

Lewisham and Greenwich NHS Trust

2024 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
Allied Clinical Services	6
Chief Nurse and Clinical Quality	7
Chief Operating Officer	8
Corporate Affairs	9
Estates & Facilities	10
Finance	11
ICT & Information	12
Media Communications and Engagement	13
Medical Director	14
QEH Medicine	15
Strategy Partnerships and Transformation	16
Surgery	17
Trust Board	18
UHL Medicine & Community	19
Women, Children & Sexual Health	20
Workforce & Education	21

<u>Add Prof Scientific and Technic</u>	23
<u>Additional Clinical Services</u>	24
<u>Administrative and Clerical</u>	25
<u>Allied Health Professionals</u>	26
<u>Estates and Ancillary</u>	27
<u>Healthcare Scientists</u>	28
<u>Medical and Dental</u>	29
<u>Nursing and Midwifery Registered</u>	30

This breakdown report for Lewisham and Greenwich NHS Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

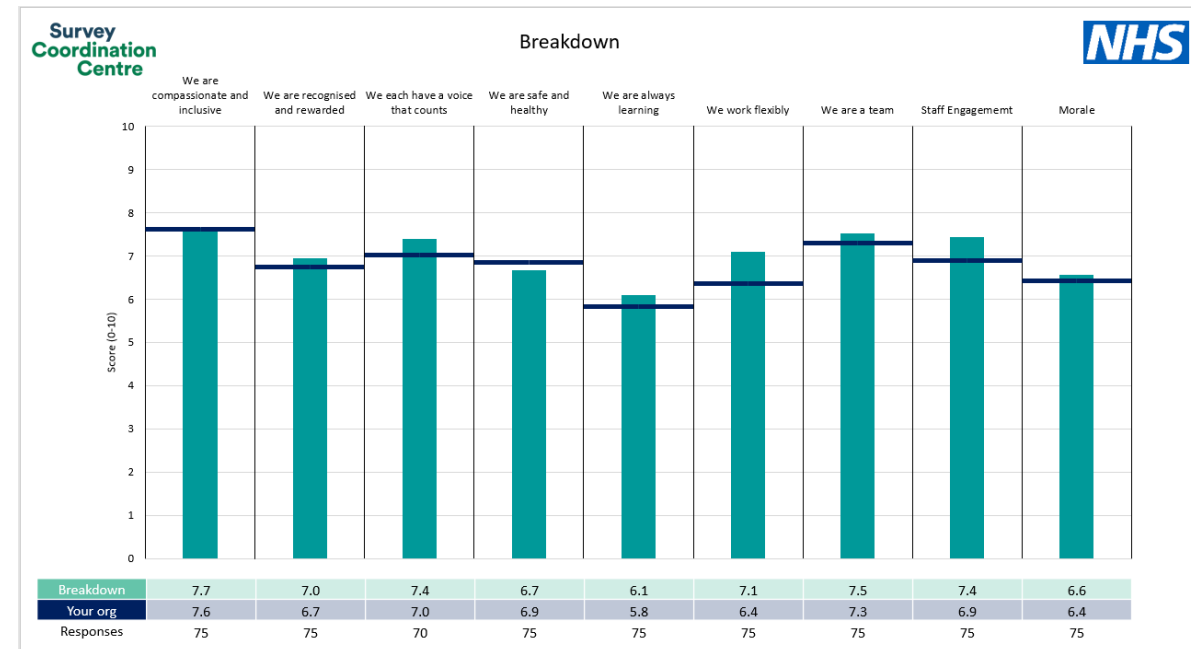
The breakdowns used in this report were provided and defined by Lewisham and Greenwich NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Lewisham and Greenwich NHS Trust
2024 NHS Staff Survey



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



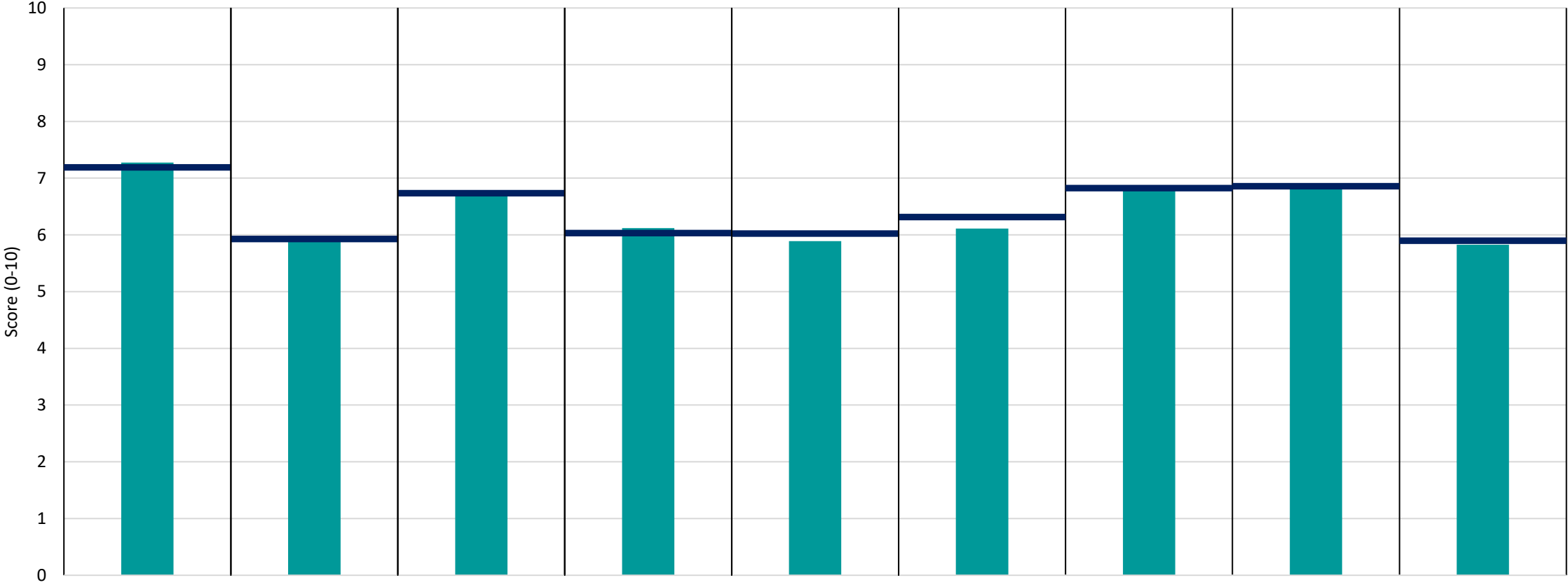
We are a team



Staff Engagement



Morale



Breakdown	7.27	5.98	6.69	6.12	5.89	6.11	6.86	6.81	5.83
Your org	7.19	5.93	6.73	6.03	6.02	6.31	6.82	6.86	5.90
Responses	870	867	851	867	806	858	863	870	869



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



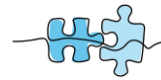
We are safe and
healthy



We are always
learning



We work flexibly



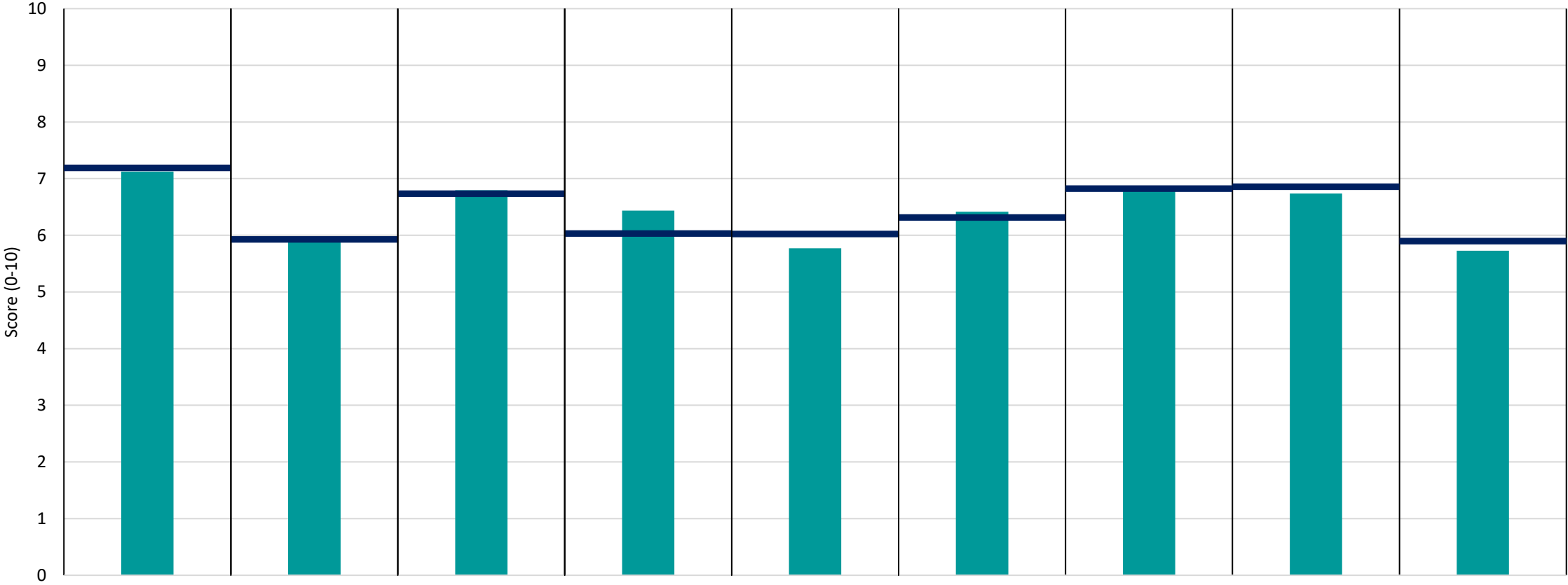
We are a team



Staff Engagement



Morale



Breakdown	7.12	5.92	6.80	6.44	5.77	6.42	6.85	6.74	5.73
Your org	7.19	5.93	6.73	6.03	6.02	6.31	6.82	6.86	5.90
Responses	96	96	96	95	92	95	96	96	96



