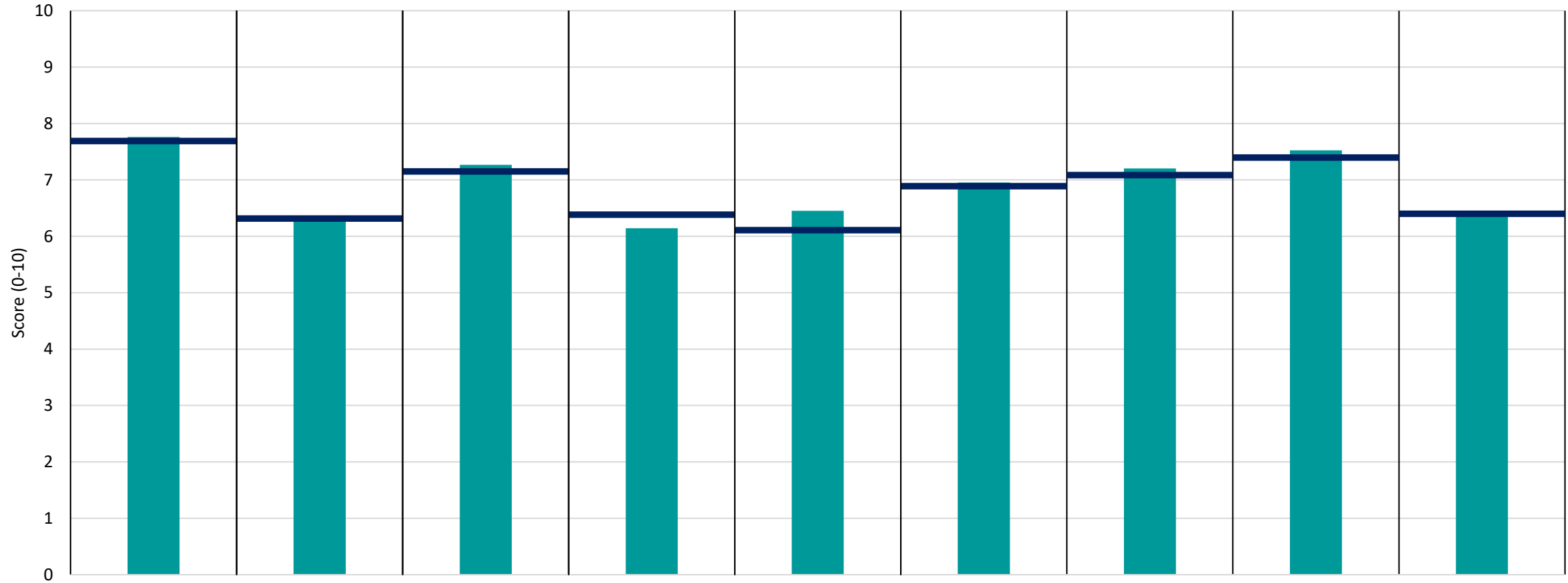
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Staff Engagement



Morale



Breakdown	7.76	6.33	7.27	6.14	6.45	6.96	7.20	7.53	6.39
Your org	7.69	6.32	7.15	6.38	6.11	6.89	7.09	7.40	6.40
Responses	945	945	941	948	934	941	944	949	949



