



Guy's and St Thomas' NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for Guy's and St Thomas' NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

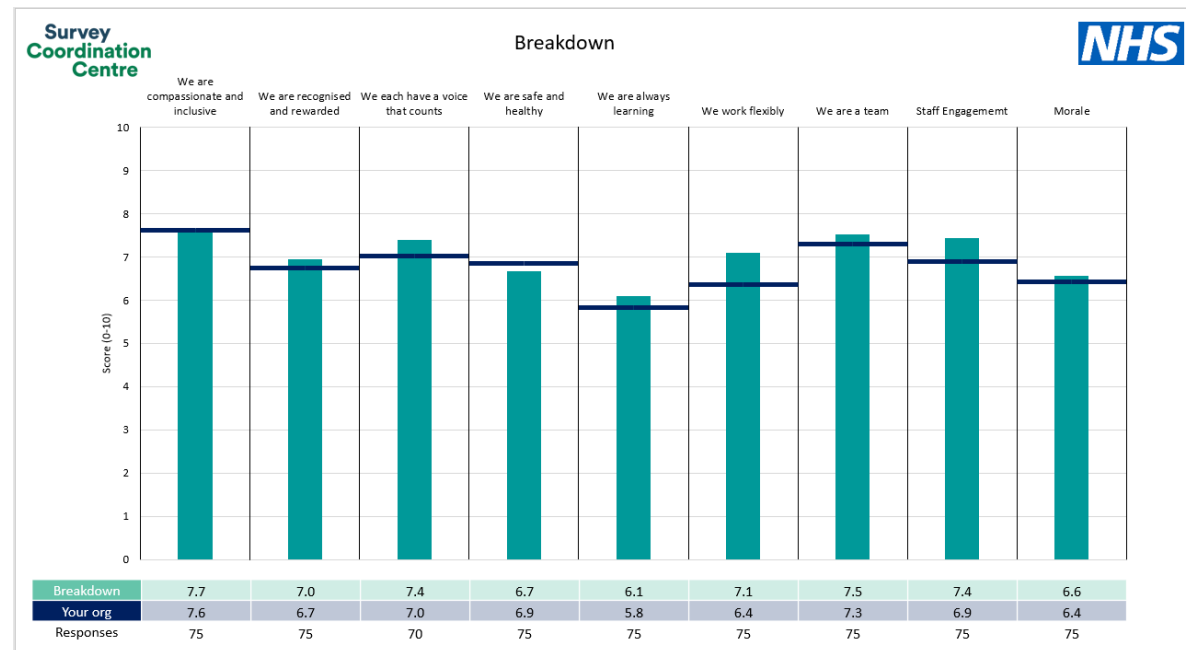
The breakdowns used in this report were provided and defined by Guy's and St Thomas' NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2024 NHS Staff Survey



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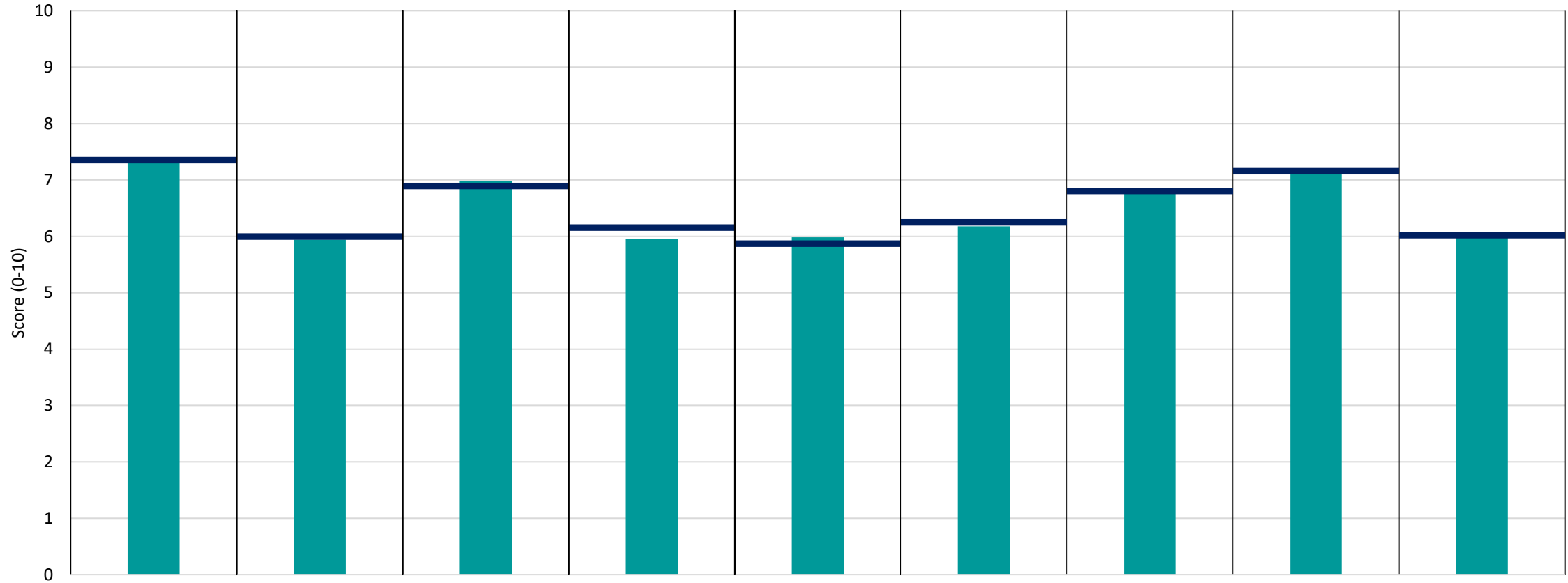
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Breakdown	7.36	5.94	6.98	5.95	5.98	6.18	6.83	7.21	6.03
Your org	7.35	6.00	6.89	6.16	5.87	6.25	6.81	7.16	6.02
Responses	2135	2135	2105	2106	2012	2111	2129	2133	2136



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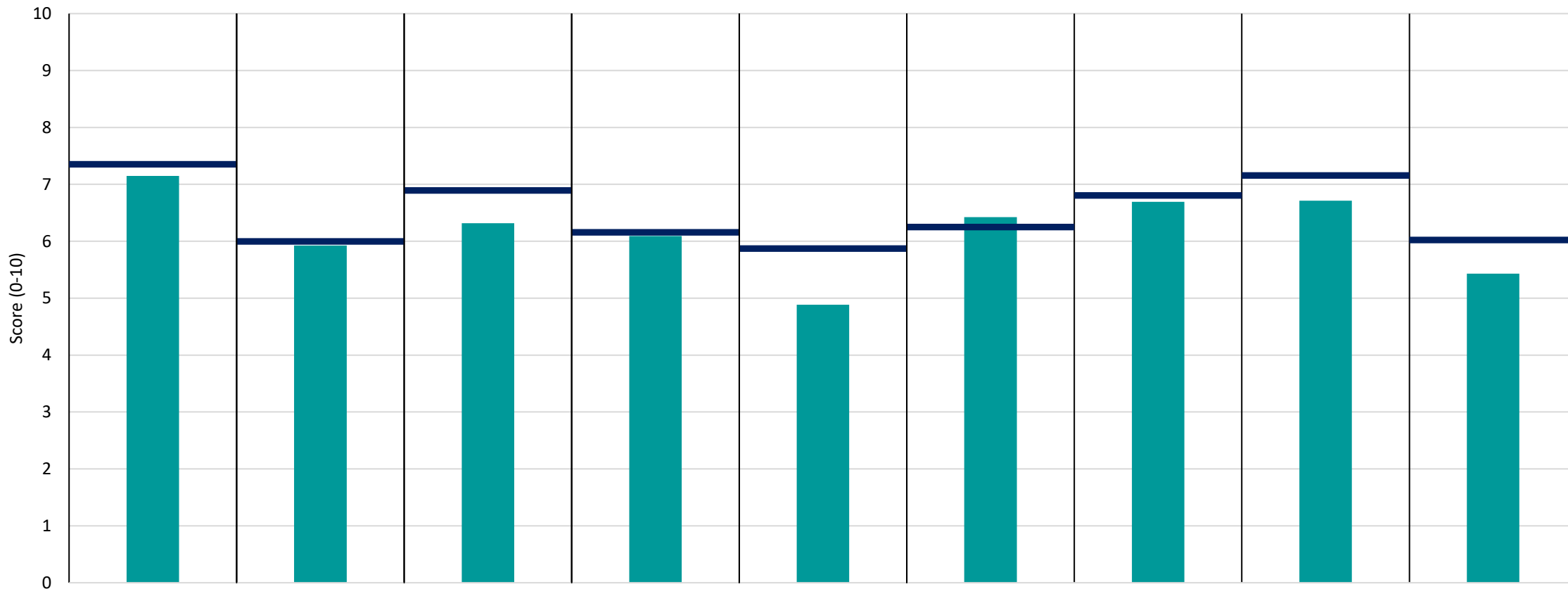
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Staff Engagement



Morale



Breakdown	7.15	5.92	6.32	6.09	4.89	6.42	6.69	6.71	5.43
Your org	7.35	6.00	6.89	6.16	5.87	6.25	6.81	7.16	6.02
Responses	262	263	256	262	246	262	263	263	263



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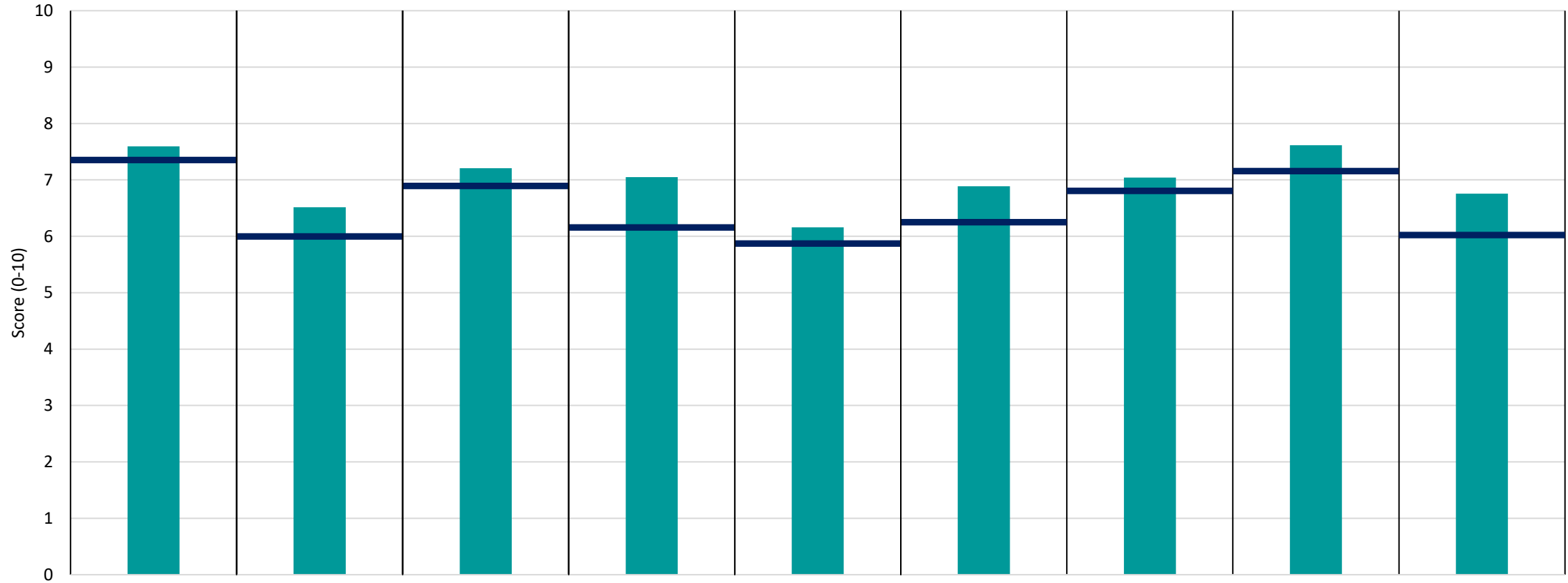
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Staff Engagement



Morale



Breakdown	7.59	6.52	7.21	7.05	6.16	6.89	7.04	7.62	6.76
Your org	7.35	6.00	6.89	6.16	5.87	6.25	6.81	7.16	6.02
Responses	1011	1018	973	970	881	990	1000	1008	1010



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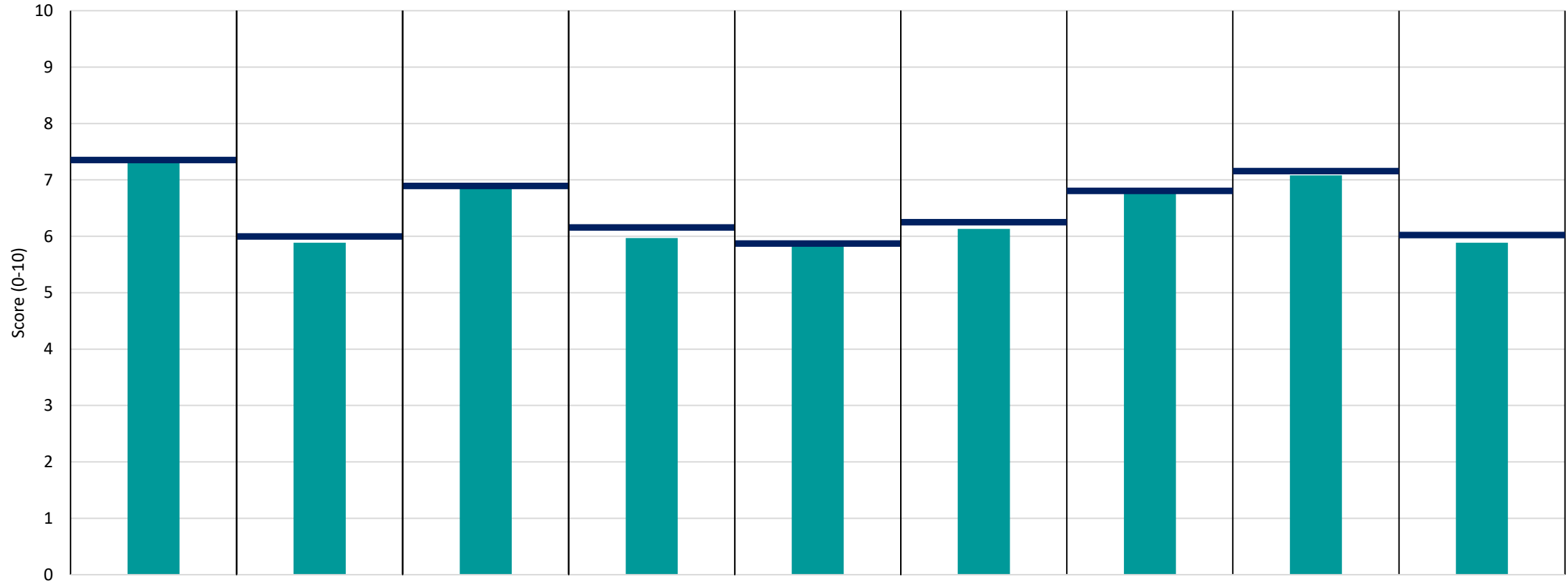
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Morale



Breakdown	7.36	5.89	6.87	5.97	5.84	6.13	6.75	7.08	5.89
Your org	7.35	6.00	6.89	6.16	5.87	6.25	6.81	7.16	6.02
Responses	2189	2190	2165	2173	2100	2180	2180	2189	2192



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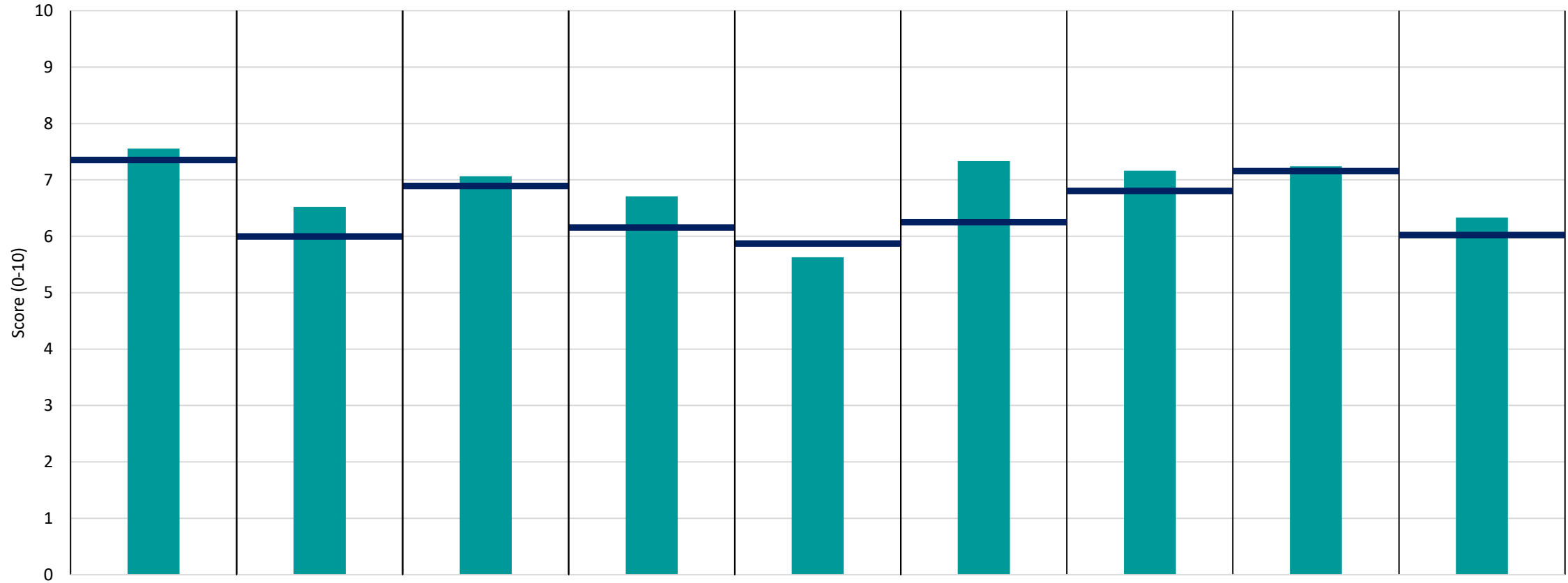
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Breakdown	7.55	6.52	7.07	6.71	5.63	7.34	7.16	7.24	6.33
Your org	7.35	6.00	6.89	6.16	5.87	6.25	6.81	7.16	6.02
Responses	152	152	149	152	142	152	151	152	152



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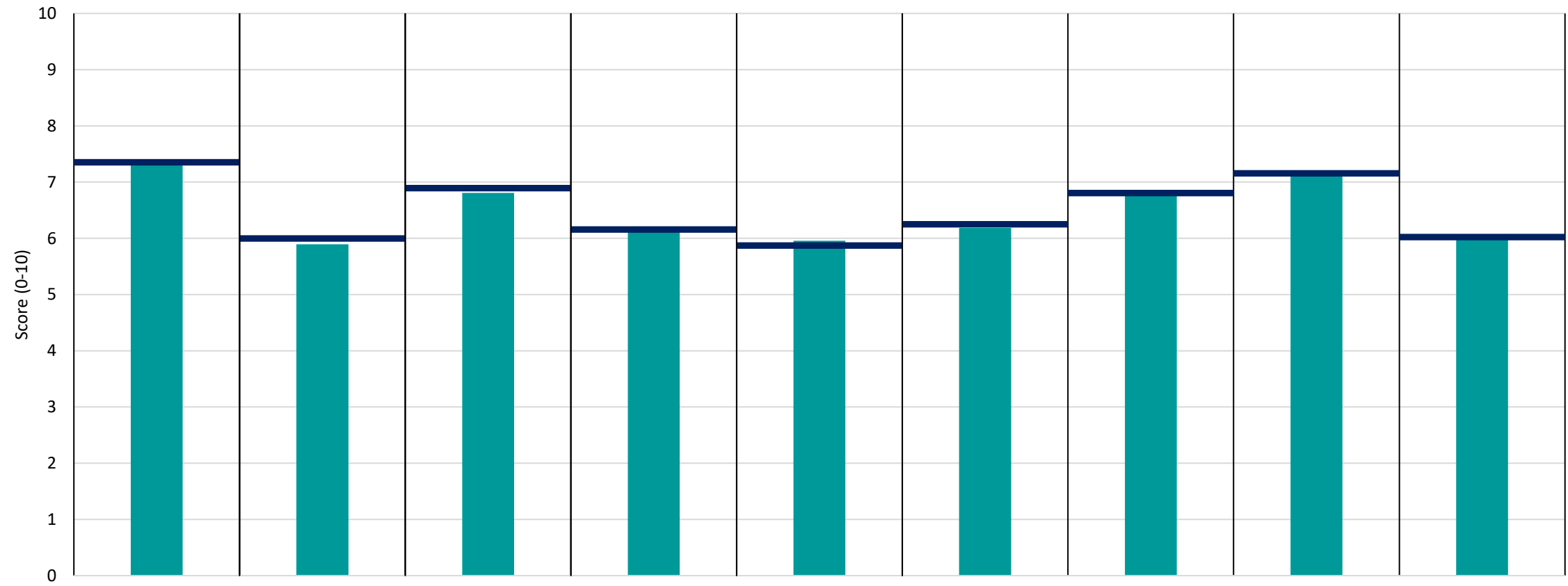
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Breakdown	7.31	5.89	6.81	6.13	5.96	6.19	6.79	7.11	6.02
Your org	7.35	6.00	6.89	6.16	5.87	6.25	6.81	7.16	6.02
Responses	2653	2654	2628	2643	2542	2630	2650	2660	2660



