



Royal Devon University Healthcare NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

Introduction	5
People Promise element and Theme results – Breakdowns 1	6
<u>185 Clinical Specialist Services CG</u>	<u>7</u>
<u>185 Community Care Group</u>	<u>8</u>
<u>185 Corporate Services Division</u>	<u>9</u>
<u>185 Elective Recovery (Trustwide)</u>	<u>10</u>
<u>185 Estates and Facilities Division</u>	<u>11</u>
<u>185 Medicine Care Group</u>	<u>12</u>
<u>185 Nightingale Service</u>	<u>13</u>
<u>185 Operational Services</u>	<u>14</u>
<u>185 Research & Development Division</u>	<u>15</u>
<u>185 Surgery Care Group</u>	<u>16</u>
<u>185 Womens & Child Health Care Group</u>	<u>17</u>

<u>185 CS&SSCG Area 1</u>	19
<u>185 CS&SSCG Area 2</u>	20
<u>185 Digital Services</u>	21
<u>185 Director of Nursing Directorate</u>	22
<u>185 Estates Directorate</u>	23
<u>185 Finance Directorate</u>	24
<u>185 Information Services Directorate</u>	25
<u>185 Joint Social Care</u>	26
<u>185 MY CARE Programme</u>	27
<u>185 Management Team</u>	28
<u>185 Medical Director Directorate</u>	29
<u>185 Medicine Area 1</u>	30
<u>185 Medicine Area 2</u>	31
<u>185 Medicine Area 3</u>	32
<u>185 Medicine Area 4</u>	33
<u>185 Nightingale Directorate</u>	34
<u>185 Operational Management.</u>	35
<u>185 Operational Services CW Cluster</u>	36
<u>185 Operational Services DM Cluster</u>	37
<u>185 Operational Services FA Cluster</u>	38
<u>185 Operational Services JS Cluster</u>	39
<u>185 Operational Services SD Cluster</u>	40
<u>185 Operational Services SG Cluster</u>	41
<u>185 Operational Services SH Cluster</u>	42

<u>185 Operations Directorate</u>	43
<u>185 Outpatients (Trustwide)</u>	44
<u>185 Patient Gov & Legal Serv Dir</u>	45
<u>185 People Directorate</u>	46
<u>185 Planned</u>	47
<u>185 Research & Development Direct.</u>	48
<u>185 Strategy & Development Direct.</u>	49
<u>185 Surgery Area 1</u>	50
<u>185 Surgery Area 2</u>	51
<u>185 Surgery Area 3</u>	52
<u>185 Surgery Area 4</u>	53
<u>185 Therapies</u>	54
<u>185 Transformation & OD Directorate</u>	55
<u>185 Unplanned</u>	56
<u>185 W&CHCG Area 1</u>	57
<u>185 W&CHCG Area 2</u>	58
<u>185 W&CHCG Area 3</u>	59

This breakdown report for Royal Devon University Healthcare NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

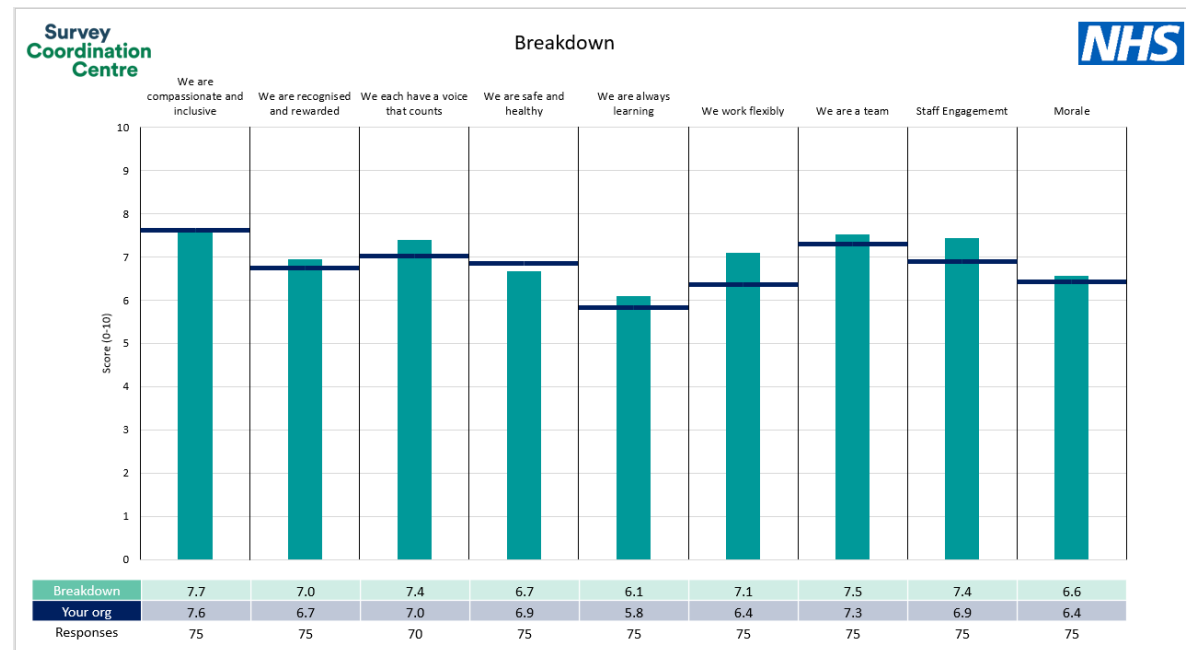
The breakdowns used in this report were provided and defined by Royal Devon University Healthcare NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2024 NHS Staff Survey



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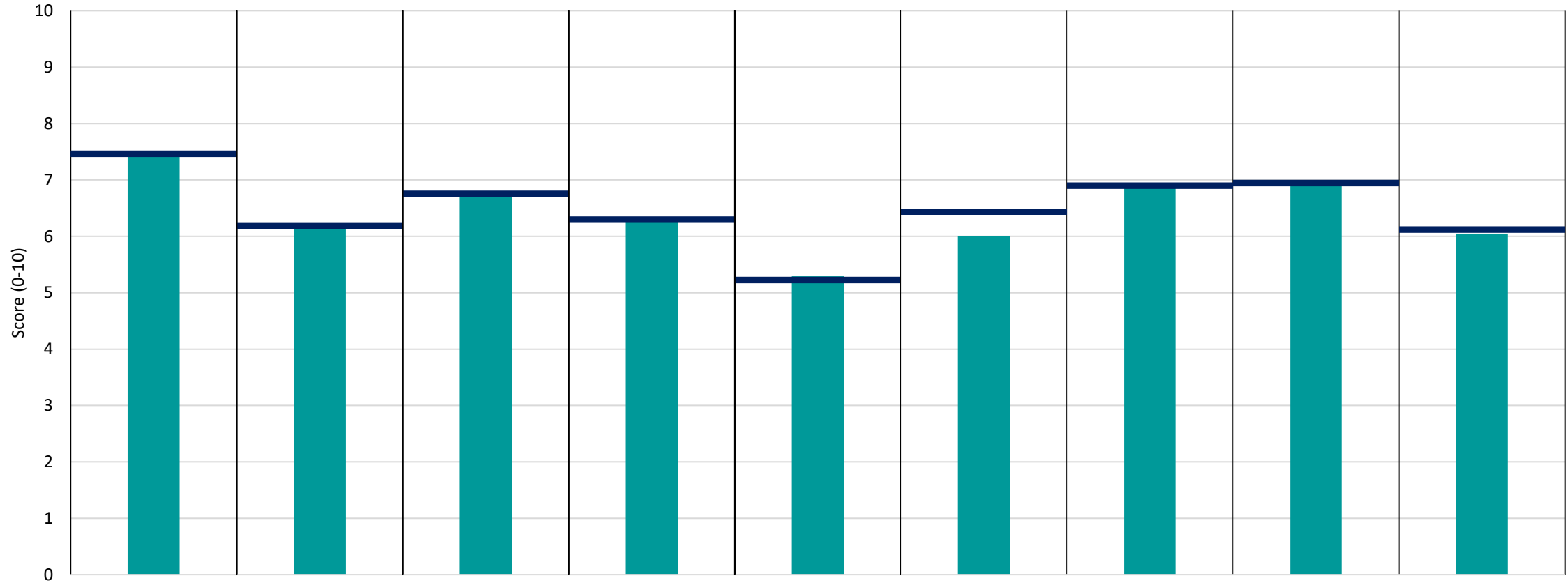
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Staff Engagement



Morale



Breakdown	7.51	6.13	6.80	6.27	5.29	6.00	6.90	6.95	6.05
Your org	7.46	6.18	6.75	6.30	5.23	6.43	6.90	6.94	6.12
Responses	955	954	950	955	918	949	954	956	956



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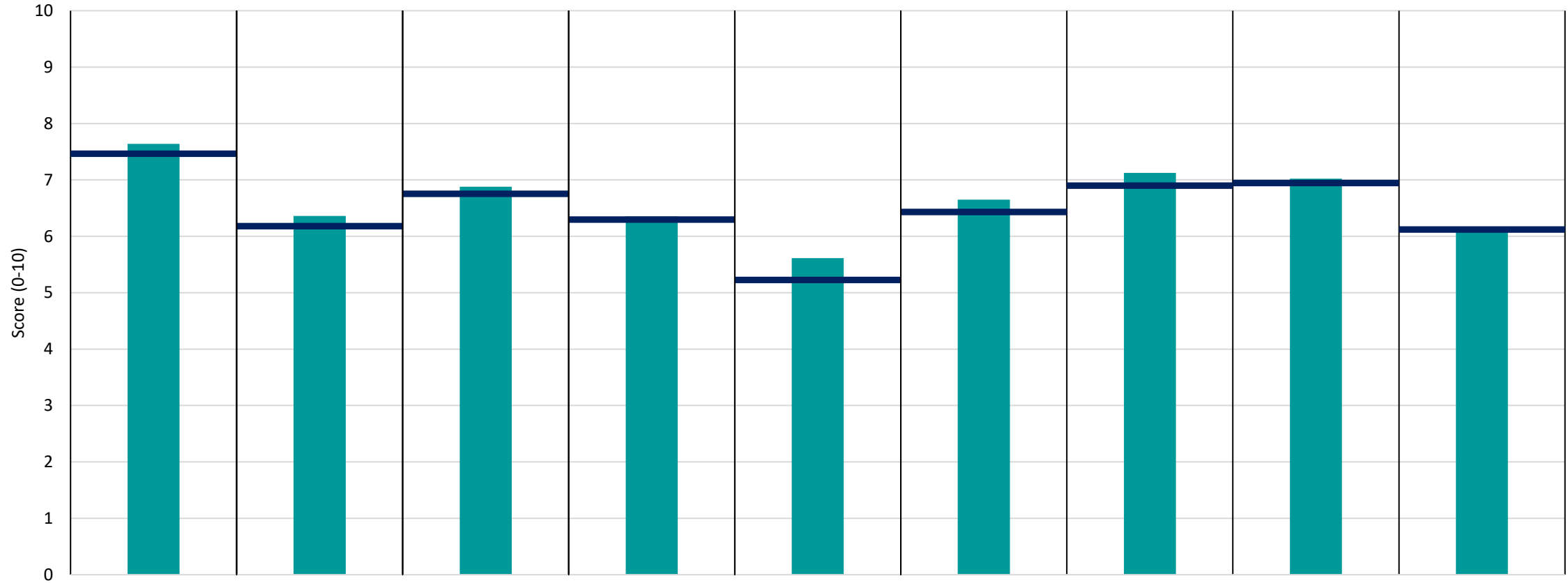
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Staff Engagement



Morale



Breakdown	7.64	6.36	6.88	6.35	5.61	6.65	7.13	7.02	6.16
Your org	7.46	6.18	6.75	6.30	5.23	6.43	6.90	6.94	6.12
Responses	872	873	864	863	839	869	871	873	873



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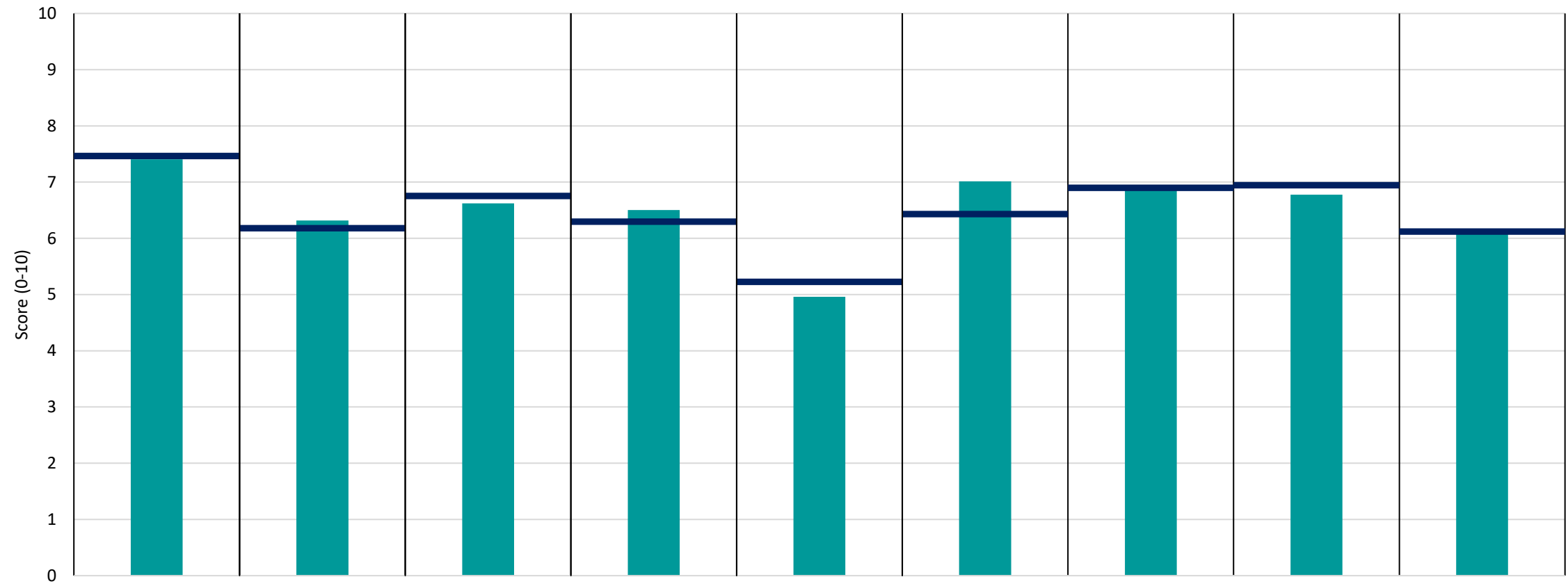
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Staff Engagement



Morale



Breakdown	7.41	6.32	6.62	6.50	4.96	7.01	6.92	6.78	6.10
Your org	7.46	6.18	6.75	6.30	5.23	6.43	6.90	6.94	6.12
Responses	960	961	949	957	929	956	962	962	962



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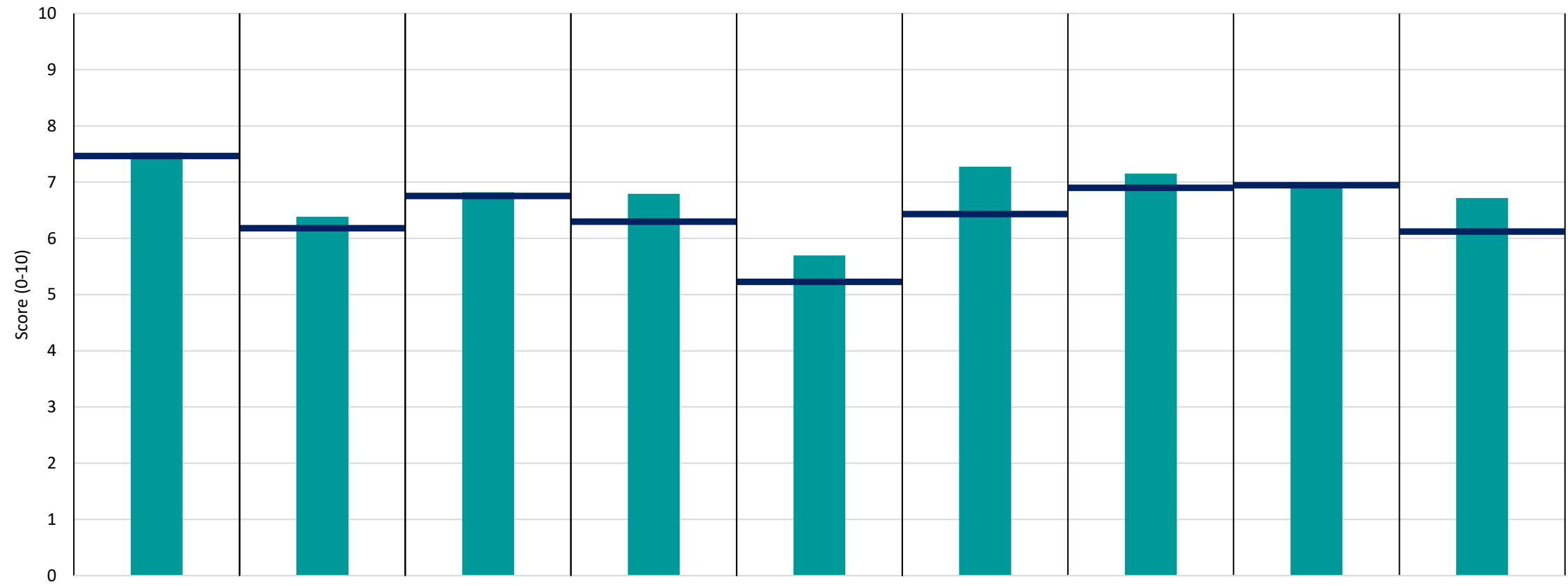
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Staff Engagement



Morale



Breakdown	7.53	6.38	6.82	6.79	5.70	7.28	7.15	6.99	6.72
Your org	7.46	6.18	6.75	6.30	5.23	6.43	6.90	6.94	6.12
Responses	78	79	77	78	72	78	78	79	79



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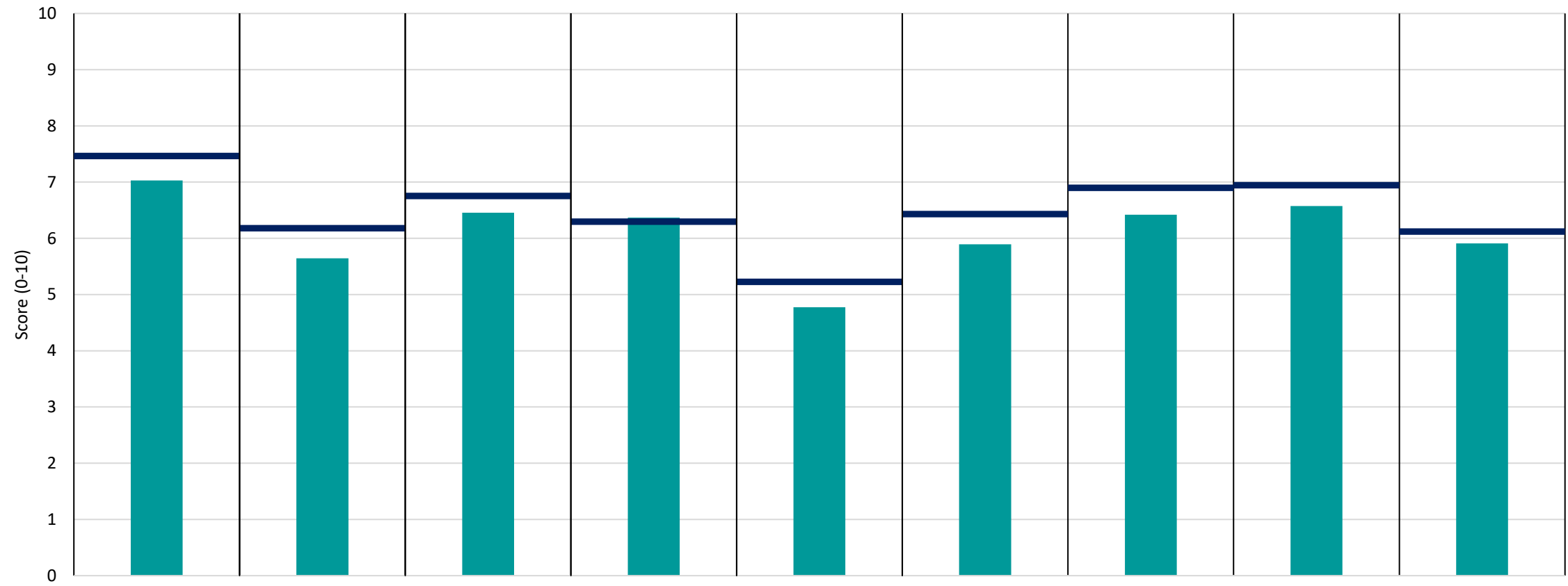
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Morale



Breakdown	7.03	5.64	6.45	6.37	4.78	5.89	6.42	6.57	5.91
Your org	7.46	6.18	6.75	6.30	5.23	6.43	6.90	6.94	6.12
Responses	234	234	226	228	213	231	234	234	234



