



Somerset NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
<u>CYP & Families Services</u>	<u>6</u>
<u>Clinical Support and Cancer Services</u>	<u>7</u>
<u>Corporate Support Services</u>	<u>8</u>
<u>Medical Services</u>	<u>9</u>
<u>Mental Health&Learning Disabilities</u>	<u>10</u>
<u>Neighbourhood Services</u>	<u>11</u>
<u>Operational Management</u>	<u>12</u>
<u>Surgical Services</u>	<u>13</u>

<u>Add Prof Scientific and Technic</u>	15
<u>Additional Clinical Services</u>	16
<u>Administrative and Clerical</u>	17
<u>Allied Health Professionals</u>	18
<u>Estates and Ancillary</u>	19
<u>Healthcare Scientists</u>	20
<u>Medical and Dental</u>	21
<u>Nursing and Midwifery Registered</u>	22
<u>Students</u>	23

This breakdown report for Somerset NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

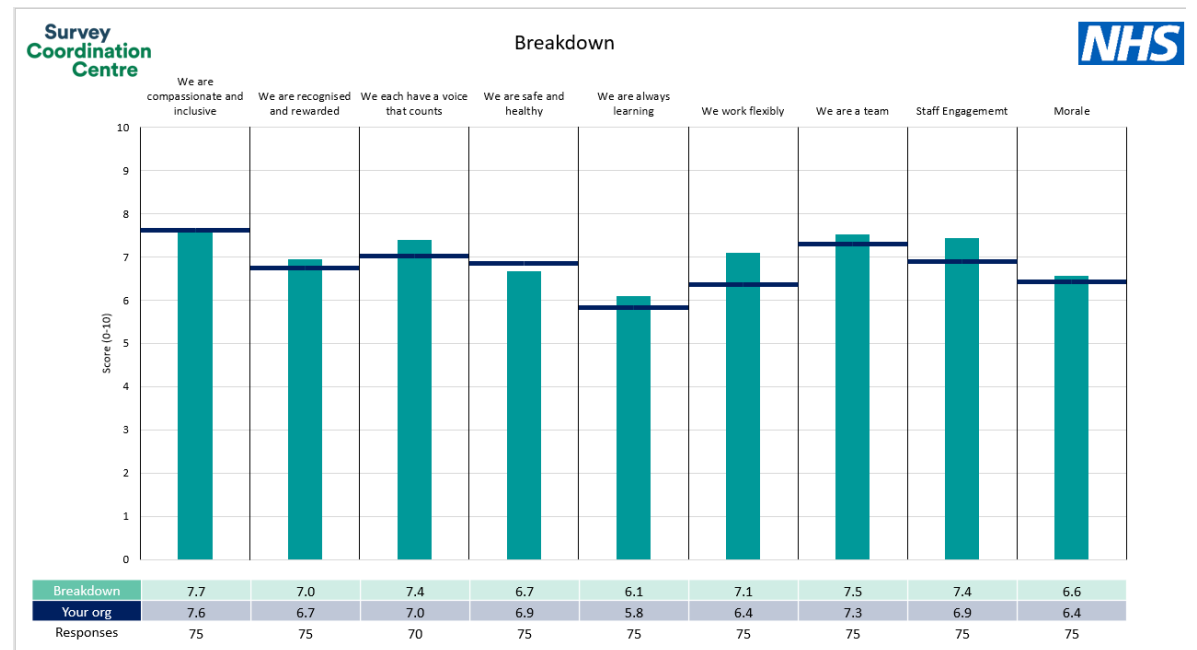
The breakdowns used in this report were provided and defined by Somerset NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Somerset NHS Foundation Trust
2024 NHS Staff Survey



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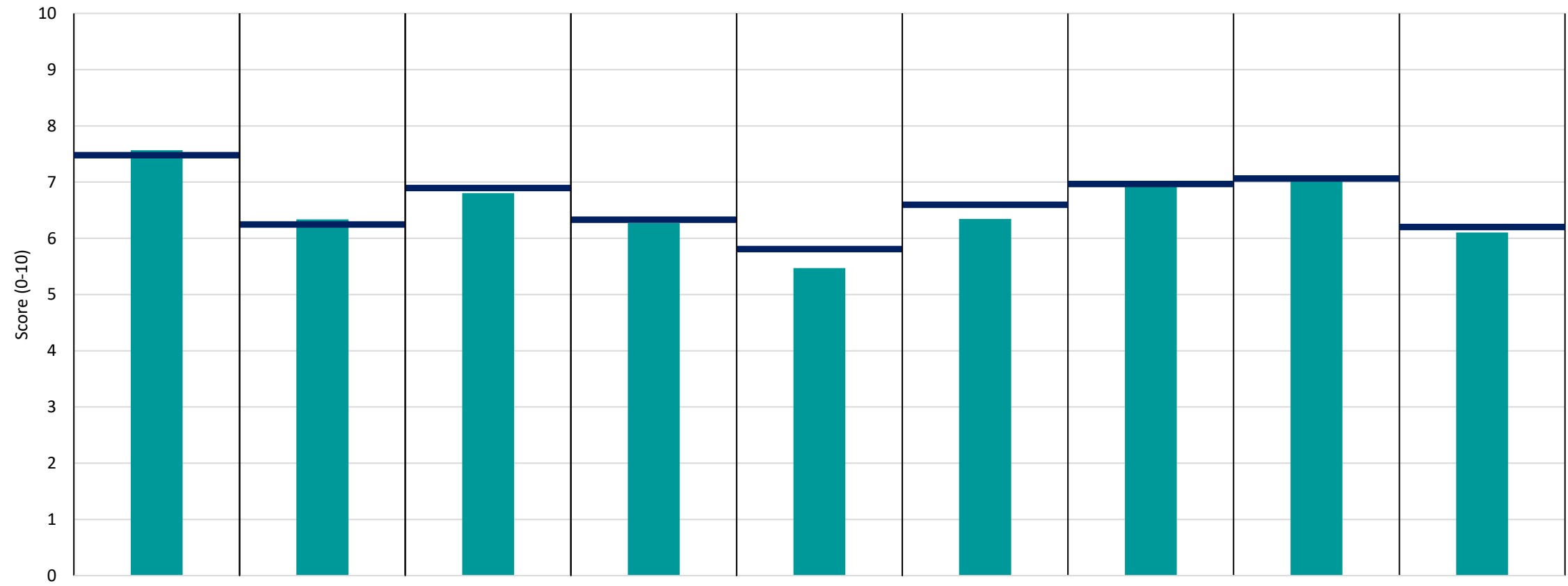
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Staff Engagement



Morale



Breakdown	7.57	6.34	6.80	6.27	5.47	6.35	6.95	7.05	6.10
Your org	7.48	6.25	6.90	6.33	5.81	6.60	6.97	7.06	6.20
Responses	655	654	653	655	624	654	655	655	655