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



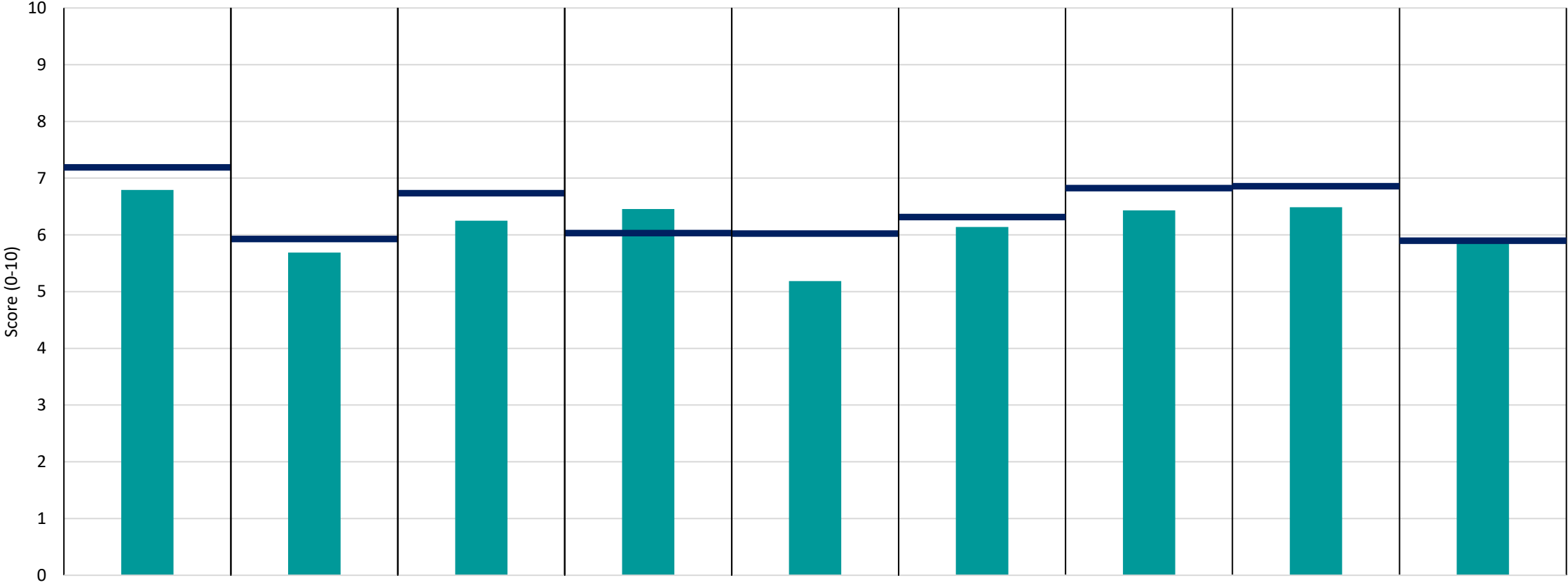
We are a team



Staff Engagement



Morale



Breakdown	6.79	5.69	6.25	6.46	5.18	6.14	6.43	6.49	5.90
Your org	7.19	5.93	6.73	6.03	6.02	6.31	6.82	6.86	5.90
Responses	74	74	73	74	69	74	74	74	74



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



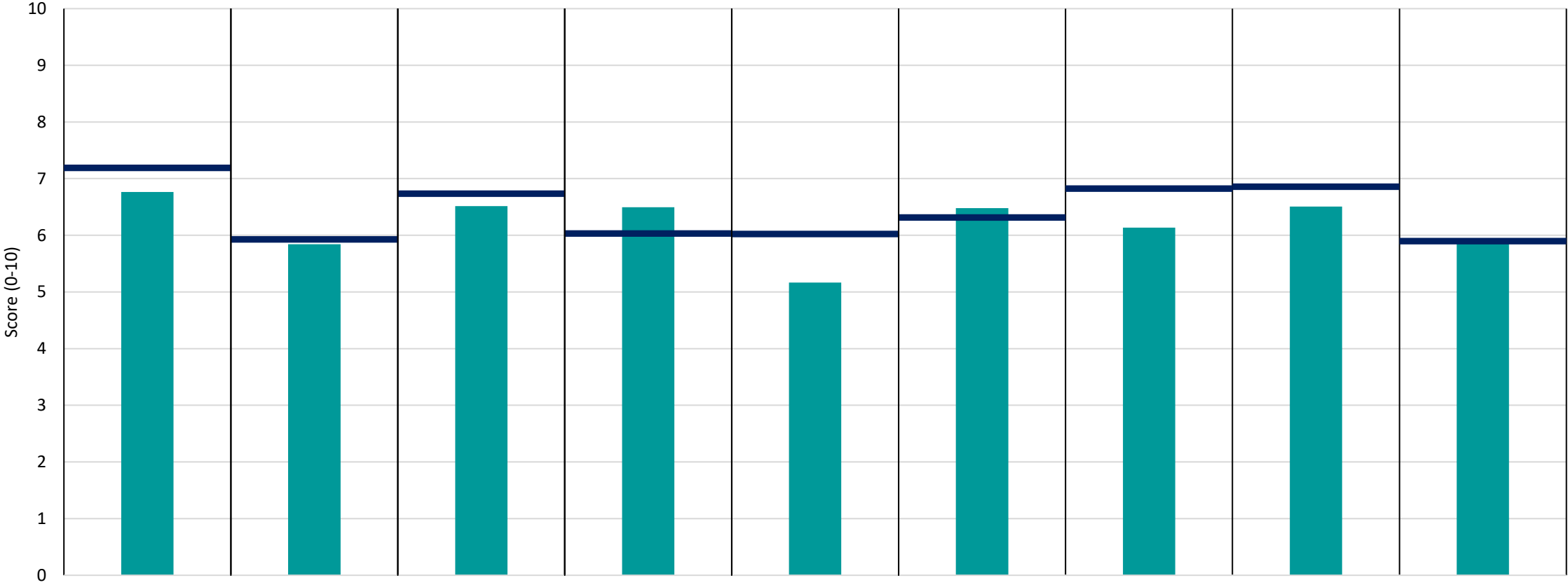
We are a team



Staff Engagement



Morale



Breakdown	6.76	5.84	6.52	6.50	5.17	6.48	6.13	6.51	5.92
Your org	7.19	5.93	6.73	6.03	6.02	6.31	6.82	6.86	5.90
Responses	19	19	19	19	17	18	19	19	19



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



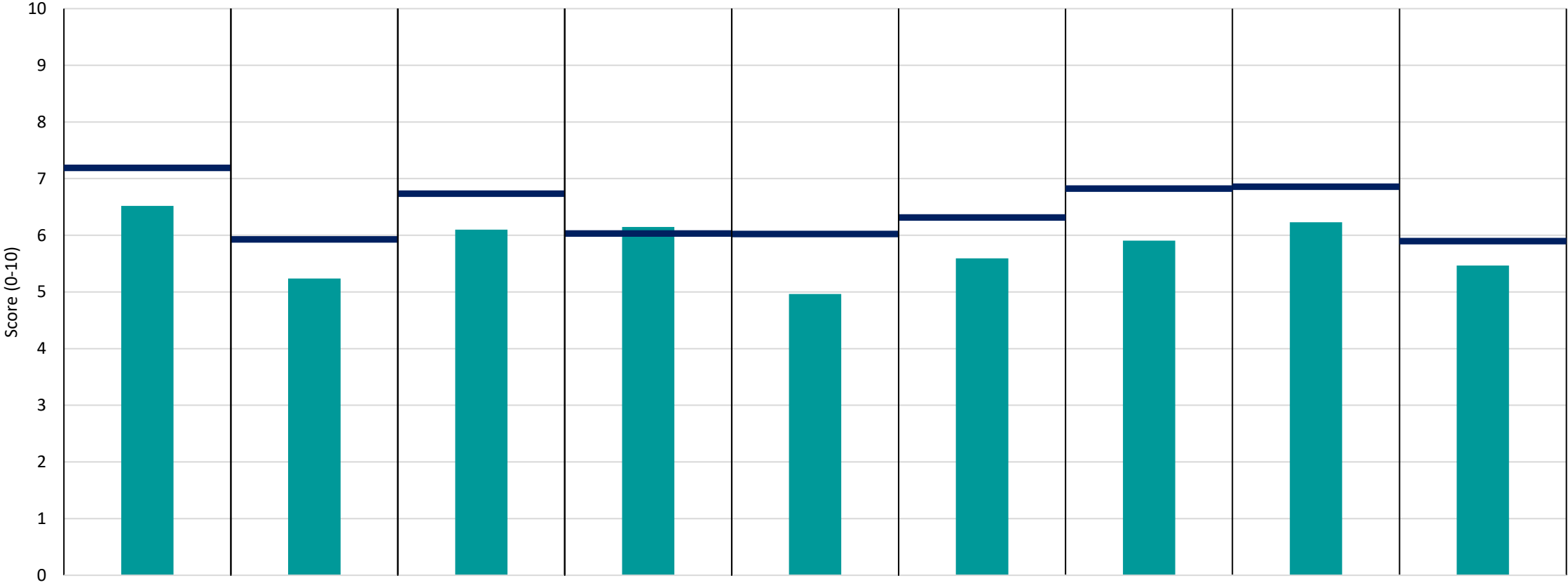
We are a team



Staff Engagement



Morale



Breakdown	6.52	5.24	6.10	6.15	4.96	5.59	5.91	6.23	5.47
Your org	7.19	5.93	6.73	6.03	6.02	6.31	6.82	6.86	5.90
Responses	66	65	65	66	63	64	65	66	66