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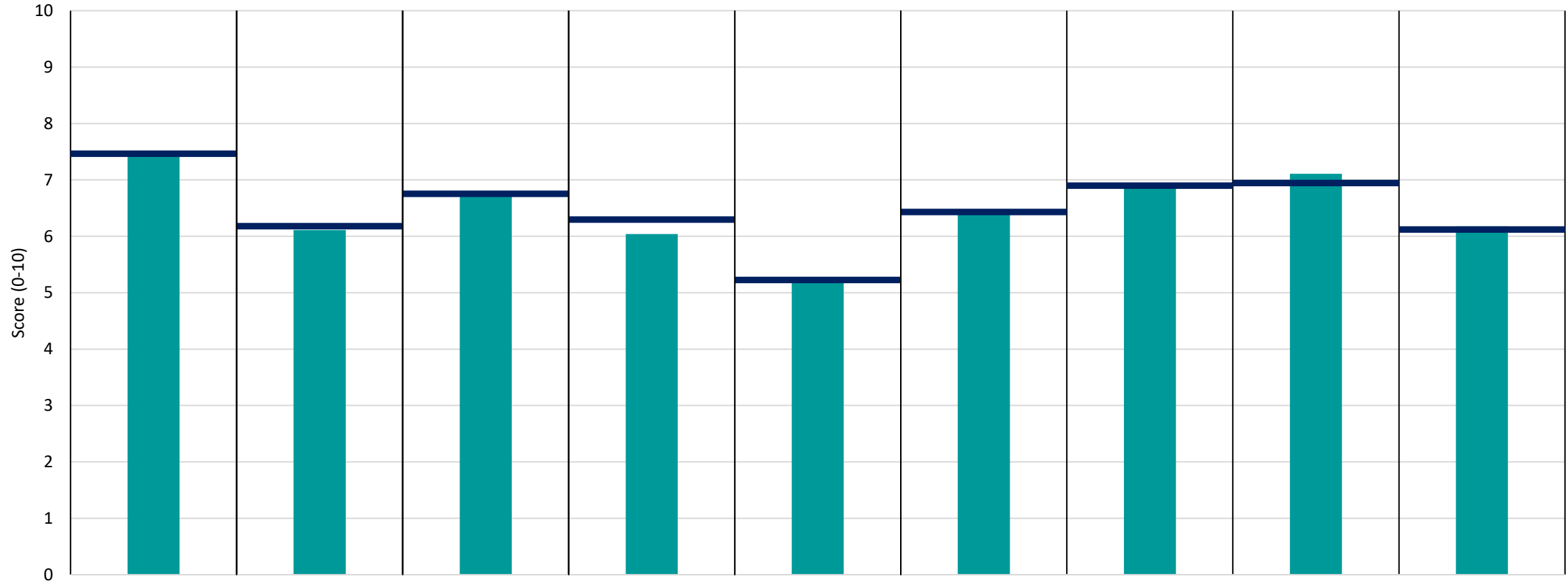
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Morale



Breakdown	7.49	6.11	6.79	6.04	5.26	6.40	6.91	7.11	6.17
Your org	7.46	6.18	6.75	6.30	5.23	6.43	6.90	6.94	6.12
Responses	805	805	800	802	766	801	803	805	805



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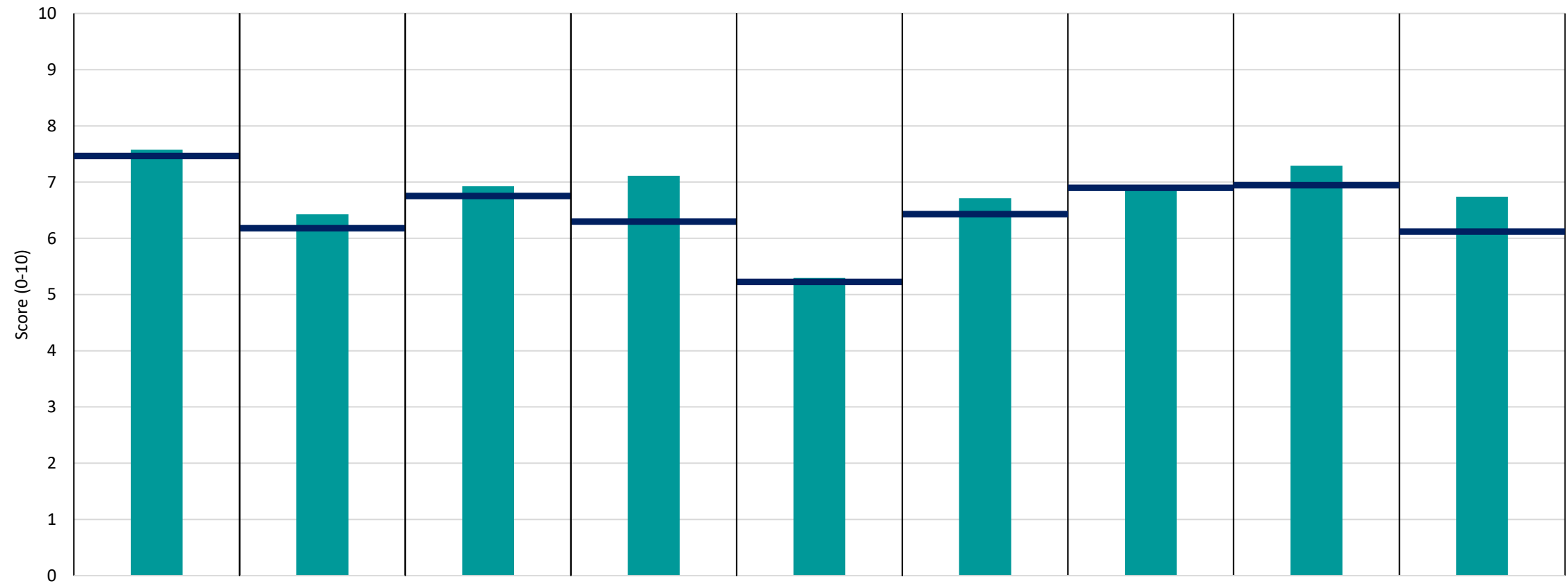
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Breakdown	7.58	6.43	6.92	7.11	5.30	6.71	6.88	7.29	6.74
Your org	7.46	6.18	6.75	6.30	5.23	6.43	6.90	6.94	6.12
Responses	55	55	55	55	51	55	55	55	55



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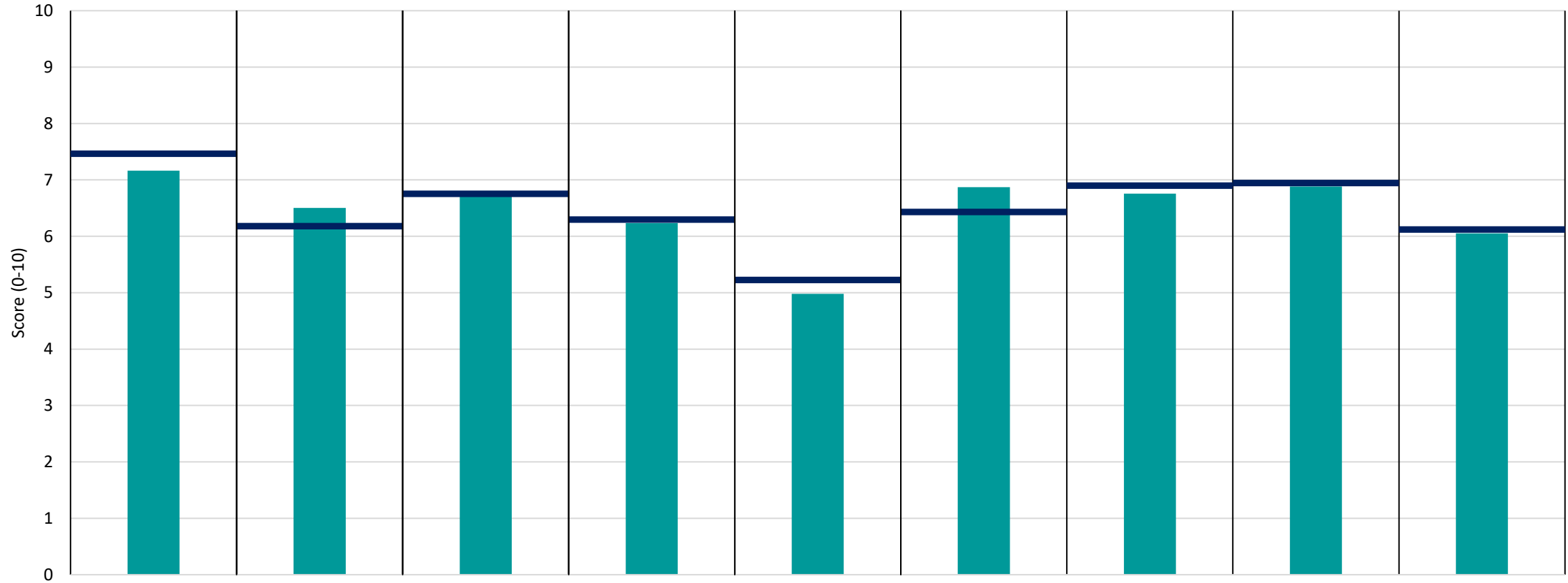
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Morale



Breakdown	7.16	6.50	6.70	6.23	4.98	6.87	6.76	6.88	6.05
Your org	7.46	6.18	6.75	6.30	5.23	6.43	6.90	6.94	6.12
Responses	81	81	81	81	81	81	81	81	81



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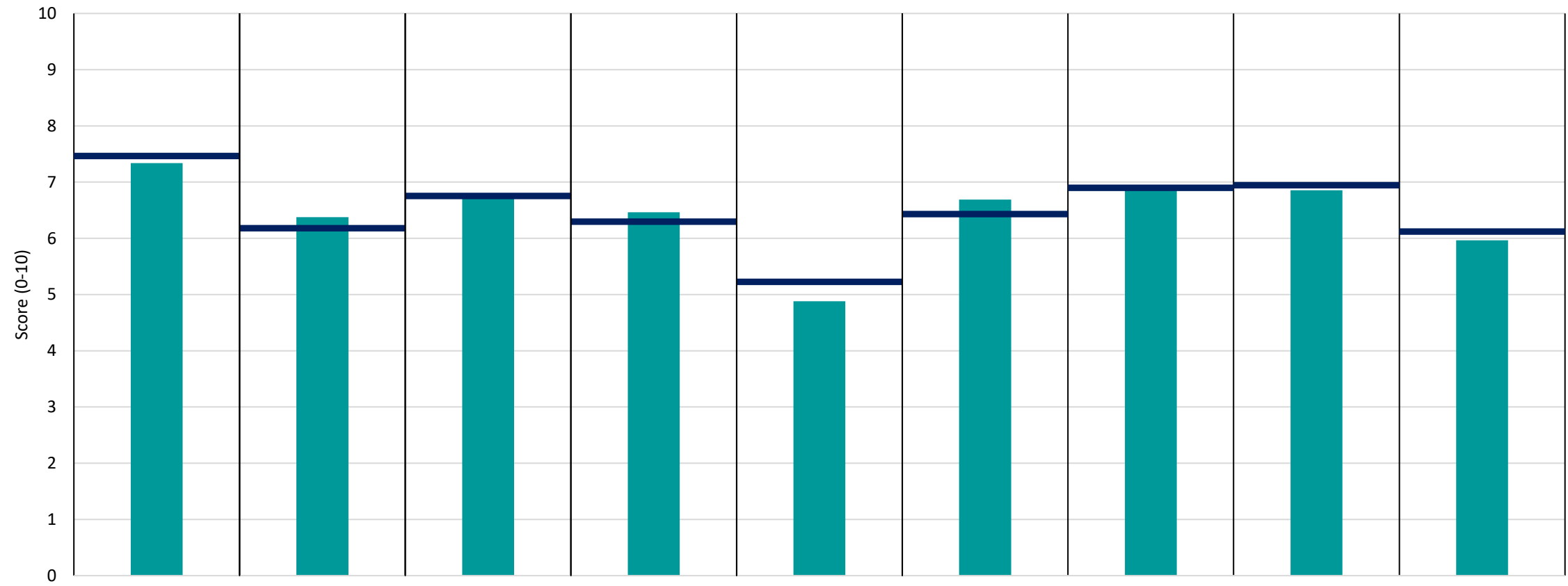
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Staff Engagement



Morale



Breakdown	7.34	6.38	6.72	6.46	4.88	6.69	6.91	6.85	5.96
Your org	7.46	6.18	6.75	6.30	5.23	6.43	6.90	6.94	6.12
Responses	89	89	88	88	87	89	88	89	89



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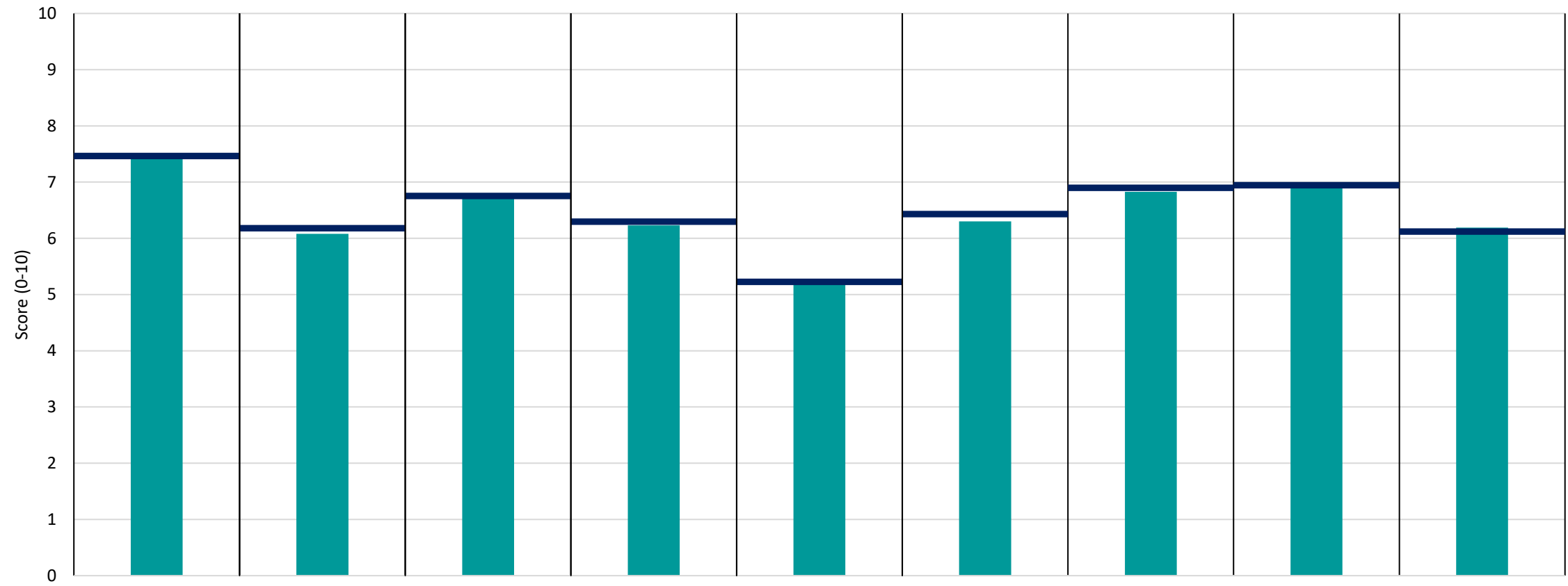
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Breakdown	7.44	6.08	6.76	6.23	5.24	6.30	6.83	6.99	6.19
Your org	7.46	6.18	6.75	6.30	5.23	6.43	6.90	6.94	6.12
Responses	900	901	897	899	862	897	900	901	901



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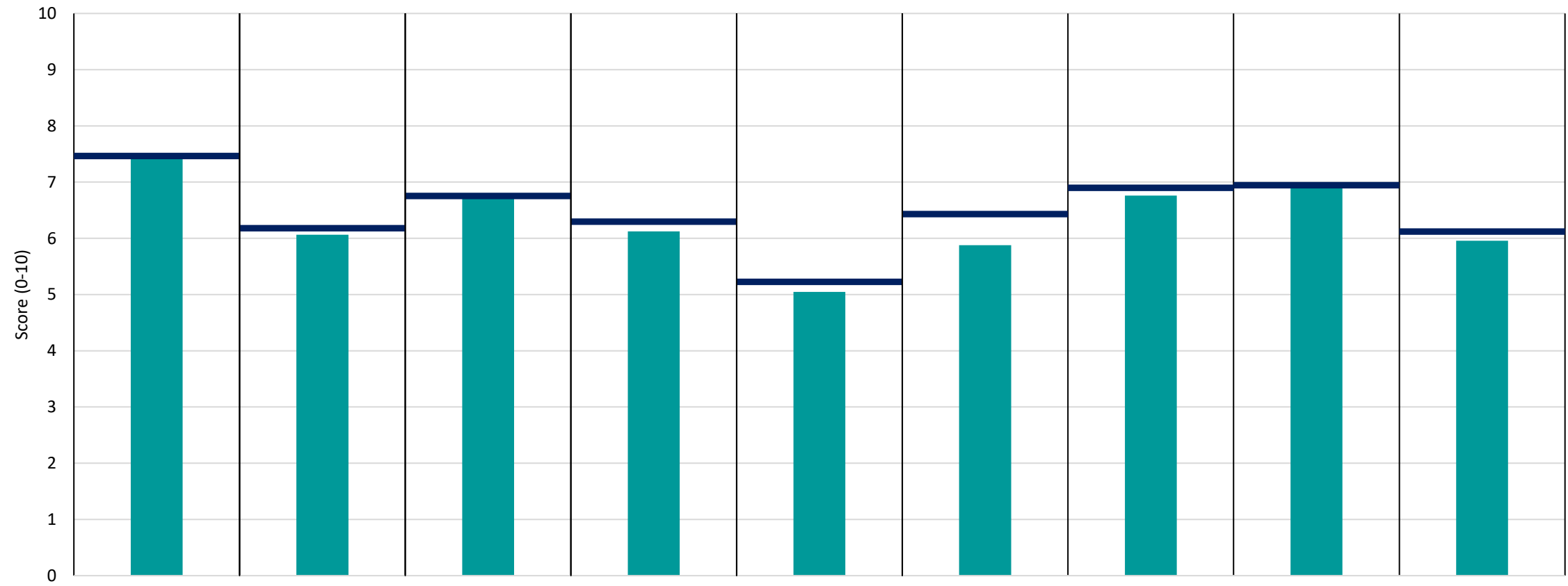
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Morale



Breakdown	7.43	6.06	6.74	6.12	5.05	5.88	6.76	6.93	5.96
Your org	7.46	6.18	6.75	6.30	5.23	6.43	6.90	6.94	6.12
Responses	386	385	381	385	373	385	386	385	385

Breakdowns 2

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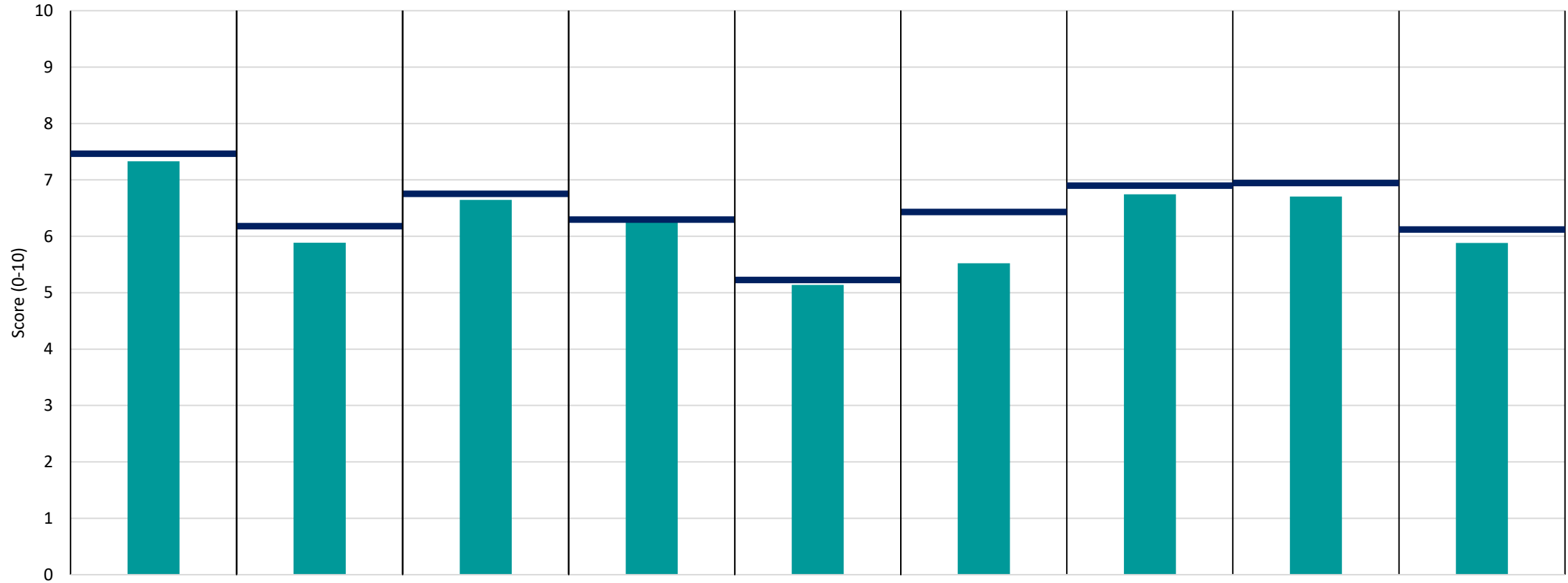
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Staff Engagement



