

East Suffolk and North Essex NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for East Suffolk and North Essex NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by East Suffolk and North Essex NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

East Suffolk and North Essex NHS Foundation Trust
2024 NHS Staff Survey



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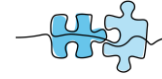
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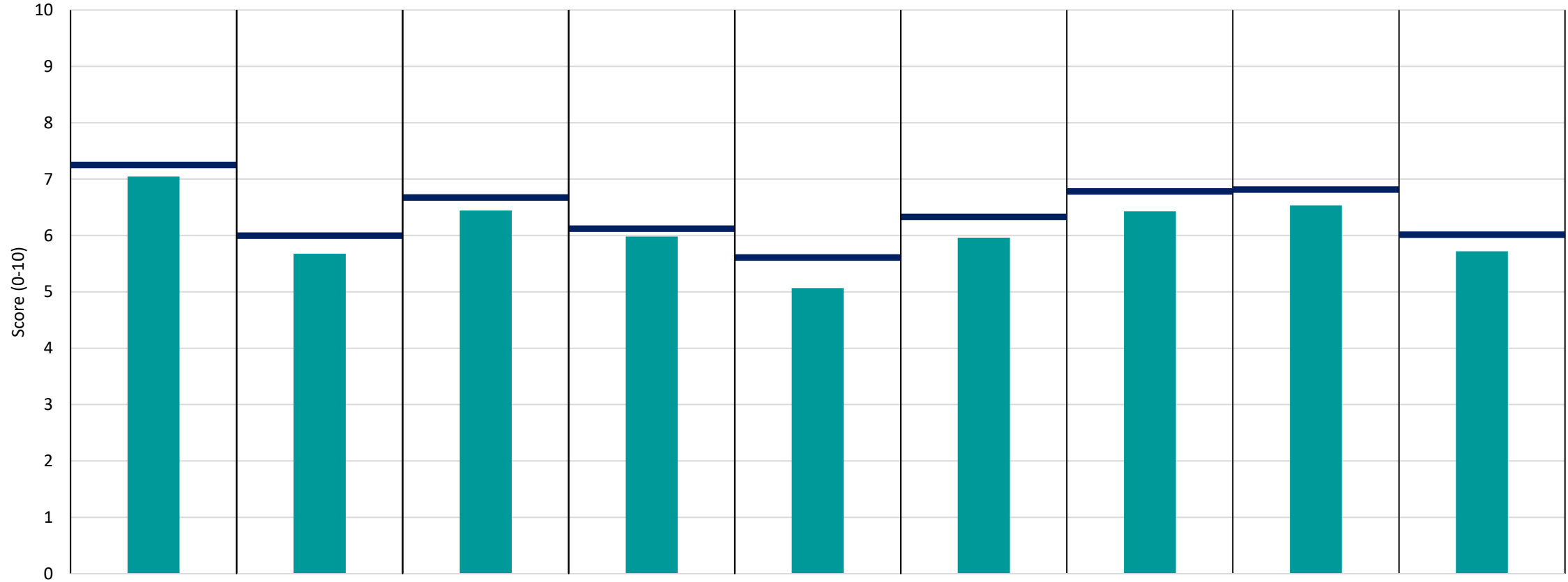
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Staff Engagement



Morale



Breakdown	7.05	5.68	6.44	5.98	5.07	5.96	6.43	6.53	5.72
Your org	7.25	6.00	6.67	6.12	5.61	6.33	6.78	6.81	6.01
Responses	788	790	781	780	757	786	787	791	791



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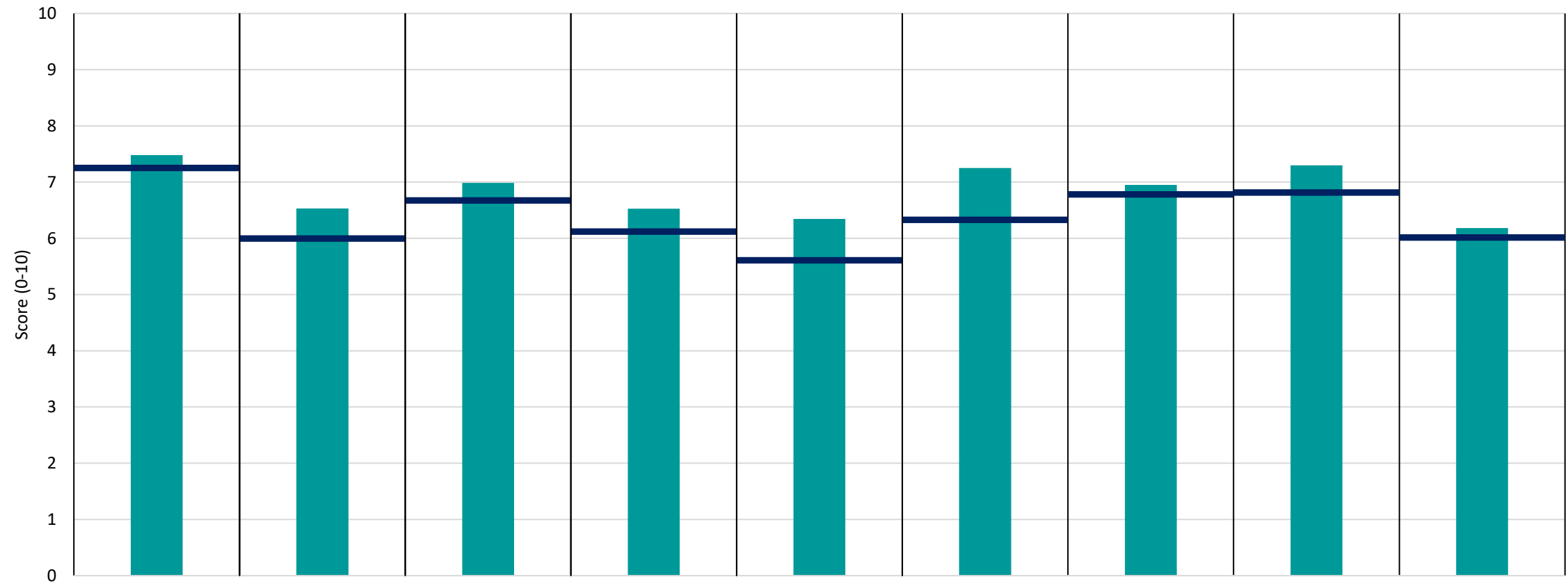
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Staff Engagement



Morale



Breakdown	7.48	6.53	6.99	6.53	6.35	7.25	6.95	7.30	6.18
Your org	7.25	6.00	6.67	6.12	5.61	6.33	6.78	6.81	6.01
Responses	33	33	32	33	33	32	33	33	33



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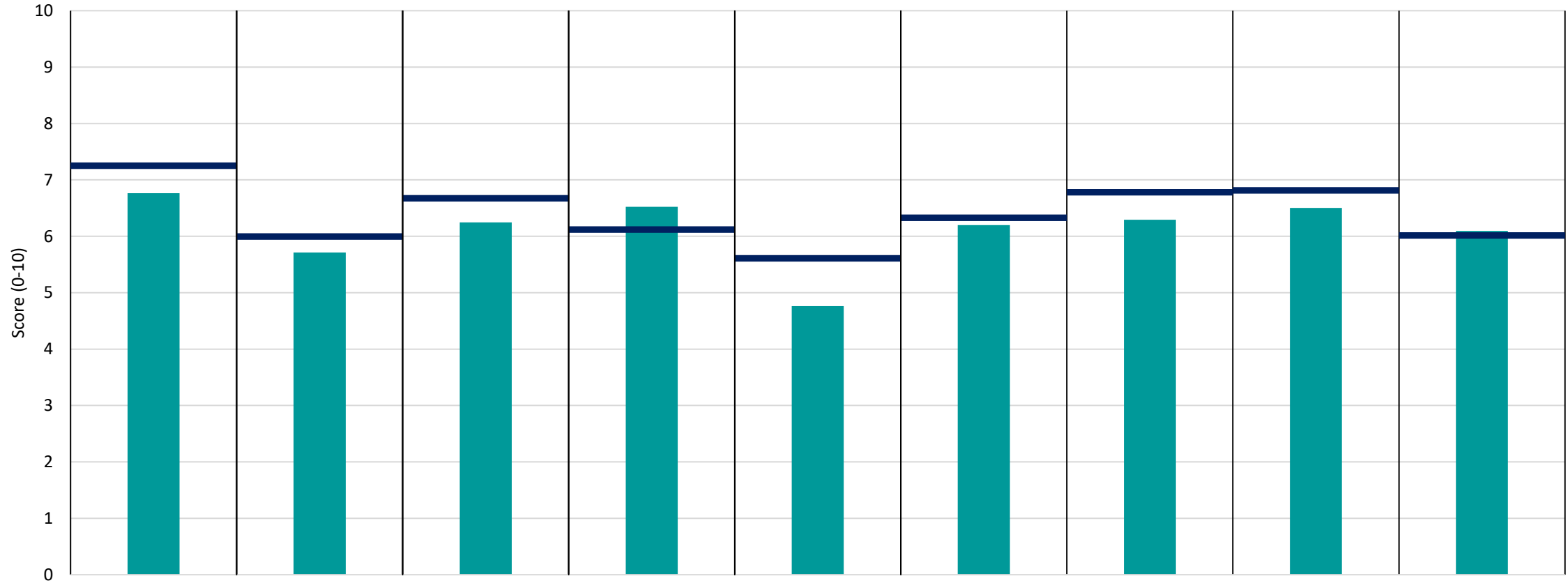
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Staff Engagement



Morale



Breakdown	6.76	5.71	6.24	6.52	4.76	6.20	6.29	6.50	6.10
Your org	7.25	6.00	6.67	6.12	5.61	6.33	6.78	6.81	6.01
Responses	221	220	219	215	205	219	221	221	220



