



# The Rotherham NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for The Rotherham NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

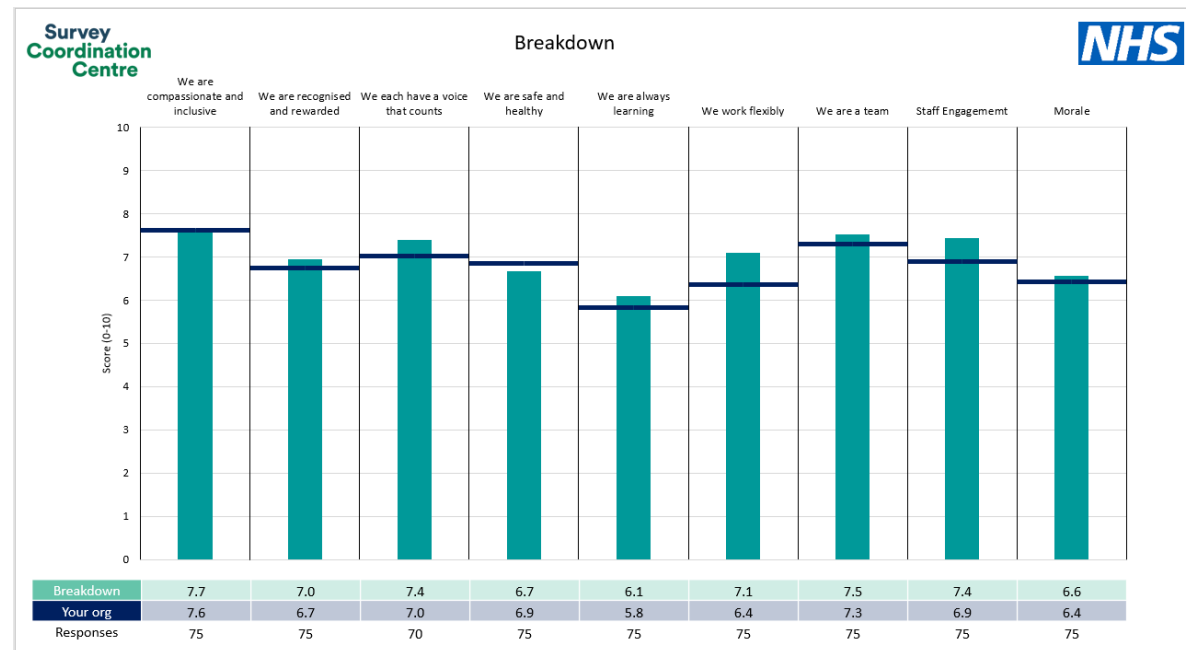
The breakdowns used in this report were provided and defined by The Rotherham NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



**! Note:** When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

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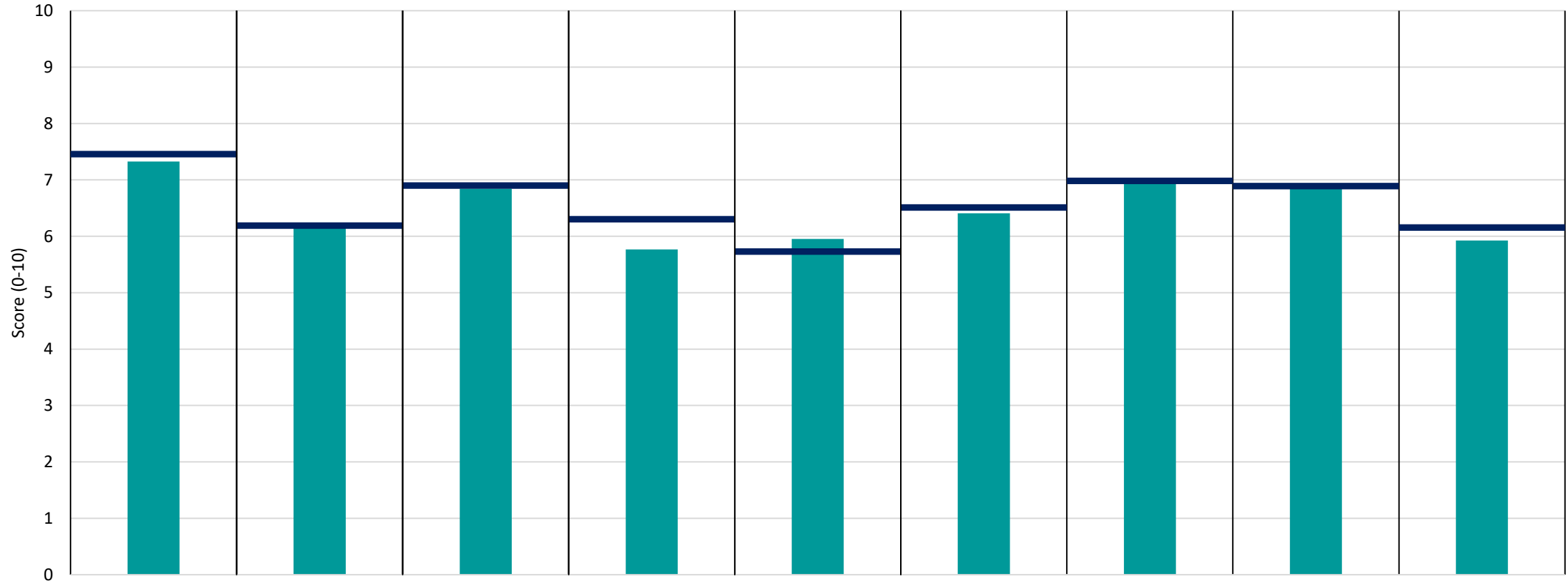
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Staff Engagement



Morale



Breakdown	7.33	6.14	6.85	5.77	5.95	6.41	6.99	6.90	5.93
Your org	7.46	6.19	6.90	6.30	5.73	6.51	6.98	6.89	6.16
Responses	487	488	476	477	443	483	486	488	488



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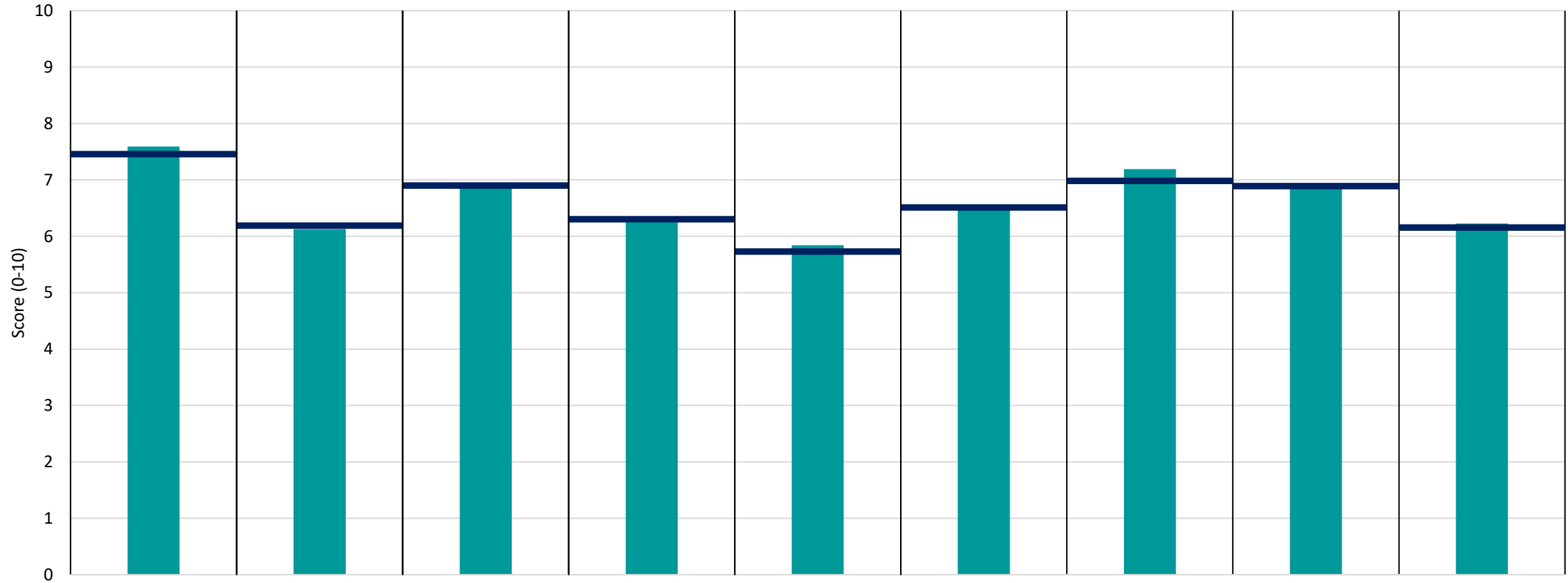
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Staff Engagement



Morale



Breakdown	7.59	6.13	6.95	6.26	5.84	6.55	7.19	6.92	6.23
Your org	7.46	6.19	6.90	6.30	5.73	6.51	6.98	6.89	6.16
Responses	663	664	651	649	628	657	659	664	663





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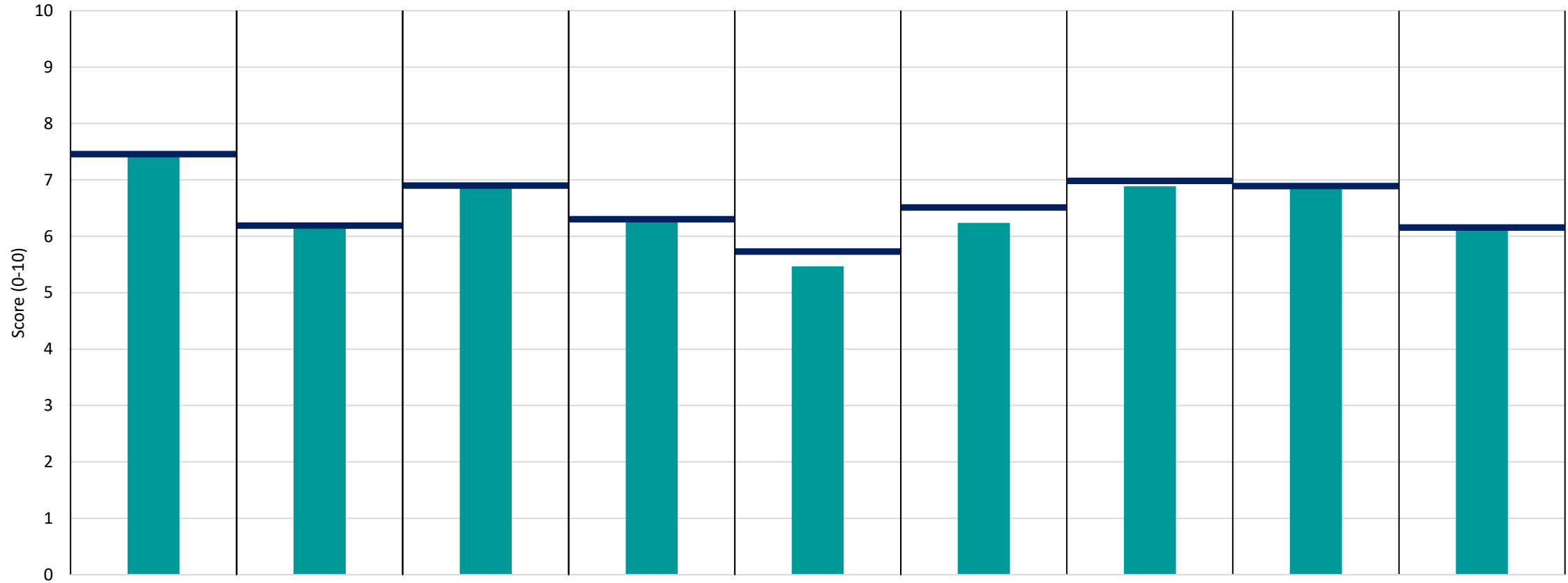
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Staff Engagement



Morale



Breakdown	7.48	6.13	6.87	6.35	5.47	6.24	6.89	6.84	6.12
Your org	7.46	6.19	6.90	6.30	5.73	6.51	6.98	6.89	6.16
Responses	690	691	682	677	660	689	690	691	691



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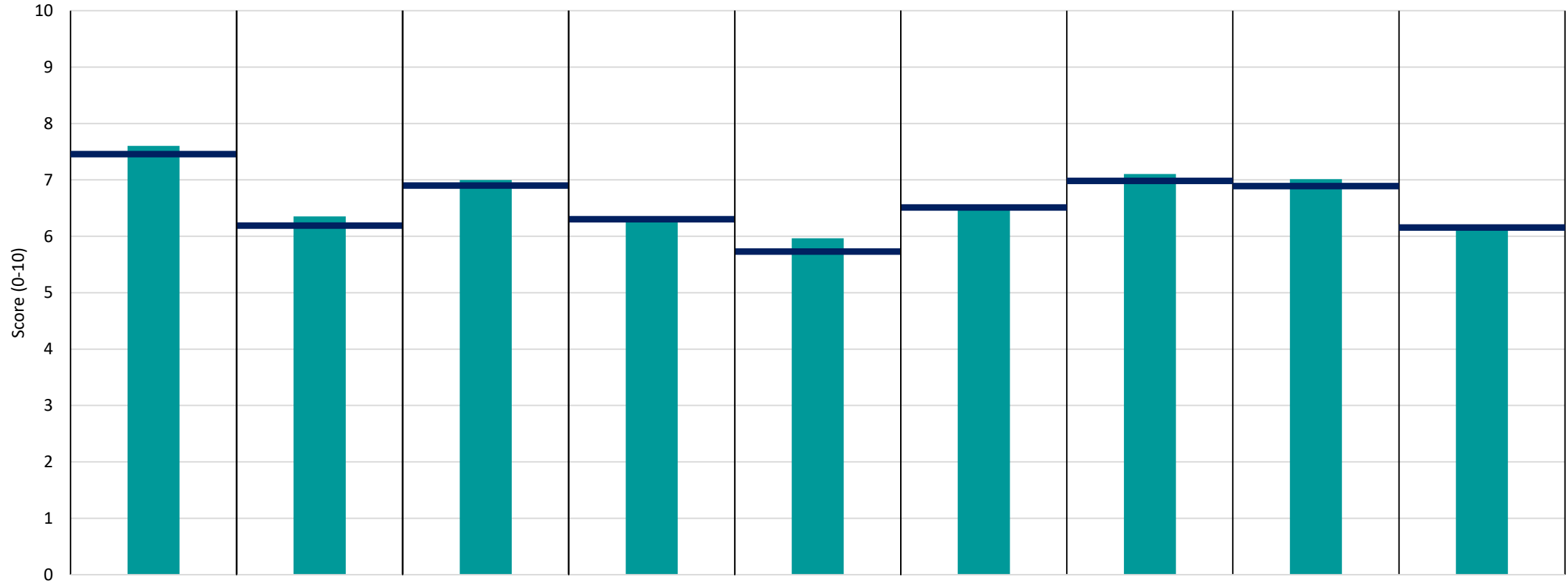
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Morale



Breakdown	7.60	6.35	7.00	6.34	5.97	6.50	7.11	7.02	6.21
Your org	7.46	6.19	6.90	6.30	5.73	6.51	6.98	6.89	6.16
Responses	632	632	628	618	611	630	630	631	632



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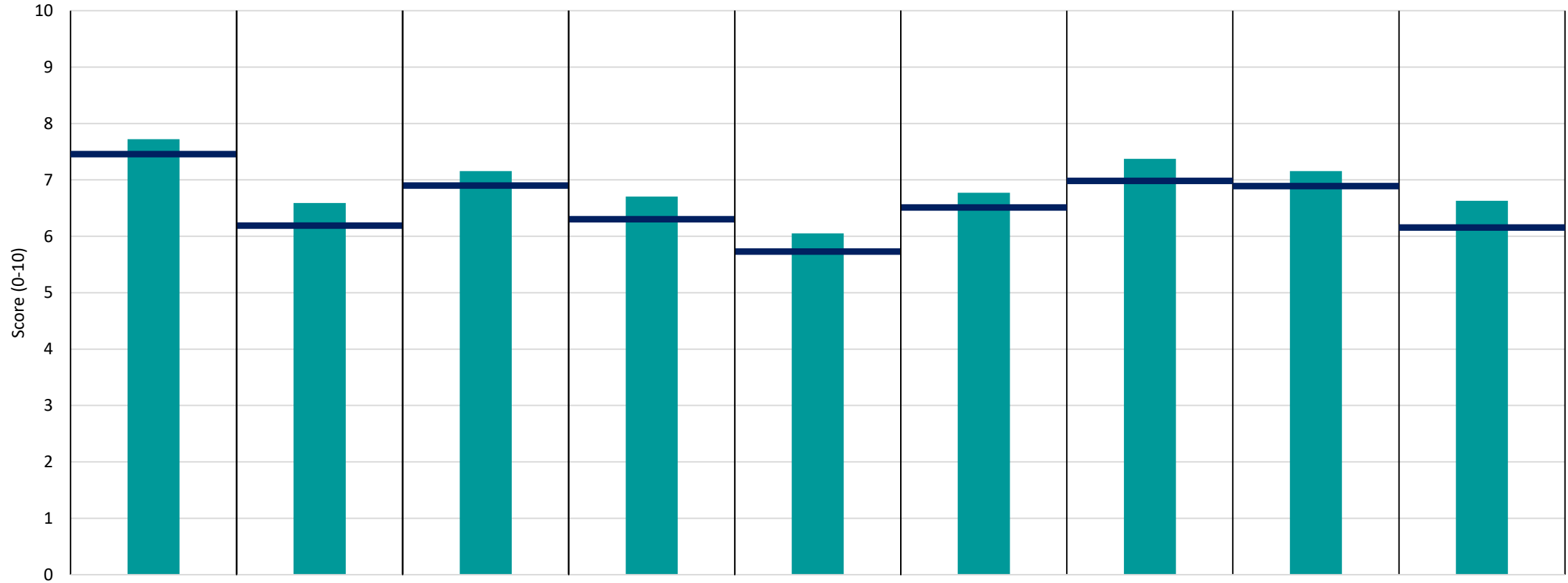
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Morale



Breakdown	7.72	6.59	7.16	6.70	6.05	6.77	7.37	7.16	6.63
Your org	7.46	6.19	6.90	6.30	5.73	6.51	6.98	6.89	6.16
Responses	98	98	97	98	96	98	98	98	98



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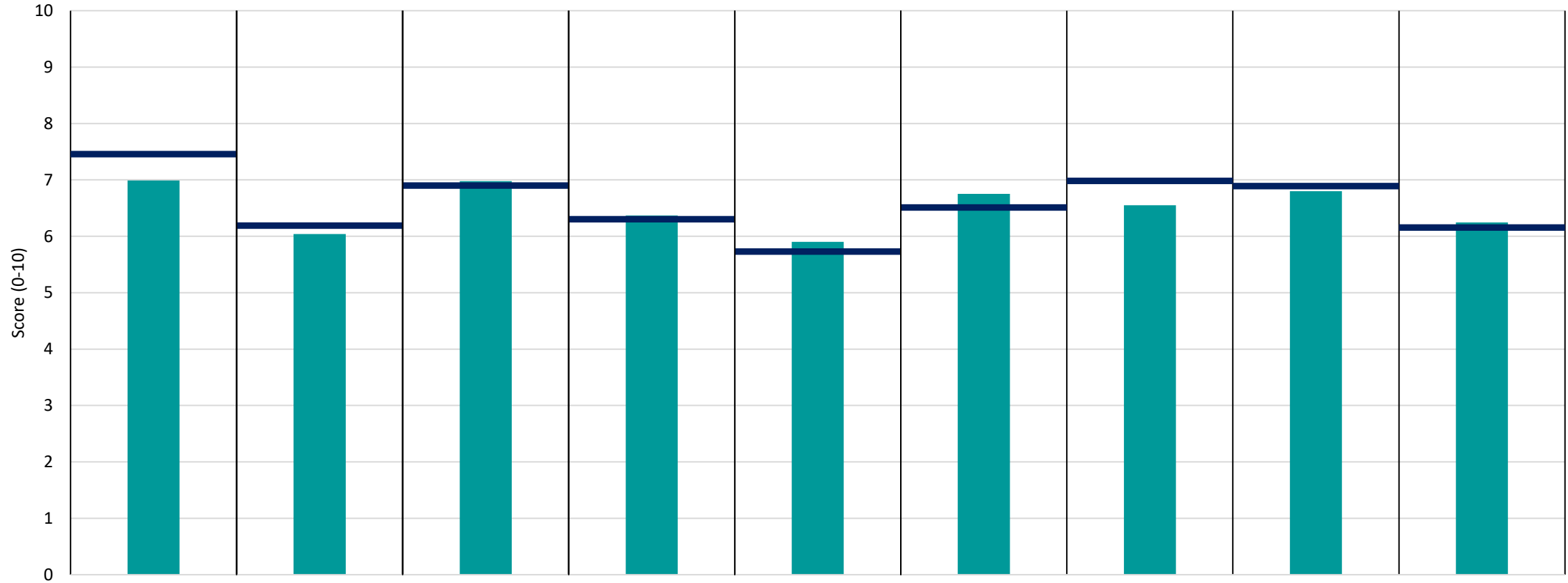
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Breakdown	6.99	6.04	6.98	6.37	5.90	6.75	6.55	6.80	6.24
Your org	7.46	6.19	6.90	6.30	5.73	6.51	6.98	6.89	6.16
Responses	38	38	38	37	36	38	38	38	38



