



Cambridge University Hospitals NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

Introduction	5
--------------	---

People Promise element and Theme results – Breakdowns 1	6
---	---

<u>Corporate</u>	<u>7</u>
<u>Division A</u>	<u>8</u>
<u>Division B</u>	<u>9</u>
<u>Division C</u>	<u>10</u>
<u>Division D</u>	<u>11</u>
<u>Division E</u>	<u>12</u>
<u>R&D</u>	<u>13</u>

<u>Acute Medicine</u>	15
<u>Building, Engineering & Maintenance</u>	16
<u>CRF</u>	17
<u>CSSD</u>	18
<u>Cancer - CCTC</u>	19
<u>Cancer - Directorate teams</u>	20
<u>Cancer - Gynae & Breast</u>	21
<u>Cancer - Haematology</u>	22
<u>Cancer - Oncology</u>	23
<u>Cancer - Radiotherapy</u>	24
<u>Cancer - Urology</u>	25
<u>Clinical Engineering</u>	26
<u>Critical Care</u>	27
<u>Delivery Unit</u>	28
<u>Dietetics</u>	29
<u>EAU</u>	30
<u>Emergency Department</u>	31
<u>GLH - Genetics Lab Hub</u>	32
<u>Gynae</u>	33
<u>Imaging - X-Ray, IR & DEXA</u>	34
<u>Imaging Admin</u>	35
<u>Imaging Medical Staffing</u>	36
<u>Medical Decision Unit</u>	37
<u>Medical Staff</u>	38

<u>Medical Staff: Paeds</u>	39
<u>Medical Staffing: PCC</u>	40
<u>Musculoskeletal/T&O</u>	41
<u>NICU</u>	42
<u>Neuro - Neuropsychology/Neurology</u>	43
<u>Occupational Therapy</u>	44
<u>Optimisation & Training - eHospital</u>	45
<u>Other</u>	46
<u>Outpatients</u>	47
<u>Outpatients Nursing</u>	48
<u>PICU</u>	49
<u>Pathology - Blood Sciences</u>	50
<u>Pathology - Histopathology and Post Mortem Room</u>	51
<u>Pathology - Medical Staffing</u>	52
<u>Pharmacy</u>	53
<u>Physicians Assist & Phlebotomy</u>	54
<u>Physiotherapy</u>	55
<u>Portering</u>	56
<u>R&D</u>	57
<u>Recovery</u>	58
<u>Supply Chain Management</u>	59
<u>Theatres</u>	60
<u>Theatres Units 1, 2, 3</u>	61
<u>Ward C5 - Renal and General Medicine</u>	62
<u>Ward D5 - Hepatology</u>	63
<u>Ward F&G5 - Transplant Unit</u>	64

This breakdown report for Cambridge University Hospitals NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

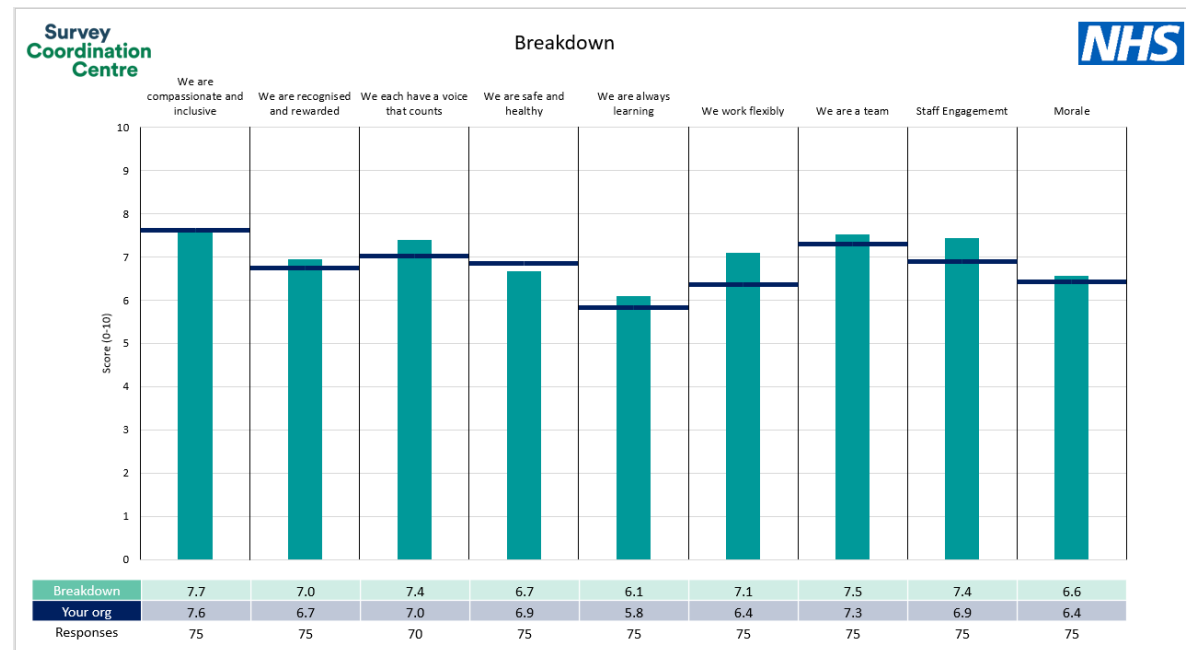
The breakdowns used in this report were provided and defined by Cambridge University Hospitals NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Cambridge University Hospitals NHS Foundation Trust
2024 NHS Staff Survey



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



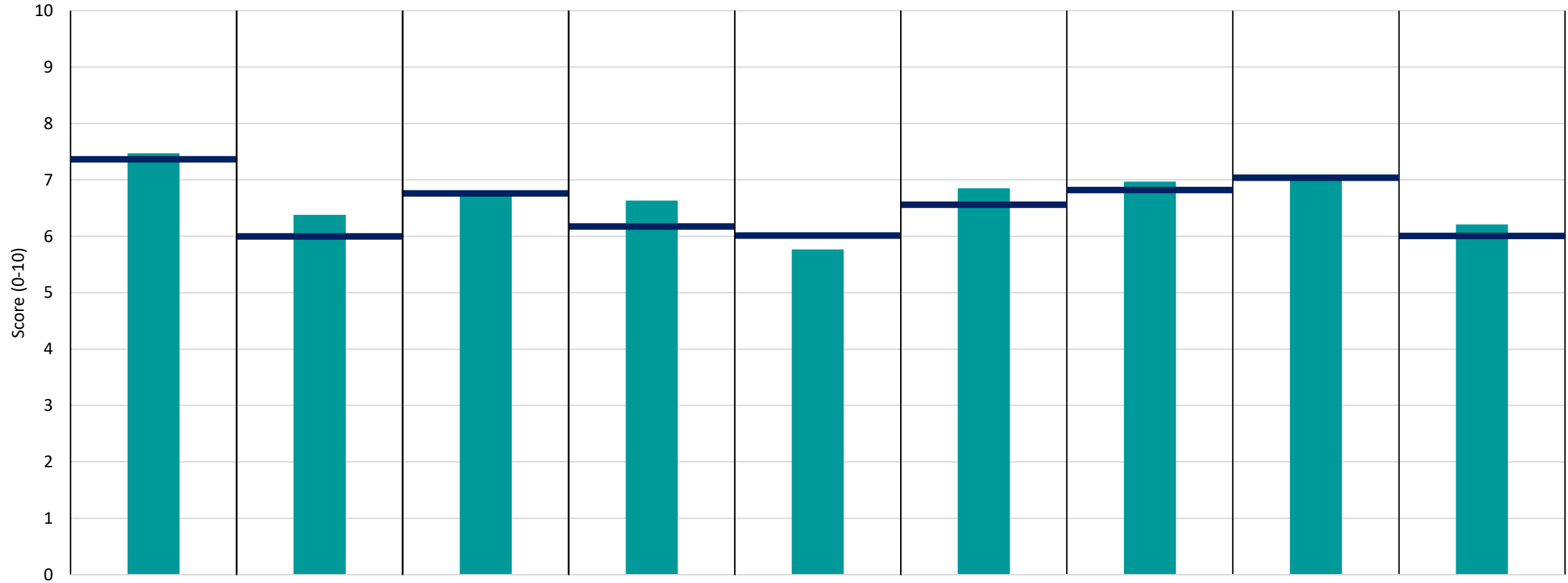
We are a team



Staff Engagement



Morale



Breakdown	7.47	6.38	6.74	6.63	5.77	6.85	6.97	7.06	6.21
Your org	7.37	6.00	6.76	6.17	6.01	6.56	6.82	7.04	6.01
Responses	1086	1086	1079	1082	1051	1075	1086	1087	1087



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



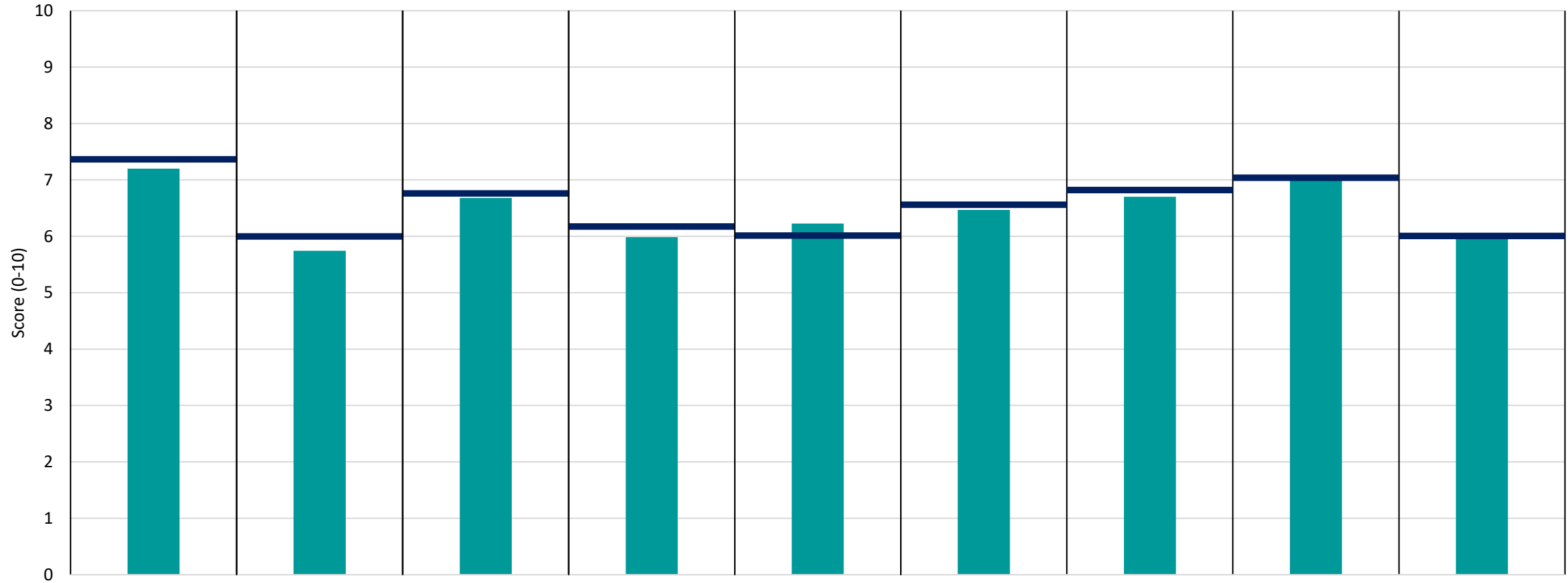
We are a team



Staff Engagement



Morale



Breakdown	7.20	5.74	6.68	5.98	6.22	6.47	6.70	7.00	5.95
Your org	7.37	6.00	6.76	6.17	6.01	6.56	6.82	7.04	6.01
Responses	1343	1347	1329	1340	1290	1341	1342	1350	1348



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



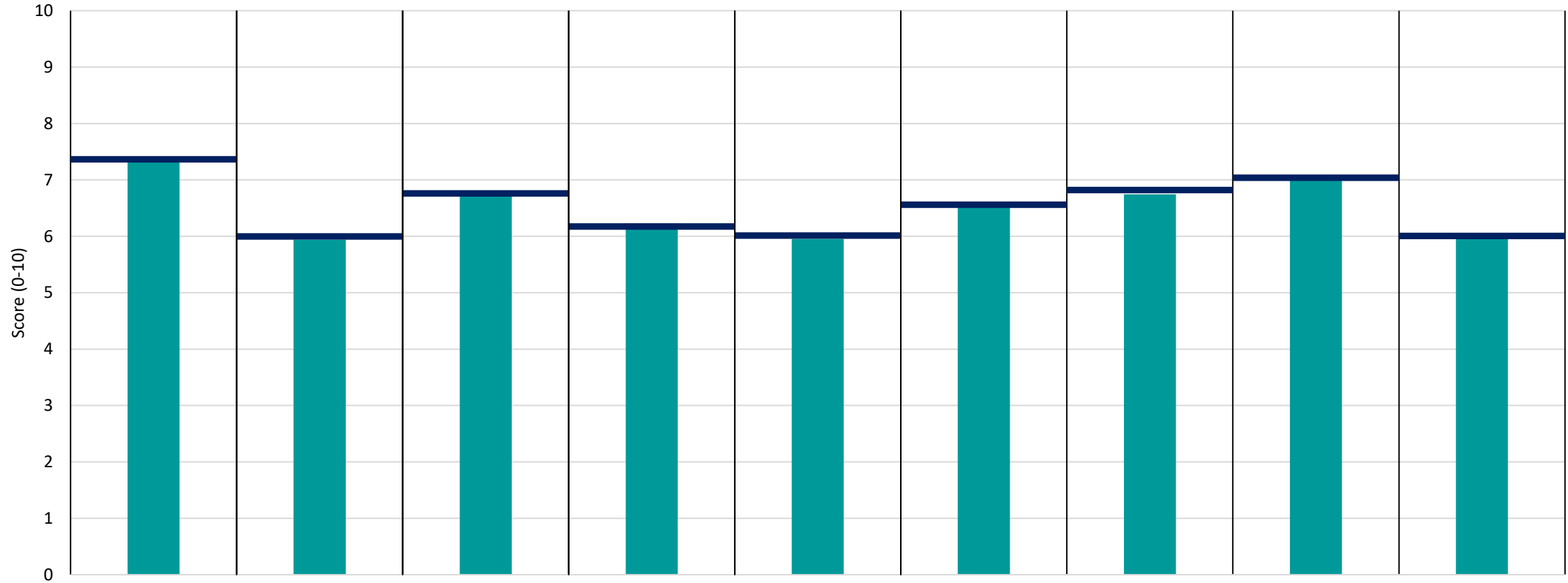
We are a team



Staff Engagement



Morale



Breakdown	7.36	5.94	6.76	6.23	5.95	6.56	6.75	7.00	5.96
Your org	7.37	6.00	6.76	6.17	6.01	6.56	6.82	7.04	6.01
Responses	1908	1907	1900	1899	1854	1896	1905	1911	1909



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



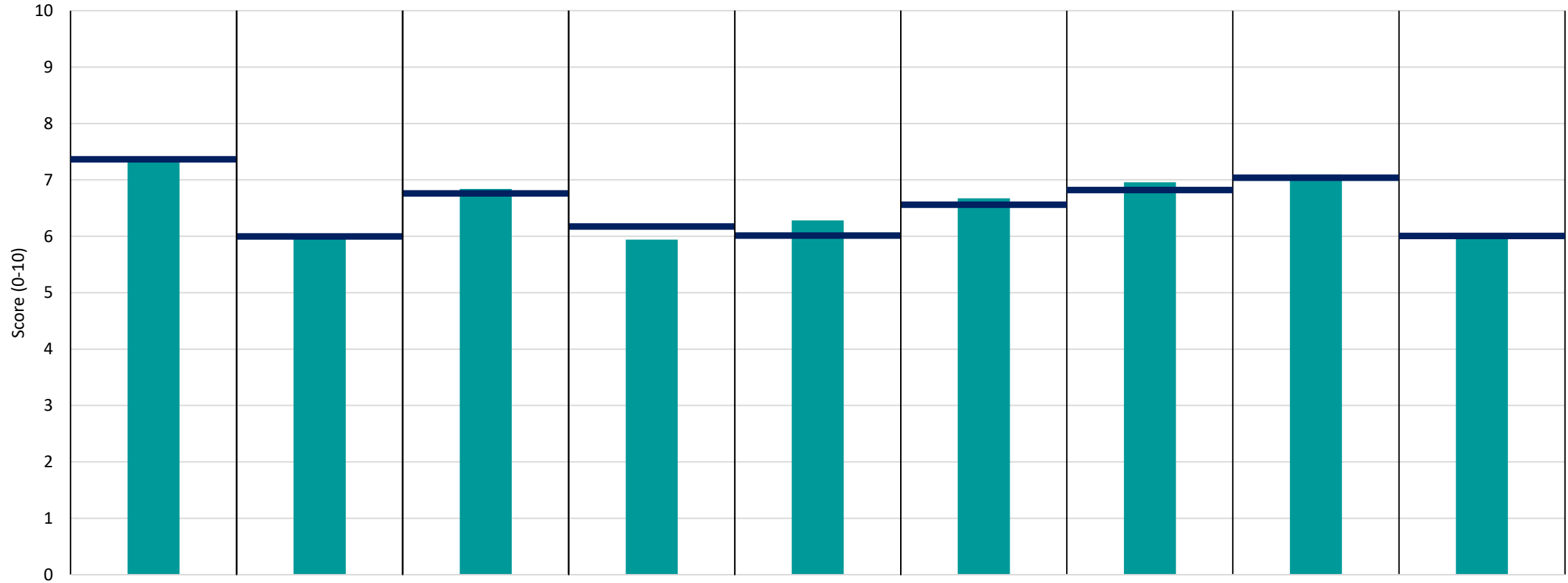
We are a team



Staff Engagement



Morale



Breakdown	7.40	6.04	6.84	5.94	6.28	6.67	6.96	7.09	6.02
Your org	7.37	6.00	6.76	6.17	6.01	6.56	6.82	7.04	6.01
Responses	868	869	861	860	840	866	866	869	869



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



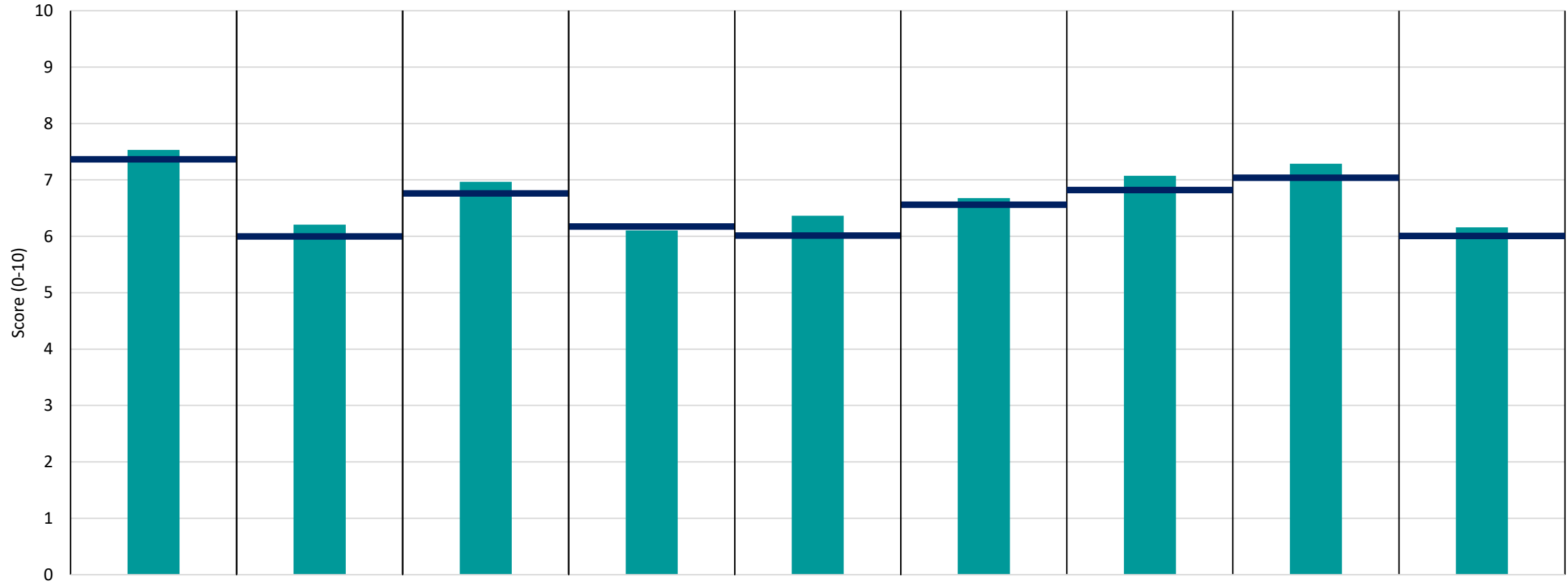
We are a team



Staff Engagement



Morale



Breakdown	7.53	6.21	6.97	6.10	6.37	6.68	7.07	7.29	6.16
Your org	7.37	6.00	6.76	6.17	6.01	6.56	6.82	7.04	6.01
Responses	839	841	833	841	811	839	838	843	841



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



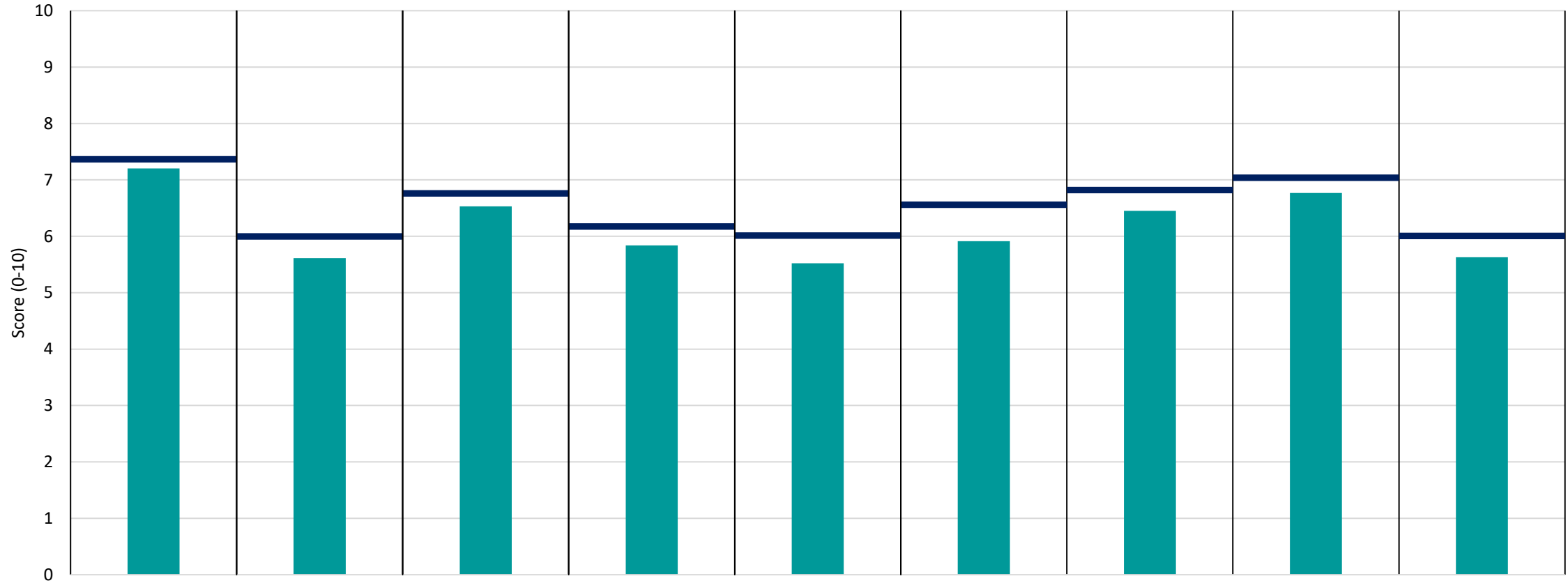
We are a team



Staff Engagement



Morale



Breakdown	7.20	5.61	6.53	5.84	5.52	5.91	6.45	6.77	5.63
Your org	7.37	6.00	6.76	6.17	6.01	6.56	6.82	7.04	6.01
Responses	739	738	732	736	715	735	738	739	740



