



St George's University Hospitals NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for St George's University Hospitals NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

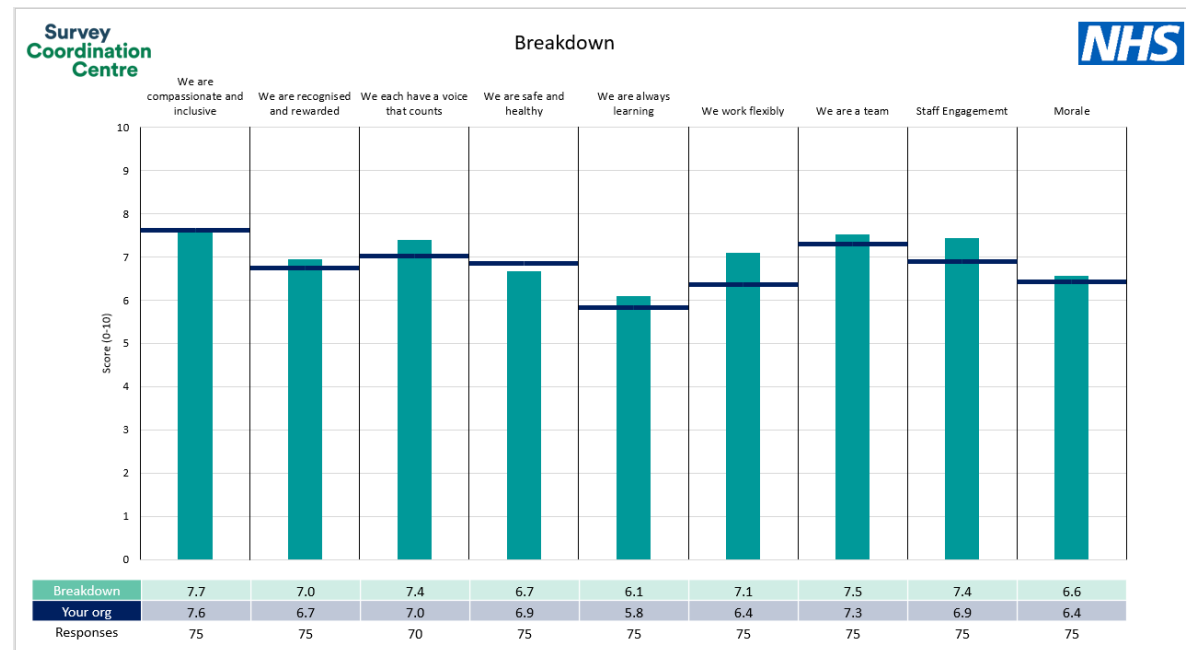
The breakdowns used in this report were provided and defined by St George's University Hospitals NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

St George's University Hospitals NHS Foundation Trust
2024 NHS Staff Survey



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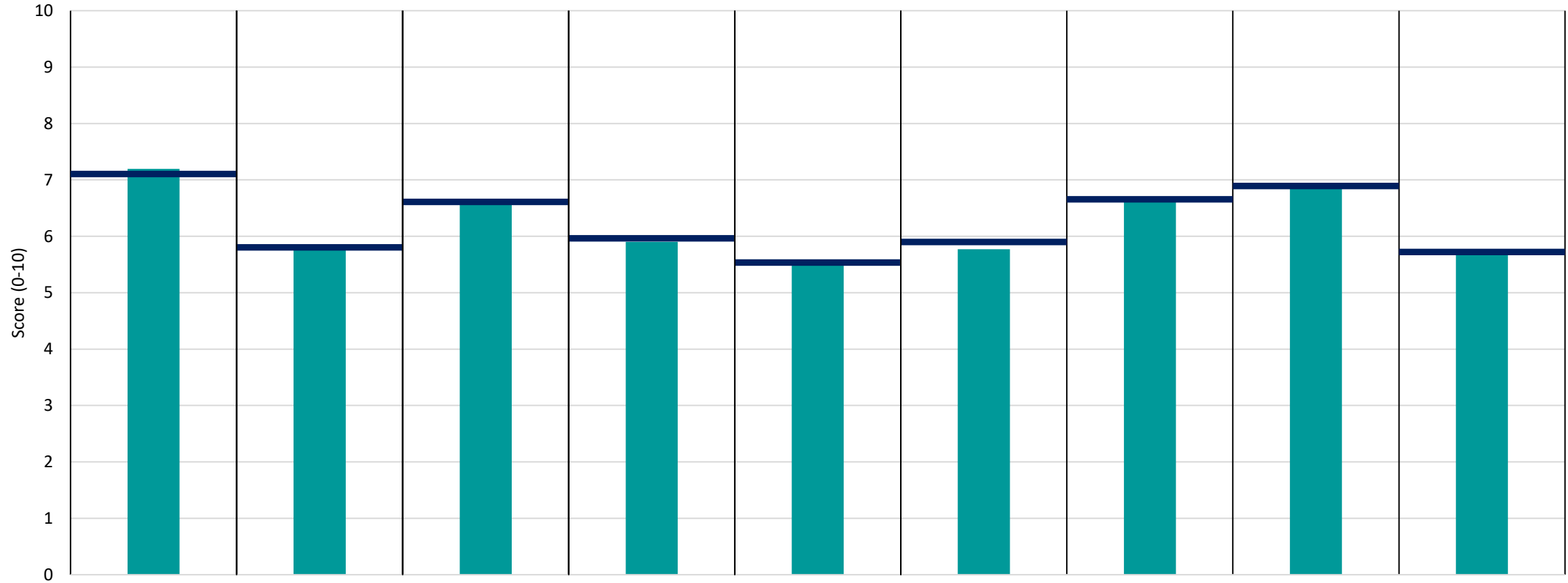
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Staff Engagement



Morale



Breakdown	7.19	5.79	6.58	5.90	5.56	5.77	6.70	6.91	5.70
Your org	7.10	5.80	6.61	5.96	5.53	5.90	6.66	6.89	5.72
Responses	1556	1558	1546	1543	1464	1551	1555	1561	1561



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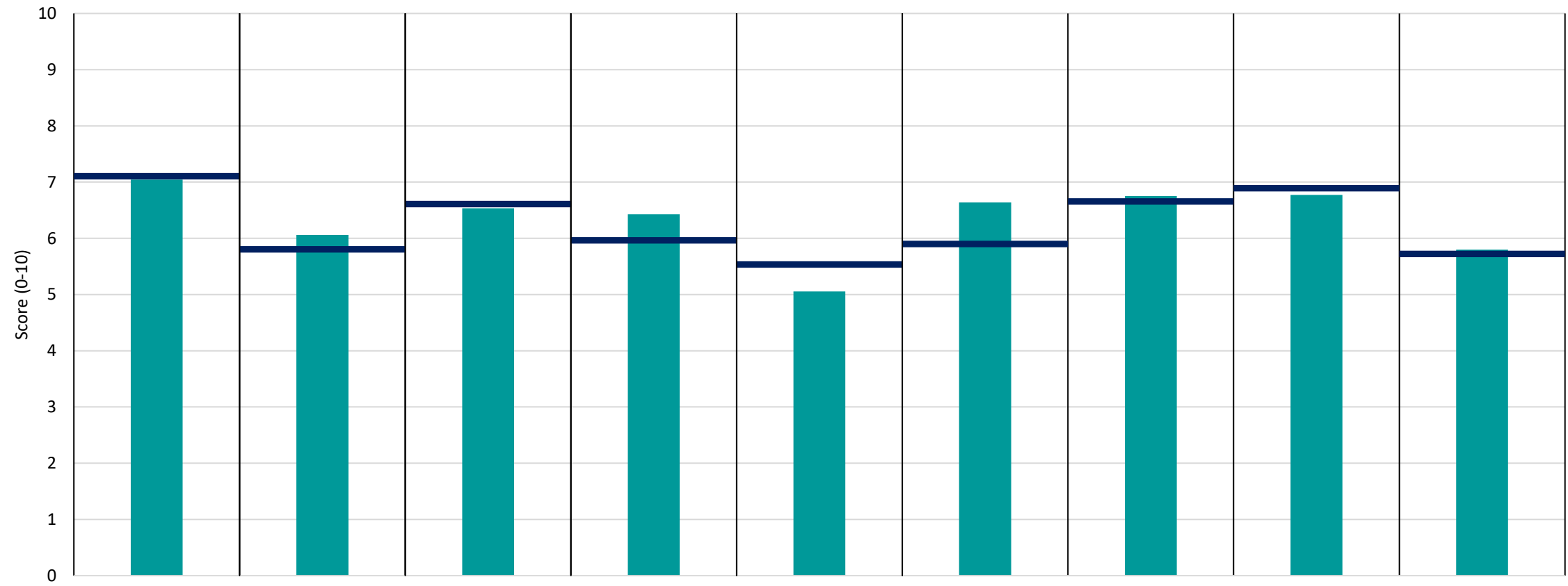
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Staff Engagement



Morale



Breakdown	7.05	6.06	6.53	6.43	5.06	6.64	6.75	6.77	5.80
Your org	7.10	5.80	6.61	5.96	5.53	5.90	6.66	6.89	5.72
Responses	629	629	620	624	581	625	629	629	629



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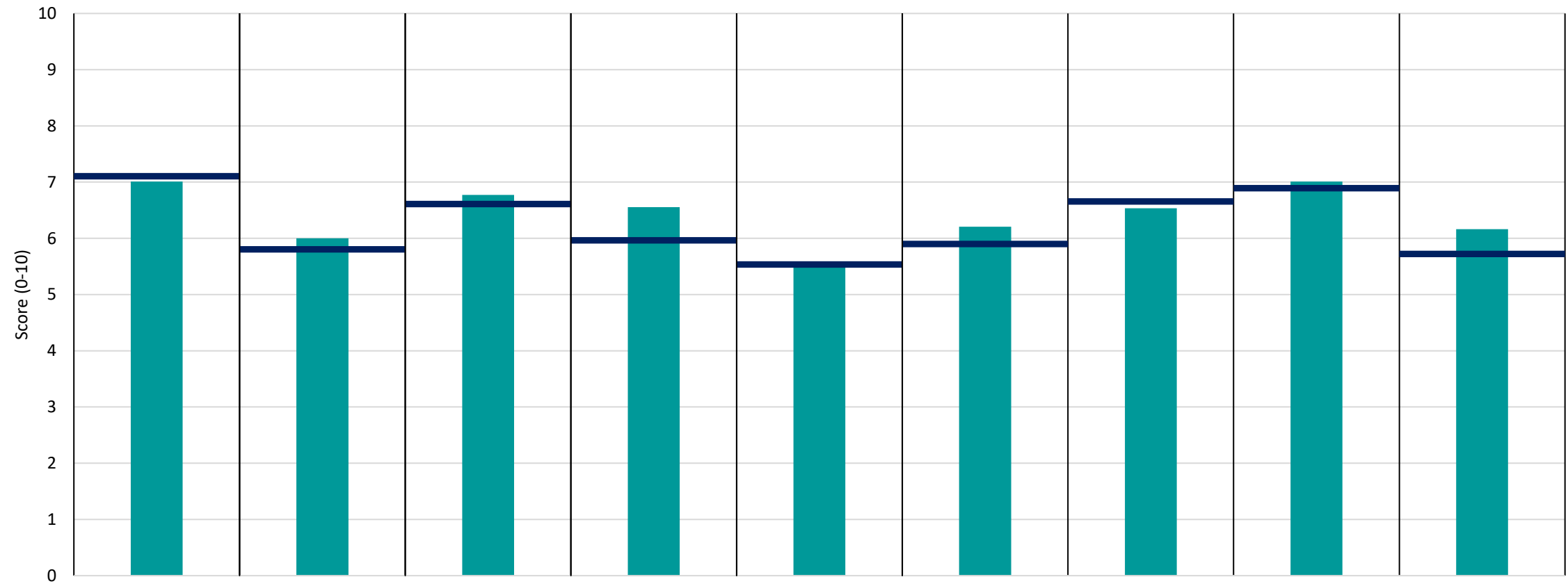
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Morale



Breakdown	7.01	6.00	6.77	6.55	5.54	6.21	6.54	7.01	6.16
Your org	7.10	5.80	6.61	5.96	5.53	5.90	6.66	6.89	5.72
Responses	206	206	200	199	183	205	205	206	205



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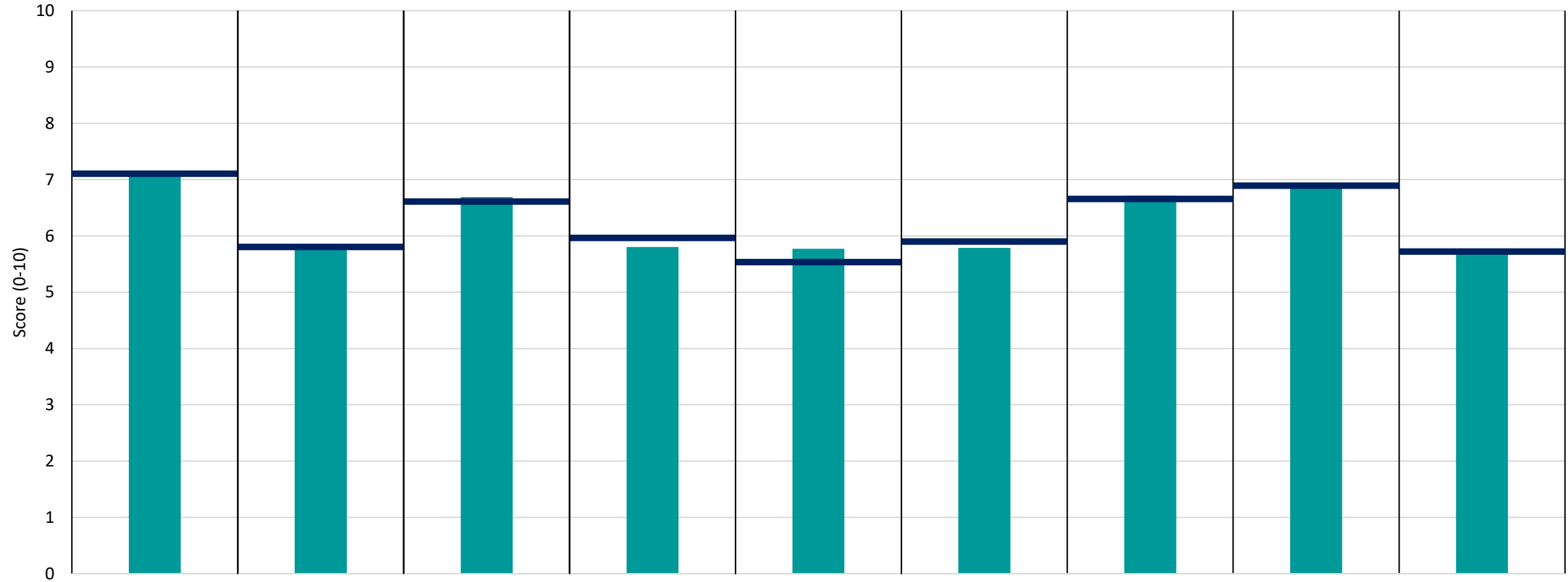
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Breakdown	7.11	5.86	6.69	5.80	5.77	5.79	6.72	6.95	5.77
Your org	7.10	5.80	6.61	5.96	5.53	5.90	6.66	6.89	5.72
Responses	1035	1036	1029	1019	970	1026	1034	1034	1037