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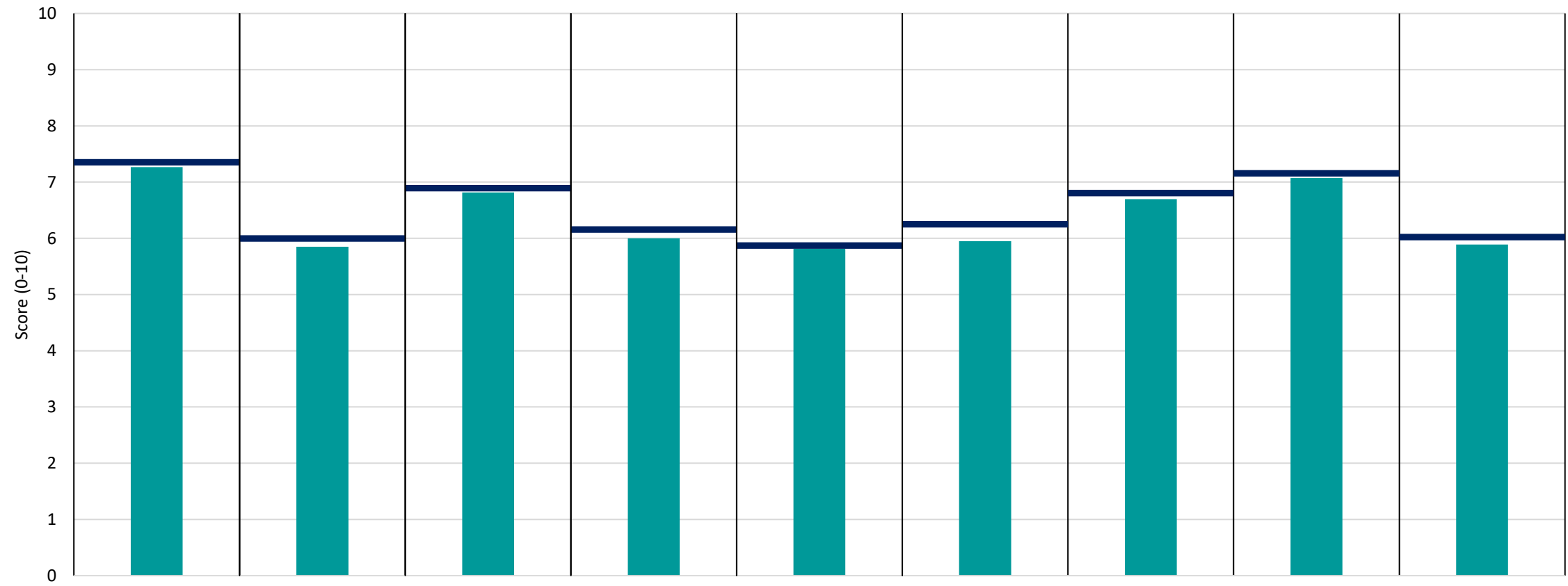
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Breakdown	7.27	5.85	6.81	6.00	5.81	5.95	6.70	7.07	5.89
Your org	7.35	6.00	6.89	6.16	5.87	6.25	6.81	7.16	6.02
Responses	3569	3573	3531	3542	3401	3541	3551	3577	3574



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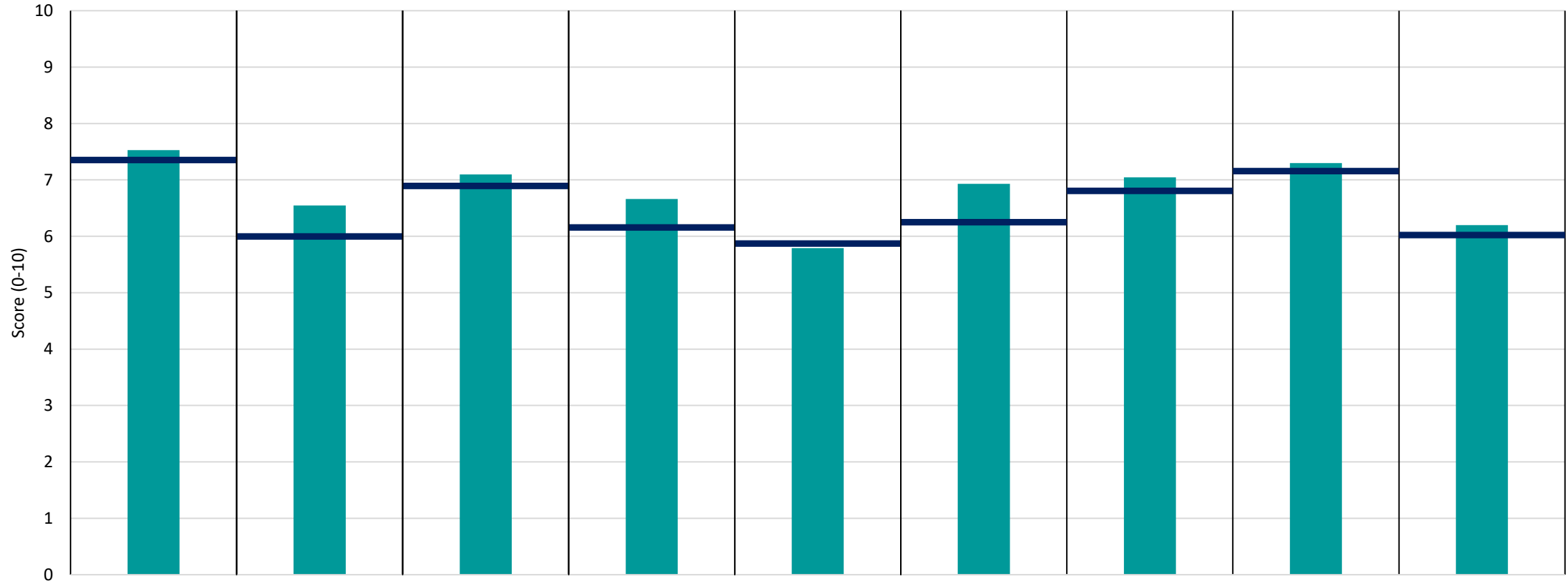
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Breakdown	7.53	6.55	7.10	6.66	5.79	6.93	7.05	7.30	6.20
Your org	7.35	6.00	6.89	6.16	5.87	6.25	6.81	7.16	6.02
Responses	828	828	811	823	799	821	827	828	829



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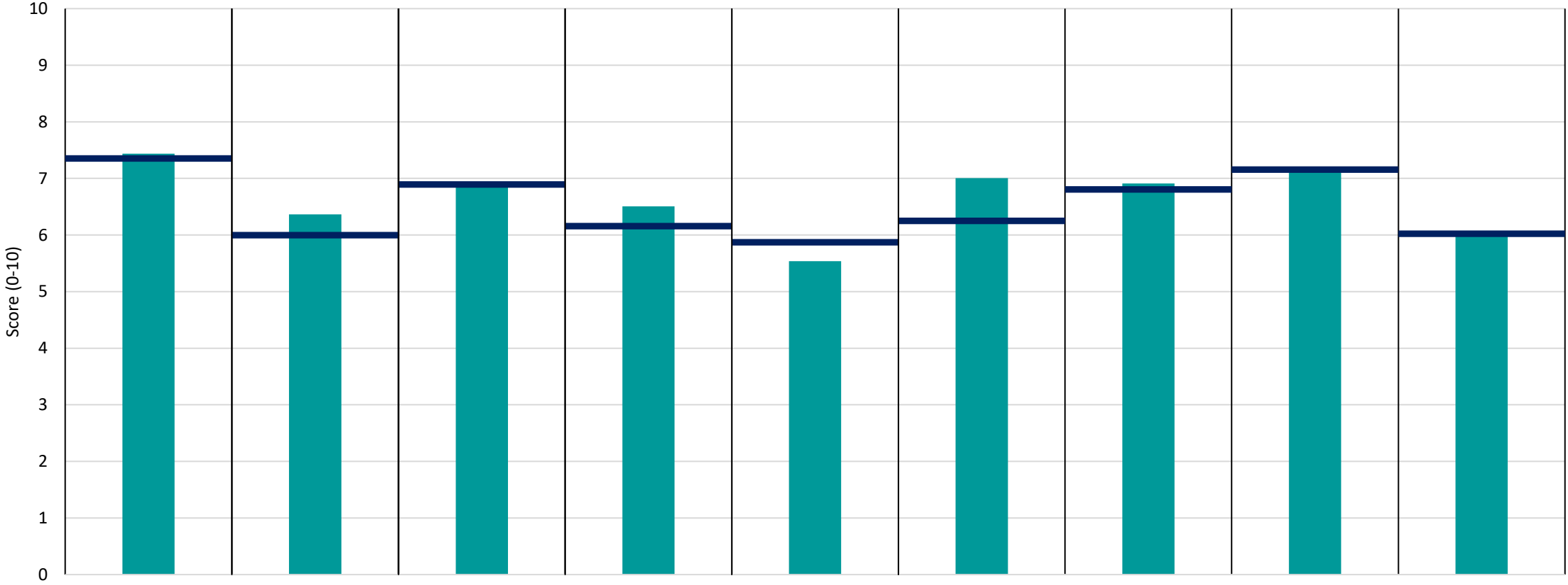
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Breakdown	7.44	6.37	6.91	6.51	5.54	7.01	6.91	7.18	6.00
Your org	7.35	6.00	6.89	6.16	5.87	6.25	6.81	7.16	6.02
Responses	299	300	294	298	286	298	298	301	301

Breakdowns 2

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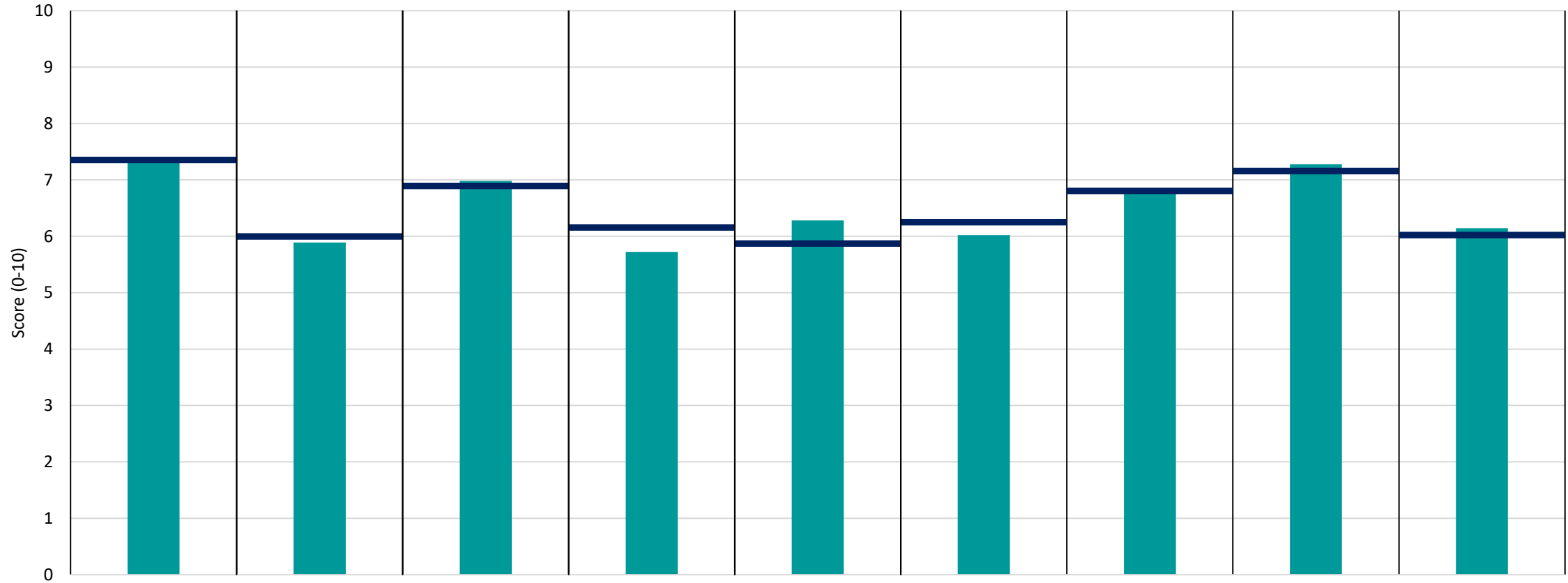
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Morale



Breakdown	7.32	5.89	6.98	5.72	6.28	6.02	6.82	7.28	6.14
Your org	7.35	6.00	6.89	6.16	5.87	6.25	6.81	7.16	6.02
Responses	598	599	592	587	560	591	596	599	598



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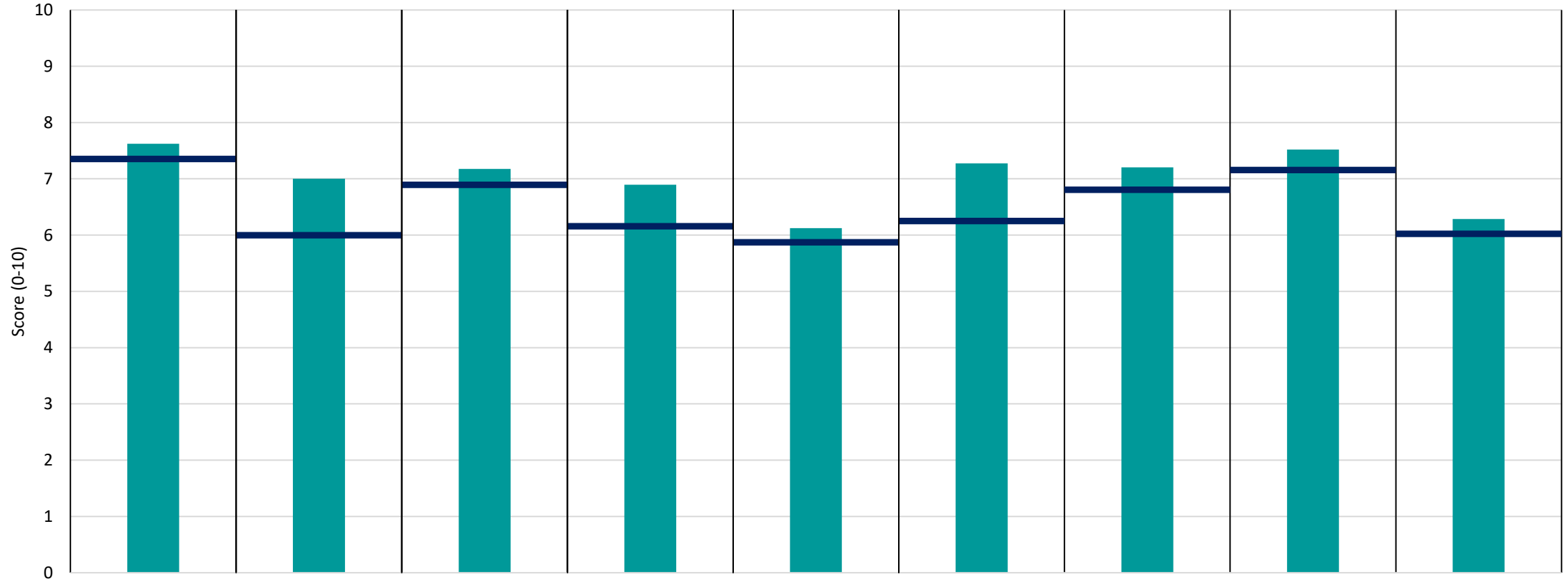
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Morale



Breakdown	7.62	7.00	7.18	6.90	6.12	7.28	7.20	7.52	6.29
Your org	7.35	6.00	6.89	6.16	5.87	6.25	6.81	7.16	6.02
Responses	121	121	119	121	119	121	121	121	121



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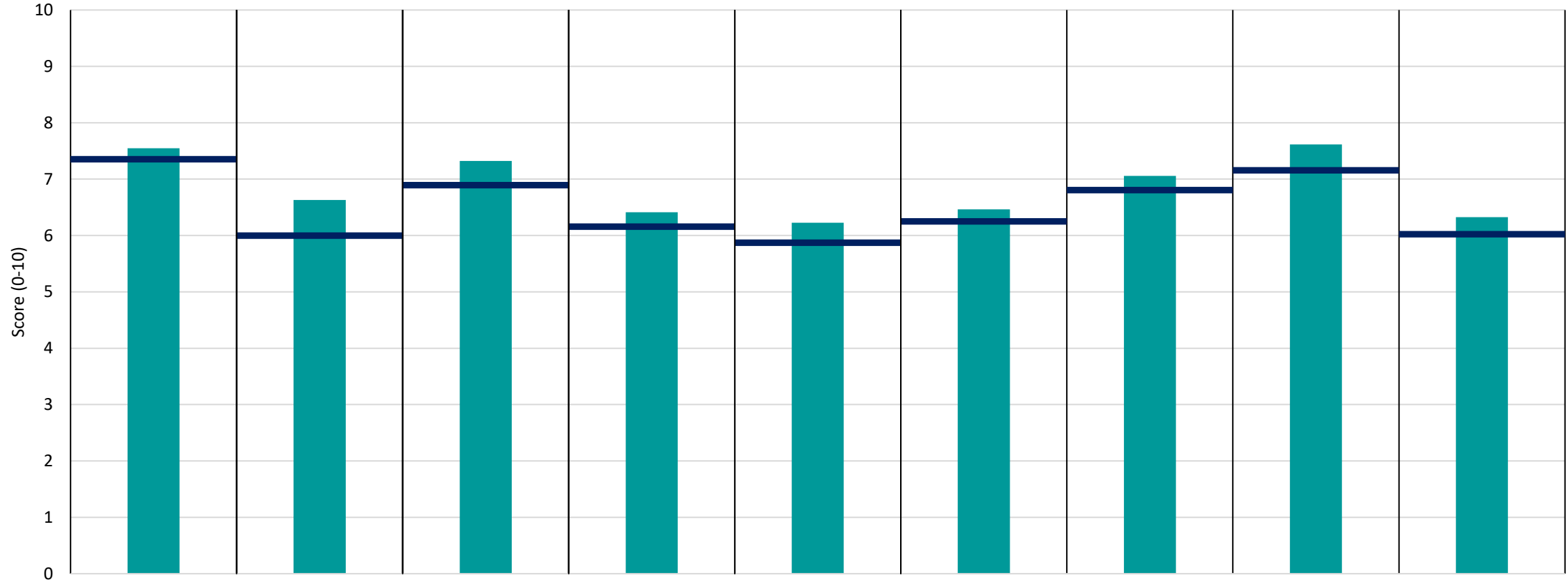
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Breakdown	7.55	6.63	7.32	6.41	6.23	6.46	7.06	7.62	6.32
Your org	7.35	6.00	6.89	6.16	5.87	6.25	6.81	7.16	6.02
Responses	121	121	120	121	117	118	121	121	121



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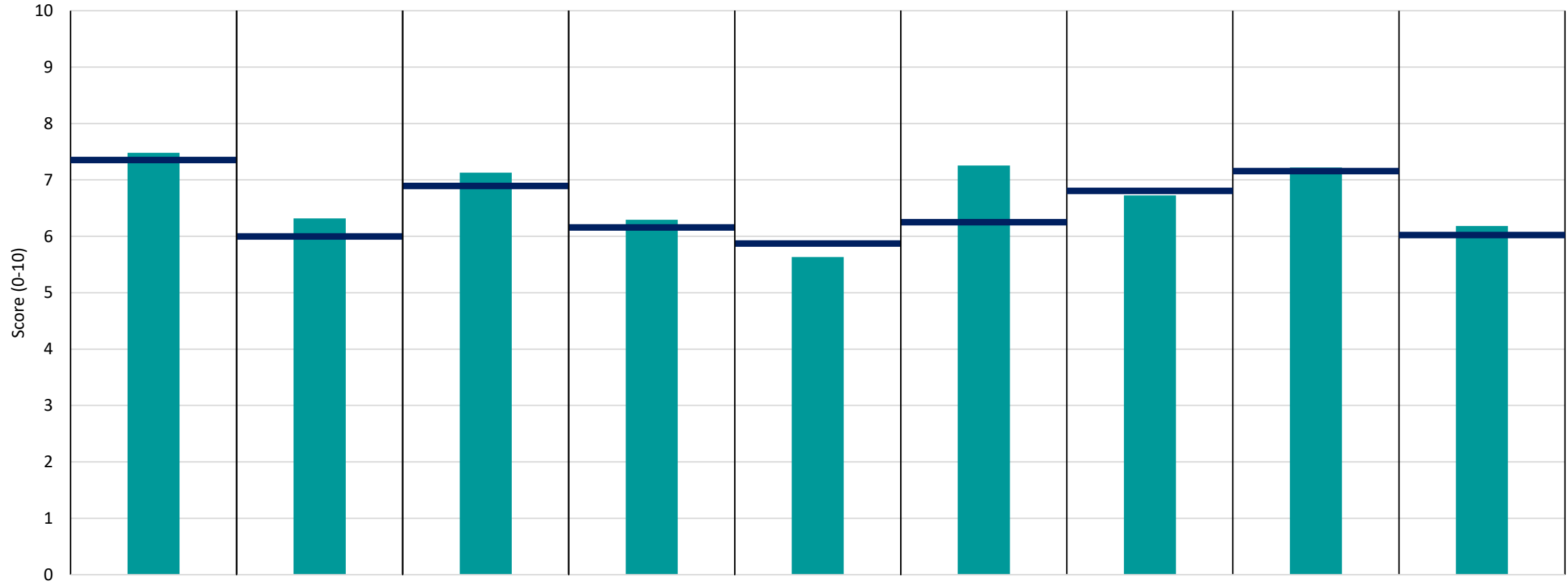
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Breakdown	7.48	6.32	7.13	6.29	5.63	7.26	6.73	7.22	6.18
Your org	7.35	6.00	6.89	6.16	5.87	6.25	6.81	7.16	6.02
Responses	98	98	96	97	94	98	98	98	98



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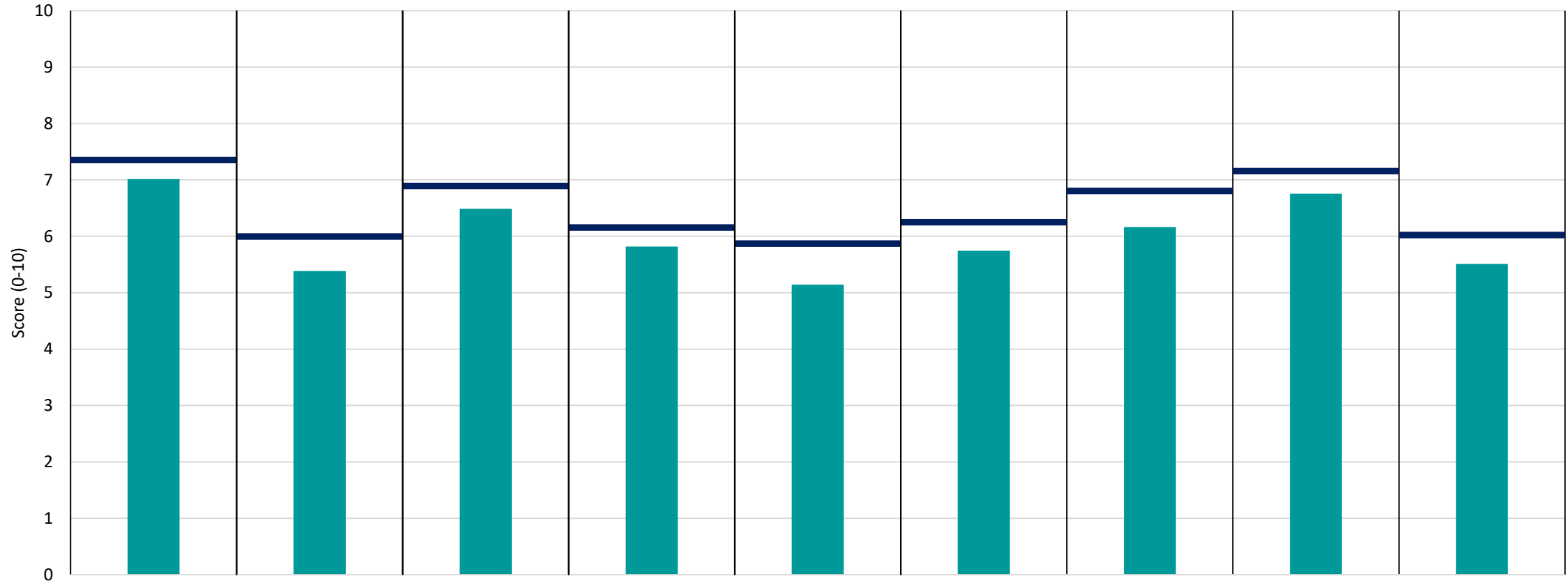
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Breakdown	7.01	5.38	6.49	5.82	5.14	5.74	6.16	6.76	5.51
Your org	7.35	6.00	6.89	6.16	5.87	6.25	6.81	7.16	6.02
Responses	443	443	438	441	424	438	436	446	444