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



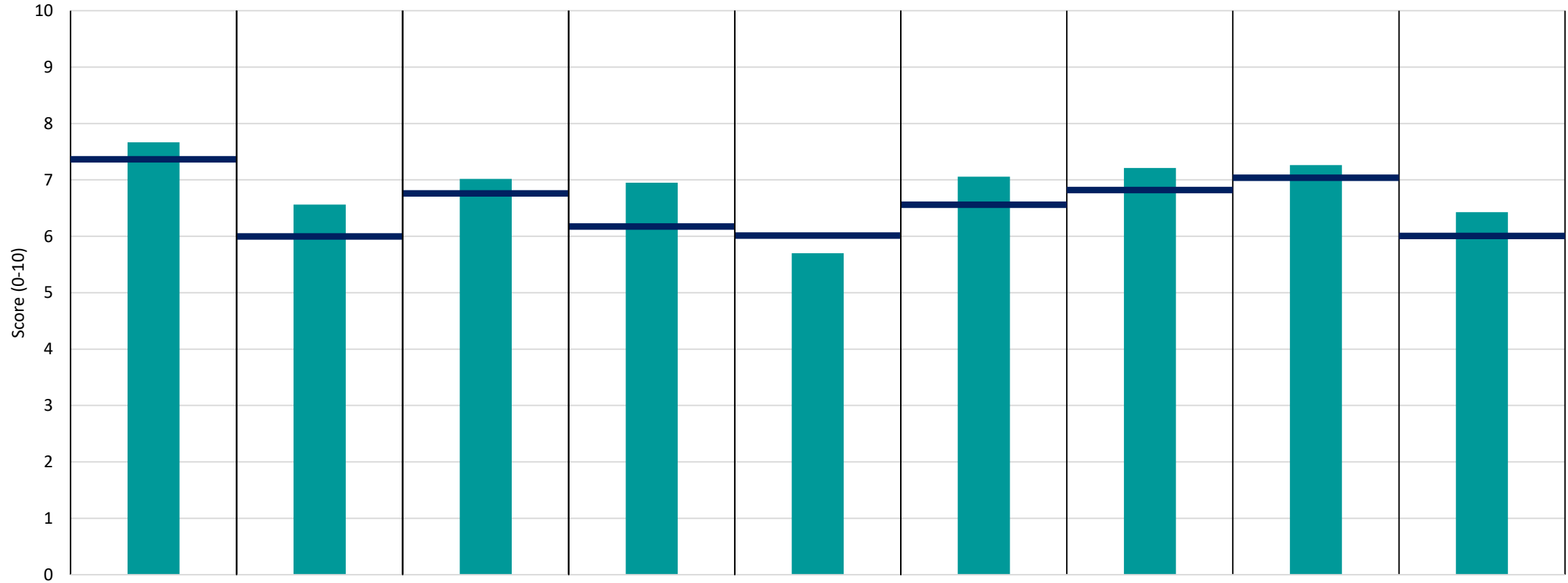
We are a team



Staff Engagement



Morale



Breakdown	7.67	6.56	7.02	6.95	5.70	7.06	7.21	7.26	6.43
Your org	7.37	6.00	6.76	6.17	6.01	6.56	6.82	7.04	6.01
Responses	205	205	204	205	200	203	205	205	205

Breakdowns 2

Cambridge University Hospitals NHS Foundation Trust
2024 NHS Staff Survey



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



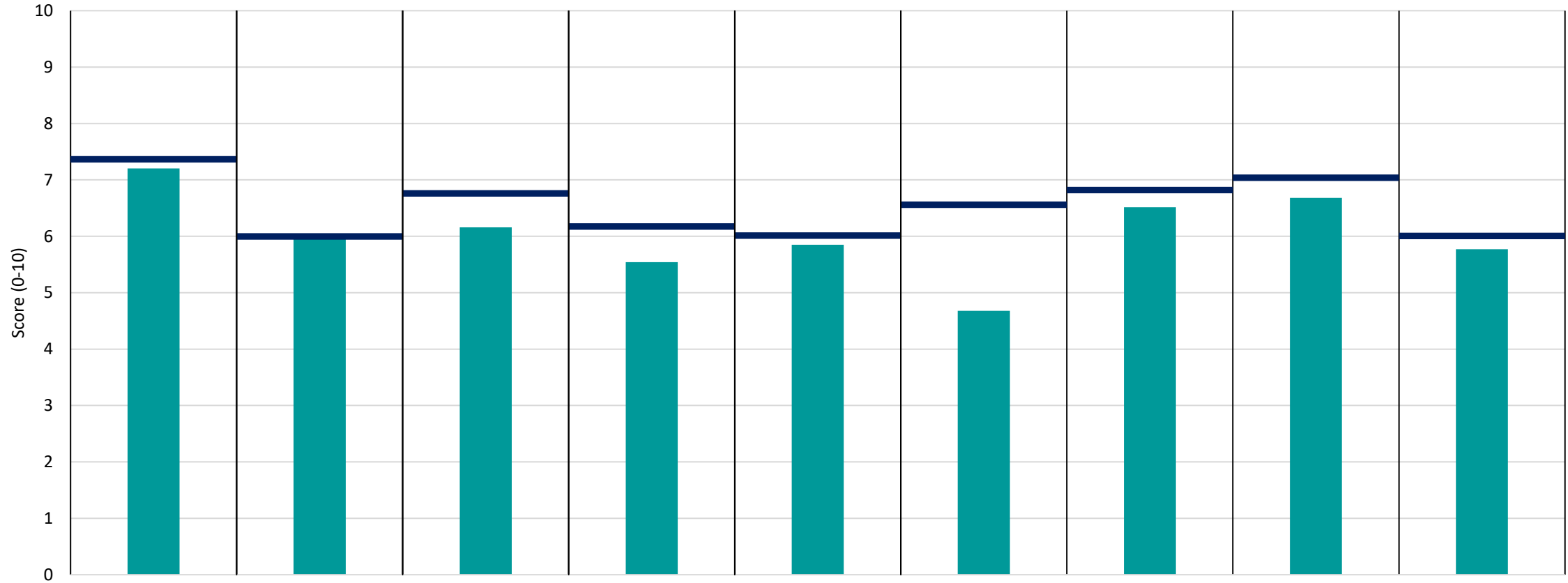
We are a team



Staff Engagement



Morale



Breakdown	7.20	6.03	6.16	5.54	5.85	4.68	6.52	6.68	5.77
Your org	7.37	6.00	6.76	6.17	6.01	6.56	6.82	7.04	6.01
Responses	31	31	30	31	27	31	31	31	31



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



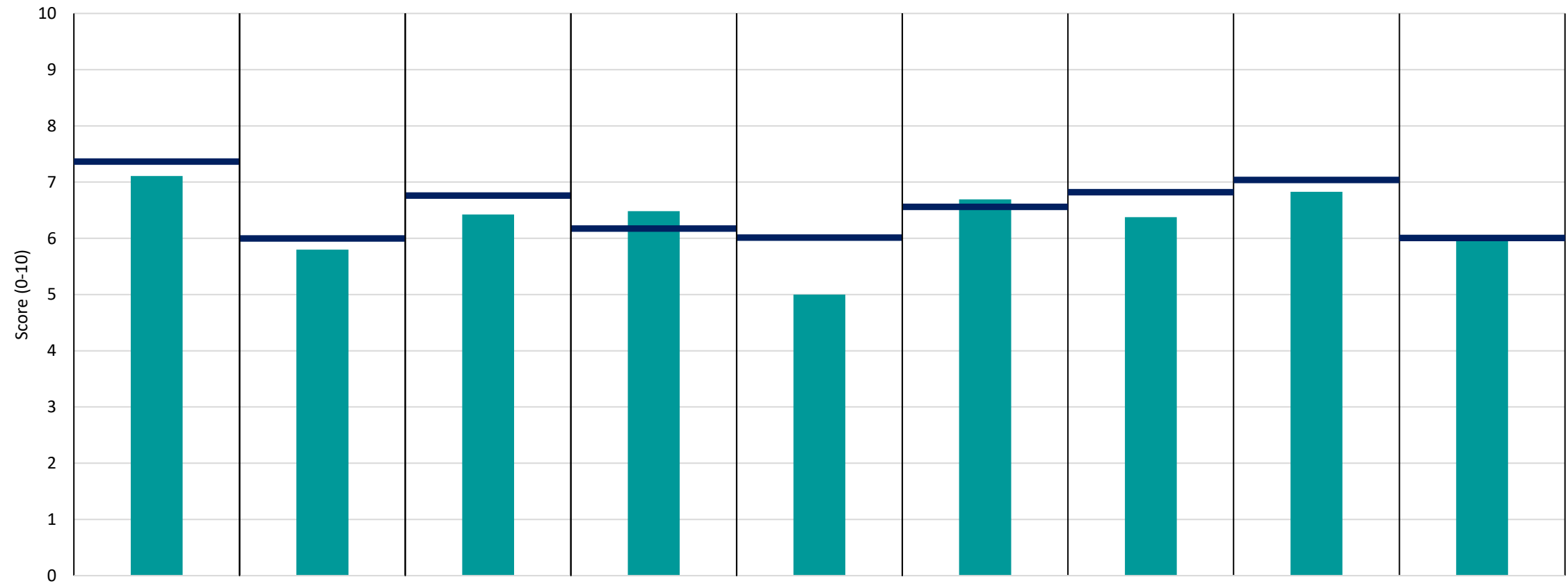
We are a team



Staff Engagement



Morale



Breakdown	7.11	5.80	6.42	6.48	5.00	6.69	6.37	6.83	5.96
Your org	7.37	6.00	6.76	6.17	6.01	6.56	6.82	7.04	6.01
Responses	83	82	81	80	78	82	83	83	83



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



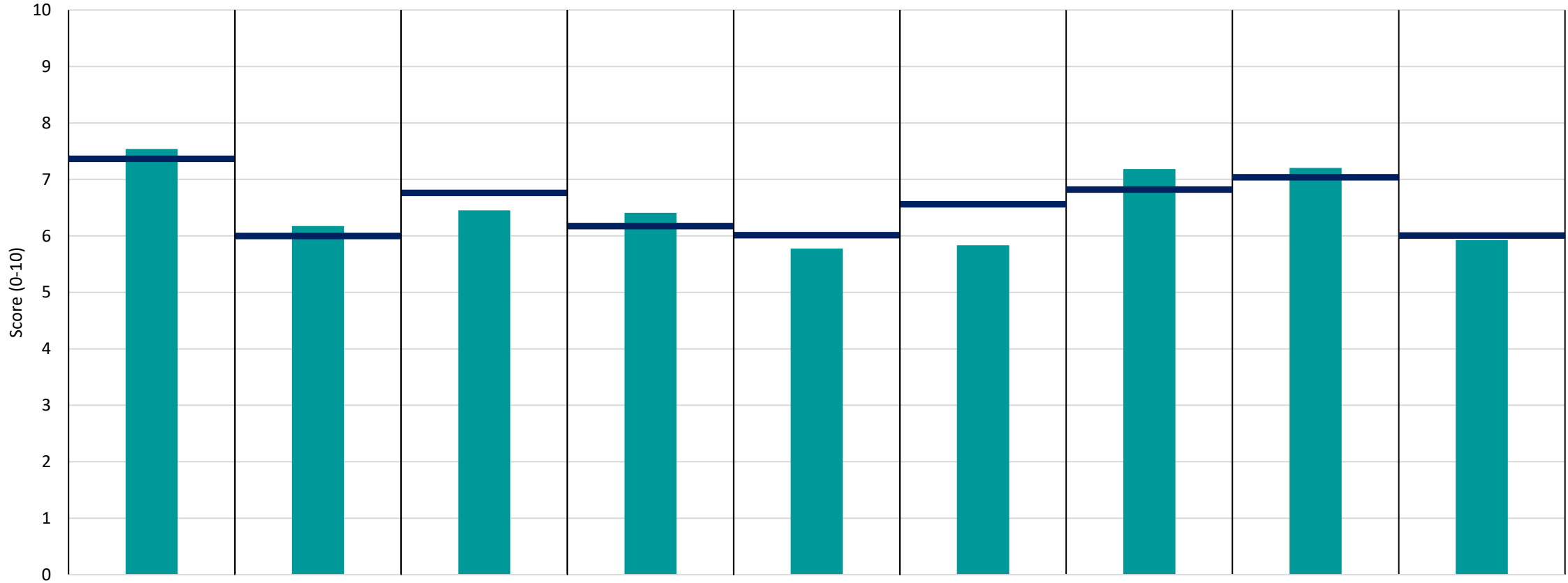
We are a team



Staff Engagement



Morale



Breakdown	7.54	6.18	6.45	6.41	5.78	5.83	7.18	7.20	5.92
Your org	7.37	6.00	6.76	6.17	6.01	6.56	6.82	7.04	6.01
Responses	41	41	41	41	40	40	41	41	41



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



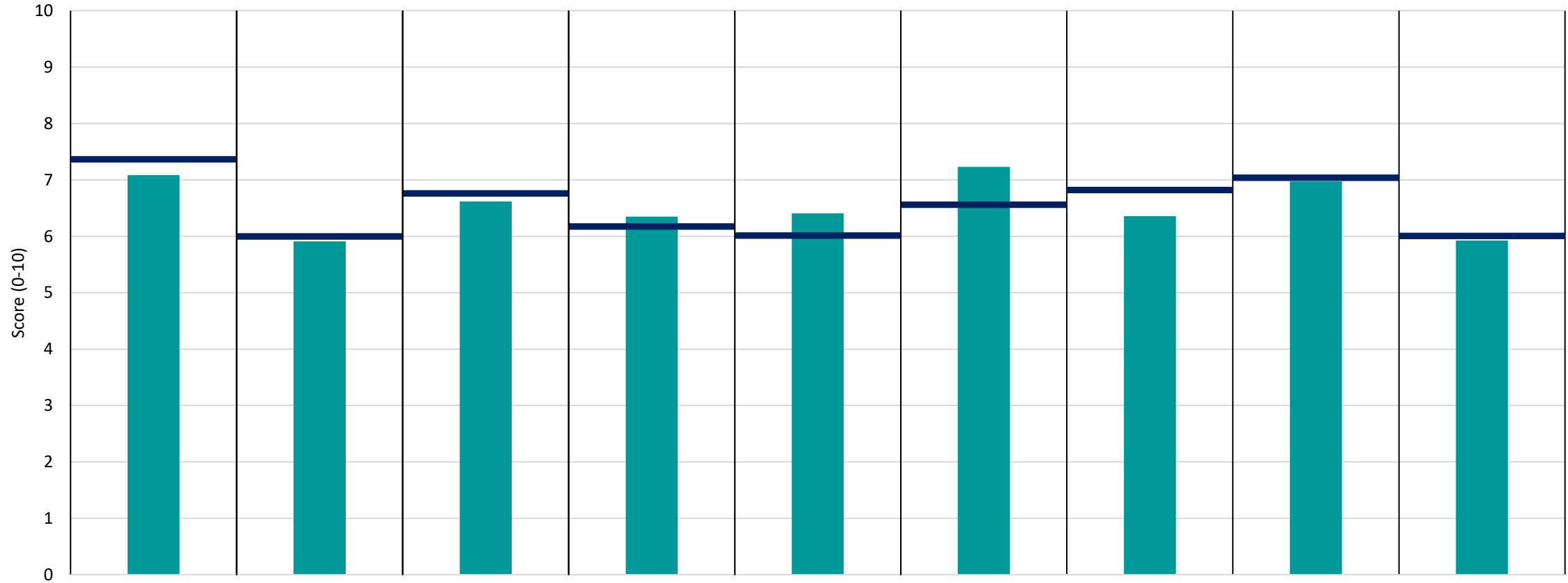
We are a team



Staff Engagement



Morale



Breakdown	7.09	5.91	6.62	6.35	6.41	7.23	6.36	6.97	5.92
Your org	7.37	6.00	6.76	6.17	6.01	6.56	6.82	7.04	6.01
Responses	38	38	38	37	35	37	38	38	38



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



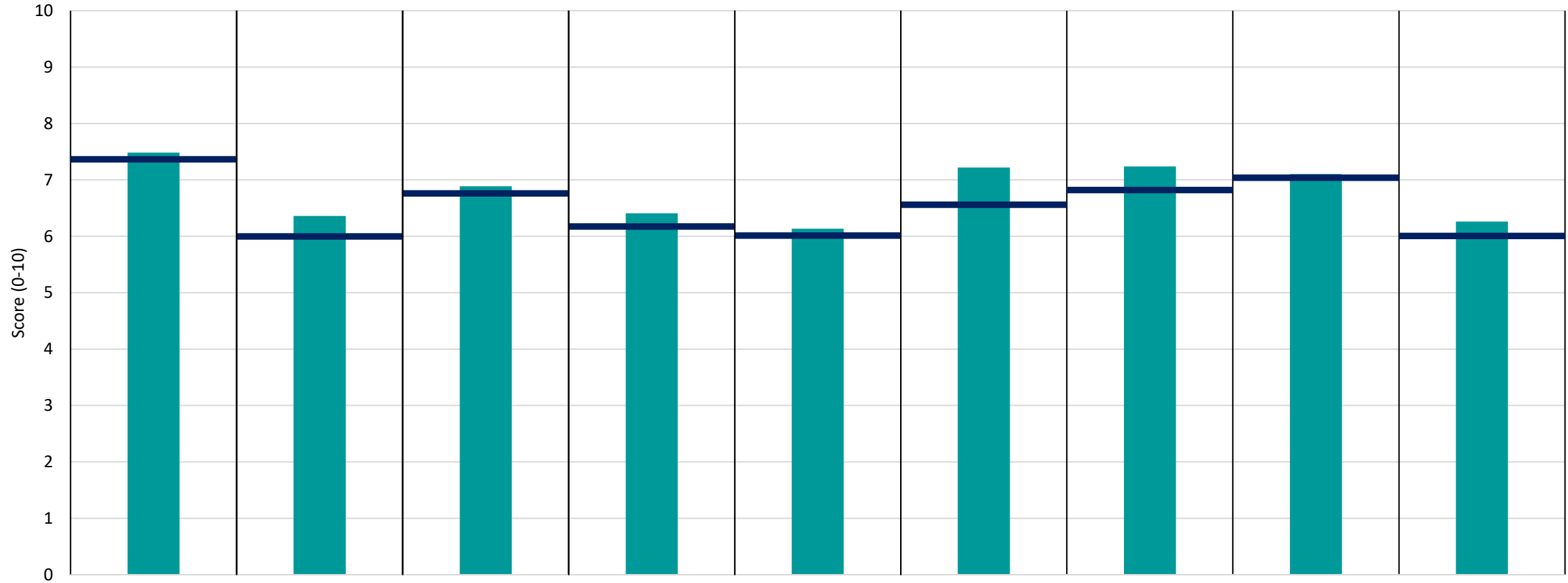
We are a team



Staff Engagement



Morale



Breakdown	7.49	6.36	6.89	6.41	6.14	7.22	7.24	7.11	6.26
Your org	7.37	6.00	6.76	6.17	6.01	6.56	6.82	7.04	6.01
Responses	43	43	41	43	41	43	43	43	43



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



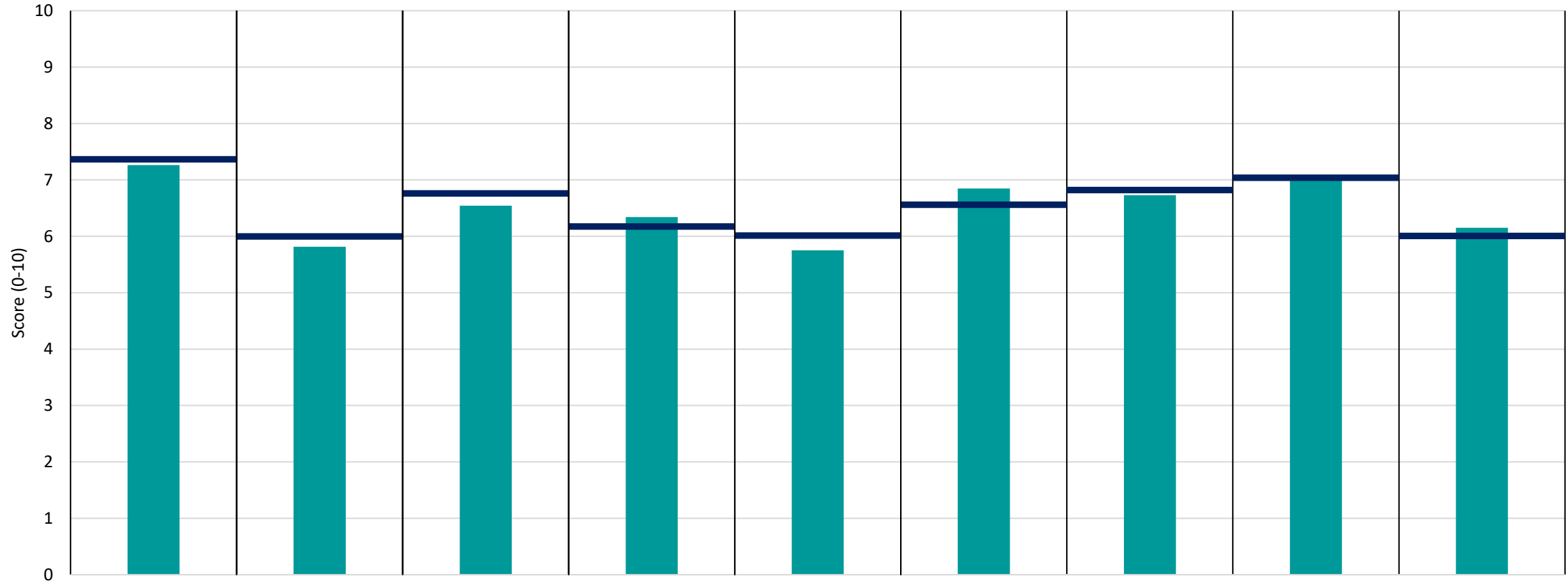
We are a team



Staff Engagement



Morale



Breakdown	7.26	5.82	6.54	6.34	5.75	6.85	6.73	7.02	6.15
Your org	7.37	6.00	6.76	6.17	6.01	6.56	6.82	7.04	6.01
Responses	104	103	104	104	101	101	104	104	104