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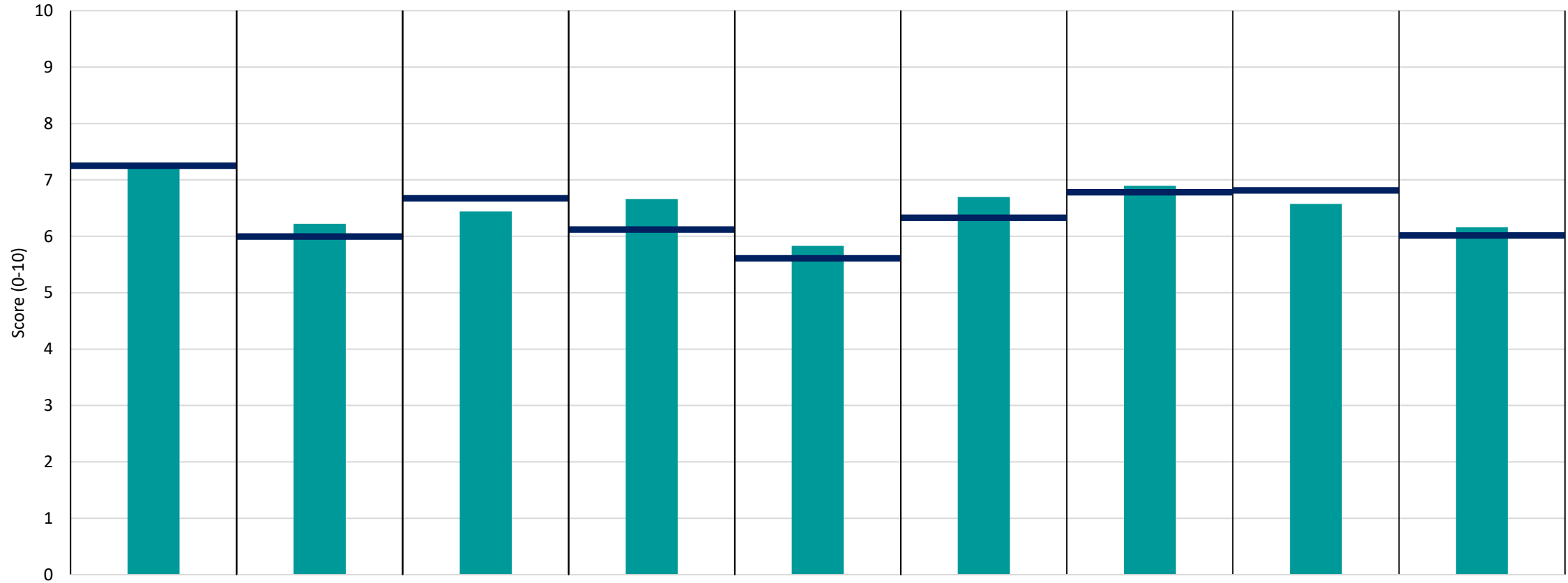
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Morale



Breakdown	7.25	6.22	6.44	6.66	5.83	6.70	6.89	6.58	6.16
Your org	7.25	6.00	6.67	6.12	5.61	6.33	6.78	6.81	6.01
Responses	113	113	112	112	112	112	113	113	113



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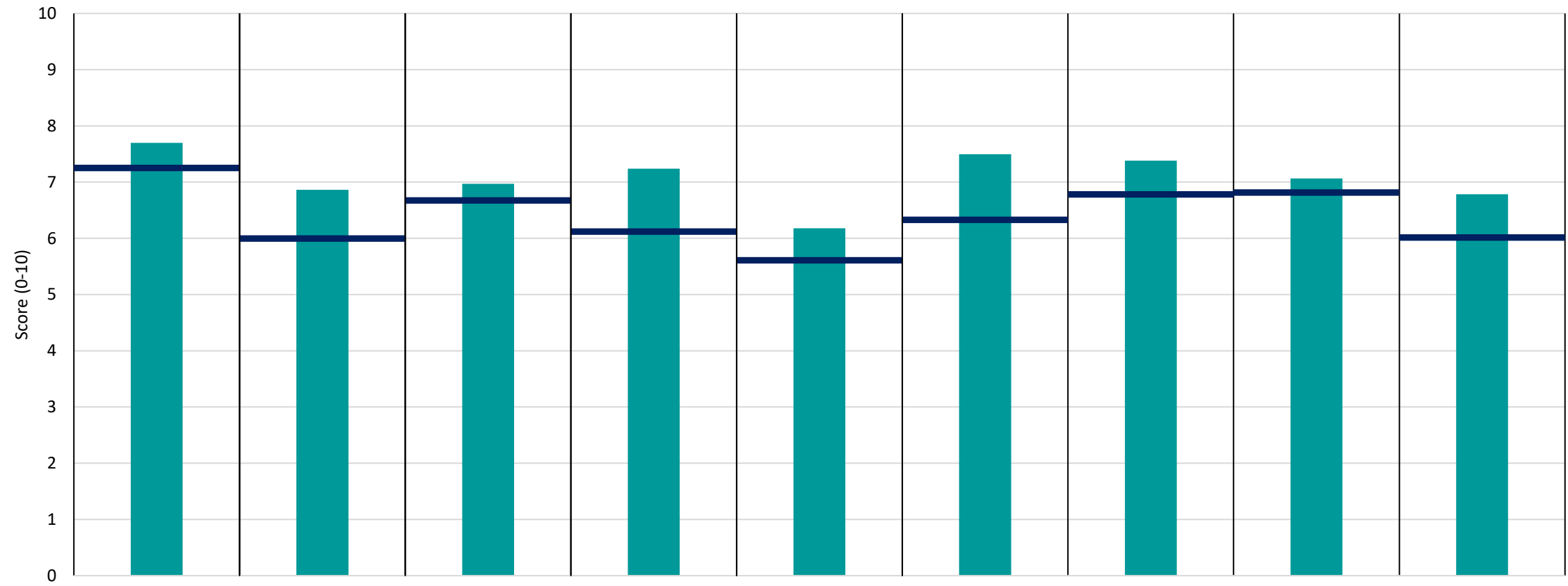
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Breakdown	7.70	6.86	6.97	7.24	6.18	7.50	7.38	7.06	6.78
Your org	7.25	6.00	6.67	6.12	5.61	6.33	6.78	6.81	6.01
Responses	229	229	227	228	225	227	229	229	229



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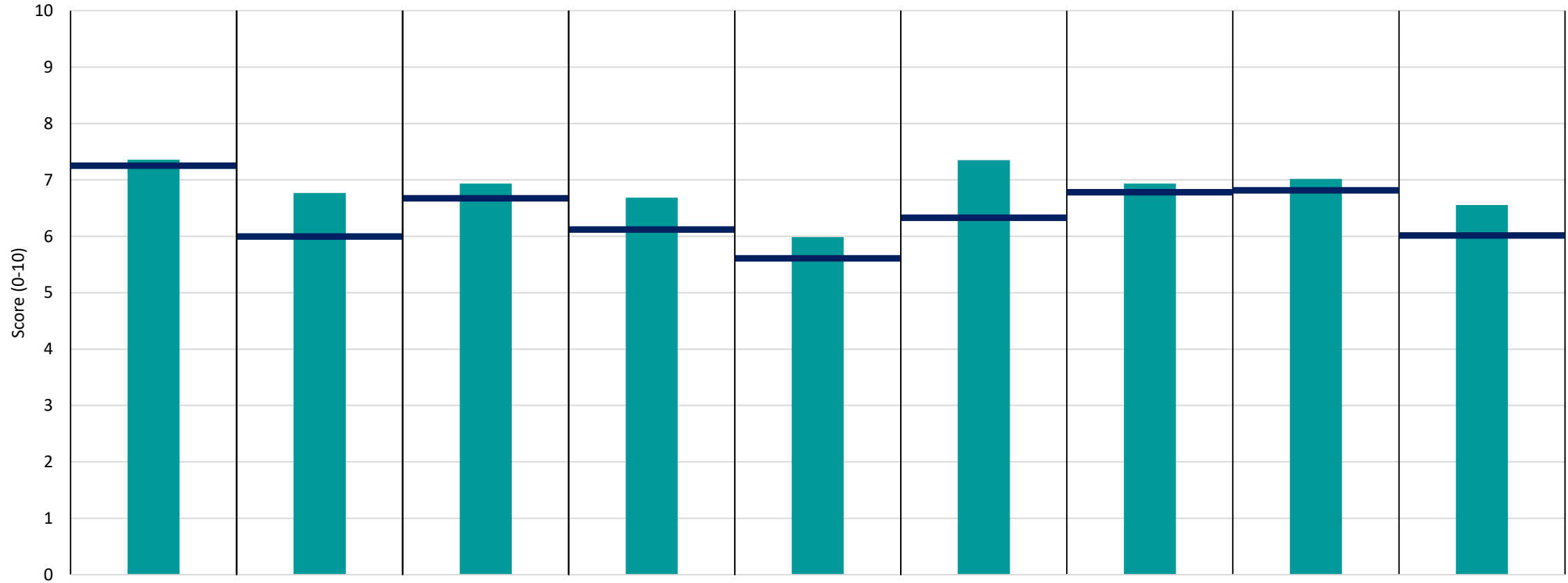
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Breakdown	7.36	6.77	6.94	6.69	5.98	7.35	6.94	7.02	6.55
Your org	7.25	6.00	6.67	6.12	5.61	6.33	6.78	6.81	6.01
Responses	26	26	26	26	26	25	26	26	26



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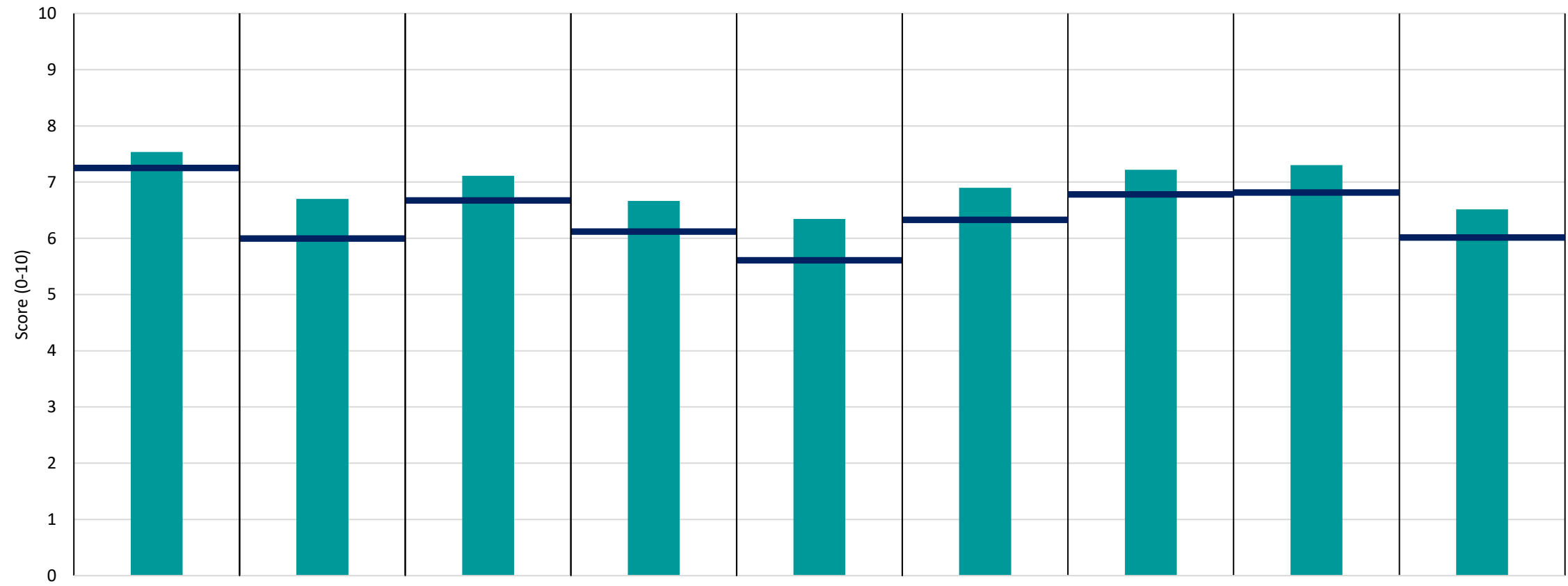
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Breakdown	7.53	6.70	7.11	6.67	6.35	6.90	7.22	7.30	6.52
Your org	7.25	6.00	6.67	6.12	5.61	6.33	6.78	6.81	6.01
Responses	117	116	117	116	115	116	116	117	117