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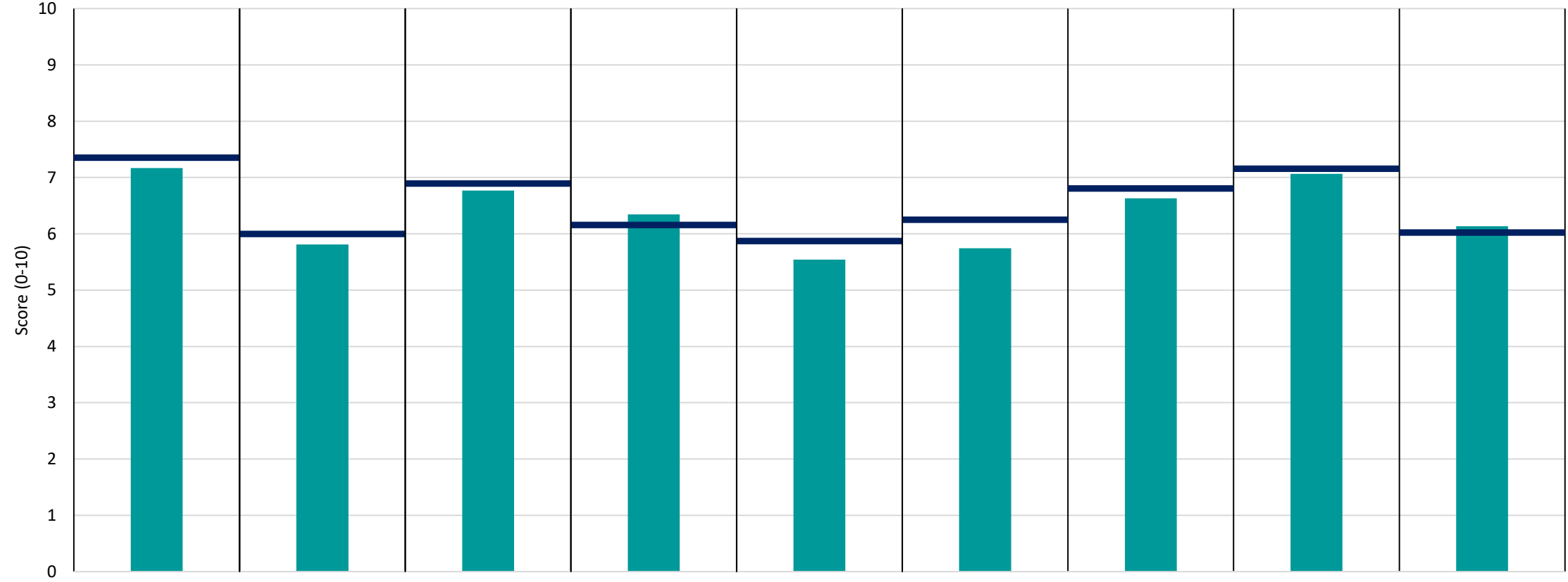
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Breakdown	7.17	5.81	6.77	6.34	5.54	5.74	6.63	7.07	6.13
Your org	7.35	6.00	6.89	6.16	5.87	6.25	6.81	7.16	6.02
Responses	341	342	339	339	321	341	341	342	342



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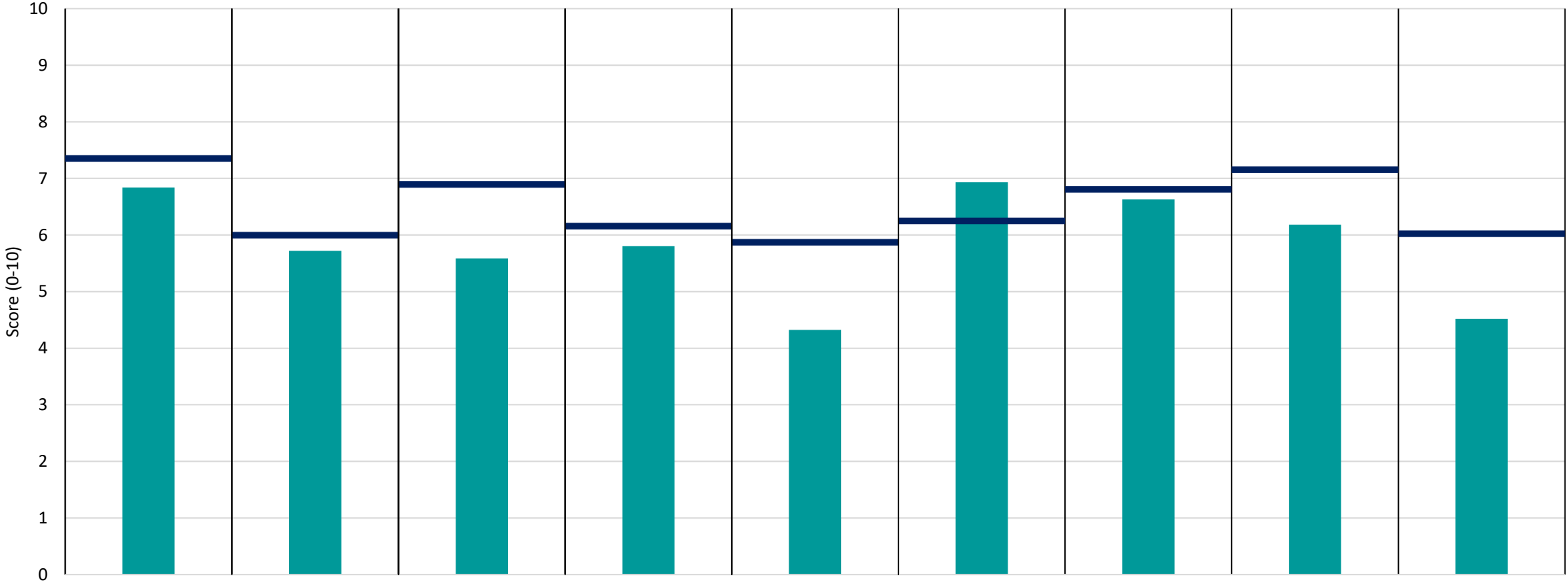
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Breakdown	6.84	5.72	5.58	5.80	4.32	6.93	6.63	6.18	4.52
Your org	7.35	6.00	6.89	6.16	5.87	6.25	6.81	7.16	6.02
Responses	25	25	25	25	24	25	25	25	25



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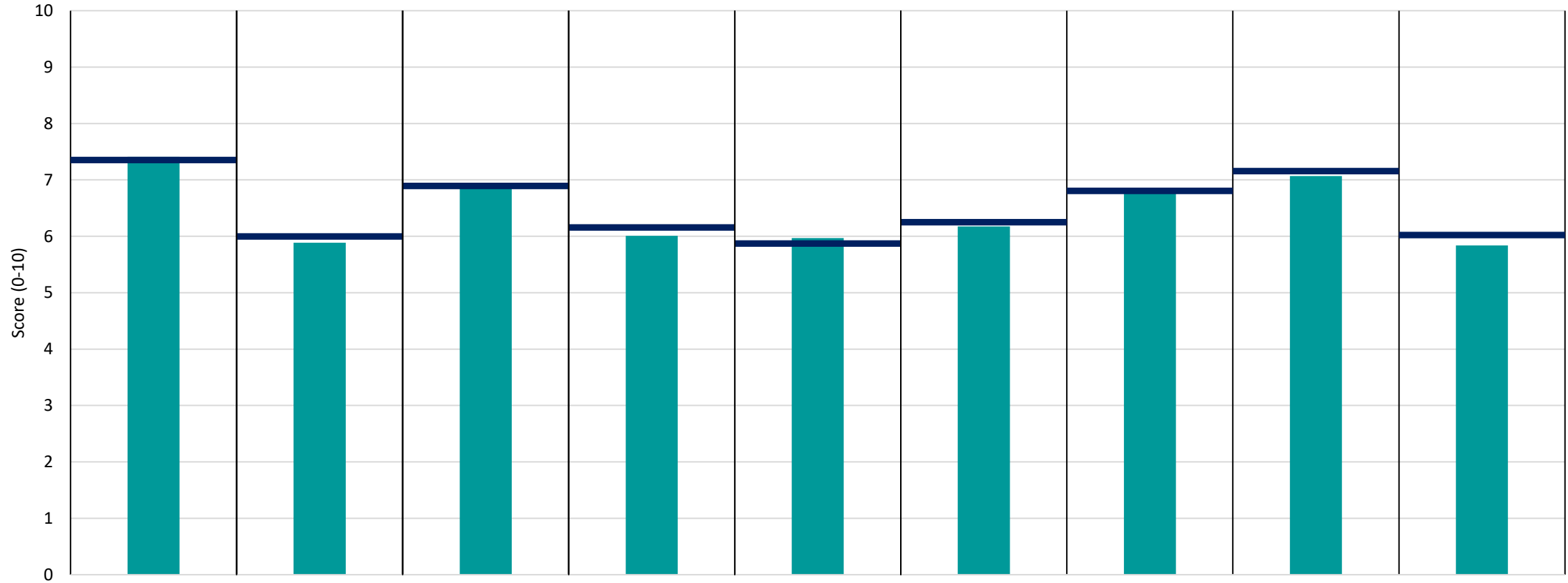
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Breakdown	7.41	5.89	6.89	6.01	5.97	6.17	6.83	7.07	5.84
Your org	7.35	6.00	6.89	6.16	5.87	6.25	6.81	7.16	6.02
Responses	434	434	431	435	421	431	432	435	435



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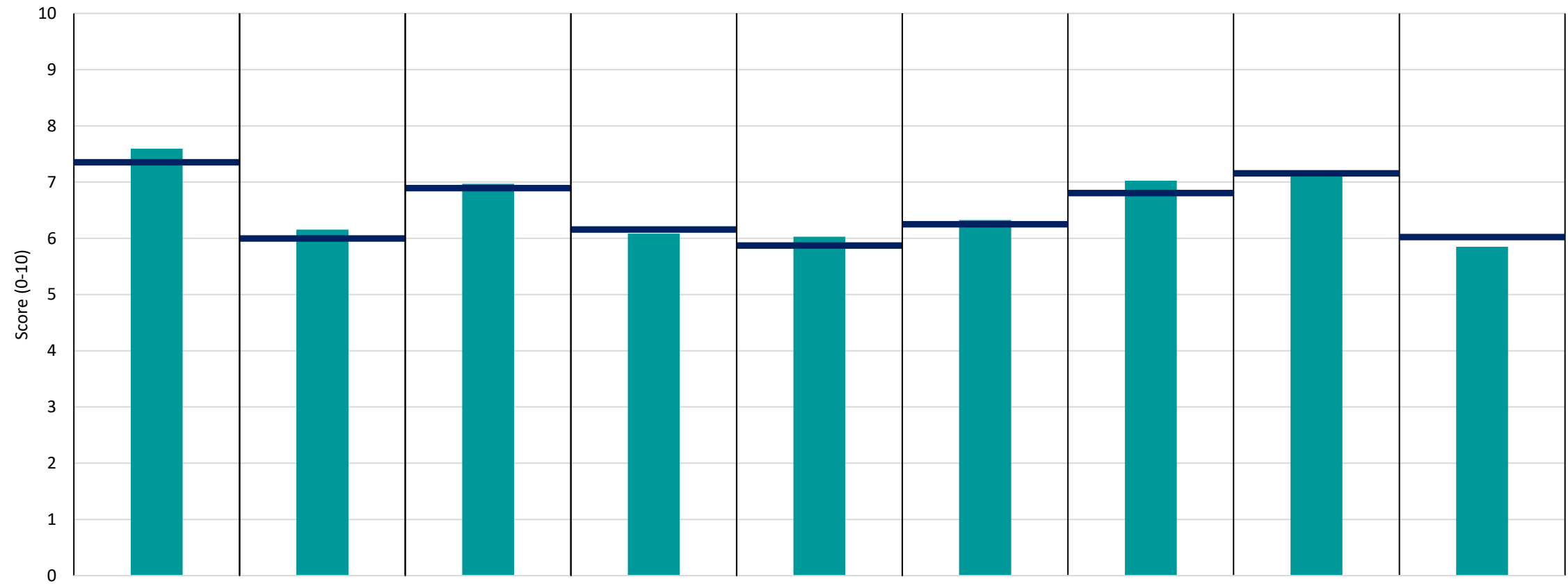
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Breakdown	7.60	6.15	6.97	6.08	6.03	6.33	7.03	7.15	5.85
Your org	7.35	6.00	6.89	6.16	5.87	6.25	6.81	7.16	6.02
Responses	406	406	400	404	383	404	404	407	407



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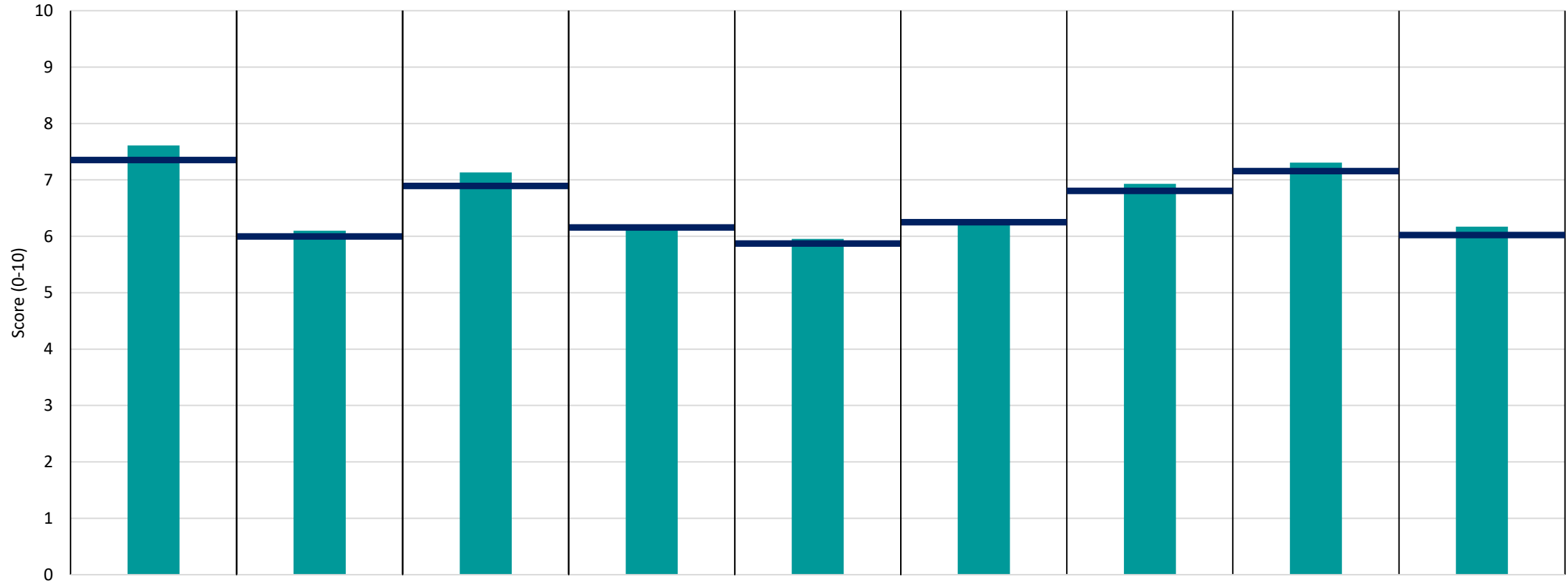
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Breakdown	7.61	6.10	7.13	6.16	5.95	6.26	6.93	7.31	6.17
Your org	7.35	6.00	6.89	6.16	5.87	6.25	6.81	7.16	6.02
Responses	524	525	521	522	503	523	522	525	525



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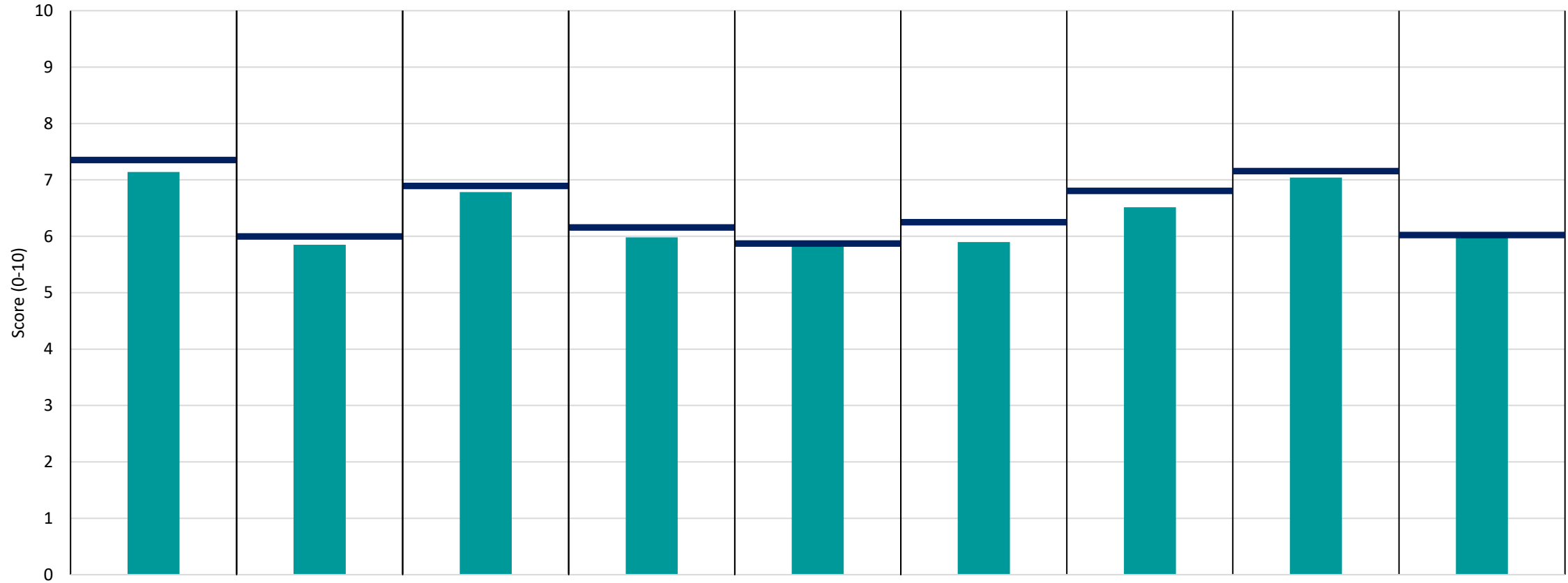
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Breakdown	7.14	5.85	6.78	5.98	5.84	5.90	6.52	7.04	5.99
Your org	7.35	6.00	6.89	6.16	5.87	6.25	6.81	7.16	6.02
Responses	289	288	286	285	277	286	287	287	289



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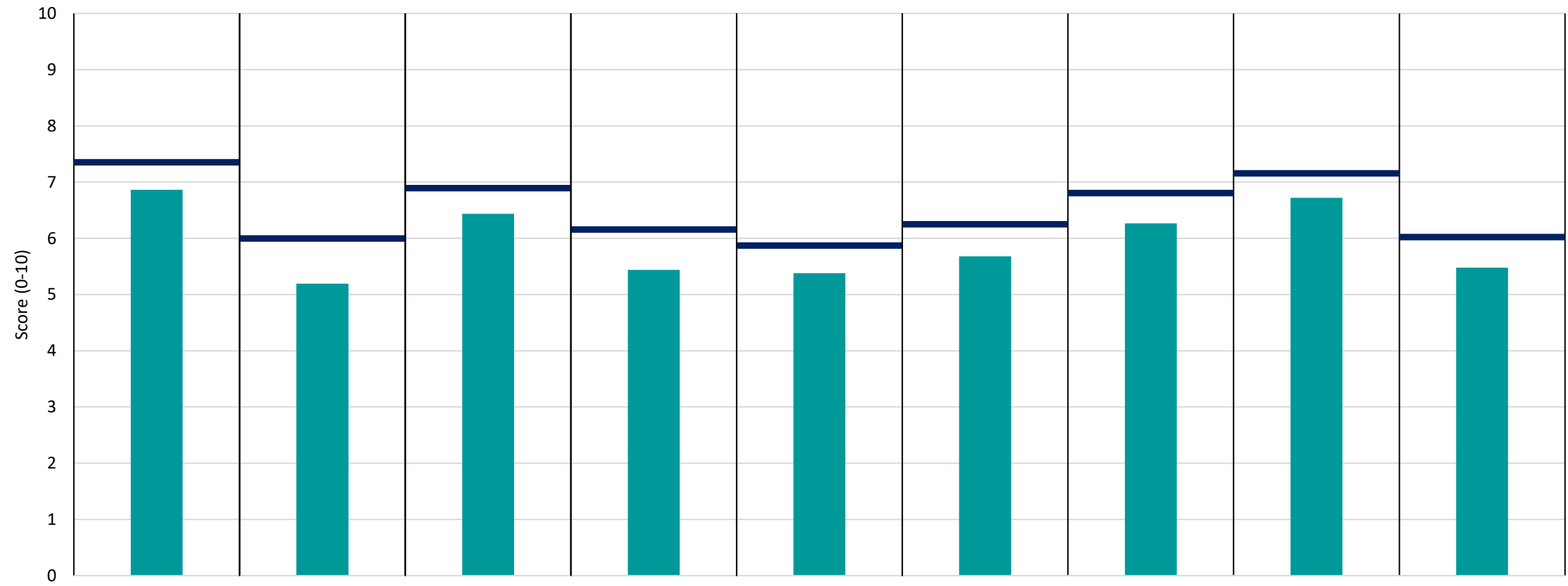
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Breakdown	6.86	5.20	6.44	5.44	5.38	5.68	6.27	6.72	5.48
Your org	7.35	6.00	6.89	6.16	5.87	6.25	6.81	7.16	6.02
Responses	421	422	413	412	402	421	420	420	421



