



Sheffield Children's NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
<u>Clinical Support</u>	<u>6</u>
<u>Community, Wellbeing & Mental Health</u>	<u>7</u>
<u>Finance, Estates & Digital</u>	<u>8</u>
<u>Medicine</u>	<u>9</u>
<u>People</u>	<u>10</u>
<u>Performance</u>	<u>11</u>
<u>Research</u>	<u>12</u>
<u>Strategy & Partnerships</u>	<u>13</u>
<u>Surgery, Critical Care & Diagnostics</u>	<u>14</u>

<u>CWAMH Management</u>	16
<u>Clinical Support</u>	17
<u>Community & Therapies</u>	18
<u>Diagnostics</u>	19
<u>Finance</u>	20
<u>Medicine A</u>	21
<u>Medicine B</u>	22
<u>Medicine Management</u>	23
<u>Mental Health & Wellbeing</u>	24
<u>Neuro Developmental</u>	25
<u>Outpatients</u>	26
<u>People & OD</u>	27
<u>Performance</u>	28
<u>Research & Innovation</u>	29
<u>Strategy & Partnerships</u>	30
<u>Surgery & Critical Care</u>	31
<u>Surgery & Critical Care Mgmt</u>	32
<u>Urgent & Acute</u>	33

This breakdown report for Sheffield Children's NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

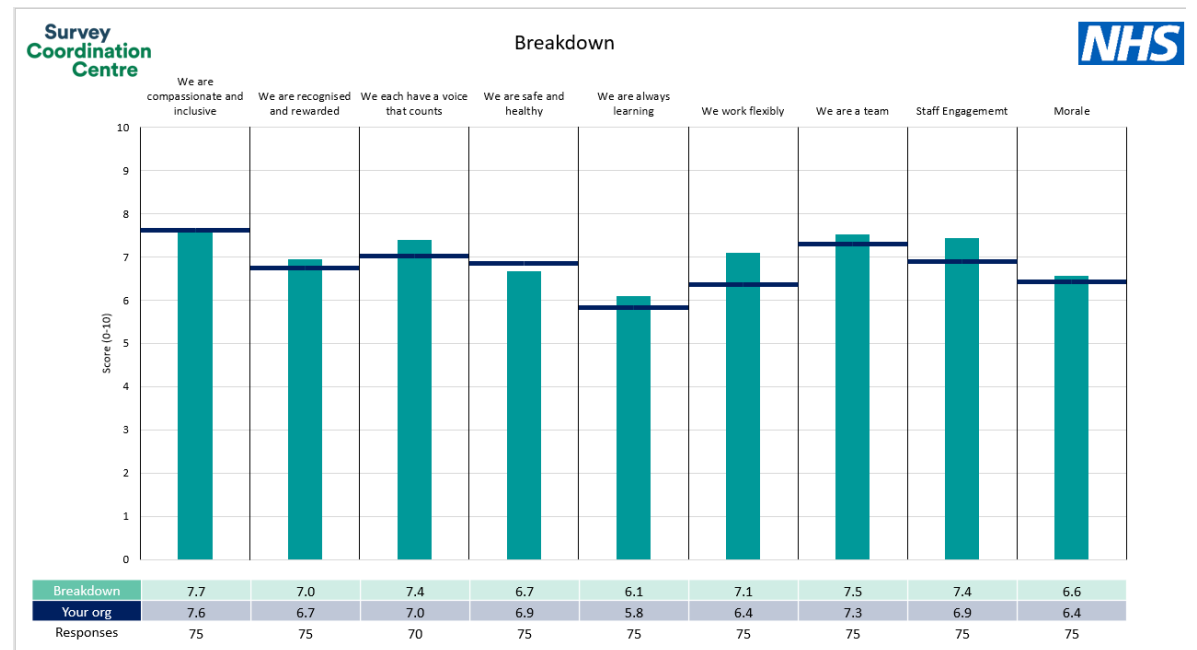
The breakdowns used in this report were provided and defined by Sheffield Children's NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Sheffield Children's NHS Foundation Trust
2024 NHS Staff Survey



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



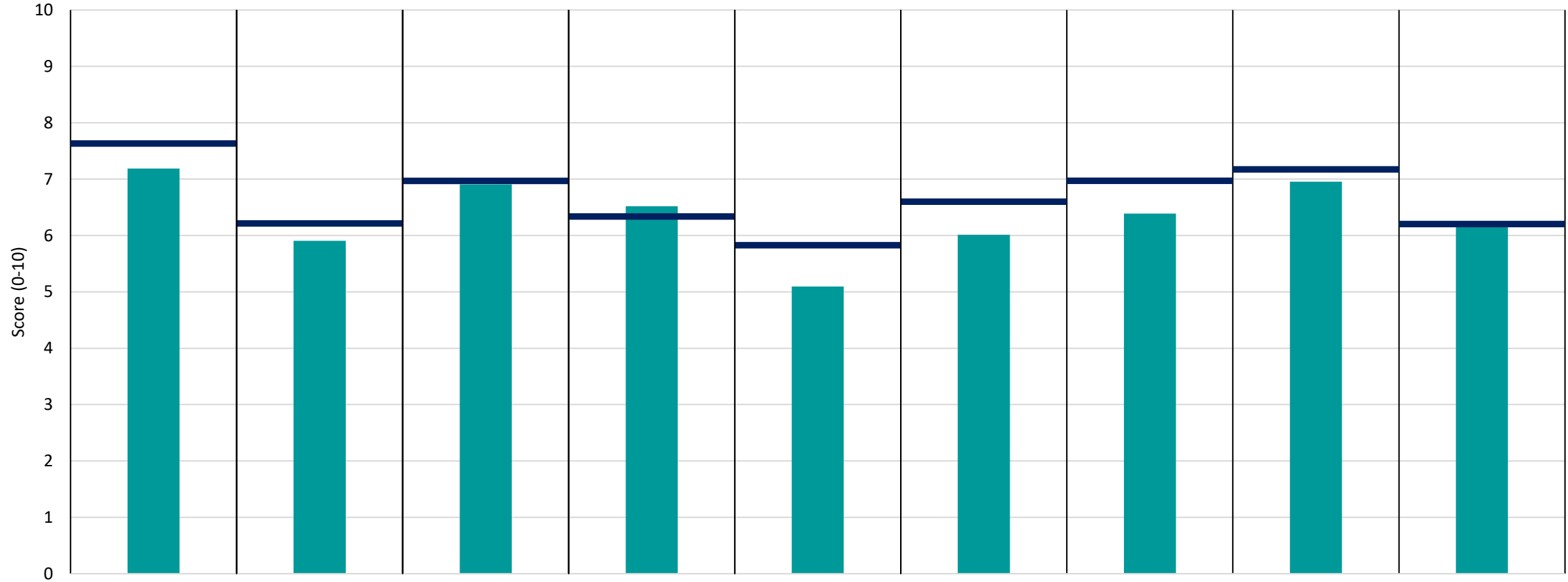
We are a team



Staff Engagement



Morale



Breakdown	7.19	5.91	6.91	6.52	5.09	6.01	6.39	6.95	6.22
Your org	7.63	6.21	6.97	6.34	5.83	6.60	6.97	7.17	6.20
Responses	137	139	134	135	117	136	137	139	138



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



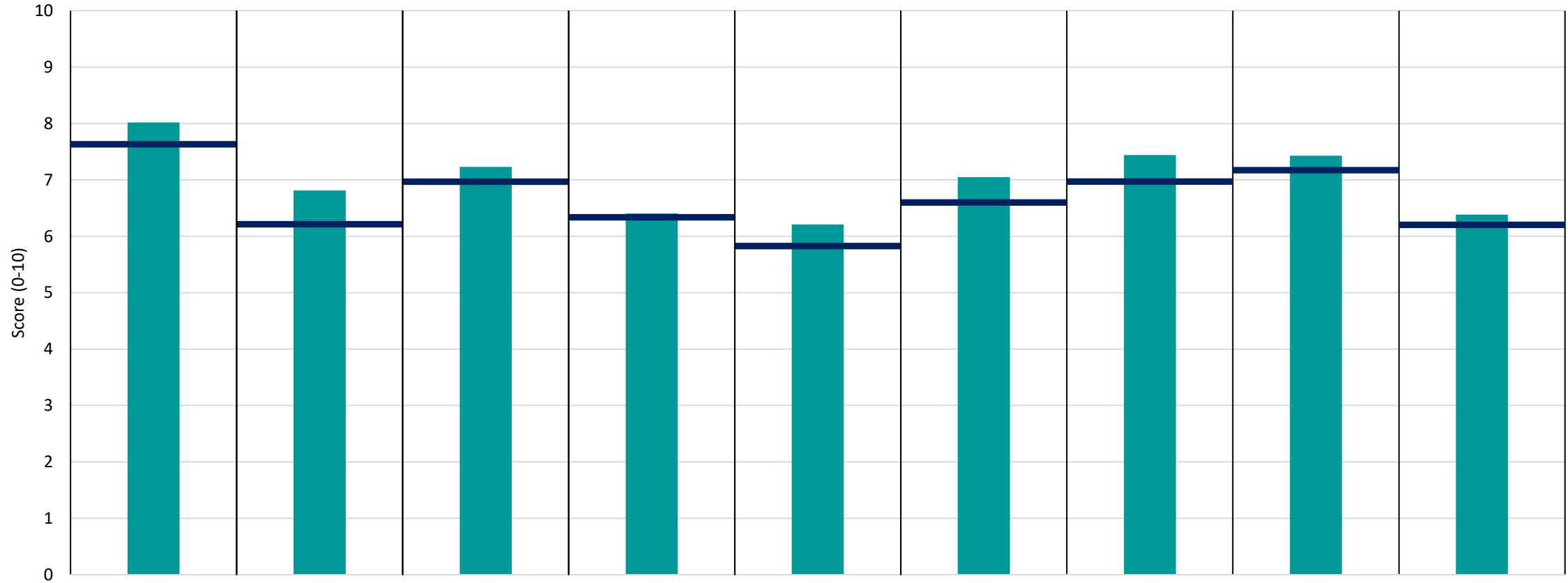
We are a team



Staff Engagement



Morale



Breakdown	8.02	6.81	7.23	6.40	6.21	7.05	7.44	7.43	6.38
Your org	7.63	6.21	6.97	6.34	5.83	6.60	6.97	7.17	6.20
Responses	508	508	507	508	501	508	507	508	508



