



Nottinghamshire Healthcare NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

Introduction	5
People Promise element and Theme results – Breakdowns 1	6
<u>Community Health Services - L1</u>	<u>7</u>
<u>Corporate - L1</u>	<u>8</u>
<u>Forensics - L1</u>	<u>9</u>
<u>Mental Health - L1</u>	<u>10</u>

<u>AMH Acute Services - L4</u>	12
<u>All Age & Adult Spec Svcs - L4</u>	13
<u>Arnold Lodge - L4</u>	14
<u>CAMHS - L4</u>	15
<u>CAMHS Inpatient - L4</u>	16
<u>Childrens Specialist Services - L4</u>	17
<u>Clinical Director Services - L4</u>	18
<u>Community Nursing - L4</u>	19
<u>Community Urgent Care - L4</u>	20
<u>Corporate Services - L4</u>	21
<u>E&F Capital - L4</u>	22
<u>E&F Contract & Compliance - L4</u>	23
<u>E&F Estates - L4</u>	24
<u>Exec Dir Local Mental Hth Serv - L4</u>	25
<u>Executive Director Nursing - L4</u>	26
<u>Finance - L4</u>	27
<u>Forensic Security - L4</u>	28
<u>Forensic Support Services - L4</u>	29
<u>Forensic Therapies & Education Service - L4</u>	30
<u>HCP 0-19 Contract - L4</u>	31
<u>Health Informatics - L4</u>	32
<u>High Secure Pathways - L4</u>	33
<u>High Secure Primary Care Services - L4</u>	34
<u>IDD Service (L Dis) - L4</u>	35

IMH Other - L4	36
IMPACT - Trust - L4	37
LBH Inpatient & Community Beds - L4	38
LMHS Junior Doctors - L4	39
Low Secure Community Forensic - L4	40
MHSOP Community - L4	41
MHSOP Inpatient - L4	42
MHSOP Management - L4	43
MHSOP RRLP - L4	44
Management - L4	45
Medical - L4	46
Offender Healthcare Directorate - L4	47
Other CYP Contracts - L4	48
Palliative Inpatient&Comm Beds - L4	49
People & Culture - L4	50
Perinatal CAMHS - L4	51
Planning & Partnerships - L4	52
Prescribed Services - L4	53
Rampton Hospital Management - L4	54
SSD Management - L4	55
Specialist Nursing - L4	56
Substance Misuse Services - L4	57
Wathwood - L4	58

This breakdown report for Nottinghamshire Healthcare NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

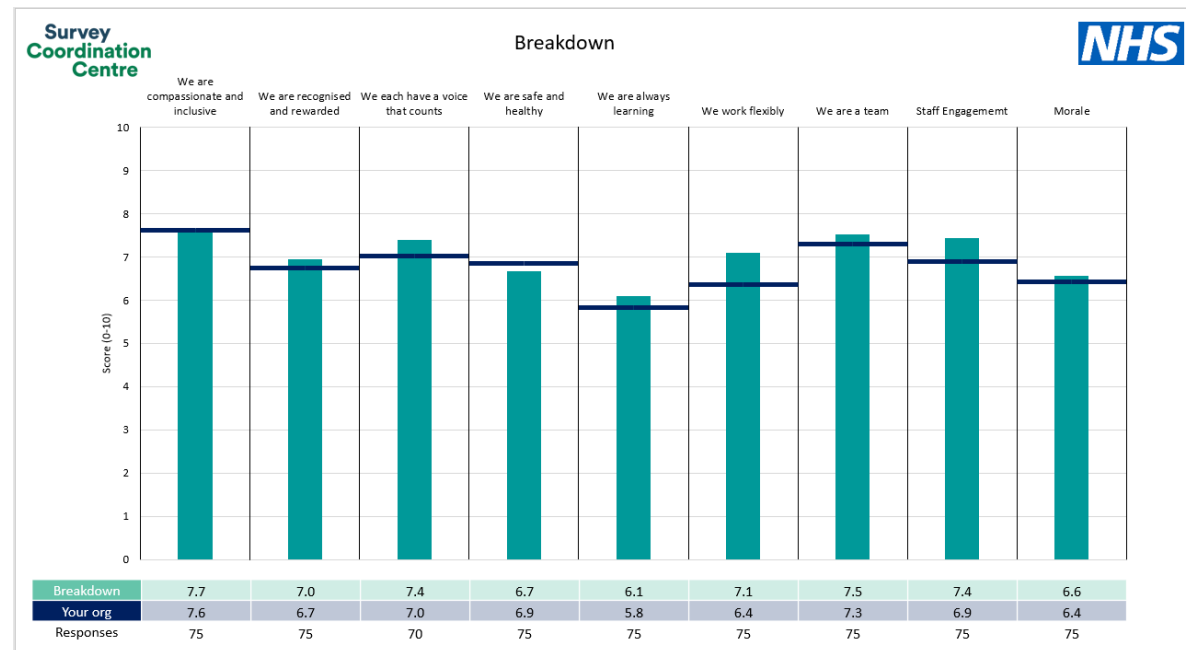
The breakdowns used in this report were provided and defined by Nottinghamshire Healthcare NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Nottinghamshire Healthcare NHS Foundation Trust
2024 NHS Staff Survey



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



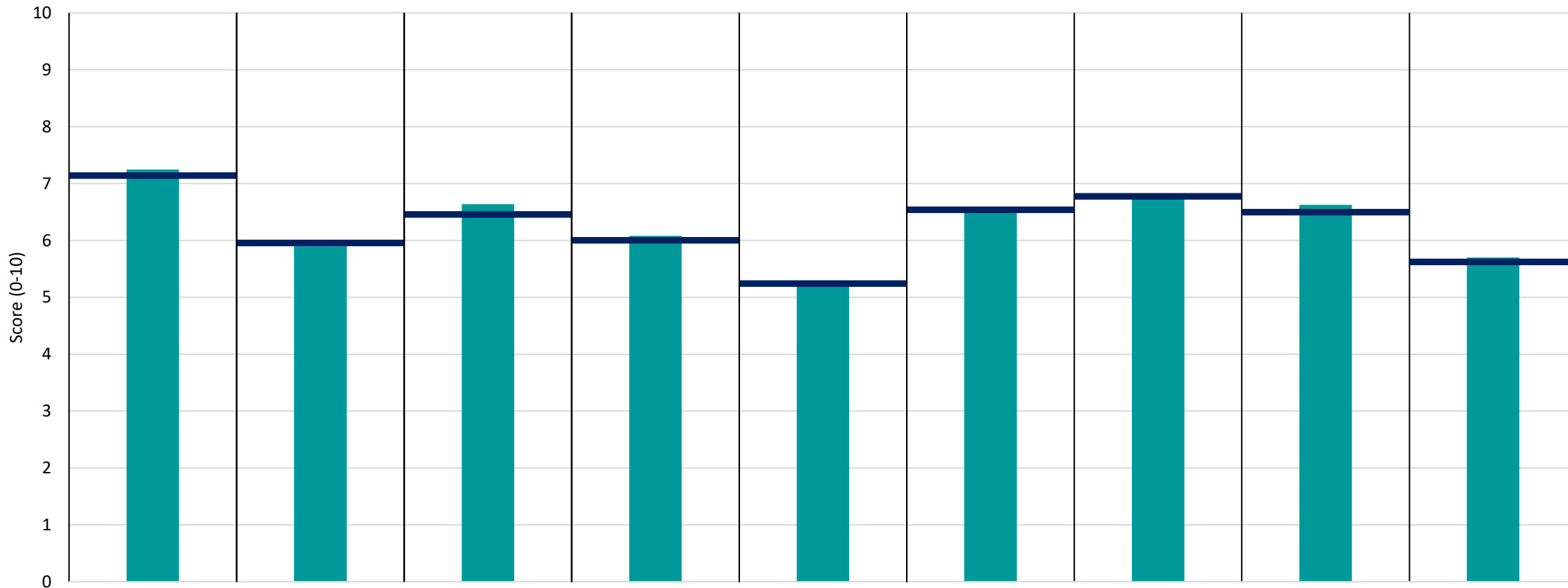
We are a team



Staff Engagement



Morale



Breakdown	7.25	5.90	6.64	6.08	5.22	6.53	6.78	6.63	5.70
Your org	7.14	5.96	6.46	6.00	5.24	6.54	6.78	6.50	5.62
Responses	1272	1273	1261	1265	1234	1260	1270	1271	1273



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



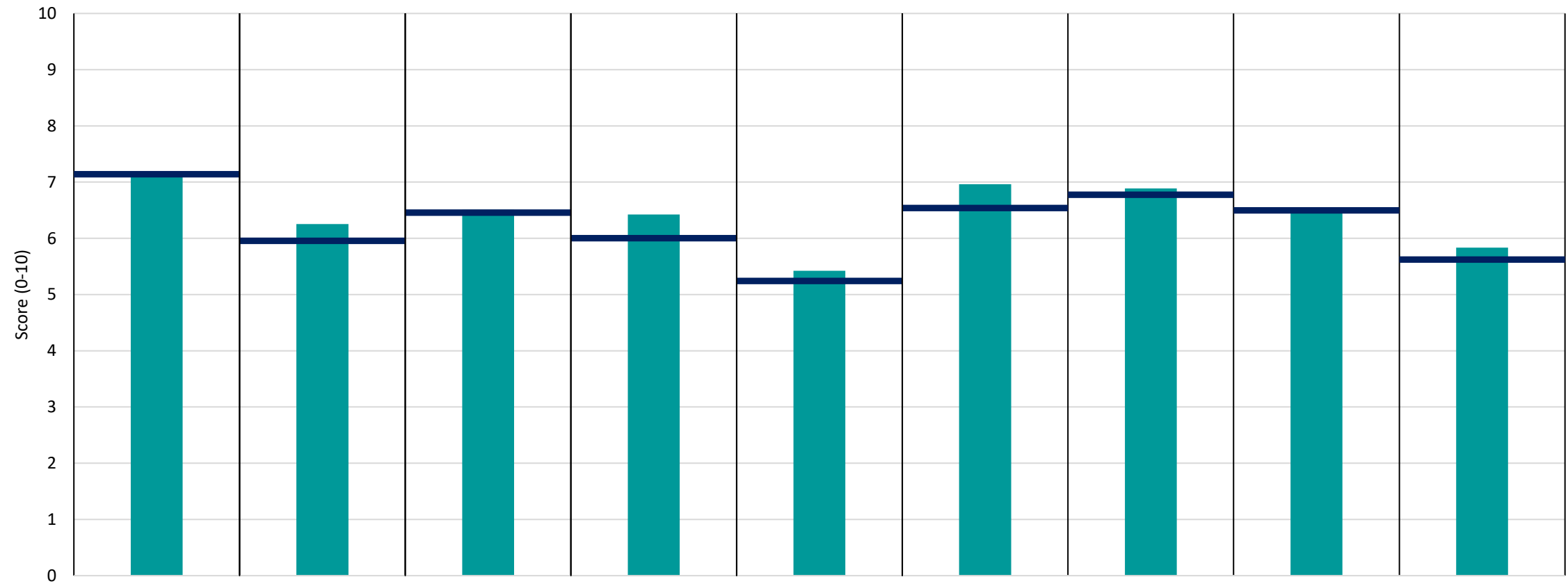
We are a team



Staff Engagement



Morale



Breakdown	7.13	6.25	6.51	6.42	5.42	6.96	6.89	6.45	5.84
Your org	7.14	5.96	6.46	6.00	5.24	6.54	6.78	6.50	5.62
Responses	961	964	949	950	918	957	961	964	963



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



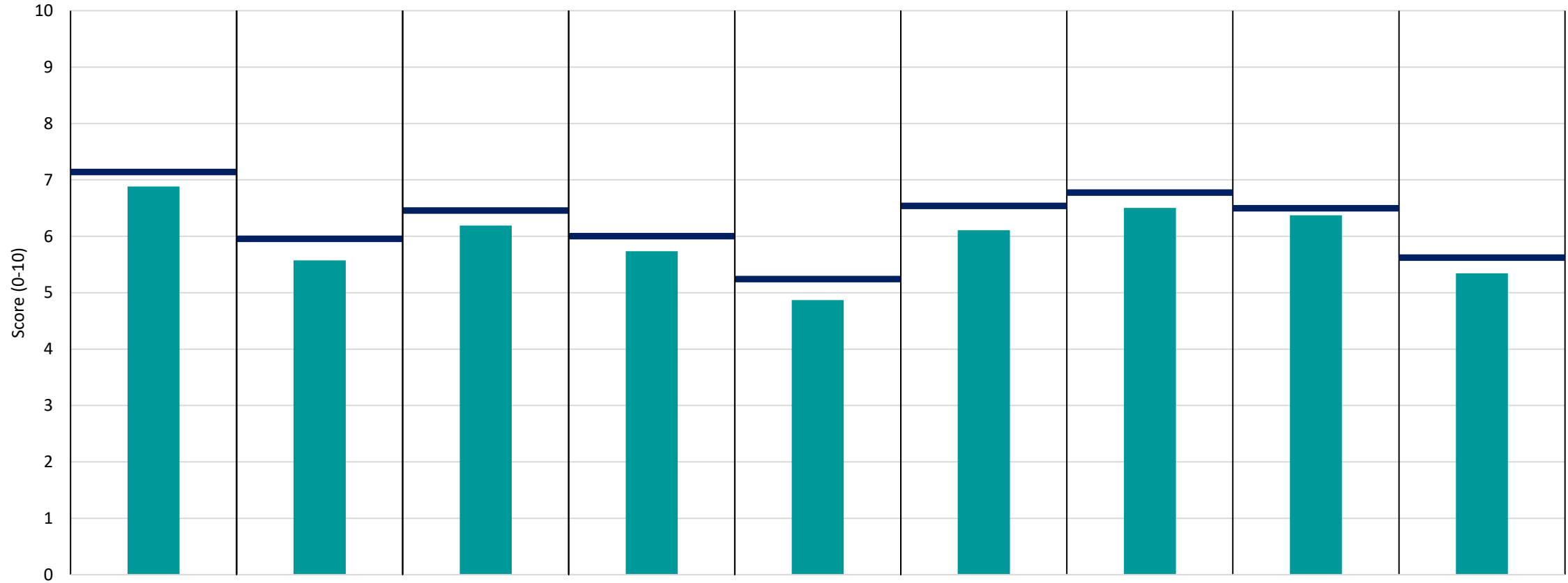
We are a team



Staff Engagement



Morale



Breakdown	6.88	5.57	6.19	5.74	4.87	6.11	6.50	6.37	5.34
Your org	7.14	5.96	6.46	6.00	5.24	6.54	6.78	6.50	5.62
Responses	711	710	707	699	673	706	710	710	709



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



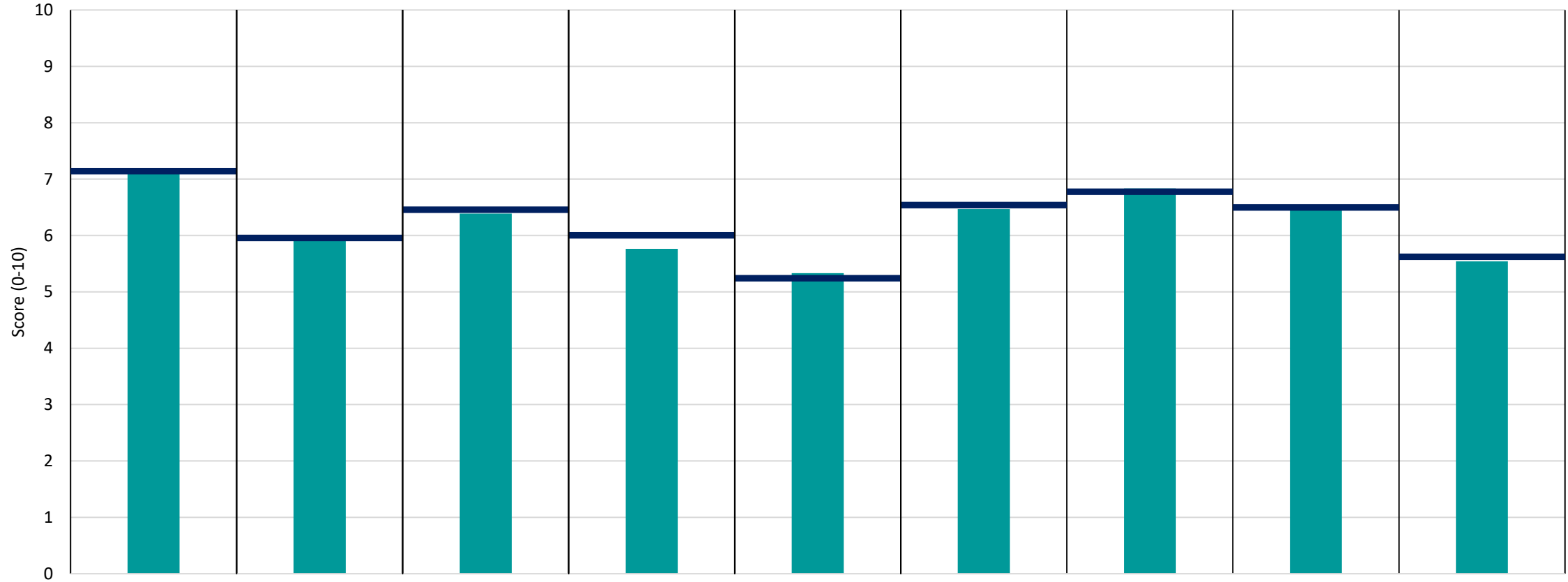
We are a team



Staff Engagement



Morale



Breakdown	7.18	6.00	6.39	5.76	5.33	6.47	6.83	6.48	5.54
Your org	7.14	5.96	6.46	6.00	5.24	6.54	6.78	6.50	5.62
Responses	1304	1303	1292	1295	1235	1294	1297	1305	1304

Breakdowns 2

Nottinghamshire Healthcare NHS Foundation Trust
2024 NHS Staff Survey



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



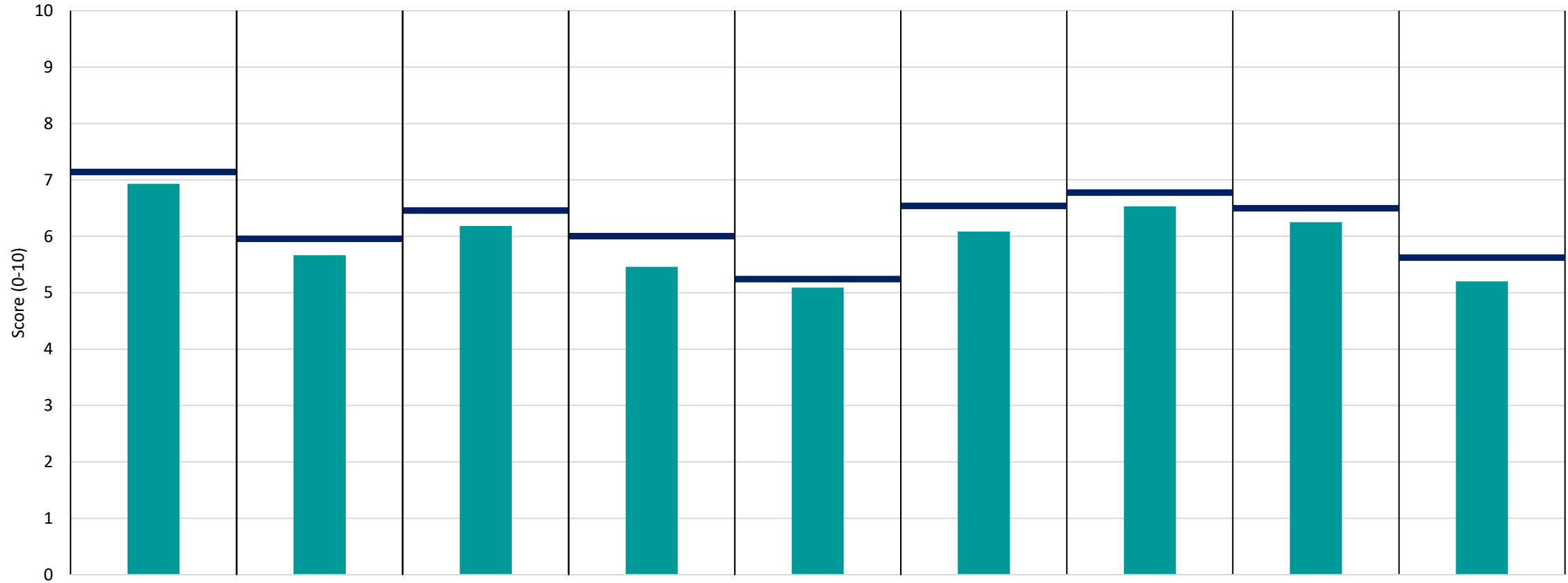
We are a team



Staff Engagement



Morale



Breakdown	6.93	5.67	6.18	5.46	5.09	6.08	6.53	6.25	5.20
Your org	7.14	5.96	6.46	6.00	5.24	6.54	6.78	6.50	5.62
Responses	553	552	548	547	516	548	551	553	553