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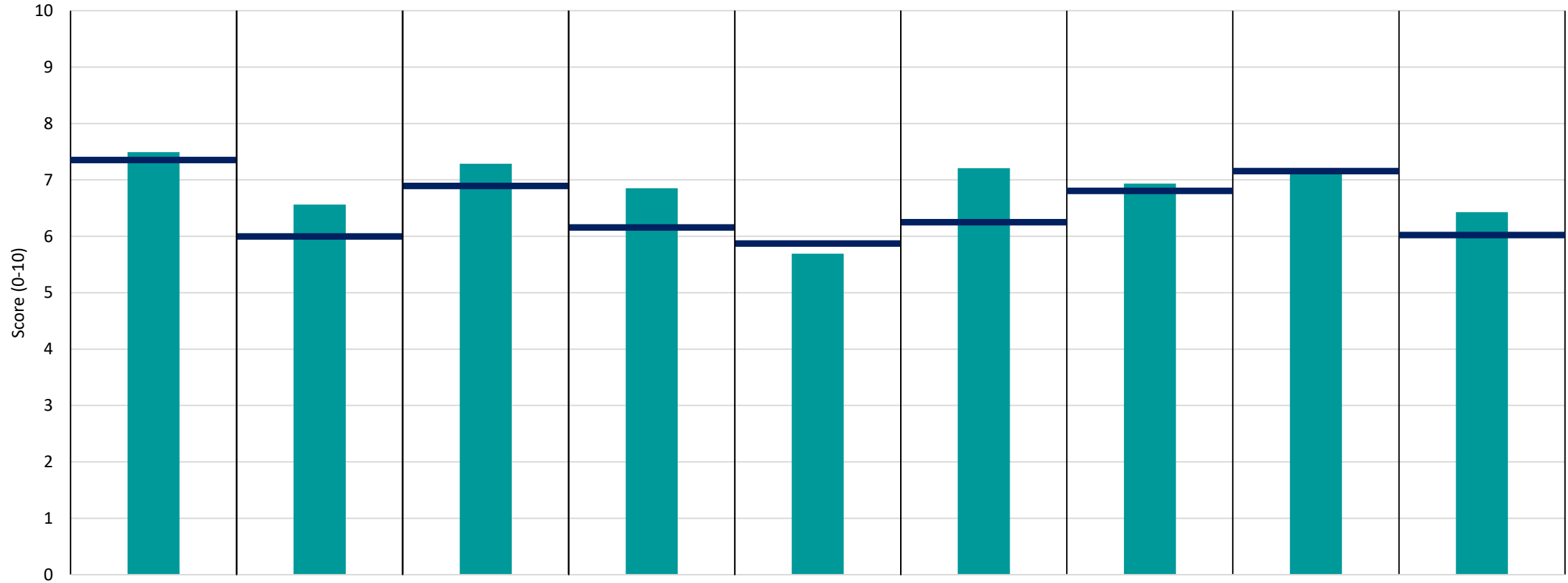
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Breakdown	7.49	6.56	7.29	6.85	5.69	7.21	6.93	7.18	6.43
Your org	7.35	6.00	6.89	6.16	5.87	6.25	6.81	7.16	6.02
Responses	37	37	36	37	37	37	37	37	37



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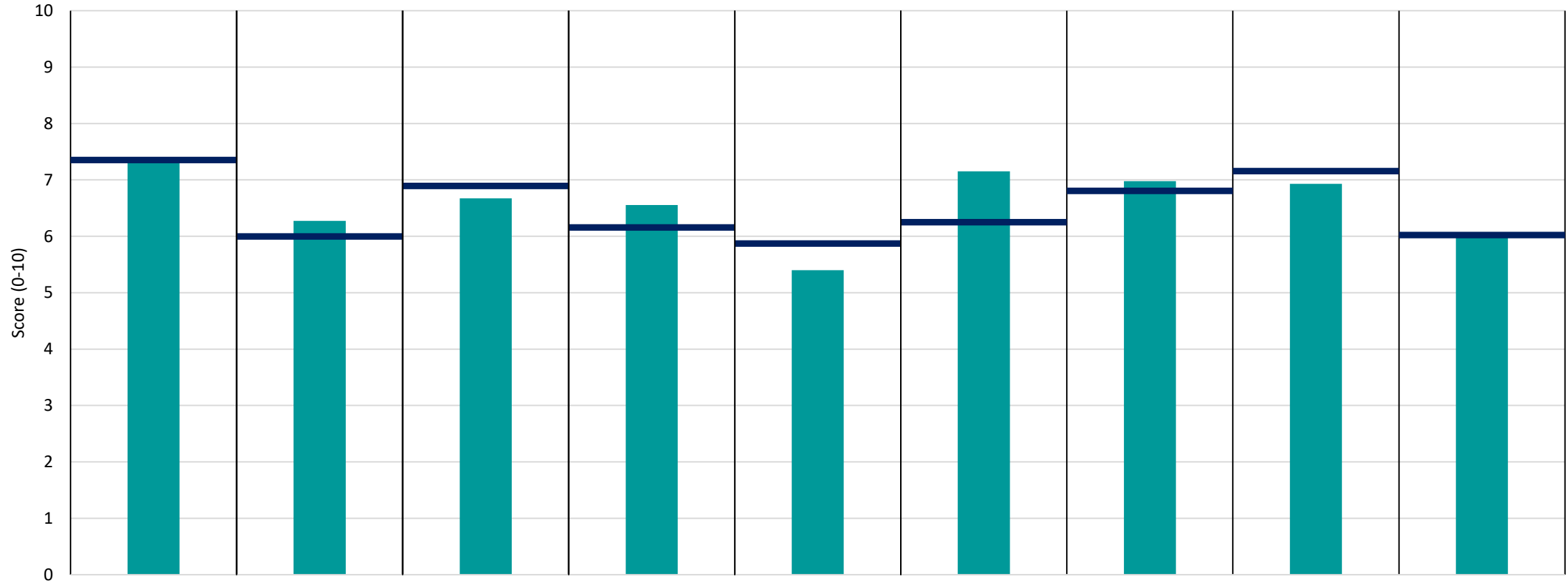
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Breakdown	7.31	6.28	6.67	6.56	5.40	7.15	6.98	6.93	6.00
Your org	7.35	6.00	6.89	6.16	5.87	6.25	6.81	7.16	6.02
Responses	54	54	54	54	52	54	53	54	54



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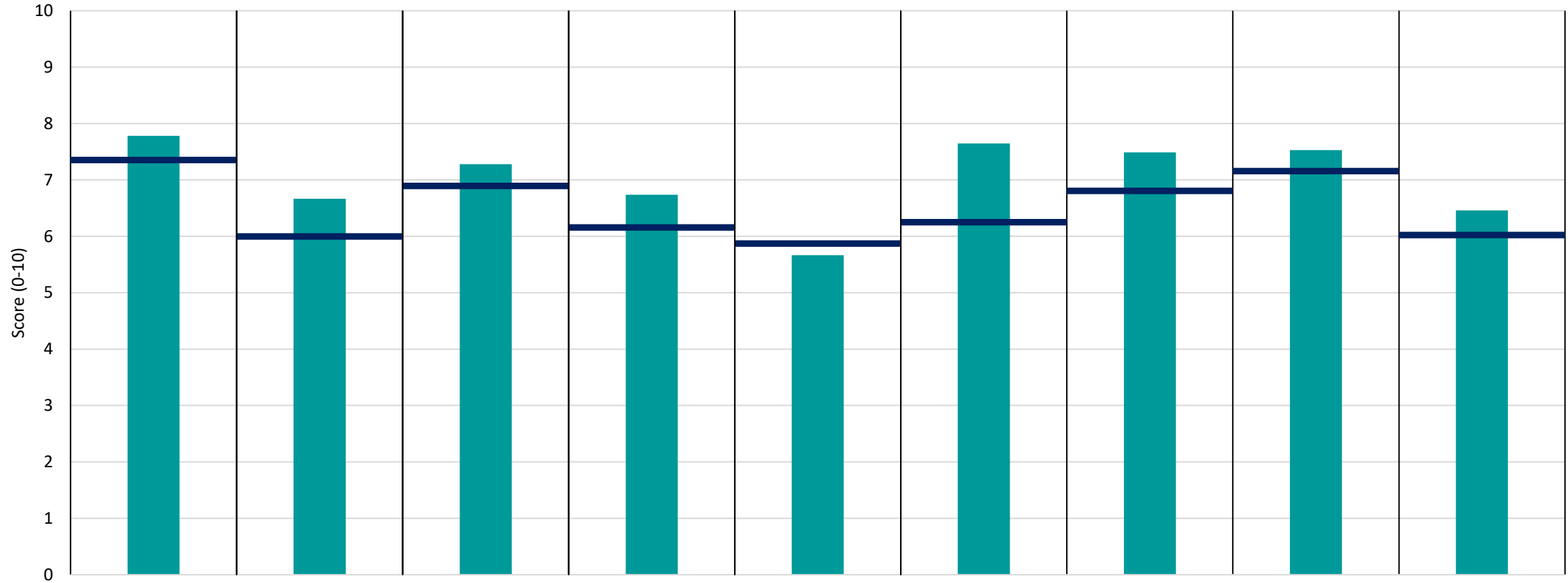
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Breakdown	7.78	6.67	7.28	6.74	5.66	7.65	7.49	7.53	6.46
Your org	7.35	6.00	6.89	6.16	5.87	6.25	6.81	7.16	6.02
Responses	51	51	49	51	43	51	51	51	51



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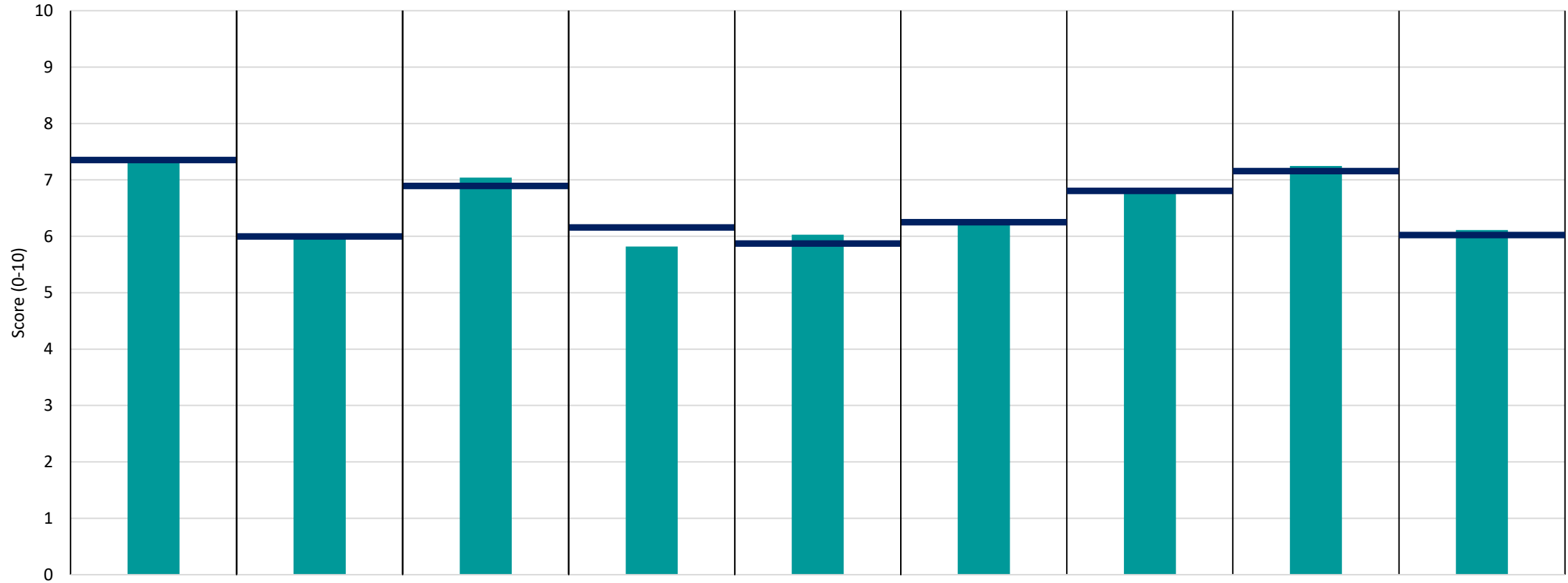
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Breakdown	7.32	6.04	7.04	5.82	6.03	6.26	6.78	7.25	6.11
Your org	7.35	6.00	6.89	6.16	5.87	6.25	6.81	7.16	6.02
Responses	228	227	226	225	207	225	226	229	229



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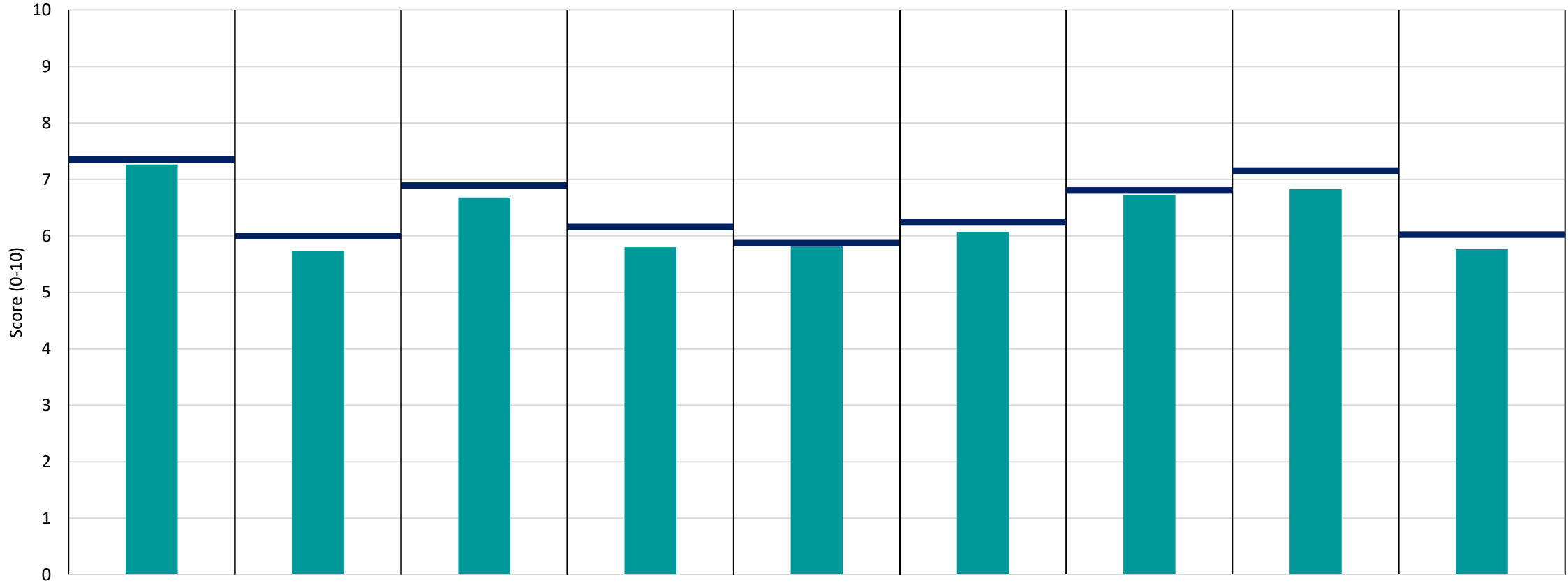
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Breakdown	7.26	5.73	6.68	5.80	5.85	6.07	6.72	6.83	5.76
Your org	7.35	6.00	6.89	6.16	5.87	6.25	6.81	7.16	6.02
Responses	349	349	344	346	337	347	348	350	350



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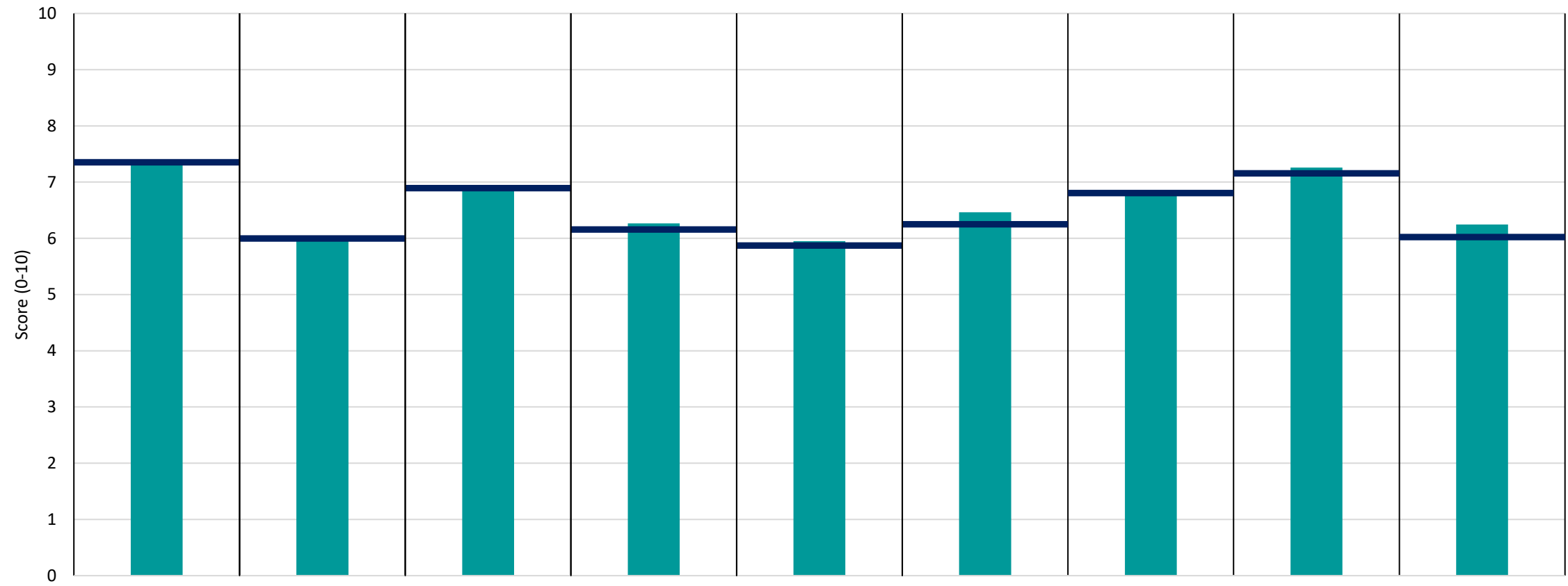
We are a team



Staff Engagement



Morale



Breakdown	7.37	5.97	6.86	6.26	5.95	6.46	6.78	7.26	6.25
Your org	7.35	6.00	6.89	6.16	5.87	6.25	6.81	7.16	6.02
Responses	655	657	652	655	635	648	655	658	658



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that counts



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We are always
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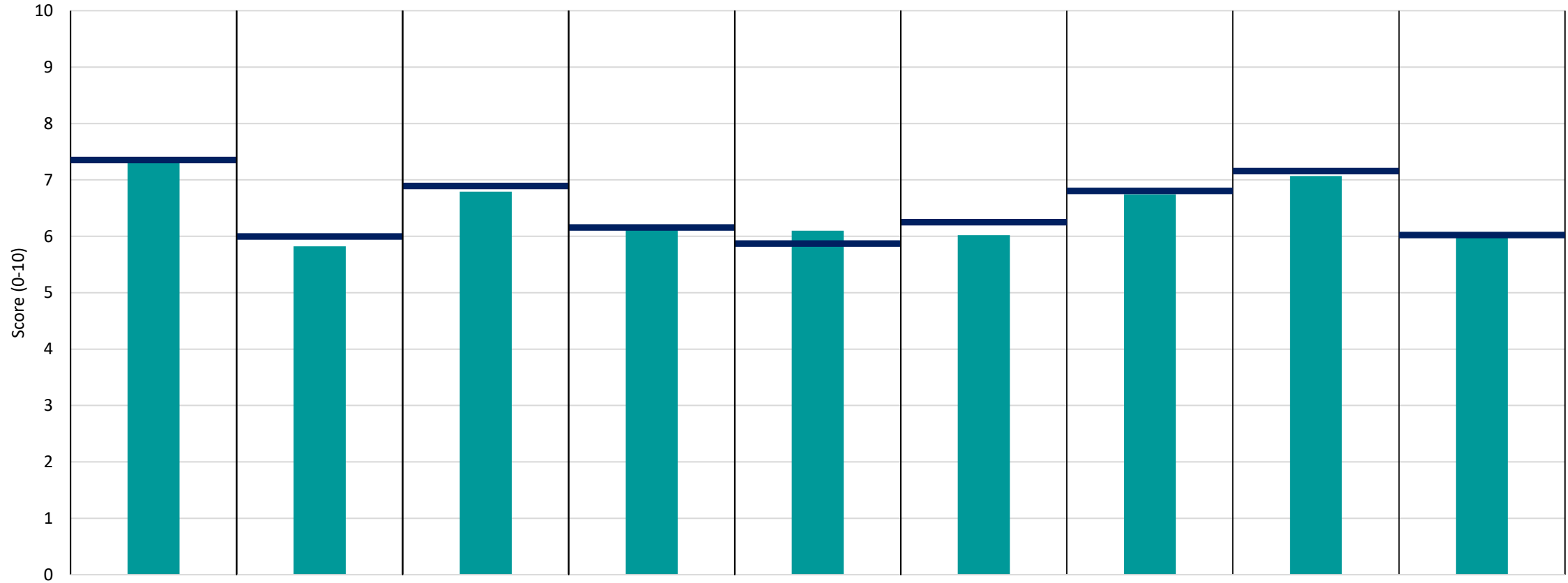
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Staff Engagement



Morale



Breakdown	7.32	5.82	6.79	6.12	6.10	6.02	6.75	7.07	6.02
Your org	7.35	6.00	6.89	6.16	5.87	6.25	6.81	7.16	6.02
Responses	538	540	534	536	519	534	538	539	539



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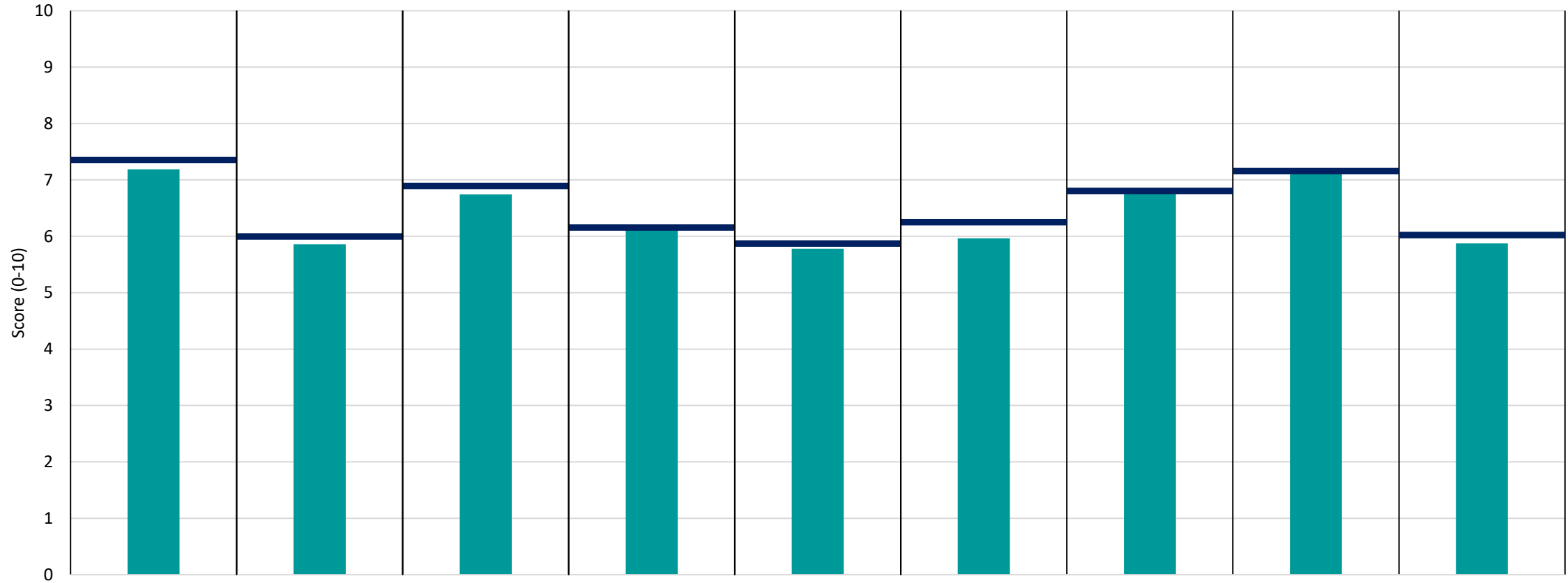
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Staff Engagement