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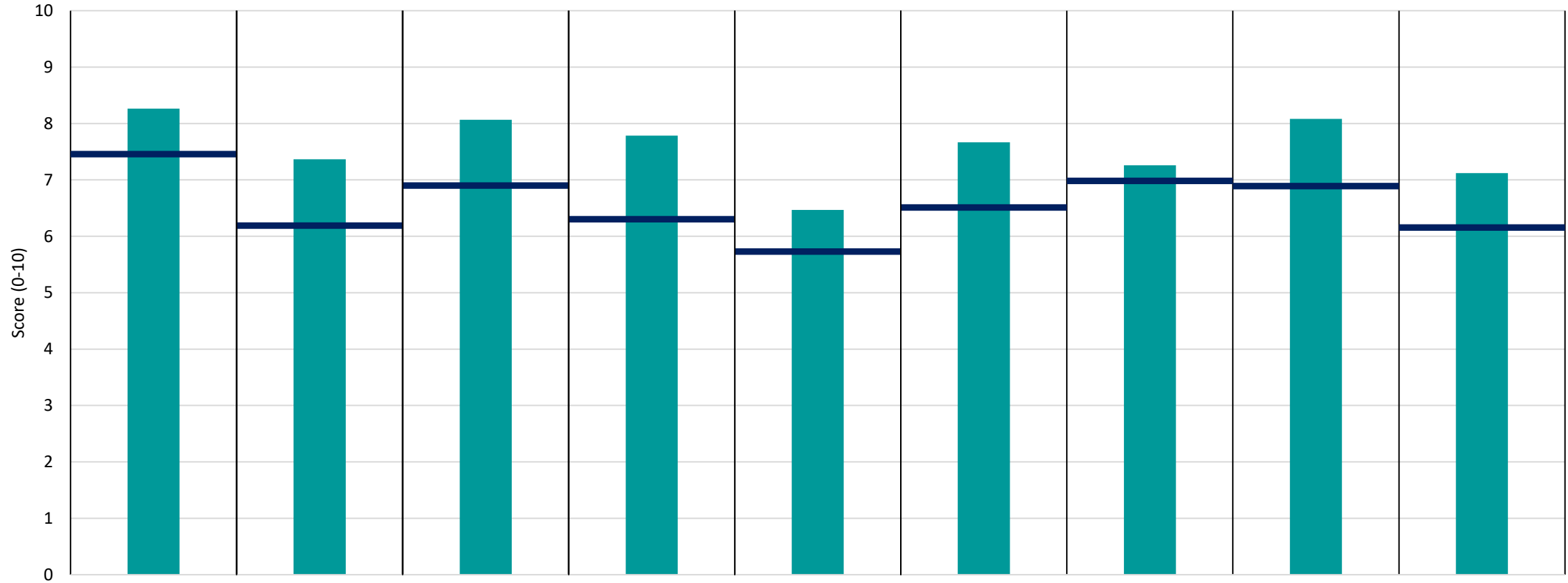
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Breakdown	8.26	7.37	8.07	7.79	6.47	7.67	7.26	8.08	7.12
Your org	7.46	6.19	6.90	6.30	5.73	6.51	6.98	6.89	6.16
Responses	15	15	14	15	14	15	15	15	15



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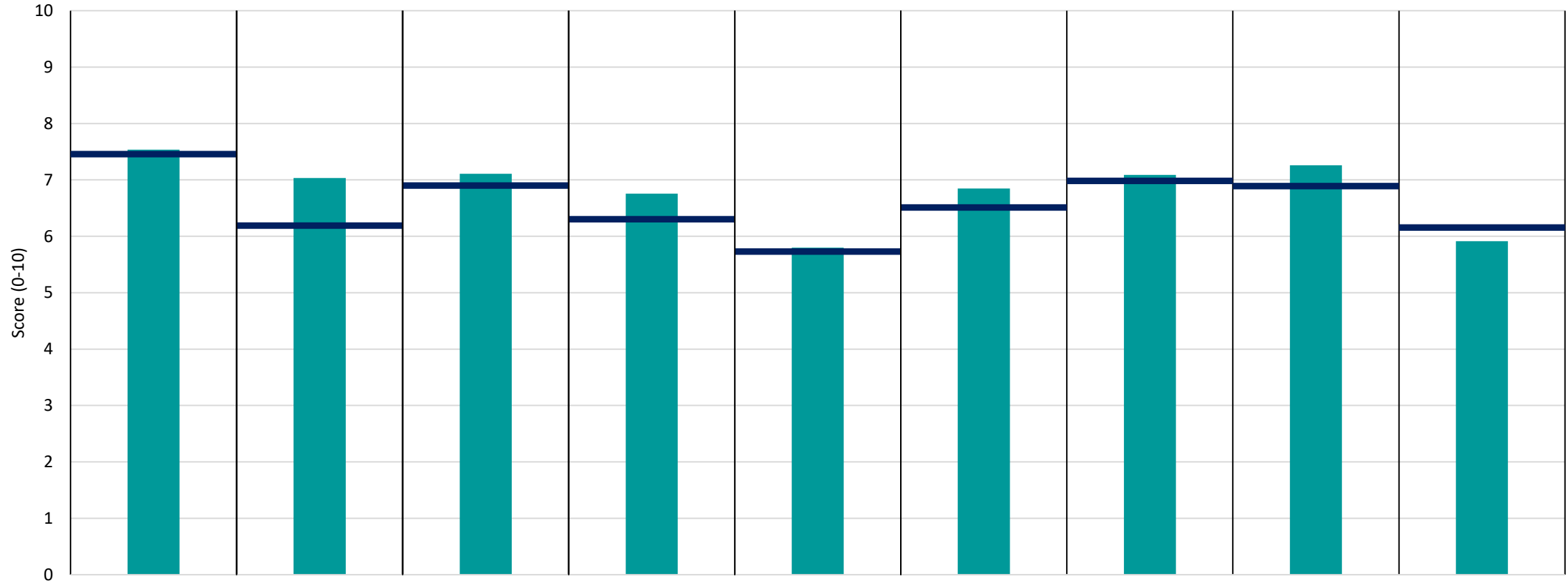
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Breakdown	7.53	7.03	7.11	6.76	5.80	6.85	7.09	7.26	5.92
Your org	7.46	6.19	6.90	6.30	5.73	6.51	6.98	6.89	6.16
Responses	30	30	30	30	28	30	30	30	30



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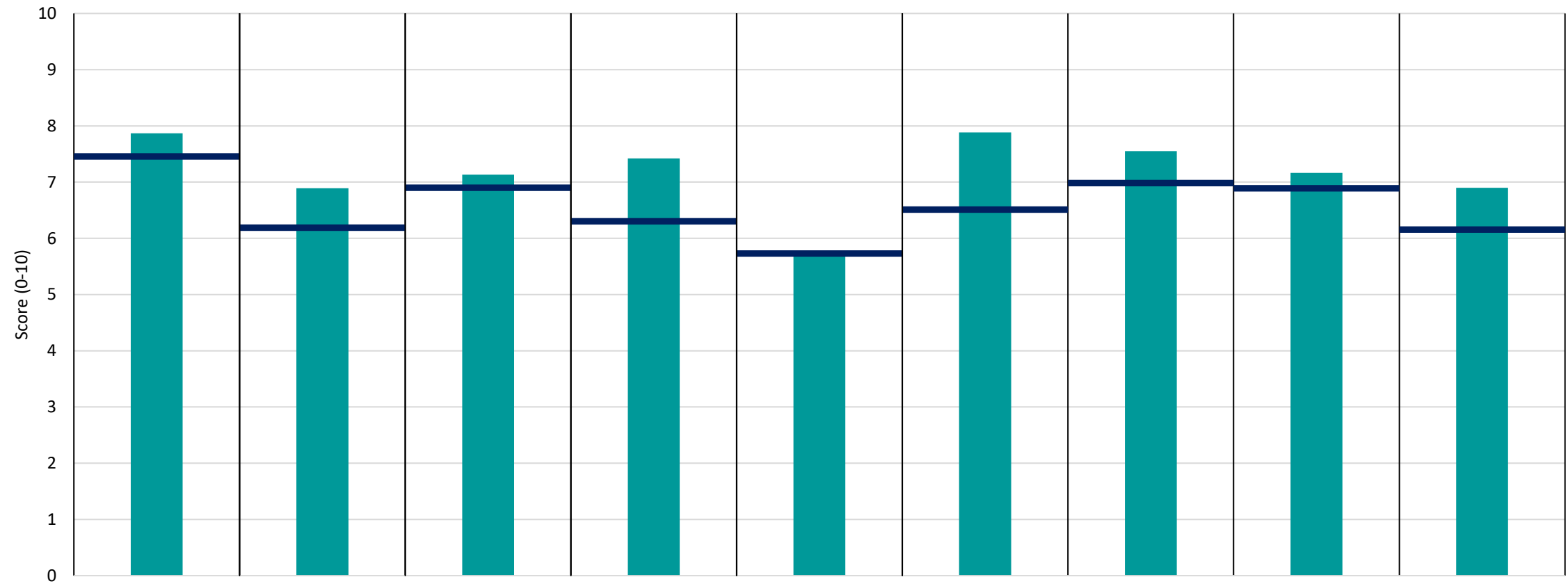
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Breakdown	7.87	6.89	7.13	7.42	5.70	7.89	7.55	7.16	6.90
Your org	7.46	6.19	6.90	6.30	5.73	6.51	6.98	6.89	6.16
Responses	56	56	55	55	55	54	56	56	56



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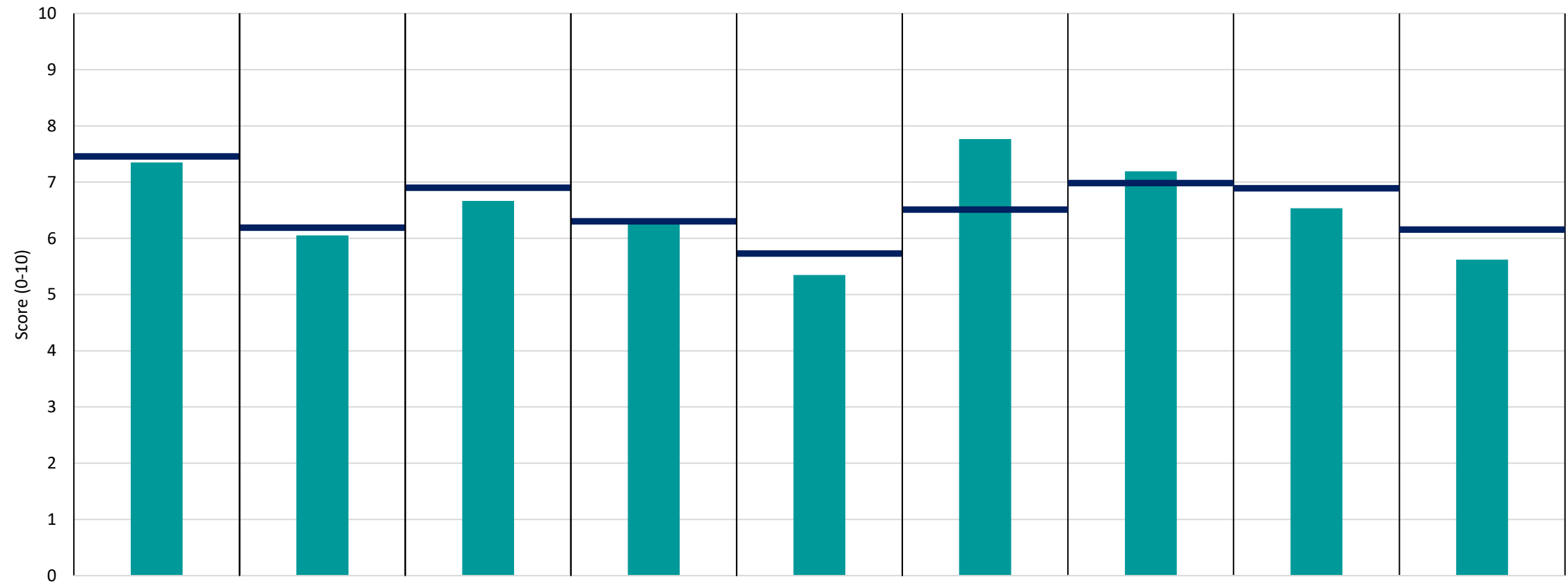
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Breakdown	7.35	6.05	6.66	6.29	5.35	7.76	7.19	6.54	5.62
Your org	7.46	6.19	6.90	6.30	5.73	6.51	6.98	6.89	6.16
Responses	49	49	49	49	48	49	49	49	49





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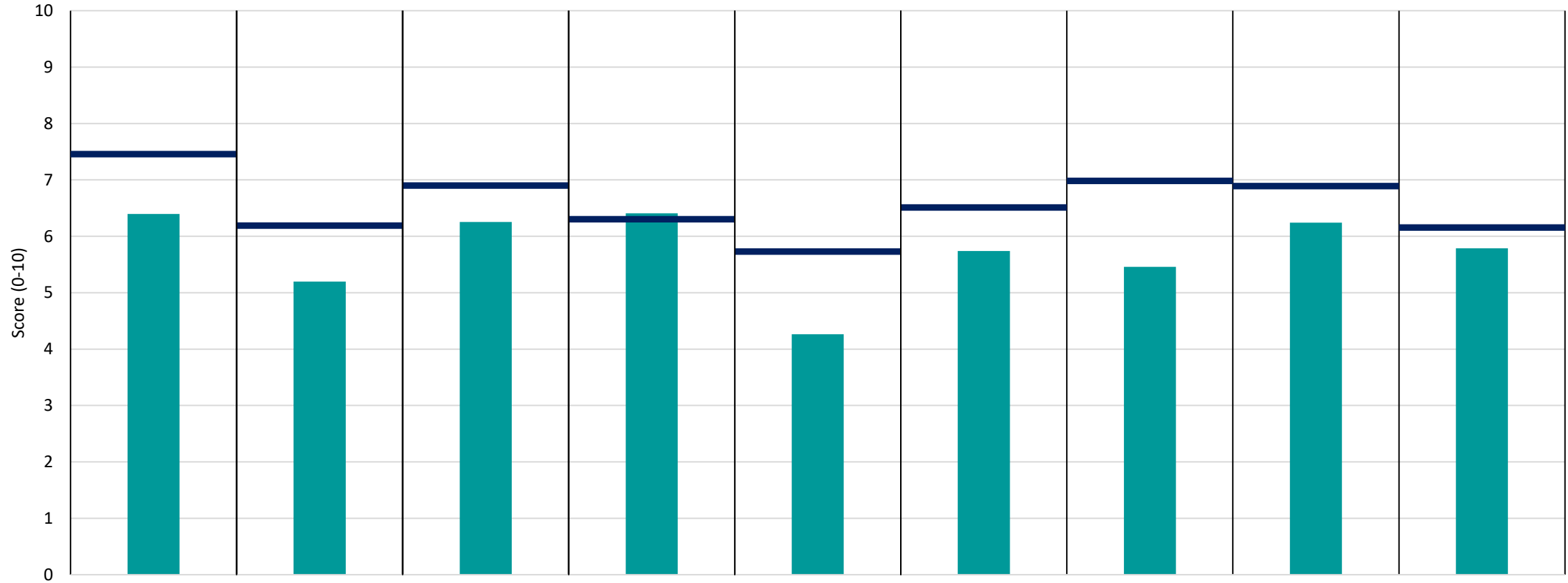
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Breakdown	6.40	5.20	6.25	6.41	4.26	5.74	5.46	6.24	5.79
Your org	7.46	6.19	6.90	6.30	5.73	6.51	6.98	6.89	6.16
Responses	169	177	166	160	152	173	171	177	175



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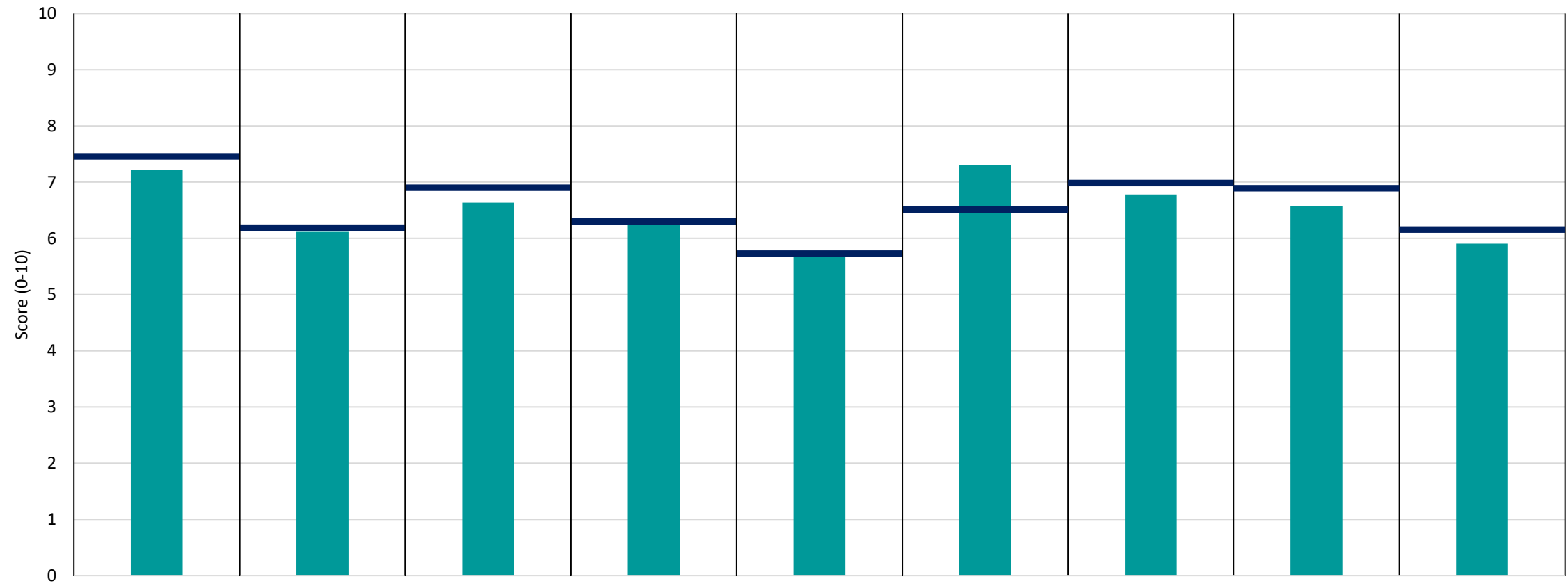
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Breakdown	7.21	6.12	6.63	6.35	5.68	7.31	6.78	6.58	5.91
Your org	7.46	6.19	6.90	6.30	5.73	6.51	6.98	6.89	6.16
Responses	90	90	90	90	87	88	90	90	90