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



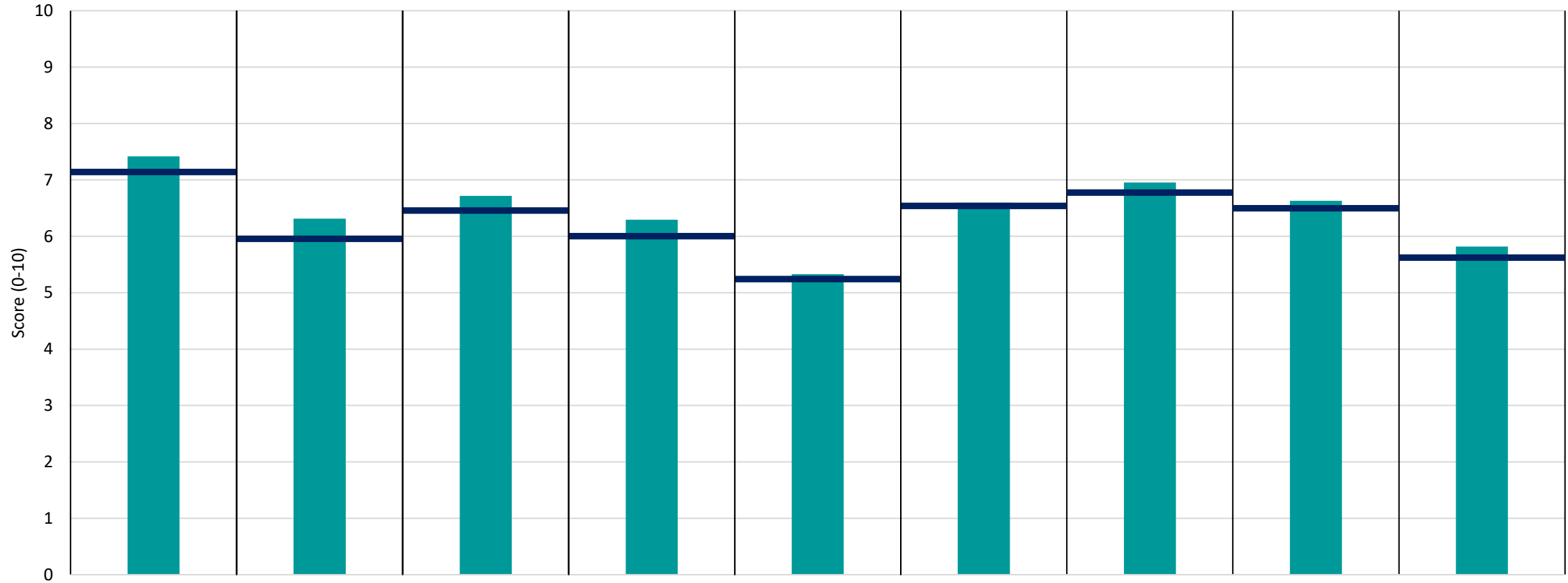
We are a team



Staff Engagement



Morale



Breakdown	7.42	6.31	6.72	6.29	5.33	6.60	6.95	6.63	5.82
Your org	7.14	5.96	6.46	6.00	5.24	6.54	6.78	6.50	5.62
Responses	70	71	70	71	67	70	70	71	71



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



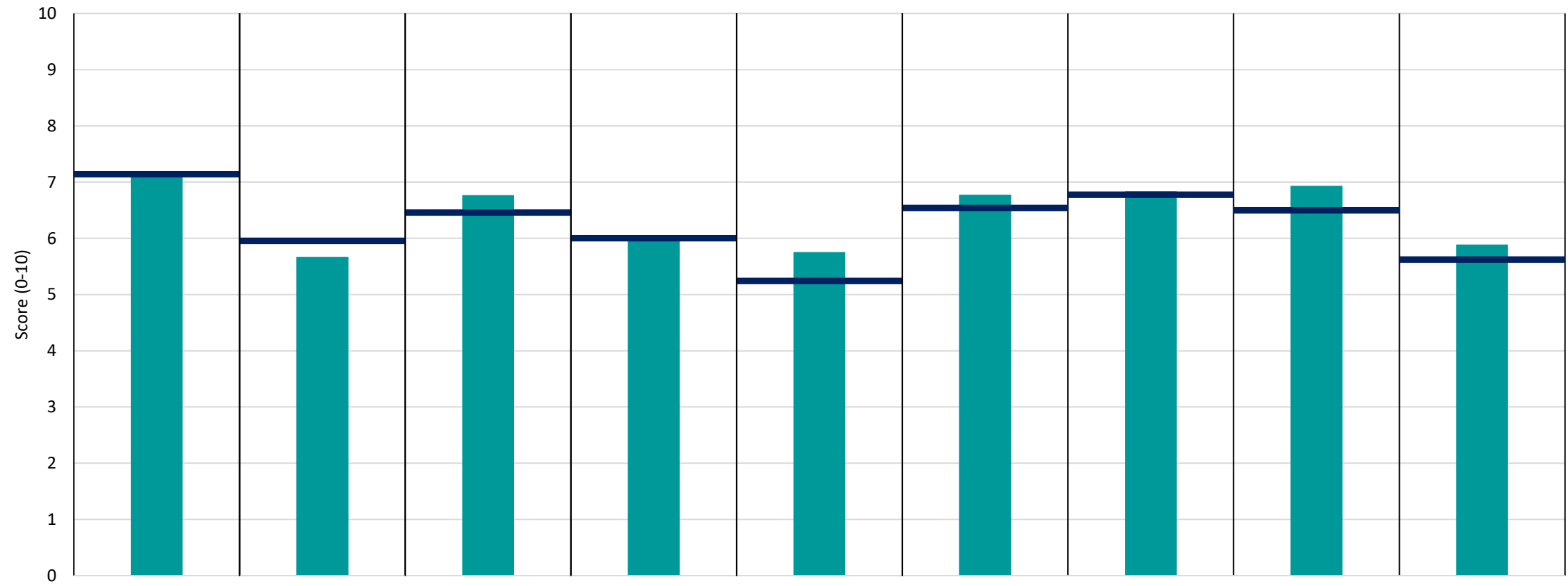
We are a team



Staff Engagement



Morale



Breakdown	7.16	5.67	6.77	5.95	5.75	6.78	6.84	6.94	5.89
Your org	7.14	5.96	6.46	6.00	5.24	6.54	6.78	6.50	5.62
Responses	126	124	123	122	117	124	126	124	124



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



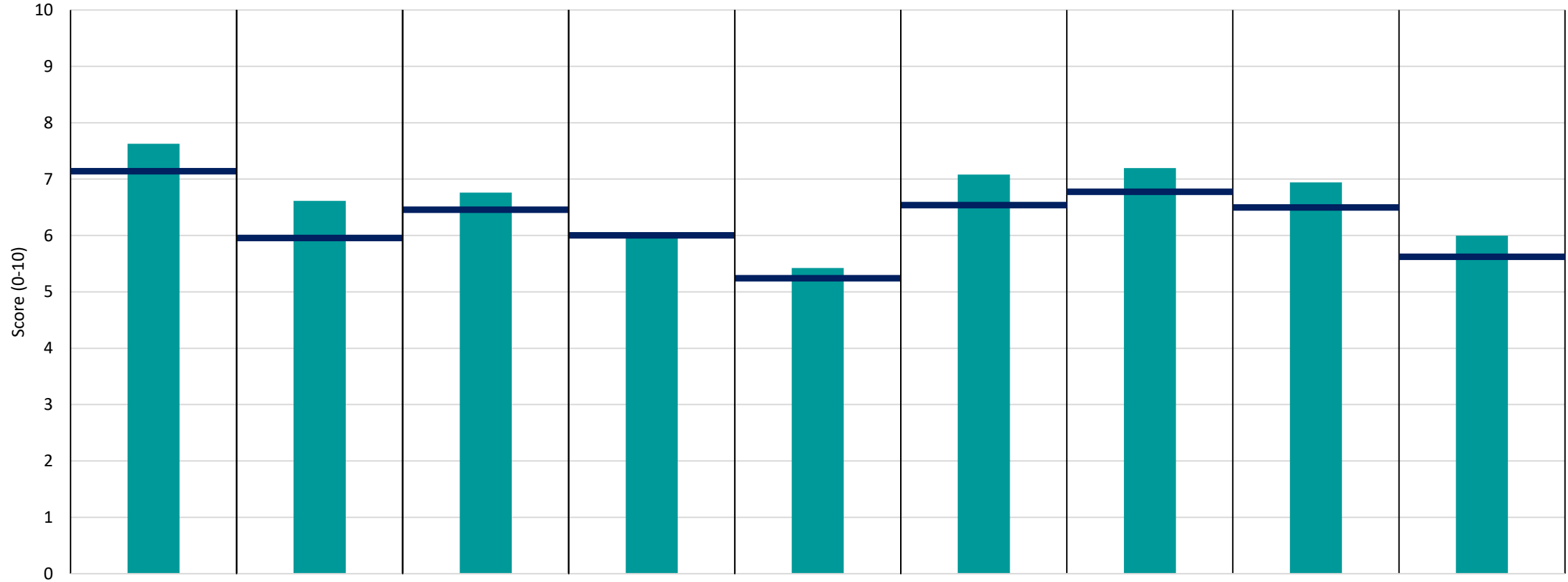
We are a team



Staff Engagement



Morale



Breakdown	7.63	6.61	6.76	6.06	5.43	7.08	7.20	6.94	6.00
Your org	7.14	5.96	6.46	6.00	5.24	6.54	6.78	6.50	5.62
Responses	160	160	158	160	154	159	160	160	160



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



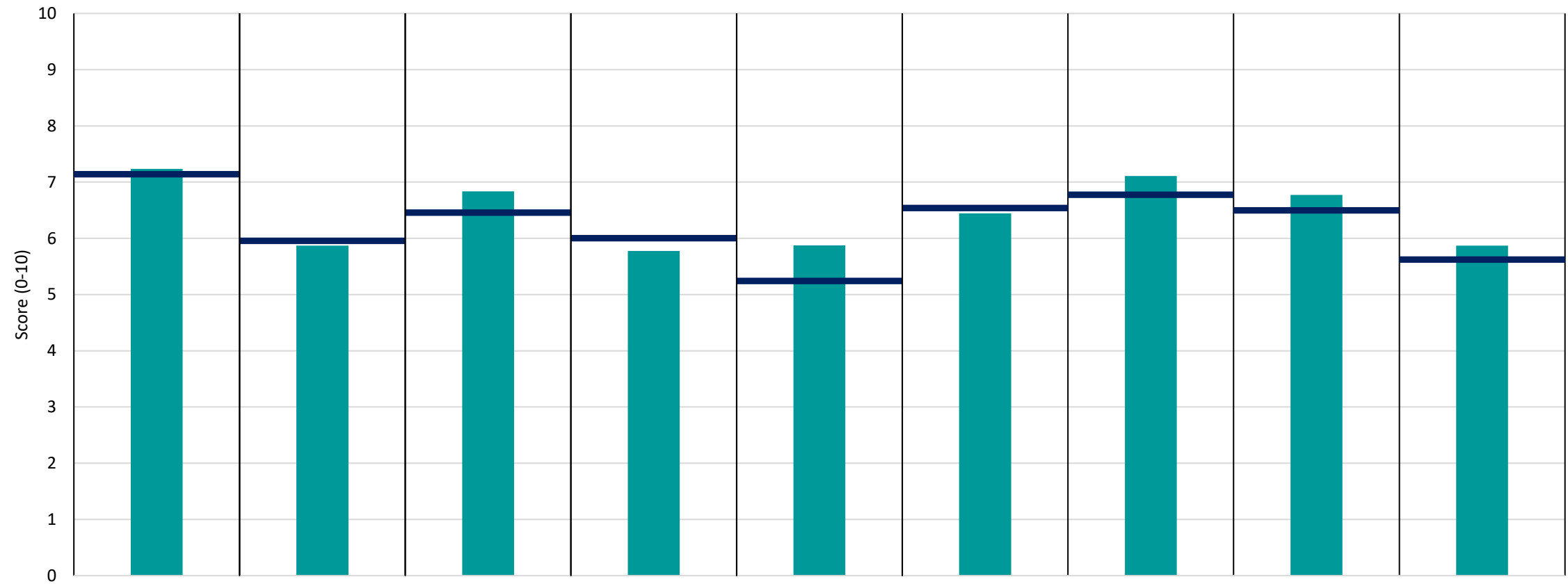
We are a team



Staff Engagement



Morale



Breakdown	7.23	5.87	6.83	5.78	5.87	6.44	7.11	6.77	5.87
Your org	7.14	5.96	6.46	6.00	5.24	6.54	6.78	6.50	5.62
Responses	39	39	39	39	37	39	39	39	39



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



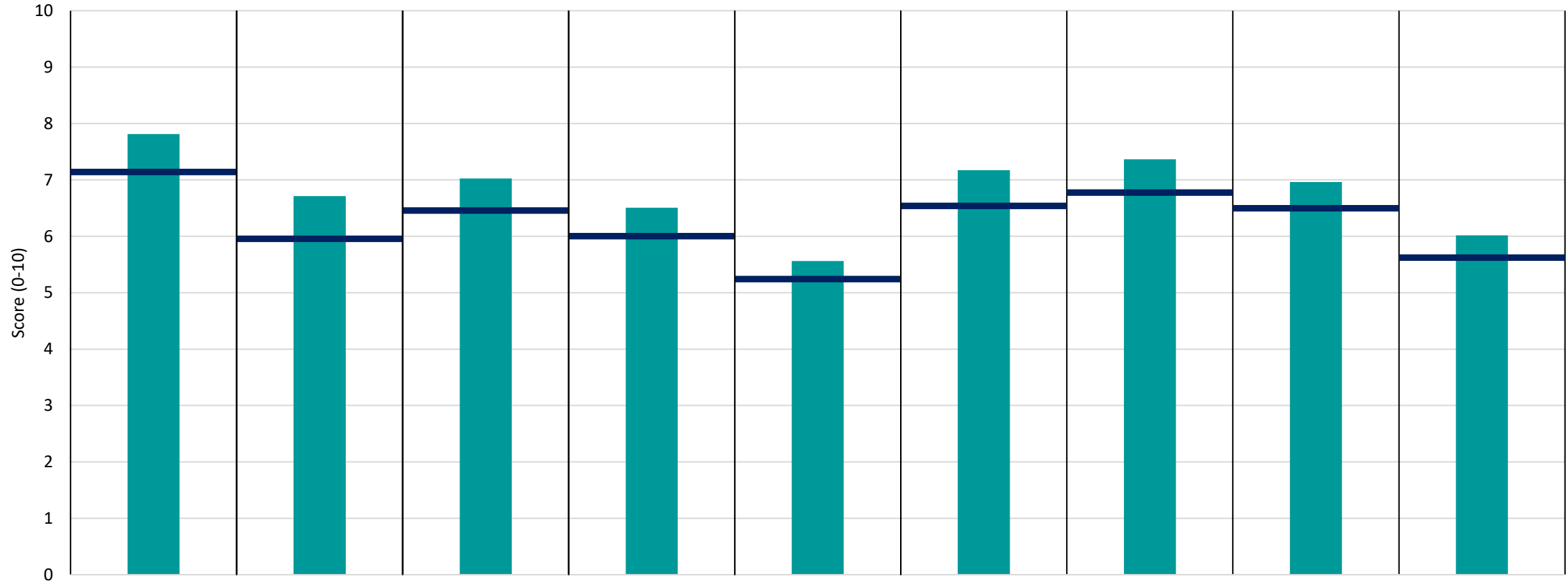
We are a team



Staff Engagement



Morale



Breakdown	7.81	6.71	7.03	6.51	5.56	7.17	7.36	6.96	6.02
Your org	7.14	5.96	6.46	6.00	5.24	6.54	6.78	6.50	5.62
Responses	131	131	128	130	129	130	131	130	131



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



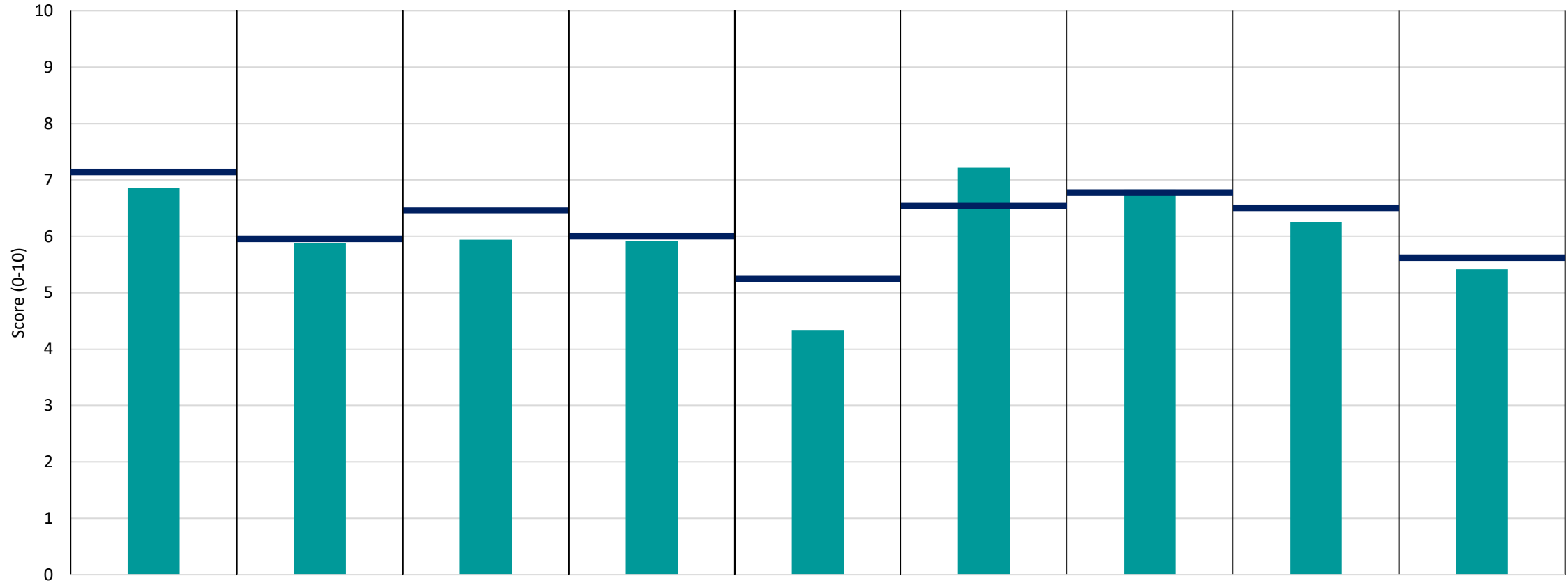
We are a team



Staff Engagement



Morale



Breakdown	6.86	5.88	5.94	5.91	4.34	7.22	6.83	6.25	5.41
Your org	7.14	5.96	6.46	6.00	5.24	6.54	6.78	6.50	5.62
Responses	41	41	41	41	40	41	41	41	41



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



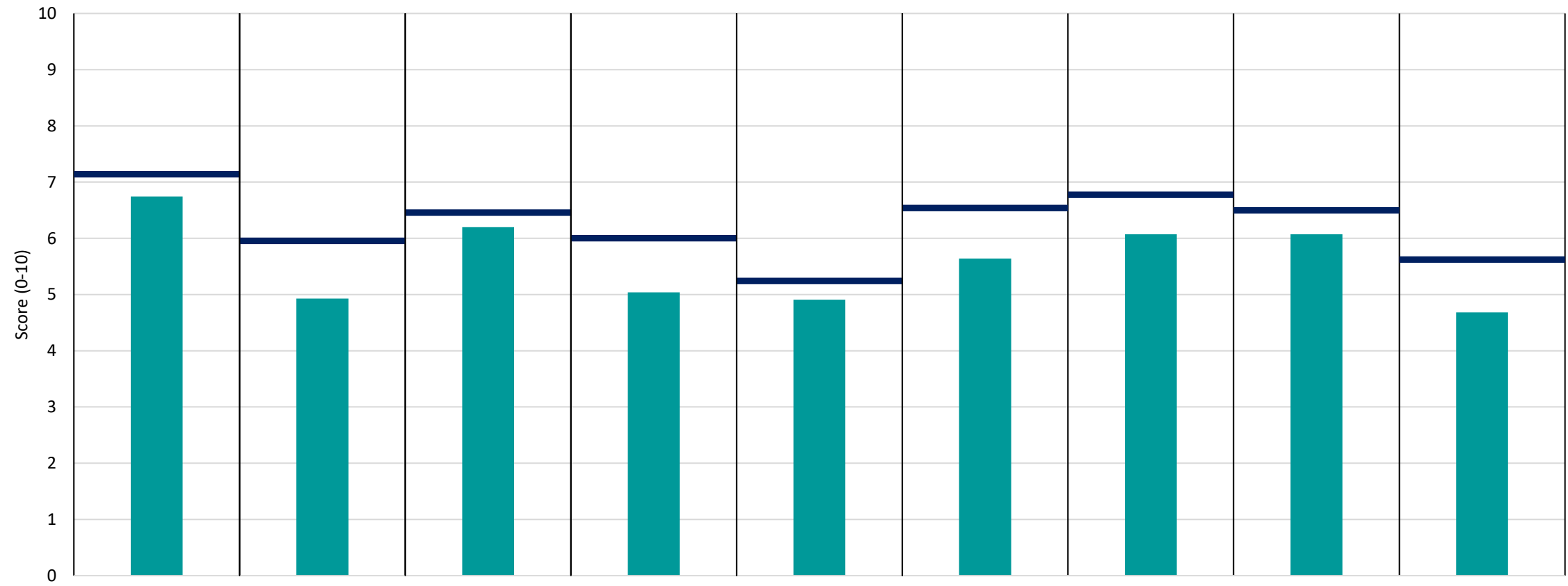
We are a team



Staff Engagement



Morale



Breakdown	6.74	4.93	6.20	5.04	4.91	5.64	6.07	6.07	4.68
Your org	7.14	5.96	6.46	6.00	5.24	6.54	6.78	6.50	5.62
Responses	188	188	186	186	182	185	188	187	188



