

Liverpool Heart and Chest Hospital NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for Liverpool Heart and Chest Hospital NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

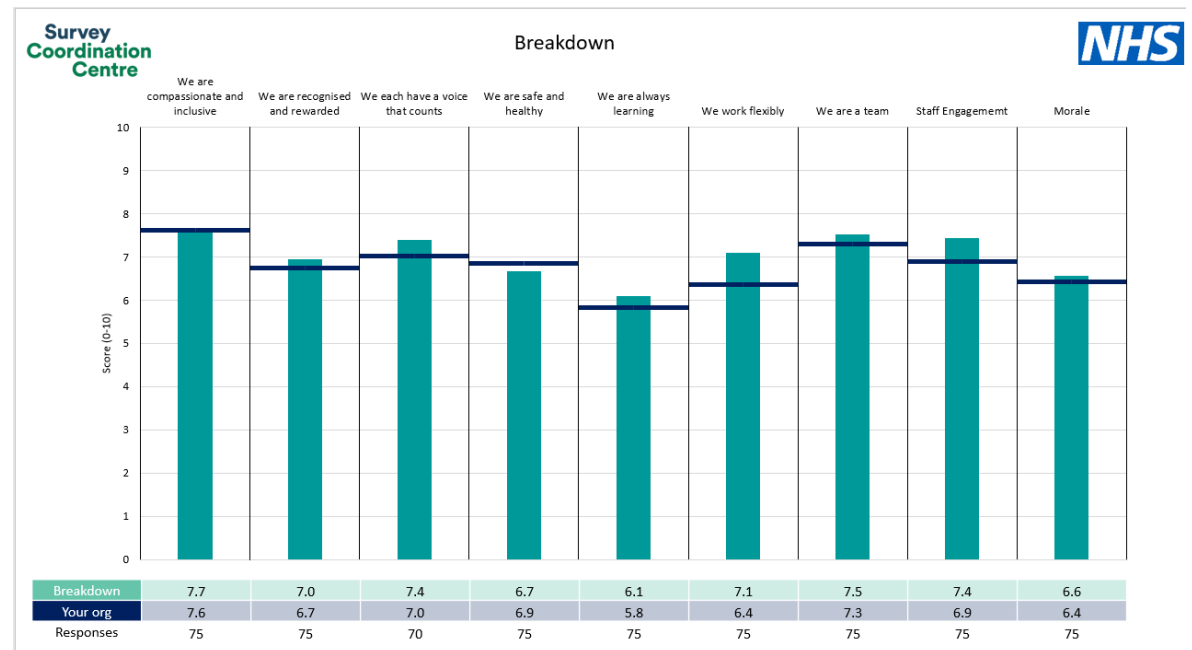
The breakdowns used in this report were provided and defined by Liverpool Heart and Chest Hospital NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Liverpool Heart and Chest Hospital NHS Foundation Trust
2024 NHS Staff Survey



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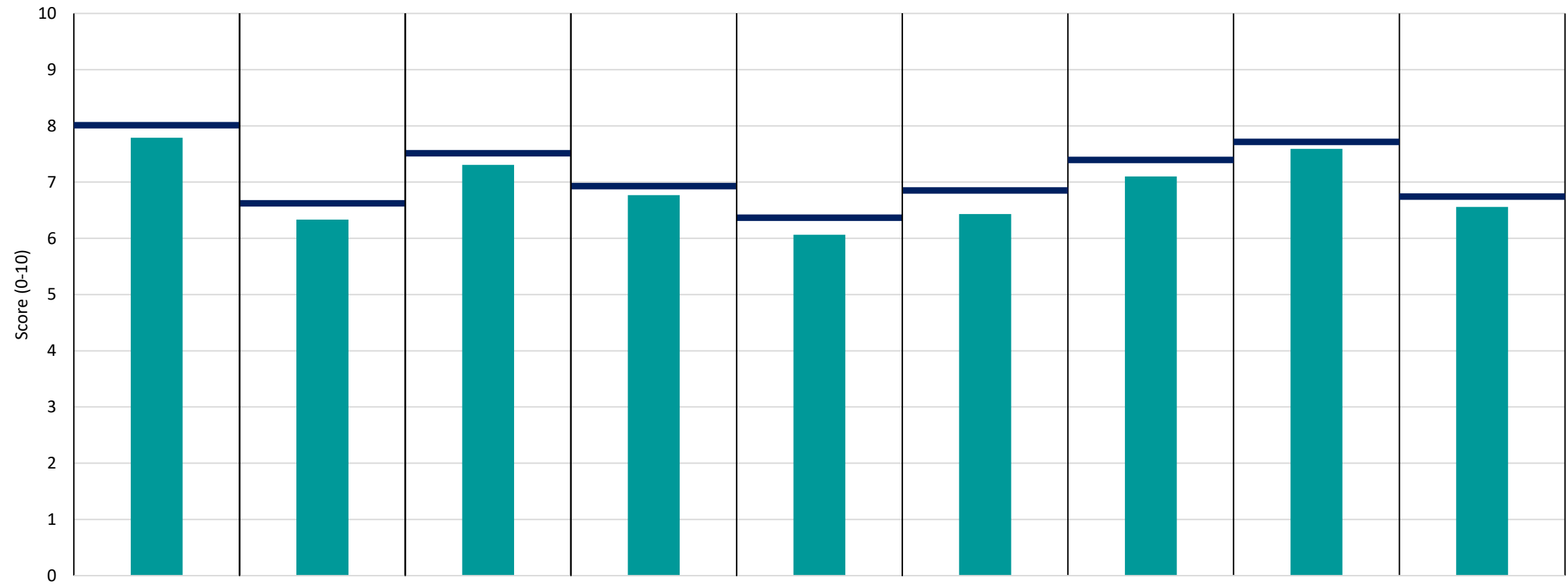
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Staff Engagement



Morale



Breakdown	7.79	6.33	7.31	6.77	6.06	6.43	7.10	7.59	6.56
Your org	8.01	6.62	7.51	6.93	6.37	6.85	7.39	7.72	6.74
Responses	278	278	275	276	270	275	277	278	278



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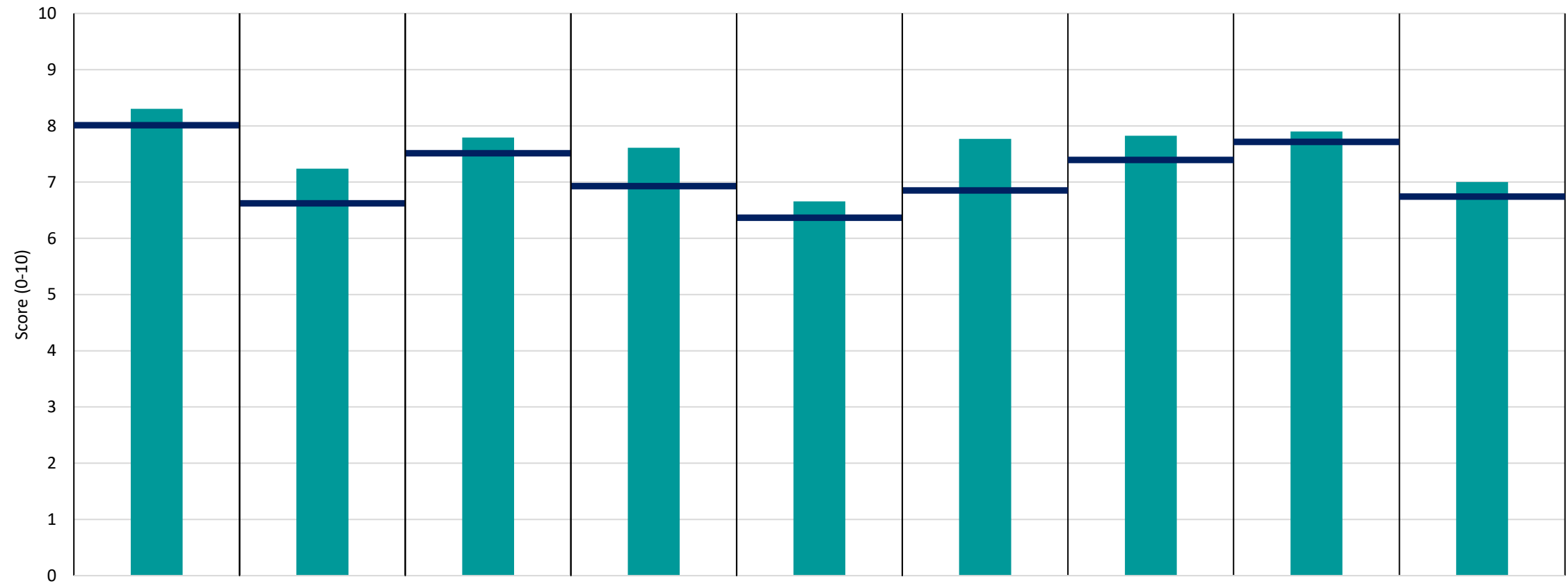
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Staff Engagement



Morale



Breakdown	8.31	7.24	7.79	7.61	6.66	7.77	7.82	7.90	7.00
Your org	8.01	6.62	7.51	6.93	6.37	6.85	7.39	7.72	6.74
Responses	204	203	199	203	195	203	204	203	204



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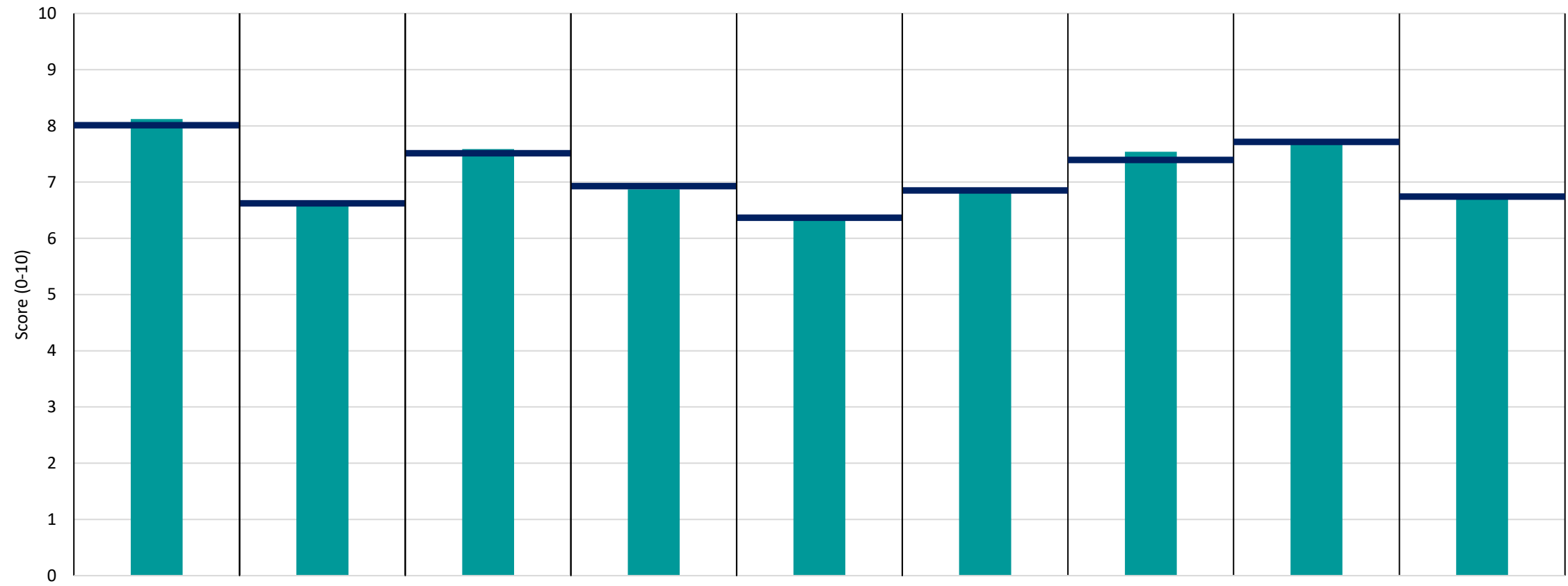
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Staff Engagement



