



Sheffield Teaching Hospitals NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

Introduction	5
People Promise element and Theme results – Breakdowns 1	6
<u>Acute & Emergency Medicine & Pharmacy</u>	7
<u>Combined Community & Acute Group</u>	8
<u>Corporate Services</u>	9
<u>Facilities</u>	10
<u>GRaDE</u>	11
<u>Head & Neck Services</u>	12
<u>Hosted Services</u>	13
<u>IMPEL</u>	14
<u>Musculoskeletal Services</u>	15
<u>Obstetrics, Gynaecology & Neonatology</u>	16
<u>Operating Services Critical Care & Anaesthesia</u>	17
<u>SYB Pathology Network</u>	18
<u>South Yorkshire Regional Services</u>	19
<u>Specialised Cancer Services</u>	20
<u>Specialised Medicine & Rehabilitation</u>	21
<u>Surgical Services</u>	22

<u>Acute & Emergency Medicine Directorate</u>	24
<u>Anaesthesia & Operating Services</u>	25
<u>Cardiac & Thoracic Services</u>	26
<u>Charles Clifford Dental Services Directorate</u>	27
<u>Chief Executive's Office Directorate</u>	28
<u>Chief Nurse Directorate</u>	29
<u>Chief Operating Officer</u>	30
<u>Child Care</u>	31
<u>Clinical Infection, Immunology and Dermatology</u>	32
<u>Critical Care Directorate</u>	33
<u>Diabetes & Endocrinology Directorate</u>	34
<u>Ear, Nose & Throat Directorate</u>	35
<u>Estates Directorate</u>	36
<u>Facilities Directorate</u>	37
<u>Finance Directorate</u>	38
<u>Gastroenterology Directorate</u>	39
<u>General Surgery Directorate</u>	40
<u>Haematology Directorate</u>	41
<u>Hosted Services Group</u>	42
<u>Human Resources Directorate</u>	43
<u>Information Technology Directorate</u>	44
<u>Integrated Community Care</u>	45
<u>Integrated Geriatric & Stroke Medicine</u>	46
<u>Medical Director</u>	47

<u>Medical Imaging Medical Physics</u>	48
<u>Musculoskeletal Services Directorate</u>	49
<u>Neurosciences Directorate</u>	50
<u>Obstetrics, Gynaecology & Neonatology Directorate</u>	51
<u>Ophthalmology Directorate</u>	52
<u>Pharmacy Directorate</u>	53
<u>Plastic & Breast Surgery Directorate</u>	54
<u>Renal Services Directorate</u>	55
<u>Respiratory Medicine Directorate</u>	56
<u>SYB Pathology Network Directorate</u>	57
<u>Specialised Rehabilitation Directorate</u>	58
<u>Specialist Cancer Services Directorate</u>	59
<u>Strategy & Planning Directorate</u>	60
<u>Therapeutic & Palliative Care</u>	61
<u>Urology</u>	62
<u>Vascular Services Directorate</u>	63

This breakdown report for Sheffield Teaching Hospitals NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

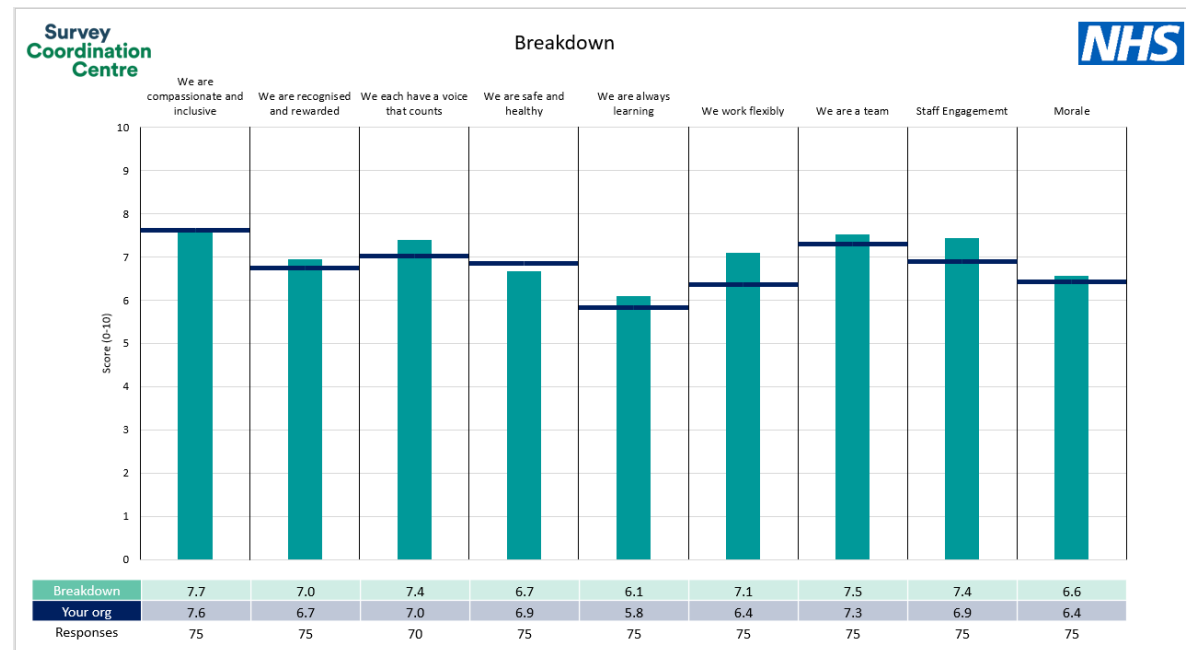
The breakdowns used in this report were provided and defined by Sheffield Teaching Hospitals NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Sheffield Teaching Hospitals NHS Foundation Trust
2024 NHS Staff Survey



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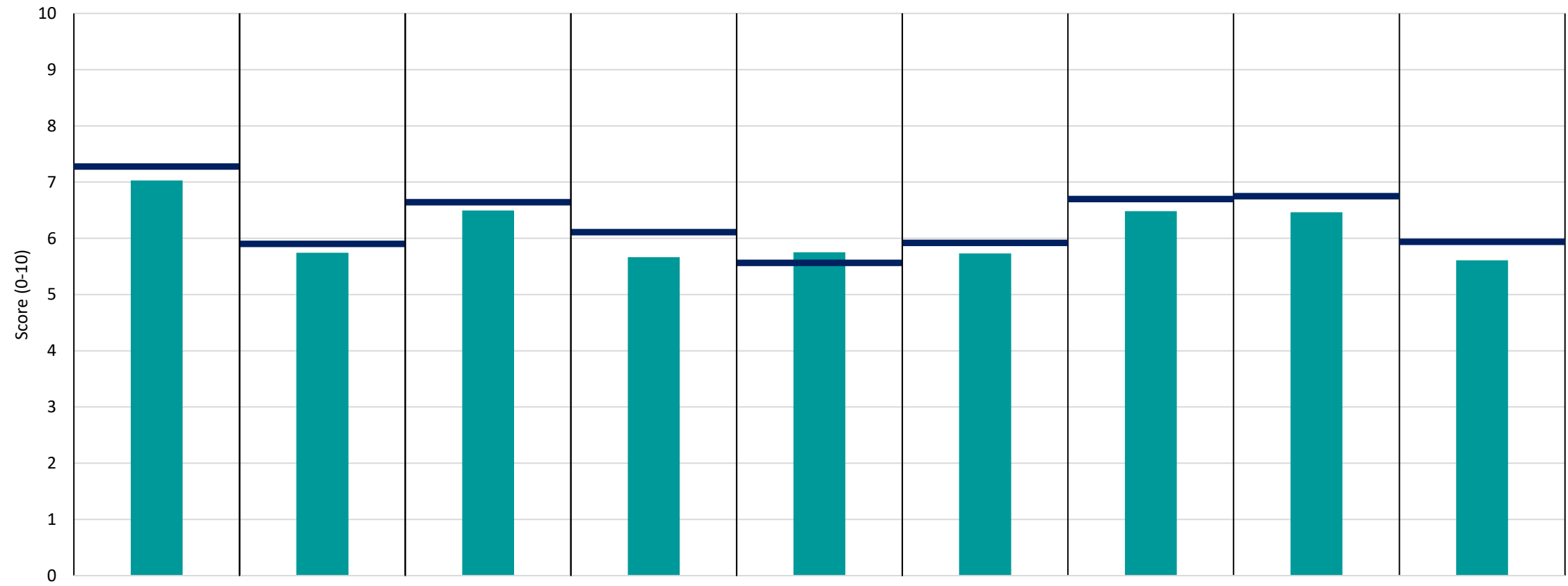
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Staff Engagement



Morale



Breakdown	7.03	5.74	6.50	5.67	5.75	5.73	6.48	6.46	5.61
Your org	7.28	5.90	6.64	6.11	5.56	5.92	6.70	6.75	5.94
Responses	676	675	667	670	643	669	675	676	676



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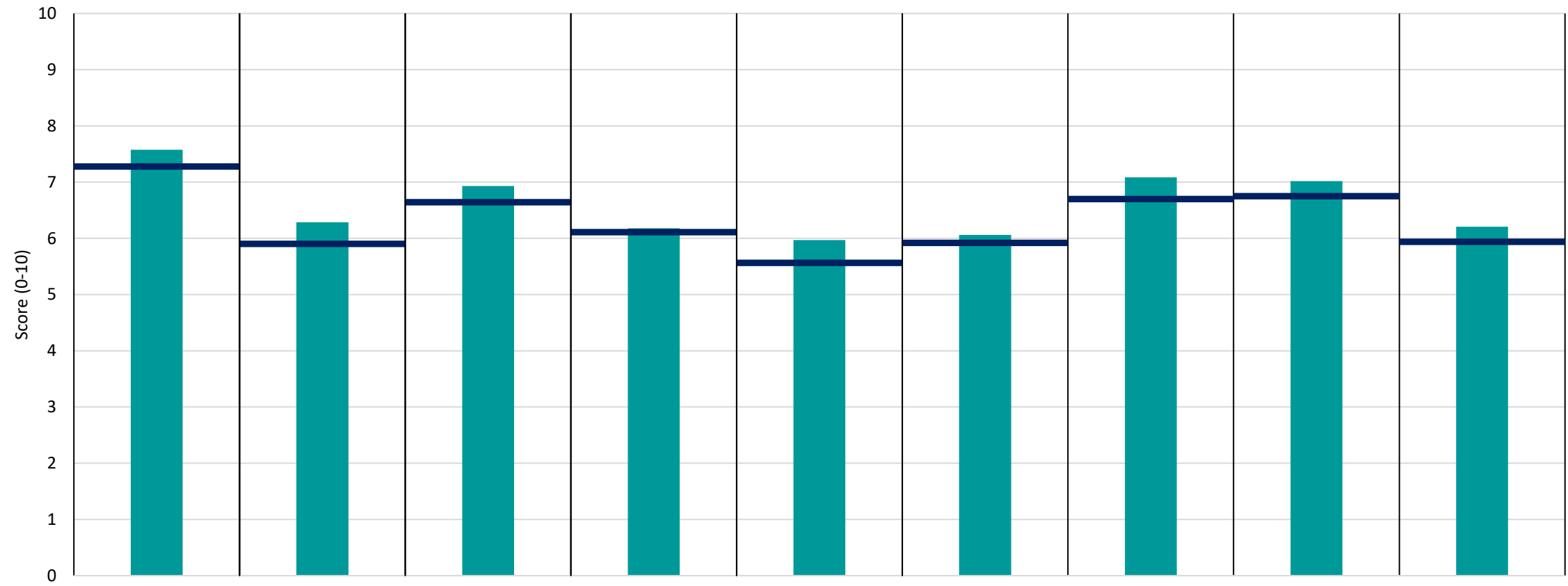
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Staff Engagement



Morale



Breakdown	7.58	6.28	6.93	6.18	5.97	6.06	7.09	7.02	6.20
Your org	7.28	5.90	6.64	6.11	5.56	5.92	6.70	6.75	5.94
Responses	1361	1358	1352	1358	1307	1351	1360	1362	1359



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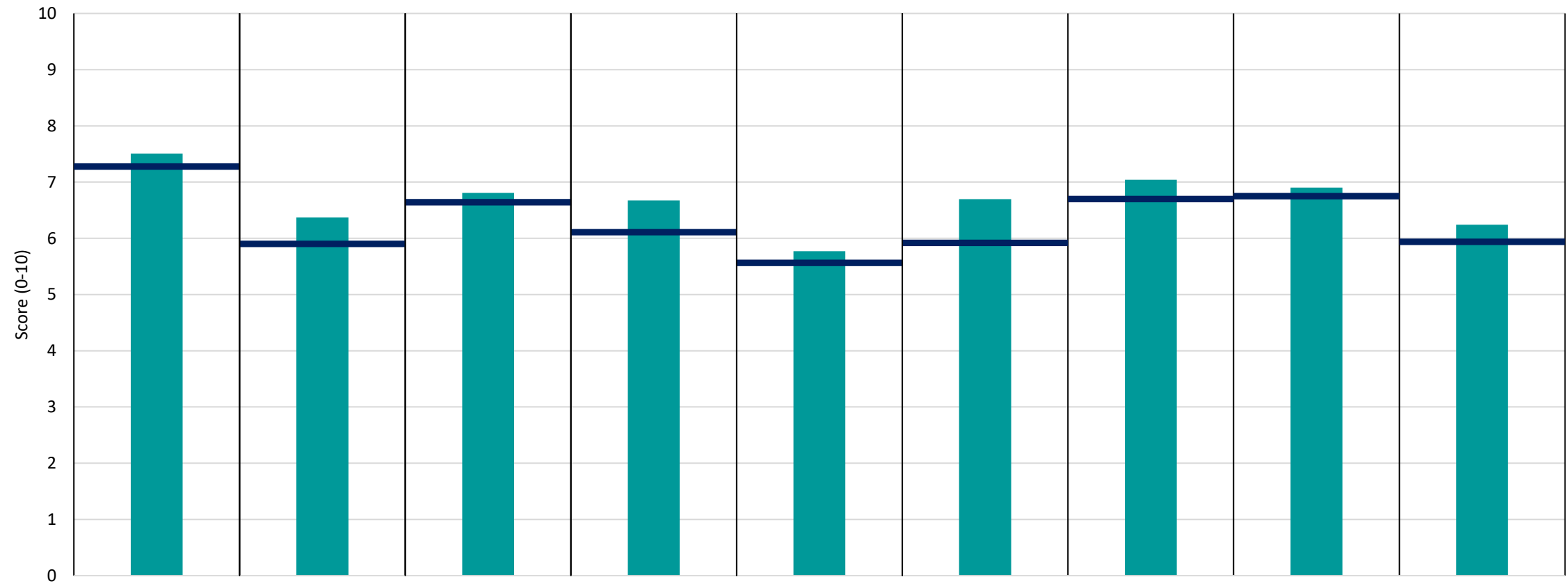
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Staff Engagement



Morale



Breakdown	7.51	6.37	6.81	6.67	5.77	6.70	7.04	6.90	6.24
Your org	7.28	5.90	6.64	6.11	5.56	5.92	6.70	6.75	5.94
Responses	1321	1321	1302	1311	1275	1309	1318	1319	1321



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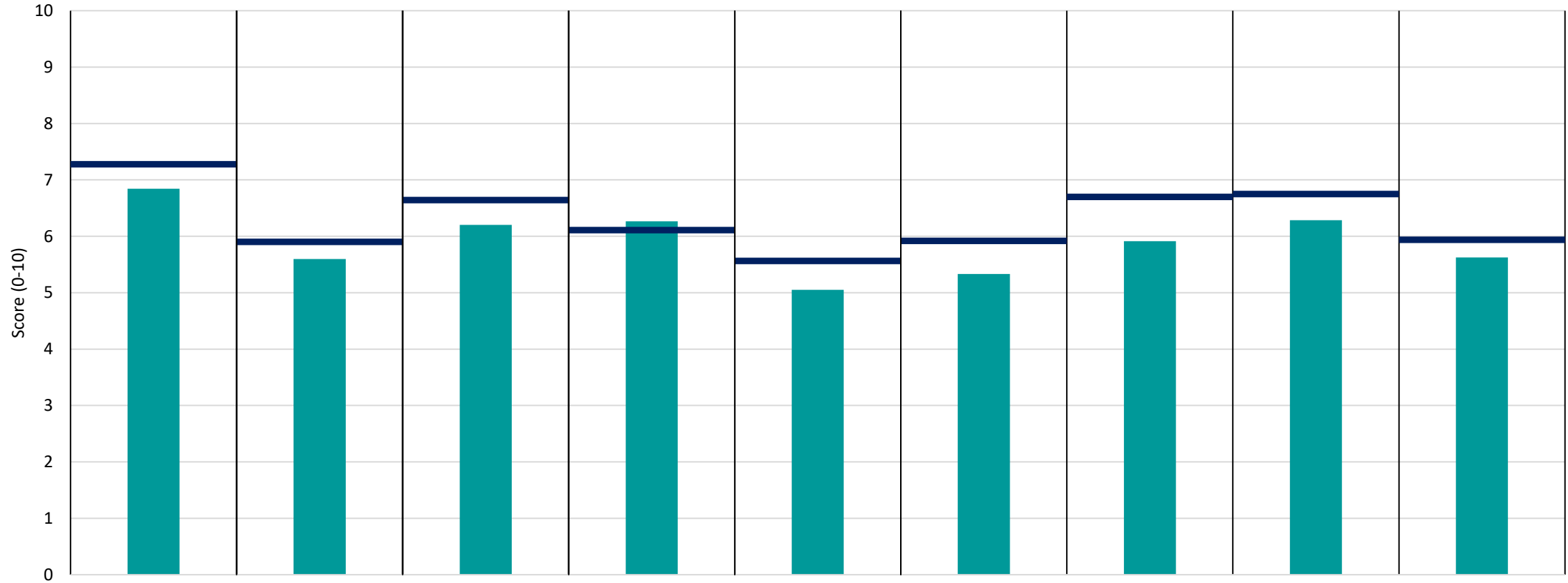
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Morale



Breakdown	6.84	5.60	6.20	6.27	5.05	5.33	5.92	6.29	5.63
Your org	7.28	5.90	6.64	6.11	5.56	5.92	6.70	6.75	5.94
Responses	572	575	535	536	480	553	568	573	570



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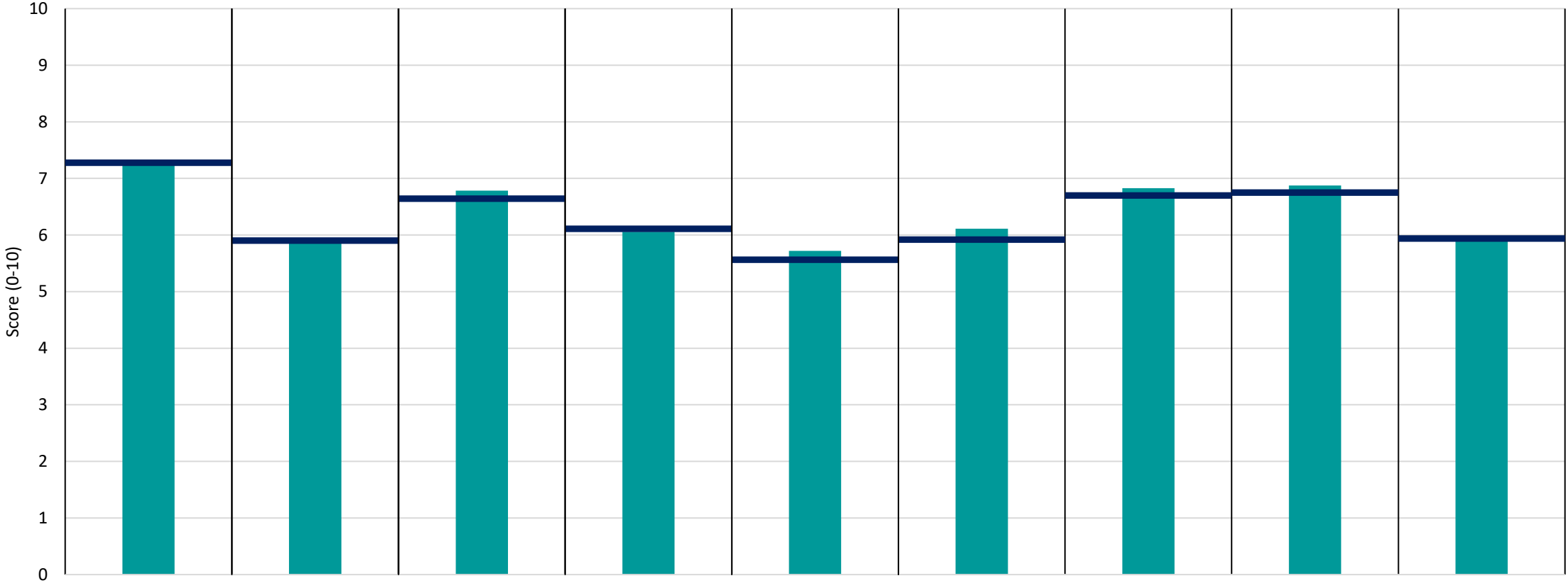
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Breakdown	7.30	5.89	6.79	6.06	5.72	6.11	6.83	6.88	5.98
Your org	7.28	5.90	6.64	6.11	5.56	5.92	6.70	6.75	5.94
Responses	734	732	724	732	693	724	730	734	734