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



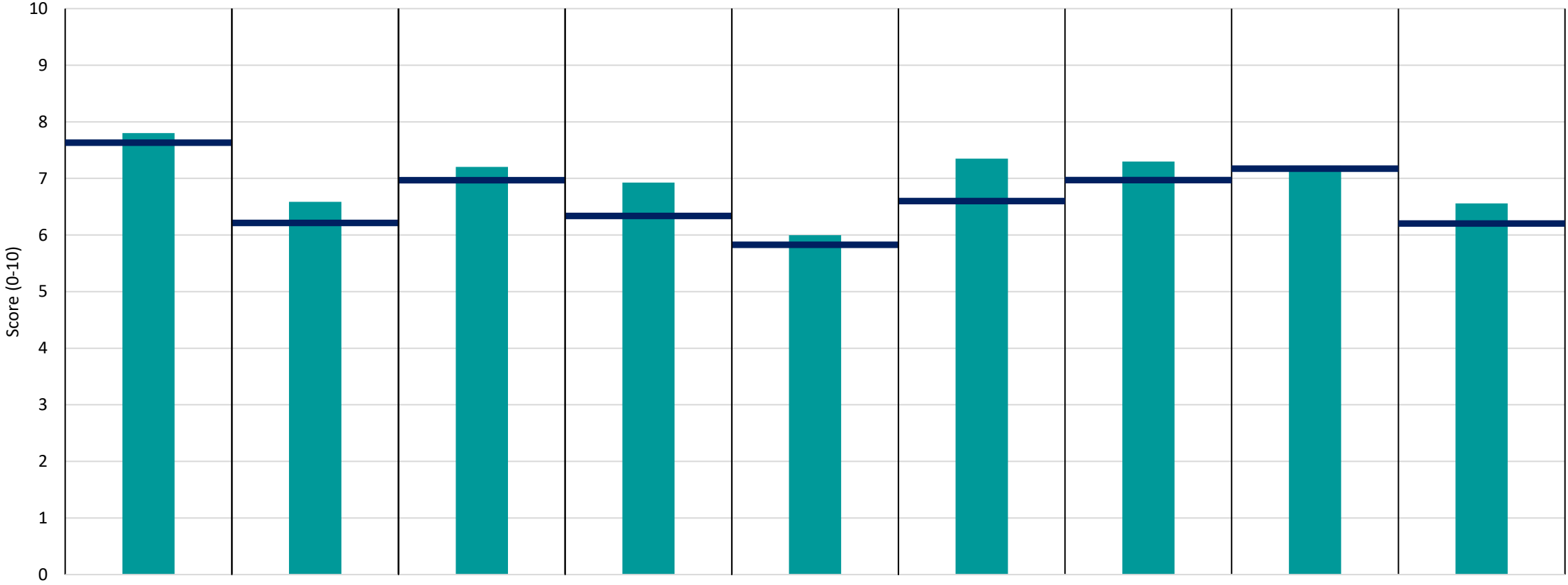
We are a team



Staff Engagement



Morale



Breakdown	7.80	6.59	7.20	6.92	6.00	7.35	7.30	7.22	6.56
Your org	7.63	6.21	6.97	6.34	5.83	6.60	6.97	7.17	6.20
Responses	137	137	136	137	131	136	137	137	137



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



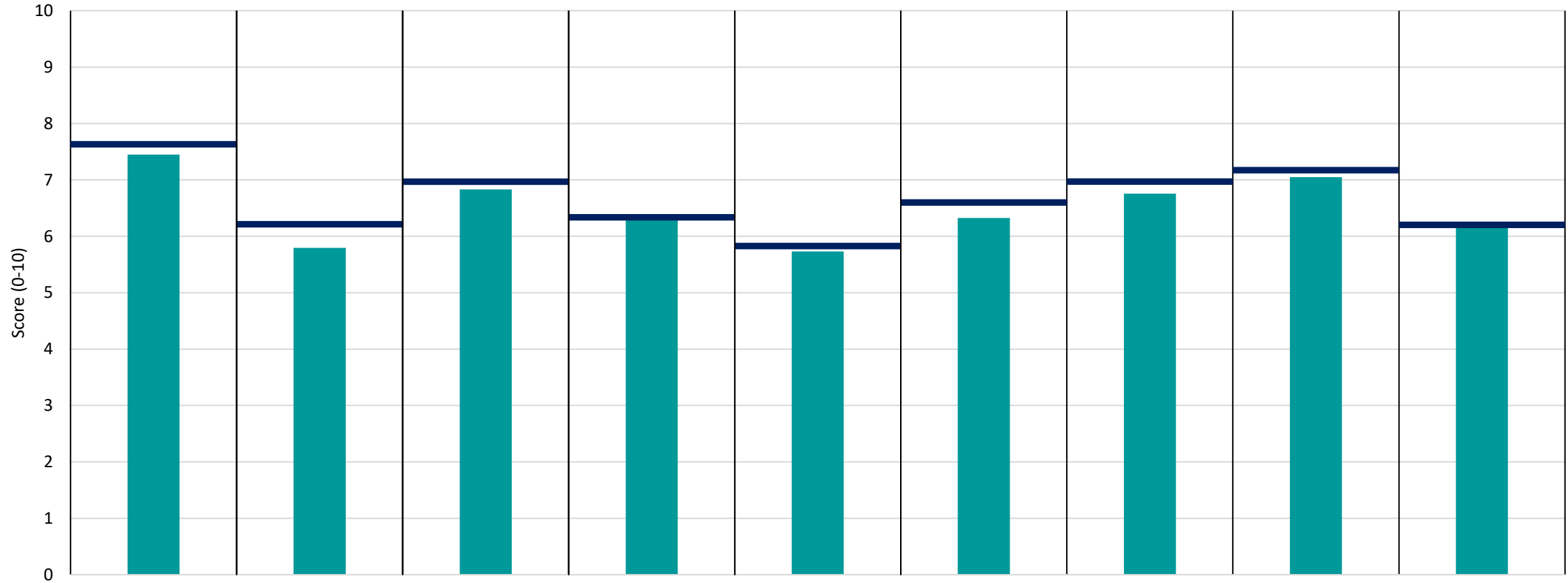
We are a team



Staff Engagement



Morale



Breakdown	7.45	5.80	6.83	6.29	5.73	6.33	6.76	7.05	6.19
Your org	7.63	6.21	6.97	6.34	5.83	6.60	6.97	7.17	6.20
Responses	590	591	587	584	574	590	590	591	591



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



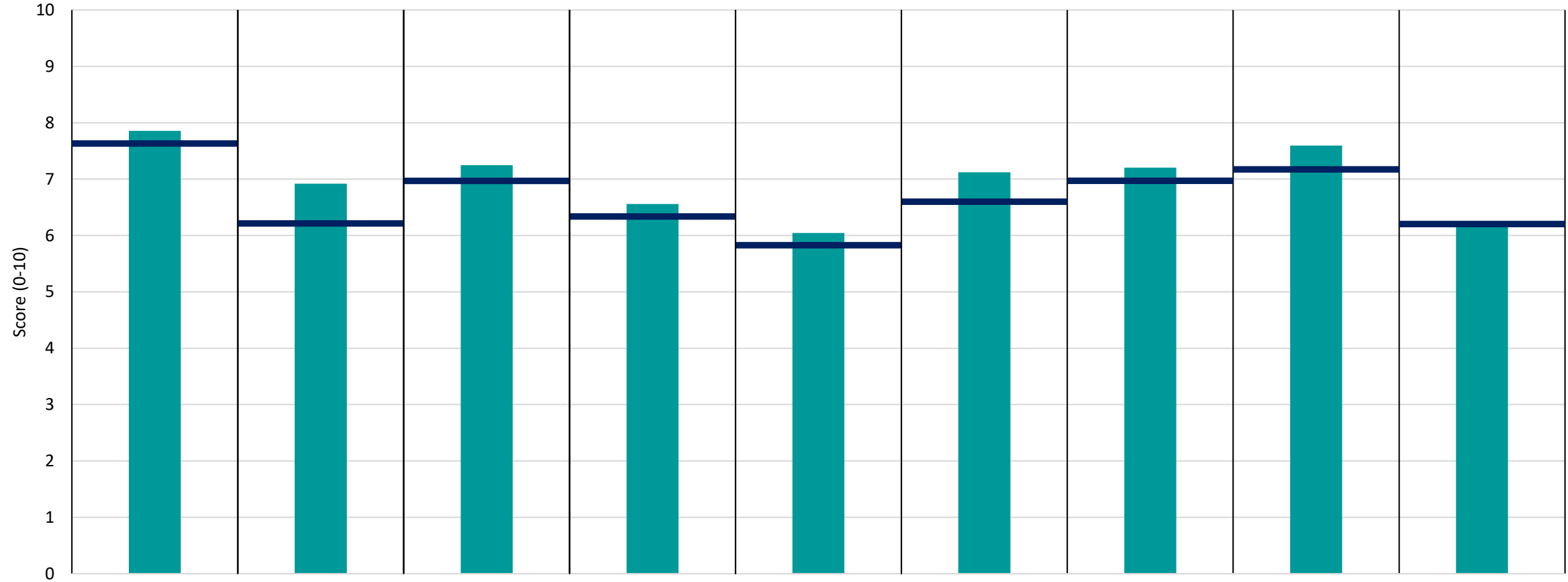
We are a team



Staff Engagement



Morale



Breakdown	7.86	6.92	7.25	6.56	6.04	7.12	7.20	7.59	6.24
Your org	7.63	6.21	6.97	6.34	5.83	6.60	6.97	7.17	6.20
Responses	86	86	85	86	84	86	86	86	86



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



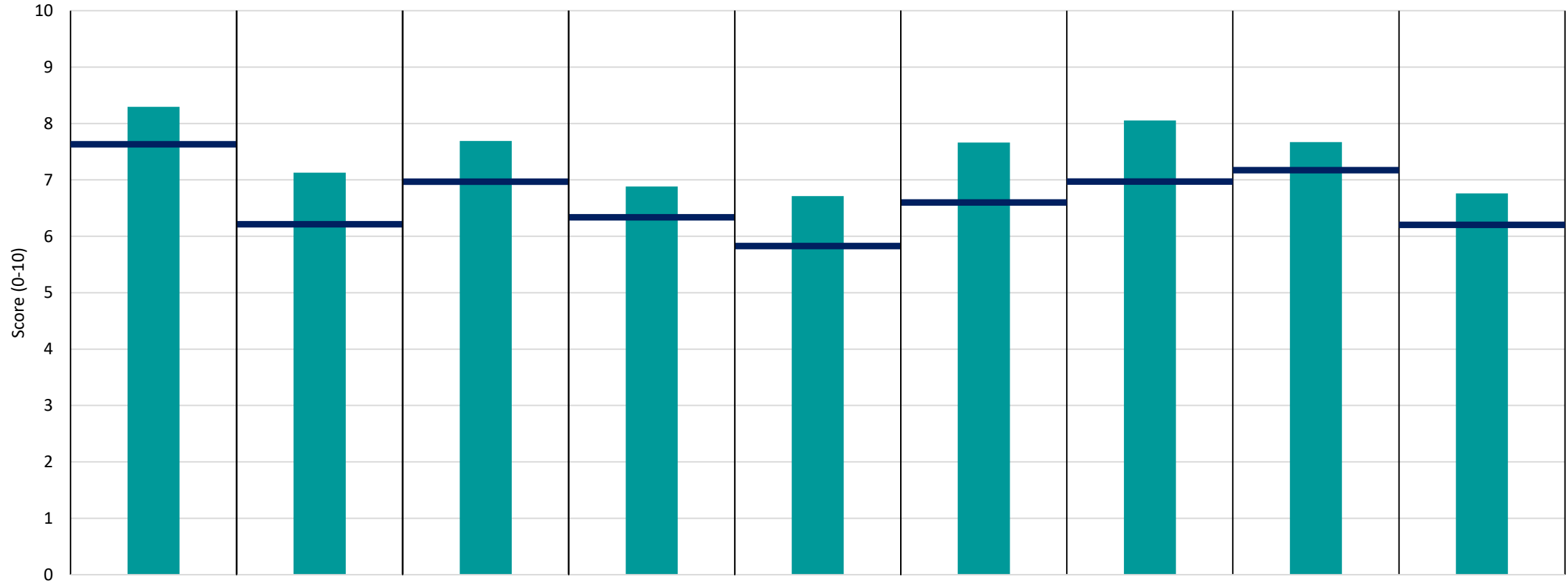
We are a team



Staff Engagement



Morale



Breakdown	8.30	7.13	7.69	6.88	6.71	7.66	8.05	7.67	6.76
Your org	7.63	6.21	6.97	6.34	5.83	6.60	6.97	7.17	6.20
Responses	31	31	31	31	30	31	31	31	31