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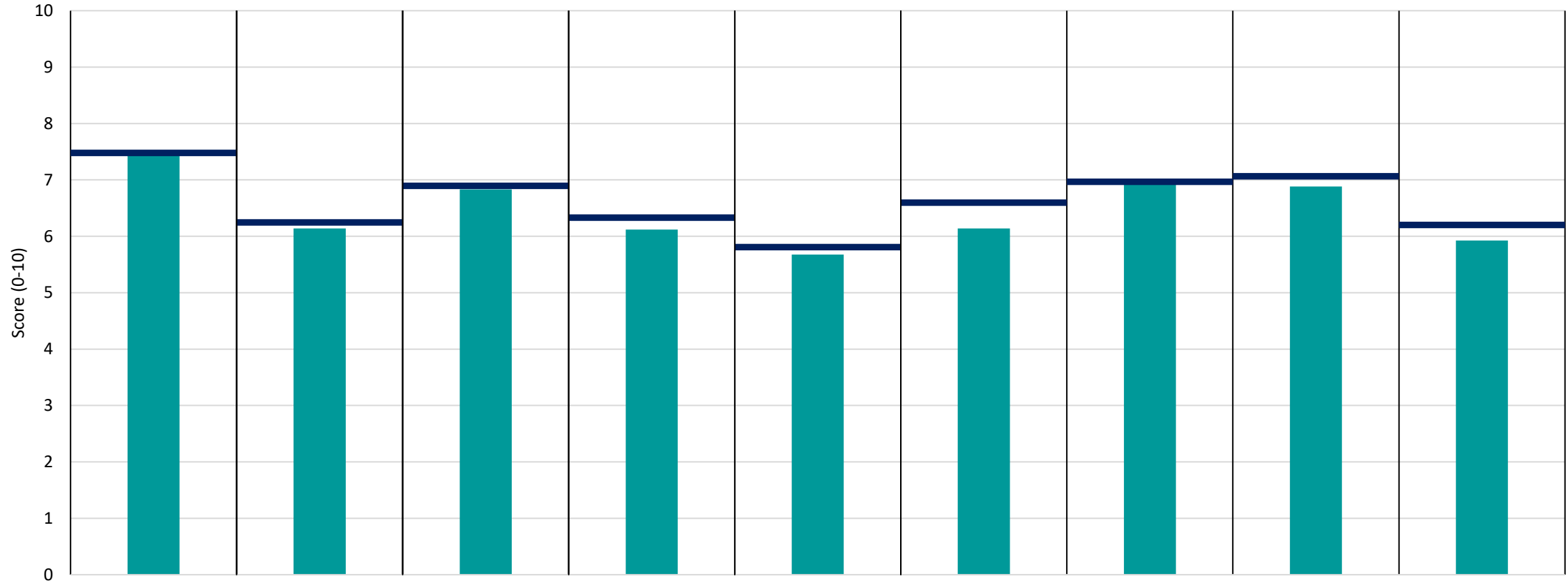
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Staff Engagement



Morale



Breakdown	7.44	6.14	6.83	6.12	5.68	6.14	6.93	6.88	5.93
Your org	7.48	6.25	6.90	6.33	5.81	6.60	6.97	7.06	6.20
Responses	903	904	902	901	860	900	902	904	904



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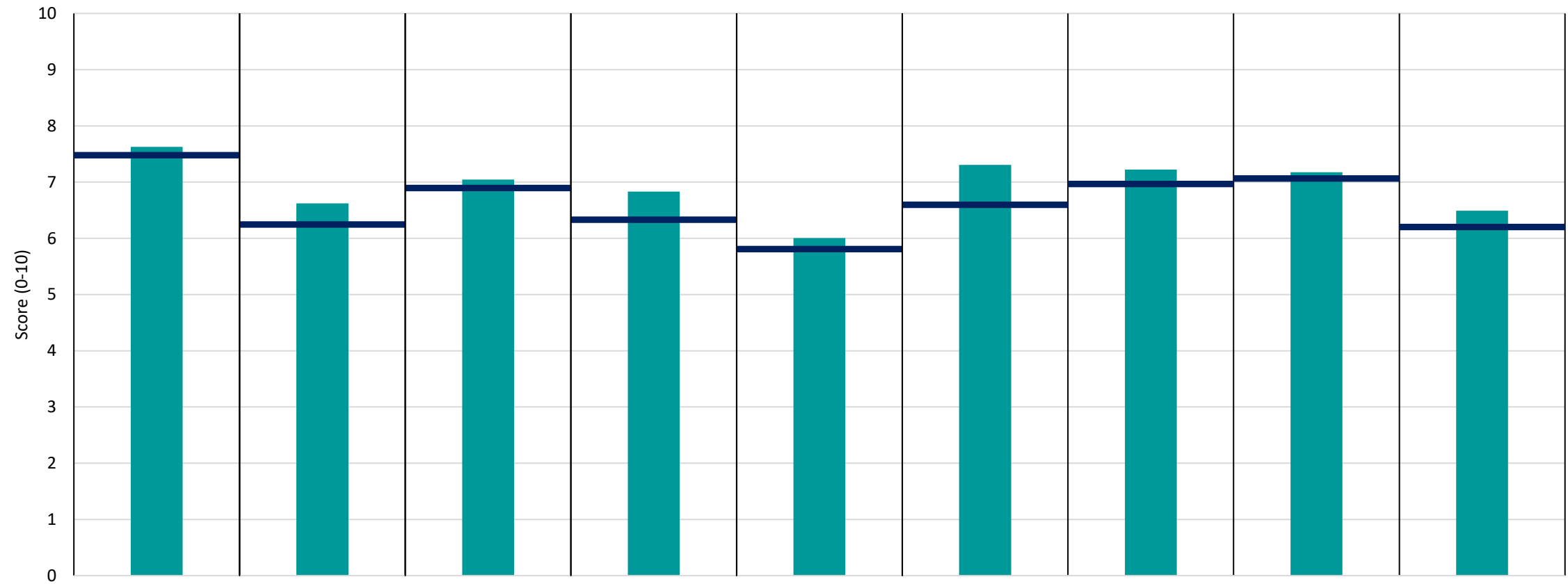
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Staff Engagement



Morale



Breakdown	7.63	6.62	7.04	6.83	6.01	7.31	7.22	7.17	6.49
Your org	7.48	6.25	6.90	6.33	5.81	6.60	6.97	7.06	6.20
Responses	1122	1121	1108	1112	1058	1116	1120	1122	1123