Morale



Breakdown	8.12	6.62	7.59	6.87	6.39	6.83	7.54	7.76	6.79
Your org	8.01	6.62	7.51	6.93	6.37	6.85	7.39	7.72	6.74
Responses	413	413	408	411	402	410	412	413	413



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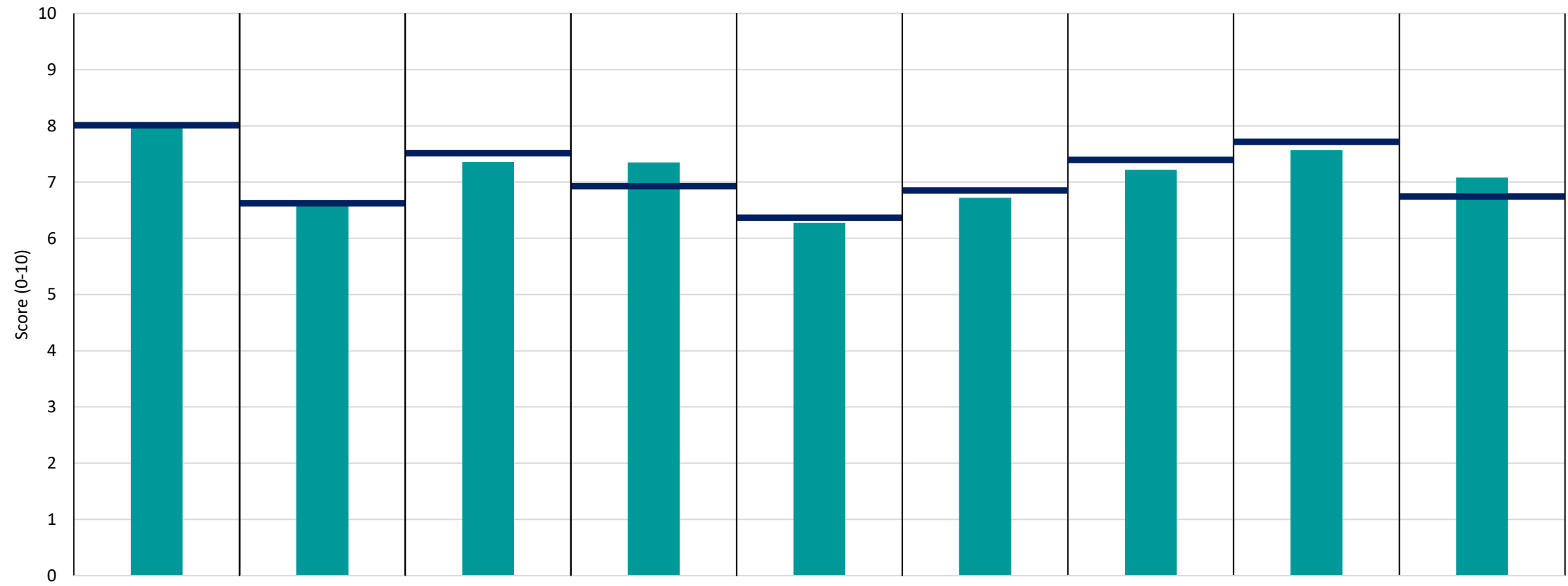
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Staff Engagement



Morale



Breakdown	8.00	6.63	7.36	7.35	6.28	6.72	7.22	7.57	7.08
Your org	8.01	6.62	7.51	6.93	6.37	6.85	7.39	7.72	6.74
Responses	52	52	50	51	46	52	50	52	52



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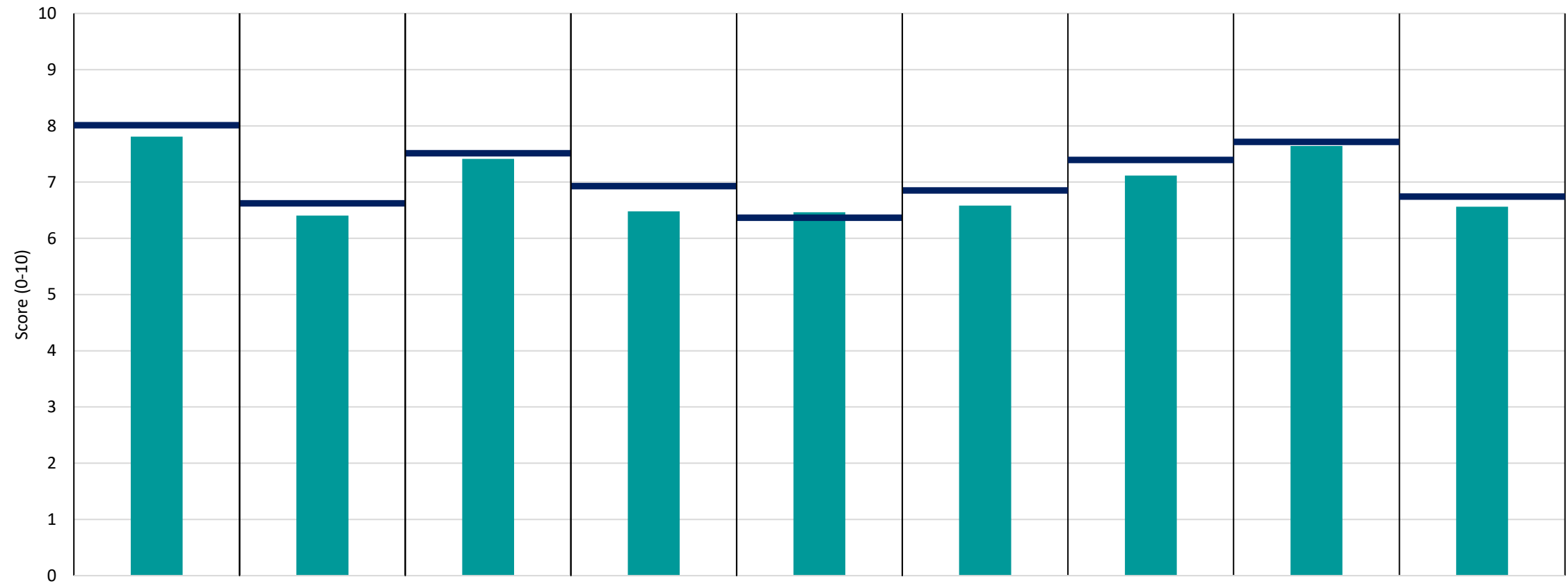
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Breakdown	7.81	6.40	7.41	6.48	6.46	6.58	7.12	7.64	6.56
Your org	8.01	6.62	7.51	6.93	6.37	6.85	7.39	7.72	6.74
Responses	206	208	203	206	195	208	206	208	208

Breakdowns 2

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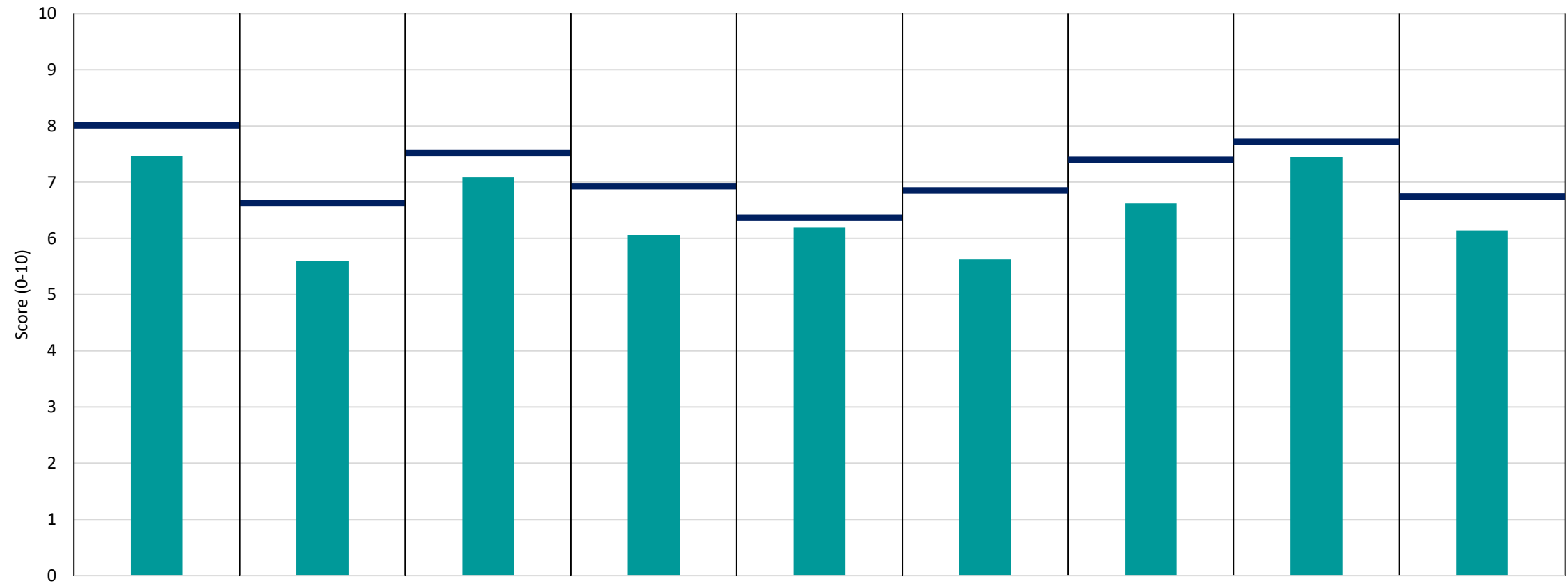
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Breakdown	7.46	5.60	7.09	6.06	6.19	5.63	6.63	7.44	6.14
Your org	8.01	6.62	7.51	6.93	6.37	6.85	7.39	7.72	6.74
Responses	10	10	10	10	10	10	10	10	10



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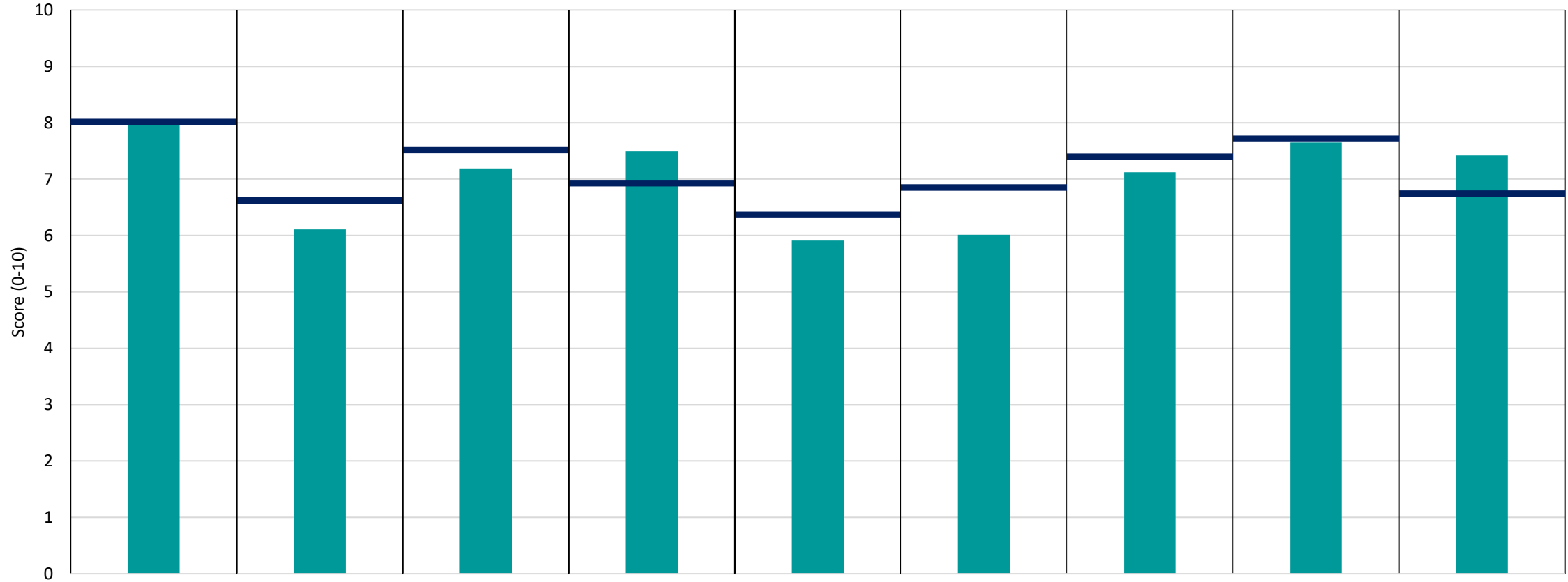
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Breakdown	7.97	6.11	7.19	7.49	5.91	6.01	7.12	7.65	7.42
Your org	8.01	6.62	7.51	6.93	6.37	6.85	7.39	7.72	6.74
Responses	14	14	13	13	14	14	14	14	14



