

# Royal Papworth Hospital NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

Introduction	5
People Promise element and Theme results – Breakdowns 1	6
<u>Cardiology Division</u>	<u>7</u>
<u>Clinical Administration</u>	<u>8</u>
<u>Corporate Services</u>	<u>9</u>
<u>Digital Directorate</u>	<u>10</u>
<u>Finance, Estates &amp; Facilities</u>	<u>11</u>
<u>Nursing-Clinical</u>	<u>12</u>
<u>Nursing-Corporate</u>	<u>13</u>
<u>R&amp;D</u>	<u>14</u>
<u>Surgery Transplant &amp; Anaesthetics</u>	<u>15</u>
<u>Thoracic Med &amp; Ambulatory Care</u>	<u>16</u>
<u>Workforce</u>	<u>17</u>

<u>Admin Booking &amp; Secretaries</u>	19
<u>Ambulatory</u>	20
<u>CATH Labs</u>	21
<u>Cardiology</u>	22
<u>Cardiology - Wards</u>	23
<u>Cardiology Medical Staff</u>	24
<u>Clinical Admin</u>	25
<u>Corporate</u>	26
<u>Critical Care &amp; ERU</u>	27
<u>Digital</u>	28
<u>Estates &amp; Facilities</u>	29
<u>Financial Services</u>	30
<u>Nursing-Clinical</u>	31
<u>Nursing-Corporate</u>	32
<u>PSS</u>	33
<u>Pharmacy</u>	34
<u>Radiology / Pathology</u>	35
<u>Radiology / Pathology Medical Staff</u>	36
<u>Research &amp; Development</u>	37
<u>Surgery - Wards</u>	38
<u>Surgery Medical Staff</u>	39
<u>Theatres</u>	40
<u>Theatres/Anaesthetics Medical Staff</u>	41
<u>Thoracic</u>	42

Thoracic - Wards	43
Thoracic Medical Staff	44
Transplant	45
Workforce	46

This breakdown report for Royal Papworth Hospital NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

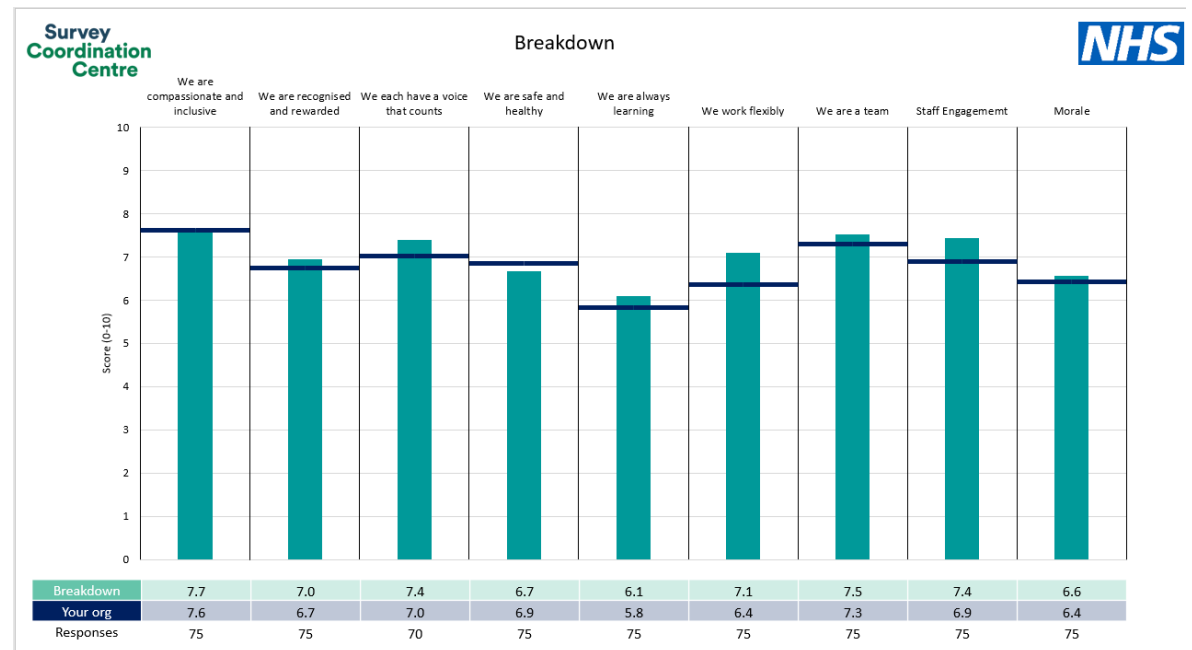
The breakdowns used in this report were provided and defined by Royal Papworth Hospital NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



**! Note:** When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

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2024 NHS Staff Survey



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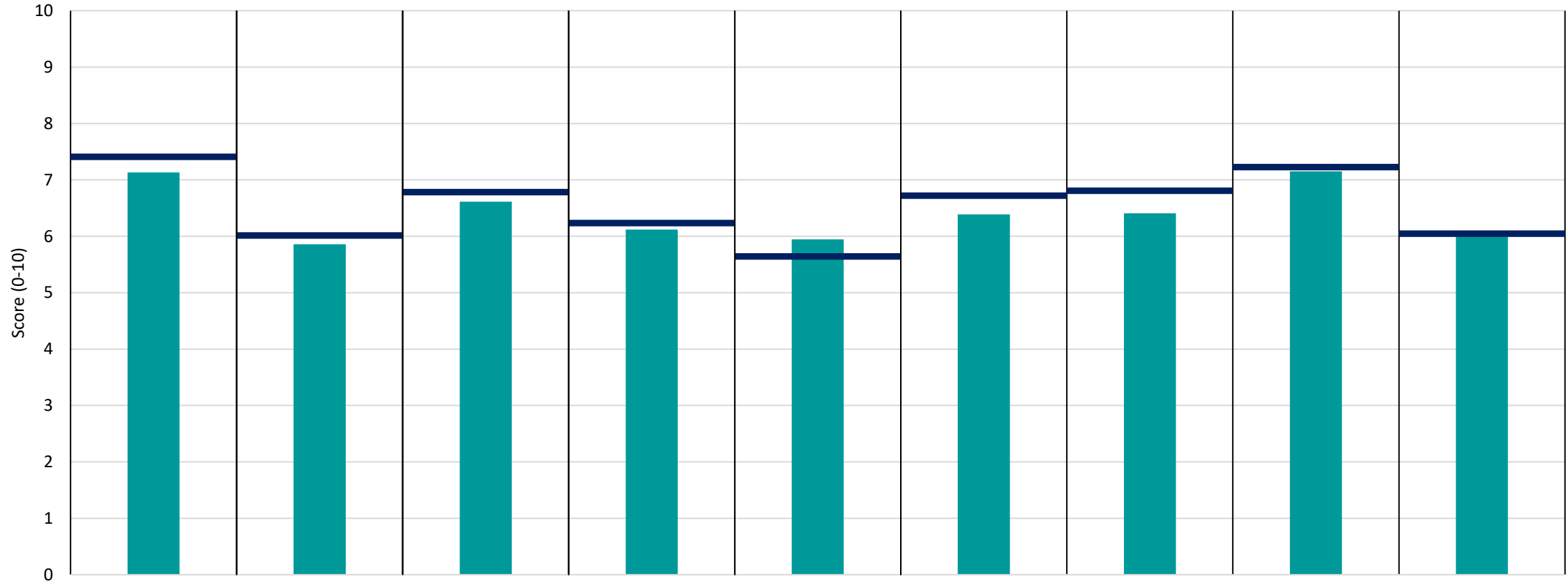
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Staff Engagement



Morale



Breakdown	7.13	5.86	6.61	6.12	5.94	6.39	6.41	7.15	6.08
Your org	7.41	6.01	6.78	6.23	5.64	6.72	6.81	7.23	6.05
Responses	158	158	157	156	152	155	157	157	157



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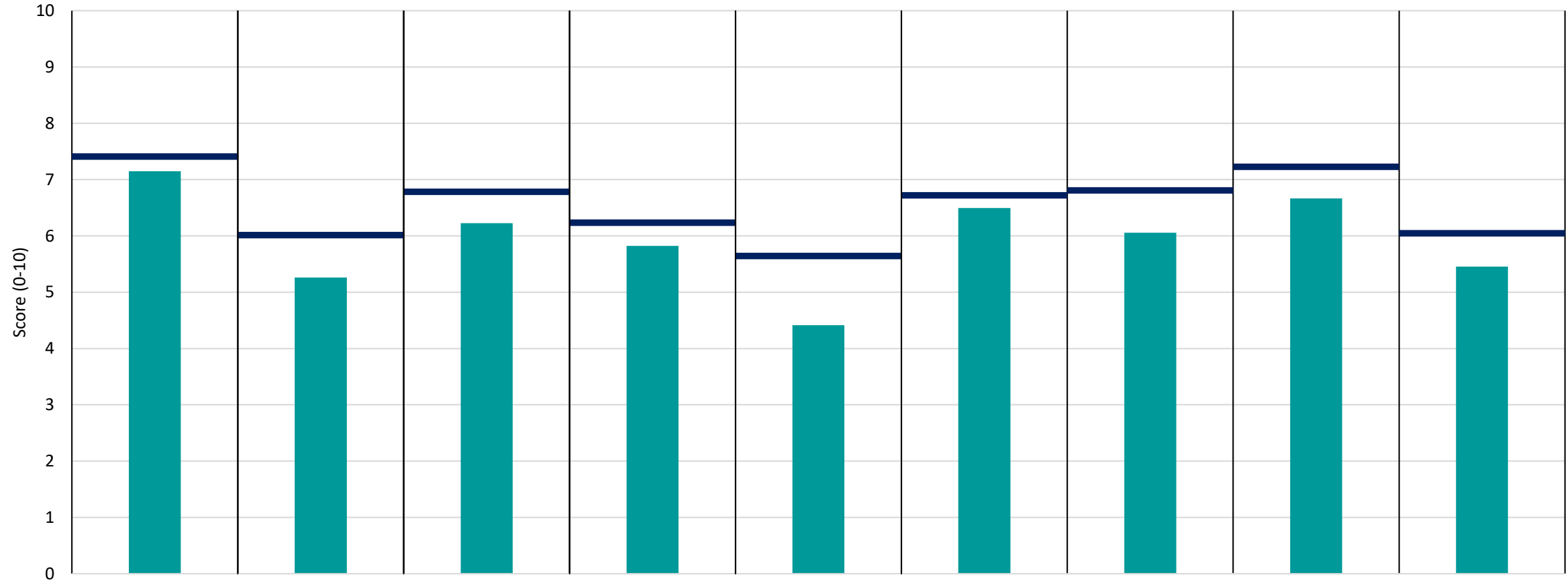
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Staff Engagement



Morale



Breakdown	7.15	5.26	6.23	5.82	4.41	6.50	6.06	6.67	5.46
Your org	7.41	6.01	6.78	6.23	5.64	6.72	6.81	7.23	6.05
Responses	105	105	102	104	97	105	105	104	104





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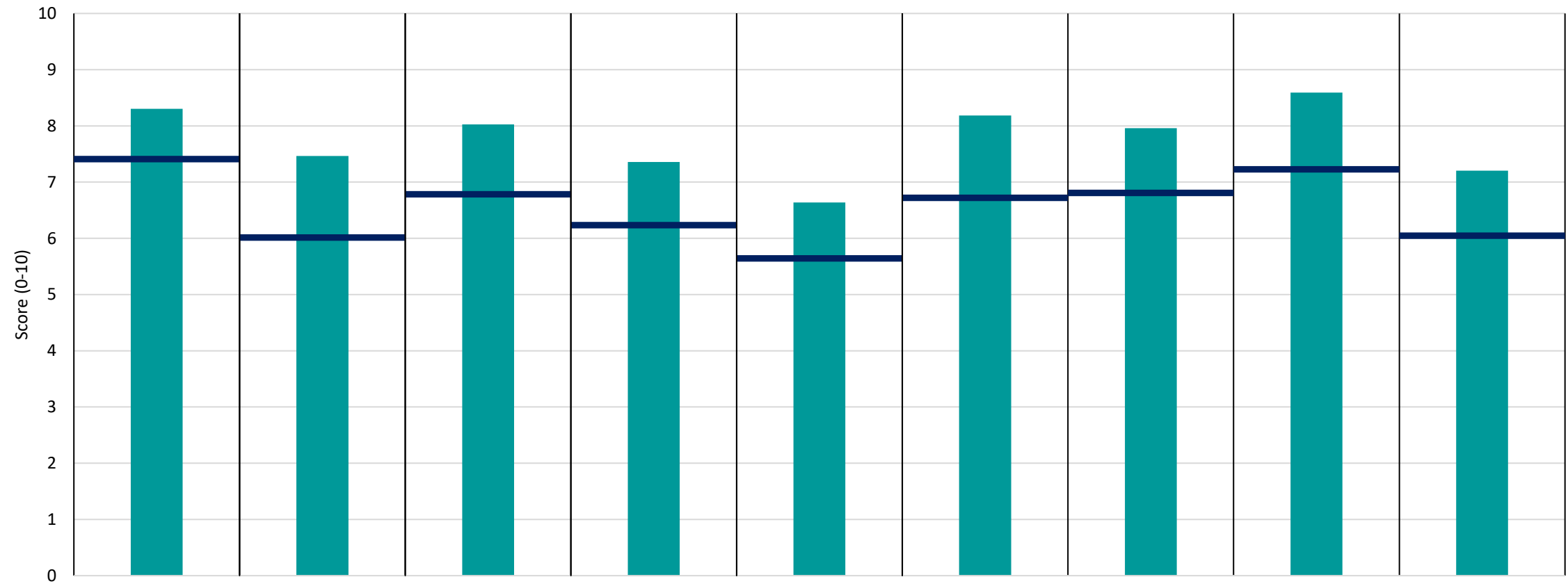
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Staff Engagement



Morale



Breakdown	8.30	7.46	8.03	7.36	6.64	8.18	7.96	8.59	7.21
Your org	7.41	6.01	6.78	6.23	5.64	6.72	6.81	7.23	6.05
Responses	14	14	14	14	14	14	14	14	14



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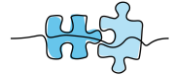
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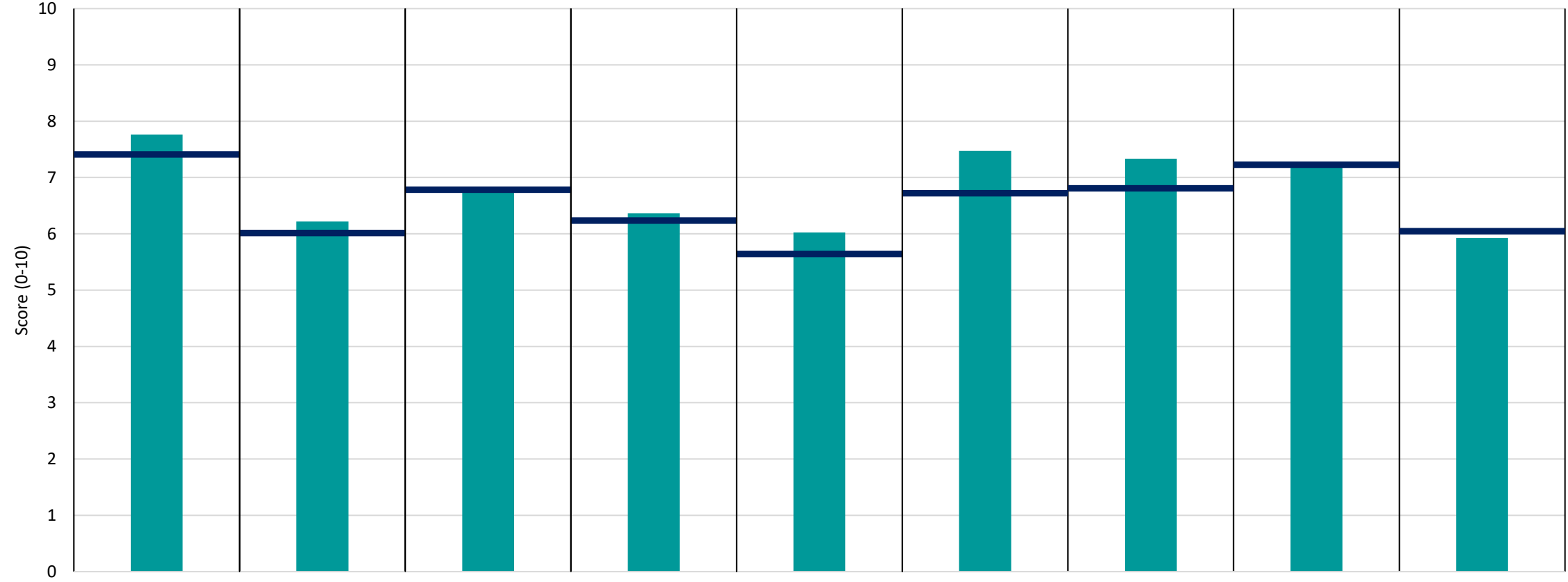
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Breakdown	7.76	6.22	6.81	6.37	6.02	7.47	7.33	7.19	5.92
Your org	7.41	6.01	6.78	6.23	5.64	6.72	6.81	7.23	6.05
Responses	30	30	30	30	29	30	30	30	30