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



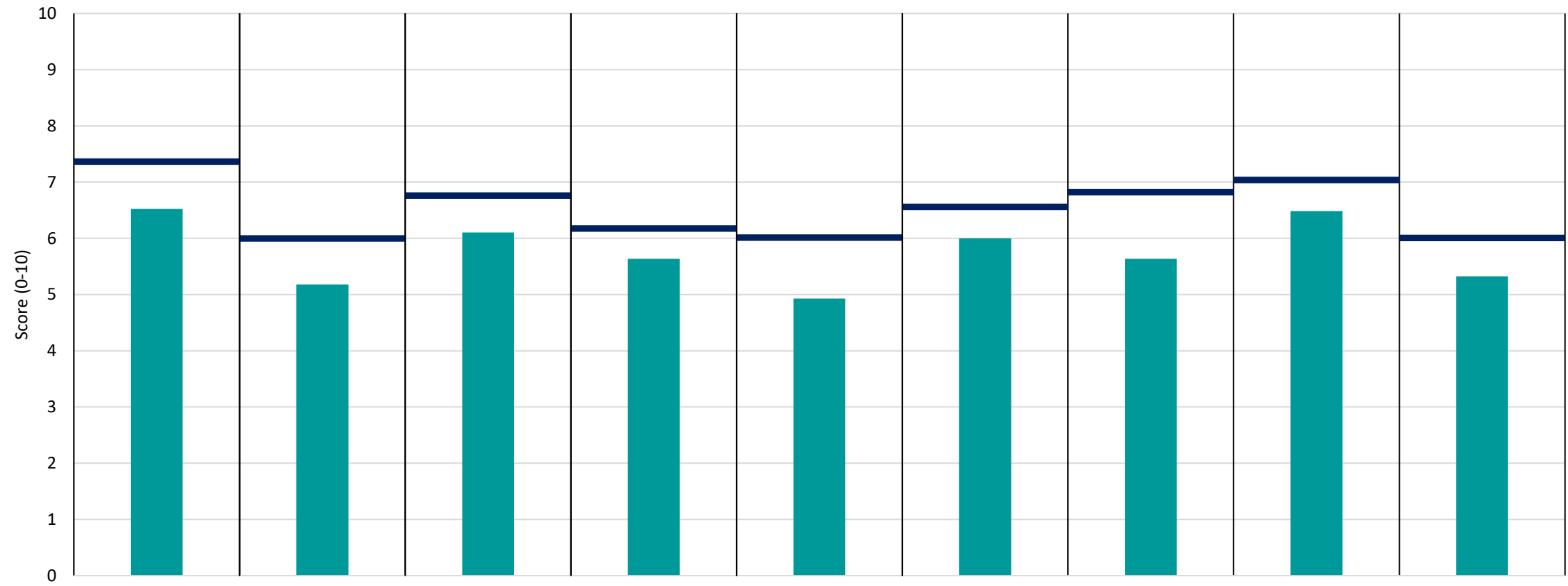
We are a team



Staff Engagement



Morale



Breakdown	6.52	5.18	6.10	5.64	4.93	6.00	5.64	6.48	5.33
Your org	7.37	6.00	6.76	6.17	6.01	6.56	6.82	7.04	6.01
Responses	32	32	32	32	32	32	32	32	32



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



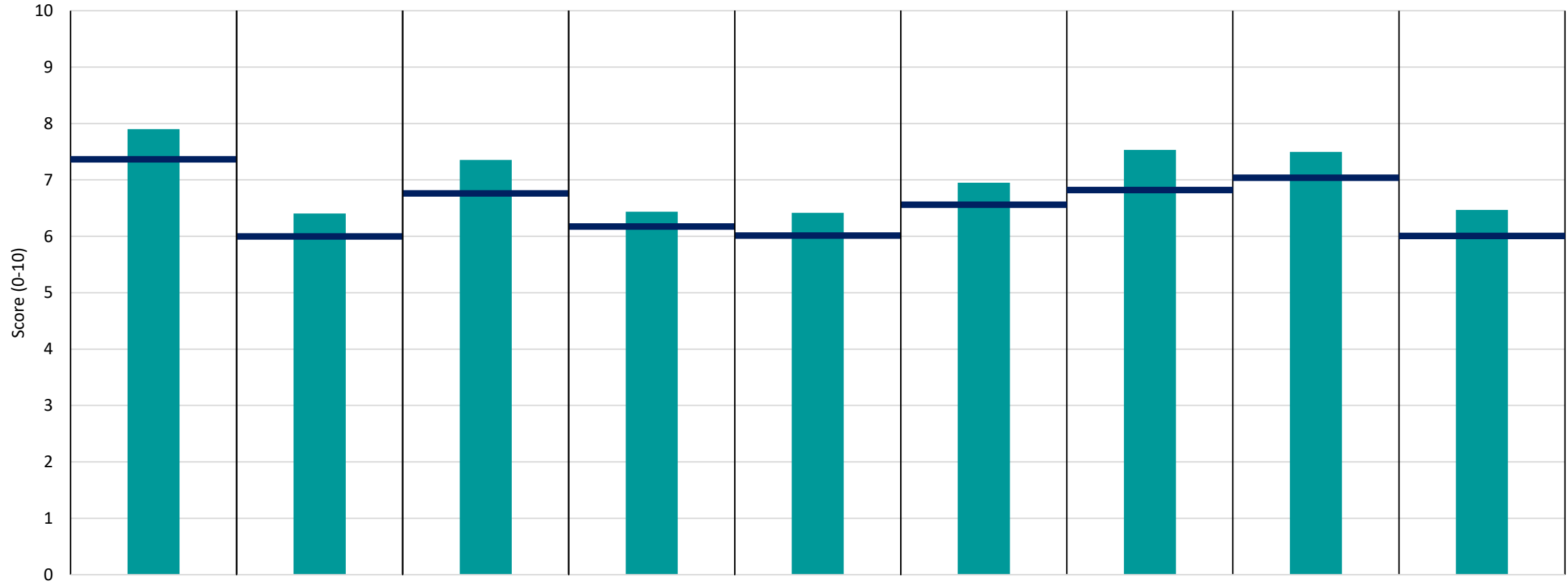
We are a team



Staff Engagement



Morale



Breakdown	7.90	6.41	7.36	6.43	6.42	6.95	7.53	7.49	6.47
Your org	7.37	6.00	6.76	6.17	6.01	6.56	6.82	7.04	6.01
Responses	133	133	132	132	125	133	132	133	133



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



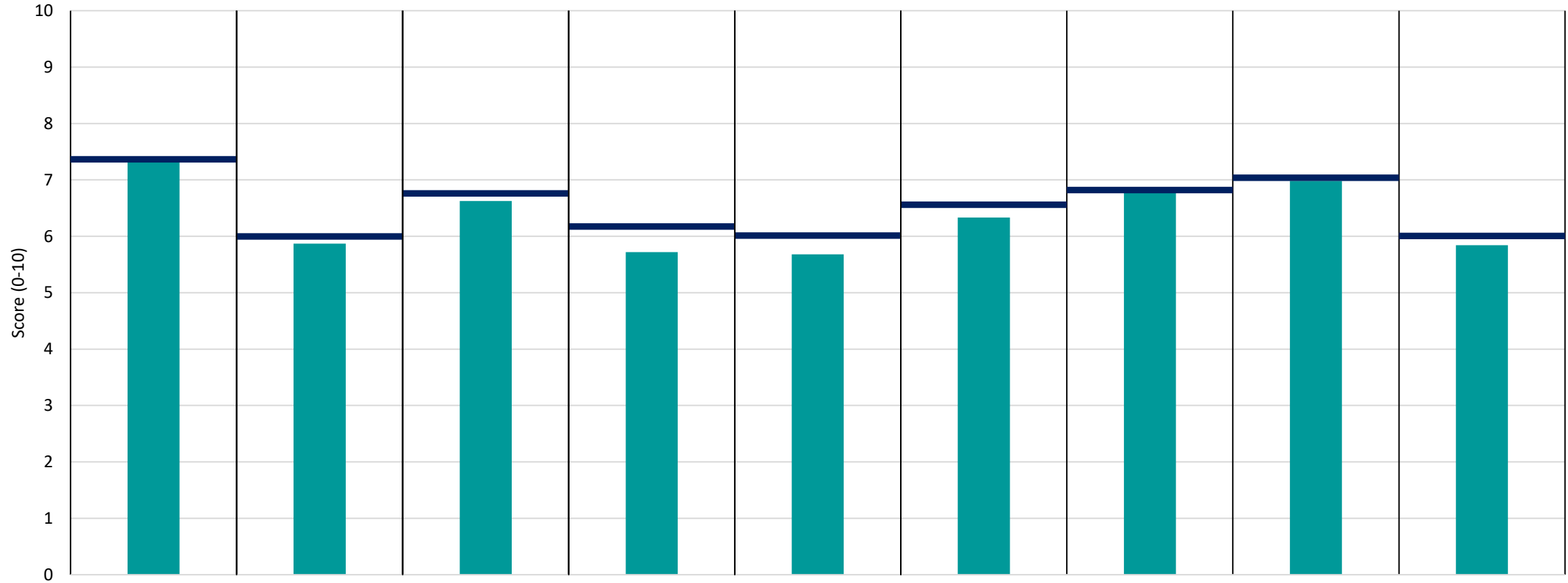
We are a team



Staff Engagement



Morale



Breakdown	7.41	5.87	6.63	5.72	5.68	6.33	6.77	6.98	5.84
Your org	7.37	6.00	6.76	6.17	6.01	6.56	6.82	7.04	6.01
Responses	117	117	115	116	113	116	117	117	117



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



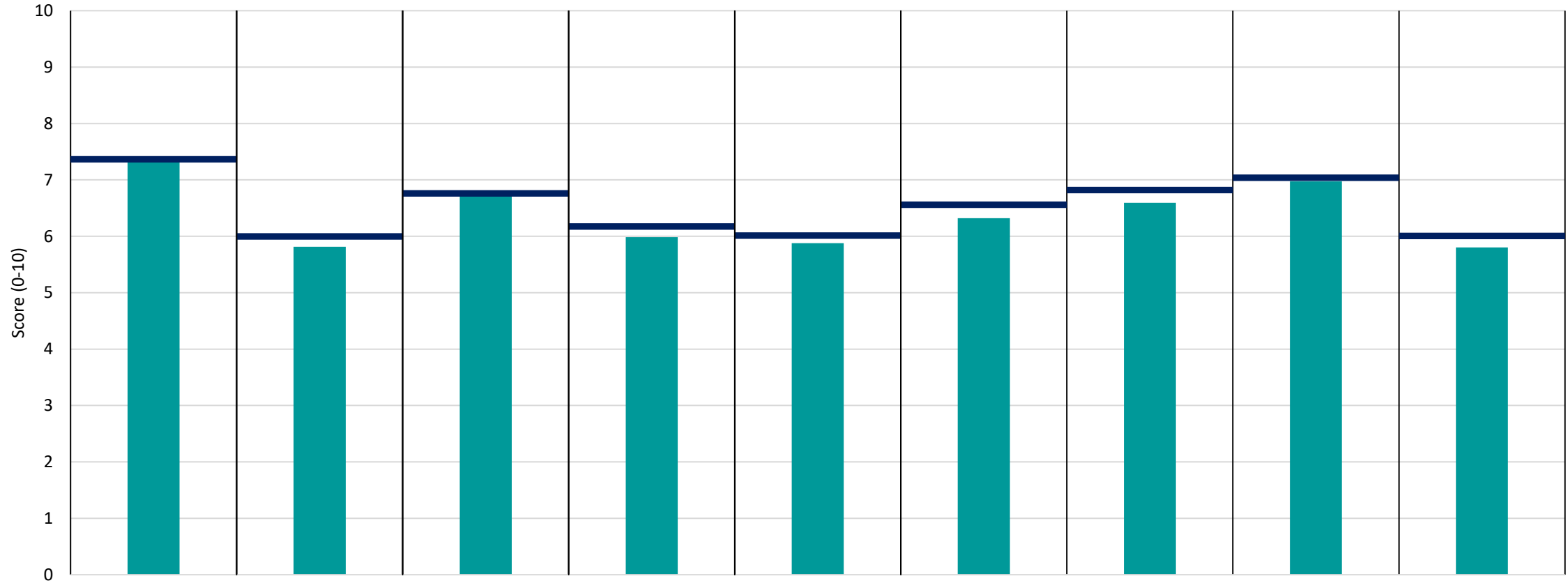
We are a team



Staff Engagement



Morale



Breakdown	7.32	5.82	6.72	5.98	5.88	6.32	6.59	6.97	5.80
Your org	7.37	6.00	6.76	6.17	6.01	6.56	6.82	7.04	6.01
Responses	30	30	30	30	30	30	30	30	30



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



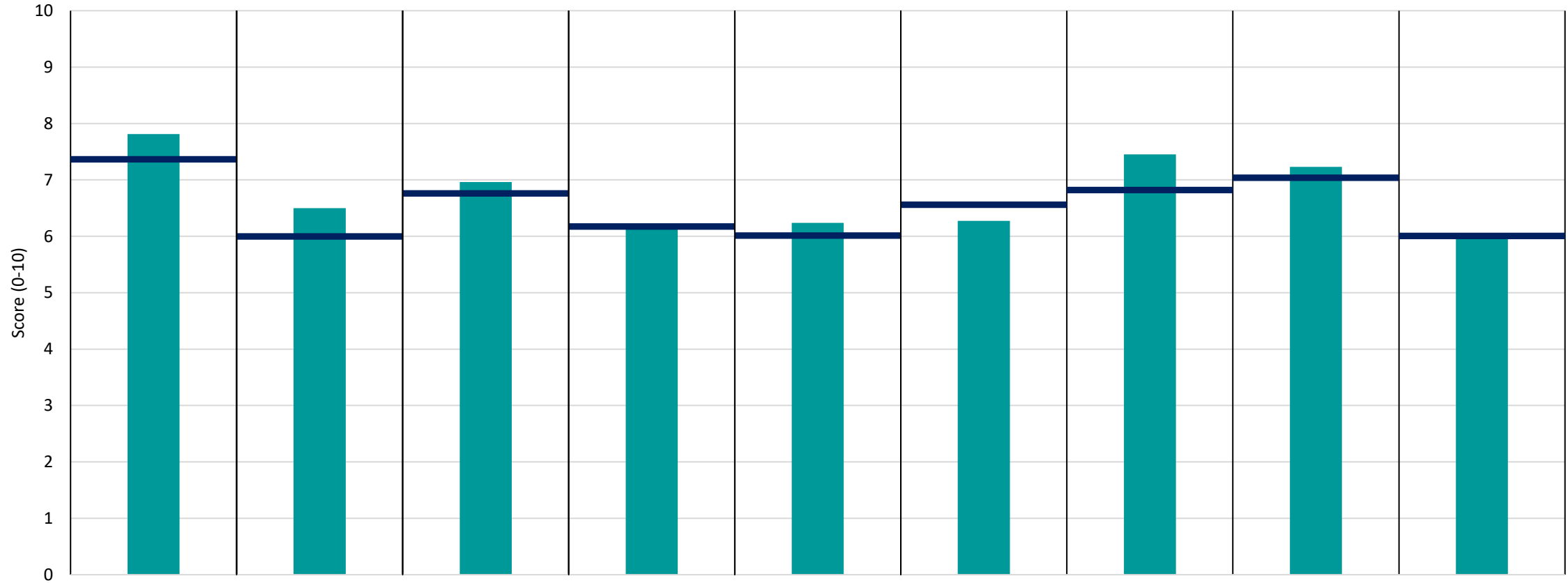
We are a team



Staff Engagement



Morale



Breakdown	7.81	6.50	6.96	6.16	6.24	6.27	7.45	7.23	6.01
Your org	7.37	6.00	6.76	6.17	6.01	6.56	6.82	7.04	6.01
Responses	37	37	37	36	36	36	37	37	37



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



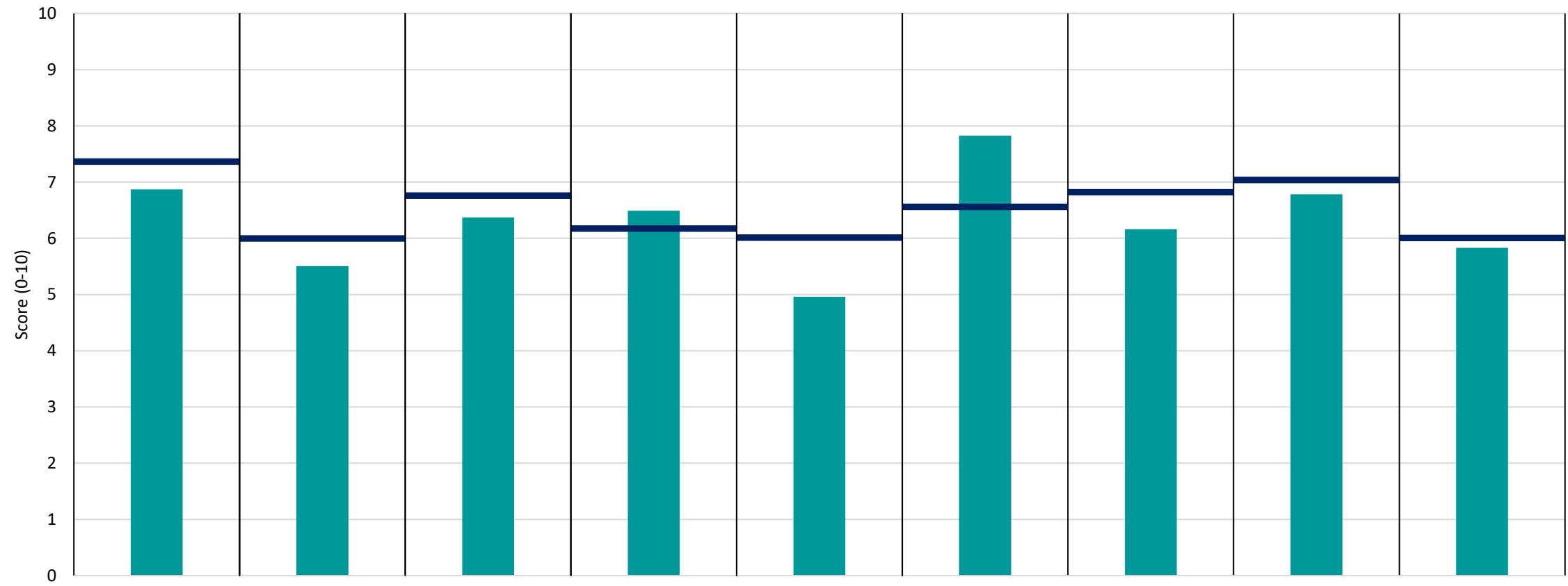
We are a team



Staff Engagement



Morale



Breakdown	6.87	5.51	6.37	6.49	4.96	7.82	6.16	6.79	5.83
Your org	7.37	6.00	6.76	6.17	6.01	6.56	6.82	7.04	6.01
Responses	41	40	41	41	40	40	41	41	41



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



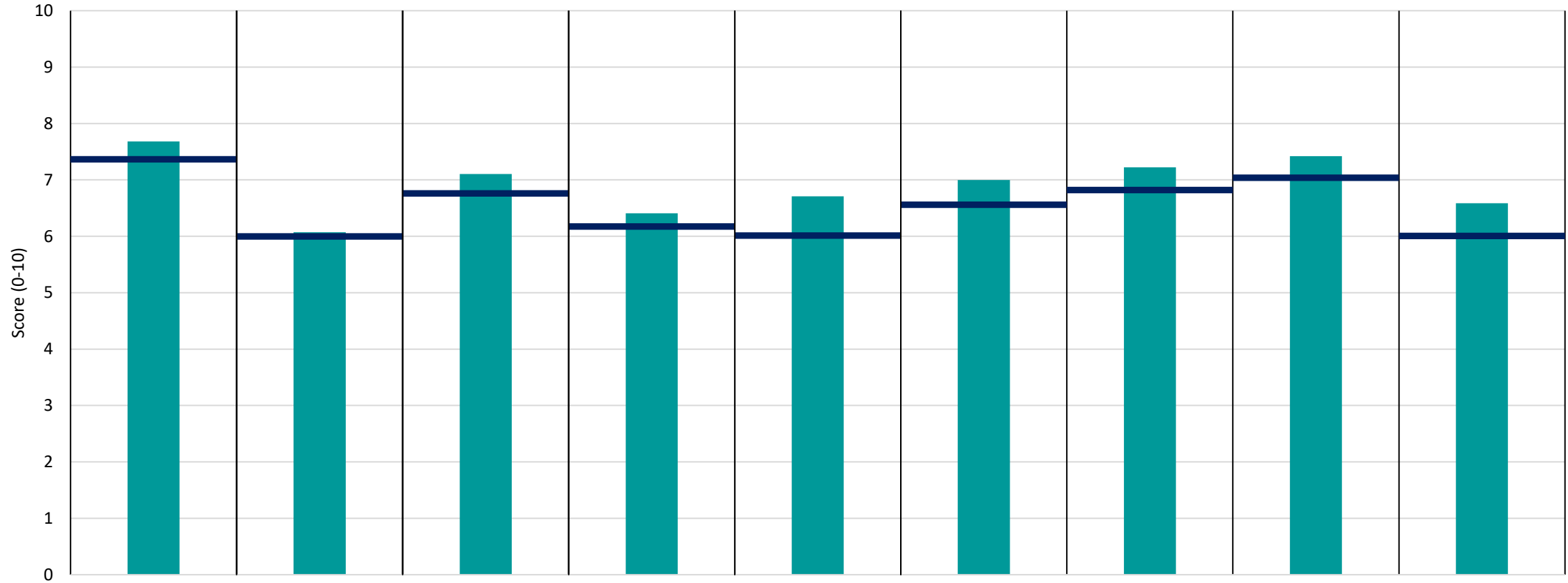
We are a team



Staff Engagement



Morale



Breakdown	7.68	6.07	7.11	6.41	6.71	7.00	7.22	7.42	6.58
Your org	7.37	6.00	6.76	6.17	6.01	6.56	6.82	7.04	6.01
Responses	210	210	206	210	206	209	210	210	210