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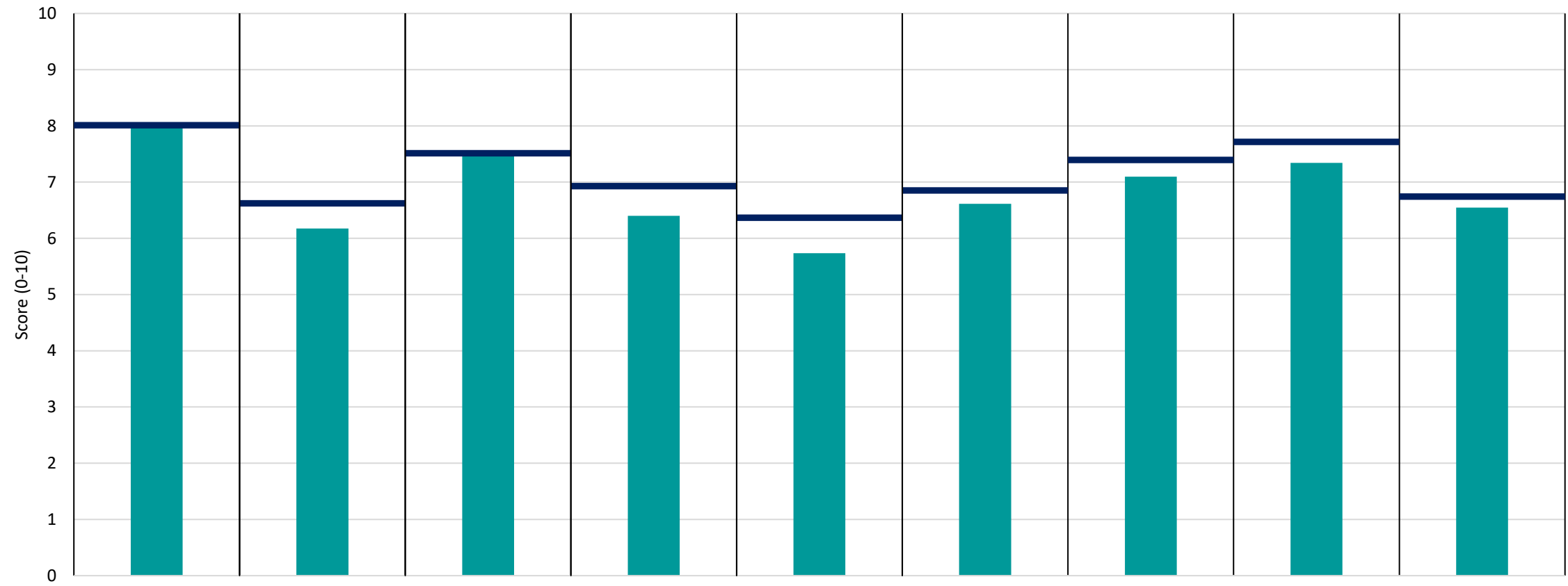
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Morale



Breakdown	7.98	6.17	7.52	6.40	5.73	6.61	7.10	7.34	6.55
Your org	8.01	6.62	7.51	6.93	6.37	6.85	7.39	7.72	6.74
Responses	23	23	23	23	22	23	22	23	23



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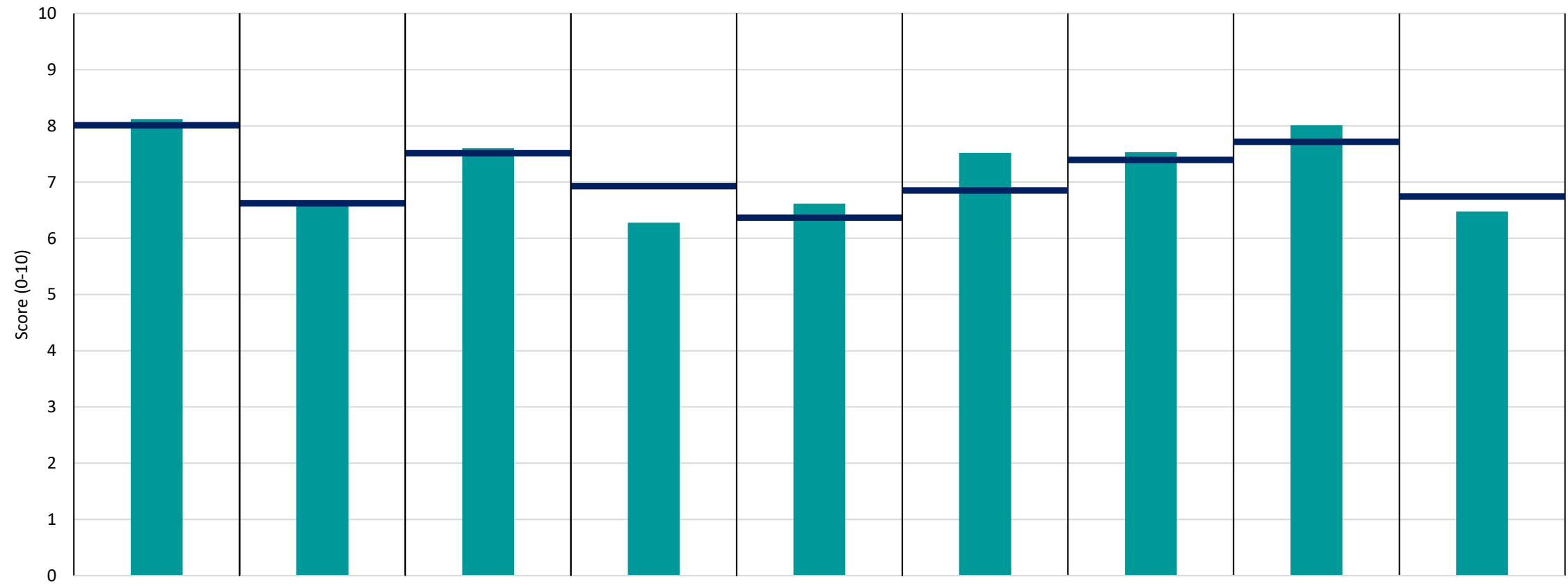
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Breakdown	8.12	6.57	7.60	6.28	6.62	7.52	7.53	8.01	6.48
Your org	8.01	6.62	7.51	6.93	6.37	6.85	7.39	7.72	6.74
Responses	38	38	38	37	37	38	38	38	38



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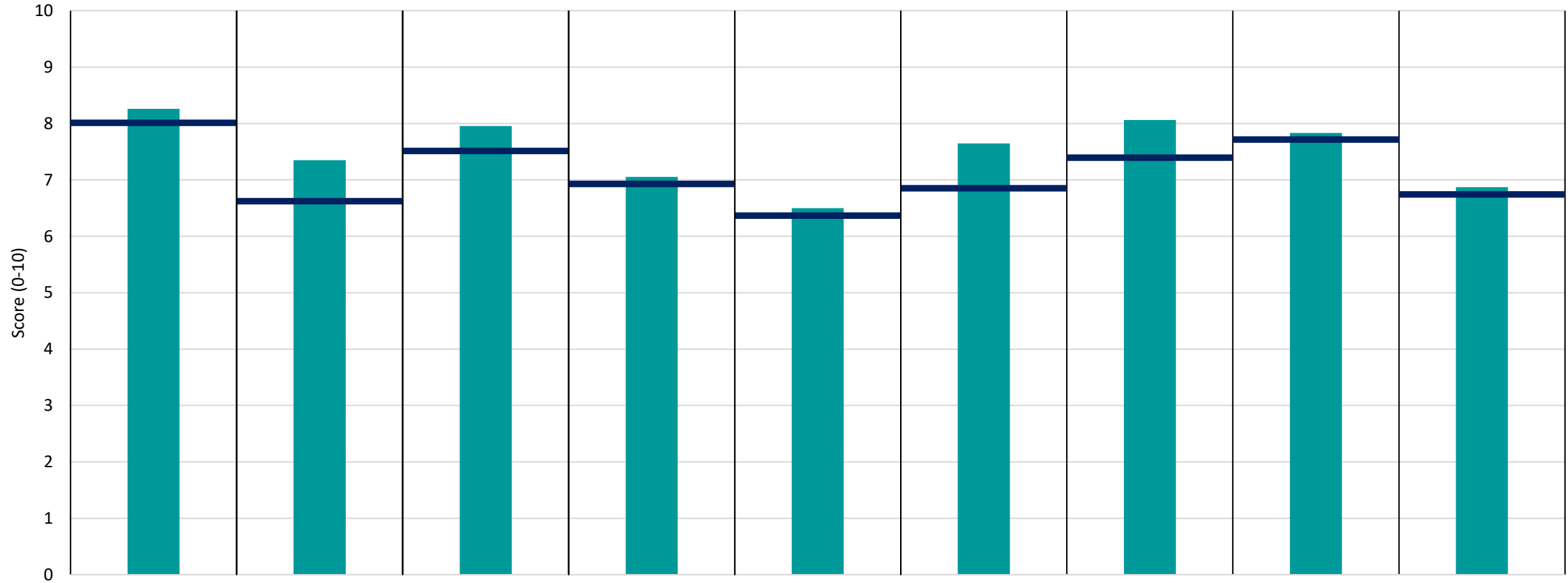
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Morale



Breakdown	8.26	7.35	7.96	7.05	6.50	7.65	8.06	7.83	6.87
Your org	8.01	6.62	7.51	6.93	6.37	6.85	7.39	7.72	6.74
Responses	20	20	19	20	20	20	20	20	20



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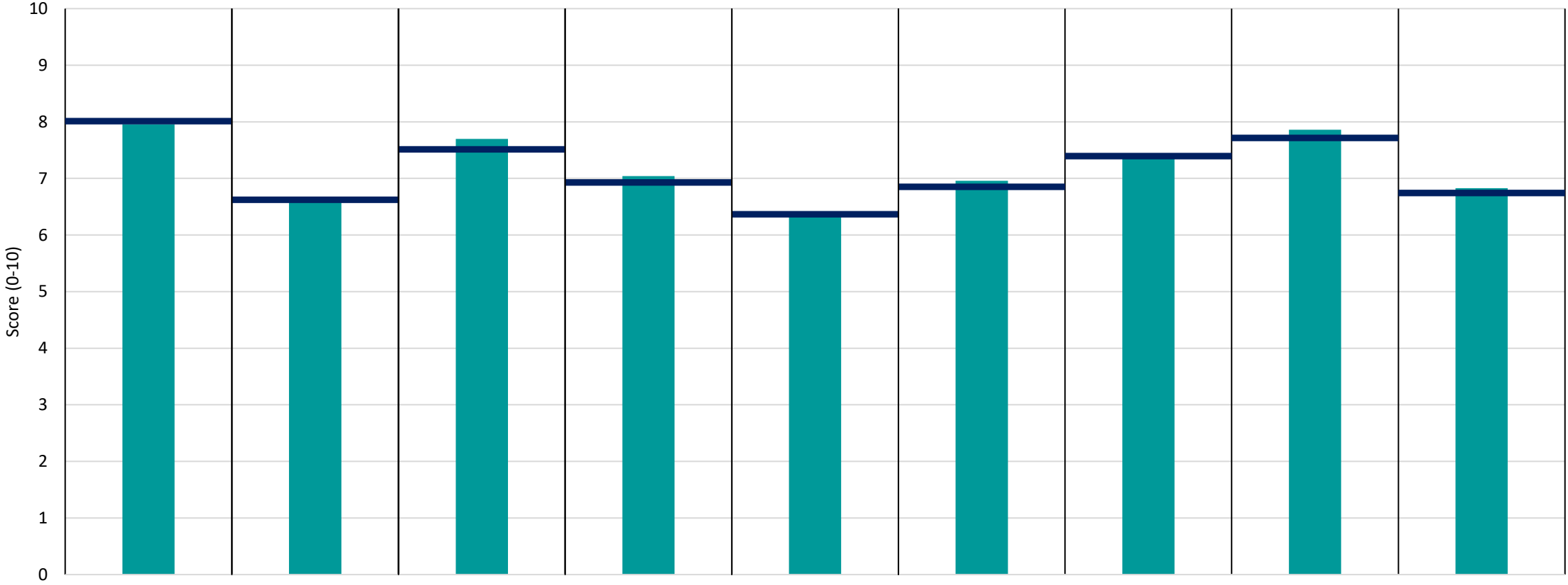
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Breakdown	7.96	6.65	7.70	7.04	6.39	6.96	7.39	7.86	6.83
Your org	8.01	6.62	7.51	6.93	6.37	6.85	7.39	7.72	6.74
Responses	10	10	10	10	10	10	10	10	10



