

Dorset Healthcare University NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

Introduction	4
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People Promise element and Theme results – Breakdowns 1	5
---	---

CMHSER	6
COO	7
FSD	8
ICS	9
Medical	10
N&Q	11
P&C	12

CHS - Adults Community	14
CHS - CYP and Families	15
CHS - Community Inpatients	16
CHS - Urgent Care	17
CYPS - CYP and Families	18
CYPS - Other	19
MH - Acute wards adults and PICU	20
MH - Community - CAMHS	21
MH - Community - Older People	22
MH - Community - adults	23
MH - Community Forensic	24
MH - Community LD Or Autism	25
MH - Crisis Services & HBPOS	26
MH - Long stay/rehab wards - adults	27
MH - Other Specialist Services	28
MH - Secure Wards/Forensic Inpatient	29
MH - Spec community CYP	30
MH - Specialist Services	31
MH - Wards for older people	32
Other	33
P&C - Operational HR	34

This breakdown report for Dorset Healthcare University NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

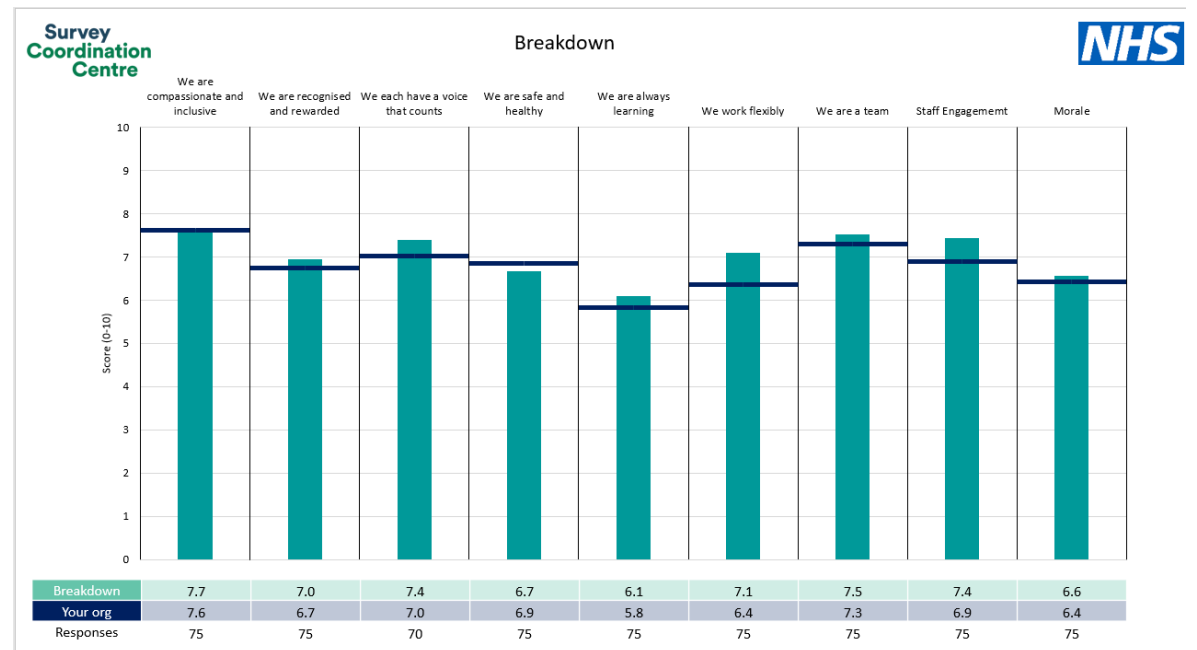
The breakdowns used in this report were provided and defined by Dorset Healthcare University NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Dorset Healthcare University NHS Foundation Trust
2024 NHS Staff Survey



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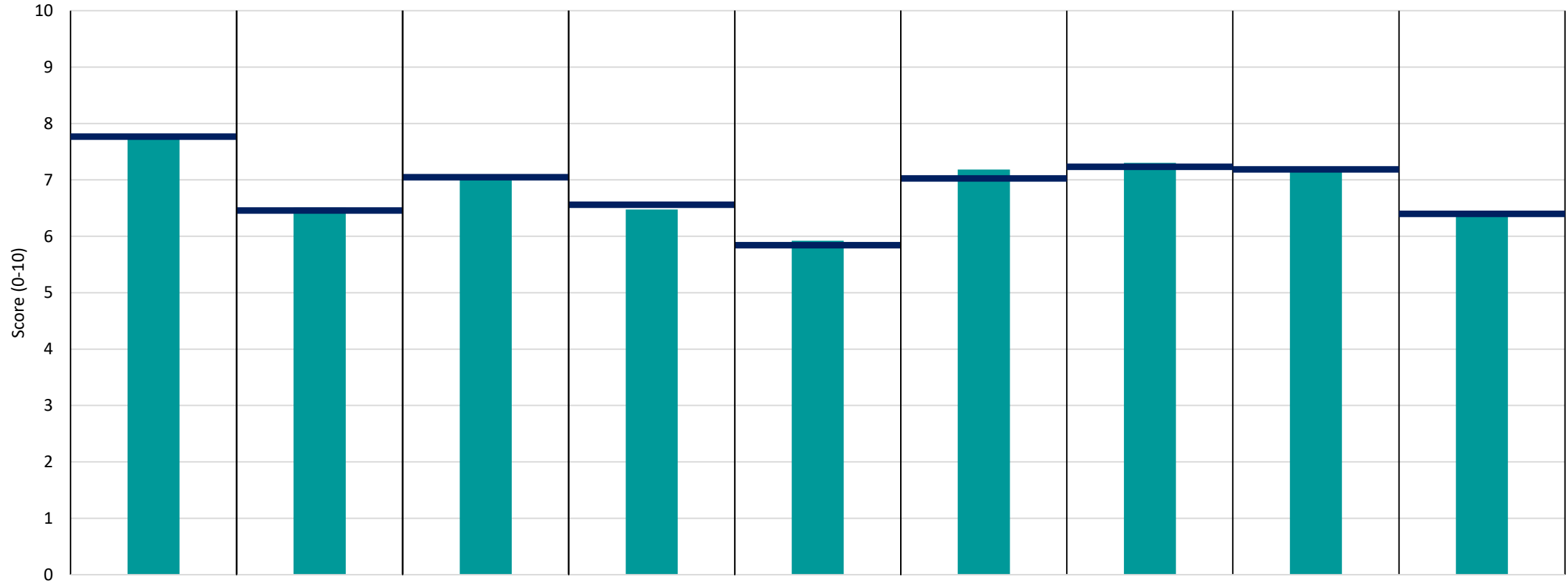
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Staff Engagement



Morale



Breakdown	7.81	6.51	7.05	6.47	5.92	7.18	7.30	7.18	6.41
Your org	7.77	6.46	7.05	6.56	5.84	7.03	7.23	7.19	6.40
Responses	1305	1298	1298	1302	1255	1295	1303	1305	1304



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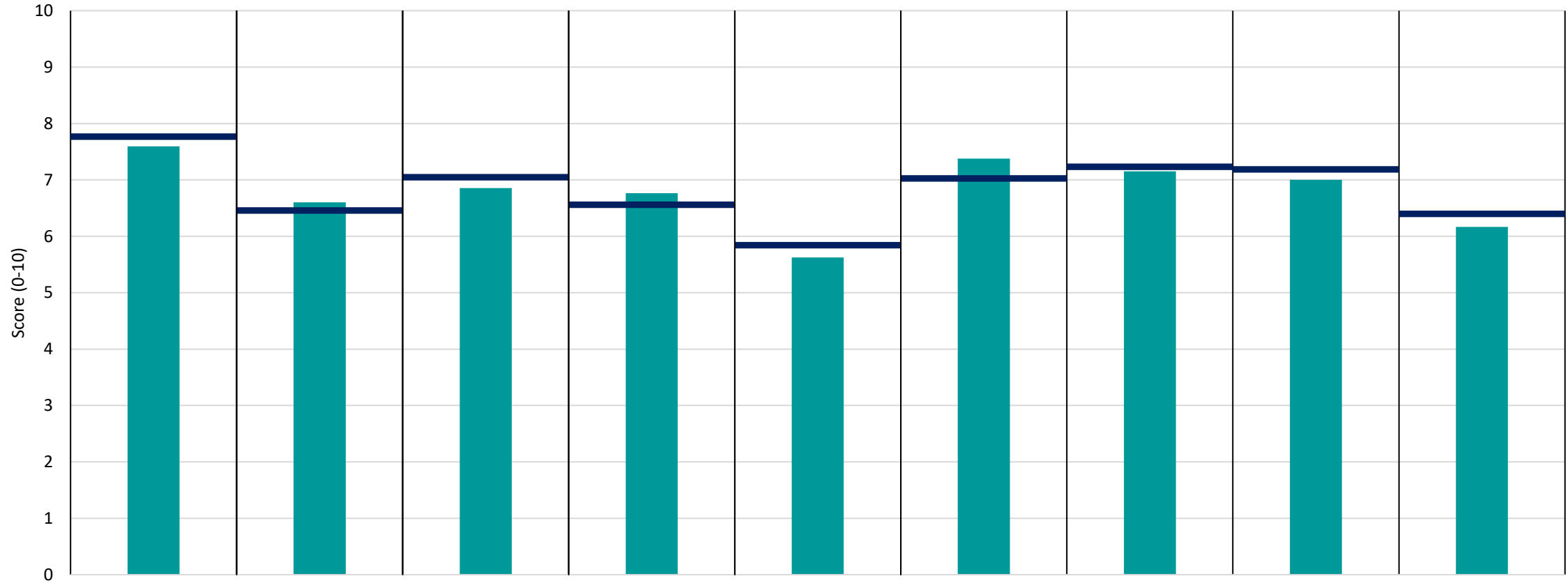
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Staff Engagement



Morale



Breakdown	7.60	6.60	6.86	6.76	5.62	7.38	7.15	7.00	6.17
Your org	7.77	6.46	7.05	6.56	5.84	7.03	7.23	7.19	6.40
Responses	71	71	70	71	71	71	71	71	71



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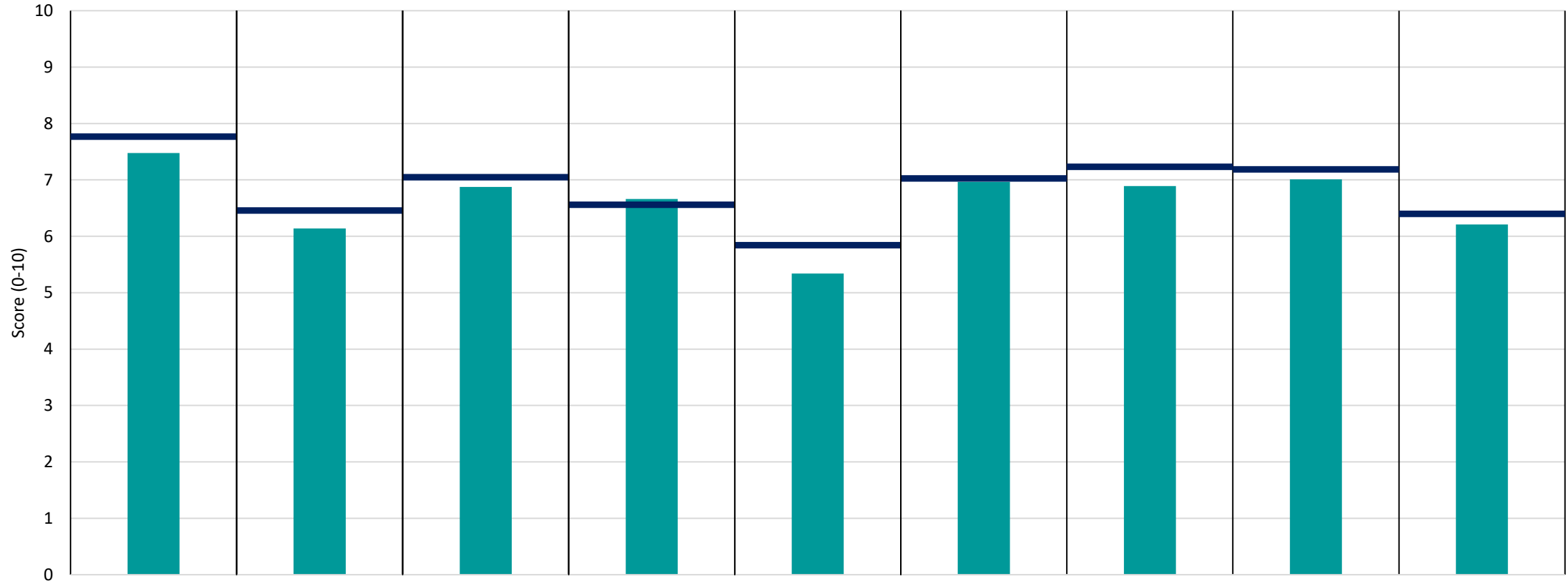
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Staff Engagement