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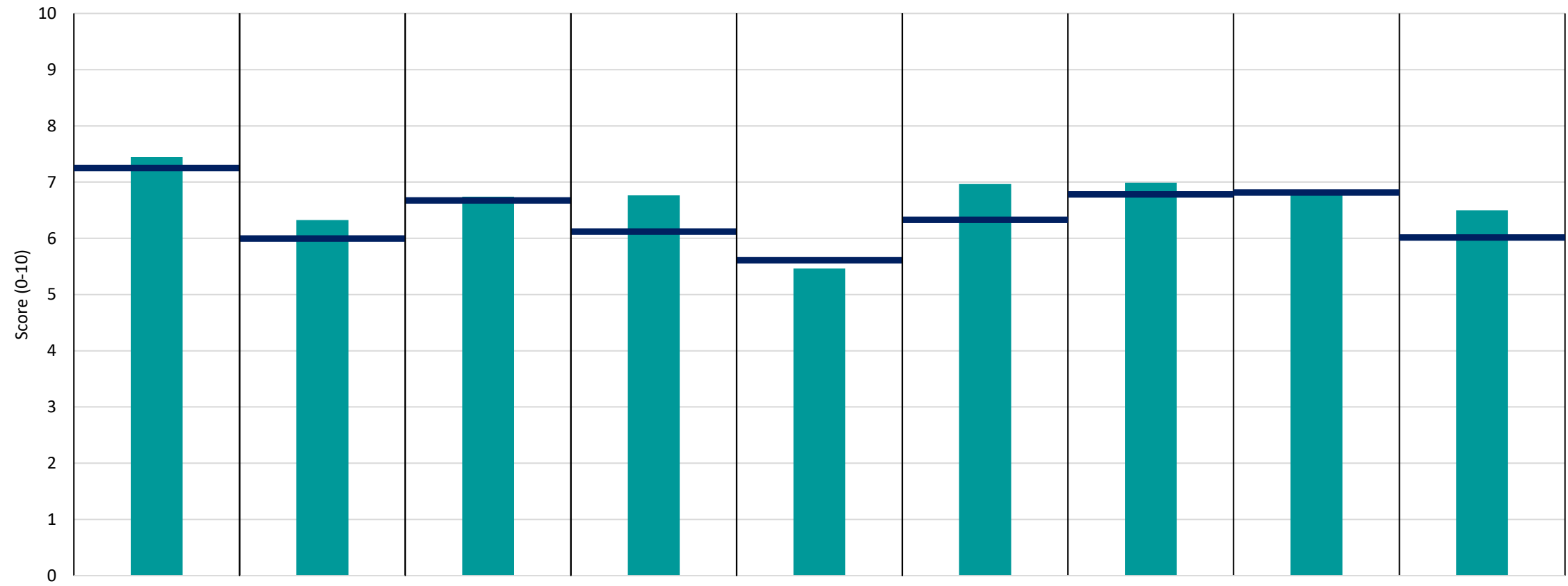
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Breakdown	7.45	6.32	6.74	6.77	5.46	6.97	6.99	6.80	6.50
Your org	7.25	6.00	6.67	6.12	5.61	6.33	6.78	6.81	6.01
Responses	282	282	281	275	272	280	282	282	282



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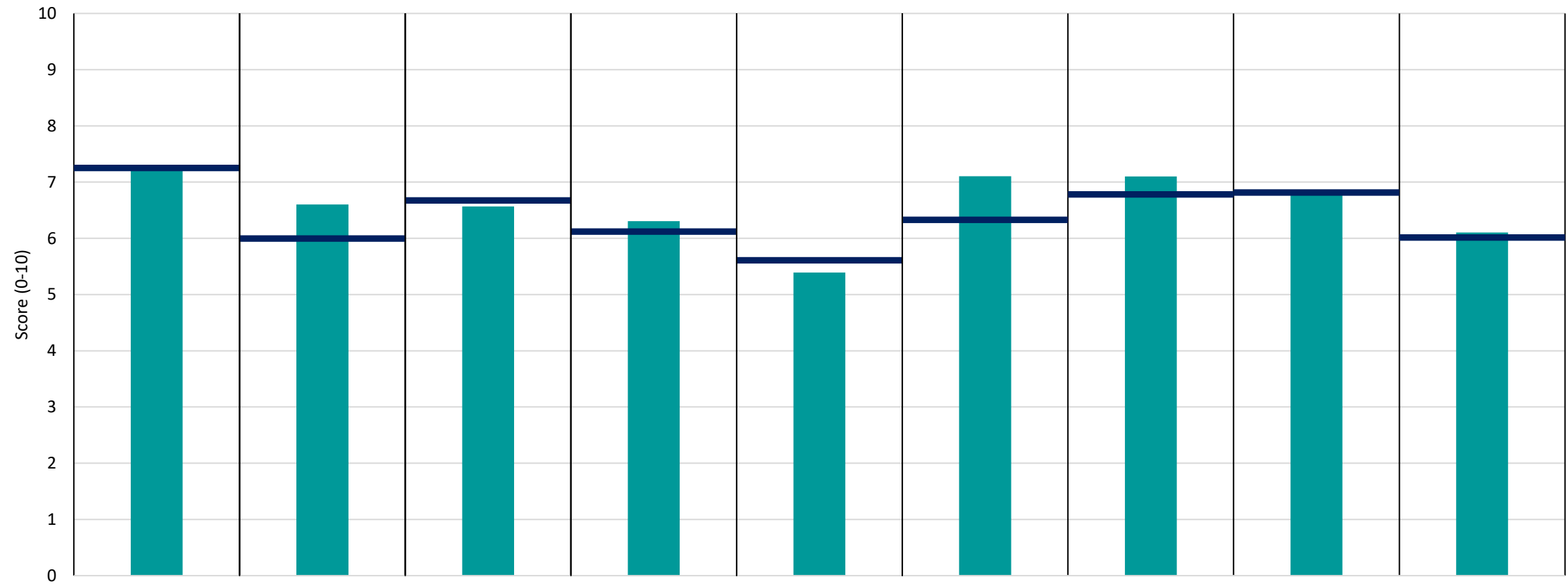
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Breakdown	7.24	6.60	6.57	6.31	5.39	7.10	7.10	6.85	6.10
Your org	7.25	6.00	6.67	6.12	5.61	6.33	6.78	6.81	6.01
Responses	101	101	101	101	100	101	101	101	101



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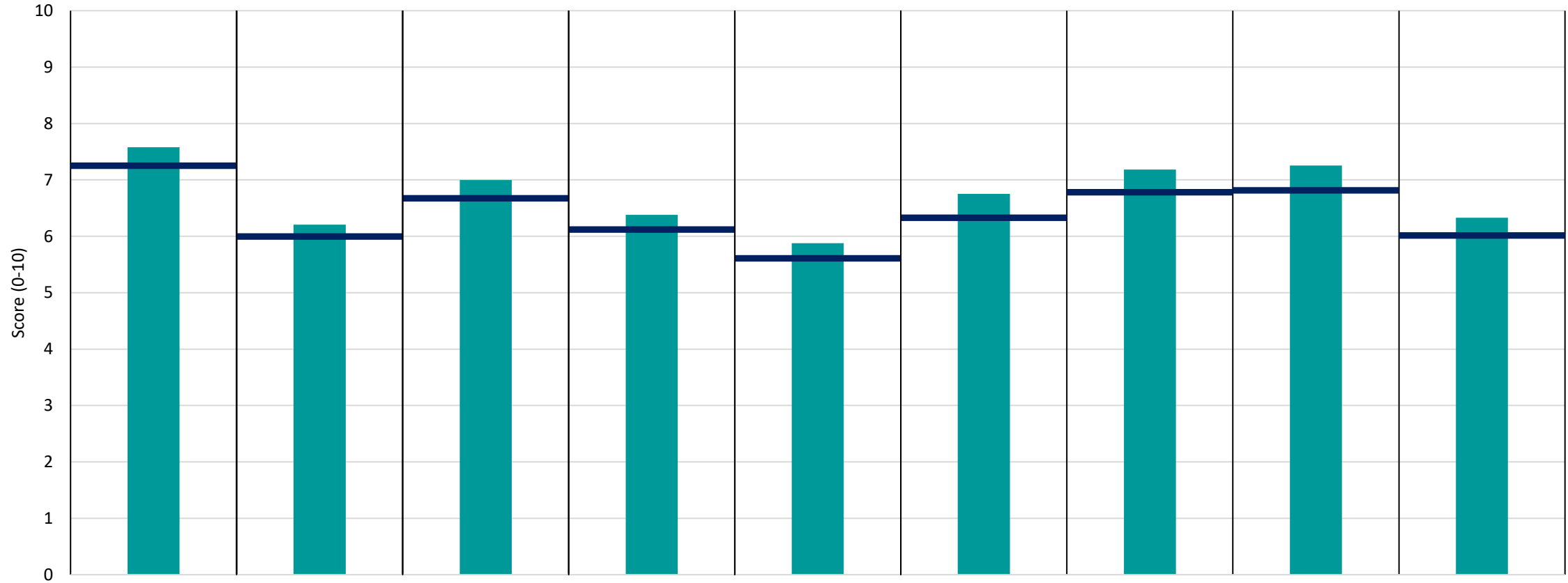
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Breakdown	7.58	6.21	7.00	6.38	5.88	6.75	7.18	7.26	6.33
Your org	7.25	6.00	6.67	6.12	5.61	6.33	6.78	6.81	6.01
Responses	48	48	47	48	47	48	48	48	48