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



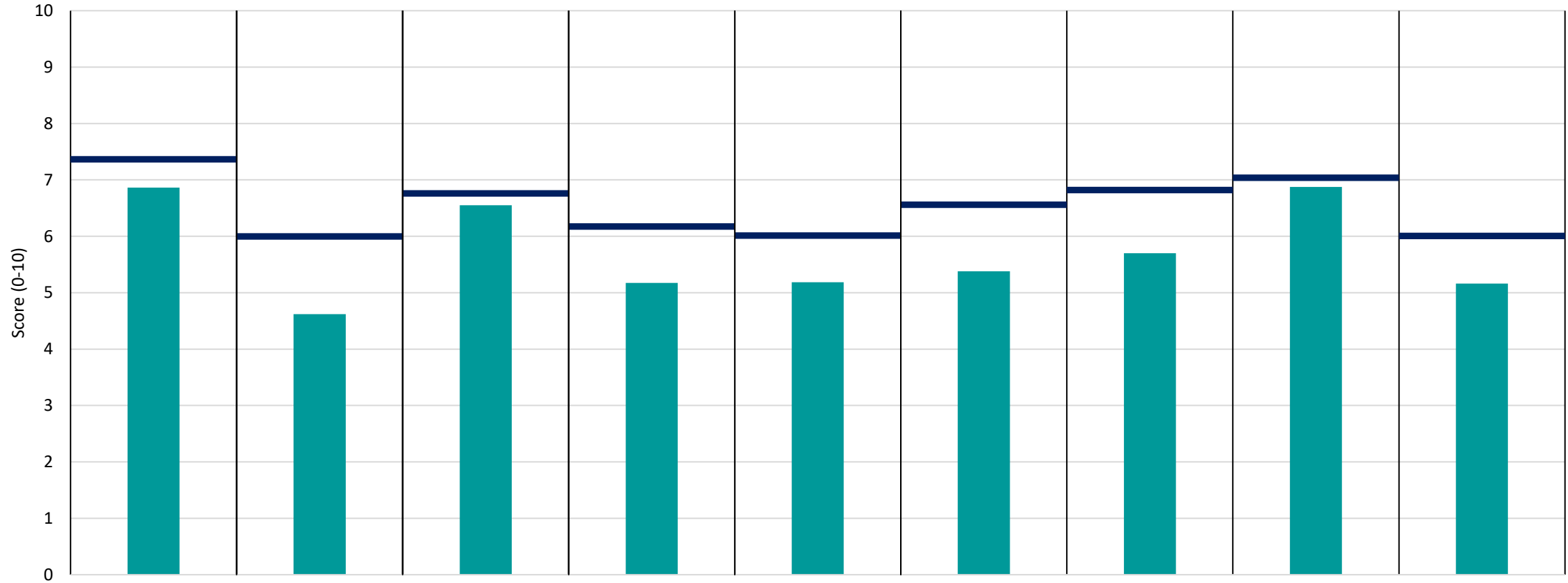
We are a team



Staff Engagement



Morale



Breakdown	6.86	4.62	6.55	5.17	5.19	5.38	5.70	6.88	5.16
Your org	7.37	6.00	6.76	6.17	6.01	6.56	6.82	7.04	6.01
Responses	22	22	21	22	22	22	21	22	22



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



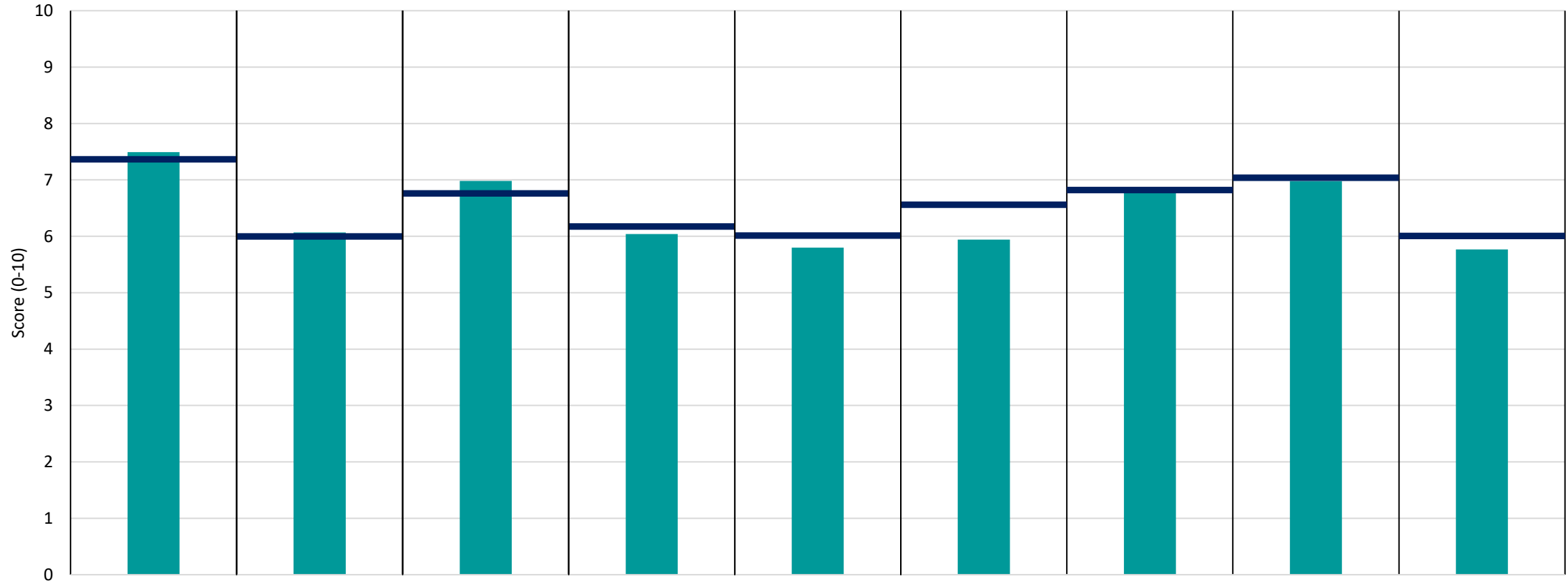
We are a team



Staff Engagement



Morale



Breakdown	7.49	6.07	6.98	6.04	5.80	5.94	6.87	6.98	5.77
Your org	7.37	6.00	6.76	6.17	6.01	6.56	6.82	7.04	6.01
Responses	58	58	57	56	58	58	57	58	58



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



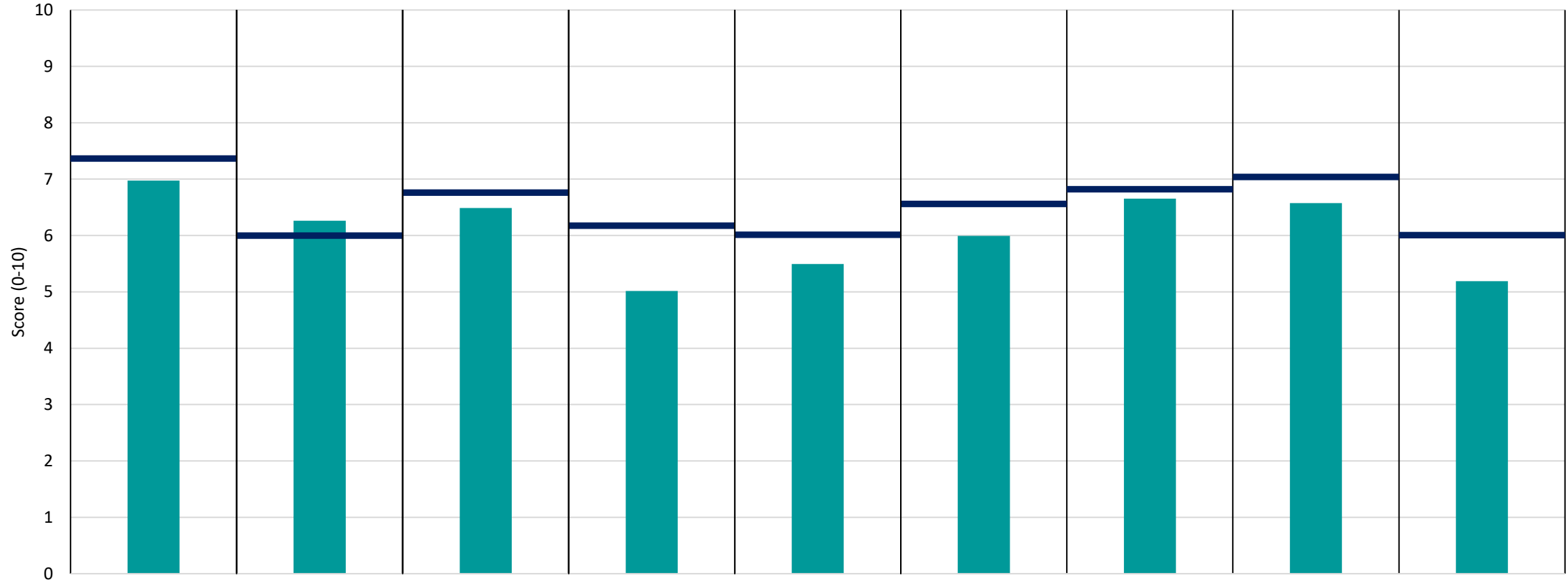
We are a team



Staff Engagement



Morale



Breakdown	6.97	6.26	6.49	5.02	5.50	5.99	6.65	6.57	5.19
Your org	7.37	6.00	6.76	6.17	6.01	6.56	6.82	7.04	6.01
Responses	21	21	21	21	21	21	21	21	21



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



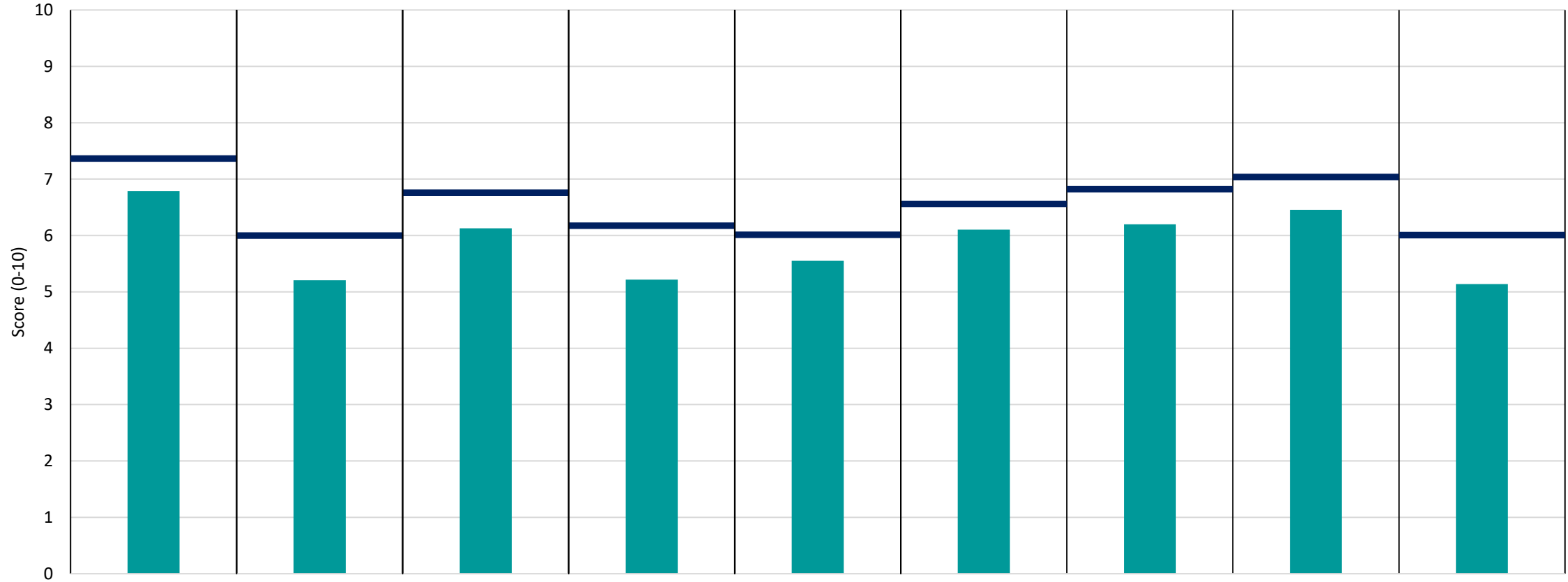
We are a team



Staff Engagement



Morale



Breakdown	6.79	5.21	6.13	5.22	5.56	6.10	6.20	6.46	5.14
Your org	7.37	6.00	6.76	6.17	6.01	6.56	6.82	7.04	6.01
Responses	121	121	120	120	119	121	121	120	121



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



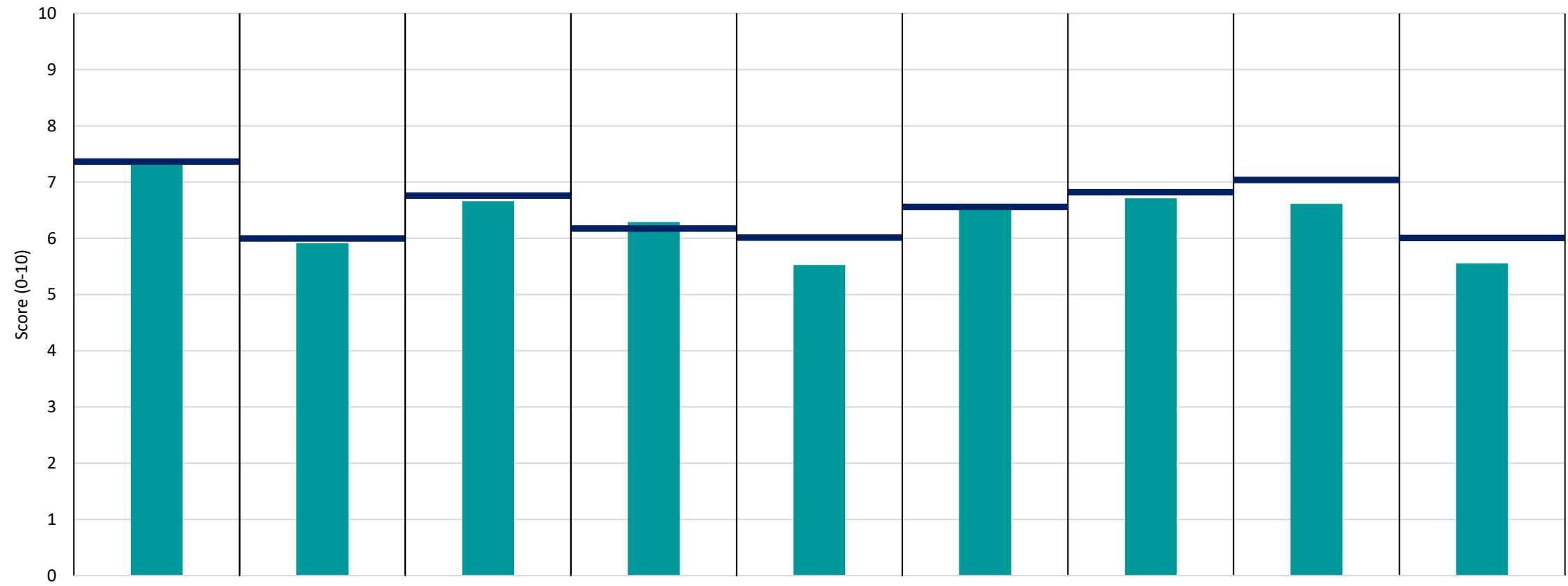
We are a team



Staff Engagement



Morale



Breakdown	7.37	5.91	6.66	6.29	5.53	6.53	6.71	6.62	5.55
Your org	7.37	6.00	6.76	6.17	6.01	6.56	6.82	7.04	6.01
Responses	144	145	145	145	144	145	144	145	145



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



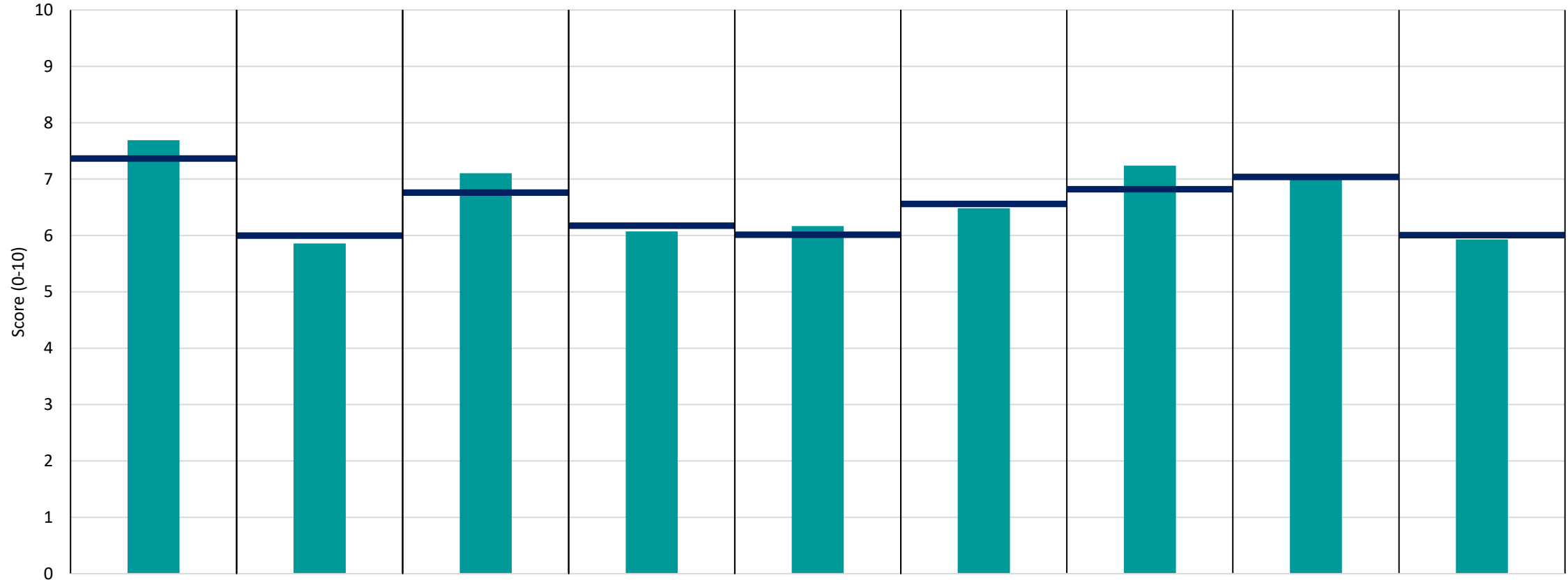
We are a team



Staff Engagement



Morale



Breakdown	7.69	5.86	7.11	6.07	6.17	6.48	7.24	7.05	5.93
Your org	7.37	6.00	6.76	6.17	6.01	6.56	6.82	7.04	6.01
Responses	55	55	52	55	51	55	55	55	55



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



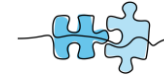
We are safe and
healthy



We are always
learning



We work flexibly



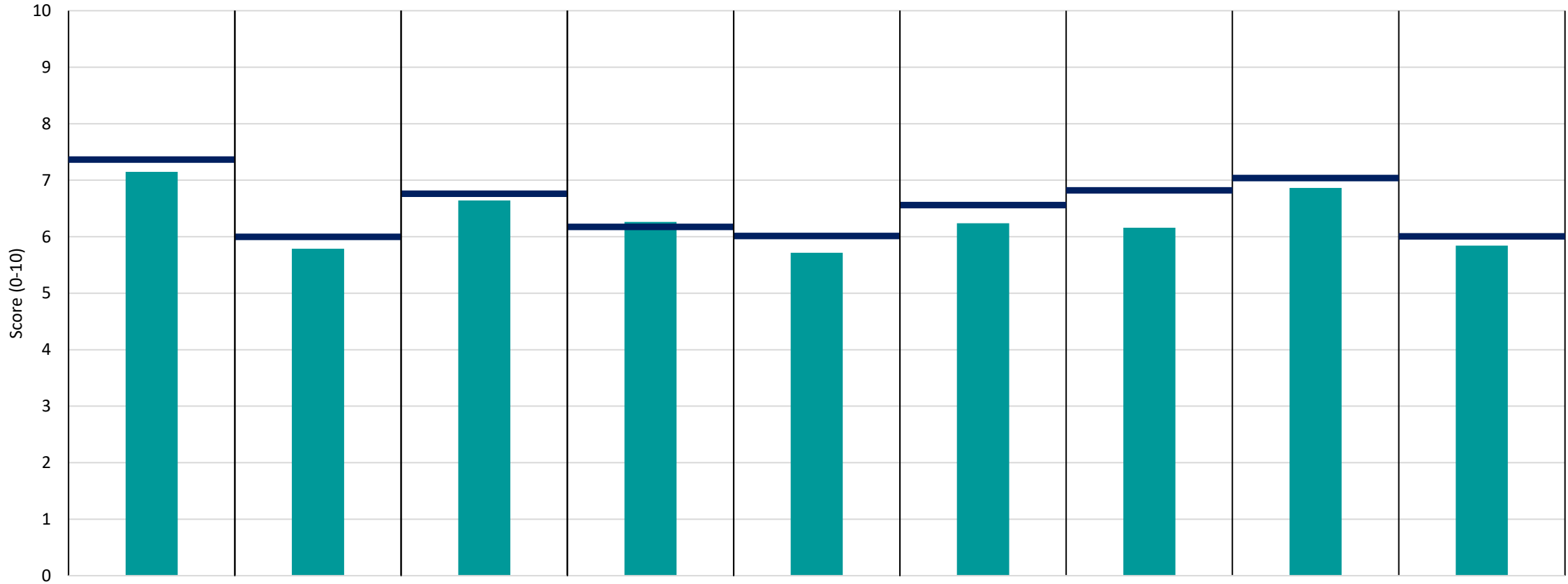
We are a team



Staff Engagement



Morale



Breakdown	7.15	5.79	6.64	6.26	5.72	6.24	6.16	6.87	5.84
Your org	7.37	6.00	6.76	6.17	6.01	6.56	6.82	7.04	6.01
Responses	42	42	42	42	41	42	42	42	42



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



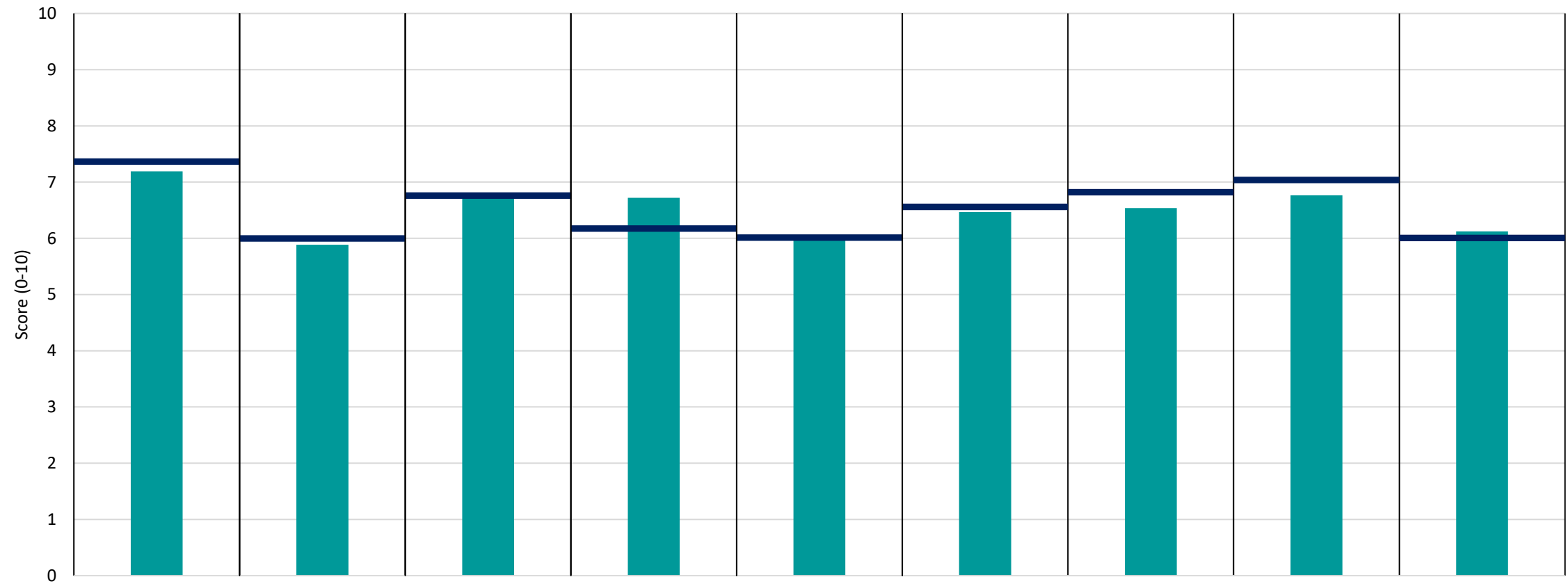
We are a team



Staff Engagement



Morale



Breakdown	7.19	5.89	6.75	6.72	6.01	6.47	6.54	6.76	6.12
Your org	7.37	6.00	6.76	6.17	6.01	6.56	6.82	7.04	6.01
Responses	40	40	40	40	39	40	40	40	40