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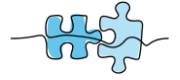
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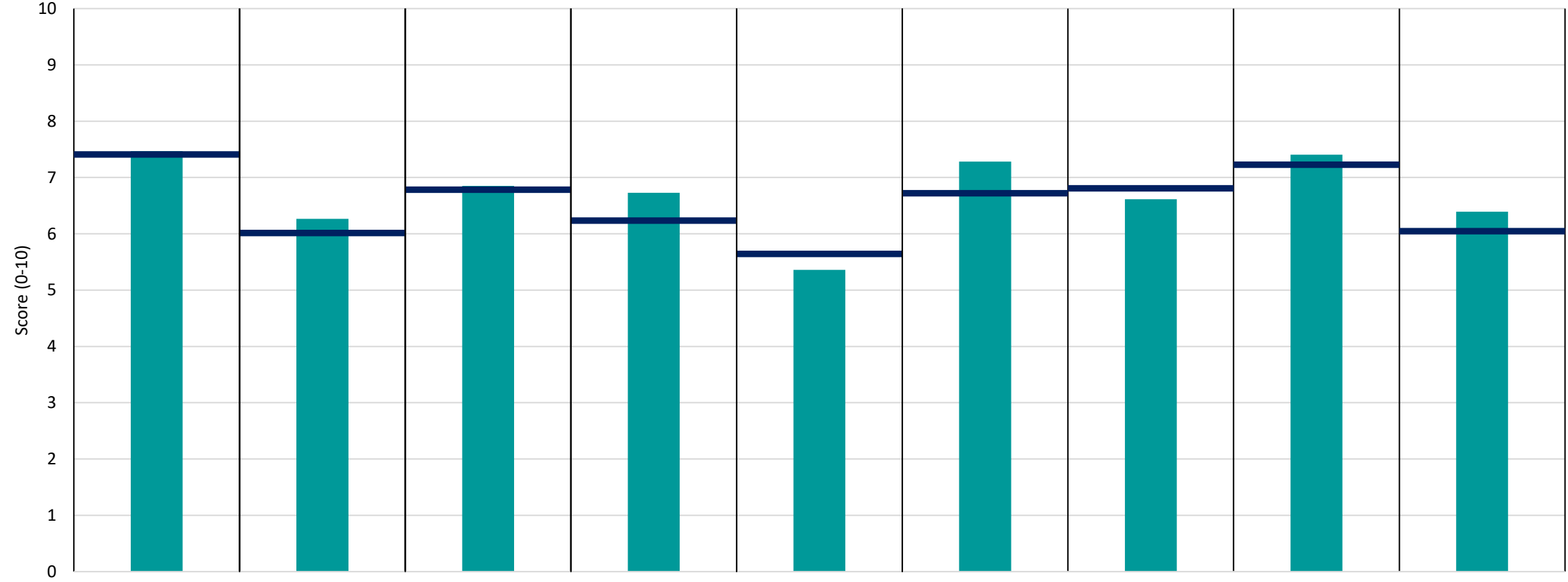
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Breakdown	7.47	6.27	6.85	6.73	5.36	7.28	6.61	7.41	6.39
Your org	7.41	6.01	6.78	6.23	5.64	6.72	6.81	7.23	6.05
Responses	89	90	86	88	80	90	90	90	89



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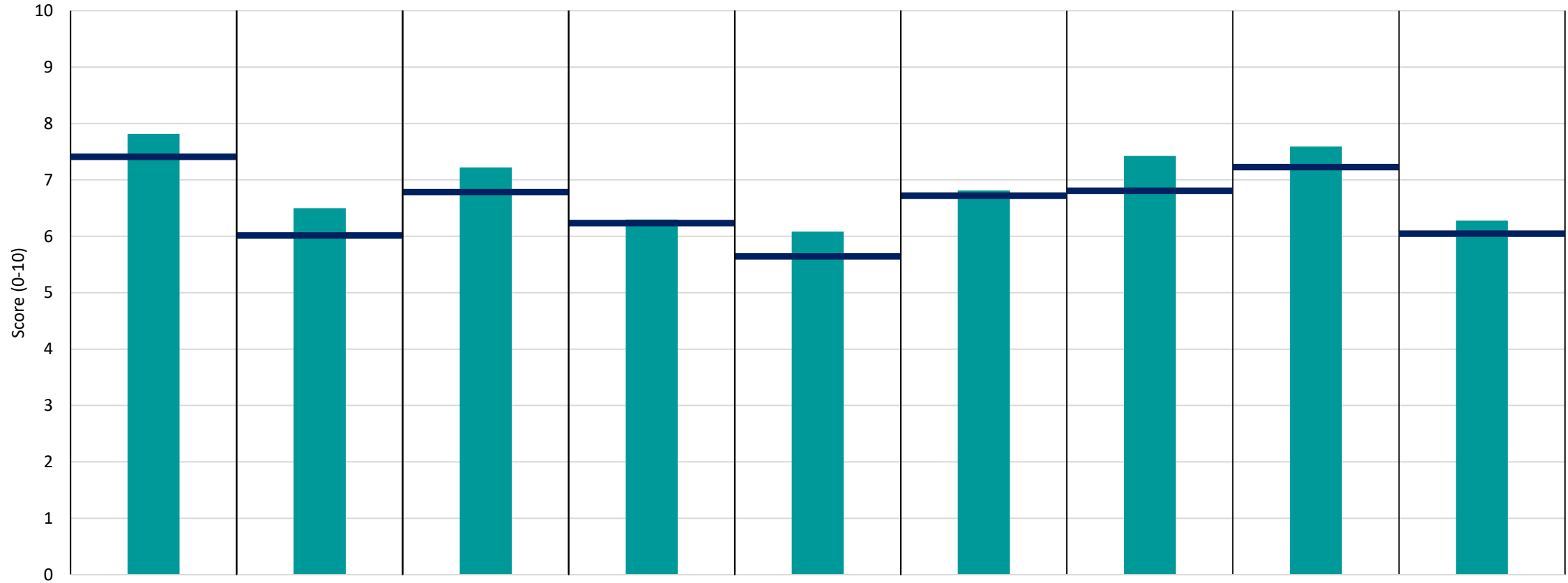
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Breakdown	7.82	6.50	7.22	6.30	6.08	6.81	7.43	7.59	6.28
Your org	7.41	6.01	6.78	6.23	5.64	6.72	6.81	7.23	6.05
Responses	163	162	162	163	155	162	162	163	163



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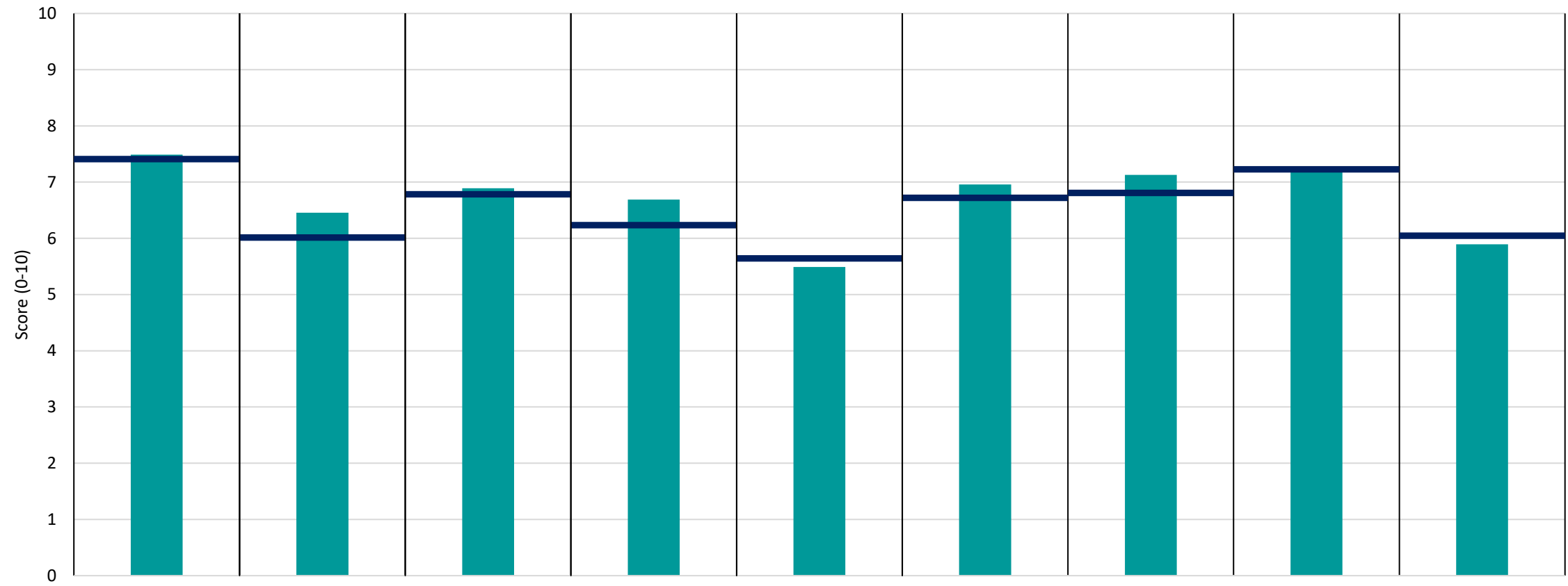
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Breakdown	7.49	6.45	6.89	6.69	5.49	6.96	7.13	7.21	5.89
Your org	7.41	6.01	6.78	6.23	5.64	6.72	6.81	7.23	6.05
Responses	33	33	33	33	32	33	33	33	33



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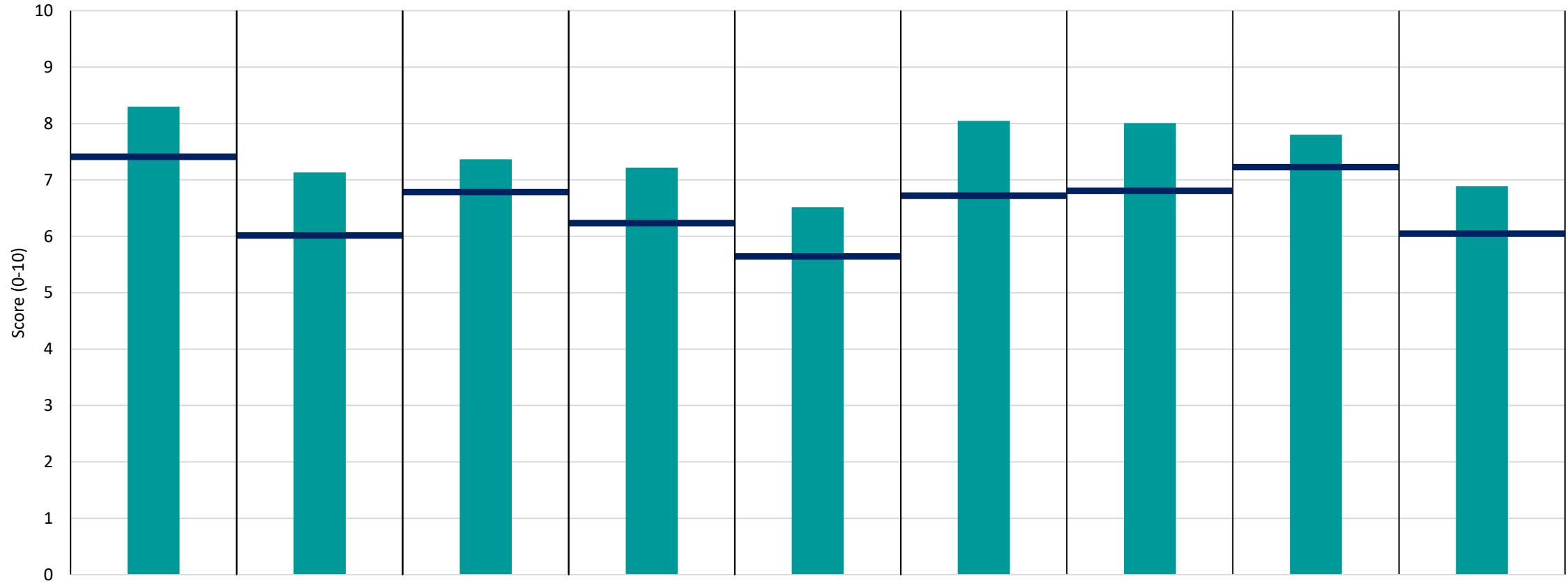
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Breakdown	8.30	7.13	7.36	7.22	6.51	8.05	8.01	7.80	6.89
Your org	7.41	6.01	6.78	6.23	5.64	6.72	6.81	7.23	6.05
Responses	76	77	77	77	74	74	76	77	77



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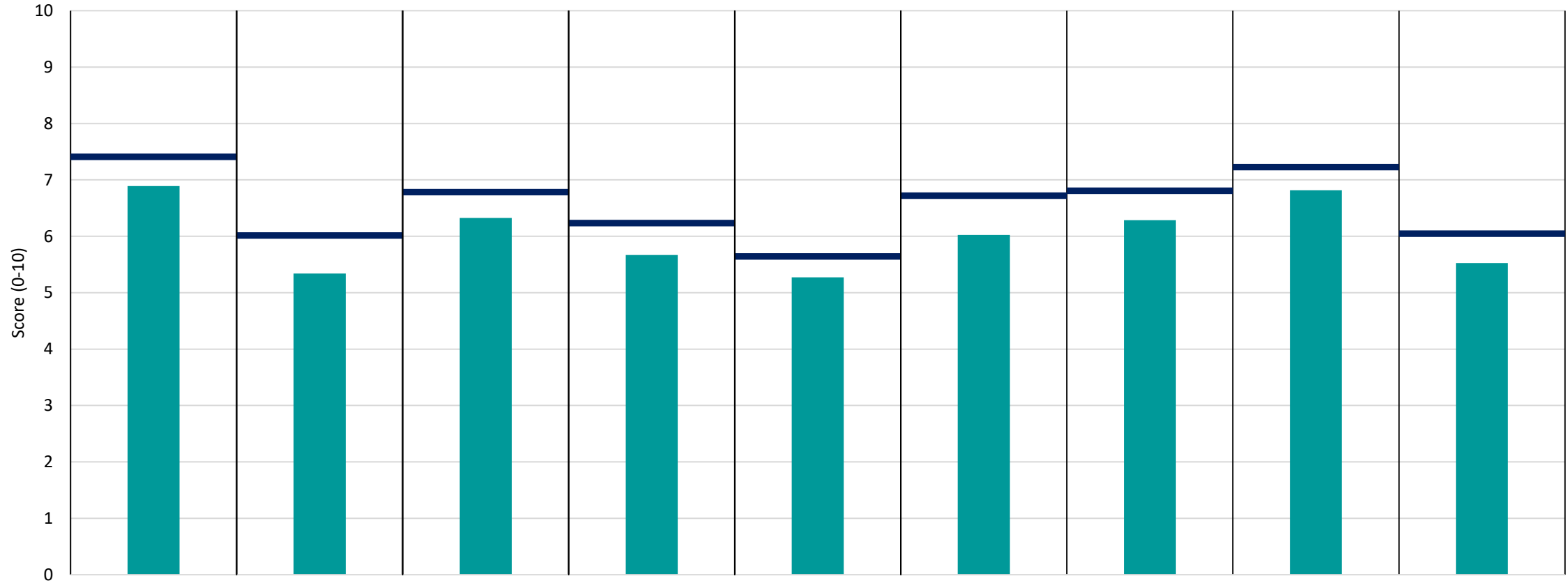
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Breakdown	6.89	5.34	6.33	5.67	5.27	6.03	6.29	6.82	5.53
Your org	7.41	6.01	6.78	6.23	5.64	6.72	6.81	7.23	6.05
Responses	342	343	343	343	334	342	342	343	343