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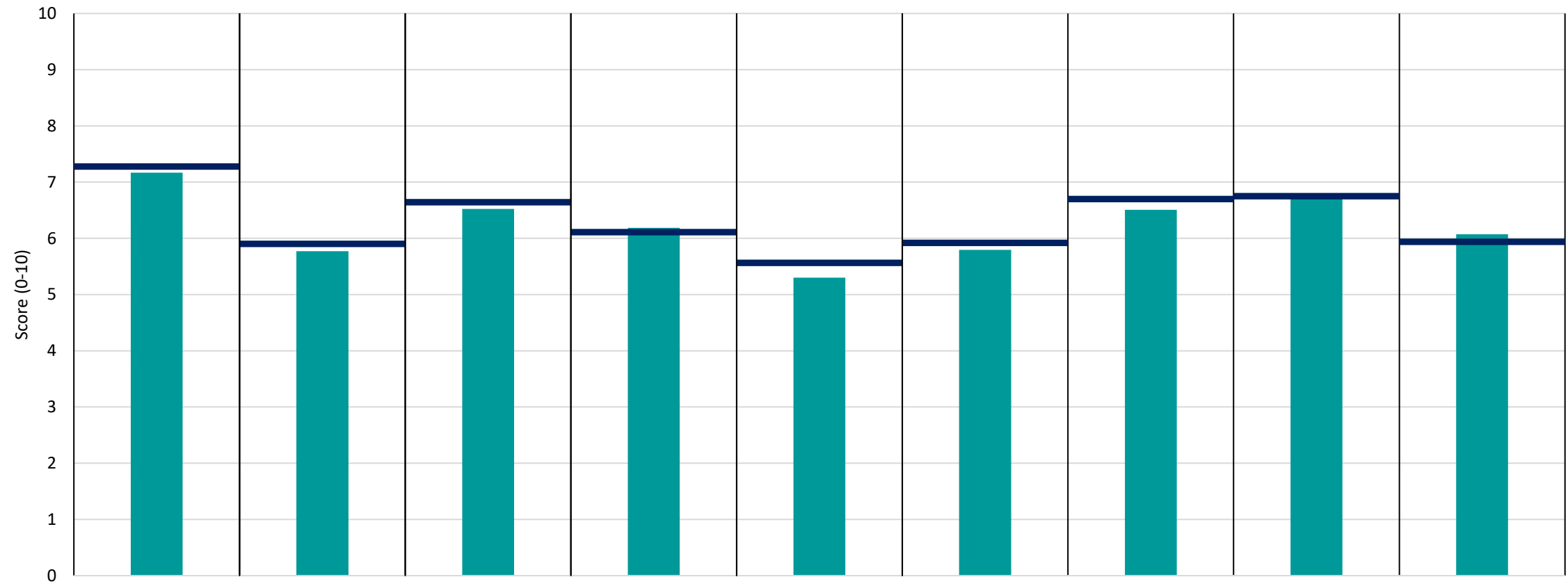
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Breakdown	7.17	5.77	6.52	6.19	5.30	5.80	6.51	6.73	6.07
Your org	7.28	5.90	6.64	6.11	5.56	5.92	6.70	6.75	5.94
Responses	905	903	892	898	863	895	904	904	905



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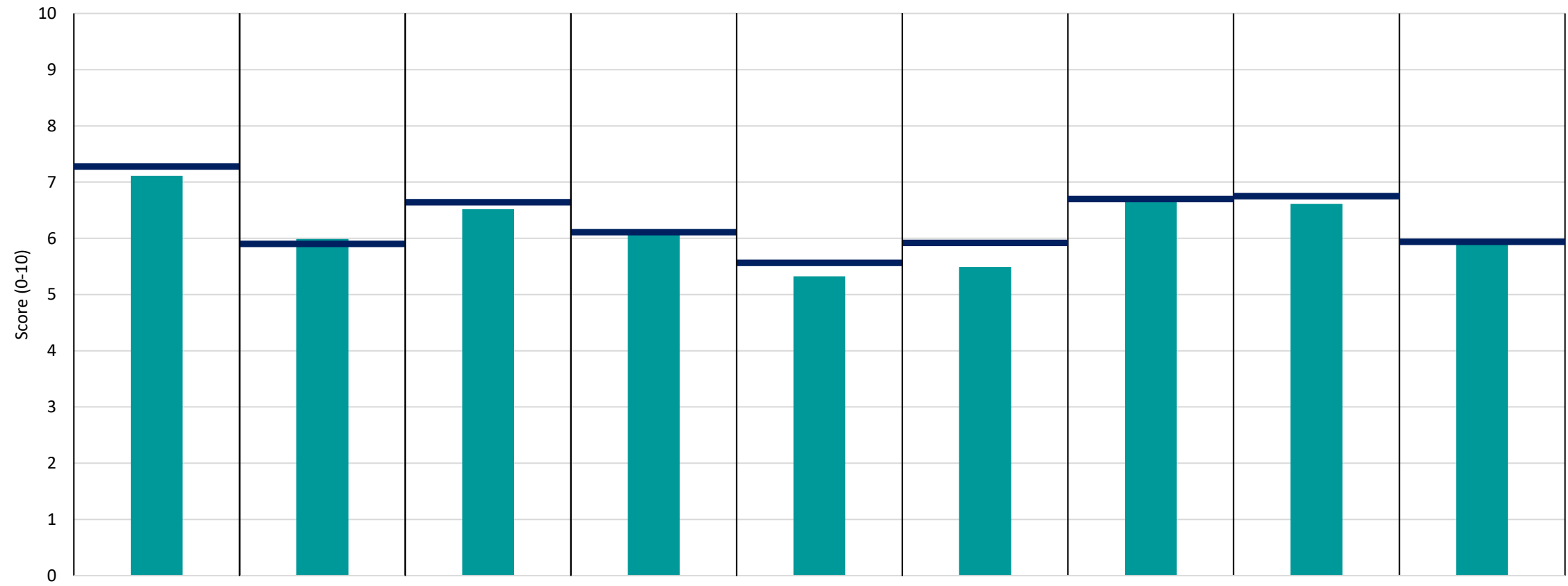
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Breakdown	7.11	5.99	6.52	6.12	5.32	5.49	6.67	6.61	5.89
Your org	7.28	5.90	6.64	6.11	5.56	5.92	6.70	6.75	5.94
Responses	200	199	200	200	193	198	200	200	200



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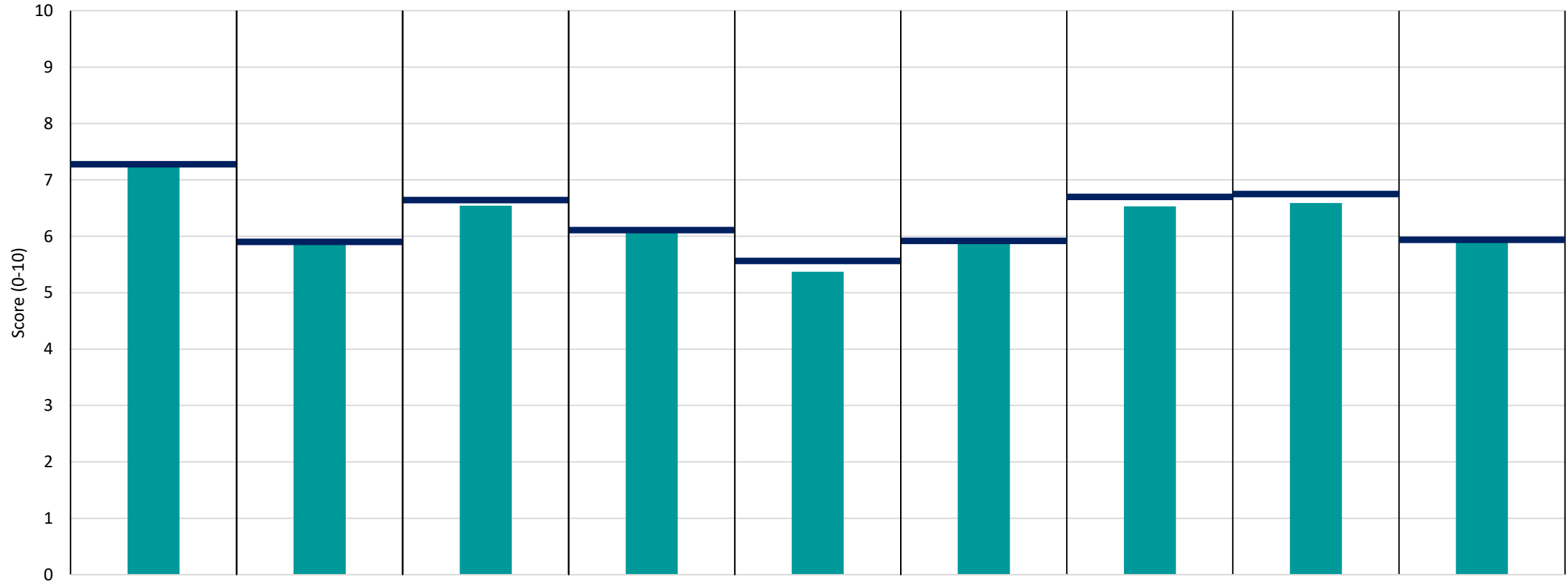
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Breakdown	7.23	5.92	6.54	6.15	5.37	5.89	6.53	6.59	5.92
Your org	7.28	5.90	6.64	6.11	5.56	5.92	6.70	6.75	5.94
Responses	522	521	520	521	499	517	521	522	522



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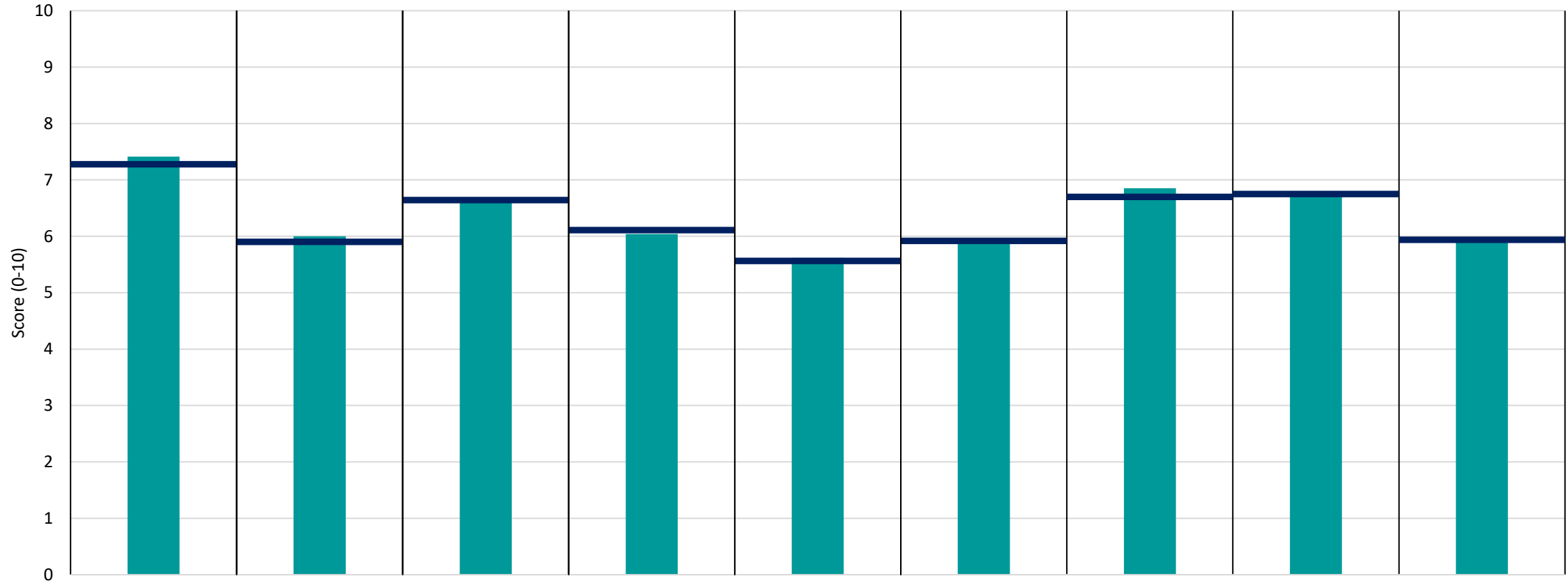
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Breakdown	7.41	6.00	6.68	6.04	5.62	5.86	6.85	6.78	5.90
Your org	7.28	5.90	6.64	6.11	5.56	5.92	6.70	6.75	5.94
Responses	473	472	470	469	455	472	473	474	473



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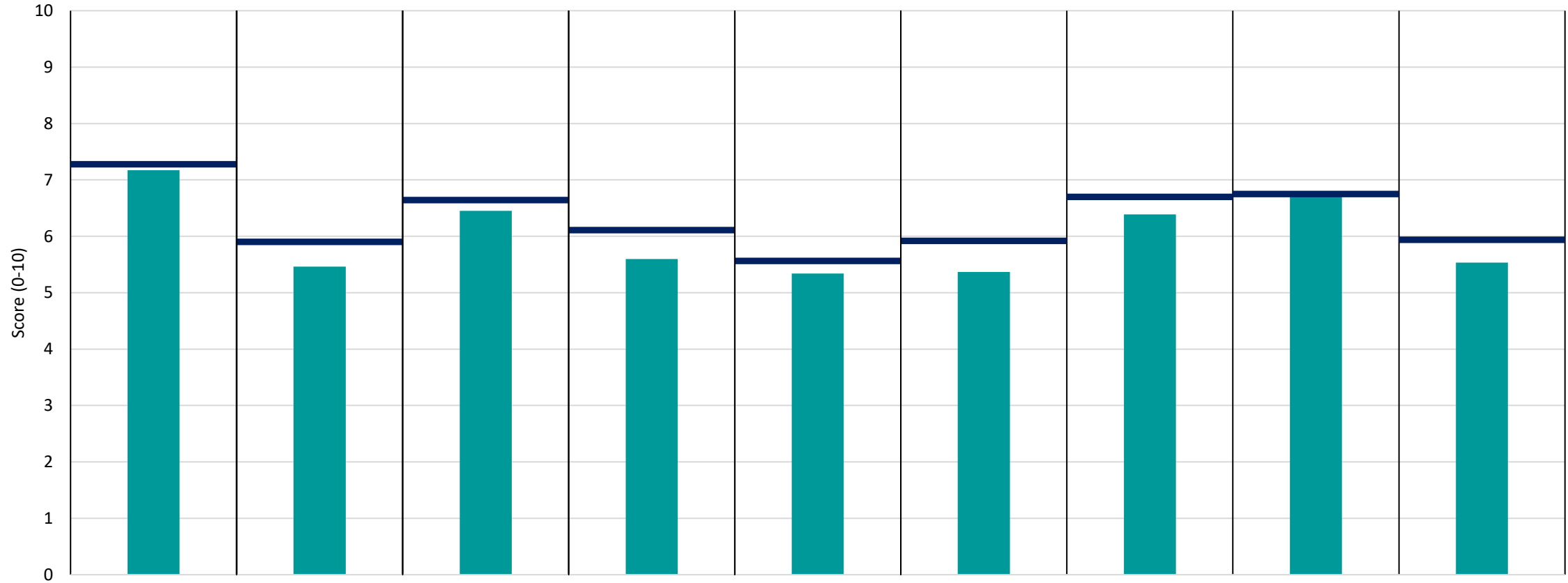
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Breakdown	7.17	5.46	6.45	5.60	5.34	5.37	6.39	6.71	5.53
Your org	7.28	5.90	6.64	6.11	5.56	5.92	6.70	6.75	5.94
Responses	500	500	498	498	489	495	498	501	501



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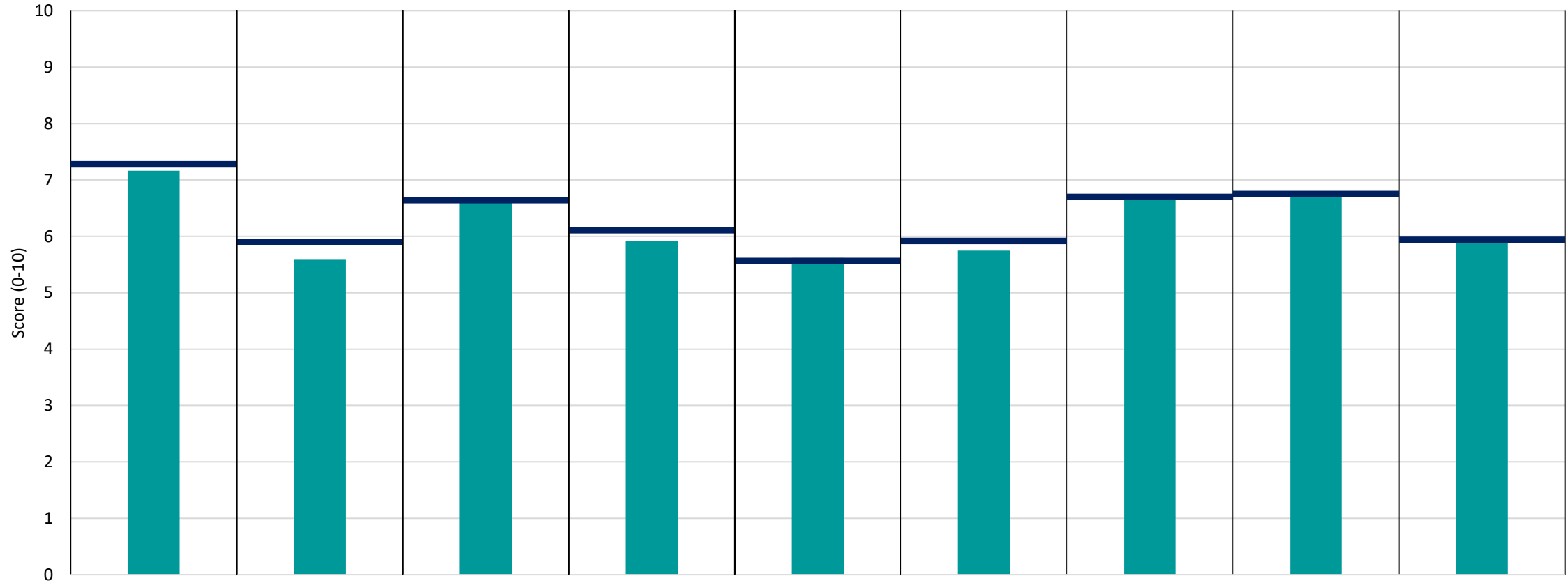
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Breakdown	7.17	5.59	6.59	5.91	5.62	5.75	6.65	6.69	5.94
Your org	7.28	5.90	6.64	6.11	5.56	5.92	6.70	6.75	5.94
Responses	770	770	762	763	736	763	770	771	771



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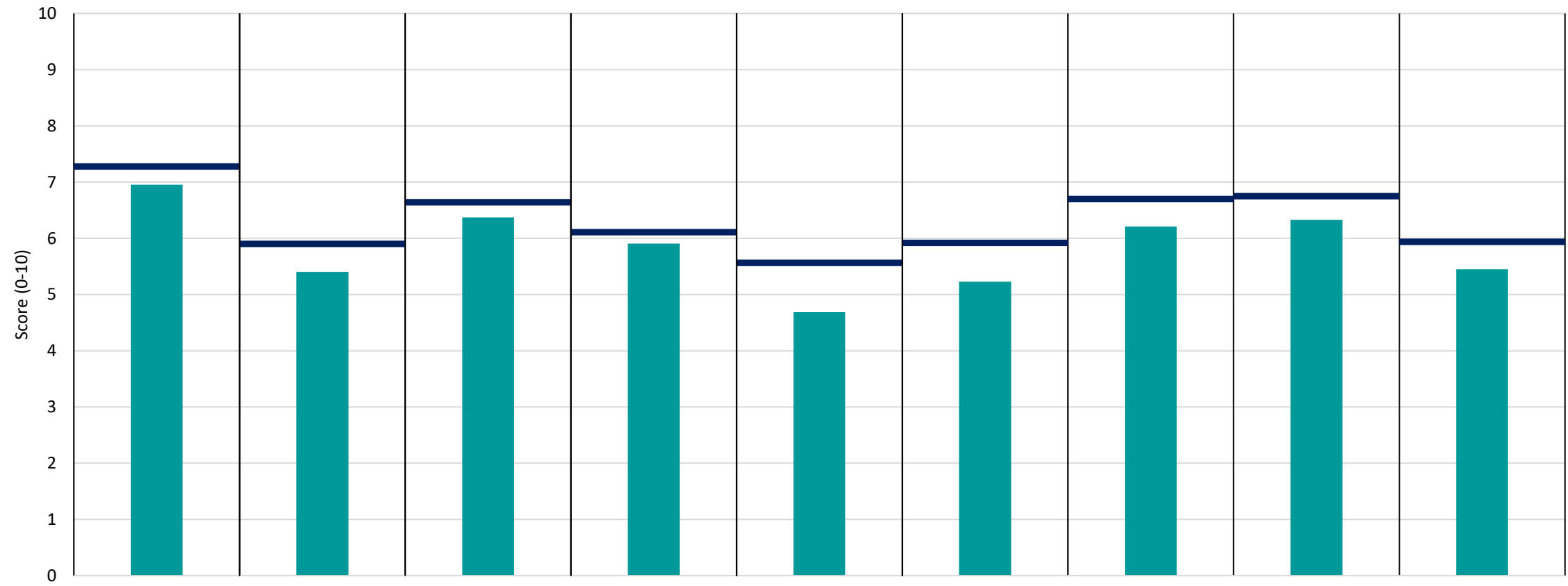
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Breakdown	6.96	5.40	6.37	5.91	4.69	5.23	6.21	6.33	5.45
Your org	7.28	5.90	6.64	6.11	5.56	5.92	6.70	6.75	5.94
Responses	748	749	740	747	699	745	745	749	750



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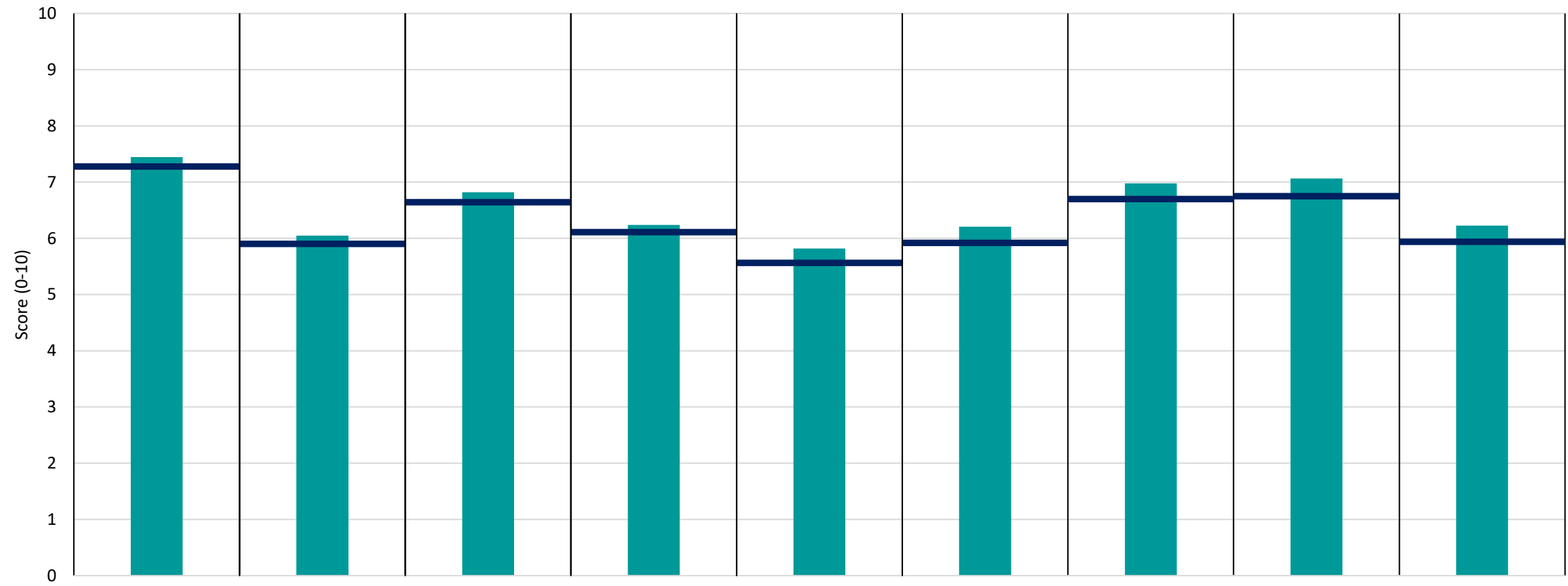
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Breakdown	7.45	6.05	6.82	6.24	5.82	6.21	6.98	7.06	6.22
Your org	7.28	5.90	6.64	6.11	5.56	5.92	6.70	6.75	5.94
Responses	756	757	749	753	708	748	754	755	757