Morale



Breakdown	7.33	5.88	6.65	6.25	5.14	5.52	6.74	6.71	5.88
Your org	7.46	6.18	6.75	6.30	5.23	6.43	6.90	6.94	6.12
Responses	411	412	409	411	395	410	410	412	412



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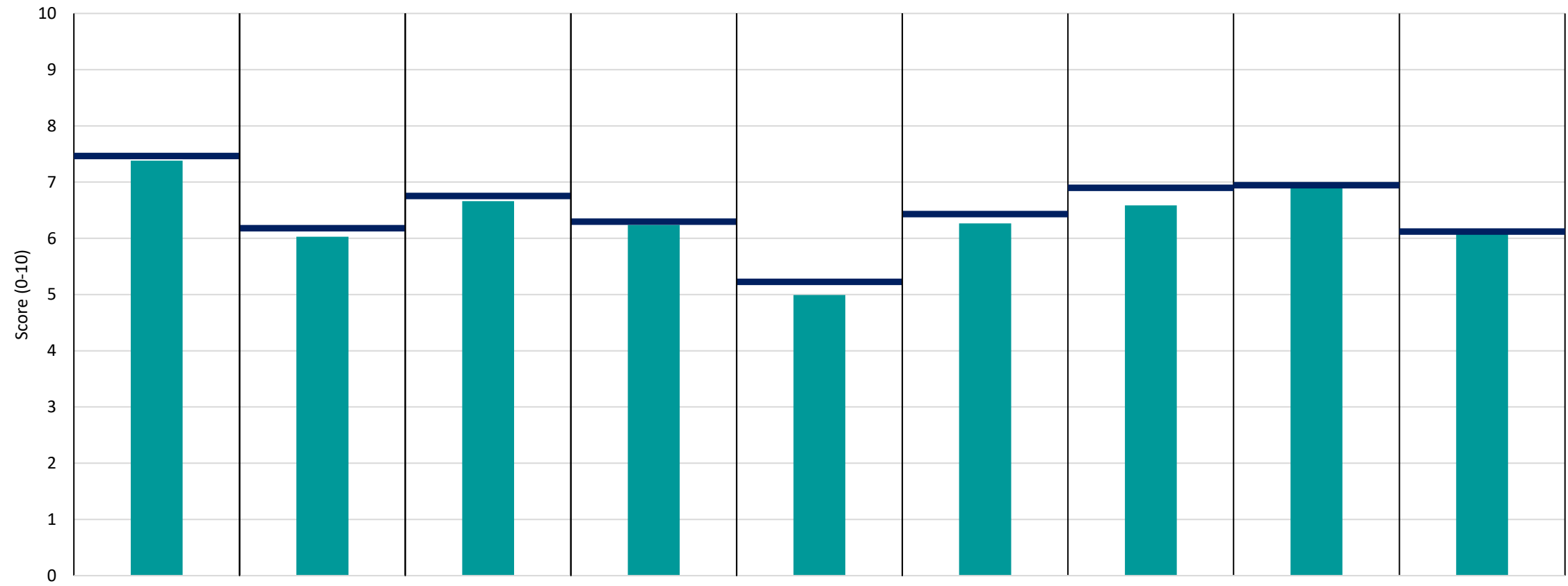
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Staff Engagement



Morale



Breakdown	7.38	6.03	6.66	6.24	4.99	6.27	6.59	6.95	6.12
Your org	7.46	6.18	6.75	6.30	5.23	6.43	6.90	6.94	6.12
Responses	291	291	290	291	278	289	291	291	291



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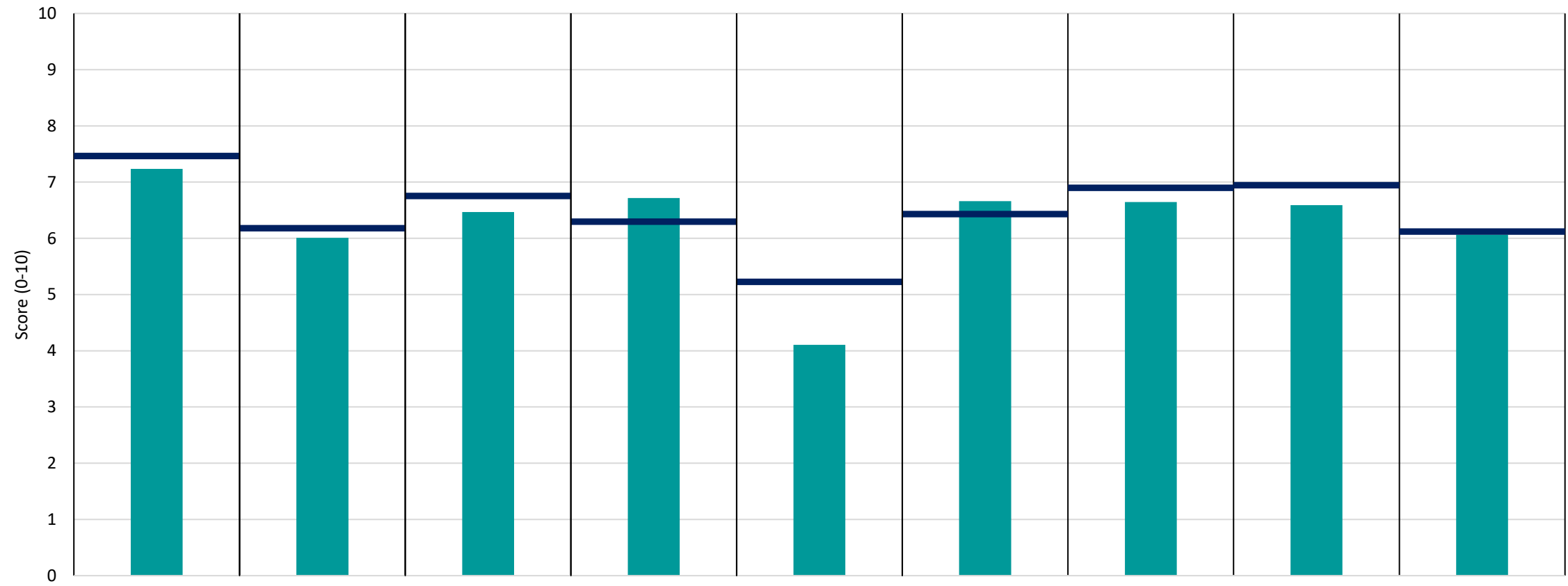
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Morale



Breakdown	7.24	6.01	6.47	6.72	4.10	6.66	6.65	6.59	6.06
Your org	7.46	6.18	6.75	6.30	5.23	6.43	6.90	6.94	6.12
Responses	221	222	220	219	209	219	222	222	222



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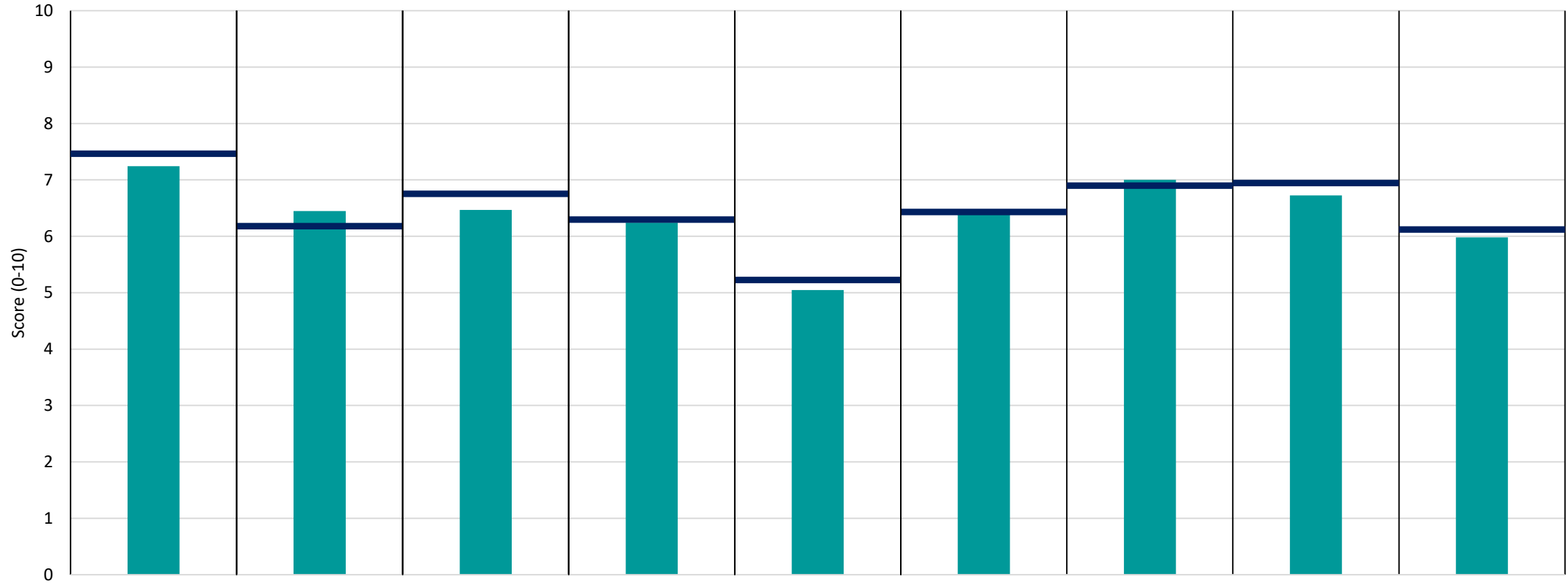
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Morale



Breakdown	7.24	6.45	6.47	6.24	5.05	6.44	7.00	6.72	5.98
Your org	7.46	6.18	6.75	6.30	5.23	6.43	6.90	6.94	6.12
Responses	77	76	76	77	76	76	77	77	77



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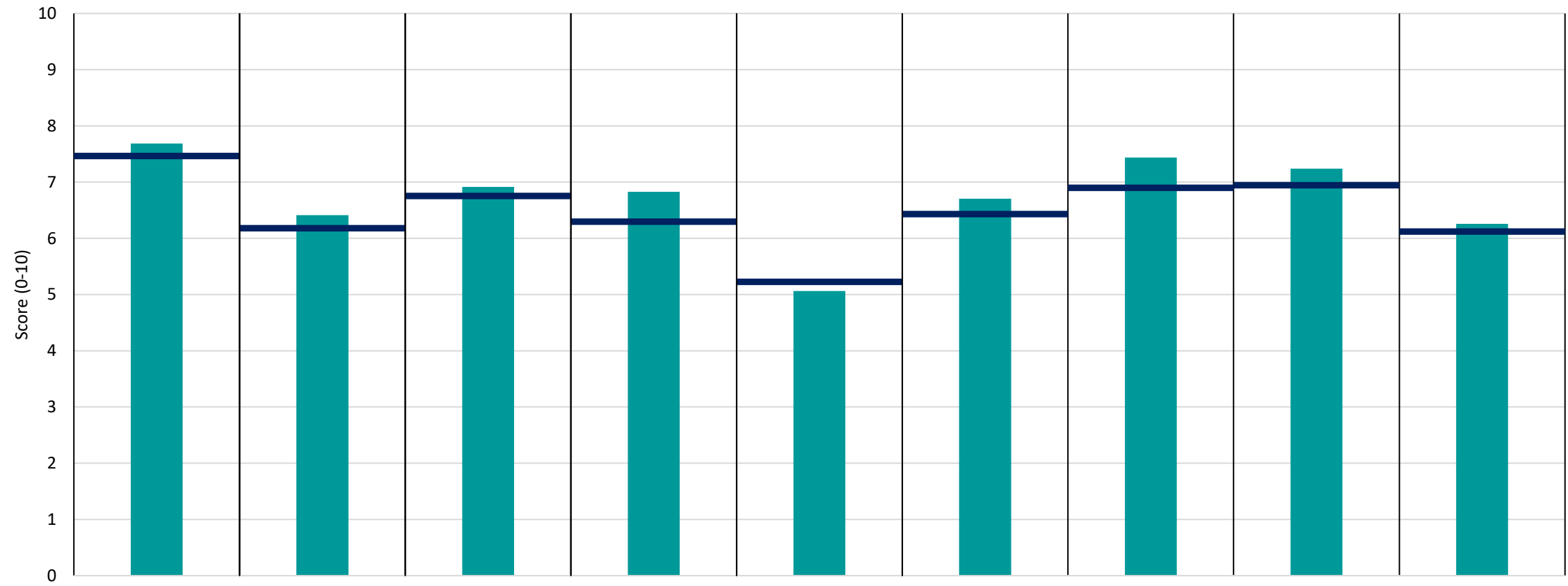
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Morale



Breakdown	7.69	6.41	6.92	6.83	5.06	6.70	7.44	7.24	6.26
Your org	7.46	6.18	6.75	6.30	5.23	6.43	6.90	6.94	6.12
Responses	35	34	34	34	30	34	35	34	34



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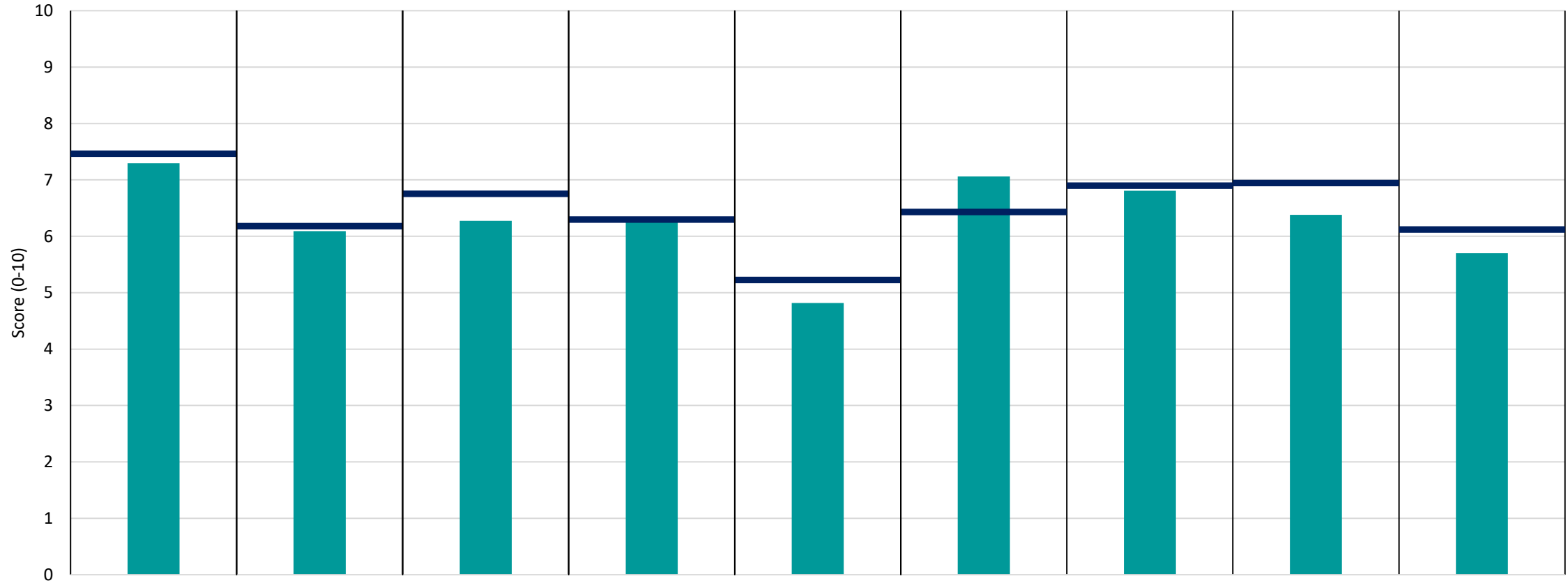
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Morale



Breakdown	7.30	6.09	6.27	6.33	4.82	7.06	6.81	6.38	5.70
Your org	7.46	6.18	6.75	6.30	5.23	6.43	6.90	6.94	6.12
Responses	180	180	175	179	176	180	180	180	180



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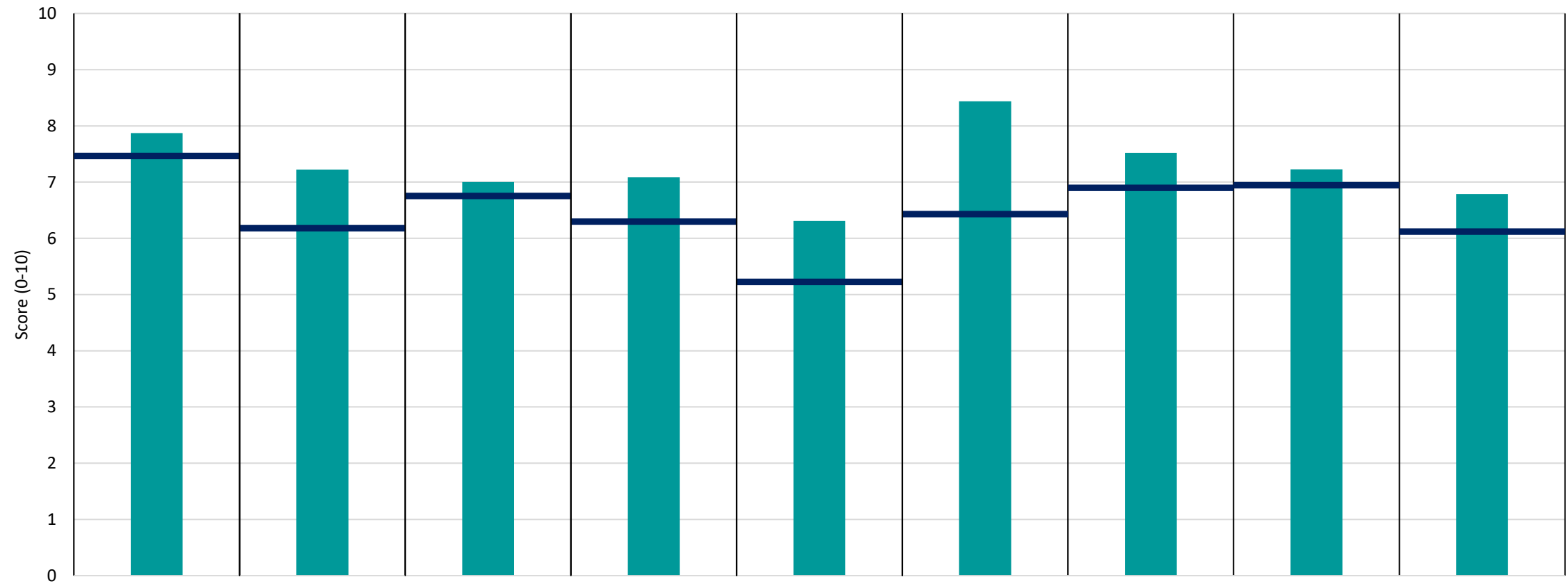
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Breakdown	7.87	7.22	7.00	7.09	6.31	8.44	7.52	7.23	6.79
Your org	7.46	6.18	6.75	6.30	5.23	6.43	6.90	6.94	6.12
Responses	65	65	65	65	63	64	65	65	65



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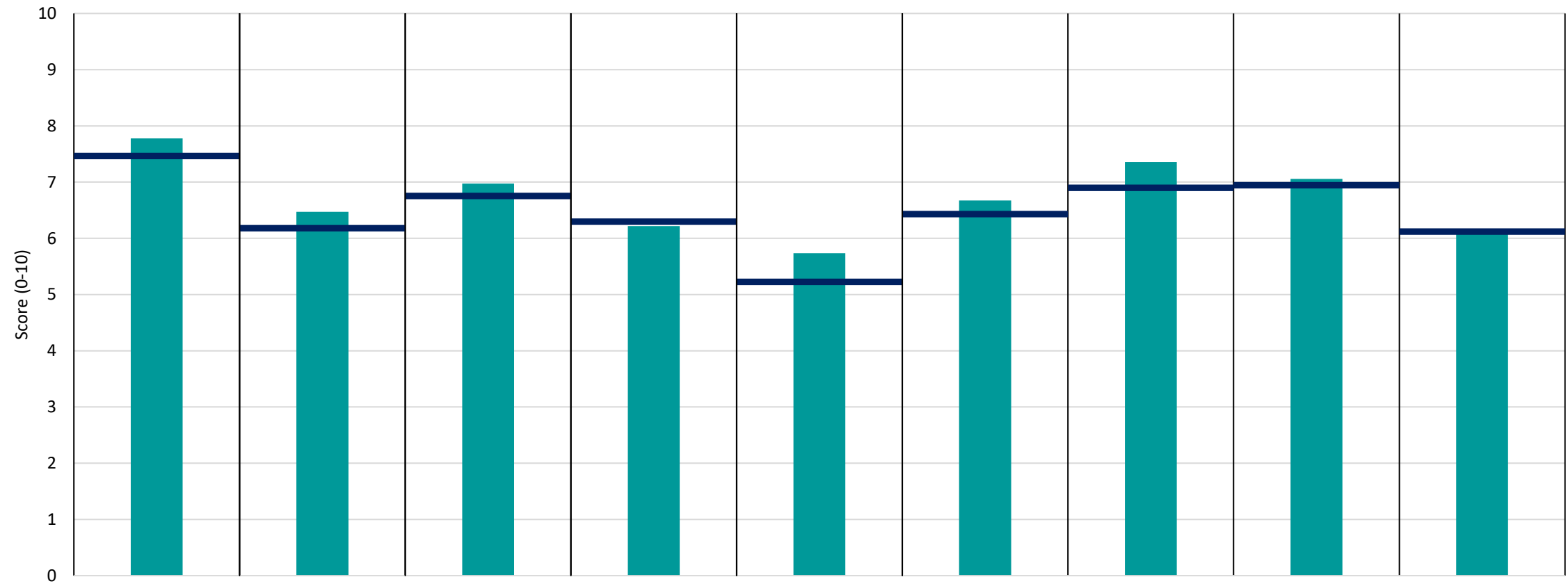
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Morale