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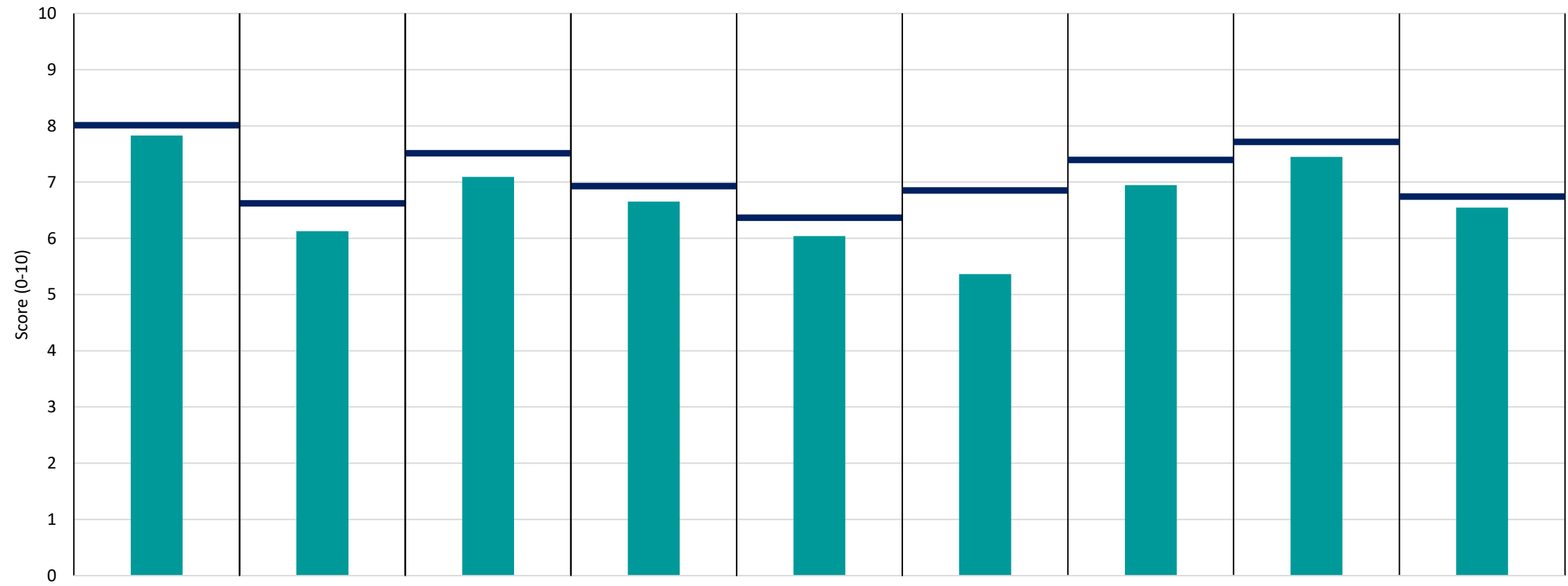
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Breakdown	7.83	6.13	7.09	6.65	6.04	5.36	6.95	7.45	6.55
Your org	8.01	6.62	7.51	6.93	6.37	6.85	7.39	7.72	6.74
Responses	39	39	39	39	39	39	39	39	39



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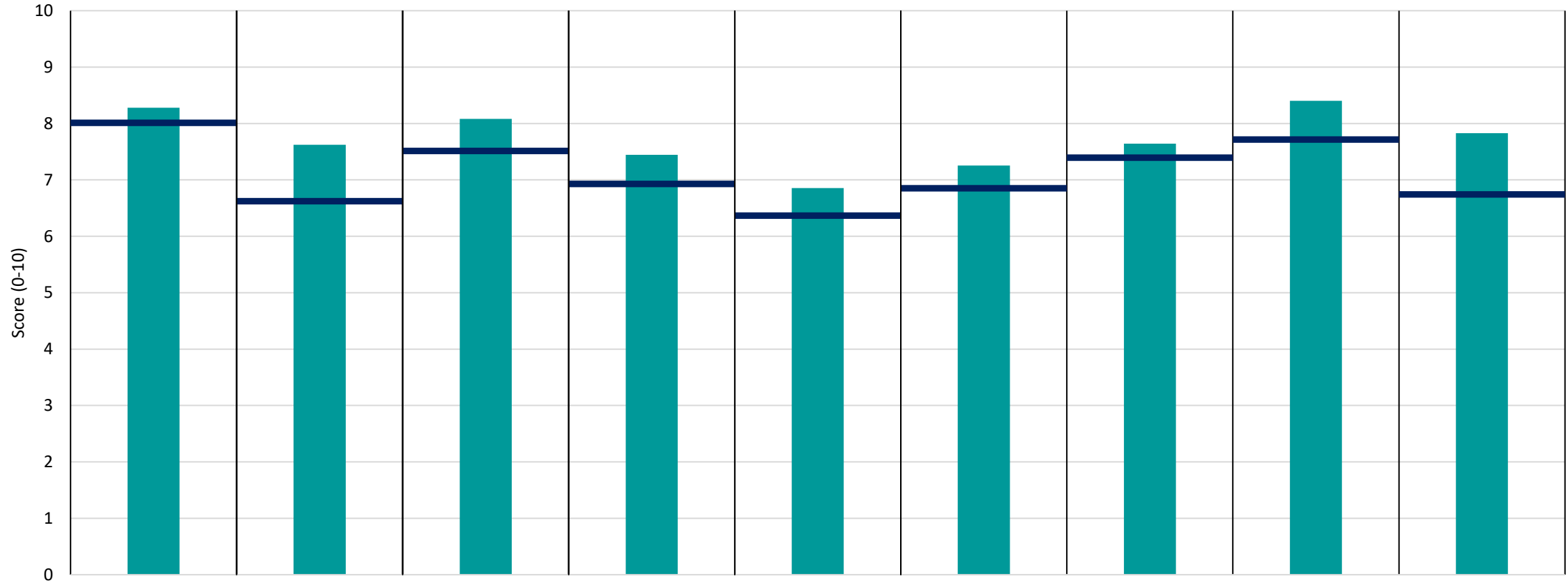
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Breakdown	8.28	7.63	8.08	7.45	6.85	7.26	7.64	8.40	7.83
Your org	8.01	6.62	7.51	6.93	6.37	6.85	7.39	7.72	6.74
Responses	12	12	12	12	12	12	12	12	12



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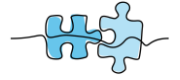
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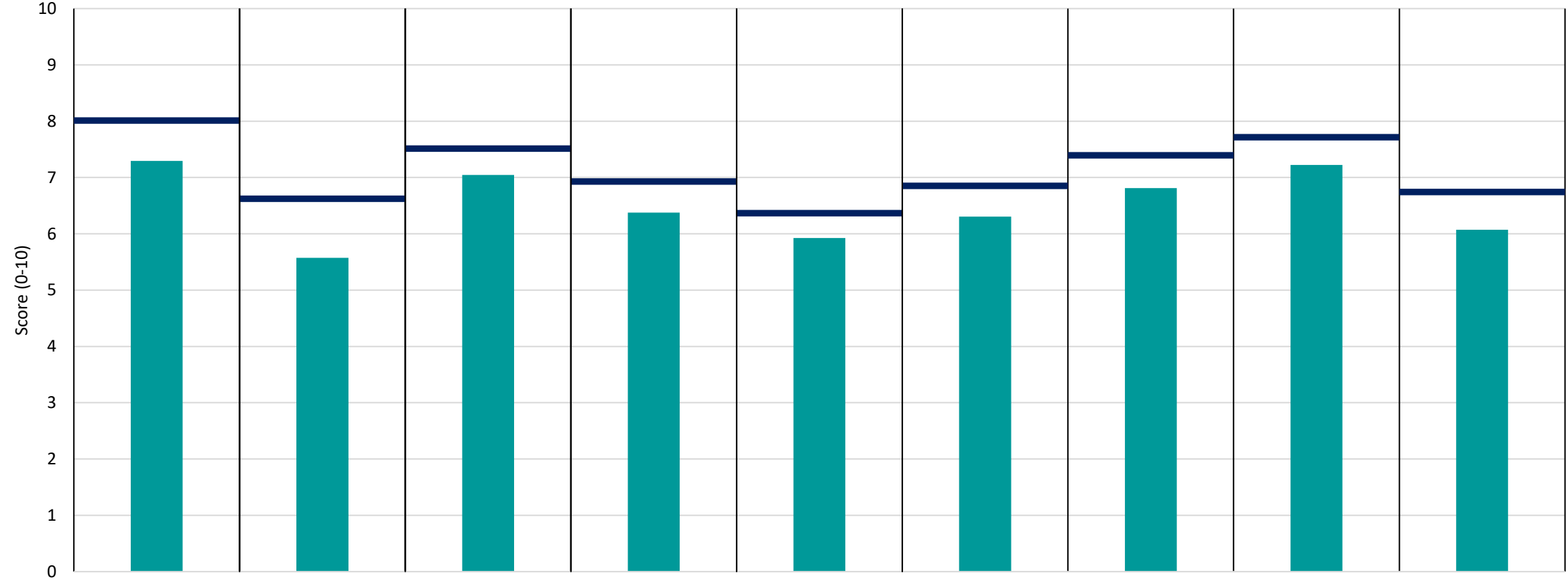
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Breakdown	7.29	5.57	7.05	6.37	5.92	6.31	6.81	7.22	6.07
Your org	8.01	6.62	7.51	6.93	6.37	6.85	7.39	7.72	6.74
Responses	23	23	23	23	21	22	23	23	23



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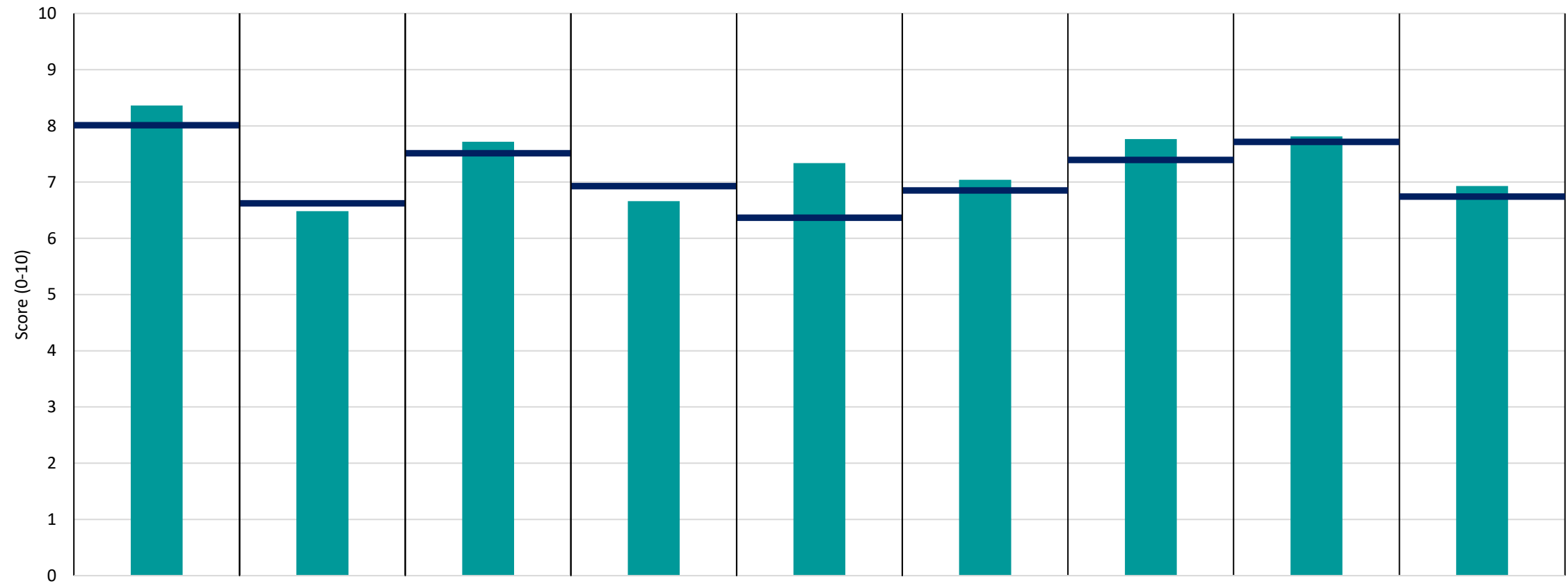
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Breakdown	8.36	6.48	7.72	6.66	7.34	7.04	7.77	7.81	6.93
Your org	8.01	6.62	7.51	6.93	6.37	6.85	7.39	7.72	6.74
Responses	31	31	30	31	27	31	31	31	31