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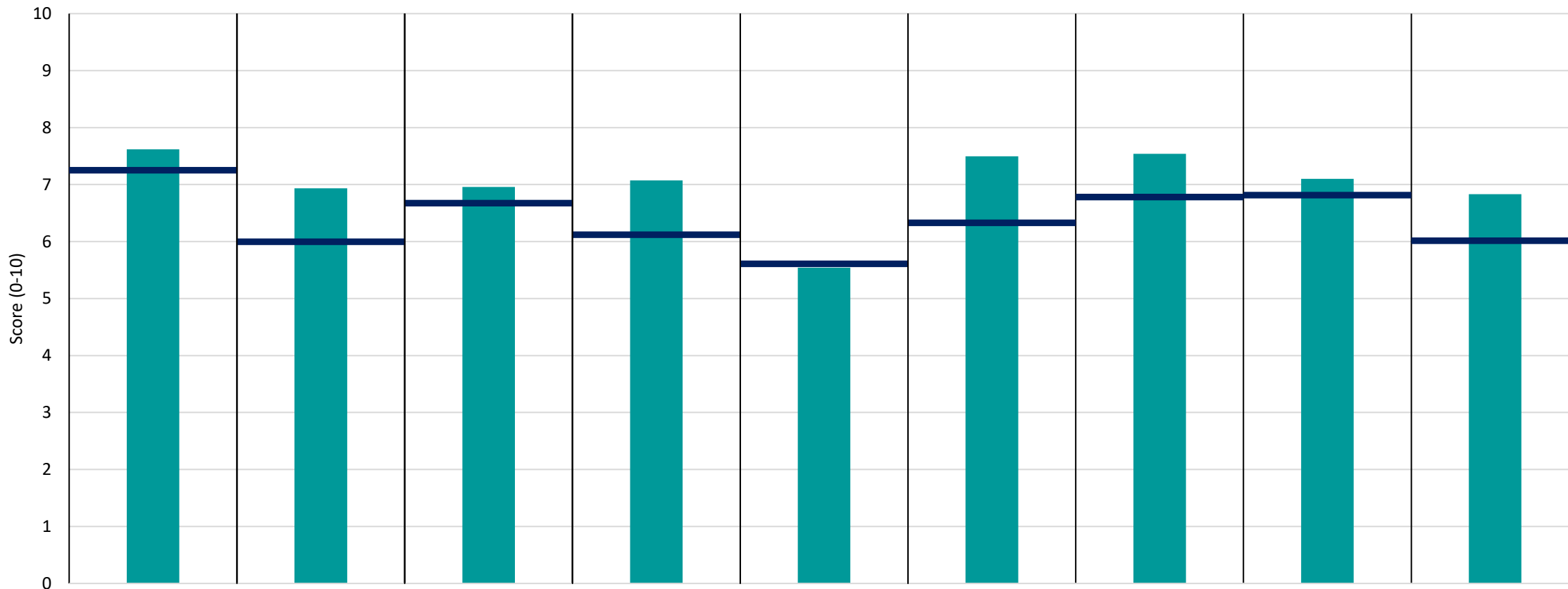
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Breakdown	7.62	6.94	6.96	7.07	5.54	7.50	7.54	7.10	6.83
Your org	7.25	6.00	6.67	6.12	5.61	6.33	6.78	6.81	6.01
Responses	94	94	93	94	93	94	94	94	94



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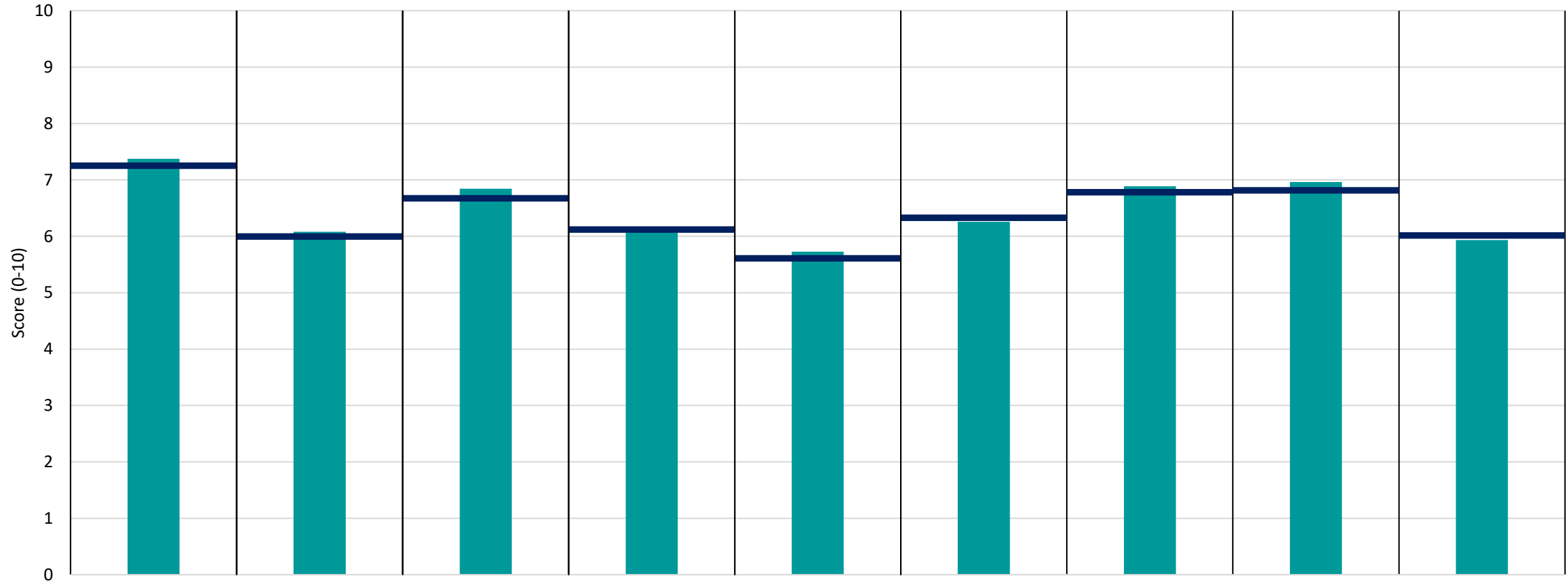
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Breakdown	7.37	6.08	6.84	6.07	5.73	6.26	6.89	6.96	5.93
Your org	7.25	6.00	6.67	6.12	5.61	6.33	6.78	6.81	6.01
Responses	504	504	499	500	491	498	502	503	504



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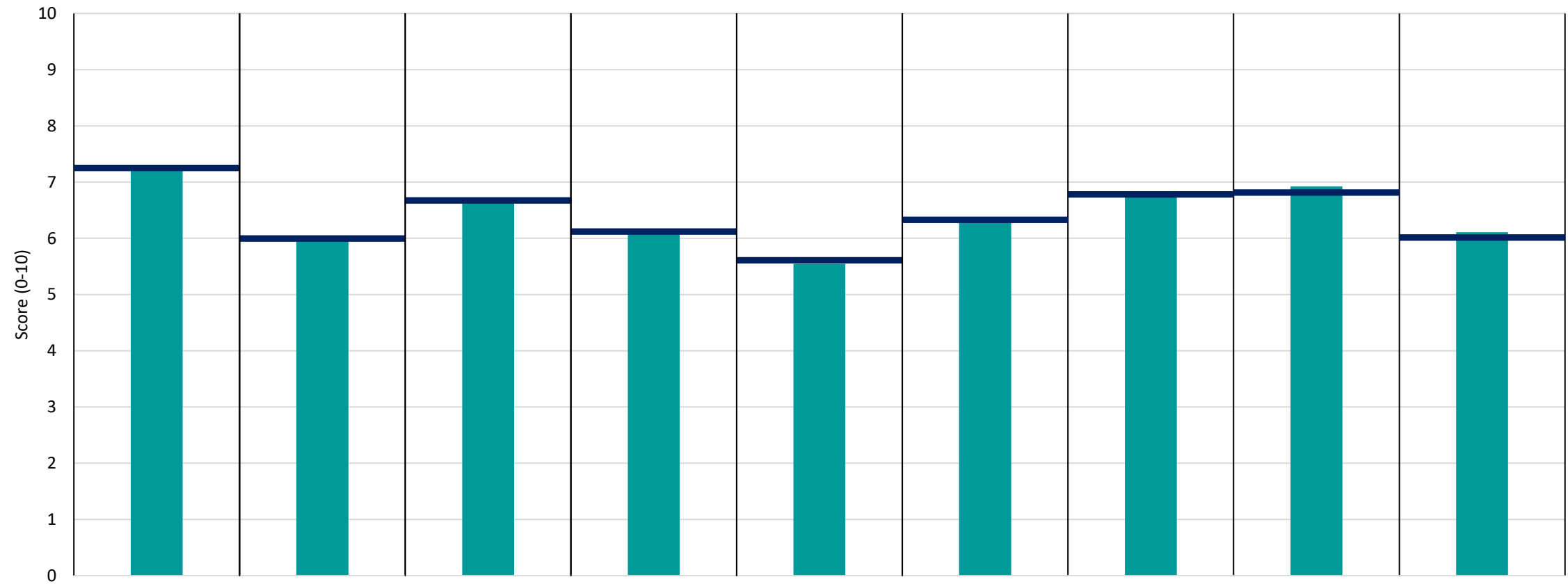
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Breakdown	7.25	5.96	6.72	6.12	5.55	6.30	6.79	6.92	6.11
Your org	7.25	6.00	6.67	6.12	5.61	6.33	6.78	6.81	6.01
Responses	520	518	509	511	484	512	520	519	518



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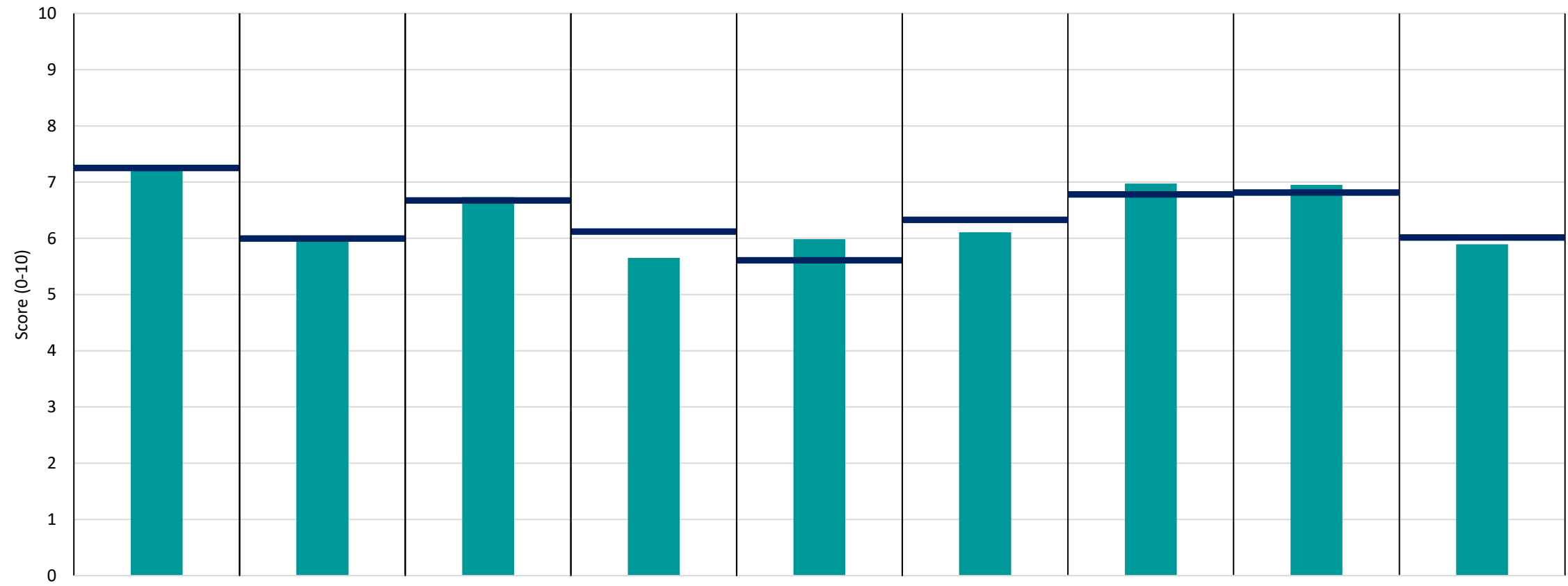
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Breakdown	7.23	6.01	6.73	5.65	5.99	6.11	6.97	6.95	5.89
Your org	7.25	6.00	6.67	6.12	5.61	6.33	6.78	6.81	6.01
Responses	349	351	345	345	328	350	348	353	350