Breakdown	7.78	6.47	6.97	6.22	5.74	6.67	7.36	7.06	6.11
Your org	7.46	6.18	6.75	6.30	5.23	6.43	6.90	6.94	6.12
Responses	384	385	382	382	374	384	383	385	385



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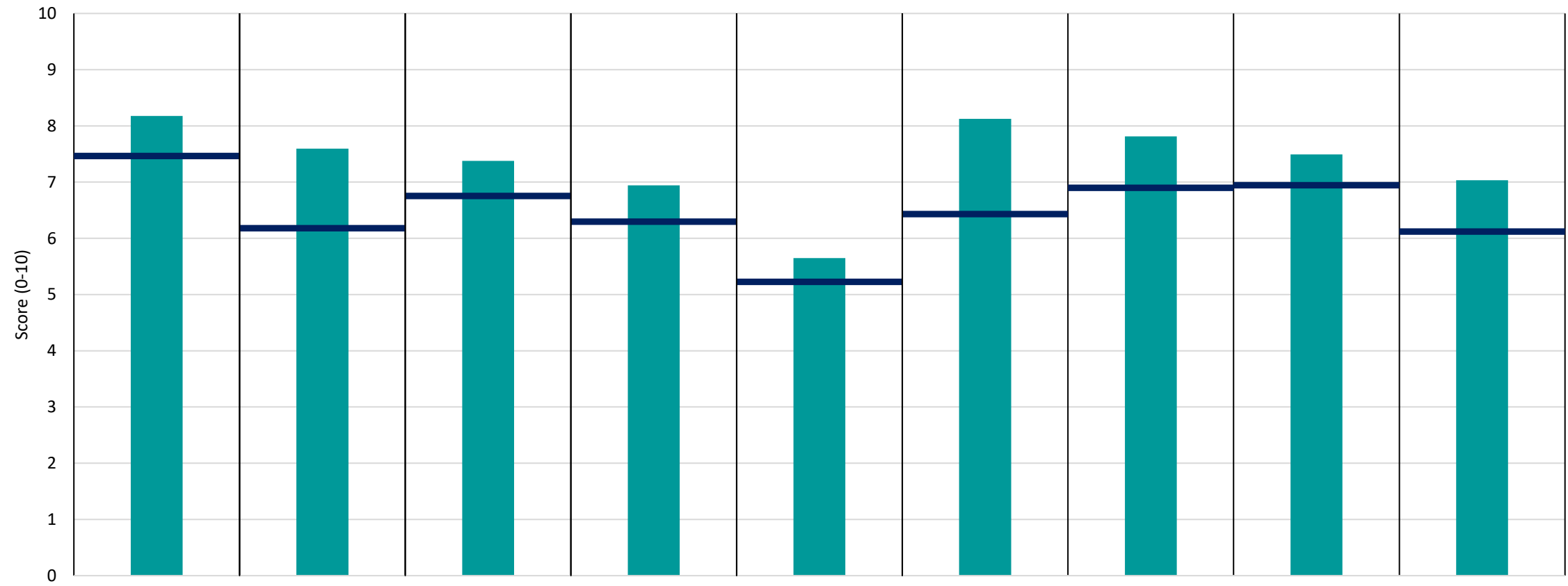
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Breakdown	8.18	7.60	7.38	6.94	5.65	8.13	7.81	7.49	7.04
Your org	7.46	6.18	6.75	6.30	5.23	6.43	6.90	6.94	6.12
Responses	42	42	42	42	41	42	42	42	42



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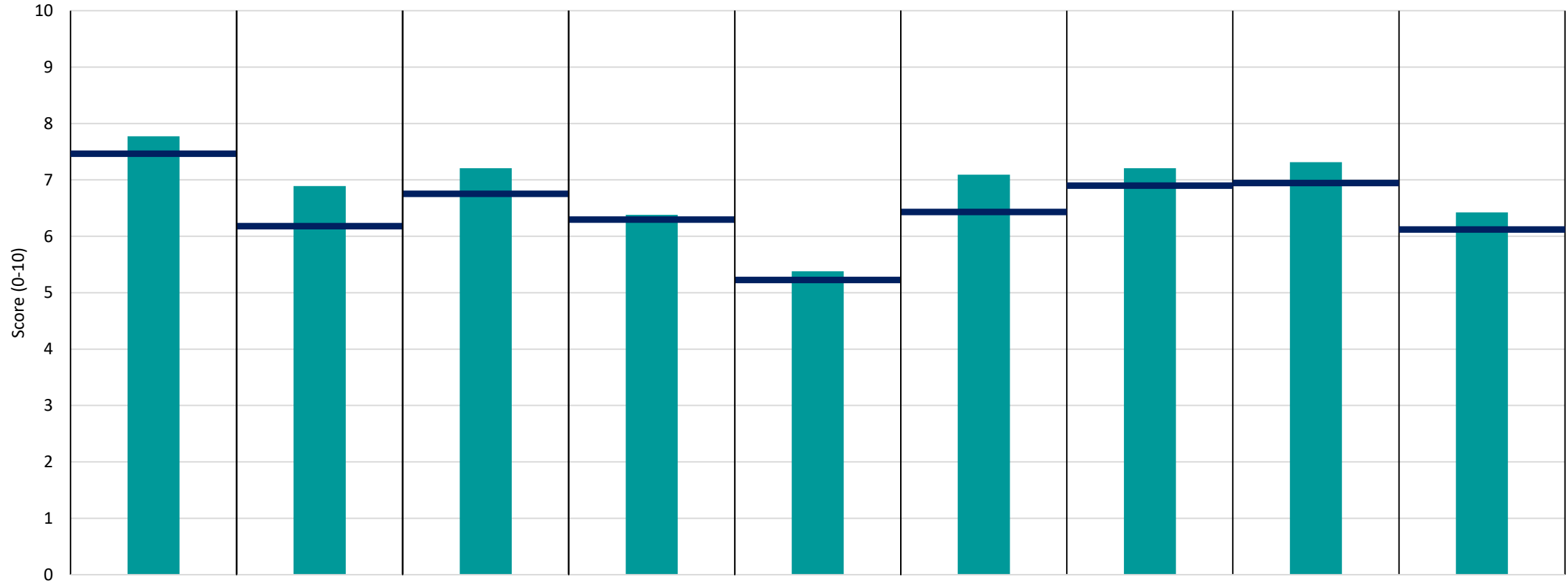
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Breakdown	7.77	6.89	7.21	6.38	5.38	7.09	7.21	7.32	6.43
Your org	7.46	6.18	6.75	6.30	5.23	6.43	6.90	6.94	6.12
Responses	73	73	73	73	73	73	73	73	73



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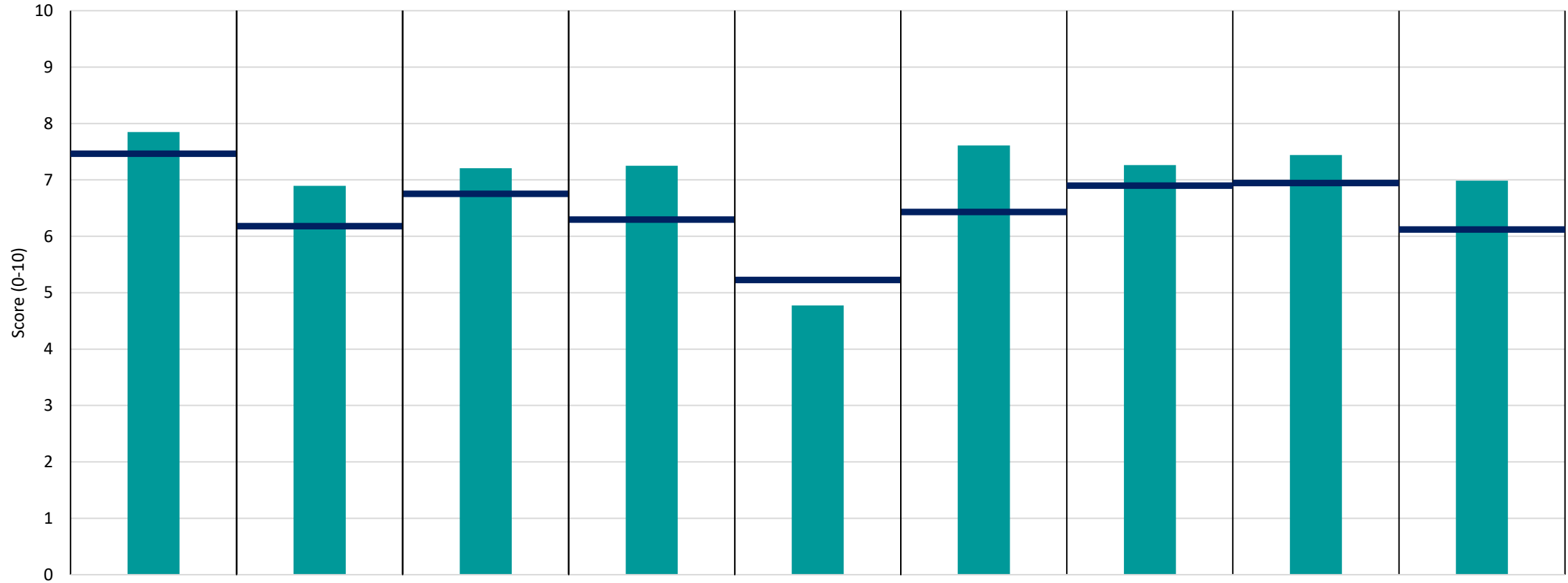
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Breakdown	7.85	6.89	7.21	7.25	4.77	7.61	7.26	7.44	6.99
Your org	7.46	6.18	6.75	6.30	5.23	6.43	6.90	6.94	6.12
Responses	19	19	19	19	18	19	19	19	19



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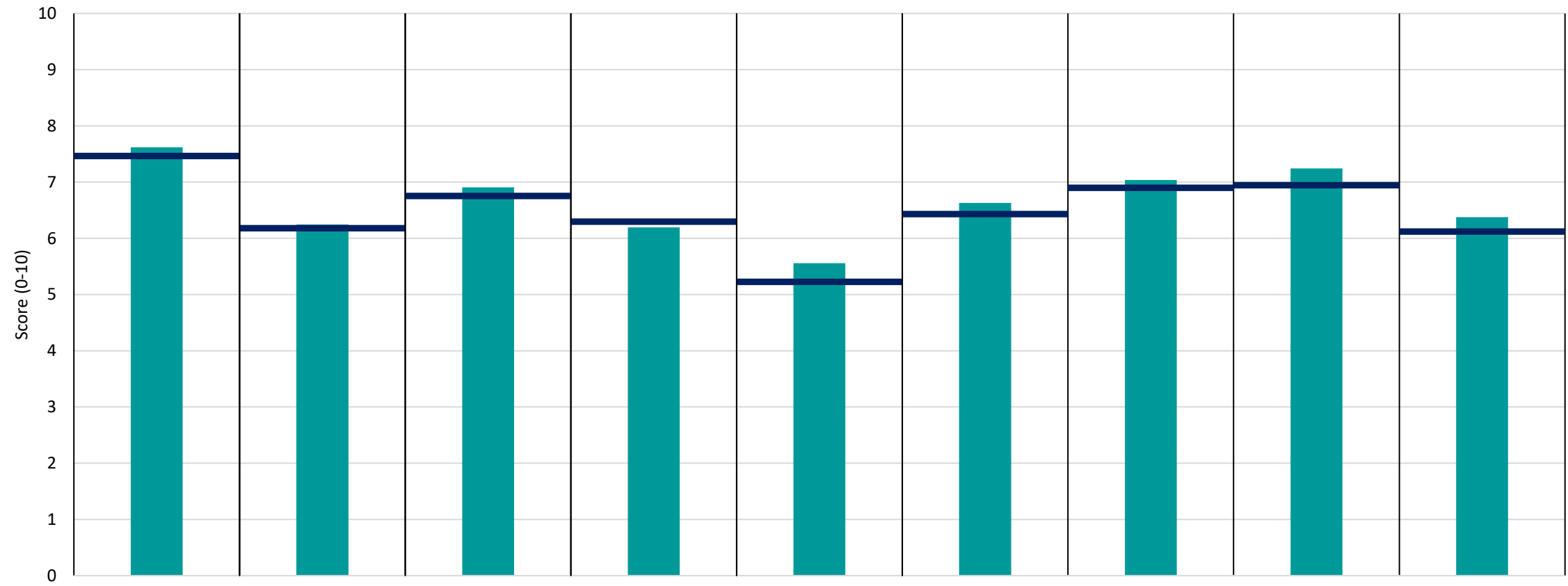
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Breakdown	7.62	6.25	6.91	6.20	5.56	6.63	7.04	7.24	6.38
Your org	7.46	6.18	6.75	6.30	5.23	6.43	6.90	6.94	6.12
Responses	407	407	405	404	391	404	406	407	407



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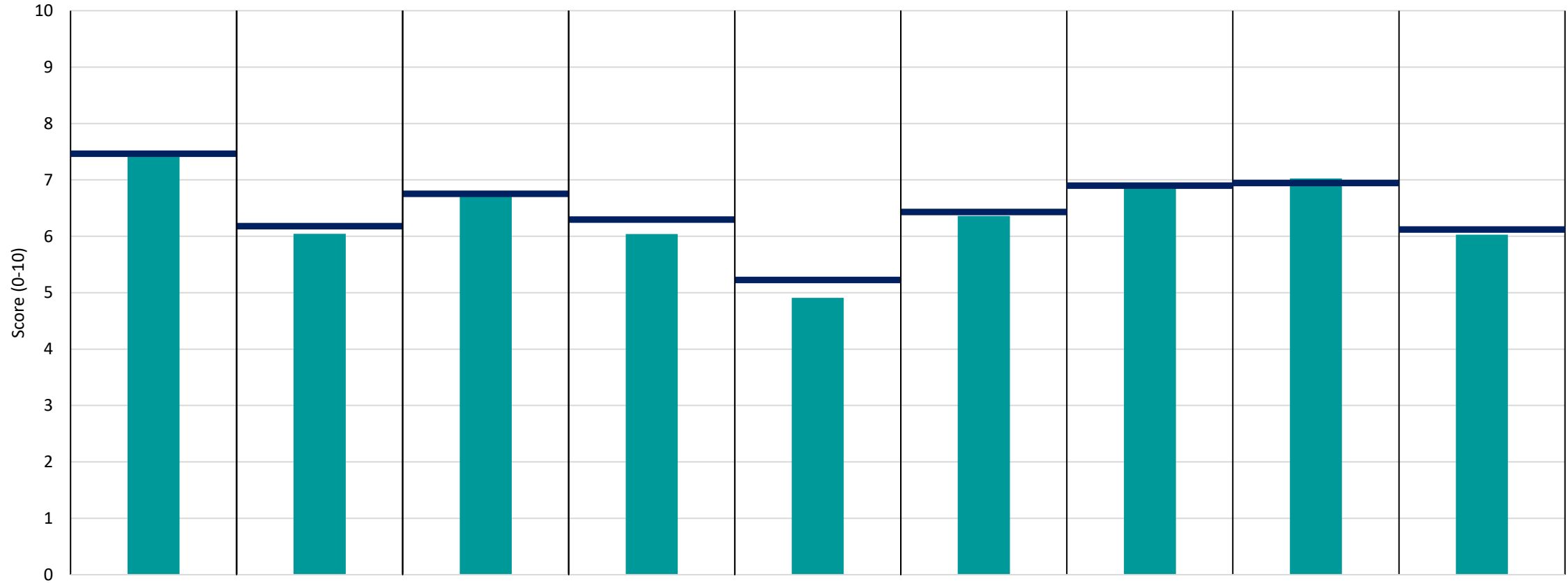
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Breakdown	7.41	6.05	6.77	6.04	4.91	6.36	6.88	7.03	6.03
Your org	7.46	6.18	6.75	6.30	5.23	6.43	6.90	6.94	6.12
Responses	209	209	209	209	193	208	209	209	209



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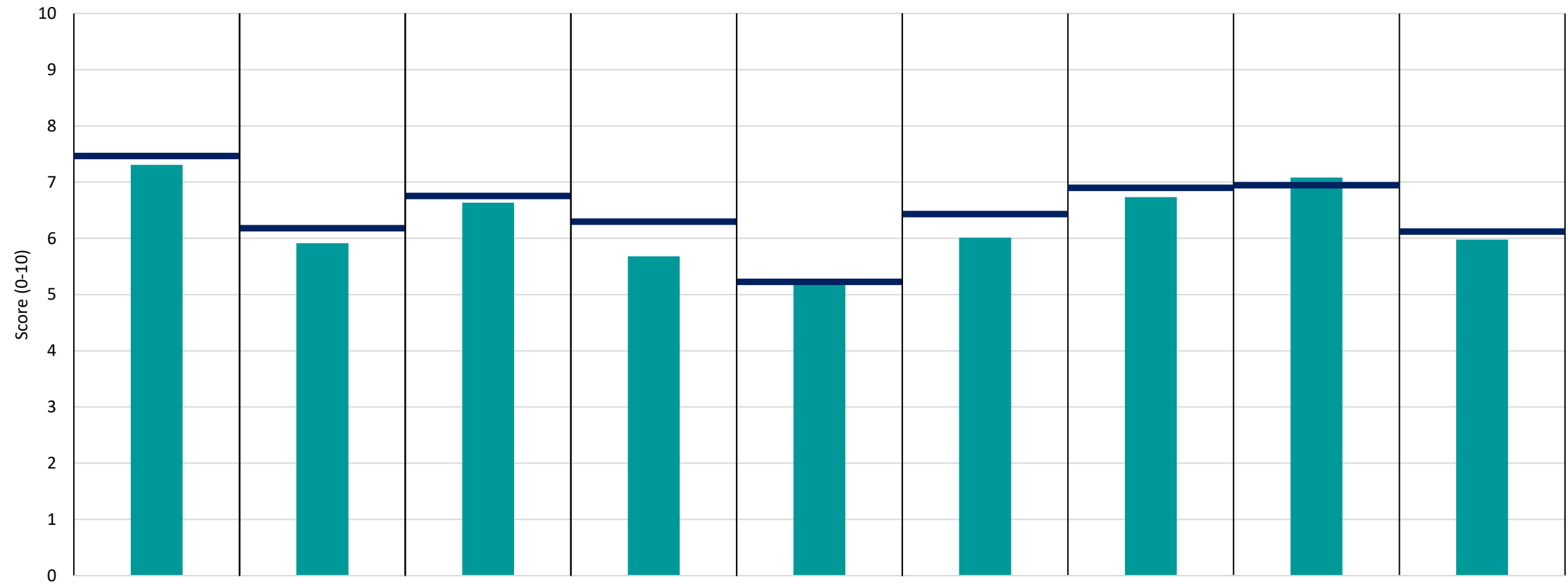
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Breakdown	7.31	5.91	6.63	5.68	5.21	6.01	6.73	7.08	5.98
Your org	7.46	6.18	6.75	6.30	5.23	6.43	6.90	6.94	6.12
Responses	122	122	120	122	117	122	122	122	122