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



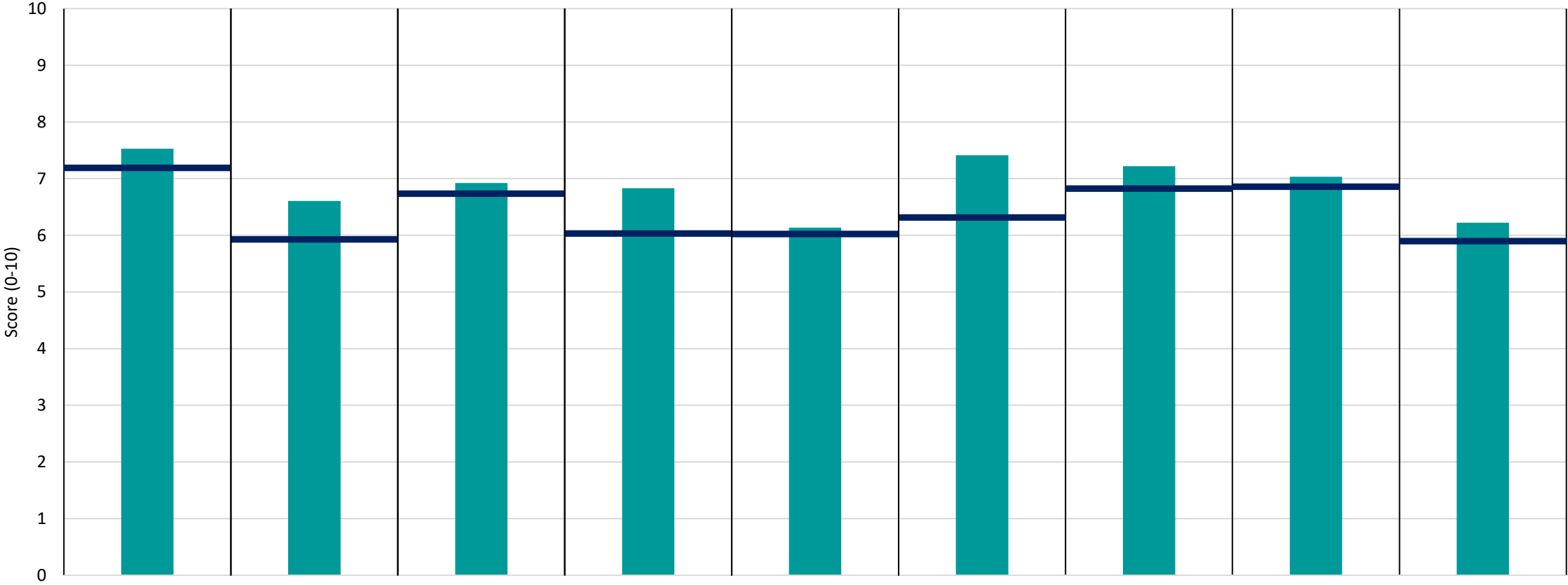
We are a team



Staff Engagement



Morale



Breakdown	7.53	6.61	6.92	6.83	6.13	7.41	7.22	7.03	6.22
Your org	7.19	5.93	6.73	6.03	6.02	6.31	6.82	6.86	5.90
Responses	57	57	57	57	56	57	57	57	57



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



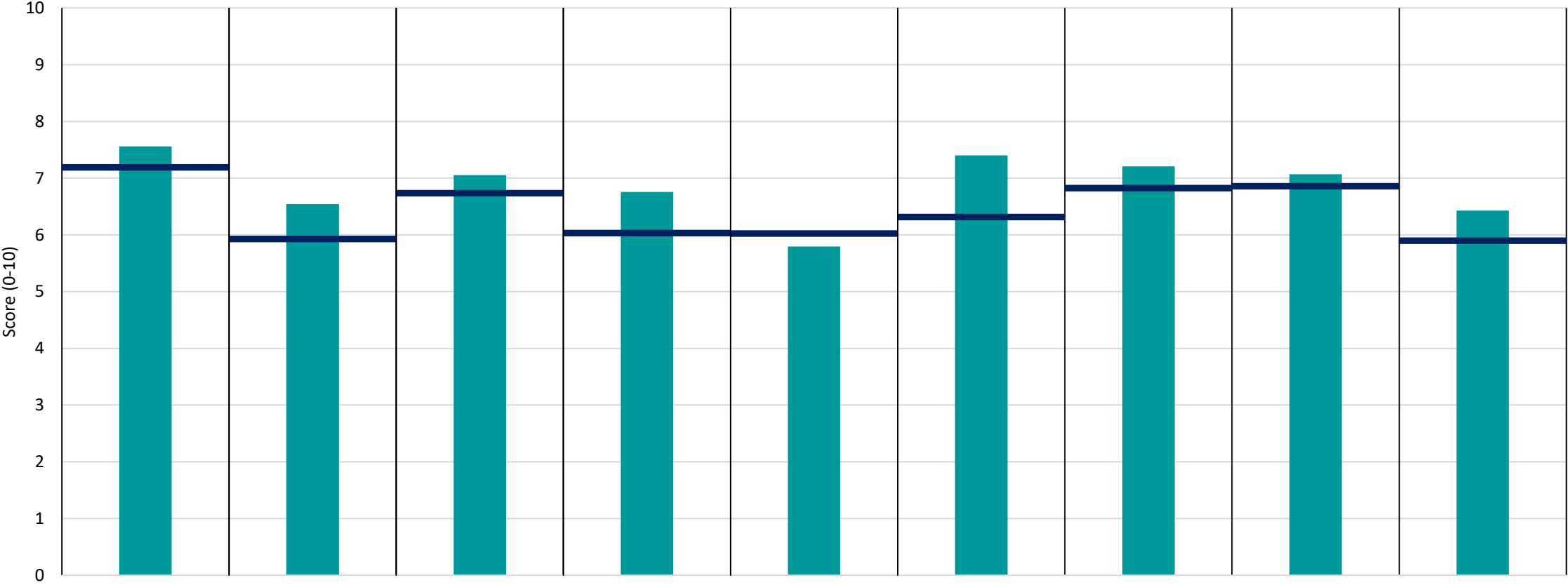
We are a team



Staff Engagement



Morale



Breakdown	7.56	6.54	7.05	6.76	5.79	7.40	7.21	7.07	6.43
Your org	7.19	5.93	6.73	6.03	6.02	6.31	6.82	6.86	5.90
Responses	121	123	120	120	119	122	124	123	124



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



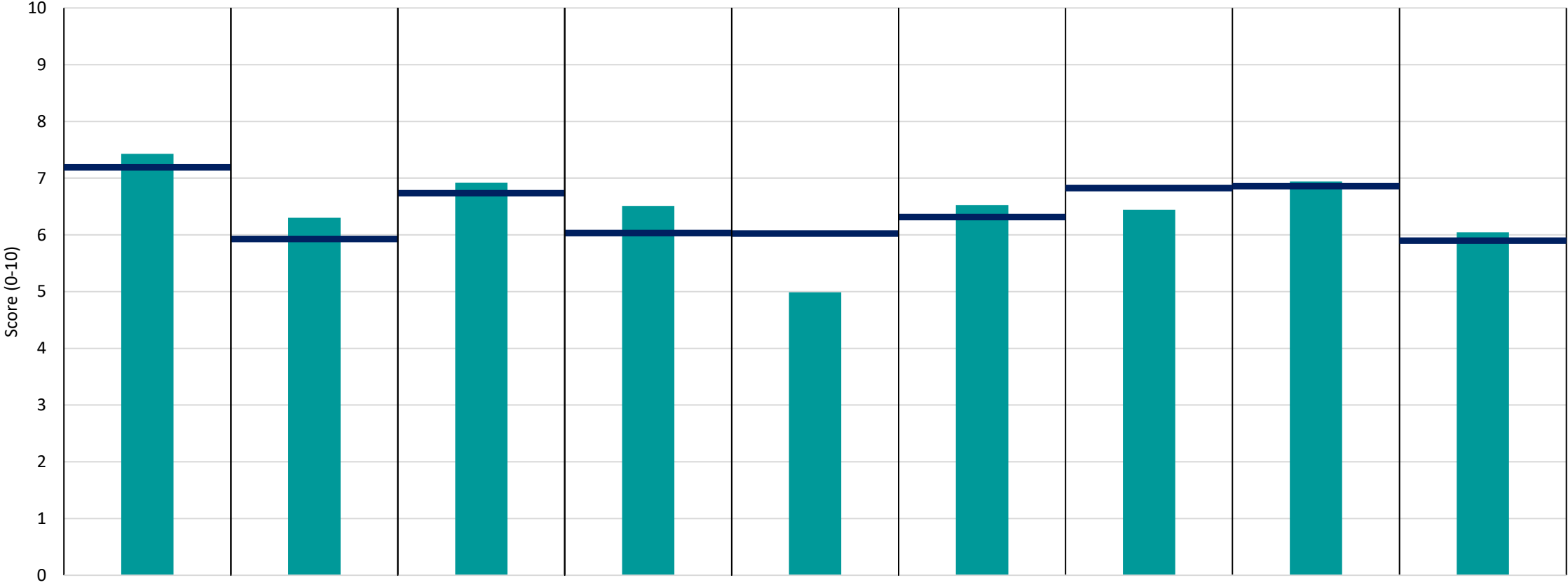
We are a team



Staff Engagement



Morale



Breakdown	7.43	6.30	6.92	6.51	4.99	6.53	6.44	6.94	6.05
Your org	7.19	5.93	6.73	6.03	6.02	6.31	6.82	6.86	5.90
Responses	22	22	21	22	21	21	22	22	22