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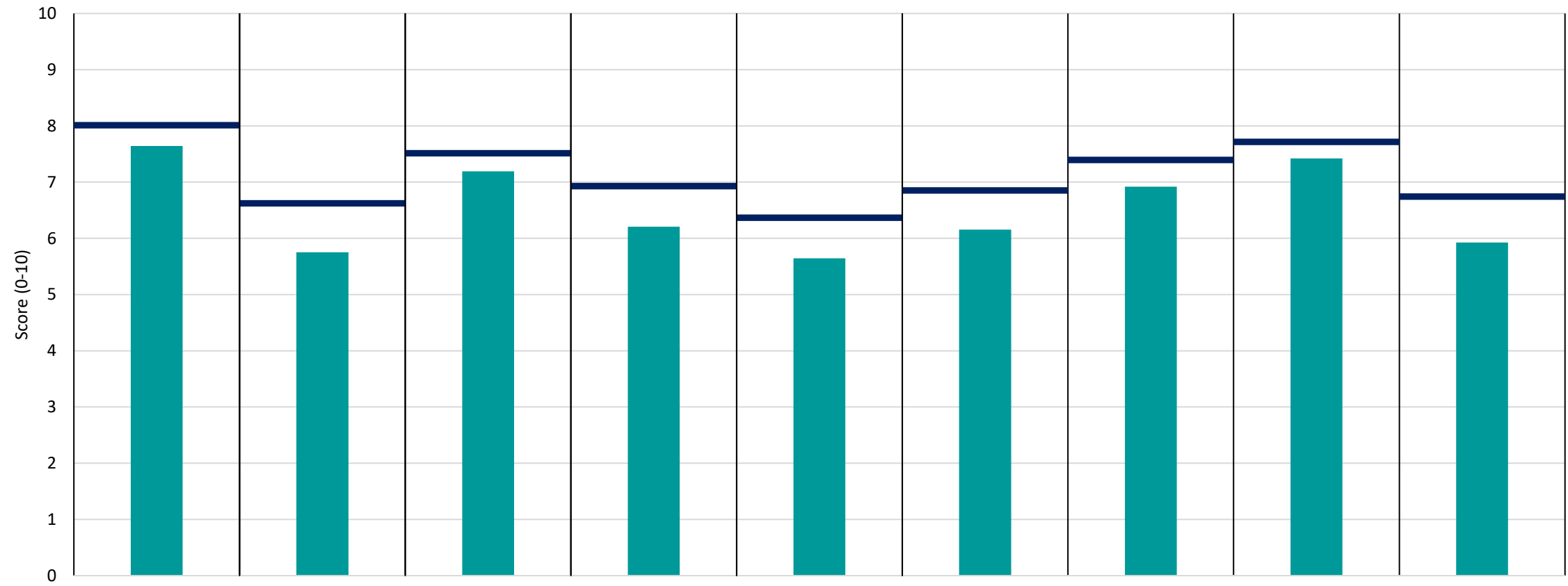
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Breakdown	7.64	5.75	7.19	6.20	5.64	6.15	6.92	7.42	5.92
Your org	8.01	6.62	7.51	6.93	6.37	6.85	7.39	7.72	6.74
Responses	14	14	14	13	14	13	14	14	14



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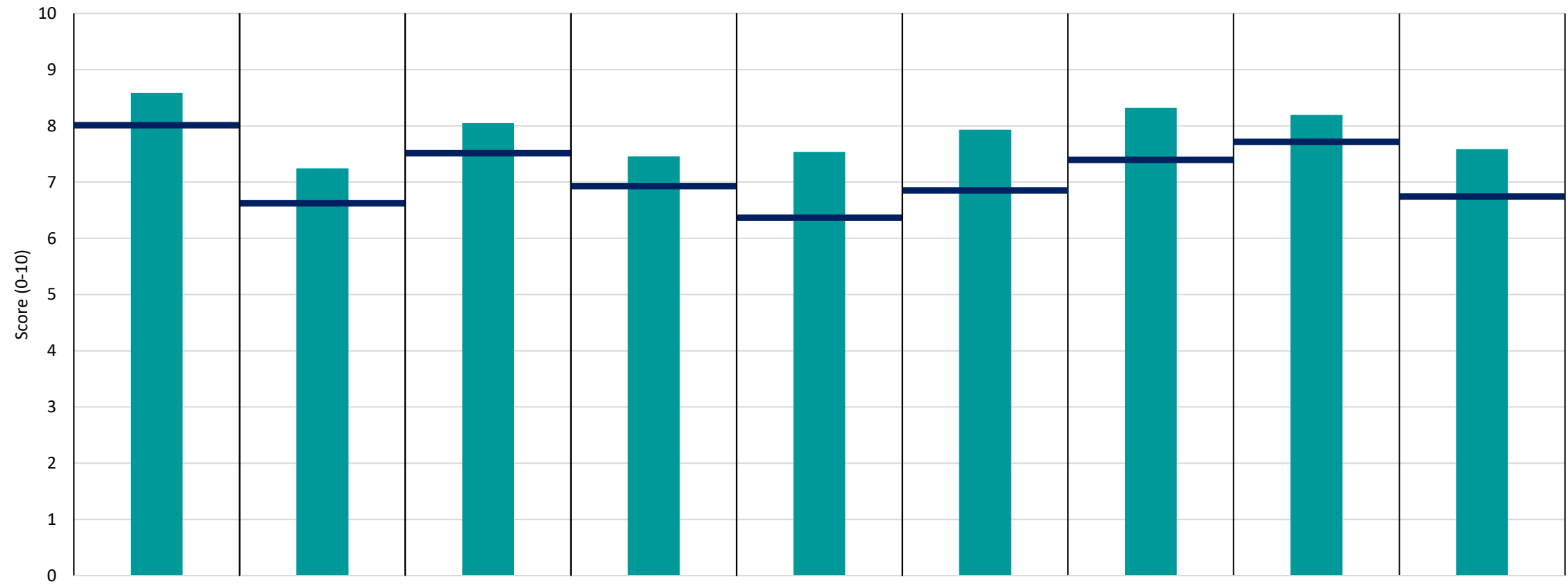
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Breakdown	8.58	7.25	8.05	7.46	7.54	7.93	8.32	8.20	7.59
Your org	8.01	6.62	7.51	6.93	6.37	6.85	7.39	7.72	6.74
Responses	50	50	47	50	47	50	50	50	50



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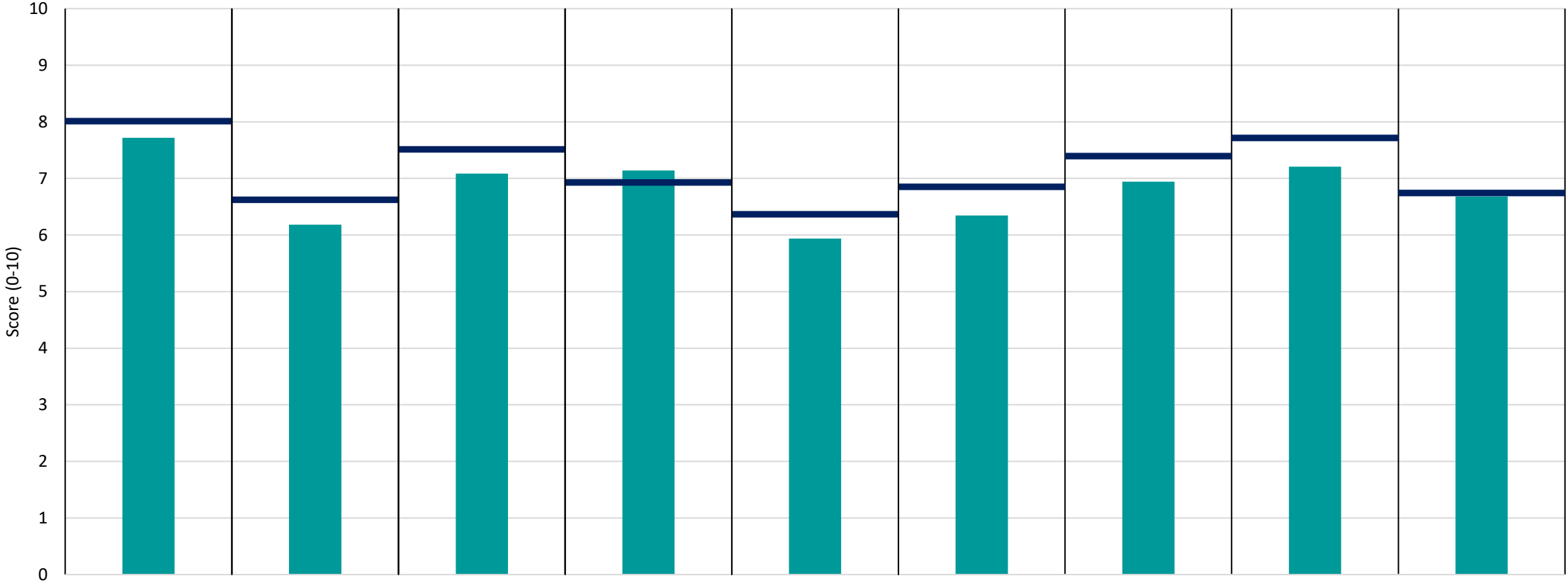
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Breakdown	7.72	6.18	7.08	7.14	5.94	6.34	6.94	7.21	6.68
Your org	8.01	6.62	7.51	6.93	6.37	6.85	7.39	7.72	6.74
Responses	31	31	30	30	27	31	30	31	31