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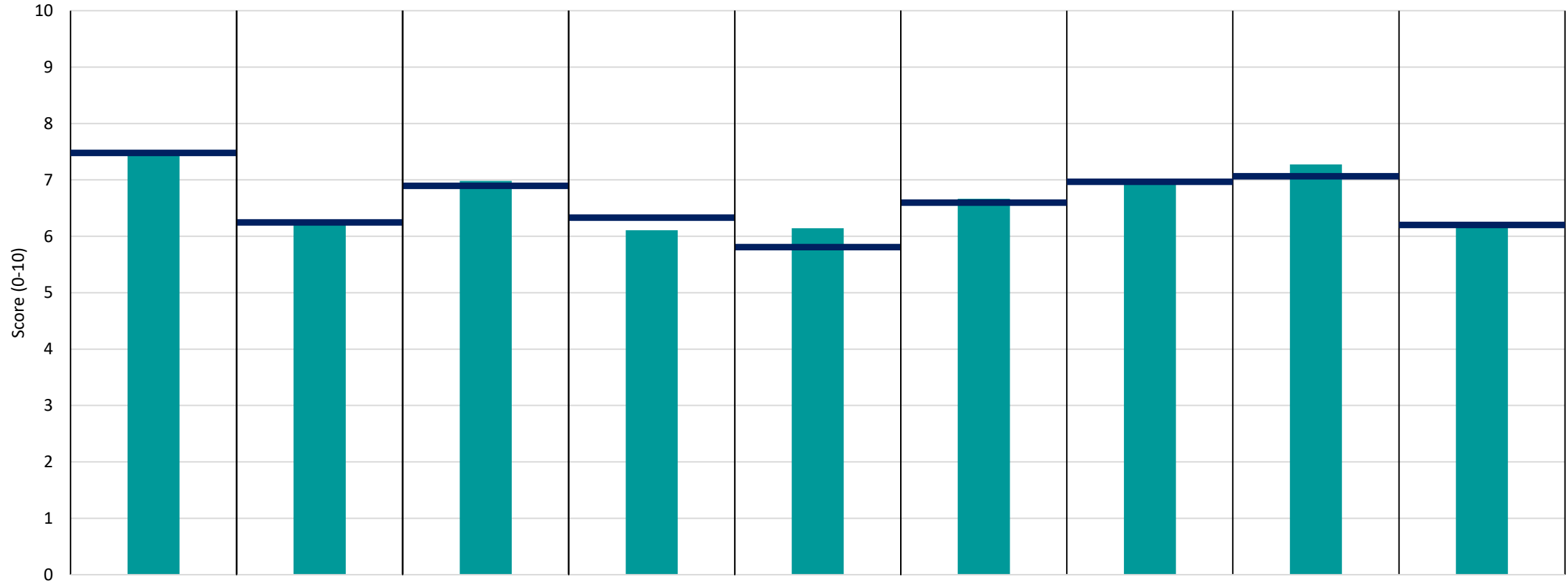
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Breakdown	7.45	6.23	6.98	6.11	6.14	6.67	7.02	7.28	6.25
Your org	7.48	6.25	6.90	6.33	5.81	6.60	6.97	7.06	6.20
Responses	944	945	931	932	889	941	945	945	945



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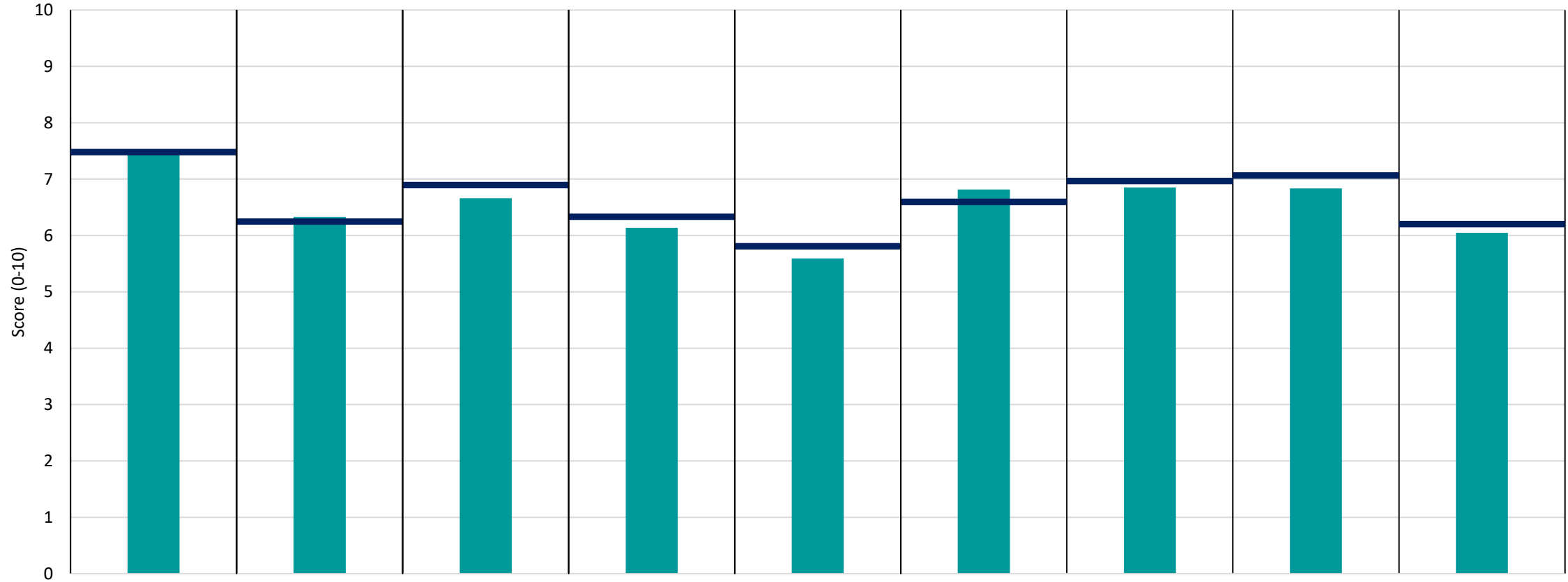
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Breakdown	7.48	6.33	6.66	6.14	5.59	6.81	6.85	6.84	6.05
Your org	7.48	6.25	6.90	6.33	5.81	6.60	6.97	7.06	6.20
Responses	577	576	576	576	551	575	576	577	577



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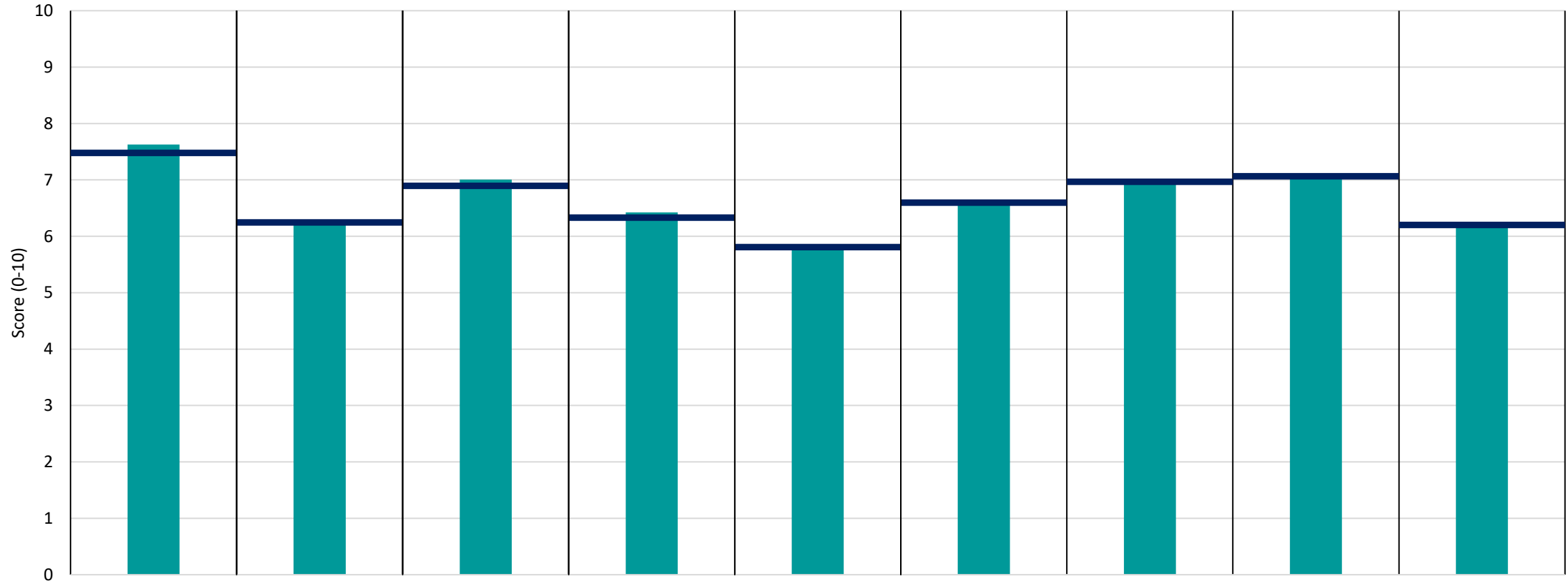
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Breakdown	7.63	6.27	7.00	6.42	5.85	6.59	6.97	7.10	6.24
Your org	7.48	6.25	6.90	6.33	5.81	6.60	6.97	7.06	6.20
Responses	1016	1016	1010	1011	964	1008	1014	1016	1017