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



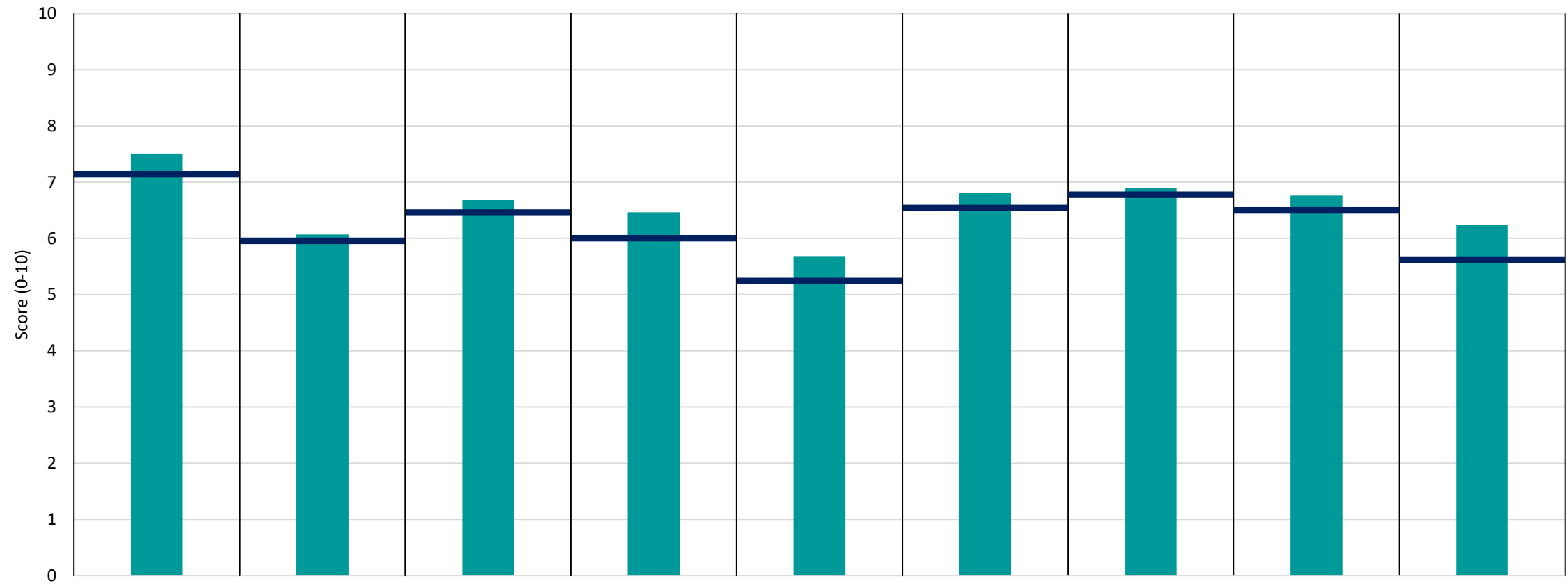
We are a team



Staff Engagement



Morale



Breakdown	7.51	6.07	6.68	6.46	5.69	6.81	6.89	6.76	6.24
Your org	7.14	5.96	6.46	6.00	5.24	6.54	6.78	6.50	5.62
Responses	151	151	151	149	147	149	151	151	151



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



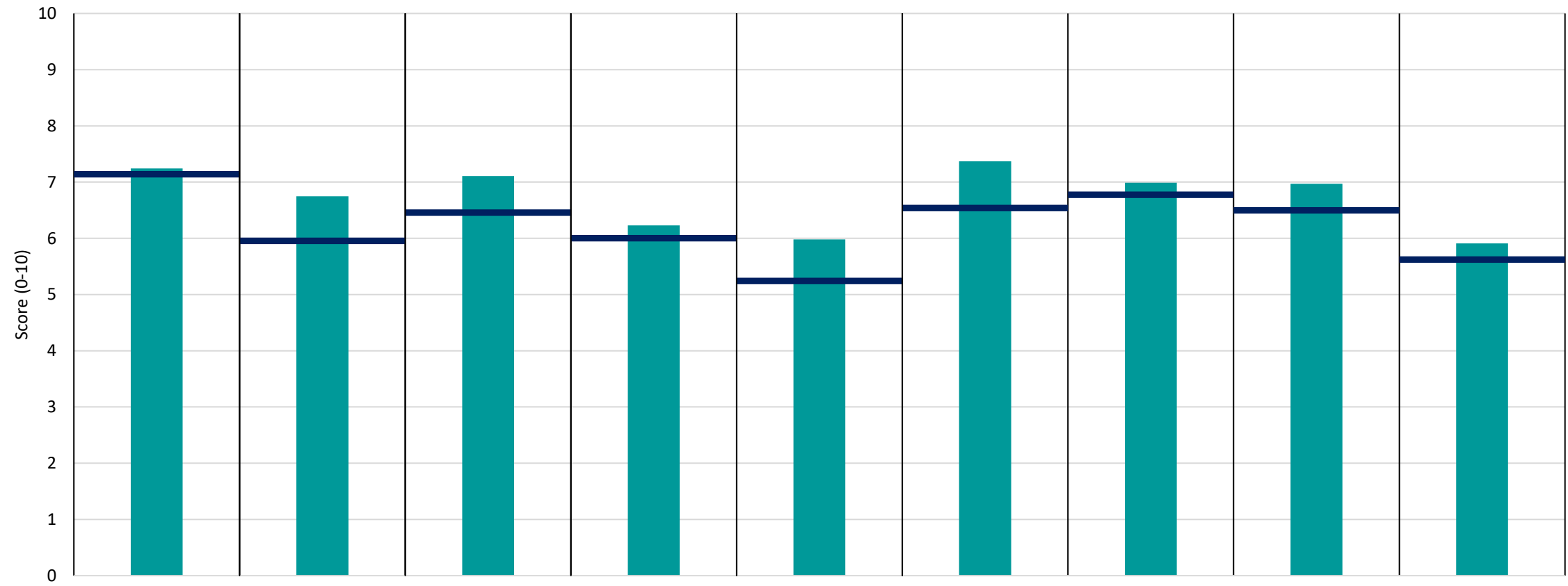
We are a team



Staff Engagement



Morale



Breakdown	7.24	6.75	7.11	6.23	5.98	7.37	6.99	6.97	5.91
Your org	7.14	5.96	6.46	6.00	5.24	6.54	6.78	6.50	5.62
Responses	41	41	41	40	39	41	41	41	41



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



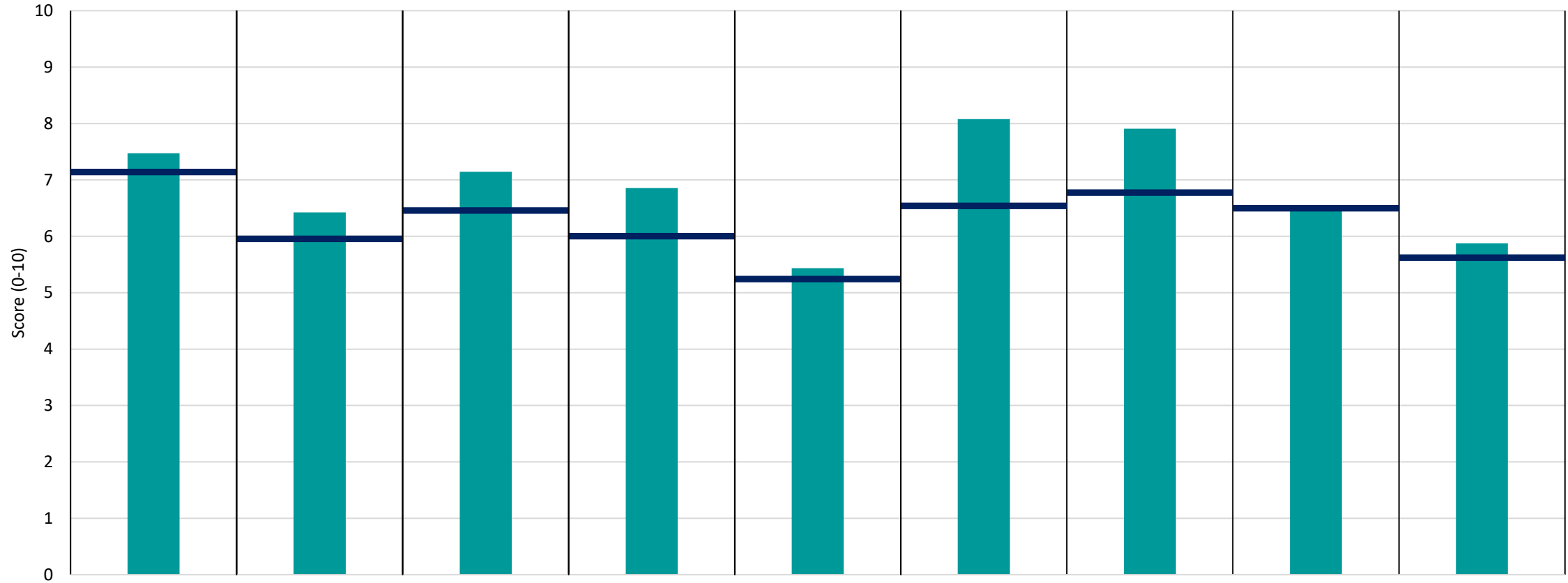
We are a team



Staff Engagement



Morale



Breakdown	7.47	6.42	7.14	6.86	5.44	8.08	7.91	6.52	5.87
Your org	7.14	5.96	6.46	6.00	5.24	6.54	6.78	6.50	5.62
Responses	13	13	13	13	12	13	13	13	13



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



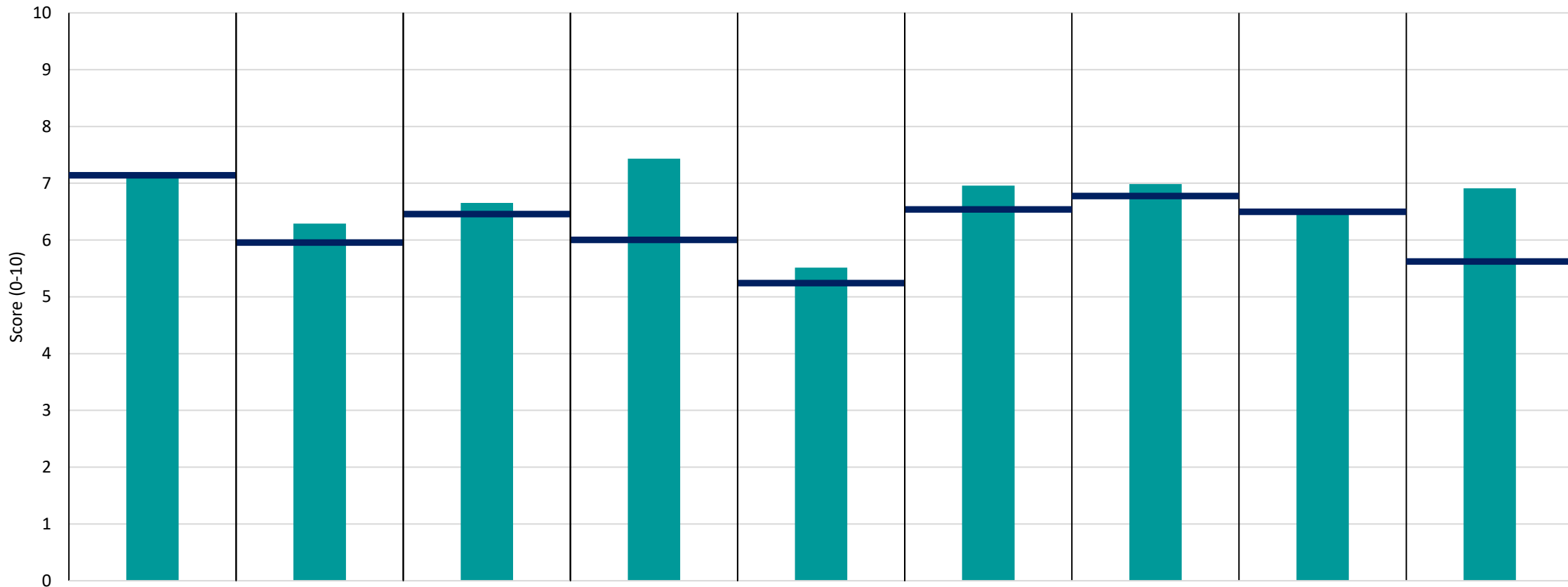
We are a team



Staff Engagement



Morale



Breakdown	7.12	6.29	6.65	7.43	5.51	6.96	6.99	6.54	6.91
Your org	7.14	5.96	6.46	6.00	5.24	6.54	6.78	6.50	5.62
Responses	40	41	39	38	37	40	39	40	40



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



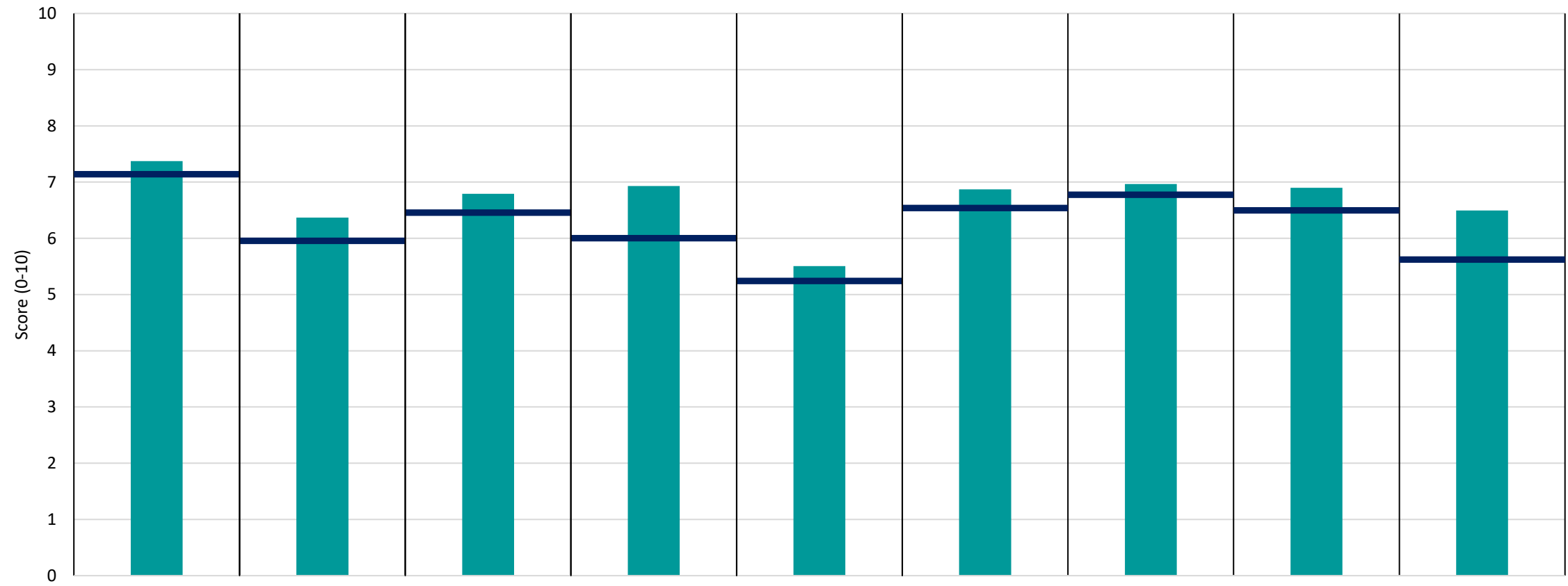
We are a team



Staff Engagement



Morale



Breakdown	7.37	6.37	6.79	6.93	5.51	6.87	6.97	6.90	6.49
Your org	7.14	5.96	6.46	6.00	5.24	6.54	6.78	6.50	5.62
Responses	179	181	175	173	166	179	181	182	181



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



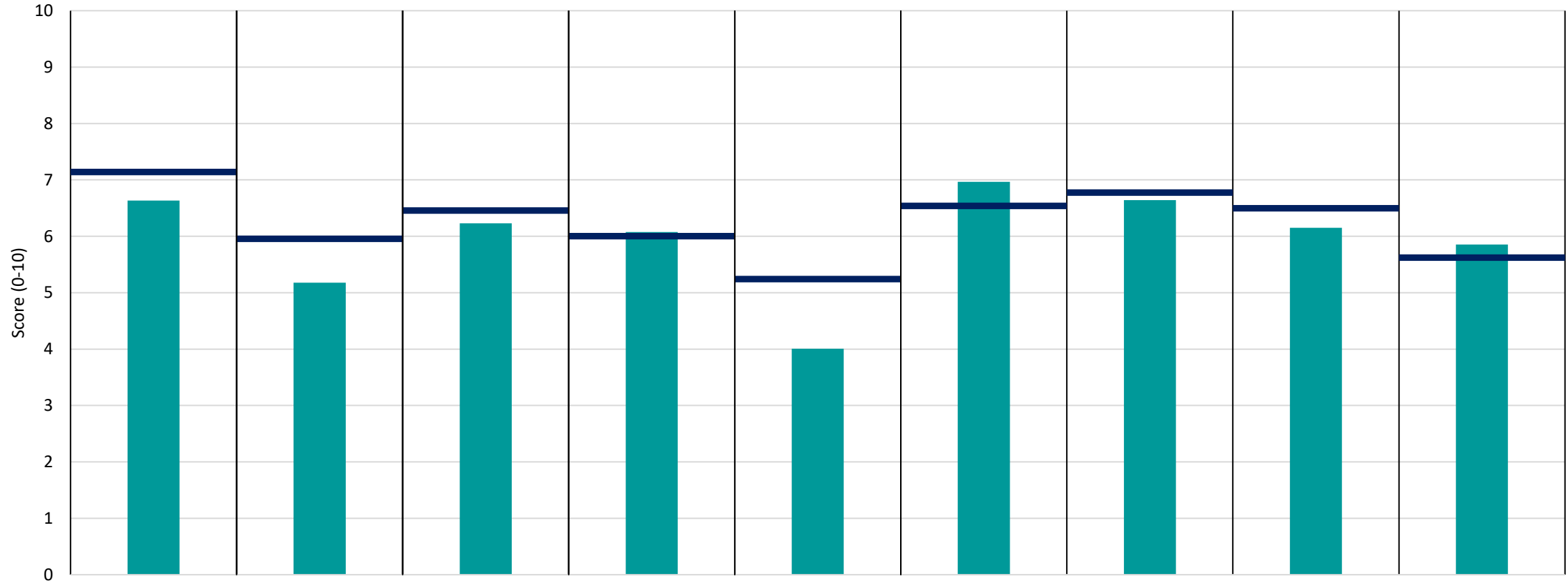
We are a team



Staff Engagement



Morale



Breakdown	6.64	5.18	6.23	6.08	4.01	6.96	6.64	6.15	5.86
Your org	7.14	5.96	6.46	6.00	5.24	6.54	6.78	6.50	5.62
Responses	14	14	14	14	13	14	14	14	14