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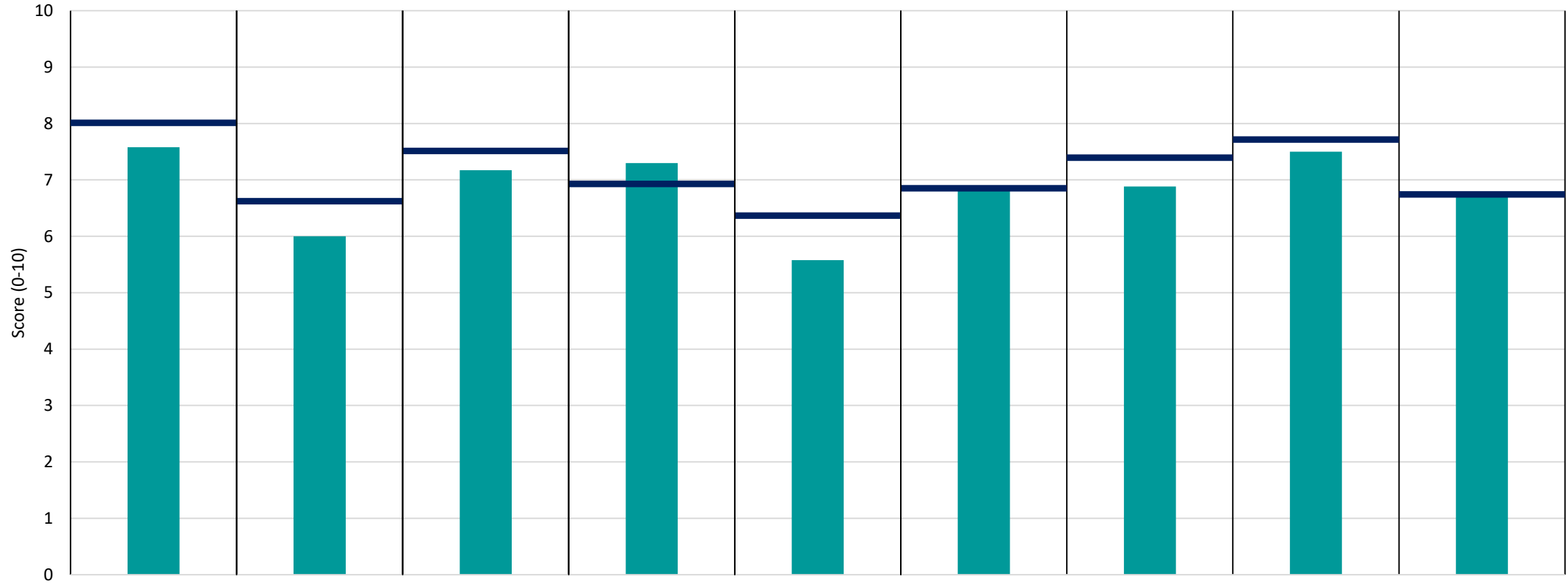
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Breakdown	7.58	6.00	7.17	7.30	5.58	6.88	6.88	7.50	6.77
Your org	8.01	6.62	7.51	6.93	6.37	6.85	7.39	7.72	6.74
Responses	16	16	16	16	14	16	16	16	16



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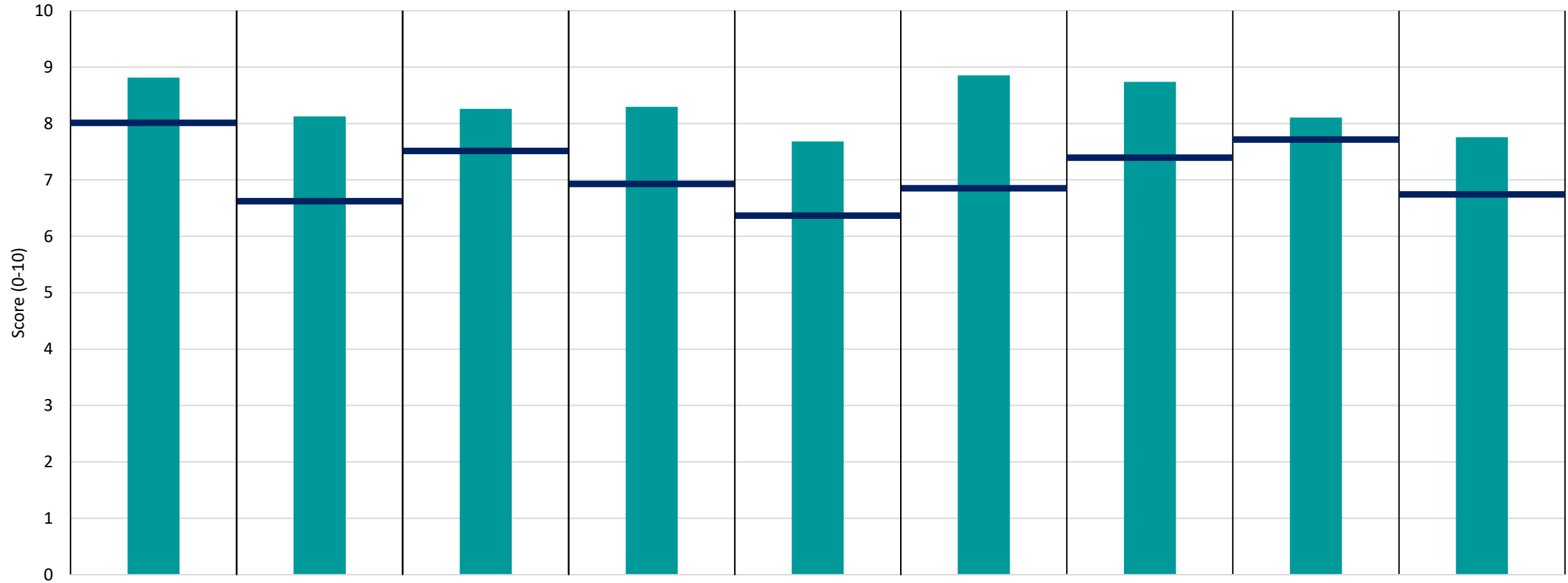
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Breakdown	8.81	8.13	8.26	8.30	7.68	8.85	8.74	8.11	7.76
Your org	8.01	6.62	7.51	6.93	6.37	6.85	7.39	7.72	6.74
Responses	16	16	16	16	16	16	16	16	16



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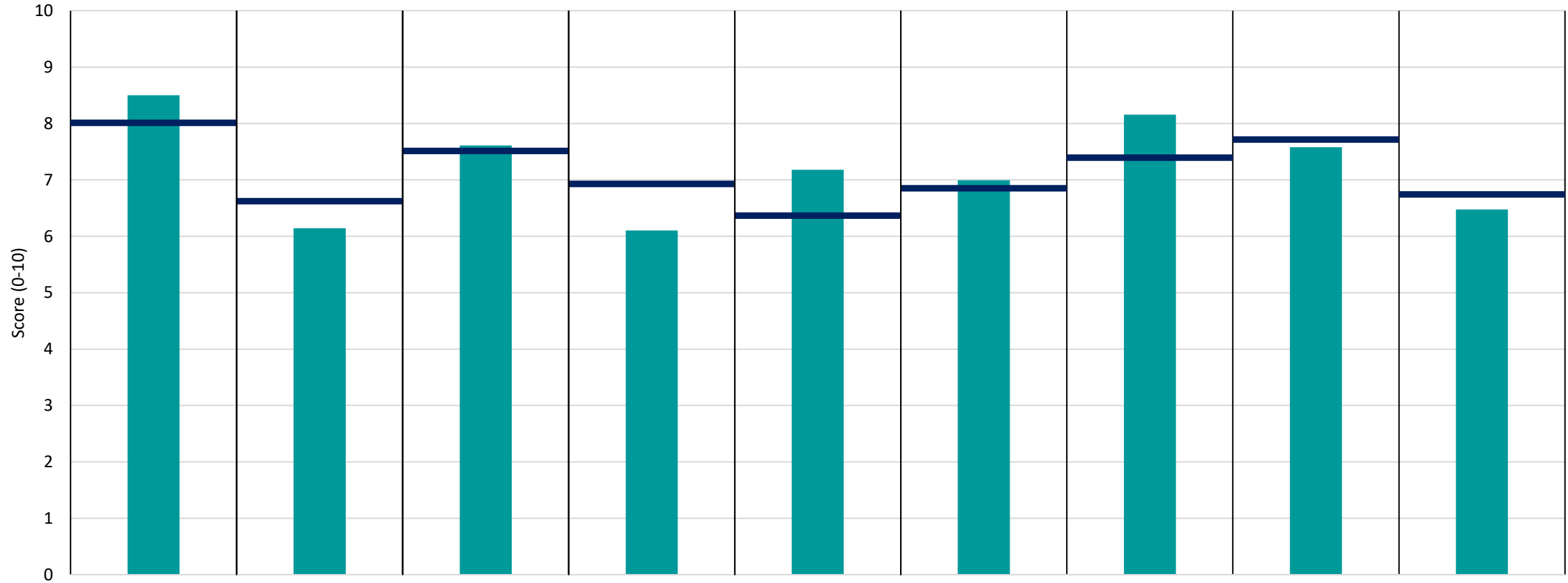
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Breakdown	8.50	6.14	7.61	6.11	7.18	6.99	8.16	7.58	6.48
Your org	8.01	6.62	7.51	6.93	6.37	6.85	7.39	7.72	6.74
Responses	14	14	14	14	13	14	14	14	14



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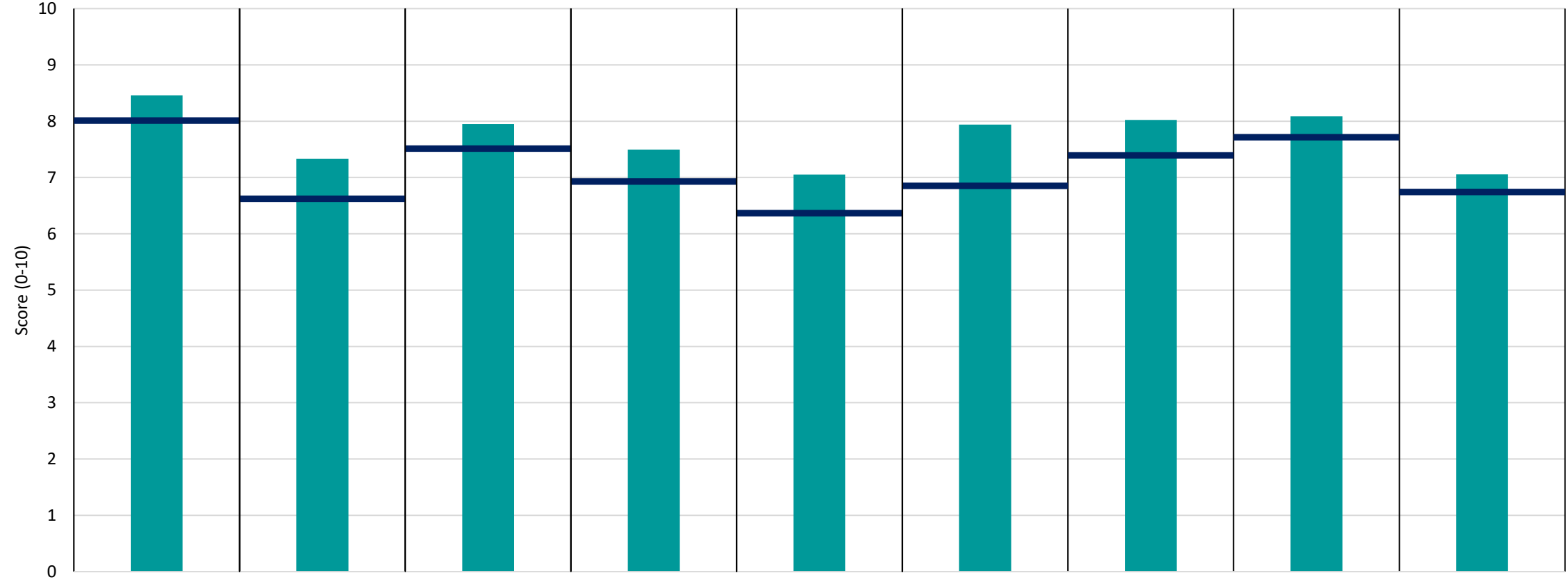
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Breakdown	8.46	7.33	7.95	7.49	7.05	7.94	8.02	8.09	7.06
Your org	8.01	6.62	7.51	6.93	6.37	6.85	7.39	7.72	6.74
Responses	18	18	16	18	16	18	18	18	18