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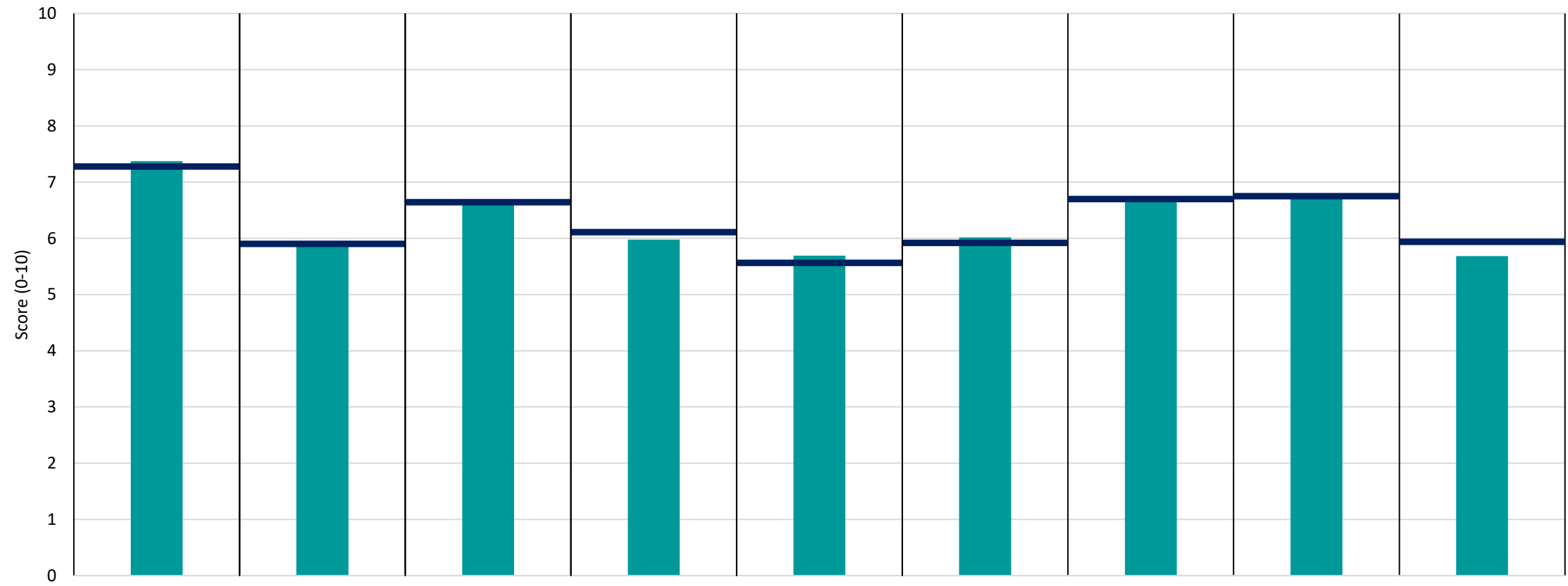
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Breakdown	7.38	5.88	6.60	5.98	5.69	6.01	6.71	6.70	5.68
Your org	7.28	5.90	6.64	6.11	5.56	5.92	6.70	6.75	5.94
Responses	431	430	424	430	414	428	431	432	432



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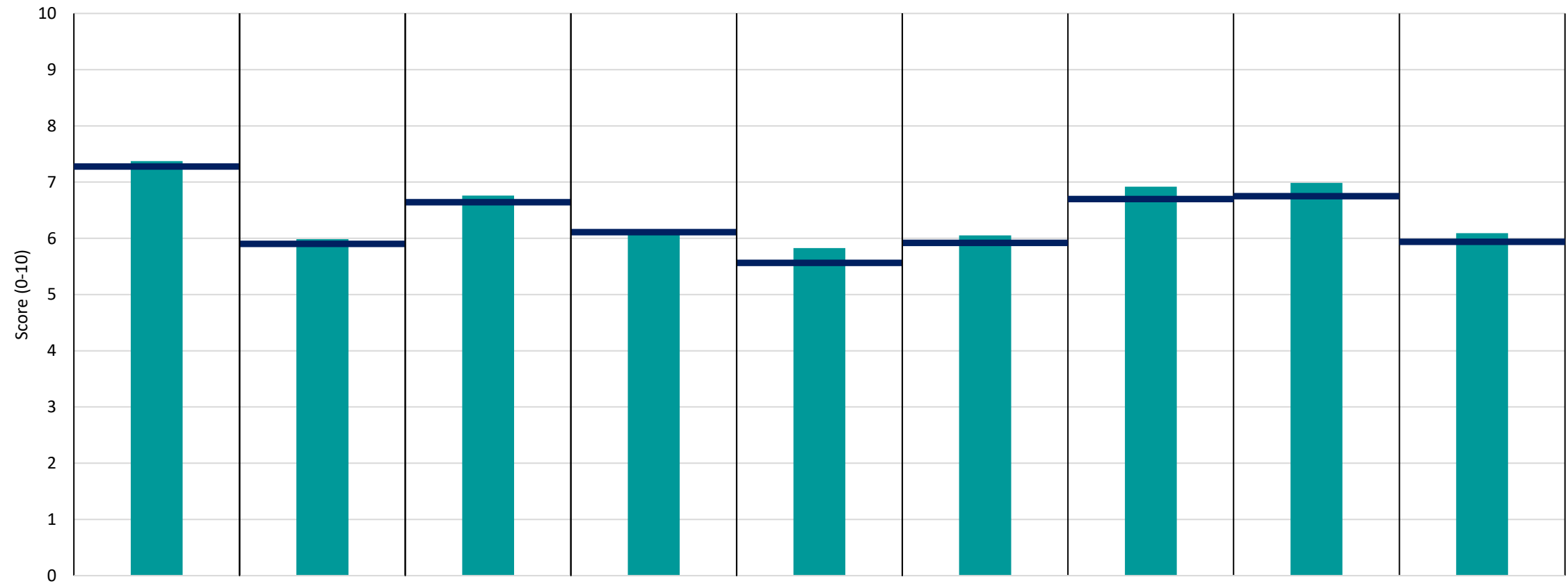
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Breakdown	7.37	5.99	6.76	6.11	5.83	6.05	6.92	6.99	6.09
Your org	7.28	5.90	6.64	6.11	5.56	5.92	6.70	6.75	5.94
Responses	580	578	569	576	556	573	578	579	580



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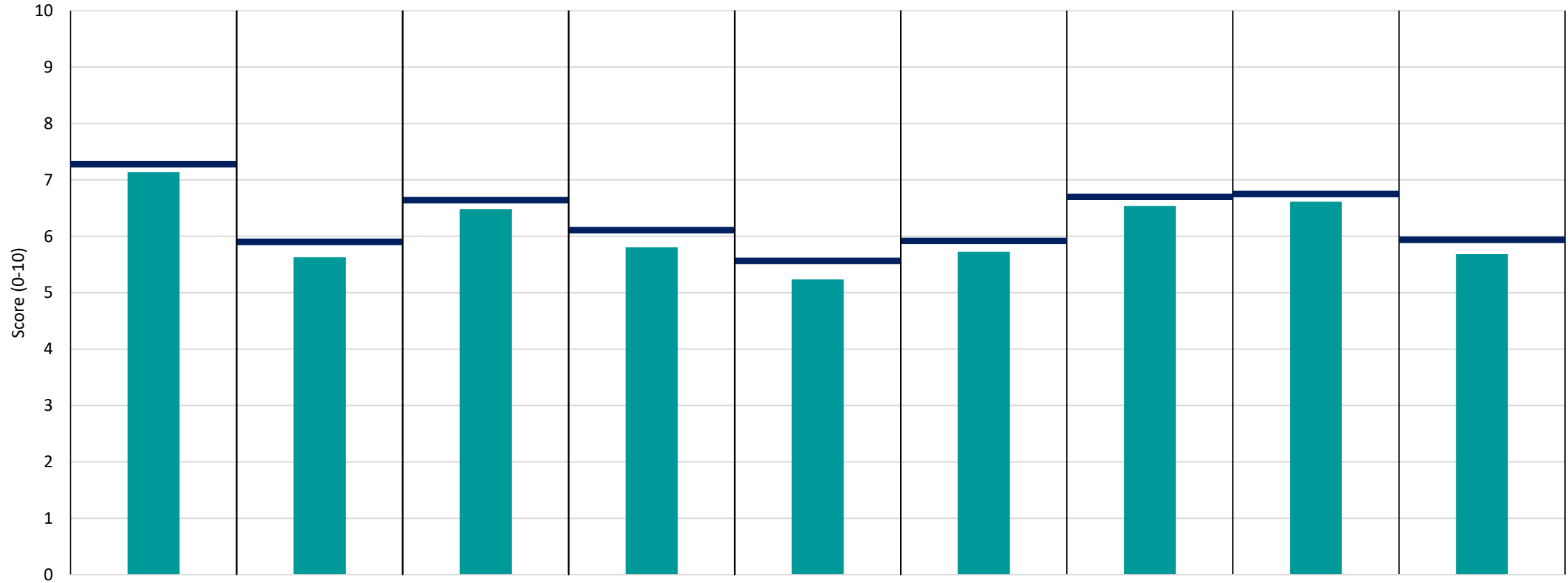
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Breakdown	7.14	5.63	6.48	5.81	5.24	5.73	6.54	6.61	5.69
Your org	7.28	5.90	6.64	6.11	5.56	5.92	6.70	6.75	5.94
Responses	429	427	426	424	399	426	429	429	429

Breakdowns 2

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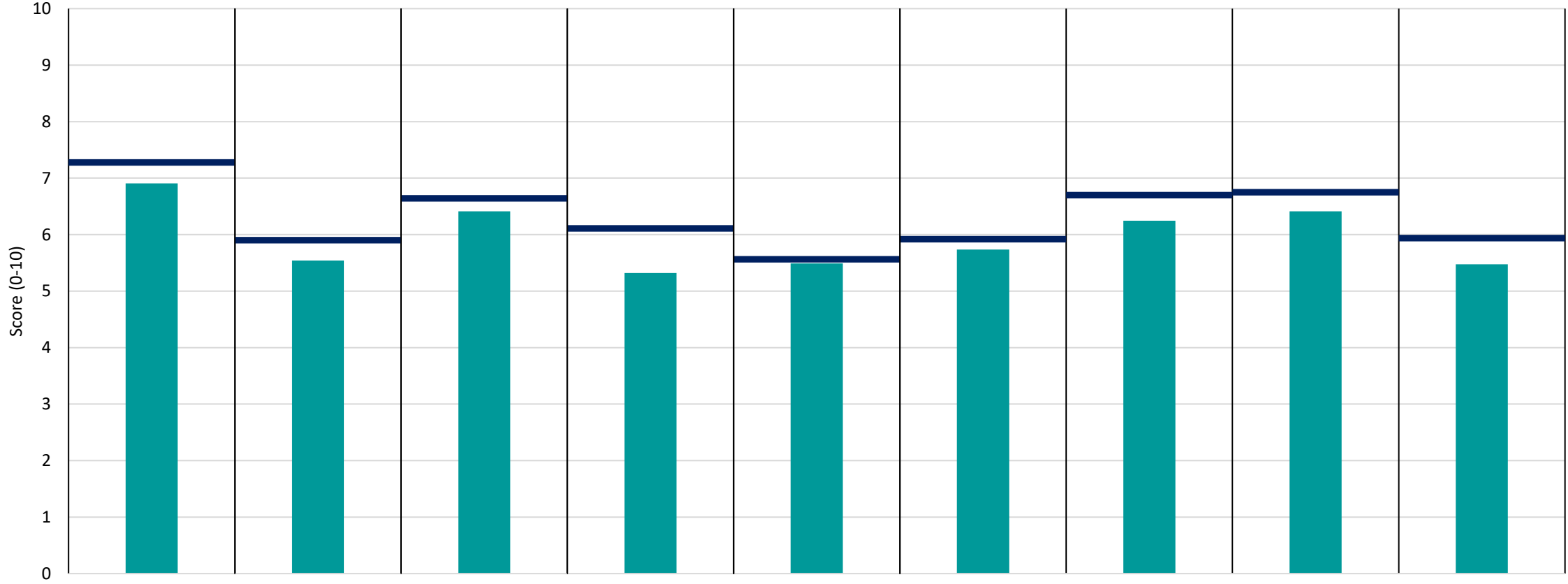
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Breakdown	6.91	5.54	6.41	5.32	5.49	5.73	6.25	6.41	5.48
Your org	7.28	5.90	6.64	6.11	5.56	5.92	6.70	6.75	5.94
Responses	348	348	342	342	325	345	347	348	348



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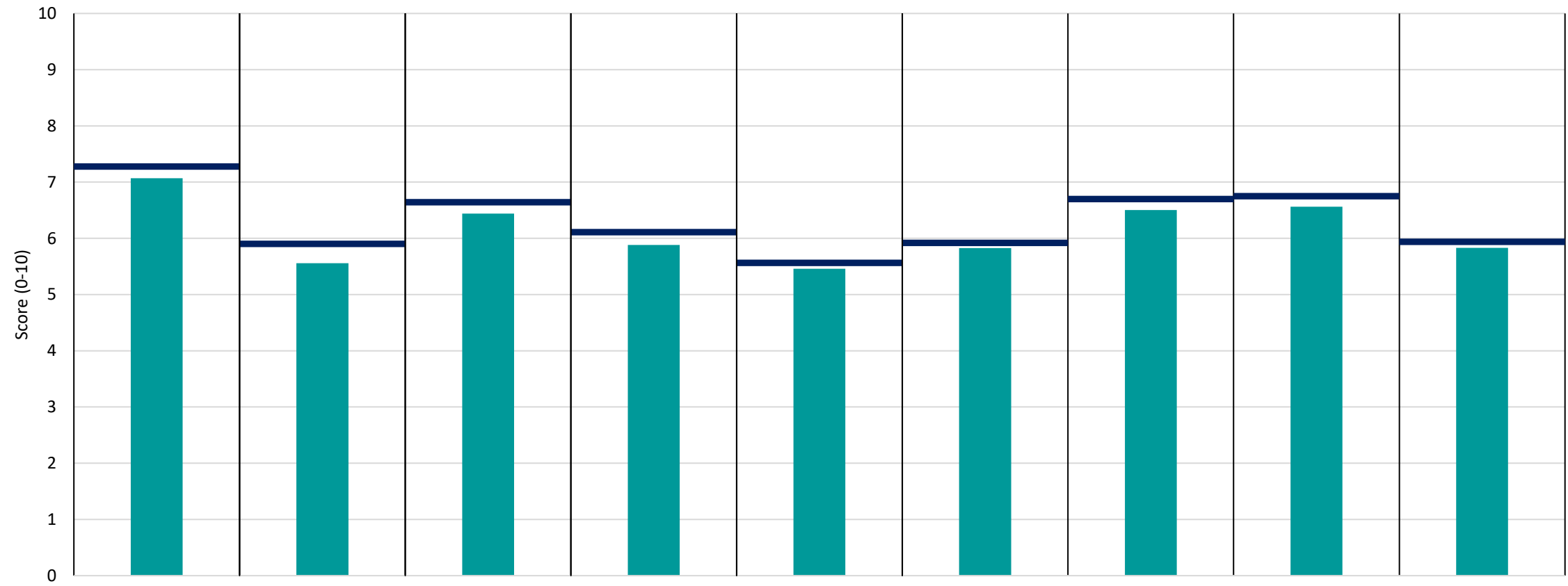
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Breakdown	7.07	5.56	6.44	5.88	5.46	5.83	6.50	6.56	5.83
Your org	7.28	5.90	6.64	6.11	5.56	5.92	6.70	6.75	5.94
Responses	532	532	526	528	504	527	532	533	533



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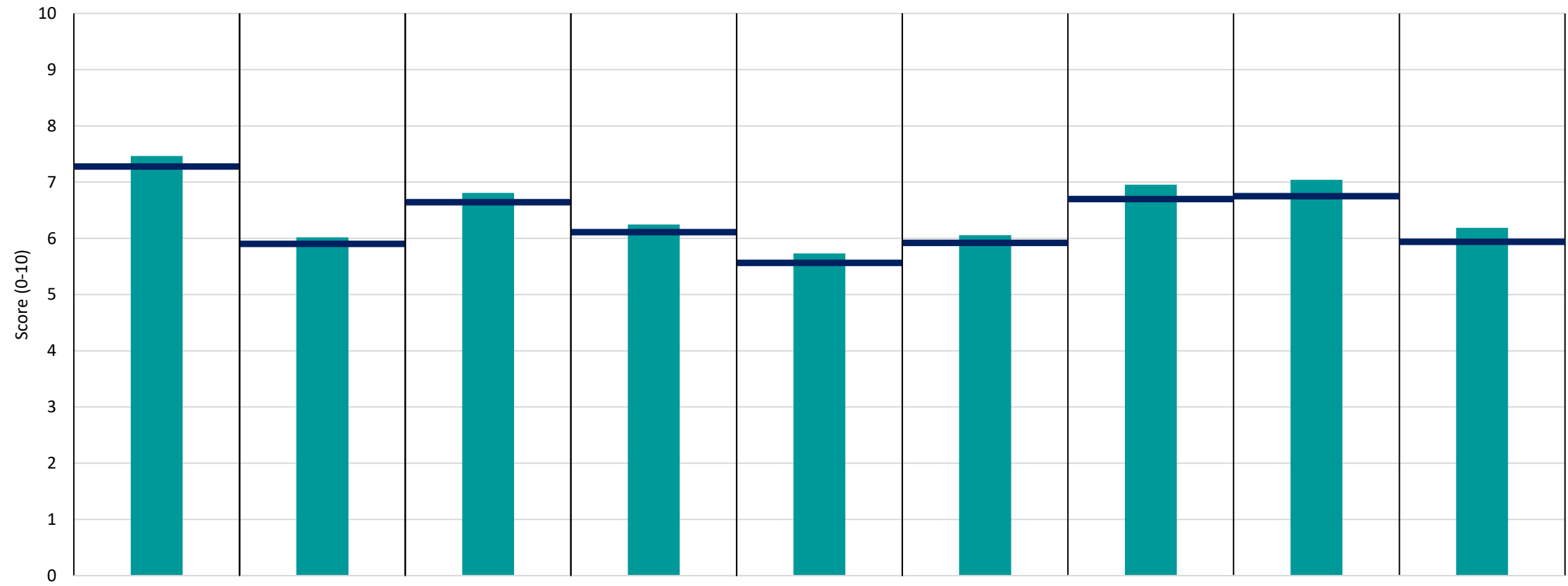
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Breakdown	7.47	6.02	6.81	6.25	5.73	6.06	6.95	7.04	6.19
Your org	7.28	5.90	6.64	6.11	5.56	5.92	6.70	6.75	5.94
Responses	454	454	451	453	428	449	452	454	454



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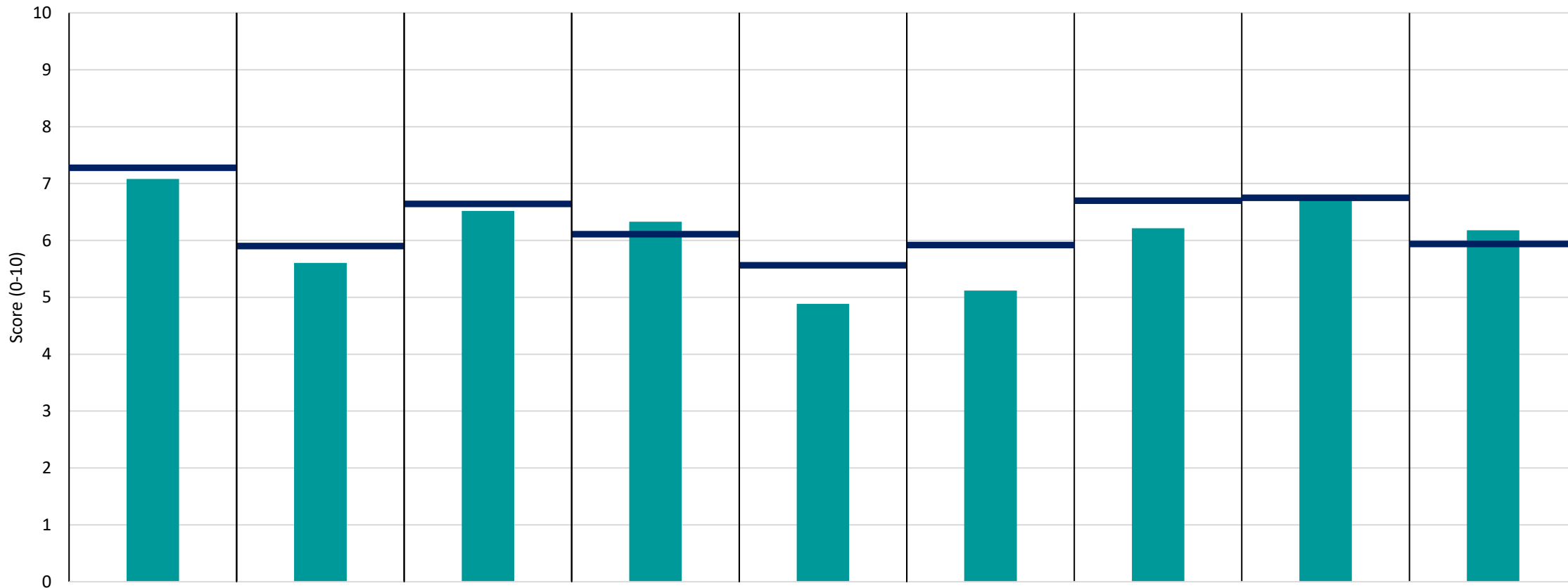
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Breakdown	7.08	5.61	6.52	6.33	4.88	5.12	6.21	6.76	6.18
Your org	7.28	5.90	6.64	6.11	5.56	5.92	6.70	6.75	5.94
Responses	234	234	230	230	221	229	234	234	234