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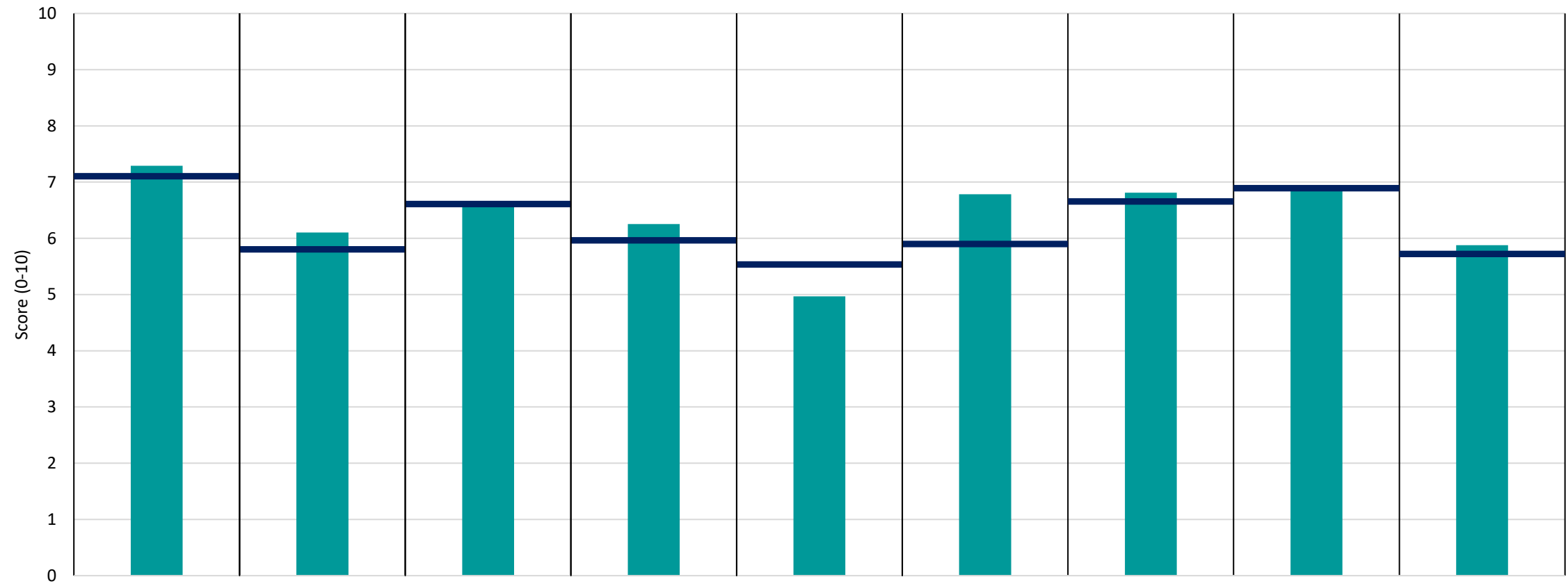
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Breakdown	7.29	6.10	6.63	6.25	4.97	6.78	6.81	6.94	5.88
Your org	7.10	5.80	6.61	5.96	5.53	5.90	6.66	6.89	5.72
Responses	39	39	39	39	37	39	39	39	39



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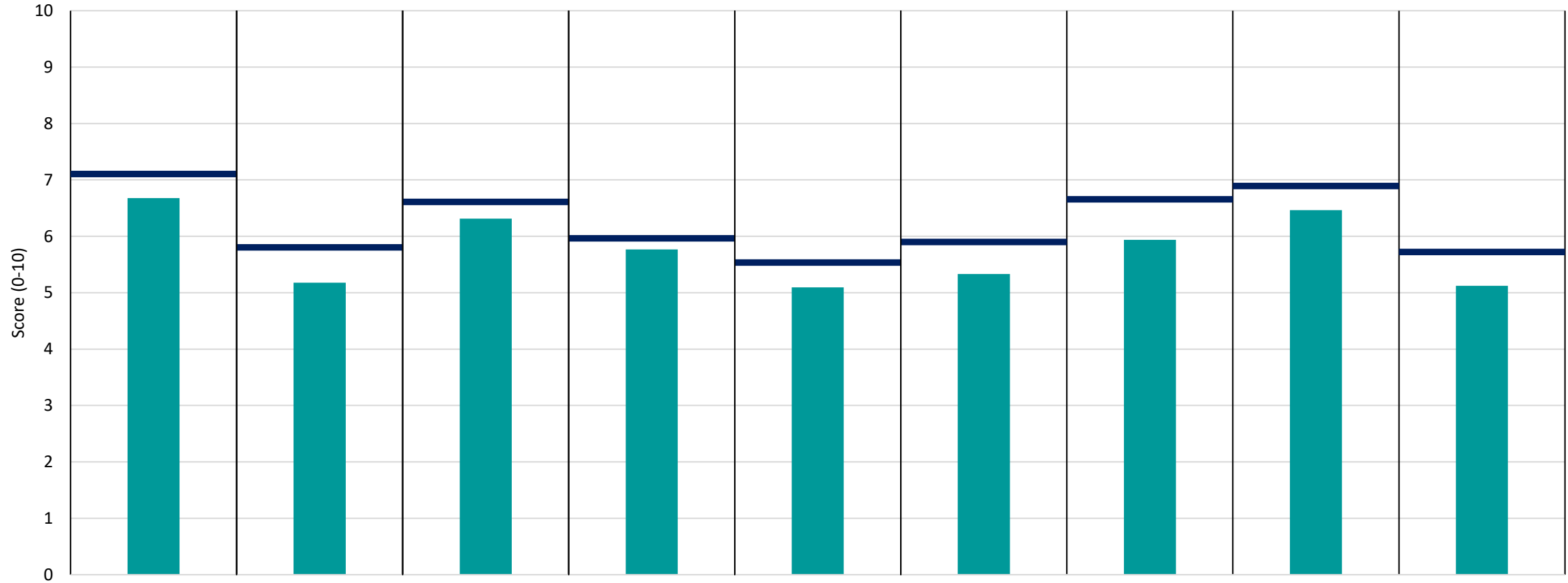
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Breakdown	6.68	5.18	6.31	5.77	5.09	5.33	5.94	6.47	5.12
Your org	7.10	5.80	6.61	5.96	5.53	5.90	6.66	6.89	5.72
Responses	370	370	369	368	349	369	369	370	370



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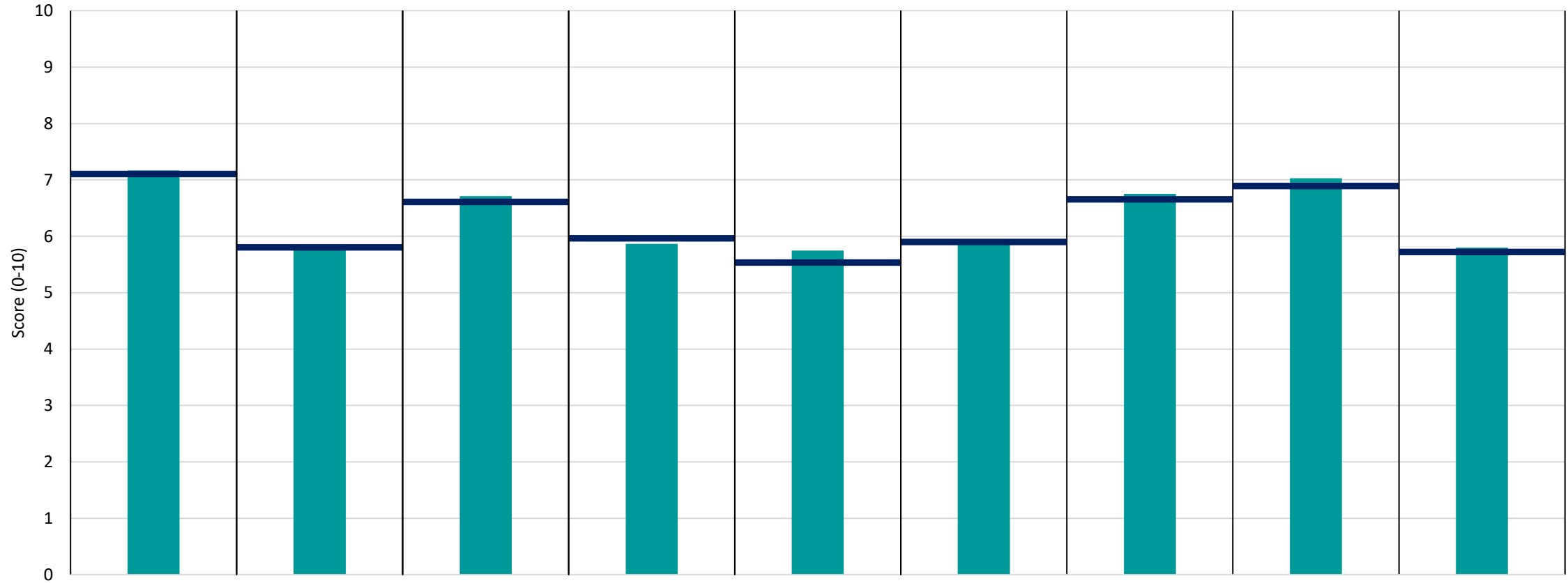
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Breakdown	7.17	5.79	6.71	5.87	5.75	5.86	6.75	7.03	5.80
Your org	7.10	5.80	6.61	5.96	5.53	5.90	6.66	6.89	5.72
Responses	907	903	901	901	855	897	906	907	906

Breakdowns 2

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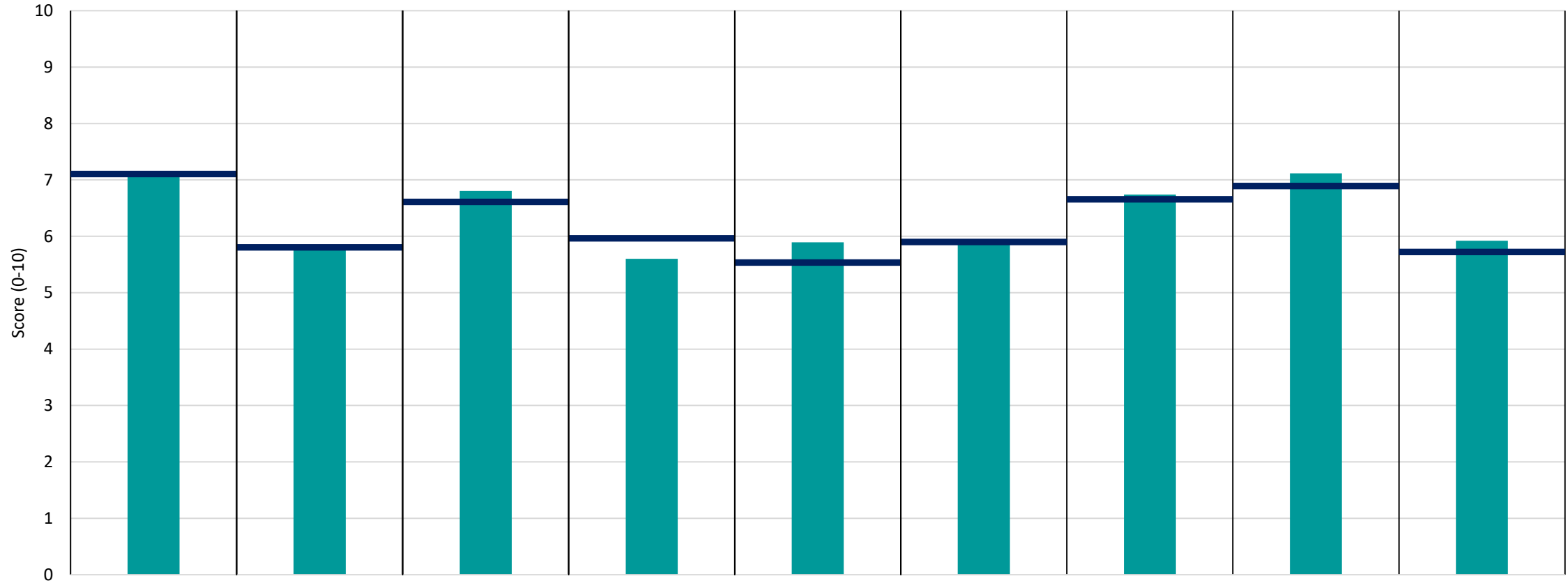
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Breakdown	7.08	5.84	6.80	5.60	5.89	5.85	6.74	7.12	5.92
Your org	7.10	5.80	6.61	5.96	5.53	5.90	6.66	6.89	5.72
Responses	222	223	221	215	209	218	222	222	223



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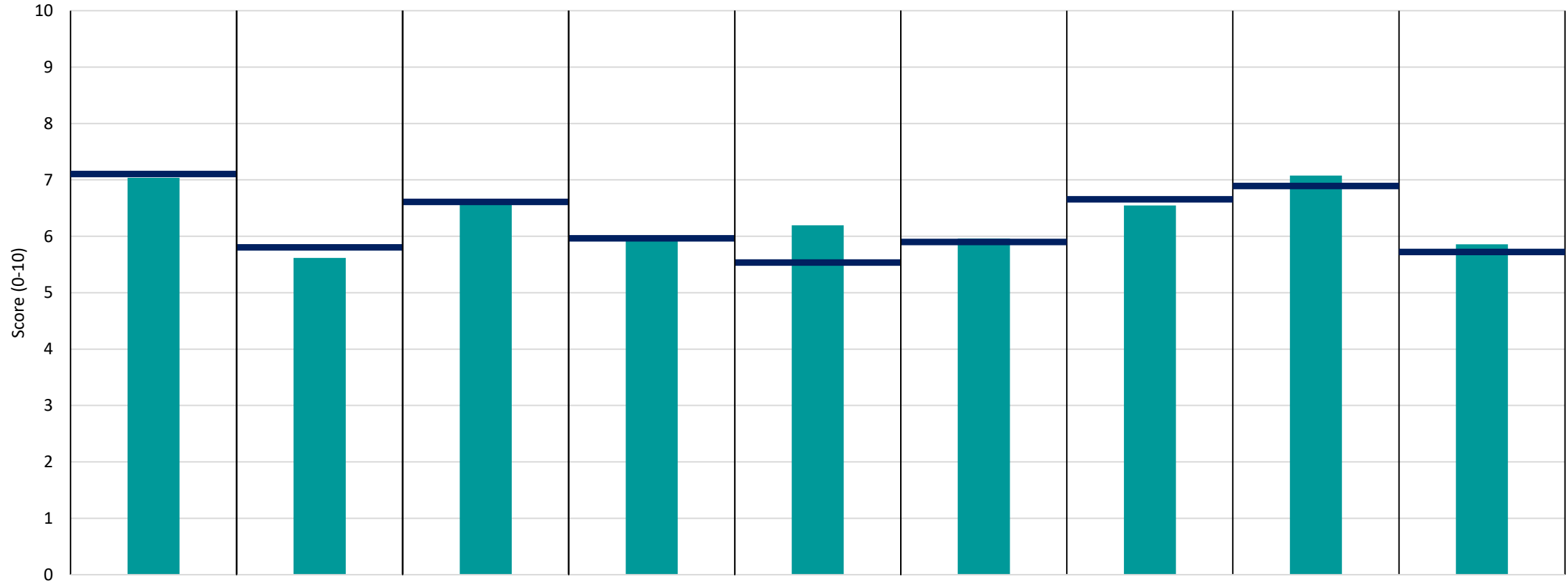
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Breakdown	7.04	5.62	6.66	5.96	6.19	5.96	6.55	7.08	5.86
Your org	7.10	5.80	6.61	5.96	5.53	5.90	6.66	6.89	5.72
Responses	268	267	268	267	255	265	267	269	268



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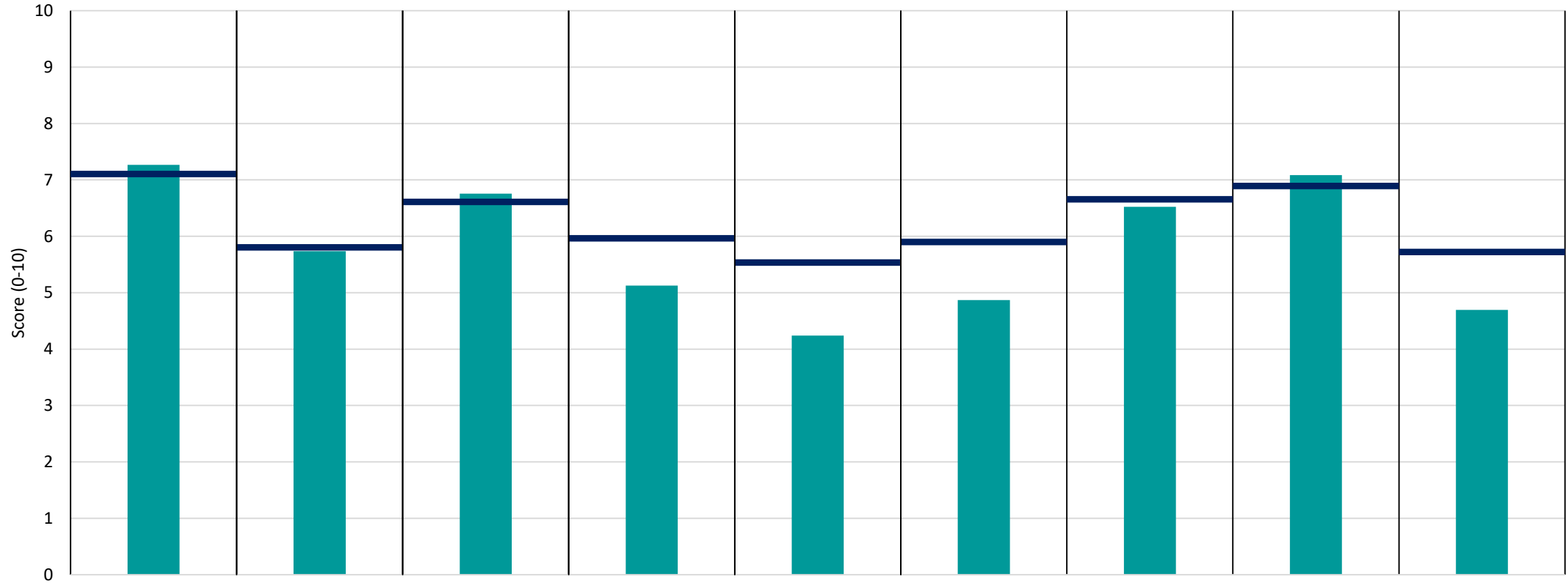
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Breakdown	7.27	5.73	6.76	5.13	4.24	4.87	6.52	7.08	4.69
Your org	7.10	5.80	6.61	5.96	5.53	5.90	6.66	6.89	5.72
Responses	16	16	16	16	16	16	16	16	16