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



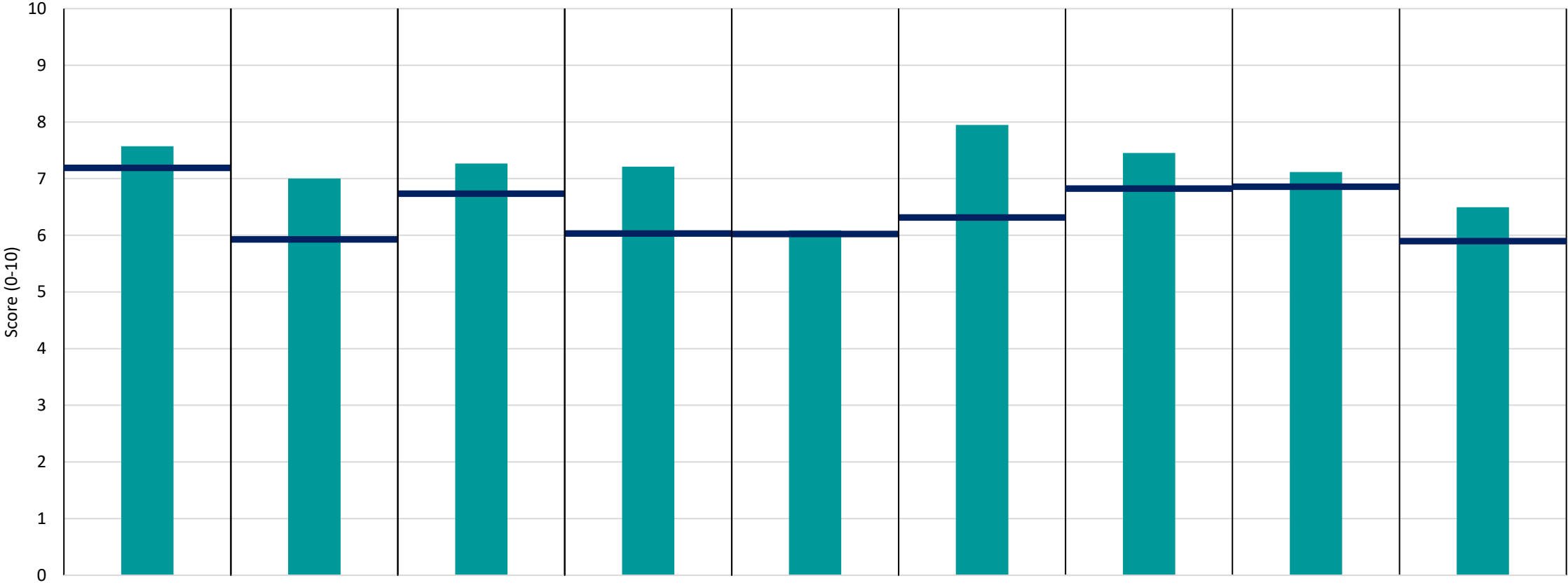
We are a team



Staff Engagement



Morale



Breakdown	7.57	7.00	7.27	7.21	6.09	7.95	7.45	7.12	6.50
Your org	7.19	5.93	6.73	6.03	6.02	6.31	6.82	6.86	5.90
Responses	13	13	13	13	13	13	13	13	13



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



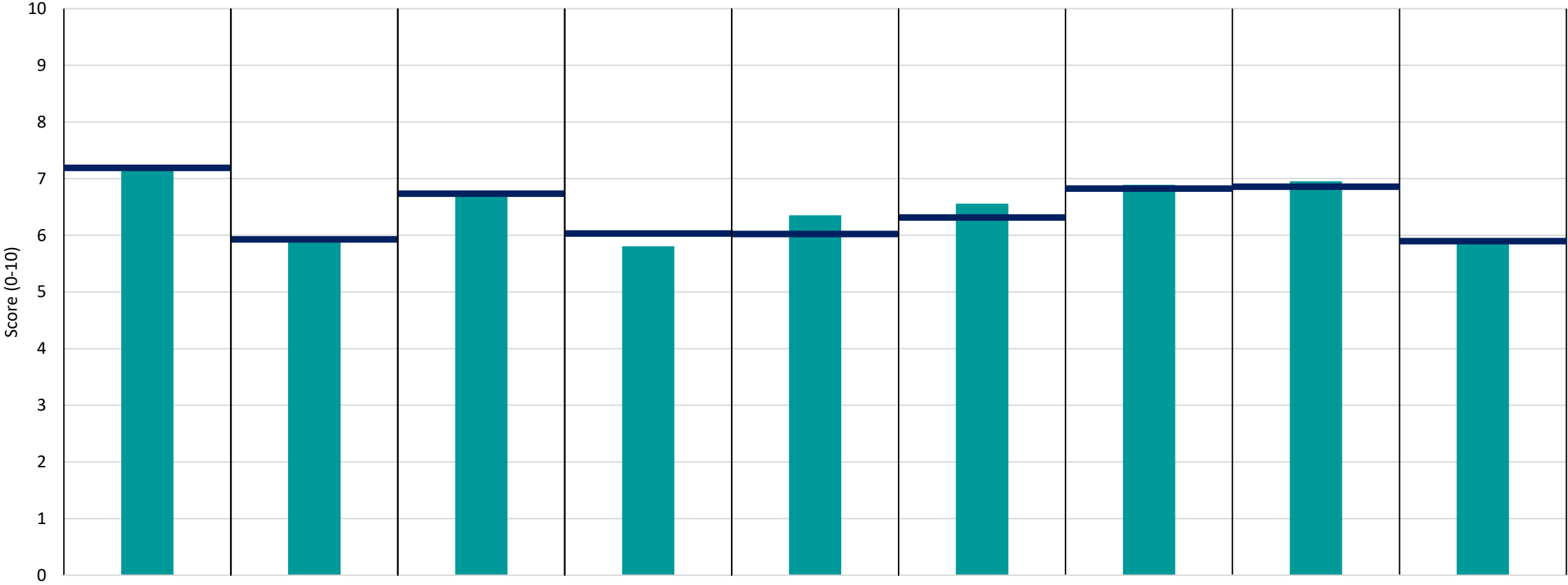
We are a team



Staff Engagement



Morale



Breakdown	7.19	5.90	6.78	5.81	6.35	6.56	6.89	6.95	5.95
Your org	7.19	5.93	6.73	6.03	6.02	6.31	6.82	6.86	5.90
Responses	549	545	537	538	517	542	543	544	546



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



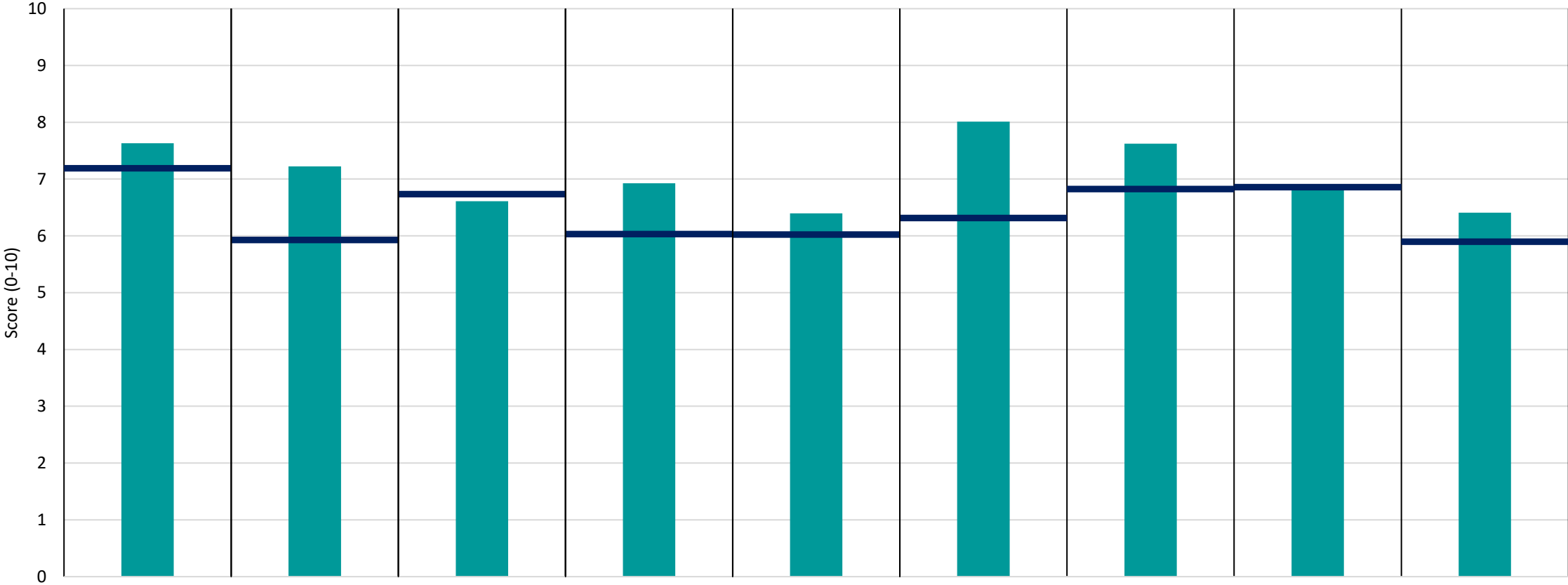
We are a team



Staff Engagement



Morale



Breakdown	7.63	7.22	6.61	6.93	6.40	8.01	7.62	6.82	6.41
Your org	7.19	5.93	6.73	6.03	6.02	6.31	6.82	6.86	5.90
Responses	18	18	18	18	18	18	18	18	18