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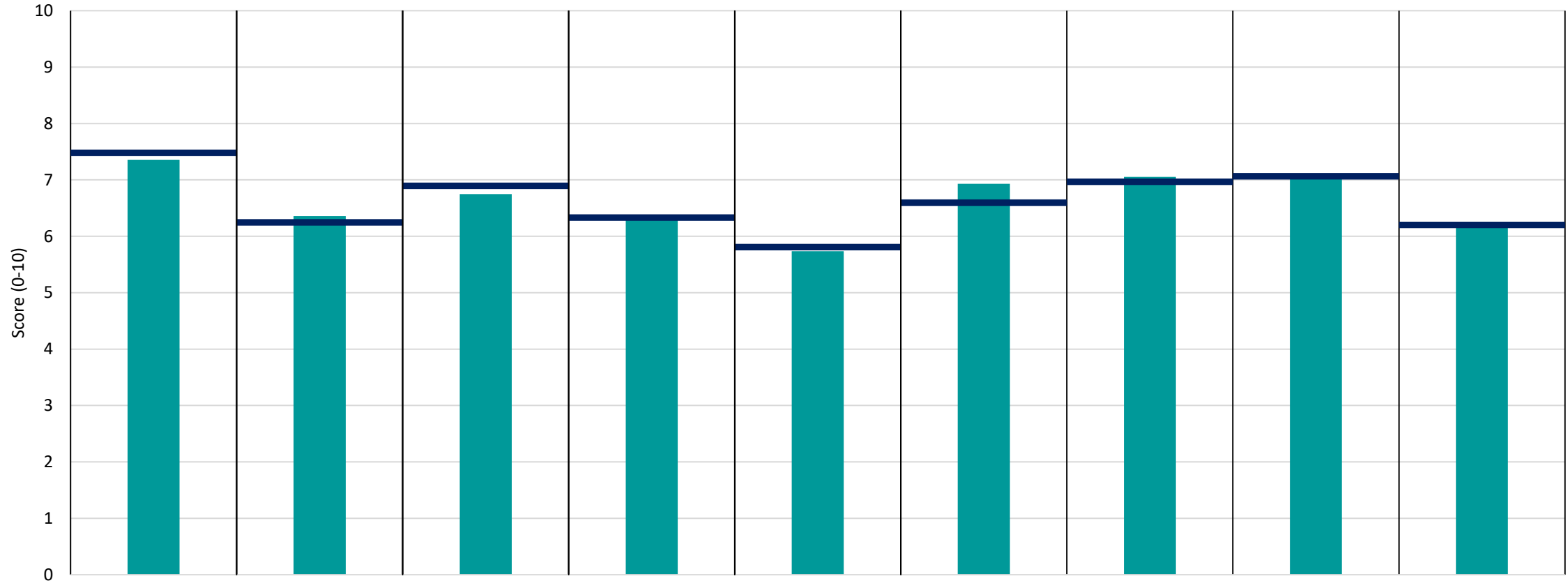
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Breakdown	7.36	6.36	6.75	6.32	5.74	6.93	7.05	7.02	6.20
Your org	7.48	6.25	6.90	6.33	5.81	6.60	6.97	7.06	6.20
Responses	116	115	115	115	107	114	116	116	116



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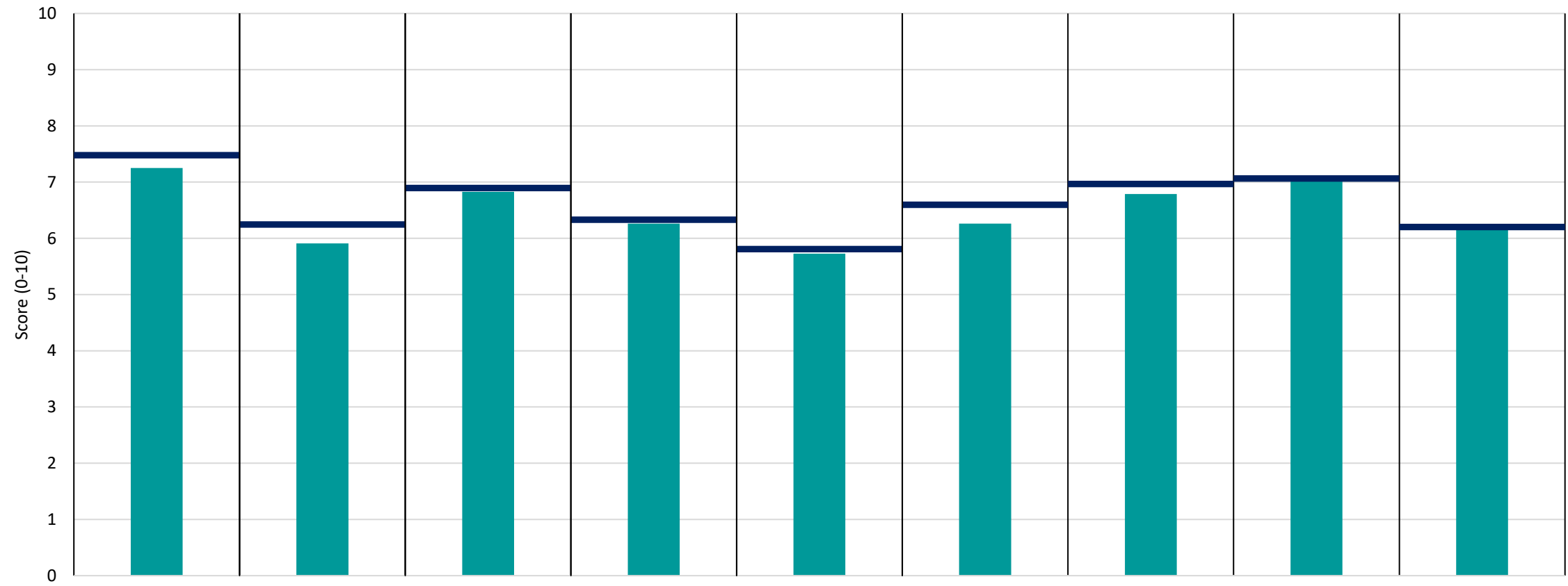
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Breakdown	7.25	5.91	6.83	6.26	5.73	6.26	6.79	7.02	6.20
Your org	7.48	6.25	6.90	6.33	5.81	6.60	6.97	7.06	6.20
Responses	1330	1328	1319	1323	1252	1324	1328	1331	1331