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



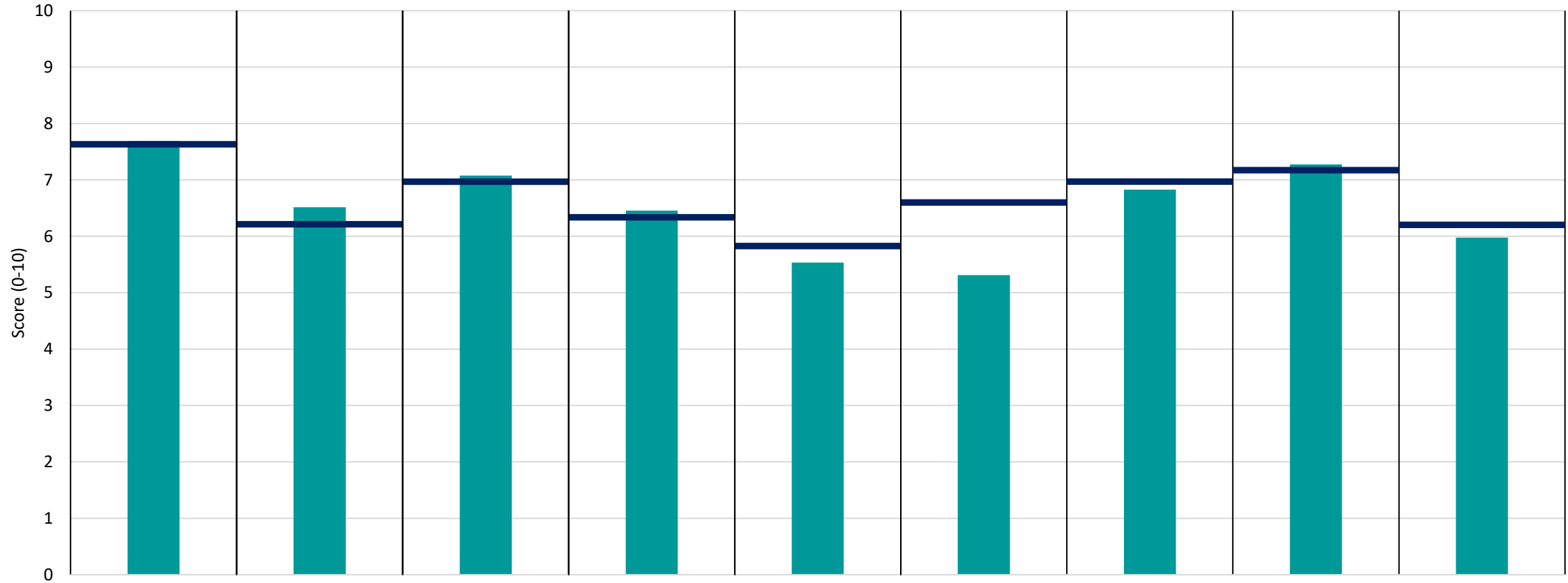
We are a team



Staff Engagement



Morale



Breakdown	7.69	6.51	7.08	6.46	5.53	5.31	6.83	7.28	5.98
Your org	7.63	6.21	6.97	6.34	5.83	6.60	6.97	7.17	6.20
Responses	36	36	36	36	36	36	36	36	36



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



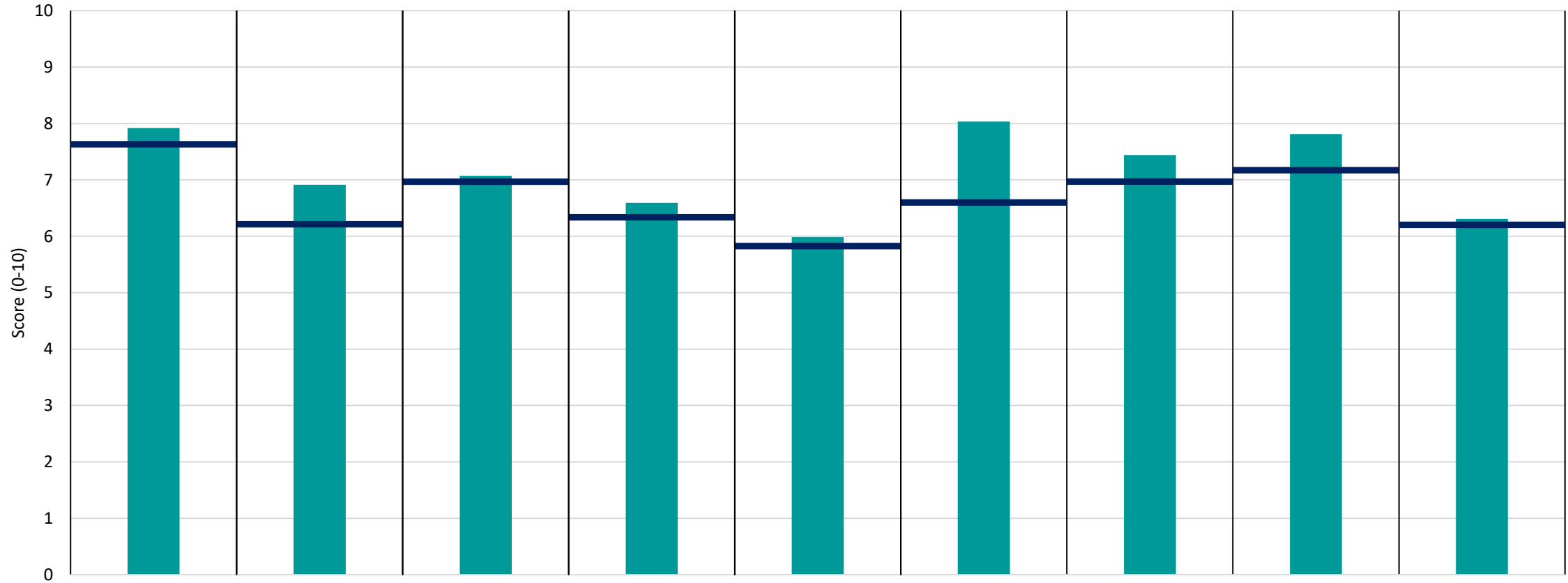
We are a team



Staff Engagement



Morale



Breakdown	7.92	6.91	7.07	6.60	5.98	8.03	7.44	7.81	6.31
Your org	7.63	6.21	6.97	6.34	5.83	6.60	6.97	7.17	6.20
Responses	46	46	45	46	46	46	46	46	46



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



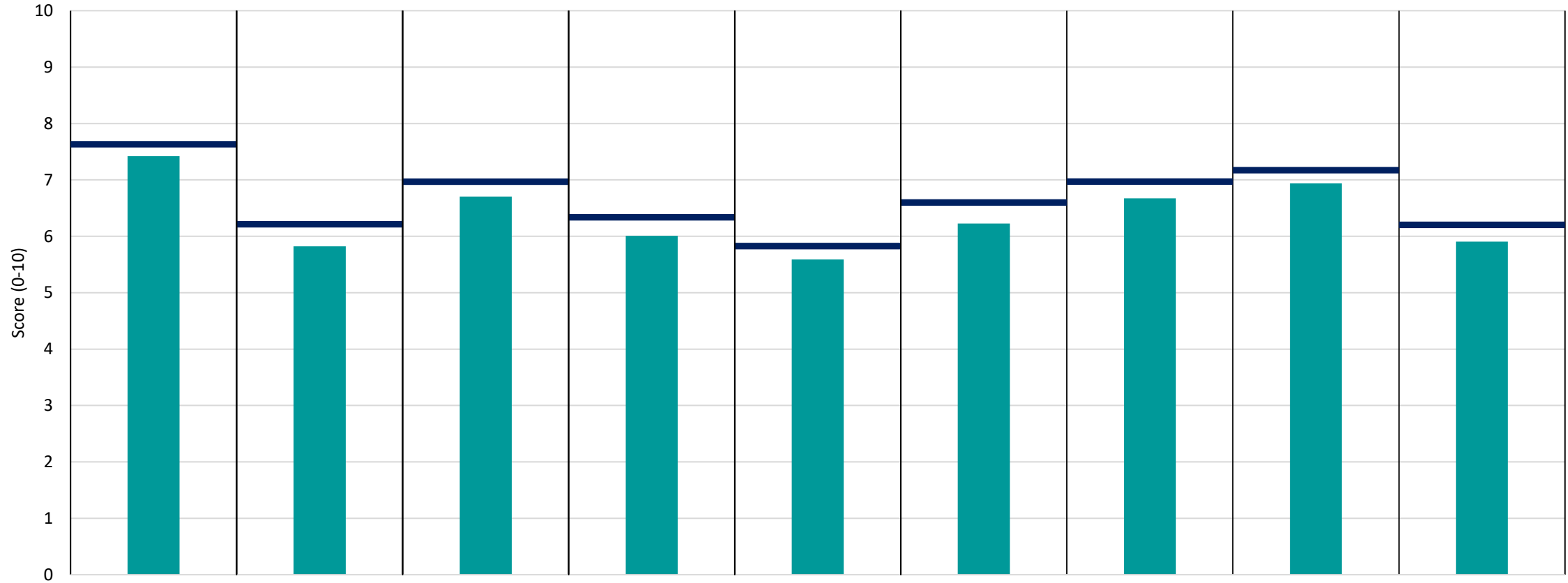
We are a team



Staff Engagement



Morale



Breakdown	7.42	5.82	6.70	6.01	5.59	6.22	6.67	6.94	5.91
Your org	7.63	6.21	6.97	6.34	5.83	6.60	6.97	7.17	6.20
Responses	500	500	498	496	483	498	501	502	502