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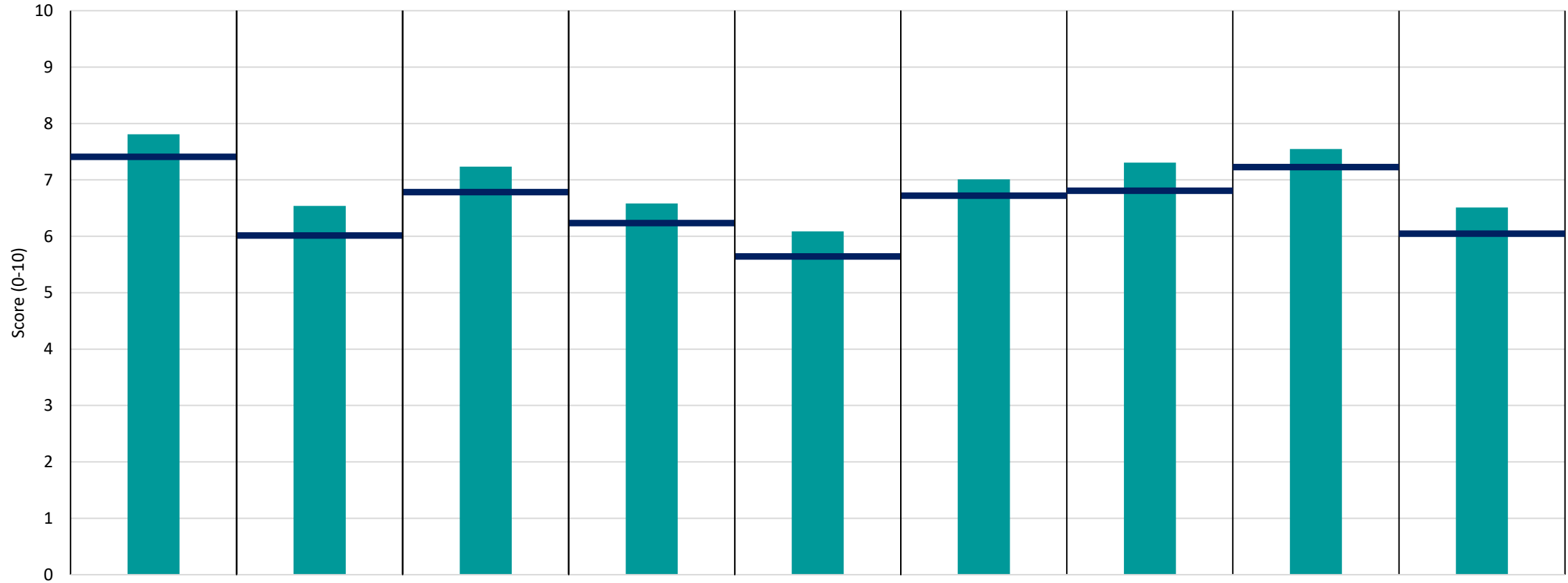
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Breakdown	7.81	6.54	7.24	6.58	6.09	7.01	7.31	7.55	6.51
Your org	7.41	6.01	6.78	6.23	5.64	6.72	6.81	7.23	6.05
Responses	186	186	185	186	180	183	186	186	186





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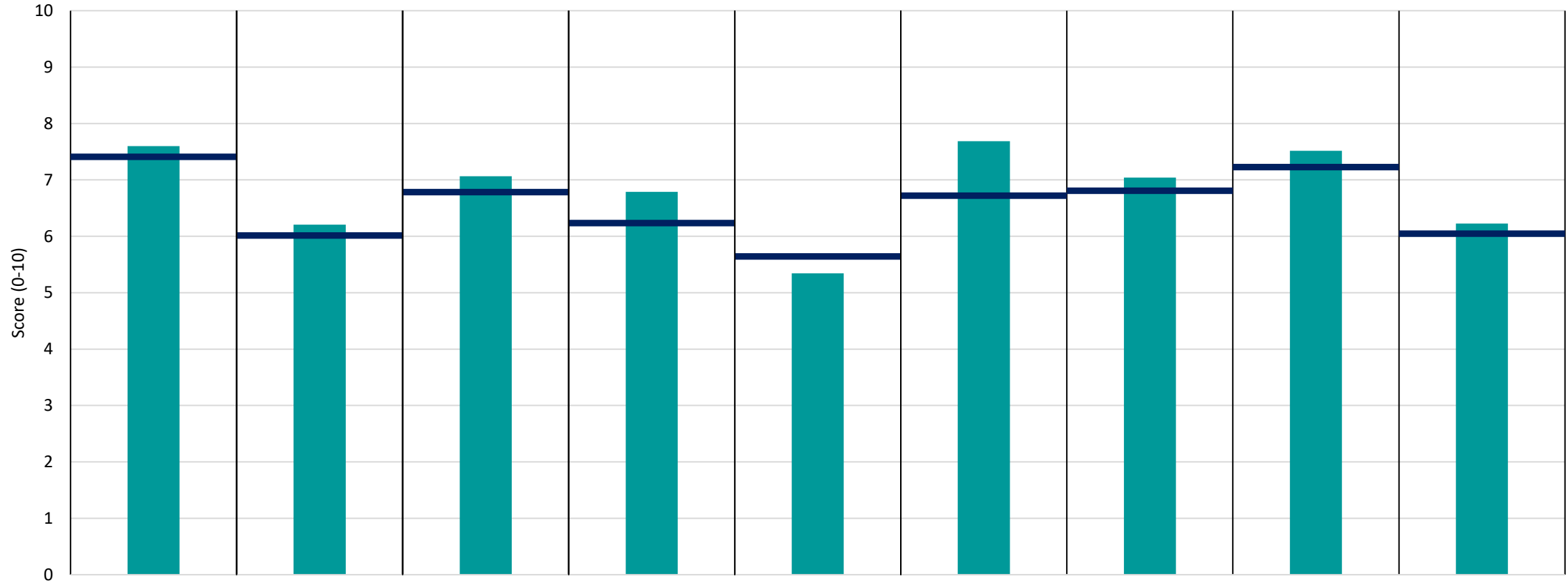
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Breakdown	7.60	6.20	7.07	6.79	5.34	7.69	7.04	7.51	6.22
Your org	7.41	6.01	6.78	6.23	5.64	6.72	6.81	7.23	6.05
Responses	48	47	47	48	46	47	47	48	48

# Breakdowns 2

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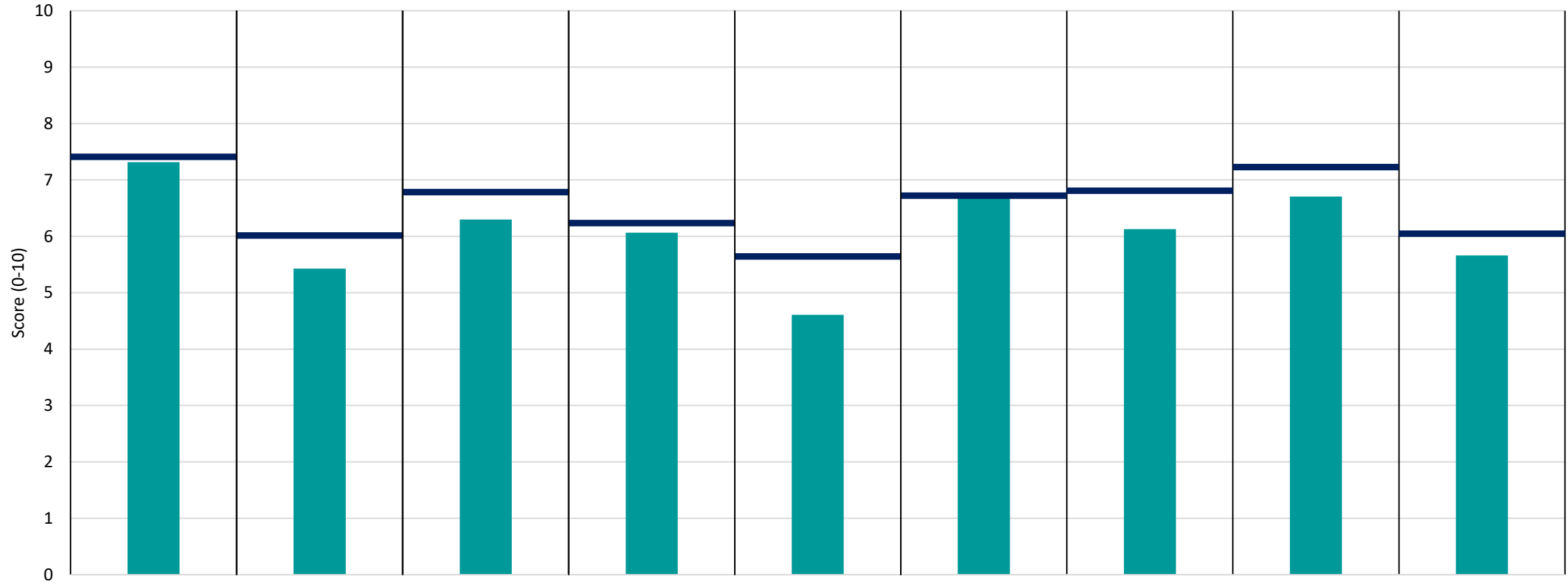
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Breakdown	7.31	5.43	6.30	6.07	4.61	6.72	6.13	6.70	5.66
Your org	7.41	6.01	6.78	6.23	5.64	6.72	6.81	7.23	6.05
Responses	79	79	76	78	72	79	79	78	78



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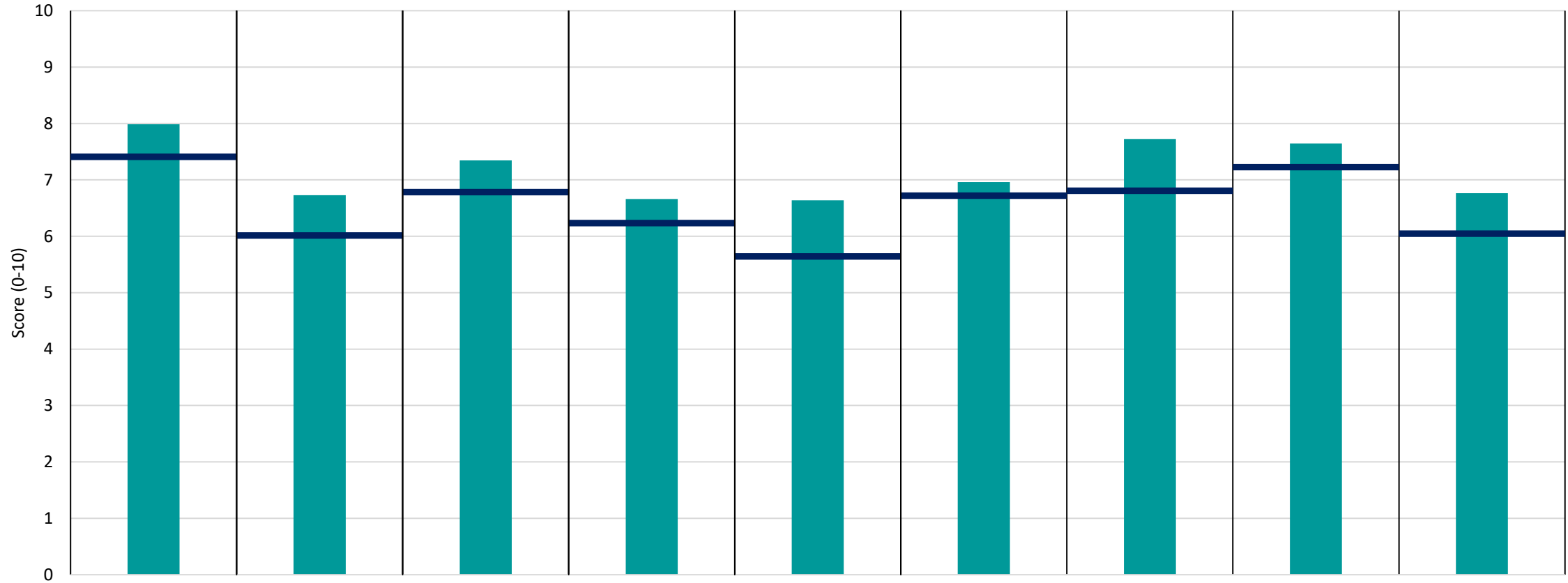
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Breakdown	7.99	6.73	7.35	6.66	6.64	6.96	7.73	7.64	6.76
Your org	7.41	6.01	6.78	6.23	5.64	6.72	6.81	7.23	6.05
Responses	46	46	45	46	45	45	46	46	46



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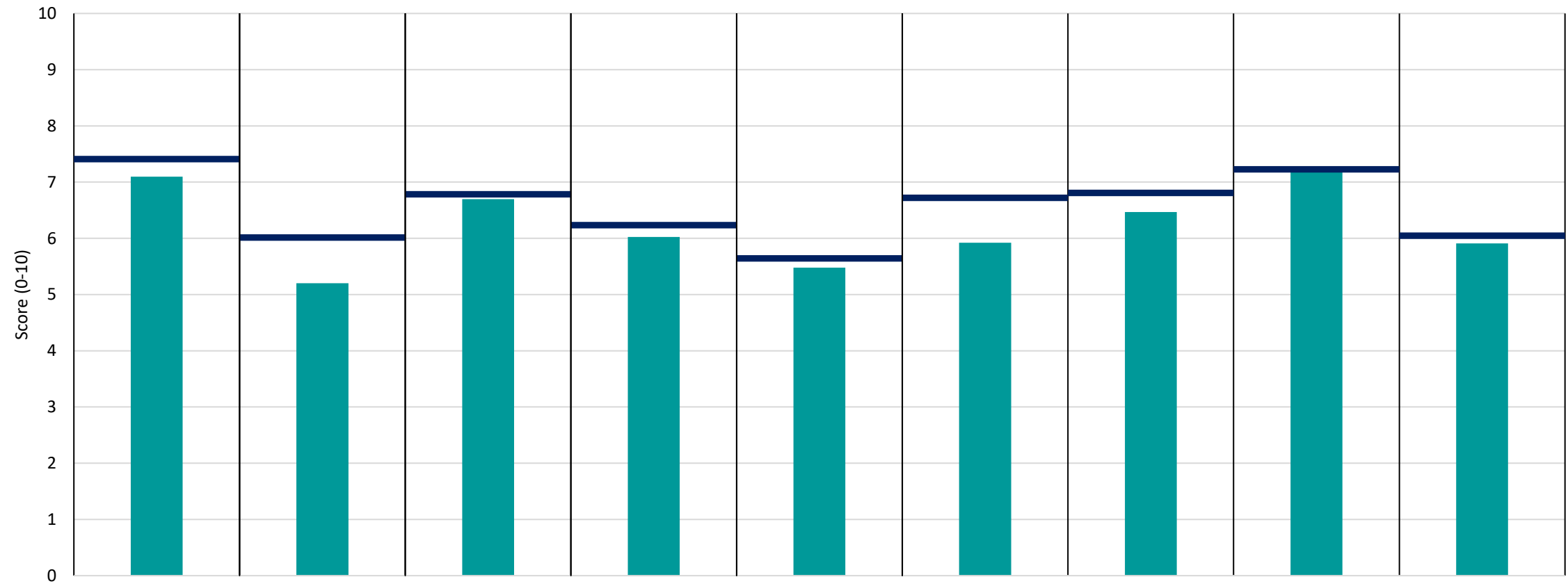
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Breakdown	7.10	5.20	6.70	6.02	5.48	5.92	6.47	7.24	5.91
Your org	7.41	6.01	6.78	6.23	5.64	6.72	6.81	7.23	6.05
Responses	25	25	25	25	25	24	25	25	25