Breakdowns 2

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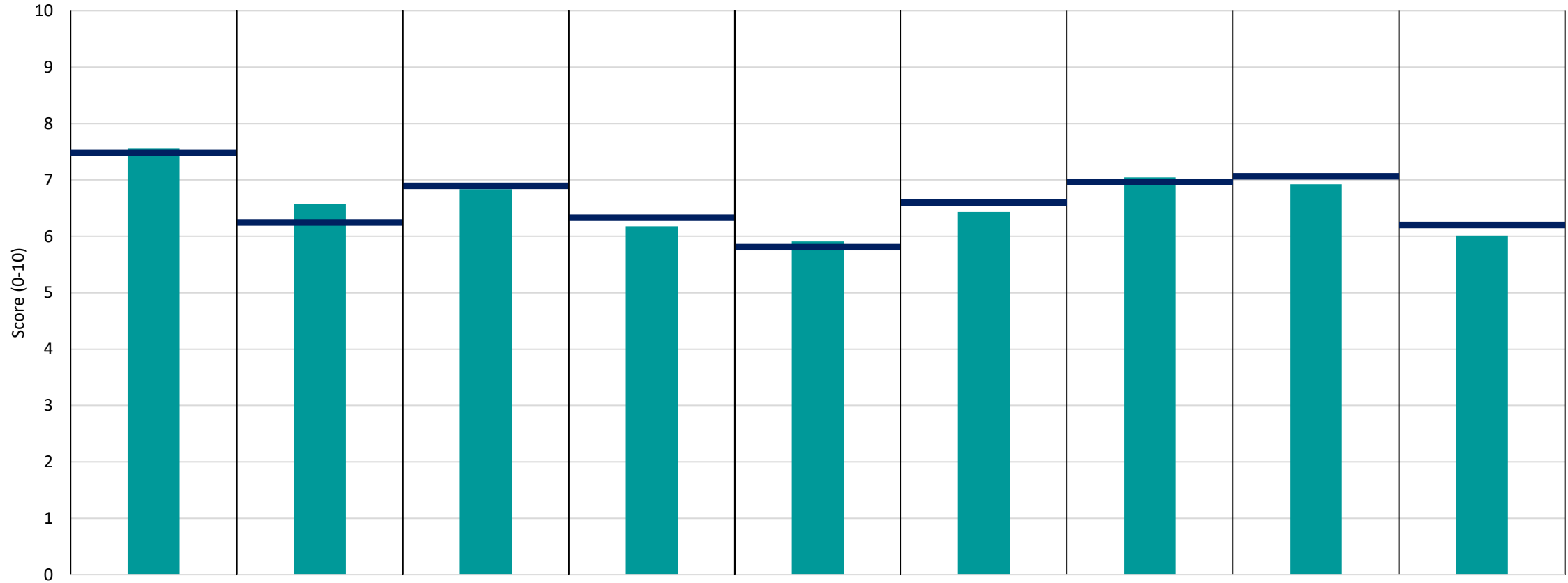
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Staff Engagement



Morale



Breakdown	7.56	6.57	6.83	6.18	5.91	6.43	7.05	6.92	6.01
Your org	7.48	6.25	6.90	6.33	5.81	6.60	6.97	7.06	6.20
Responses	296	296	295	296	284	295	295	296	296



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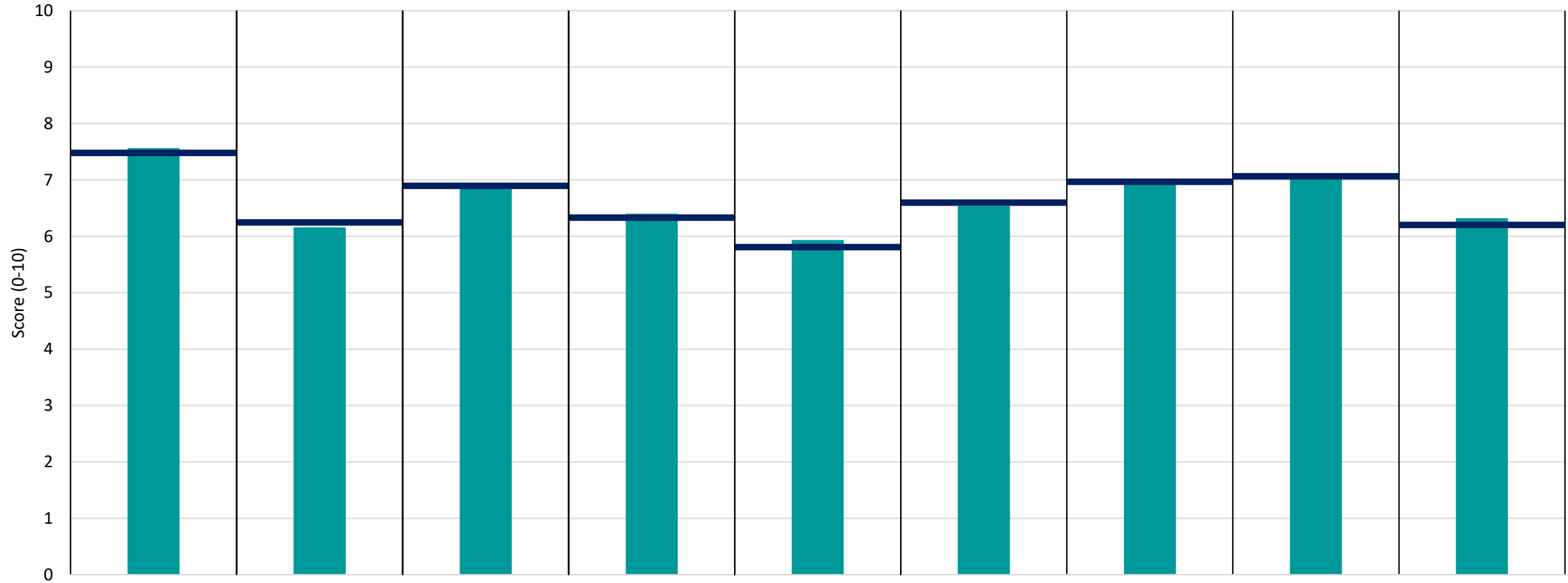
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Staff Engagement



Morale



Breakdown	7.56	6.16	6.86	6.40	5.94	6.54	7.01	7.08	6.32
Your org	7.48	6.25	6.90	6.33	5.81	6.60	6.97	7.06	6.20
Responses	1314	1314	1303	1302	1230	1310	1314	1315	1315