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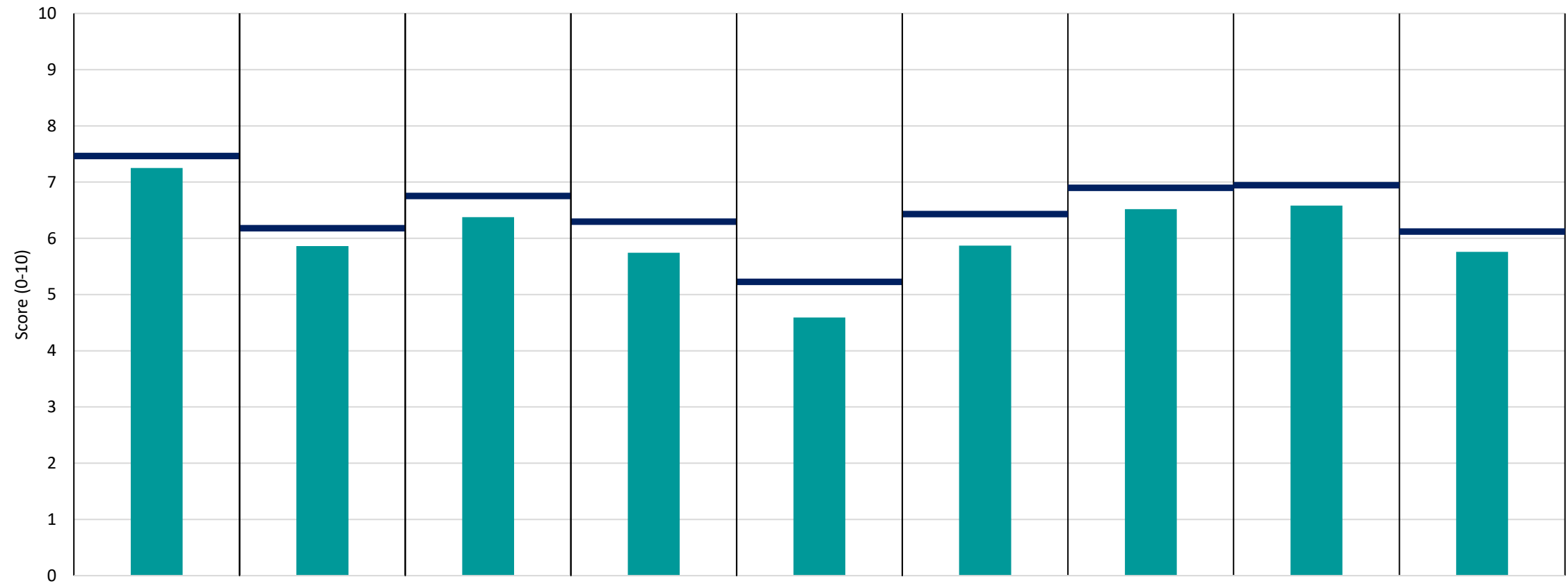
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Breakdown	7.25	5.86	6.38	5.74	4.59	5.87	6.52	6.58	5.76
Your org	7.46	6.18	6.75	6.30	5.23	6.43	6.90	6.94	6.12
Responses	67	67	66	67	65	67	66	67	67



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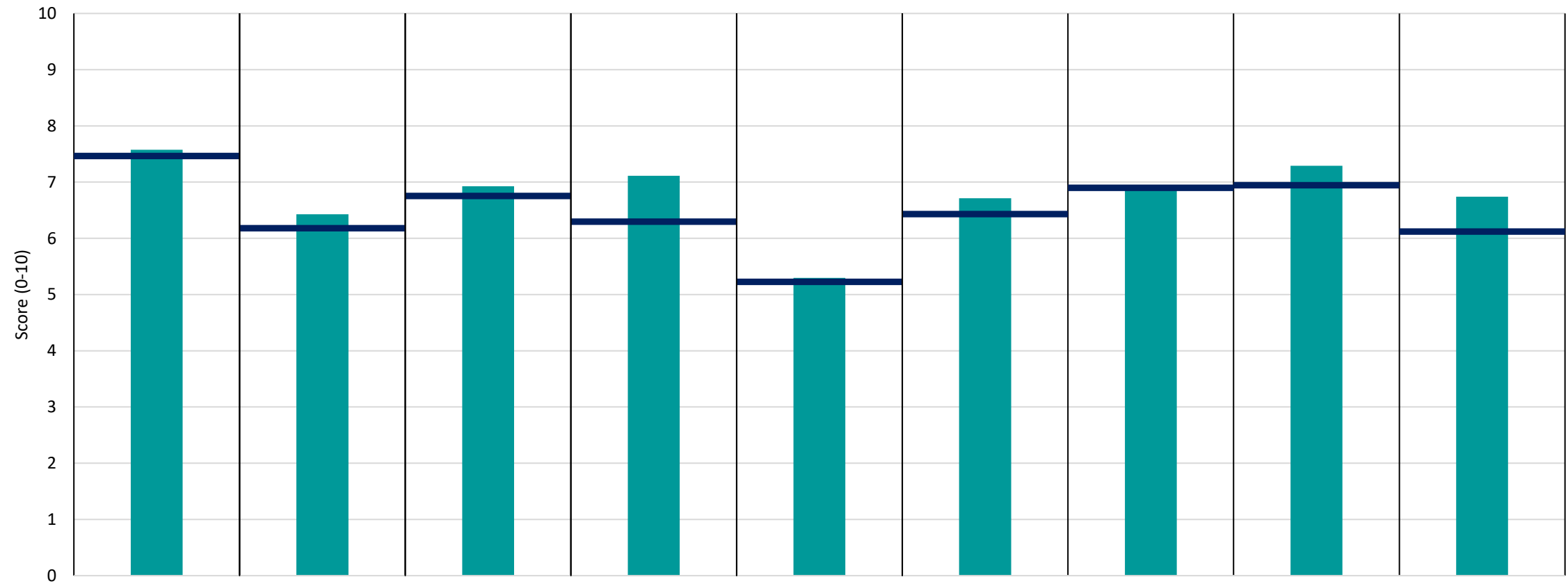
We are a team



Staff Engagement



Morale



Breakdown	7.58	6.43	6.92	7.11	5.30	6.71	6.88	7.29	6.74
Your org	7.46	6.18	6.75	6.30	5.23	6.43	6.90	6.94	6.12
Responses	55	55	55	55	51	55	55	55	55



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We are recognised
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We each have a voice
that counts



We are safe and
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We are always
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We work flexibly



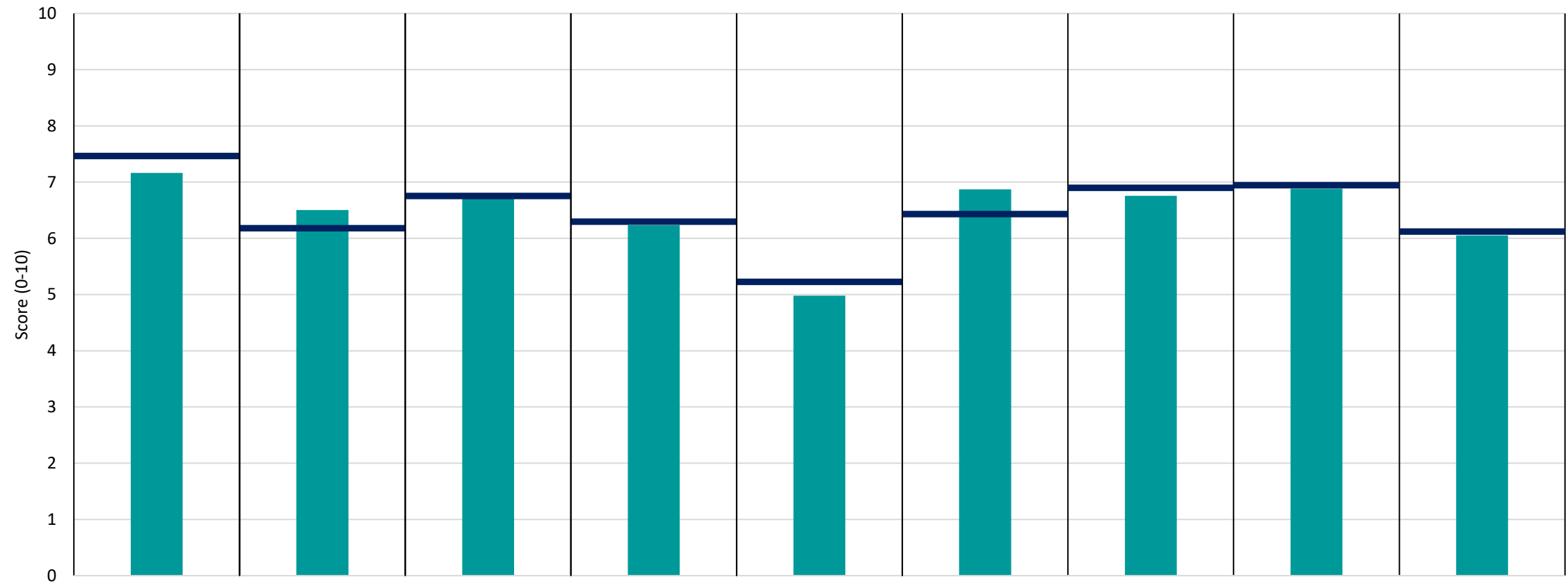
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Staff Engagement



Morale



Breakdown	7.16	6.50	6.70	6.23	4.98	6.87	6.76	6.88	6.05
Your org	7.46	6.18	6.75	6.30	5.23	6.43	6.90	6.94	6.12
Responses	81	81	81	81	81	81	81	81	81



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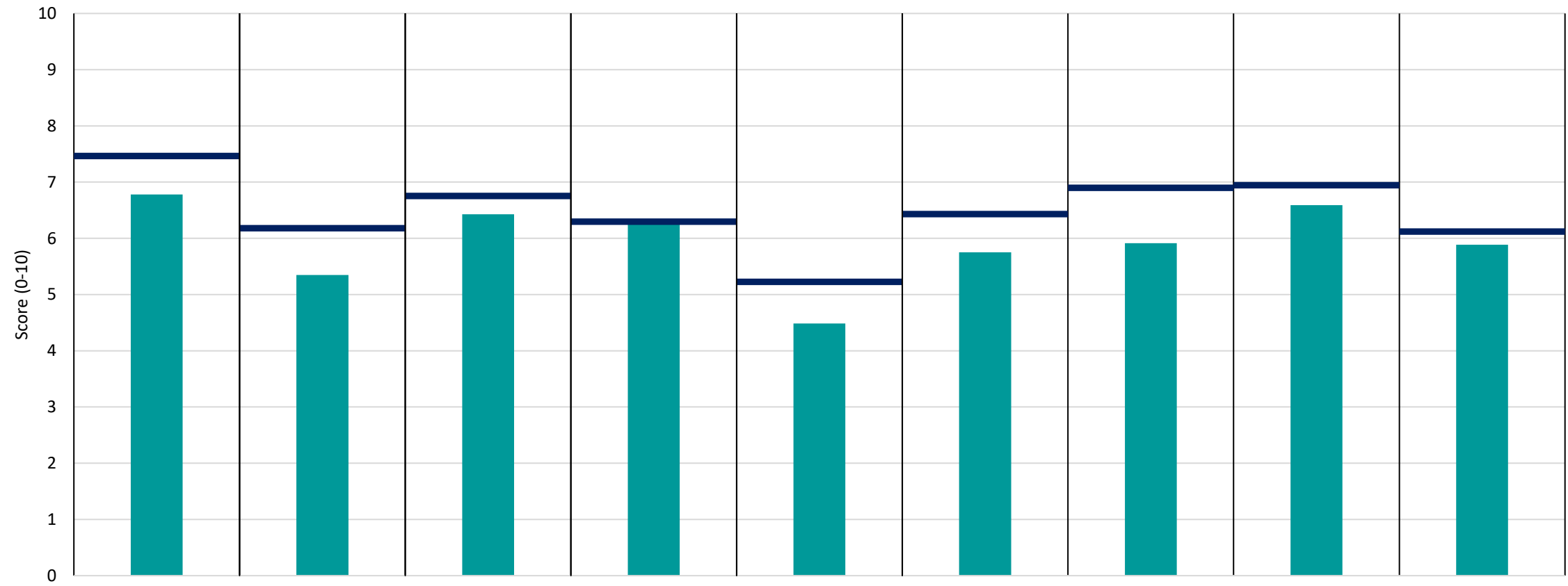
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Staff Engagement



Morale



Breakdown	6.78	5.35	6.43	6.29	4.49	5.75	5.91	6.59	5.89
Your org	7.46	6.18	6.75	6.30	5.23	6.43	6.90	6.94	6.12
Responses	94	95	89	90	84	92	94	95	95



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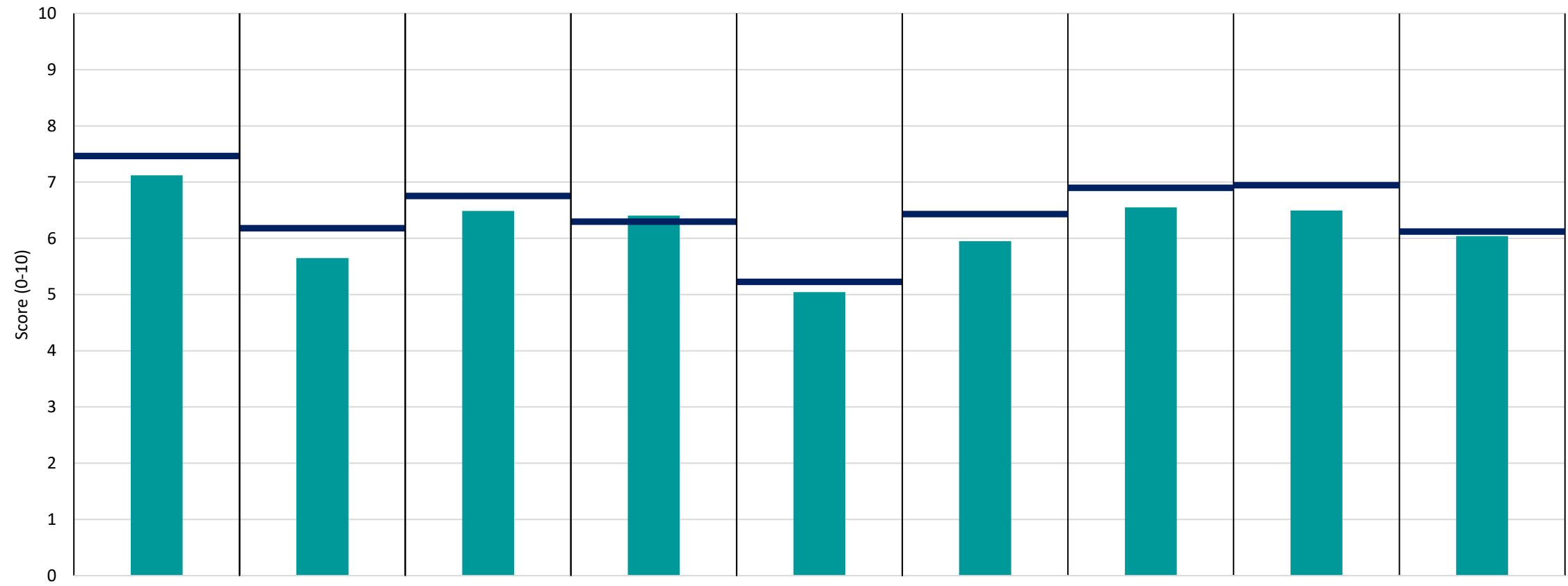
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Staff Engagement



Morale



Breakdown	7.12	5.65	6.49	6.40	5.04	5.95	6.55	6.49	6.04
Your org	7.46	6.18	6.75	6.30	5.23	6.43	6.90	6.94	6.12
Responses	46	46	45	46	43	46	46	46	46



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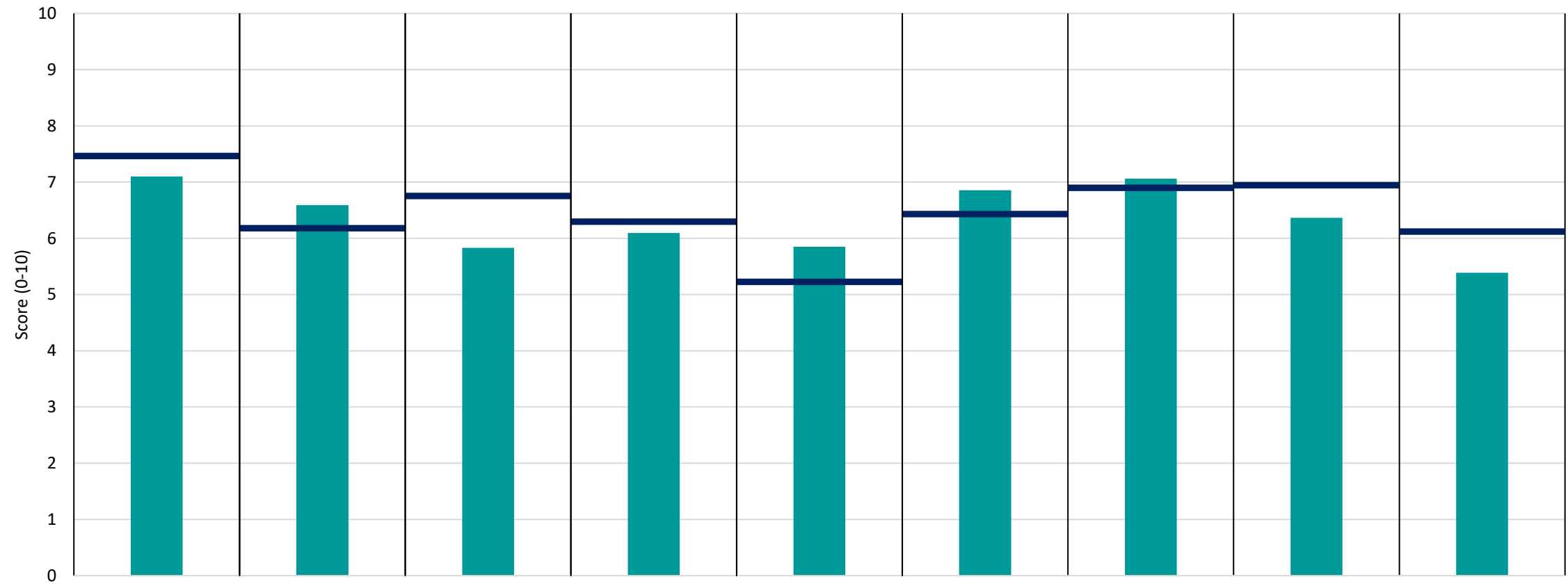
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Staff Engagement



Morale



Breakdown	7.10	6.59	5.83	6.09	5.85	6.86	7.06	6.36	5.39
Your org	7.46	6.18	6.75	6.30	5.23	6.43	6.90	6.94	6.12
Responses	11	11	11	11	11	11	11	11	11



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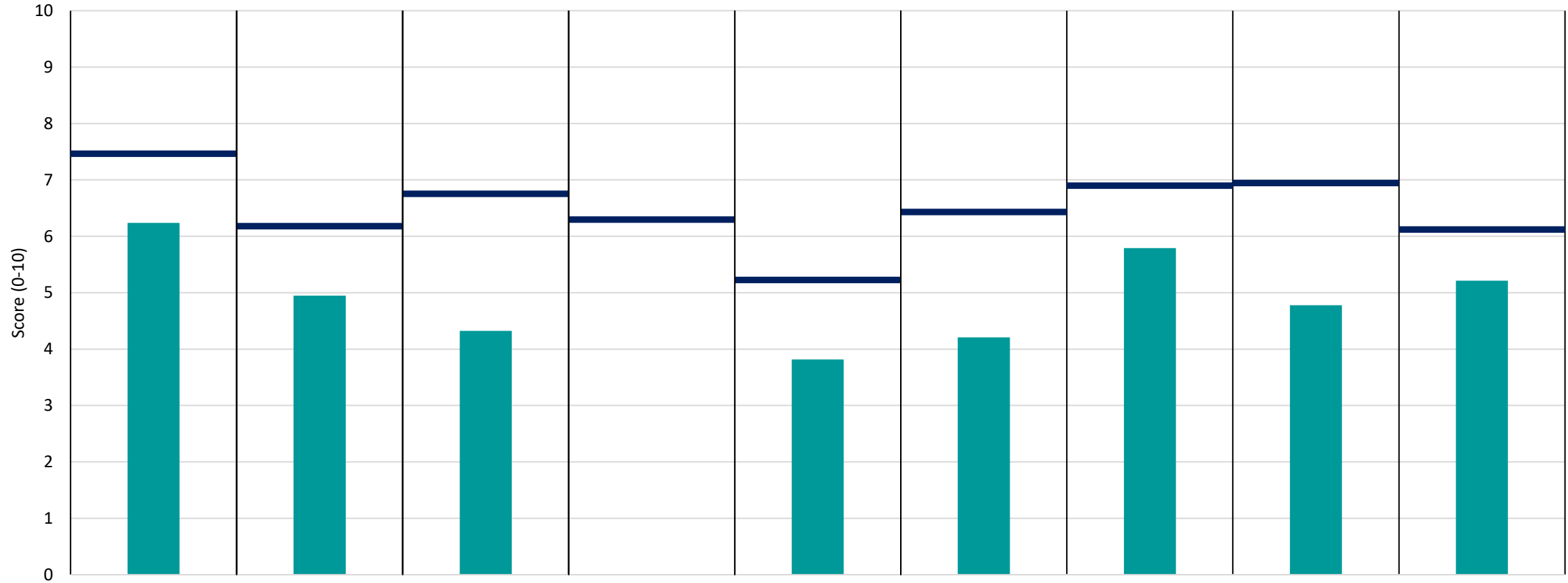
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Staff Engagement