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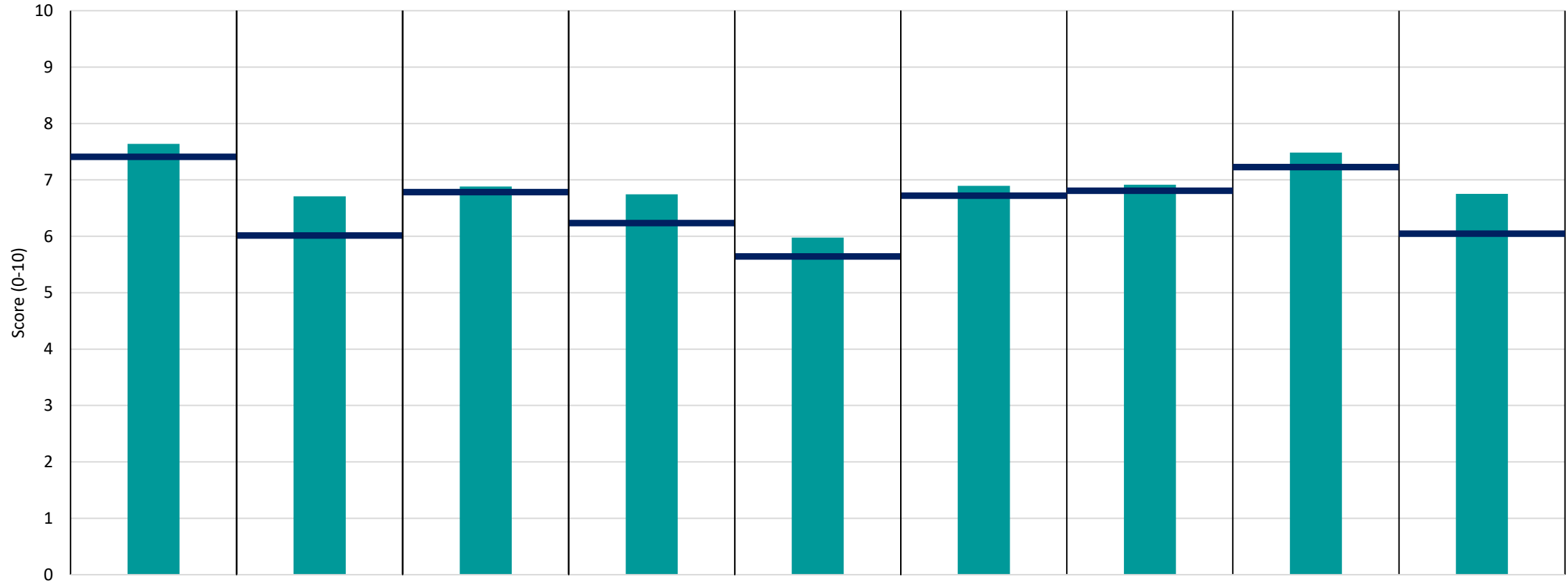
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Breakdown	7.64	6.71	6.88	6.75	5.98	6.90	6.92	7.49	6.75
Your org	7.41	6.01	6.78	6.23	5.64	6.72	6.81	7.23	6.05
Responses	62	62	62	62	59	62	61	62	62



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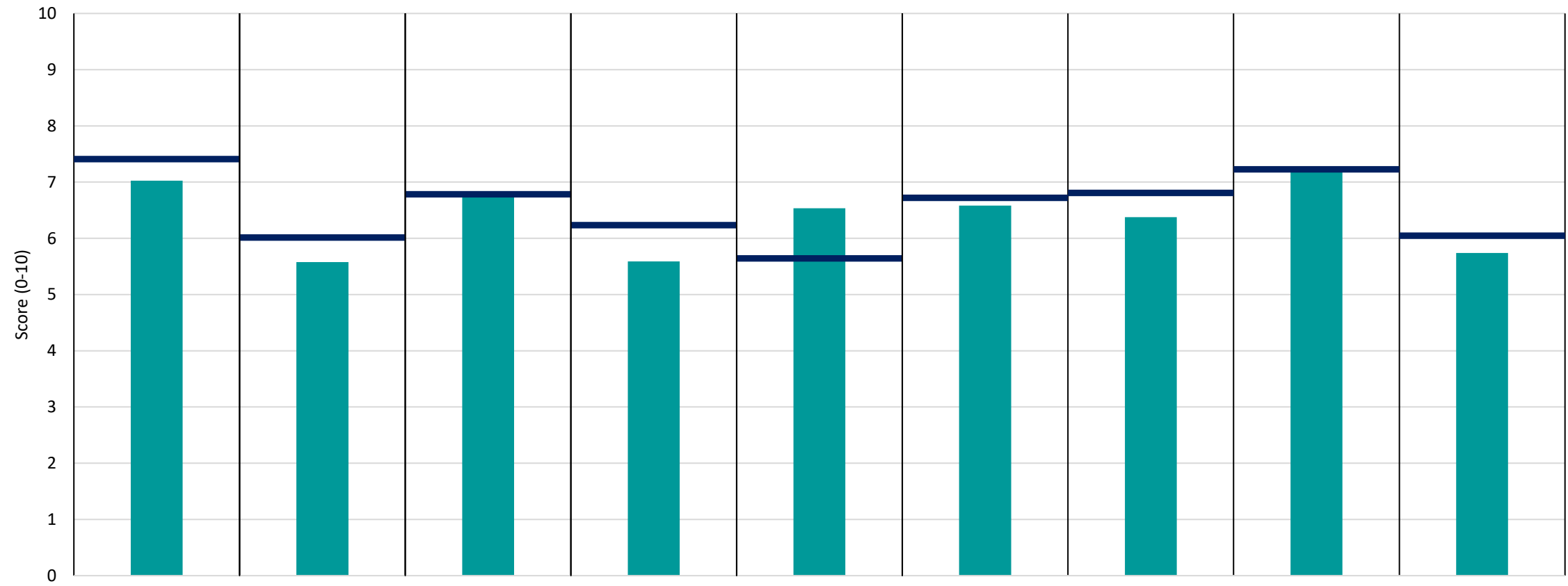
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Breakdown	7.03	5.58	6.80	5.59	6.54	6.58	6.38	7.20	5.74
Your org	7.41	6.01	6.78	6.23	5.64	6.72	6.81	7.23	6.05
Responses	57	57	56	55	55	55	57	56	56



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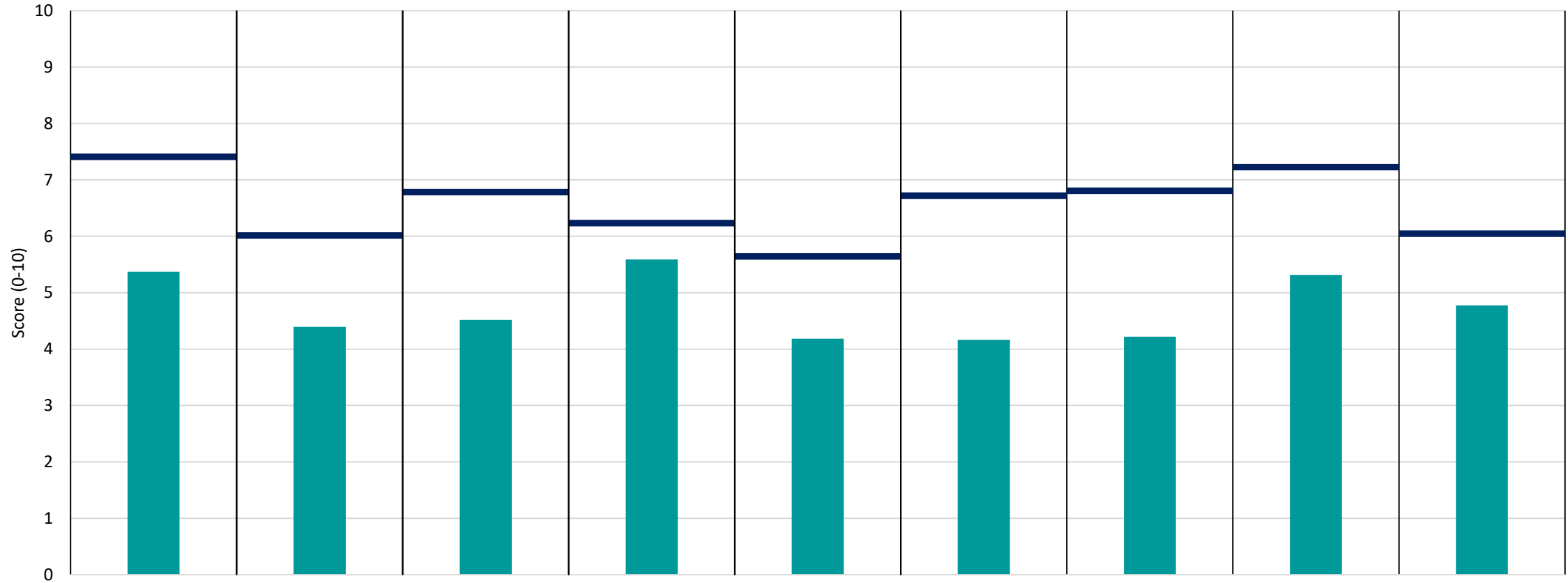
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Breakdown	5.37	4.39	4.52	5.59	4.19	4.17	4.22	5.32	4.78
Your org	7.41	6.01	6.78	6.23	5.64	6.72	6.81	7.23	6.05
Responses	14	14	14	14	13	14	14	14	14





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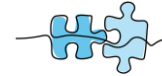
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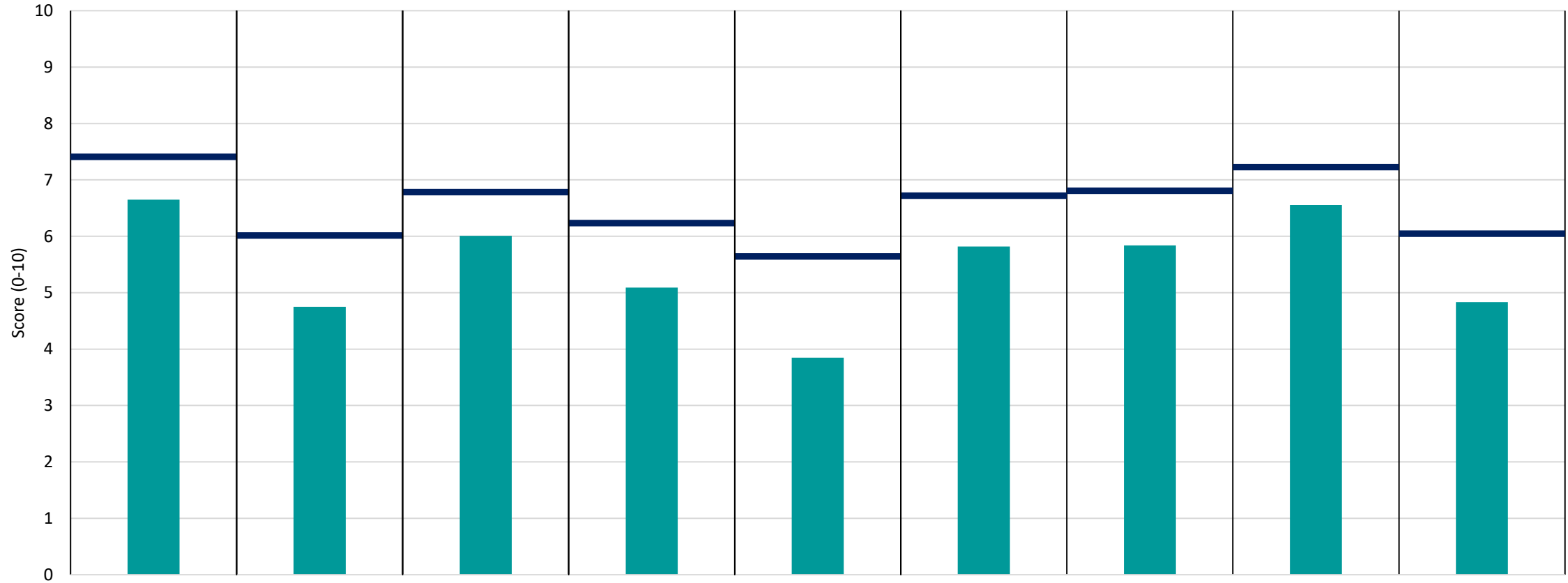
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Breakdown	6.65	4.75	6.01	5.09	3.85	5.82	5.84	6.55	4.83
Your org	7.41	6.01	6.78	6.23	5.64	6.72	6.81	7.23	6.05
Responses	26	26	26	26	25	26	26	26	26



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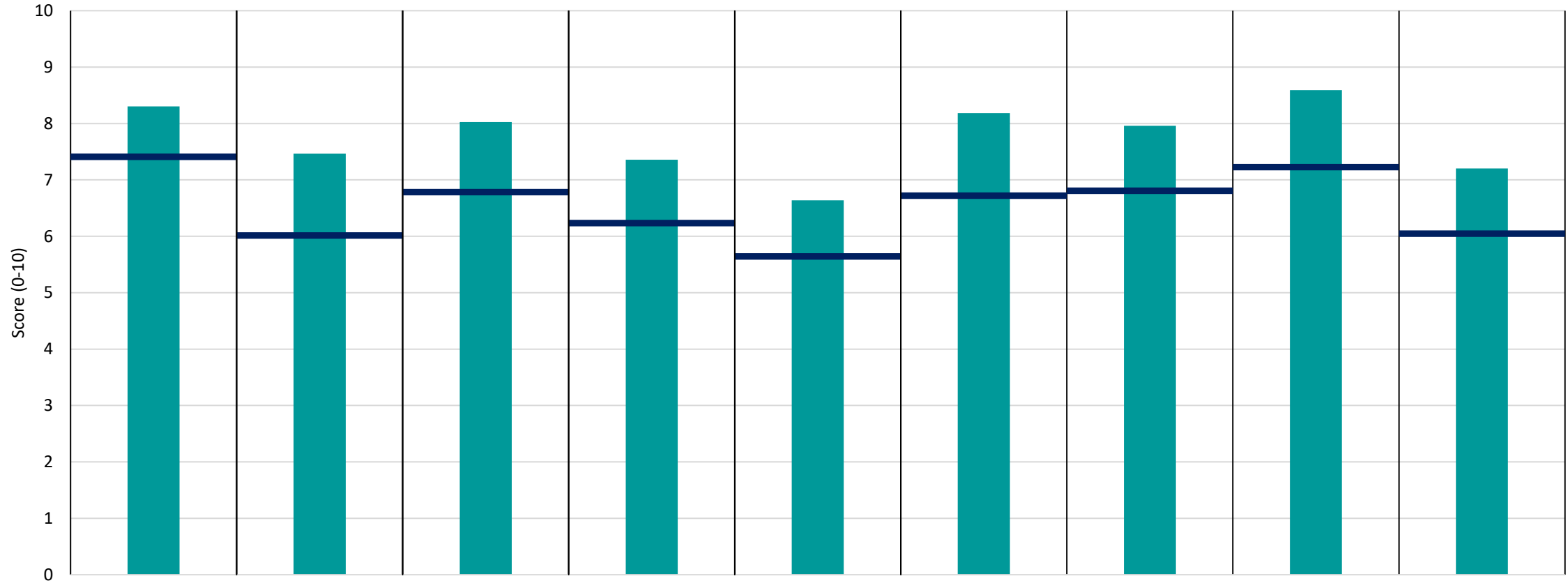
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Breakdown	8.30	7.46	8.03	7.36	6.64	8.18	7.96	8.59	7.21
Your org	7.41	6.01	6.78	6.23	5.64	6.72	6.81	7.23	6.05
Responses	14	14	14	14	14	14	14	14	14