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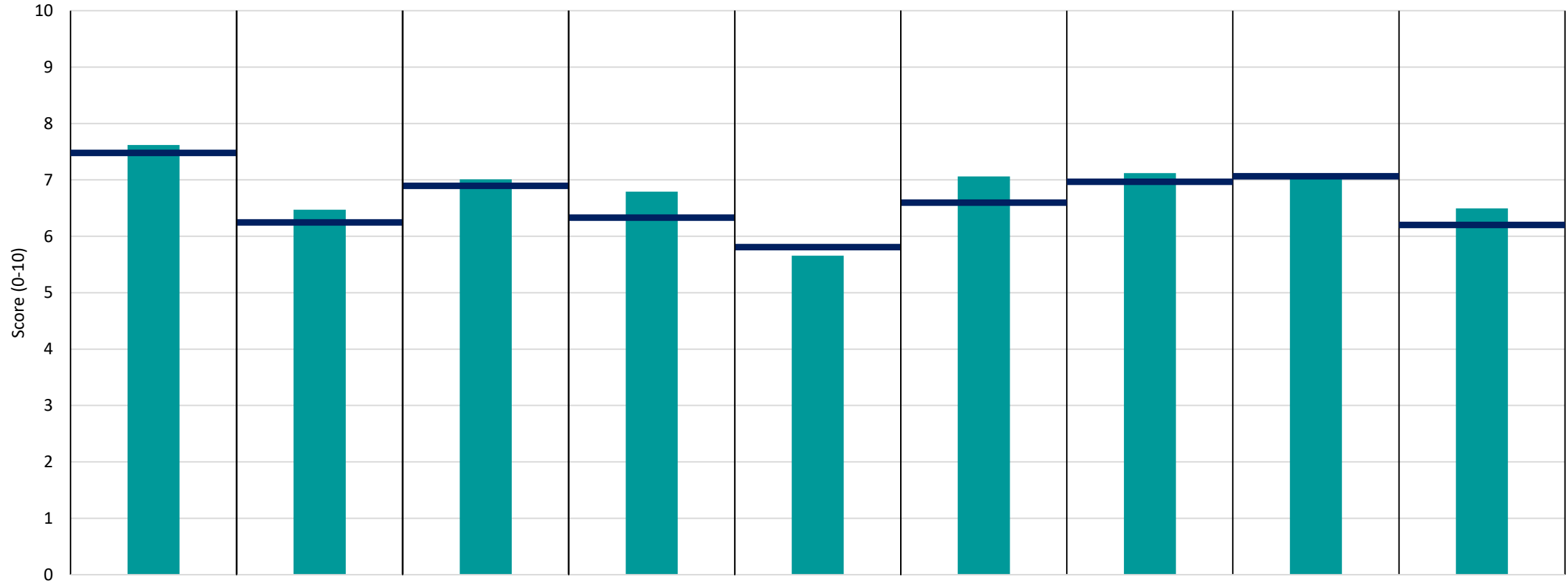
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Breakdown	7.62	6.47	7.01	6.79	5.66	7.06	7.12	7.10	6.50
Your org	7.48	6.25	6.90	6.33	5.81	6.60	6.97	7.06	6.20
Responses	1843	1840	1828	1837	1751	1828	1844	1844	1844



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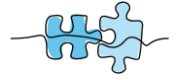
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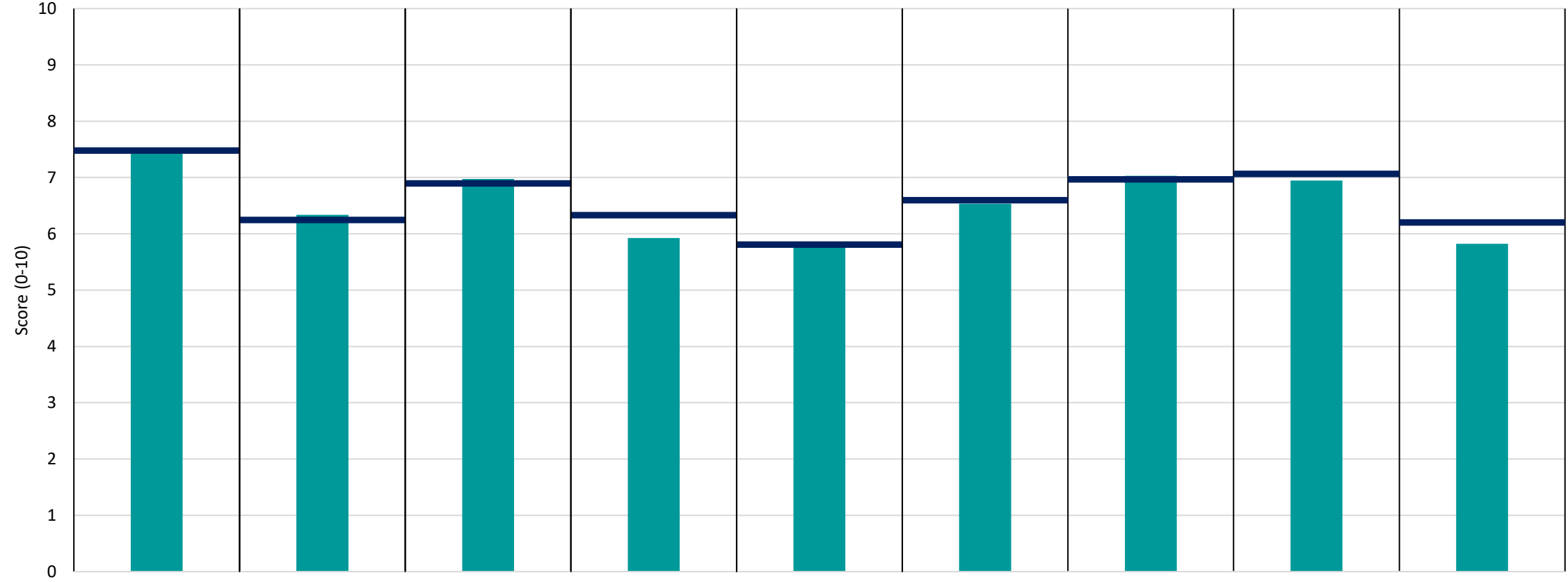
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Breakdown	7.52	6.34	6.97	5.92	5.75	6.54	7.03	6.95	5.82
Your org	7.48	6.25	6.90	6.33	5.81	6.60	6.97	7.06	6.20
Responses	620	621	619	619	598	620	620	621	621