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



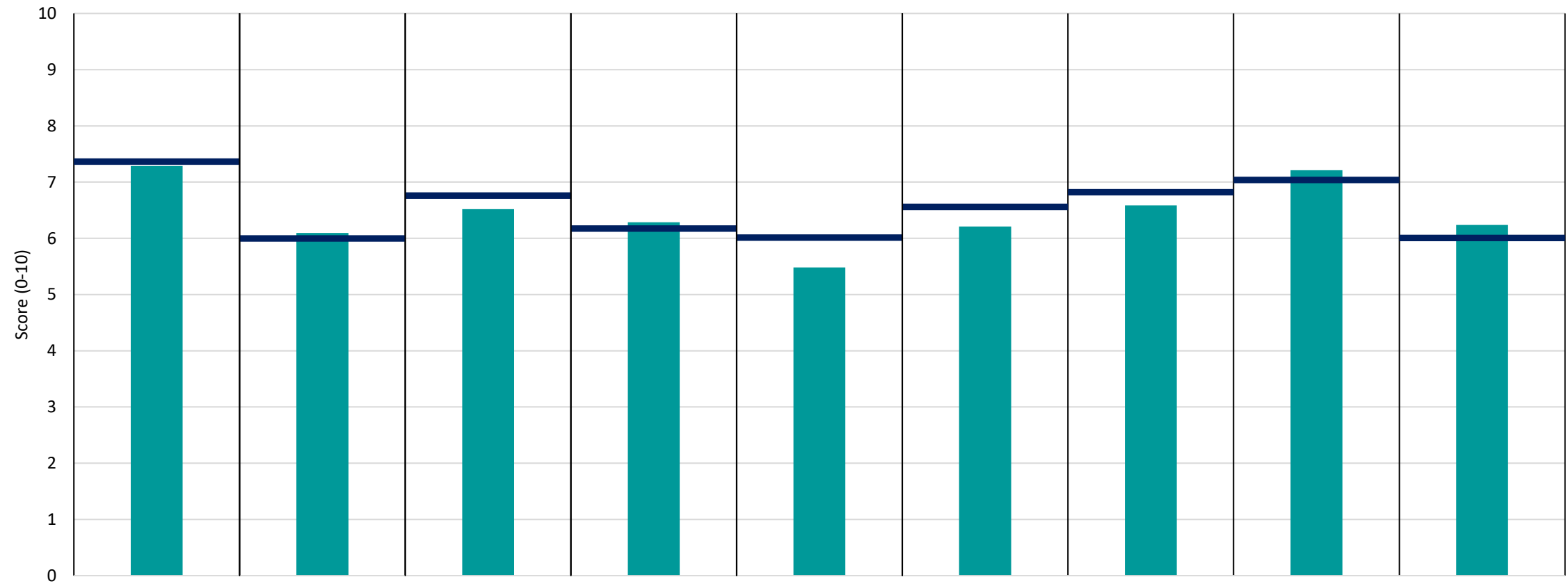
We are a team



Staff Engagement



Morale



Breakdown	7.29	6.10	6.52	6.29	5.48	6.21	6.58	7.21	6.24
Your org	7.37	6.00	6.76	6.17	6.01	6.56	6.82	7.04	6.01
Responses	42	42	42	42	39	42	42	42	42



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



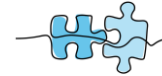
We are safe and
healthy



We are always
learning



We work flexibly



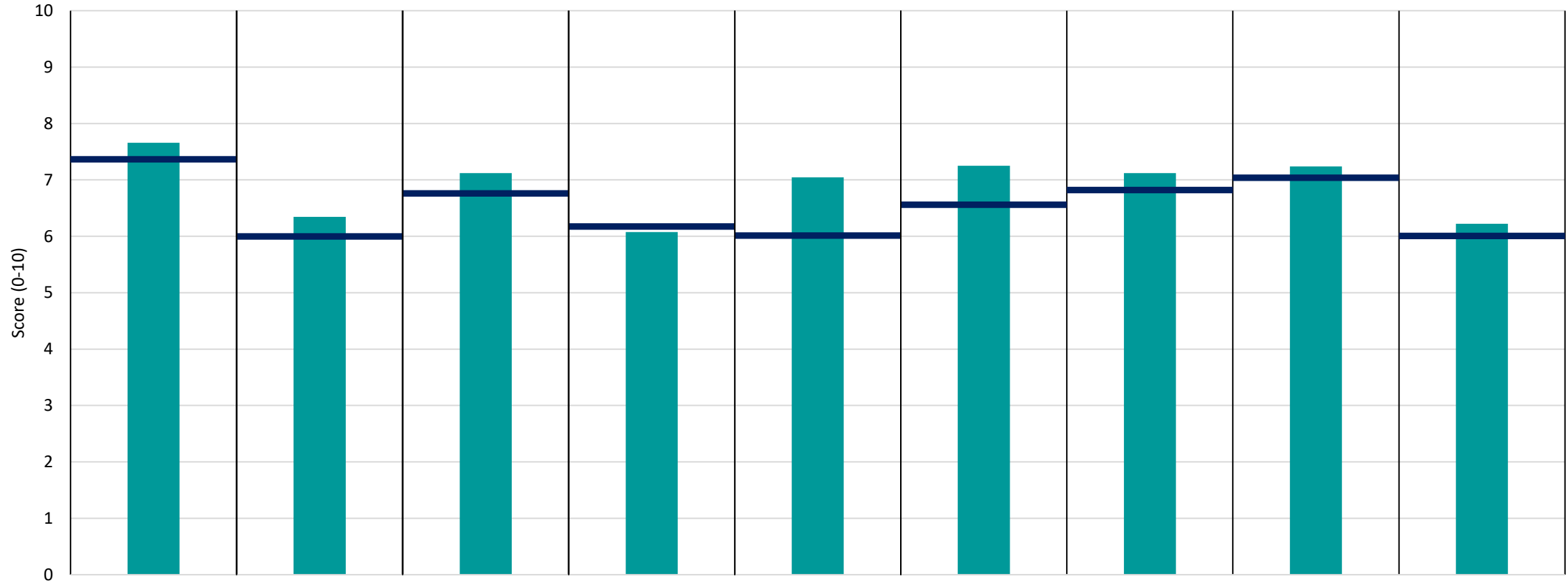
We are a team



Staff Engagement



Morale



Breakdown	7.66	6.34	7.12	6.08	7.04	7.25	7.12	7.24	6.22
Your org	7.37	6.00	6.76	6.17	6.01	6.56	6.82	7.04	6.01
Responses	55	55	54	54	52	55	54	55	55



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



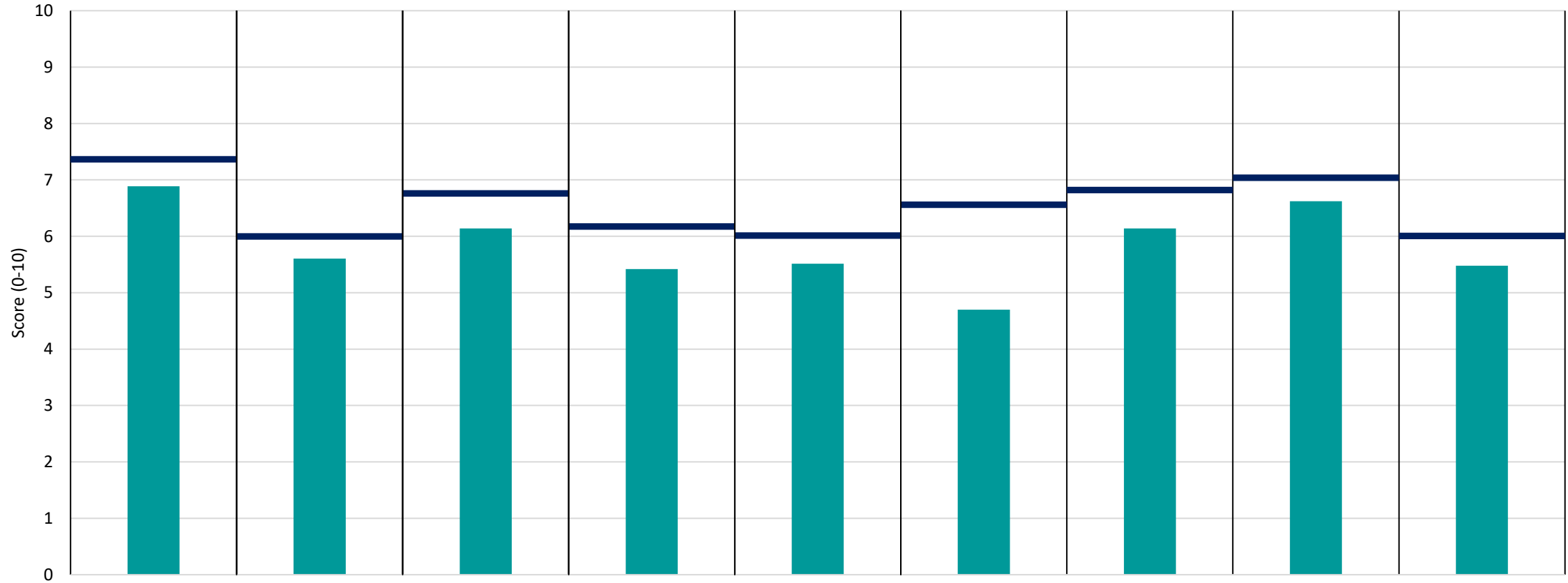
We are a team



Staff Engagement



Morale



Breakdown	6.89	5.61	6.14	5.42	5.51	4.70	6.14	6.62	5.48
Your org	7.37	6.00	6.76	6.17	6.01	6.56	6.82	7.04	6.01
Responses	117	117	116	117	112	117	117	117	117



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



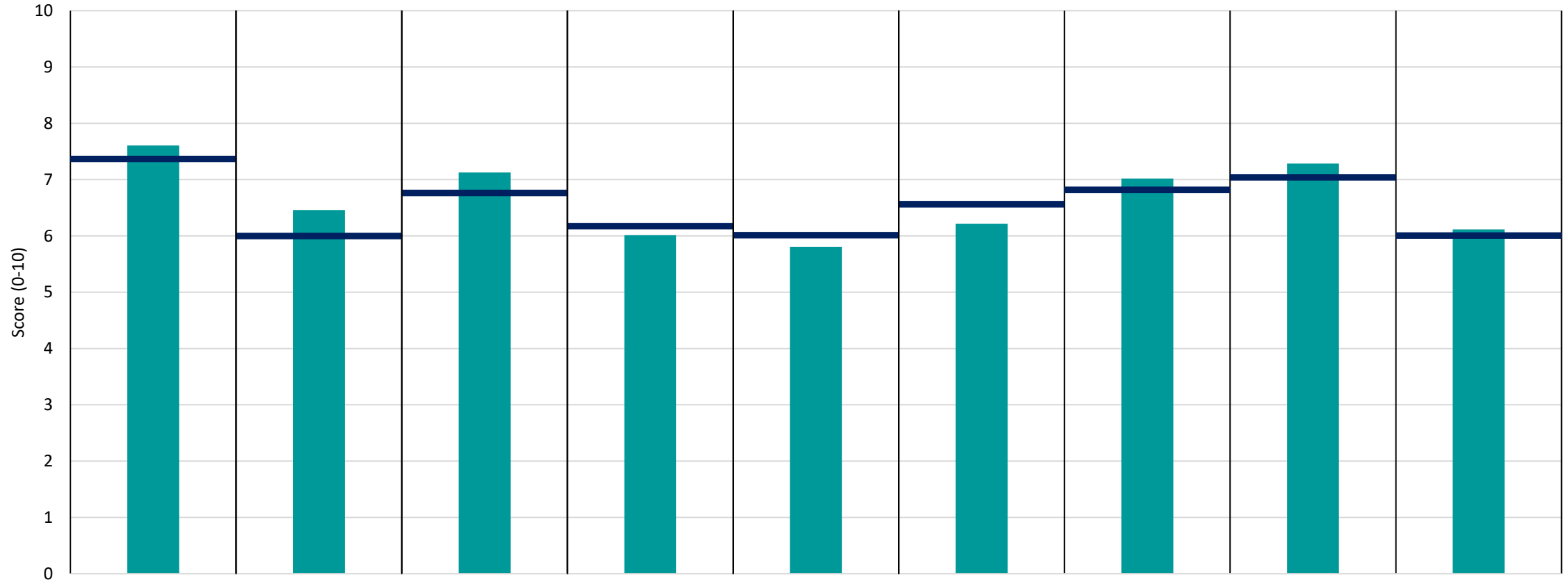
We are a team



Staff Engagement



Morale



Breakdown	7.61	6.46	7.13	6.01	5.80	6.21	7.02	7.29	6.12
Your org	7.37	6.00	6.76	6.17	6.01	6.56	6.82	7.04	6.01
Responses	35	35	35	35	34	35	35	35	35



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



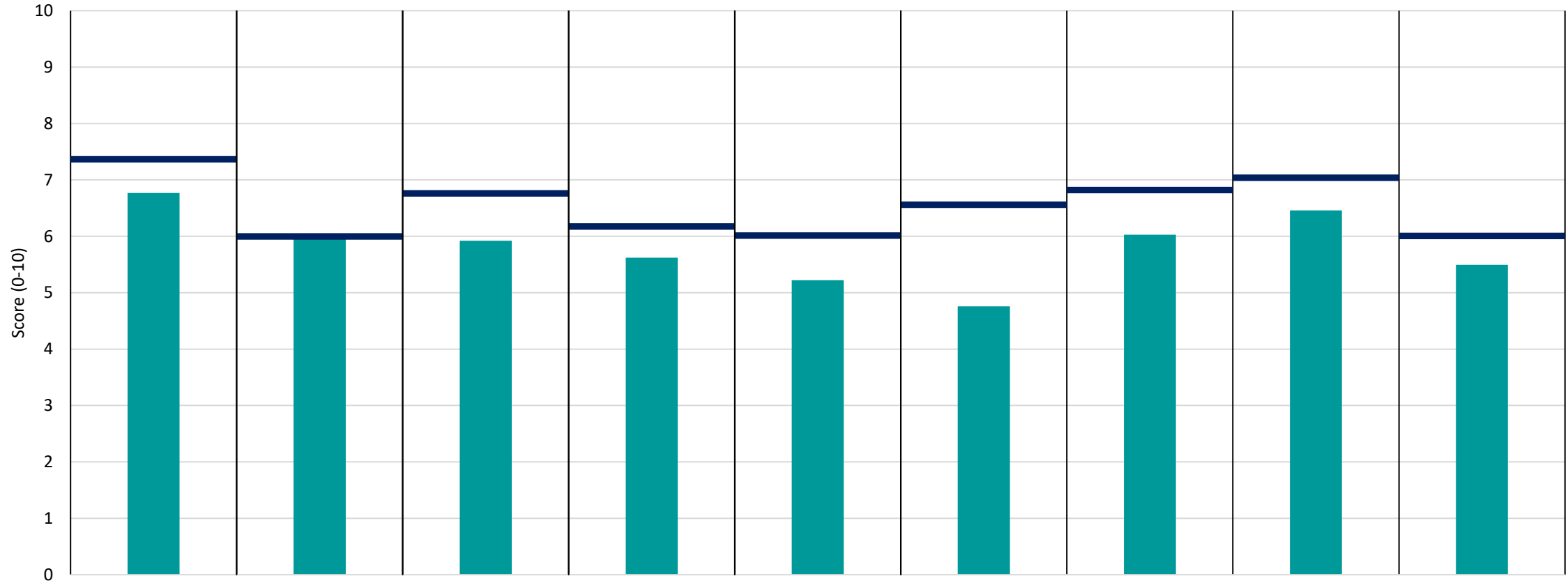
We are a team



Staff Engagement



Morale



Breakdown	6.77	5.97	5.92	5.62	5.22	4.76	6.03	6.46	5.49
Your org	7.37	6.00	6.76	6.17	6.01	6.56	6.82	7.04	6.01
Responses	31	31	31	31	31	31	31	31	31



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



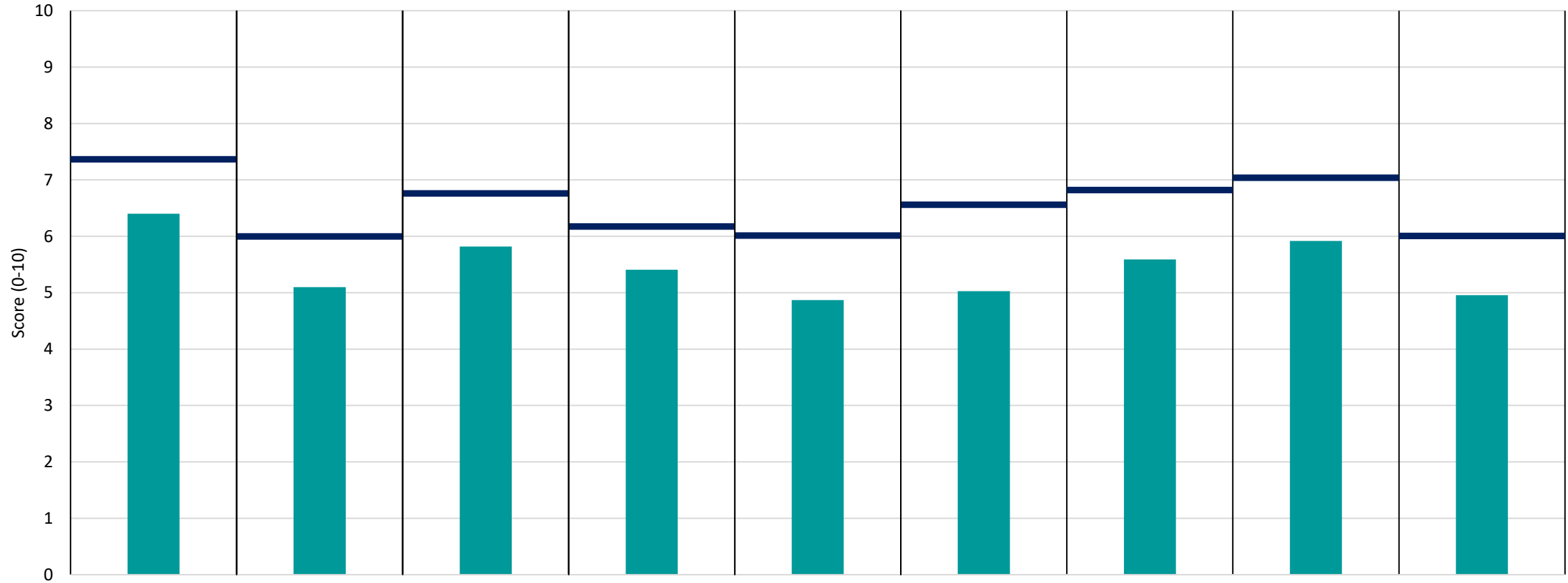
We are a team



Staff Engagement



Morale



Breakdown	6.40	5.10	5.82	5.41	4.87	5.03	5.59	5.92	4.96
Your org	7.37	6.00	6.76	6.17	6.01	6.56	6.82	7.04	6.01
Responses	30	30	29	30	28	30	30	30	30



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



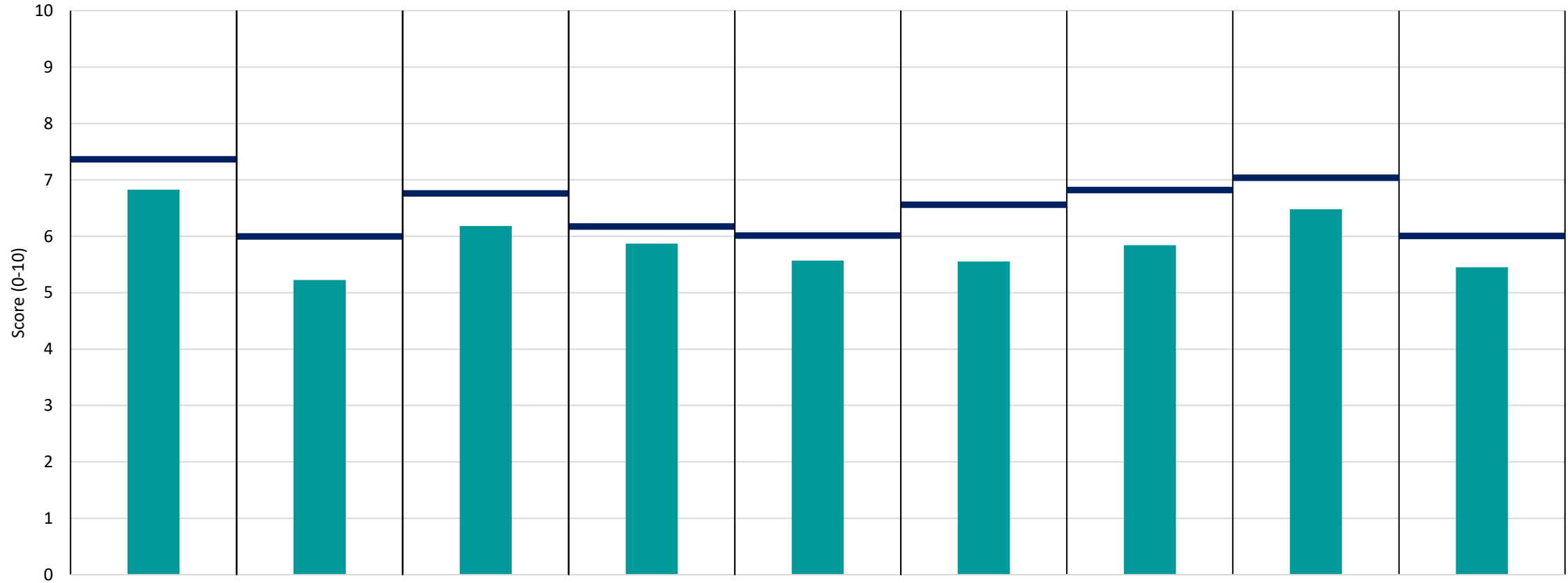
We are a team



Staff Engagement



Morale



Breakdown	6.83	5.22	6.18	5.87	5.57	5.55	5.84	6.48	5.45
Your org	7.37	6.00	6.76	6.17	6.01	6.56	6.82	7.04	6.01
Responses	68	67	68	68	64	67	68	68	68