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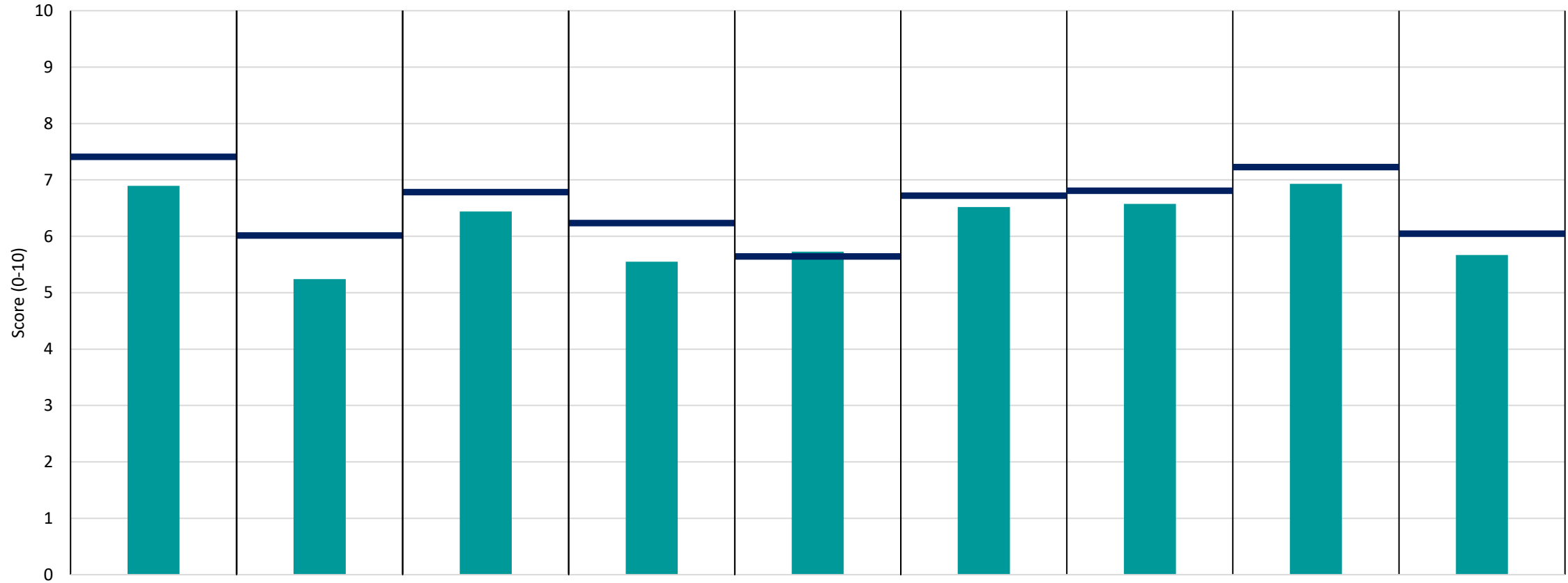
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Breakdown	6.90	5.24	6.44	5.55	5.73	6.52	6.58	6.93	5.67
Your org	7.41	6.01	6.78	6.23	5.64	6.72	6.81	7.23	6.05
Responses	108	108	108	108	105	108	108	108	108



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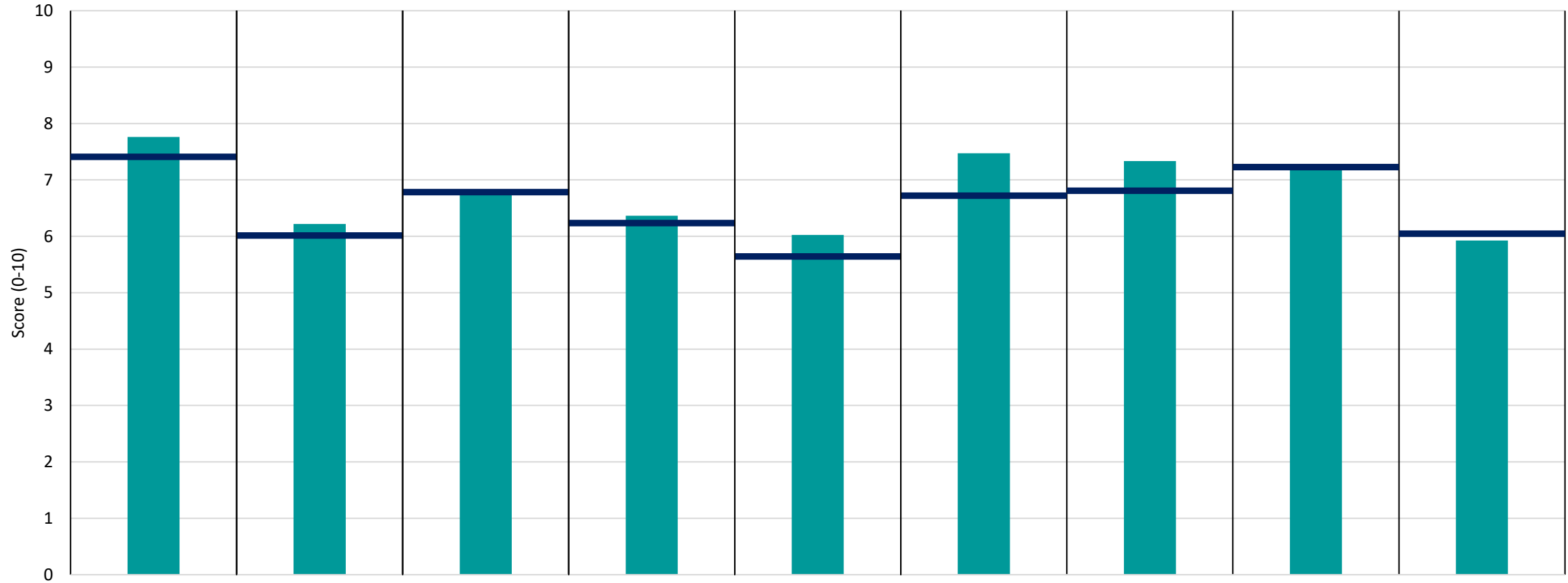
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Breakdown	7.76	6.22	6.81	6.37	6.02	7.47	7.33	7.19	5.92
Your org	7.41	6.01	6.78	6.23	5.64	6.72	6.81	7.23	6.05
Responses	30	30	30	30	29	30	30	30	30



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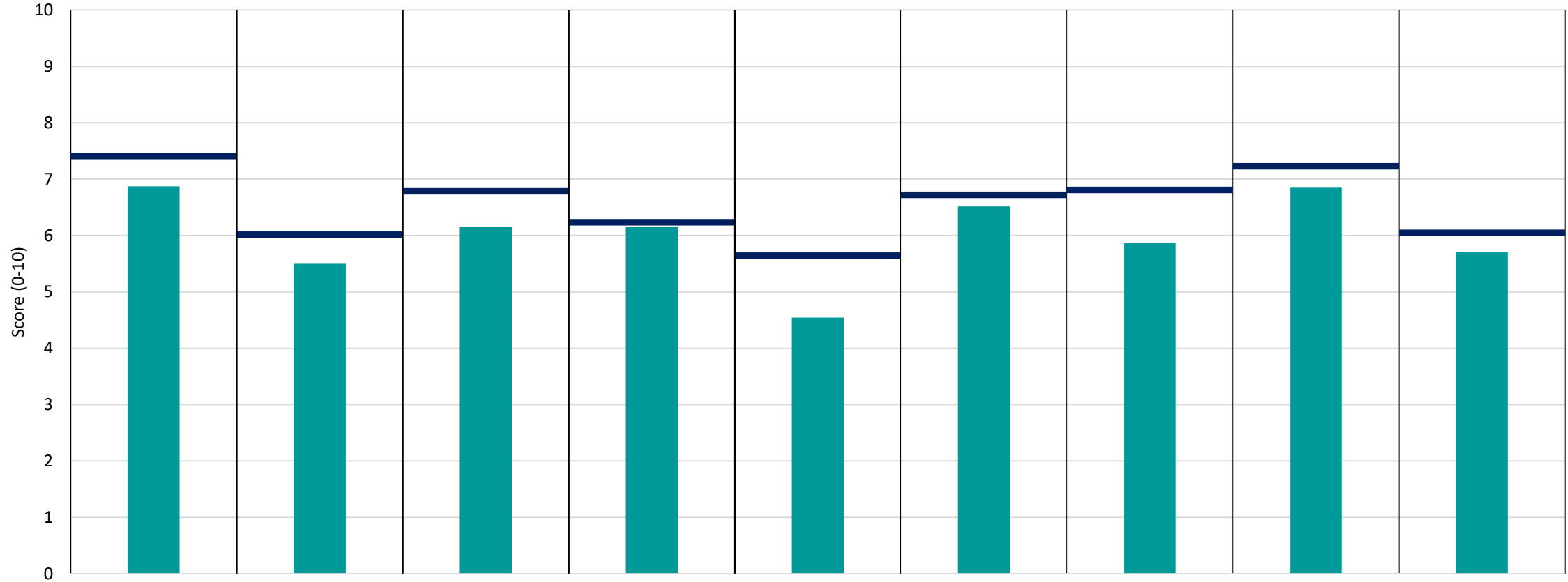
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Breakdown	6.87	5.50	6.16	6.15	4.55	6.52	5.86	6.85	5.71
Your org	7.41	6.01	6.78	6.23	5.64	6.72	6.81	7.23	6.05
Responses	43	44	42	43	35	44	44	44	43



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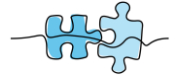
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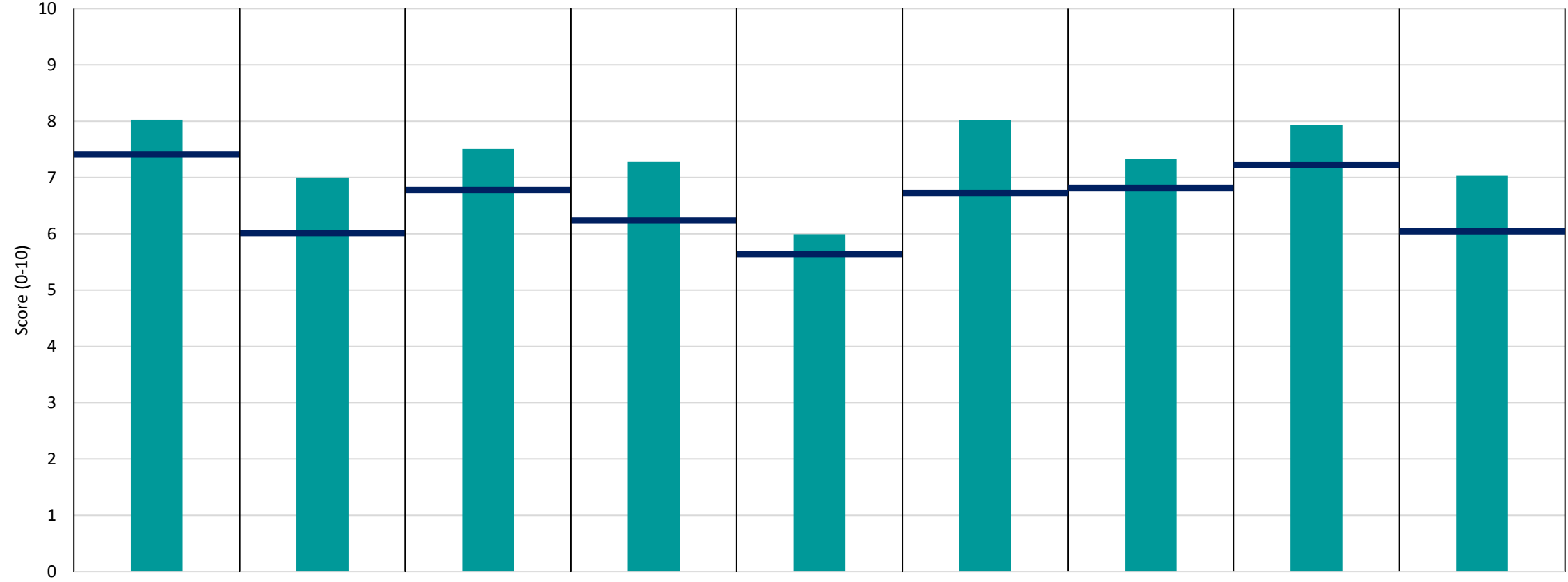
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Breakdown	8.03	7.00	7.51	7.29	5.99	8.02	7.33	7.94	7.03
Your org	7.41	6.01	6.78	6.23	5.64	6.72	6.81	7.23	6.05
Responses	46	46	44	45	45	46	46	46	46



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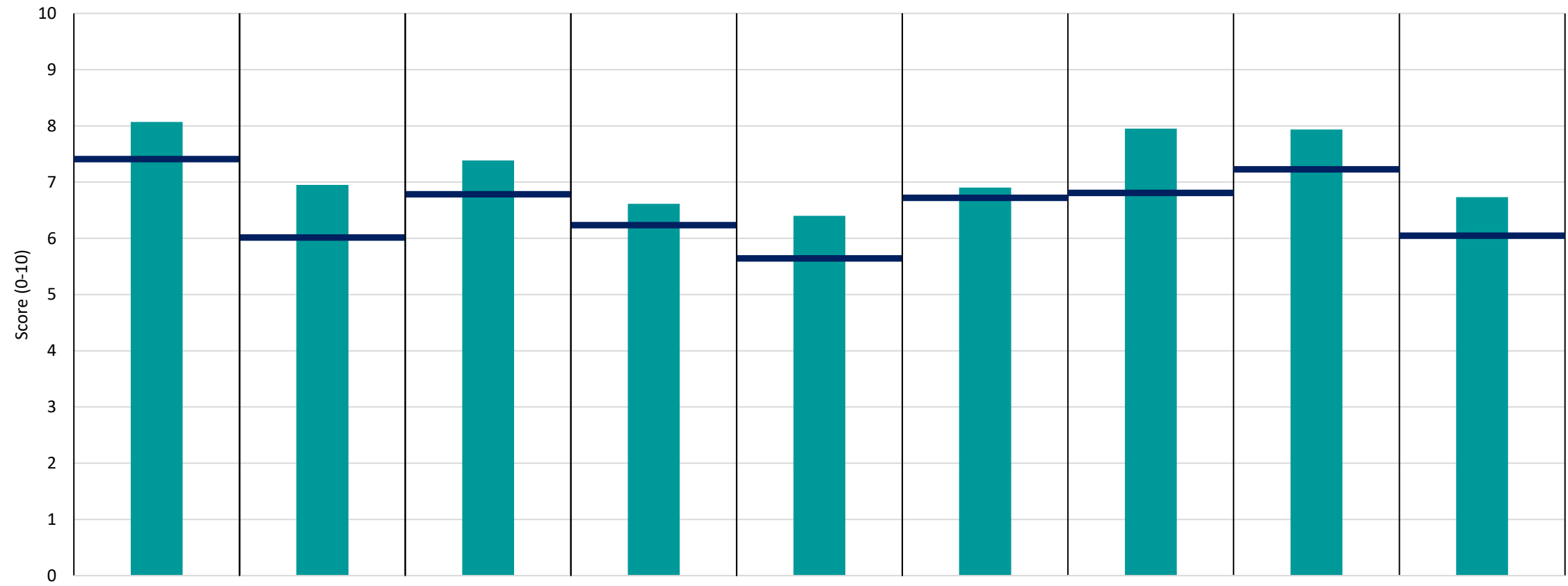
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Breakdown	8.07	6.95	7.39	6.62	6.40	6.90	7.95	7.94	6.73
Your org	7.41	6.01	6.78	6.23	5.64	6.72	6.81	7.23	6.05
Responses	60	60	60	60	57	60	60	60	60