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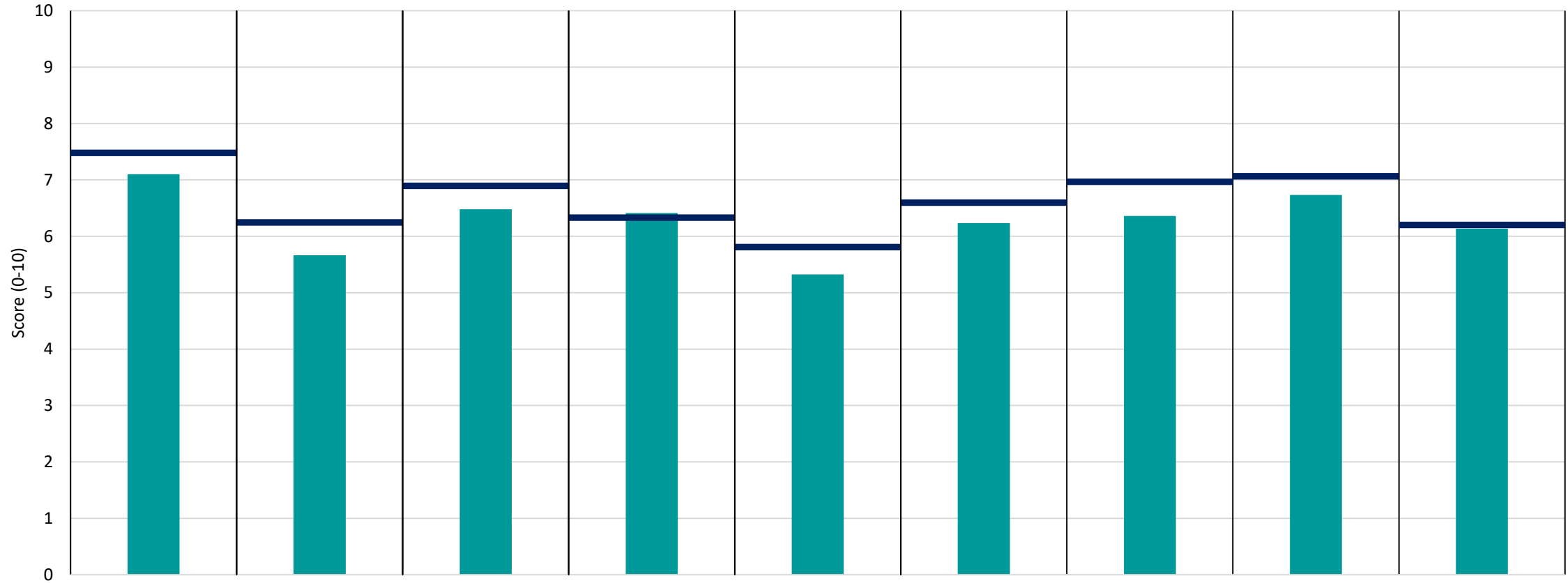
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Breakdown	7.10	5.66	6.48	6.41	5.32	6.23	6.36	6.73	6.14
Your org	7.48	6.25	6.90	6.33	5.81	6.60	6.97	7.06	6.20
Responses	303	303	296	292	268	300	299	303	304



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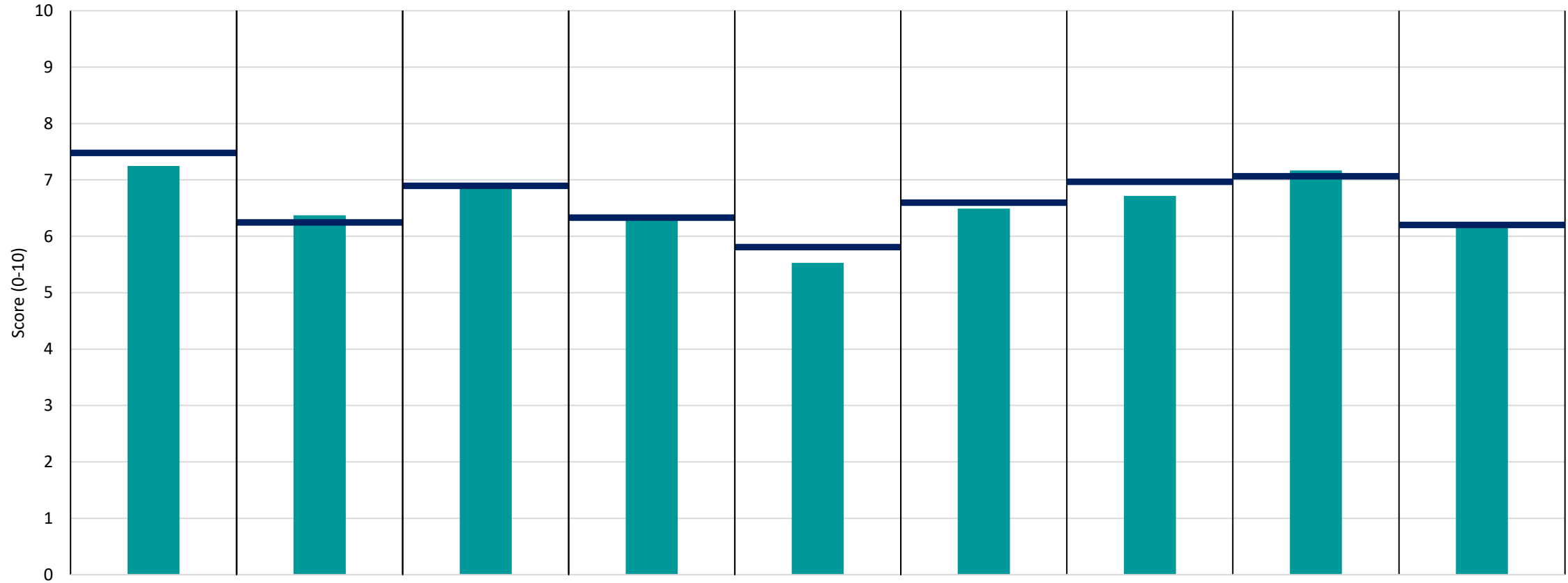
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Breakdown	7.25	6.37	6.85	6.29	5.53	6.49	6.72	7.17	6.21
Your org	7.48	6.25	6.90	6.33	5.81	6.60	6.97	7.06	6.20
Responses	66	66	66	66	63	66	66	66	66



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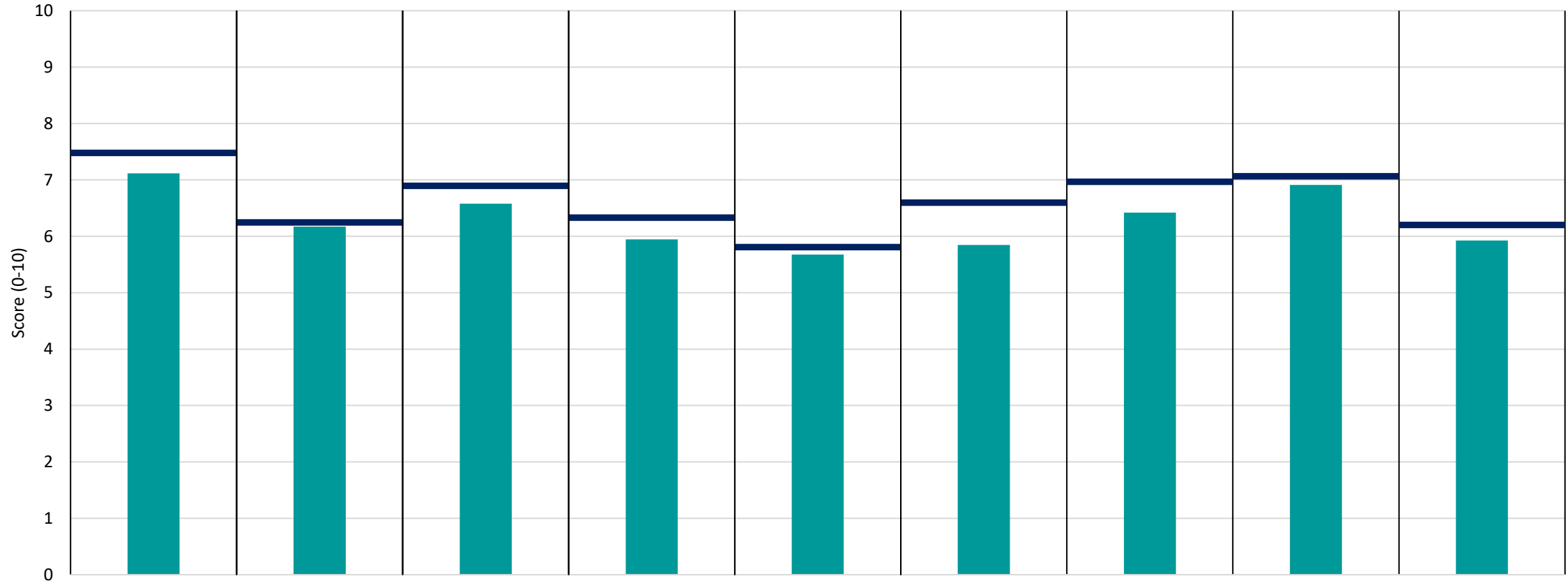
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Breakdown	7.12	6.17	6.58	5.94	5.68	5.85	6.42	6.91	5.93
Your org	7.48	6.25	6.90	6.33	5.81	6.60	6.97	7.06	6.20
Responses	389	387	388	388	374	386	387	389	389