Breakdowns 2

Sheffield Children's NHS Foundation Trust
2024 NHS Staff Survey



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



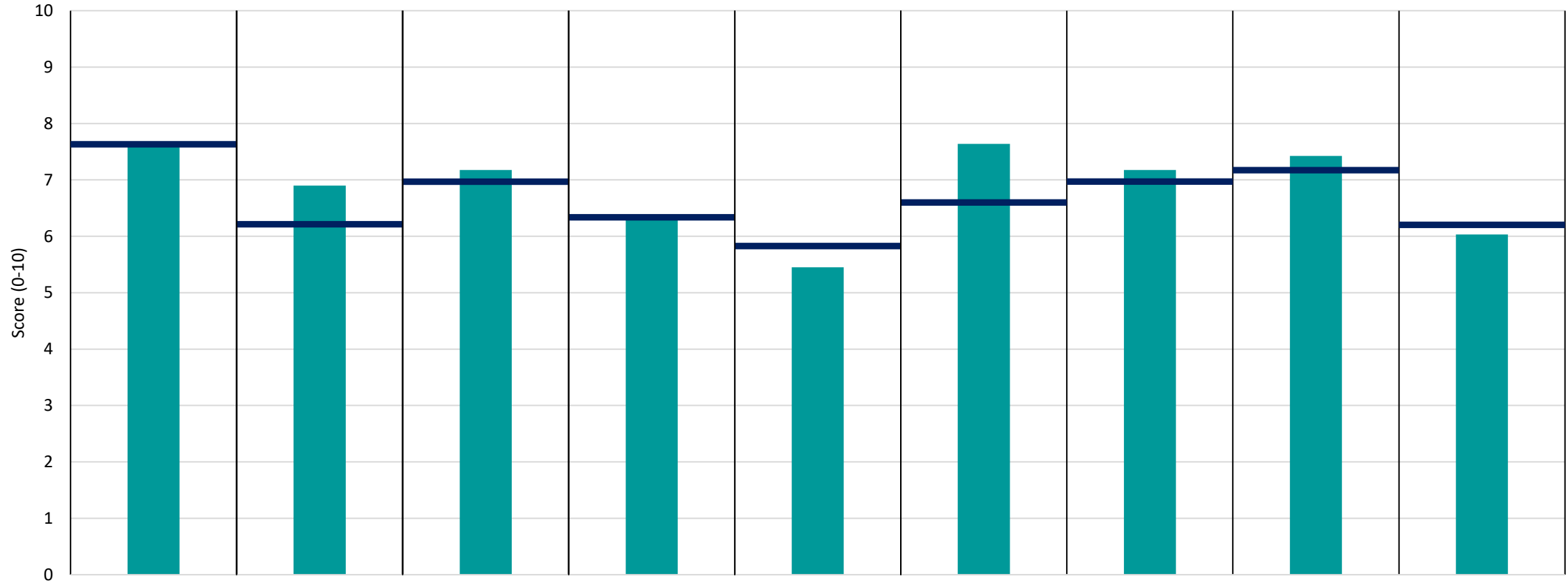
We are a team



Staff Engagement



Morale



Breakdown	7.62	6.90	7.18	6.37	5.45	7.64	7.18	7.43	6.03
Your org	7.63	6.21	6.97	6.34	5.83	6.60	6.97	7.17	6.20
Responses	15	15	15	15	14	15	15	15	15



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



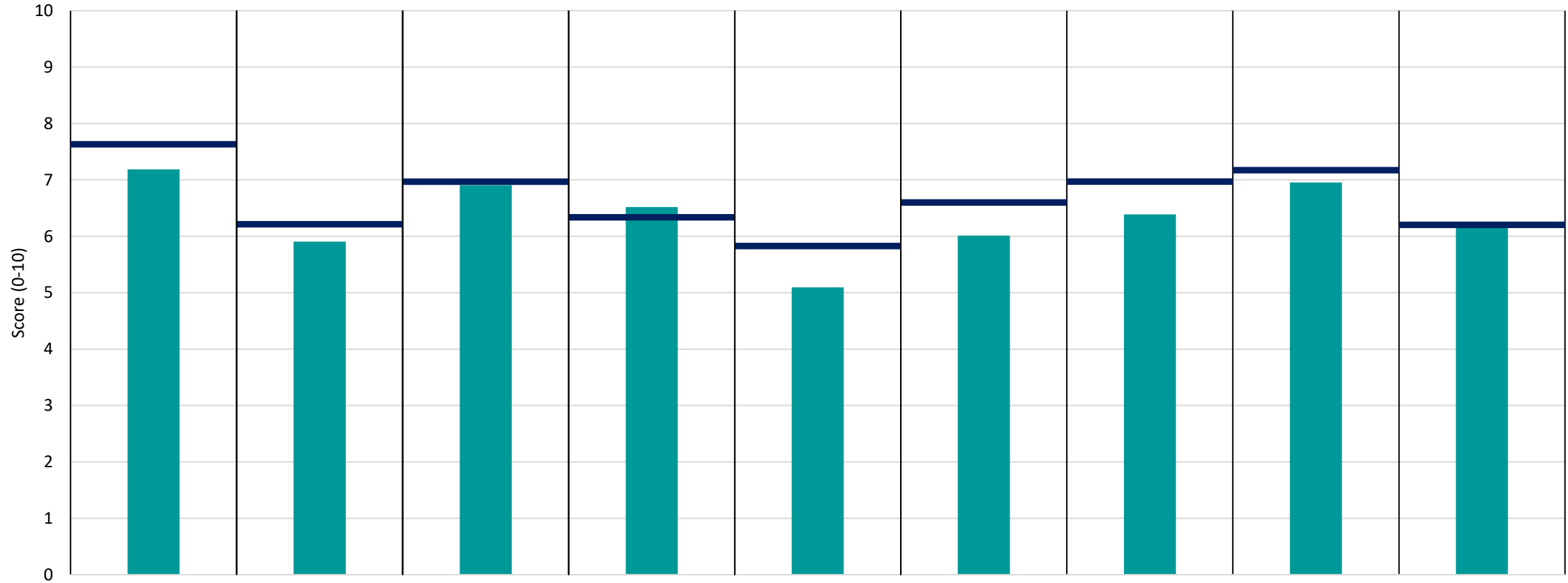
We are a team



Staff Engagement



Morale



Breakdown	7.19	5.91	6.91	6.52	5.09	6.01	6.39	6.95	6.22
Your org	7.63	6.21	6.97	6.34	5.83	6.60	6.97	7.17	6.20
Responses	137	139	134	135	117	136	137	139	138



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



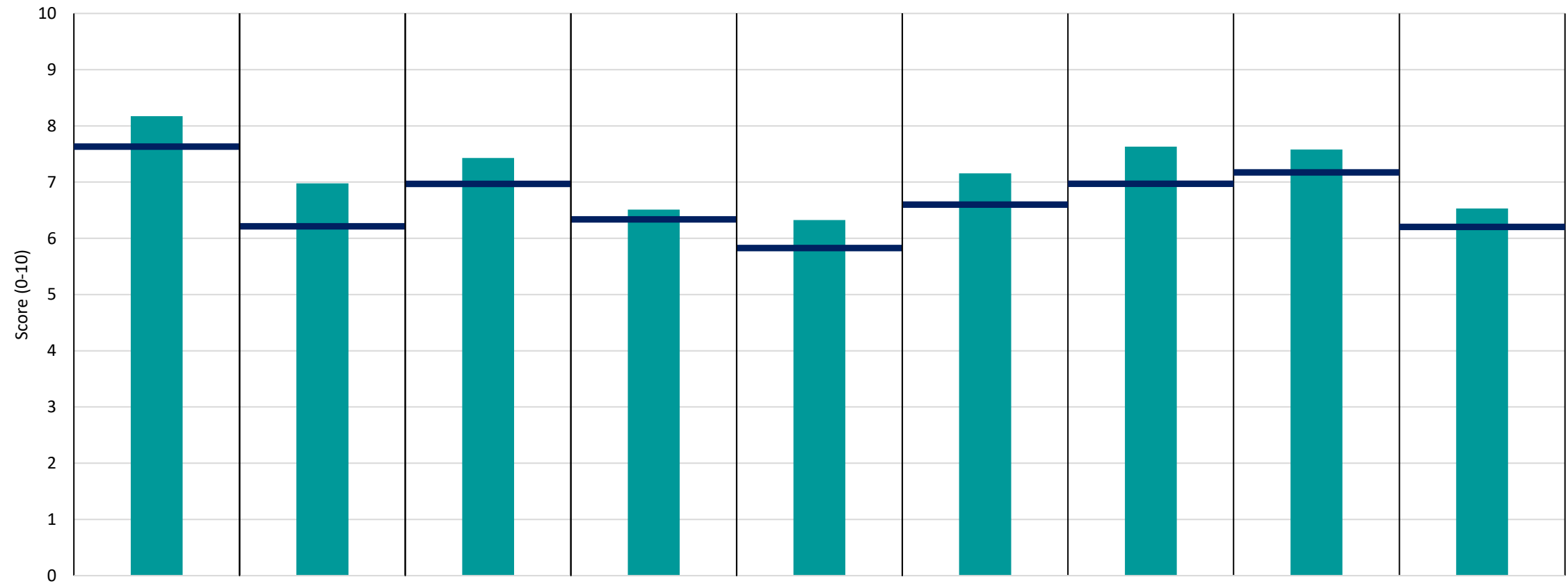
We are a team



Staff Engagement



Morale



Breakdown	8.17	6.98	7.43	6.51	6.32	7.16	7.63	7.58	6.53
Your org	7.63	6.21	6.97	6.34	5.83	6.60	6.97	7.17	6.20
Responses	349	349	349	349	344	349	348	349	349



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



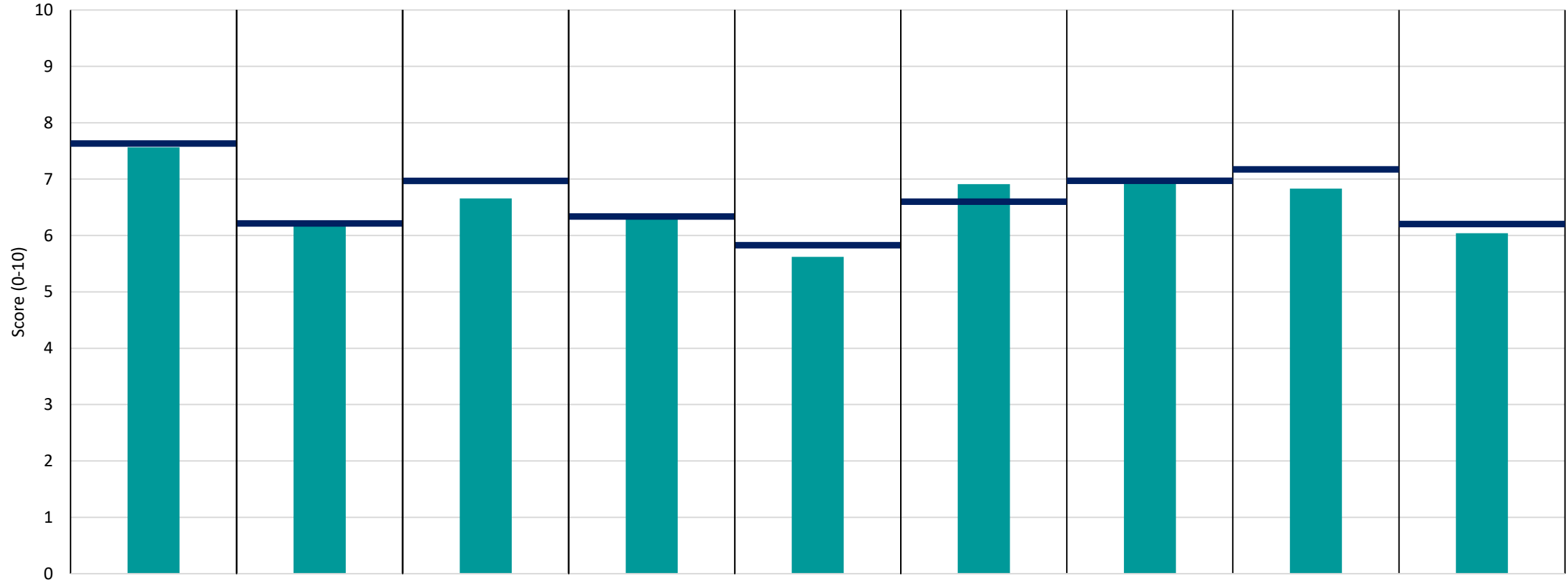
We are a team



Staff Engagement



Morale



Breakdown	7.56	6.27	6.66	6.36	5.62	6.91	6.99	6.83	6.04
Your org	7.63	6.21	6.97	6.34	5.83	6.60	6.97	7.17	6.20
Responses	128	129	128	127	127	129	128	129	129