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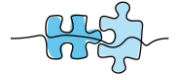
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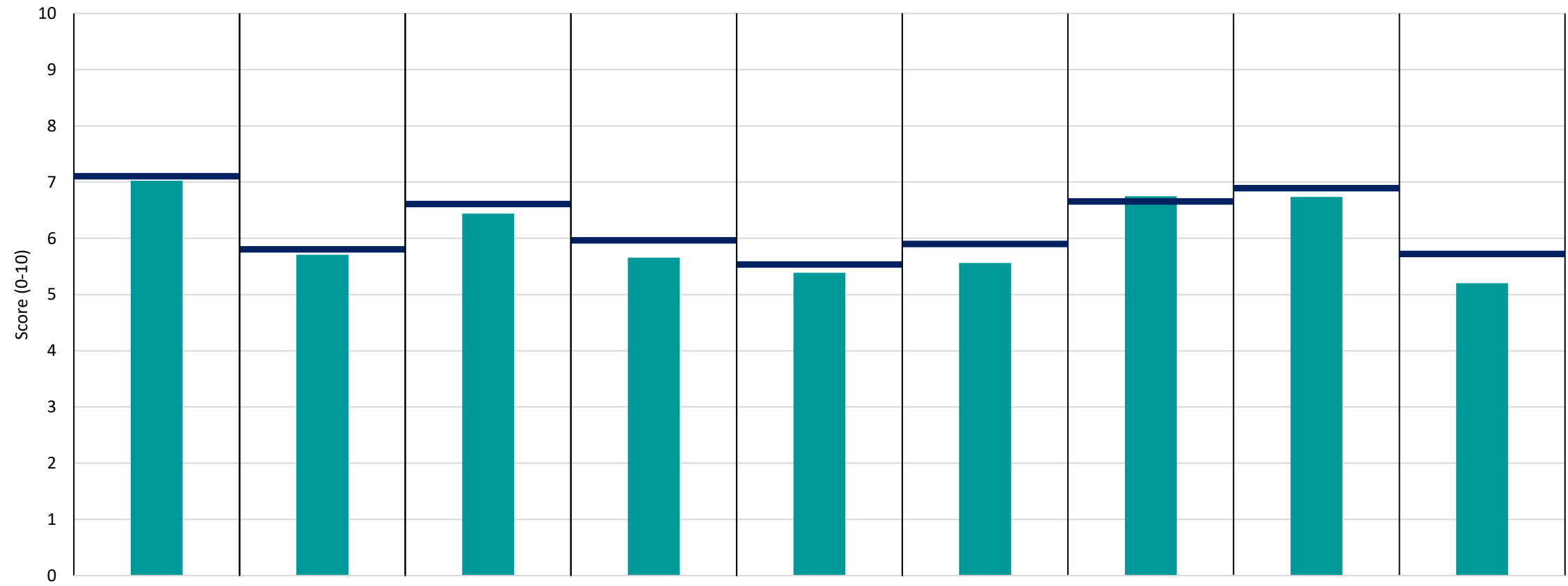
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Breakdown	7.03	5.71	6.44	5.66	5.39	5.56	6.75	6.73	5.20
Your org	7.10	5.80	6.61	5.96	5.53	5.90	6.66	6.89	5.72
Responses	61	61	61	61	60	61	61	61	61



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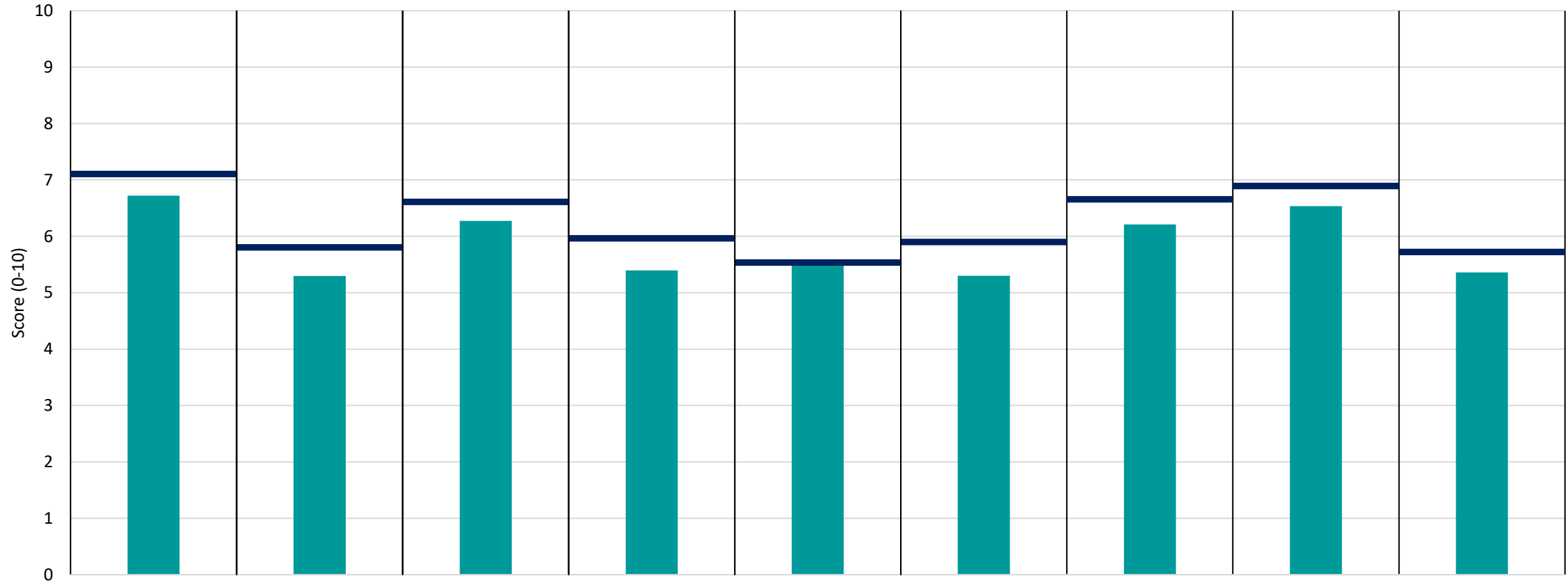
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Breakdown	6.72	5.30	6.27	5.40	5.58	5.30	6.21	6.54	5.36
Your org	7.10	5.80	6.61	5.96	5.53	5.90	6.66	6.89	5.72
Responses	79	79	79	79	76	78	79	79	79



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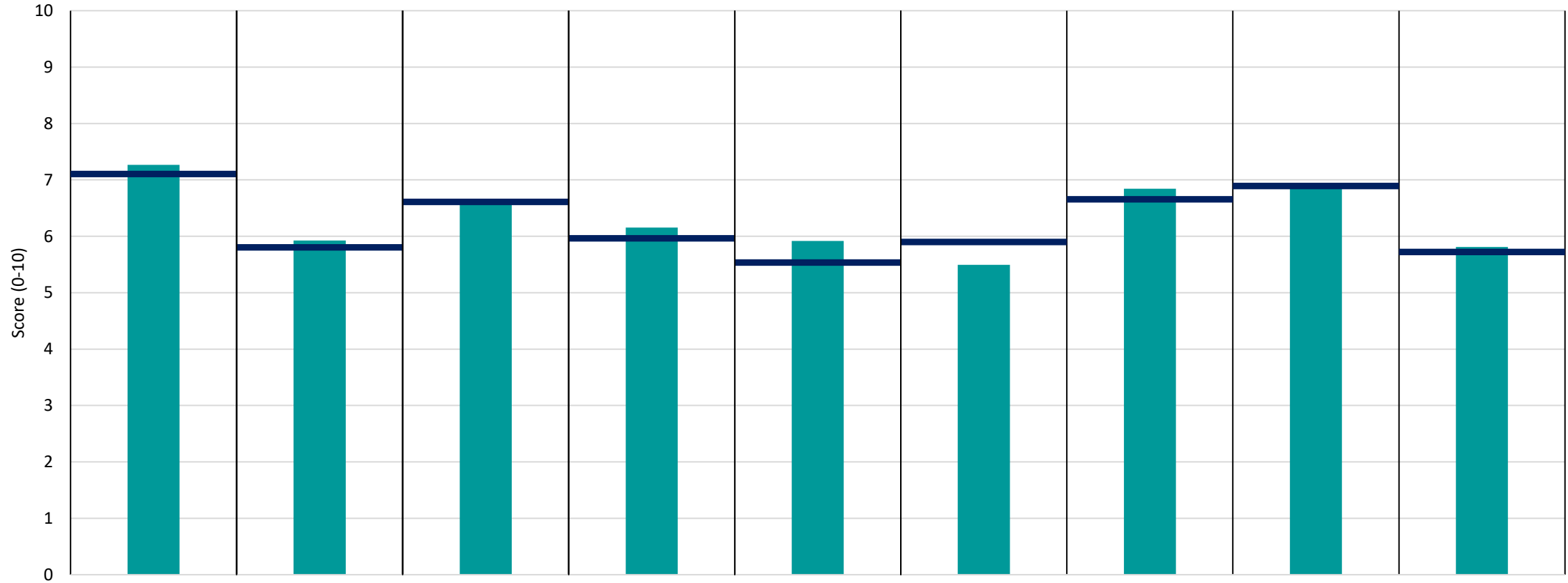
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Breakdown	7.27	5.92	6.59	6.16	5.92	5.49	6.84	6.89	5.81
Your org	7.10	5.80	6.61	5.96	5.53	5.90	6.66	6.89	5.72
Responses	131	131	131	130	122	131	131	131	131



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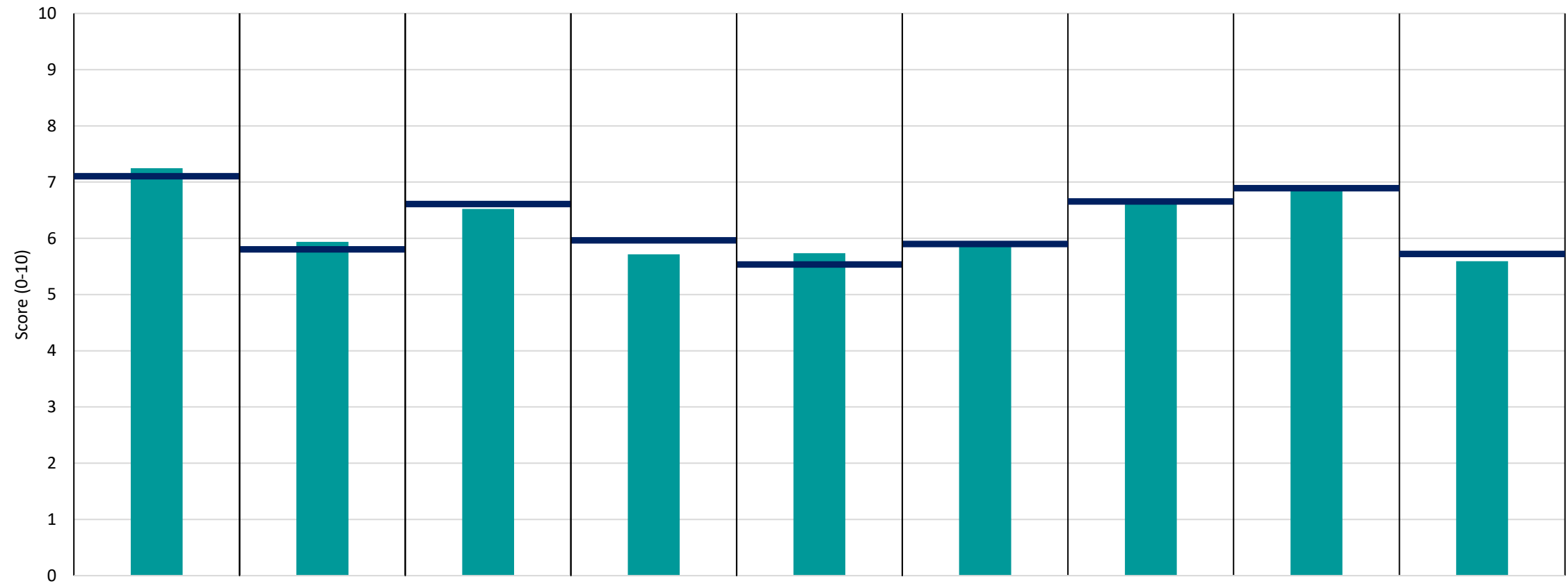
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Breakdown	7.25	5.94	6.52	5.72	5.74	5.93	6.67	6.87	5.59
Your org	7.10	5.80	6.61	5.96	5.53	5.90	6.66	6.89	5.72
Responses	405	404	402	400	381	404	405	407	407



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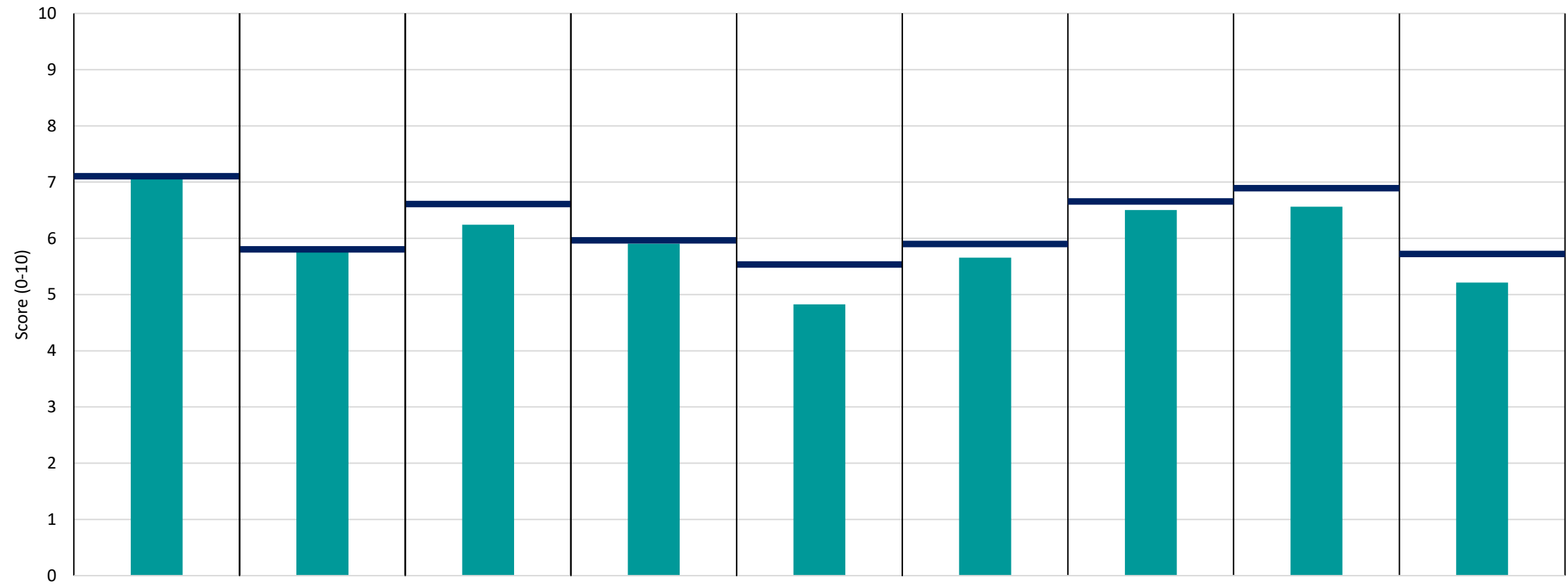
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Breakdown	7.12	5.75	6.24	5.91	4.83	5.66	6.50	6.56	5.21
Your org	7.10	5.80	6.61	5.96	5.53	5.90	6.66	6.89	5.72
Responses	78	78	78	78	72	78	78	78	78