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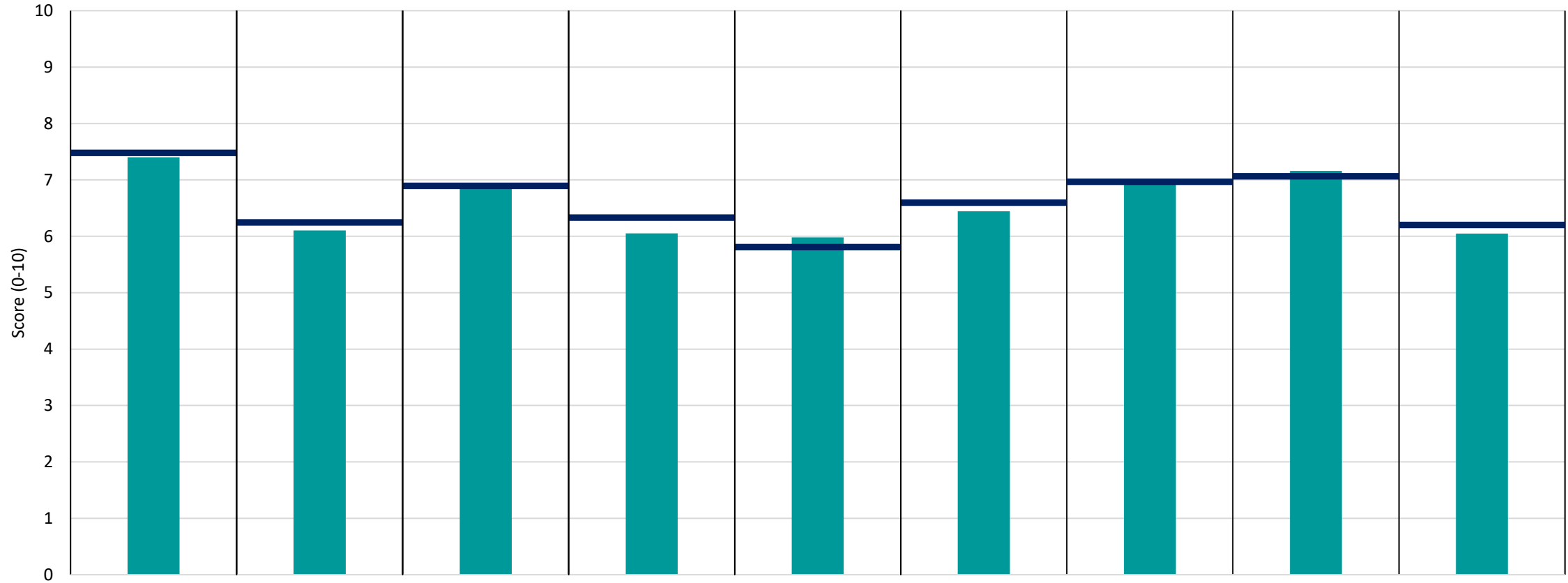
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Breakdown	7.40	6.10	6.93	6.05	5.98	6.44	6.97	7.16	6.05
Your org	7.48	6.25	6.90	6.33	5.81	6.60	6.97	7.06	6.20
Responses	1821	1821	1809	1814	1730	1816	1820	1821	1822



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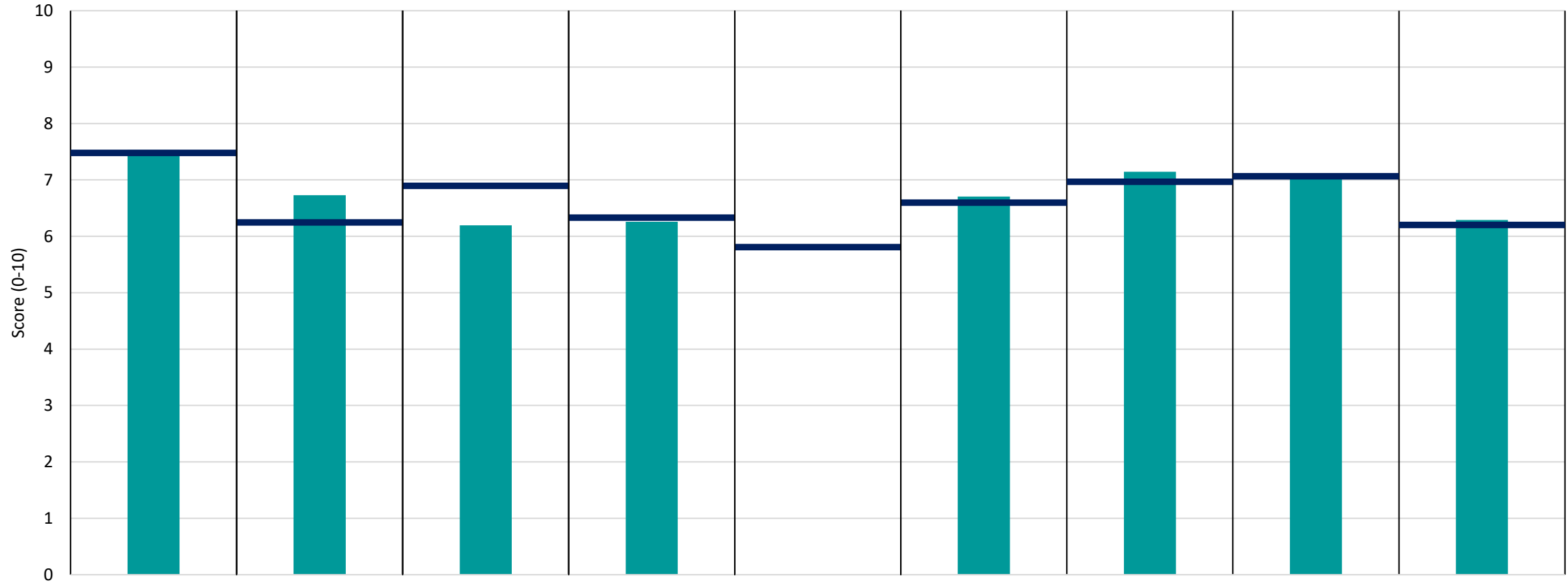
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Breakdown	7.53	6.73	6.20	6.26	-	6.70	7.14	7.11	6.29
Your org	7.48	6.25	6.90	6.33	5.81	6.60	6.97	7.06	6.20
Responses	11	11	10	11	-	11	11	11	11