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



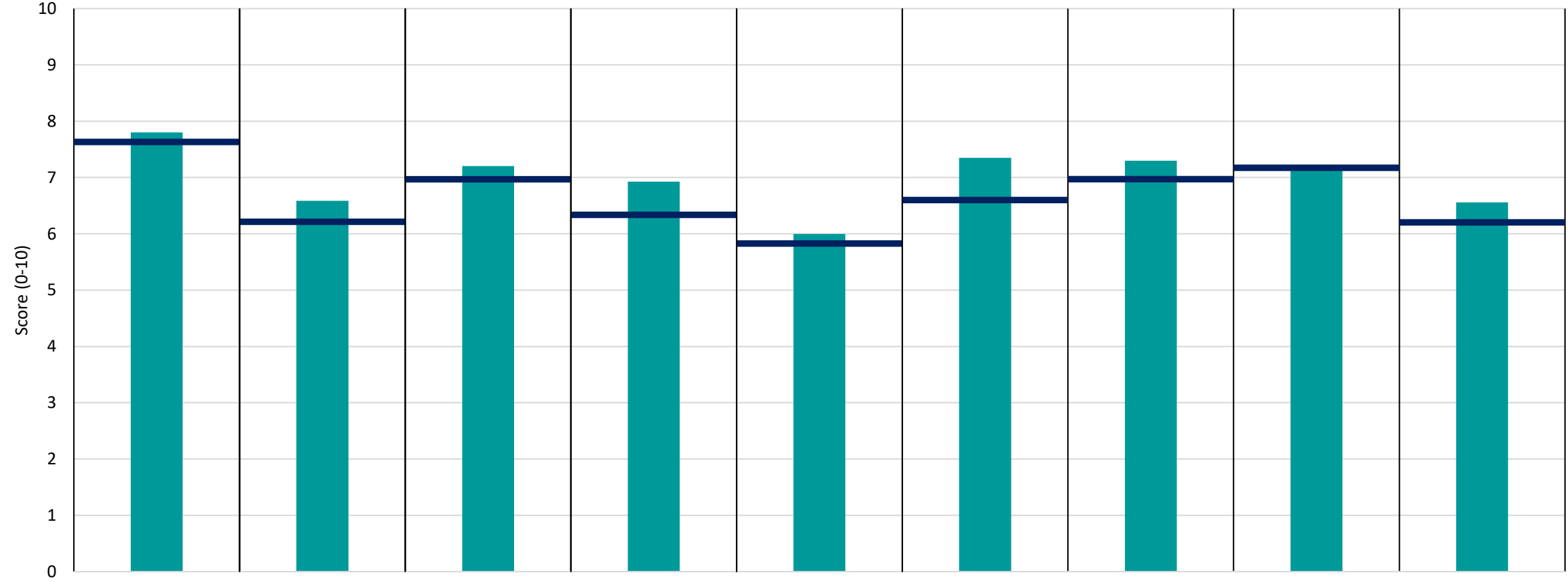
We are a team



Staff Engagement



Morale



Breakdown	7.80	6.59	7.20	6.92	6.00	7.35	7.30	7.22	6.56
Your org	7.63	6.21	6.97	6.34	5.83	6.60	6.97	7.17	6.20
Responses	137	137	136	137	131	136	137	137	137



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



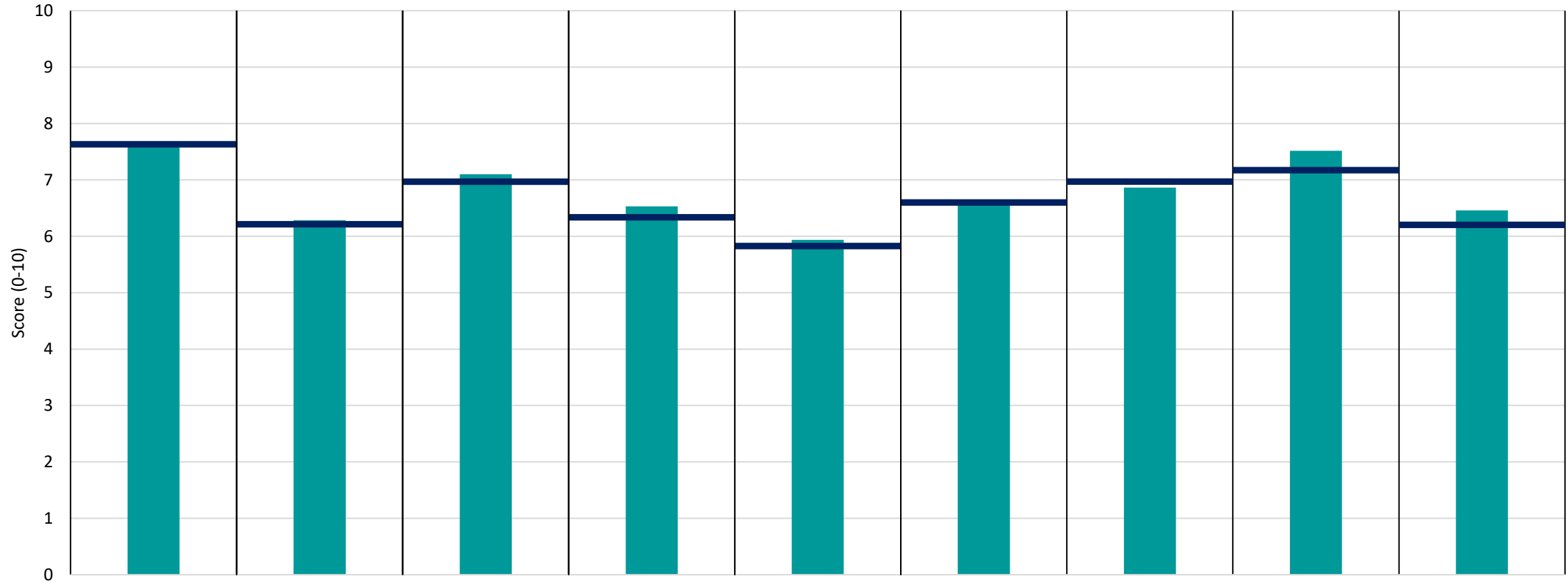
We are a team



Staff Engagement



Morale



Breakdown	7.59	6.29	7.10	6.53	5.94	6.63	6.86	7.52	6.46
Your org	7.63	6.21	6.97	6.34	5.83	6.60	6.97	7.17	6.20
Responses	61	61	61	61	61	61	61	61	61



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



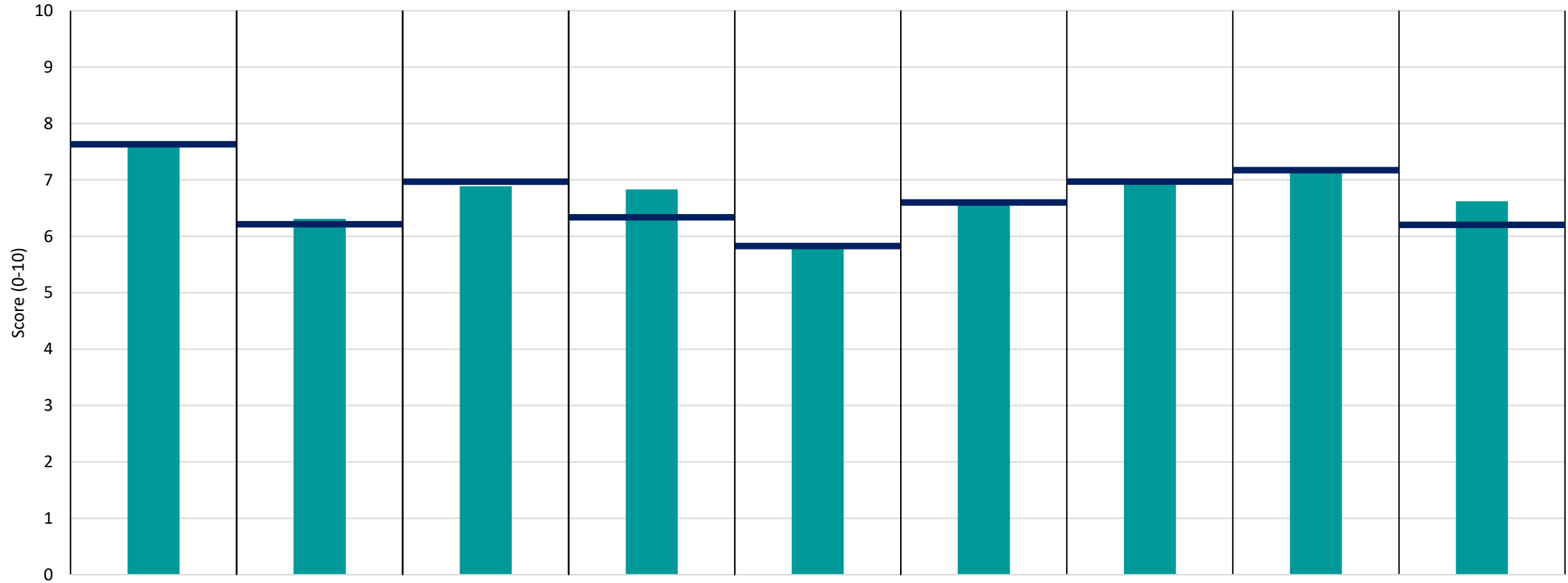
We are a team



Staff Engagement



Morale



Breakdown	7.67	6.31	6.89	6.83	5.86	6.55	6.99	7.21	6.62
Your org	7.63	6.21	6.97	6.34	5.83	6.60	6.97	7.17	6.20
Responses	106	106	105	106	102	106	106	106	106