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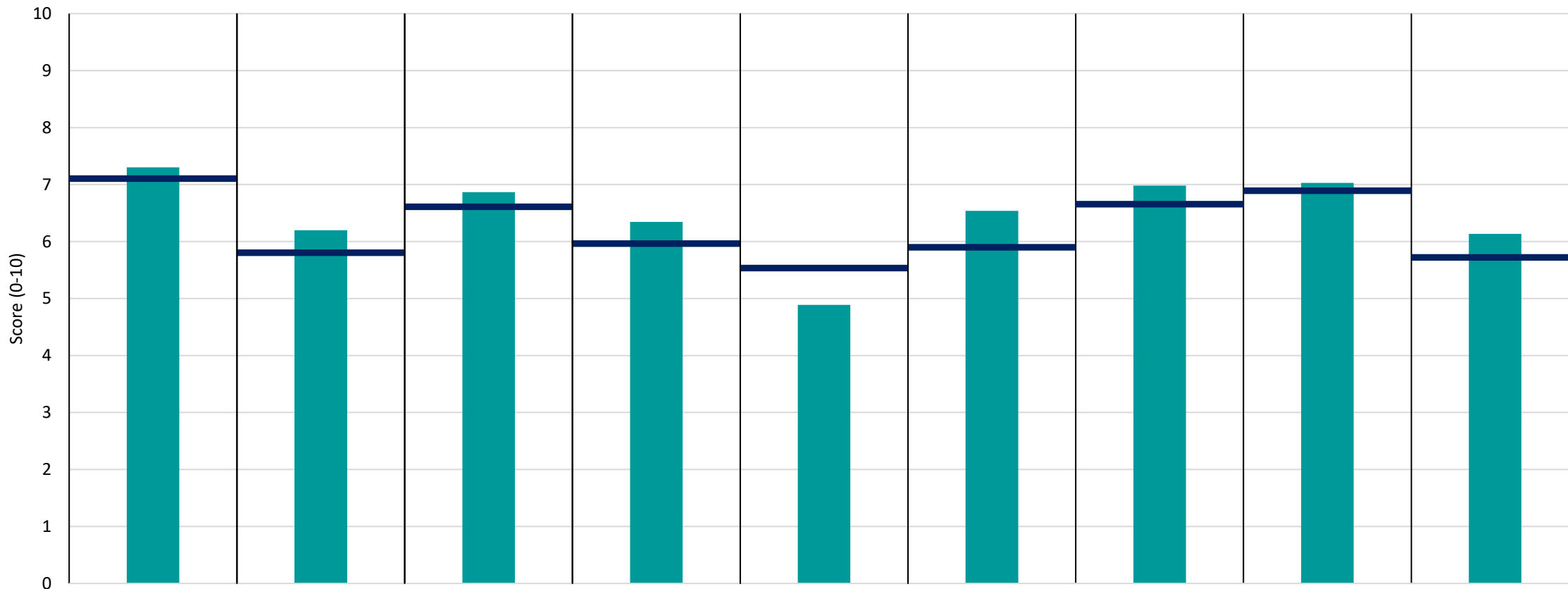
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Breakdown	7.30	6.20	6.87	6.35	4.89	6.54	6.98	7.03	6.13
Your org	7.10	5.80	6.61	5.96	5.53	5.90	6.66	6.89	5.72
Responses	96	96	94	95	89	95	96	96	96



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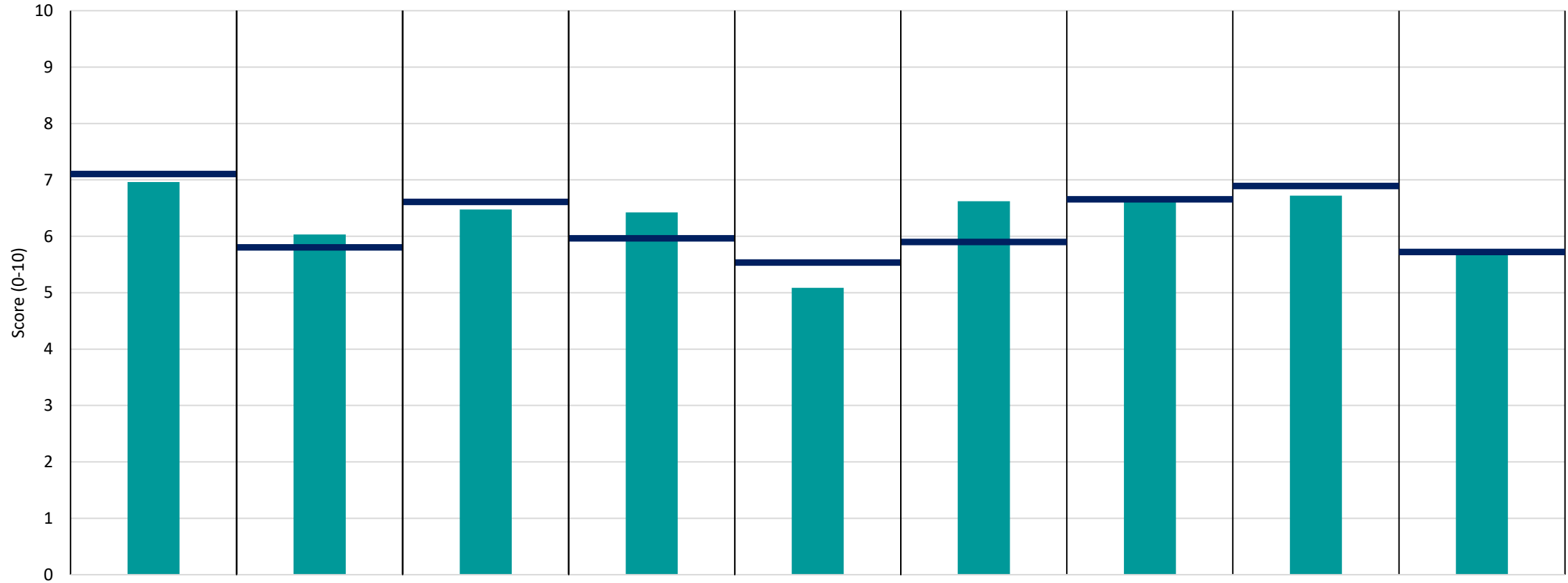
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Breakdown	6.96	6.03	6.47	6.42	5.09	6.62	6.68	6.72	5.74
Your org	7.10	5.80	6.61	5.96	5.53	5.90	6.66	6.89	5.72
Responses	424	424	418	421	393	422	424	424	424



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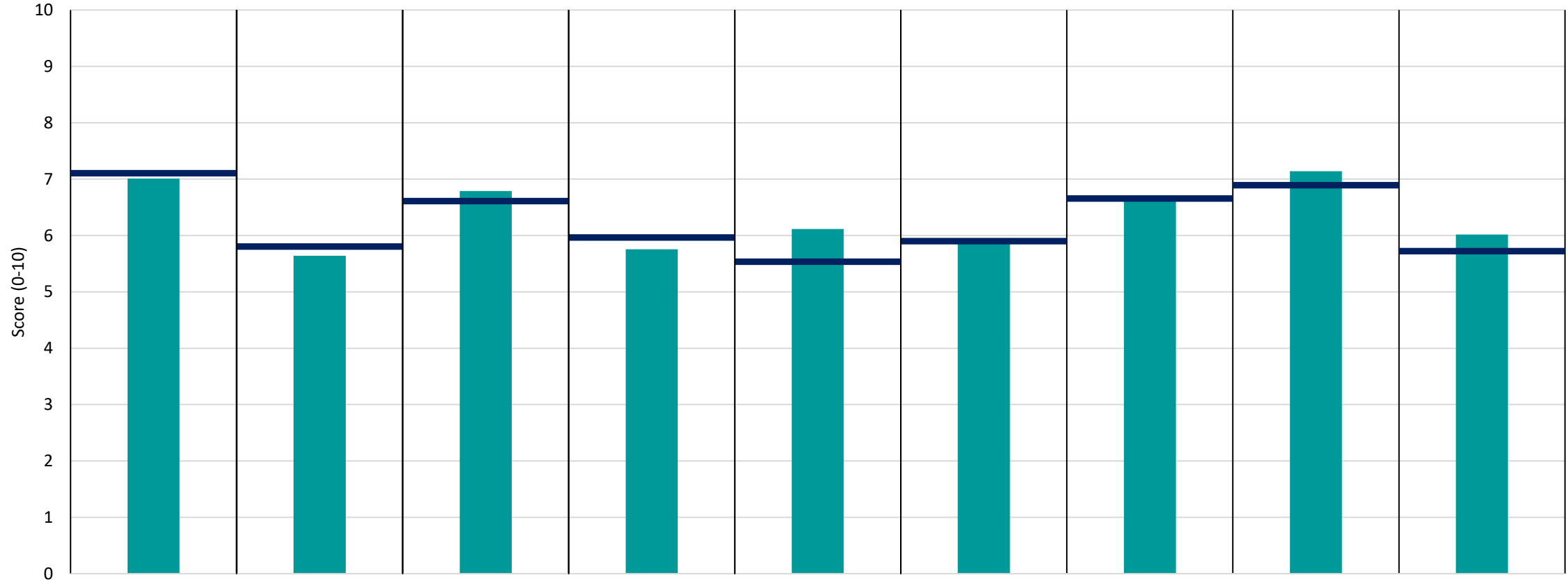
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Breakdown	7.01	5.64	6.79	5.75	6.11	5.88	6.70	7.14	6.01
Your org	7.10	5.80	6.61	5.96	5.53	5.90	6.66	6.89	5.72
Responses	195	196	195	195	193	195	195	196	196



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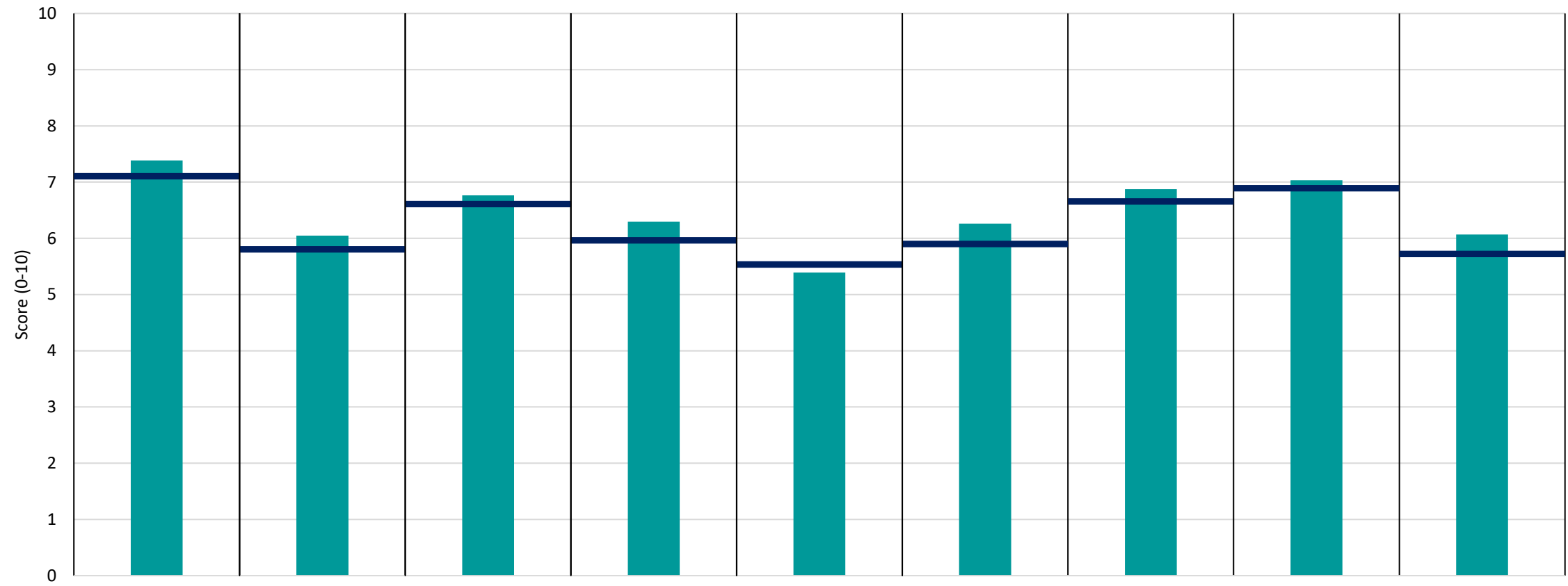
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Breakdown	7.38	6.05	6.76	6.30	5.39	6.26	6.88	7.03	6.07
Your org	7.10	5.80	6.61	5.96	5.53	5.90	6.66	6.89	5.72
Responses	190	192	191	190	183	190	190	192	192



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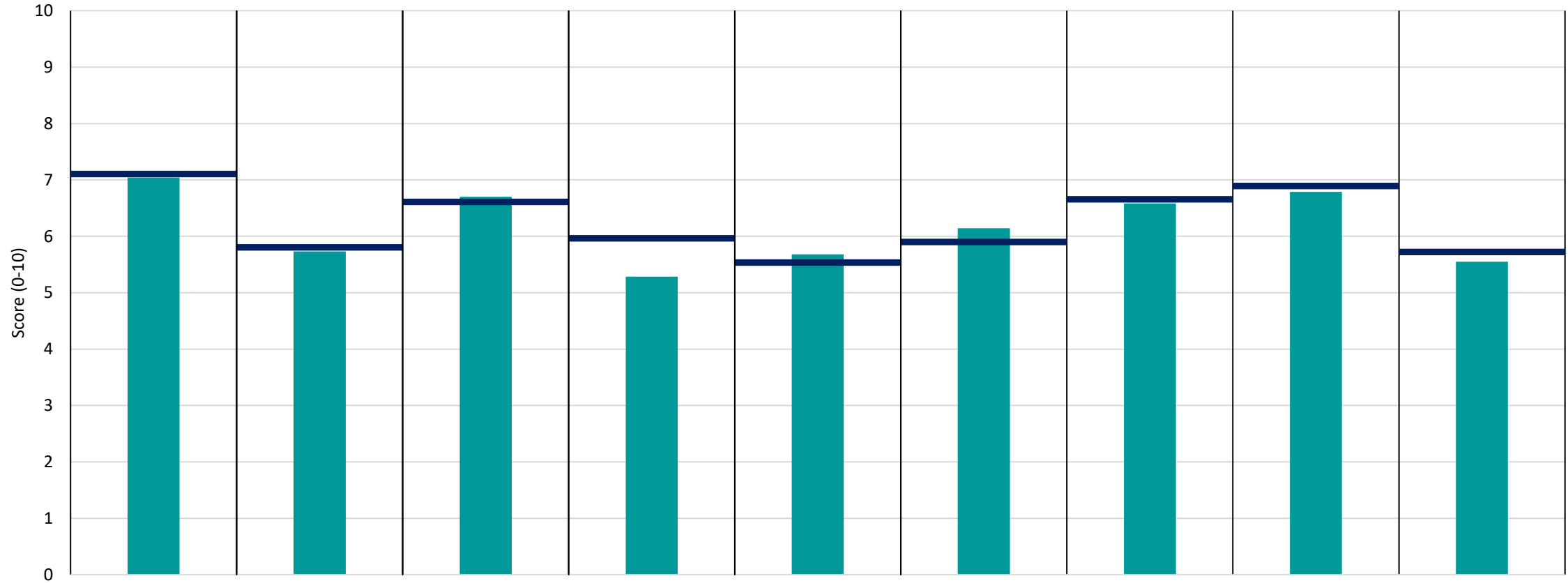
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Breakdown	7.04	5.73	6.70	5.28	5.68	6.14	6.58	6.79	5.55
Your org	7.10	5.80	6.61	5.96	5.53	5.90	6.66	6.89	5.72
Responses	132	132	133	130	123	129	132	133	133