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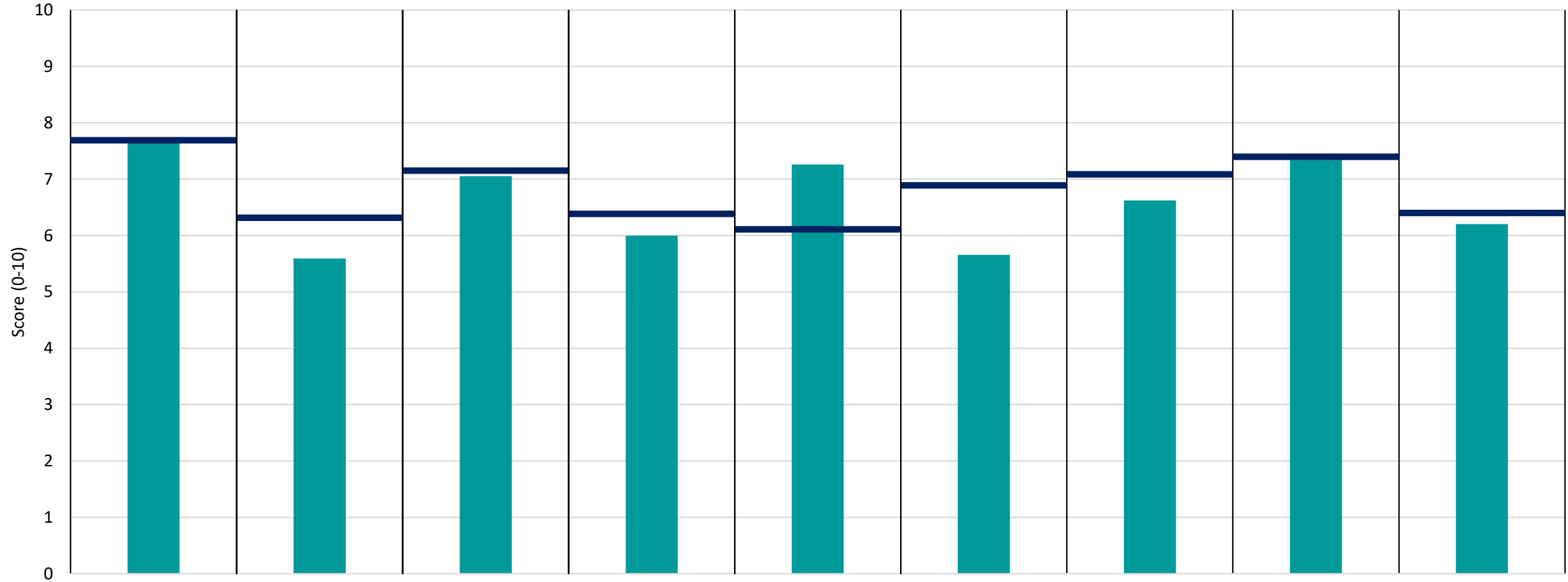
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Staff Engagement



Morale



Breakdown	7.73	5.60	7.05	6.00	7.26	5.65	6.62	7.34	6.20
Your org	7.69	6.32	7.15	6.38	6.11	6.89	7.09	7.40	6.40
Responses	21	21	21	21	20	21	21	21	21

Breakdowns 2

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2024 NHS Staff Survey



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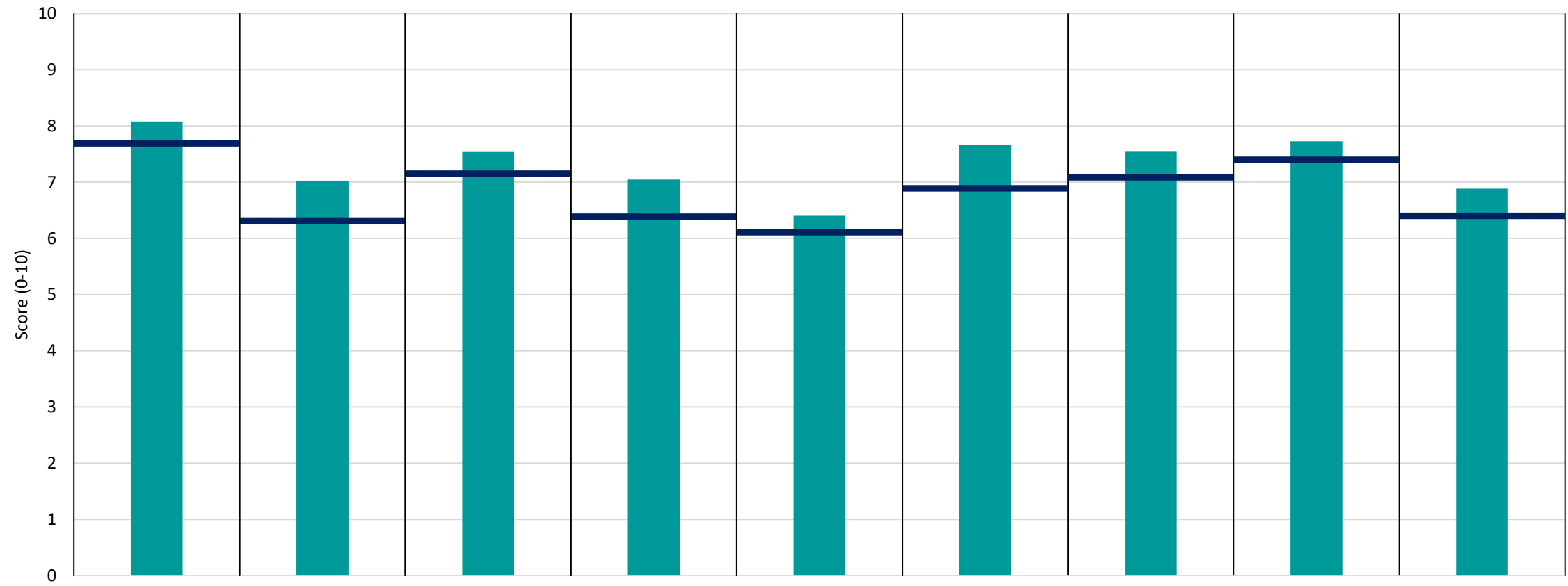
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Staff Engagement