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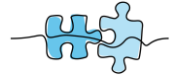
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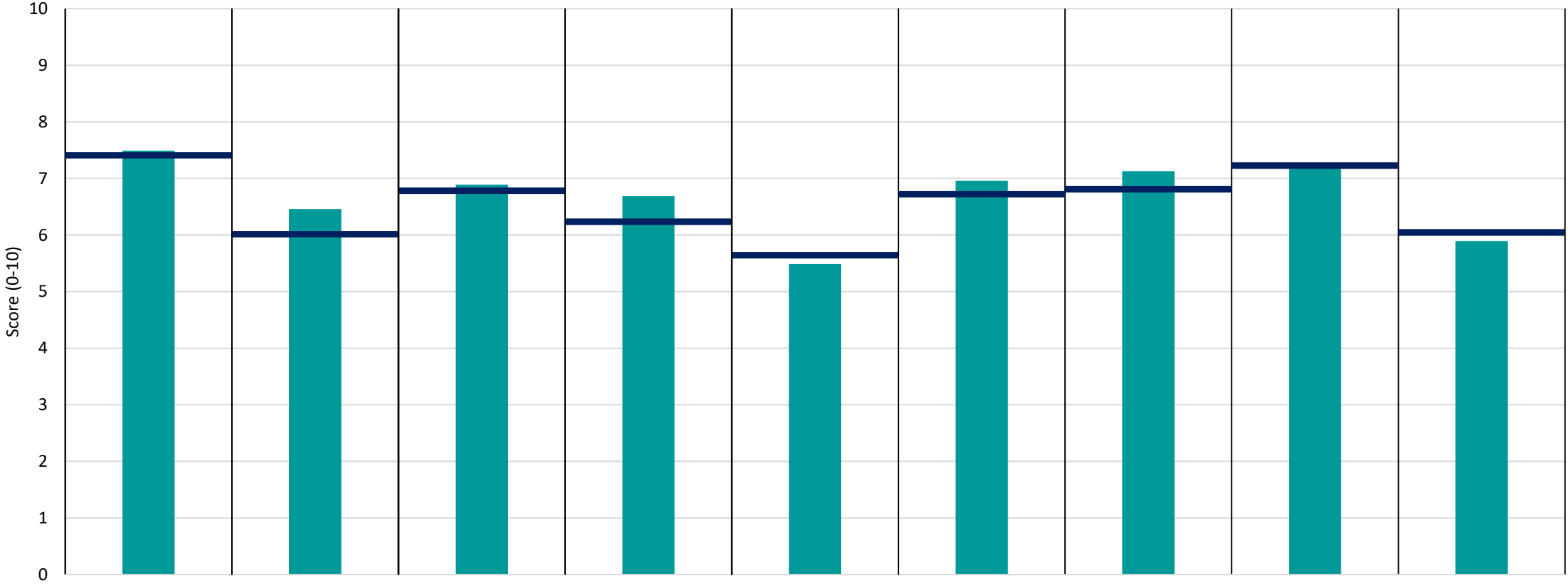
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Breakdown	7.49	6.45	6.89	6.69	5.49	6.96	7.13	7.21	5.89
Your org	7.41	6.01	6.78	6.23	5.64	6.72	6.81	7.23	6.05
Responses	33	33	33	33	32	33	33	33	33





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We are always  
learning



We work flexibly



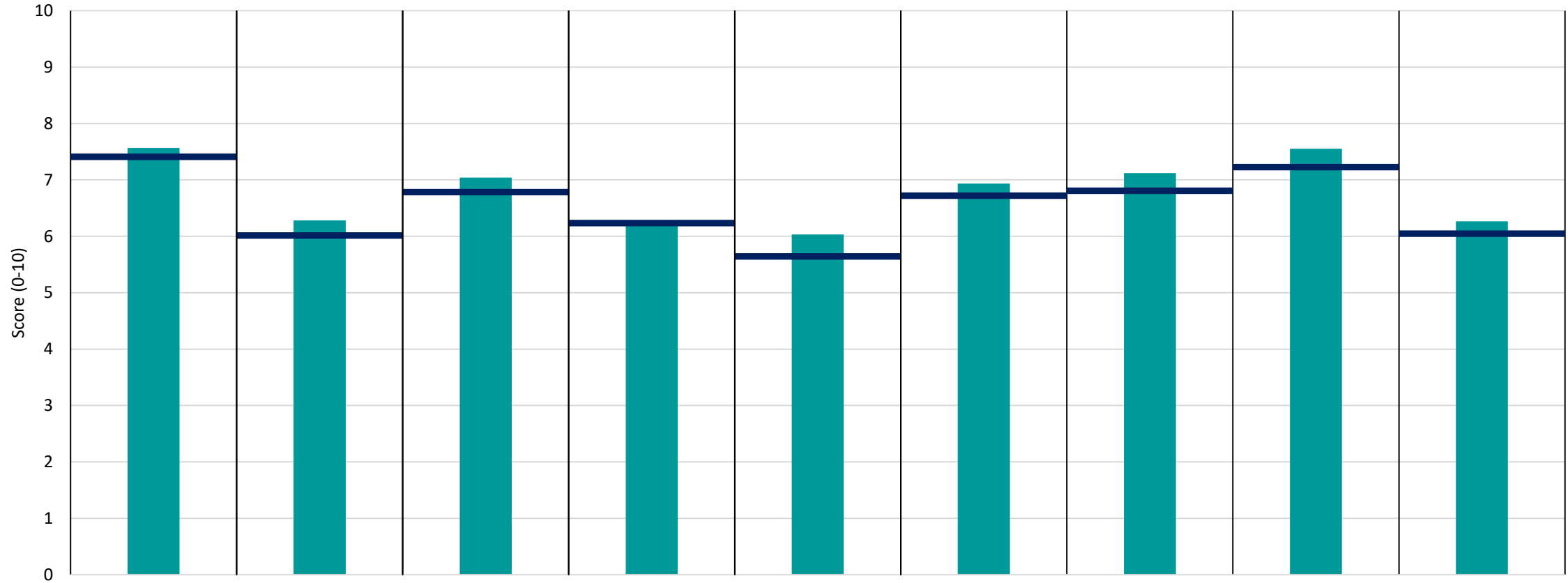
We are a team



Staff Engagement



Morale



Breakdown	7.57	6.28	7.04	6.18	6.03	6.93	7.12	7.55	6.26
Your org	7.41	6.01	6.78	6.23	5.64	6.72	6.81	7.23	6.05
Responses	54	53	54	54	54	53	53	54	54



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We are recognised  
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that counts



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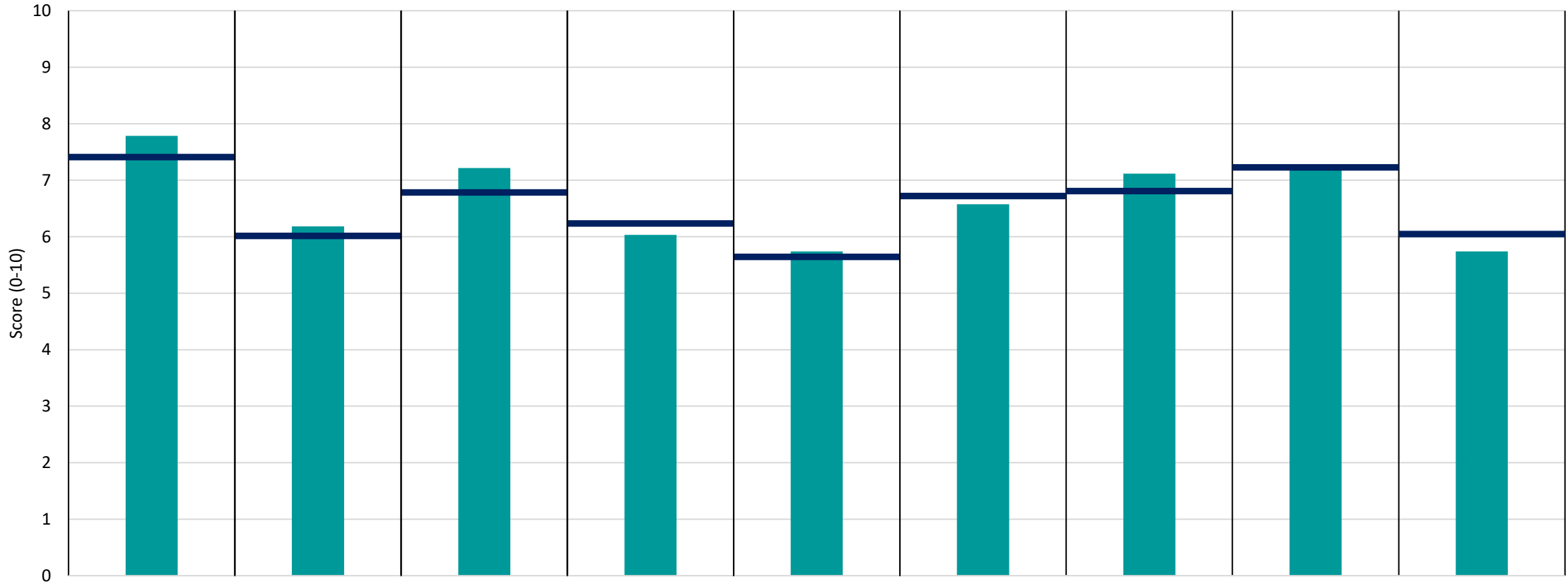
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Staff Engagement



Morale



Breakdown	7.79	6.18	7.22	6.03	5.74	6.57	7.12	7.21	5.74
Your org	7.41	6.01	6.78	6.23	5.64	6.72	6.81	7.23	6.05
Responses	49	49	48	49	44	49	49	49	49



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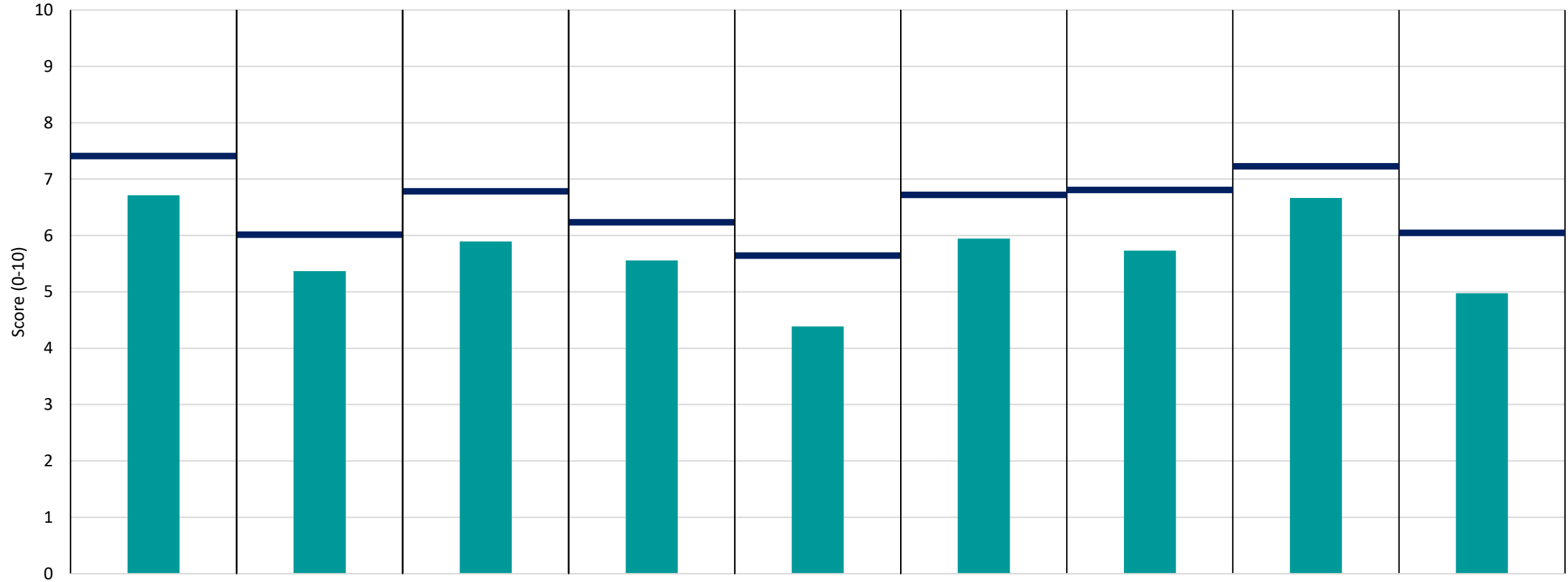
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Staff Engagement



Morale



Breakdown	6.71	5.37	5.89	5.56	4.39	5.94	5.73	6.67	4.97
Your org	7.41	6.01	6.78	6.23	5.64	6.72	6.81	7.23	6.05
Responses	34	34	34	34	33	34	34	34	34



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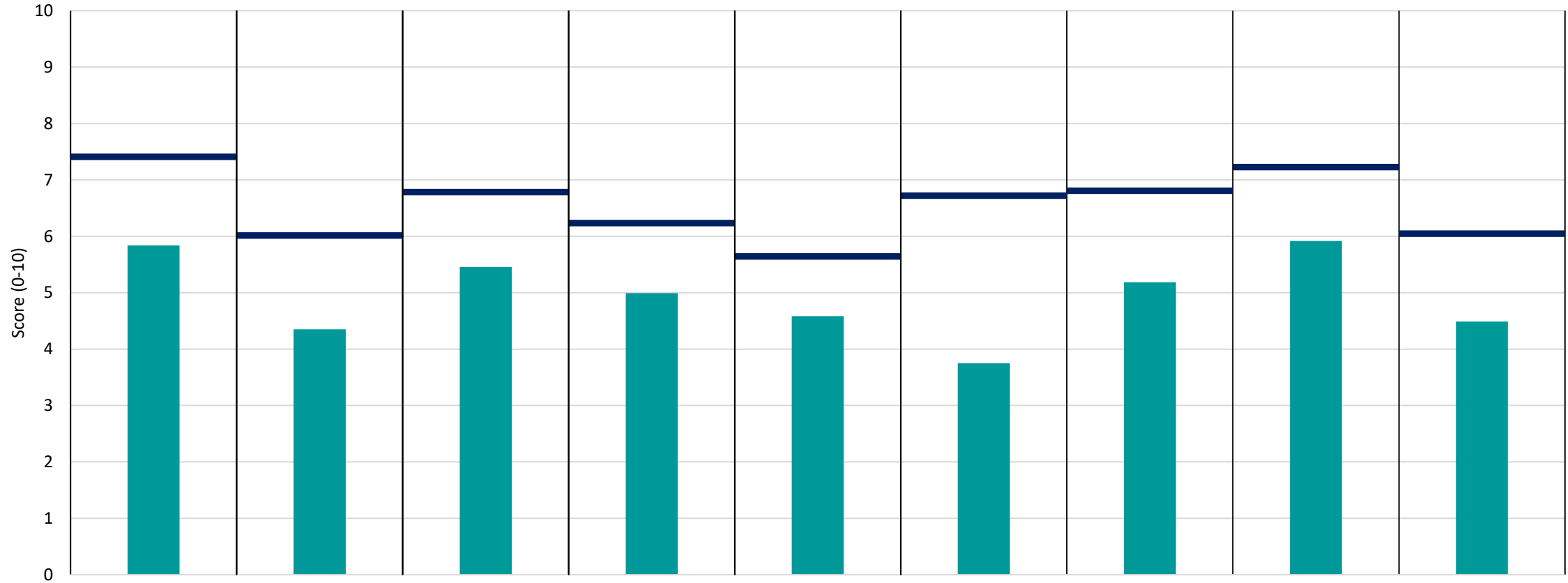
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Staff Engagement