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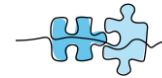
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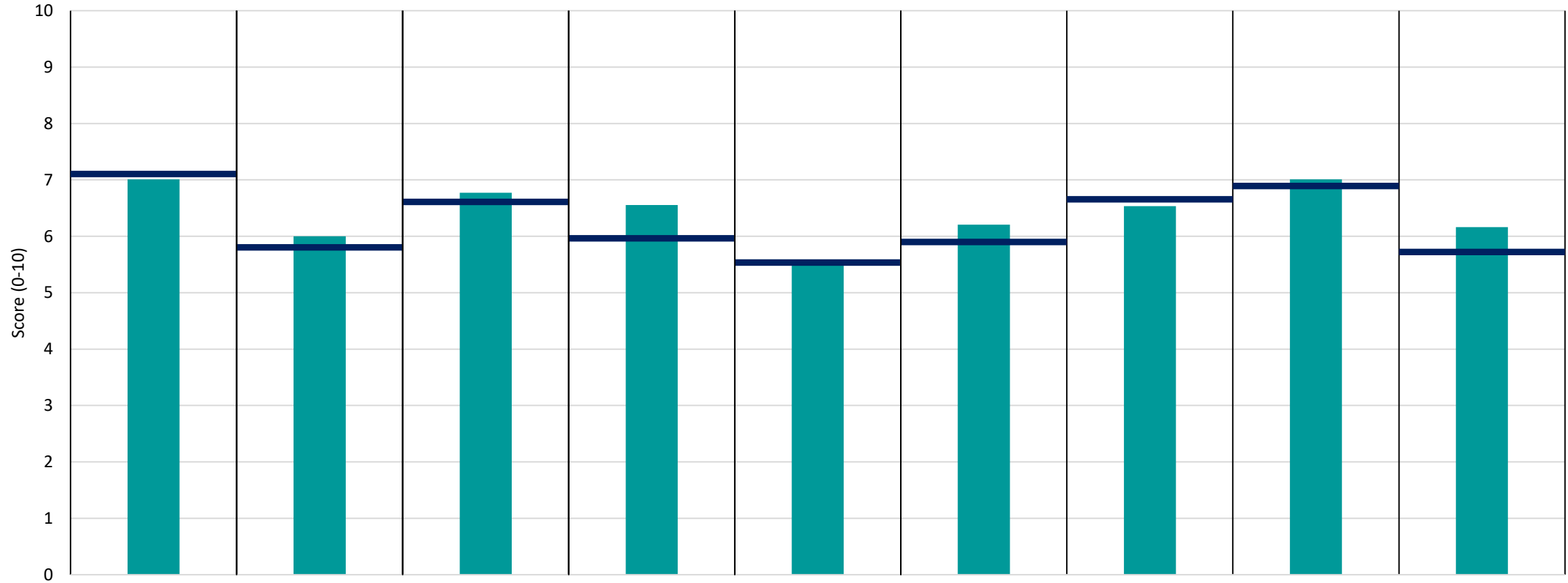
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Breakdown	7.01	6.00	6.77	6.55	5.54	6.21	6.54	7.01	6.16
Your org	7.10	5.80	6.61	5.96	5.53	5.90	6.66	6.89	5.72
Responses	206	206	200	199	183	205	205	206	205



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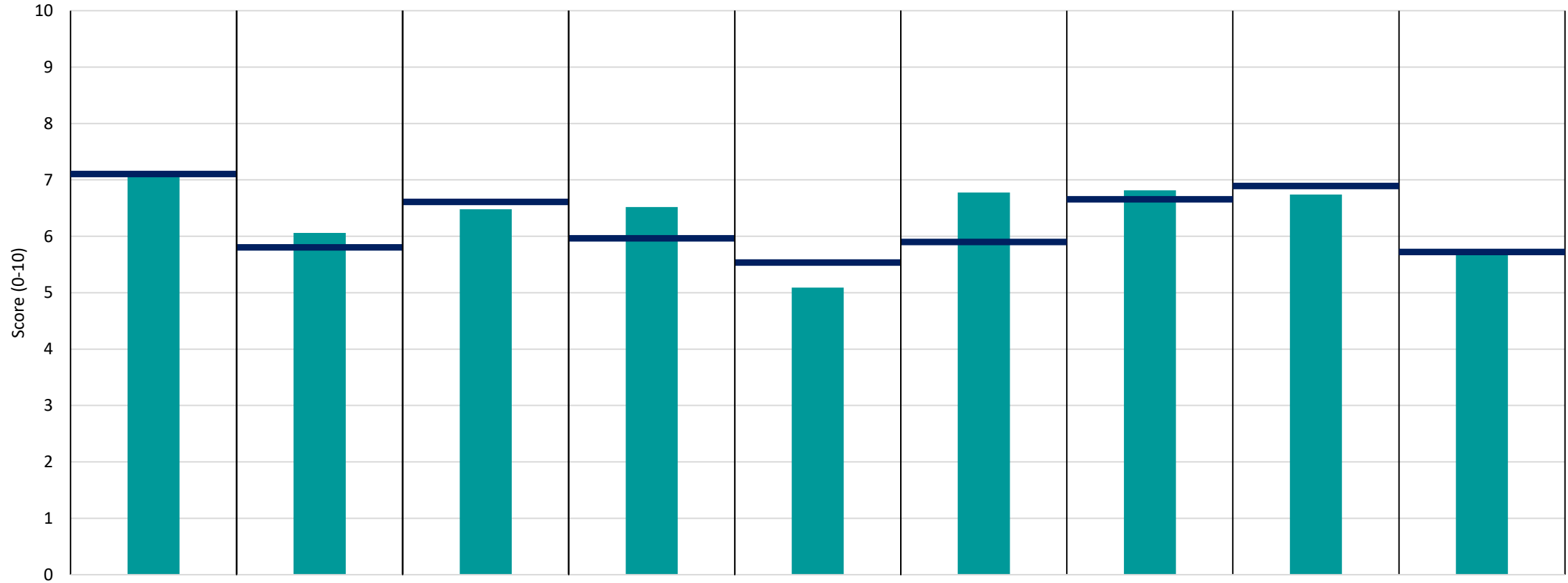
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Breakdown	7.14	6.06	6.48	6.52	5.09	6.77	6.82	6.74	5.71
Your org	7.10	5.80	6.61	5.96	5.53	5.90	6.66	6.89	5.72
Responses	109	109	108	108	99	108	109	109	109



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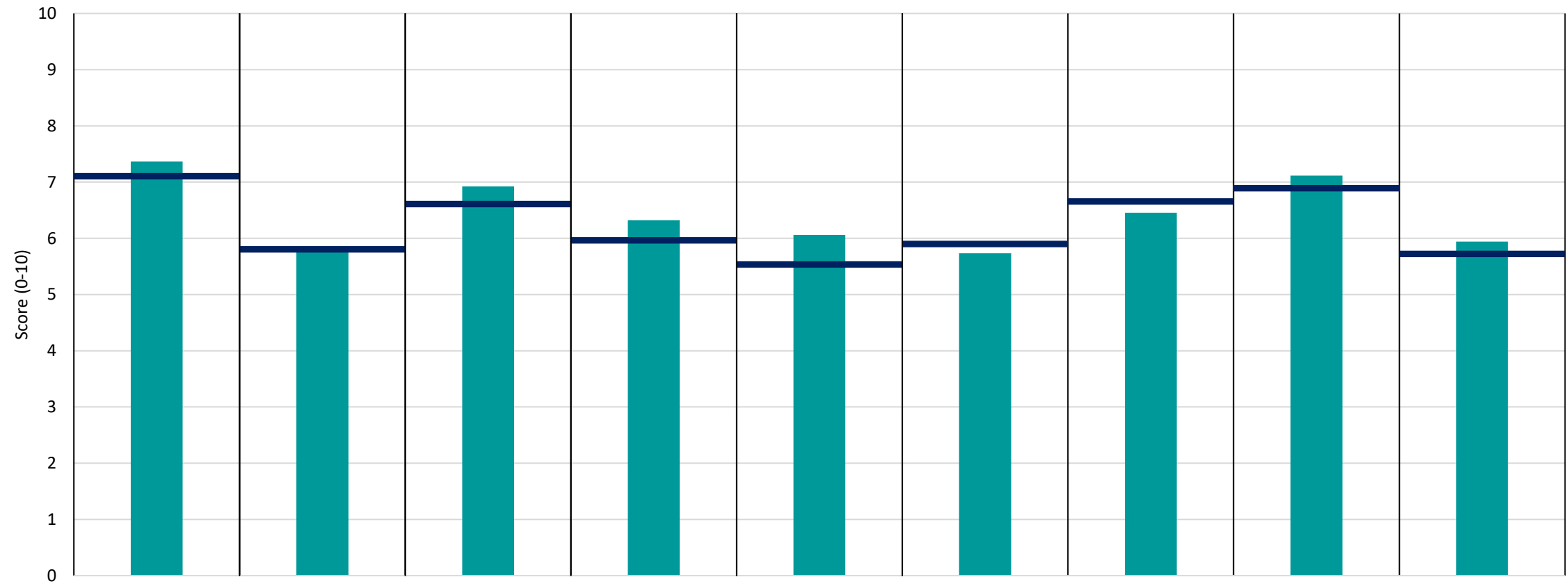
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Breakdown	7.37	5.77	6.92	6.32	6.06	5.74	6.45	7.12	5.94
Your org	7.10	5.80	6.61	5.96	5.53	5.90	6.66	6.89	5.72
Responses	13	13	13	13	11	13	13	13	13



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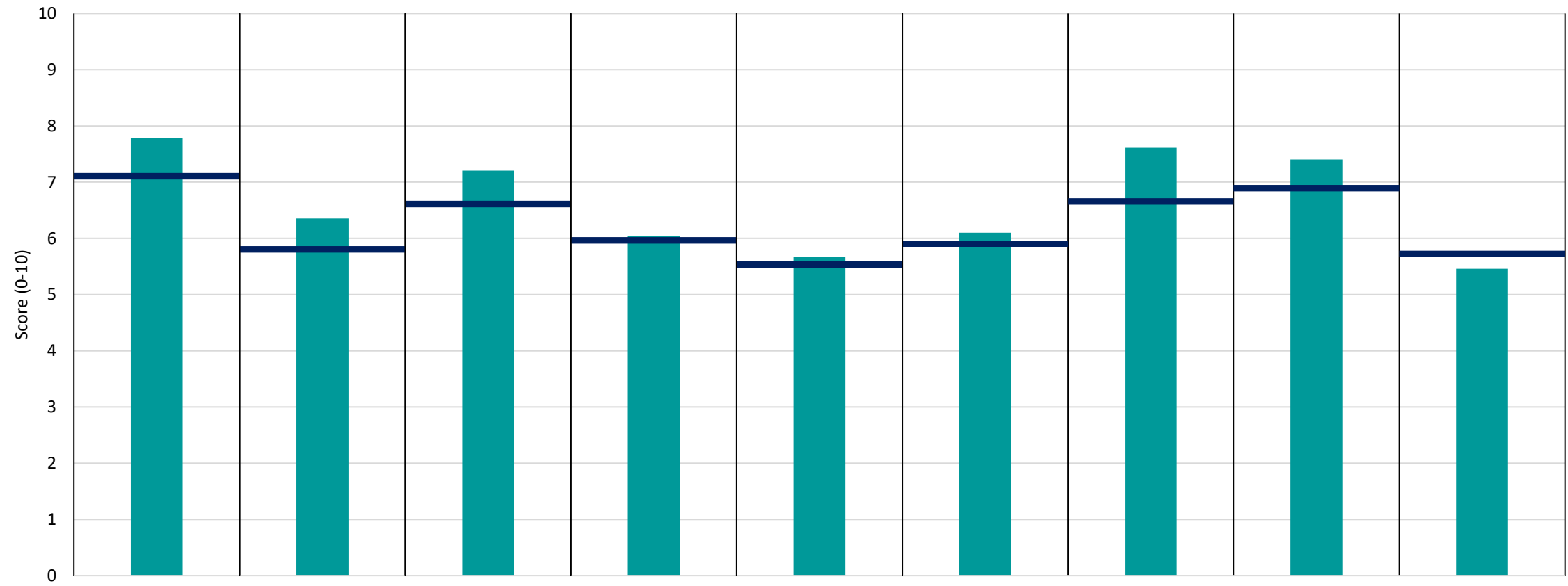
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Breakdown	7.79	6.35	7.20	6.04	5.67	6.10	7.61	7.40	5.46
Your org	7.10	5.80	6.61	5.96	5.53	5.90	6.66	6.89	5.72
Responses	28	28	28	28	27	28	28	28	28



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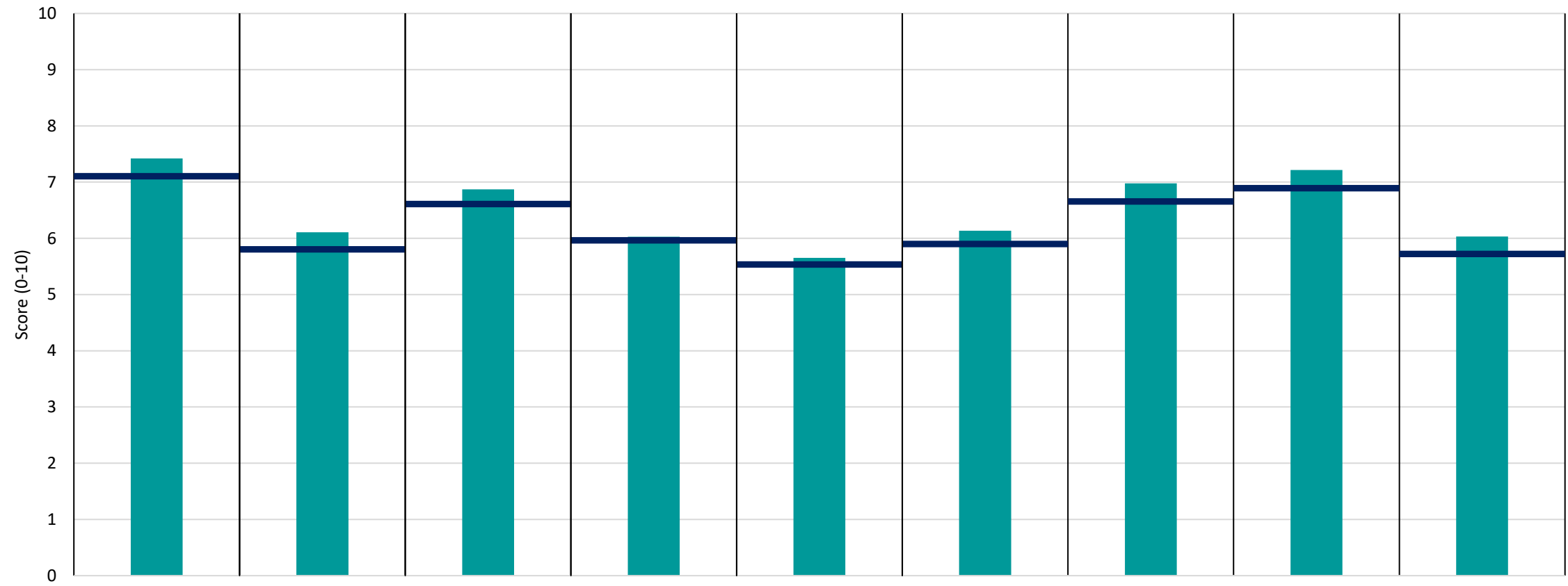
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Breakdown	7.42	6.11	6.87	6.03	5.65	6.13	6.98	7.22	6.03
Your org	7.10	5.80	6.61	5.96	5.53	5.90	6.66	6.89	5.72
Responses	305	304	301	302	289	302	305	304	304