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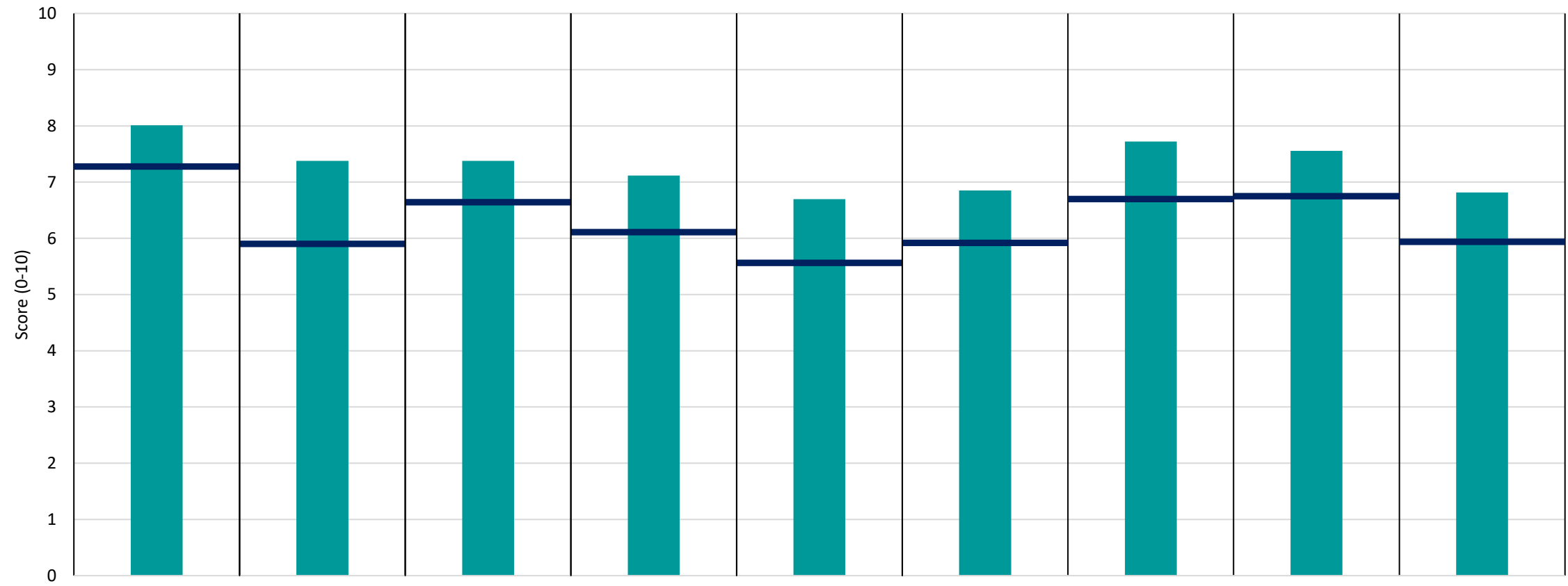
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Breakdown	8.01	7.38	7.38	7.12	6.70	6.85	7.72	7.56	6.82
Your org	7.28	5.90	6.64	6.11	5.56	5.92	6.70	6.75	5.94
Responses	58	58	58	58	58	58	58	58	58



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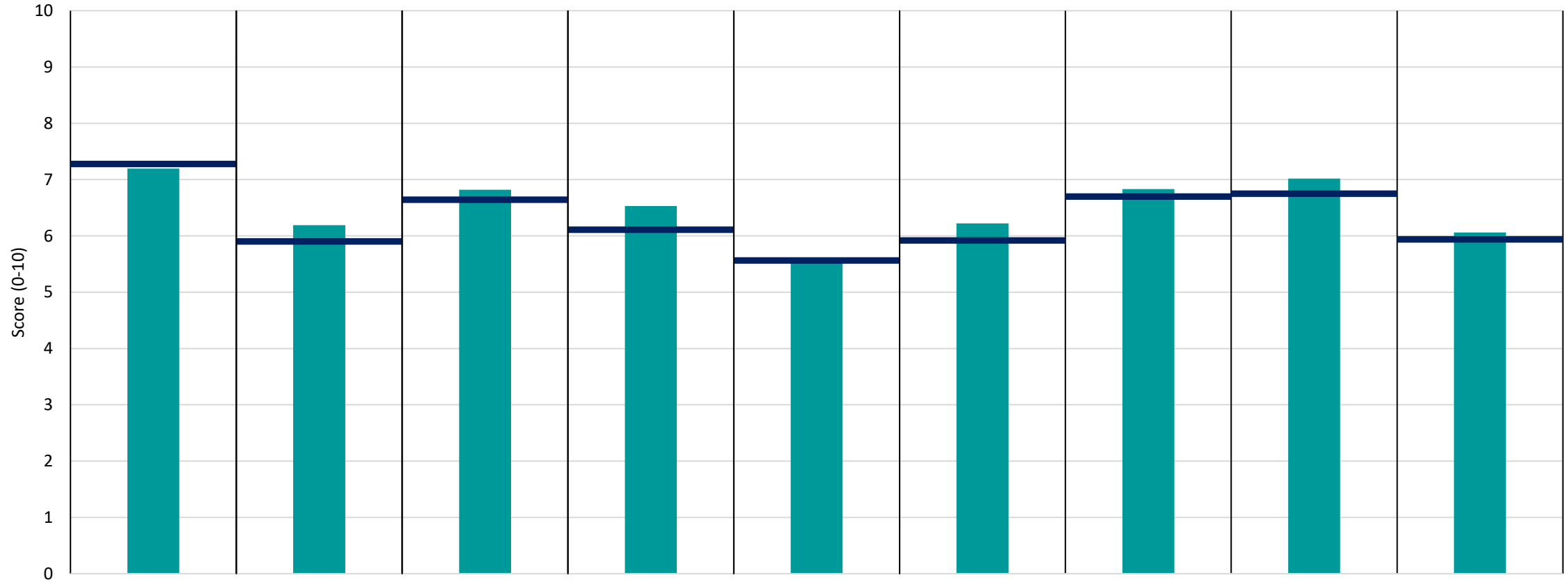
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Breakdown	7.19	6.19	6.82	6.53	5.60	6.22	6.83	7.02	6.06
Your org	7.28	5.90	6.64	6.11	5.56	5.92	6.70	6.75	5.94
Responses	85	85	83	85	83	85	85	85	85



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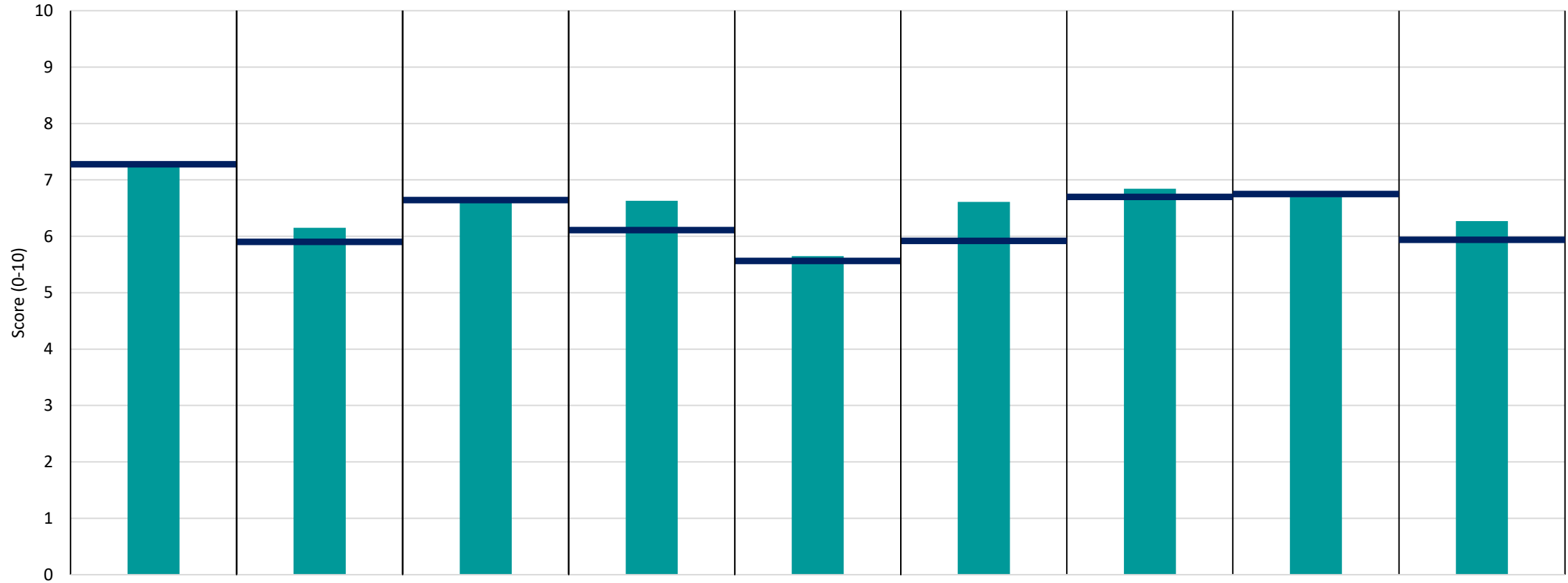
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Breakdown	7.32	6.15	6.63	6.63	5.65	6.61	6.84	6.70	6.27
Your org	7.28	5.90	6.64	6.11	5.56	5.92	6.70	6.75	5.94
Responses	206	206	202	203	200	204	206	206	206



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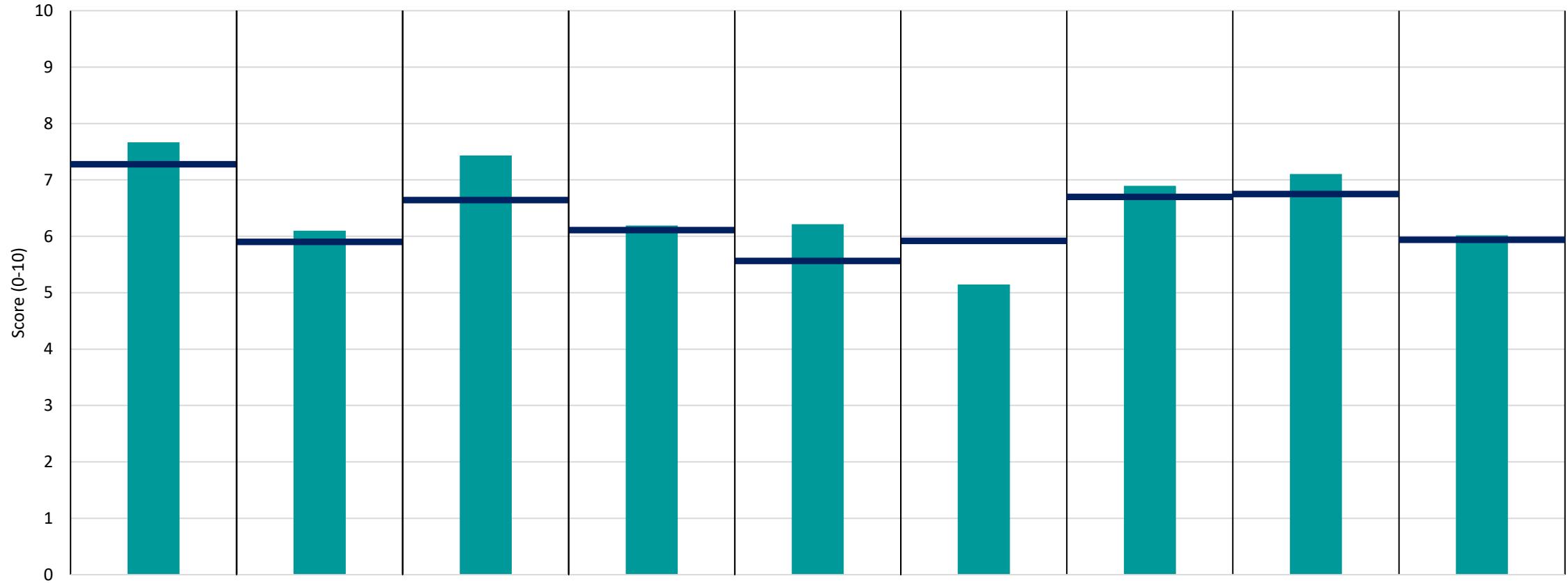
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Breakdown	7.67	6.10	7.43	6.19	6.21	5.15	6.89	7.10	6.02
Your org	7.28	5.90	6.64	6.11	5.56	5.92	6.70	6.75	5.94
Responses	54	54	54	54	49	54	54	55	55



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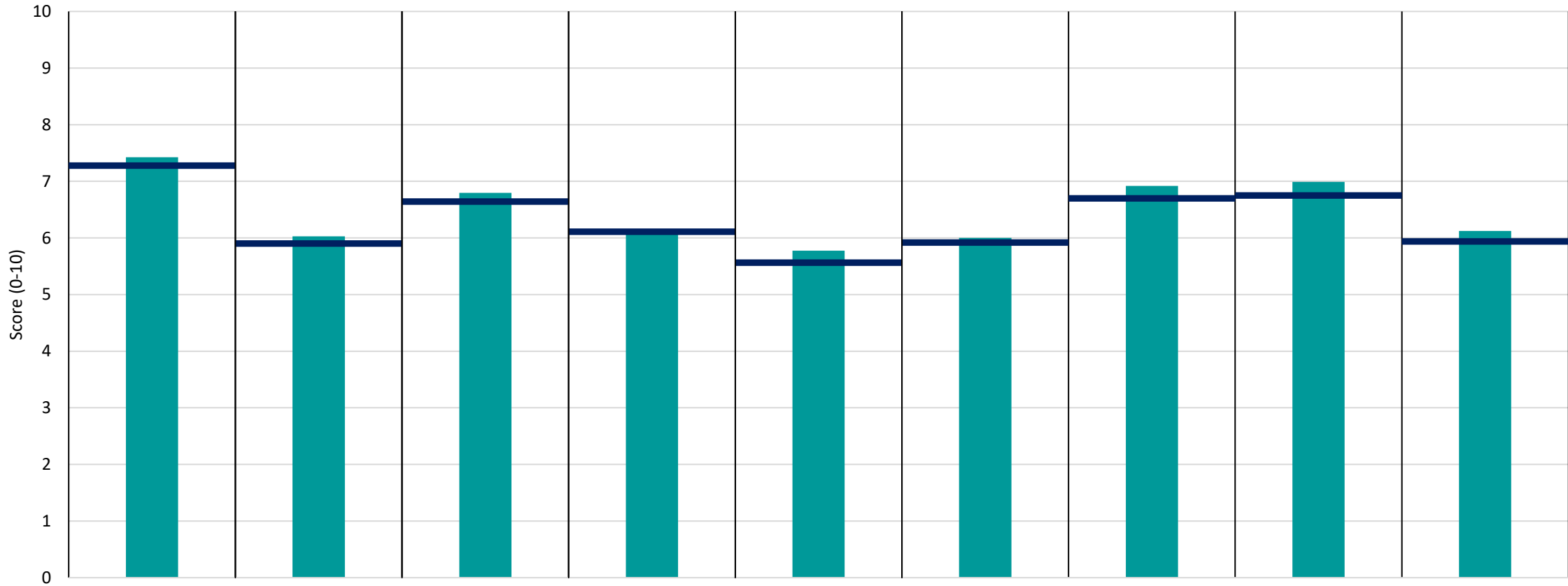
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Breakdown	7.42	6.03	6.80	6.16	5.77	6.00	6.92	6.99	6.13
Your org	7.28	5.90	6.64	6.11	5.56	5.92	6.70	6.75	5.94
Responses	291	290	286	288	280	289	290	291	291



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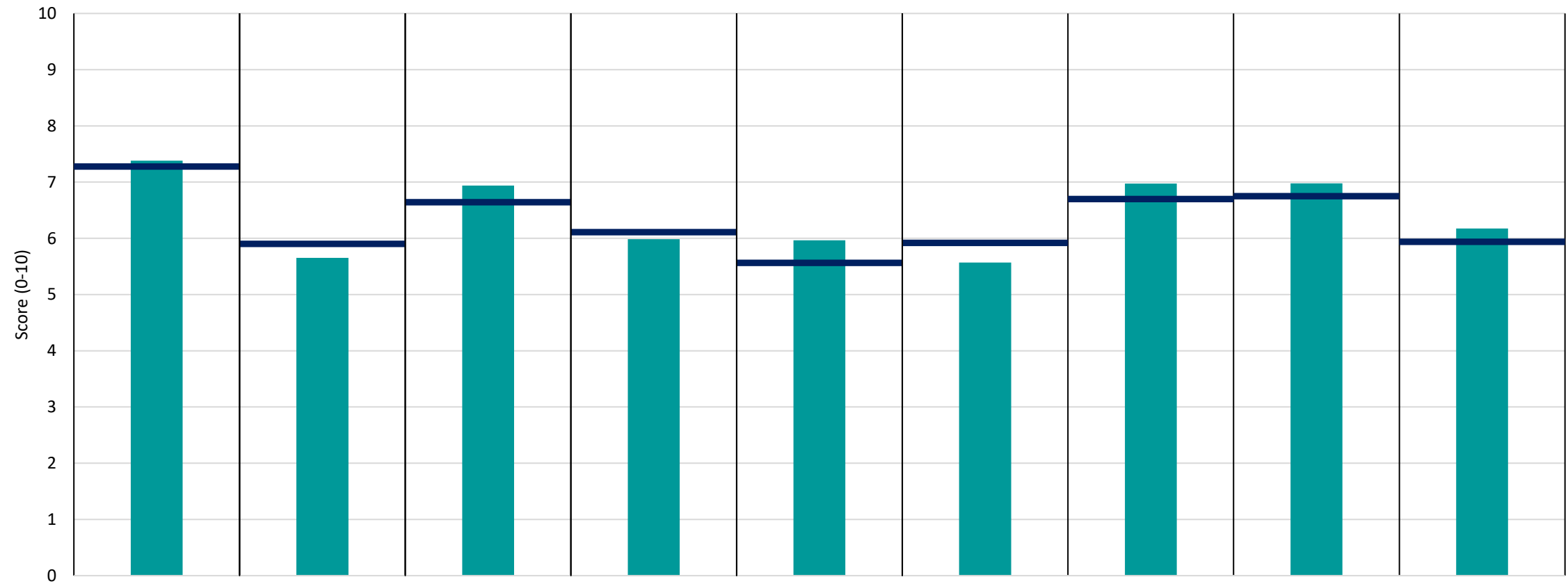
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Breakdown	7.38	5.65	6.94	5.99	5.96	5.57	6.98	6.98	6.18
Your org	7.28	5.90	6.64	6.11	5.56	5.92	6.70	6.75	5.94
Responses	238	238	236	235	232	236	238	238	238



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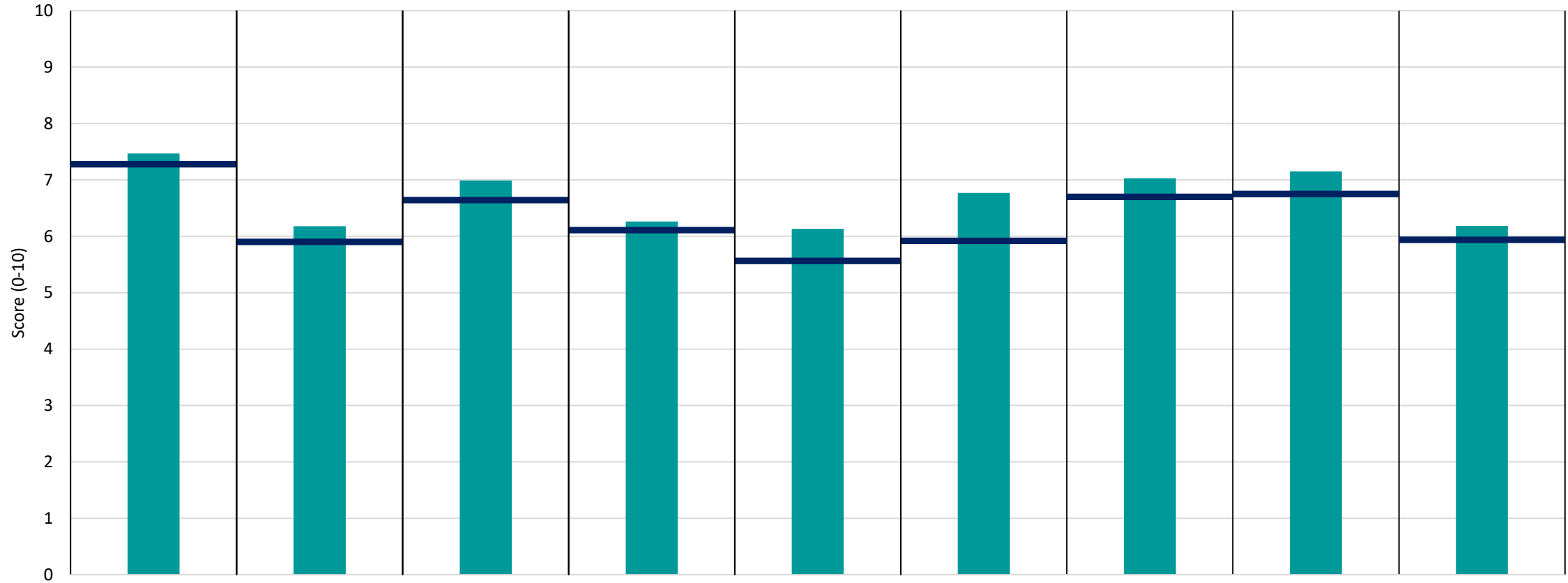
We are a team



Staff Engagement



Morale



Breakdown	7.47	6.18	6.99	6.26	6.13	6.77	7.03	7.15	6.18
Your org	7.28	5.90	6.64	6.11	5.56	5.92	6.70	6.75	5.94
Responses	171	171	168	170	168	168	170	171	171



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We each have a voice
that counts



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We are always
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We work flexibly