Morale



Breakdown	7.48	6.14	6.88	6.66	5.34	6.96	6.89	7.01	6.21
Your org	7.77	6.46	7.05	6.56	5.84	7.03	7.23	7.19	6.40
Responses	299	299	294	296	284	297	298	298	299



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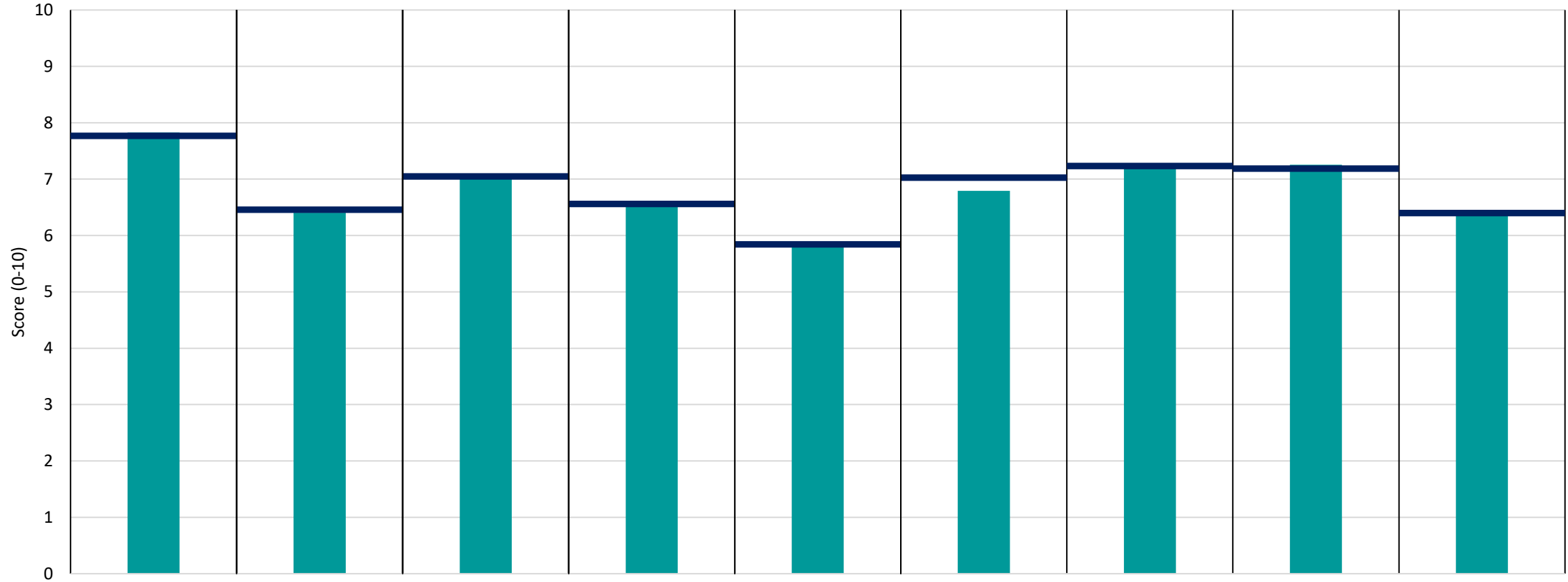
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Morale



Breakdown	7.83	6.41	7.09	6.60	5.90	6.79	7.24	7.26	6.44
Your org	7.77	6.46	7.05	6.56	5.84	7.03	7.23	7.19	6.40
Responses	1220	1221	1211	1214	1166	1216	1219	1225	1223



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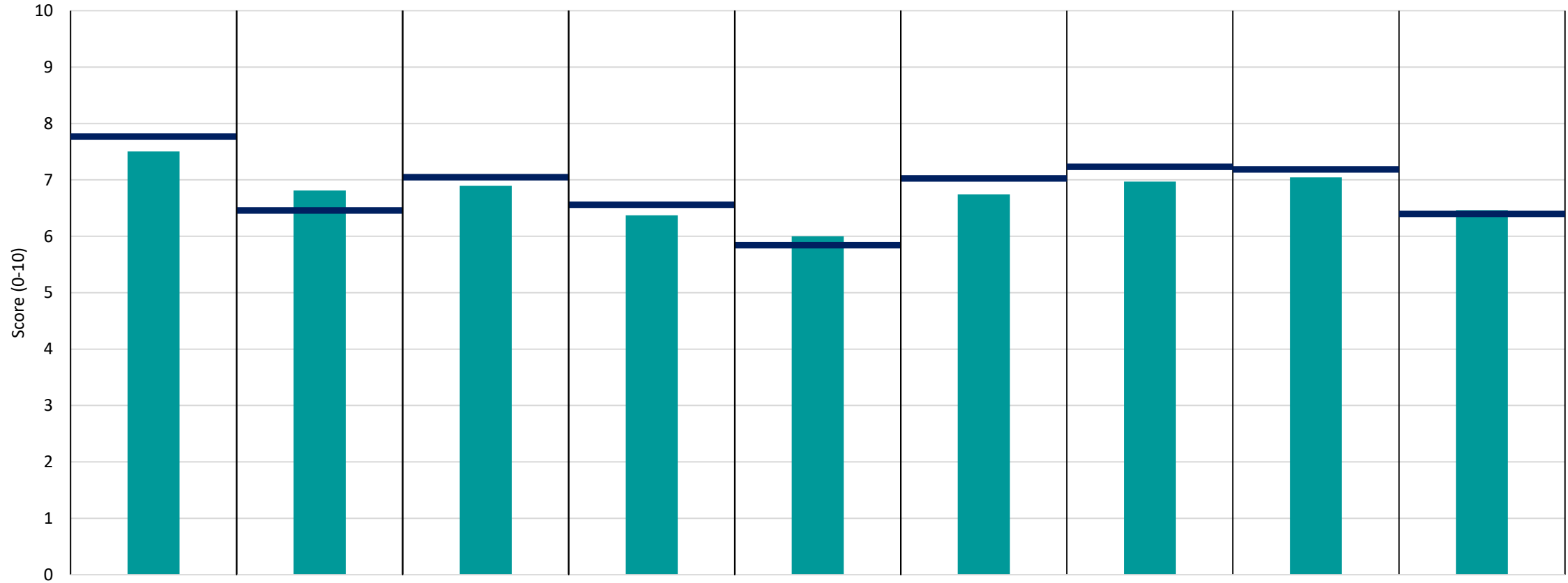
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Morale



Breakdown	7.50	6.81	6.90	6.37	6.00	6.75	6.97	7.05	6.46
Your org	7.77	6.46	7.05	6.56	5.84	7.03	7.23	7.19	6.40
Responses	91	91	91	90	91	90	90	91	91



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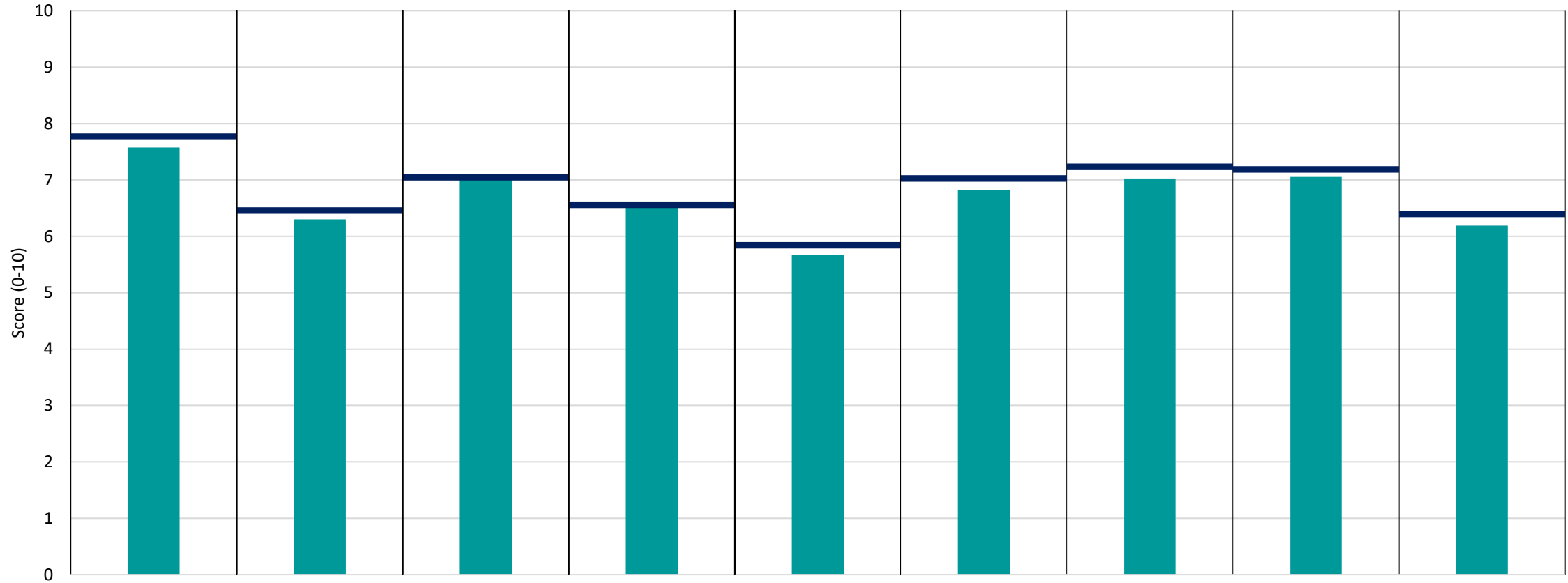
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Morale



Breakdown	7.57	6.30	7.00	6.51	5.67	6.82	7.03	7.06	6.19
Your org	7.77	6.46	7.05	6.56	5.84	7.03	7.23	7.19	6.40
Responses	138	138	137	138	132	135	138	138	138