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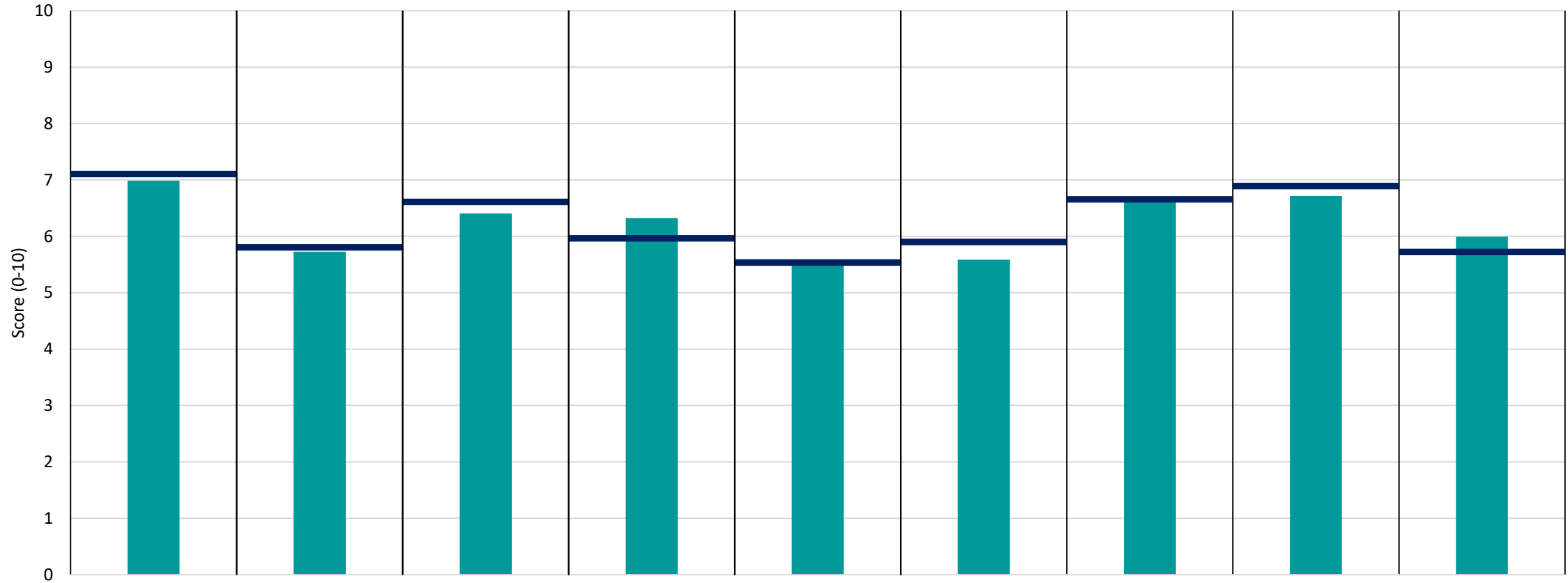
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Breakdown	6.99	5.73	6.40	6.32	5.56	5.59	6.64	6.72	5.99
Your org	7.10	5.80	6.61	5.96	5.53	5.90	6.66	6.89	5.72
Responses	180	181	178	176	160	179	180	181	181



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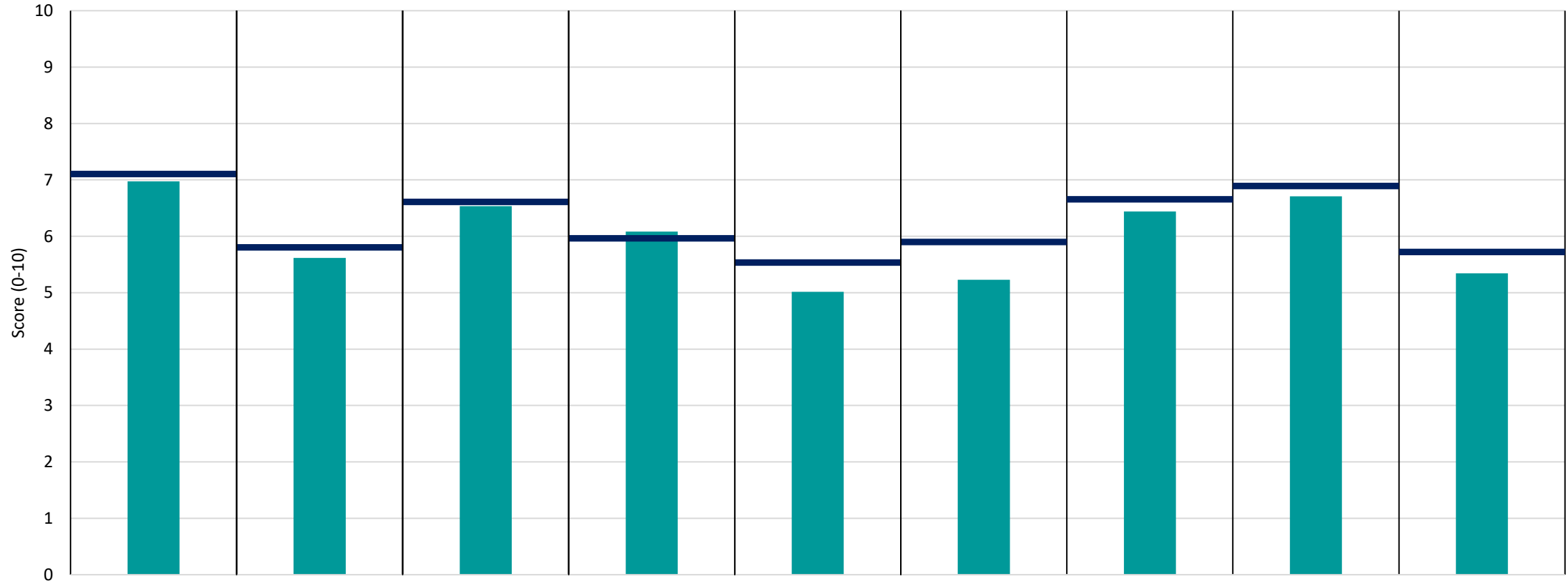
We are a team



Staff Engagement



Morale



Breakdown	6.97	5.62	6.54	6.08	5.01	5.23	6.44	6.71	5.34
Your org	7.10	5.80	6.61	5.96	5.53	5.90	6.66	6.89	5.72
Responses	137	136	136	134	124	135	136	136	136



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



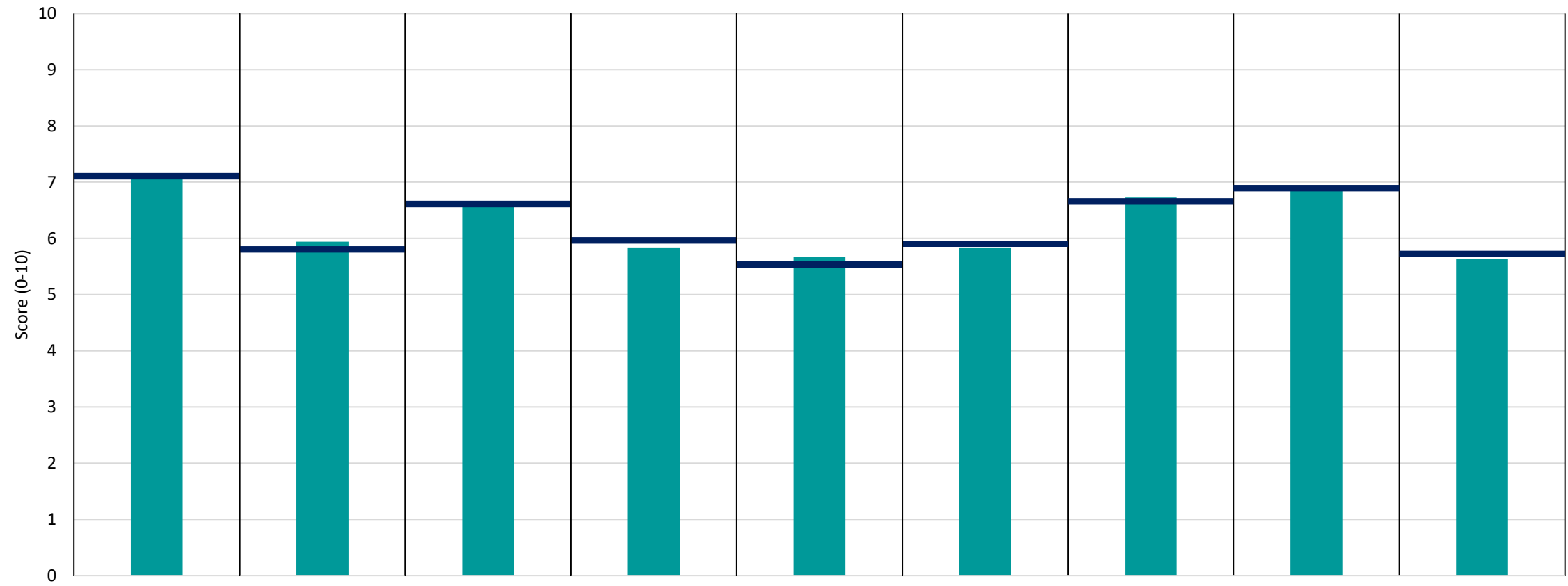
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Staff Engagement



Morale



Breakdown	7.10	5.94	6.66	5.82	5.67	5.83	6.73	6.85	5.63
Your org	7.10	5.80	6.61	5.96	5.53	5.90	6.66	6.89	5.72
Responses	162	162	159	160	153	162	162	161	162



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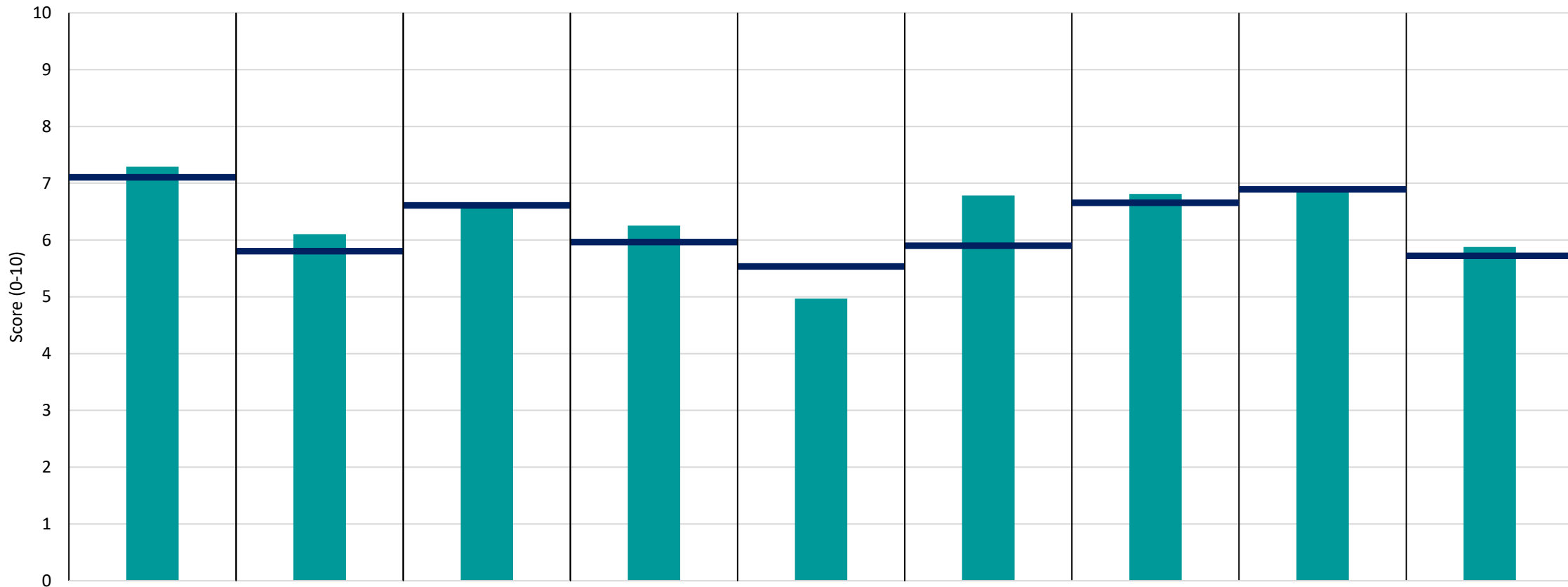
We are a team



Staff Engagement



Morale



Breakdown	7.29	6.10	6.63	6.25	4.97	6.78	6.81	6.94	5.88
Your org	7.10	5.80	6.61	5.96	5.53	5.90	6.66	6.89	5.72
Responses	39	39	39	39	37	39	39	39	39



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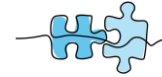
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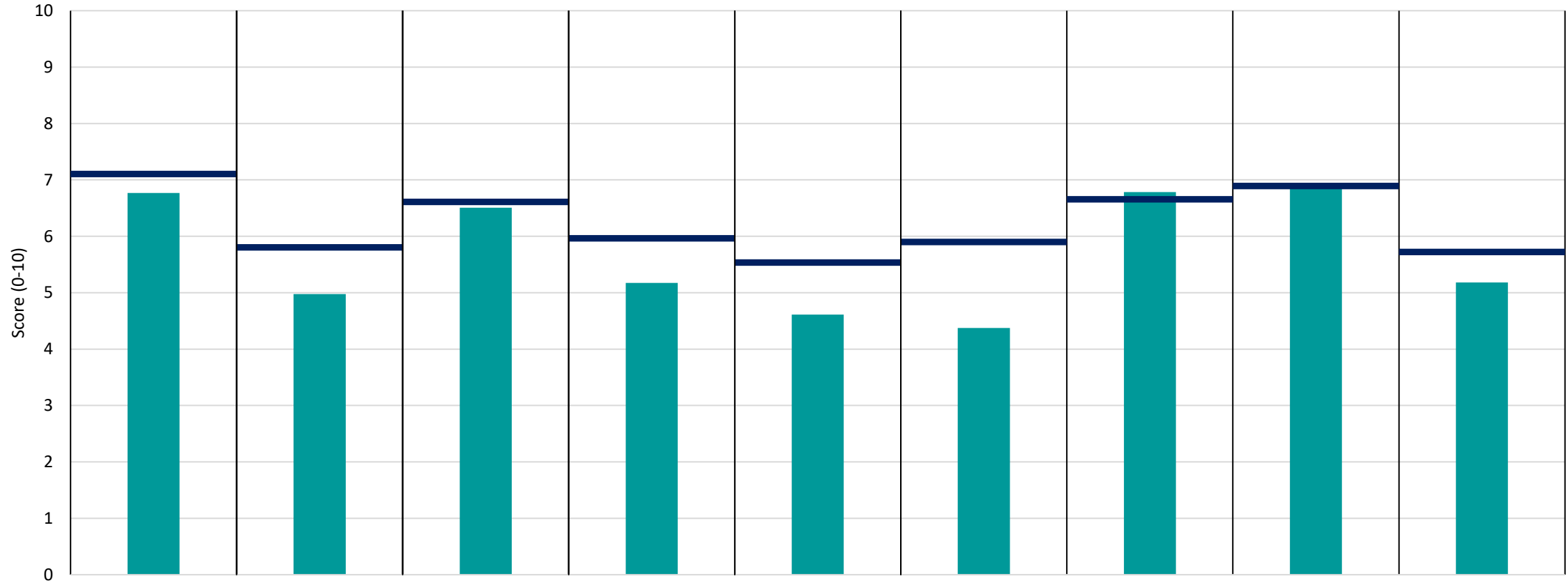
We are a team



Staff Engagement



Morale



Breakdown	6.77	4.98	6.51	5.17	4.61	4.38	6.78	6.87	5.18
Your org	7.10	5.80	6.61	5.96	5.53	5.90	6.66	6.89	5.72
Responses	22	22	22	22	21	22	22	22	22



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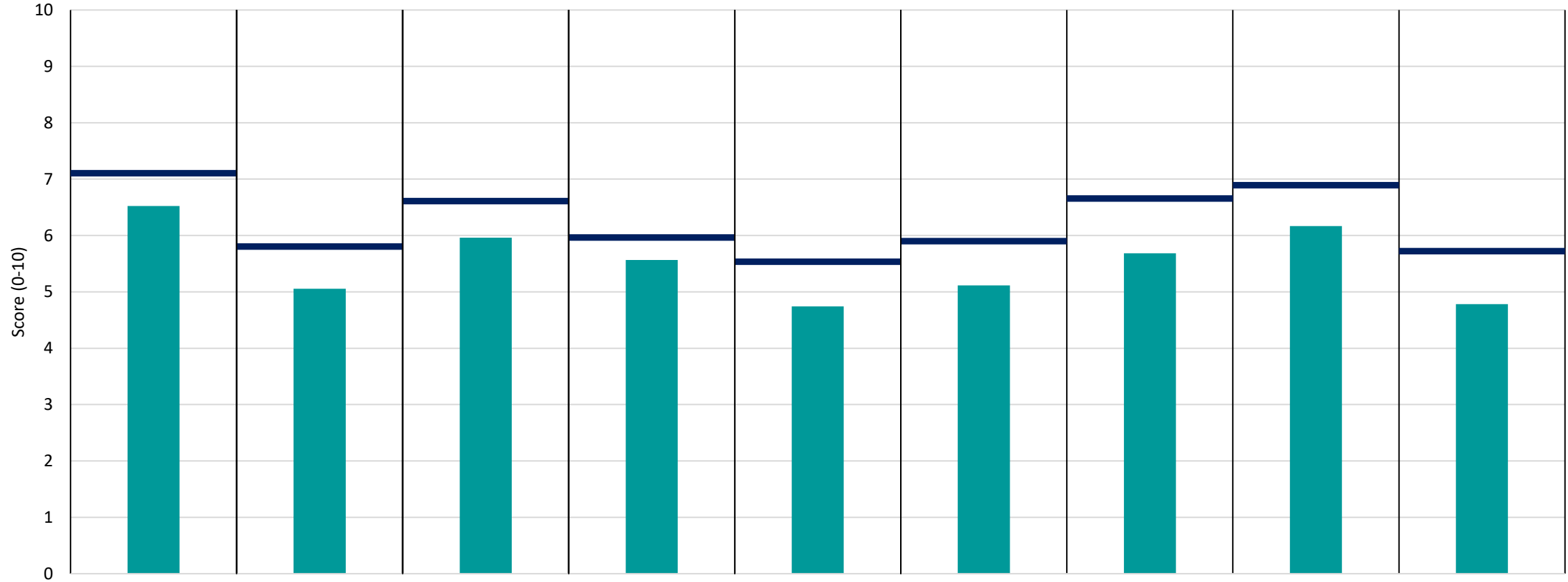
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Staff Engagement