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



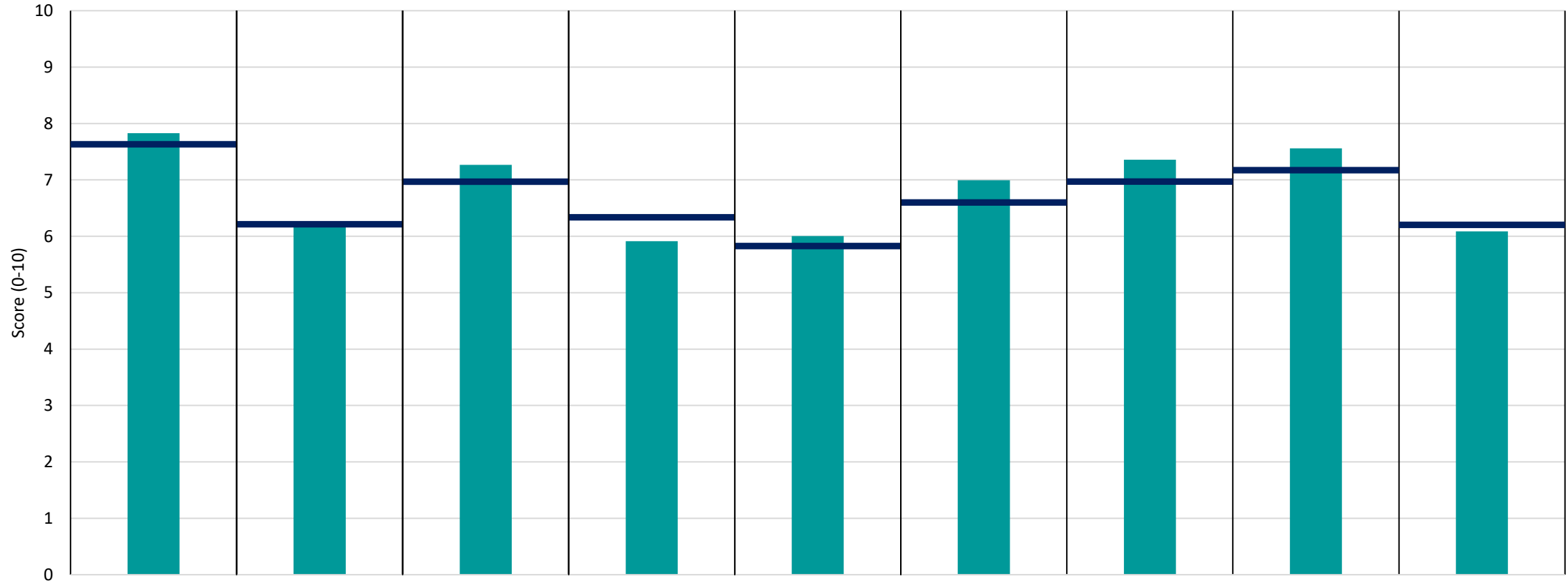
We are a team



Staff Engagement



Morale



Breakdown	7.83	6.26	7.27	5.92	6.00	6.99	7.36	7.56	6.09
Your org	7.63	6.21	6.97	6.34	5.83	6.60	6.97	7.17	6.20
Responses	23	23	23	22	23	23	23	23	23



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



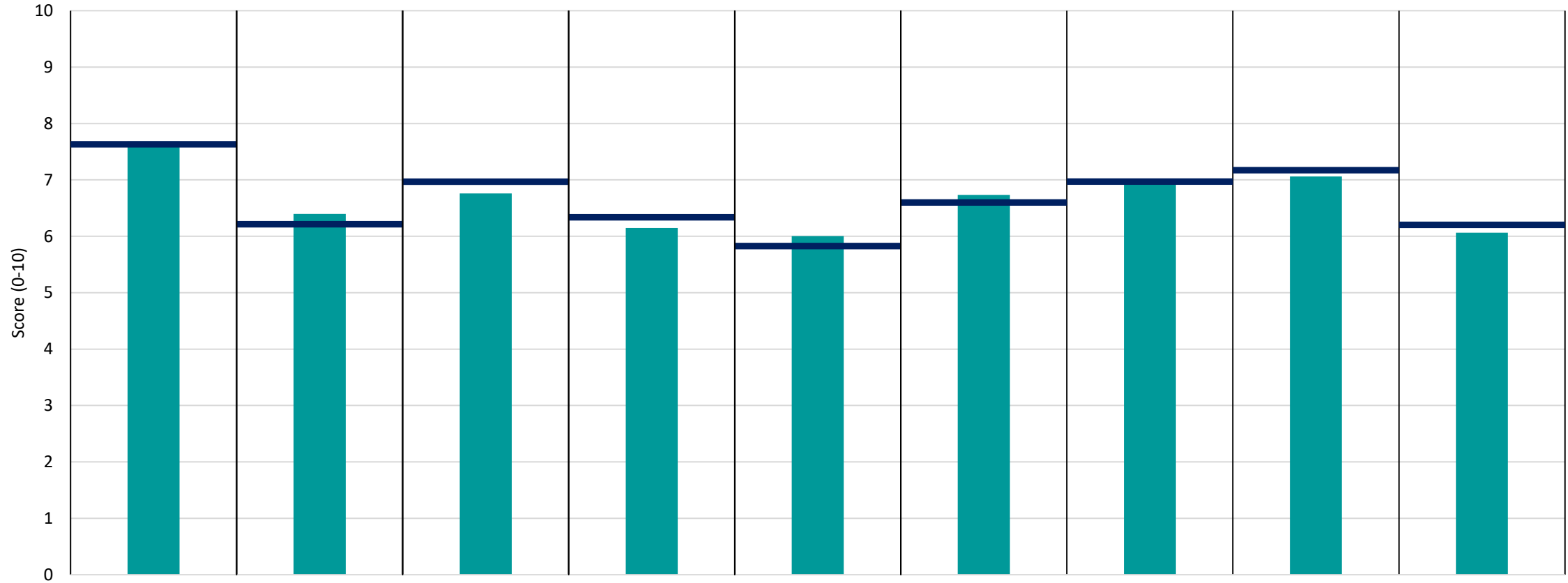
We are a team



Staff Engagement



Morale



Breakdown	7.68	6.40	6.76	6.15	6.00	6.73	7.02	7.06	6.06
Your org	7.63	6.21	6.97	6.34	5.83	6.60	6.97	7.17	6.20
Responses	144	144	143	144	143	144	144	144	144



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



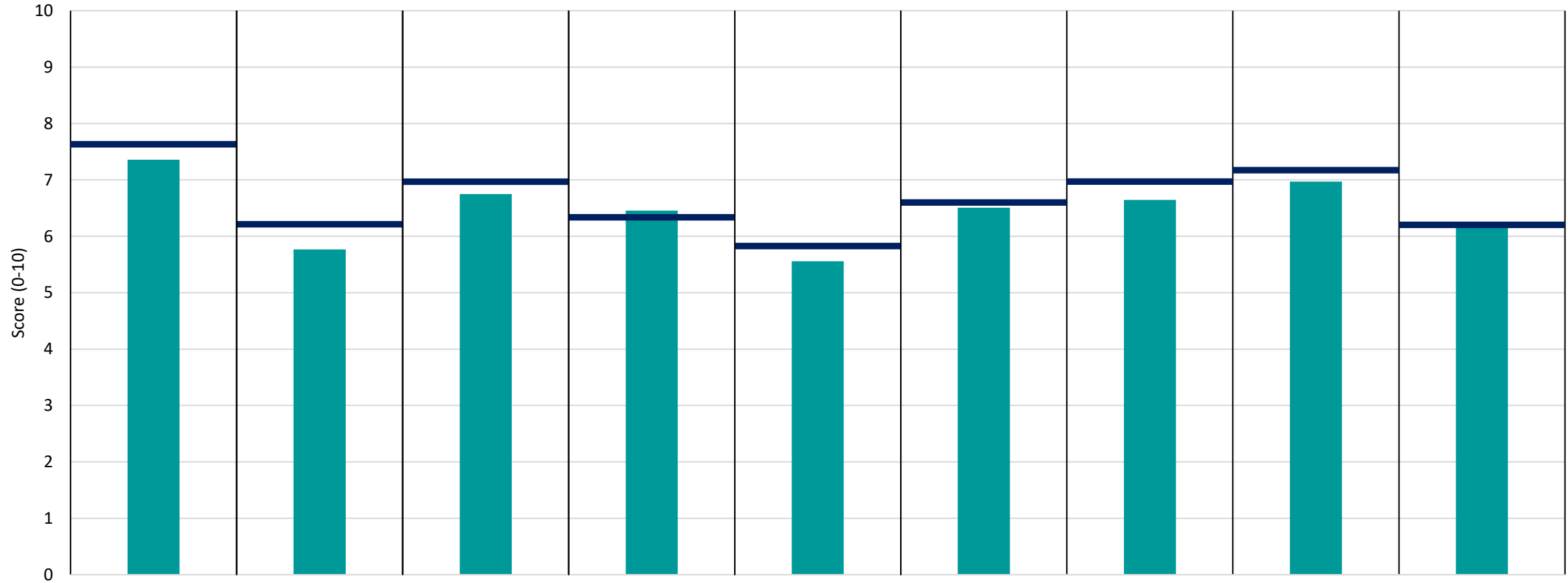
We are a team



Staff Engagement



Morale



Breakdown	7.36	5.77	6.75	6.46	5.56	6.51	6.64	6.97	6.24
Your org	7.63	6.21	6.97	6.34	5.83	6.60	6.97	7.17	6.20
Responses	105	105	105	104	102	104	105	105	105



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



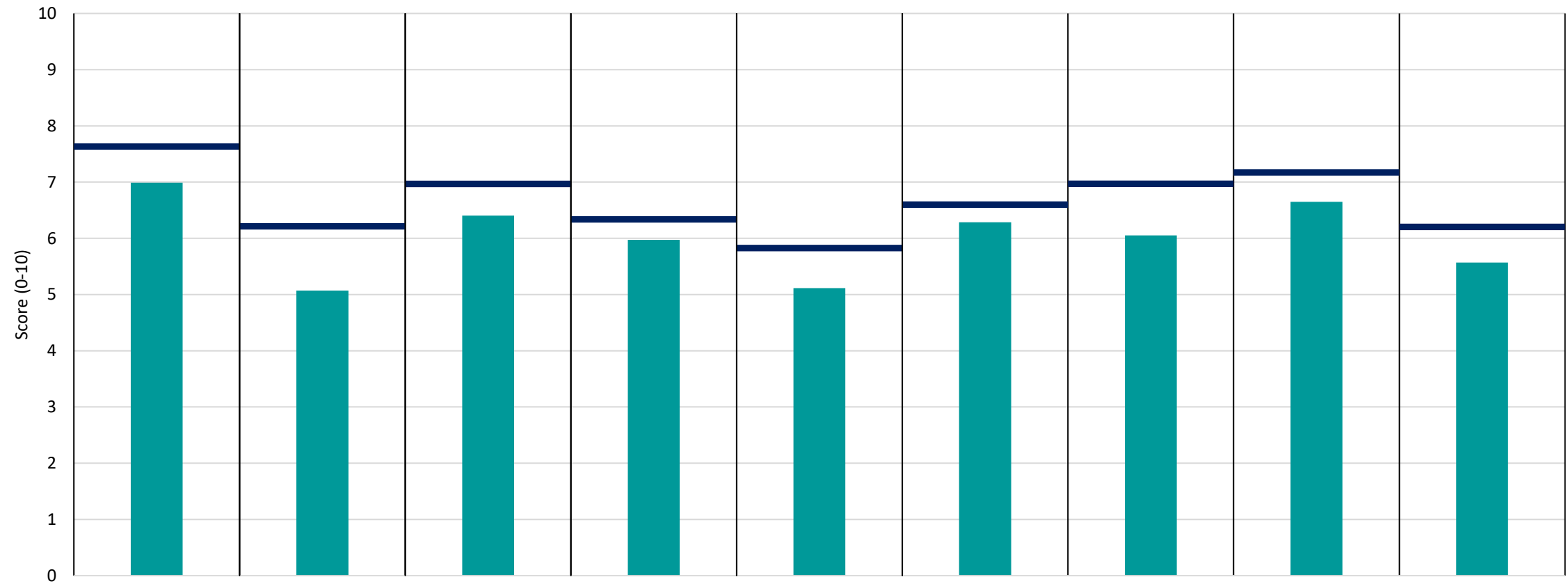
We are a team



Staff Engagement



Morale



Breakdown	6.99	5.07	6.40	5.97	5.11	6.29	6.05	6.65	5.57
Your org	7.63	6.21	6.97	6.34	5.83	6.60	6.97	7.17	6.20
Responses	99	100	99	98	98	100	99	100	100