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



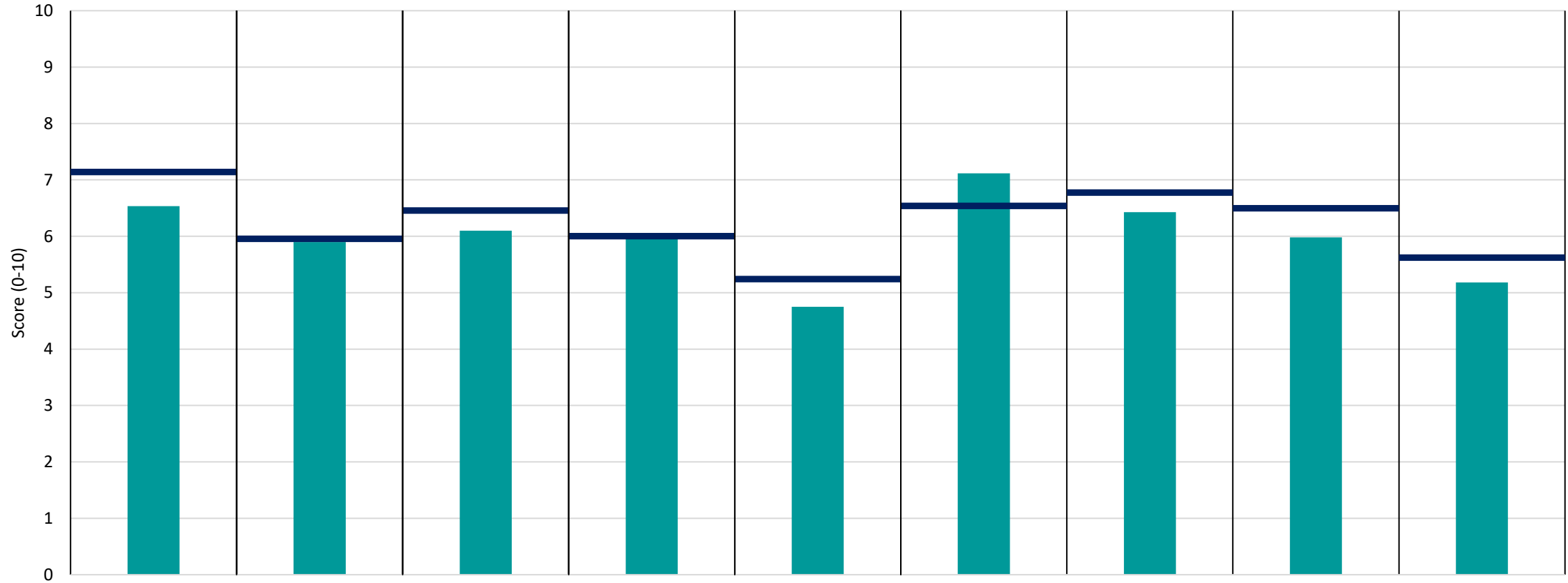
We are a team



Staff Engagement



Morale



Breakdown	6.54	5.90	6.10	5.98	4.75	7.12	6.43	5.98	5.18
Your org	7.14	5.96	6.46	6.00	5.24	6.54	6.78	6.50	5.62
Responses	118	118	118	118	109	118	117	118	118



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



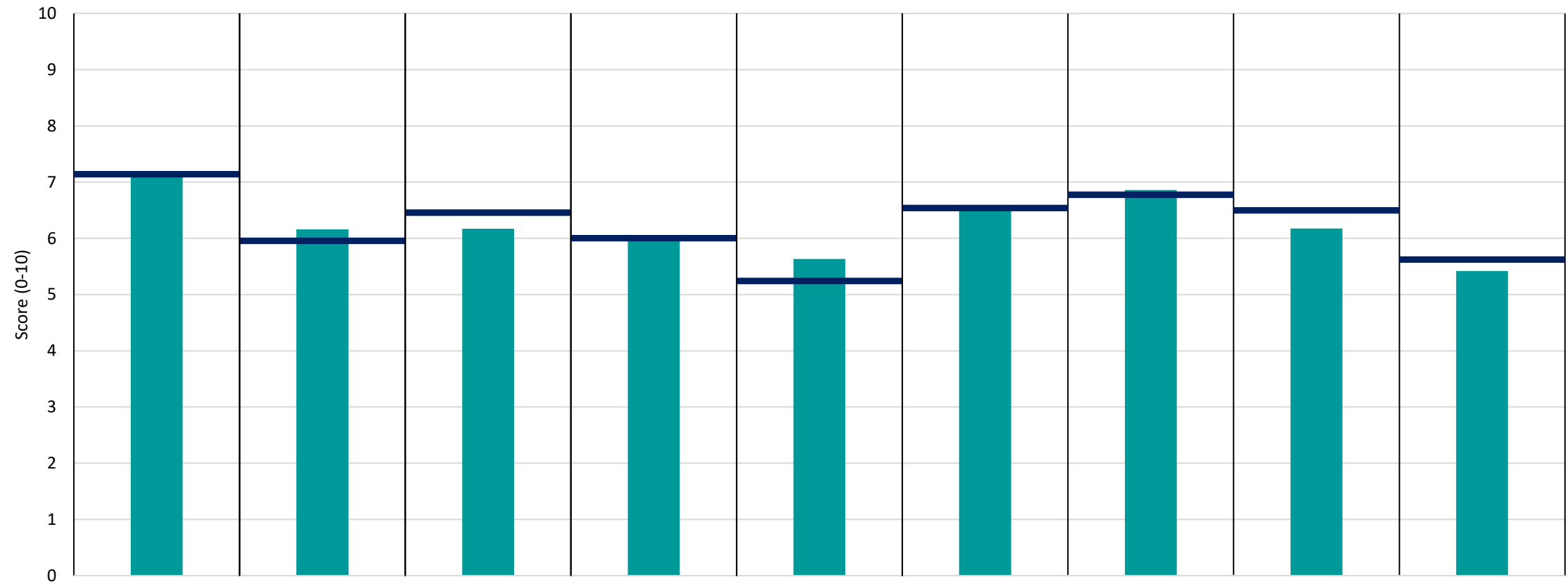
We are a team



Staff Engagement



Morale



Breakdown	7.17	6.16	6.17	6.02	5.63	6.58	6.86	6.17	5.42
Your org	7.14	5.96	6.46	6.00	5.24	6.54	6.78	6.50	5.62
Responses	101	101	100	101	98	101	101	101	101



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



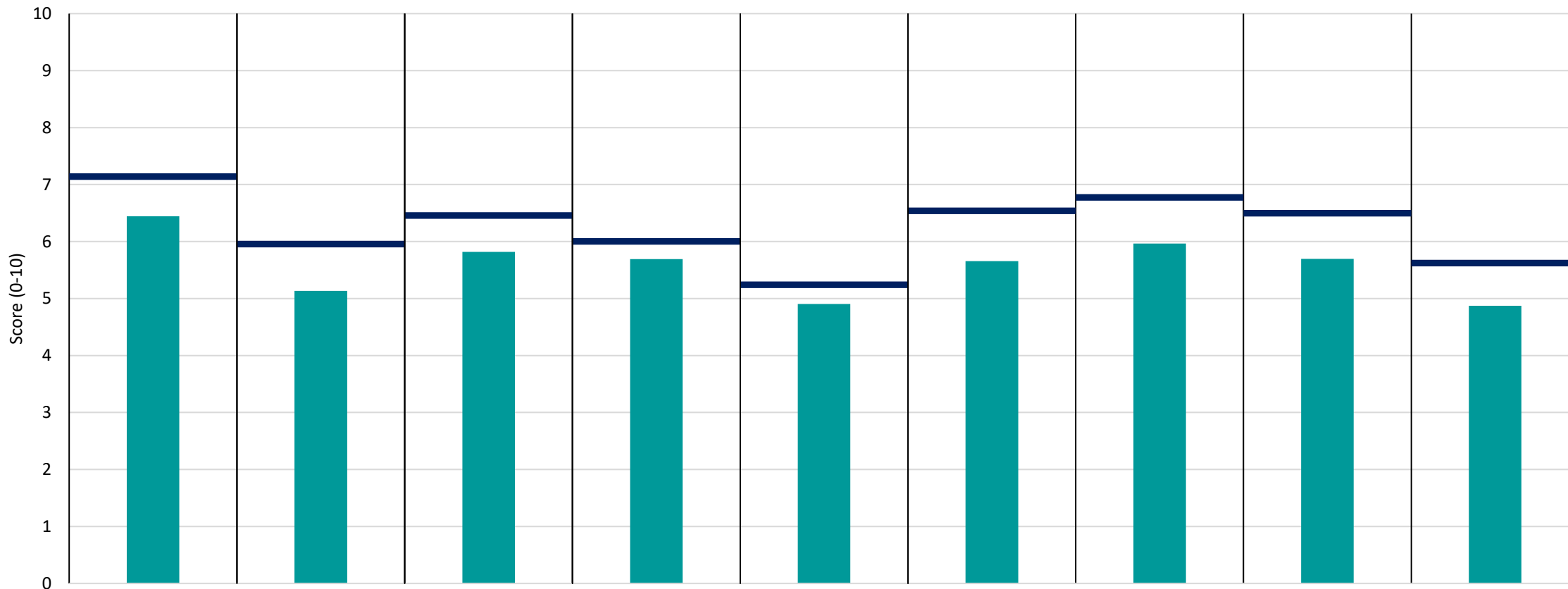
We are a team



Staff Engagement



Morale



Breakdown	6.44	5.13	5.82	5.69	4.90	5.66	5.97	5.69	4.87
Your org	7.14	5.96	6.46	6.00	5.24	6.54	6.78	6.50	5.62
Responses	26	26	26	26	24	26	26	26	26



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



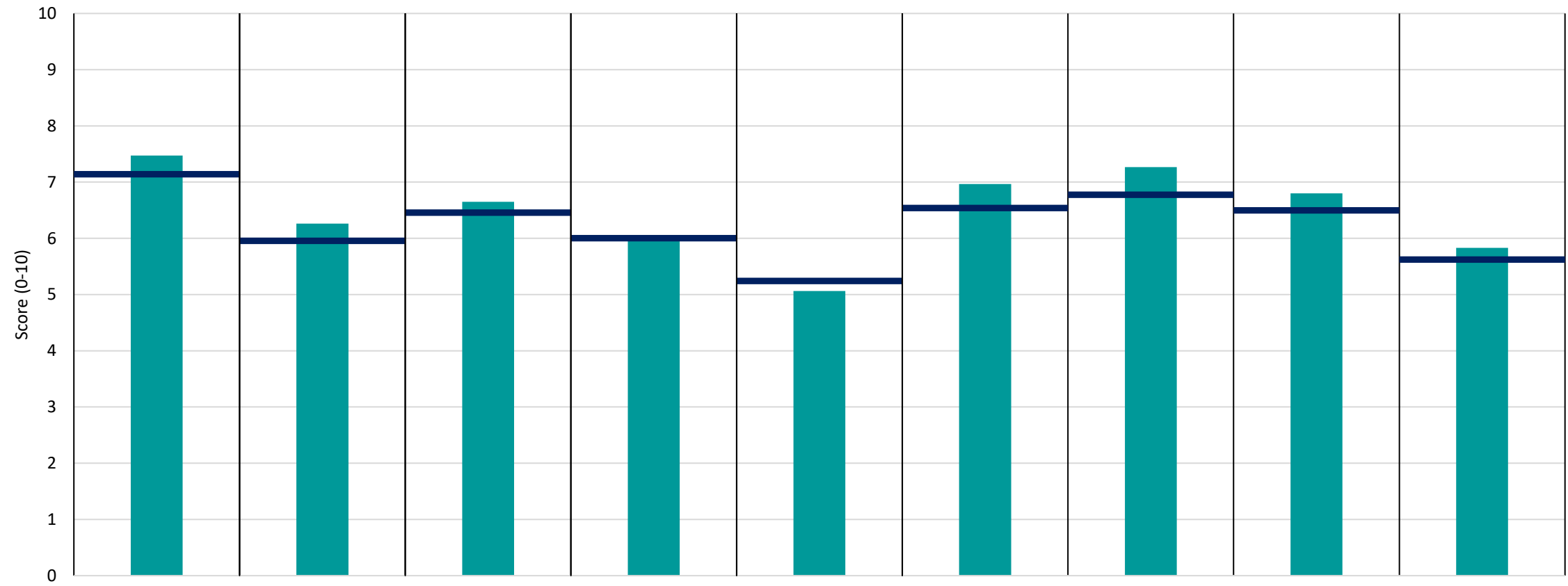
We are a team



Staff Engagement



Morale



Breakdown	7.47	6.26	6.65	6.00	5.06	6.96	7.27	6.80	5.83
Your org	7.14	5.96	6.46	6.00	5.24	6.54	6.78	6.50	5.62
Responses	21	21	21	21	21	21	21	21	21



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



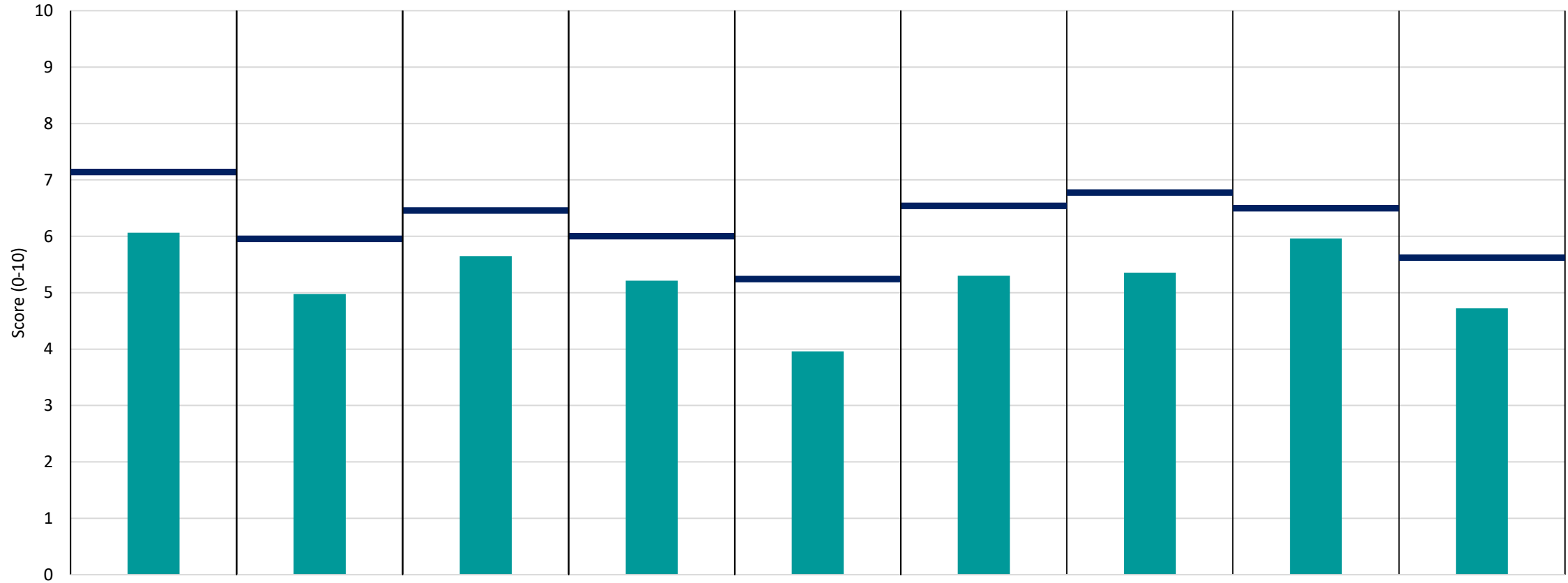
We are a team



Staff Engagement



Morale



Breakdown	6.06	4.98	5.65	5.21	3.96	5.30	5.35	5.96	4.72
Your org	7.14	5.96	6.46	6.00	5.24	6.54	6.78	6.50	5.62
Responses	51	51	51	51	49	51	51	51	51



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



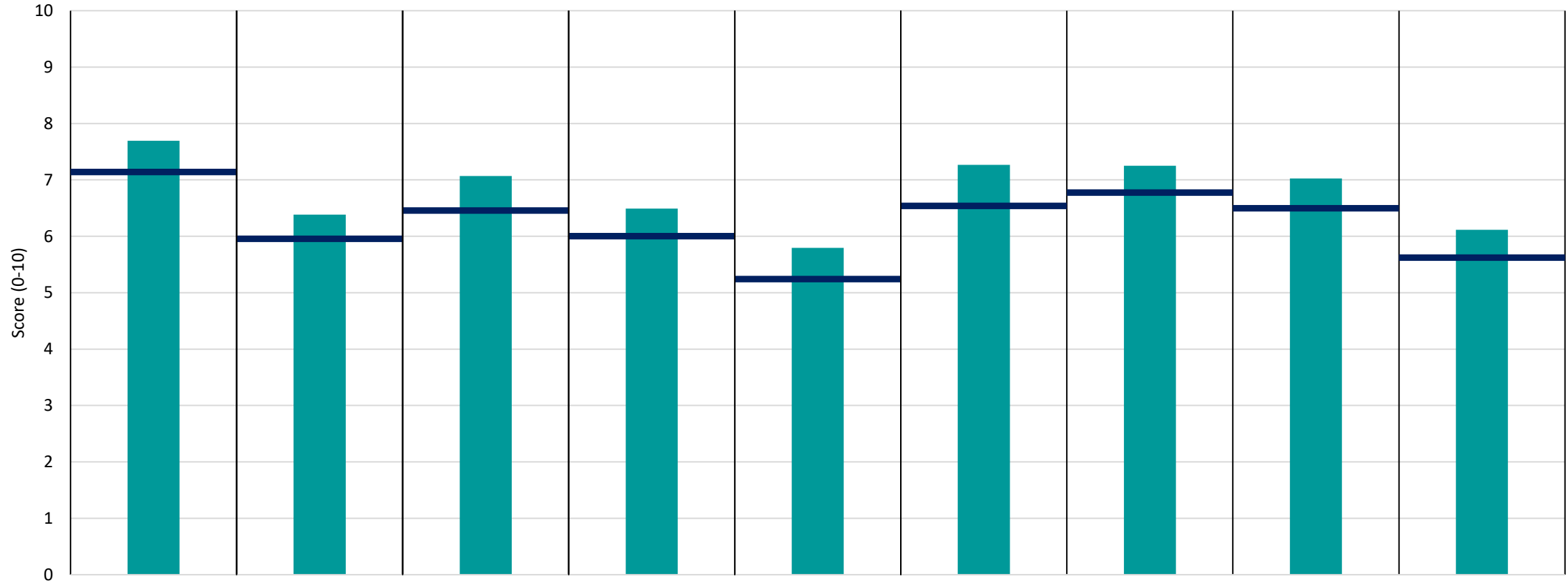
We are a team



Staff Engagement



Morale



Breakdown	7.69	6.39	7.07	6.49	5.79	7.27	7.25	7.03	6.12
Your org	7.14	5.96	6.46	6.00	5.24	6.54	6.78	6.50	5.62
Responses	184	184	182	184	180	184	183	184	184



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



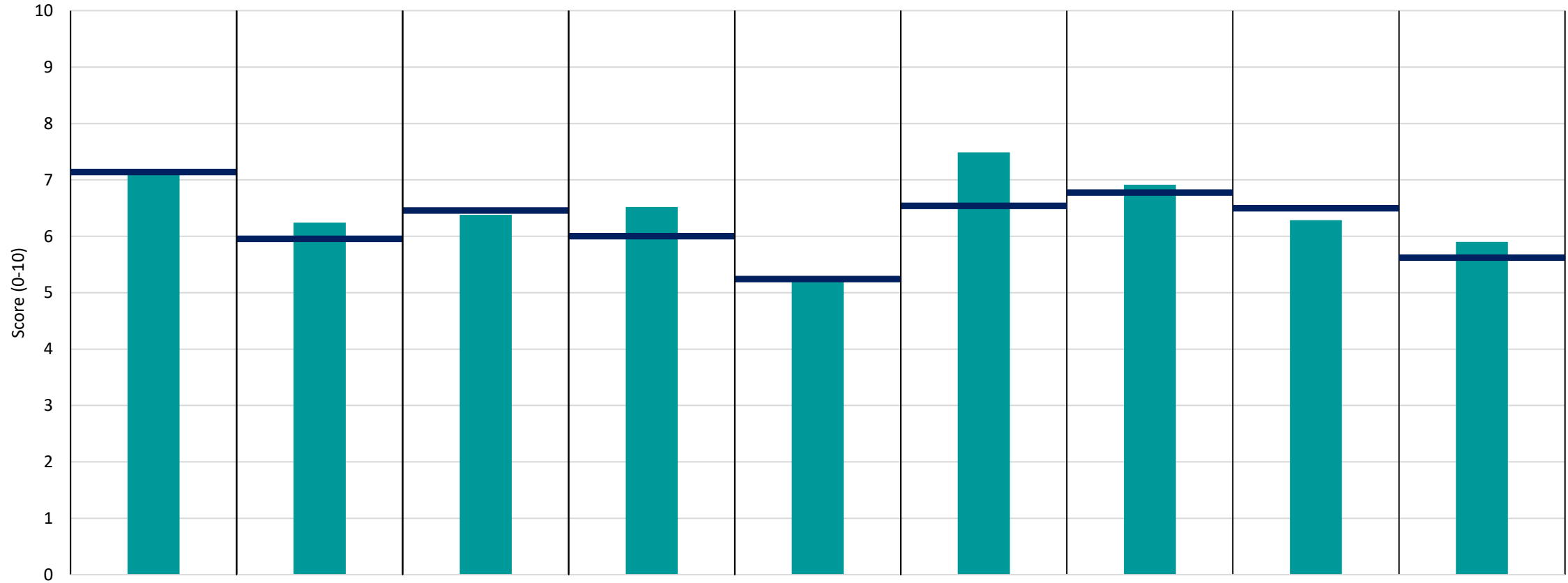
We are a team



Staff Engagement



Morale



Breakdown	7.15	6.24	6.38	6.52	5.21	7.49	6.91	6.29	5.90
Your org	7.14	5.96	6.46	6.00	5.24	6.54	6.78	6.50	5.62
Responses	149	149	146	149	144	146	149	149	149