Morale



Breakdown	8.08	7.02	7.55	7.04	6.40	7.66	7.55	7.72	6.88
Your org	7.69	6.32	7.15	6.38	6.11	6.89	7.09	7.40	6.40
Responses	325	325	323	322	314	320	325	325	325



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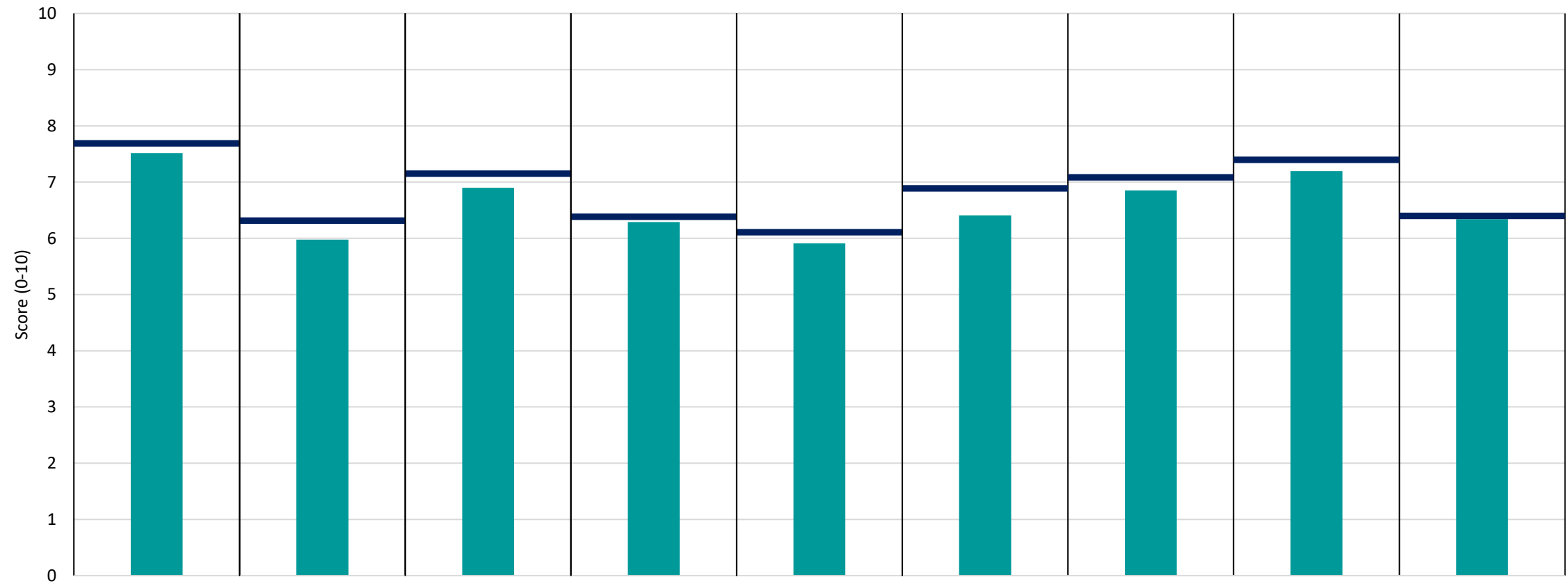
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Staff Engagement



Morale



Breakdown	7.52	5.98	6.90	6.29	5.91	6.41	6.85	7.20	6.34
Your org	7.69	6.32	7.15	6.38	6.11	6.89	7.09	7.40	6.40
Responses	519	518	509	515	500	515	519	520	520