Morale



Breakdown	6.24	4.95	4.32	-	3.82	4.21	5.79	4.78	5.21
Your org	7.46	6.18	6.75	6.30	5.23	6.43	6.90	6.94	6.12
Responses	10	10	10	-	10	10	10	10	10



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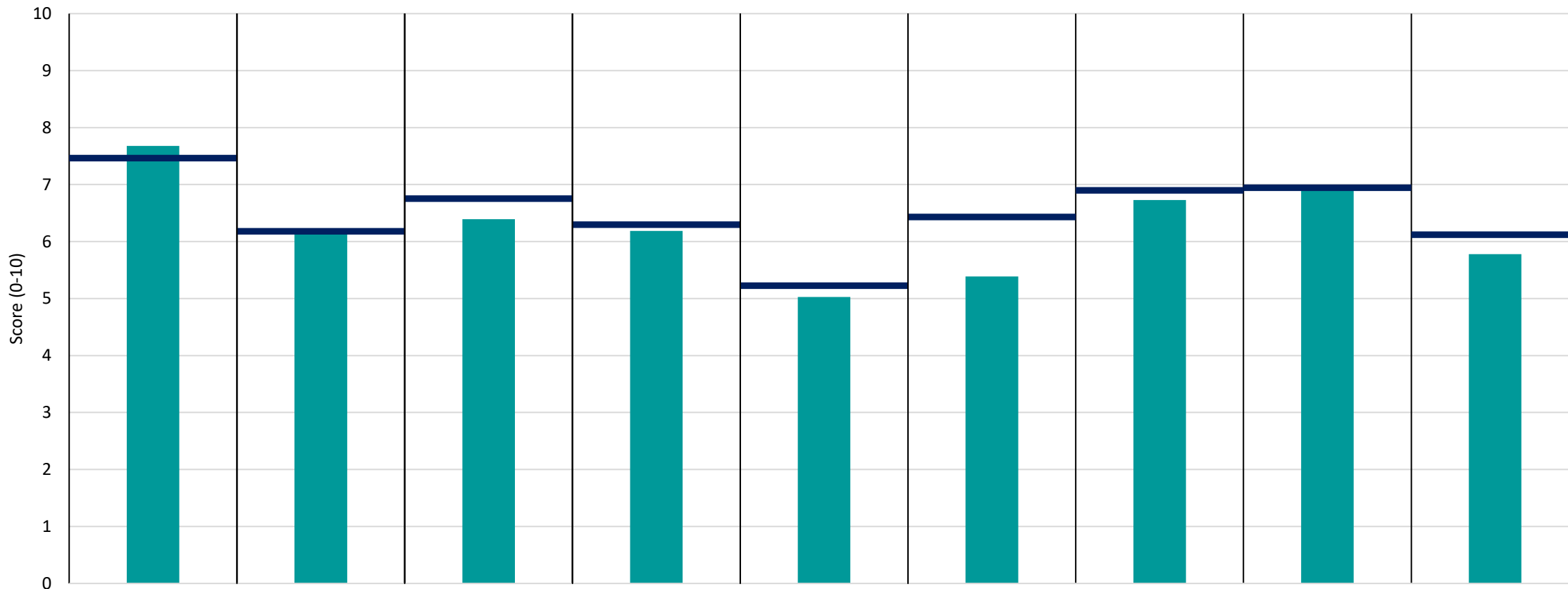
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Staff Engagement



Morale



Breakdown	7.68	6.14	6.39	6.19	5.03	5.39	6.73	6.90	5.78
Your org	7.46	6.18	6.75	6.30	5.23	6.43	6.90	6.94	6.12
Responses	14	14	14	14	13	14	14	14	14



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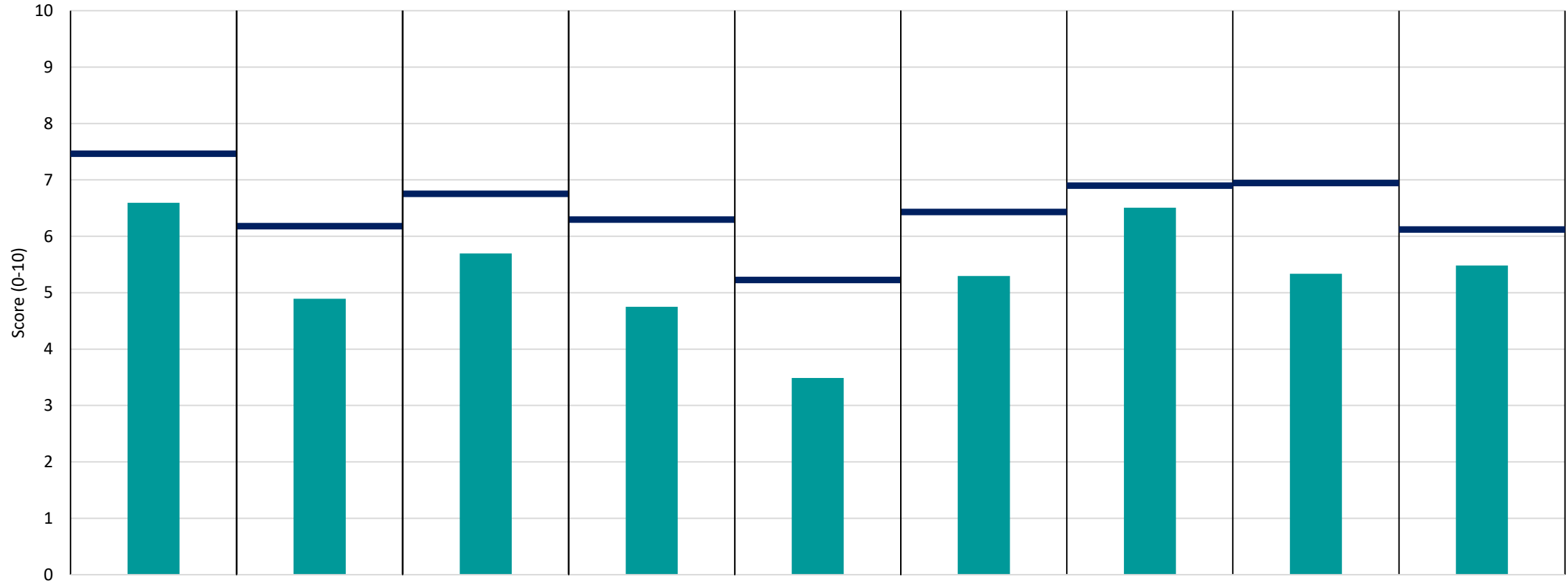
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Staff Engagement



Morale



Breakdown	6.59	4.89	5.70	4.75	3.49	5.30	6.51	5.34	5.48
Your org	7.46	6.18	6.75	6.30	5.23	6.43	6.90	6.94	6.12
Responses	14	14	14	13	14	14	14	14	14



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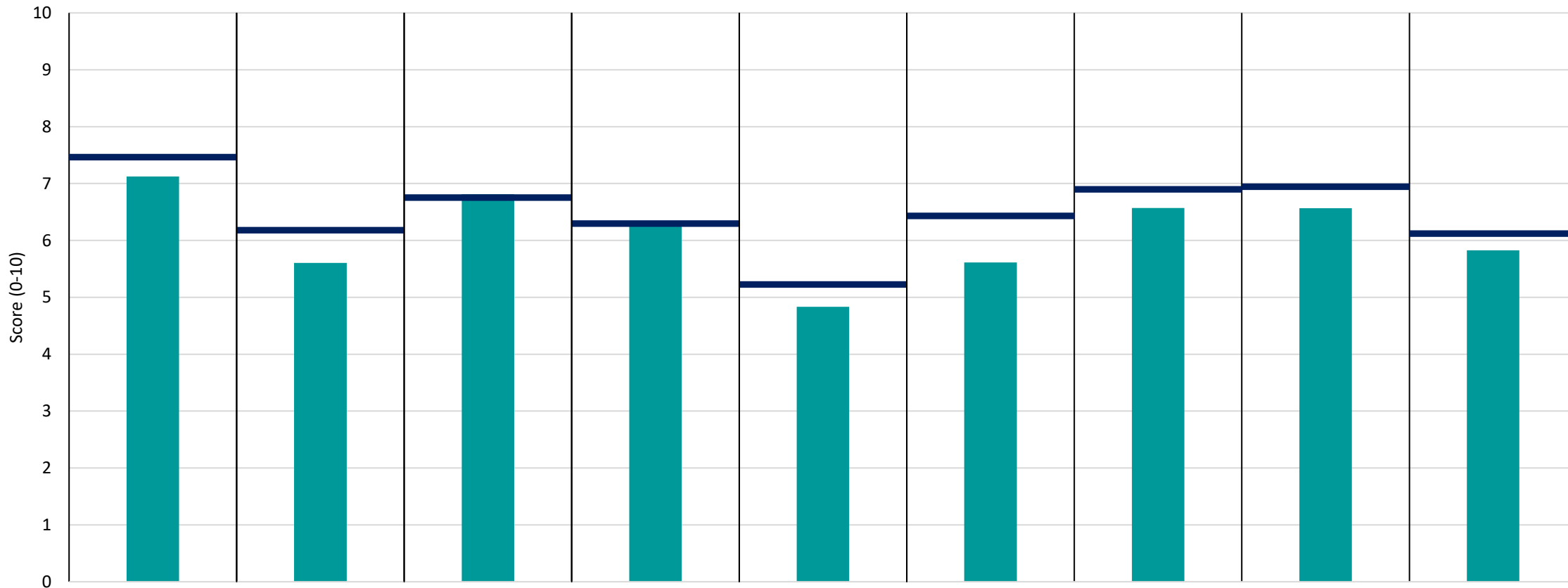
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Staff Engagement



Morale



Breakdown	7.12	5.61	6.81	6.34	4.83	5.61	6.57	6.57	5.82
Your org	7.46	6.18	6.75	6.30	5.23	6.43	6.90	6.94	6.12
Responses	38	38	37	38	35	38	38	38	38



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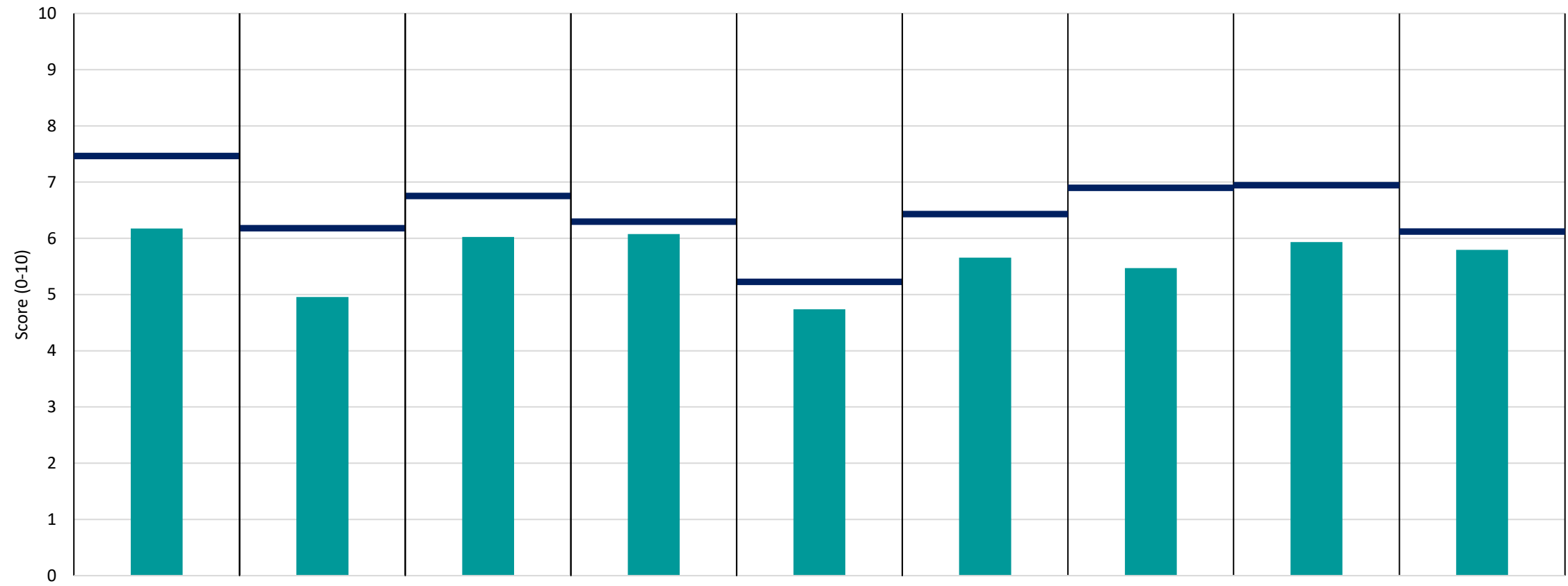
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Staff Engagement



Morale



Breakdown	6.17	4.96	6.02	6.08	4.74	5.65	5.47	5.93	5.80
Your org	7.46	6.18	6.75	6.30	5.23	6.43	6.90	6.94	6.12
Responses	14	14	14	14	13	14	14	14	14



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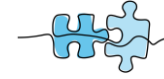
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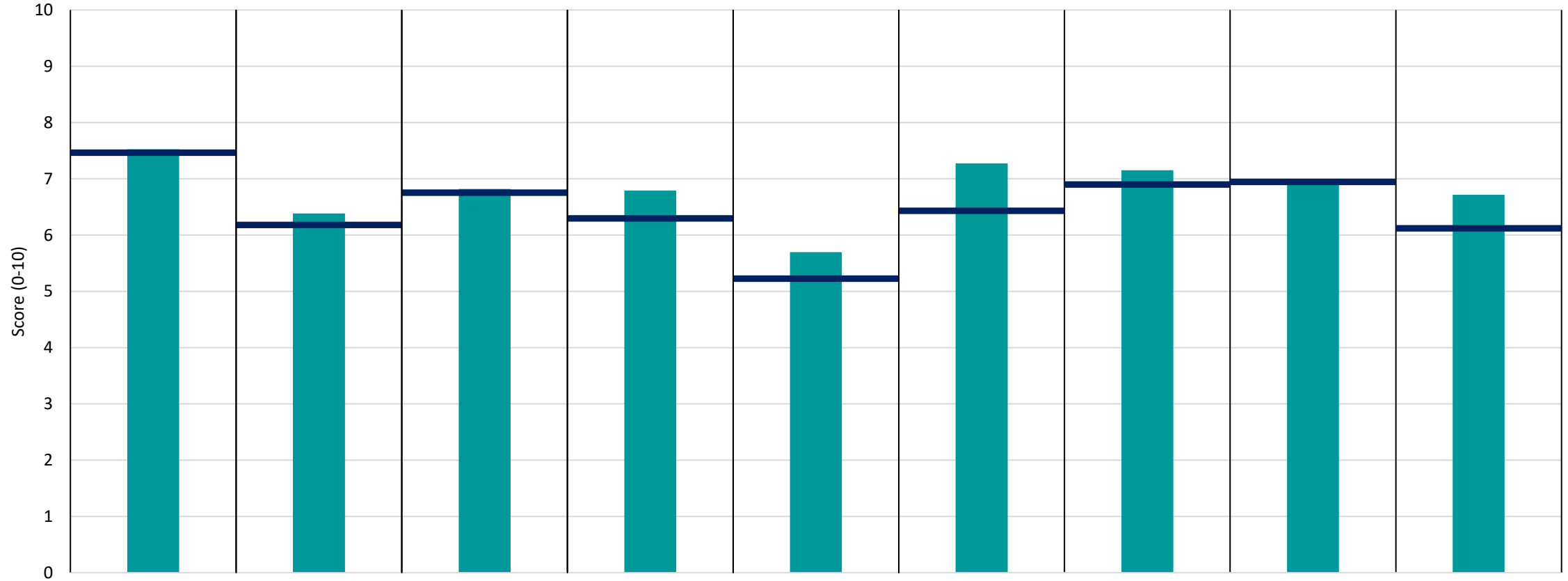
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Staff Engagement



Morale



Breakdown	7.53	6.38	6.82	6.79	5.70	7.28	7.15	6.99	6.72
Your org	7.46	6.18	6.75	6.30	5.23	6.43	6.90	6.94	6.12
Responses	78	79	77	78	72	78	78	79	79



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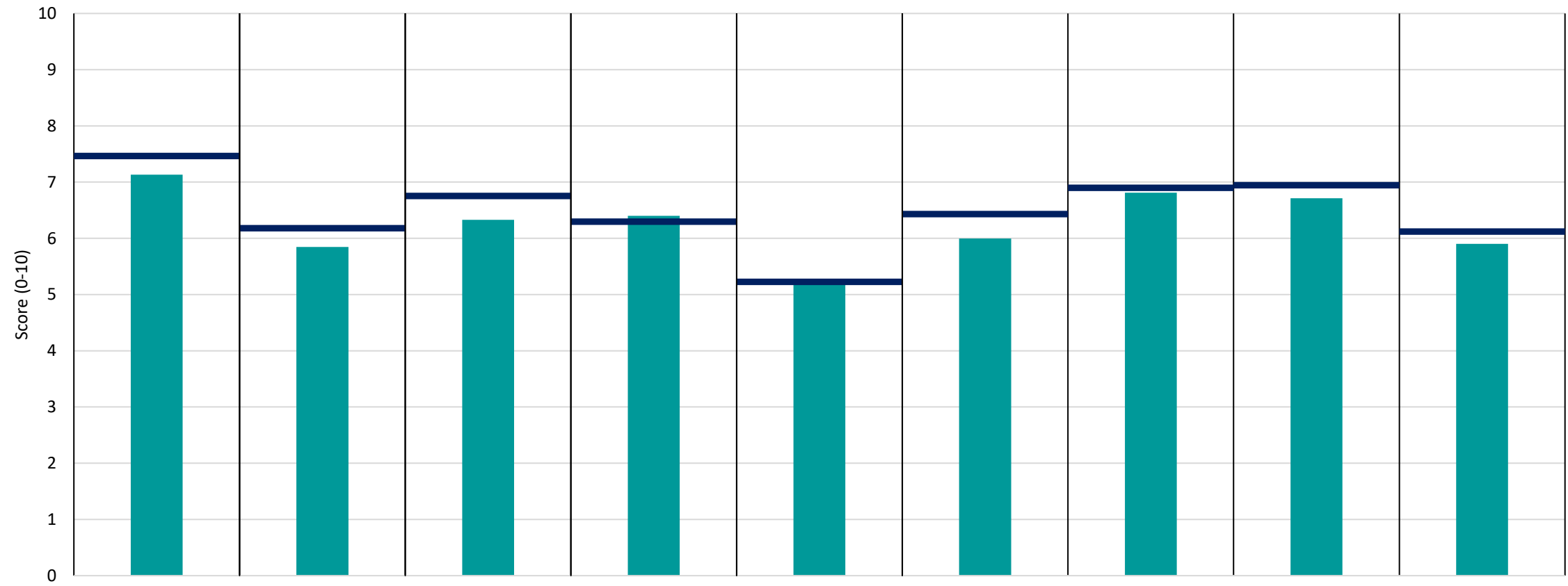
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Staff Engagement



Morale



Breakdown	7.13	5.85	6.33	6.40	5.26	6.00	6.81	6.71	5.90
Your org	7.46	6.18	6.75	6.30	5.23	6.43	6.90	6.94	6.12
Responses	23	23	22	23	23	23	23	23	23



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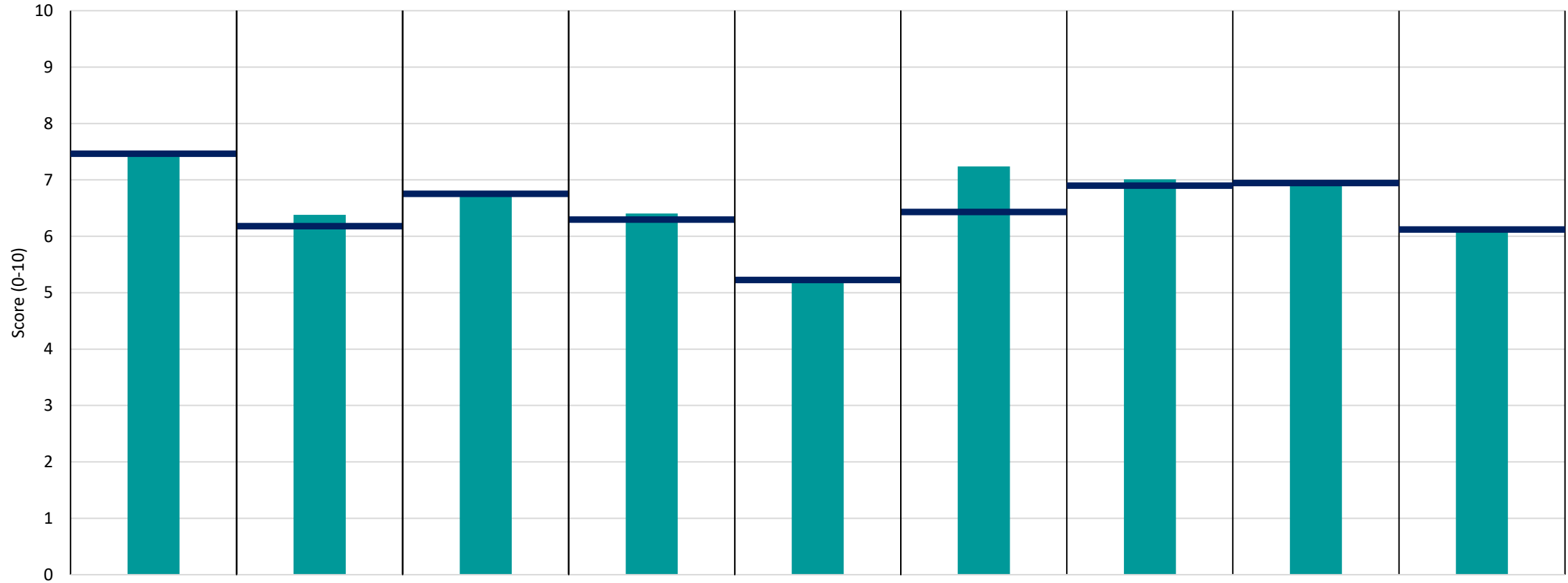
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Staff Engagement