Morale



Breakdown	5.84	4.35	5.46	4.99	4.58	3.75	5.19	5.92	4.49
Your org	7.41	6.01	6.78	6.23	5.64	6.72	6.81	7.23	6.05
Responses	10	10	10	10	10	10	10	10	10



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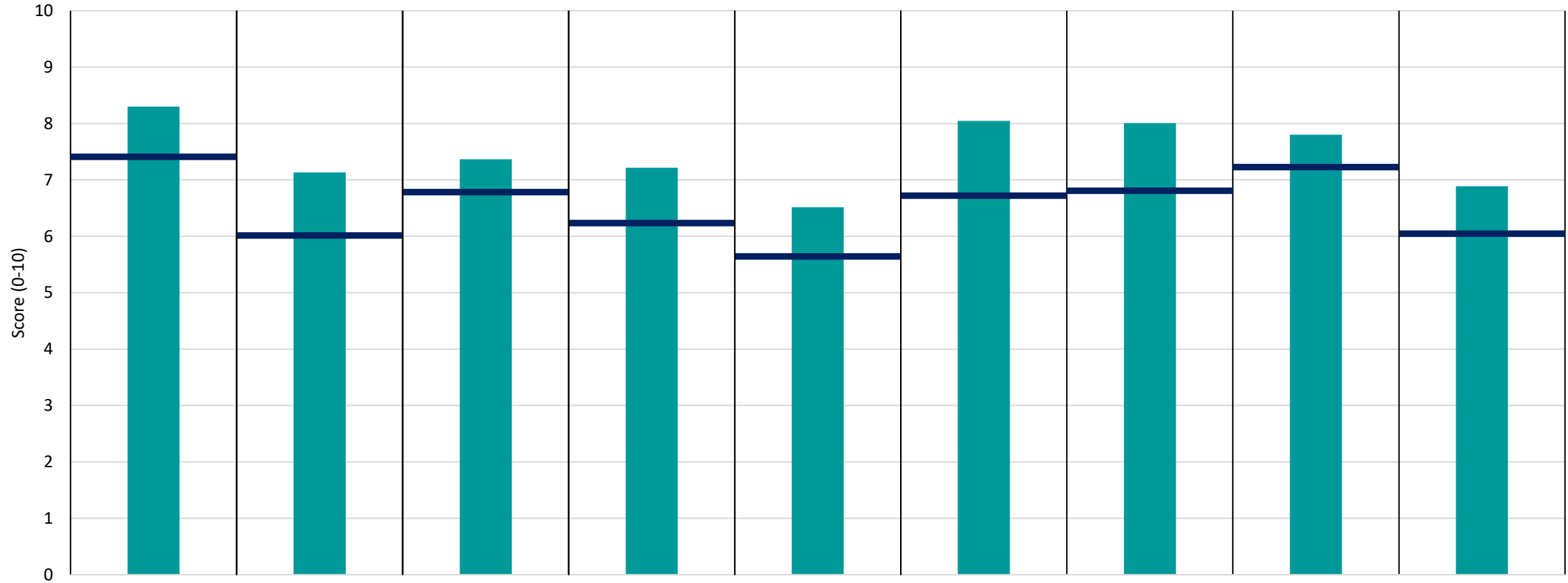
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Staff Engagement



Morale



Breakdown	8.30	7.13	7.36	7.22	6.51	8.05	8.01	7.80	6.89
Your org	7.41	6.01	6.78	6.23	5.64	6.72	6.81	7.23	6.05
Responses	76	77	77	77	74	74	76	77	77



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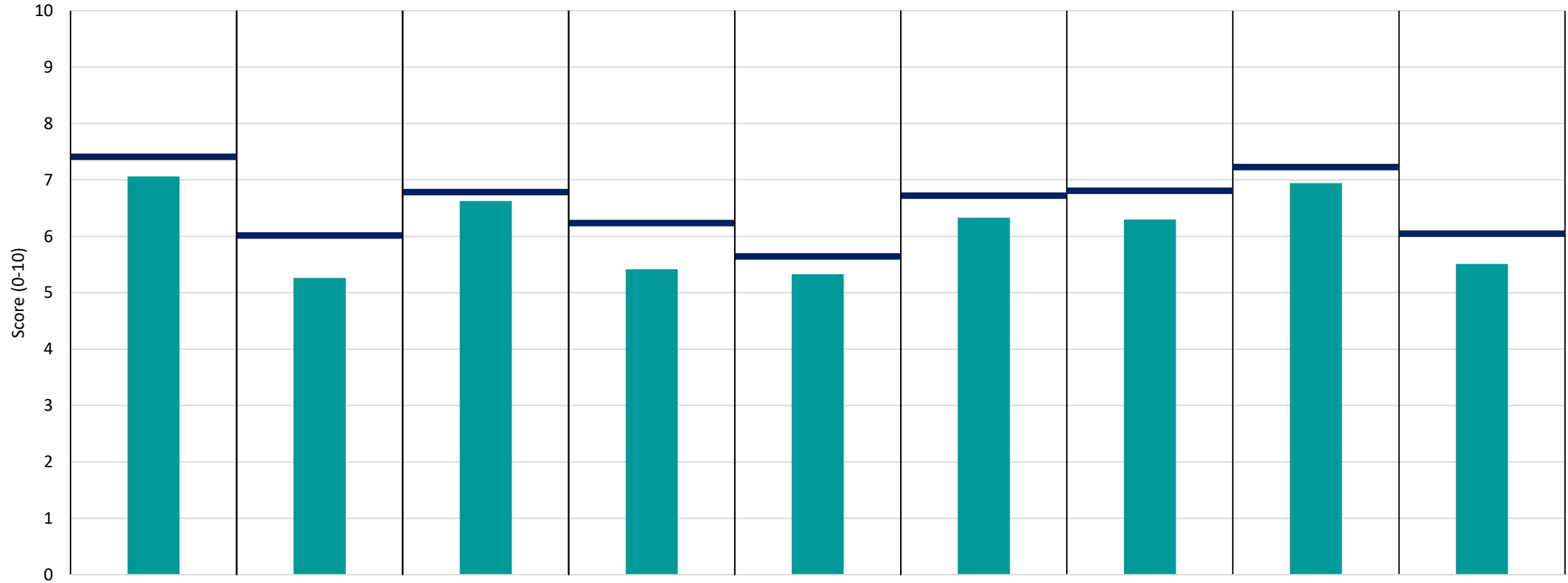
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Staff Engagement



Morale



Breakdown	7.06	5.26	6.63	5.41	5.33	6.33	6.30	6.94	5.51
Your org	7.41	6.01	6.78	6.23	5.64	6.72	6.81	7.23	6.05
Responses	65	65	65	65	63	65	65	65	65



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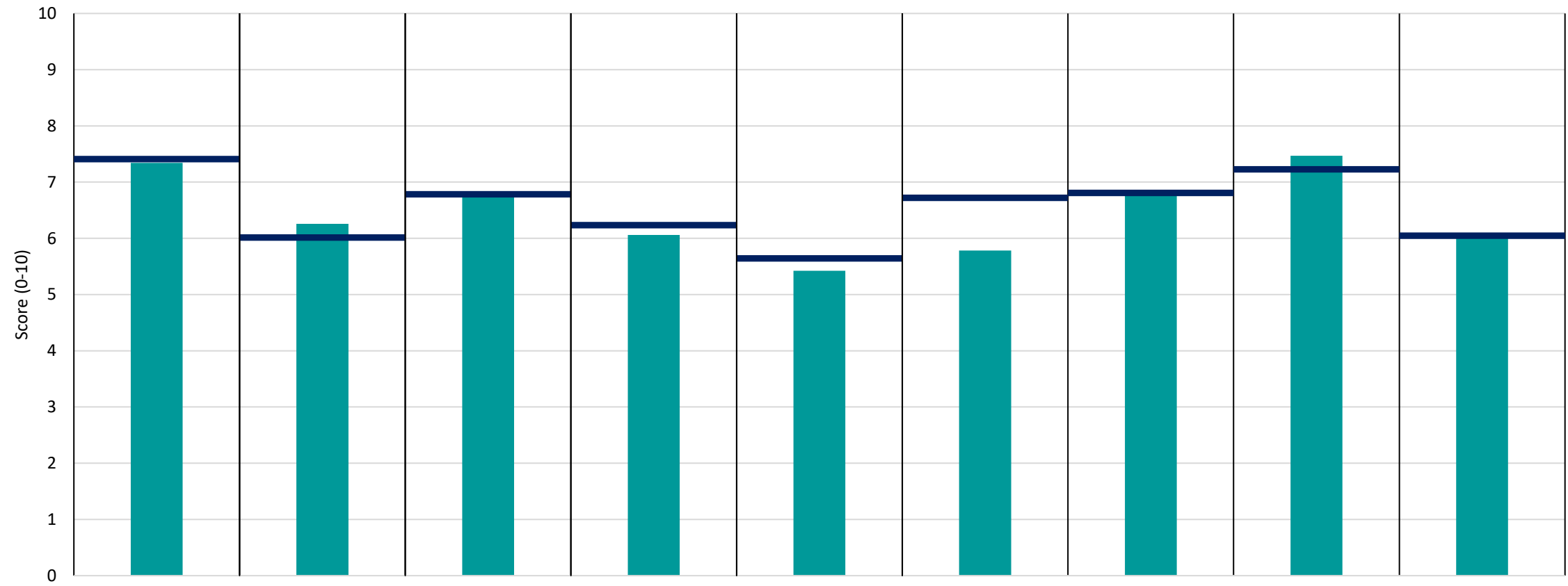
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Staff Engagement



Morale



Breakdown	7.34	6.26	6.79	6.06	5.42	5.78	6.86	7.47	6.04
Your org	7.41	6.01	6.78	6.23	5.64	6.72	6.81	7.23	6.05
Responses	17	17	17	17	16	17	17	17	17



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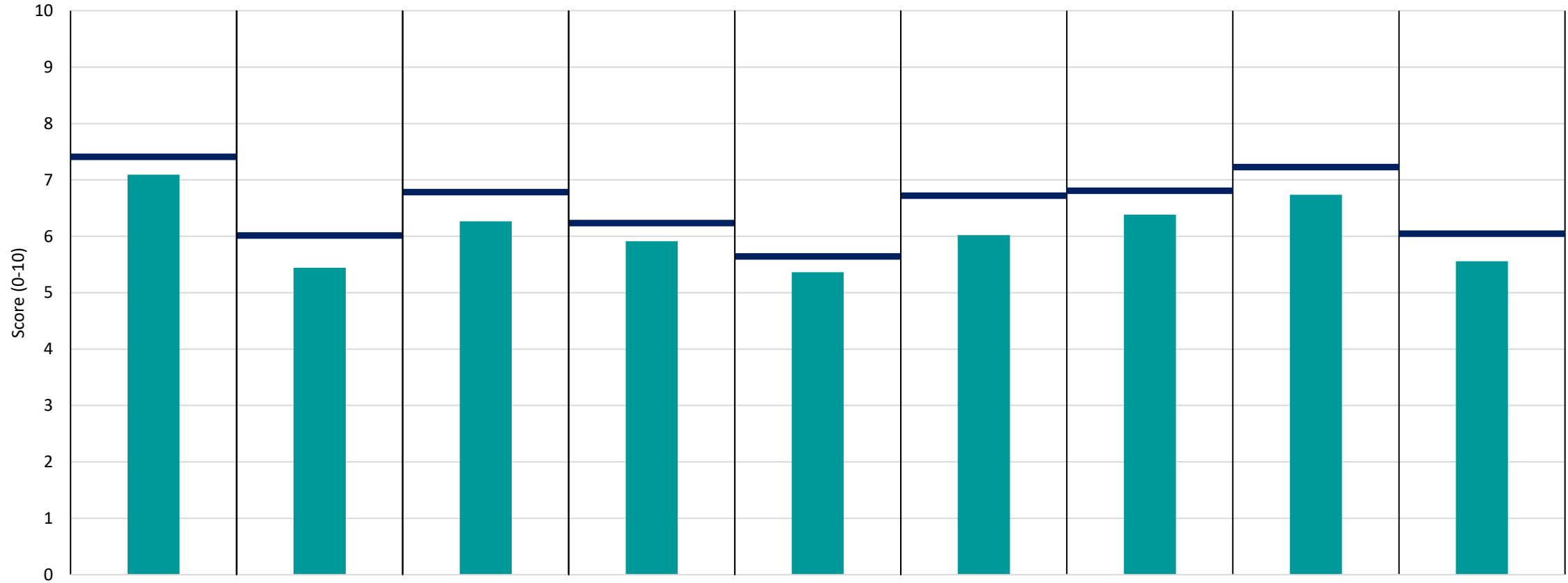
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Staff Engagement



Morale



Breakdown	7.09	5.44	6.27	5.91	5.36	6.02	6.38	6.74	5.56
Your org	7.41	6.01	6.78	6.23	5.64	6.72	6.81	7.23	6.05
Responses	56	57	57	57	56	56	56	57	57





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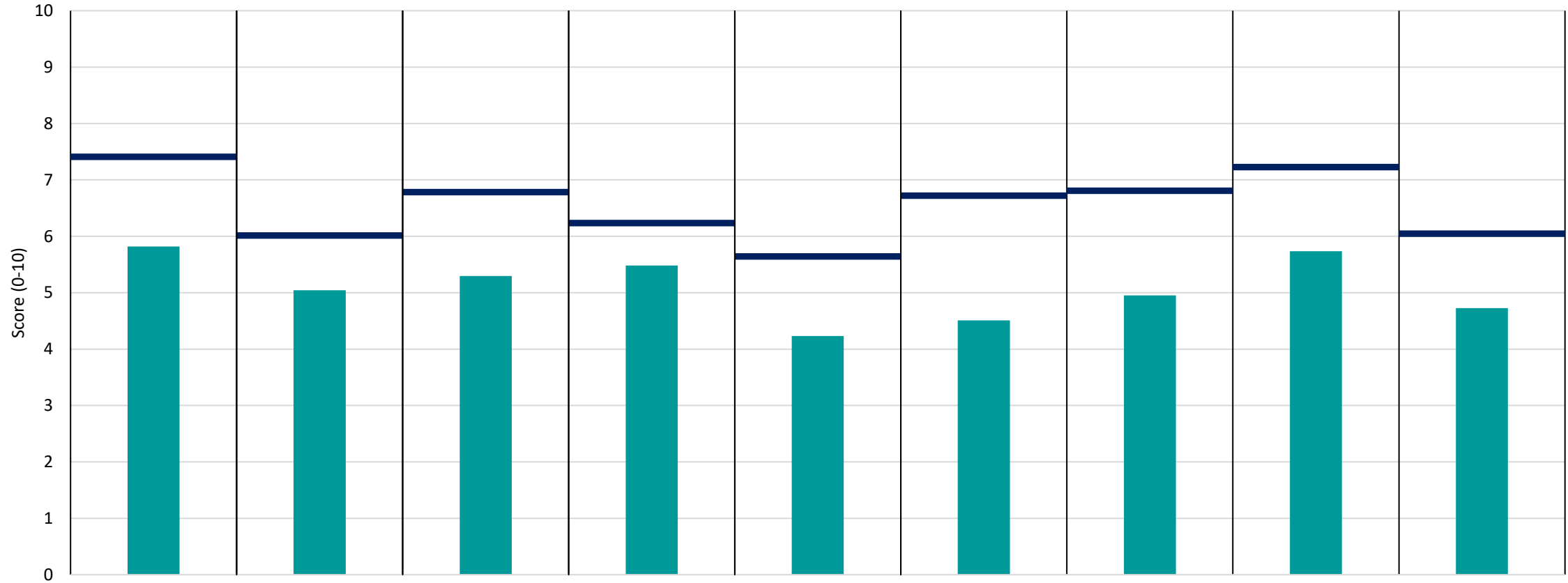
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Staff Engagement