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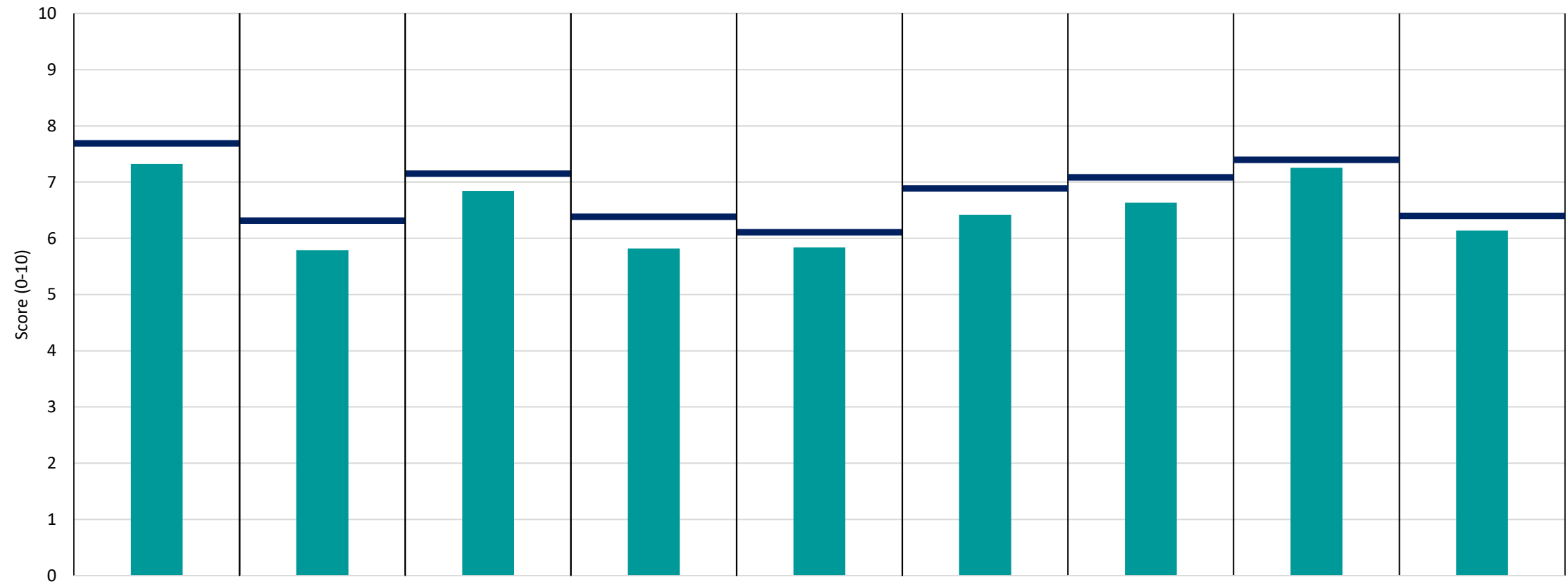
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Breakdown	7.32	5.79	6.84	5.82	5.84	6.42	6.63	7.25	6.14
Your org	7.69	6.32	7.15	6.38	6.11	6.89	7.09	7.40	6.40
Responses	358	359	355	357	344	355	358	358	359