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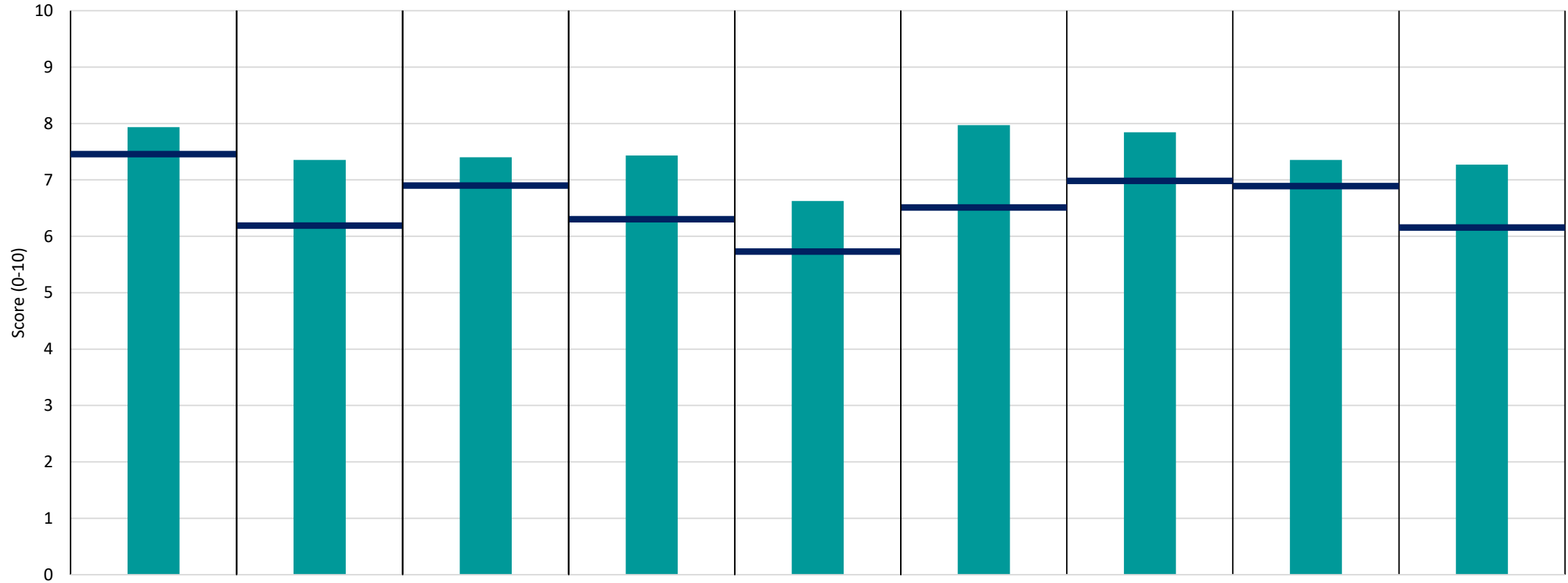
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Breakdown	7.93	7.35	7.40	7.43	6.63	7.97	7.84	7.35	7.27
Your org	7.46	6.19	6.90	6.30	5.73	6.51	6.98	6.89	6.16
Responses	61	61	61	61	60	59	61	61	61

# Breakdowns 2

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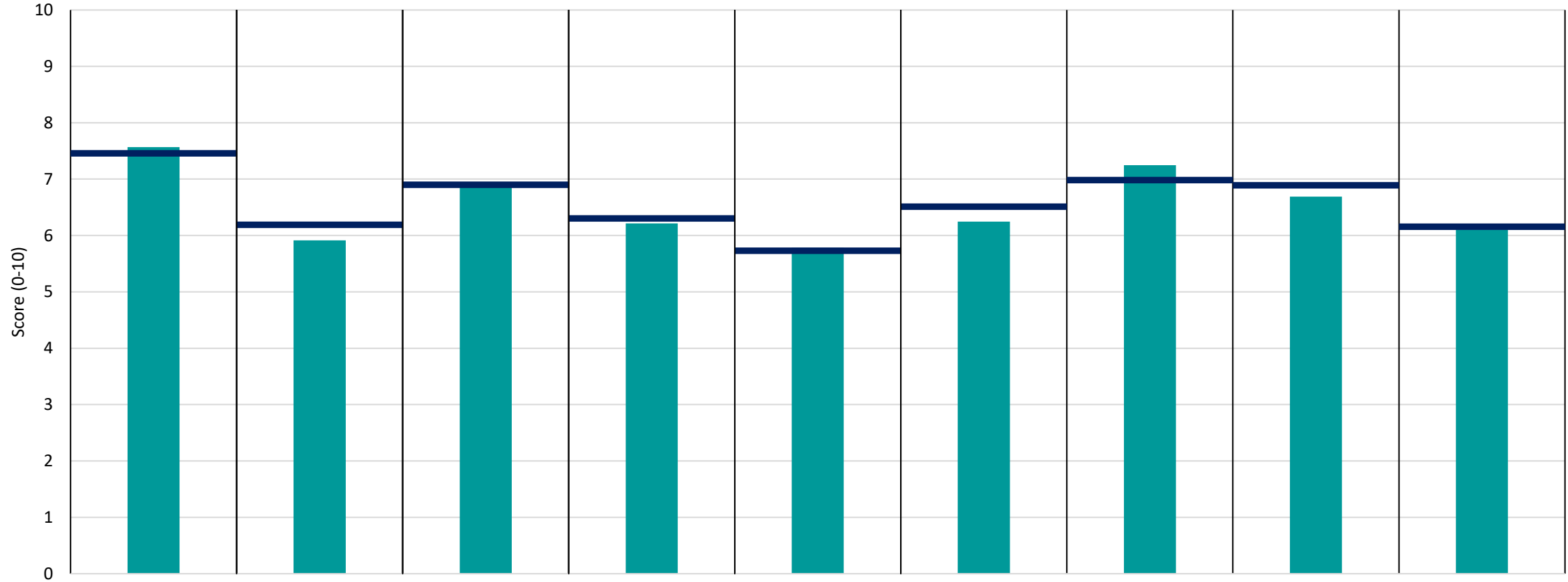
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Morale



Breakdown	7.57	5.91	6.85	6.21	5.78	6.25	7.25	6.69	6.10
Your org	7.46	6.19	6.90	6.30	5.73	6.51	6.98	6.89	6.16
Responses	258	258	252	253	246	256	258	258	258



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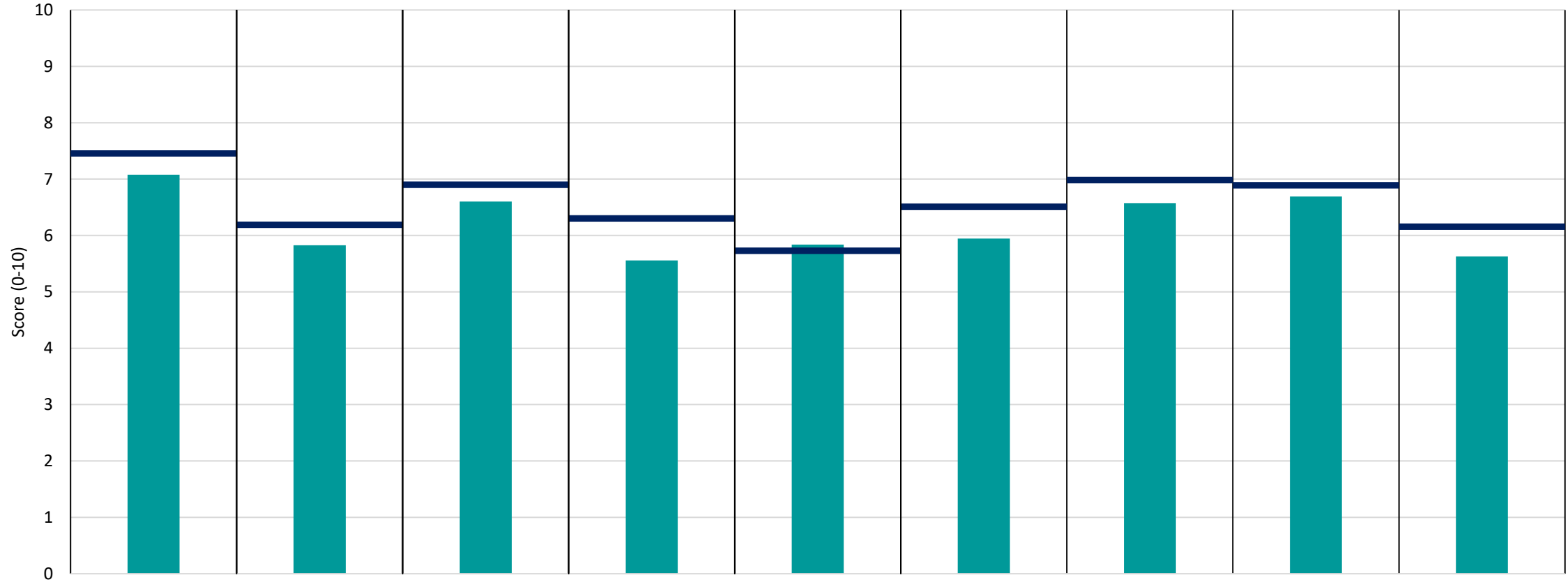
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Morale



Breakdown	7.08	5.83	6.60	5.56	5.84	5.95	6.57	6.69	5.63
Your org	7.46	6.19	6.90	6.30	5.73	6.51	6.98	6.89	6.16
Responses	90	90	87	89	88	90	90	90	90



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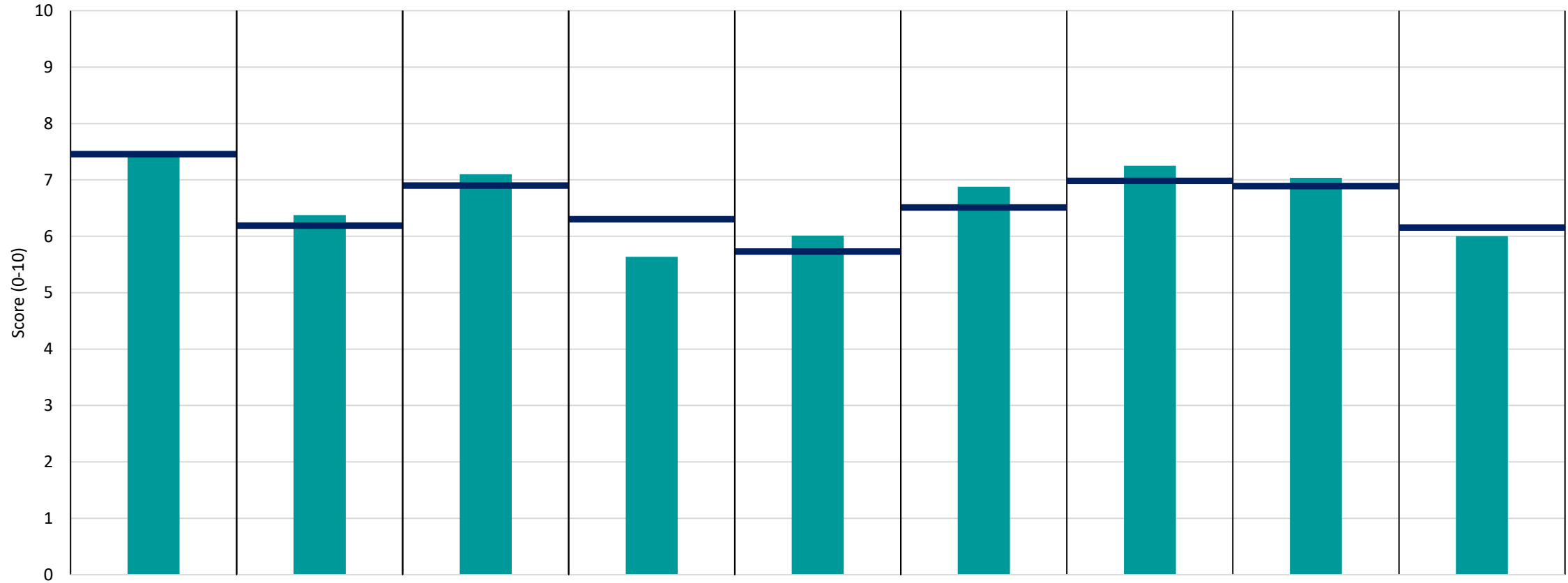
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Breakdown	7.50	6.38	7.10	5.64	6.01	6.88	7.25	7.04	6.00
Your org	7.46	6.19	6.90	6.30	5.73	6.51	6.98	6.89	6.16
Responses	180	180	177	176	160	178	180	180	180



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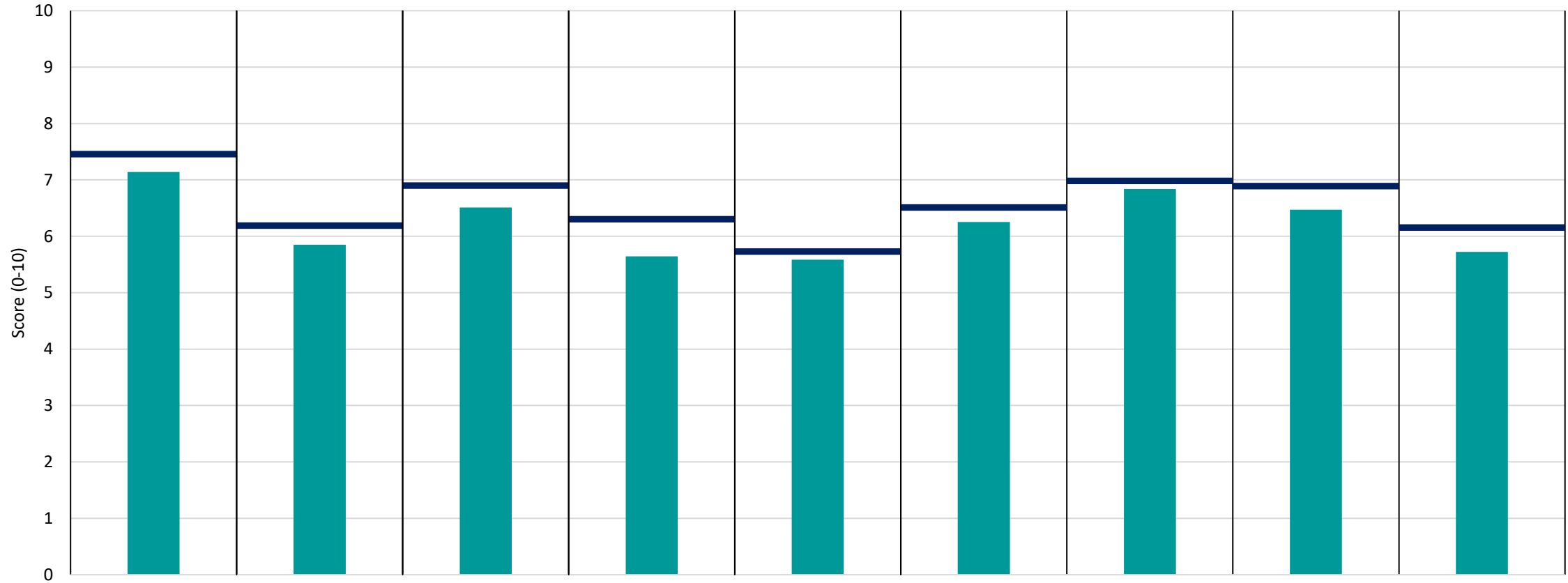
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Breakdown	7.14	5.85	6.51	5.64	5.58	6.25	6.84	6.47	5.72
Your org	7.46	6.19	6.90	6.30	5.73	6.51	6.98	6.89	6.16
Responses	94	95	93	93	85	93	93	95	95





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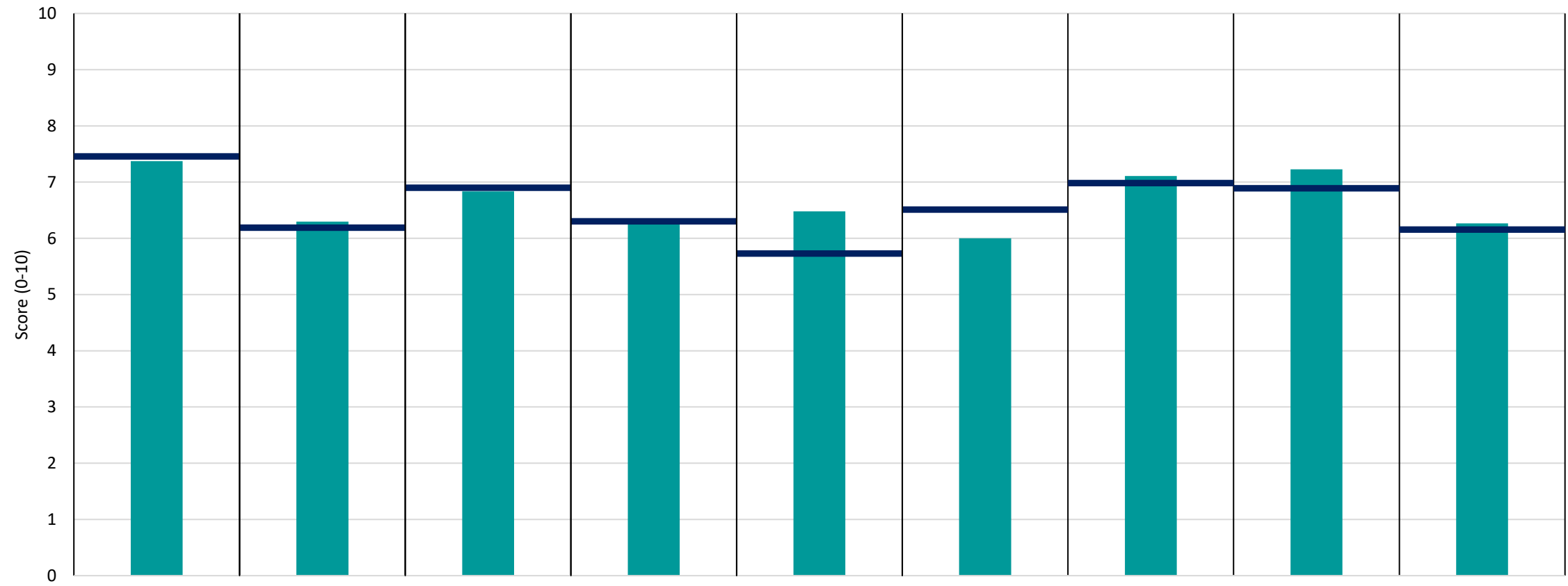
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Breakdown	7.37	6.30	6.83	6.30	6.48	6.00	7.11	7.23	6.27
Your org	7.46	6.19	6.90	6.30	5.73	6.51	6.98	6.89	6.16
Responses	89	89	85	86	78	88	89	89	89



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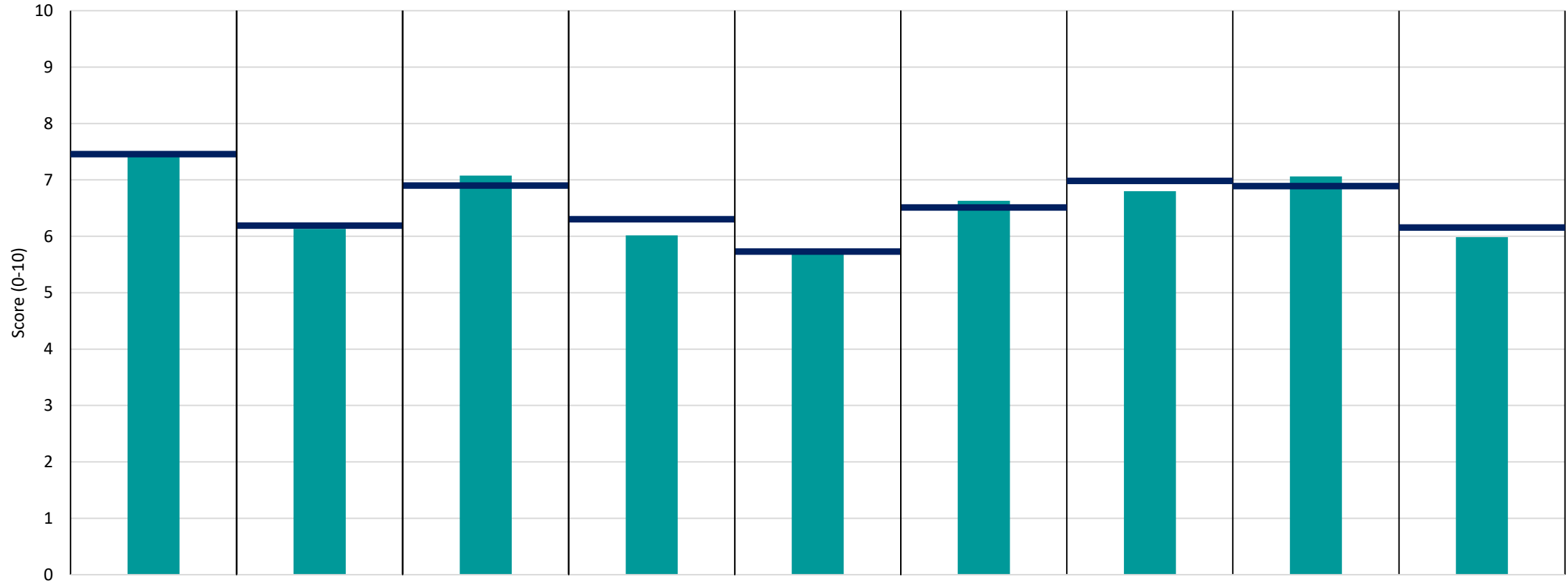
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Breakdown	7.43	6.13	7.08	6.02	5.70	6.63	6.80	7.06	5.98
Your org	7.46	6.19	6.90	6.30	5.73	6.51	6.98	6.89	6.16
Responses	34	34	34	33	32	34	34	34	34