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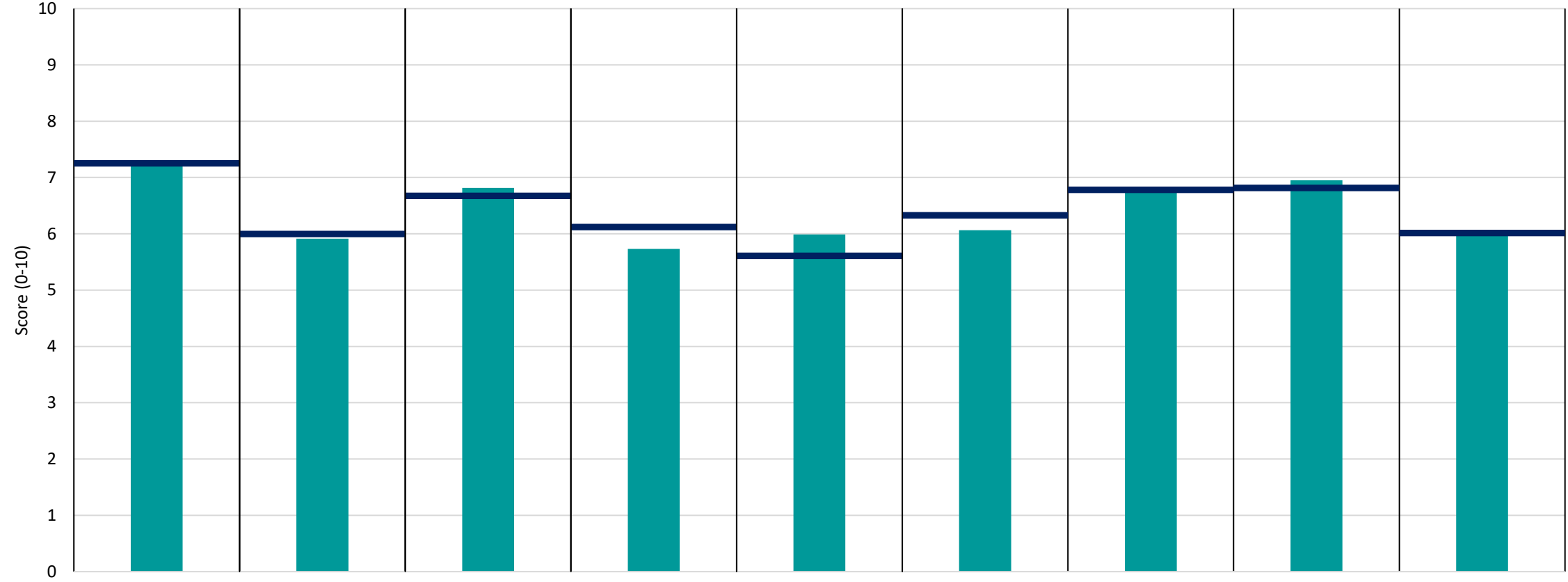
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Breakdown	7.29	5.92	6.82	5.73	5.99	6.06	6.79	6.95	6.00
Your org	7.25	6.00	6.67	6.12	5.61	6.33	6.78	6.81	6.01
Responses	404	404	398	397	382	401	405	404	404



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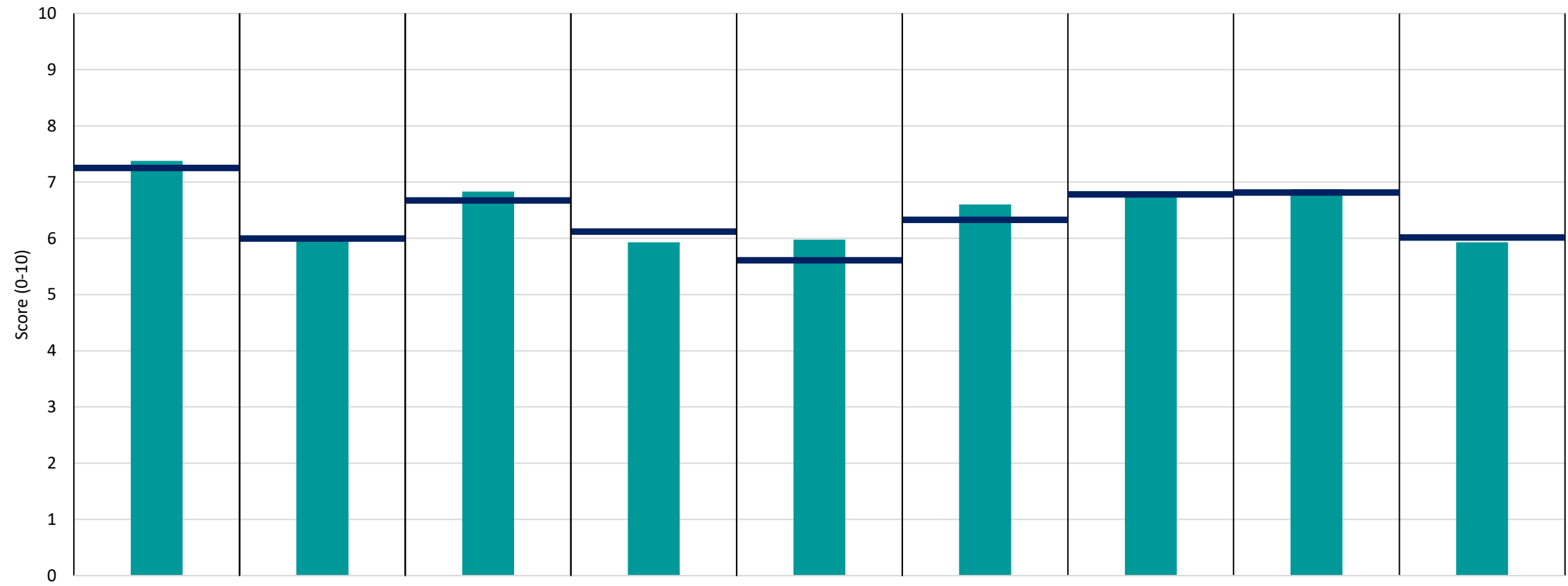
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Breakdown	7.38	6.00	6.83	5.93	5.98	6.60	6.83	6.87	5.93
Your org	7.25	6.00	6.67	6.12	5.61	6.33	6.78	6.81	6.01
Responses	651	651	644	646	625	646	648	651	652



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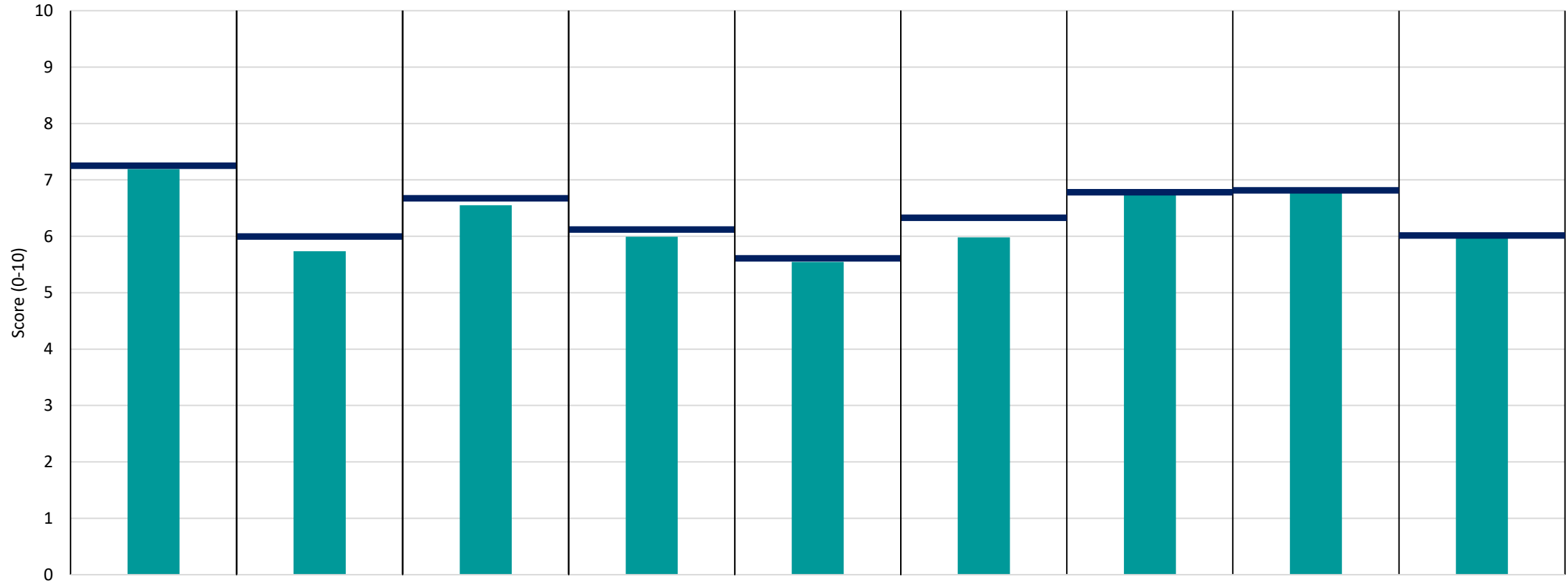
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Breakdown	7.19	5.73	6.55	5.99	5.55	5.98	6.76	6.78	5.96
Your org	7.25	6.00	6.67	6.12	5.61	6.33	6.78	6.81	6.01
Responses	714	714	704	705	688	711	713	714	714