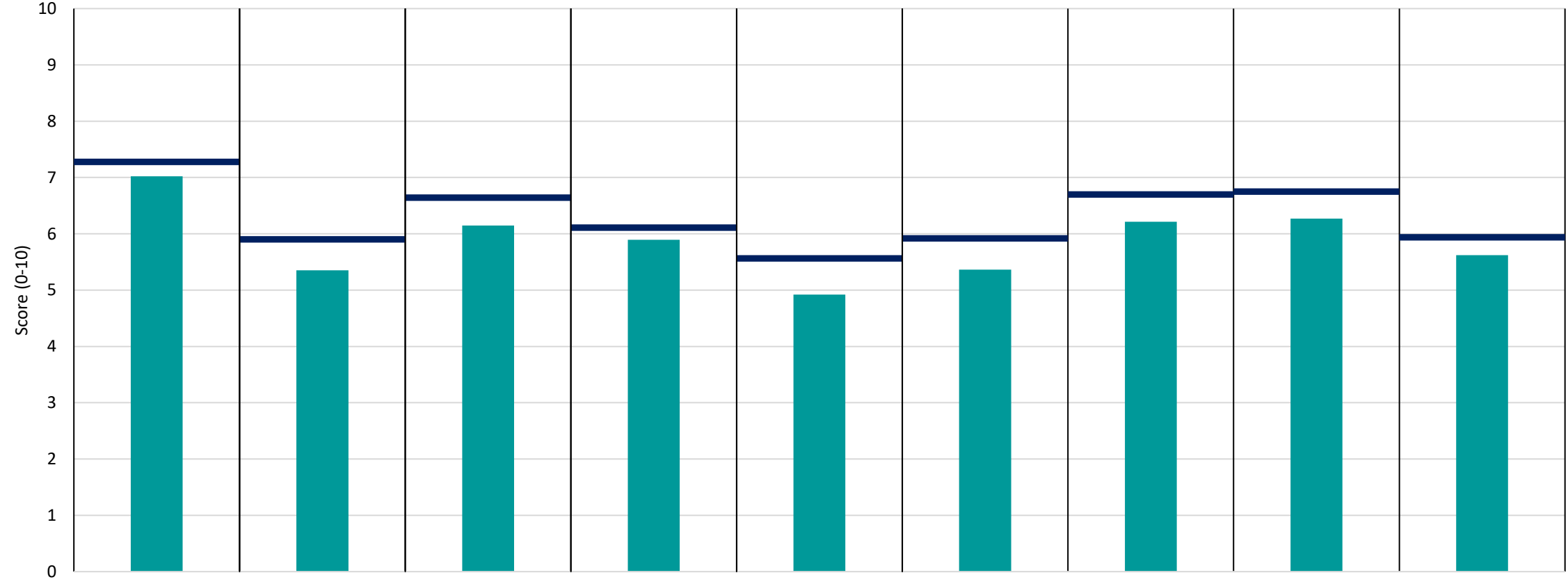
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Staff Engagement



Morale



Breakdown	7.02	5.35	6.15	5.89	4.92	5.37	6.21	6.27	5.62
Your org	7.28	5.90	6.64	6.11	5.56	5.92	6.70	6.75	5.94
Responses	91	91	88	91	87	90	91	91	91



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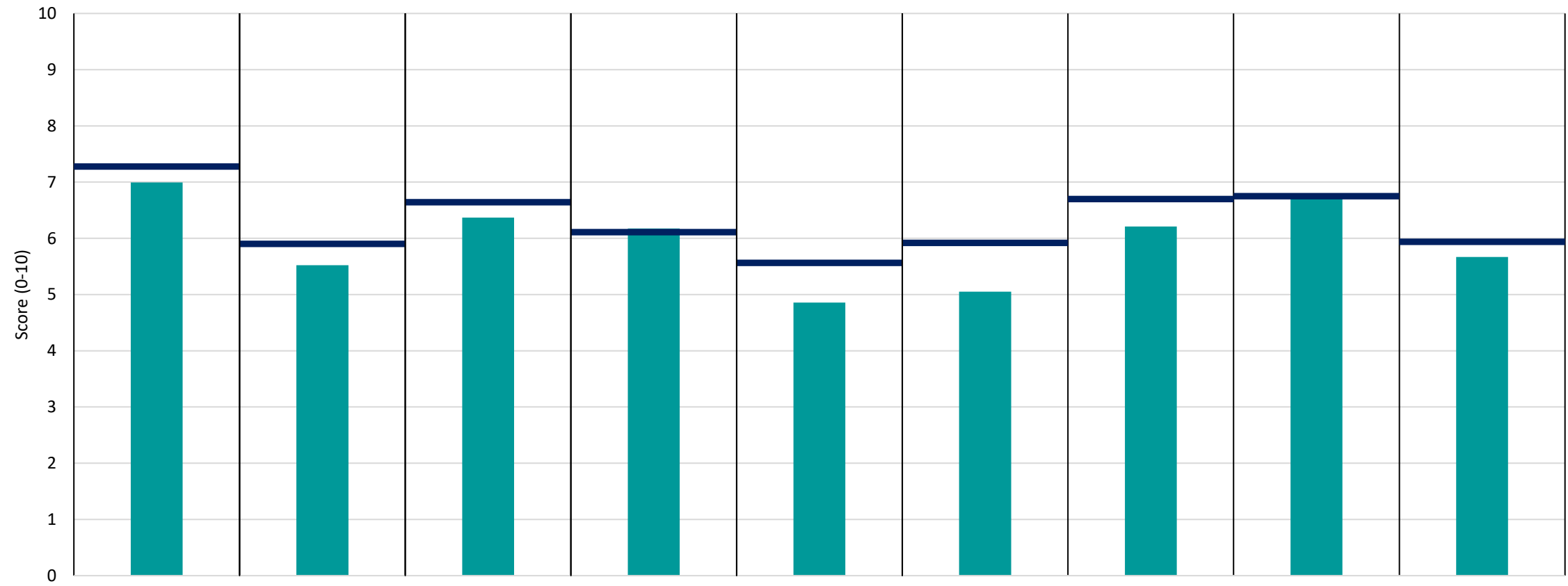
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Staff Engagement



Morale



Breakdown	6.99	5.52	6.37	6.17	4.86	5.05	6.21	6.73	5.67
Your org	7.28	5.90	6.64	6.11	5.56	5.92	6.70	6.75	5.94
Responses	68	68	66	65	65	67	68	66	68



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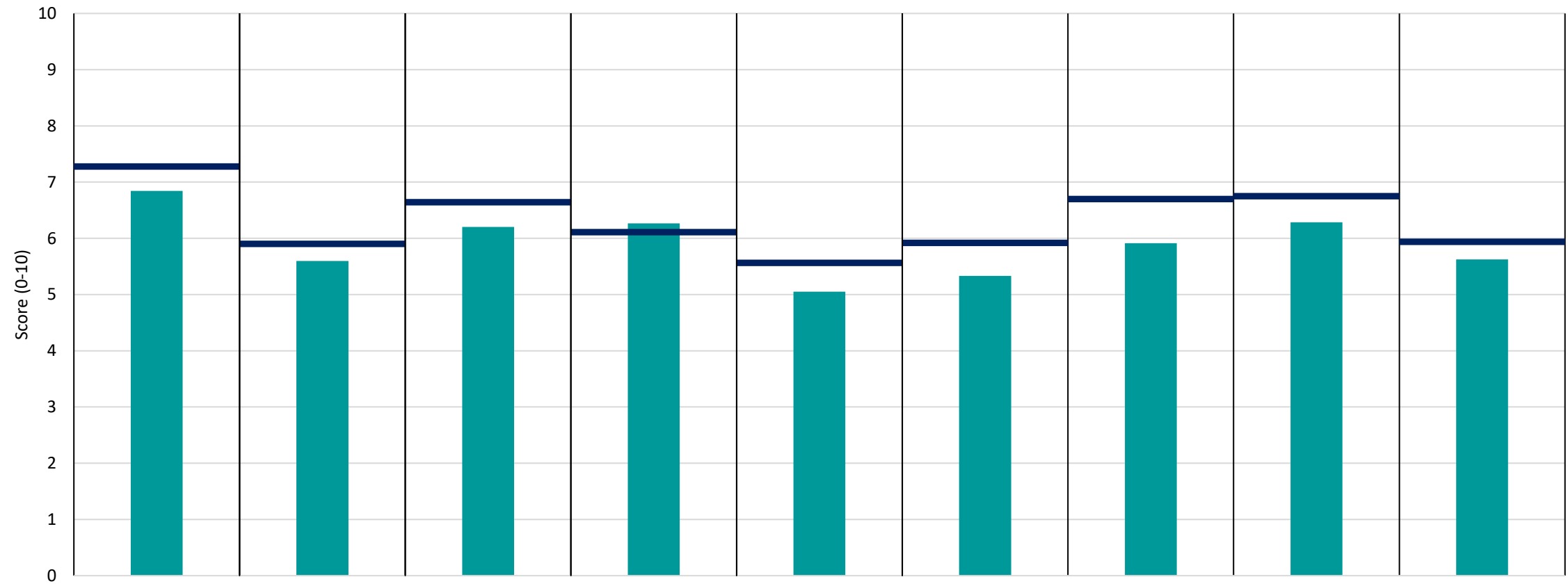
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Staff Engagement



Morale



Breakdown	6.84	5.60	6.20	6.27	5.05	5.33	5.92	6.29	5.63
Your org	7.28	5.90	6.64	6.11	5.56	5.92	6.70	6.75	5.94
Responses	572	575	535	536	480	553	568	573	570



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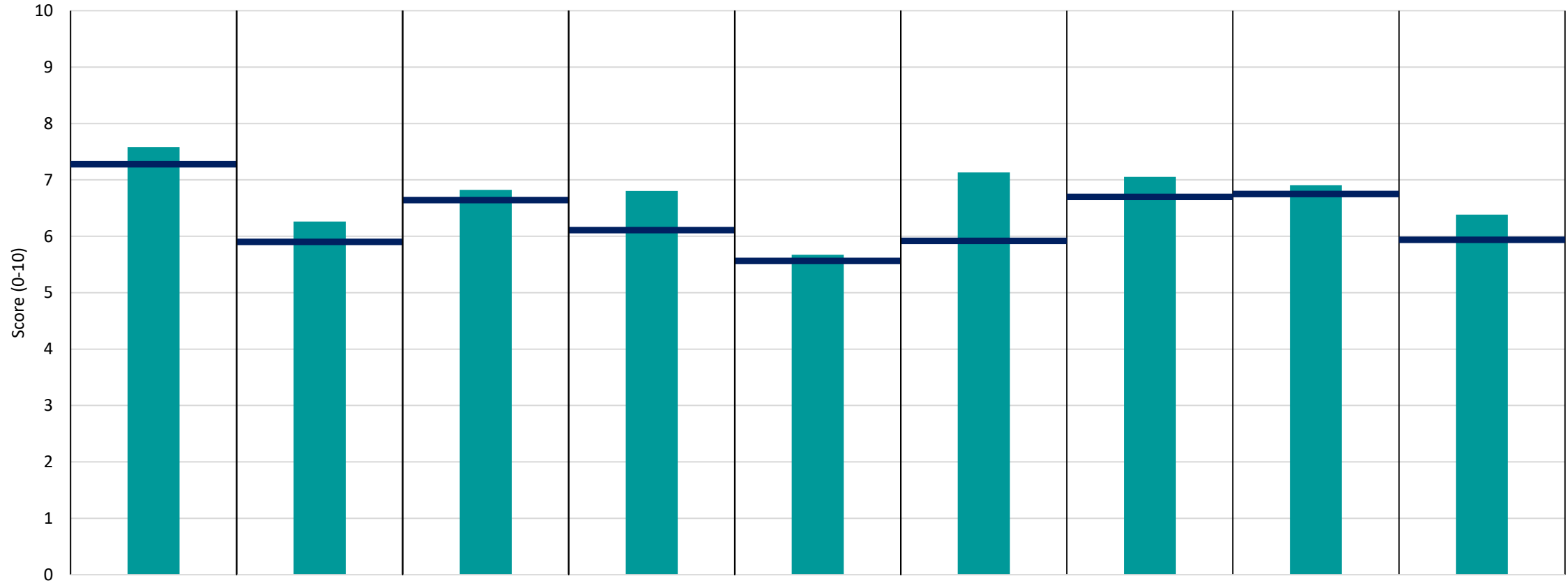
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Staff Engagement



Morale



Breakdown	7.58	6.26	6.82	6.80	5.67	7.13	7.06	6.91	6.38
Your org	7.28	5.90	6.64	6.11	5.56	5.92	6.70	6.75	5.94
Responses	240	240	236	237	231	238	239	239	239



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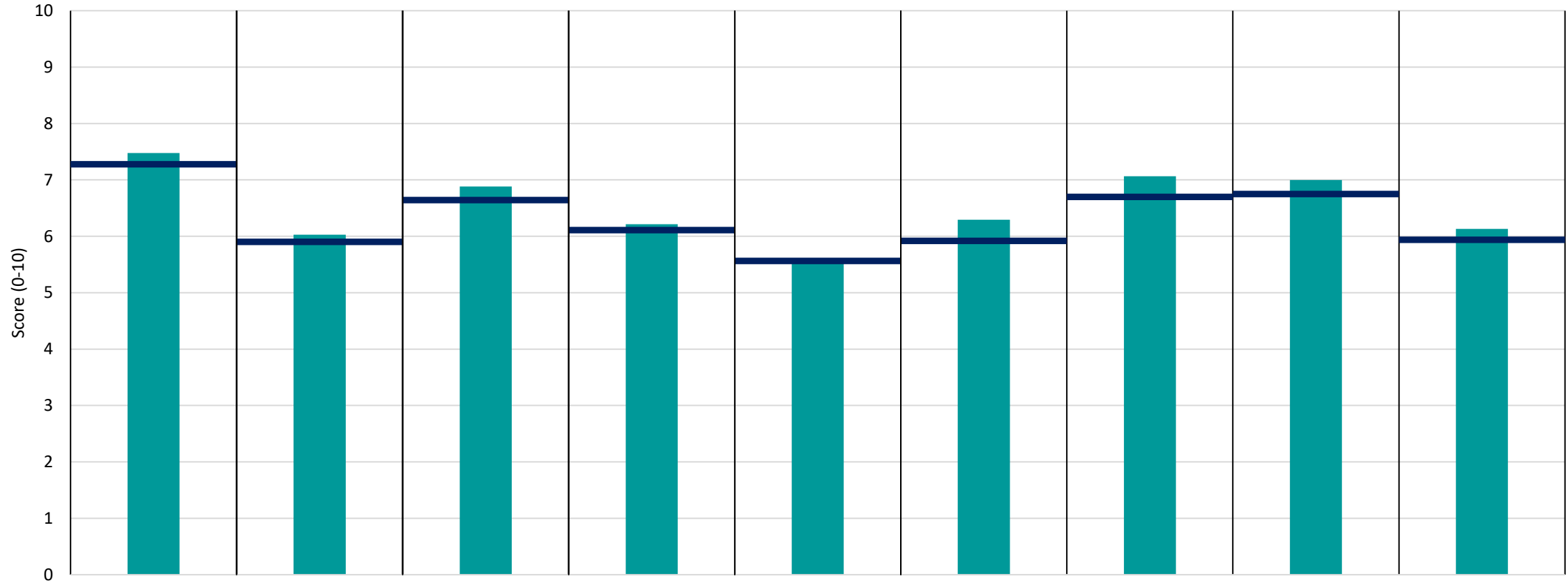
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Staff Engagement



Morale



Breakdown	7.48	6.03	6.88	6.22	5.59	6.29	7.06	7.00	6.13
Your org	7.28	5.90	6.64	6.11	5.56	5.92	6.70	6.75	5.94
Responses	255	254	253	255	235	252	252	255	255



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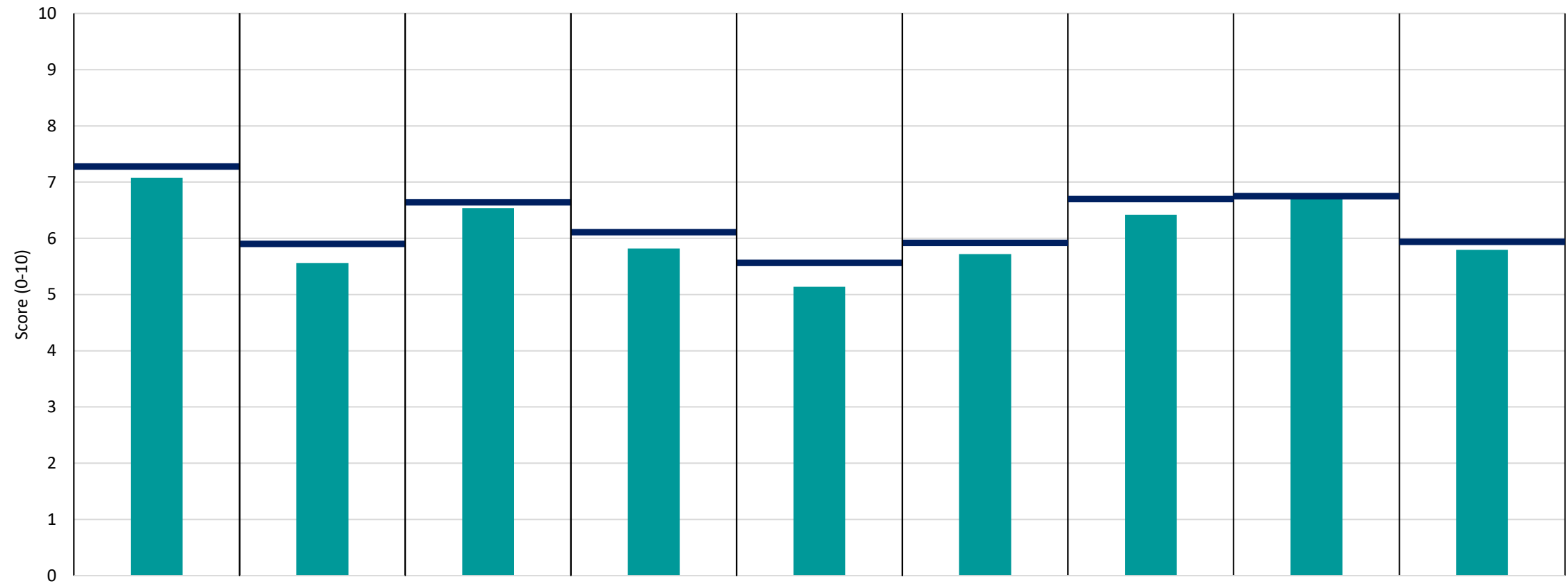
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Staff Engagement



Morale



Breakdown	7.08	5.56	6.54	5.82	5.14	5.72	6.42	6.72	5.79
Your org	7.28	5.90	6.64	6.11	5.56	5.92	6.70	6.75	5.94
Responses	255	253	252	253	238	252	255	255	255



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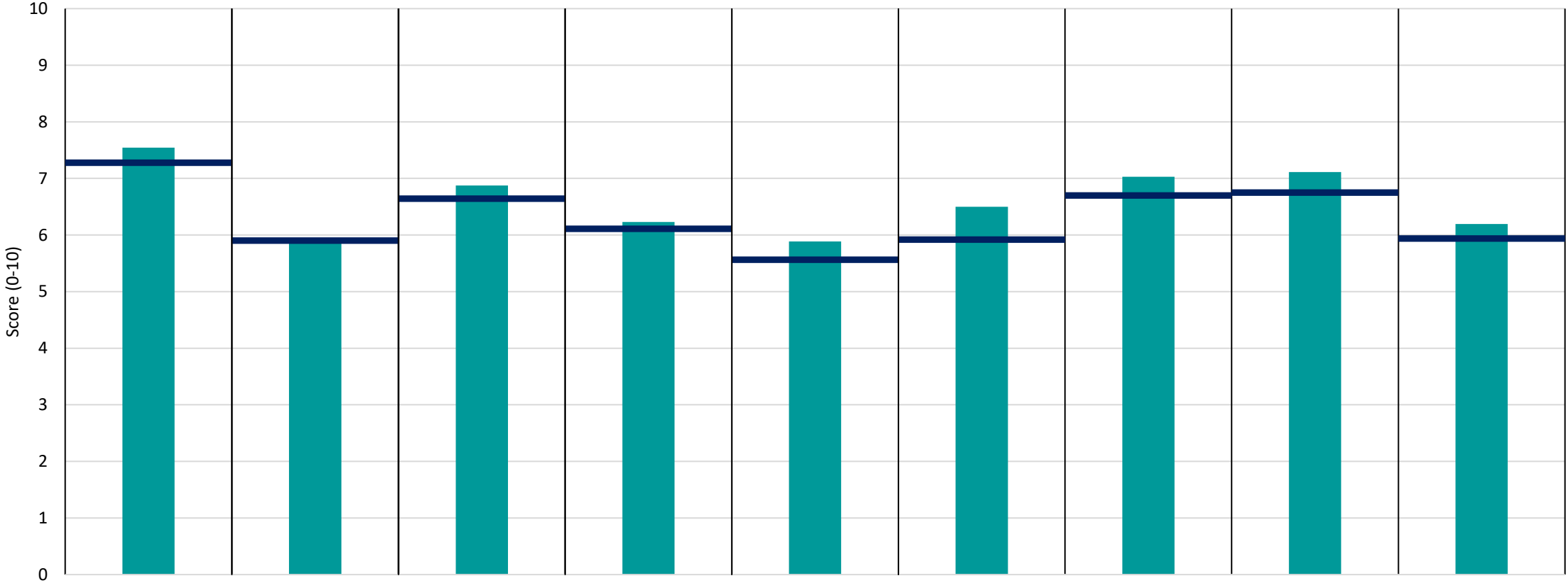
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Staff Engagement



Morale



Breakdown	7.54	5.90	6.87	6.23	5.89	6.50	7.03	7.11	6.20
Your org	7.28	5.90	6.64	6.11	5.56	5.92	6.70	6.75	5.94
Responses	150	150	146	150	141	146	149	150	150