Morale



Breakdown	6.52	5.06	5.96	5.56	4.74	5.12	5.68	6.17	4.78
Your org	7.10	5.80	6.61	5.96	5.53	5.90	6.66	6.89	5.72
Responses	54	54	54	54	50	54	54	54	54



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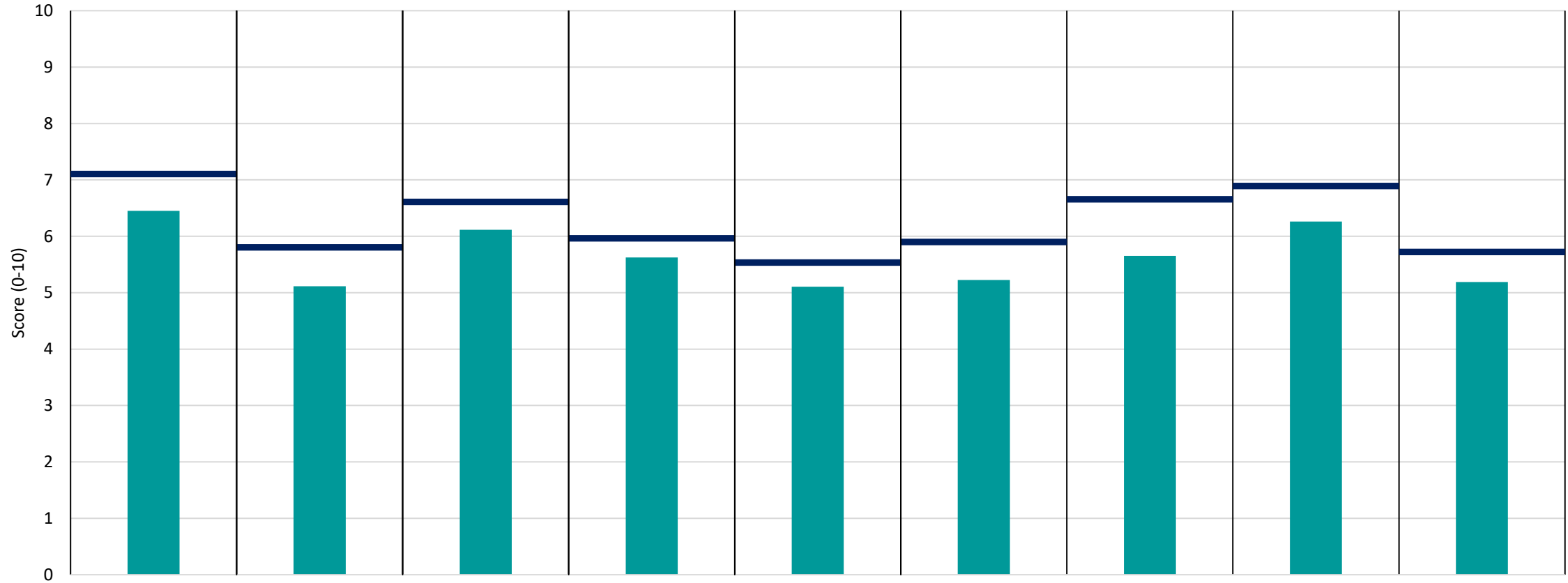
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Staff Engagement



Morale



Breakdown	6.45	5.11	6.12	5.62	5.11	5.22	5.65	6.26	5.19
Your org	7.10	5.80	6.61	5.96	5.53	5.90	6.66	6.89	5.72
Responses	110	110	109	108	103	110	109	110	110



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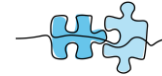
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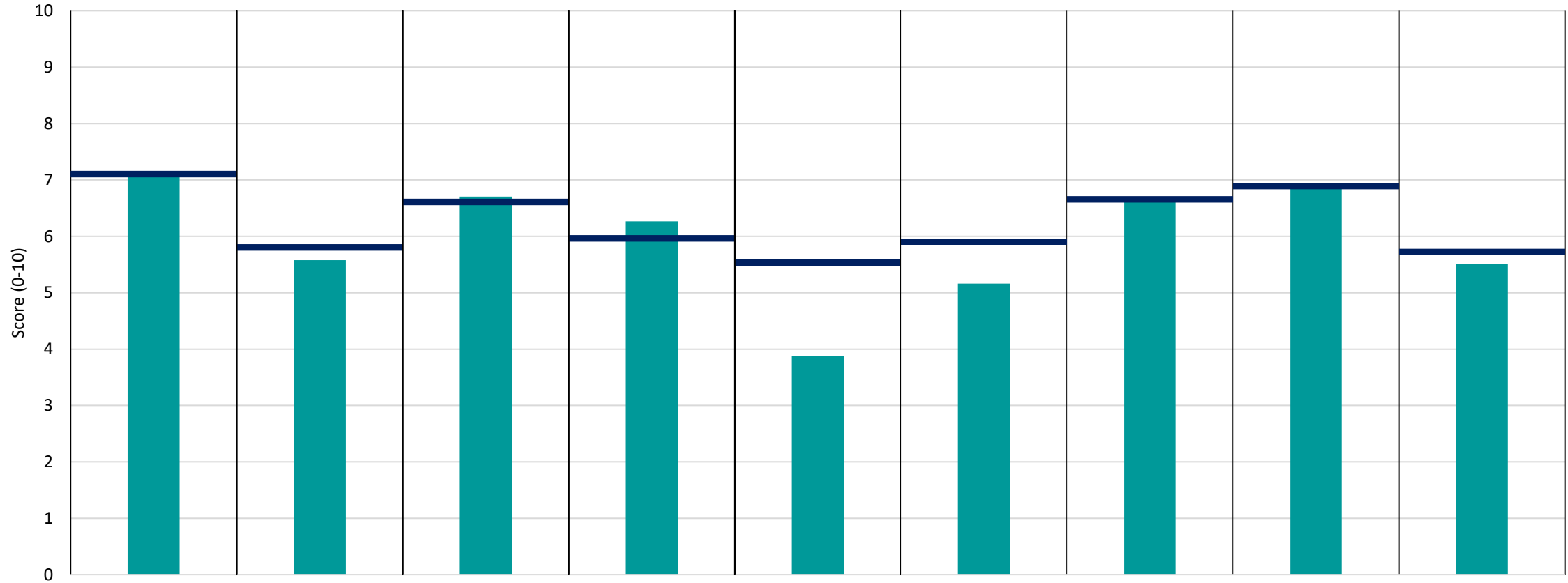
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Staff Engagement



Morale



Breakdown	7.14	5.58	6.71	6.26	3.88	5.16	6.67	6.94	5.51
Your org	7.10	5.80	6.61	5.96	5.53	5.90	6.66	6.89	5.72
Responses	13	13	13	13	11	13	13	13	13



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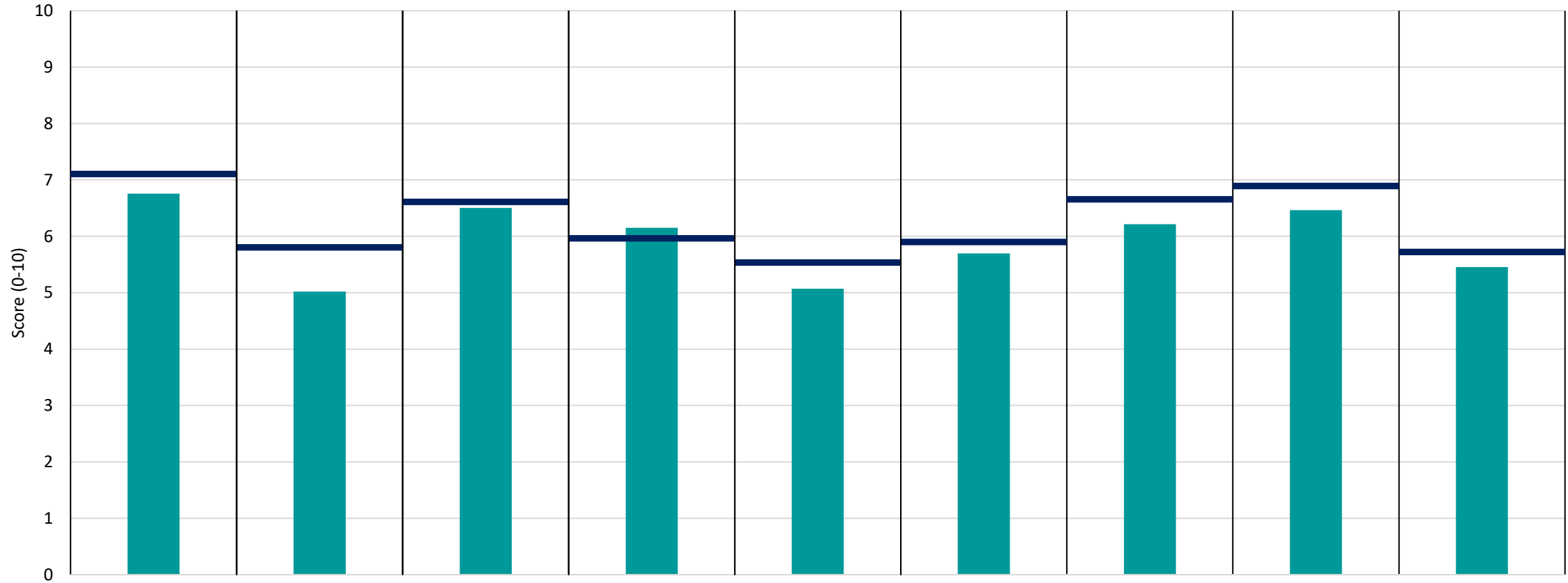
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Staff Engagement



Morale



Breakdown	6.76	5.02	6.50	6.15	5.07	5.69	6.21	6.46	5.45
Your org	7.10	5.80	6.61	5.96	5.53	5.90	6.66	6.89	5.72
Responses	55	55	55	55	53	54	55	55	55



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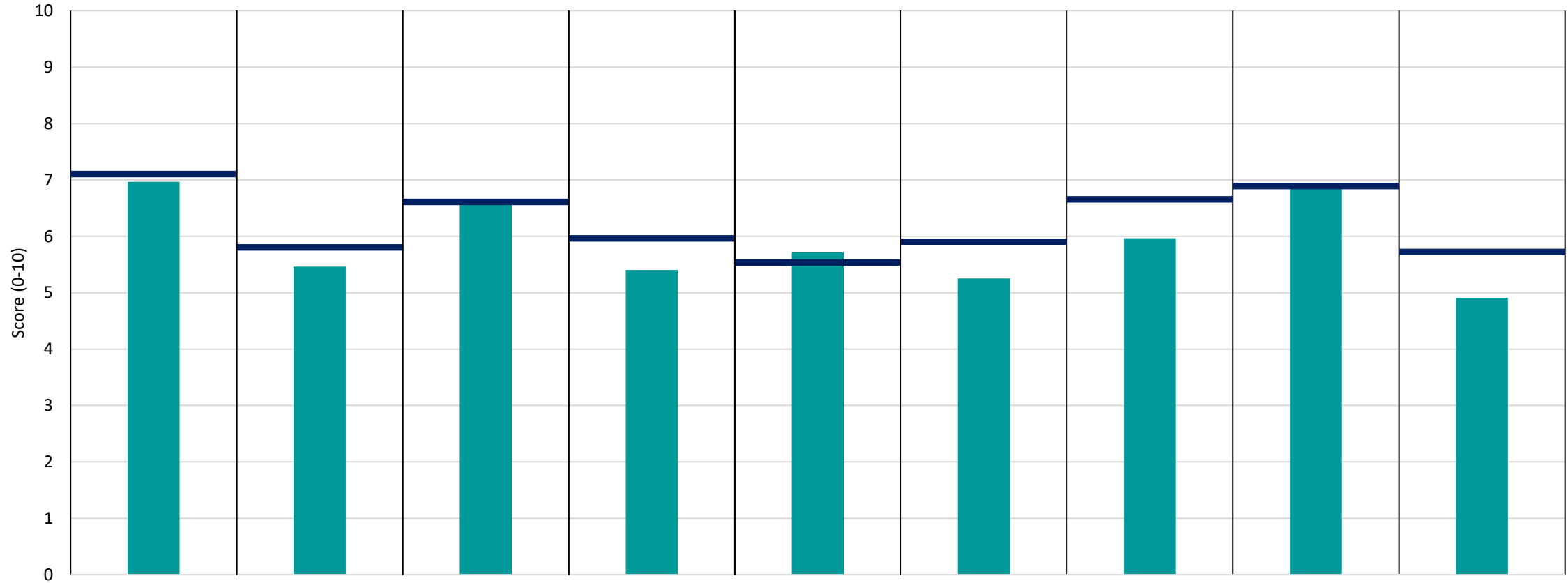
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Staff Engagement



Morale



Breakdown	6.97	5.46	6.64	5.40	5.72	5.25	5.96	6.87	4.91
Your org	7.10	5.80	6.61	5.96	5.53	5.90	6.66	6.89	5.72
Responses	28	28	28	28	27	28	28	28	28



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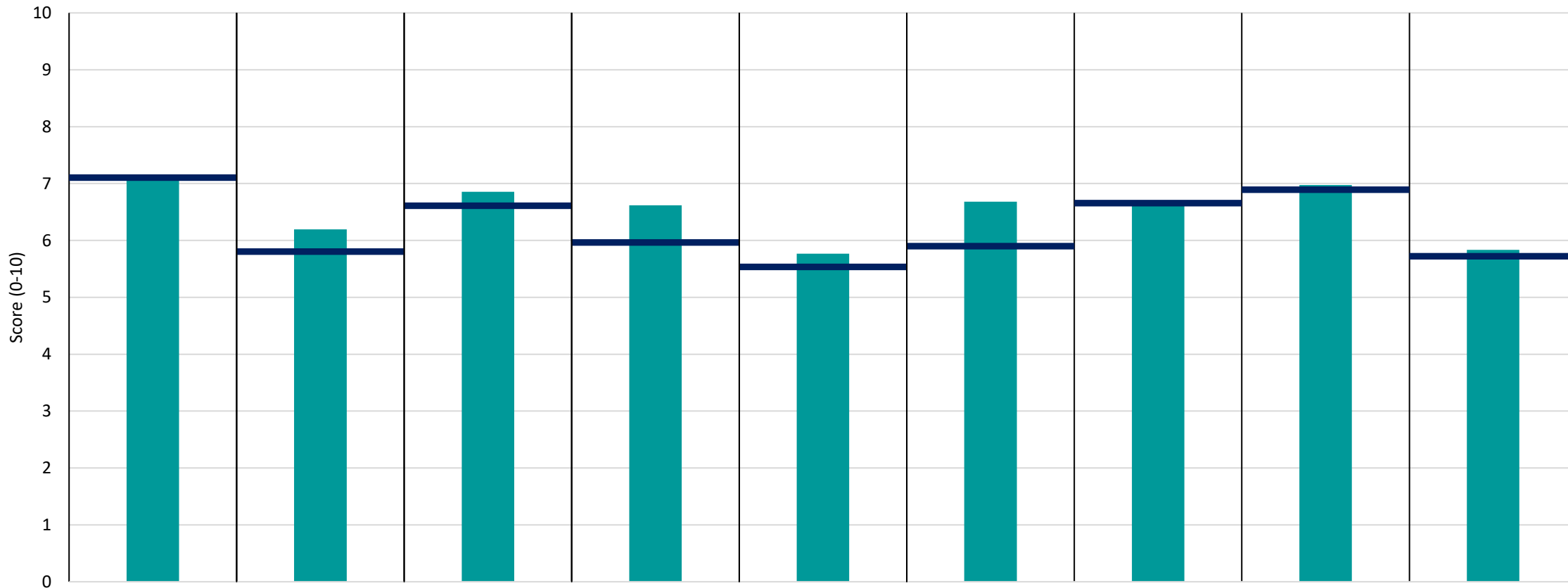
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Staff Engagement