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



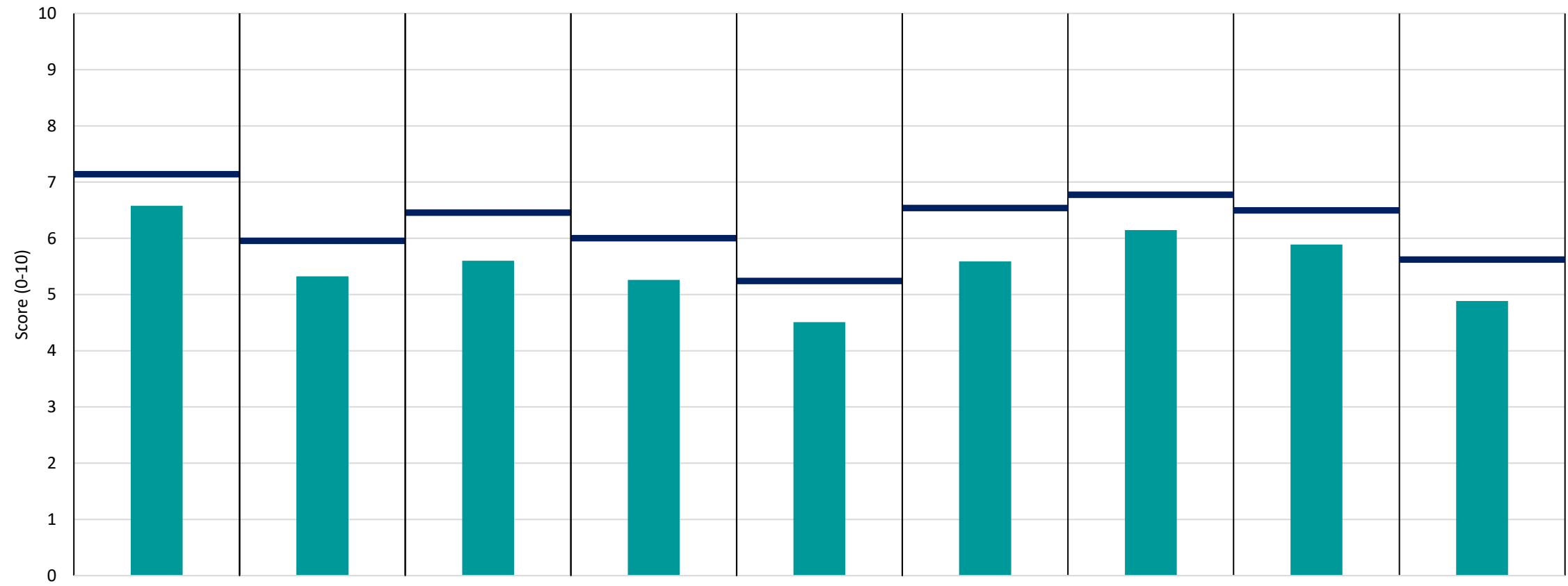
We are a team



Staff Engagement



Morale



Breakdown	6.58	5.32	5.60	5.26	4.51	5.59	6.15	5.89	4.88
Your org	7.14	5.96	6.46	6.00	5.24	6.54	6.78	6.50	5.62
Responses	164	164	163	159	147	160	164	164	164



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



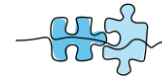
We are safe and
healthy



We are always
learning



We work flexibly



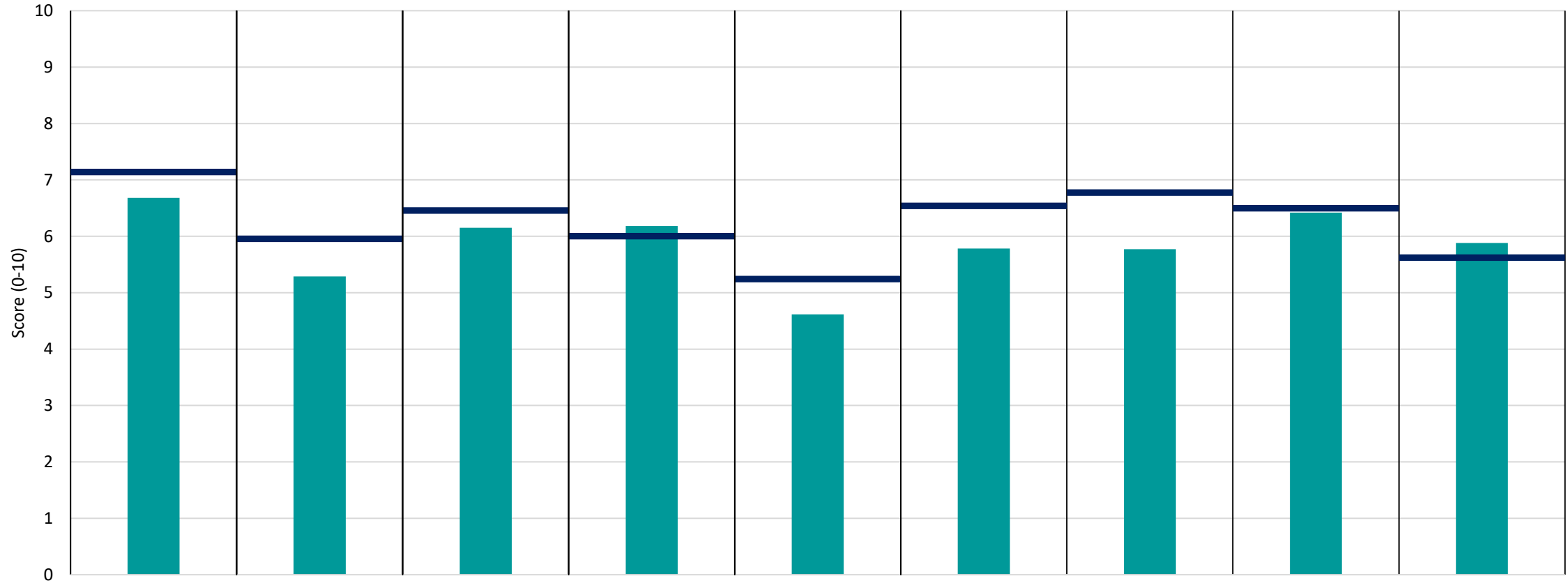
We are a team



Staff Engagement



Morale



Breakdown	6.68	5.29	6.15	6.18	4.62	5.78	5.77	6.42	5.88
Your org	7.14	5.96	6.46	6.00	5.24	6.54	6.78	6.50	5.62
Responses	17	17	17	17	17	17	16	17	17



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



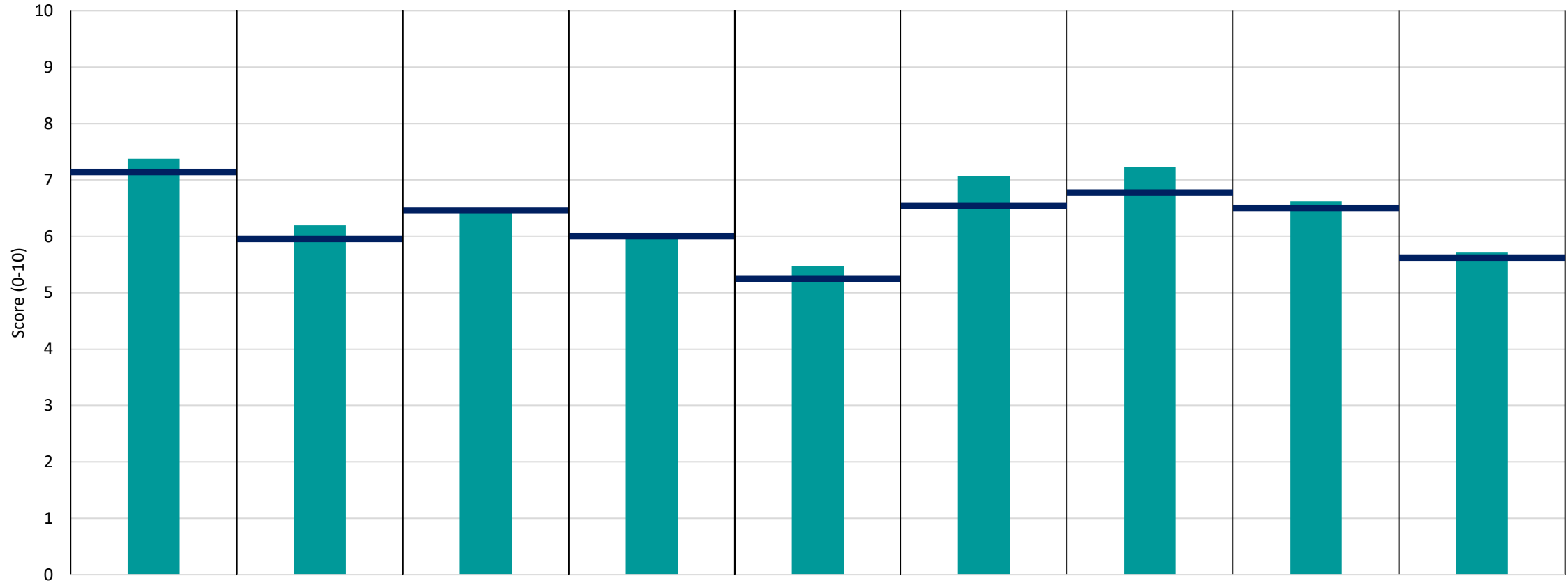
We are a team



Staff Engagement



Morale



Breakdown	7.37	6.20	6.50	5.96	5.48	7.07	7.23	6.63	5.71
Your org	7.14	5.96	6.46	6.00	5.24	6.54	6.78	6.50	5.62
Responses	123	123	120	122	115	122	122	123	123



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



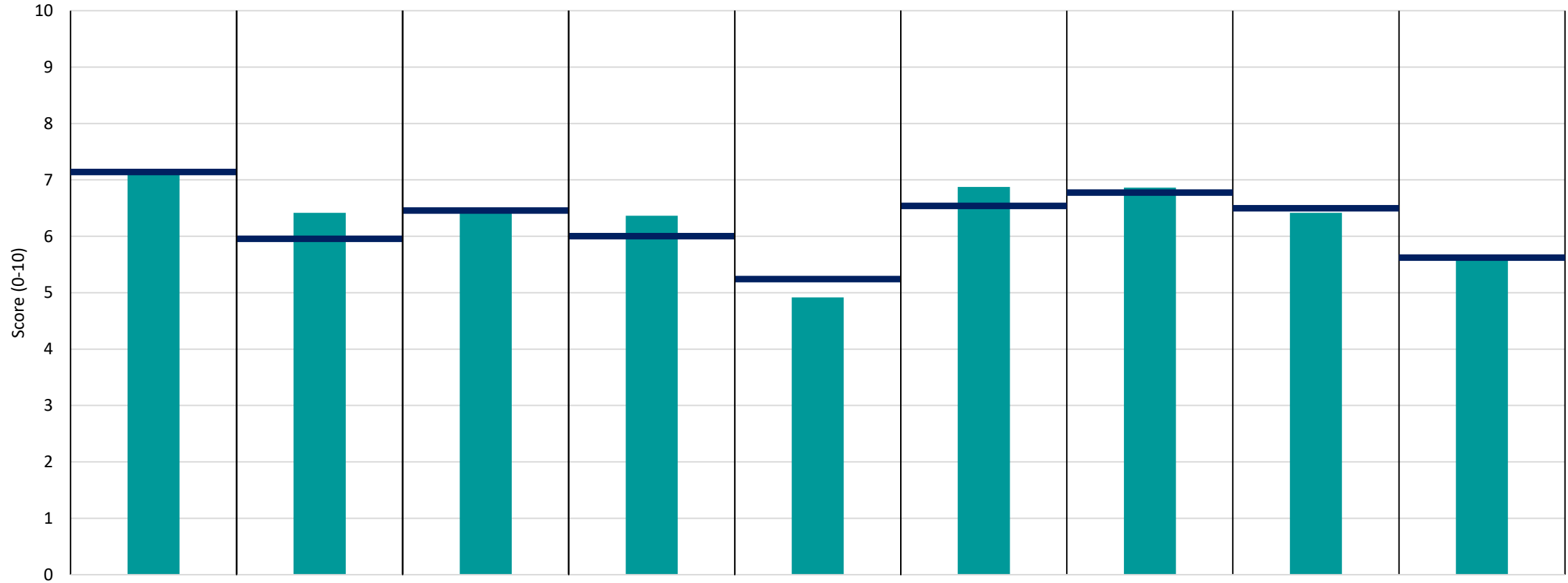
We are a team



Staff Engagement



Morale



Breakdown	7.17	6.42	6.49	6.37	4.92	6.88	6.86	6.42	5.63
Your org	7.14	5.96	6.46	6.00	5.24	6.54	6.78	6.50	5.62
Responses	12	12	12	12	12	12	12	12	12



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



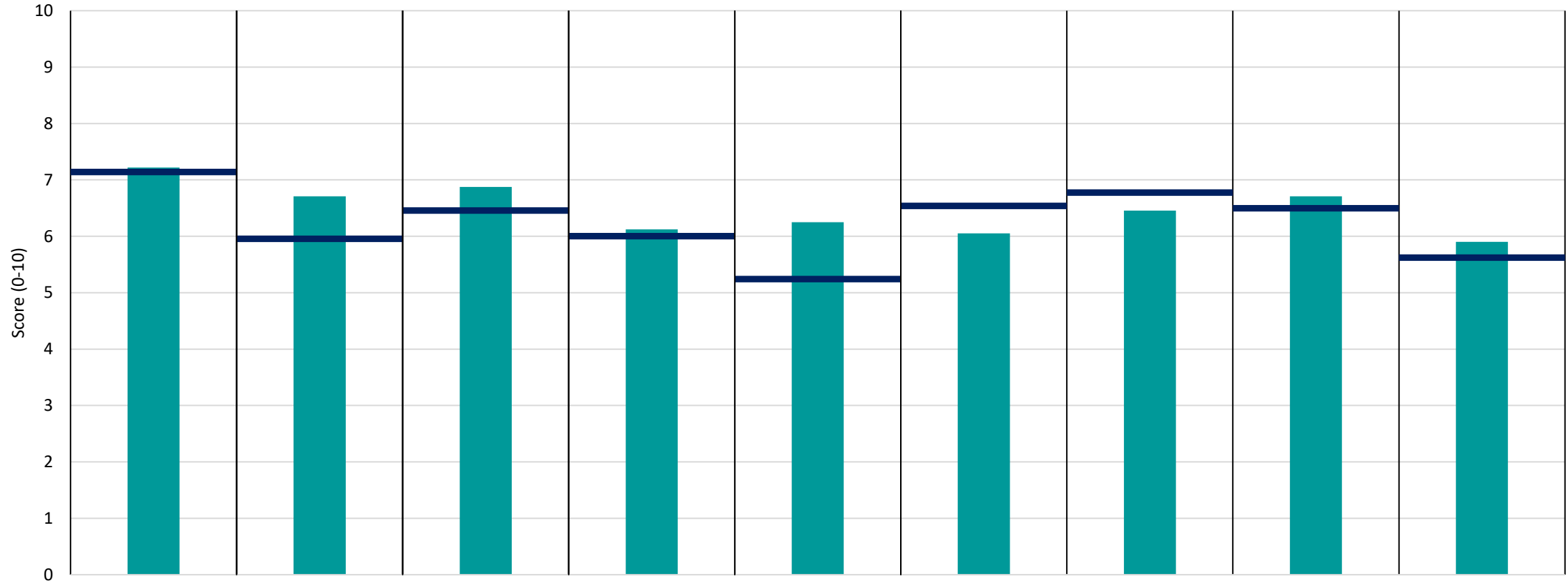
We are a team



Staff Engagement



Morale



Breakdown	7.22	6.71	6.88	6.13	6.25	6.05	6.46	6.71	5.90
Your org	7.14	5.96	6.46	6.00	5.24	6.54	6.78	6.50	5.62
Responses	19	19	19	19	19	19	19	19	19



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



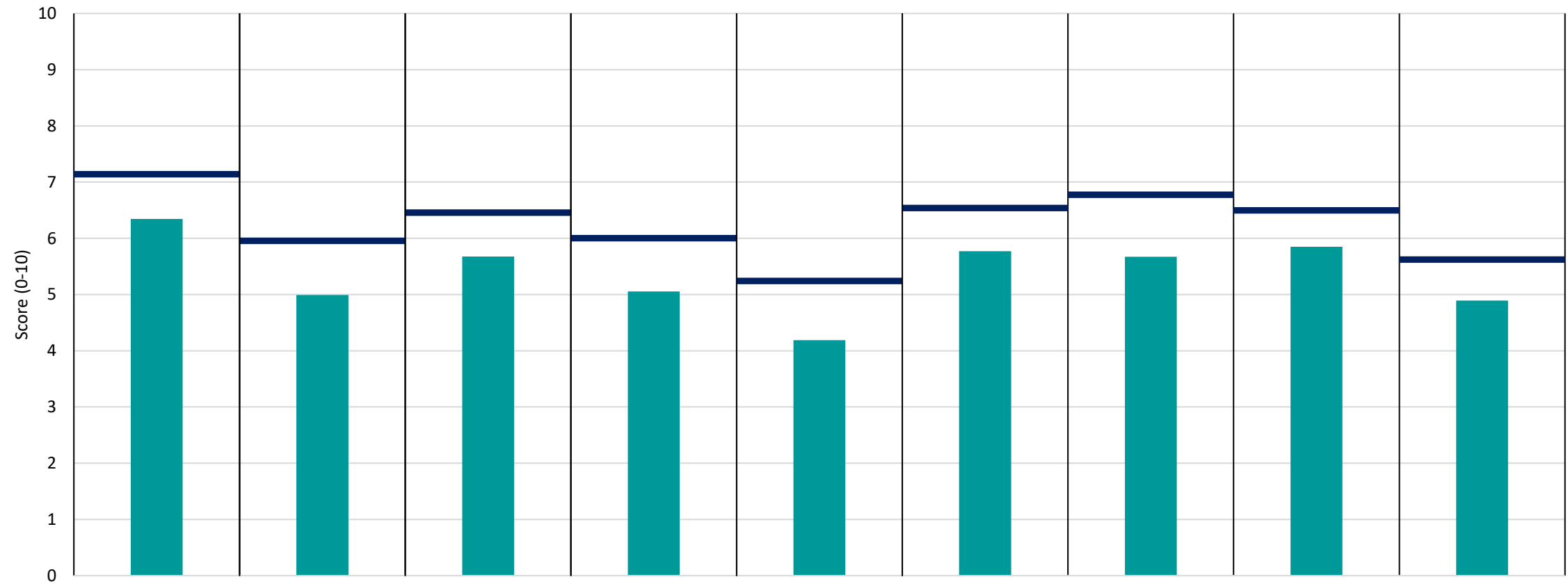
We are a team



Staff Engagement



Morale



Breakdown	6.34	4.99	5.68	5.06	4.19	5.77	5.67	5.85	4.89
Your org	7.14	5.96	6.46	6.00	5.24	6.54	6.78	6.50	5.62
Responses	59	59	59	59	55	58	59	59	59