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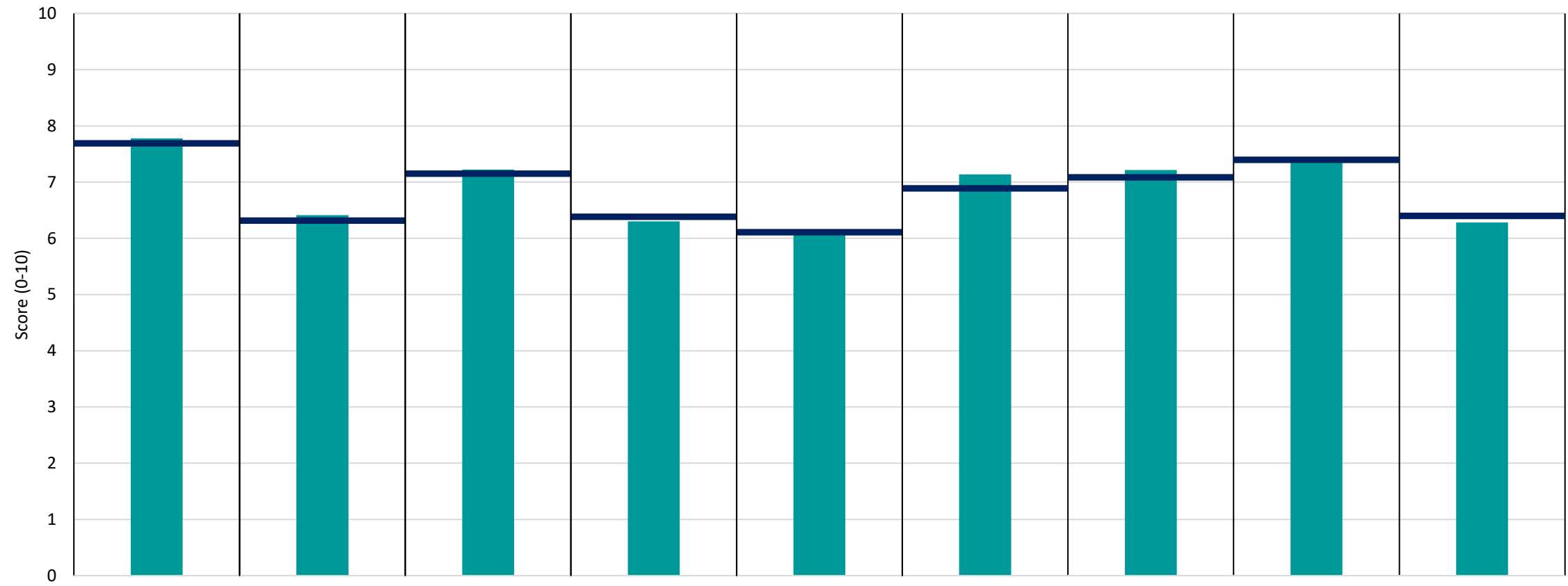
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Staff Engagement



Morale



Breakdown	7.78	6.41	7.22	6.30	6.13	7.14	7.22	7.39	6.28
Your org	7.69	6.32	7.15	6.38	6.11	6.89	7.09	7.40	6.40
Responses	705	702	700	706	693	701	703	706	706



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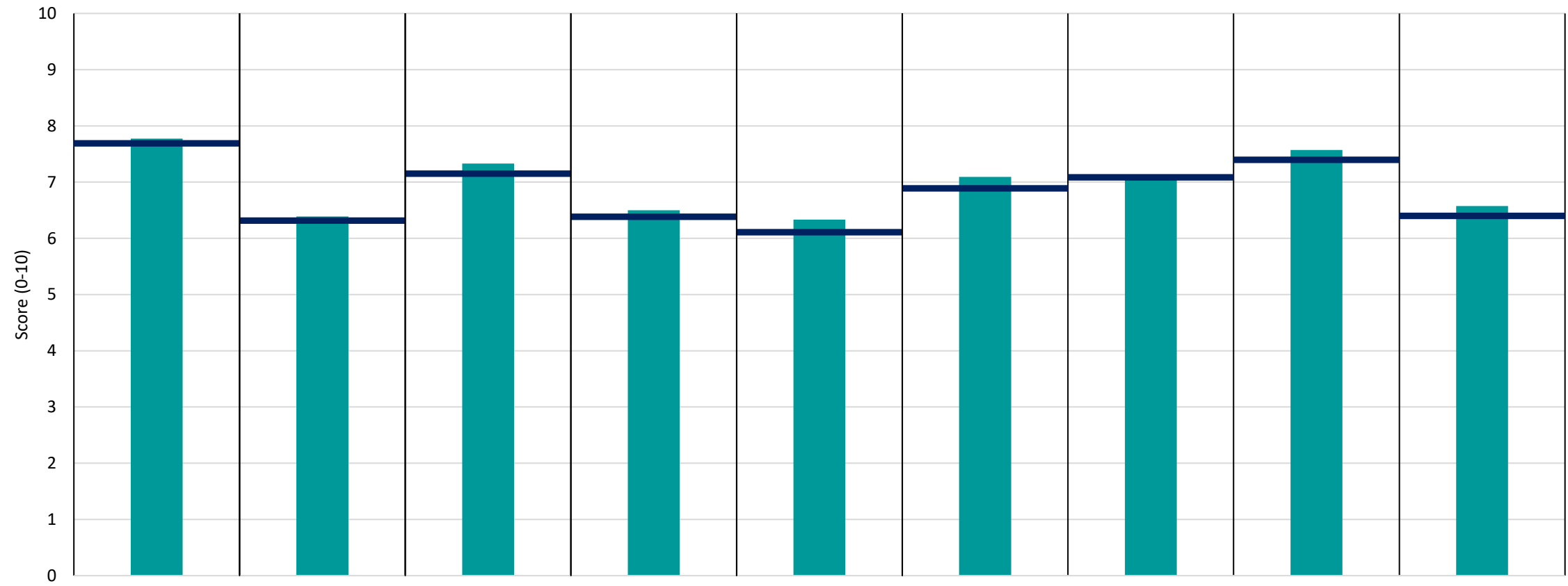
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Morale