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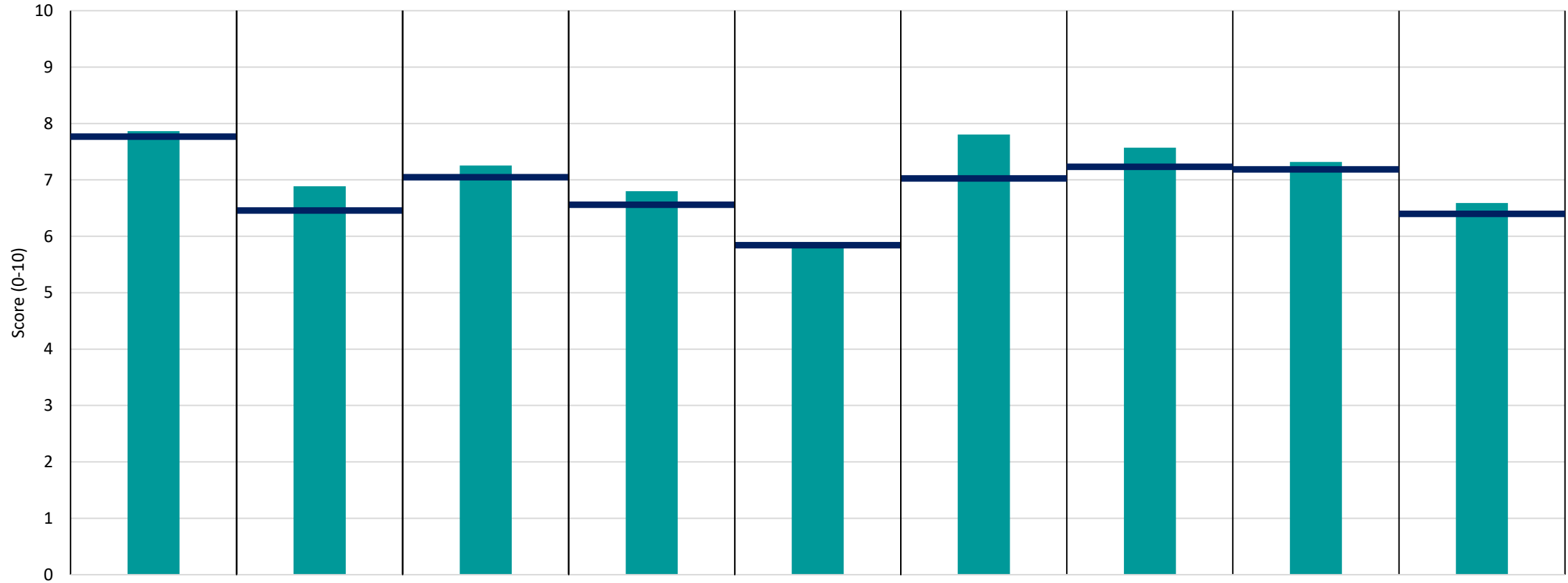
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Breakdown	7.86	6.89	7.26	6.80	5.86	7.81	7.57	7.32	6.59
Your org	7.77	6.46	7.05	6.56	5.84	7.03	7.23	7.19	6.40
Responses	164	164	163	164	159	163	164	164	164

Breakdowns 2

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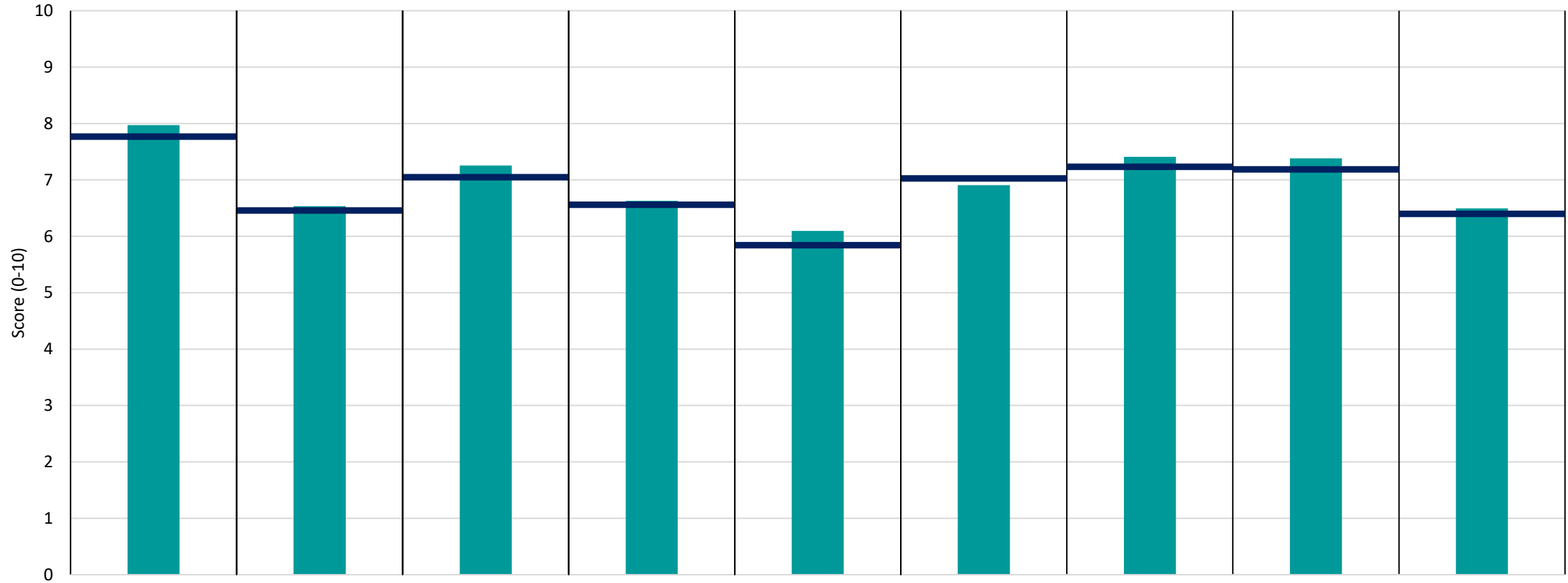
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Morale



Breakdown	7.97	6.54	7.26	6.63	6.09	6.91	7.41	7.38	6.50
Your org	7.77	6.46	7.05	6.56	5.84	7.03	7.23	7.19	6.40
Responses	858	859	852	854	826	855	858	862	860



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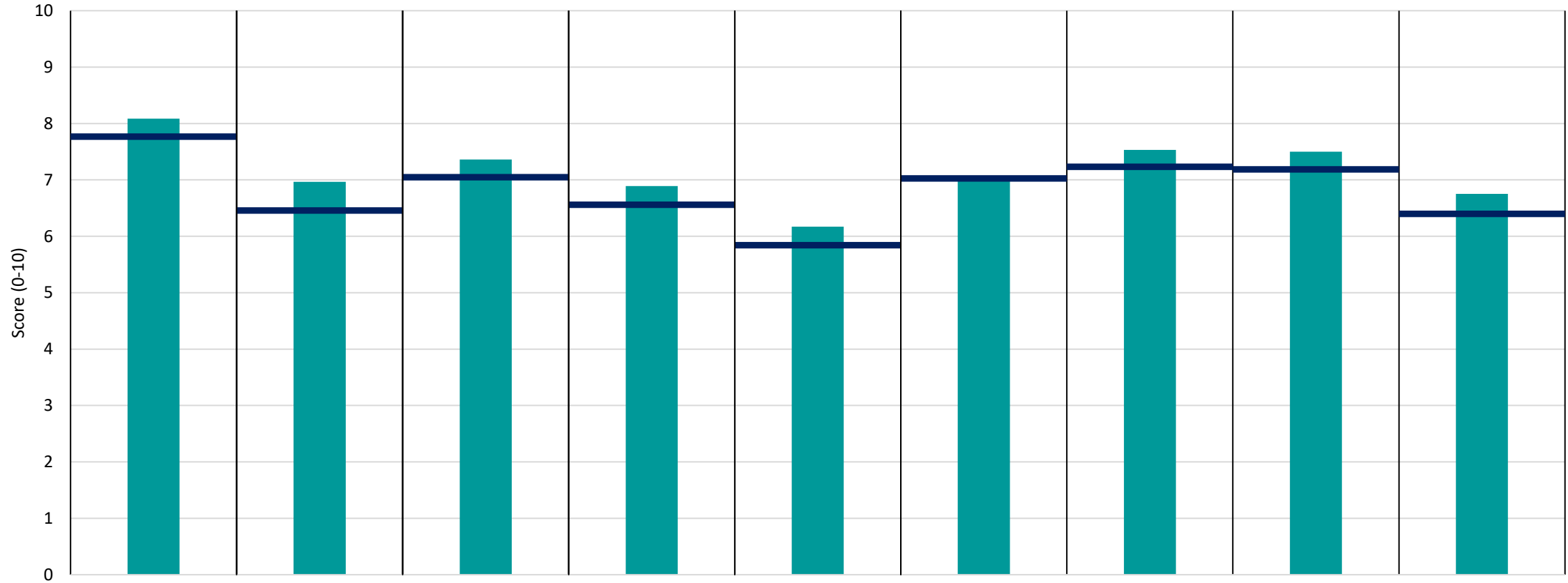
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Morale



Breakdown	8.09	6.97	7.36	6.89	6.17	7.00	7.53	7.50	6.75
Your org	7.77	6.46	7.05	6.56	5.84	7.03	7.23	7.19	6.40
Responses	54	54	54	54	54	54	54	54	54



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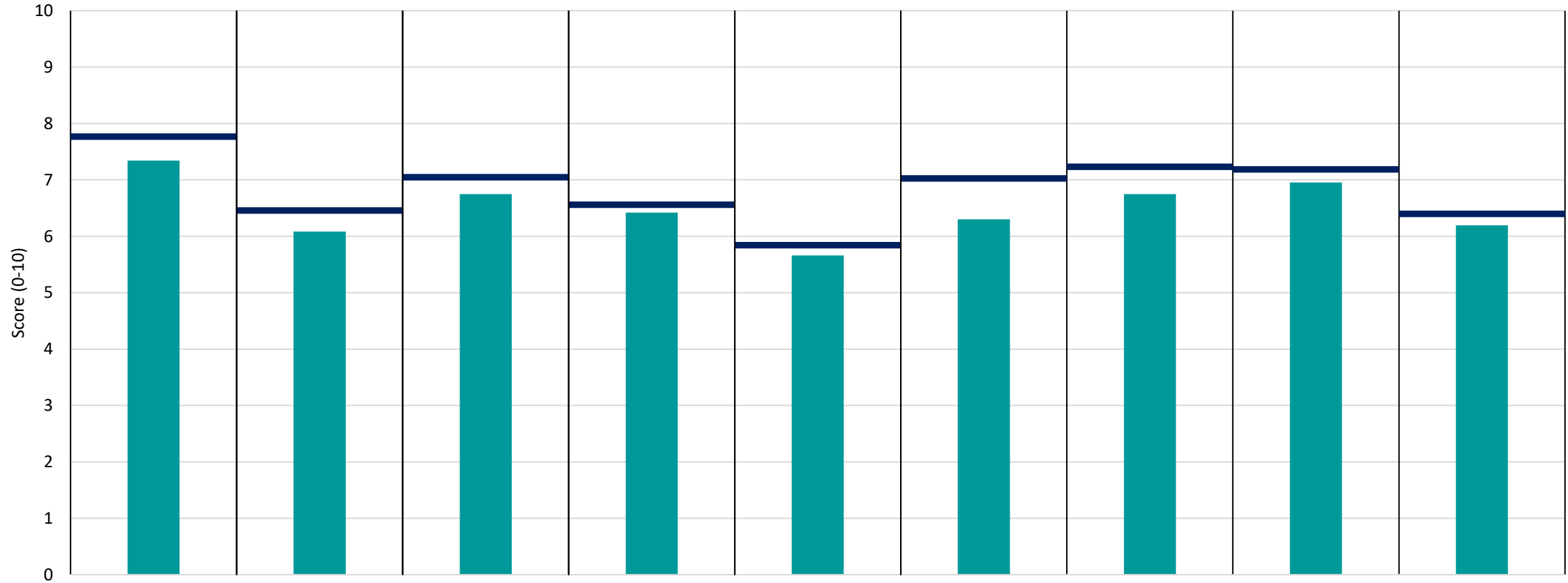
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Breakdown	7.34	6.09	6.75	6.42	5.66	6.30	6.75	6.95	6.20
Your org	7.77	6.46	7.05	6.56	5.84	7.03	7.23	7.19	6.40
Responses	166	166	166	166	153	166	165	166	166