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



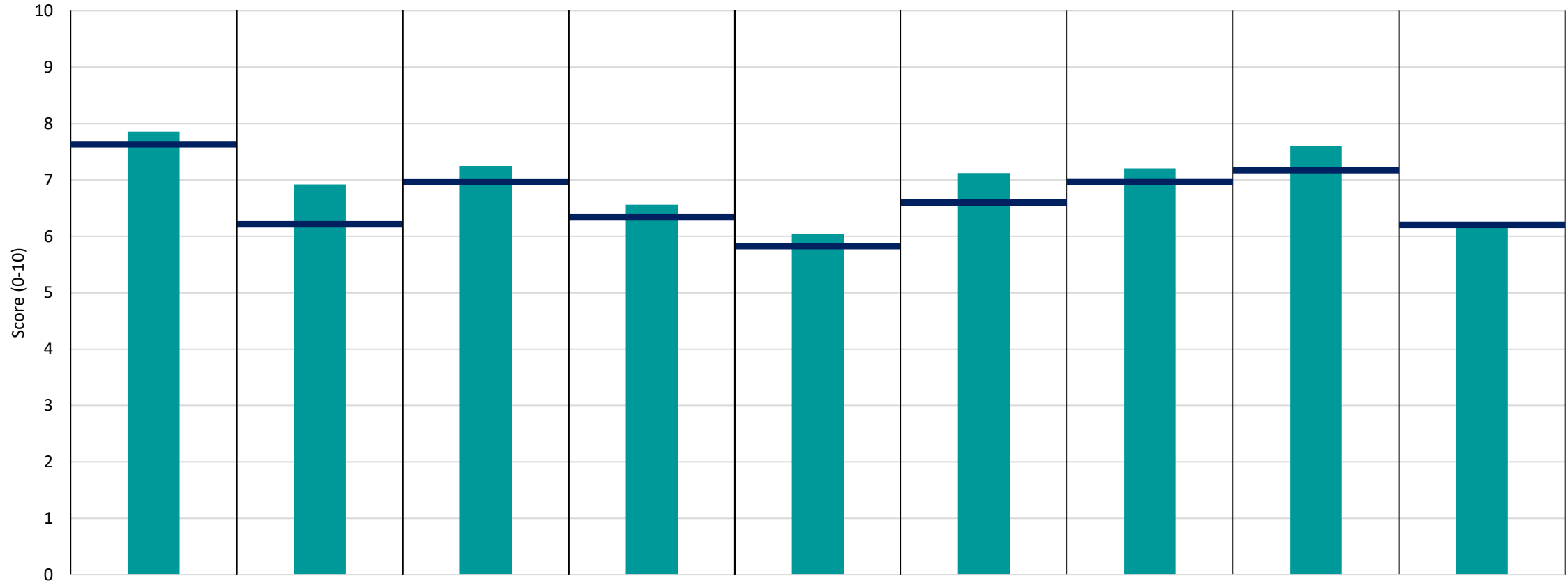
We are a team



Staff Engagement



Morale



Breakdown	7.86	6.92	7.25	6.56	6.04	7.12	7.20	7.59	6.24
Your org	7.63	6.21	6.97	6.34	5.83	6.60	6.97	7.17	6.20
Responses	86	86	85	86	84	86	86	86	86



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



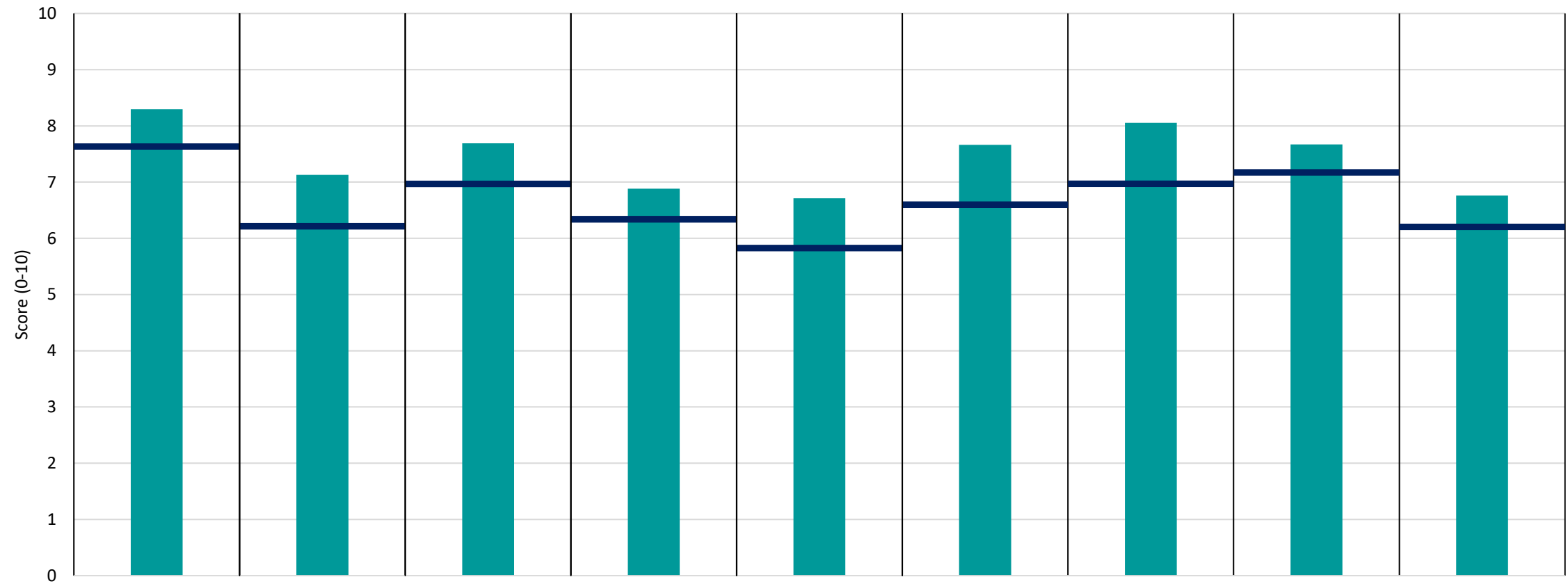
We are a team



Staff Engagement



Morale



Breakdown	8.30	7.13	7.69	6.88	6.71	7.66	8.05	7.67	6.76
Your org	7.63	6.21	6.97	6.34	5.83	6.60	6.97	7.17	6.20
Responses	31	31	31	31	30	31	31	31	31



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



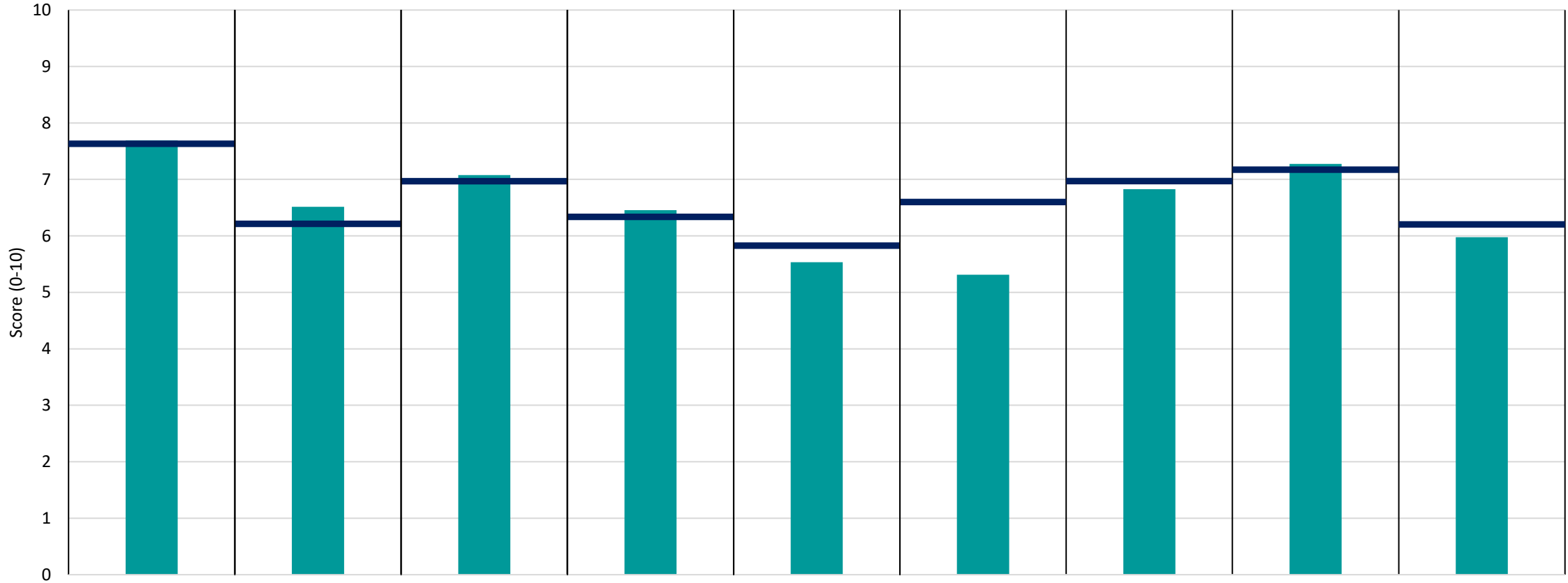
We are a team



Staff Engagement



Morale



Breakdown	7.69	6.51	7.08	6.46	5.53	5.31	6.83	7.28	5.98
Your org	7.63	6.21	6.97	6.34	5.83	6.60	6.97	7.17	6.20
Responses	36	36	36	36	36	36	36	36	36