Morale



Breakdown	7.14	6.19	6.85	6.62	5.77	6.68	6.65	6.98	5.83
Your org	7.10	5.80	6.61	5.96	5.53	5.90	6.66	6.89	5.72
Responses	31	31	31	31	28	31	31	31	31



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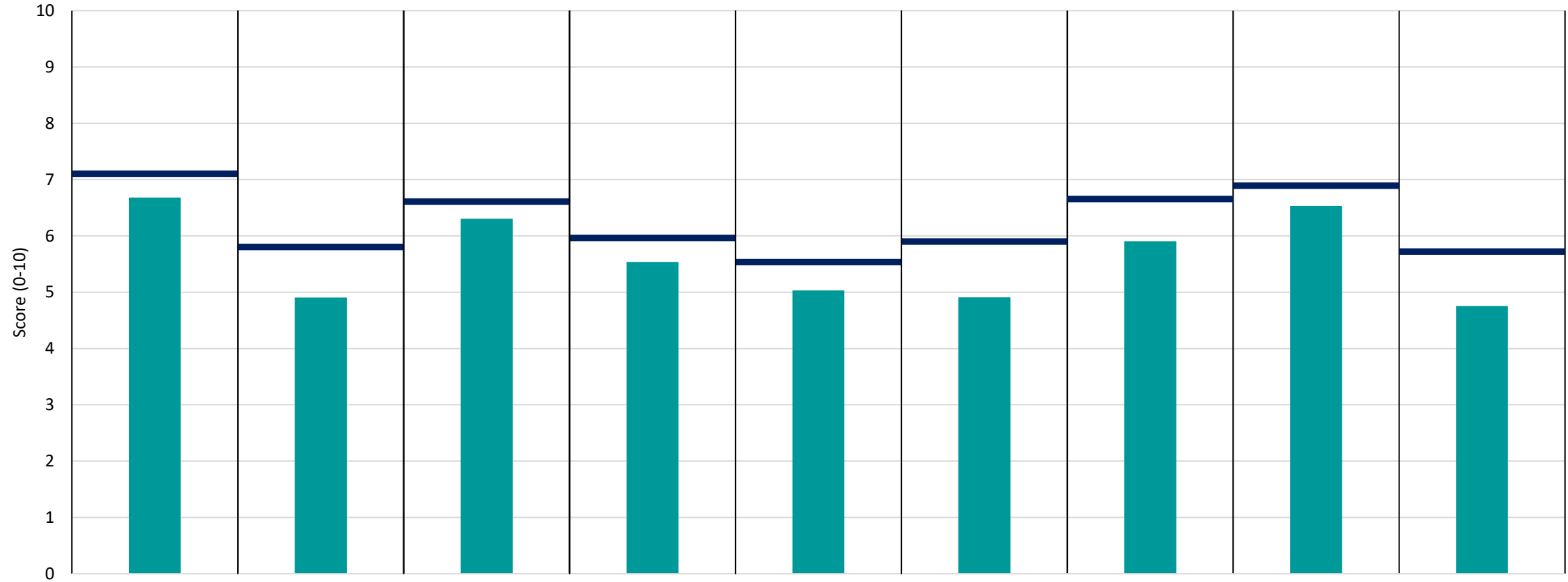
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Staff Engagement



Morale



Breakdown	6.68	4.91	6.30	5.54	5.03	4.91	5.91	6.53	4.75
Your org	7.10	5.80	6.61	5.96	5.53	5.90	6.66	6.89	5.72
Responses	79	79	79	79	77	79	79	79	79



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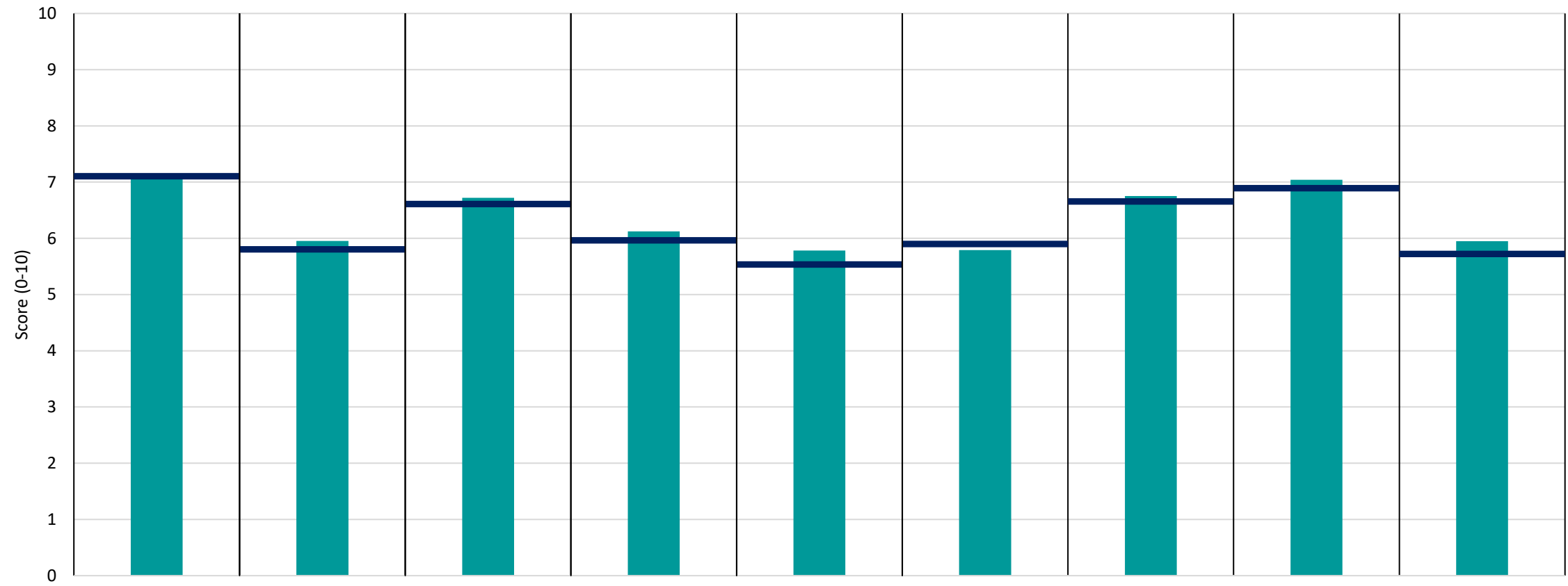
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Staff Engagement



Morale



Breakdown	7.16	5.96	6.72	6.12	5.78	5.79	6.75	7.04	5.95
Your org	7.10	5.80	6.61	5.96	5.53	5.90	6.66	6.89	5.72
Responses	281	281	278	277	260	280	280	280	281



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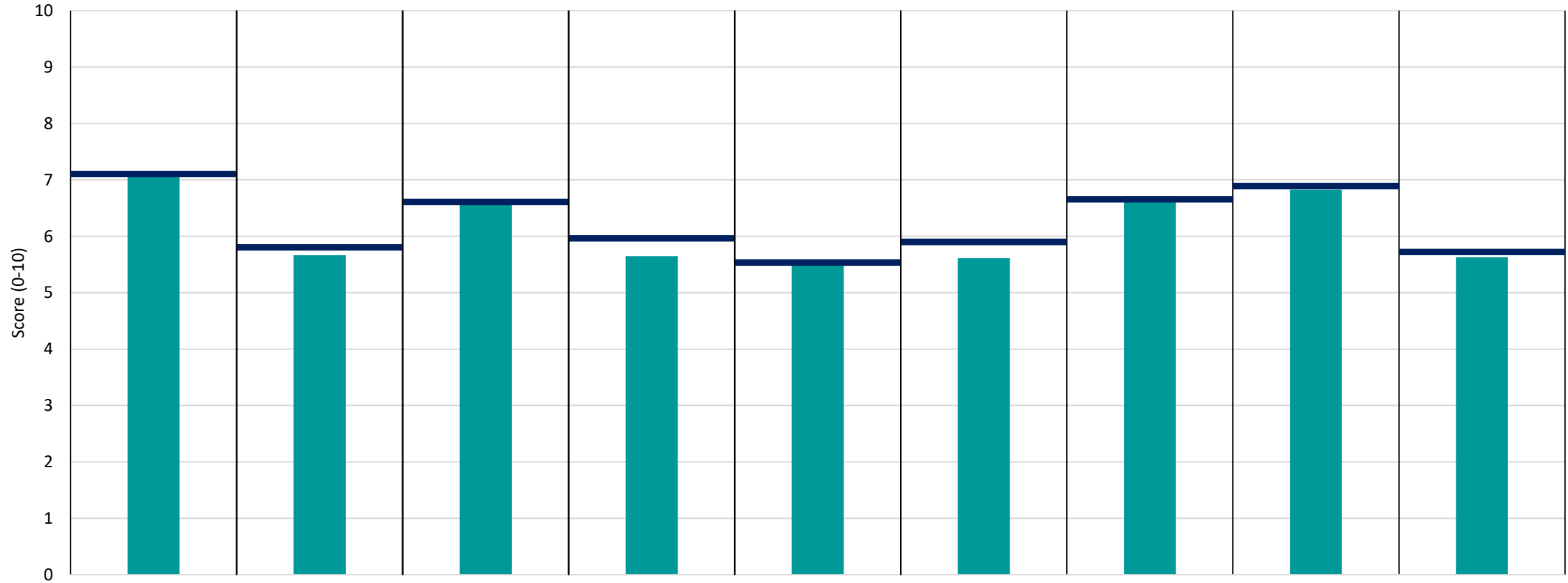
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Staff Engagement



Morale



Breakdown	7.05	5.67	6.65	5.65	5.54	5.61	6.71	6.83	5.63
Your org	7.10	5.80	6.61	5.96	5.53	5.90	6.66	6.89	5.72
Responses	238	236	236	236	219	234	238	238	238



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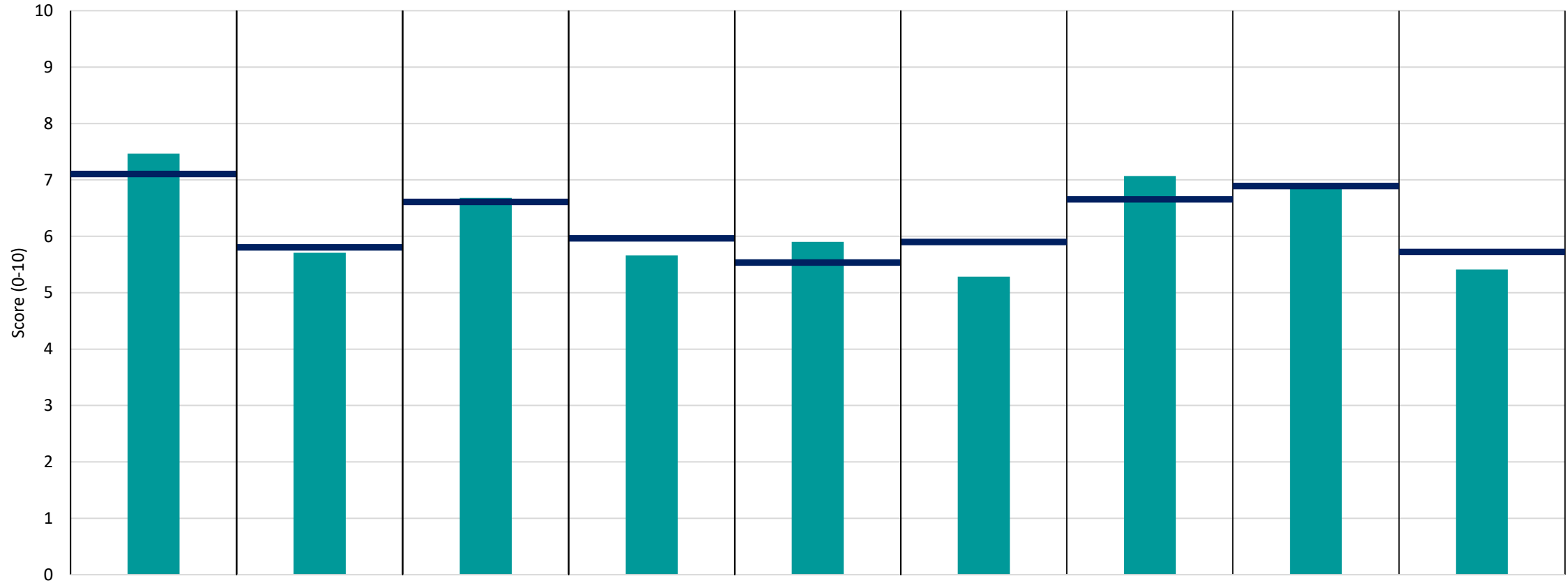
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Staff Engagement



Morale



Breakdown	7.46	5.71	6.68	5.66	5.90	5.29	7.07	6.87	5.41
Your org	7.10	5.80	6.61	5.96	5.53	5.90	6.66	6.89	5.72
Responses	176	176	175	176	167	176	176	176	176



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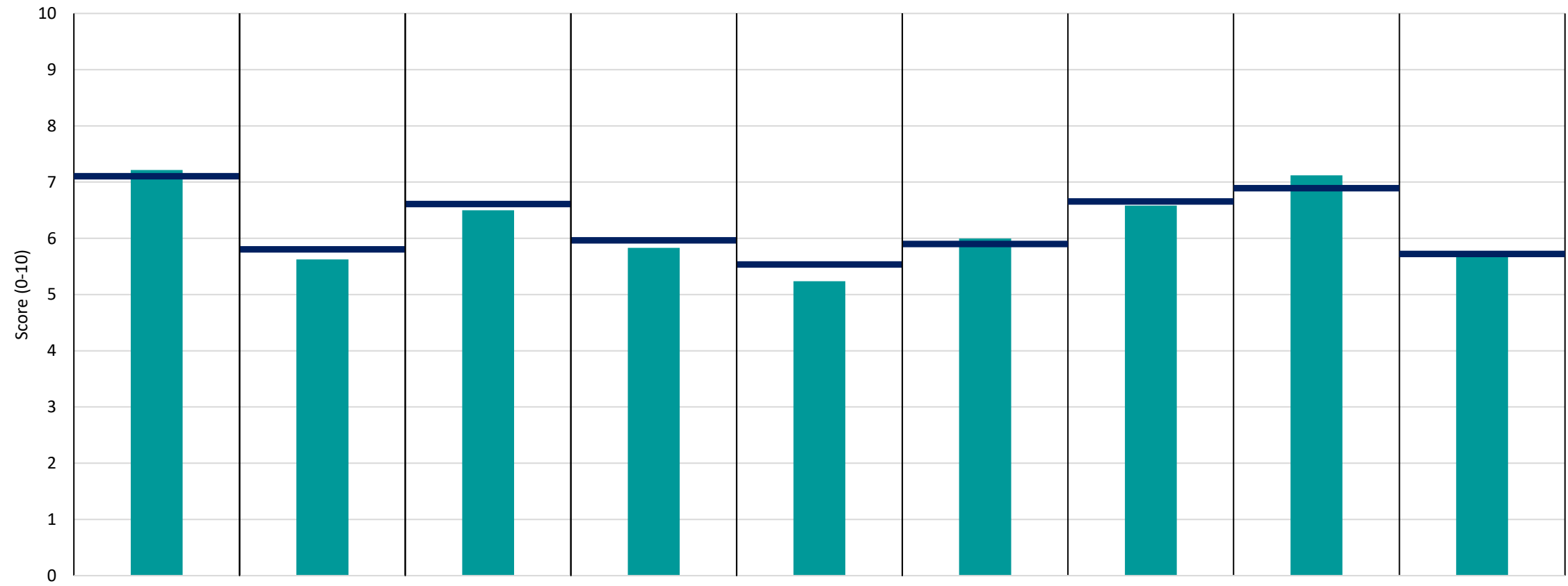
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Staff Engagement



Morale



Breakdown	7.22	5.62	6.50	5.83	5.24	6.00	6.58	7.12	5.75
Your org	7.10	5.80	6.61	5.96	5.53	5.90	6.66	6.89	5.72
Responses	179	179	175	178	168	178	179	179	179