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



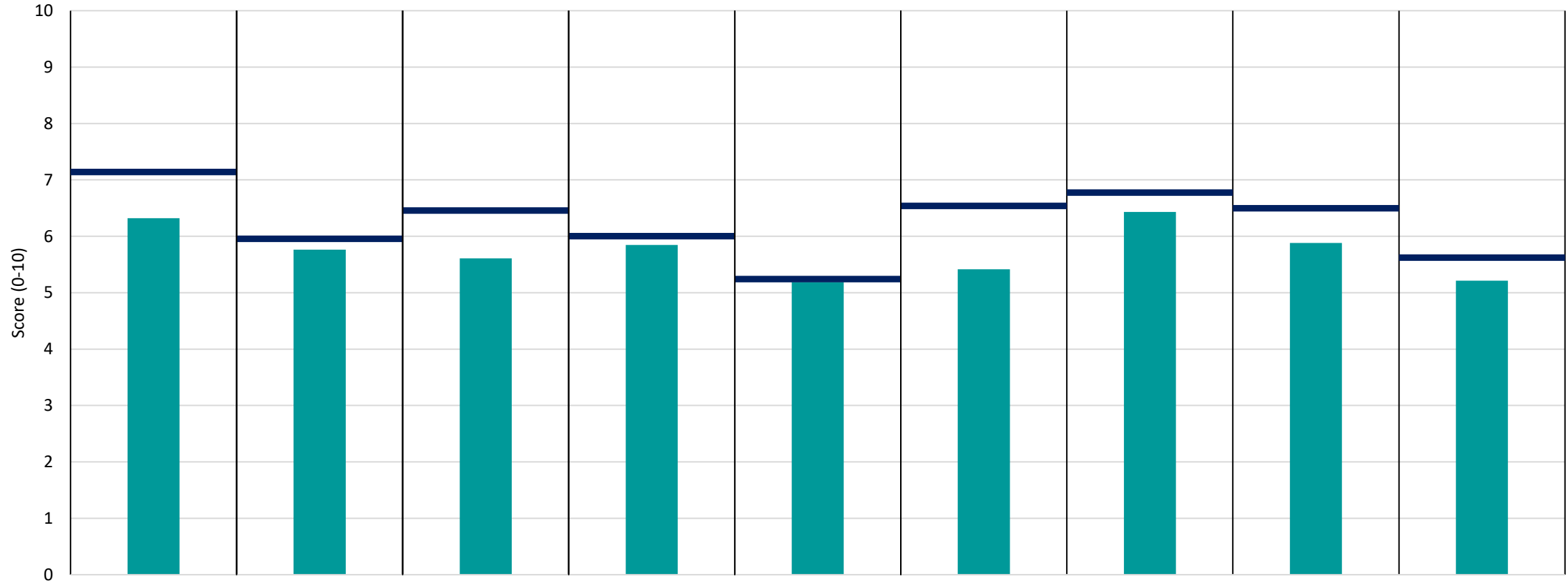
We are a team



Staff Engagement



Morale



Breakdown	6.32	5.76	5.61	5.84	5.19	5.42	6.43	5.88	5.21
Your org	7.14	5.96	6.46	6.00	5.24	6.54	6.78	6.50	5.62
Responses	17	17	17	17	16	17	17	17	17



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



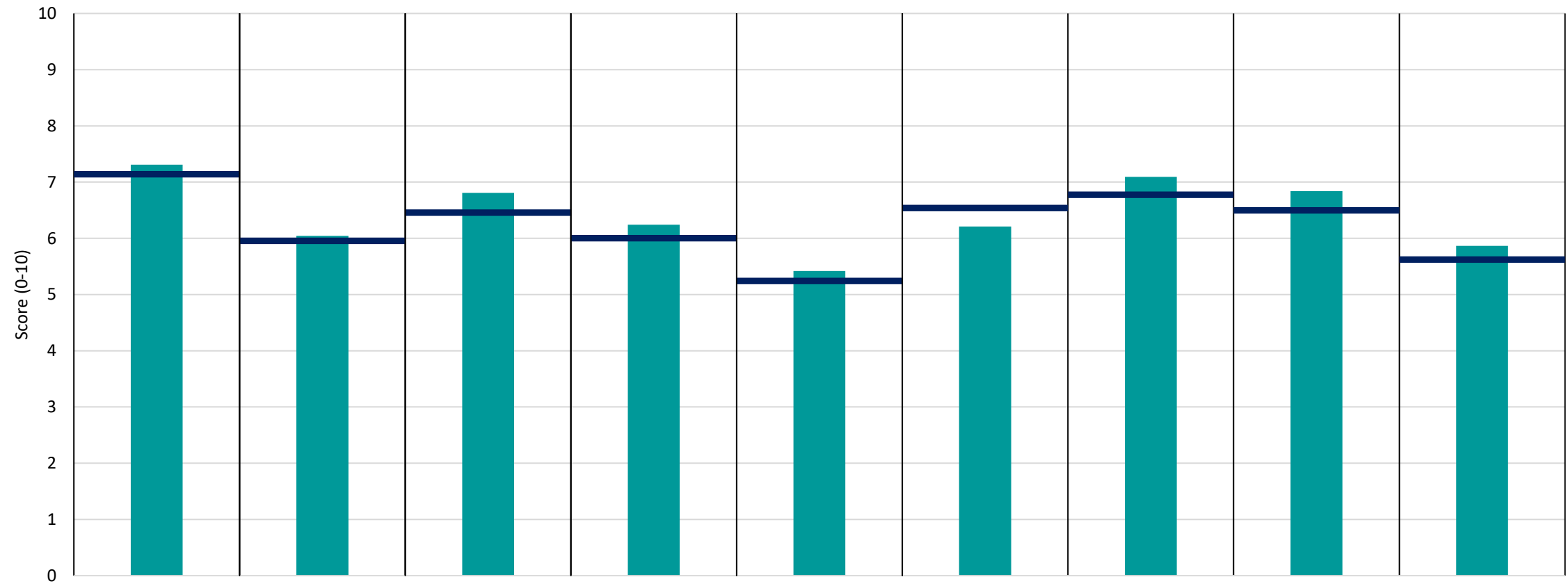
We are a team



Staff Engagement



Morale



Breakdown	7.31	6.04	6.81	6.24	5.42	6.21	7.09	6.84	5.87
Your org	7.14	5.96	6.46	6.00	5.24	6.54	6.78	6.50	5.62
Responses	131	132	131	130	128	132	131	132	131



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



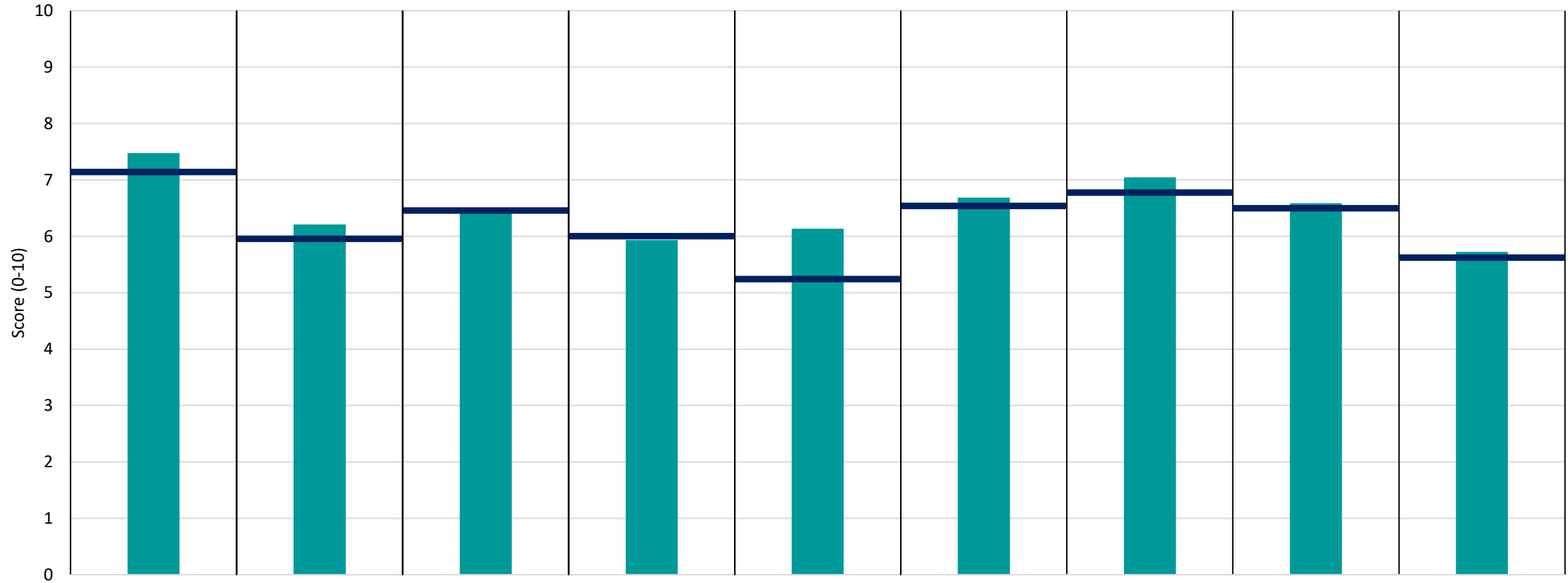
We are a team



Staff Engagement



Morale



Breakdown	7.48	6.21	6.46	5.93	6.14	6.69	7.04	6.59	5.72
Your org	7.14	5.96	6.46	6.00	5.24	6.54	6.78	6.50	5.62
Responses	113	113	112	113	111	112	111	113	113



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



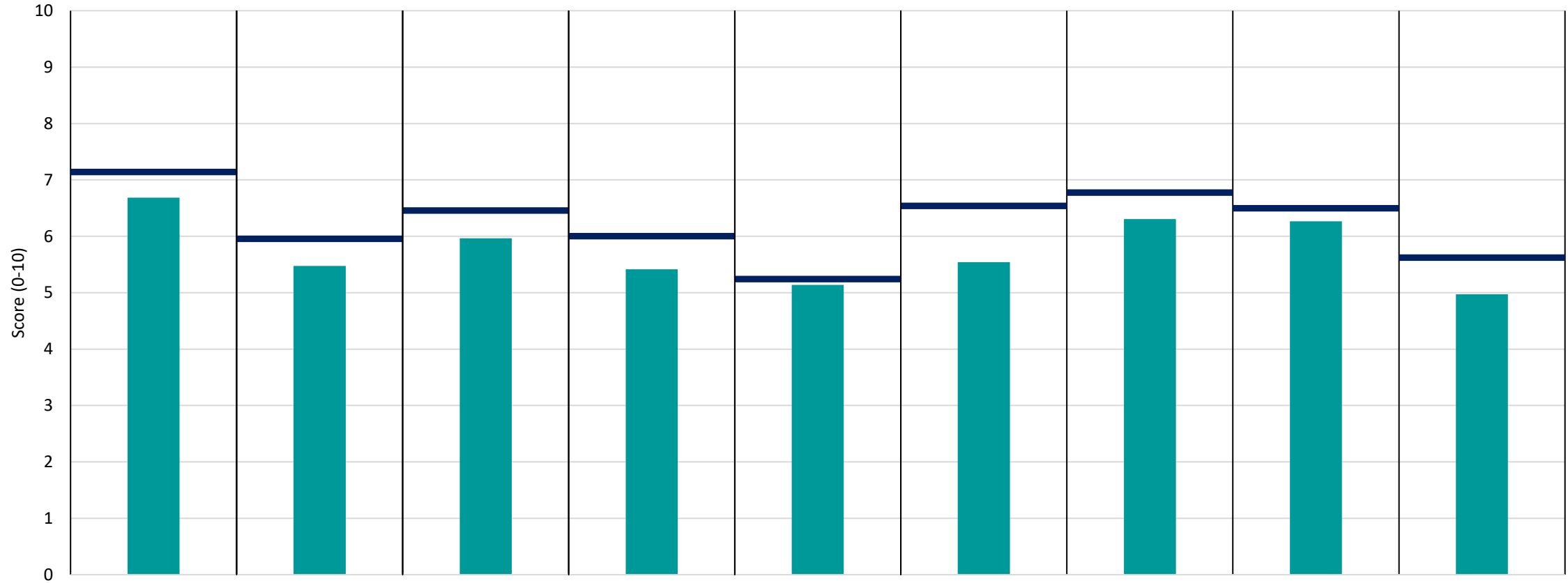
We are a team



Staff Engagement



Morale



Breakdown	6.68	5.48	5.97	5.41	5.14	5.54	6.31	6.26	4.97
Your org	7.14	5.96	6.46	6.00	5.24	6.54	6.78	6.50	5.62
Responses	47	47	47	46	44	47	45	48	47



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



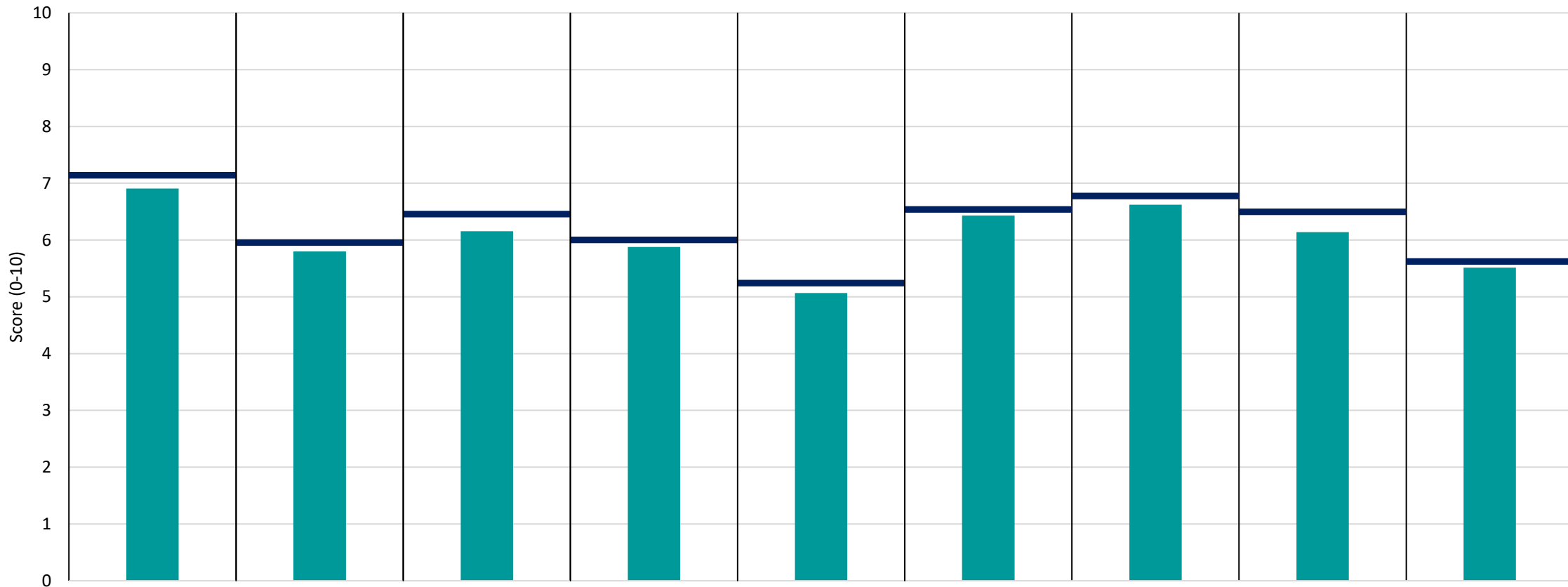
We are a team



Staff Engagement



Morale



Breakdown	6.91	5.80	6.16	5.88	5.07	6.43	6.62	6.14	5.52
Your org	7.14	5.96	6.46	6.00	5.24	6.54	6.78	6.50	5.62
Responses	81	81	80	81	78	80	81	81	81



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



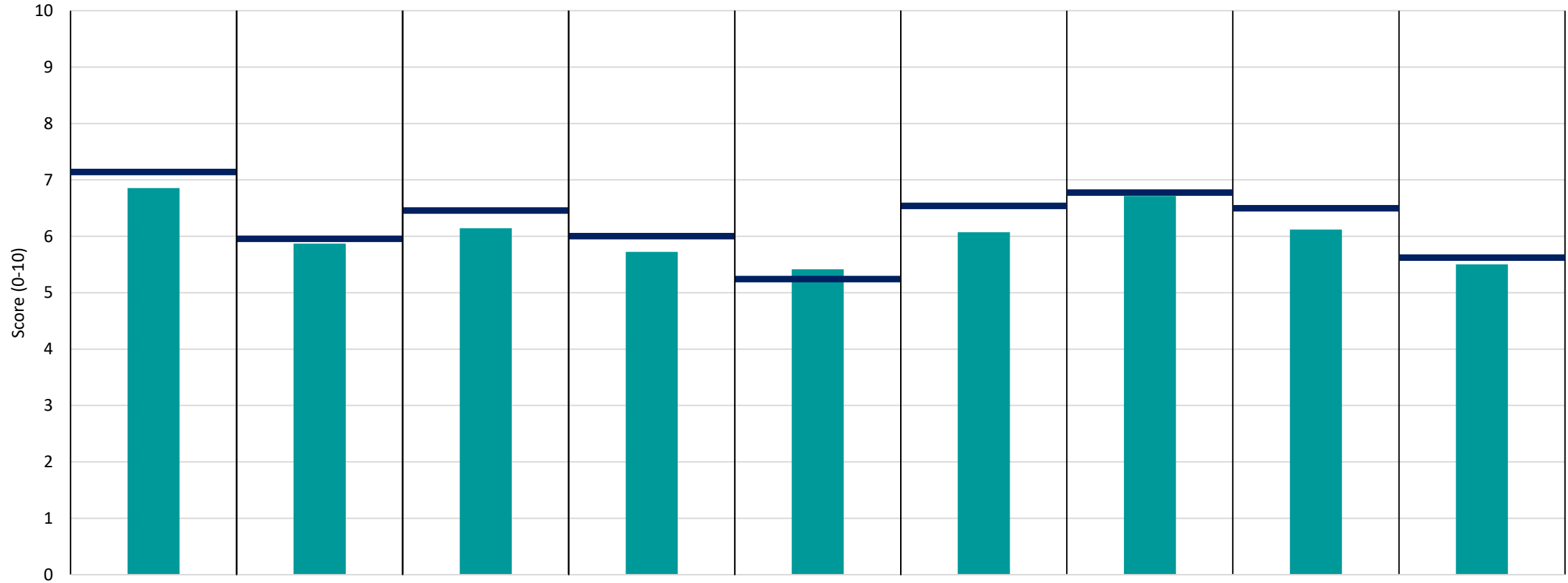
We are a team



Staff Engagement



Morale



Breakdown	6.85	5.87	6.14	5.72	5.41	6.07	6.71	6.12	5.50
Your org	7.14	5.96	6.46	6.00	5.24	6.54	6.78	6.50	5.62
Responses	27	27	27	27	25	26	27	27	27



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



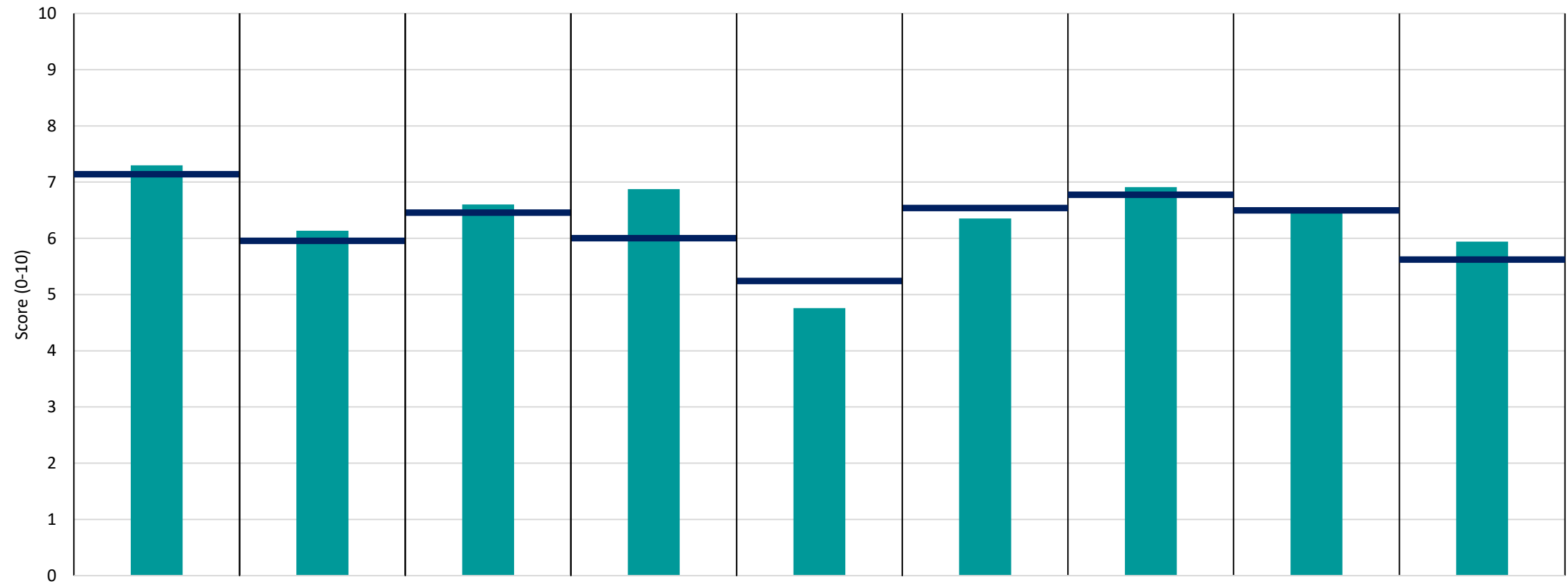
We are a team



Staff Engagement



Morale



Breakdown	7.30	6.13	6.60	6.87	4.76	6.35	6.91	6.49	5.94
Your org	7.14	5.96	6.46	6.00	5.24	6.54	6.78	6.50	5.62
Responses	73	73	72	73	70	73	73	73	73