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



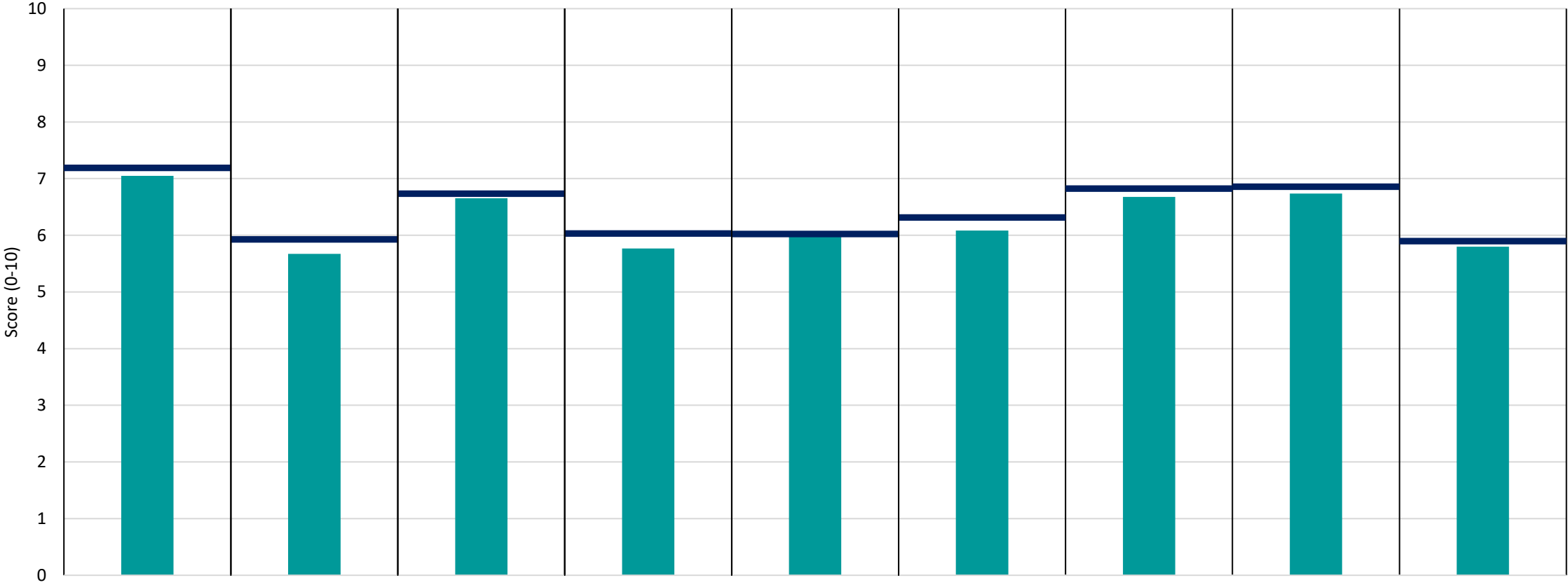
We are a team



Staff Engagement



Morale



Breakdown	7.05	5.67	6.65	5.77	6.02	6.08	6.68	6.74	5.80
Your org	7.19	5.93	6.73	6.03	6.02	6.31	6.82	6.86	5.90
Responses	695	694	685	684	663	688	693	694	698



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



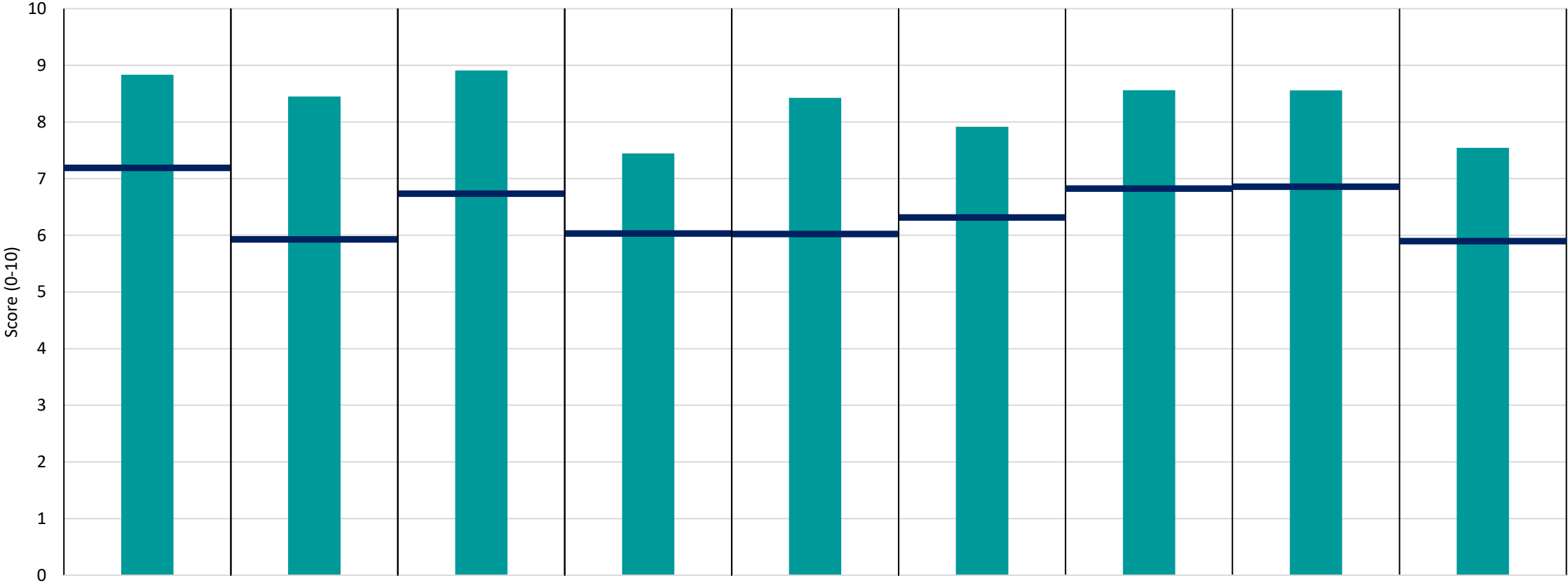
We are a team



Staff Engagement



Morale



Breakdown	8.83	8.45	8.91	7.44	8.43	7.92	8.56	8.56	7.54
Your org	7.19	5.93	6.73	6.03	6.02	6.31	6.82	6.86	5.90
Responses	10	10	10	10	10	10	10	10	10



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



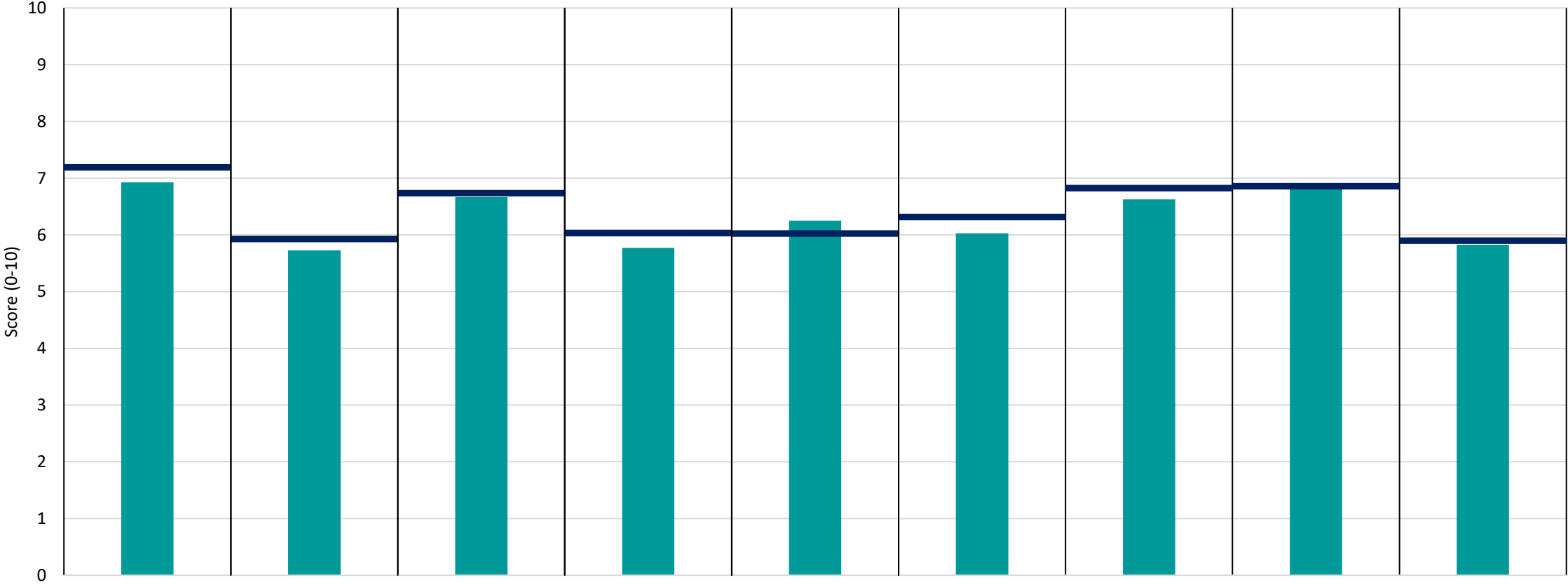
We are a team



Staff Engagement



Morale



Breakdown	6.93	5.73	6.66	5.77	6.25	6.03	6.62	6.81	5.83
Your org	7.19	5.93	6.73	6.03	6.02	6.31	6.82	6.86	5.90
Responses	561	560	552	552	524	556	562	560	560



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



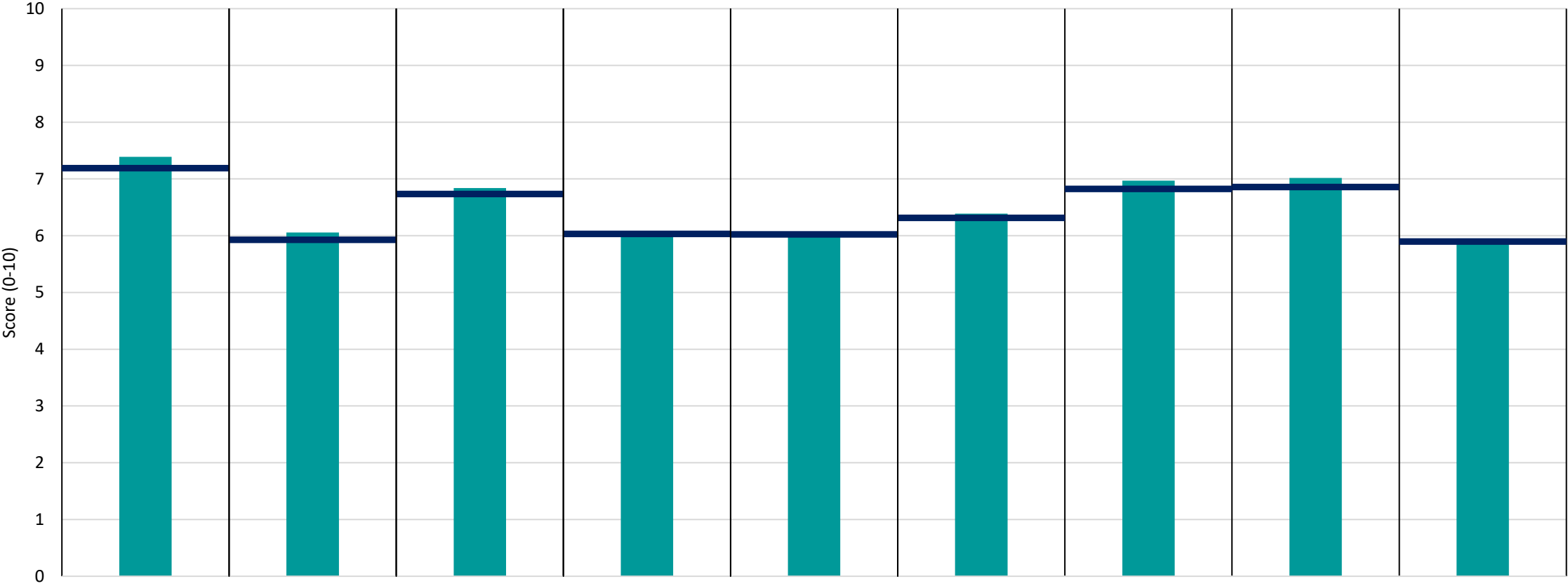
We are a team



Staff Engagement



Morale



Breakdown	7.39	6.06	6.84	6.07	5.98	6.39	6.97	7.02	5.95
Your org	7.19	5.93	6.73	6.03	6.02	6.31	6.82	6.86	5.90
Responses	652	654	644	645	617	648	651	653	655