Morale



Breakdown	7.50	6.38	6.78	6.41	5.28	7.24	7.01	6.96	6.12
Your org	7.46	6.18	6.75	6.30	5.23	6.43	6.90	6.94	6.12
Responses	234	235	231	235	226	235	235	235	235



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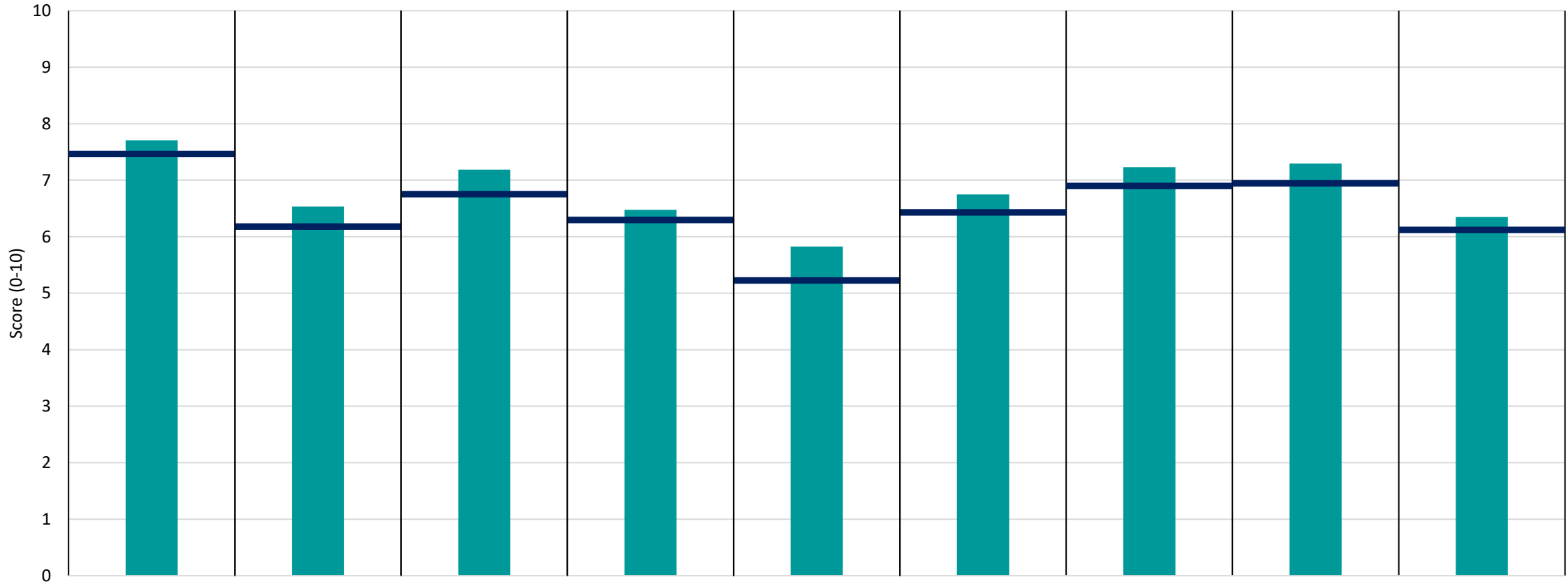
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Staff Engagement



Morale



Breakdown	7.71	6.53	7.19	6.48	5.83	6.75	7.23	7.29	6.35
Your org	7.46	6.18	6.75	6.30	5.23	6.43	6.90	6.94	6.12
Responses	117	117	116	113	115	116	117	117	117



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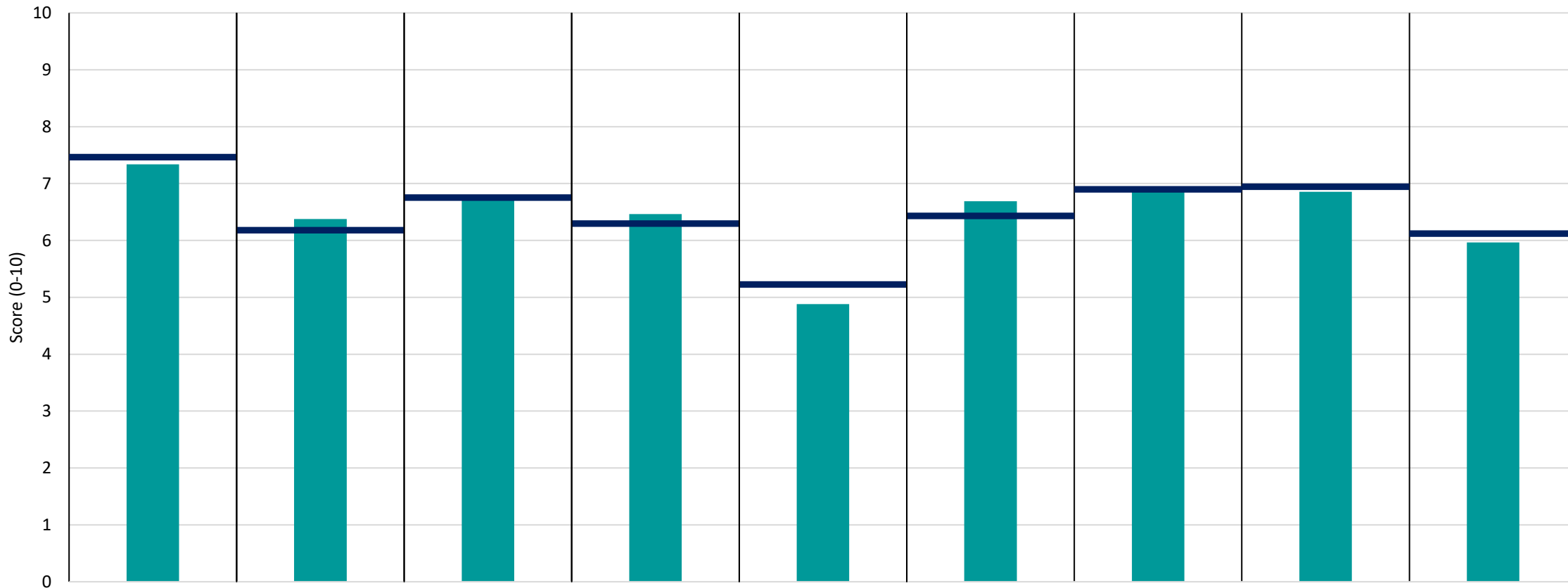
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Morale



Breakdown	7.34	6.38	6.72	6.46	4.88	6.69	6.91	6.85	5.96
Your org	7.46	6.18	6.75	6.30	5.23	6.43	6.90	6.94	6.12
Responses	89	89	88	88	87	89	88	89	89



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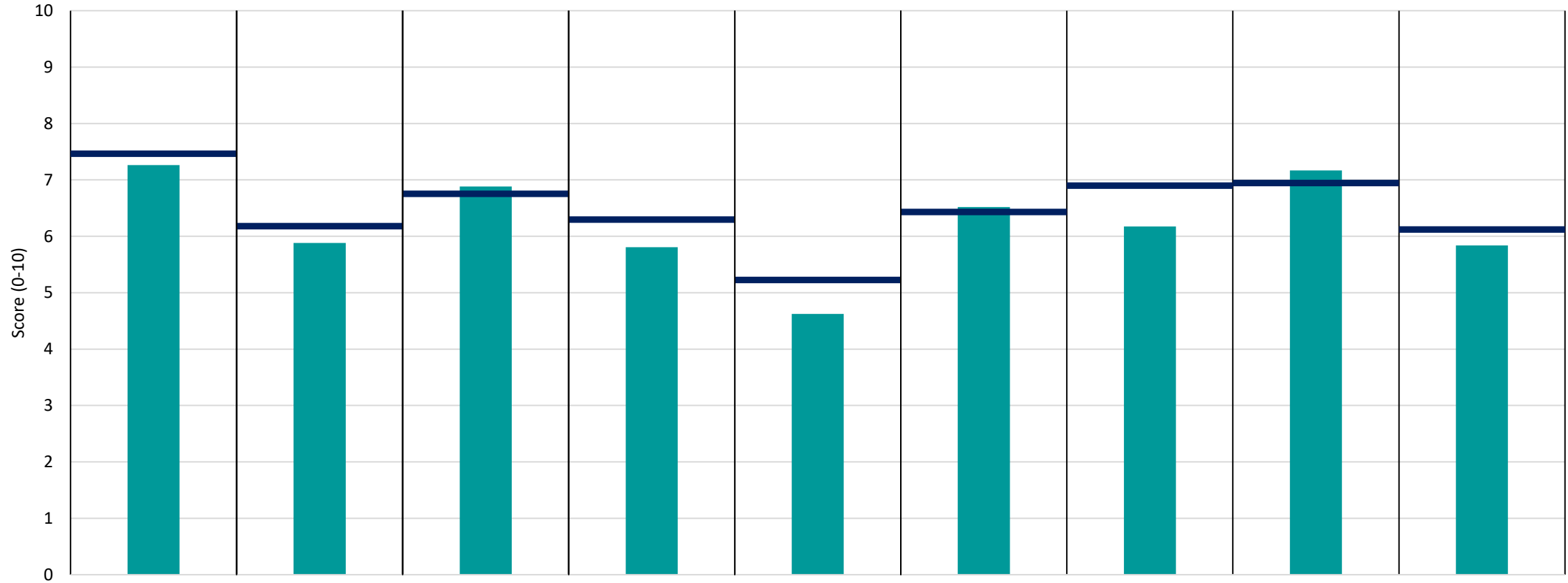
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Morale



Breakdown	7.26	5.88	6.88	5.81	4.62	6.52	6.18	7.17	5.84
Your org	7.46	6.18	6.75	6.30	5.23	6.43	6.90	6.94	6.12
Responses	21	21	21	21	21	20	21	21	21



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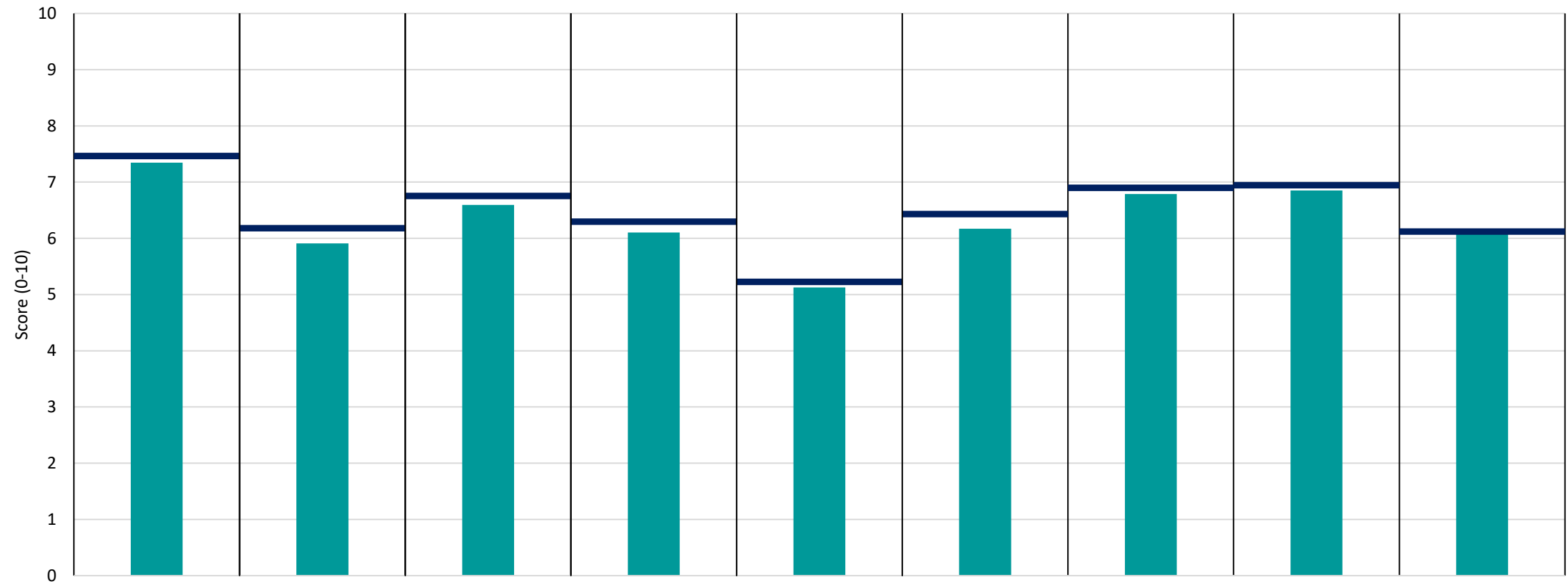
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Morale



Breakdown	7.35	5.91	6.59	6.10	5.13	6.17	6.79	6.85	6.09
Your org	7.46	6.18	6.75	6.30	5.23	6.43	6.90	6.94	6.12
Responses	393	394	392	392	375	392	393	394	394



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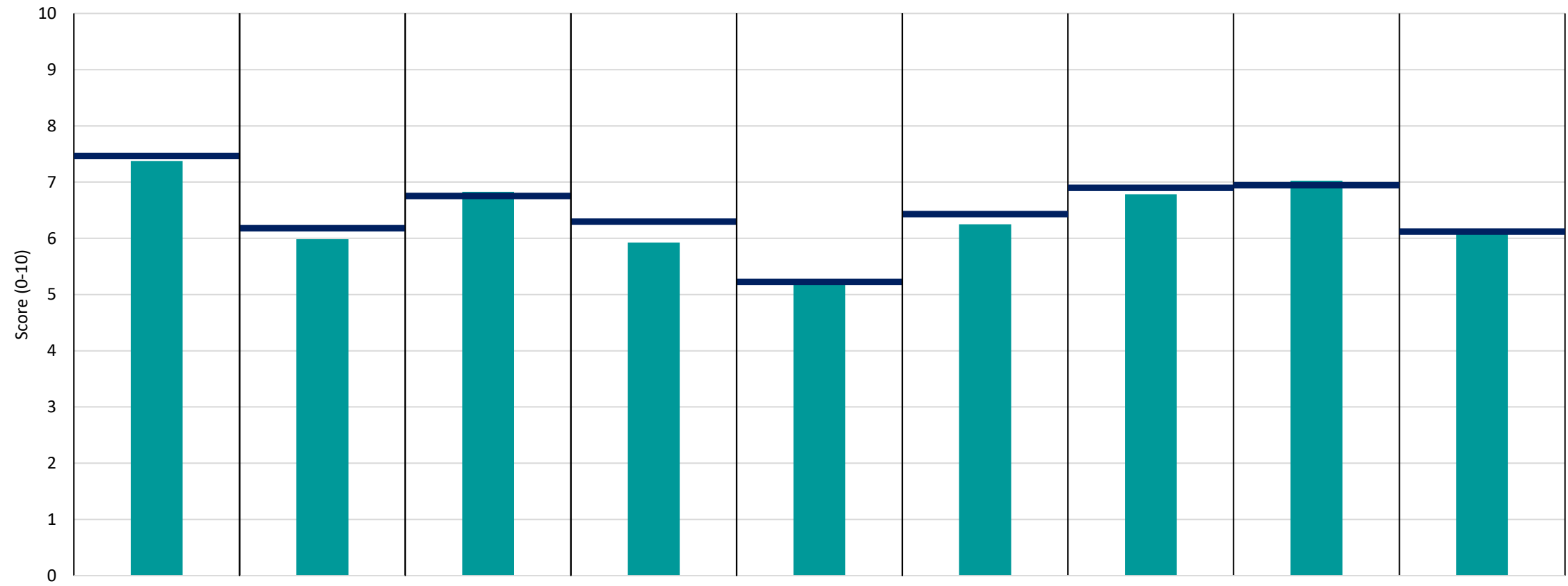
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Morale



Breakdown	7.37	5.99	6.83	5.92	5.25	6.25	6.79	7.02	6.12
Your org	7.46	6.18	6.75	6.30	5.23	6.43	6.90	6.94	6.12
Responses	191	191	190	191	182	190	191	191	191



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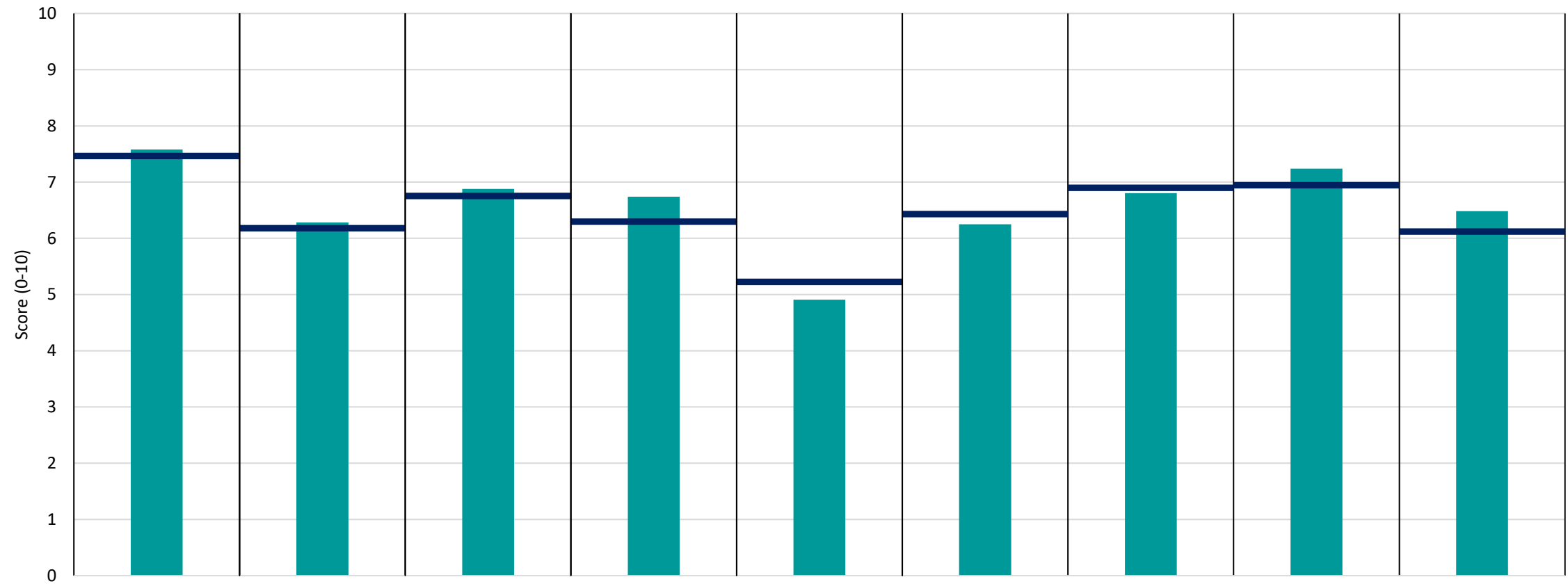
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Staff Engagement



Morale



Breakdown	7.58	6.28	6.88	6.74	4.91	6.25	6.80	7.24	6.48
Your org	7.46	6.18	6.75	6.30	5.23	6.43	6.90	6.94	6.12
Responses	67	67	66	67	63	67	67	67	67