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



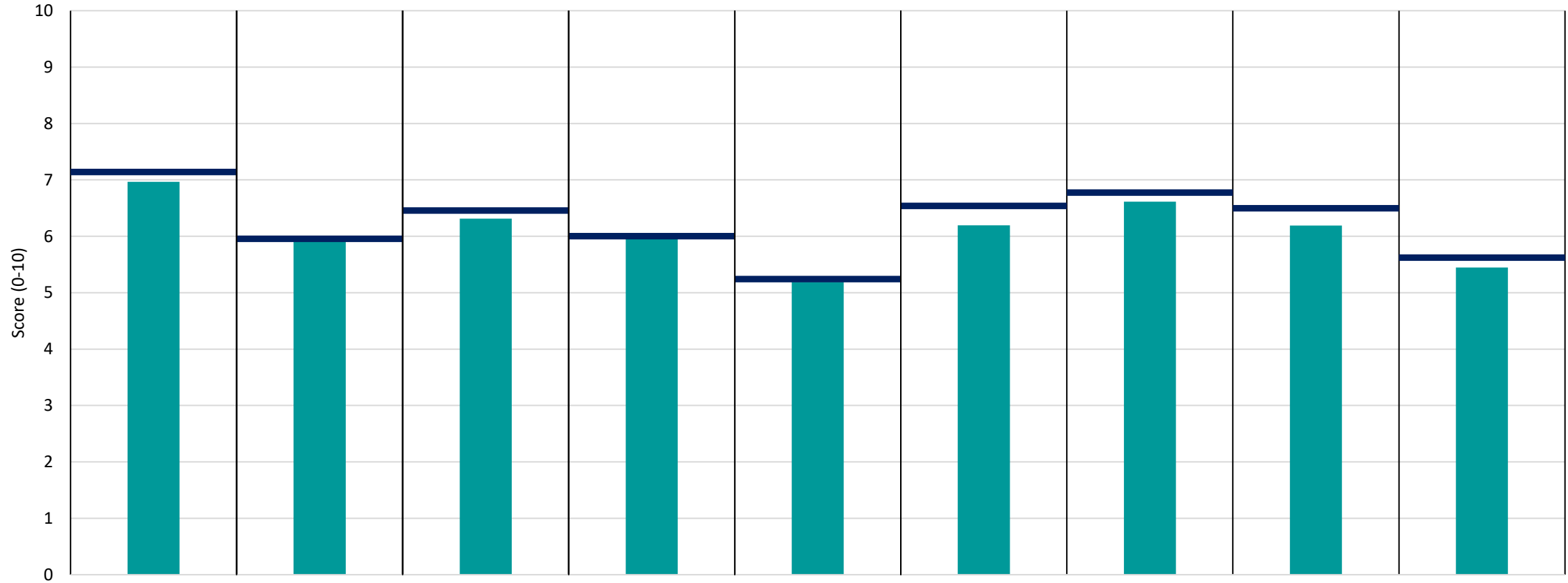
We are a team



Staff Engagement



Morale



Breakdown	6.97	5.95	6.31	6.02	5.19	6.19	6.61	6.19	5.45
Your org	7.14	5.96	6.46	6.00	5.24	6.54	6.78	6.50	5.62
Responses	110	110	110	109	107	110	110	110	110



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



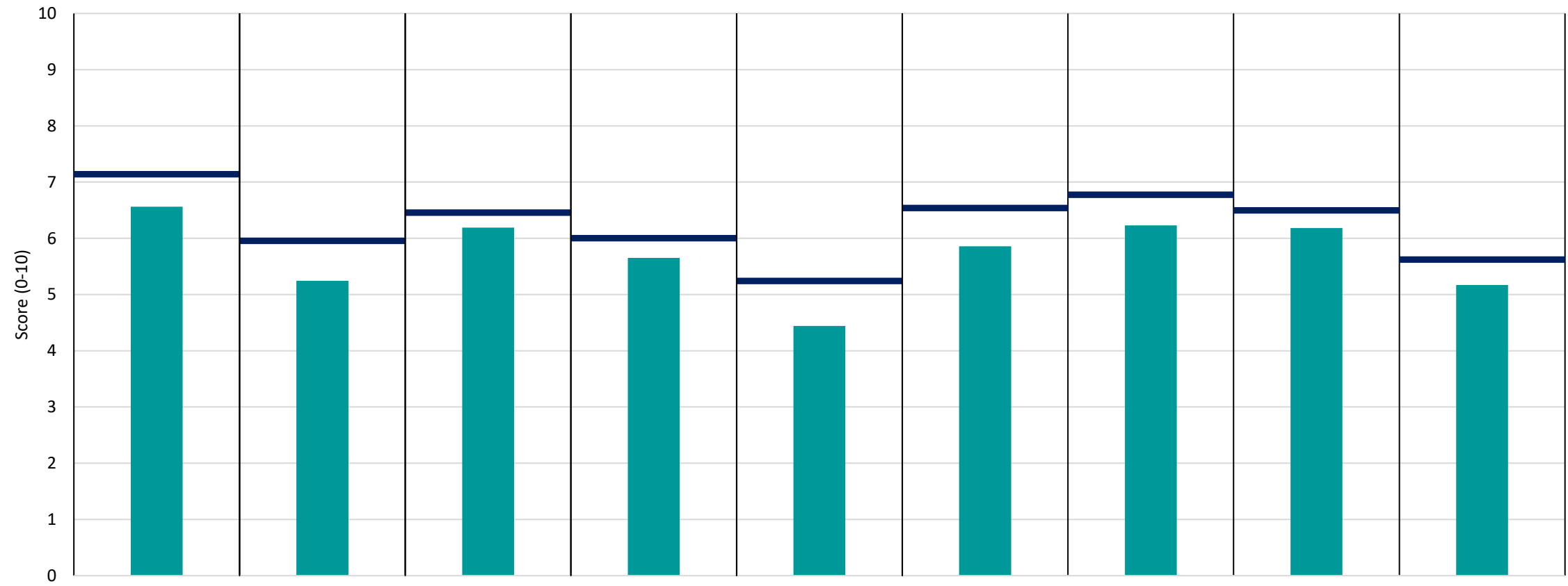
We are a team



Staff Engagement



Morale



Breakdown	6.56	5.24	6.19	5.65	4.44	5.86	6.23	6.18	5.17
Your org	7.14	5.96	6.46	6.00	5.24	6.54	6.78	6.50	5.62
Responses	172	172	170	170	165	169	171	172	172



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



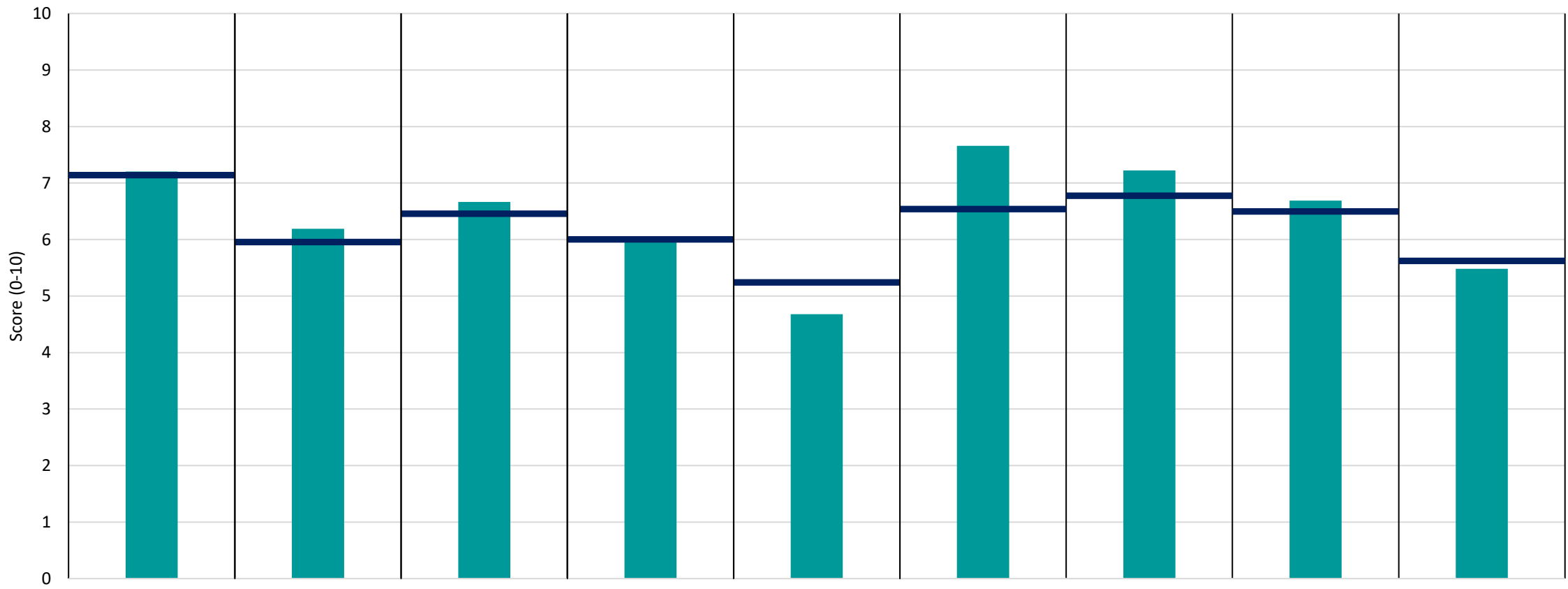
We are a team



Staff Engagement



Morale



Breakdown	7.20	6.19	6.67	6.04	4.68	7.66	7.22	6.69	5.48
Your org	7.14	5.96	6.46	6.00	5.24	6.54	6.78	6.50	5.62
Responses	13	13	13	13	13	13	13	13	13



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



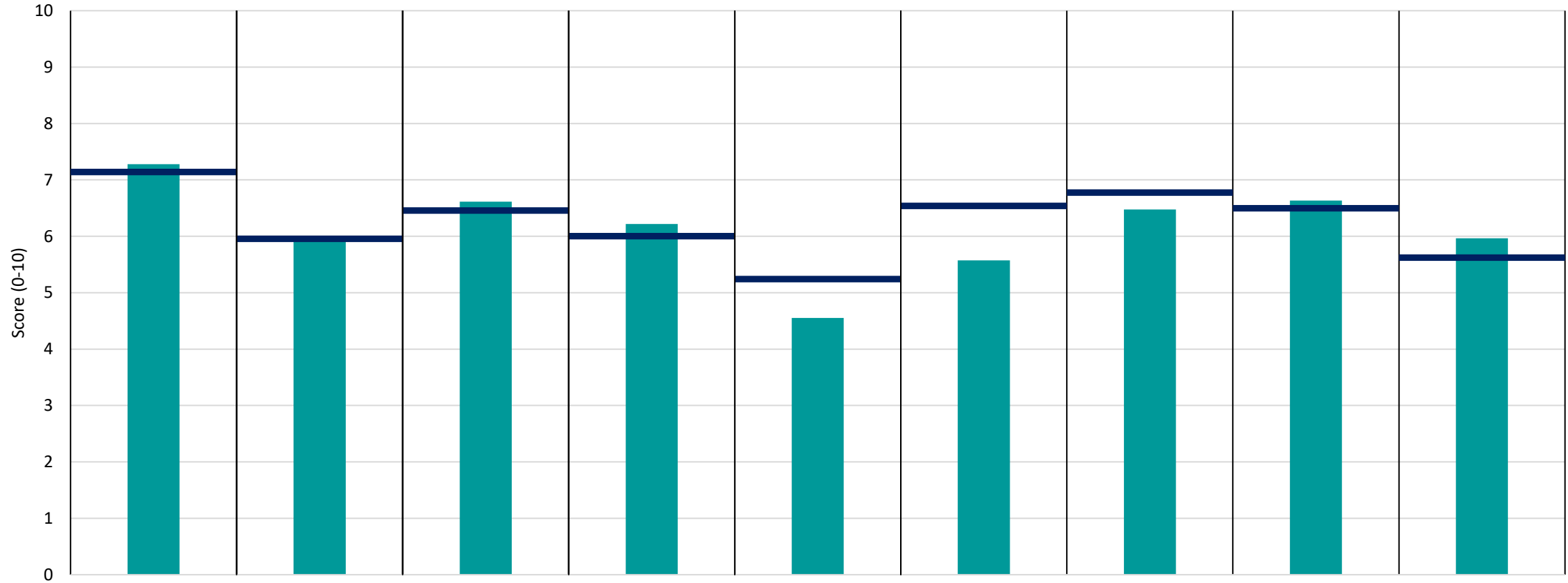
We are a team



Staff Engagement



Morale



Breakdown	7.28	5.96	6.62	6.22	4.55	5.57	6.48	6.64	5.96
Your org	7.14	5.96	6.46	6.00	5.24	6.54	6.78	6.50	5.62
Responses	45	45	44	45	43	45	45	45	45



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



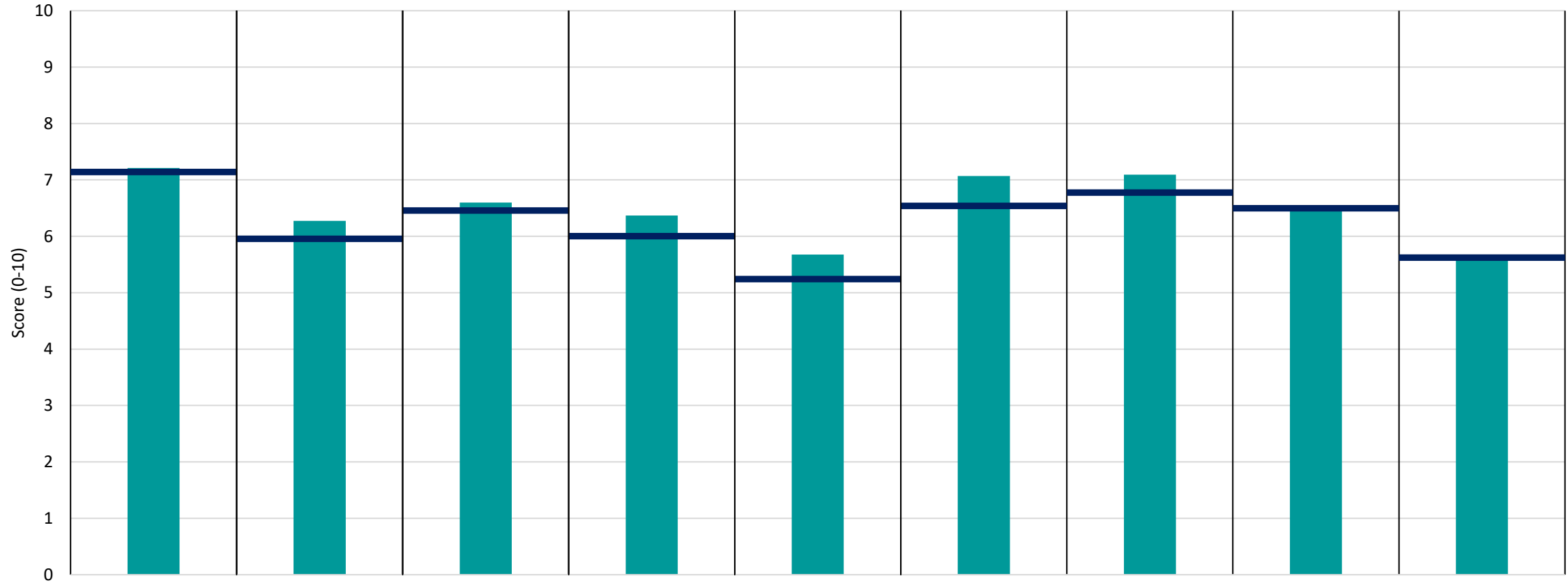
We are a team



Staff Engagement



Morale



Breakdown	7.21	6.27	6.60	6.37	5.68	7.07	7.09	6.51	5.65
Your org	7.14	5.96	6.46	6.00	5.24	6.54	6.78	6.50	5.62
Responses	160	160	157	159	156	160	160	160	160



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



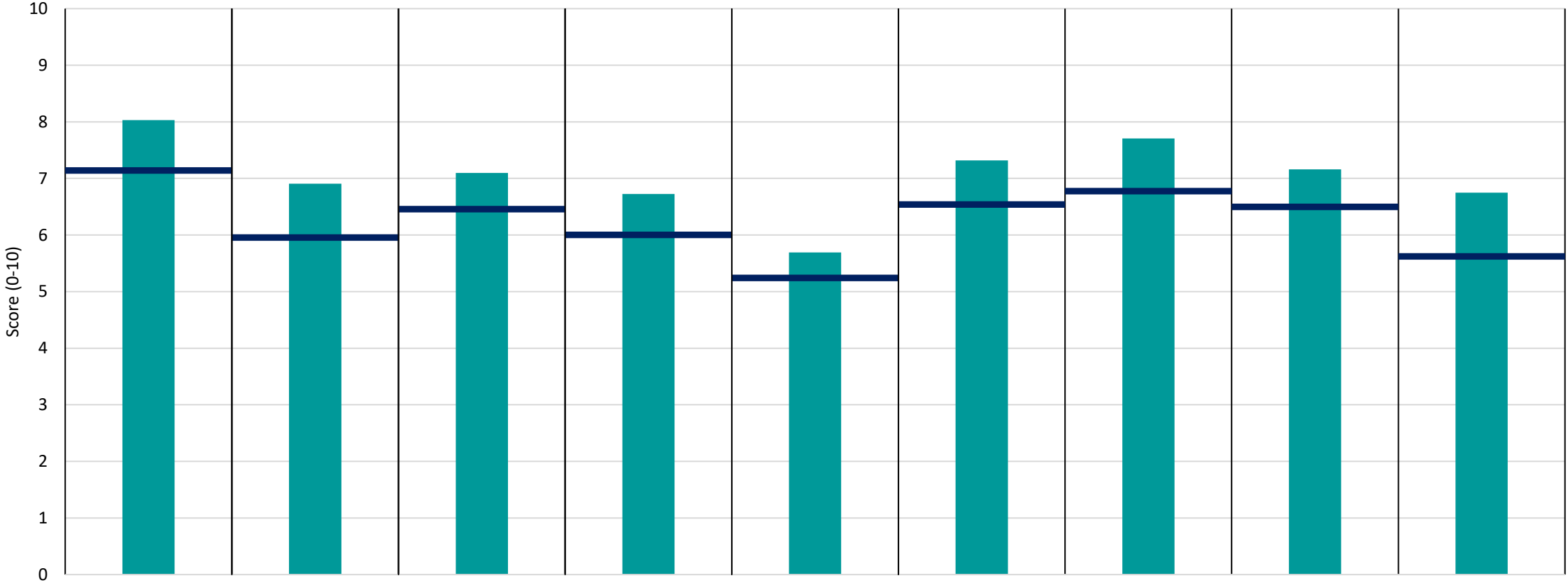
We are a team



Staff Engagement



Morale



Breakdown	8.03	6.91	7.10	6.72	5.69	7.32	7.70	7.16	6.75
Your org	7.14	5.96	6.46	6.00	5.24	6.54	6.78	6.50	5.62
Responses	44	44	44	44	43	44	44	44	44