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



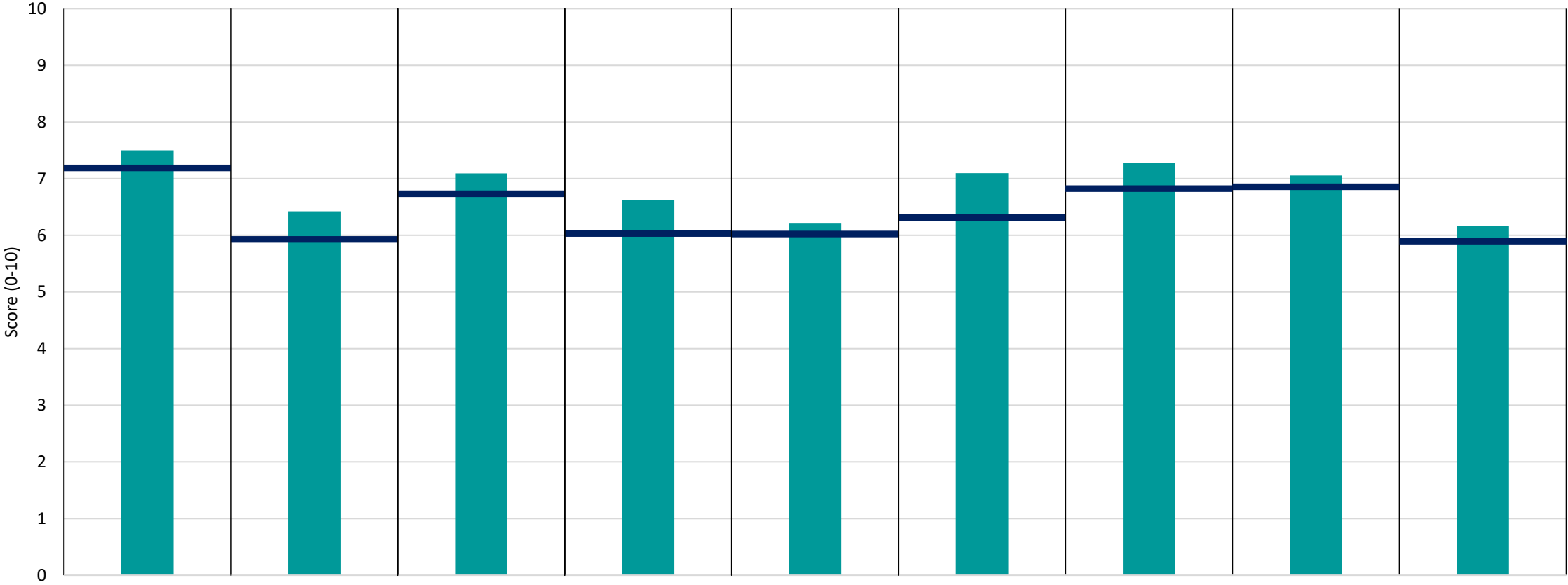
We are a team



Staff Engagement



Morale



Breakdown	7.50	6.42	7.09	6.62	6.20	7.10	7.28	7.06	6.17
Your org	7.19	5.93	6.73	6.03	6.02	6.31	6.82	6.86	5.90
Responses	113	115	111	113	106	113	114	114	115

Breakdowns 2

Lewisham and Greenwich NHS Trust
2024 NHS Staff Survey



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



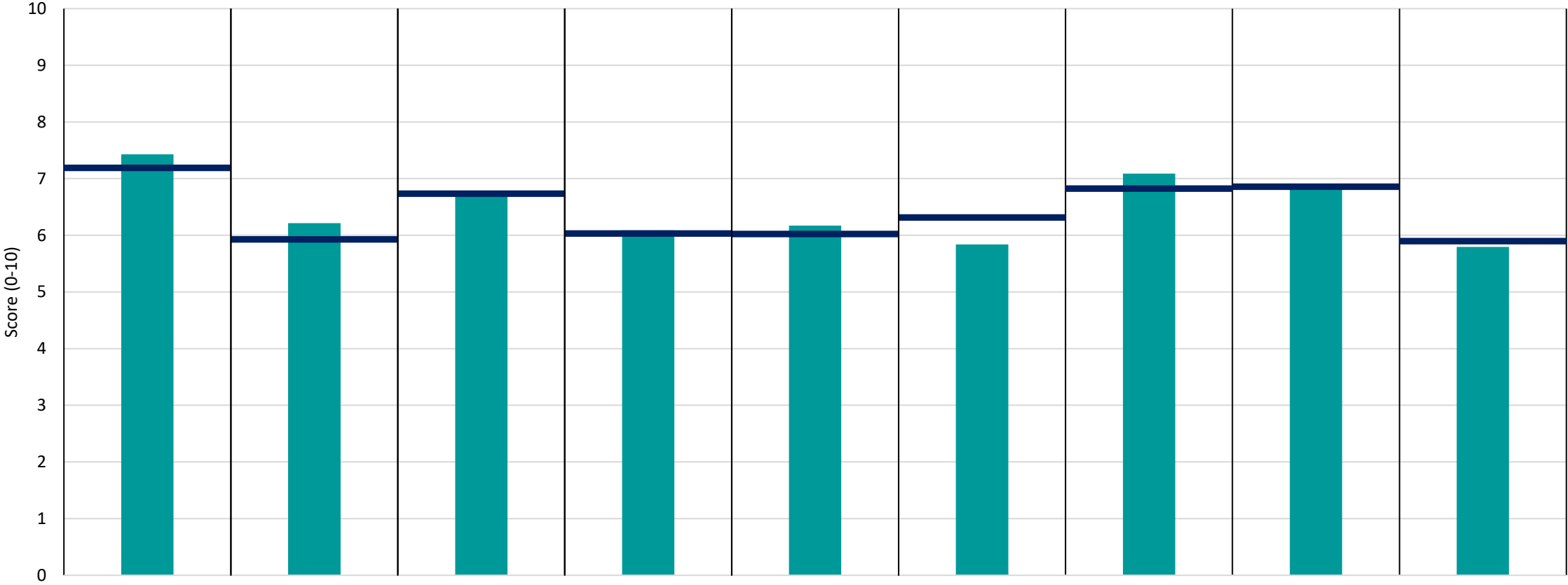
We are a team



Staff Engagement



Morale



Breakdown	7.43	6.22	6.78	6.09	6.17	5.84	7.09	6.86	5.80
Your org	7.19	5.93	6.73	6.03	6.02	6.31	6.82	6.86	5.90
Responses	108	108	108	107	103	108	108	108	108



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



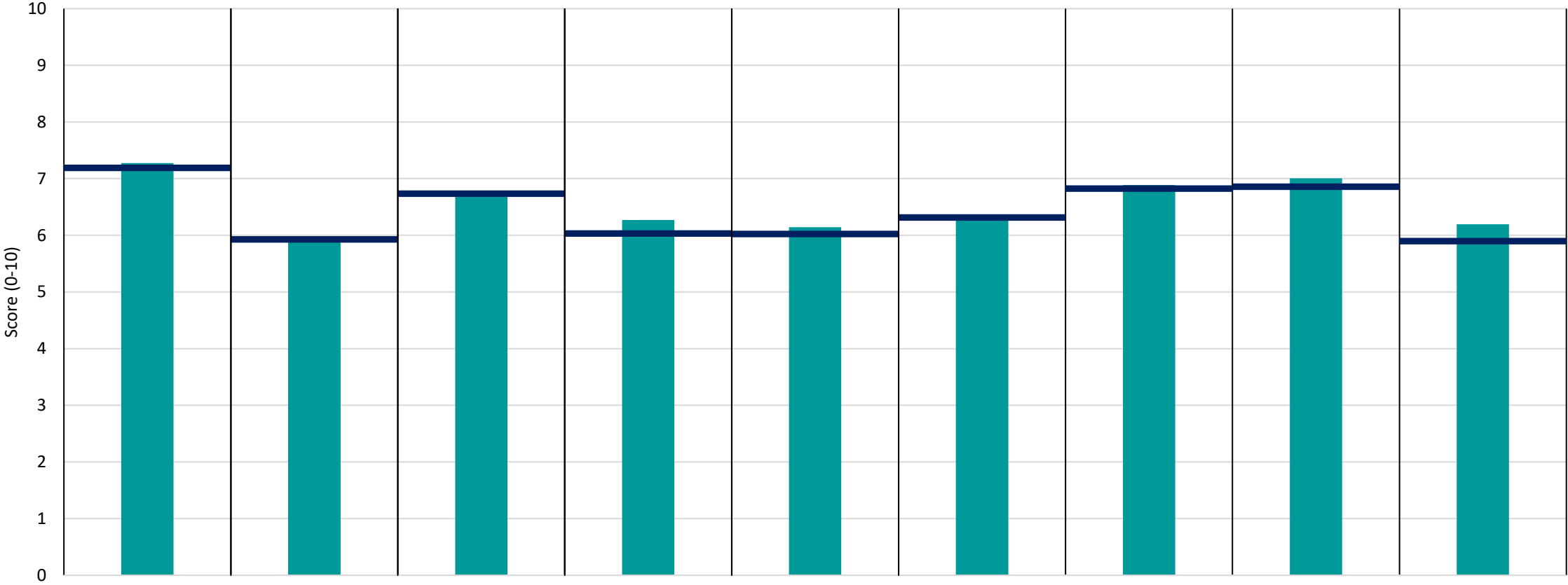
We are a team



Staff Engagement



Morale



Breakdown	7.28	5.88	6.78	6.27	6.14	6.28	6.89	7.01	6.19
Your org	7.19	5.93	6.73	6.03	6.02	6.31	6.82	6.86	5.90
Responses	645	641	627	626	581	633	642	639	640