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



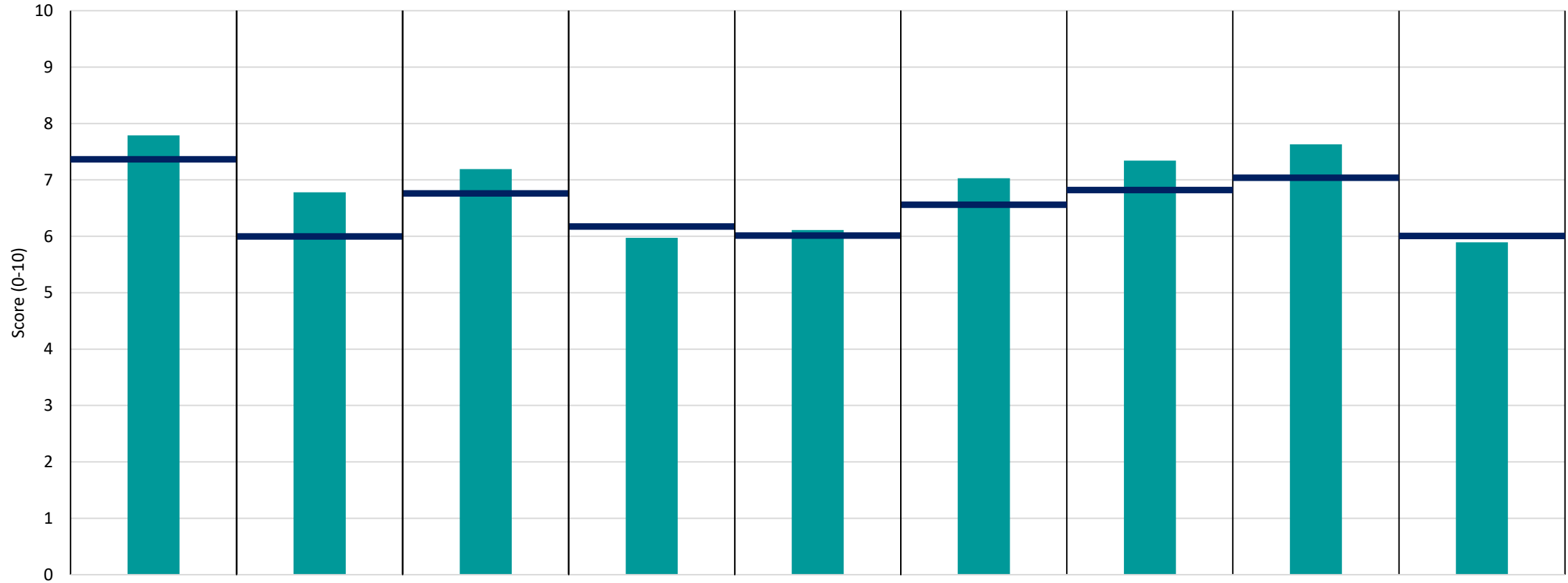
We are a team



Staff Engagement



Morale



Breakdown	7.79	6.78	7.19	5.97	6.11	7.03	7.34	7.63	5.90
Your org	7.37	6.00	6.76	6.17	6.01	6.56	6.82	7.04	6.01
Responses	32	32	32	32	31	32	32	32	32



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



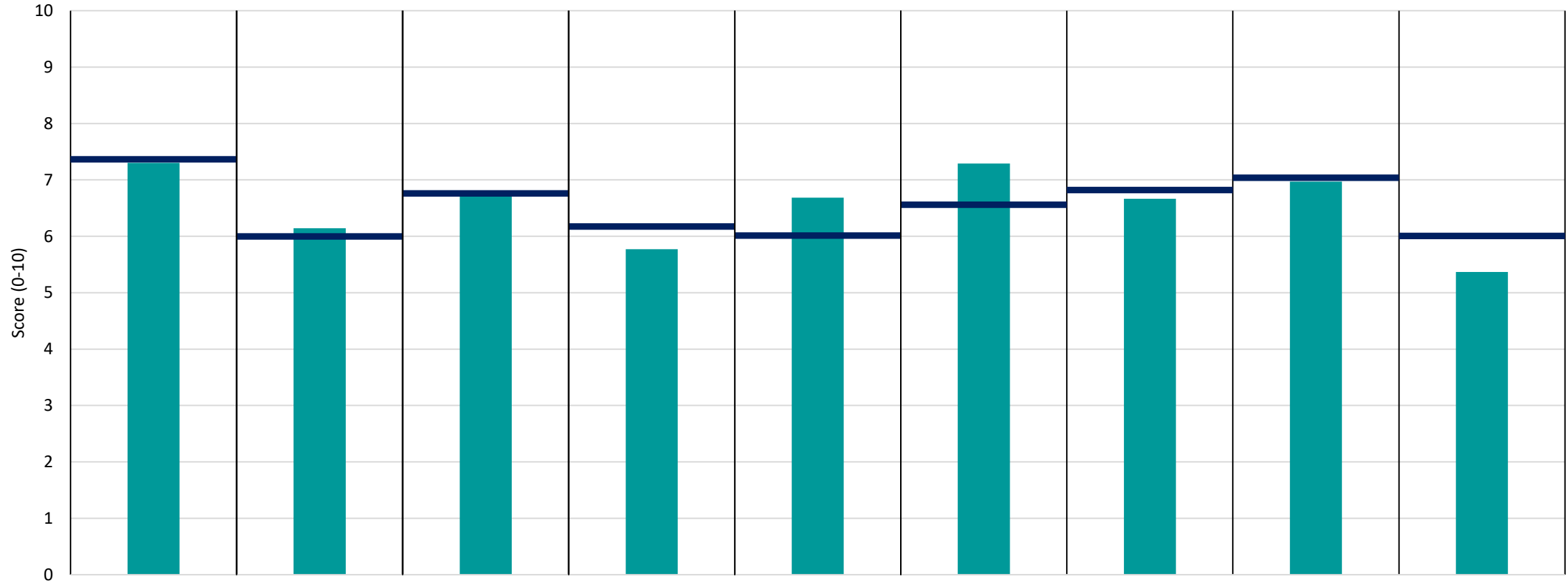
We are a team



Staff Engagement



Morale



Breakdown	7.30	6.14	6.73	5.77	6.68	7.29	6.67	6.97	5.37
Your org	7.37	6.00	6.76	6.17	6.01	6.56	6.82	7.04	6.01
Responses	63	64	64	63	63	64	63	64	64



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



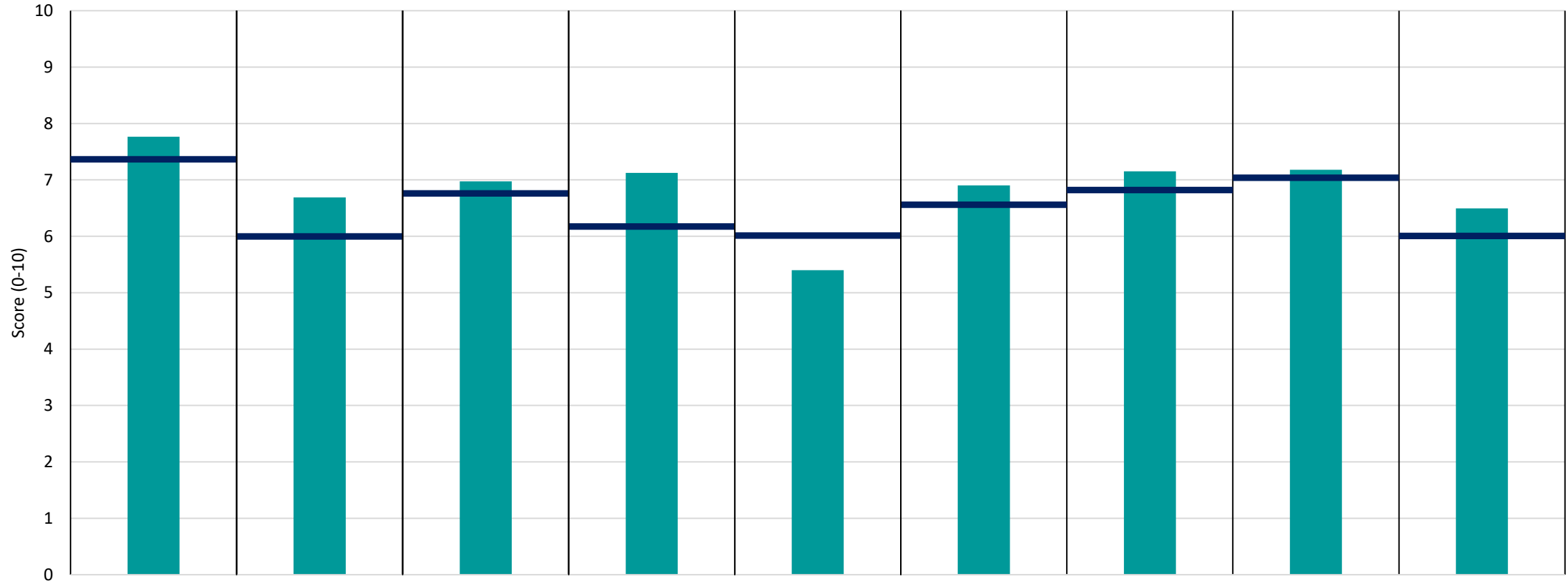
We are a team



Staff Engagement



Morale



Breakdown	7.76	6.69	6.97	7.13	5.40	6.90	7.15	7.18	6.49
Your org	7.37	6.00	6.76	6.17	6.01	6.56	6.82	7.04	6.01
Responses	55	55	55	55	54	55	55	55	55



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



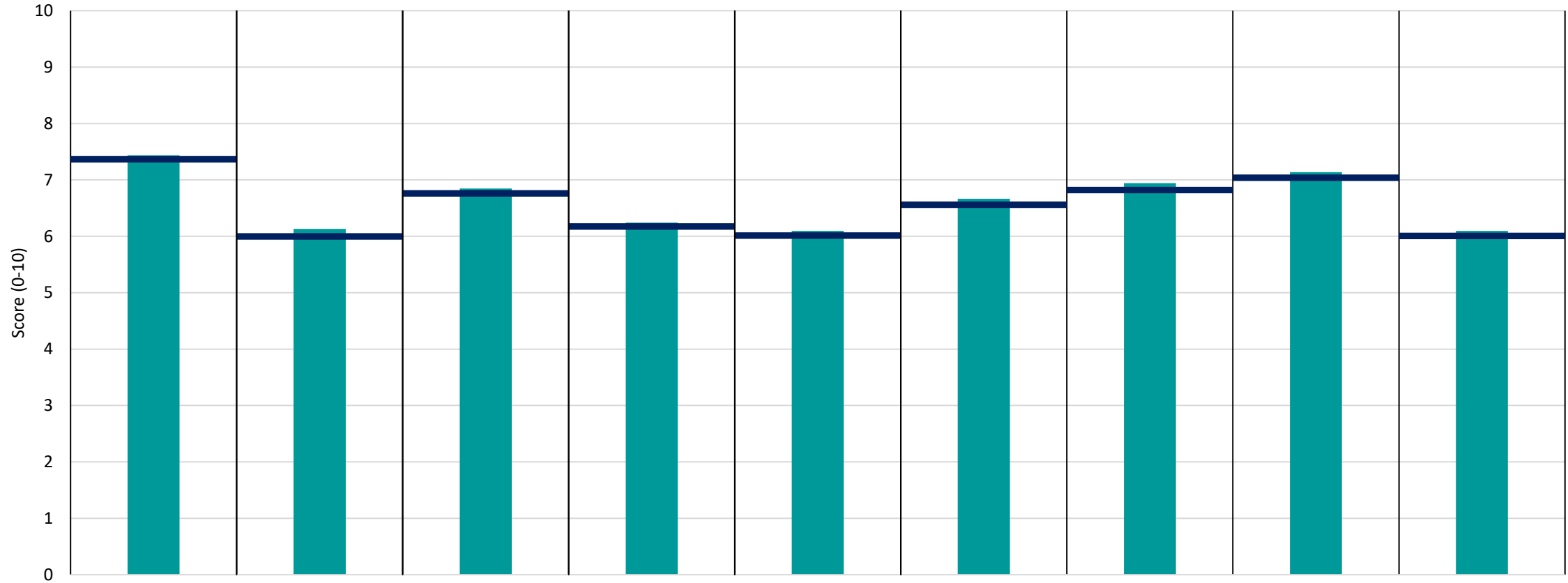
We are a team



Staff Engagement



Morale



Breakdown	7.44	6.13	6.85	6.24	6.10	6.66	6.94	7.14	6.10
Your org	7.37	6.00	6.76	6.17	6.01	6.56	6.82	7.04	6.01
Responses	3774	3780	3750	3764	3662	3754	3771	3786	3779



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



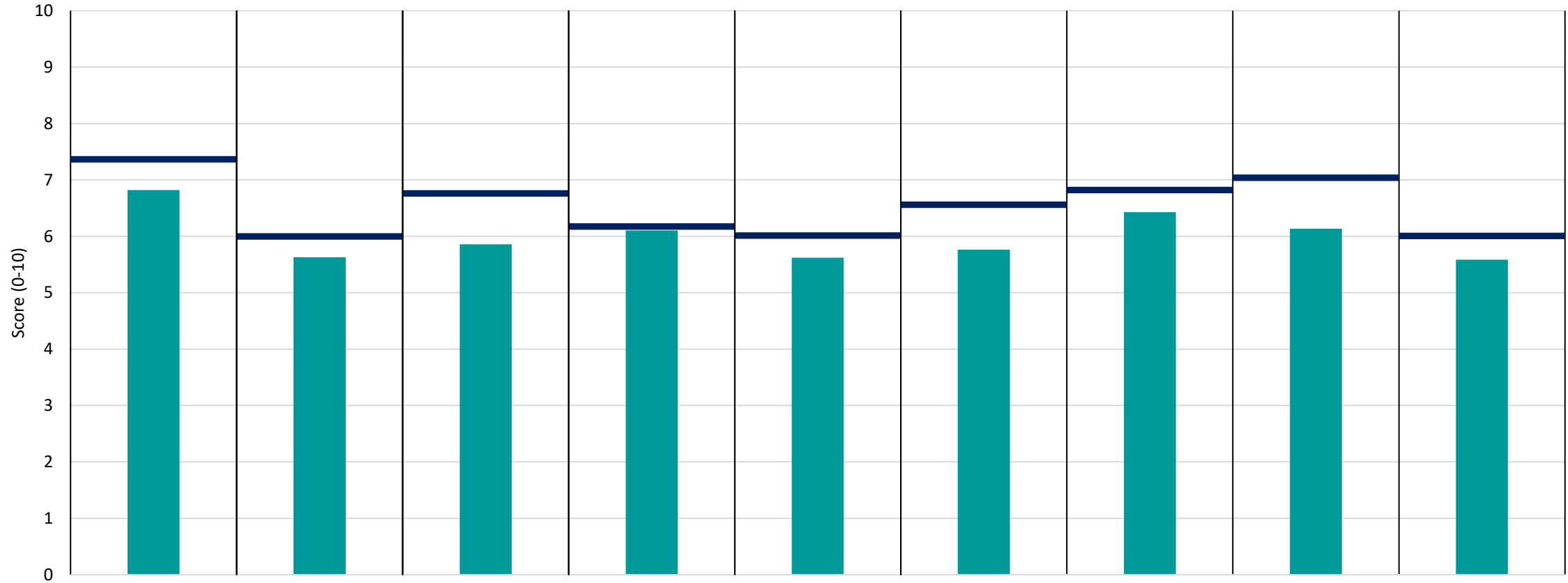
We are a team



Staff Engagement



Morale



Breakdown	6.82	5.63	5.86	6.10	5.62	5.77	6.43	6.13	5.59
Your org	7.37	6.00	6.76	6.17	6.01	6.56	6.82	7.04	6.01
Responses	62	62	60	60	56	61	62	62	62



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



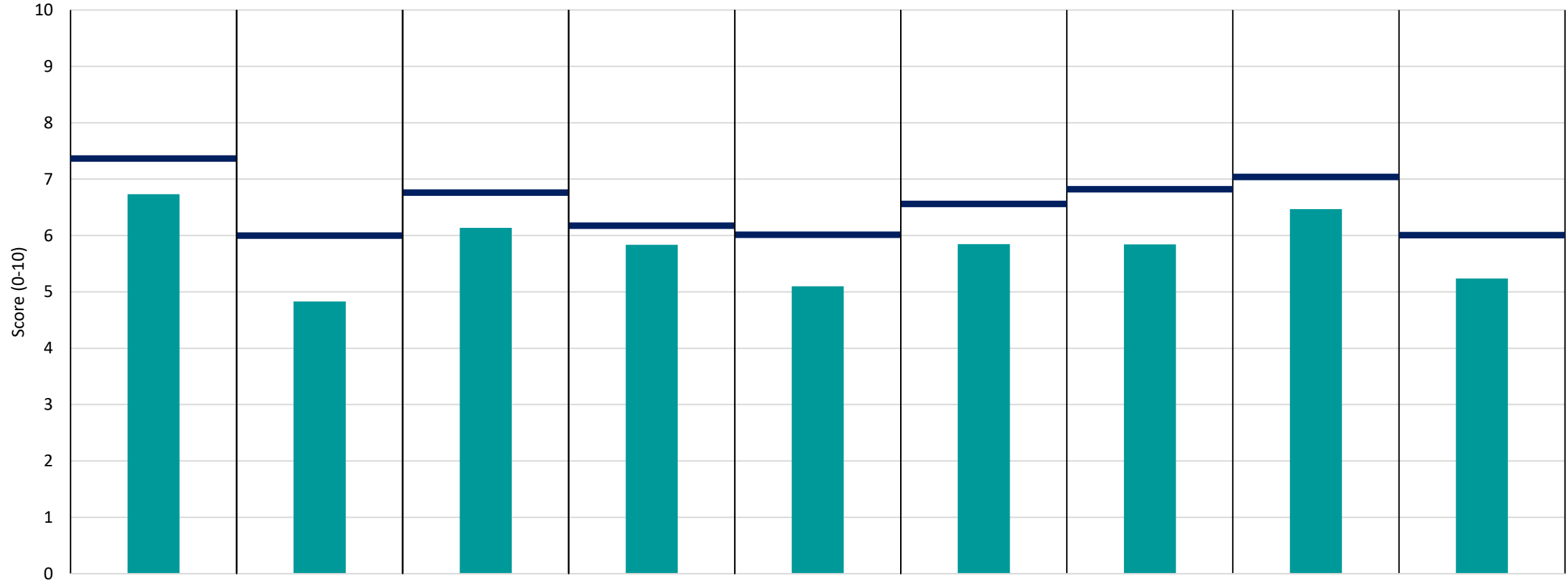
We are a team



Staff Engagement



Morale



Breakdown	6.73	4.83	6.14	5.83	5.10	5.85	5.84	6.47	5.24
Your org	7.37	6.00	6.76	6.17	6.01	6.56	6.82	7.04	6.01
Responses	35	35	35	35	33	35	35	35	35



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



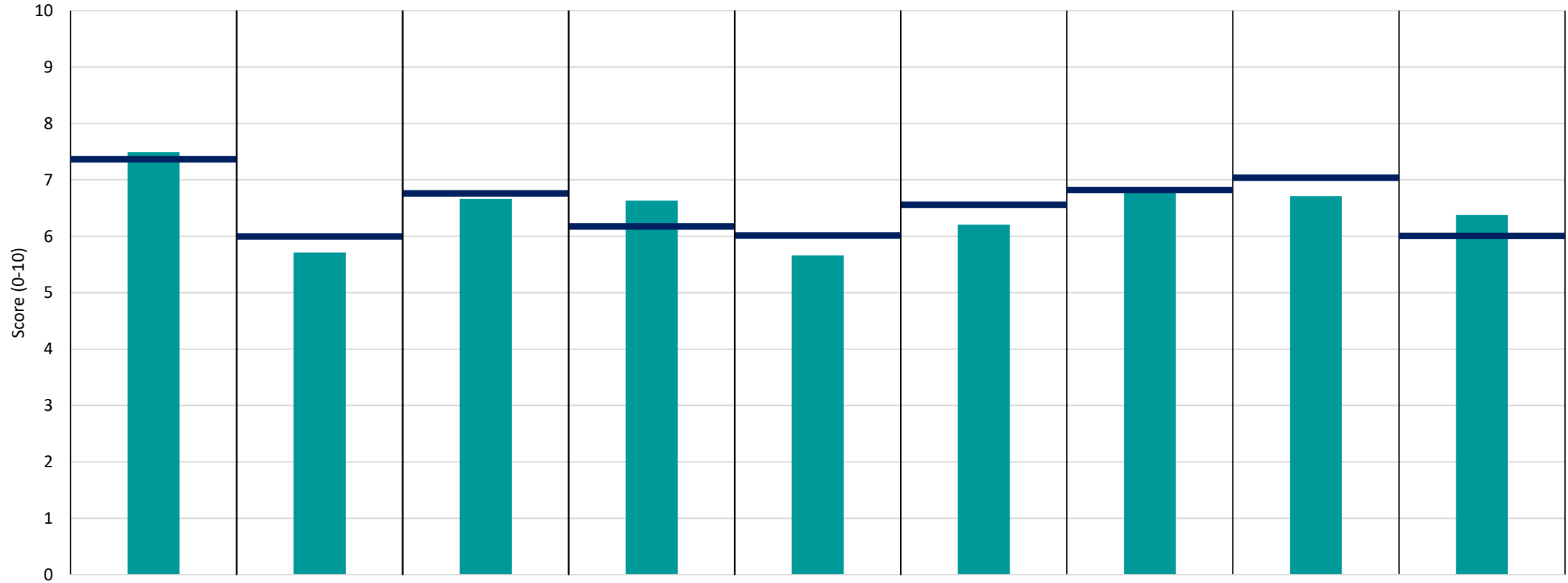
We are a team



Staff Engagement



Morale



Breakdown	7.49	5.71	6.67	6.63	5.66	6.21	6.77	6.71	6.38
Your org	7.37	6.00	6.76	6.17	6.01	6.56	6.82	7.04	6.01
Responses	57	57	56	57	56	57	57	56	57