Morale



Breakdown	7.19	5.86	6.74	6.16	5.78	5.96	6.76	7.13	5.87
Your org	7.35	6.00	6.89	6.16	5.87	6.25	6.81	7.16	6.02
Responses	223	224	221	222	210	221	224	223	224



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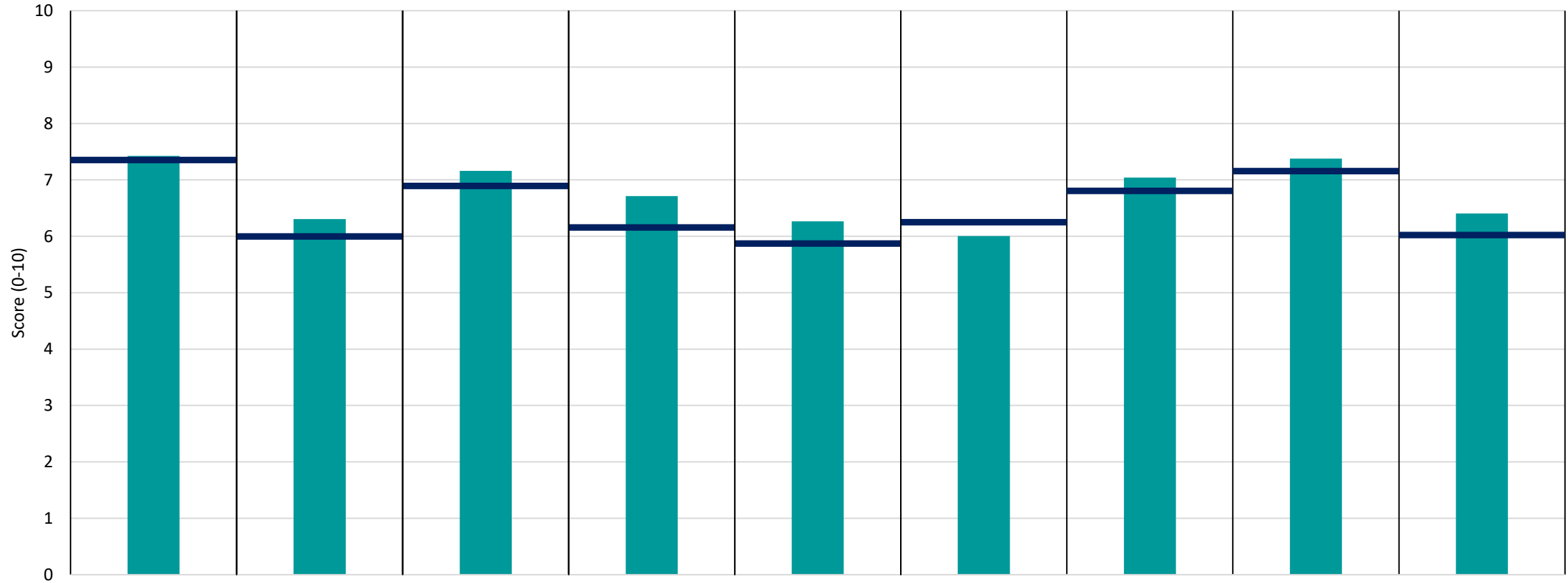
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Staff Engagement



Morale



Breakdown	7.43	6.30	7.16	6.71	6.27	6.00	7.04	7.38	6.40
Your org	7.35	6.00	6.89	6.16	5.87	6.25	6.81	7.16	6.02
Responses	143	141	141	142	130	141	141	143	143



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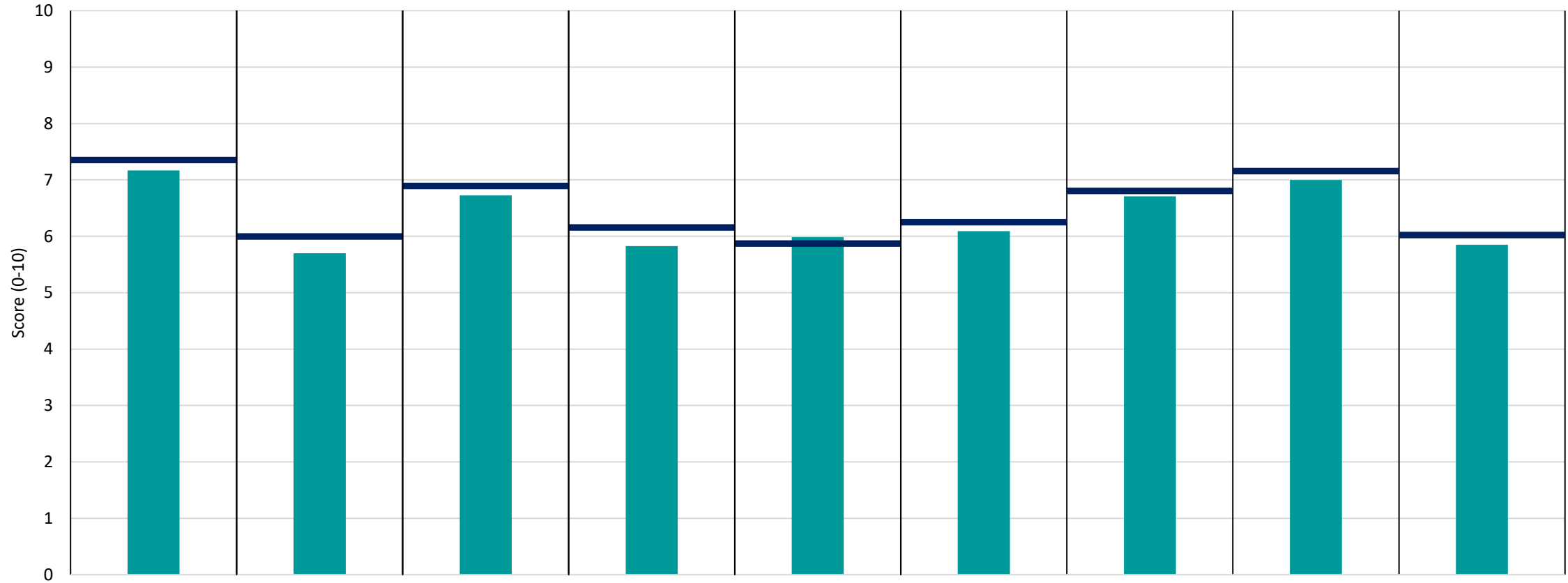
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Staff Engagement



Morale



Breakdown	7.17	5.70	6.72	5.83	5.99	6.09	6.71	7.00	5.85
Your org	7.35	6.00	6.89	6.16	5.87	6.25	6.81	7.16	6.02
Responses	464	462	456	460	442	460	464	464	463



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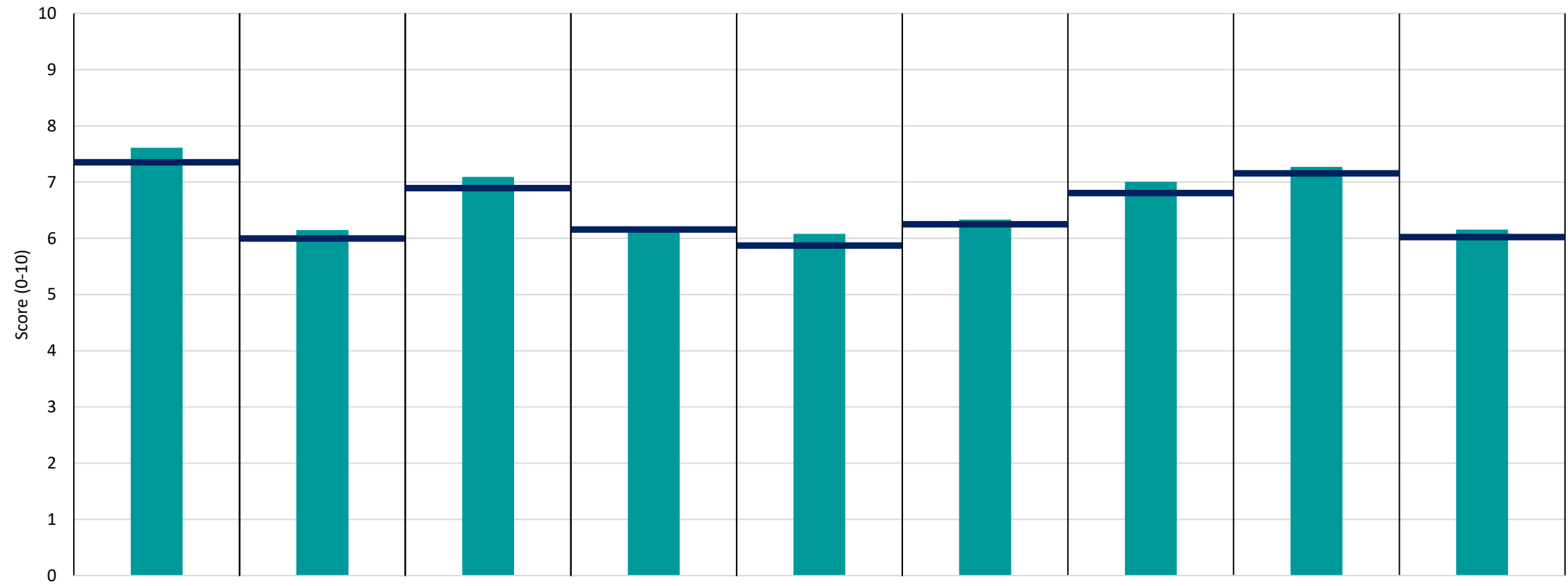
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Staff Engagement



Morale



Breakdown	7.61	6.15	7.09	6.14	6.08	6.33	7.01	7.27	6.15
Your org	7.35	6.00	6.89	6.16	5.87	6.25	6.81	7.16	6.02
Responses	282	282	278	279	272	278	282	281	281



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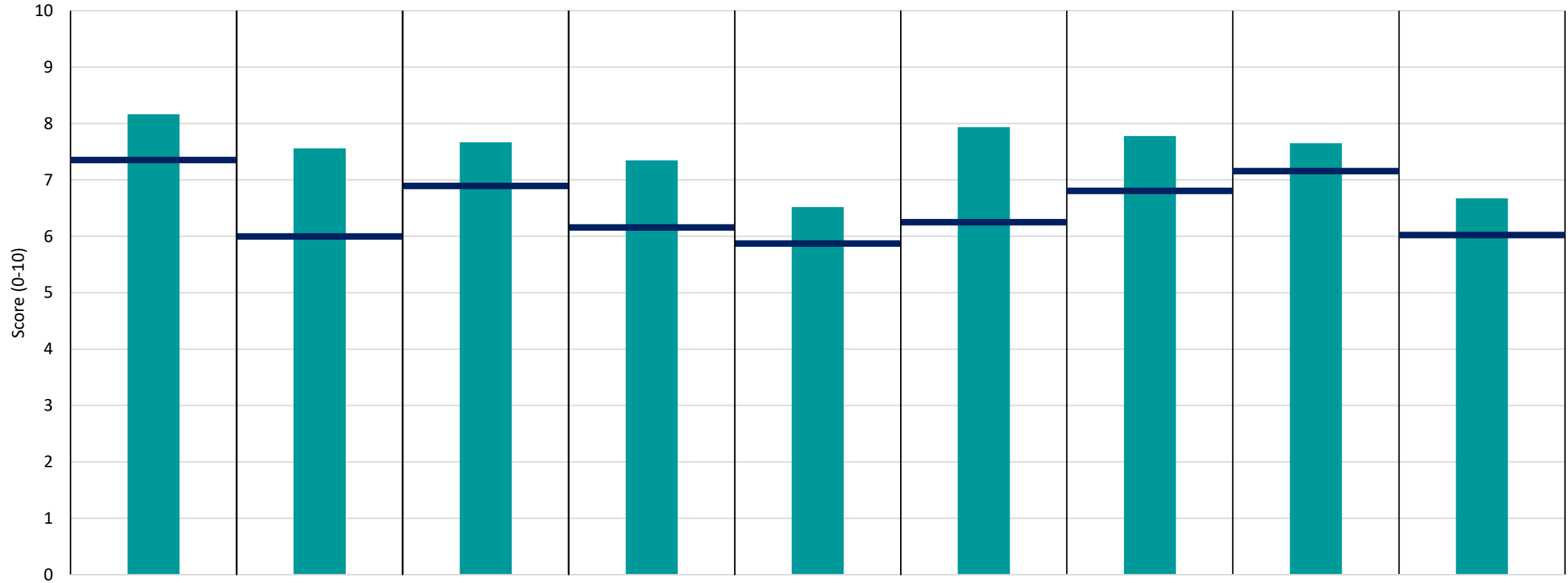
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Staff Engagement



Morale



Breakdown	8.17	7.56	7.67	7.35	6.52	7.93	7.78	7.65	6.67
Your org	7.35	6.00	6.89	6.16	5.87	6.25	6.81	7.16	6.02
Responses	69	69	66	69	66	69	68	69	69



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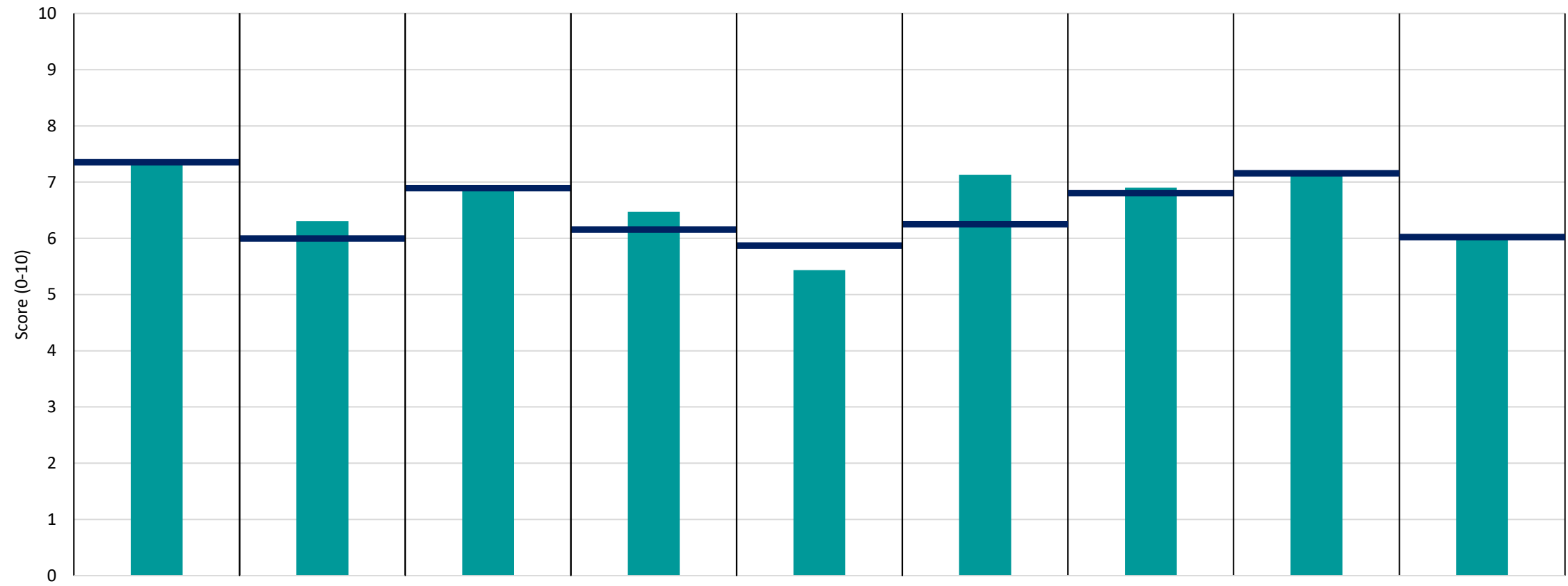
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Staff Engagement



Morale



Breakdown	7.38	6.31	6.93	6.47	5.44	7.13	6.90	7.15	6.00
Your org	7.35	6.00	6.89	6.16	5.87	6.25	6.81	7.16	6.02
Responses	171	173	168	171	161	171	170	173	173



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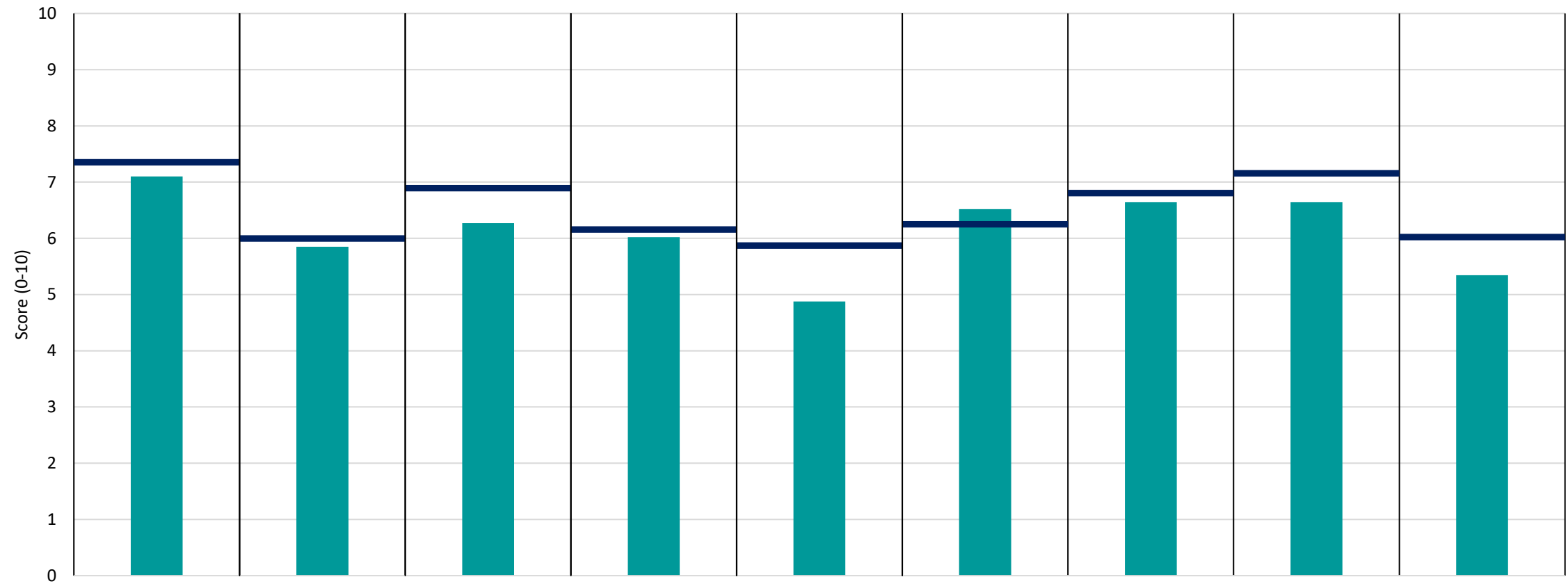
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Staff Engagement



Morale



Breakdown	7.10	5.85	6.27	6.02	4.88	6.52	6.64	6.64	5.34
Your org	7.35	6.00	6.89	6.16	5.87	6.25	6.81	7.16	6.02
Responses	229	230	224	229	215	229	230	230	230



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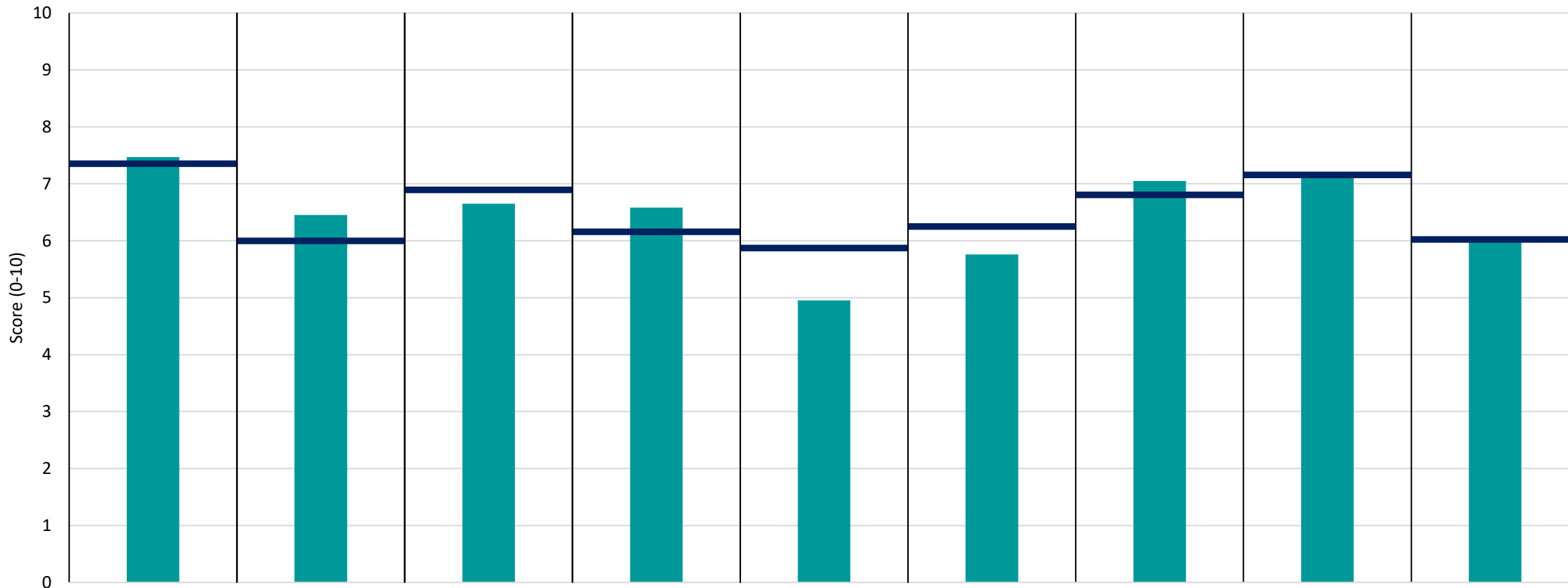
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Staff Engagement