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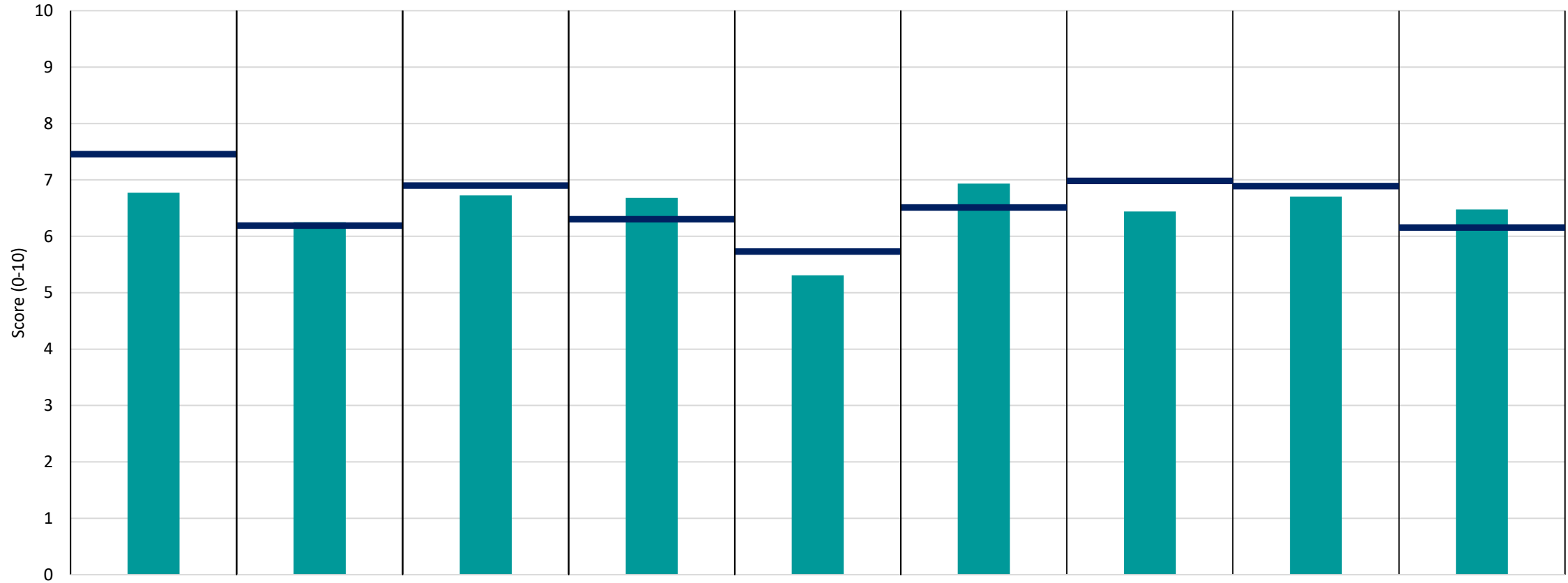
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Breakdown	6.77	6.25	6.73	6.68	5.31	6.93	6.44	6.71	6.47
Your org	7.46	6.19	6.90	6.30	5.73	6.51	6.98	6.89	6.16
Responses	14	14	14	14	14	14	14	14	14



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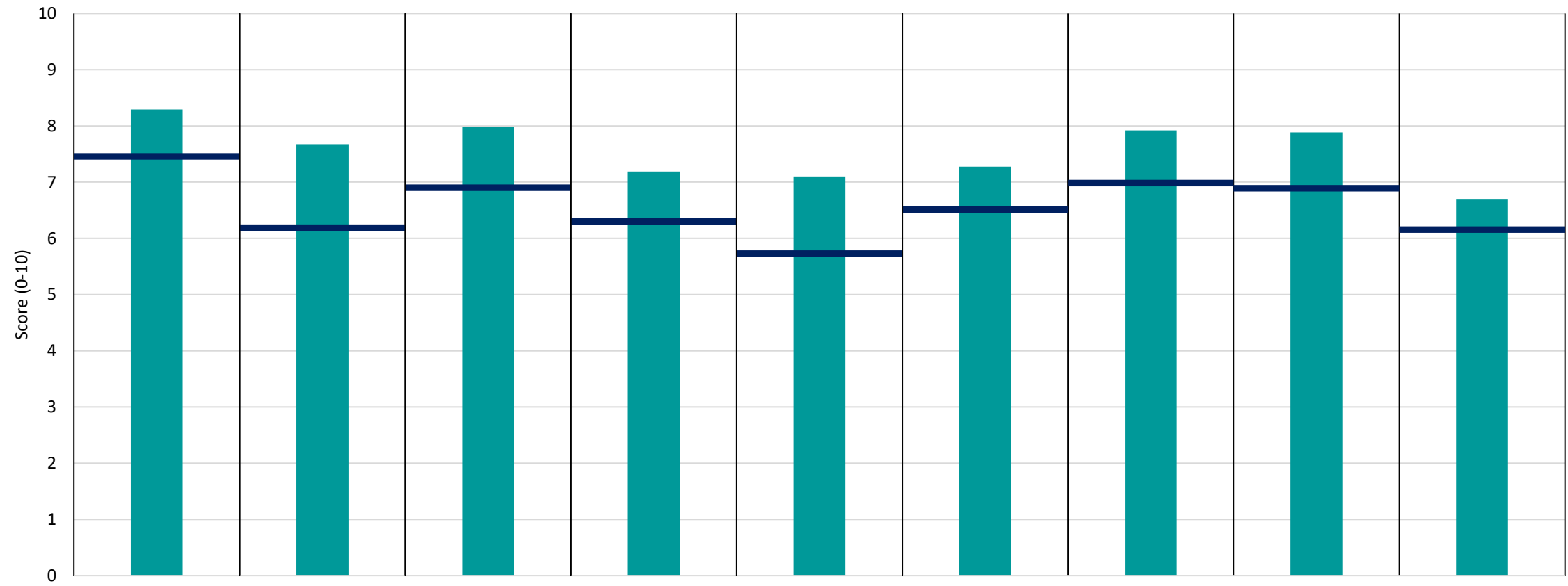
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Breakdown	8.29	7.67	7.98	7.19	7.10	7.28	7.92	7.88	6.70
Your org	7.46	6.19	6.90	6.30	5.73	6.51	6.98	6.89	6.16
Responses	26	26	26	26	27	26	26	26	26



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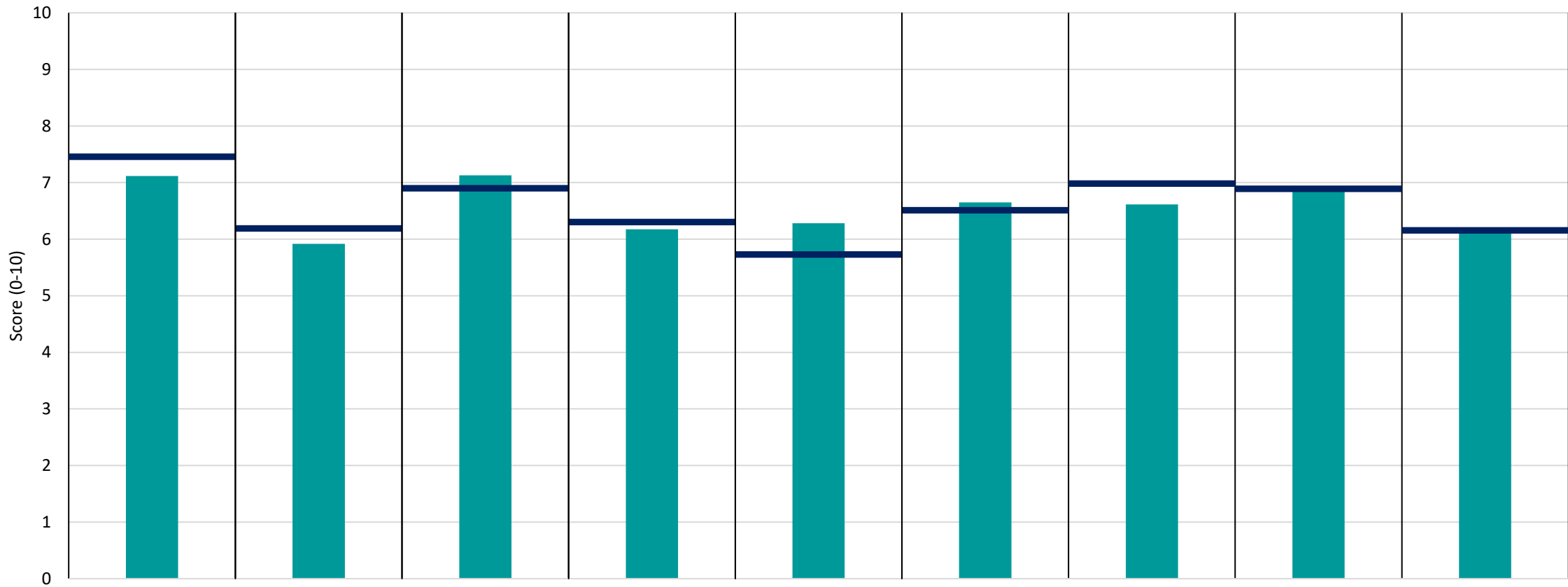
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Breakdown	7.12	5.92	7.13	6.18	6.28	6.65	6.61	6.85	6.11
Your org	7.46	6.19	6.90	6.30	5.73	6.51	6.98	6.89	6.16
Responses	24	24	24	23	22	24	24	24	24



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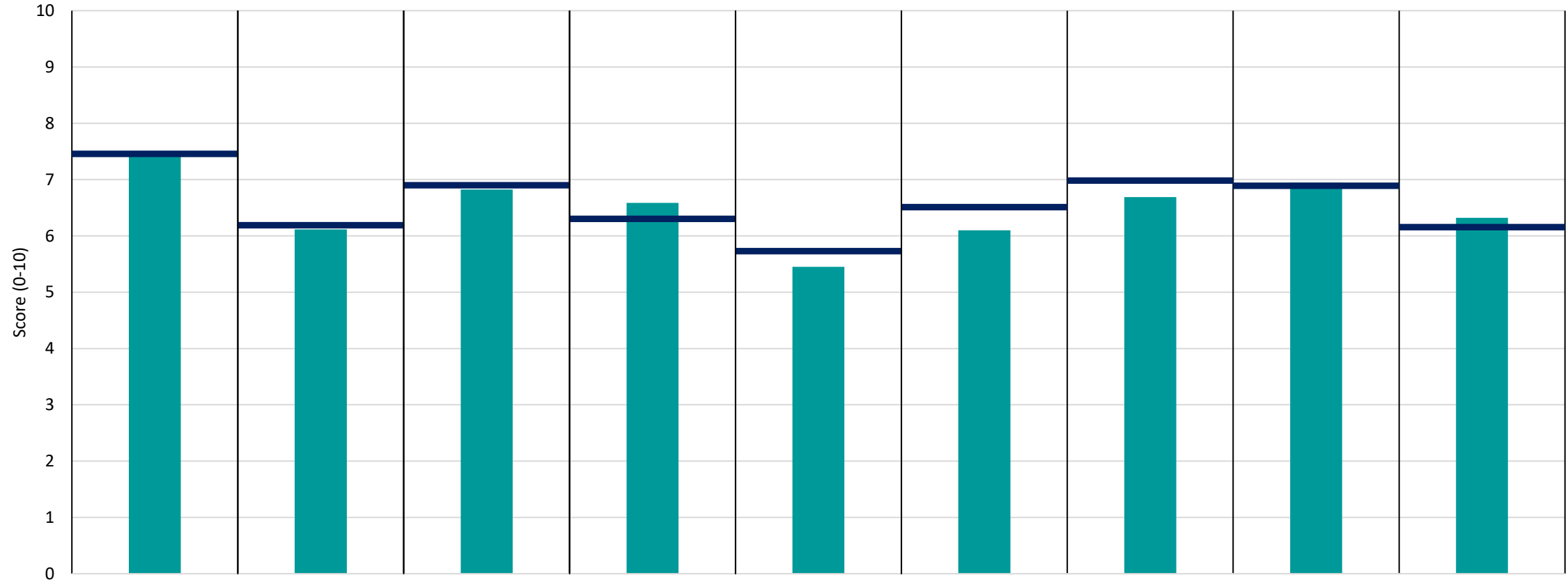
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Breakdown	7.42	6.11	6.82	6.59	5.45	6.10	6.69	6.94	6.32
Your org	7.46	6.19	6.90	6.30	5.73	6.51	6.98	6.89	6.16
Responses	153	153	150	146	145	153	153	153	153



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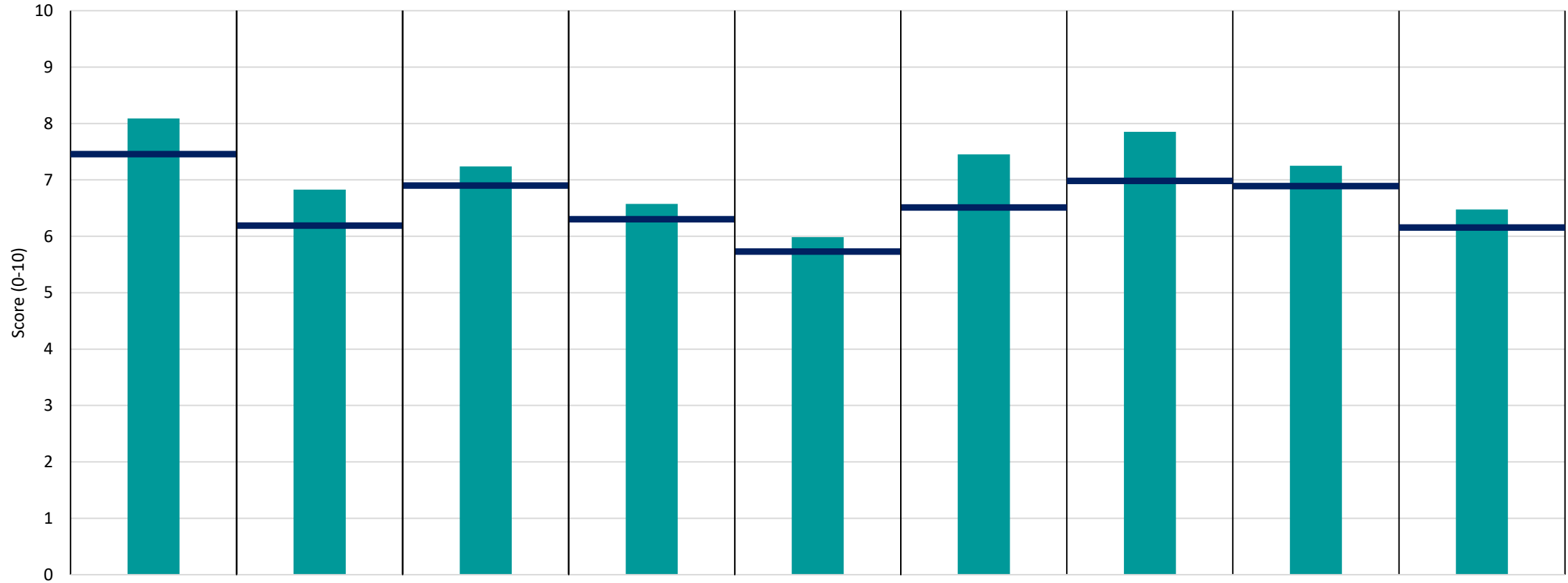
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Breakdown	8.09	6.83	7.24	6.57	5.98	7.45	7.85	7.25	6.48
Your org	7.46	6.19	6.90	6.30	5.73	6.51	6.98	6.89	6.16
Responses	119	119	119	118	116	119	119	119	119



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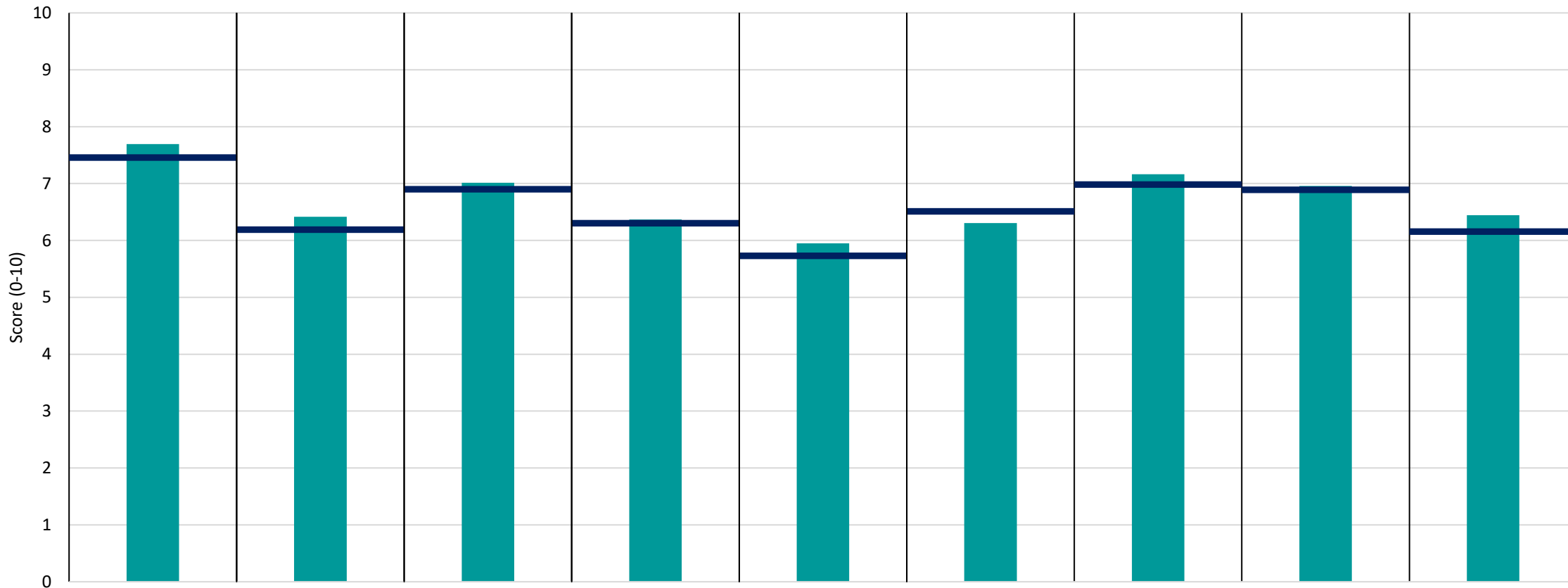
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Breakdown	7.69	6.41	7.01	6.37	5.95	6.31	7.16	6.96	6.44
Your org	7.46	6.19	6.90	6.30	5.73	6.51	6.98	6.89	6.16
Responses	172	172	172	170	166	171	170	172	172