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



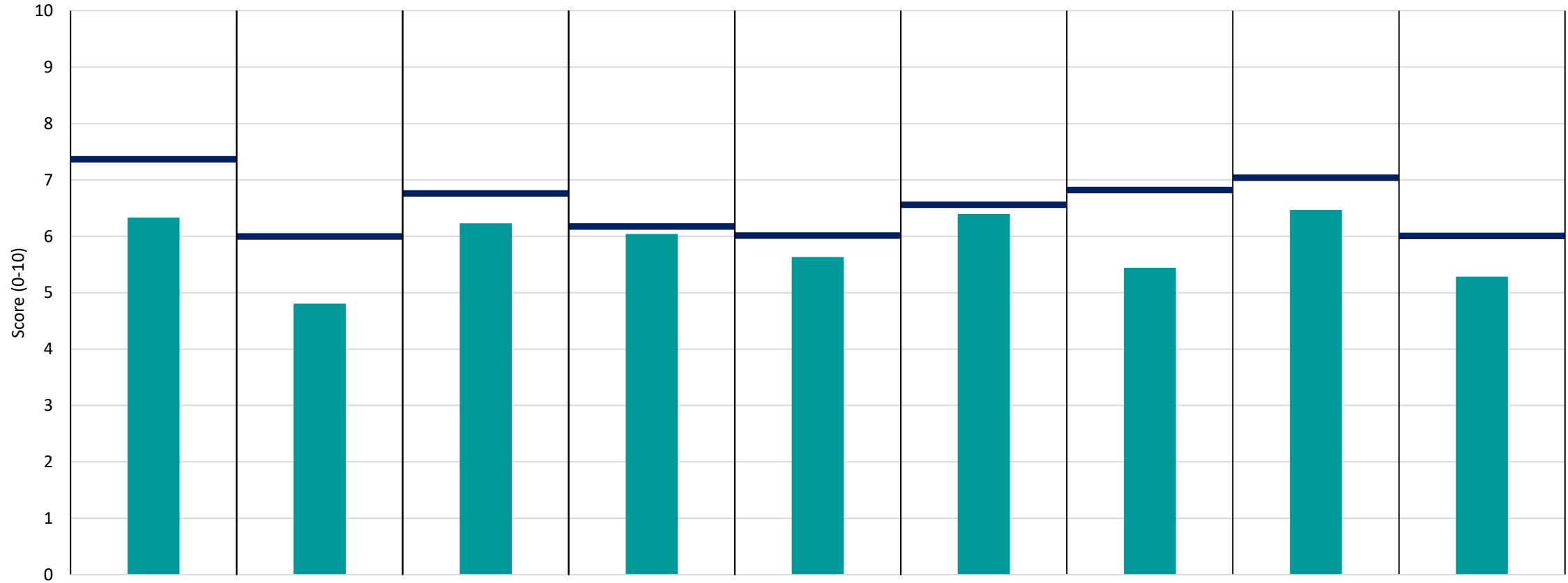
We are a team



Staff Engagement



Morale



Breakdown	6.33	4.81	6.23	6.04	5.63	6.40	5.44	6.47	5.28
Your org	7.37	6.00	6.76	6.17	6.01	6.56	6.82	7.04	6.01
Responses	42	43	42	42	41	43	42	43	43



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



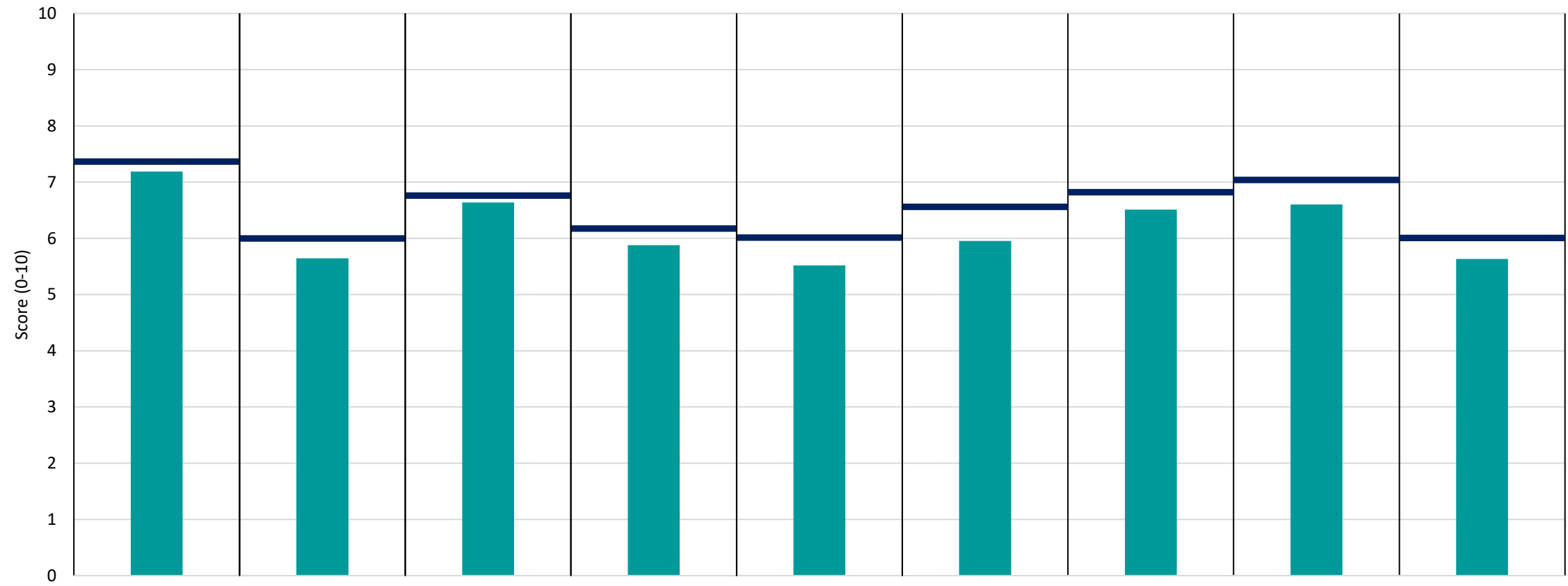
We are a team



Staff Engagement



Morale



Breakdown	7.19	5.64	6.64	5.88	5.52	5.95	6.51	6.60	5.63
Your org	7.37	6.00	6.76	6.17	6.01	6.56	6.82	7.04	6.01
Responses	52	52	52	52	51	52	52	52	52



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



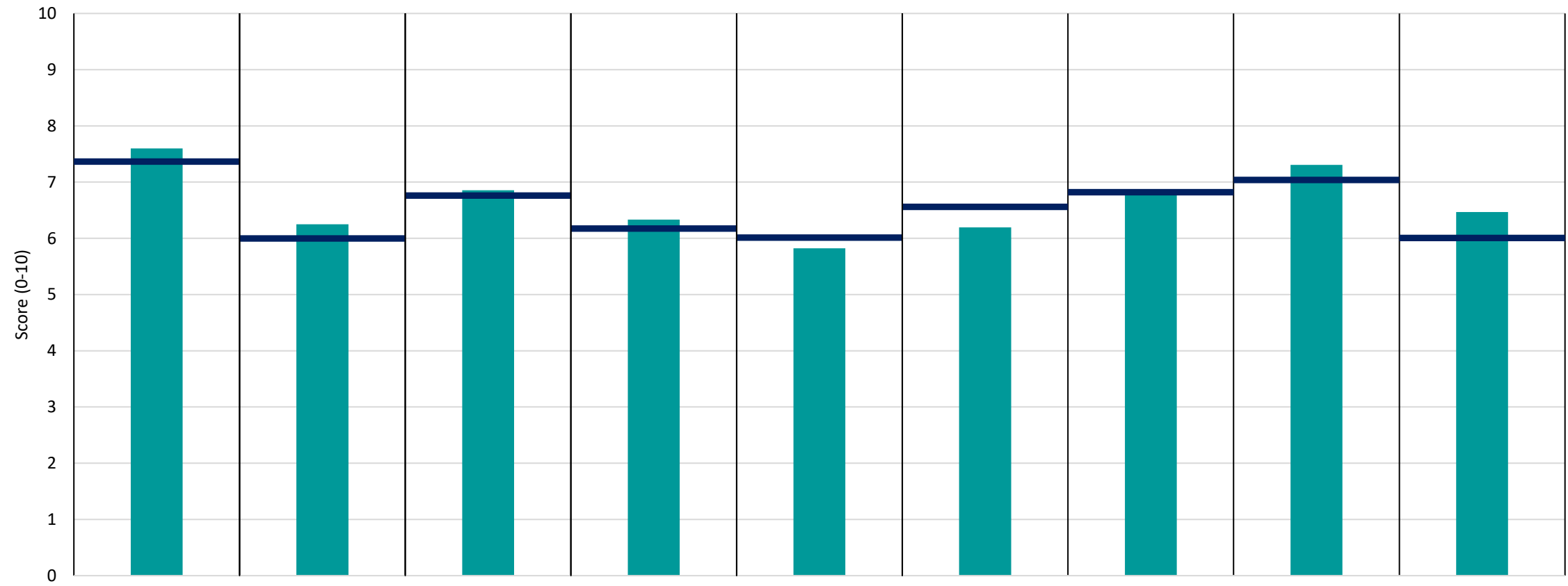
We are a team



Staff Engagement



Morale



Breakdown	7.60	6.25	6.86	6.33	5.82	6.19	6.88	7.31	6.47
Your org	7.37	6.00	6.76	6.17	6.01	6.56	6.82	7.04	6.01
Responses	30	30	30	30	28	30	30	30	30



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



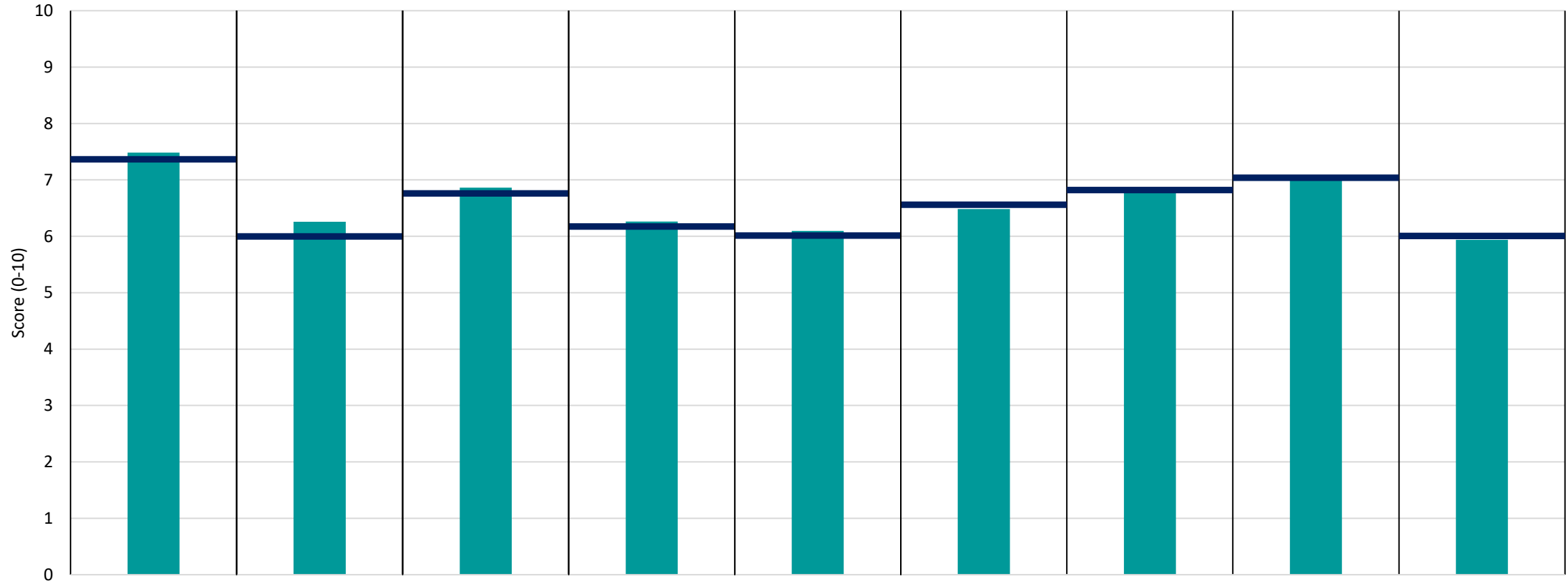
We are a team



Staff Engagement



Morale



Breakdown	7.48	6.26	6.86	6.26	6.10	6.48	6.85	7.00	5.94
Your org	7.37	6.00	6.76	6.17	6.01	6.56	6.82	7.04	6.01
Responses	123	123	123	123	118	122	123	123	123



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



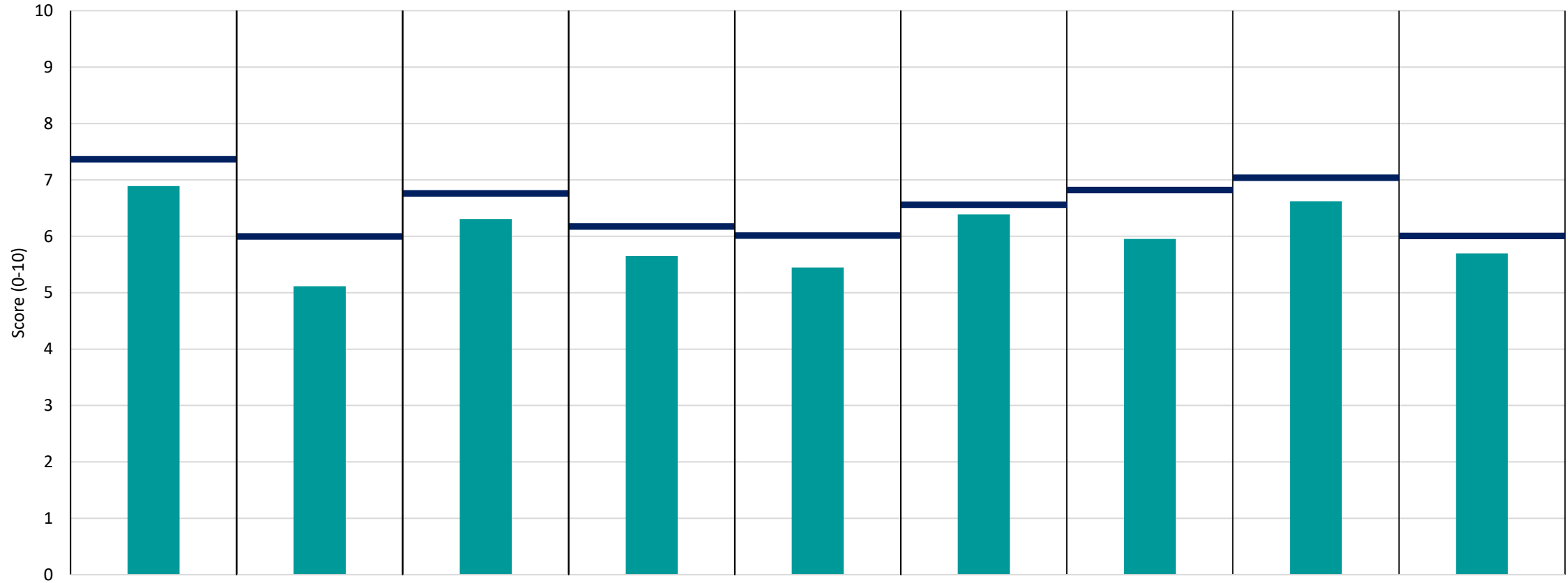
We are a team



Staff Engagement



Morale



Breakdown	6.89	5.11	6.31	5.65	5.45	6.39	5.95	6.62	5.69
Your org	7.37	6.00	6.76	6.17	6.01	6.56	6.82	7.04	6.01
Responses	42	42	41	42	40	42	42	42	42



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



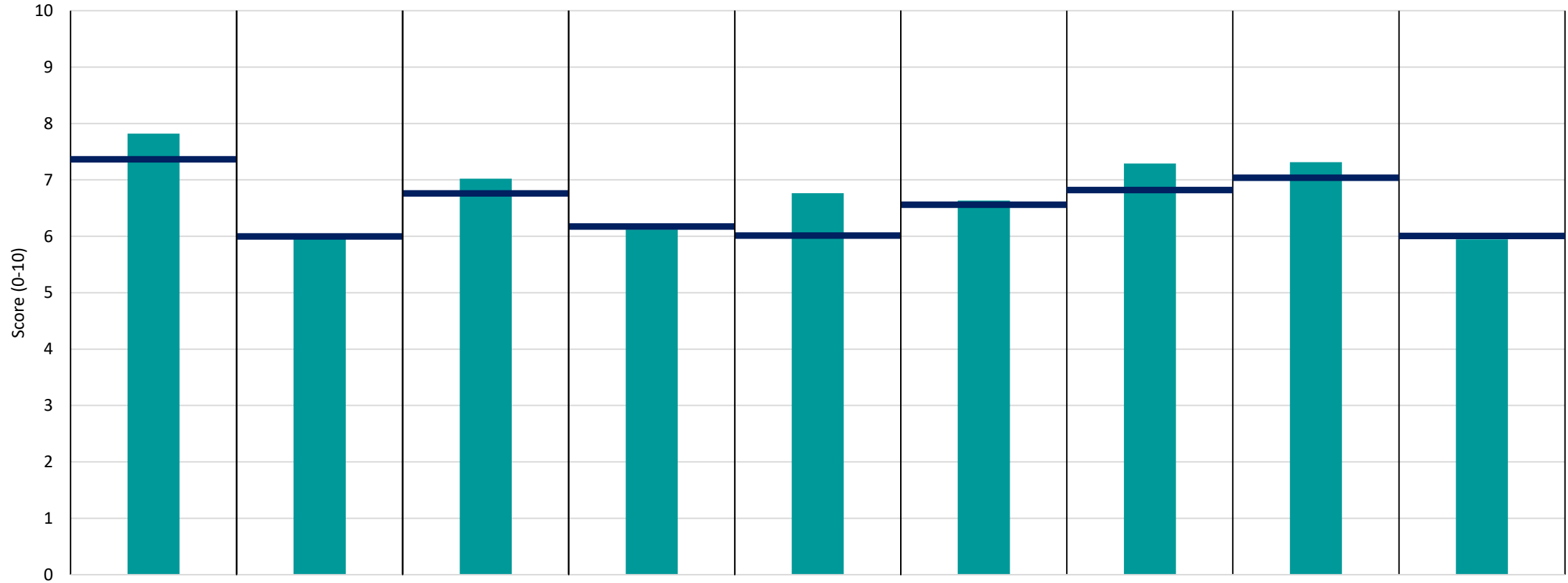
We are a team



Staff Engagement



Morale



Breakdown	7.82	5.96	7.02	6.12	6.76	6.63	7.29	7.32	5.95
Your org	7.37	6.00	6.76	6.17	6.01	6.56	6.82	7.04	6.01
Responses	125	125	125	125	123	125	125	125	125



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



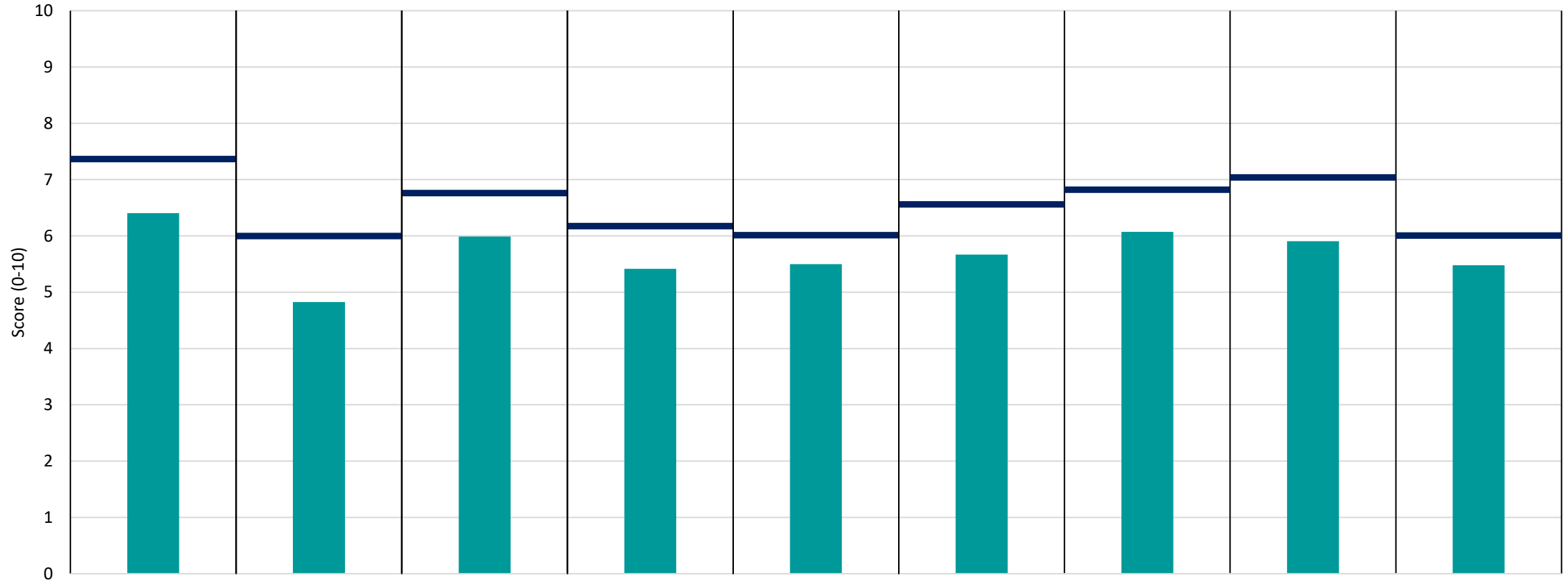
We are a team



Staff Engagement



Morale



Breakdown	6.41	4.83	5.99	5.42	5.50	5.67	6.07	5.91	5.48
Your org	7.37	6.00	6.76	6.17	6.01	6.56	6.82	7.04	6.01
Responses	23	23	23	23	23	23	23	23	23



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



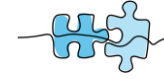
We are safe and
healthy



We are always
learning



We work flexibly



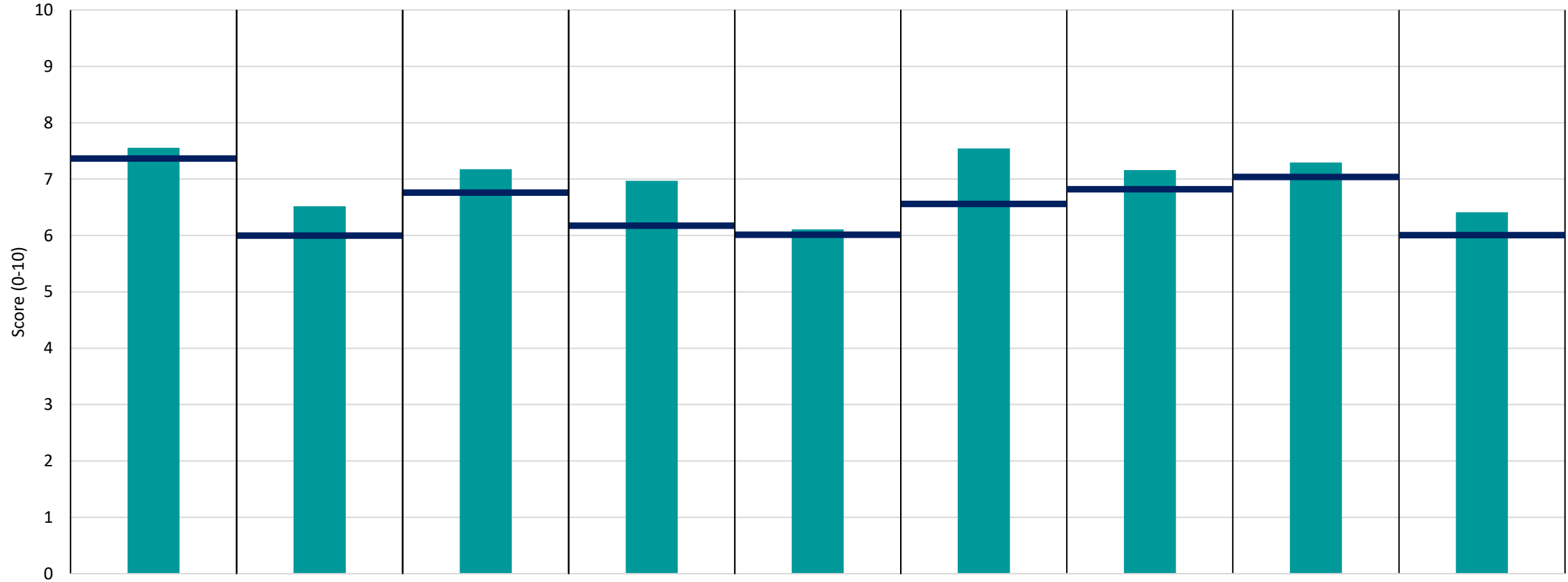
We are a team



Staff Engagement



Morale



Breakdown	7.56	6.52	7.18	6.97	6.11	7.54	7.16	7.30	6.41
Your org	7.37	6.00	6.76	6.17	6.01	6.56	6.82	7.04	6.01
Responses	49	49	49	49	47	48	49	49	49