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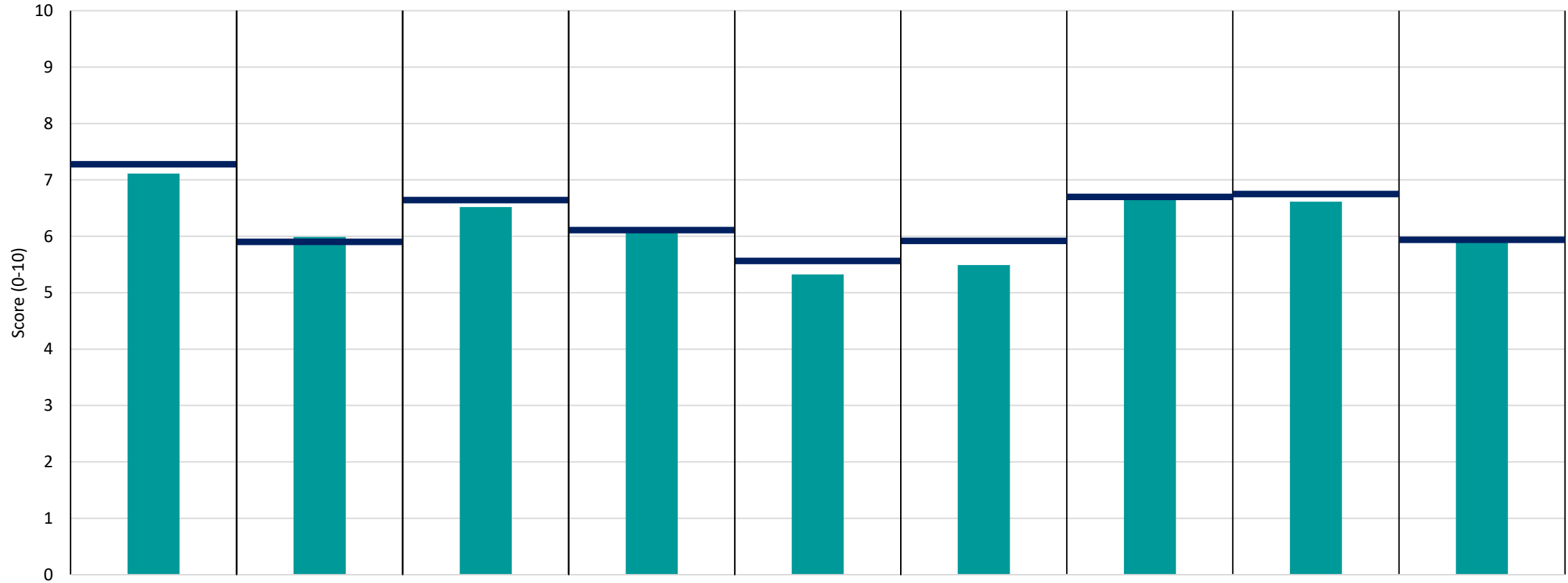
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Staff Engagement



Morale



Breakdown	7.11	5.99	6.52	6.12	5.32	5.49	6.67	6.61	5.89
Your org	7.28	5.90	6.64	6.11	5.56	5.92	6.70	6.75	5.94
Responses	200	199	200	200	193	198	200	200	200



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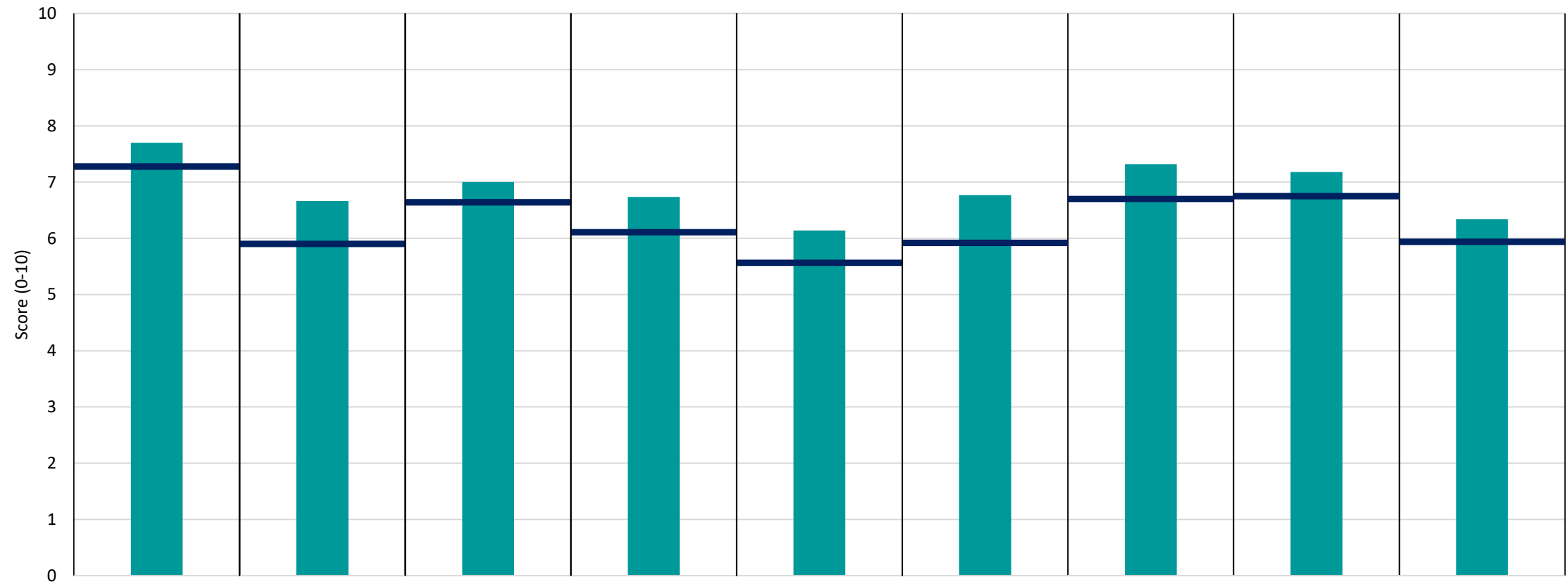
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Staff Engagement



Morale



Breakdown	7.70	6.67	7.00	6.74	6.14	6.77	7.32	7.18	6.34
Your org	7.28	5.90	6.64	6.11	5.56	5.92	6.70	6.75	5.94
Responses	211	211	208	211	204	210	211	211	211



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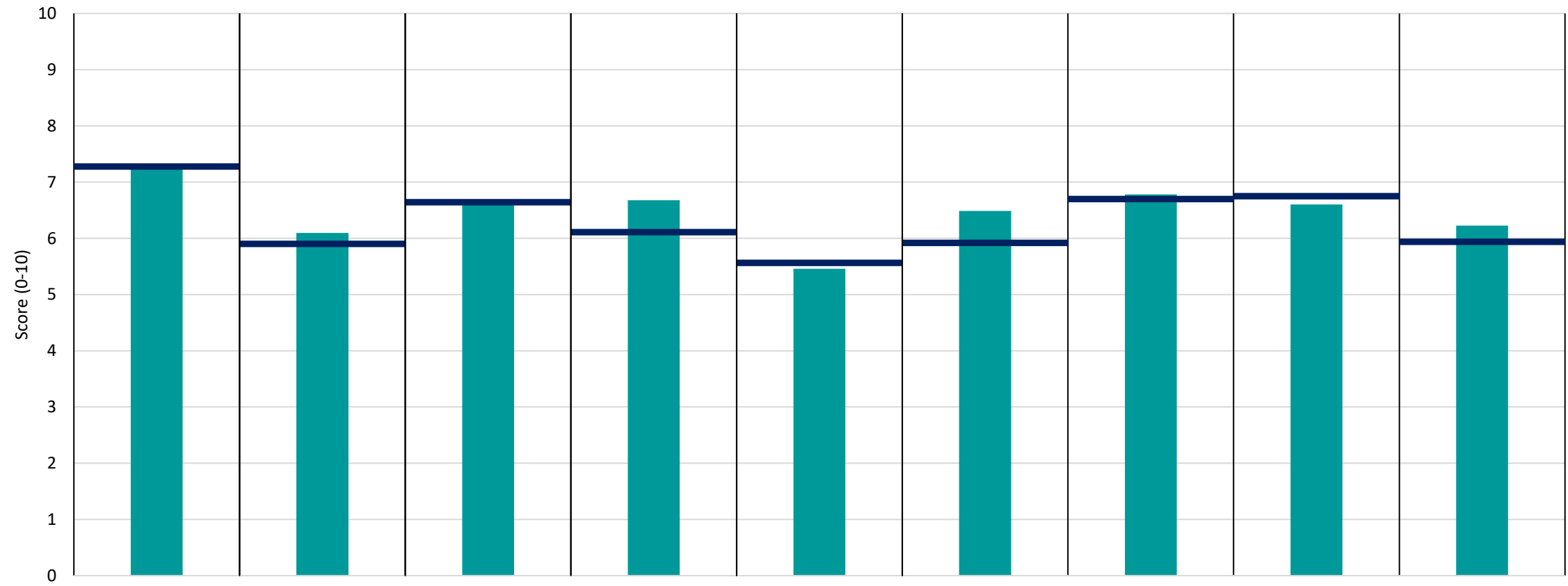
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Staff Engagement



Morale



Breakdown	7.33	6.10	6.61	6.68	5.46	6.49	6.78	6.60	6.23
Your org	7.28	5.90	6.64	6.11	5.56	5.92	6.70	6.75	5.94
Responses	180	179	176	179	164	175	178	180	180



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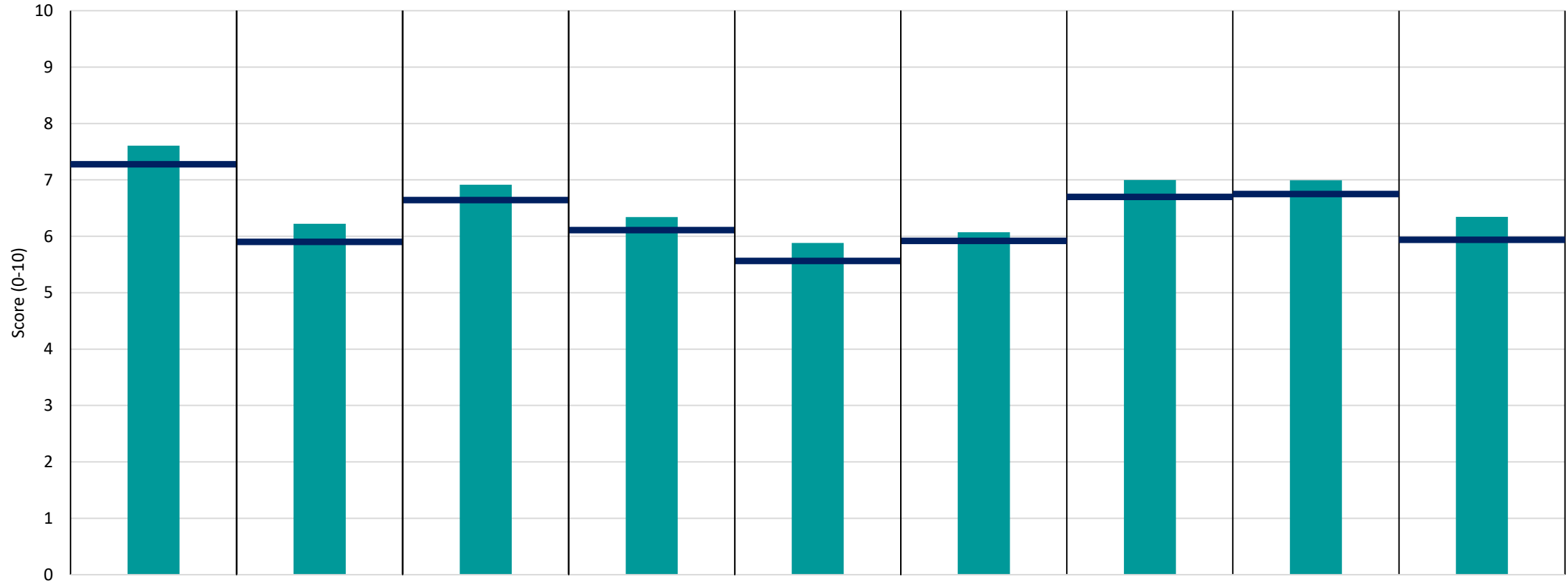
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Morale



Breakdown	7.61	6.22	6.91	6.34	5.88	6.07	7.00	6.99	6.35
Your org	7.28	5.90	6.64	6.11	5.56	5.92	6.70	6.75	5.94
Responses	527	526	523	526	504	522	527	528	526



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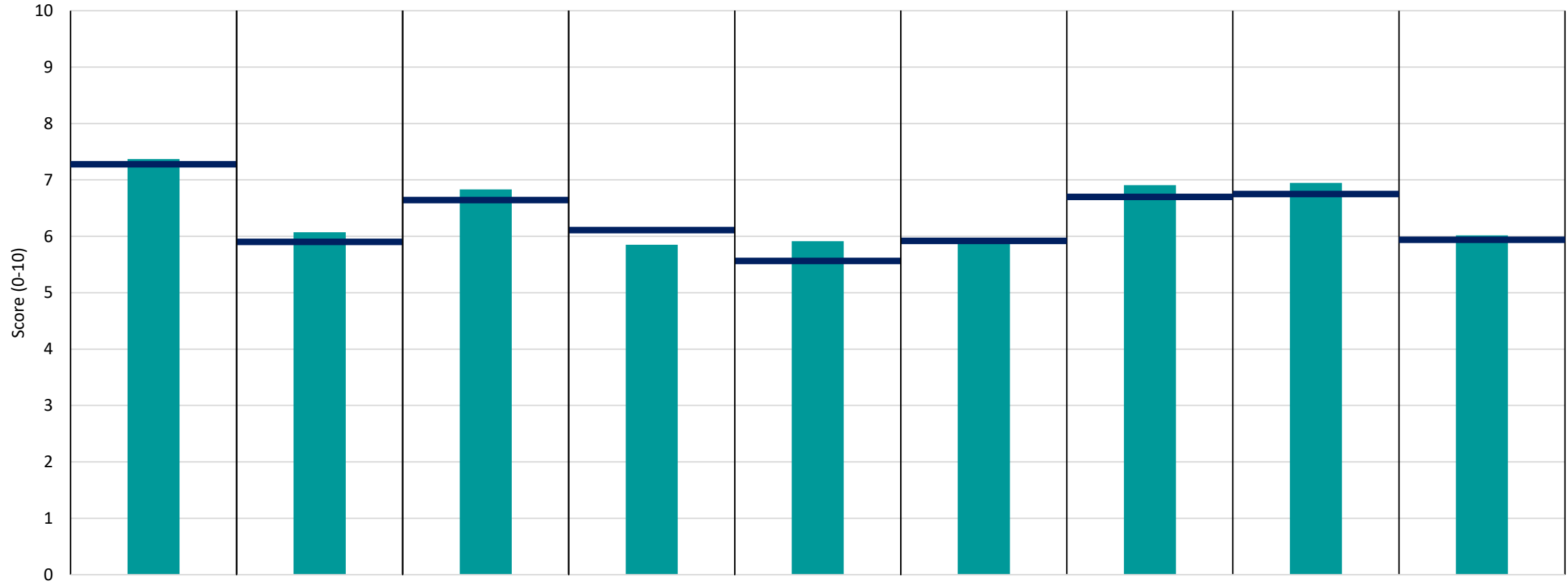
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Morale



Breakdown	7.37	6.07	6.83	5.85	5.92	5.97	6.91	6.95	6.02
Your org	7.28	5.90	6.64	6.11	5.56	5.92	6.70	6.75	5.94
Responses	343	343	342	342	323	341	343	343	343



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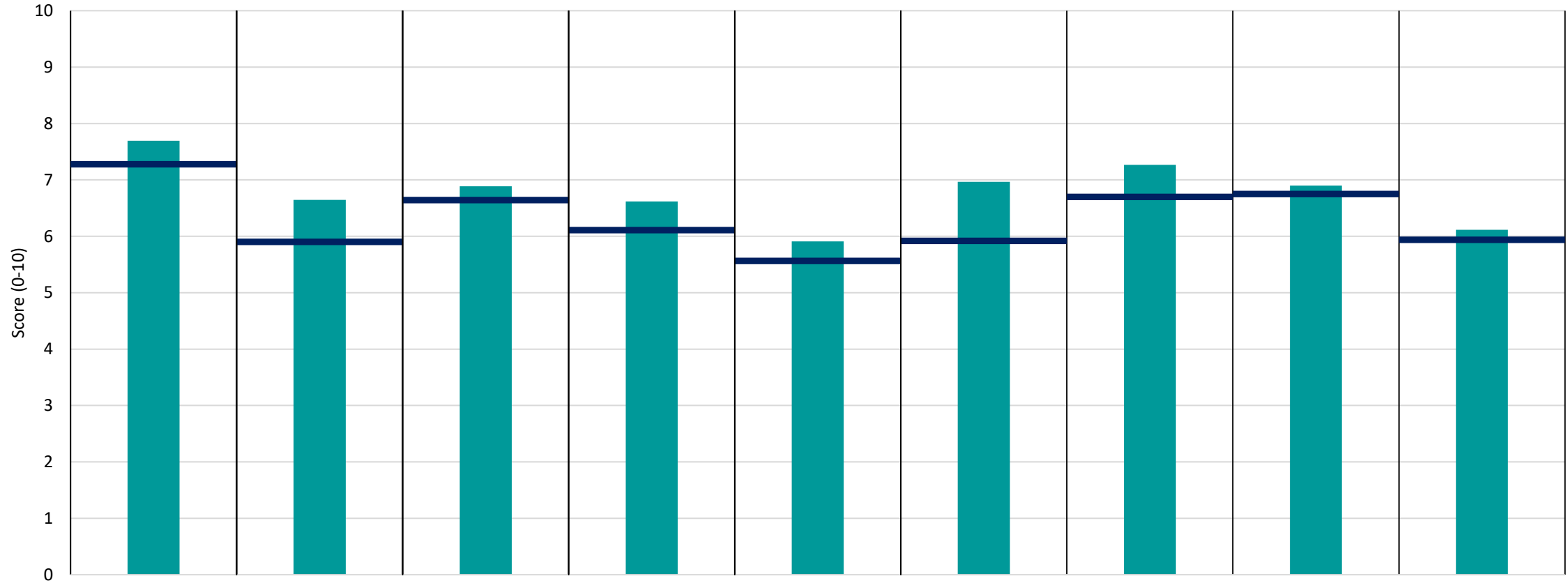
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Staff Engagement



Morale



Breakdown	7.69	6.65	6.89	6.62	5.91	6.97	7.27	6.90	6.11
Your org	7.28	5.90	6.64	6.11	5.56	5.92	6.70	6.75	5.94
Responses	254	255	254	254	251	253	254	255	255



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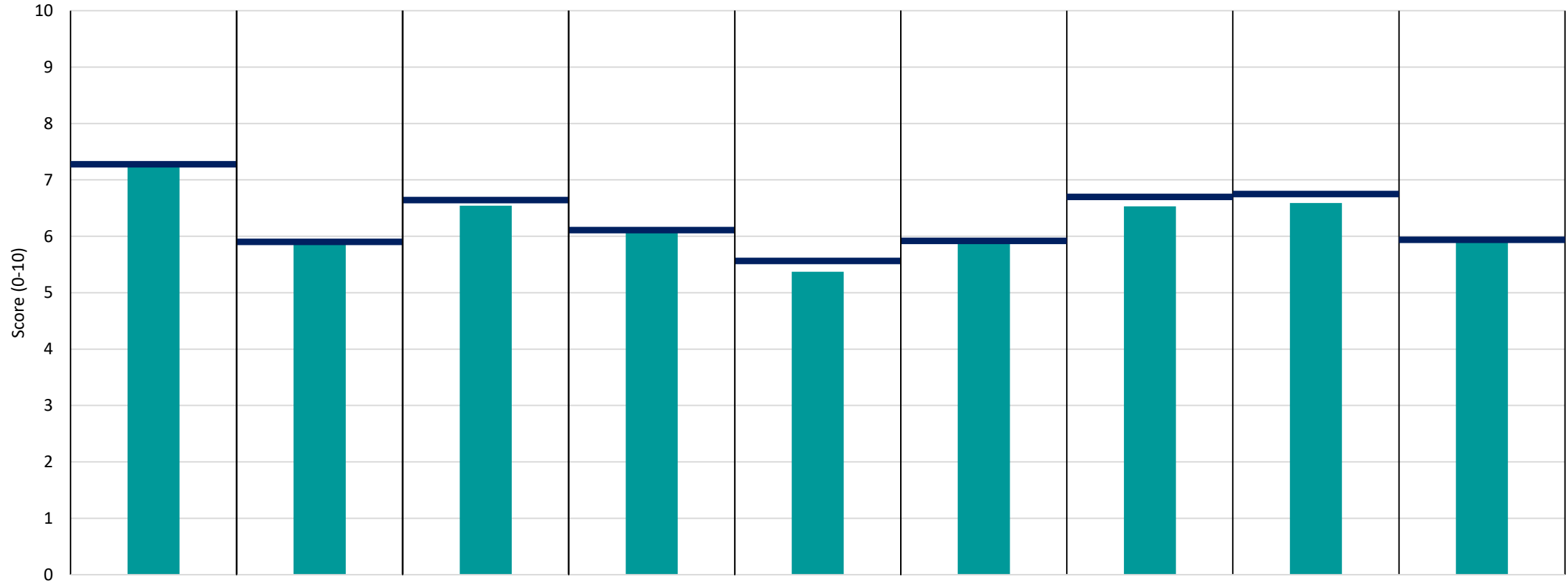
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Morale



Breakdown	7.23	5.92	6.54	6.15	5.37	5.89	6.53	6.59	5.92
Your org	7.28	5.90	6.64	6.11	5.56	5.92	6.70	6.75	5.94
Responses	522	521	520	521	499	517	521	522	522



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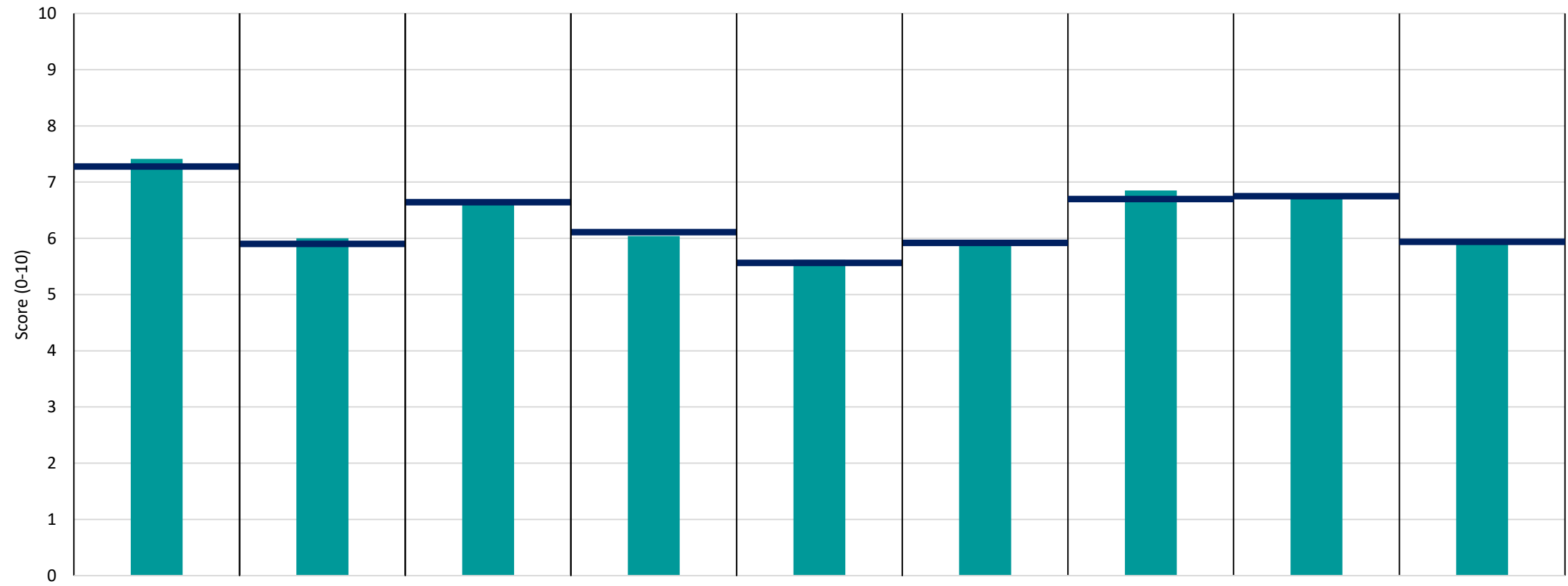
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Staff Engagement