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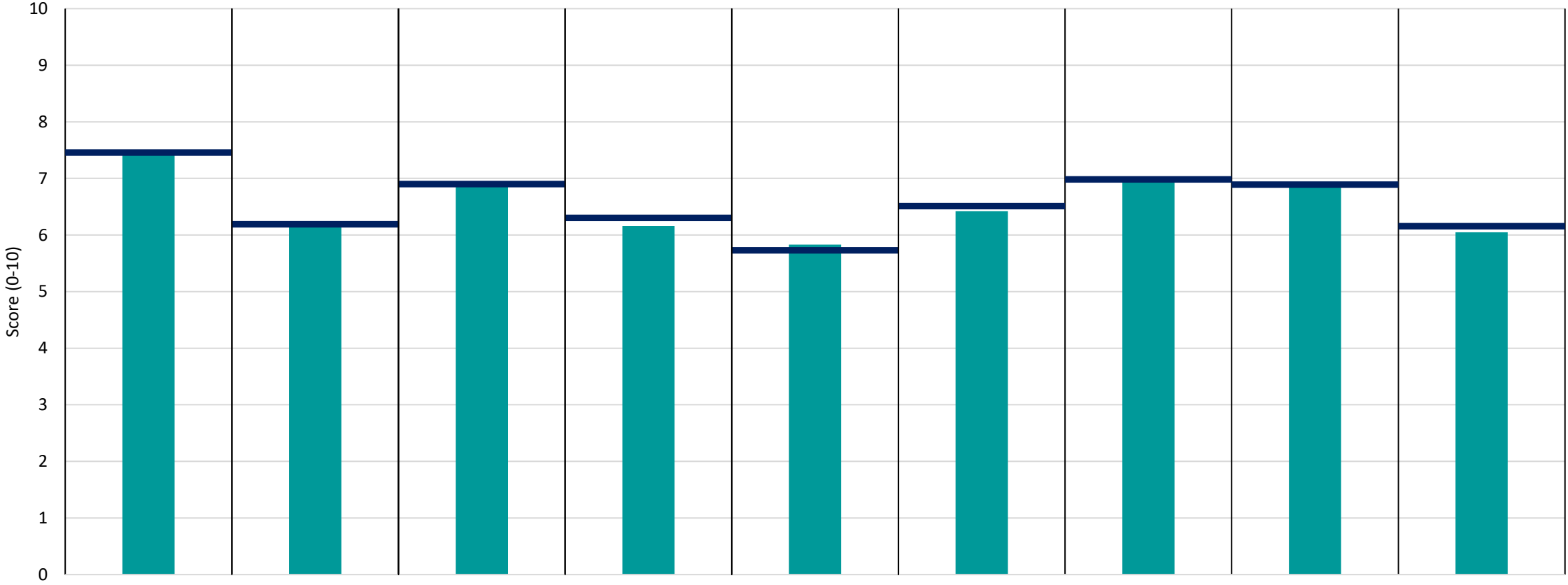
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Breakdown	7.50	6.18	6.93	6.16	5.83	6.42	6.96	6.93	6.05
Your org	7.46	6.19	6.90	6.30	5.73	6.51	6.98	6.89	6.16
Responses	213	213	212	208	205	212	213	212	213



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We are safe and  
healthy



We are always  
learning



We work flexibly



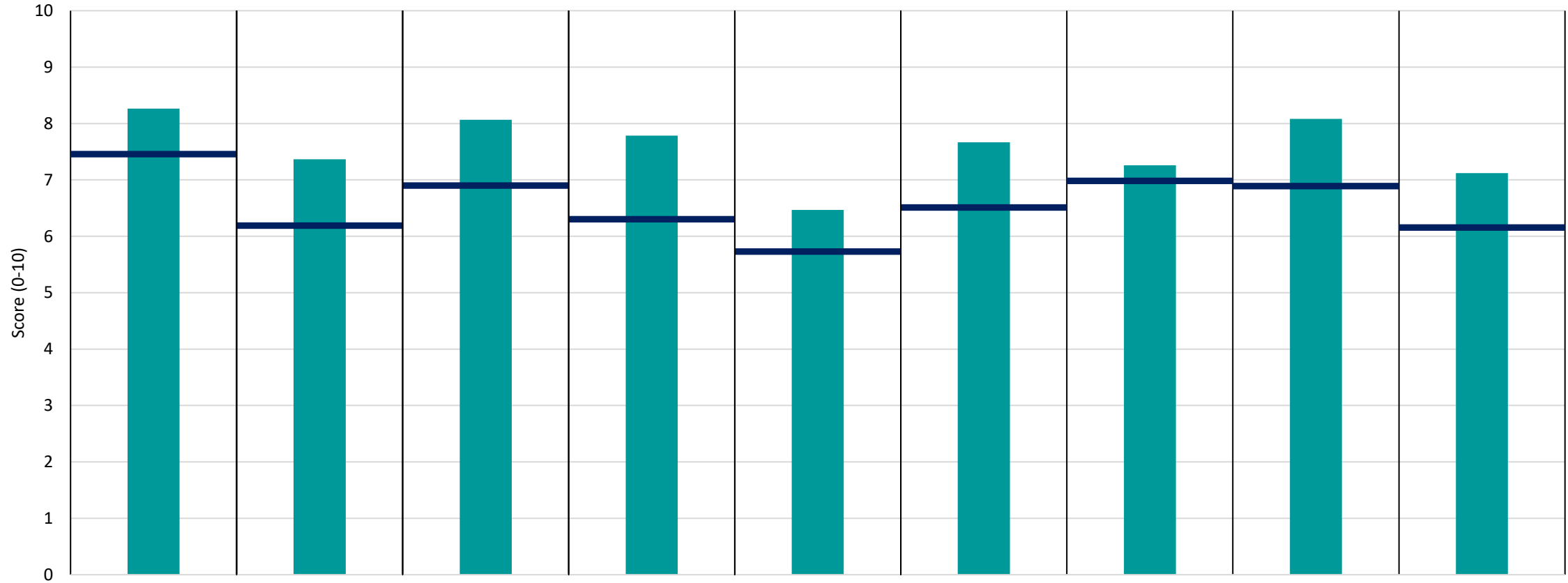
We are a team



Staff Engagement



Morale



Breakdown	8.26	7.37	8.07	7.79	6.47	7.67	7.26	8.08	7.12
Your org	7.46	6.19	6.90	6.30	5.73	6.51	6.98	6.89	6.16
Responses	15	15	14	15	14	15	15	15	15



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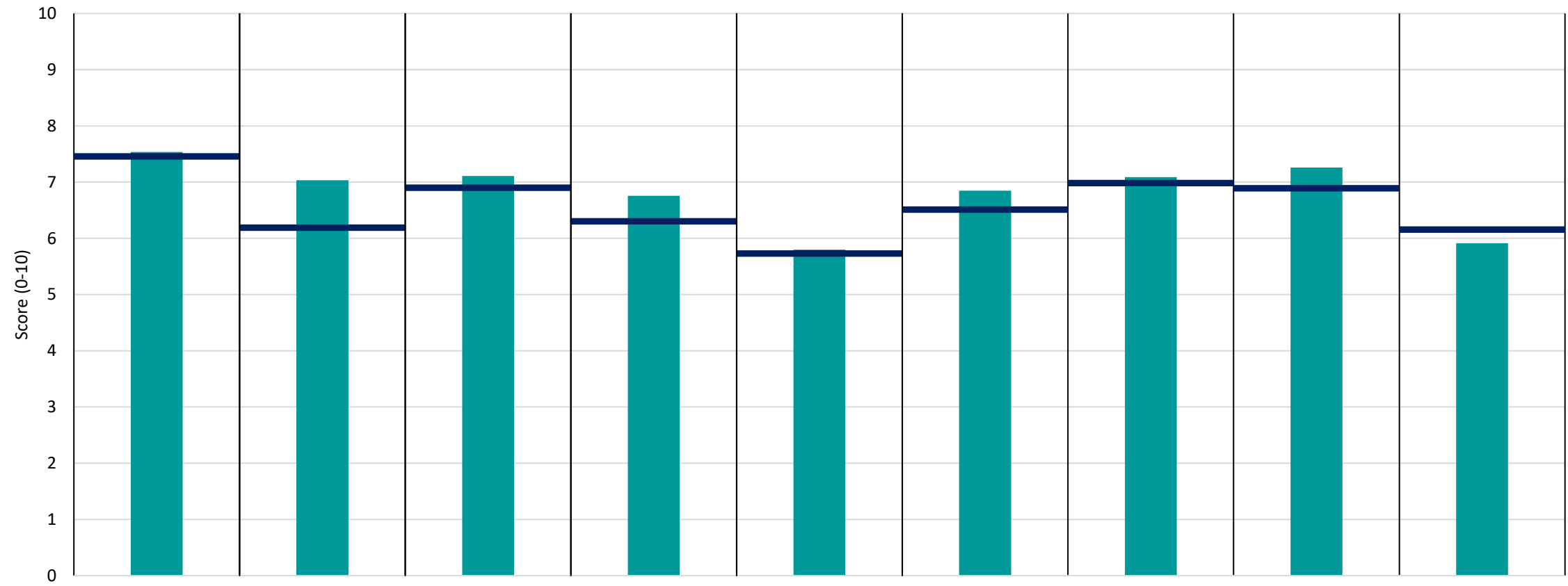
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Staff Engagement



Morale



Breakdown	7.53	7.03	7.11	6.76	5.80	6.85	7.09	7.26	5.92
Your org	7.46	6.19	6.90	6.30	5.73	6.51	6.98	6.89	6.16
Responses	30	30	30	30	28	30	30	30	30



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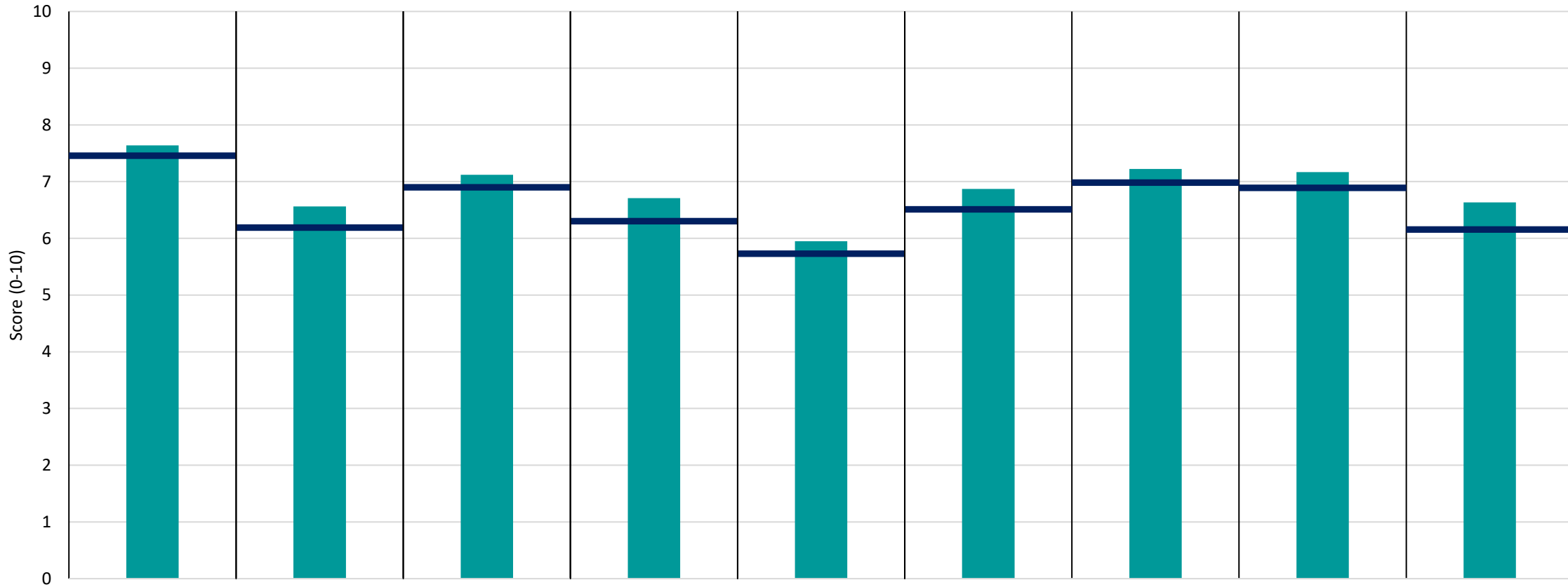
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Staff Engagement



Morale



Breakdown	7.64	6.56	7.12	6.71	5.95	6.87	7.22	7.17	6.63
Your org	7.46	6.19	6.90	6.30	5.73	6.51	6.98	6.89	6.16
Responses	79	79	78	79	78	79	79	79	79



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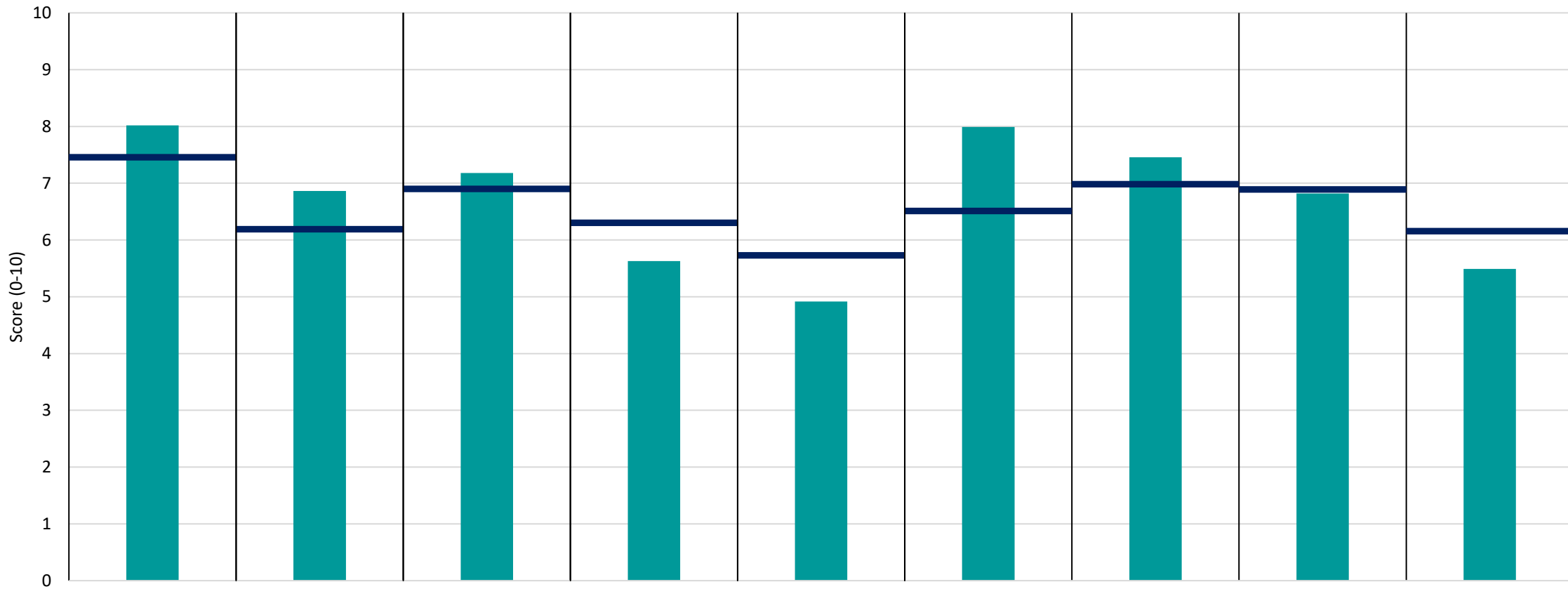
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Staff Engagement



Morale



Breakdown	8.02	6.86	7.18	5.63	4.92	7.99	7.46	6.82	5.49
Your org	7.46	6.19	6.90	6.30	5.73	6.51	6.98	6.89	6.16
Responses	11	11	11	11	11	11	11	11	11



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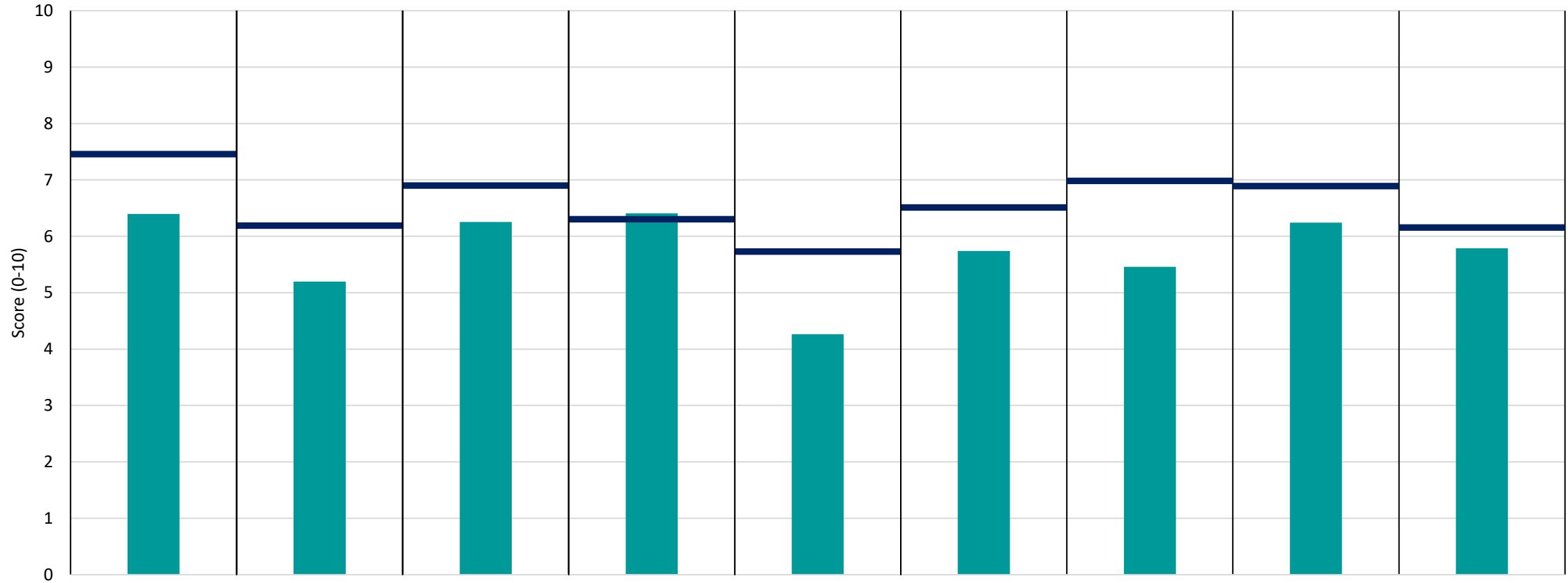
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Staff Engagement



Morale



Breakdown	6.40	5.20	6.25	6.41	4.26	5.74	5.46	6.24	5.79
Your org	7.46	6.19	6.90	6.30	5.73	6.51	6.98	6.89	6.16
Responses	169	177	166	160	152	173	171	177	175



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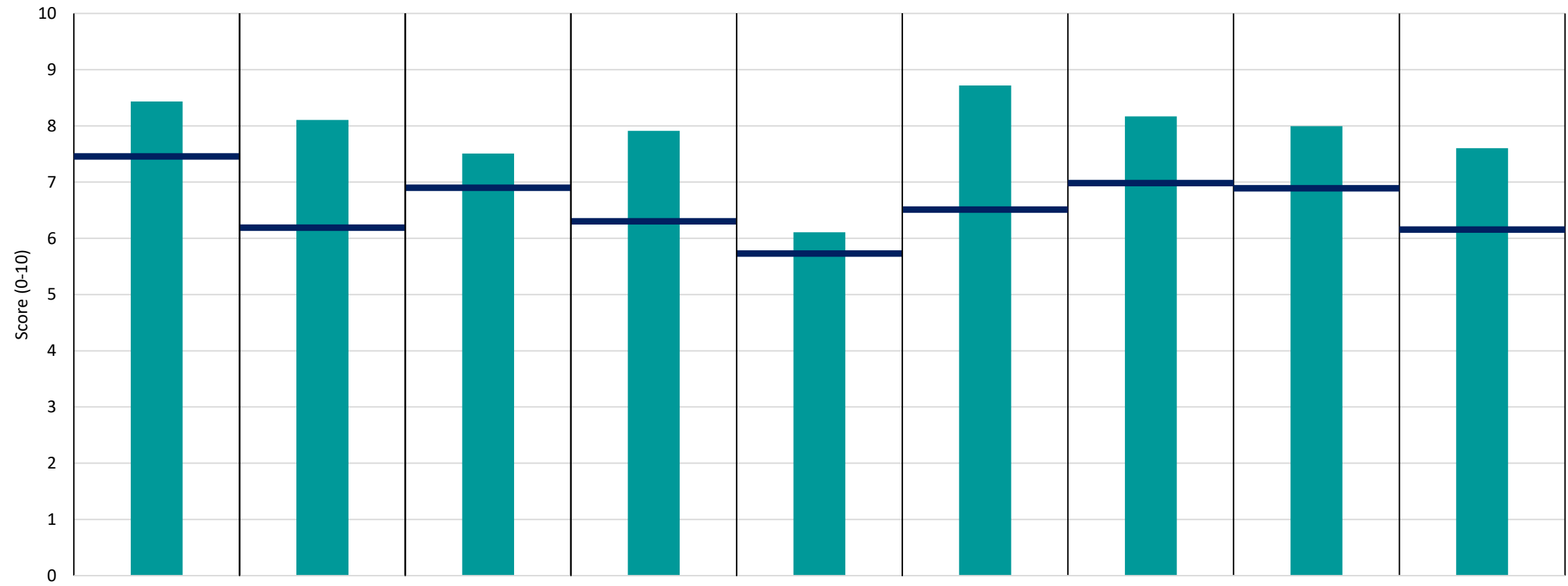
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Staff Engagement