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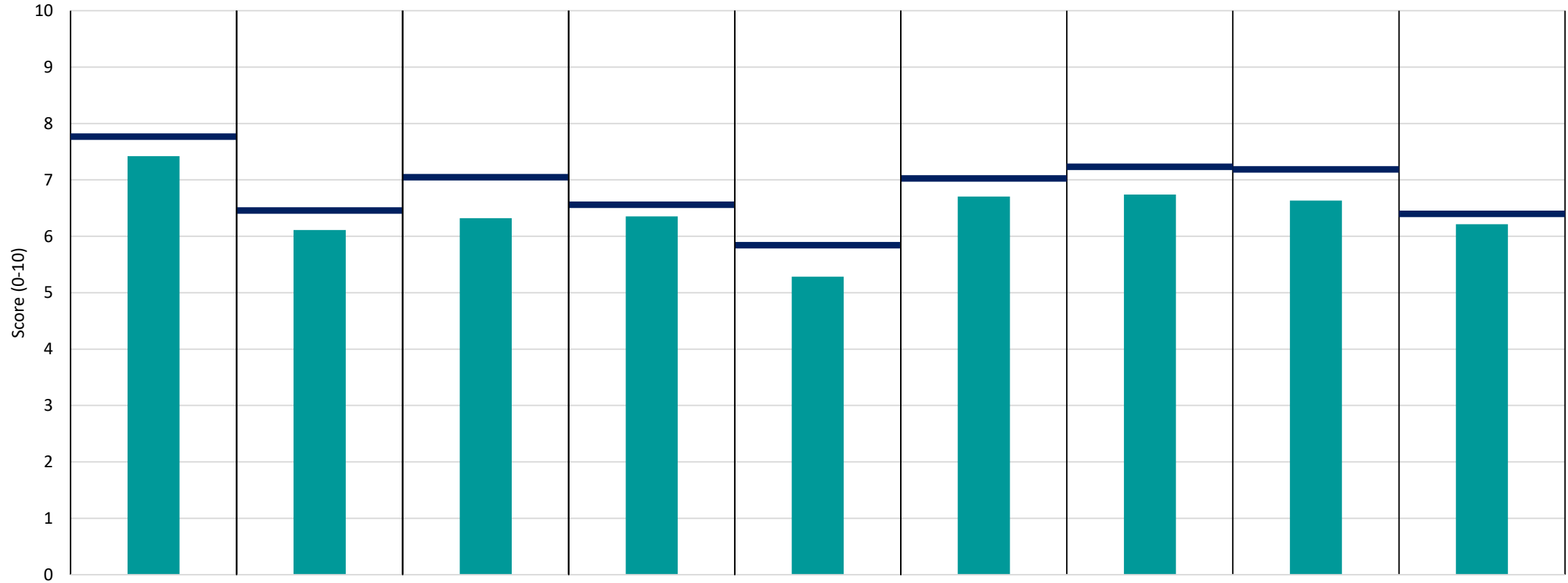
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Breakdown	7.42	6.11	6.32	6.35	5.29	6.71	6.74	6.64	6.22
Your org	7.77	6.46	7.05	6.56	5.84	7.03	7.23	7.19	6.40
Responses	120	120	117	120	111	119	120	121	121



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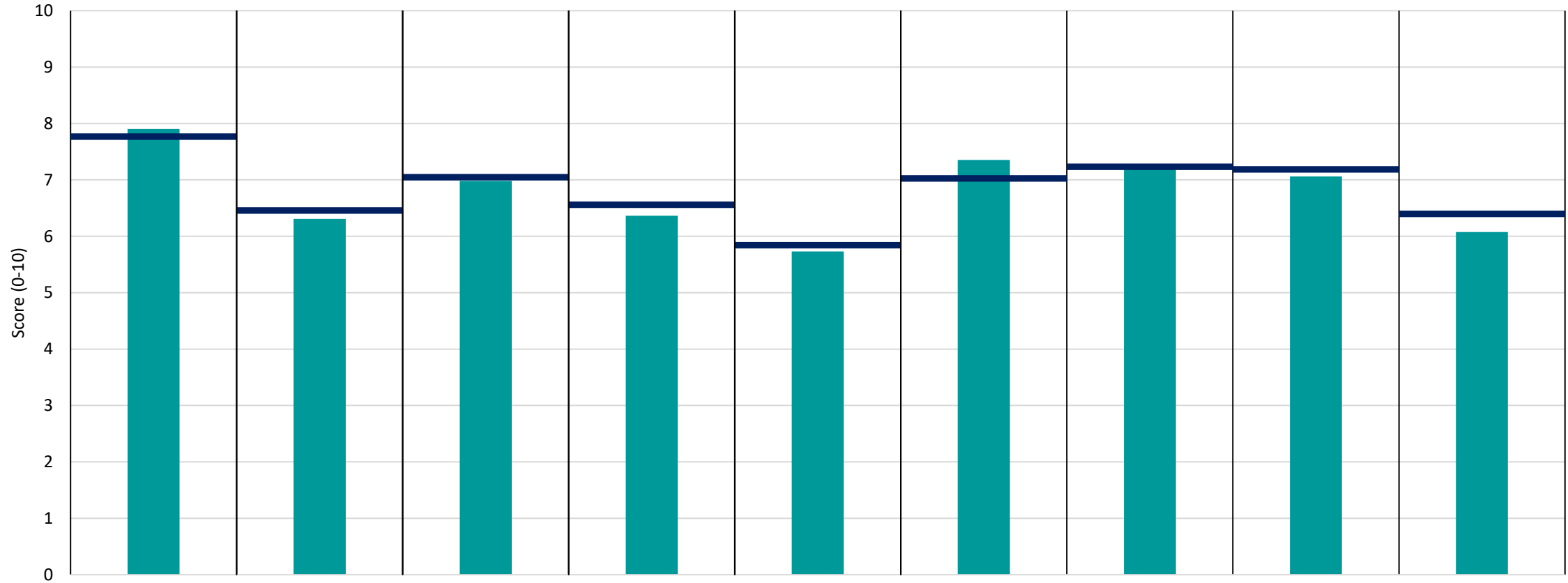
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Breakdown	7.90	6.31	6.98	6.36	5.73	7.36	7.27	7.06	6.08
Your org	7.77	6.46	7.05	6.56	5.84	7.03	7.23	7.19	6.40
Responses	201	201	200	201	199	201	201	201	201



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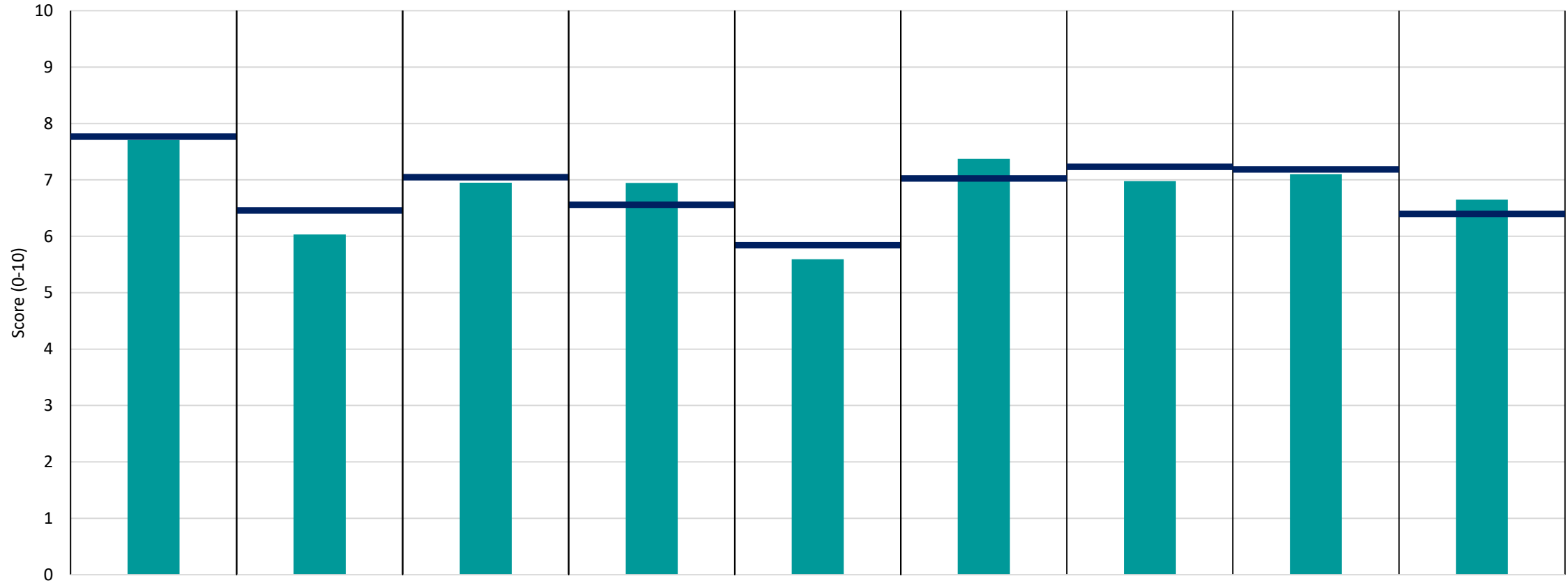
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Breakdown	7.70	6.03	6.95	6.95	5.59	7.38	6.98	7.10	6.65
Your org	7.77	6.46	7.05	6.56	5.84	7.03	7.23	7.19	6.40
Responses	30	30	30	30	26	30	30	30	30