Morale



Breakdown	7.41	6.00	6.68	6.04	5.62	5.86	6.85	6.78	5.90
Your org	7.28	5.90	6.64	6.11	5.56	5.92	6.70	6.75	5.94
Responses	473	472	470	469	455	472	473	474	473



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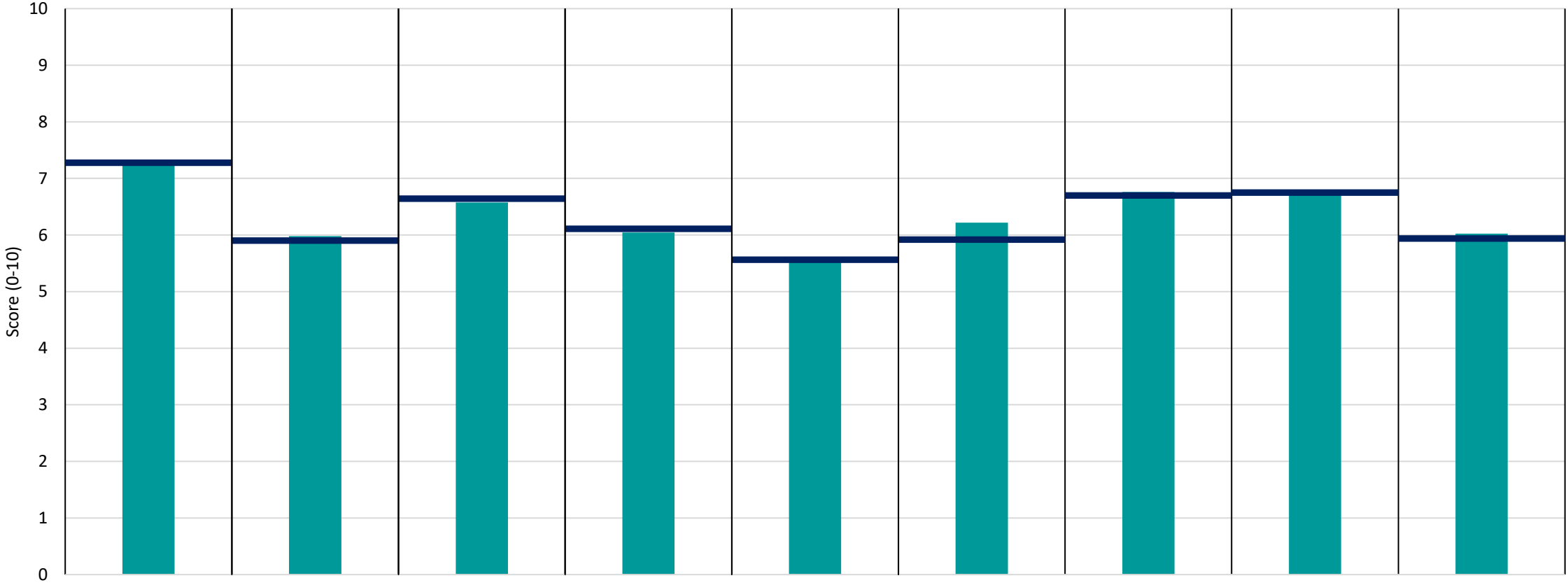
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Staff Engagement



Morale



Breakdown	7.25	5.98	6.57	6.04	5.53	6.22	6.76	6.76	6.03
Your org	7.28	5.90	6.64	6.11	5.56	5.92	6.70	6.75	5.94
Responses	394	393	391	394	379	392	393	394	394



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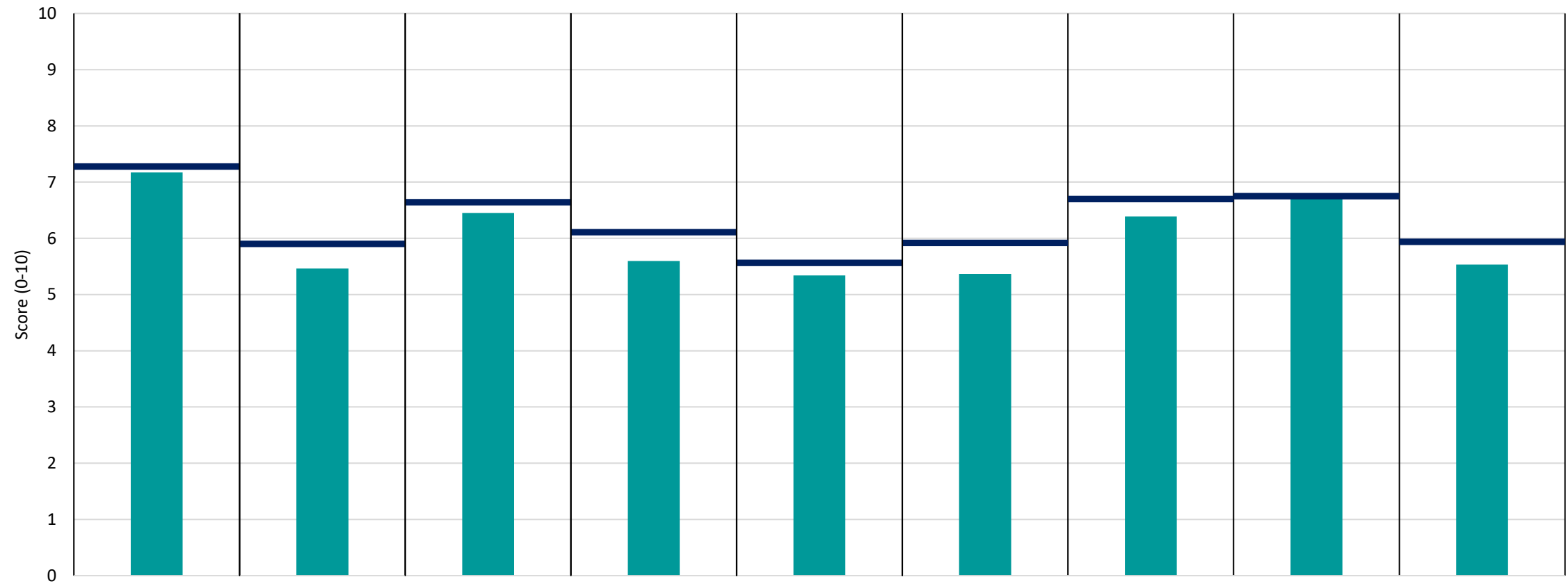
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Morale



Breakdown	7.17	5.46	6.45	5.60	5.34	5.37	6.39	6.71	5.53
Your org	7.28	5.90	6.64	6.11	5.56	5.92	6.70	6.75	5.94
Responses	500	500	498	498	489	495	498	501	501



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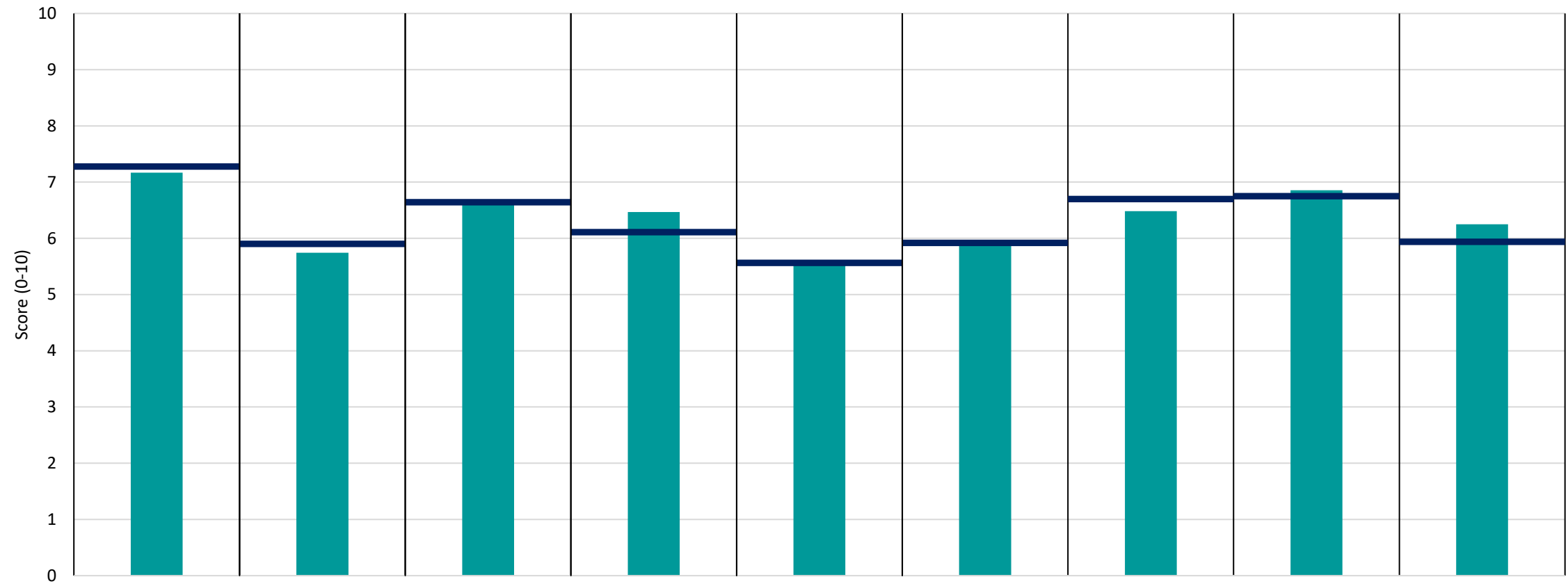
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Morale



Breakdown	7.17	5.74	6.61	6.47	5.52	5.95	6.48	6.86	6.25
Your org	7.28	5.90	6.64	6.11	5.56	5.92	6.70	6.75	5.94
Responses	186	185	183	183	176	184	186	185	186



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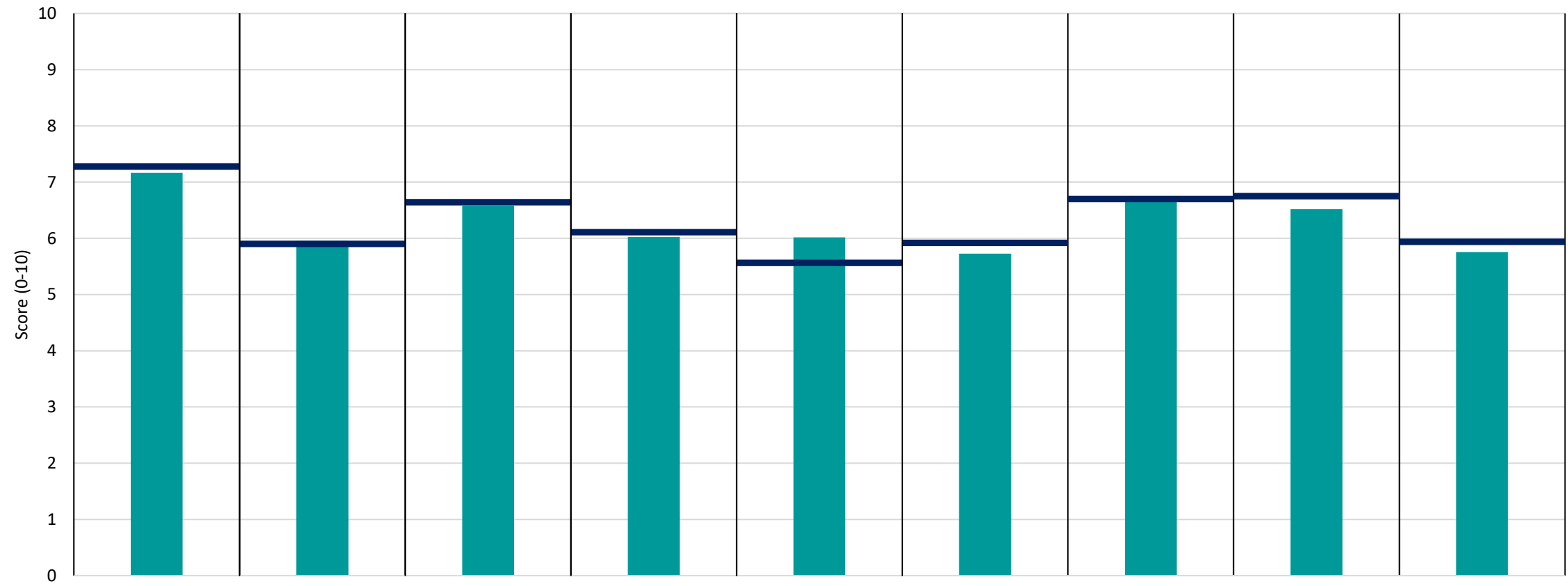
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Morale



Breakdown	7.16	5.96	6.58	6.03	6.02	5.73	6.74	6.52	5.75
Your org	7.28	5.90	6.64	6.11	5.56	5.92	6.70	6.75	5.94
Responses	328	327	325	328	318	324	328	328	328



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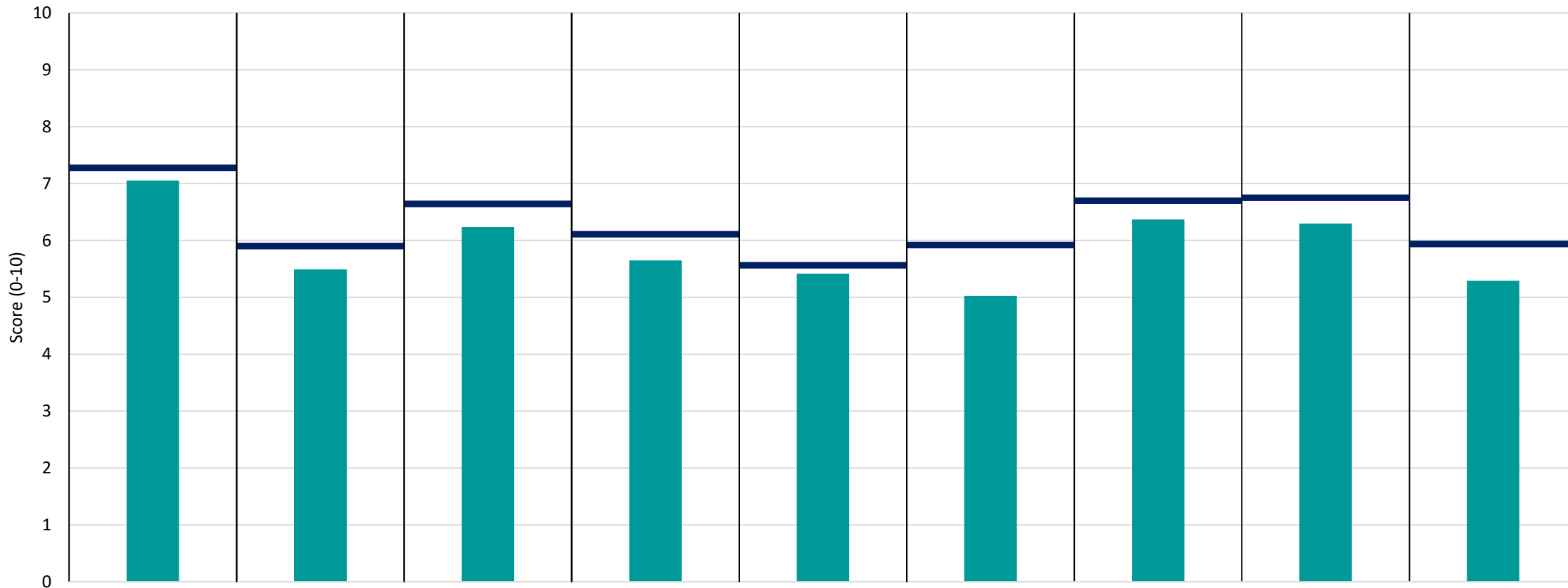
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Morale



Breakdown	7.05	5.49	6.24	5.65	5.42	5.03	6.37	6.30	5.29
Your org	7.28	5.90	6.64	6.11	5.56	5.92	6.70	6.75	5.94
Responses	83	83	83	81	75	83	83	83	83



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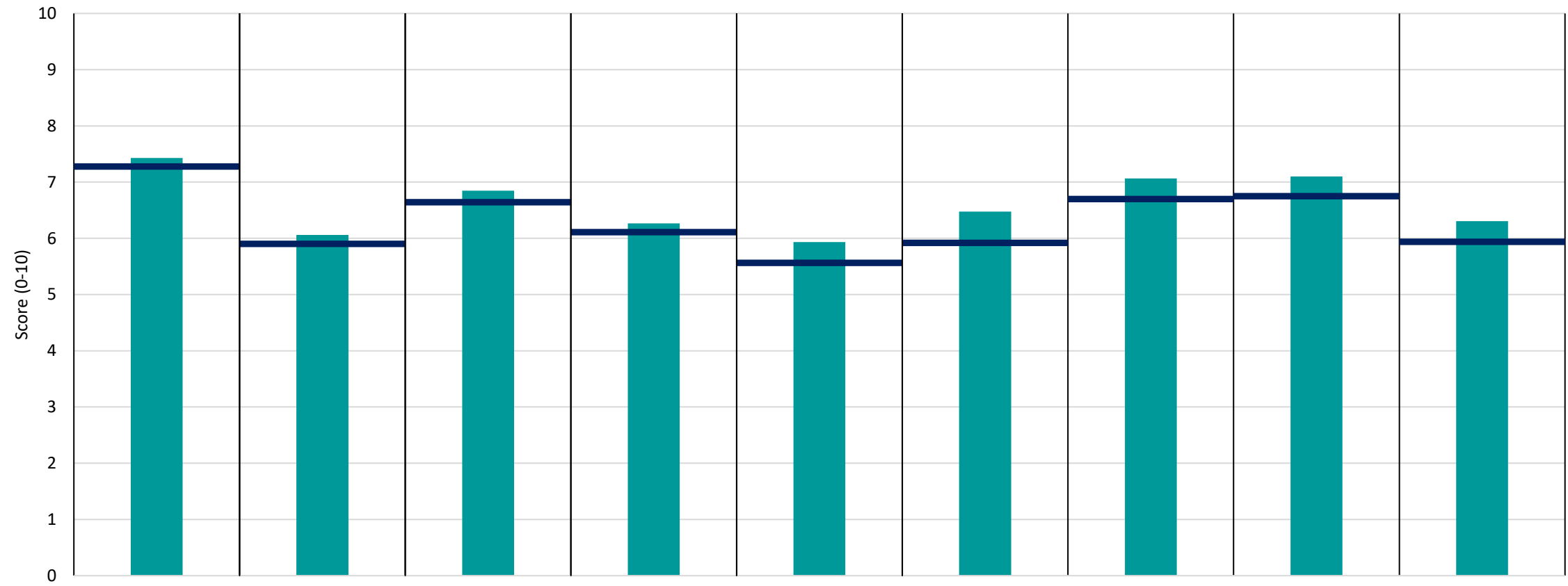
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Morale



Breakdown	7.43	6.06	6.85	6.27	5.93	6.48	7.06	7.10	6.31
Your org	7.28	5.90	6.64	6.11	5.56	5.92	6.70	6.75	5.94
Responses	233	233	230	232	216	231	233	232	233



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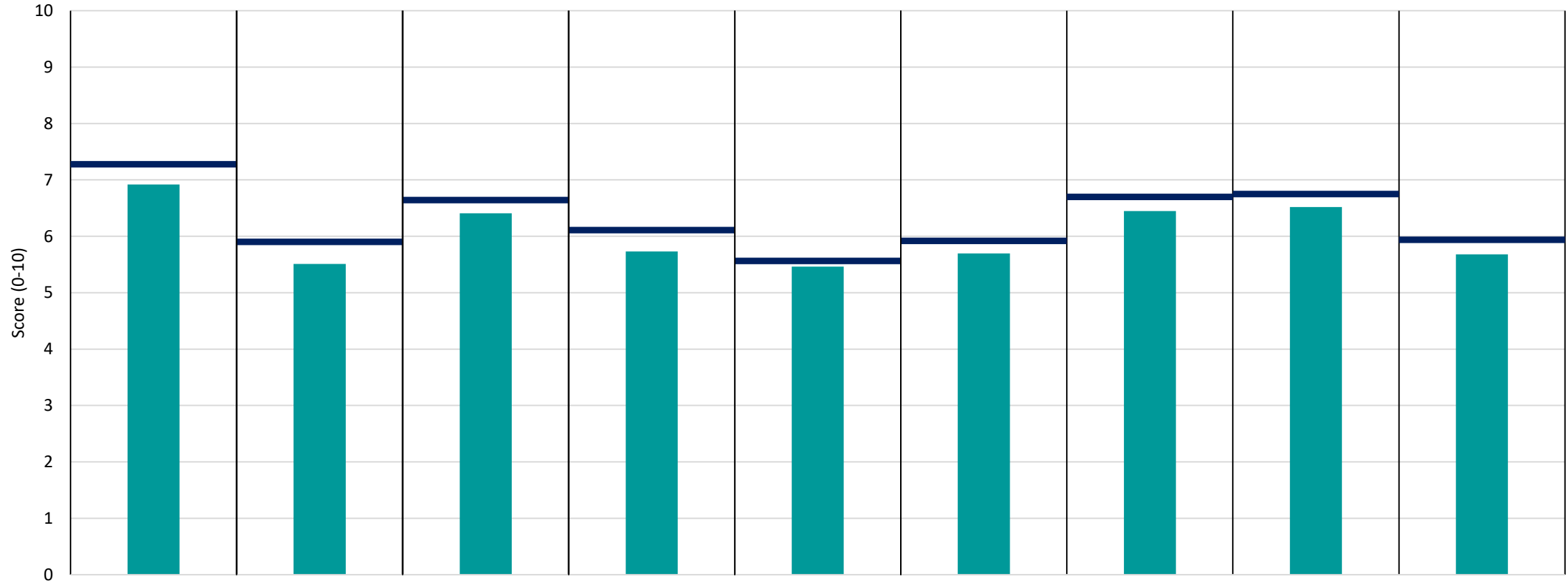
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Morale