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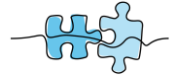
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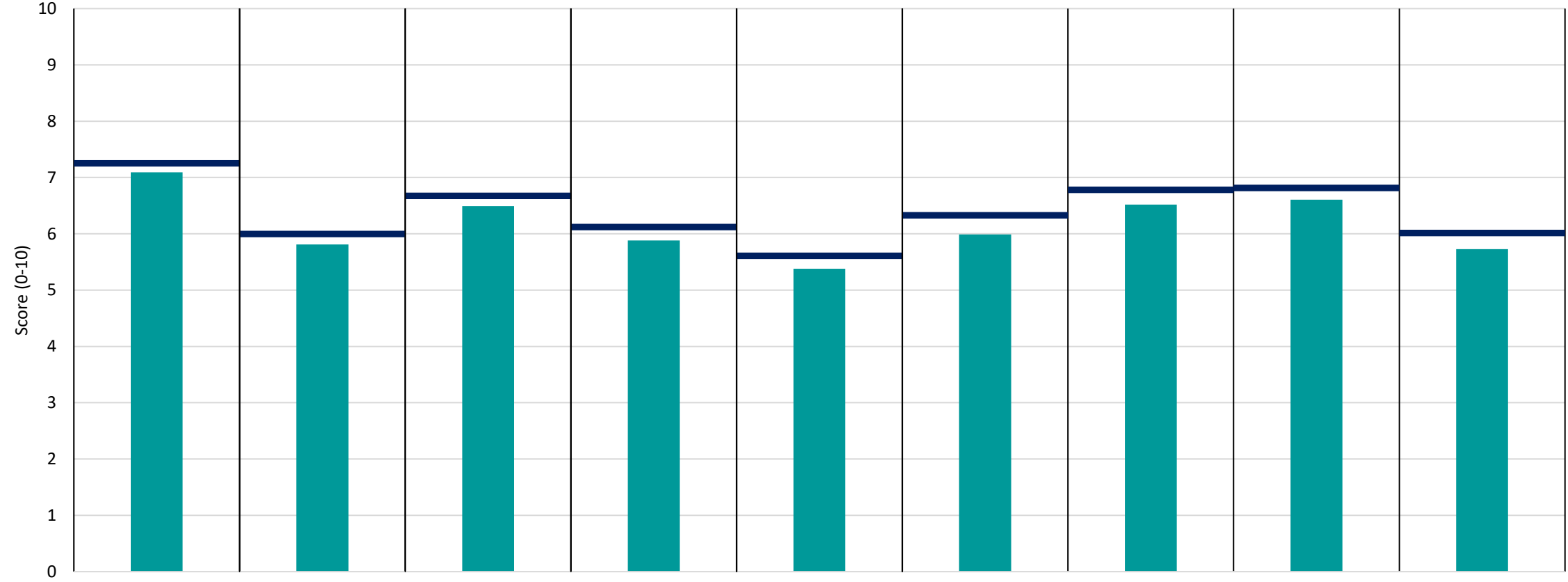
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Breakdown	7.09	5.81	6.49	5.88	5.38	5.99	6.52	6.61	5.73
Your org	7.25	6.00	6.67	6.12	5.61	6.33	6.78	6.81	6.01
Responses	624	624	619	621	602	618	624	623	624

Breakdowns 2

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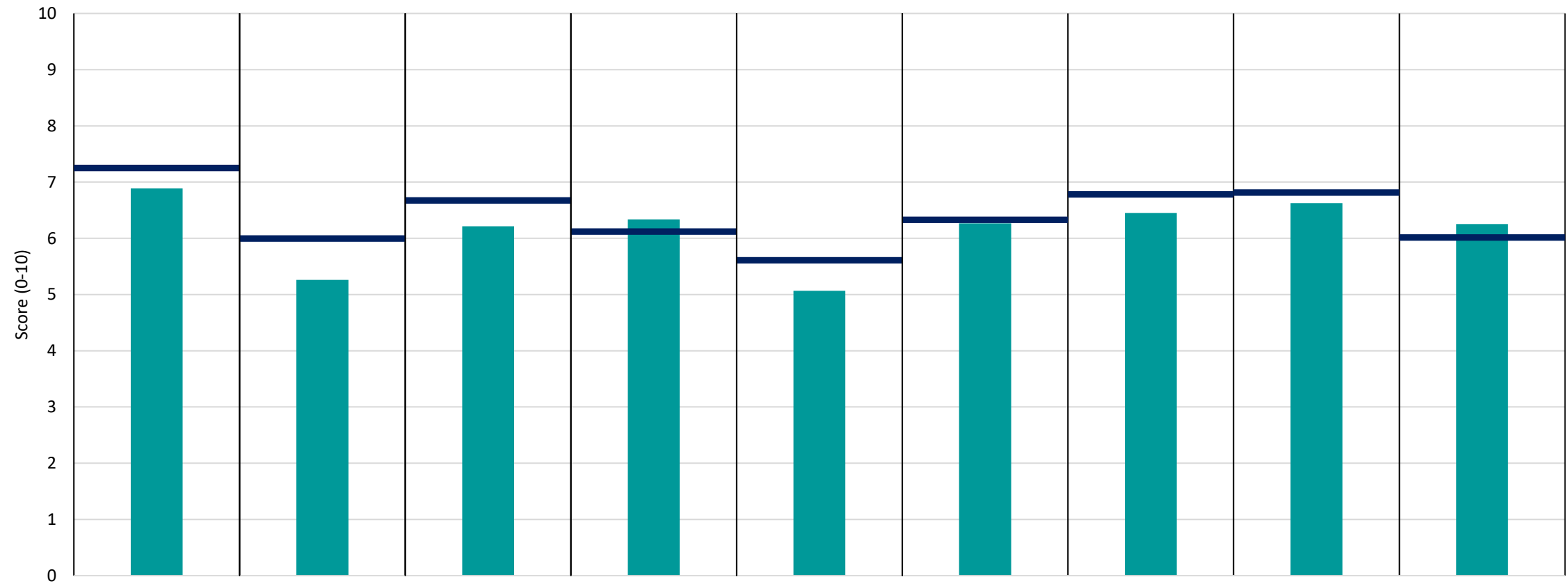
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Morale



Breakdown	6.89	5.26	6.22	6.34	5.07	6.27	6.45	6.63	6.25
Your org	7.25	6.00	6.67	6.12	5.61	6.33	6.78	6.81	6.01
Responses	27	27	25	26	25	26	27	27	26



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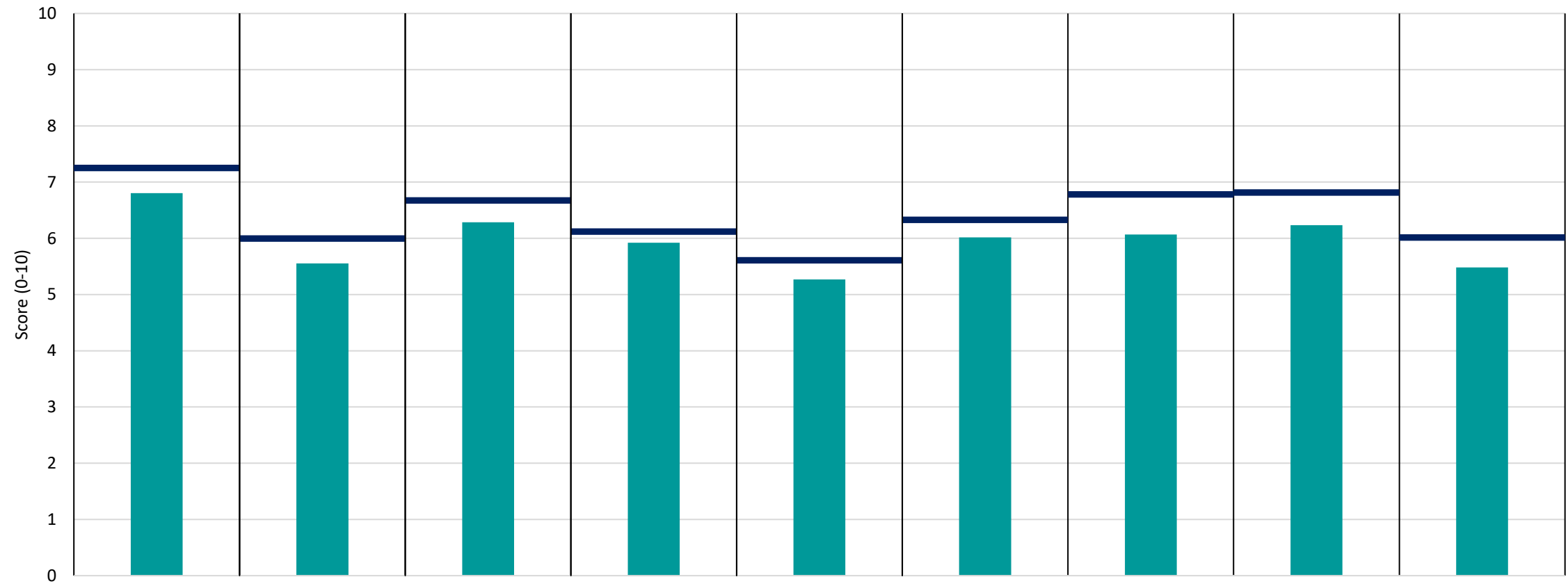
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Breakdown	6.80	5.56	6.29	5.92	5.27	6.02	6.07	6.23	5.48
Your org	7.25	6.00	6.67	6.12	5.61	6.33	6.78	6.81	6.01
Responses	18	18	18	18	19	18	18	18	18



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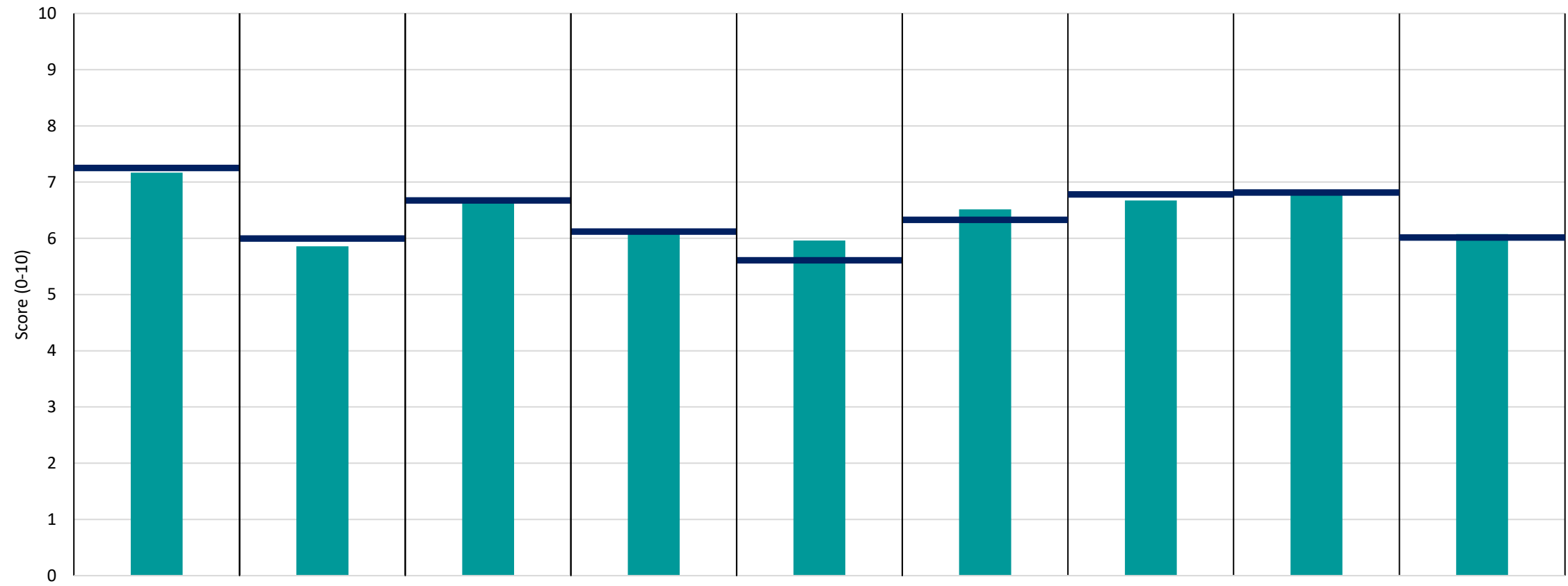
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Breakdown	7.17	5.86	6.70	6.09	5.96	6.51	6.67	6.79	6.07
Your org	7.25	6.00	6.67	6.12	5.61	6.33	6.78	6.81	6.01
Responses	121	121	119	119	115	121	120	121	120