Morale



Breakdown	7.47	6.45	6.65	6.58	4.95	5.76	7.05	7.19	6.06
Your org	7.35	6.00	6.89	6.16	5.87	6.25	6.81	7.16	6.02
Responses	33	33	32	33	31	33	33	33	33



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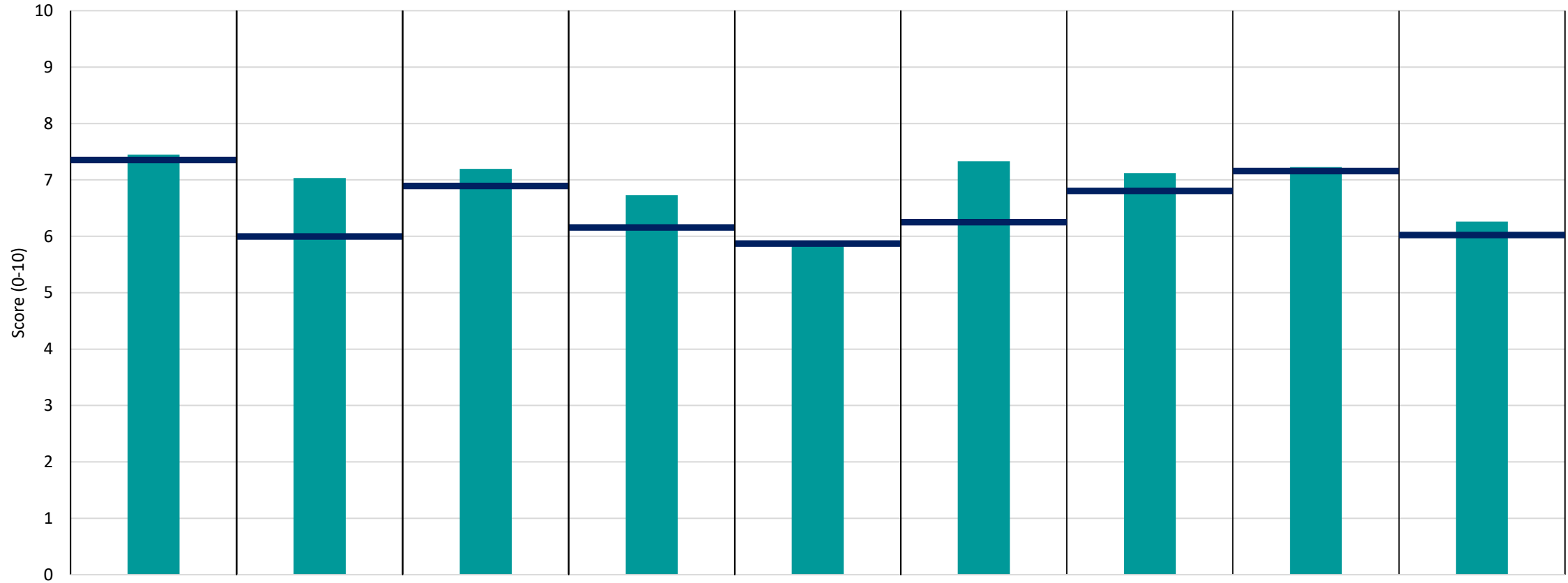
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Staff Engagement



Morale



Breakdown	7.45	7.03	7.20	6.73	5.89	7.33	7.12	7.23	6.26
Your org	7.35	6.00	6.89	6.16	5.87	6.25	6.81	7.16	6.02
Responses	37	37	36	37	36	37	36	37	37



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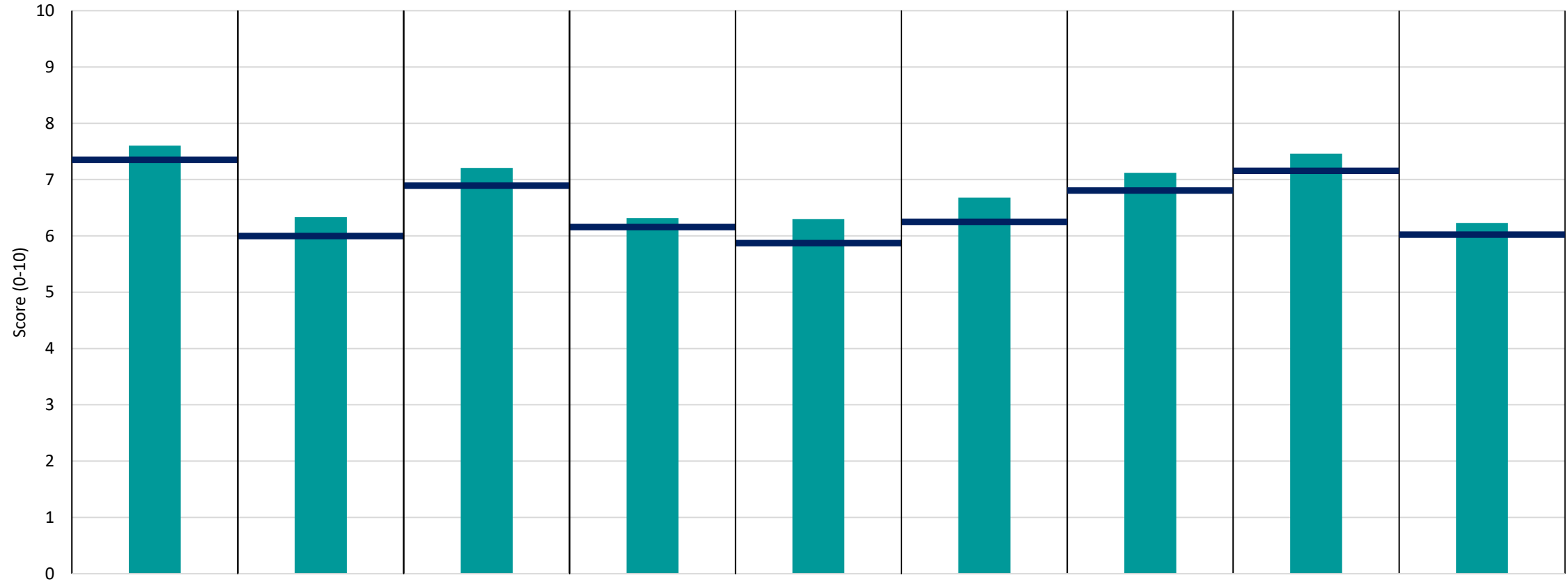
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Morale



Breakdown	7.60	6.33	7.21	6.32	6.30	6.68	7.12	7.46	6.23
Your org	7.35	6.00	6.89	6.16	5.87	6.25	6.81	7.16	6.02
Responses	495	494	490	493	471	490	493	496	495



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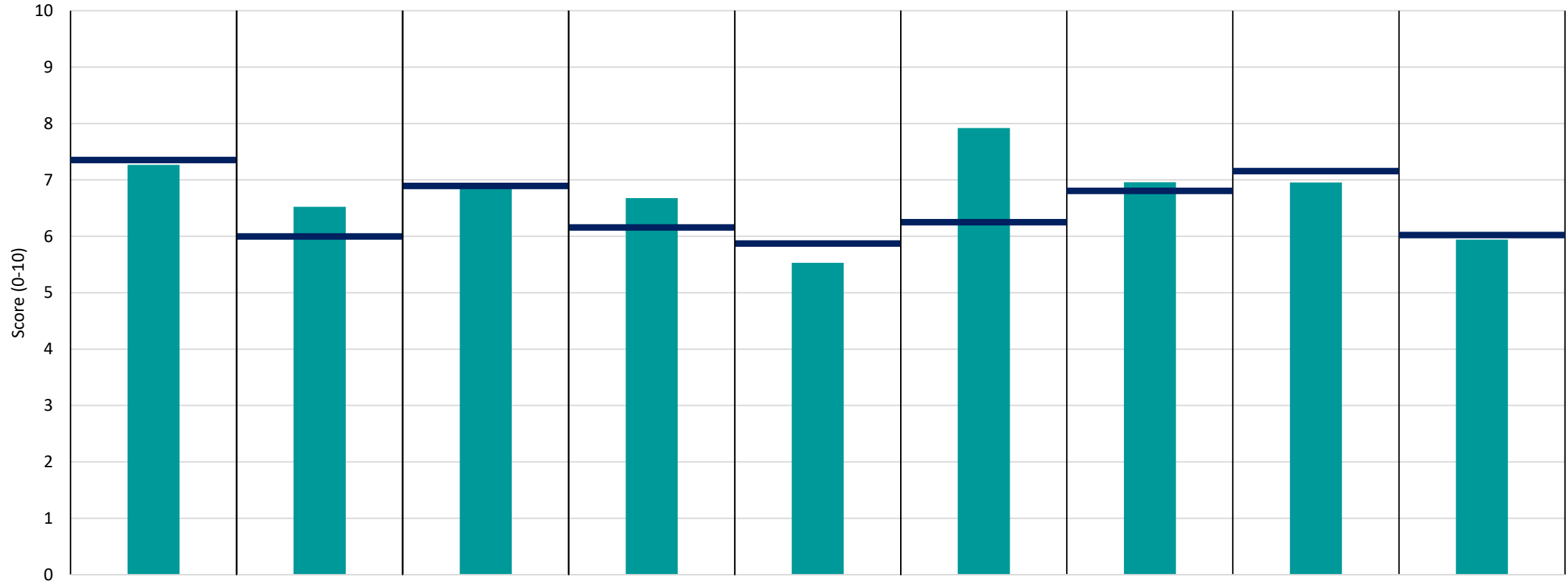
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Morale



Breakdown	7.27	6.52	6.92	6.68	5.53	7.92	6.96	6.95	5.94
Your org	7.35	6.00	6.89	6.16	5.87	6.25	6.81	7.16	6.02
Responses	68	68	65	68	66	67	68	68	68



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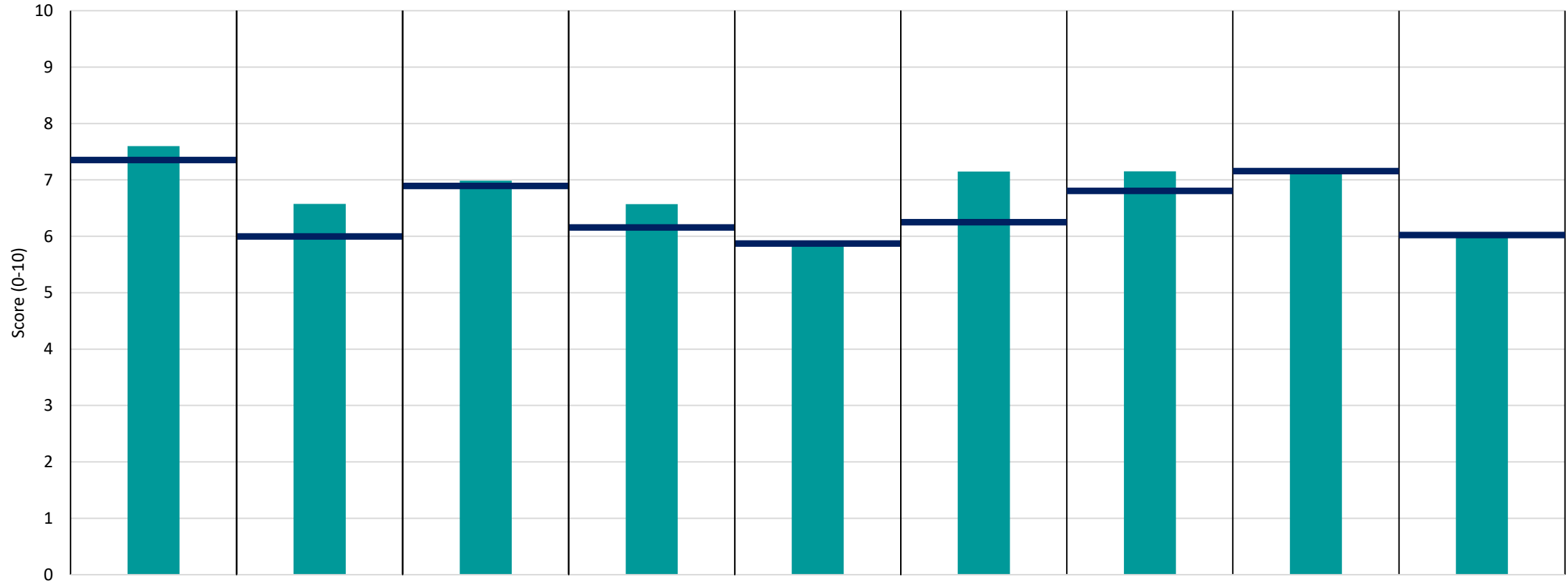
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Morale



Breakdown	7.60	6.57	6.99	6.57	5.86	7.15	7.15	7.18	6.03
Your org	7.35	6.00	6.89	6.16	5.87	6.25	6.81	7.16	6.02
Responses	102	102	98	100	99	102	102	101	102



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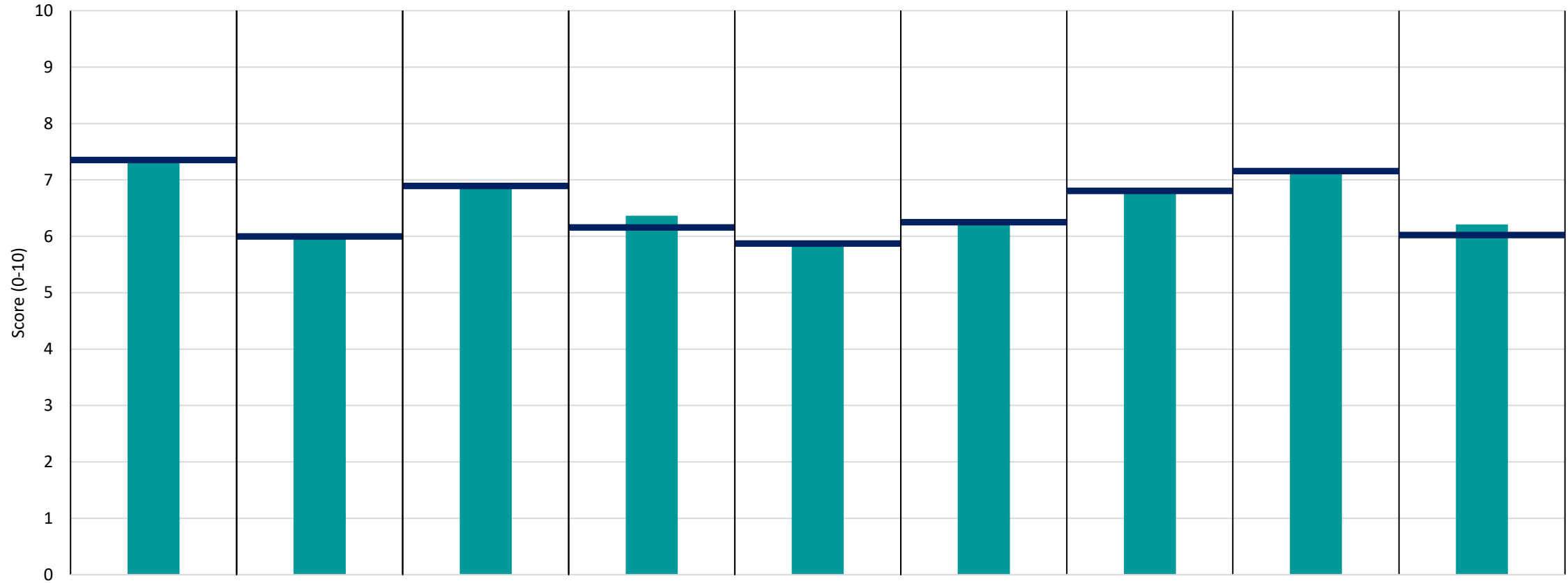
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Morale



Breakdown	7.40	6.02	6.90	6.36	5.83	6.24	6.84	7.14	6.21
Your org	7.35	6.00	6.89	6.16	5.87	6.25	6.81	7.16	6.02
Responses	480	481	474	475	454	478	477	480	481



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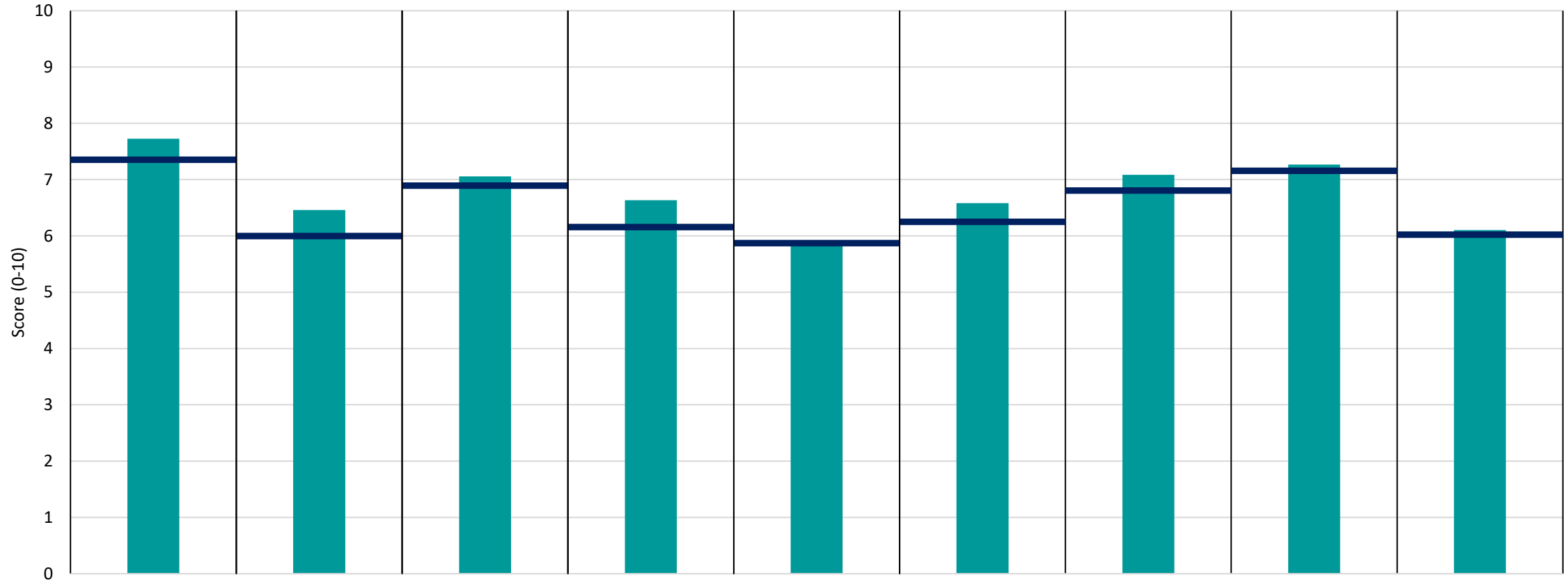
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Morale



Breakdown	7.73	6.46	7.06	6.63	5.84	6.58	7.08	7.27	6.10
Your org	7.35	6.00	6.89	6.16	5.87	6.25	6.81	7.16	6.02
Responses	63	63	62	63	61	63	63	63	63



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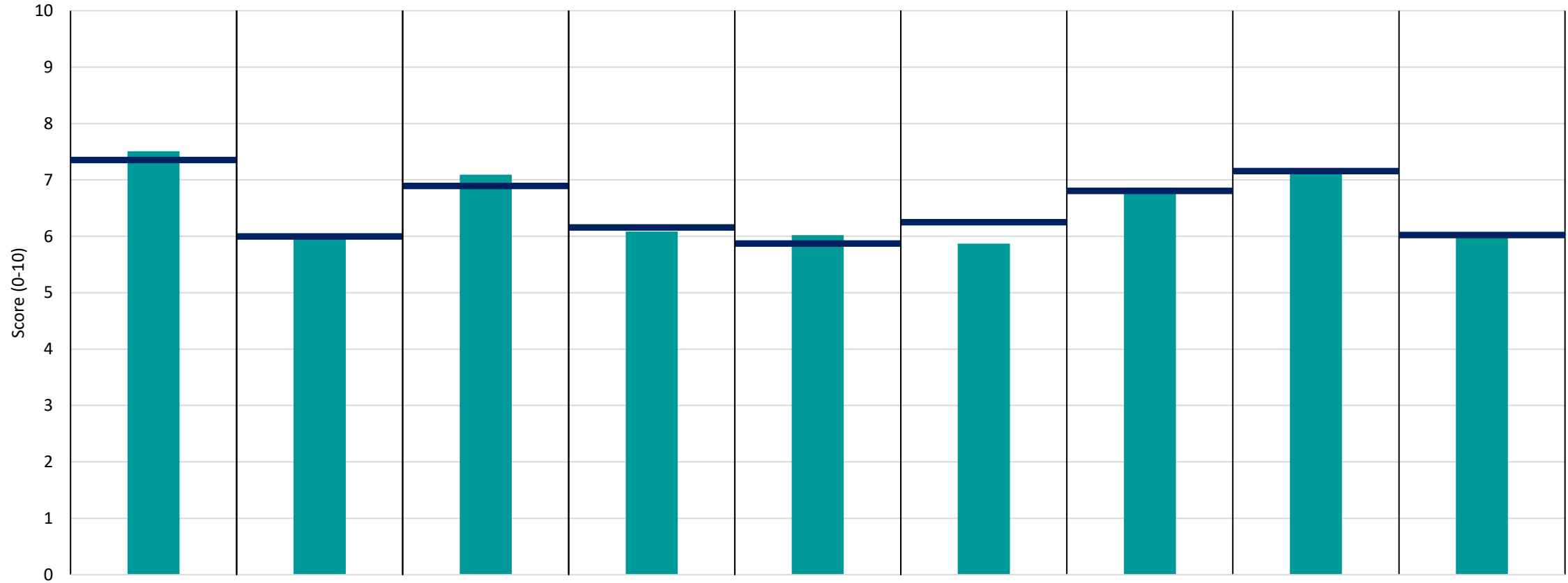
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Morale



Breakdown	7.51	6.02	7.09	6.08	6.02	5.87	6.86	7.20	6.06
Your org	7.35	6.00	6.89	6.16	5.87	6.25	6.81	7.16	6.02
Responses	303	303	299	300	281	301	303	303	303