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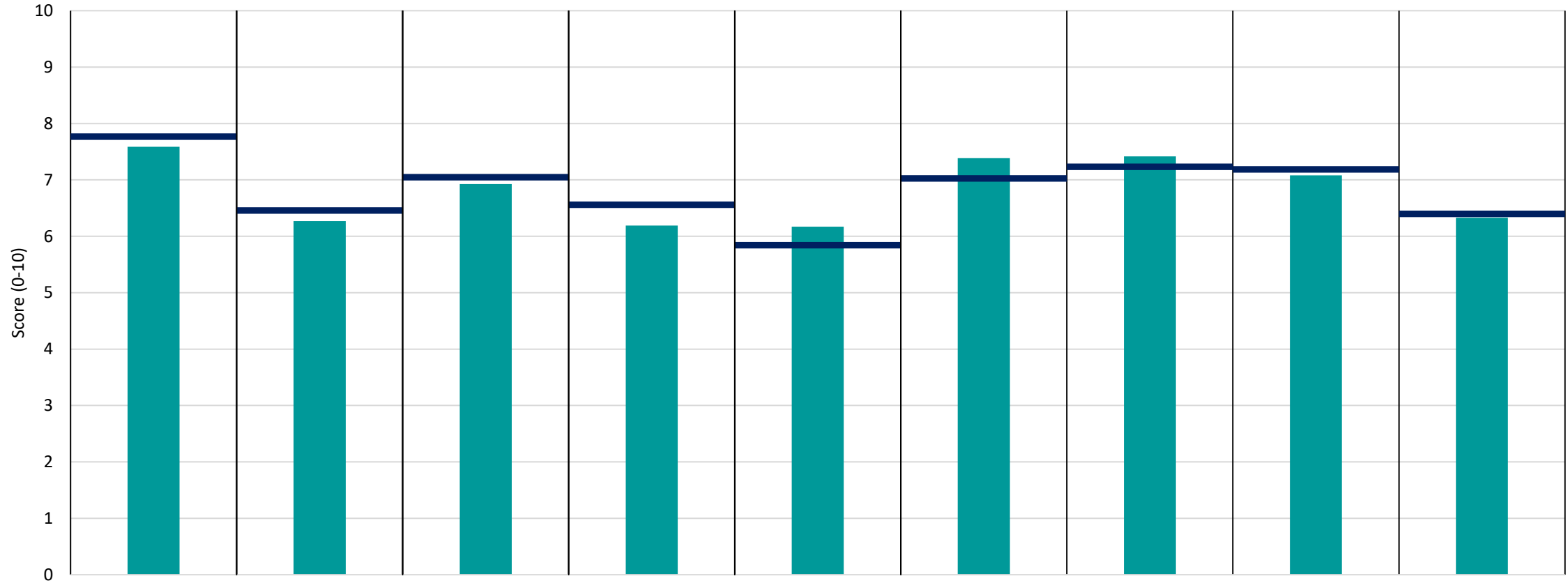
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Breakdown	7.59	6.27	6.93	6.19	6.17	7.38	7.42	7.08	6.33
Your org	7.77	6.46	7.05	6.56	5.84	7.03	7.23	7.19	6.40
Responses	48	47	46	47	46	47	48	48	47



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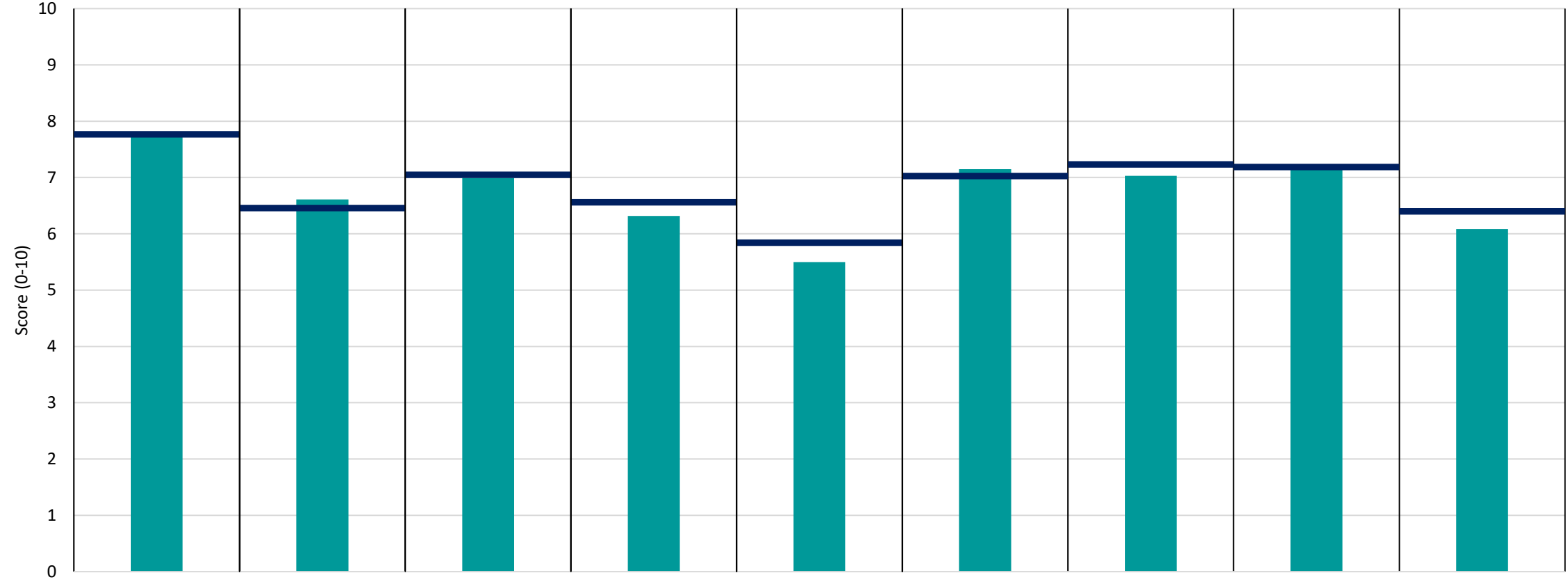
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Morale



Breakdown	7.77	6.61	6.99	6.32	5.50	7.15	7.03	7.15	6.08
Your org	7.77	6.46	7.05	6.56	5.84	7.03	7.23	7.19	6.40
Responses	130	130	130	130	127	129	129	130	130



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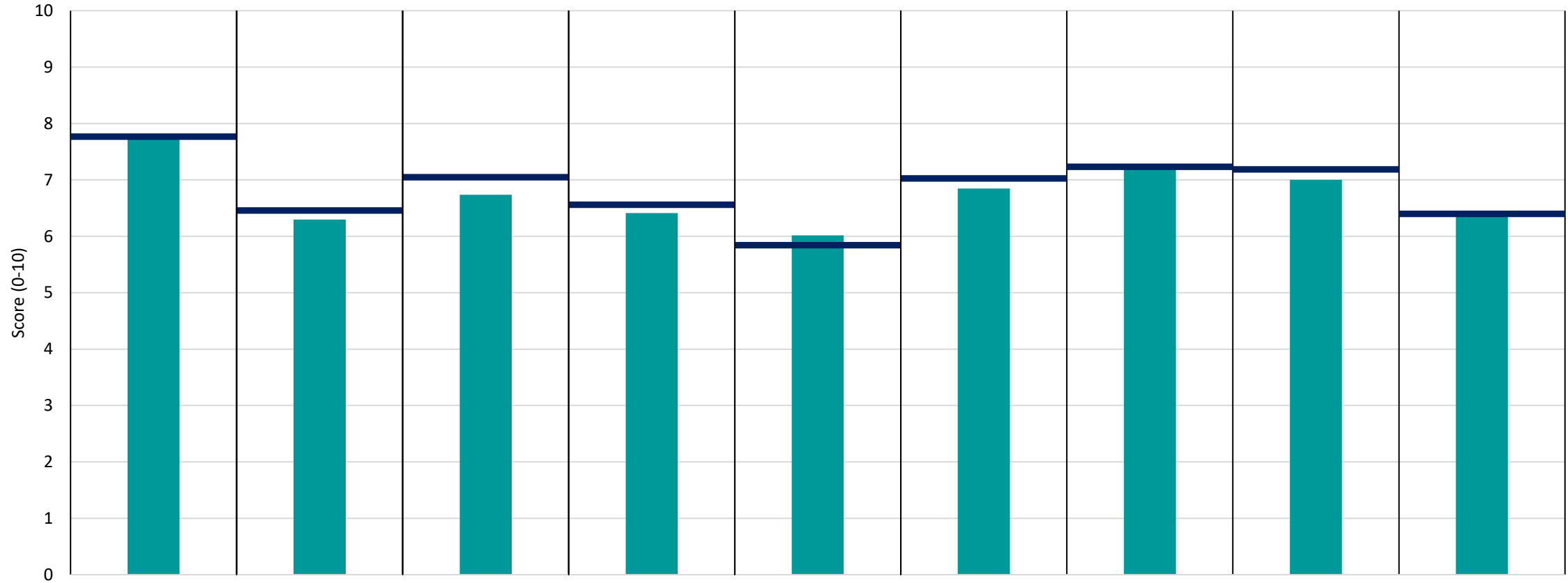
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Breakdown	7.73	6.30	6.74	6.41	6.02	6.85	7.22	7.00	6.42
Your org	7.77	6.46	7.05	6.56	5.84	7.03	7.23	7.19	6.40
Responses	110	109	110	110	106	109	110	110	110



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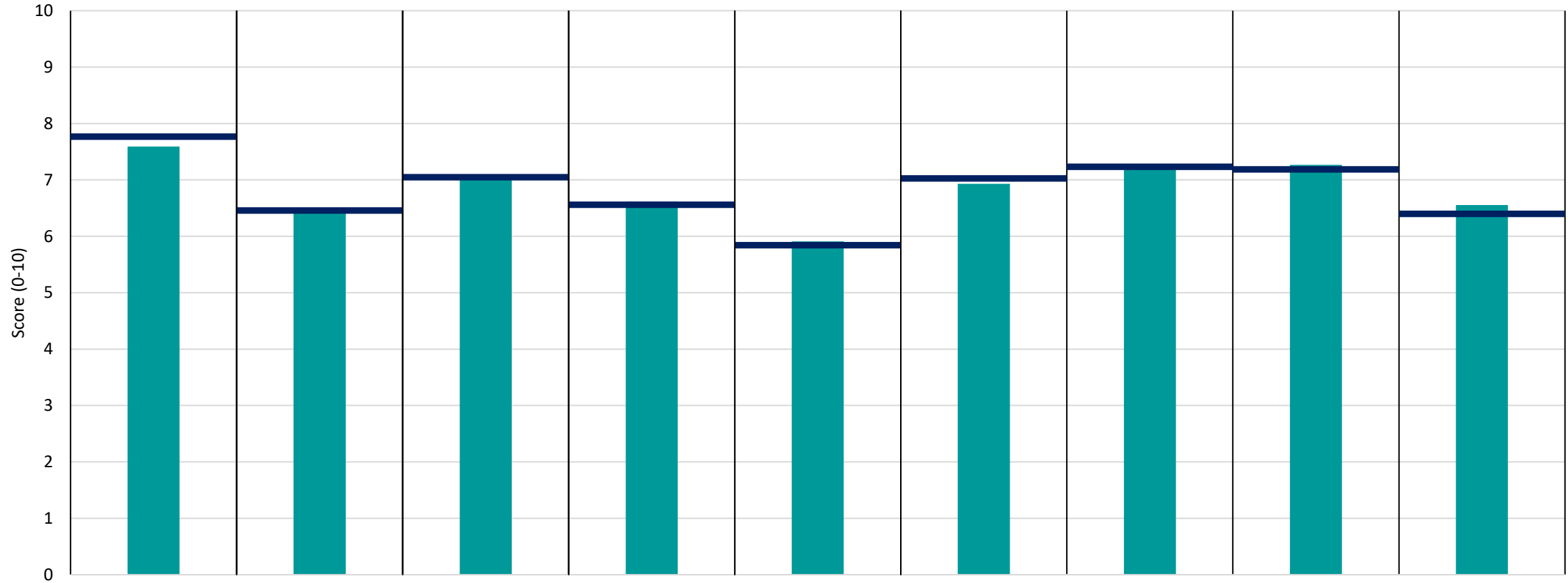
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Breakdown	7.59	6.42	7.06	6.62	5.91	6.93	7.25	7.27	6.55
Your org	7.77	6.46	7.05	6.56	5.84	7.03	7.23	7.19	6.40
Responses	203	203	201	202	195	203	203	203	203