Morale



Breakdown	8.44	8.11	7.51	7.91	6.11	8.72	8.17	8.00	7.60
Your org	7.46	6.19	6.90	6.30	5.73	6.51	6.98	6.89	6.16
Responses	14	14	14	14	14	14	14	14	14



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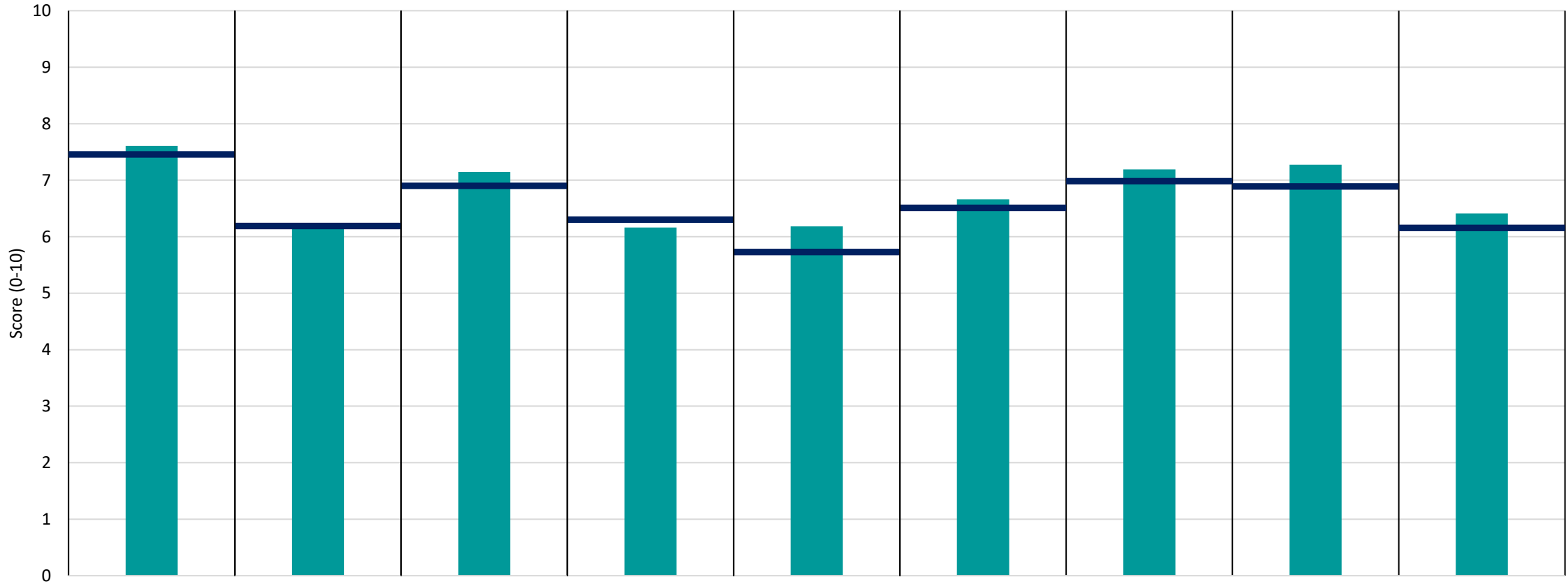
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Staff Engagement



Morale



Breakdown	7.61	6.24	7.15	6.16	6.18	6.66	7.19	7.27	6.41
Your org	7.46	6.19	6.90	6.30	5.73	6.51	6.98	6.89	6.16
Responses	159	159	155	154	154	155	156	159	158





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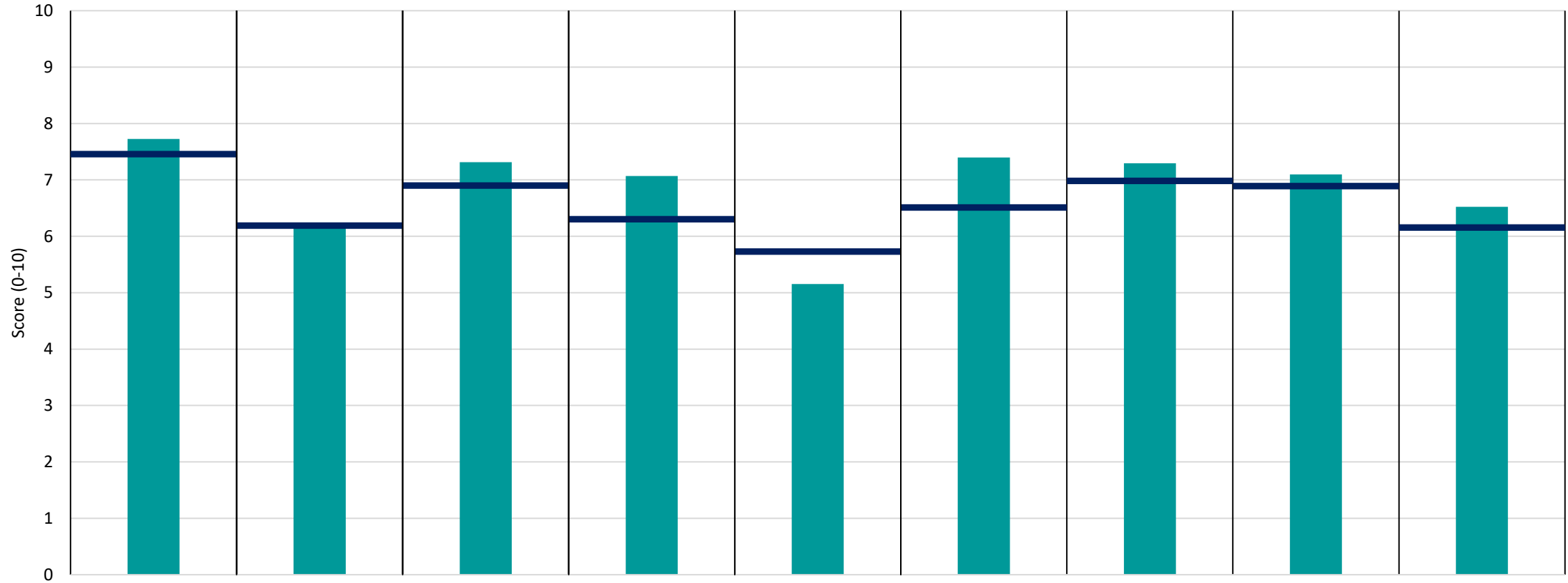
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Staff Engagement



Morale



Breakdown	7.72	6.14	7.32	7.07	5.15	7.40	7.29	7.10	6.52
Your org	7.46	6.19	6.90	6.30	5.73	6.51	6.98	6.89	6.16
Responses	22	22	22	21	21	20	22	22	22



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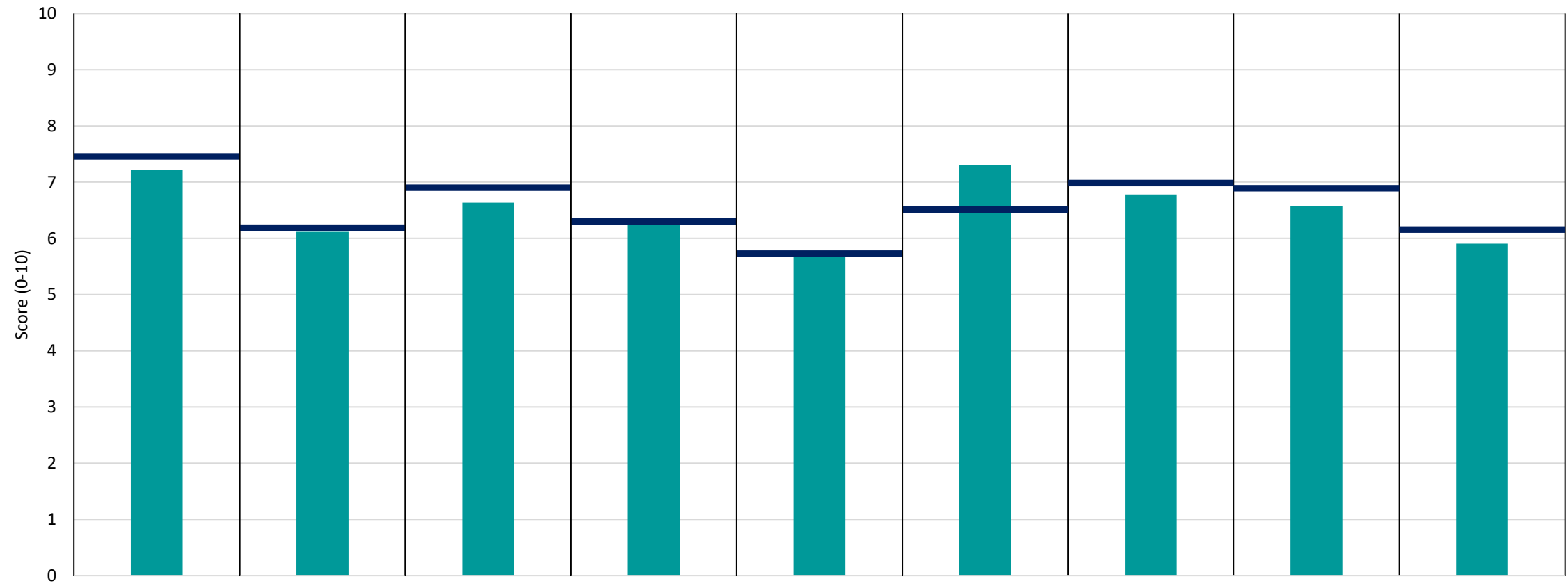
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Staff Engagement



Morale



Breakdown	7.21	6.12	6.63	6.35	5.68	7.31	6.78	6.58	5.91
Your org	7.46	6.19	6.90	6.30	5.73	6.51	6.98	6.89	6.16
Responses	90	90	90	90	87	88	90	90	90



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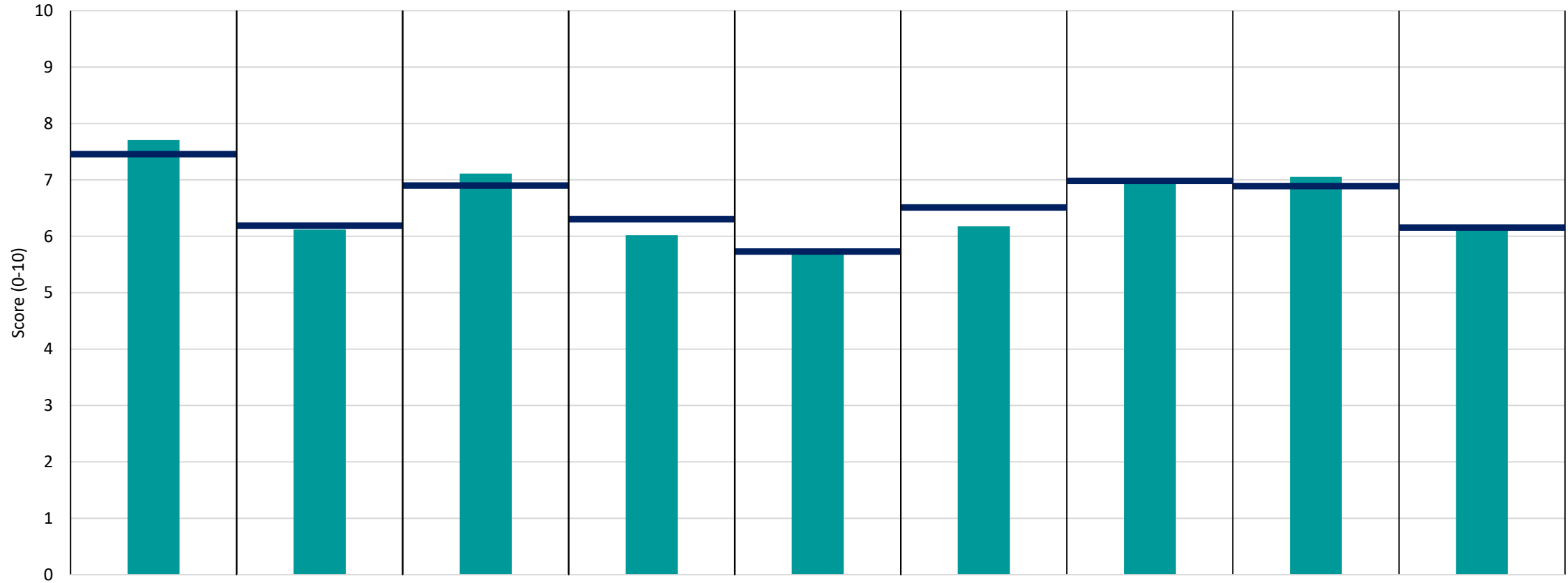
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Staff Engagement



Morale



Breakdown	7.70	6.12	7.11	6.02	5.74	6.18	6.95	7.05	6.12
Your org	7.46	6.19	6.90	6.30	5.73	6.51	6.98	6.89	6.16
Responses	168	169	167	168	164	168	168	169	169



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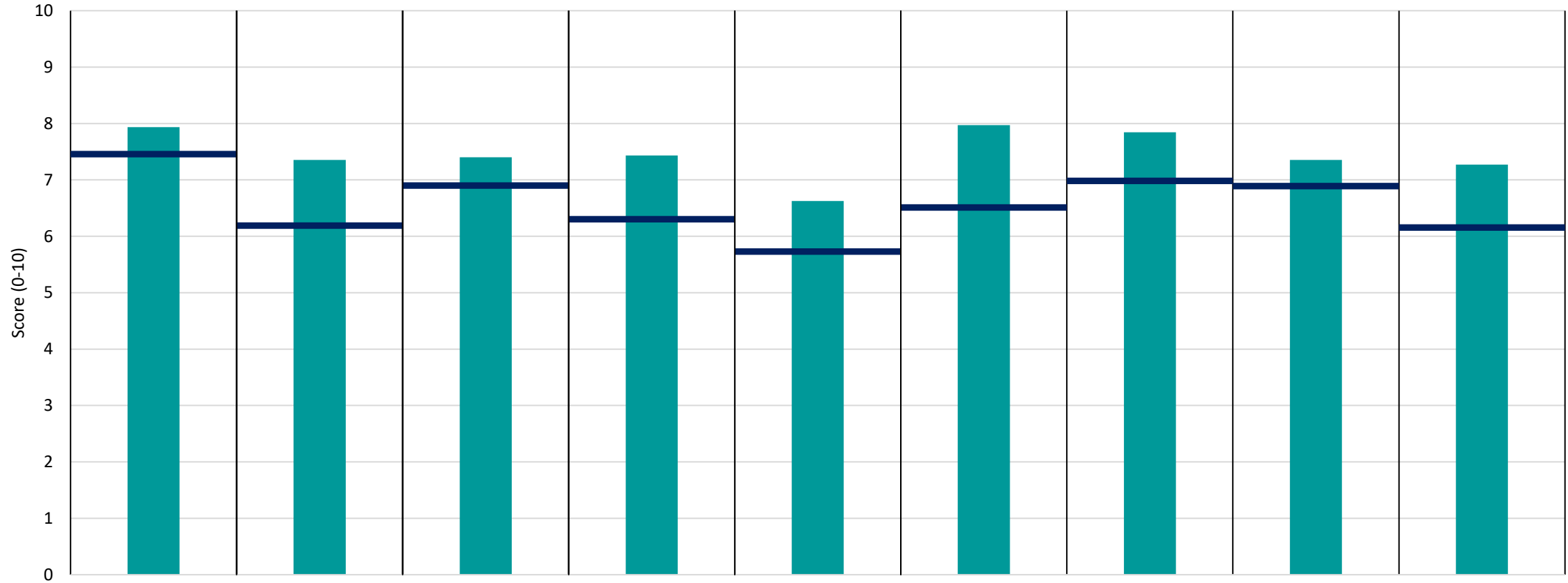
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Staff Engagement



Morale



Breakdown	7.93	7.35	7.40	7.43	6.63	7.97	7.84	7.35	7.27
Your org	7.46	6.19	6.90	6.30	5.73	6.51	6.98	6.89	6.16
Responses	61	61	61	61	60	59	61	61	61



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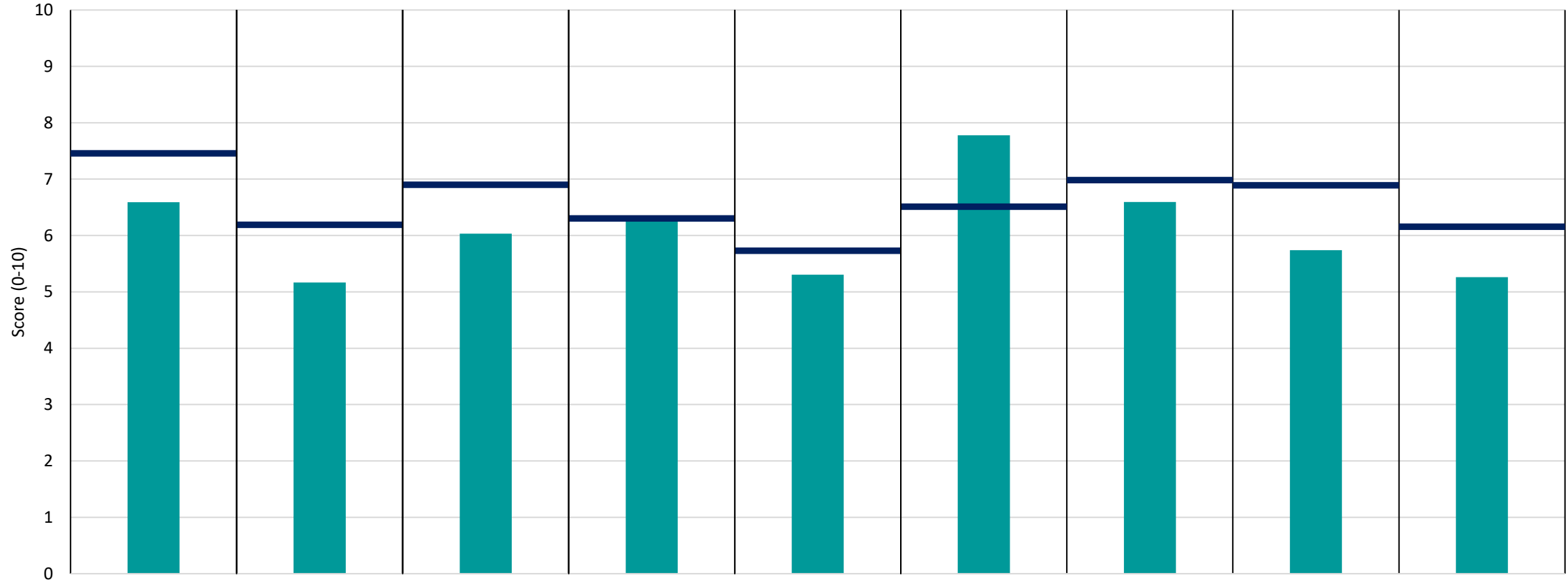
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Staff Engagement



Morale



Breakdown	6.59	5.17	6.03	6.29	5.31	7.78	6.59	5.74	5.26
Your org	7.46	6.19	6.90	6.30	5.73	6.51	6.98	6.89	6.16
Responses	15	15	15	15	15	15	15	15	15