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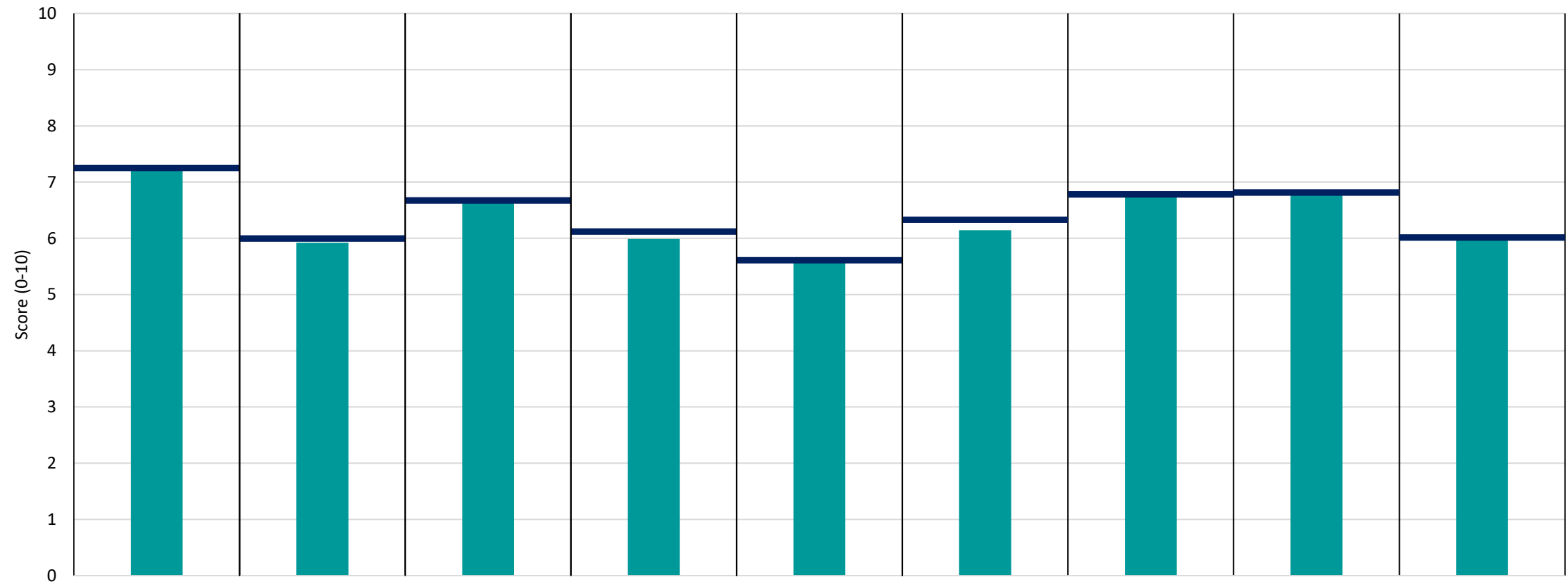
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Breakdown	7.26	5.92	6.67	5.99	5.64	6.14	6.82	6.82	5.98
Your org	7.25	6.00	6.67	6.12	5.61	6.33	6.78	6.81	6.01
Responses	2106	2109	2083	2082	2000	2093	2102	2112	2110



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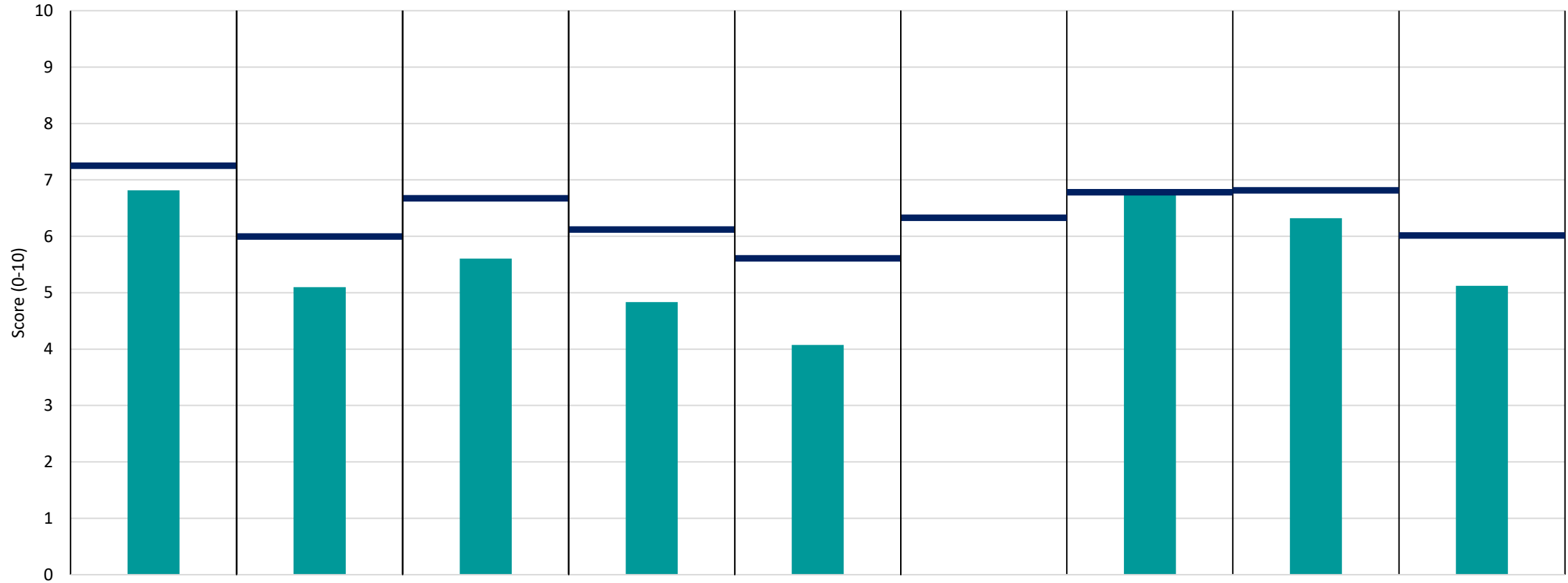
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Breakdown	6.82	5.10	5.60	4.84	4.08	-	6.73	6.32	5.12
Your org	7.25	6.00	6.67	6.12	5.61	6.33	6.78	6.81	6.01
Responses	10	10	10	10	10	-	10	10	10



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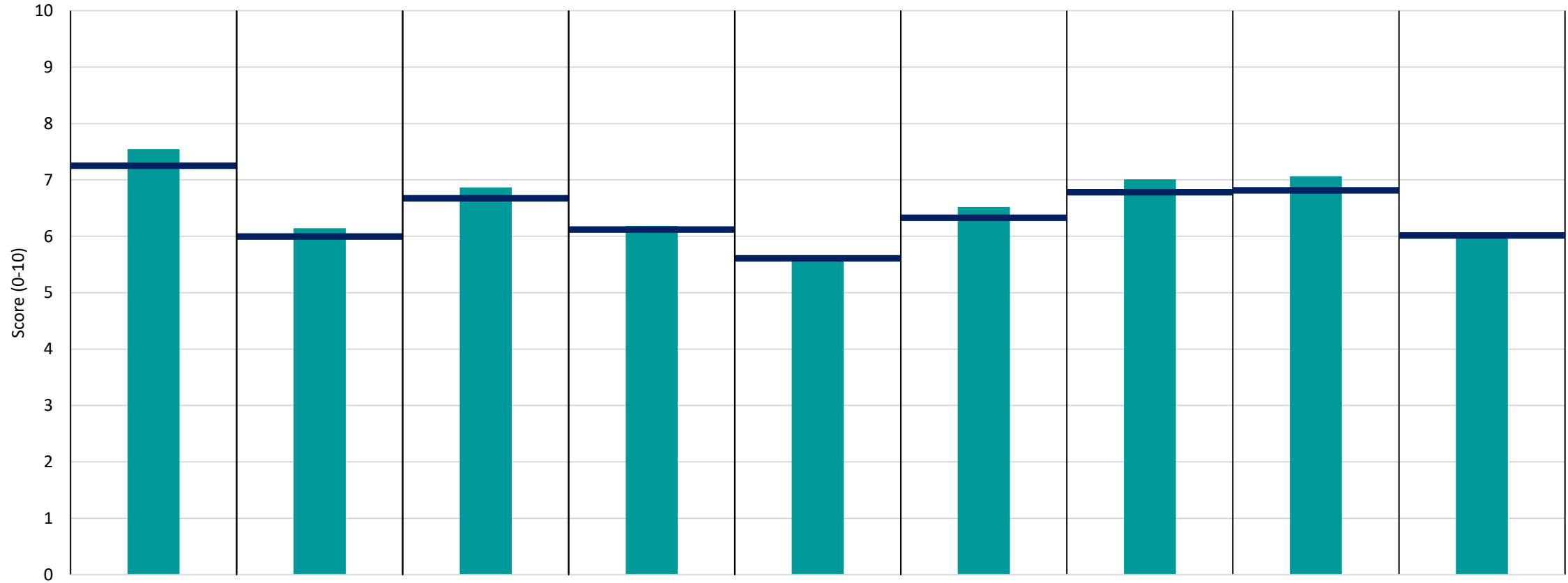
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Breakdown	7.54	6.14	6.87	6.18	5.59	6.52	7.01	7.06	5.98
Your org	7.25	6.00	6.67	6.12	5.61	6.33	6.78	6.81	6.01
Responses	156	156	153	154	152	156	155	156	156