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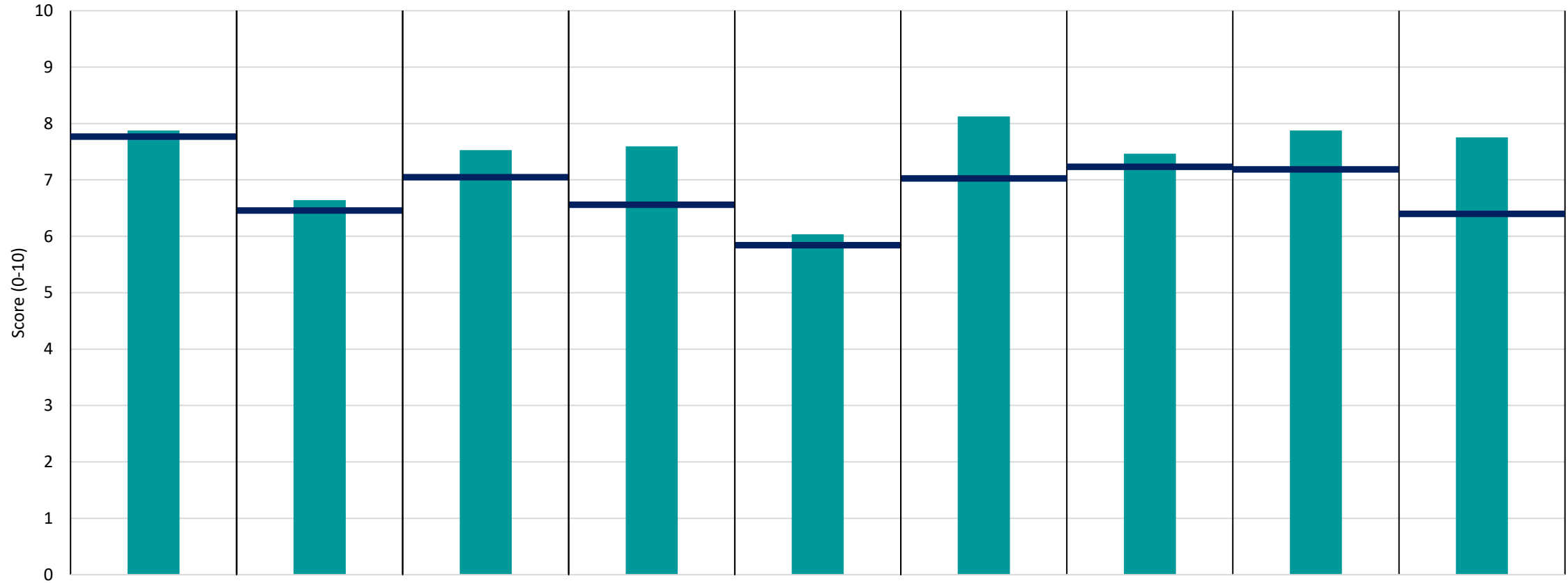
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Breakdown	7.88	6.64	7.53	7.60	6.04	8.13	7.47	7.88	7.76
Your org	7.77	6.46	7.05	6.56	5.84	7.03	7.23	7.19	6.40
Responses	14	14	14	14	14	14	14	14	14



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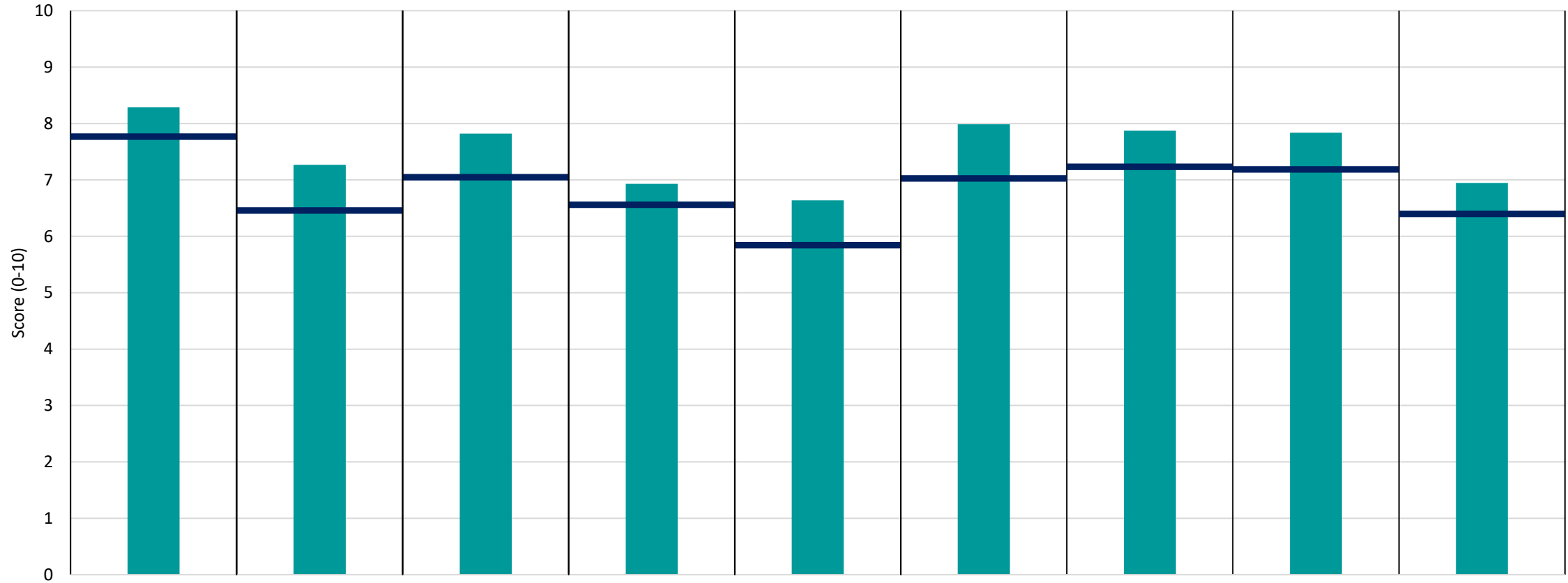
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Morale



Breakdown	8.29	7.27	7.82	6.93	6.64	7.99	7.87	7.84	6.95
Your org	7.77	6.46	7.05	6.56	5.84	7.03	7.23	7.19	6.40
Responses	74	74	74	74	73	73	74	74	74



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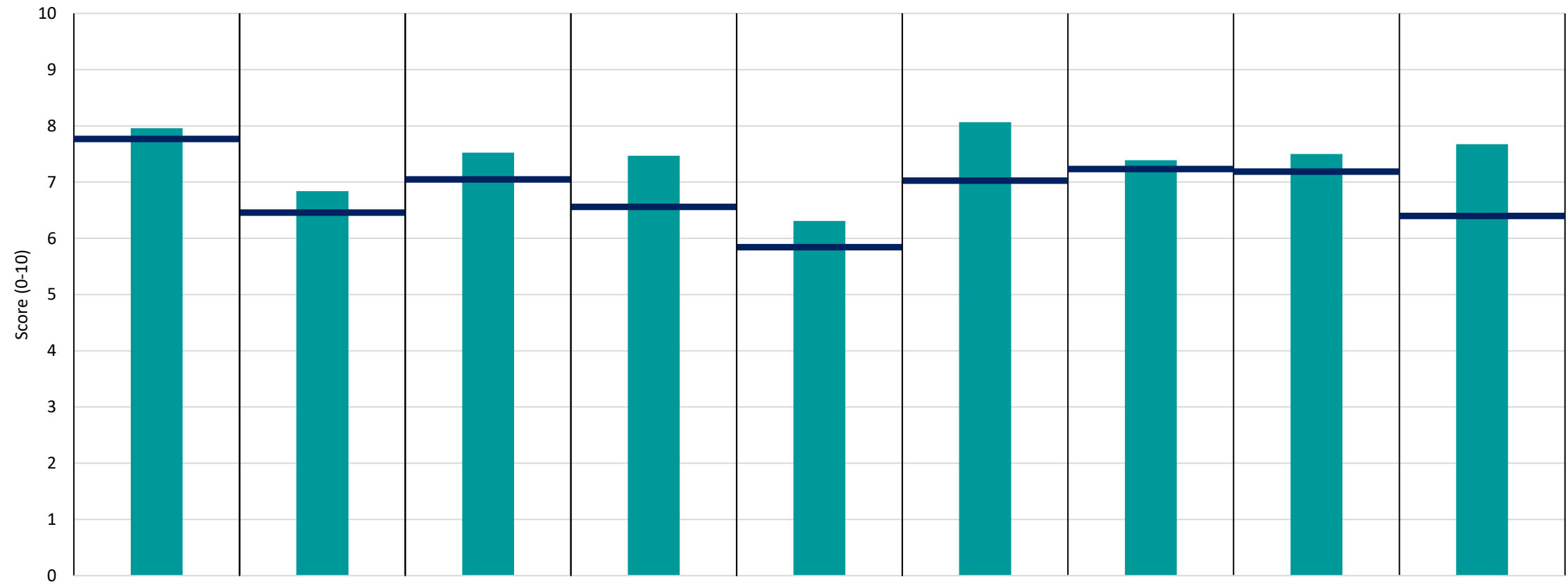
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Breakdown	7.96	6.84	7.52	7.47	6.31	8.07	7.39	7.50	7.67
Your org	7.77	6.46	7.05	6.56	5.84	7.03	7.23	7.19	6.40
Responses	14	14	14	14	13	14	14	14	14



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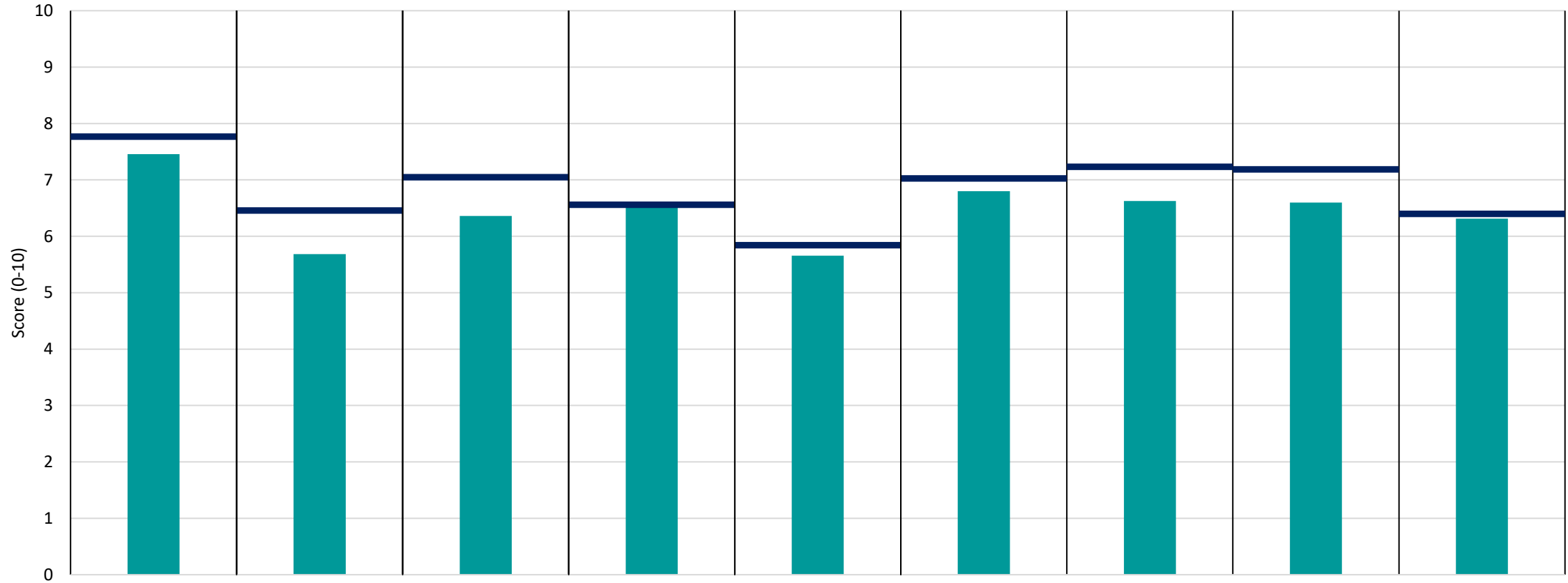
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Breakdown	7.46	5.68	6.36	6.53	5.66	6.80	6.63	6.60	6.31
Your org	7.77	6.46	7.05	6.56	5.84	7.03	7.23	7.19	6.40
Responses	20	19	20	20	17	19	20	20	20