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



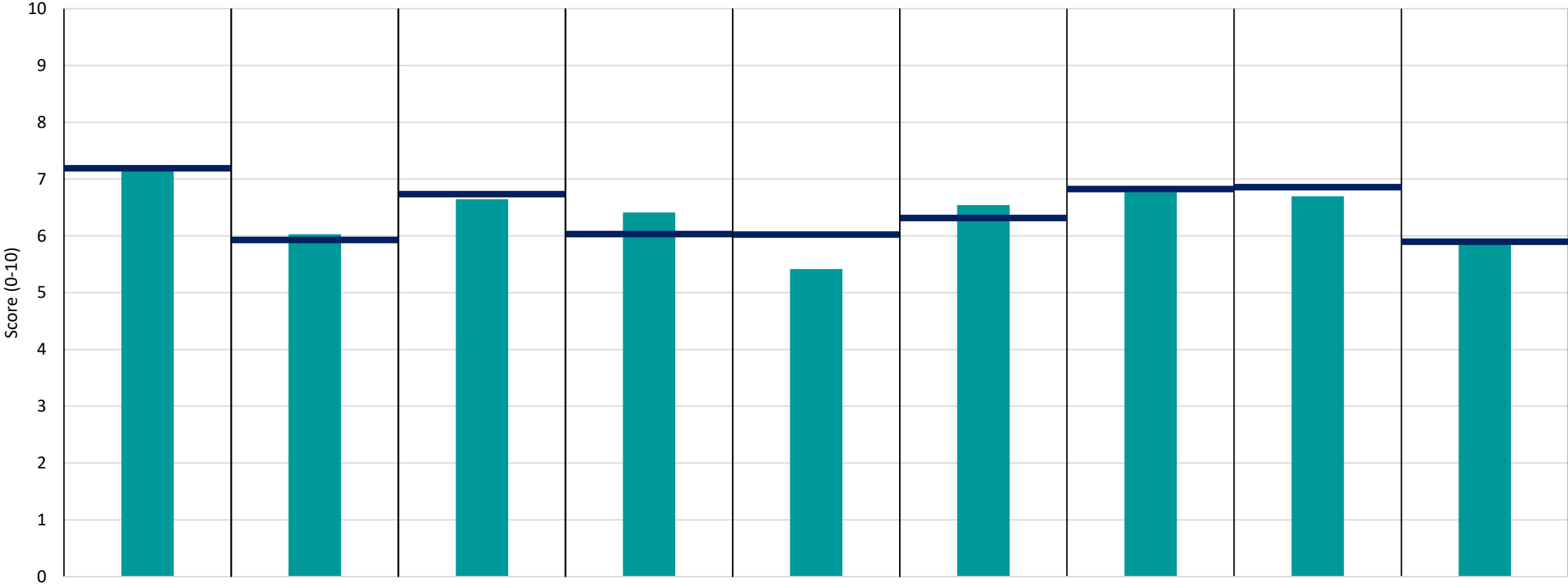
We are a team



Staff Engagement



Morale



Breakdown	7.14	6.03	6.65	6.41	5.42	6.54	6.77	6.70	5.93
Your org	7.19	5.93	6.73	6.03	6.02	6.31	6.82	6.86	5.90
Responses	949	951	928	943	879	941	947	951	951



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



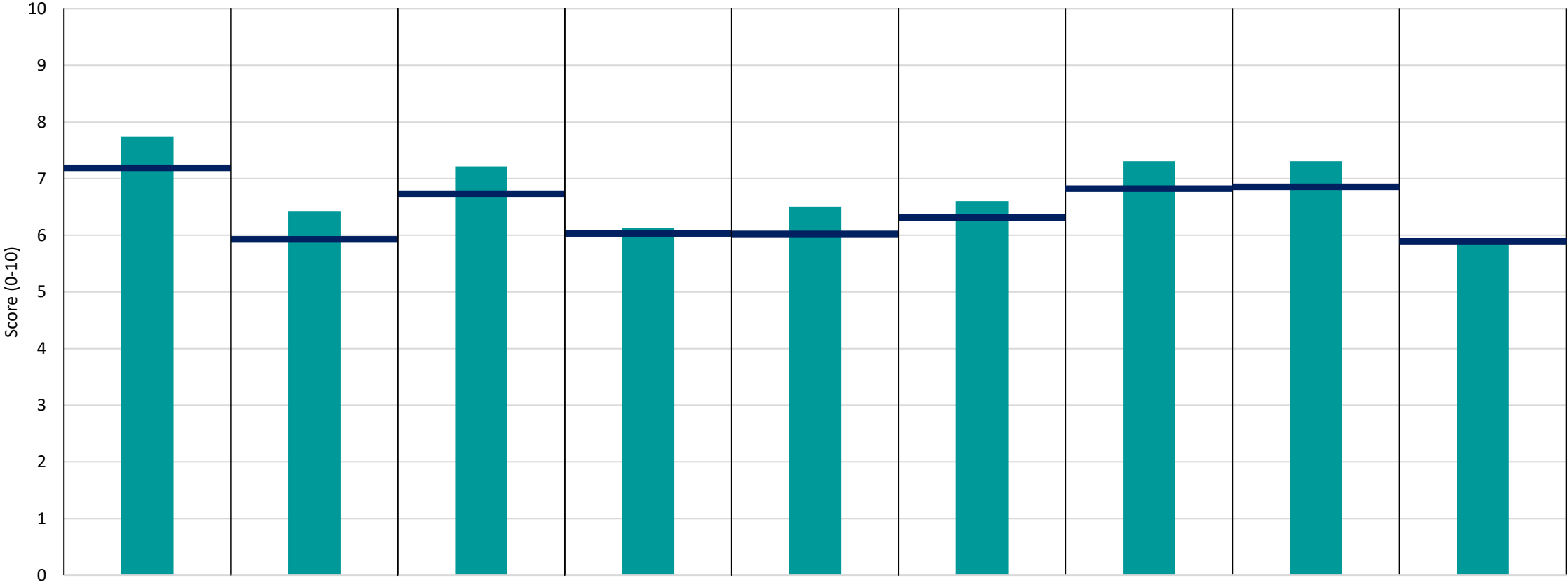
We are a team



Staff Engagement



Morale



Breakdown	7.75	6.43	7.21	6.13	6.51	6.60	7.31	7.30	5.96
Your org	7.19	5.93	6.73	6.03	6.02	6.31	6.82	6.86	5.90
Responses	378	378	374	378	366	376	378	380	380



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



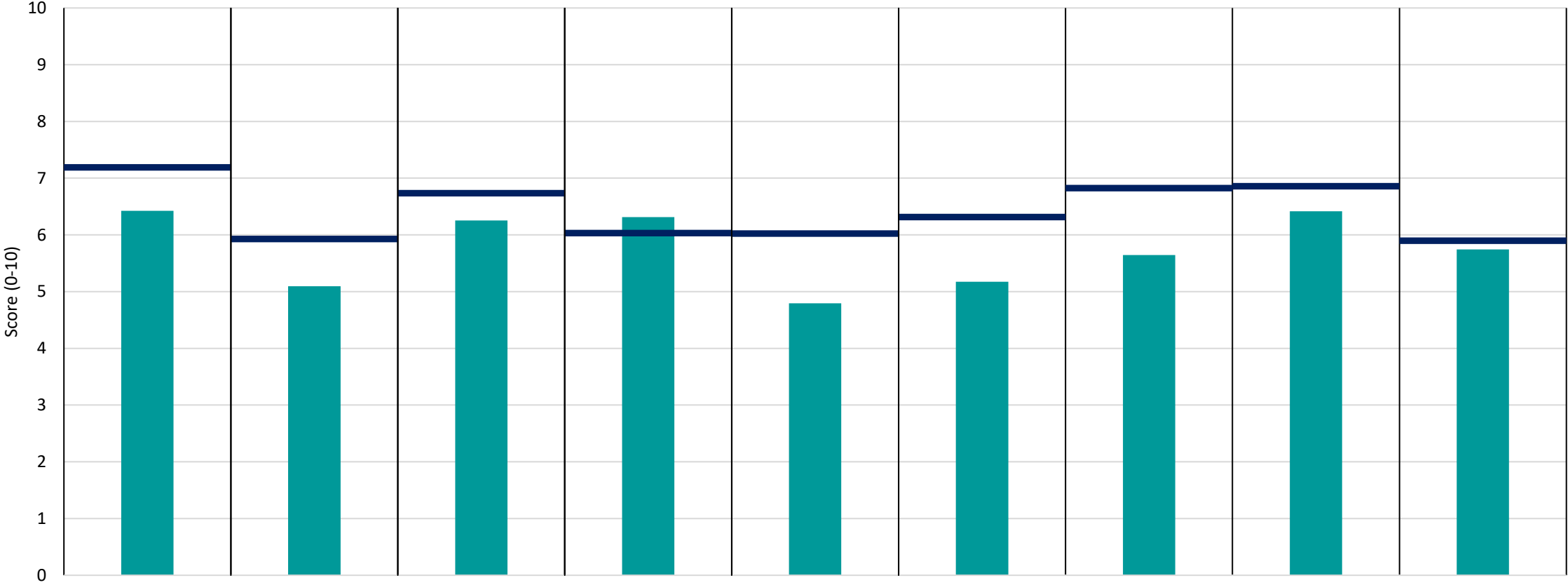
We are a team



Staff Engagement



Morale



Breakdown	6.42	5.09	6.25	6.31	4.79	5.17	5.65	6.42	5.74
Your org	7.19	5.93	6.73	6.03	6.02	6.31	6.82	6.86	5.90
Responses	43	42	42	43	39	41	42	43	43