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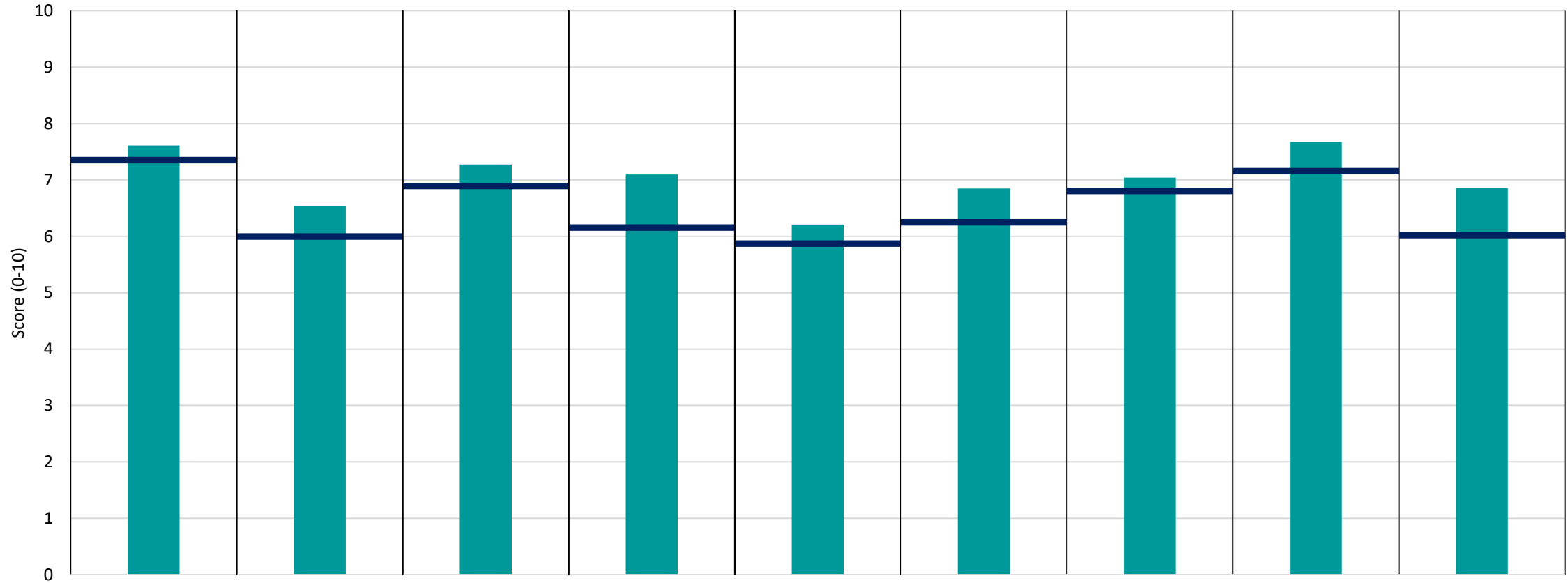
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Morale



Breakdown	7.61	6.54	7.28	7.10	6.21	6.85	7.04	7.67	6.86
Your org	7.35	6.00	6.89	6.16	5.87	6.25	6.81	7.16	6.02
Responses	928	935	892	888	800	908	918	925	928



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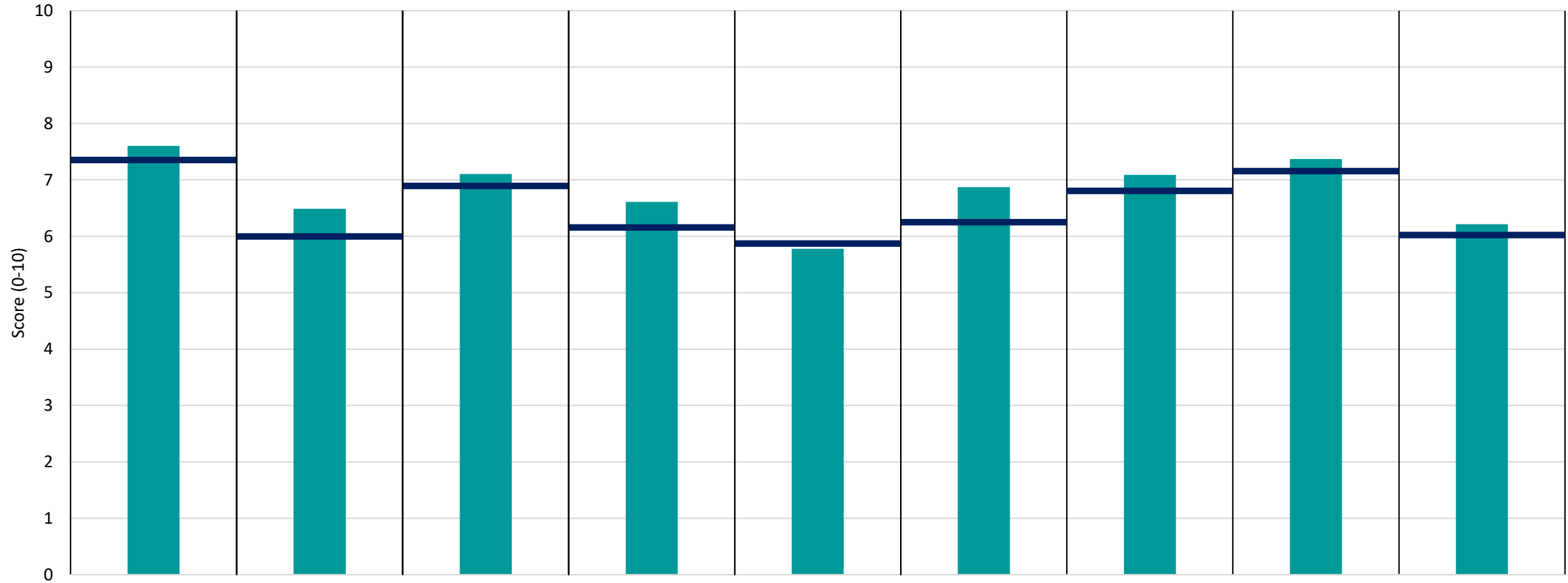
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Morale



Breakdown	7.60	6.49	7.10	6.61	5.78	6.87	7.09	7.37	6.21
Your org	7.35	6.00	6.89	6.16	5.87	6.25	6.81	7.16	6.02
Responses	436	436	433	435	424	433	436	437	437



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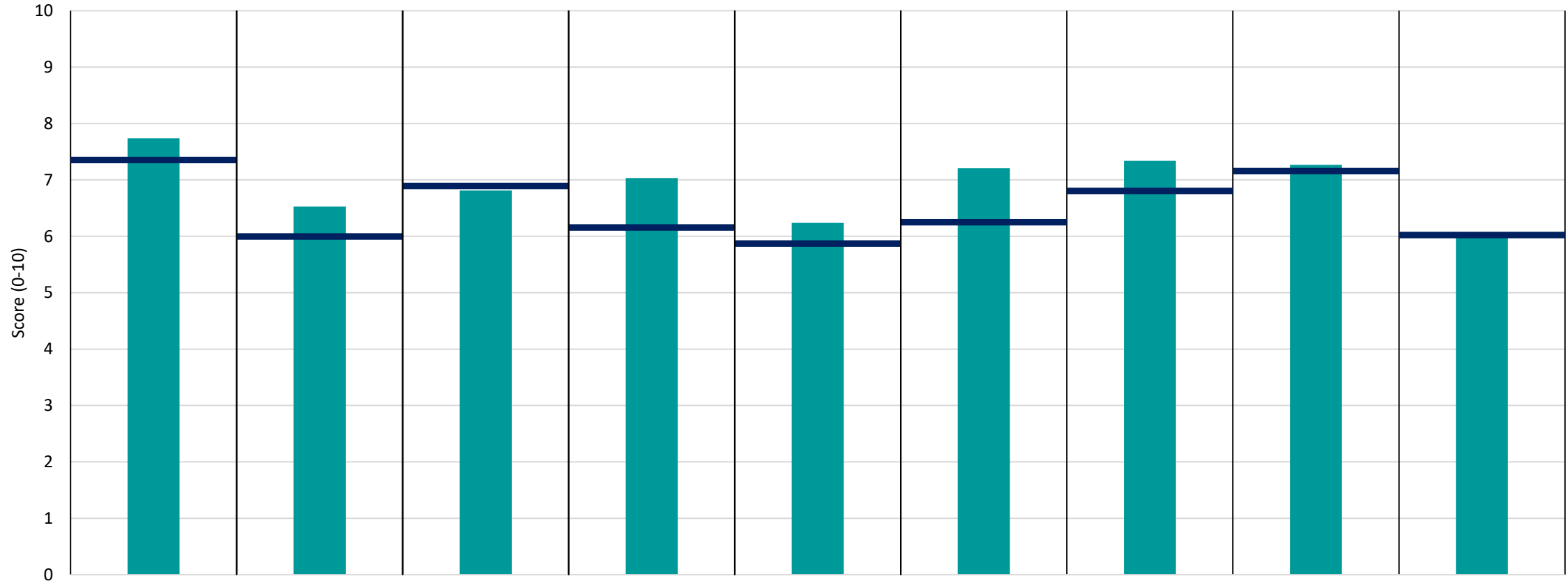
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Morale



Breakdown	7.74	6.53	6.81	7.03	6.24	7.21	7.34	7.27	6.06
Your org	7.35	6.00	6.89	6.16	5.87	6.25	6.81	7.16	6.02
Responses	35	35	33	34	34	34	34	35	34



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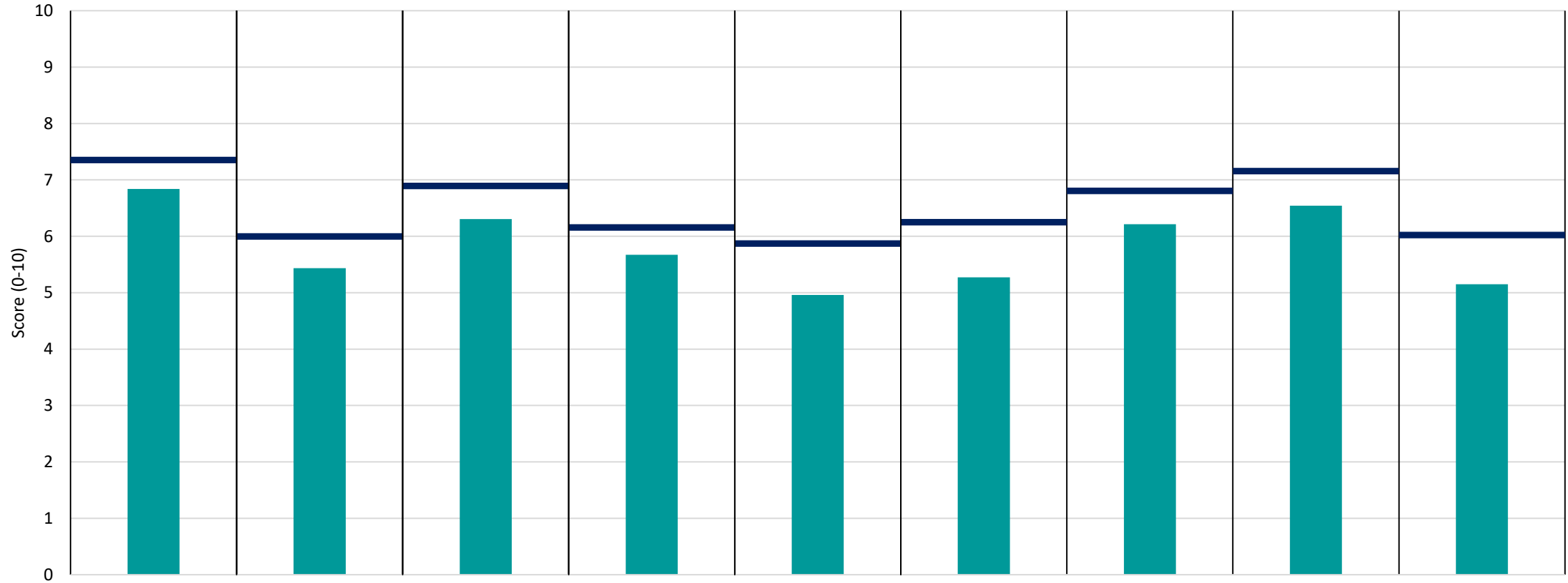
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Morale



Breakdown	6.84	5.43	6.31	5.67	4.96	5.27	6.21	6.54	5.15
Your org	7.35	6.00	6.89	6.16	5.87	6.25	6.81	7.16	6.02
Responses	411	411	404	409	393	408	409	410	411



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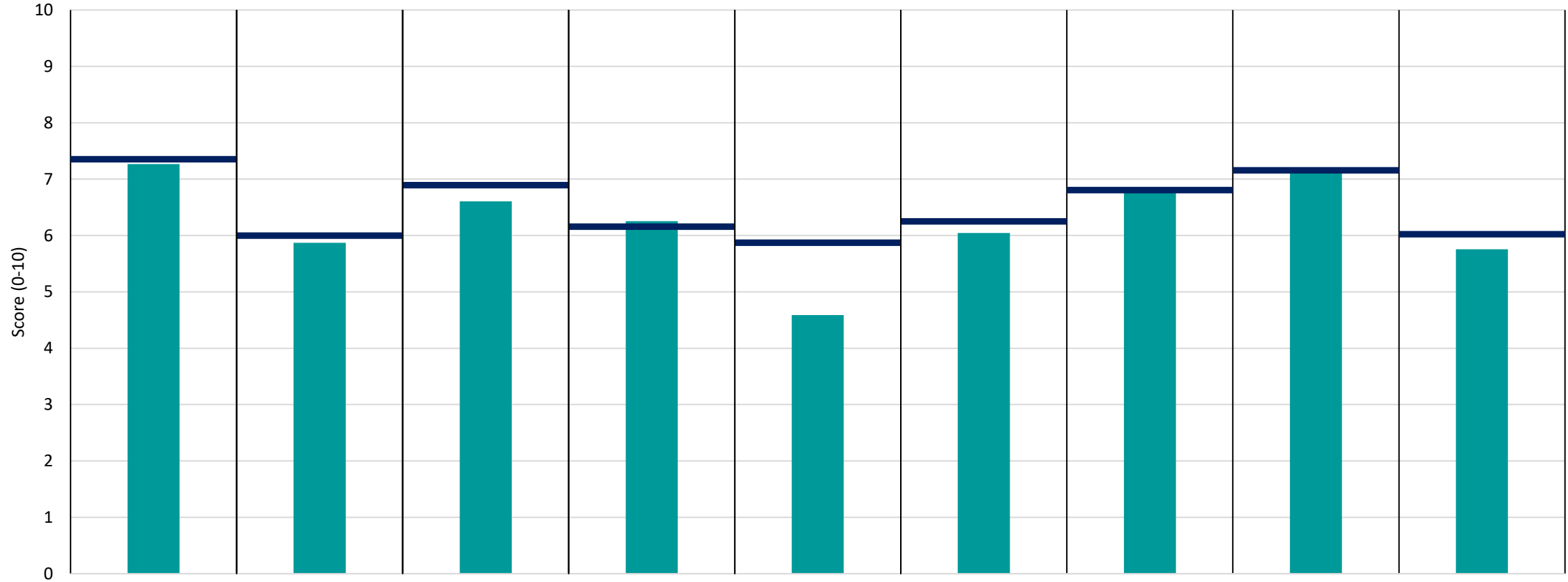
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Morale



Breakdown	7.27	5.87	6.60	6.26	4.59	6.05	6.77	7.14	5.76
Your org	7.35	6.00	6.89	6.16	5.87	6.25	6.81	7.16	6.02
Responses	57	57	56	55	51	57	57	57	57



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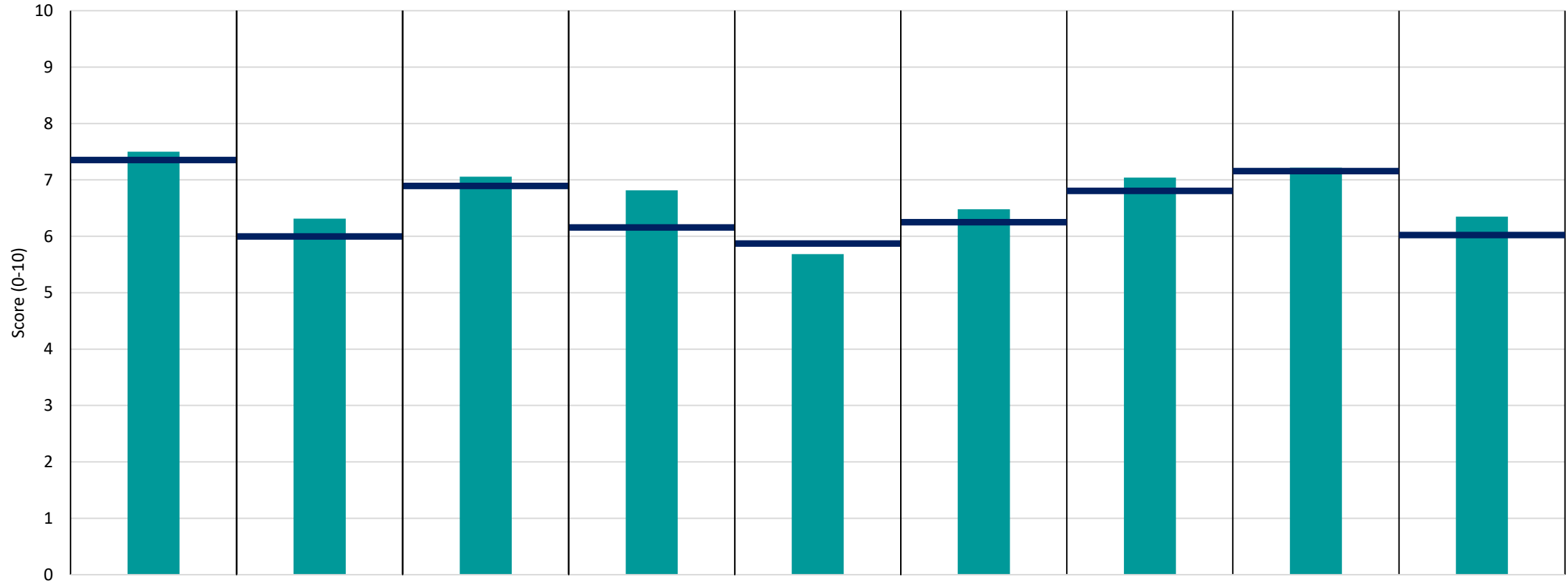
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Morale



Breakdown	7.50	6.31	7.06	6.82	5.68	6.48	7.04	7.22	6.35
Your org	7.35	6.00	6.89	6.16	5.87	6.25	6.81	7.16	6.02
Responses	175	175	174	175	170	172	175	175	175



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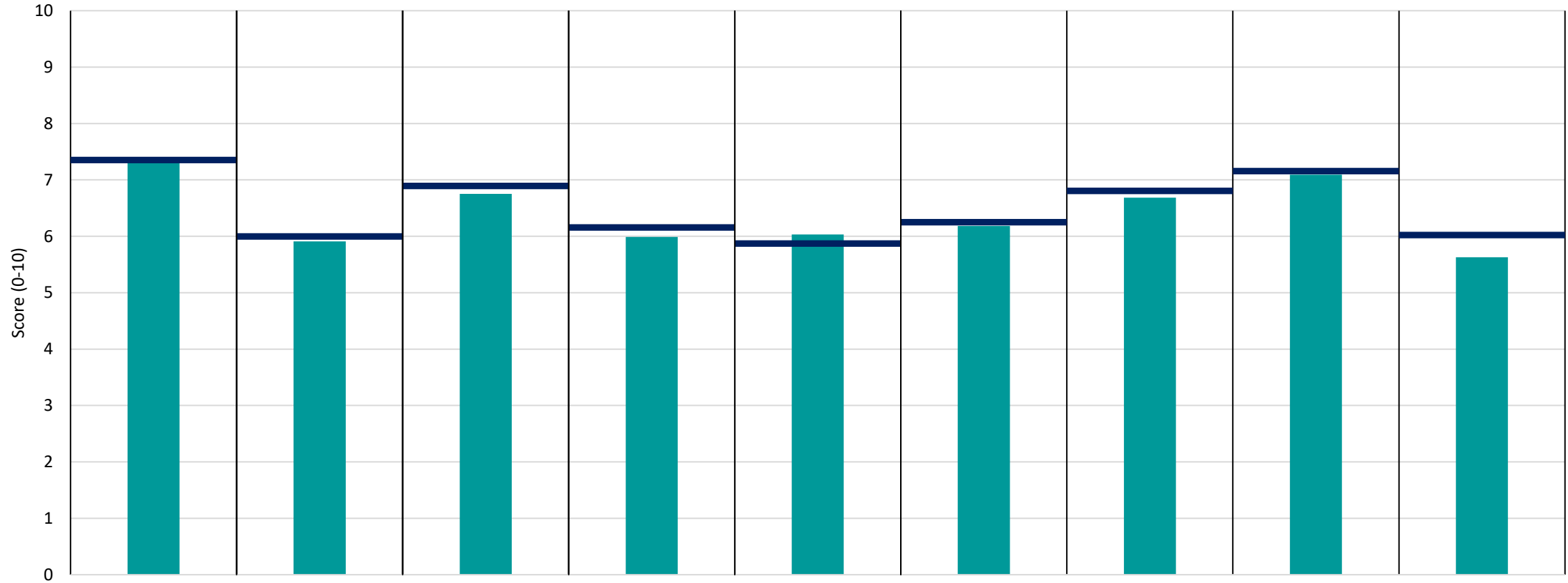
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Morale



Breakdown	7.32	5.91	6.75	5.99	6.03	6.18	6.68	7.09	5.63
Your org	7.35	6.00	6.89	6.16	5.87	6.25	6.81	7.16	6.02
Responses	111	111	112	112	107	110	110	112	112



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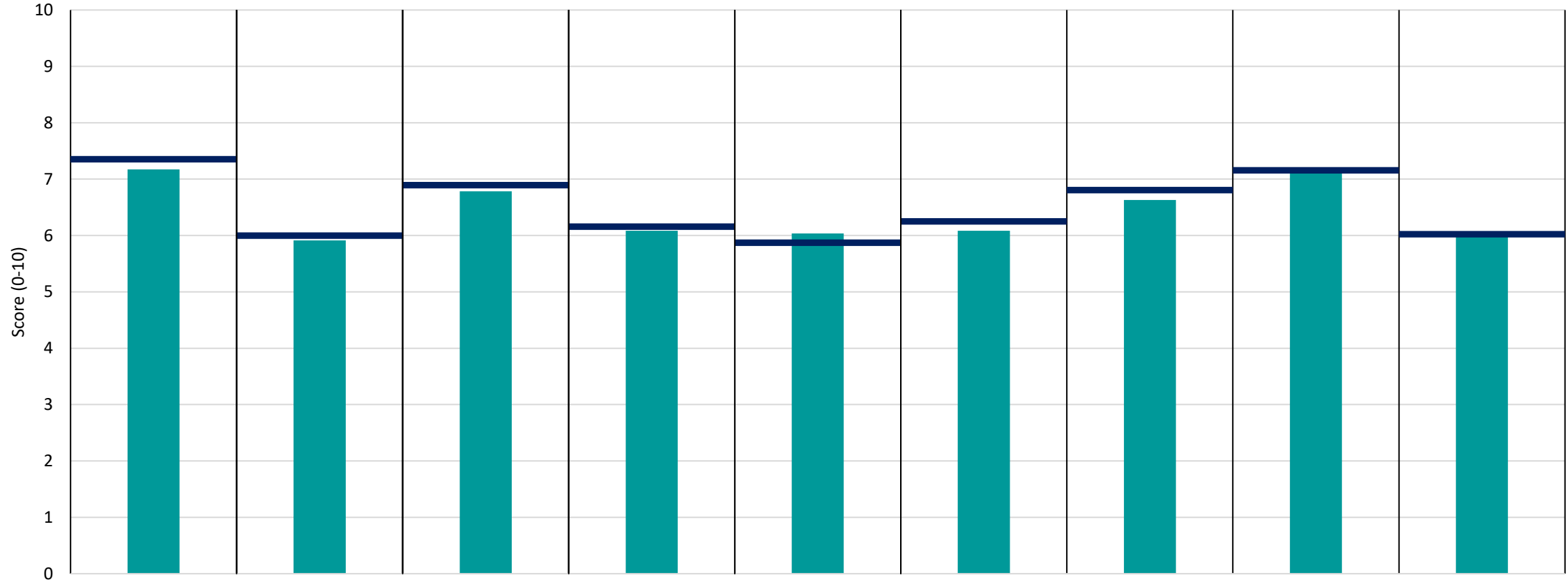
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Morale