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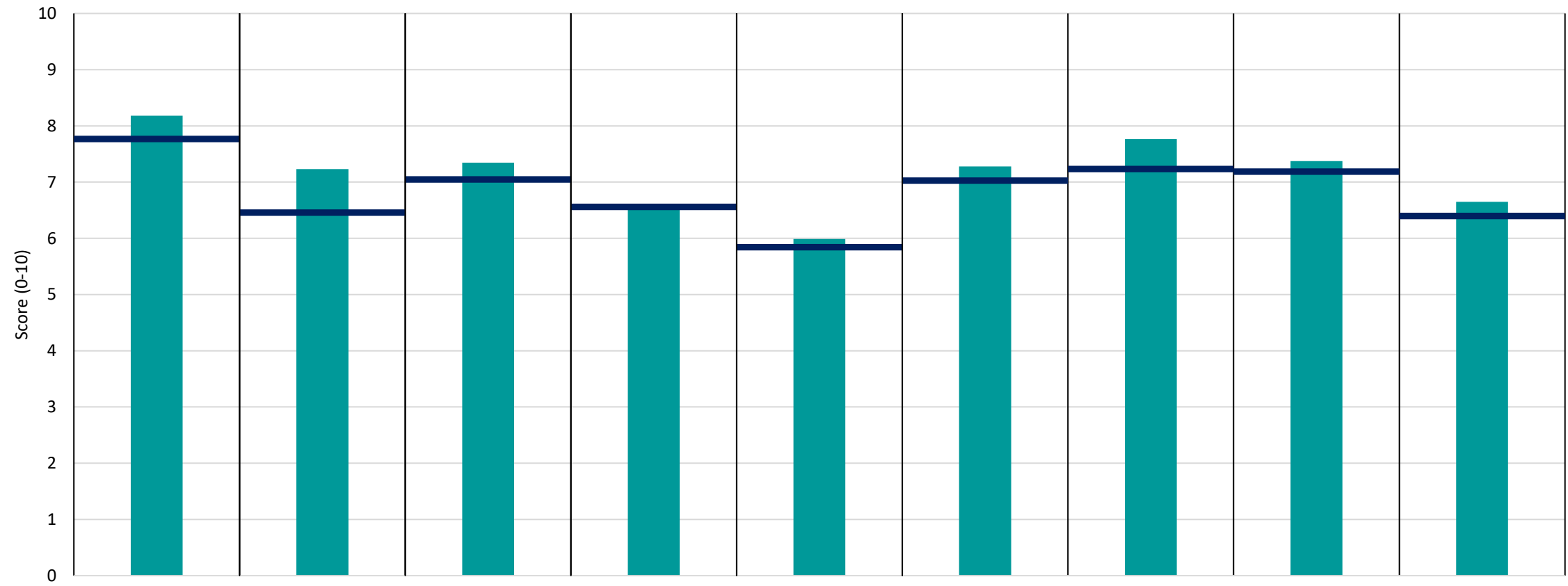
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Breakdown	8.18	7.23	7.34	6.58	5.99	7.28	7.76	7.37	6.65
Your org	7.77	6.46	7.05	6.56	5.84	7.03	7.23	7.19	6.40
Responses	36	36	36	36	34	36	36	36	36



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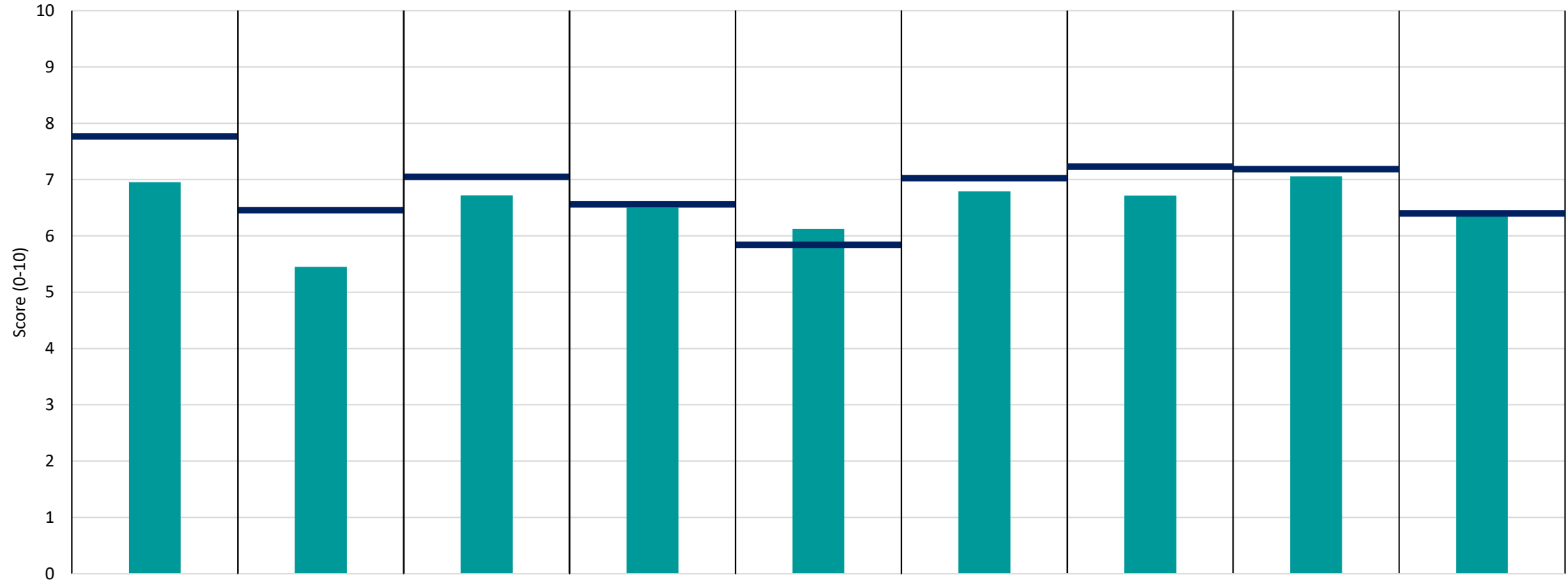
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Breakdown	6.95	5.45	6.72	6.50	6.13	6.79	6.72	7.06	6.38
Your org	7.77	6.46	7.05	6.56	5.84	7.03	7.23	7.19	6.40
Responses	10	10	10	10	10	10	10	10	10



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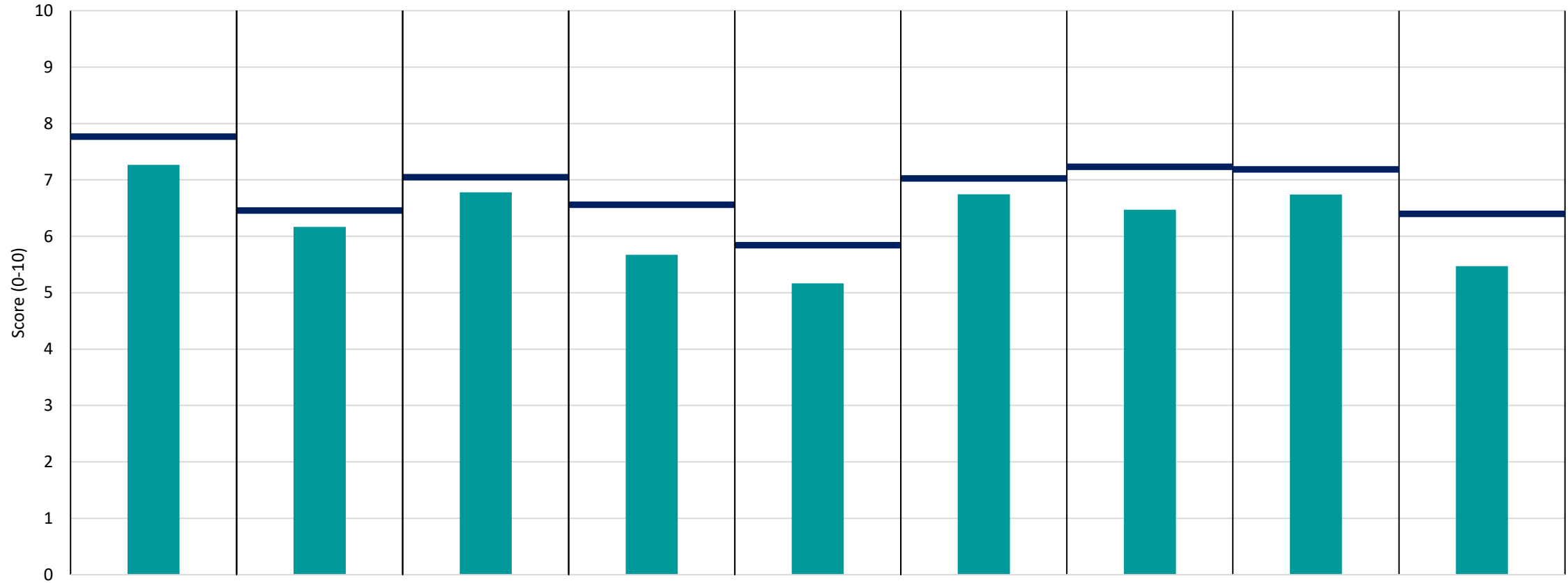
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Morale



Breakdown	7.27	6.17	6.78	5.67	5.17	6.75	6.47	6.74	5.47
Your org	7.77	6.46	7.05	6.56	5.84	7.03	7.23	7.19	6.40
Responses	22	21	22	22	22	21	22	22	22