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



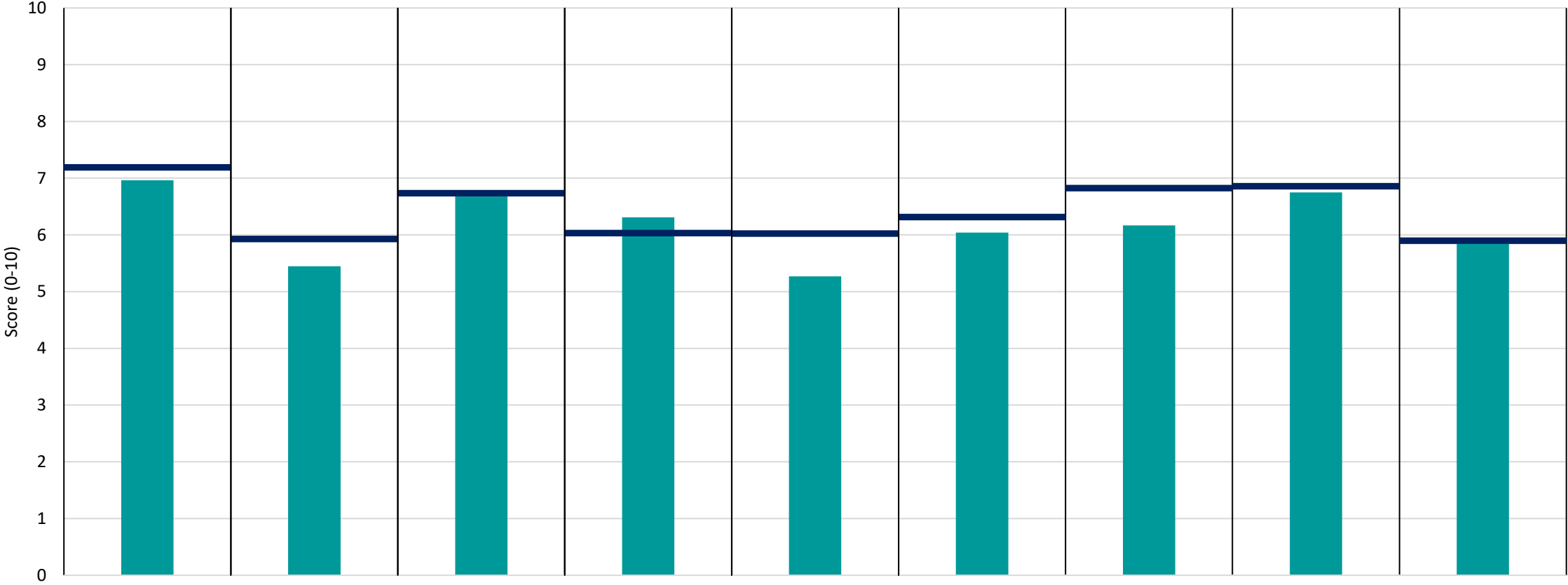
We are a team



Staff Engagement



Morale



Breakdown	6.96	5.45	6.68	6.31	5.27	6.04	6.17	6.75	5.84
Your org	7.19	5.93	6.73	6.03	6.02	6.31	6.82	6.86	5.90
Responses	35	35	35	35	34	34	35	35	35



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



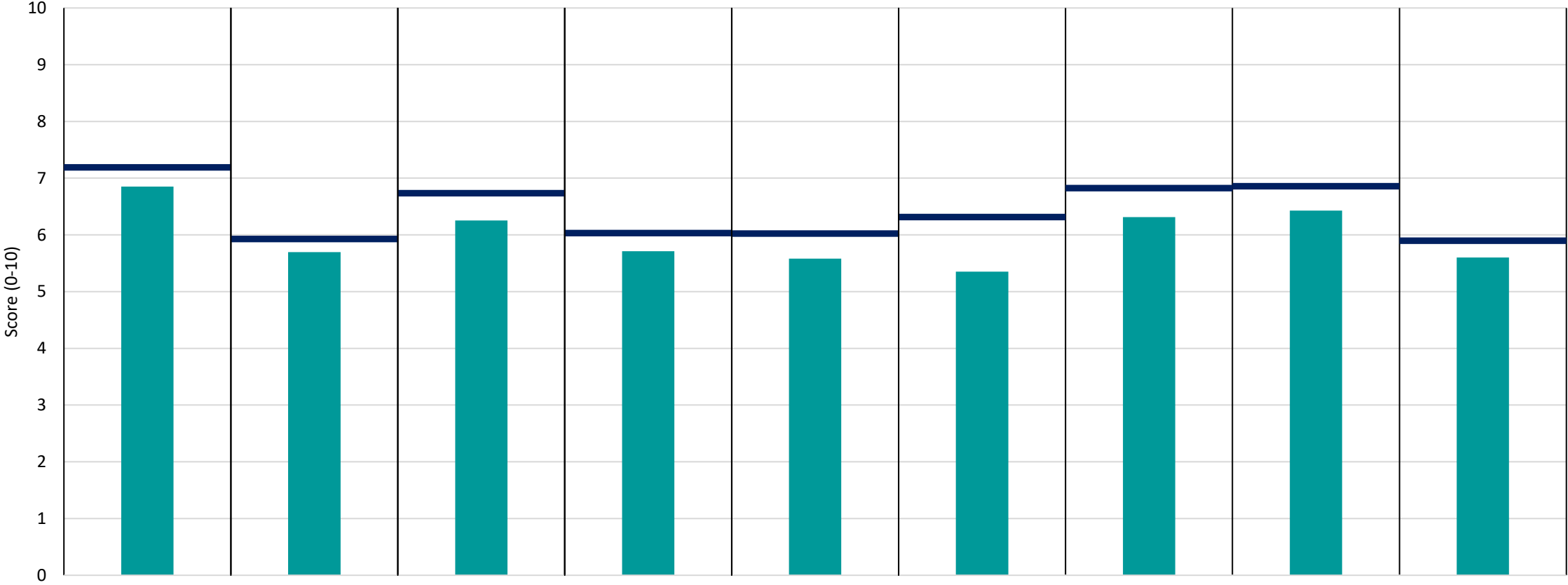
We are a team



Staff Engagement



Morale



Breakdown	6.85	5.70	6.26	5.71	5.58	5.35	6.31	6.43	5.60
Your org	7.19	5.93	6.73	6.03	6.02	6.31	6.82	6.86	5.90
Responses	360	360	359	358	353	359	358	361	361



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



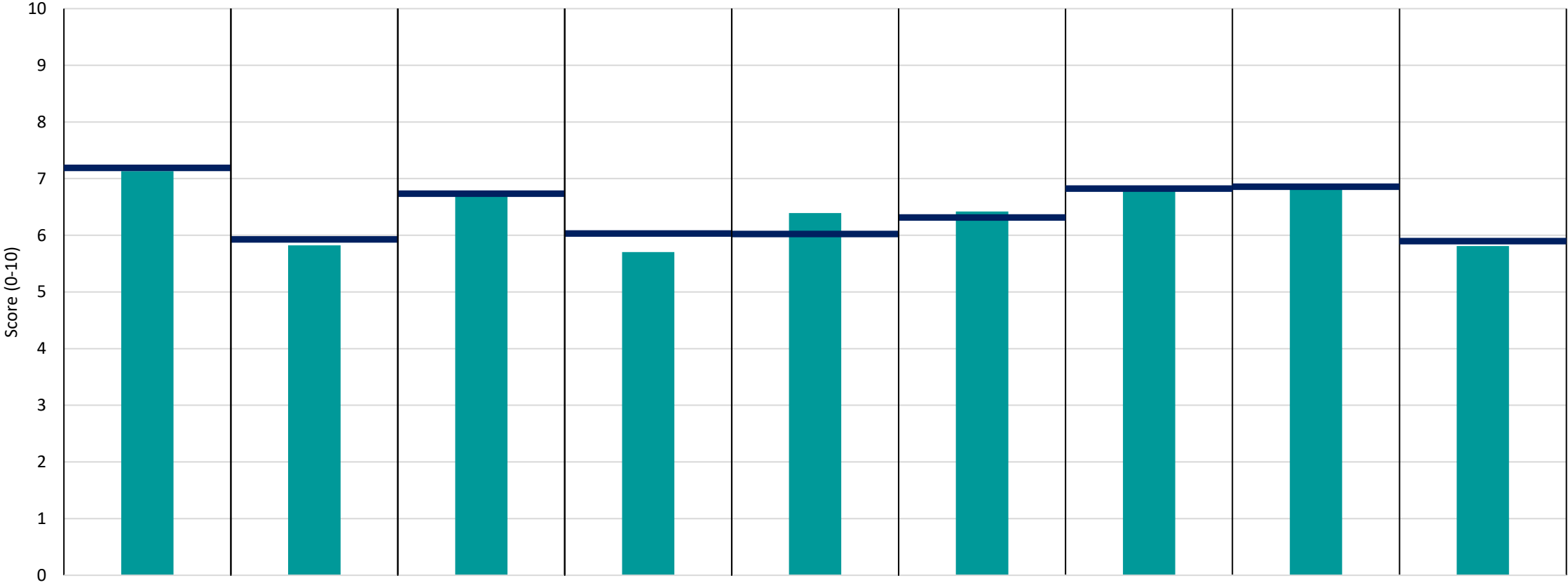
We are a team



Staff Engagement



Morale



Breakdown	7.13	5.82	6.78	5.70	6.39	6.42	6.87	6.90	5.81
Your org	7.19	5.93	6.73	6.03	6.02	6.31	6.82	6.86	5.90
Responses	1418	1417	1399	1403	1356	1405	1414	1416	1424