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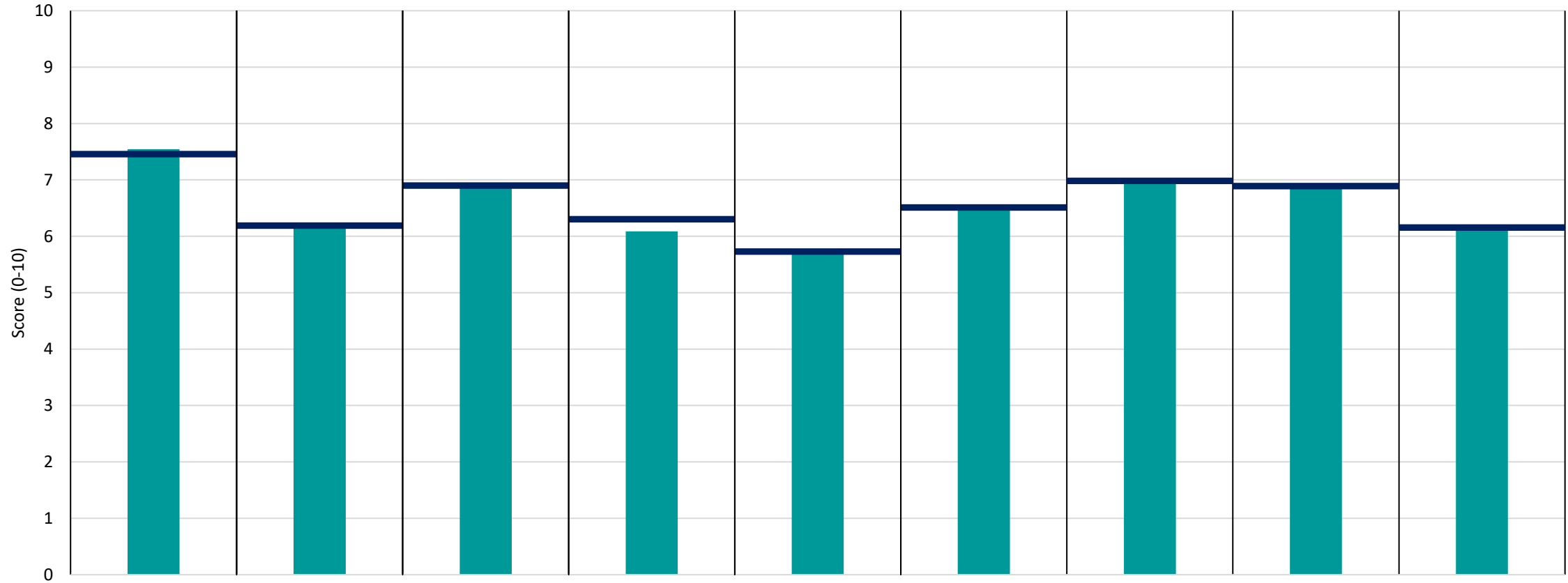
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Staff Engagement



Morale



Breakdown	7.54	6.17	6.91	6.09	5.69	6.48	6.99	6.92	6.18
Your org	7.46	6.19	6.90	6.30	5.73	6.51	6.98	6.89	6.16
Responses	129	130	128	125	117	129	129	130	130



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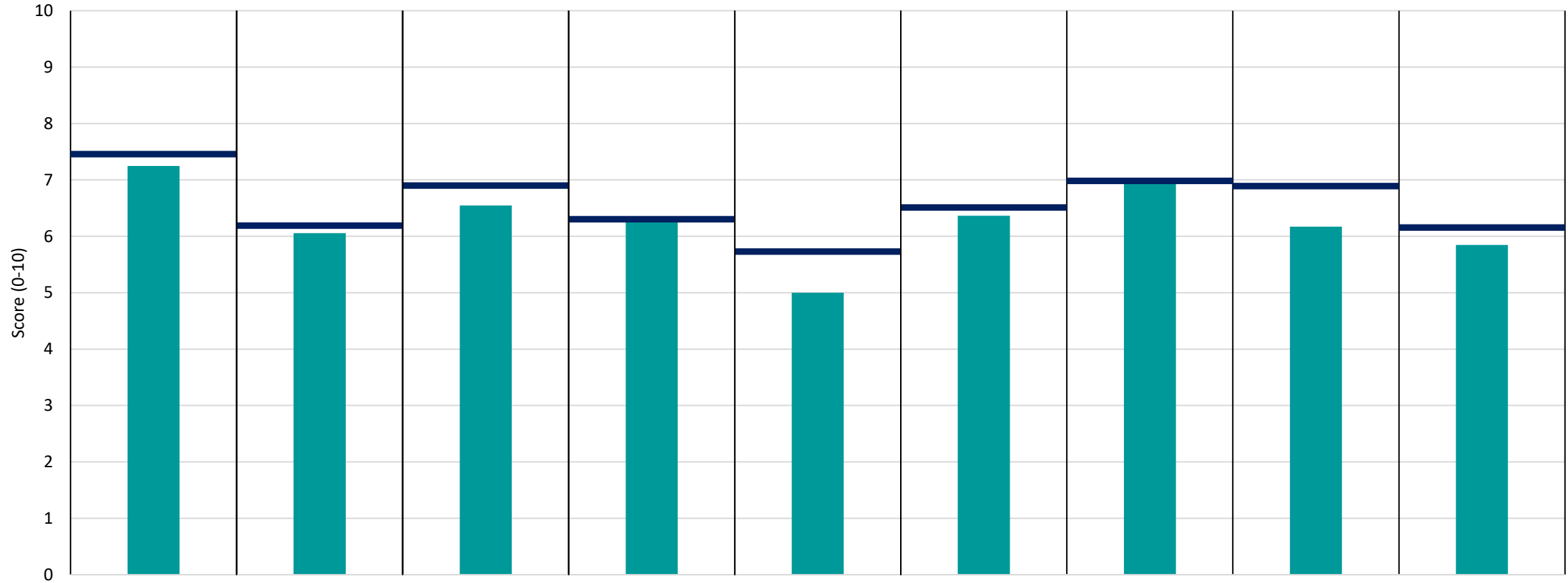
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Staff Engagement



Morale



Breakdown	7.25	6.06	6.55	6.27	5.00	6.37	7.03	6.17	5.85
Your org	7.46	6.19	6.90	6.30	5.73	6.51	6.98	6.89	6.16
Responses	18	18	18	18	16	18	18	18	18



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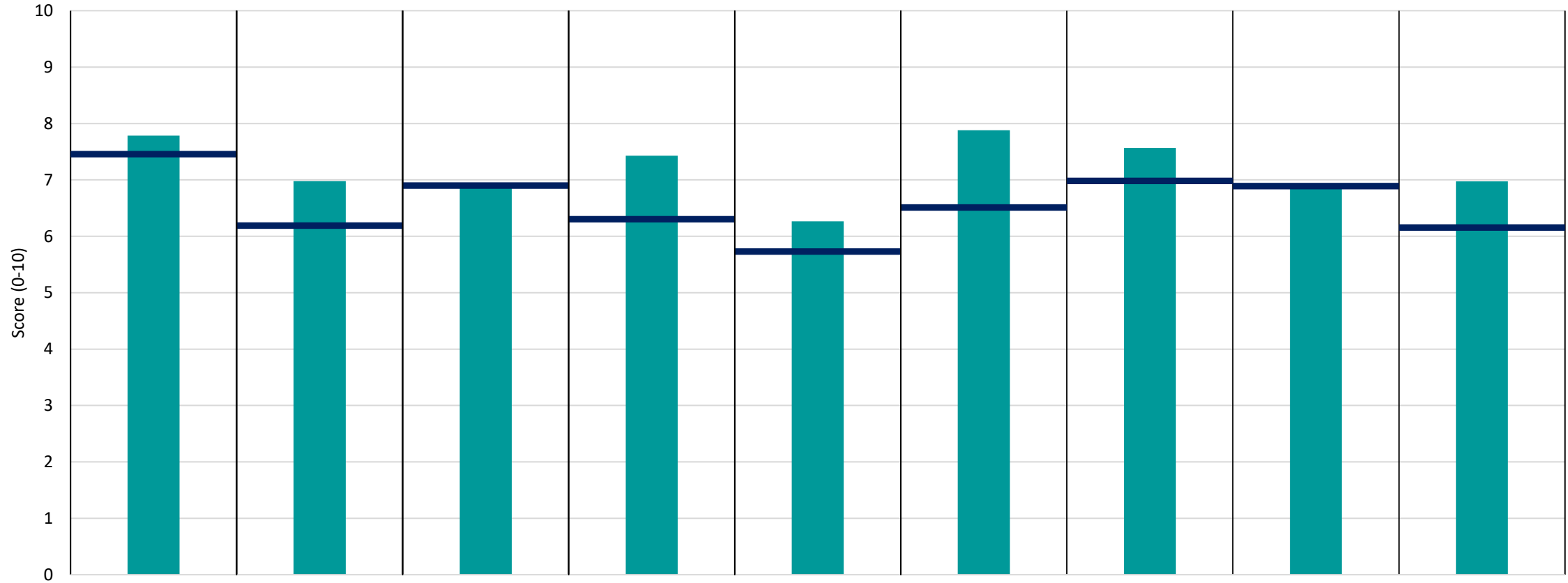
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Staff Engagement



Morale



Breakdown	7.79	6.98	6.90	7.43	6.26	7.88	7.57	6.90	6.97
Your org	7.46	6.19	6.90	6.30	5.73	6.51	6.98	6.89	6.16
Responses	23	23	22	23	23	23	23	23	23





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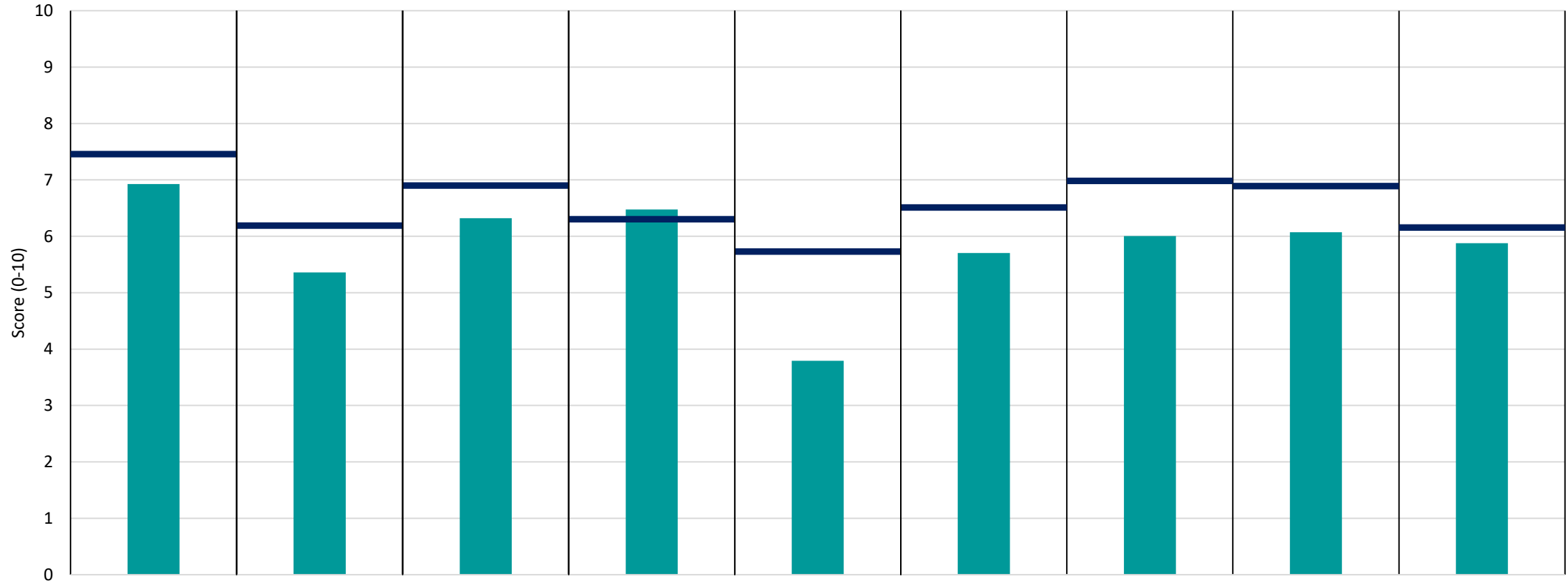
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Morale



Breakdown	6.93	5.36	6.32	6.47	3.79	5.70	6.01	6.07	5.88
Your org	7.46	6.19	6.90	6.30	5.73	6.51	6.98	6.89	6.16
Responses	62	62	60	61	54	61	62	62	62



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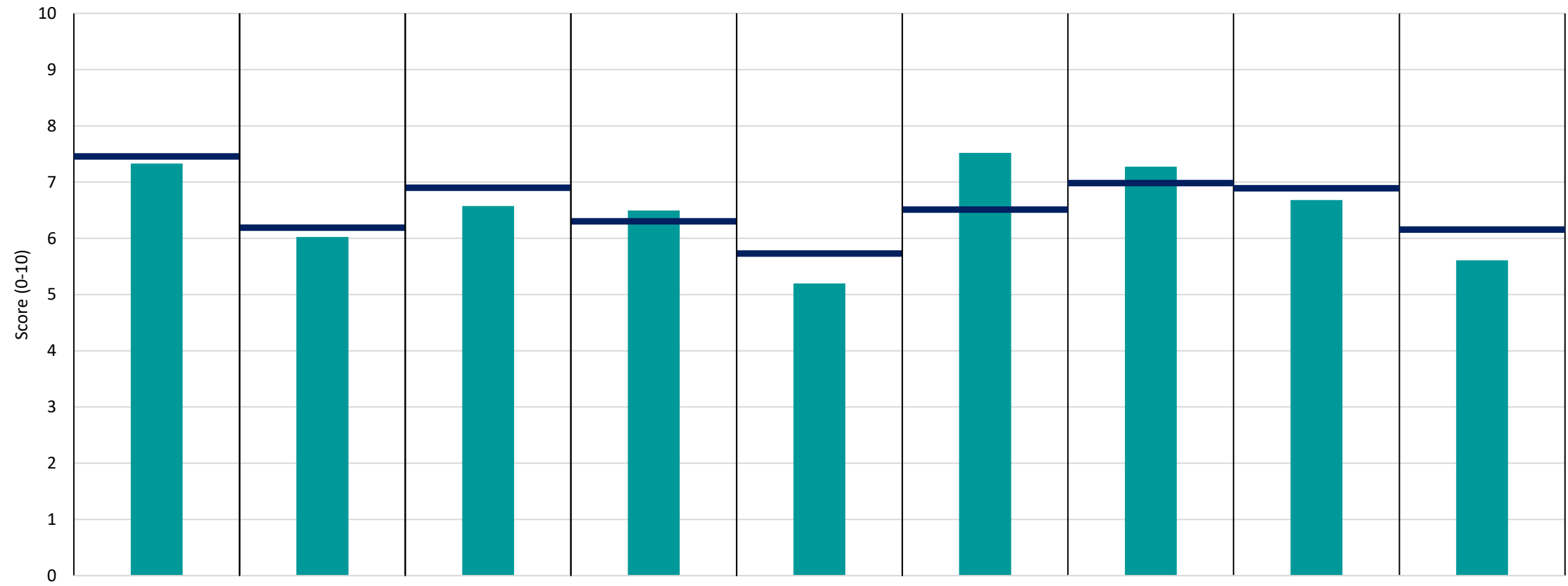
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Morale



Breakdown	7.33	6.03	6.57	6.50	5.20	7.52	7.27	6.68	5.61
Your org	7.46	6.19	6.90	6.30	5.73	6.51	6.98	6.89	6.16
Responses	20	20	20	20	19	20	20	20	20



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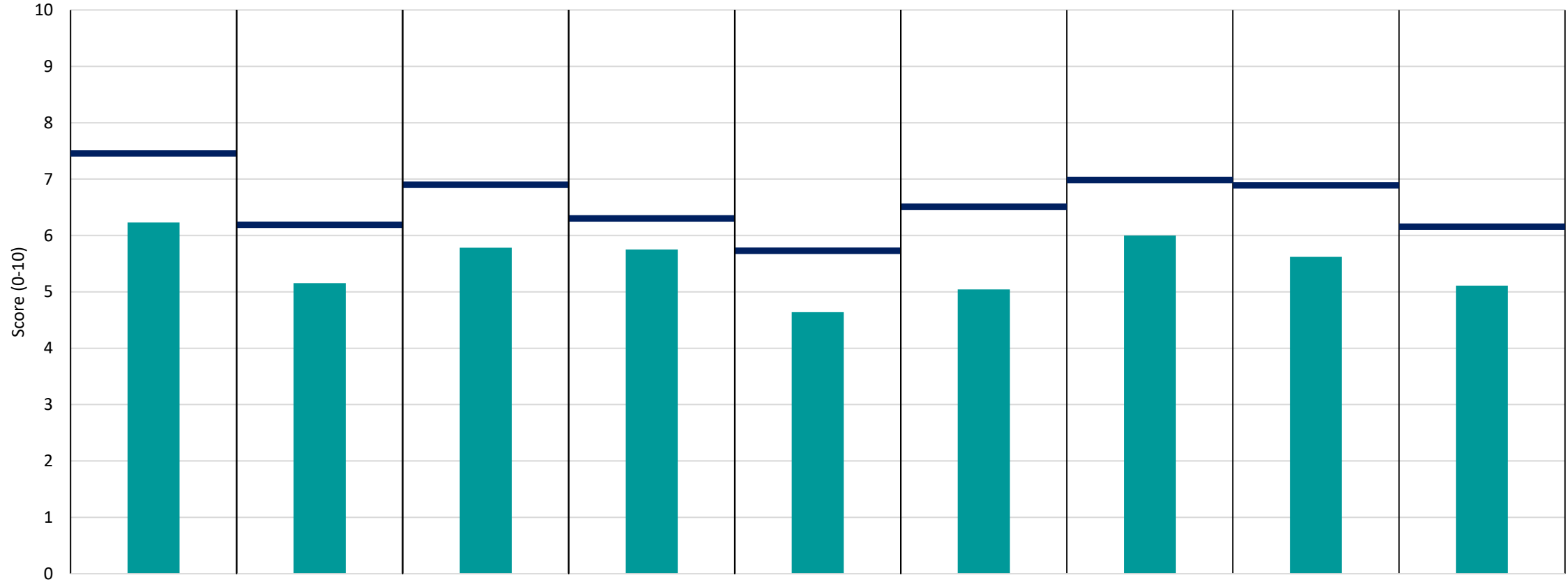
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Staff Engagement



Morale



Breakdown	6.23	5.15	5.78	5.75	4.64	5.04	6.00	5.62	5.11
Your org	7.46	6.19	6.90	6.30	5.73	6.51	6.98	6.89	6.16
Responses	85	85	84	85	82	85	85	85	85



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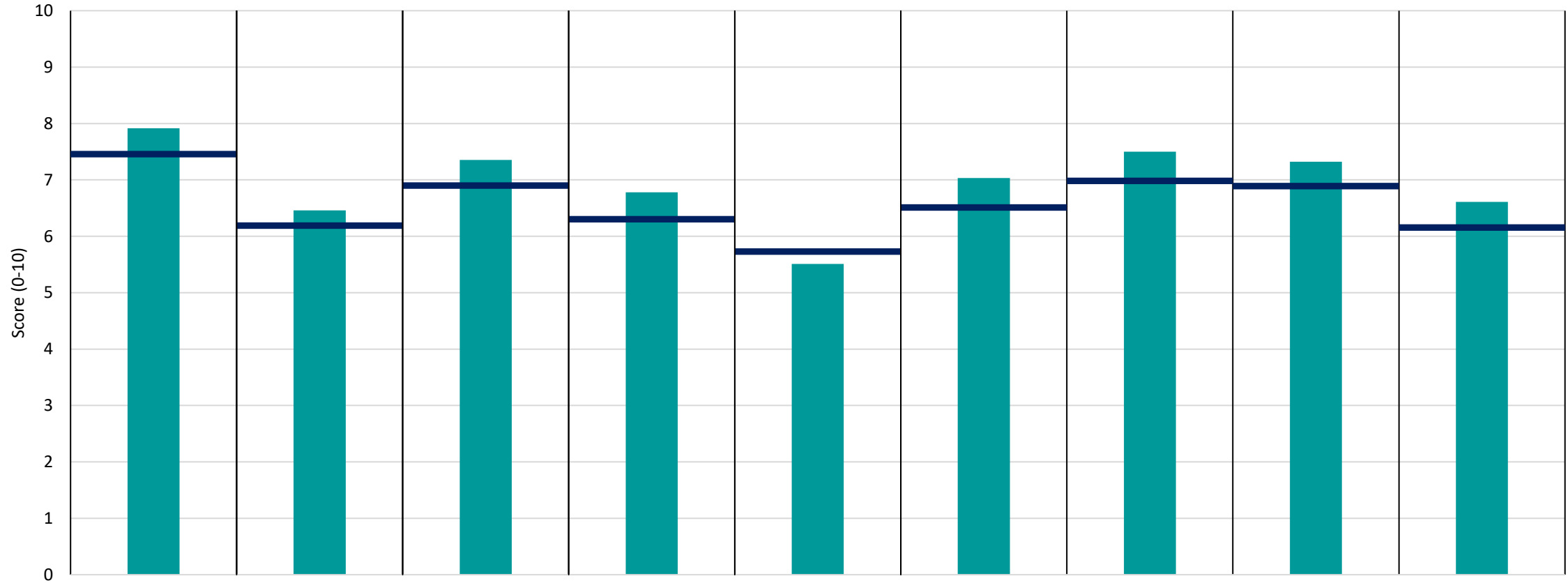
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Staff Engagement