Morale



Breakdown	5.82	5.04	5.30	5.48	4.23	4.51	4.95	5.74	4.73
Your org	7.41	6.01	6.78	6.23	5.64	6.72	6.81	7.23	6.05
Responses	23	23	23	23	22	23	23	23	23



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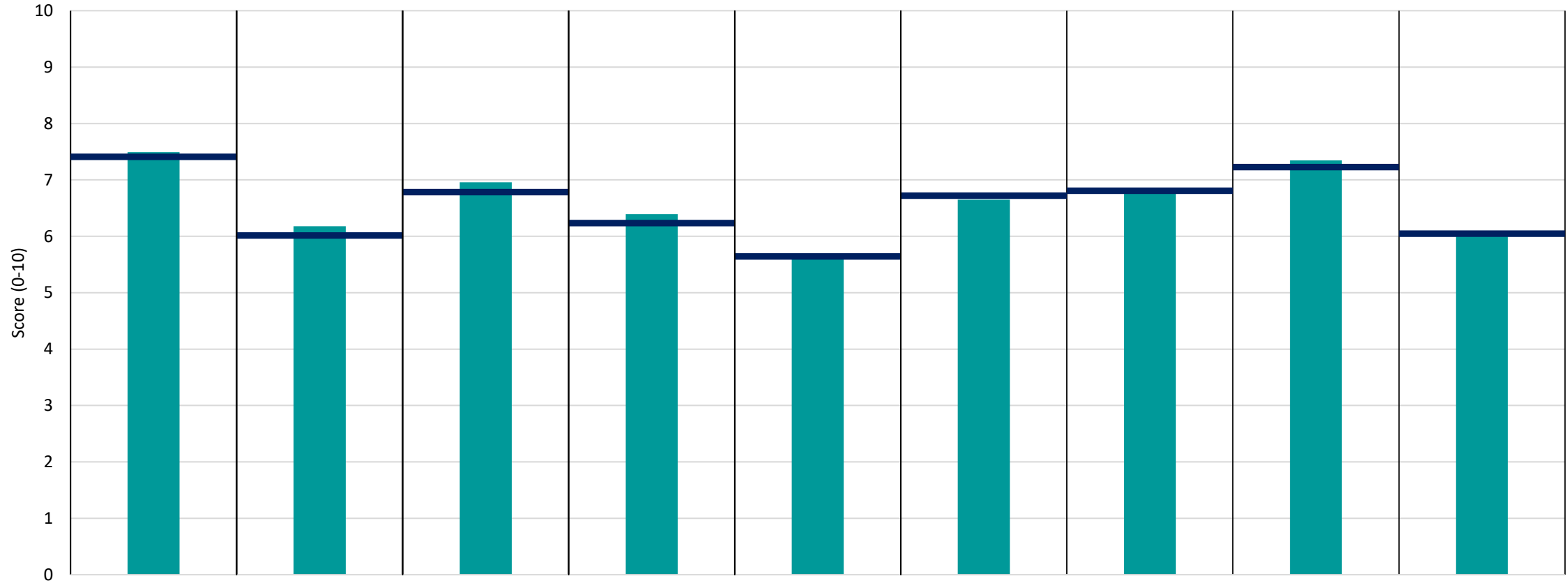
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Staff Engagement



Morale



Breakdown	7.49	6.18	6.96	6.39	5.64	6.65	6.84	7.35	6.00
Your org	7.41	6.01	6.78	6.23	5.64	6.72	6.81	7.23	6.05
Responses	55	55	55	55	53	54	55	55	55



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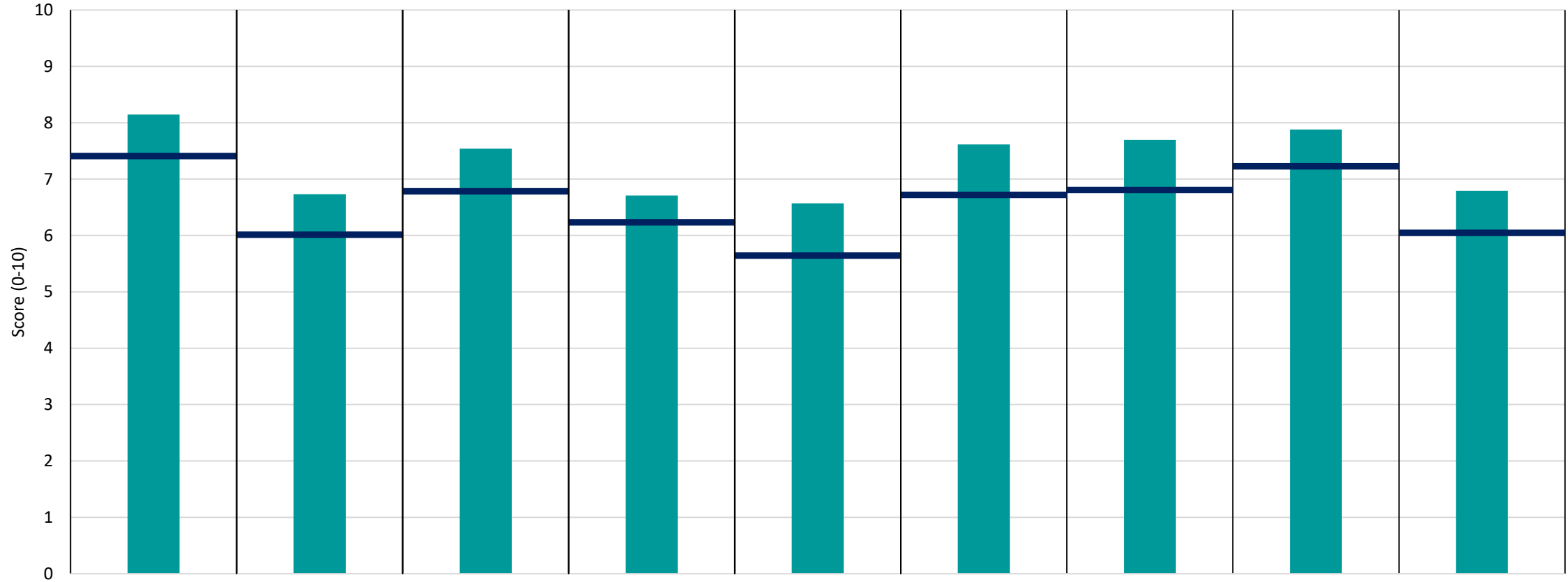
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Staff Engagement



Morale



Breakdown	8.15	6.73	7.54	6.71	6.57	7.61	7.70	7.88	6.79
Your org	7.41	6.01	6.78	6.23	5.64	6.72	6.81	7.23	6.05
Responses	62	62	62	62	59	62	62	62	62



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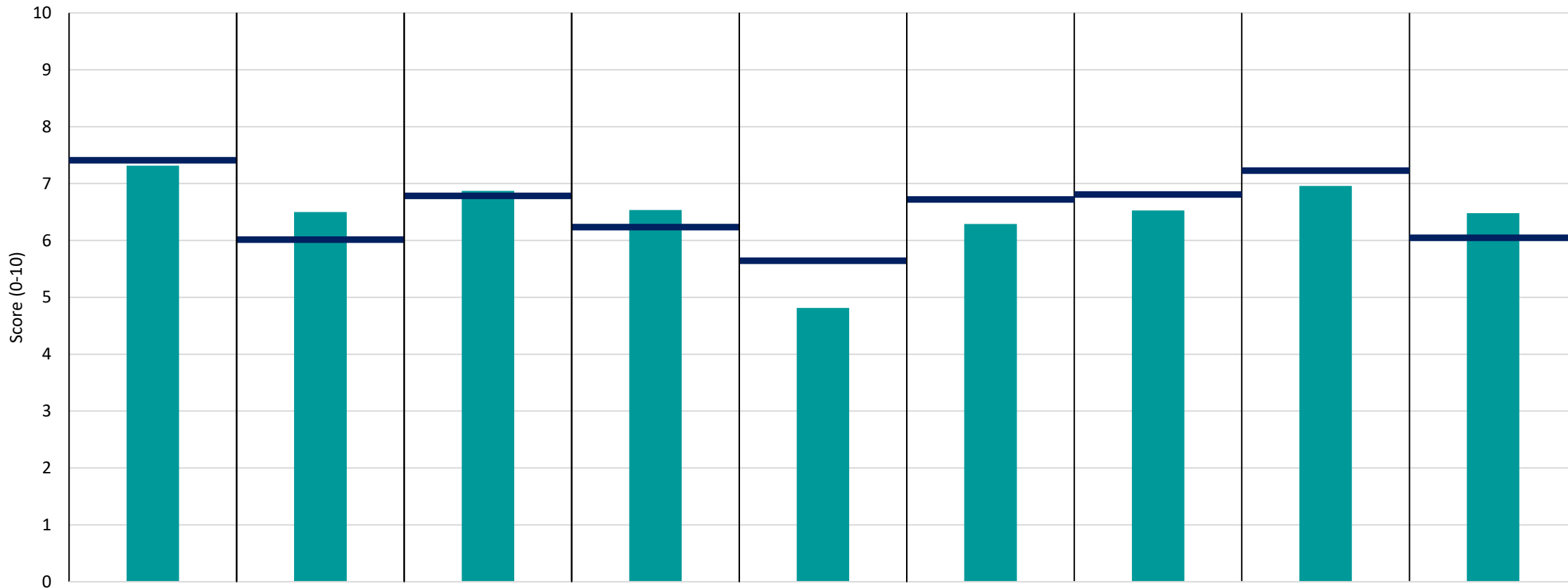
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Staff Engagement



Morale



Breakdown	7.31	6.50	6.87	6.54	4.82	6.29	6.53	6.96	6.48
Your org	7.41	6.01	6.78	6.23	5.64	6.72	6.81	7.23	6.05
Responses	23	23	23	23	23	22	23	23	23



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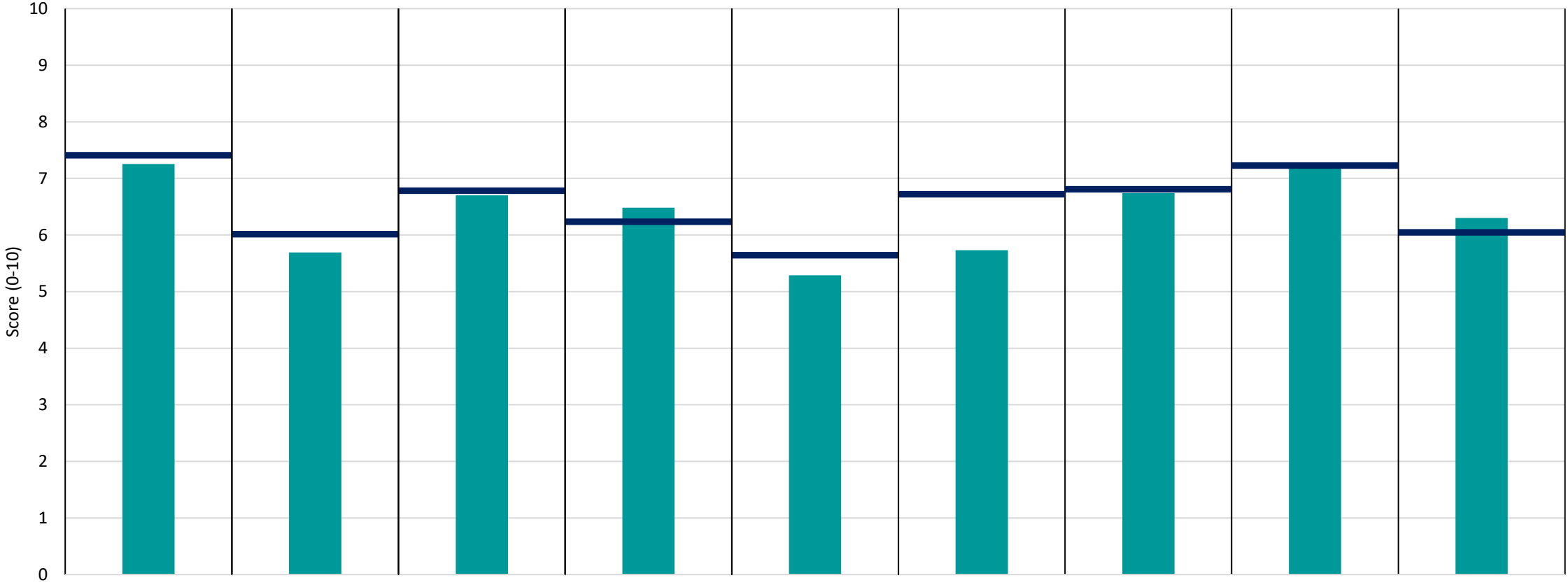
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Staff Engagement



Morale



Breakdown	7.26	5.69	6.70	6.48	5.29	5.73	6.74	7.23	6.30
Your org	7.41	6.01	6.78	6.23	5.64	6.72	6.81	7.23	6.05
Responses	29	29	29	29	29	29	29	29	29



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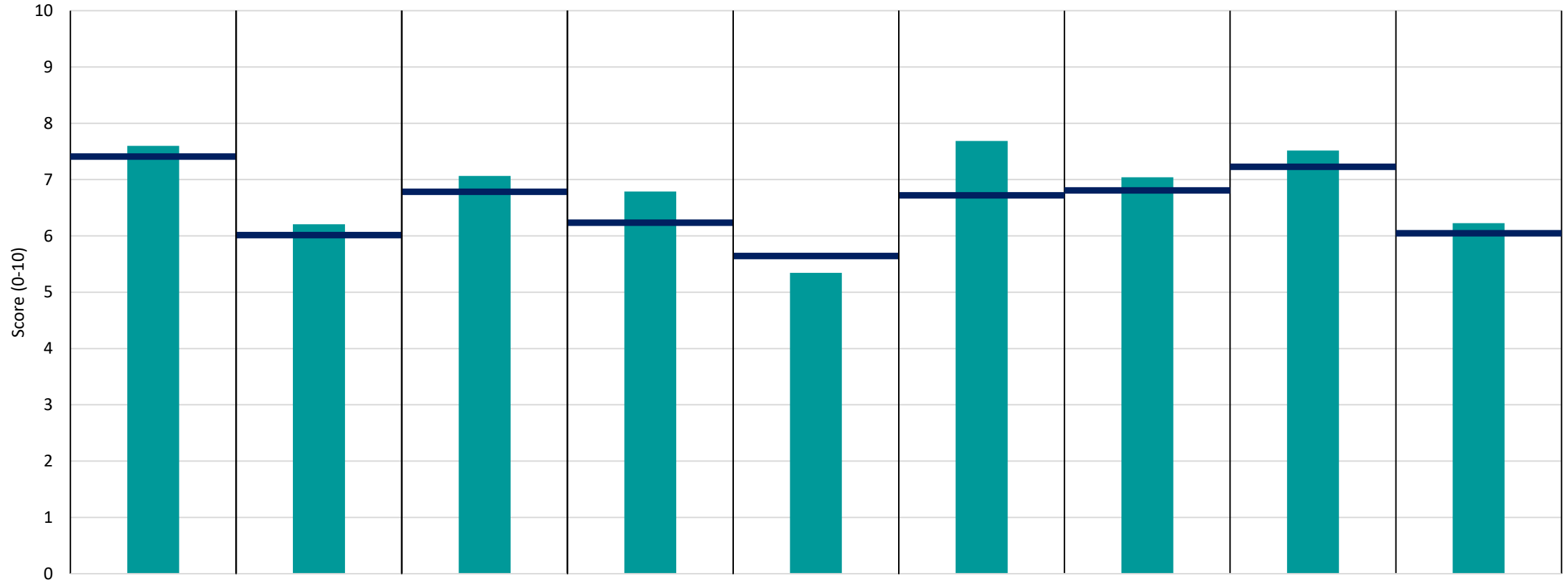
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Staff Engagement



Morale



Breakdown	7.60	6.20	7.07	6.79	5.34	7.69	7.04	7.51	6.22
Your org	7.41	6.01	6.78	6.23	5.64	6.72	6.81	7.23	6.05
Responses	48	47	47	48	46	47	47	48	48