Breakdown	7.77	6.39	7.33	6.50	6.33	7.09	7.13	7.57	6.58
Your org	7.69	6.32	7.15	6.38	6.11	6.89	7.09	7.40	6.40
Responses	457	458	454	458	446	456	457	458	459



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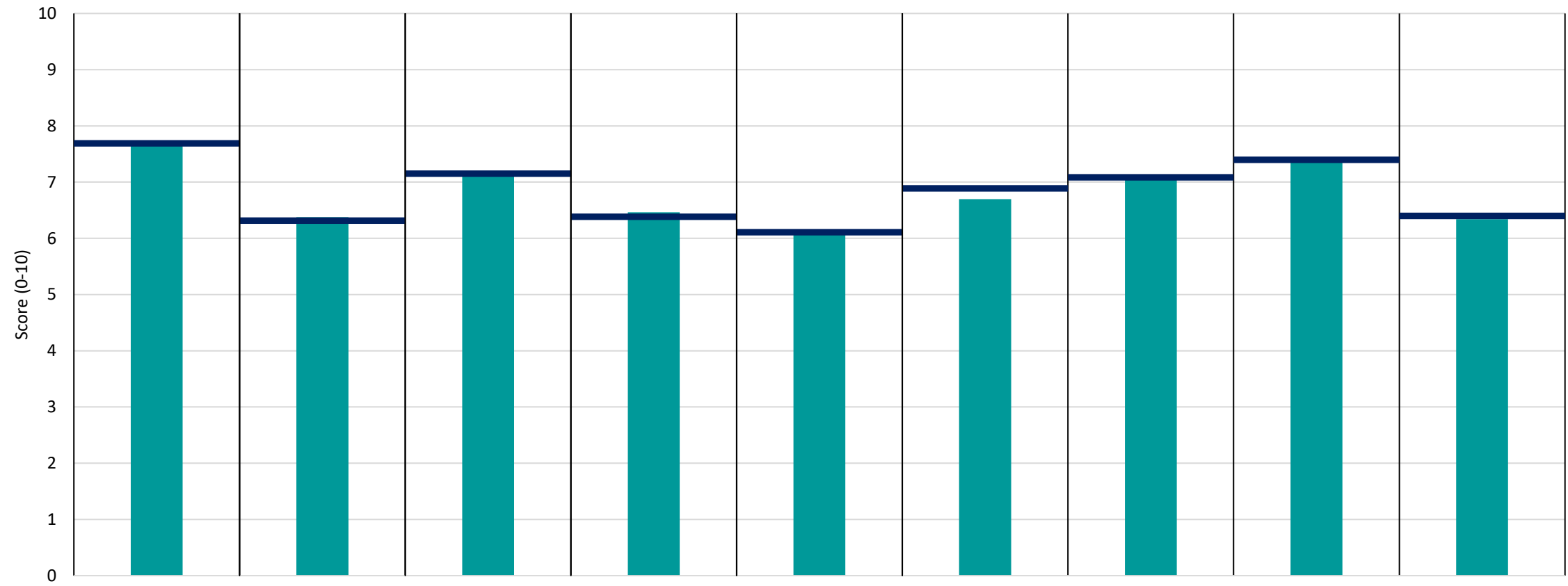
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Breakdown	7.68	6.38	7.11	6.46	6.09	6.70	7.12	7.35	6.34
Your org	7.69	6.32	7.15	6.38	6.11	6.89	7.09	7.40	6.40
Responses	529	529	520	525	514	526	527	528	529