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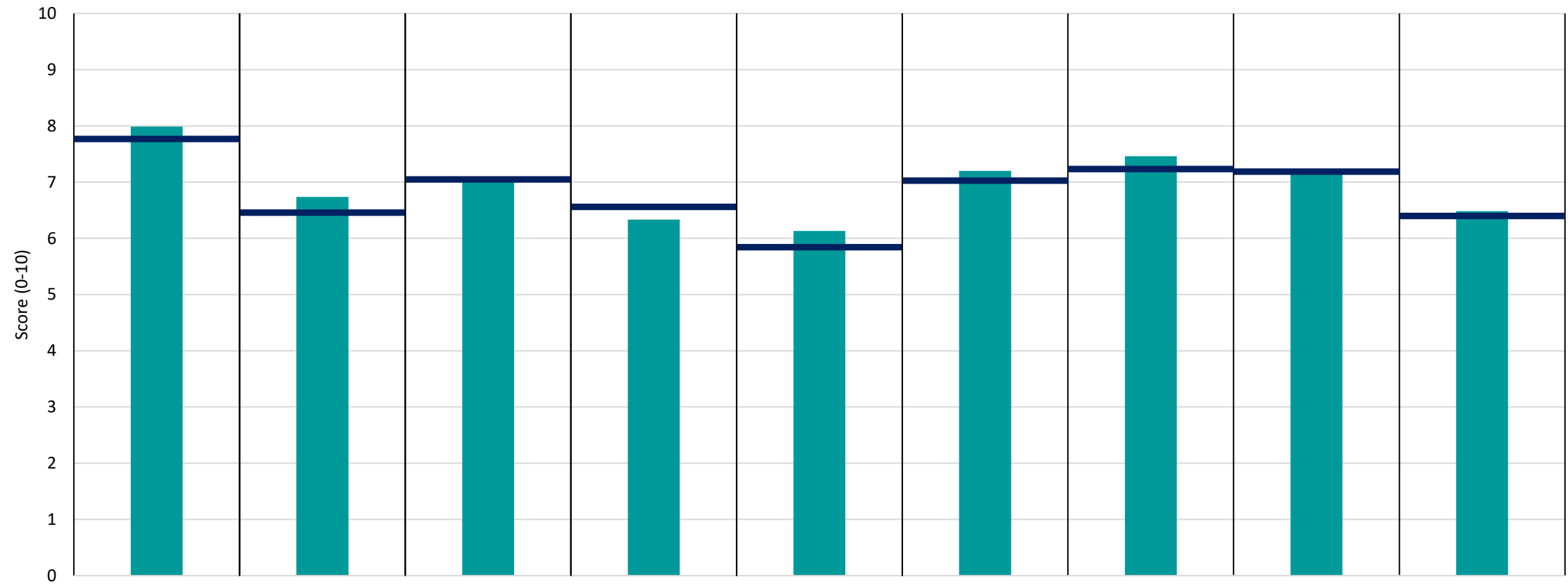
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Breakdown	7.99	6.74	7.06	6.34	6.13	7.20	7.46	7.13	6.48
Your org	7.77	6.46	7.05	6.56	5.84	7.03	7.23	7.19	6.40
Responses	313	311	312	313	304	310	311	313	313



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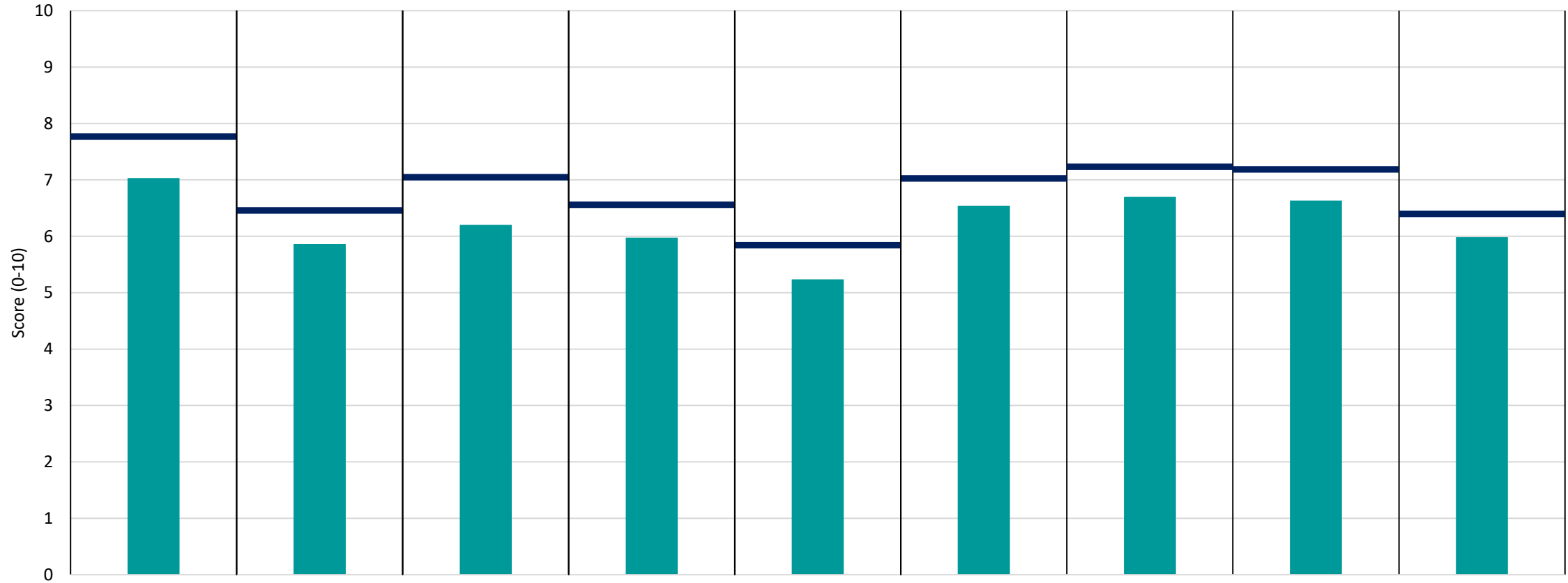
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Breakdown	7.04	5.86	6.20	5.98	5.24	6.54	6.70	6.63	5.99
Your org	7.77	6.46	7.05	6.56	5.84	7.03	7.23	7.19	6.40
Responses	40	40	39	39	34	40	40	40	40



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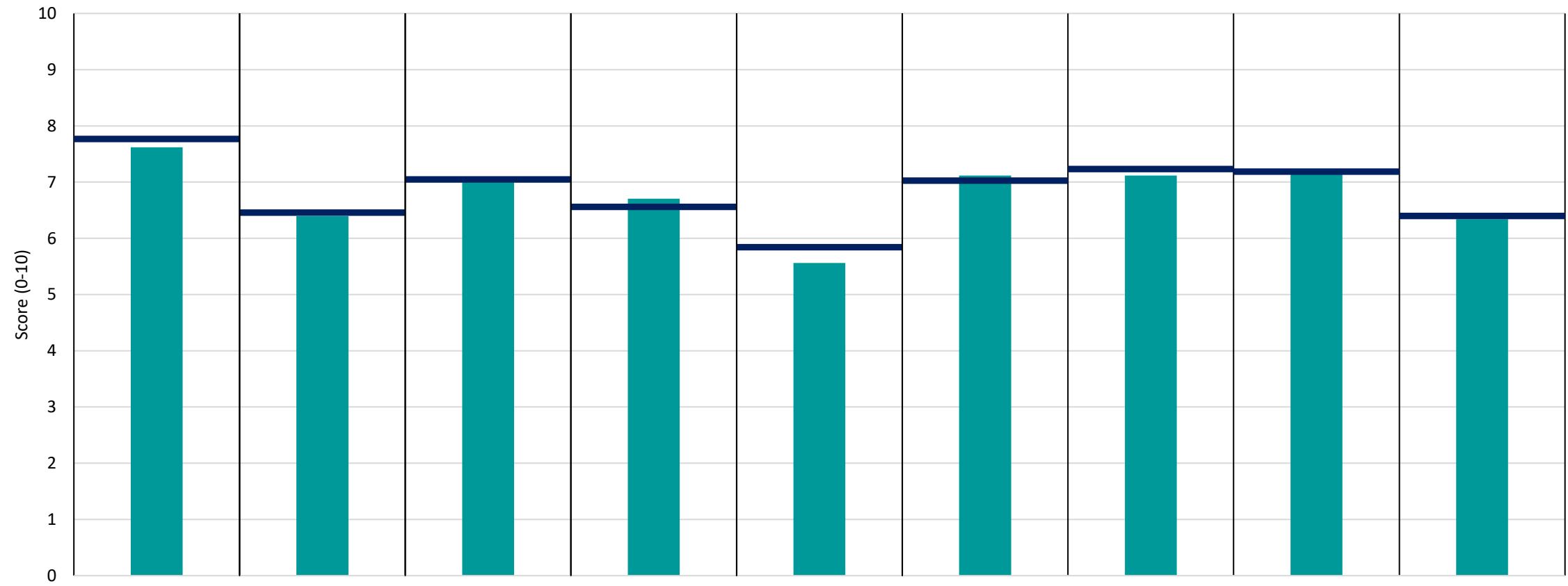
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Breakdown	7.62	6.40	7.03	6.70	5.56	7.12	7.12	7.14	6.34
Your org	7.77	6.46	7.05	6.56	5.84	7.03	7.23	7.19	6.40
Responses	780	779	772	775	750	772	779	779	780



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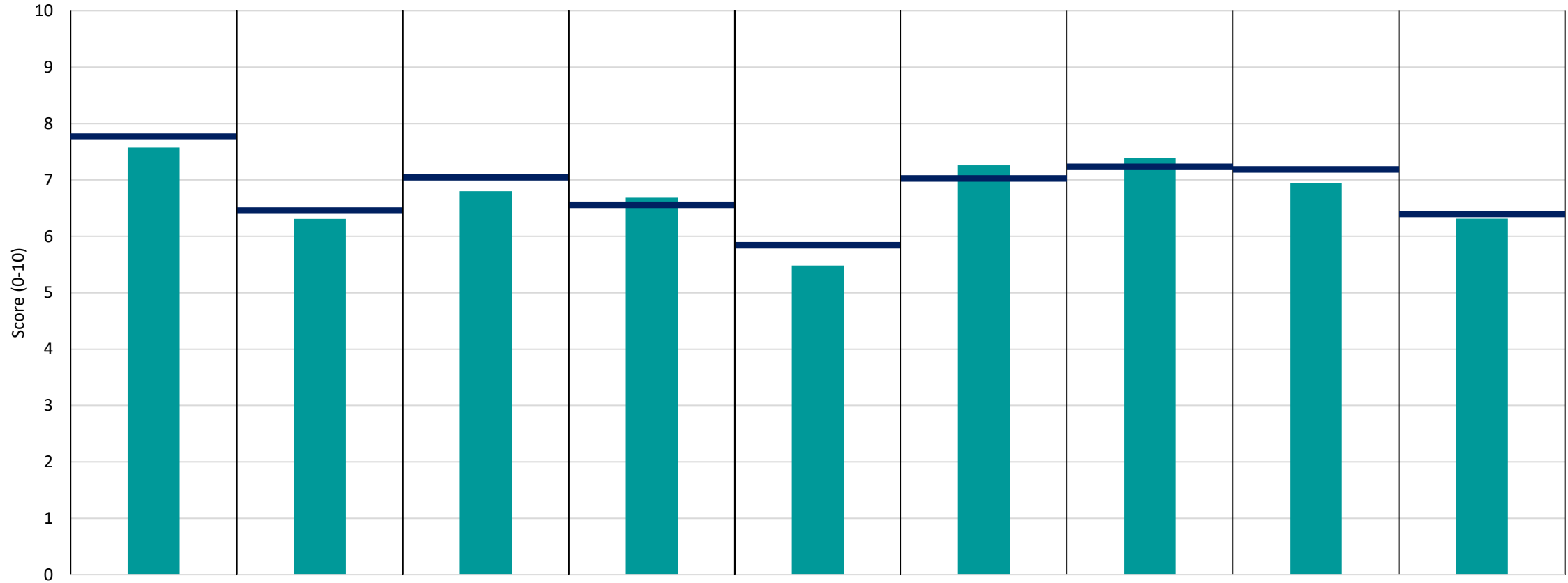
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Breakdown	7.58	6.31	6.80	6.68	5.48	7.26	7.39	6.94	6.31
Your org	7.77	6.46	7.05	6.56	5.84	7.03	7.23	7.19	6.40
Responses	31	31	31	31	30	31	31	31	31