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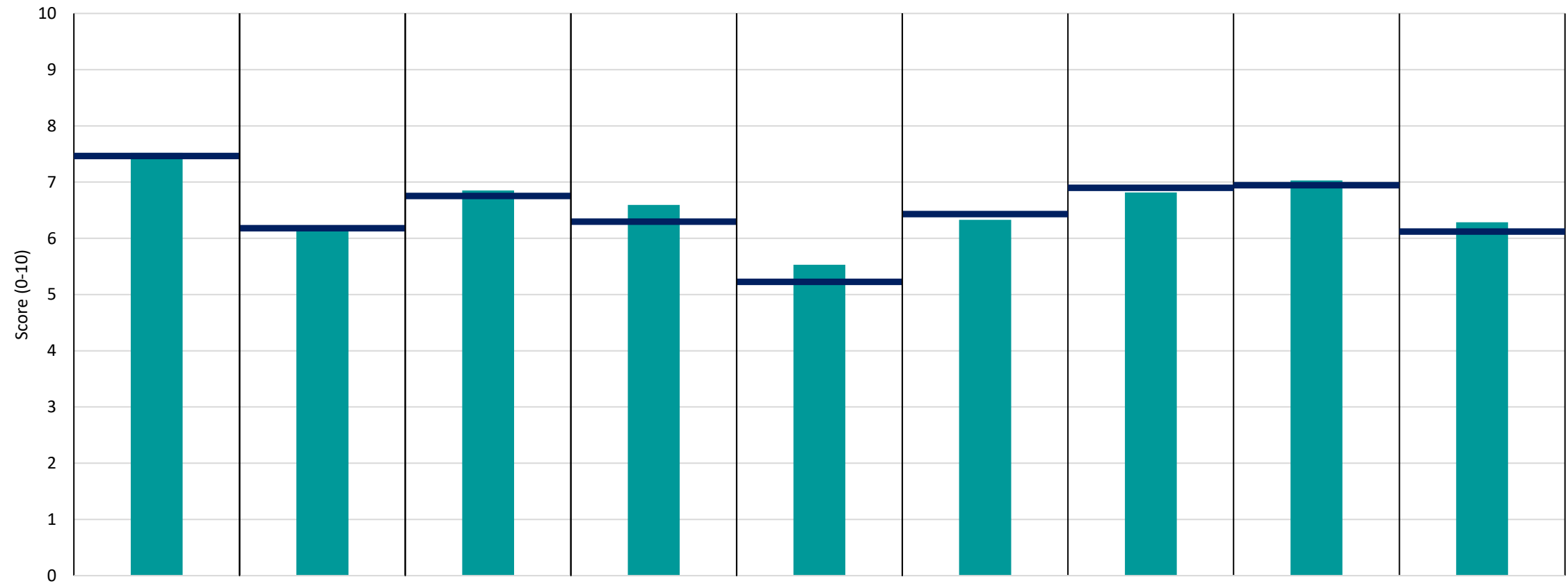
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Staff Engagement



Morale



Breakdown	7.52	6.15	6.85	6.60	5.53	6.33	6.82	7.03	6.29
Your org	7.46	6.18	6.75	6.30	5.23	6.43	6.90	6.94	6.12
Responses	176	176	176	176	169	175	176	176	176



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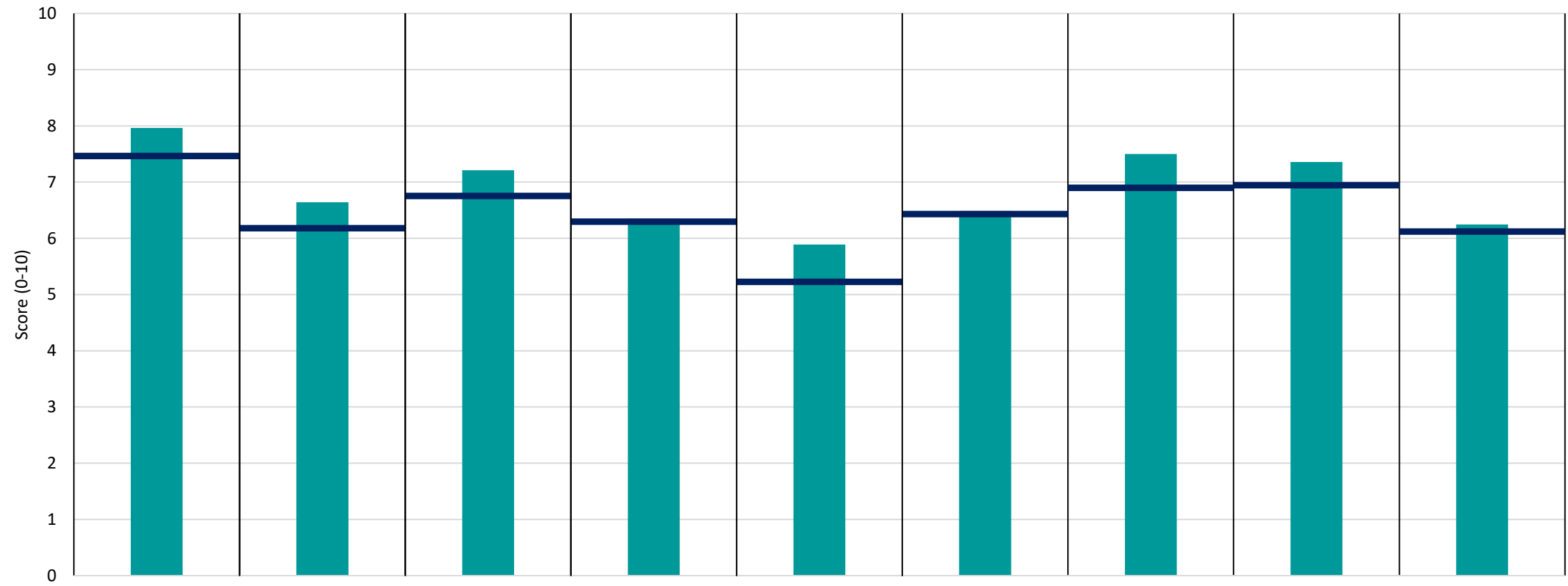
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Staff Engagement



Morale



Breakdown	7.96	6.64	7.21	6.35	5.89	6.48	7.50	7.36	6.24
Your org	7.46	6.18	6.75	6.30	5.23	6.43	6.90	6.94	6.12
Responses	253	251	251	253	245	250	253	253	253



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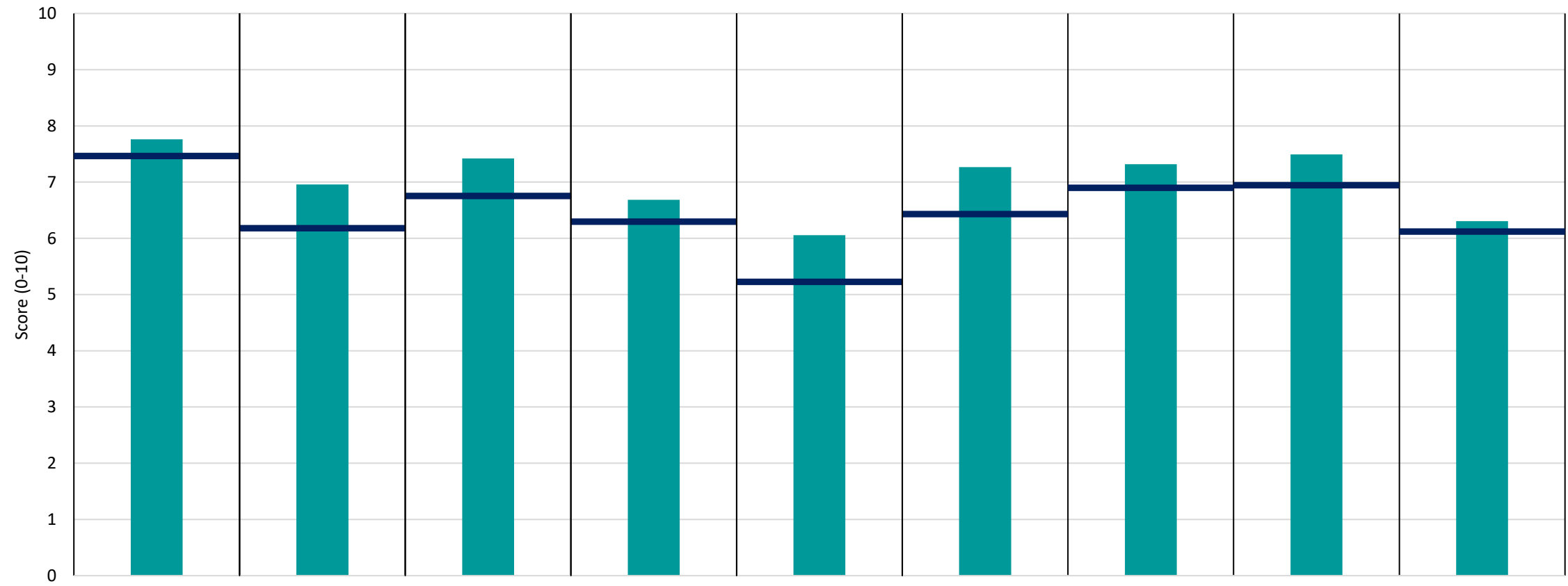
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Staff Engagement



Morale



Breakdown	7.76	6.96	7.42	6.68	6.06	7.27	7.32	7.49	6.30
Your org	7.46	6.18	6.75	6.30	5.23	6.43	6.90	6.94	6.12
Responses	36	36	36	36	36	36	36	36	36



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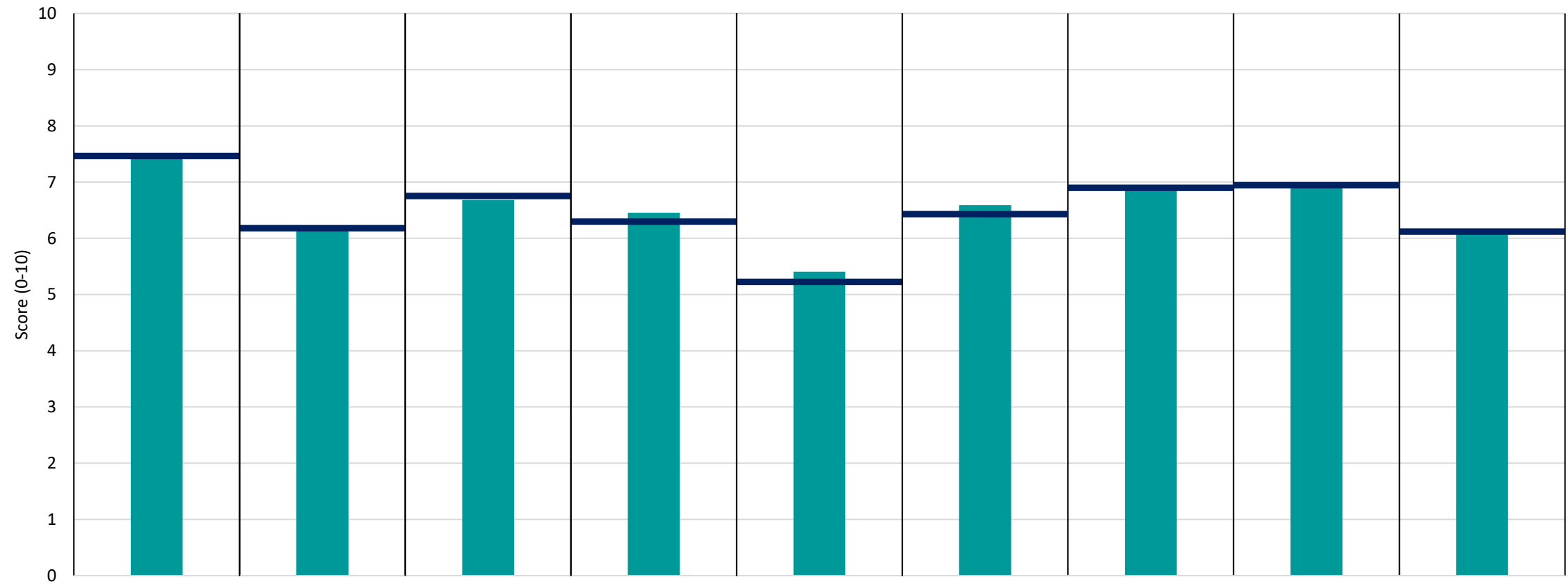
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Staff Engagement



Morale



Breakdown	7.47	6.19	6.68	6.45	5.41	6.59	6.85	6.90	6.15
Your org	7.46	6.18	6.75	6.30	5.23	6.43	6.90	6.94	6.12
Responses	371	371	366	368	350	369	371	371	371



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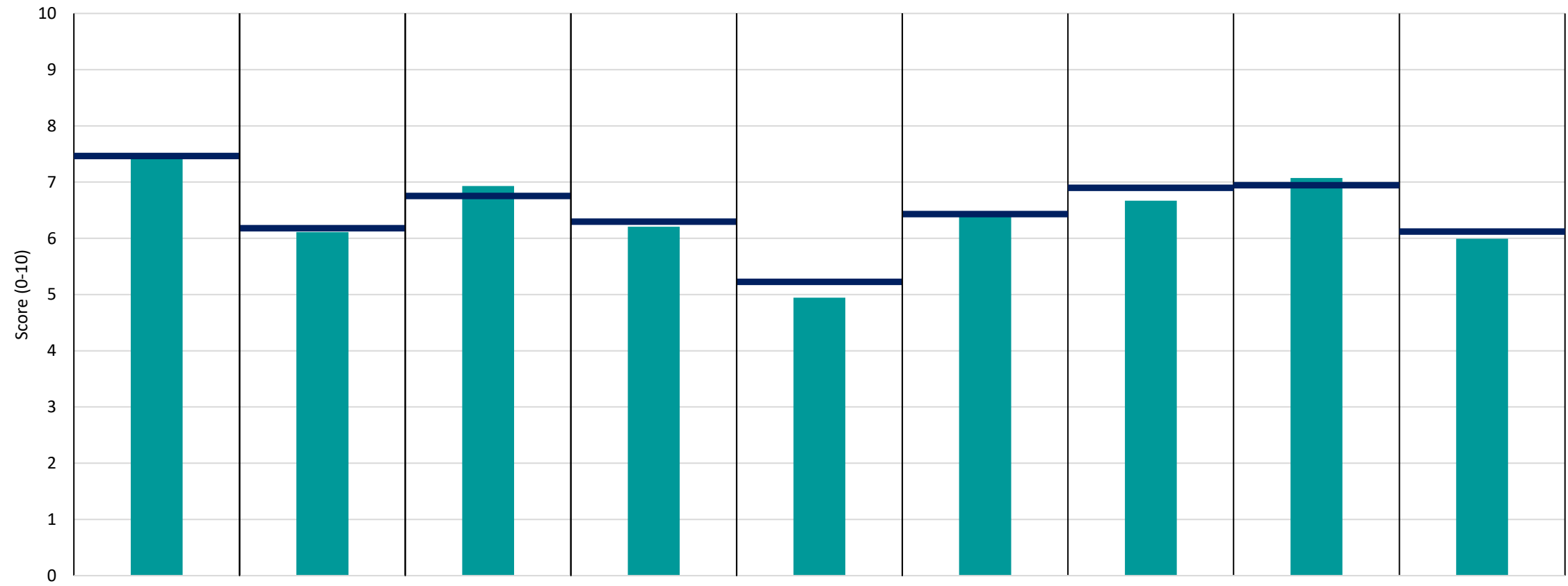
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Staff Engagement



Morale



Breakdown	7.51	6.11	6.93	6.20	4.95	6.43	6.67	7.07	5.99
Your org	7.46	6.18	6.75	6.30	5.23	6.43	6.90	6.94	6.12
Responses	109	109	108	109	104	109	109	109	109



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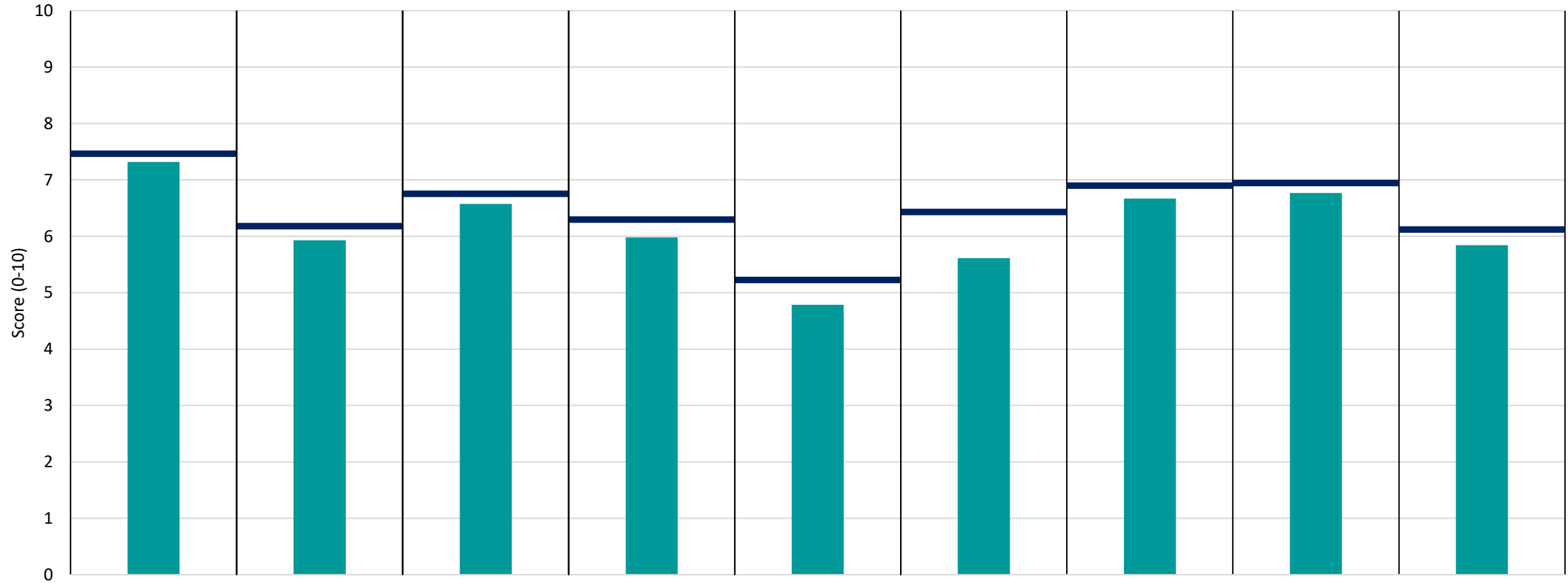
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Staff Engagement



Morale



Breakdown	7.32	5.93	6.57	5.98	4.79	5.61	6.67	6.77	5.84
Your org	7.46	6.18	6.75	6.30	5.23	6.43	6.90	6.94	6.12
Responses	216	215	212	215	210	215	216	215	215



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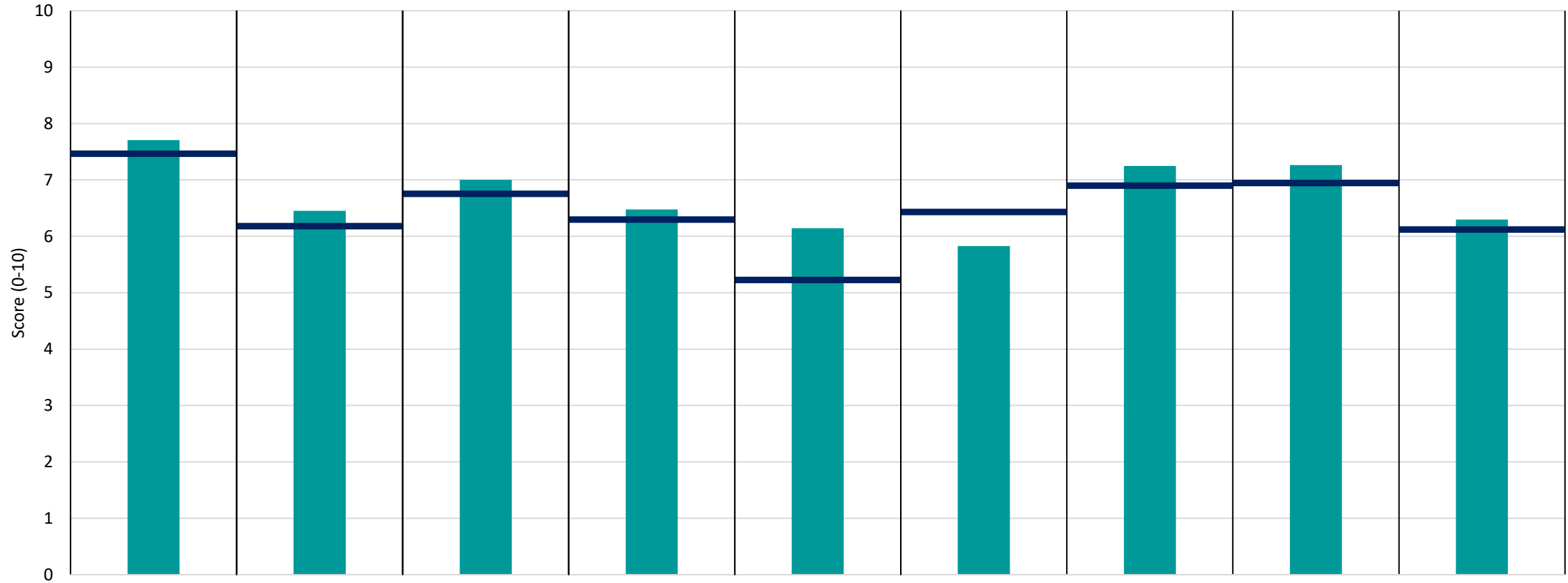
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Staff Engagement



Morale



Breakdown	7.71	6.45	7.00	6.48	6.14	5.83	7.25	7.26	6.30
Your org	7.46	6.18	6.75	6.30	5.23	6.43	6.90	6.94	6.12
Responses	61	61	61	61	59	61	61	61	61