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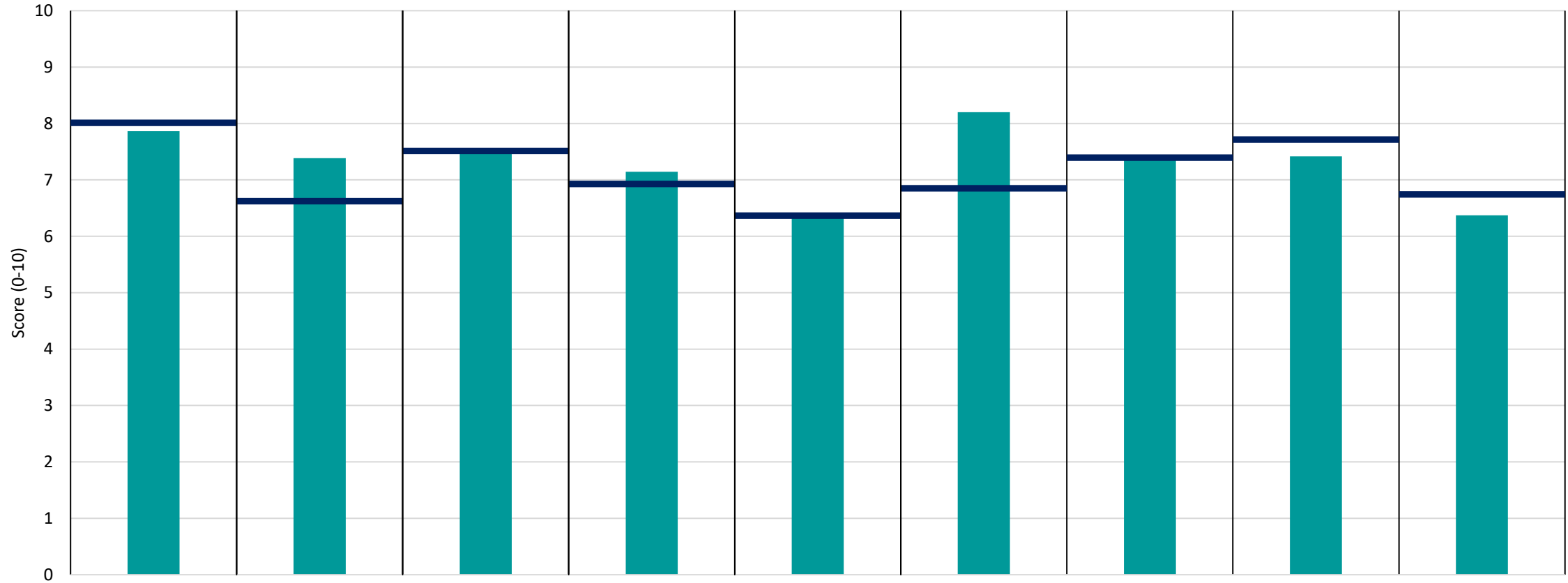
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Staff Engagement



Morale



Breakdown	7.87	7.39	7.48	7.15	6.34	8.20	7.38	7.42	6.37
Your org	8.01	6.62	7.51	6.93	6.37	6.85	7.39	7.72	6.74
Responses	44	44	41	43	42	44	44	43	44



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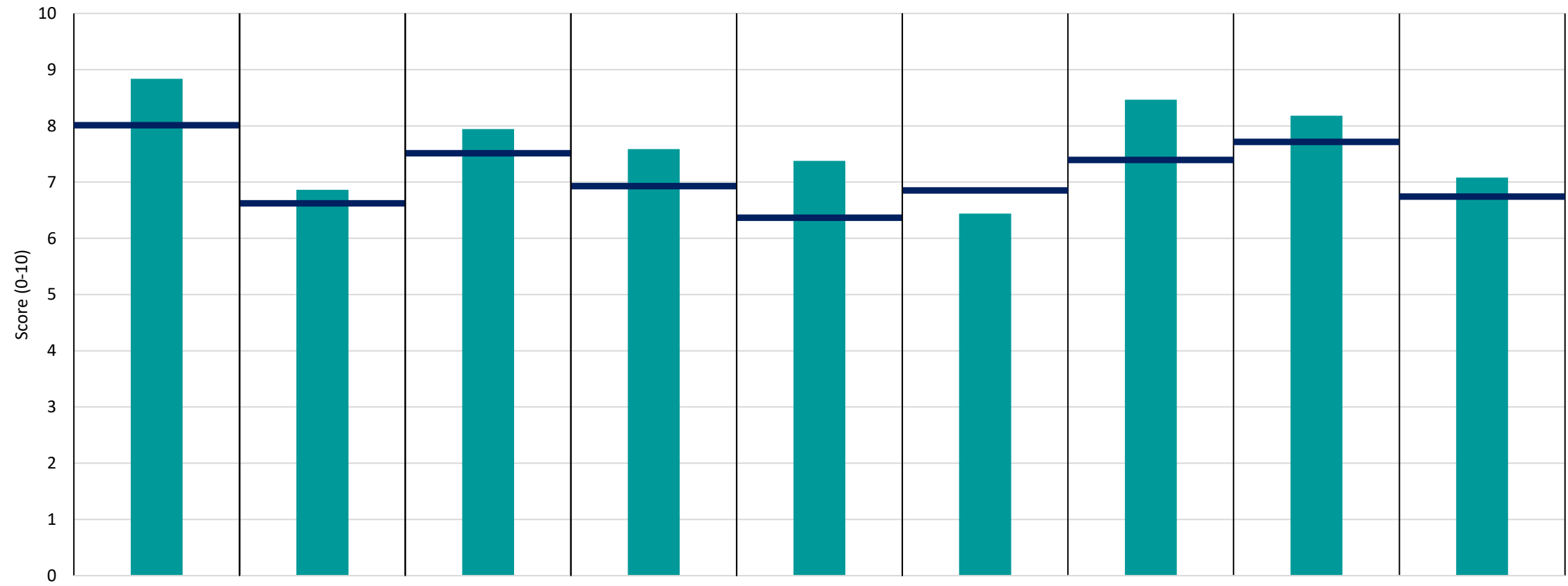
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Breakdown	8.84	6.86	7.94	7.59	7.38	6.44	8.47	8.18	7.08
Your org	8.01	6.62	7.51	6.93	6.37	6.85	7.39	7.72	6.74
Responses	11	11	11	11	11	11	11	11	11



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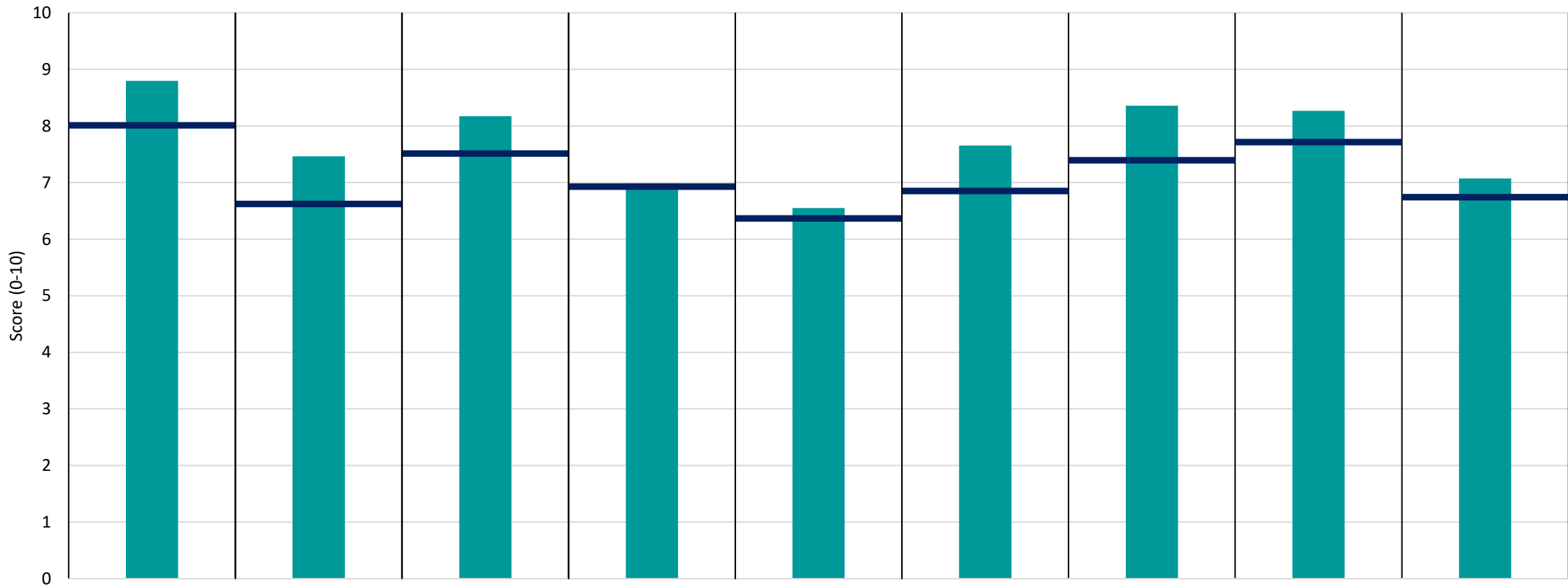
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Breakdown	8.80	7.47	8.17	6.98	6.55	7.65	8.36	8.27	7.07
Your org	8.01	6.62	7.51	6.93	6.37	6.85	7.39	7.72	6.74
Responses	30	30	30	30	30	30	30	30	30



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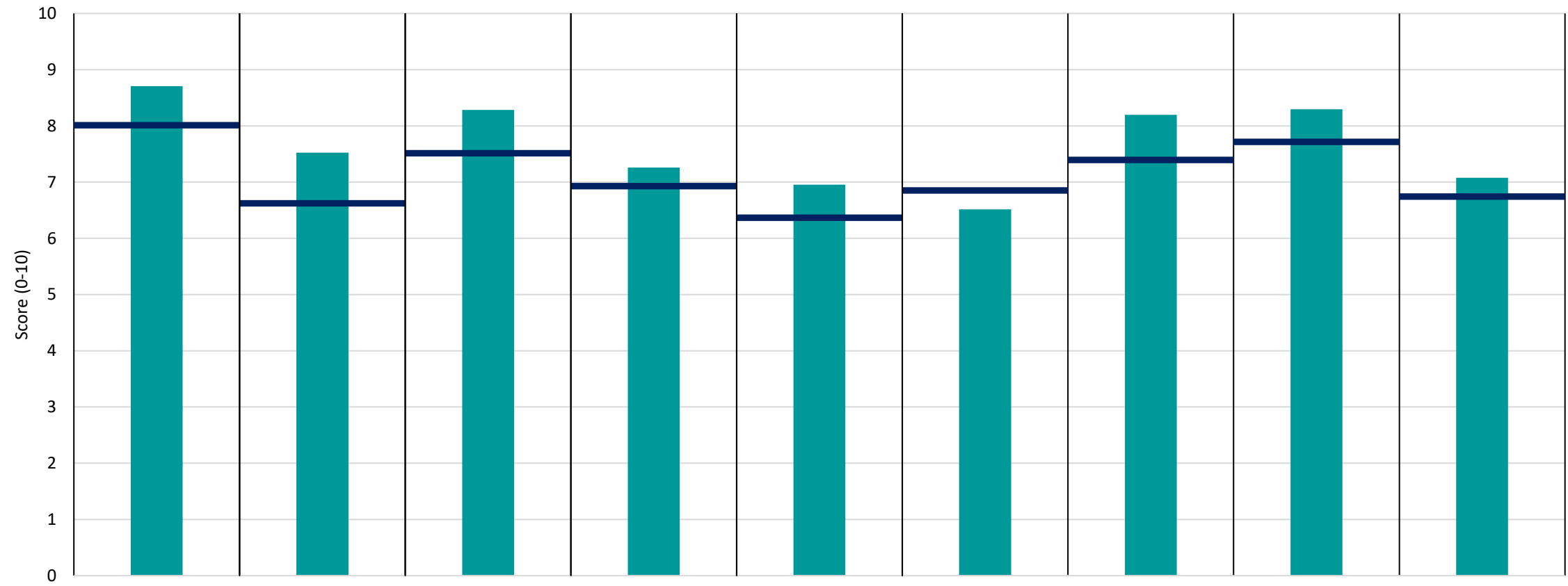
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Breakdown	8.71	7.52	8.28	7.26	6.95	6.52	8.20	8.30	7.08
Your org	8.01	6.62	7.51	6.93	6.37	6.85	7.39	7.72	6.74
Responses	22	22	22	22	22	22	22	22	22