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



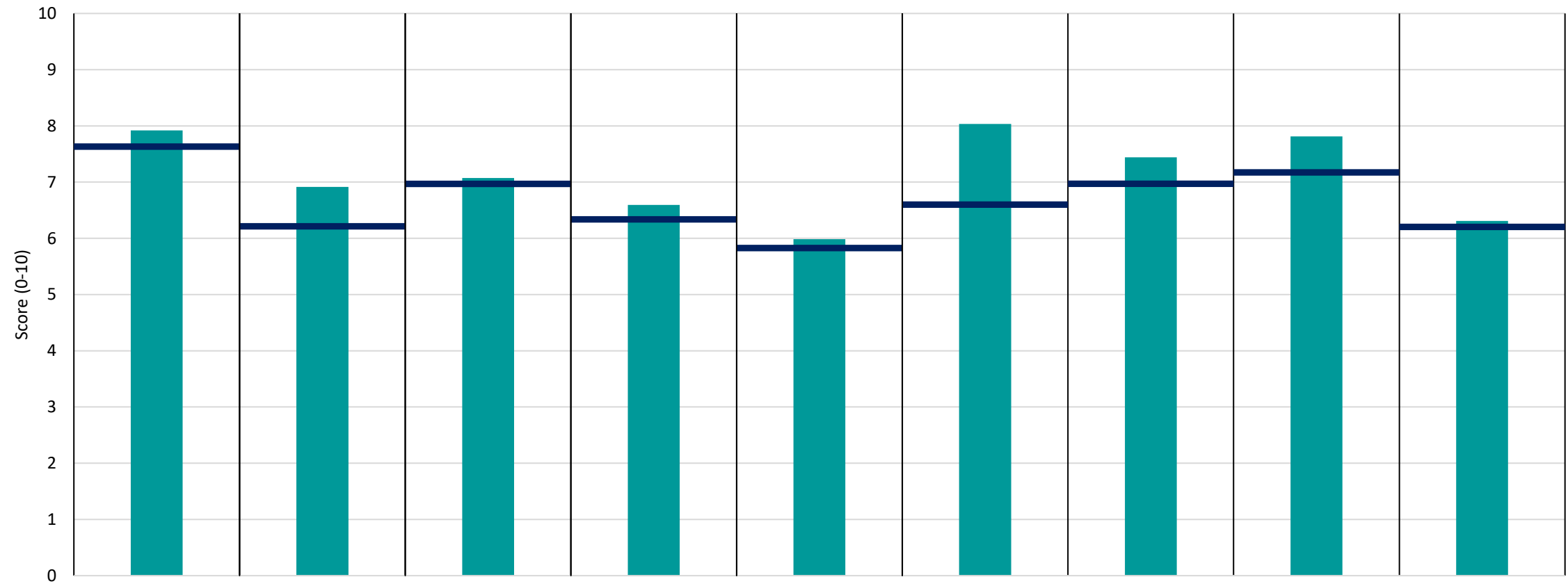
We are a team



Staff Engagement



Morale



Breakdown	7.92	6.91	7.07	6.60	5.98	8.03	7.44	7.81	6.31
Your org	7.63	6.21	6.97	6.34	5.83	6.60	6.97	7.17	6.20
Responses	46	46	45	46	46	46	46	46	46



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



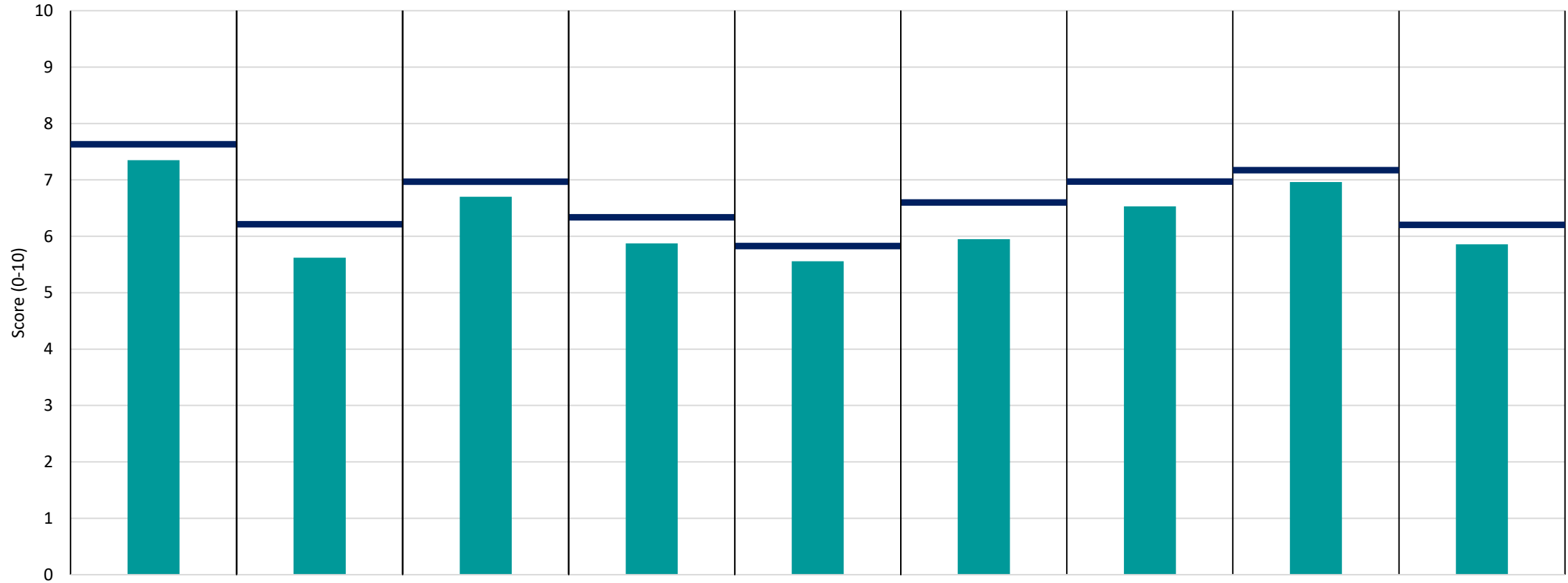
We are a team



Staff Engagement



Morale



Breakdown	7.35	5.62	6.70	5.87	5.56	5.95	6.53	6.96	5.86
Your org	7.63	6.21	6.97	6.34	5.83	6.60	6.97	7.17	6.20
Responses	356	355	354	353	340	353	357	357	357



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



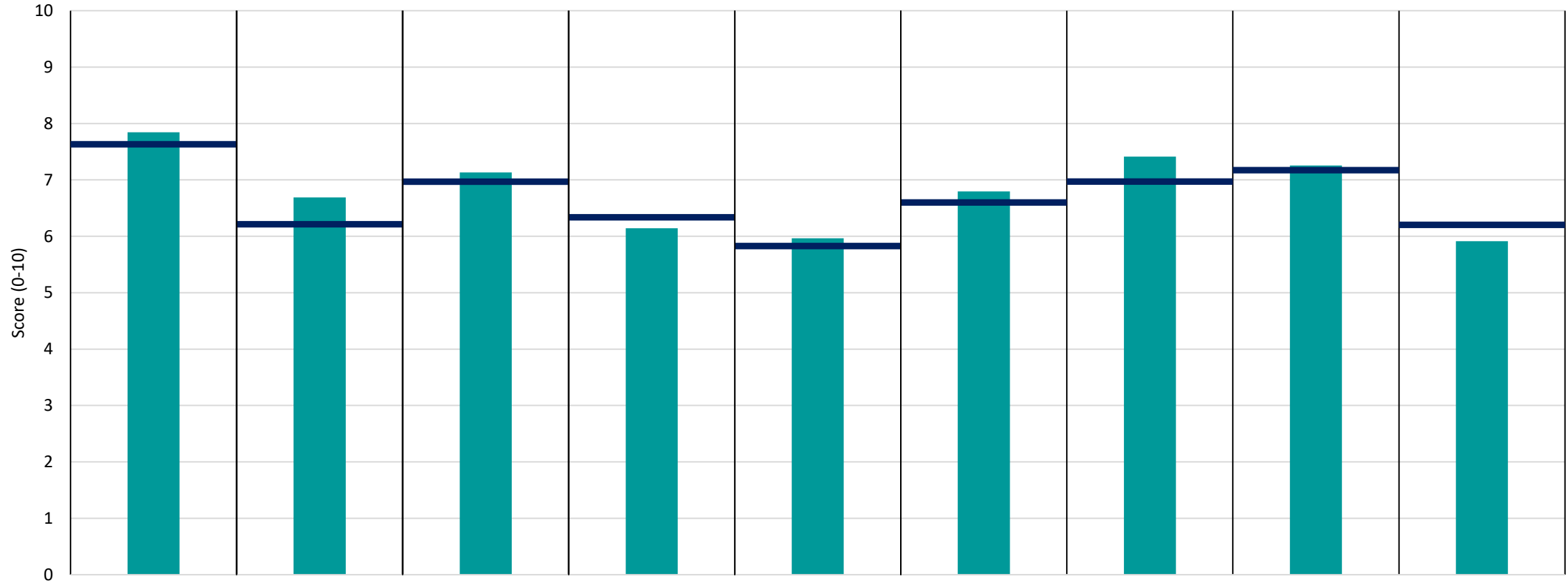
We are a team



Staff Engagement



Morale



Breakdown	7.84	6.69	7.13	6.14	5.96	6.80	7.41	7.26	5.92
Your org	7.63	6.21	6.97	6.34	5.83	6.60	6.97	7.17	6.20
Responses	16	16	16	16	16	16	16	16	16



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



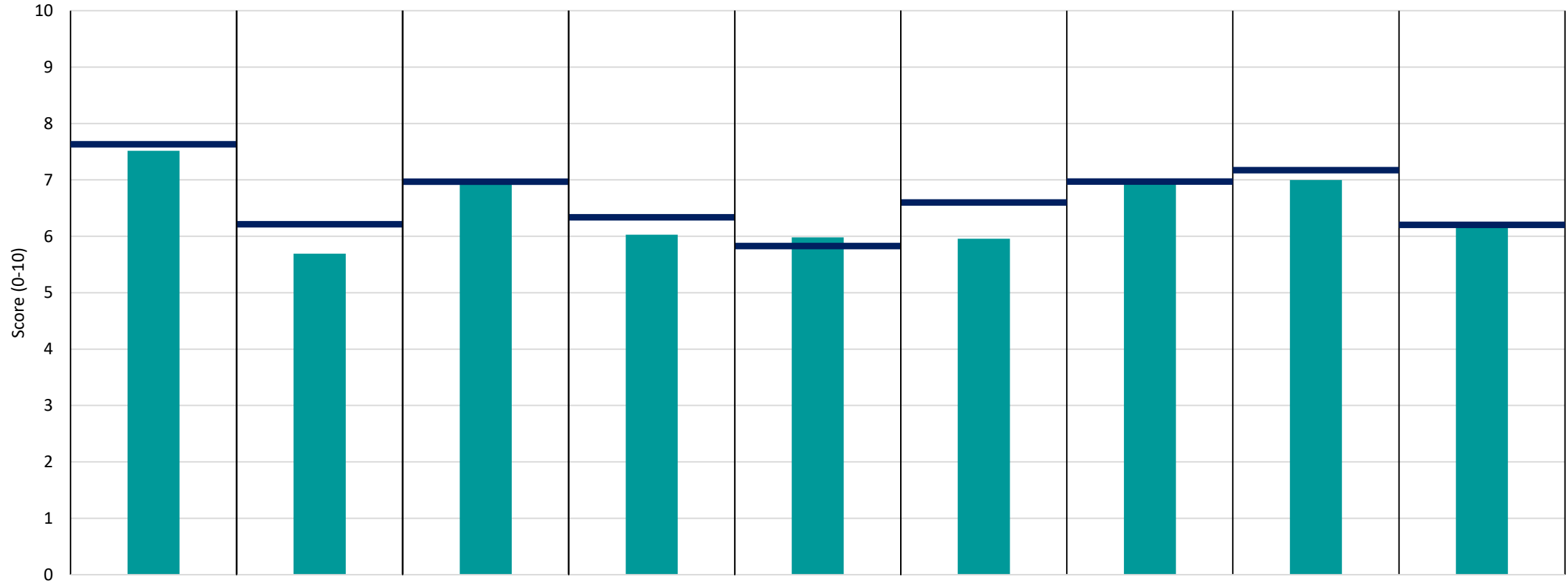
We are a team



Staff Engagement



Morale



Breakdown	7.52	5.69	6.93	6.03	5.98	5.96	6.94	7.00	6.16
Your org	7.63	6.21	6.97	6.34	5.83	6.60	6.97	7.17	6.20
Responses	196	196	194	193	188	196	196	196	196