Breakdown	6.92	5.51	6.41	5.73	5.46	5.70	6.45	6.52	5.68
Your org	7.28	5.90	6.64	6.11	5.56	5.92	6.70	6.75	5.94
Responses	254	253	249	253	241	250	254	253	253



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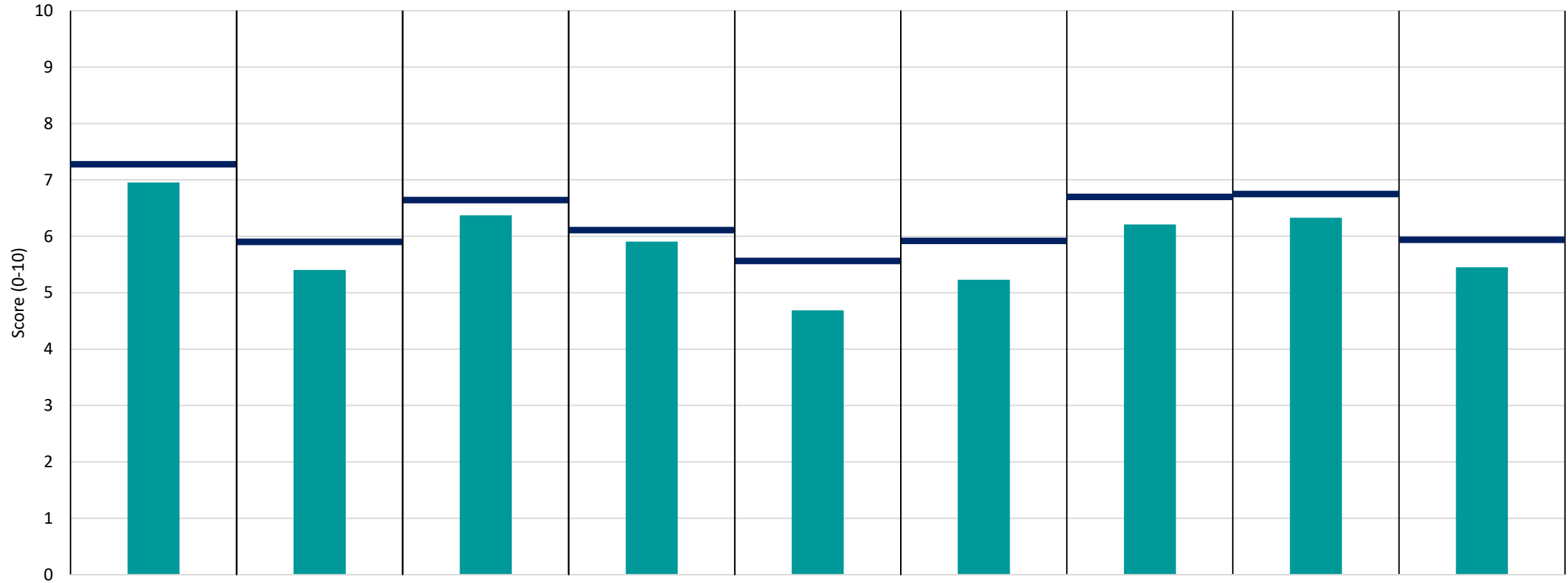
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Morale



Breakdown	6.96	5.40	6.37	5.91	4.69	5.23	6.21	6.33	5.45
Your org	7.28	5.90	6.64	6.11	5.56	5.92	6.70	6.75	5.94
Responses	748	749	740	747	699	745	745	749	750



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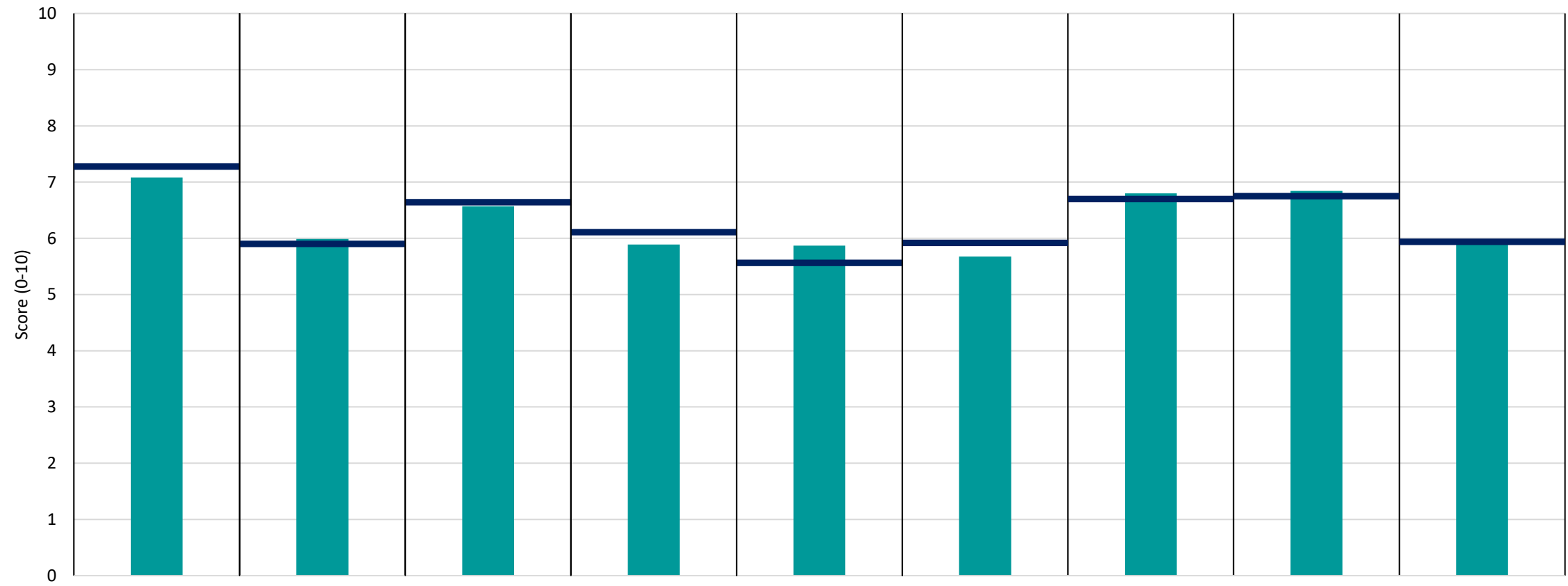
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Morale



Breakdown	7.08	5.99	6.57	5.89	5.87	5.68	6.80	6.84	5.90
Your org	7.28	5.90	6.64	6.11	5.56	5.92	6.70	6.75	5.94
Responses	139	138	137	138	135	138	139	138	139



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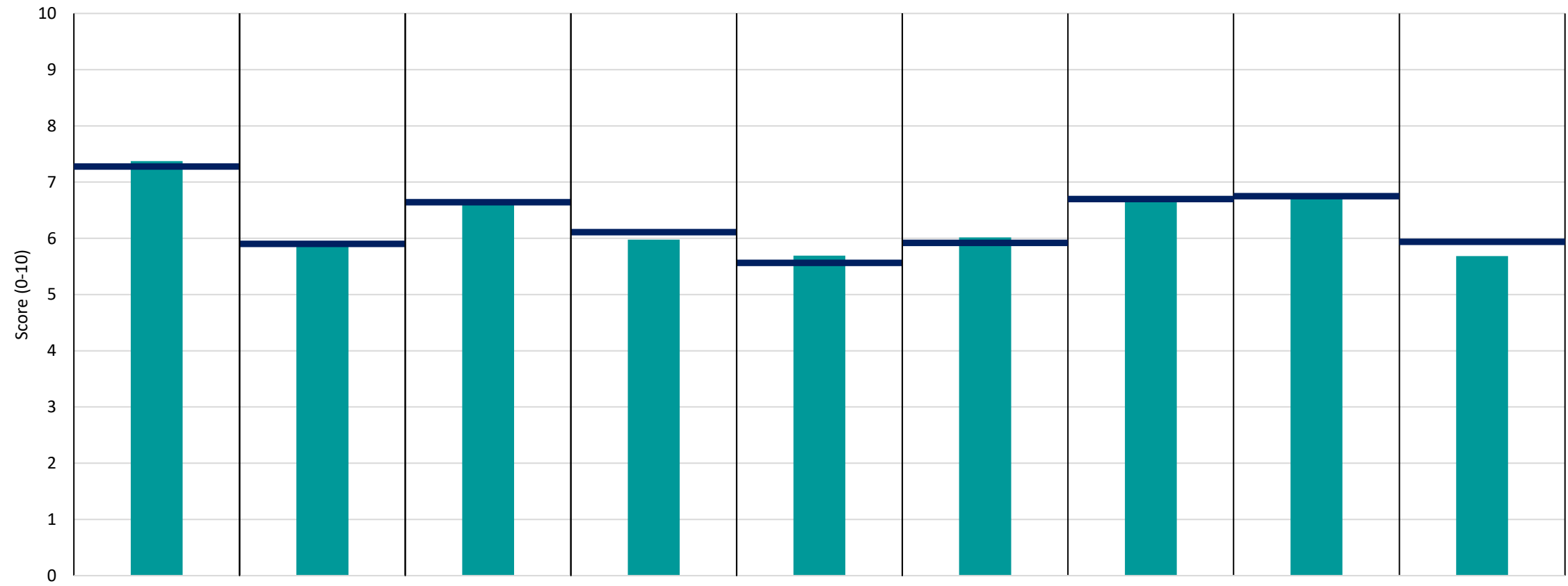
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Morale



Breakdown	7.38	5.88	6.60	5.98	5.69	6.01	6.71	6.70	5.68
Your org	7.28	5.90	6.64	6.11	5.56	5.92	6.70	6.75	5.94
Responses	431	430	424	430	414	428	431	432	432



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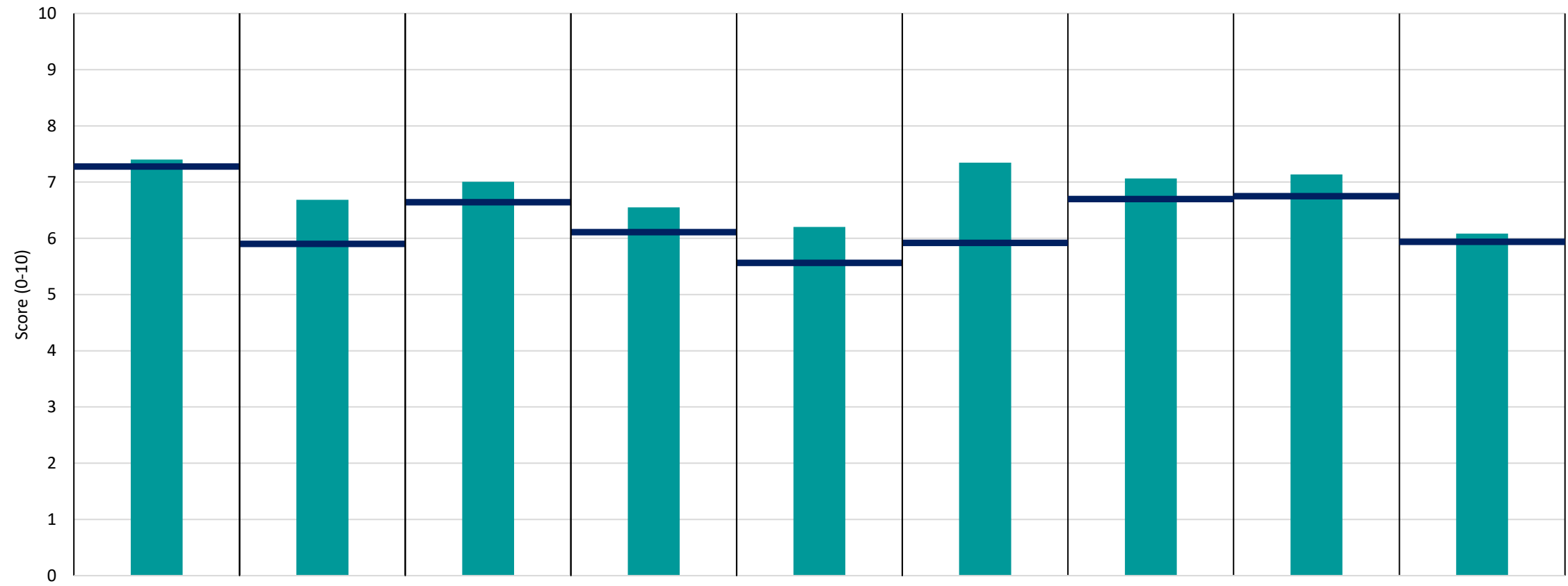
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Morale



Breakdown	7.40	6.68	7.01	6.55	6.20	7.35	7.06	7.13	6.09
Your org	7.28	5.90	6.64	6.11	5.56	5.92	6.70	6.75	5.94
Responses	19	19	19	19	19	19	19	19	19



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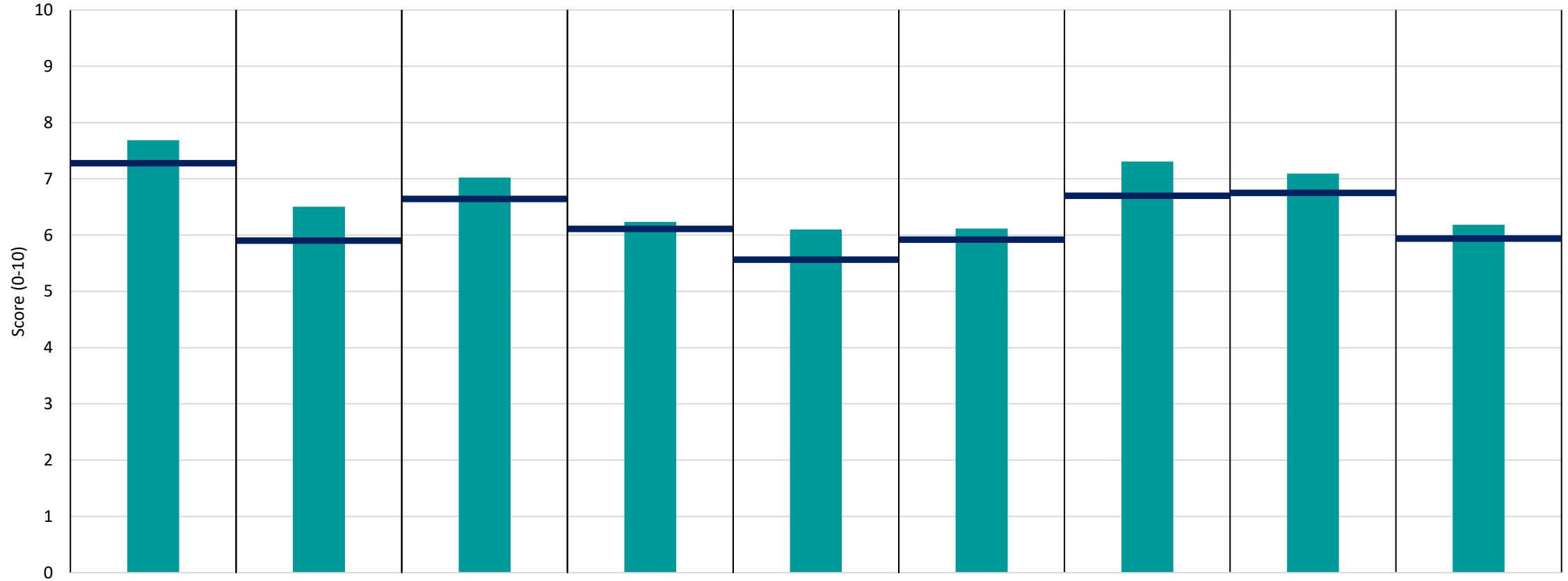
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Morale



Breakdown	7.69	6.50	7.02	6.23	6.10	6.11	7.30	7.09	6.18
Your org	7.28	5.90	6.64	6.11	5.56	5.92	6.70	6.75	5.94
Responses	491	489	487	490	480	488	490	491	490



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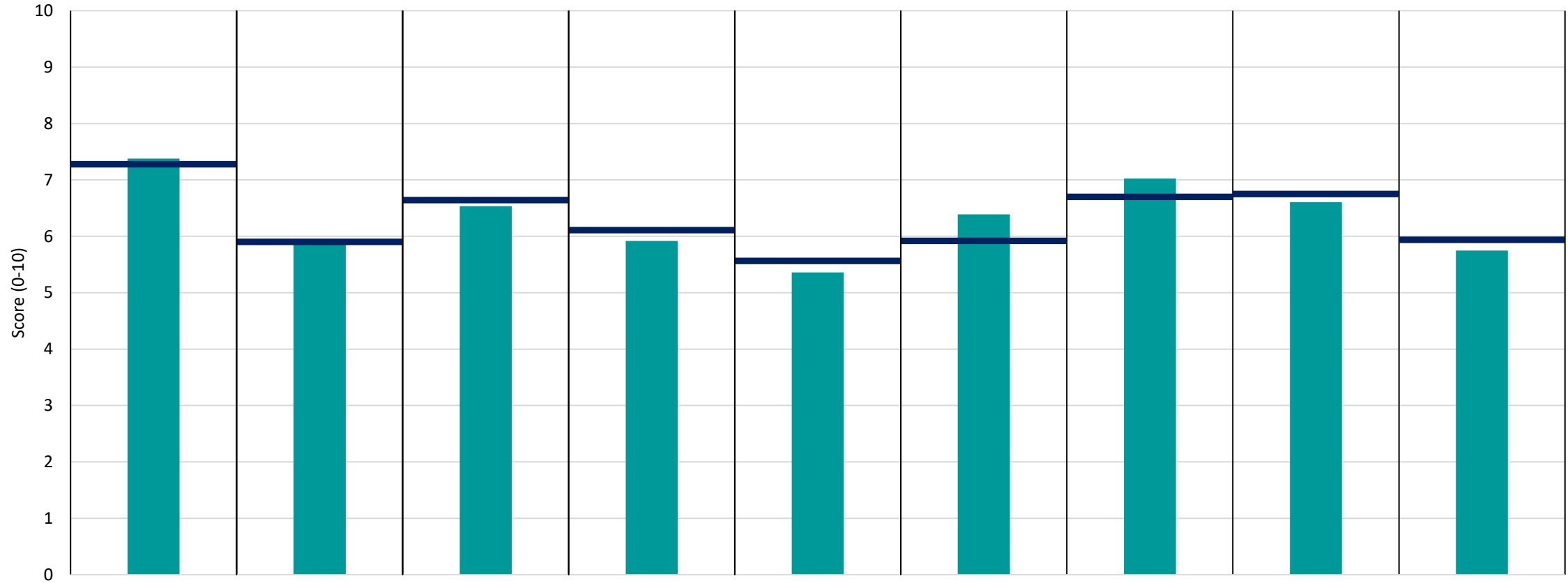
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Breakdown	7.38	5.95	6.53	5.92	5.36	6.39	7.03	6.61	5.75
Your org	7.28	5.90	6.64	6.11	5.56	5.92	6.70	6.75	5.94
Responses	91	91	91	90	86	91	91	91	91



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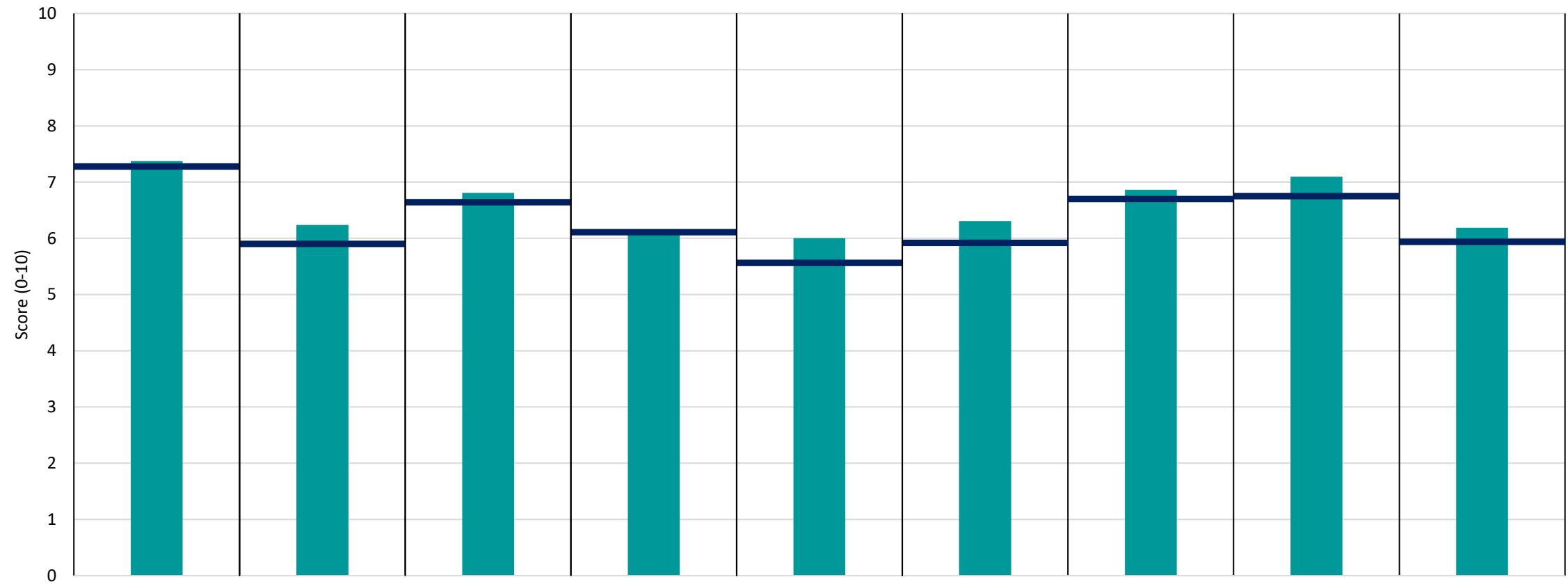
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Breakdown	7.37	6.24	6.81	6.10	6.01	6.31	6.86	7.10	6.19
Your org	7.28	5.90	6.64	6.11	5.56	5.92	6.70	6.75	5.94
Responses	69	70	68	68	64	68	69	69	70