Breakdown	7.17	5.92	6.78	6.09	6.04	6.08	6.63	7.13	6.01
Your org	7.35	6.00	6.89	6.16	5.87	6.25	6.81	7.16	6.02
Responses	342	343	340	341	330	338	342	344	343



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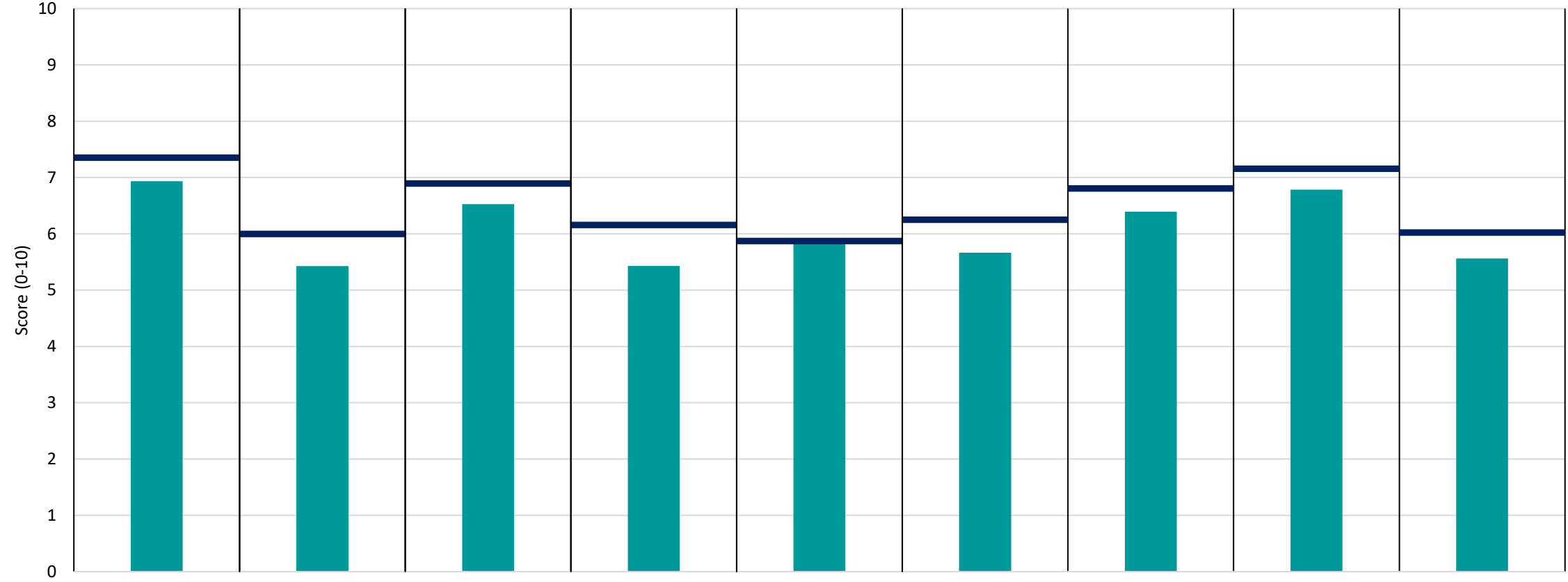
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Morale



Breakdown	6.94	5.43	6.53	5.43	5.91	5.66	6.39	6.78	5.56
Your org	7.35	6.00	6.89	6.16	5.87	6.25	6.81	7.16	6.02
Responses	185	186	181	181	177	183	185	185	186



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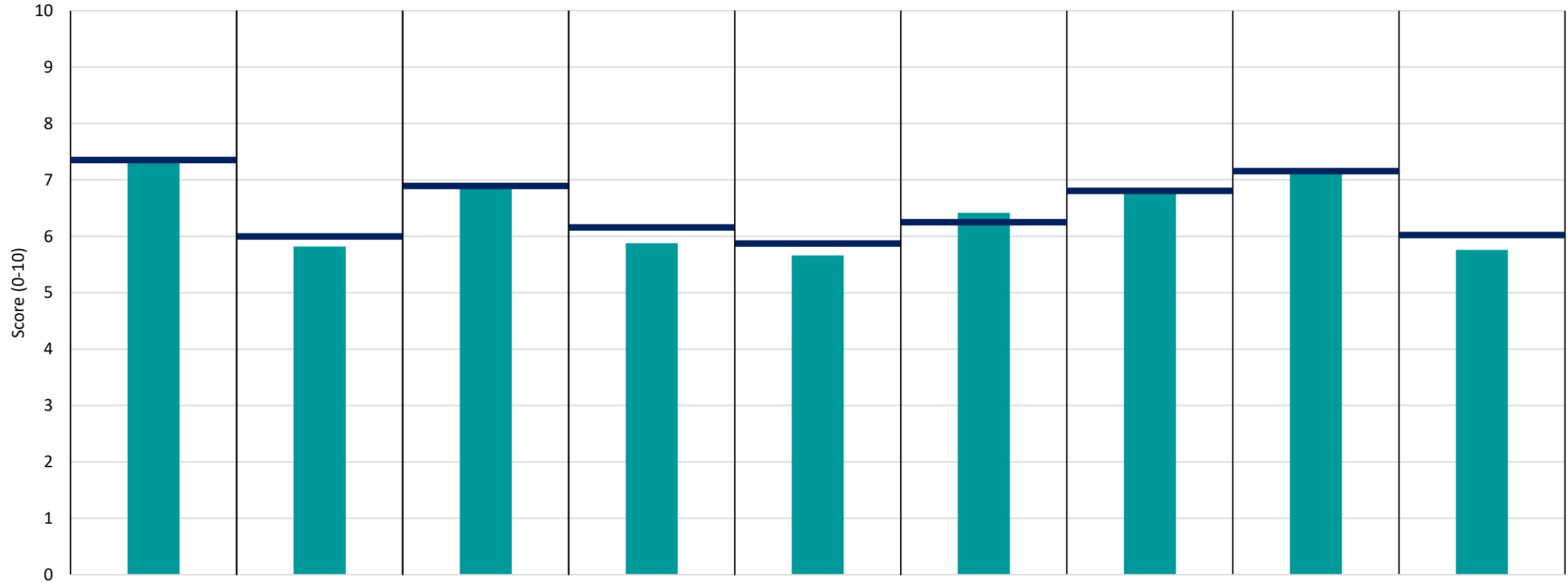
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Morale



Breakdown	7.34	5.82	6.95	5.88	5.66	6.41	6.78	7.10	5.76
Your org	7.35	6.00	6.89	6.16	5.87	6.25	6.81	7.16	6.02
Responses	258	258	253	255	248	256	258	257	258



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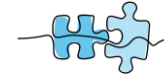
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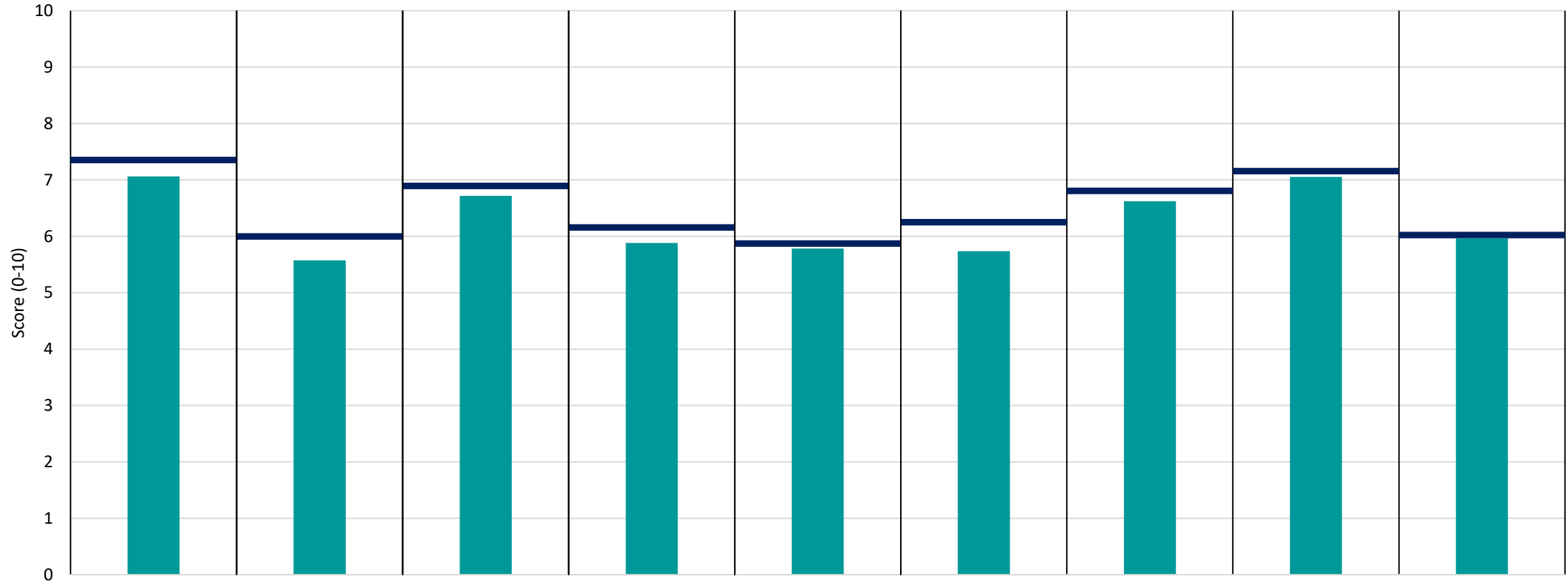
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Staff Engagement



Morale



Breakdown	7.06	5.57	6.72	5.88	5.79	5.73	6.62	7.05	5.96
Your org	7.35	6.00	6.89	6.16	5.87	6.25	6.81	7.16	6.02
Responses	343	342	340	341	326	341	341	343	343



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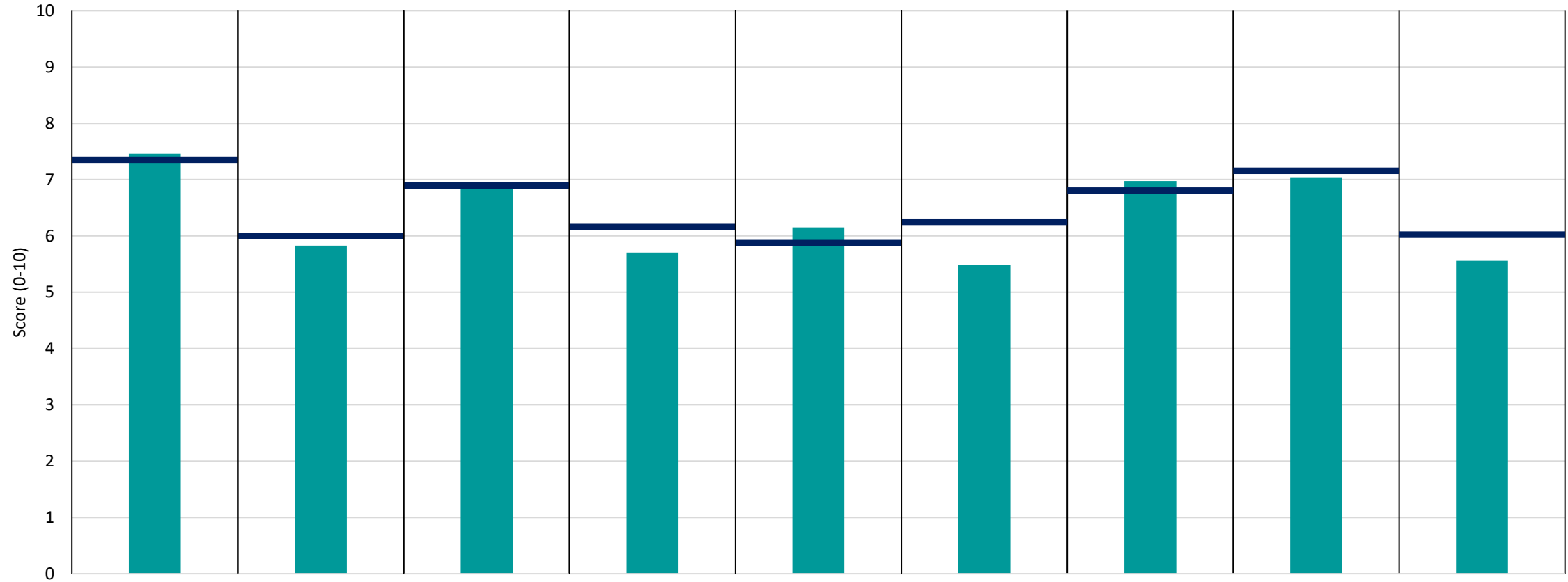
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Morale



Breakdown	7.46	5.83	6.88	5.71	6.15	5.49	6.97	7.04	5.56
Your org	7.35	6.00	6.89	6.16	5.87	6.25	6.81	7.16	6.02
Responses	422	423	418	420	412	420	421	423	423



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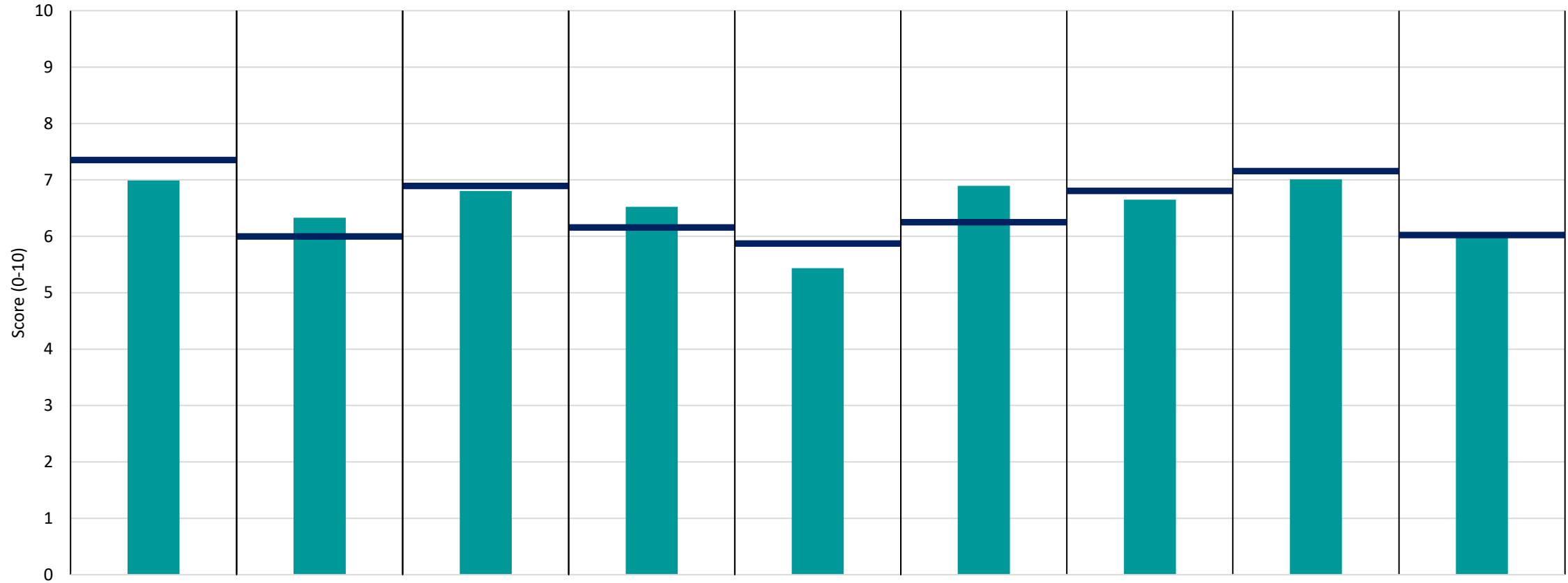
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Breakdown	6.99	6.33	6.81	6.52	5.43	6.90	6.65	7.01	6.01
Your org	7.35	6.00	6.89	6.16	5.87	6.25	6.81	7.16	6.02
Responses	30	29	29	29	29	29	30	30	30



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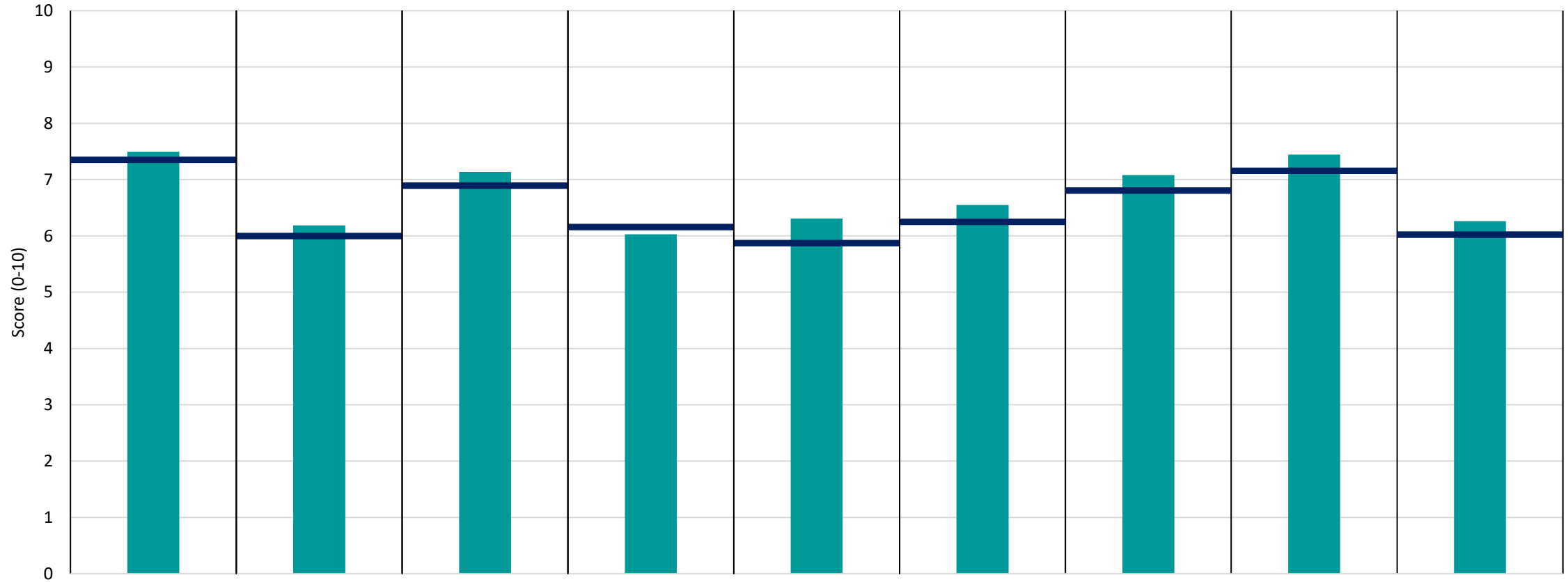
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Breakdown	7.50	6.19	7.13	6.03	6.31	6.55	7.08	7.45	6.26
Your org	7.35	6.00	6.89	6.16	5.87	6.25	6.81	7.16	6.02
Responses	453	454	445	443	420	446	451	452	453



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We work flexibly



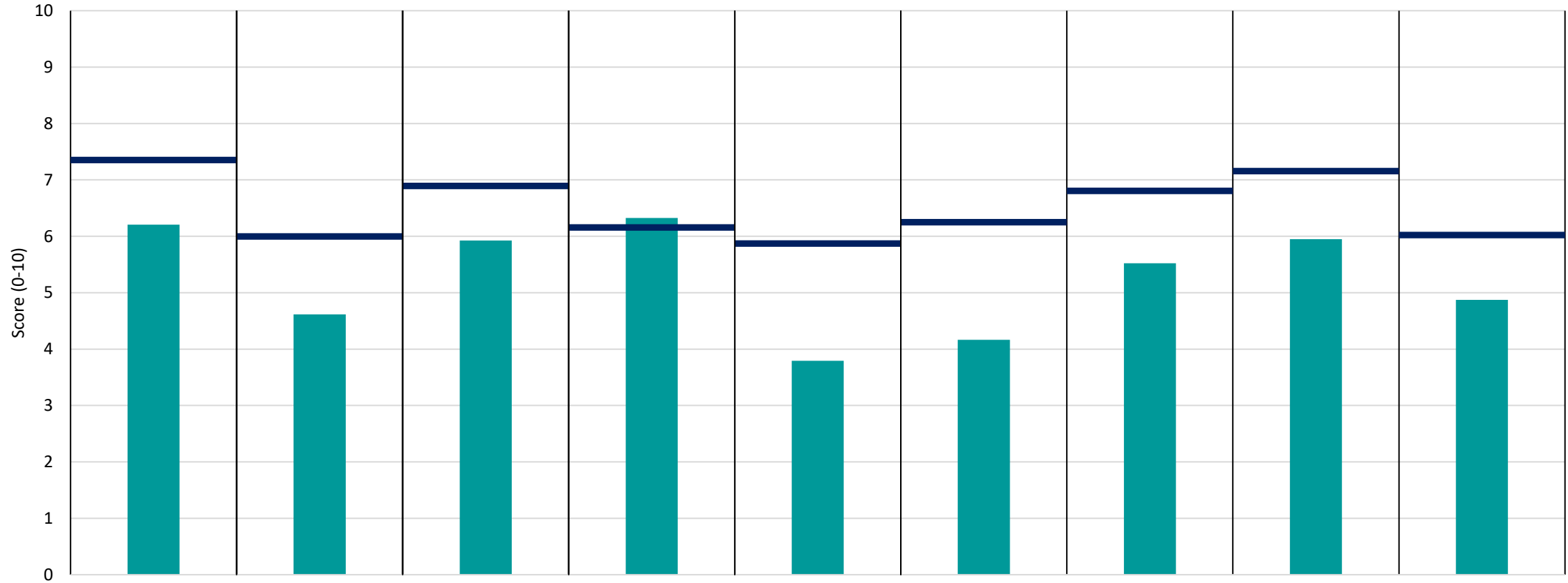
We are a team



Staff Engagement



Morale



Breakdown	6.21	4.62	5.93	6.33	3.79	4.17	5.52	5.95	4.87
Your org	7.35	6.00	6.89	6.16	5.87	6.25	6.81	7.16	6.02
Responses	17	17	17	17	17	17	17	18	18