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



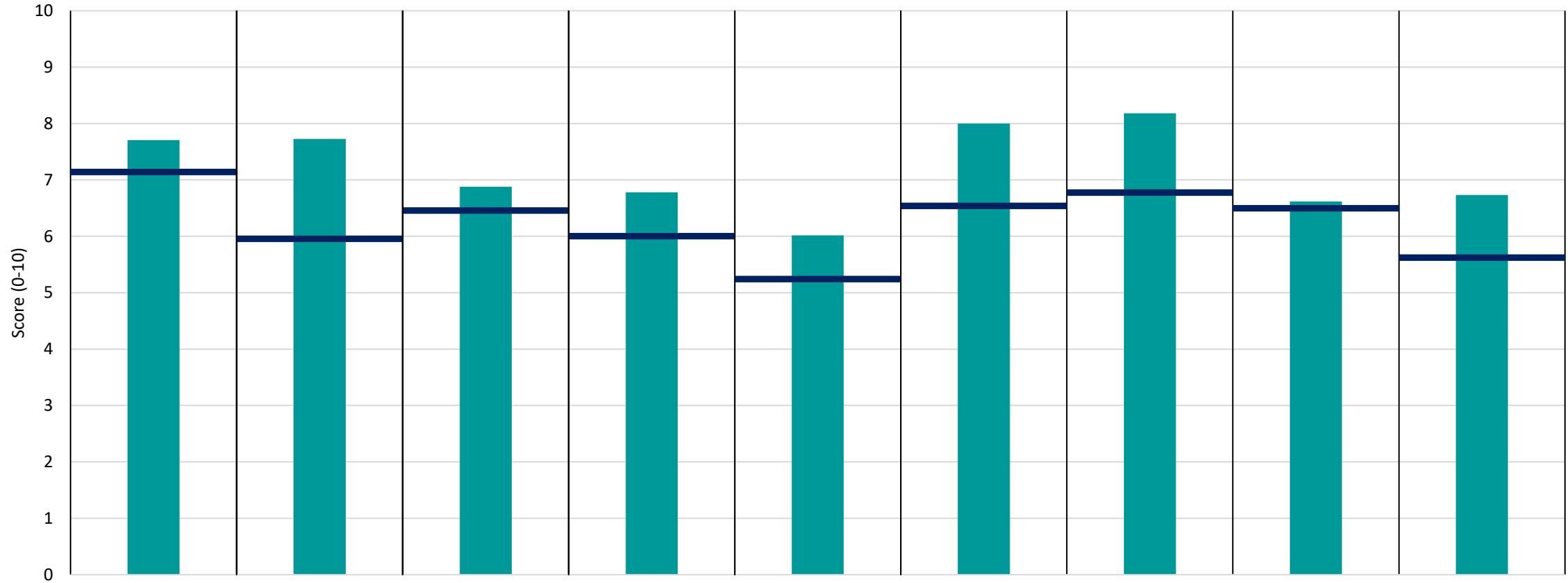
We are a team



Staff Engagement



Morale



Breakdown	7.71	7.73	6.88	6.78	6.02	8.00	8.18	6.62	6.73
Your org	7.14	5.96	6.46	6.00	5.24	6.54	6.78	6.50	5.62
Responses	11	11	11	11	11	10	11	11	11



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



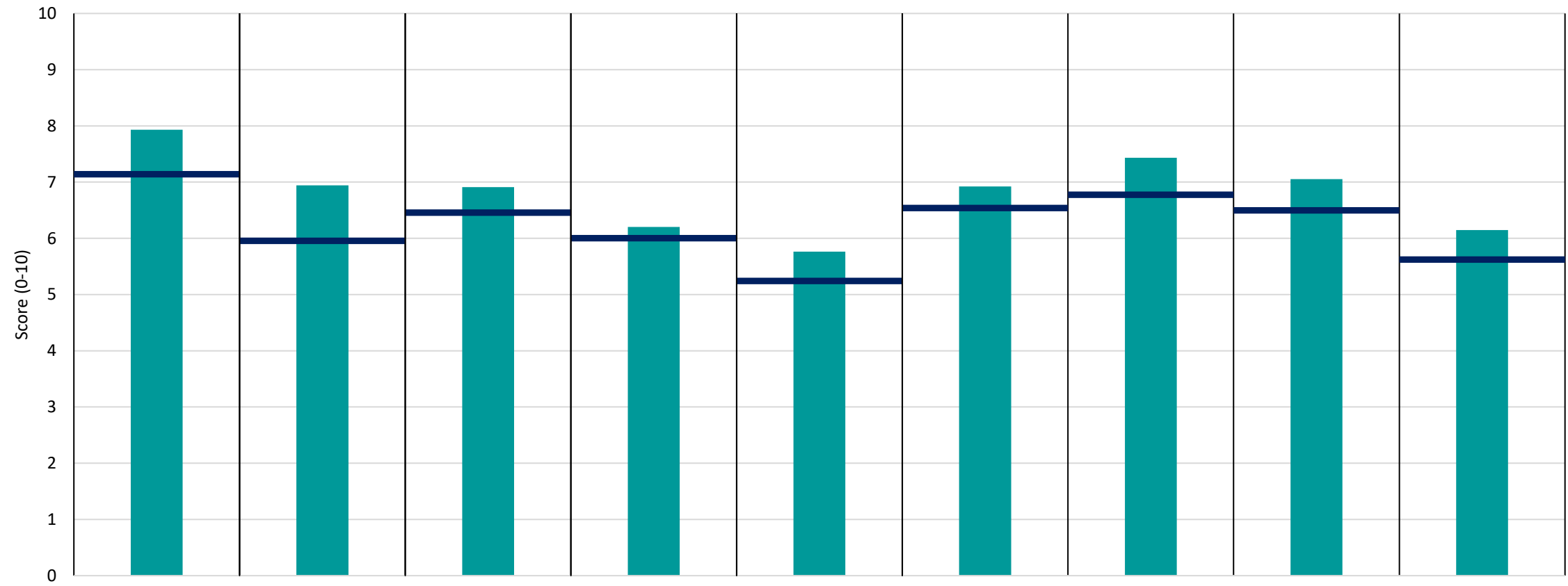
We are a team



Staff Engagement



Morale



Breakdown	7.93	6.94	6.91	6.20	5.76	6.92	7.43	7.05	6.15
Your org	7.14	5.96	6.46	6.00	5.24	6.54	6.78	6.50	5.62
Responses	60	60	60	60	59	60	60	60	60



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



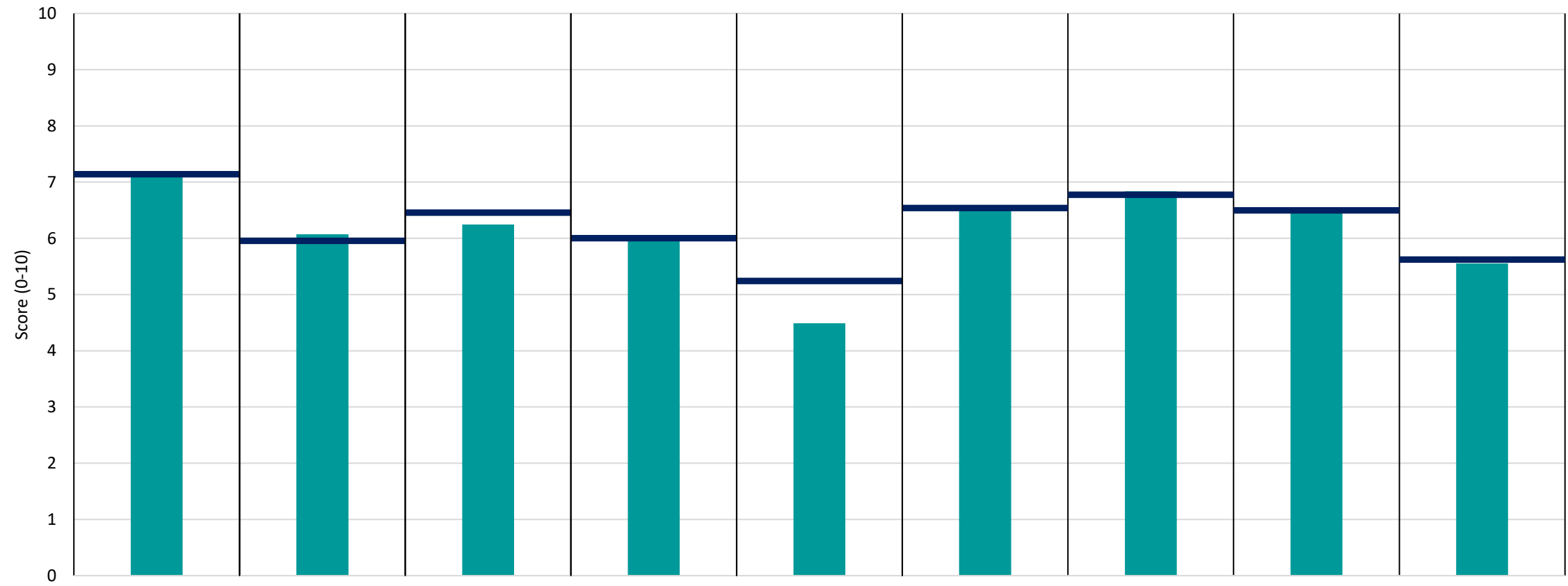
We are a team



Staff Engagement



Morale



Breakdown	7.16	6.07	6.25	5.96	4.49	6.55	6.84	6.50	5.55
Your org	7.14	5.96	6.46	6.00	5.24	6.54	6.78	6.50	5.62
Responses	48	48	48	46	47	48	48	48	48



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



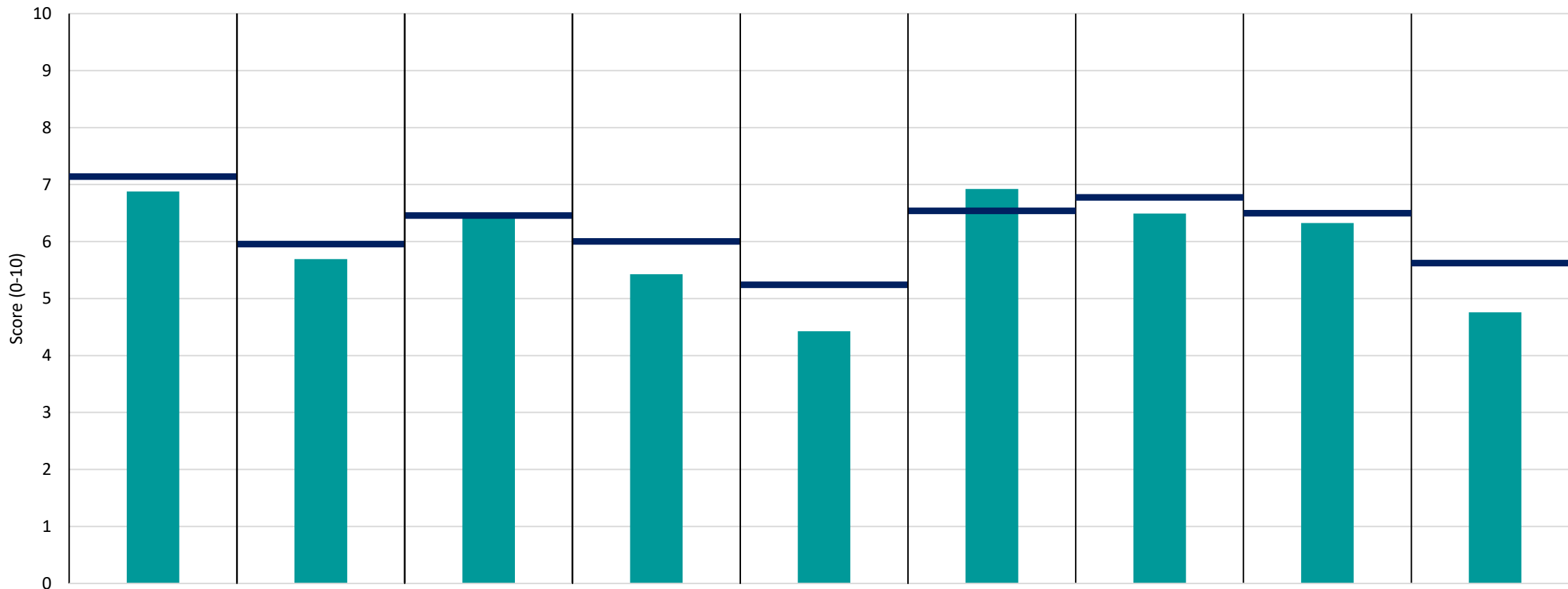
We are a team



Staff Engagement



Morale



Breakdown	6.88	5.69	6.43	5.43	4.42	6.92	6.49	6.32	4.76
Your org	7.14	5.96	6.46	6.00	5.24	6.54	6.78	6.50	5.62
Responses	13	13	13	13	11	13	13	13	13



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



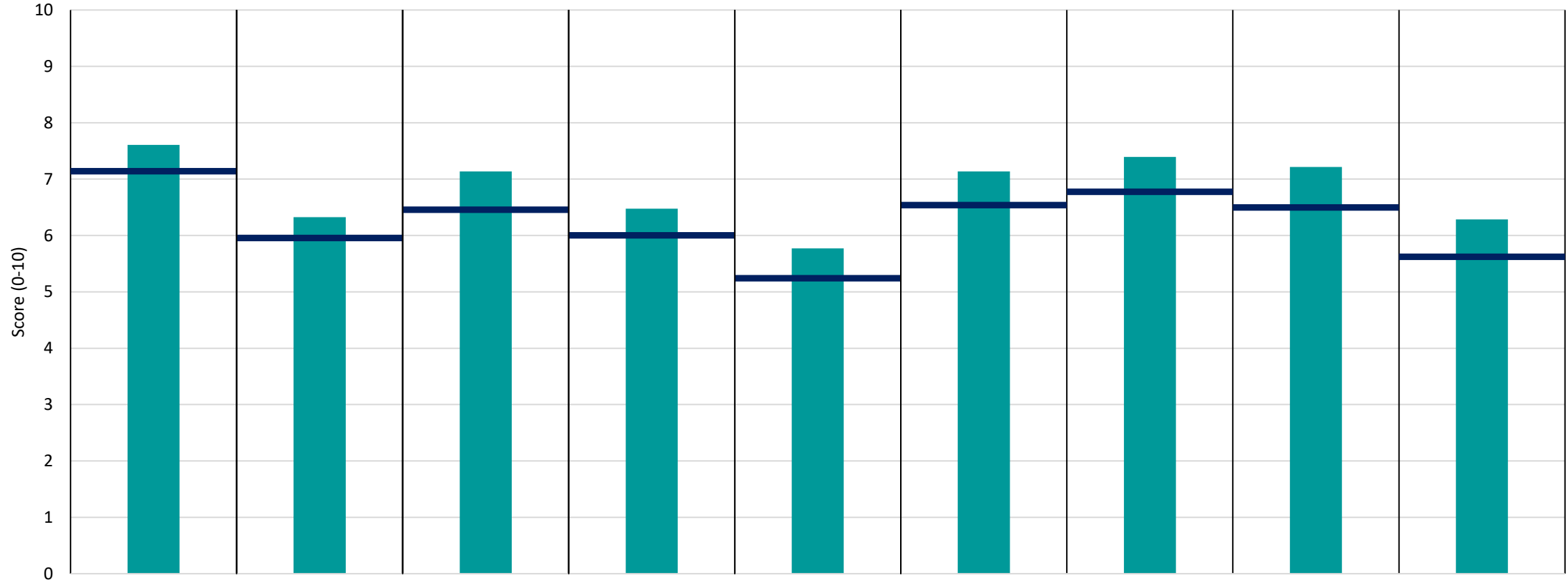
We are a team



Staff Engagement



Morale



Breakdown	7.61	6.33	7.14	6.47	5.77	7.14	7.39	7.22	6.28
Your org	7.14	5.96	6.46	6.00	5.24	6.54	6.78	6.50	5.62
Responses	180	180	180	179	177	178	180	180	180



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



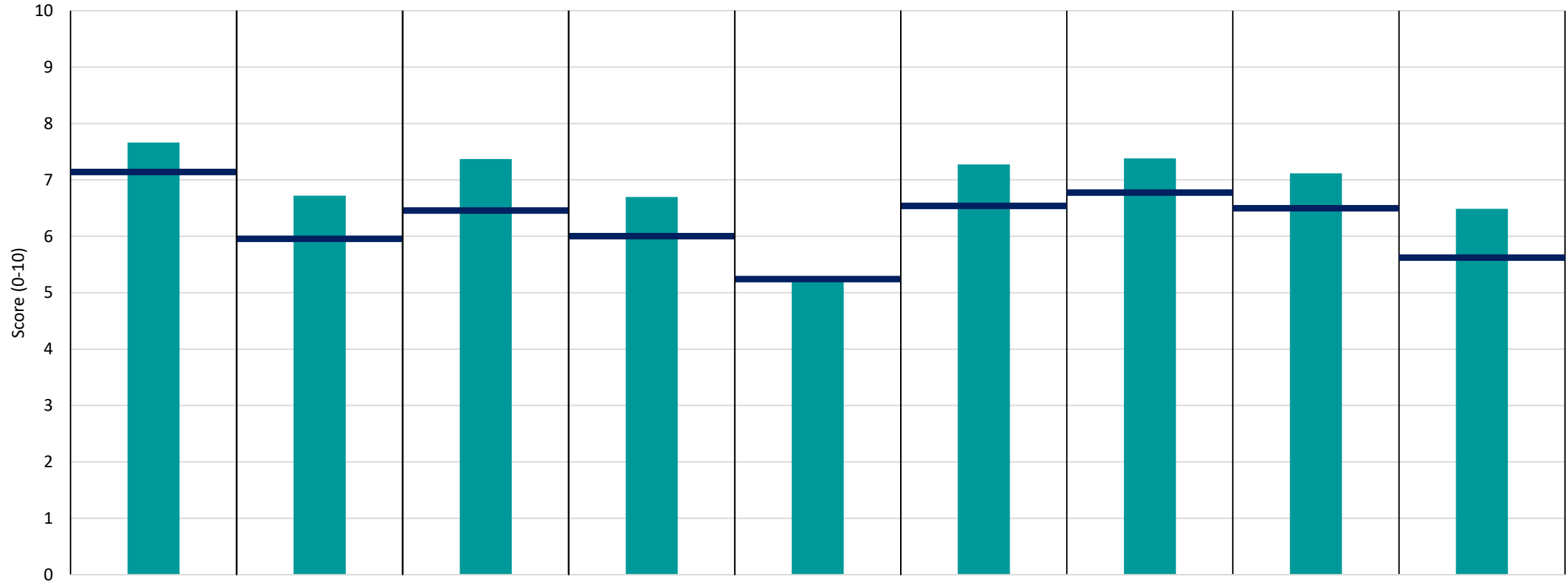
We are a team



Staff Engagement



Morale



Breakdown	7.66	6.72	7.37	6.70	5.24	7.28	7.38	7.12	6.49
Your org	7.14	5.96	6.46	6.00	5.24	6.54	6.78	6.50	5.62
Responses	13	13	13	12	13	13	13	13	13



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



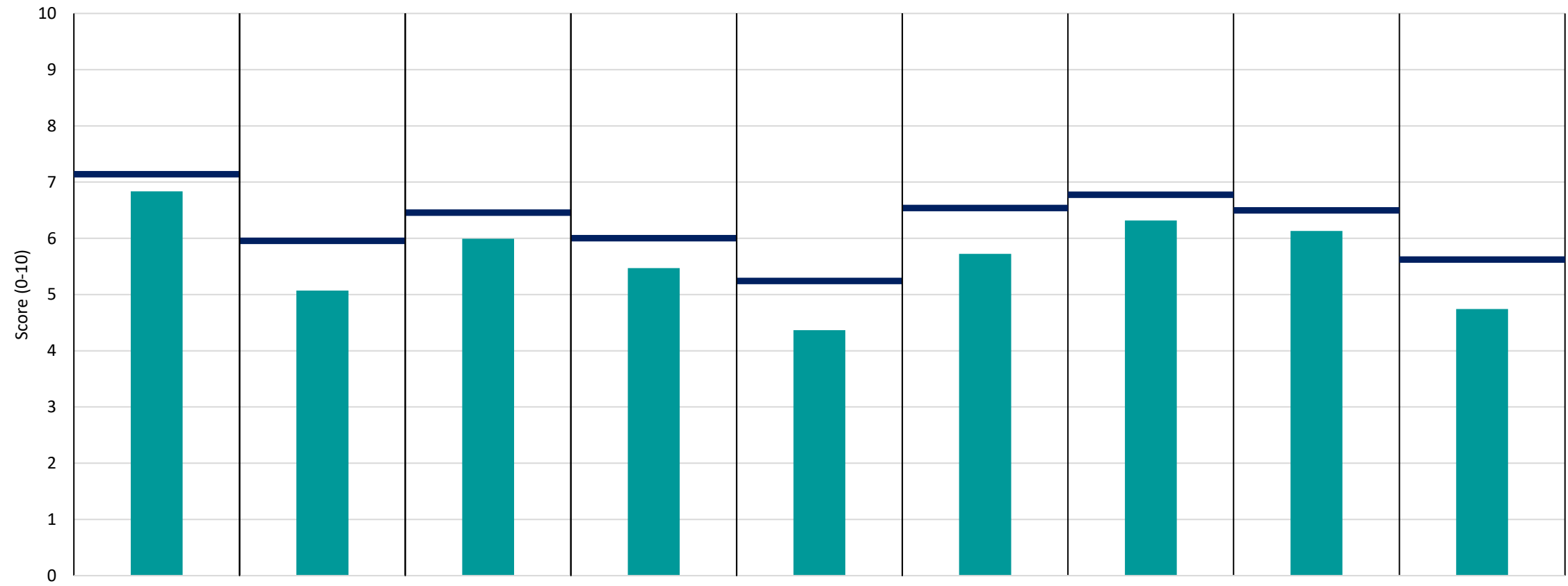
We are a team



Staff Engagement



Morale



Breakdown	6.84	5.07	5.99	5.47	4.36	5.72	6.32	6.13	4.74
Your org	7.14	5.96	6.46	6.00	5.24	6.54	6.78	6.50	5.62
Responses	79	79	79	79	76	79	79	79	79