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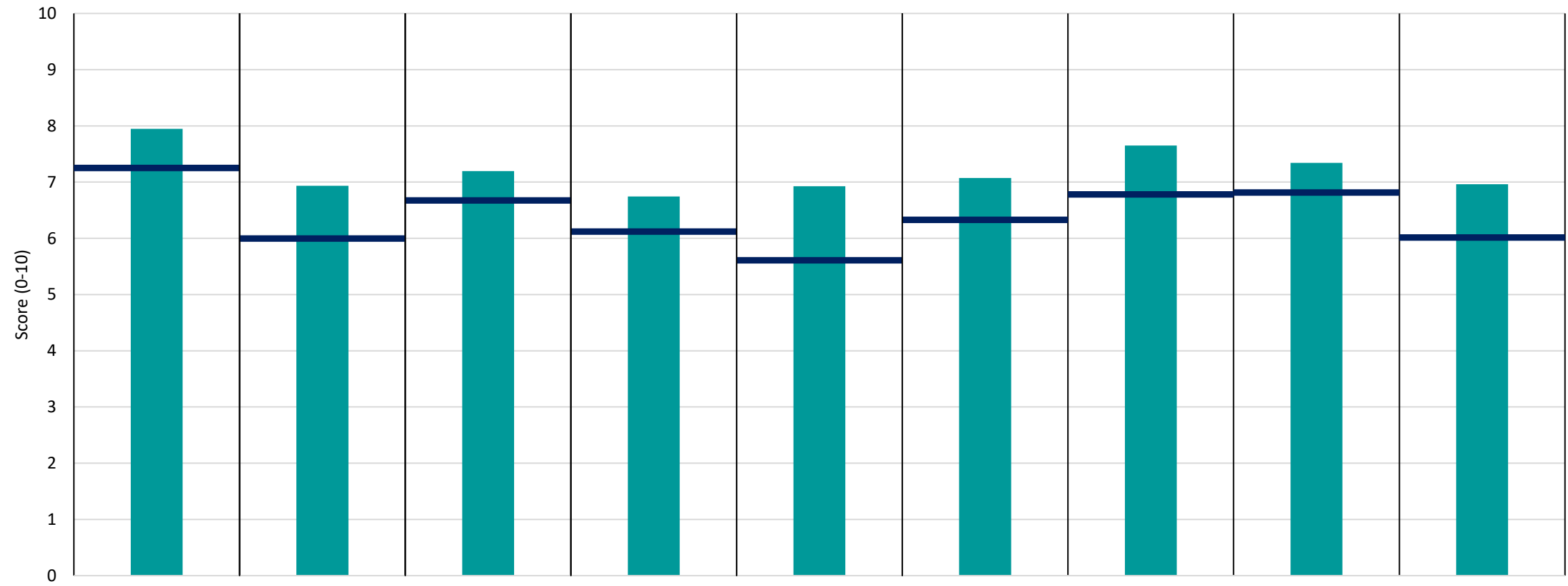
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Breakdown	7.95	6.93	7.20	6.75	6.93	7.07	7.65	7.34	6.96
Your org	7.25	6.00	6.67	6.12	5.61	6.33	6.78	6.81	6.01
Responses	40	40	40	40	39	40	40	40	40



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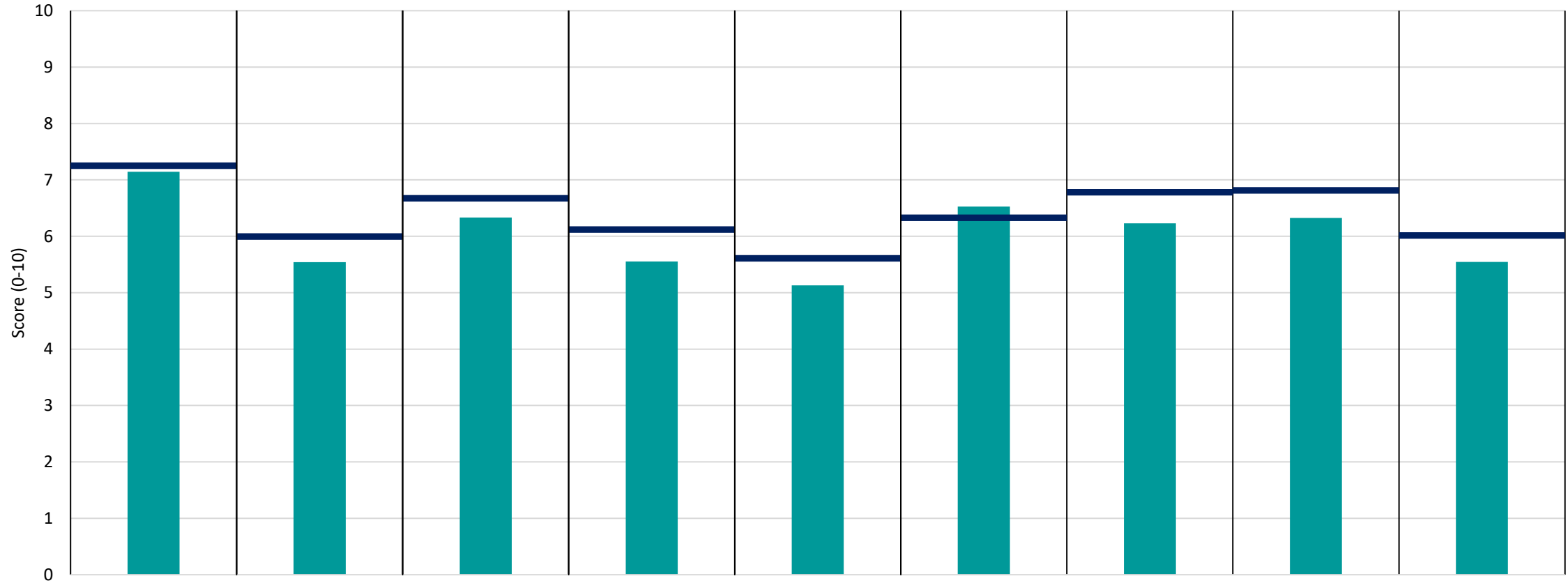
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Breakdown	7.14	5.54	6.33	5.56	5.13	6.53	6.23	6.32	5.54
Your org	7.25	6.00	6.67	6.12	5.61	6.33	6.78	6.81	6.01
Responses	56	56	55	55	52	56	56	56	56



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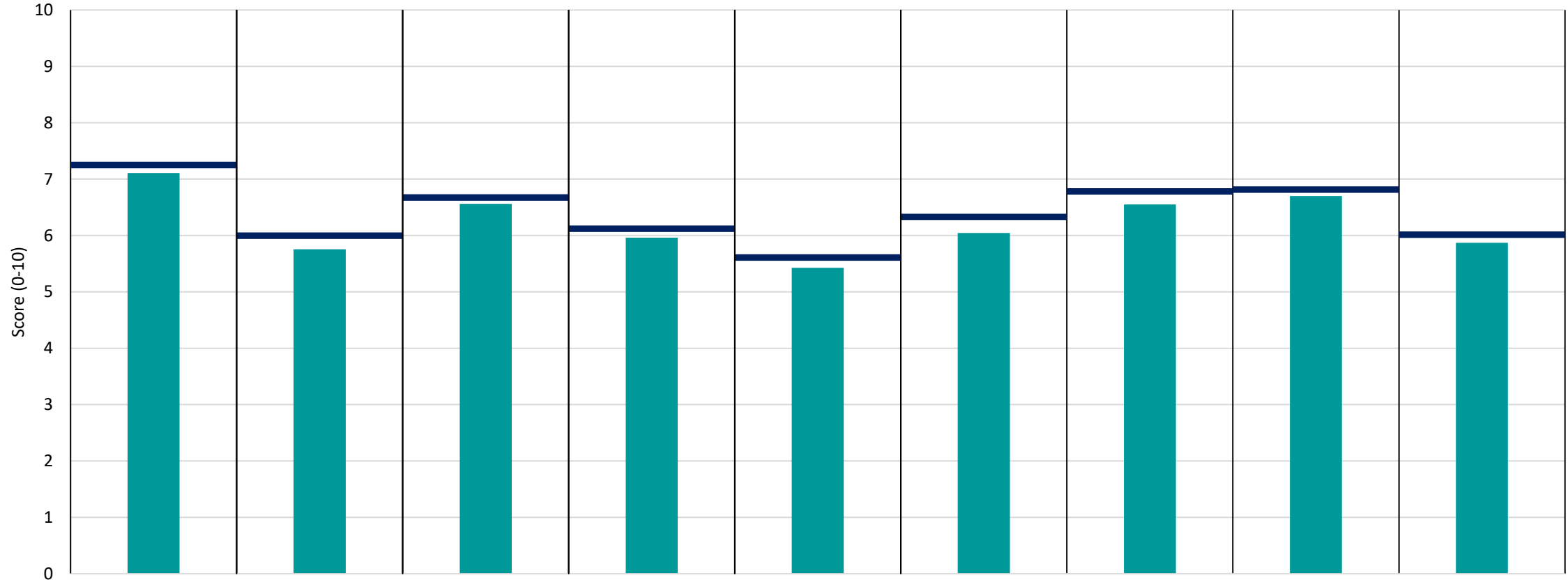
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Breakdown	7.11	5.76	6.56	5.96	5.43	6.04	6.55	6.70	5.87
Your org	7.25	6.00	6.67	6.12	5.61	6.33	6.78	6.81	6.01
Responses	1985	1983	1960	1956	1898	1965	1985	1984	1985



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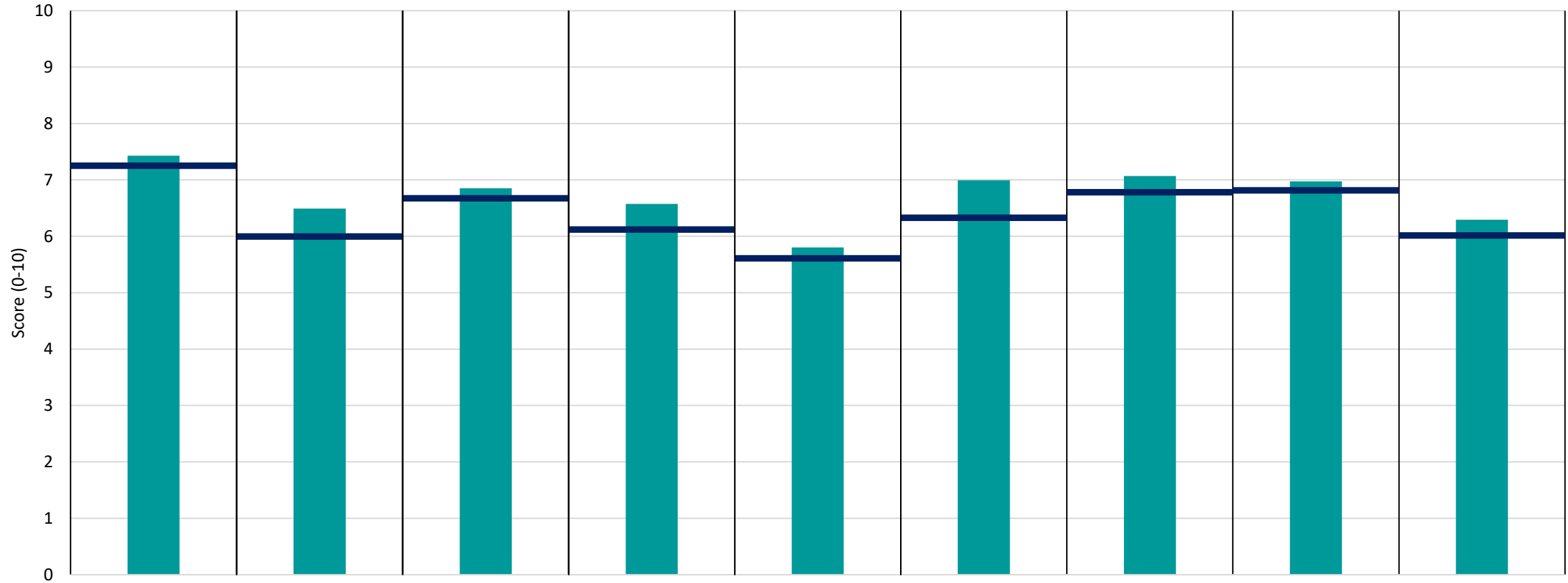
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Staff Engagement



Morale



Breakdown	7.43	6.49	6.85	6.57	5.80	6.99	7.07	6.97	6.29
Your org	7.25	6.00	6.67	6.12	5.61	6.33	6.78	6.81	6.01
Responses	1307	1306	1299	1302	1283	1300	1305	1306	1307