Morale



Breakdown	7.92	6.46	7.36	6.78	5.51	7.04	7.50	7.32	6.61
Your org	7.46	6.19	6.90	6.30	5.73	6.51	6.98	6.89	6.16
Responses	26	26	25	23	24	26	26	26	26



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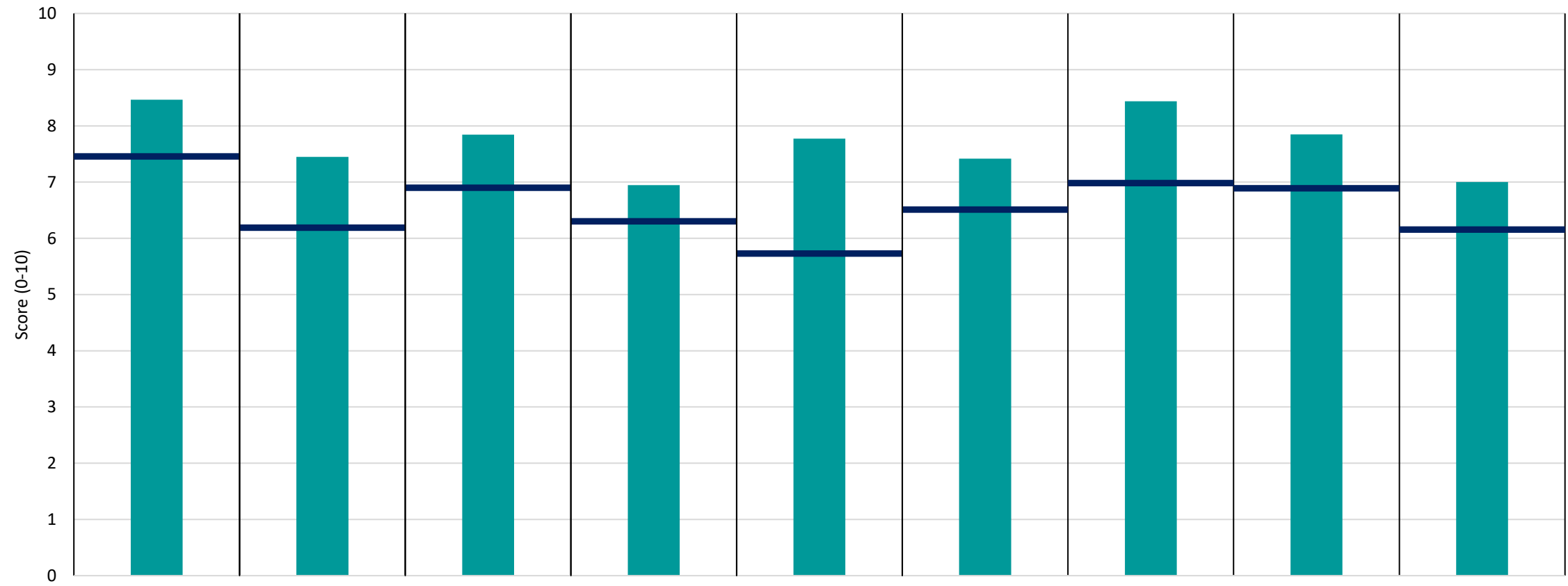
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Staff Engagement



Morale



Breakdown	8.47	7.45	7.84	6.95	7.78	7.42	8.44	7.85	7.00
Your org	7.46	6.19	6.90	6.30	5.73	6.51	6.98	6.89	6.16
Responses	10	10	10	10	10	10	10	10	10



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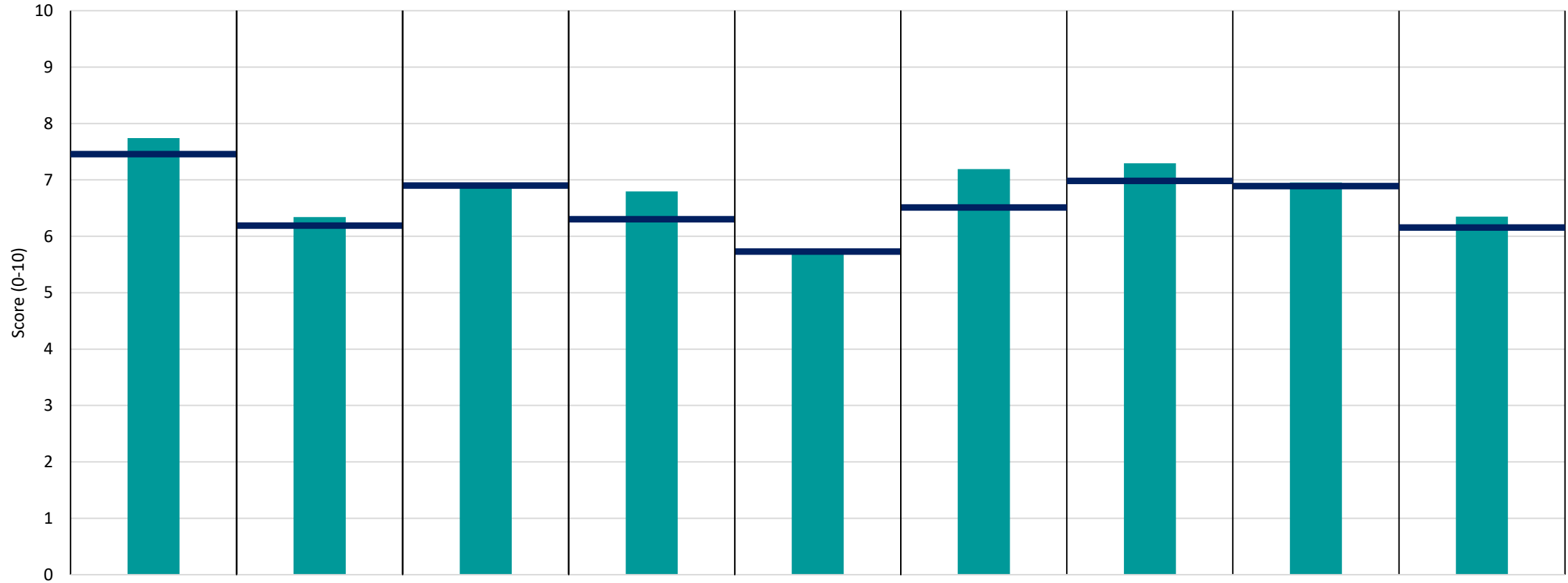
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Staff Engagement



Morale



Breakdown	7.74	6.34	6.87	6.80	5.73	7.19	7.29	6.95	6.35
Your org	7.46	6.19	6.90	6.30	5.73	6.51	6.98	6.89	6.16
Responses	76	76	75	76	72	76	75	76	76



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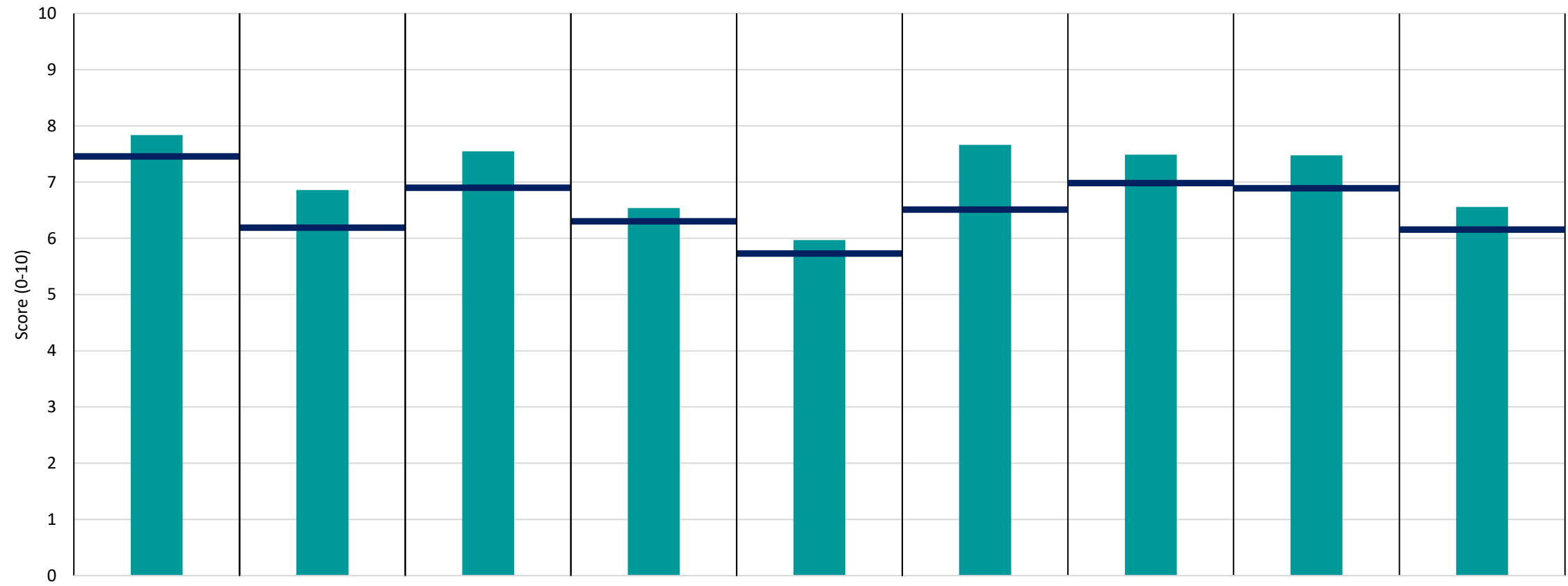
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Staff Engagement



Morale



Breakdown	7.84	6.86	7.55	6.54	5.97	7.66	7.49	7.48	6.56
Your org	7.46	6.19	6.90	6.30	5.73	6.51	6.98	6.89	6.16
Responses	23	23	23	23	23	23	23	23	23



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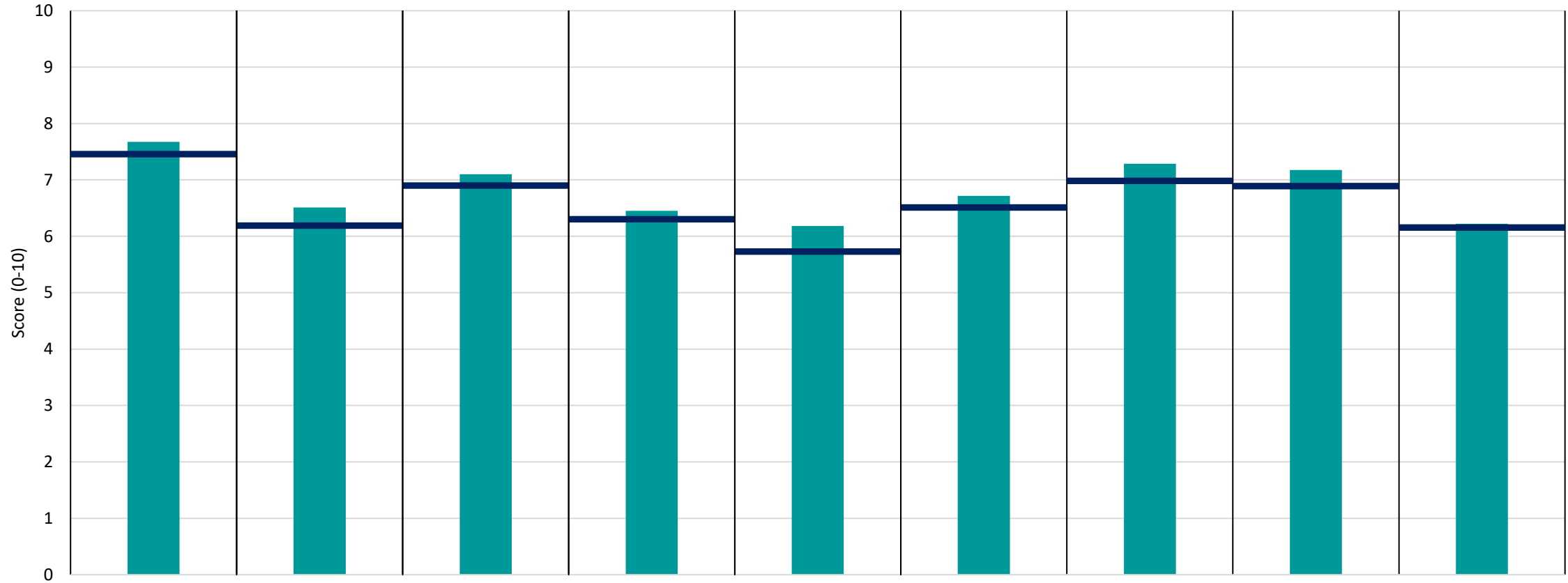
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Staff Engagement



Morale



Breakdown	7.67	6.51	7.10	6.45	6.18	6.72	7.29	7.18	6.22
Your org	7.46	6.19	6.90	6.30	5.73	6.51	6.98	6.89	6.16
Responses	228	228	225	221	221	228	228	228	228





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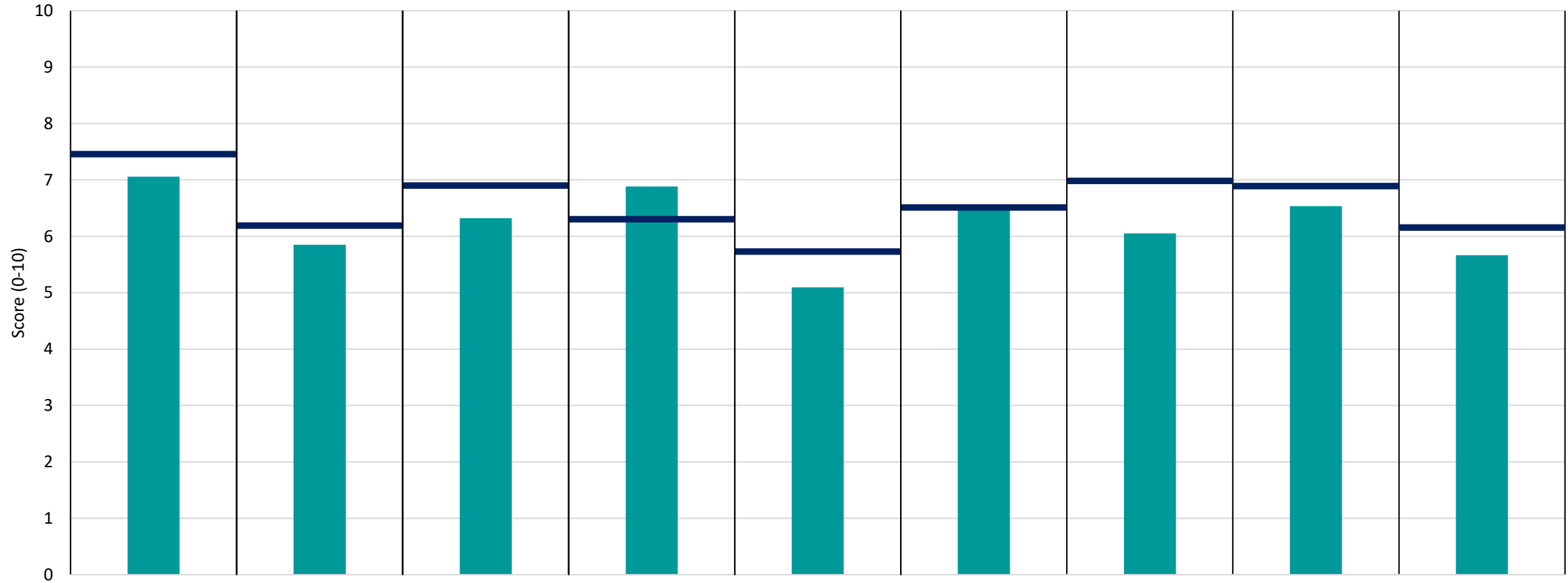
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Staff Engagement



Morale



Breakdown	7.06	5.85	6.32	6.88	5.10	6.49	6.05	6.54	5.67
<b>Your org</b>	<b>7.46</b>	<b>6.19</b>	<b>6.90</b>	<b>6.30</b>	<b>5.73</b>	<b>6.51</b>	<b>6.98</b>	<b>6.89</b>	<b>6.16</b>
Responses	19	19	19	19	19	19	19	19	19



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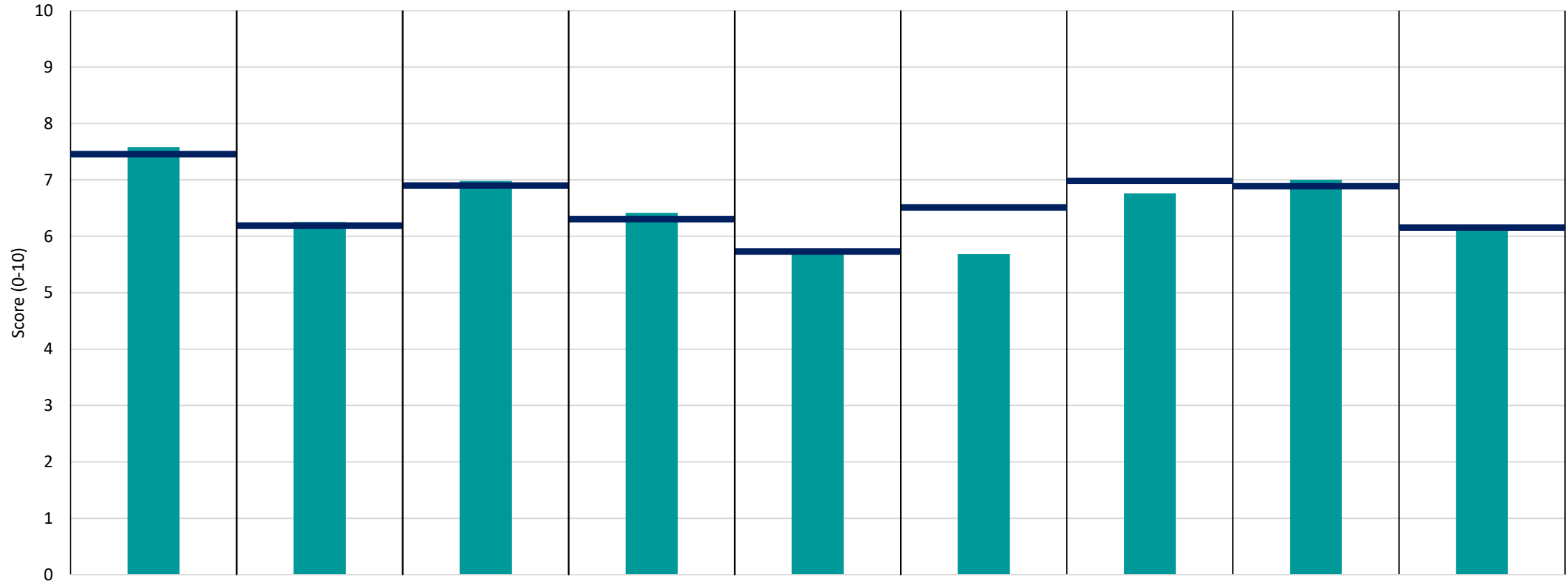
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Staff Engagement



Morale



Breakdown	7.58	6.25	6.98	6.41	5.71	5.69	6.76	7.00	6.16
Your org	7.46	6.19	6.90	6.30	5.73	6.51	6.98	6.89	6.16
Responses	51	51	51	50	48	51	51	51	51