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



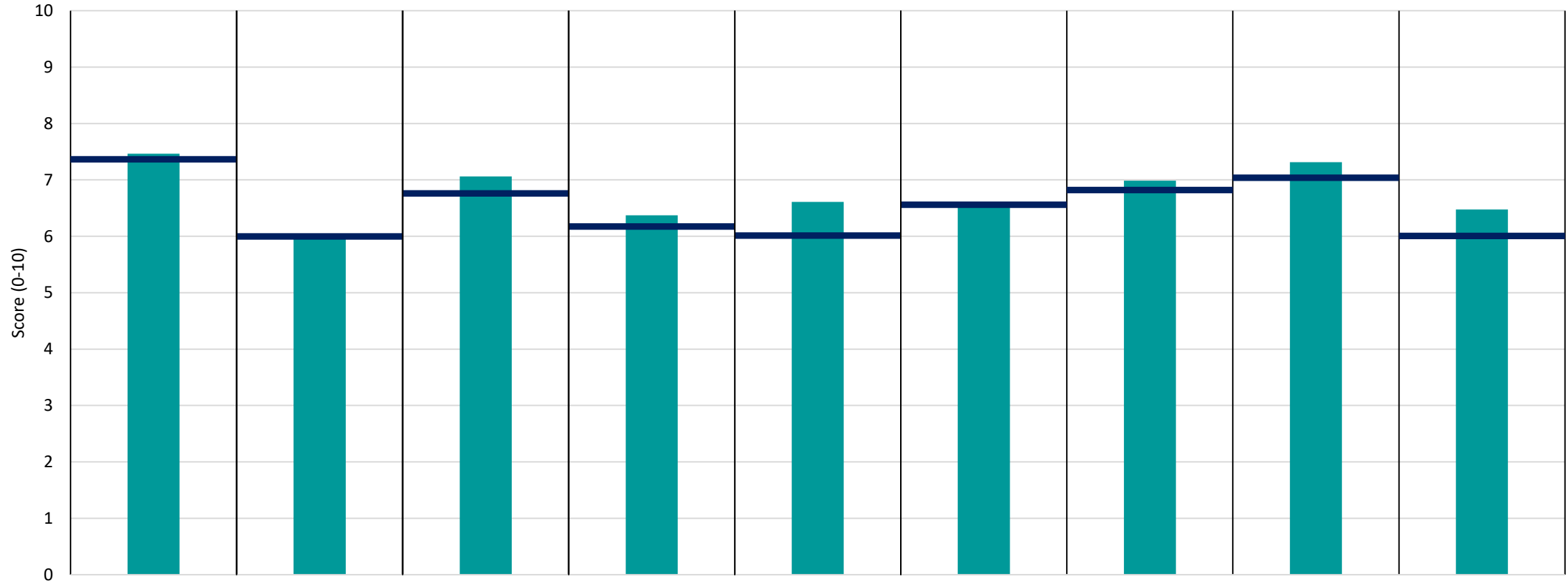
We are a team



Staff Engagement



Morale



Breakdown	7.47	5.98	7.06	6.37	6.61	6.59	6.99	7.31	6.47
Your org	7.37	6.00	6.76	6.17	6.01	6.56	6.82	7.04	6.01
Responses	104	103	102	102	98	104	104	105	105



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



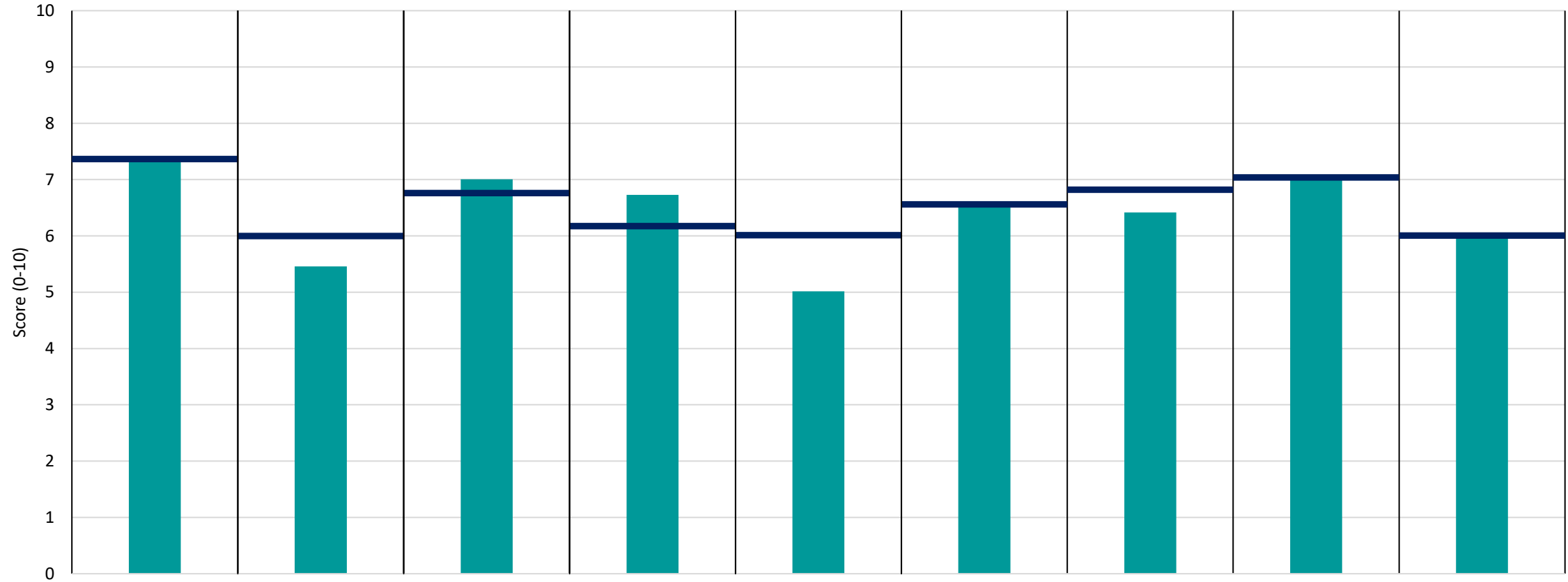
We are a team



Staff Engagement



Morale



Breakdown	7.33	5.46	7.01	6.73	5.01	6.54	6.41	7.01	6.04
Your org	7.37	6.00	6.76	6.17	6.01	6.56	6.82	7.04	6.01
Responses	37	37	37	37	33	36	37	37	37



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



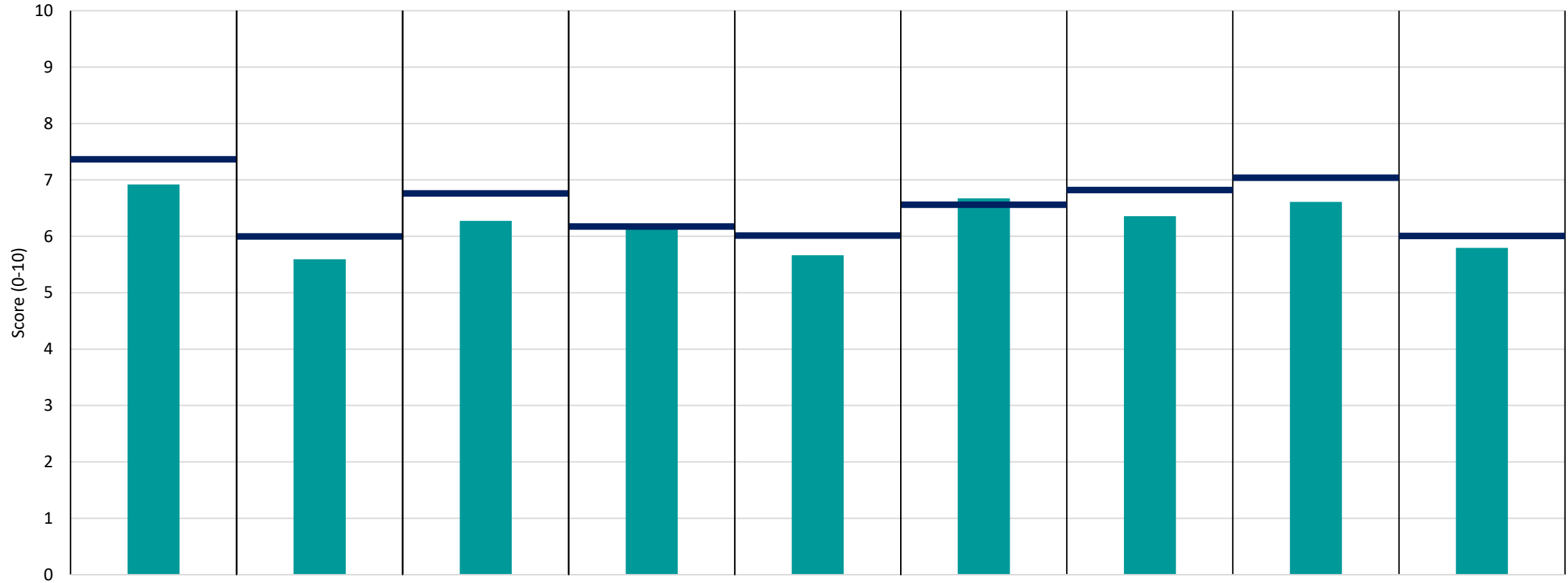
We are a team



Staff Engagement



Morale



Breakdown	6.92	5.59	6.27	6.13	5.66	6.67	6.36	6.61	5.80
Your org	7.37	6.00	6.76	6.17	6.01	6.56	6.82	7.04	6.01
Responses	173	173	171	172	161	173	172	173	173



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



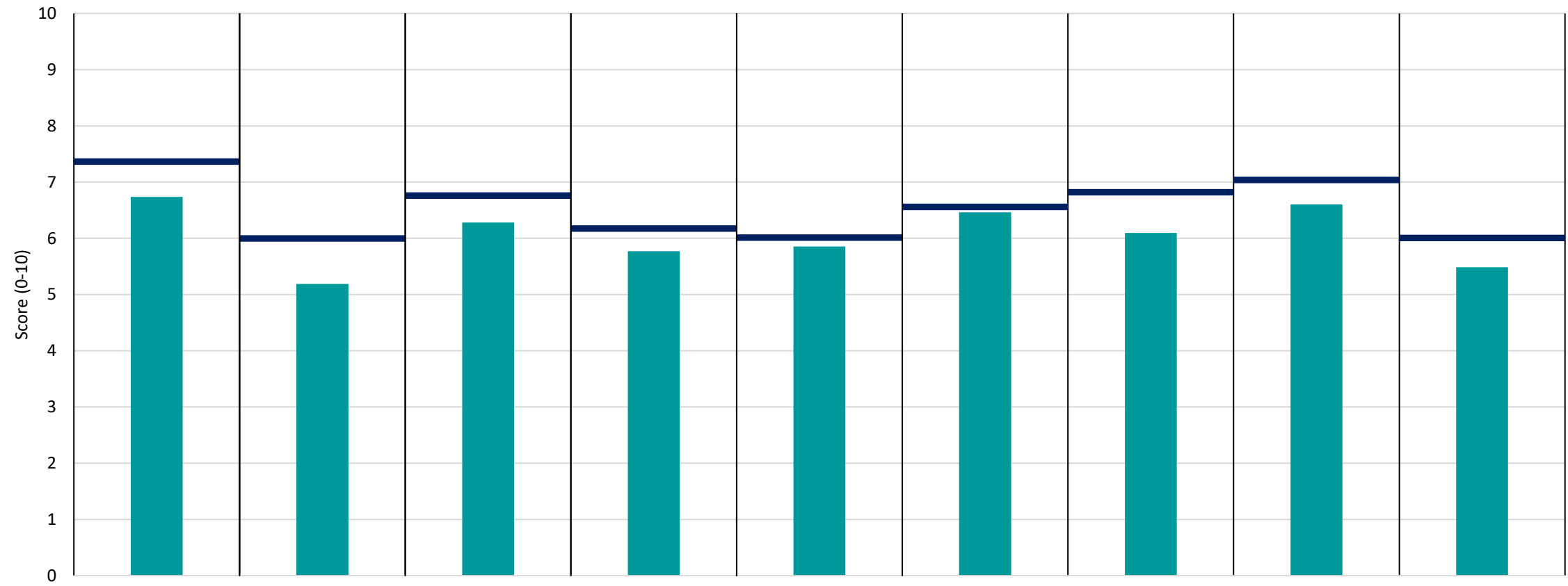
We are a team



Staff Engagement



Morale



Breakdown	6.74	5.19	6.28	5.77	5.85	6.46	6.09	6.60	5.49
Your org	7.37	6.00	6.76	6.17	6.01	6.56	6.82	7.04	6.01
Responses	183	184	184	184	180	182	184	185	185



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



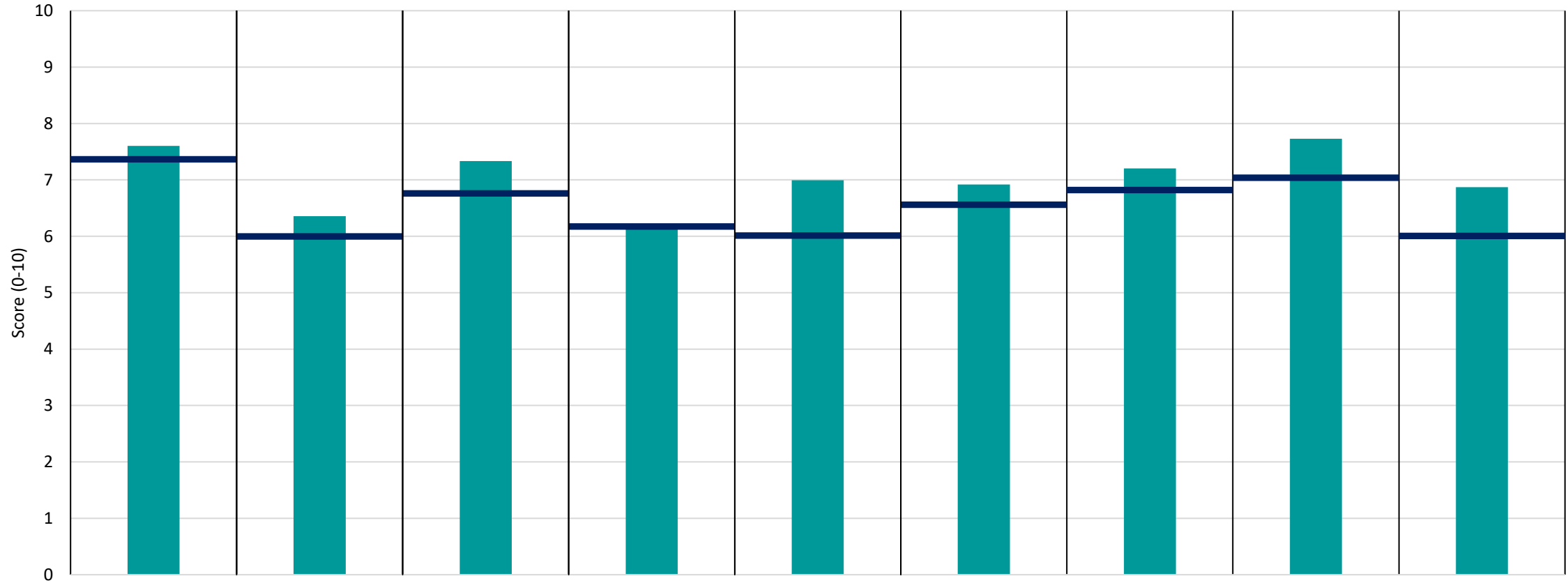
We are a team



Staff Engagement



Morale



Breakdown	7.60	6.36	7.34	6.13	6.99	6.92	7.20	7.73	6.87
Your org	7.37	6.00	6.76	6.17	6.01	6.56	6.82	7.04	6.01
Responses	28	28	28	28	28	28	28	28	28



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



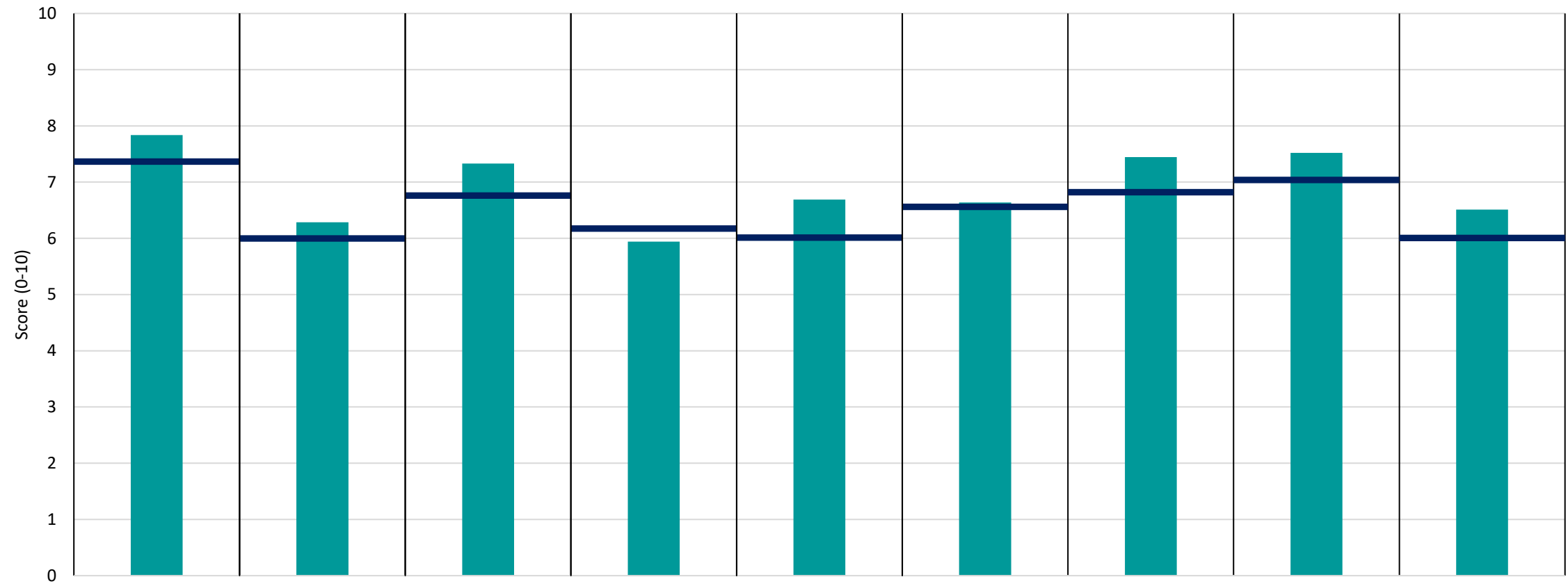
We are a team



Staff Engagement



Morale



Breakdown	7.84	6.29	7.33	5.94	6.69	6.64	7.44	7.52	6.51
Your org	7.37	6.00	6.76	6.17	6.01	6.56	6.82	7.04	6.01
Responses	28	28	28	27	27	28	28	28	28



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



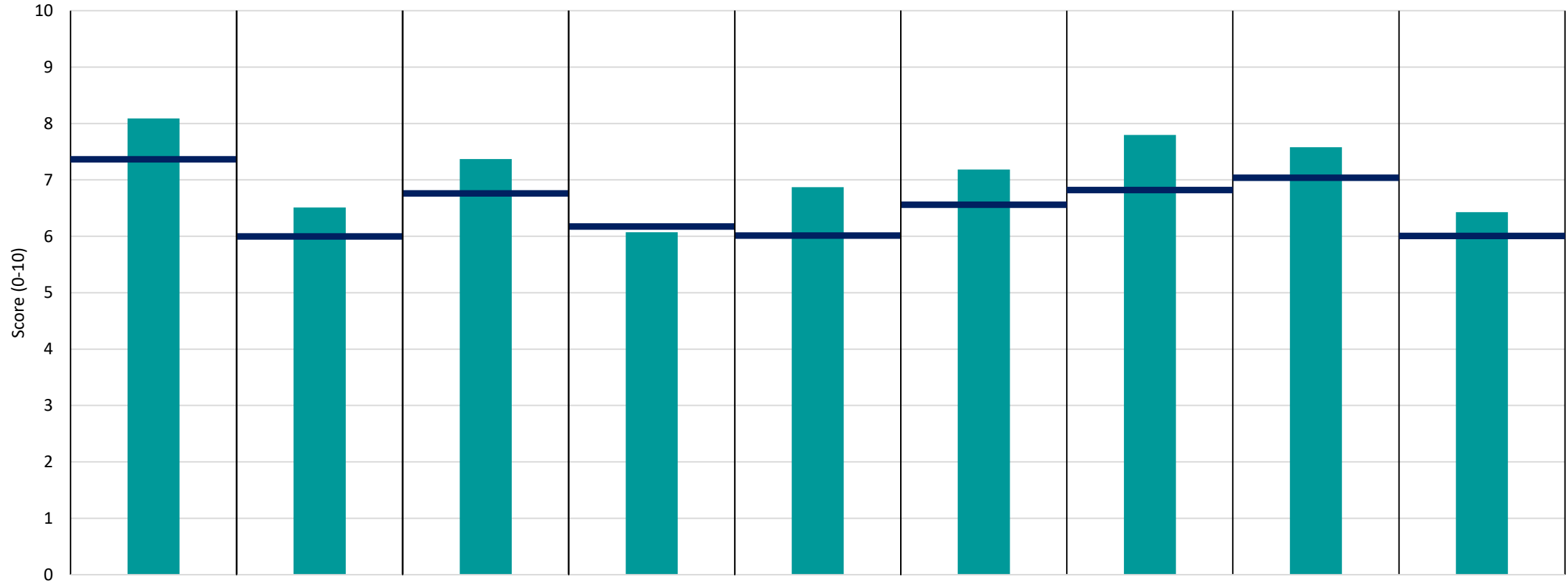
We are a team



Staff Engagement



Morale



Breakdown	8.09	6.51	7.37	6.07	6.87	7.18	7.80	7.58	6.43
Your org	7.37	6.00	6.76	6.17	6.01	6.56	6.82	7.04	6.01
Responses	50	50	50	50	49	50	49	50	50