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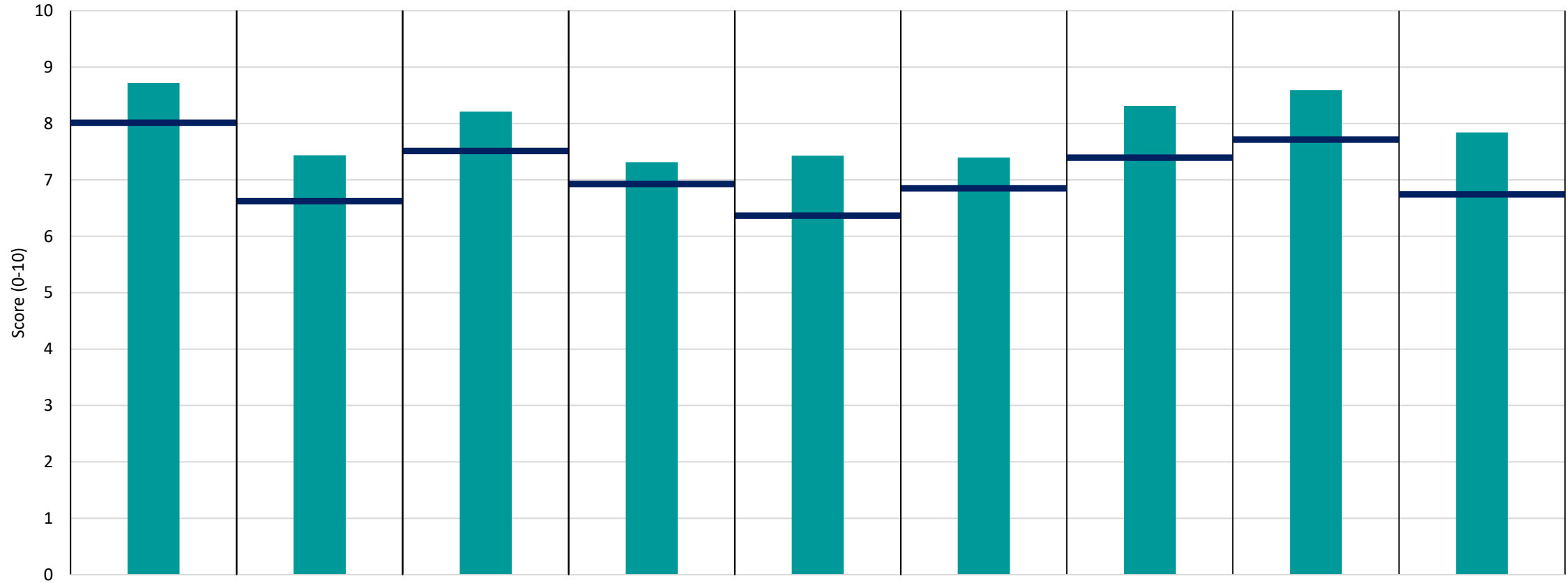
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Breakdown	8.72	7.44	8.21	7.31	7.43	7.40	8.31	8.59	7.84
Your org	8.01	6.62	7.51	6.93	6.37	6.85	7.39	7.72	6.74
Responses	16	16	16	15	15	16	16	16	16



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We are safe and
healthy



We are always
learning



We work flexibly



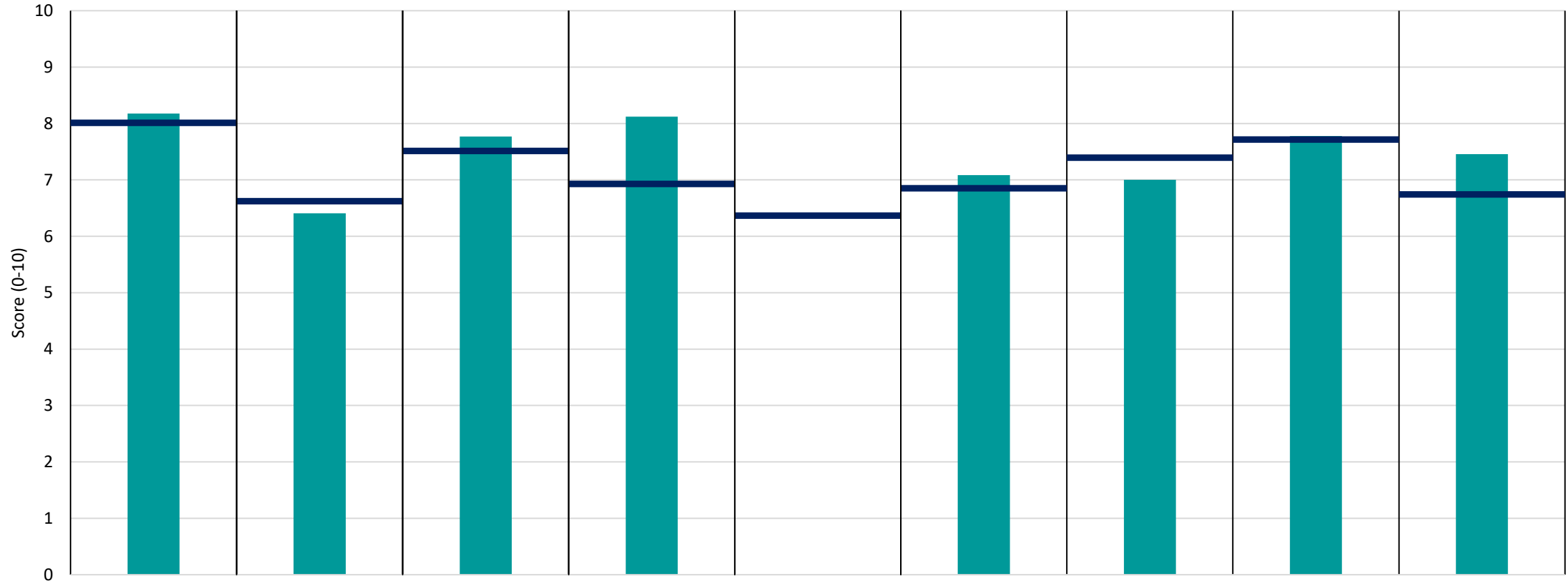
We are a team



Staff Engagement



Morale



Breakdown	8.18	6.41	7.77	8.12	-	7.08	7.00	7.78	7.46
Your org	8.01	6.62	7.51	6.93	6.37	6.85	7.39	7.72	6.74
Responses	11	11	11	11	-	11	11	11	11



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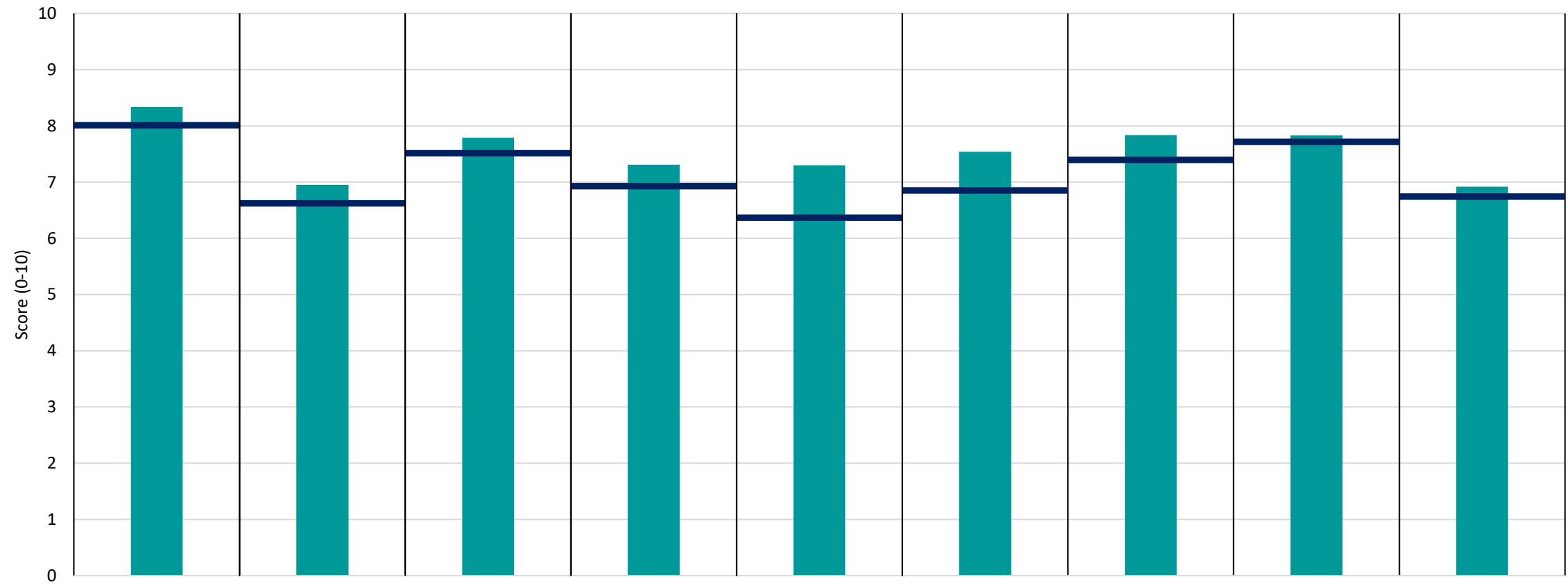
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Staff Engagement



Morale



Breakdown	8.33	6.95	7.79	7.31	7.30	7.54	7.84	7.83	6.92
Your org	8.01	6.62	7.51	6.93	6.37	6.85	7.39	7.72	6.74
Responses	10	10	10	10	10	10	10	10	10



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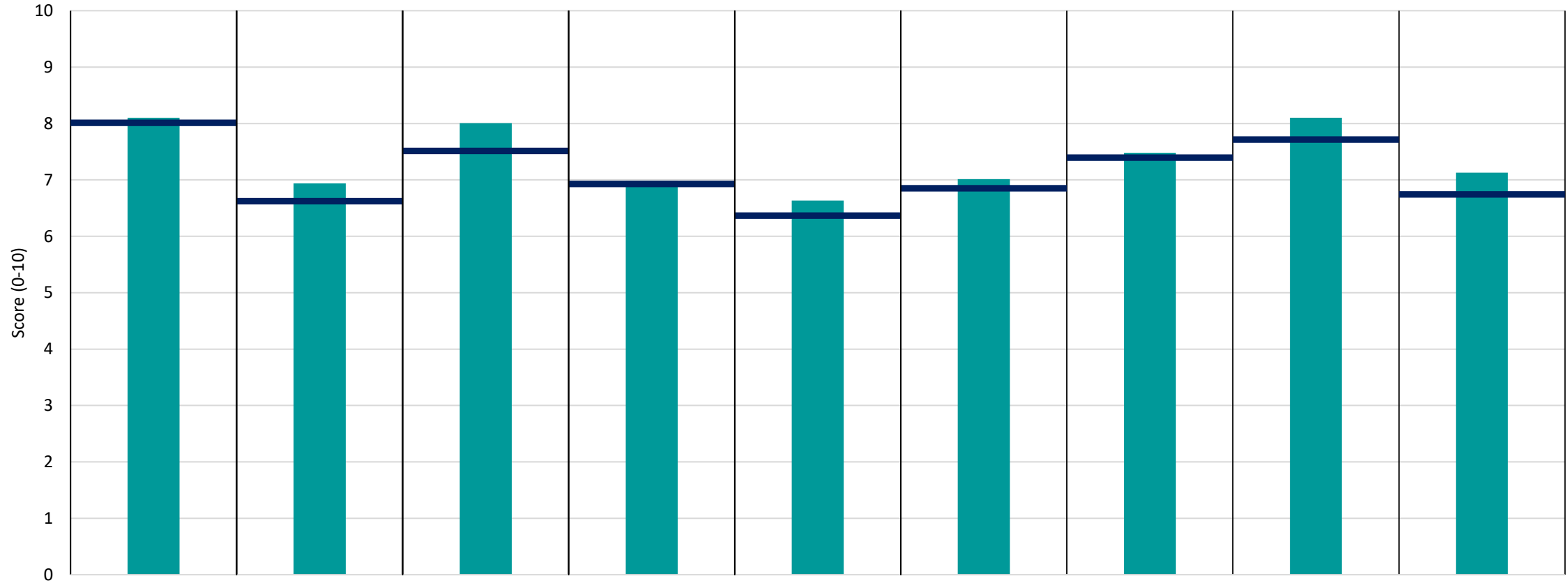
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Staff Engagement



Morale



Breakdown	8.10	6.94	8.01	6.99	6.63	7.01	7.48	8.10	7.13
Your org	8.01	6.62	7.51	6.93	6.37	6.85	7.39	7.72	6.74
Responses	24	24	24	24	23	24	24	24	24



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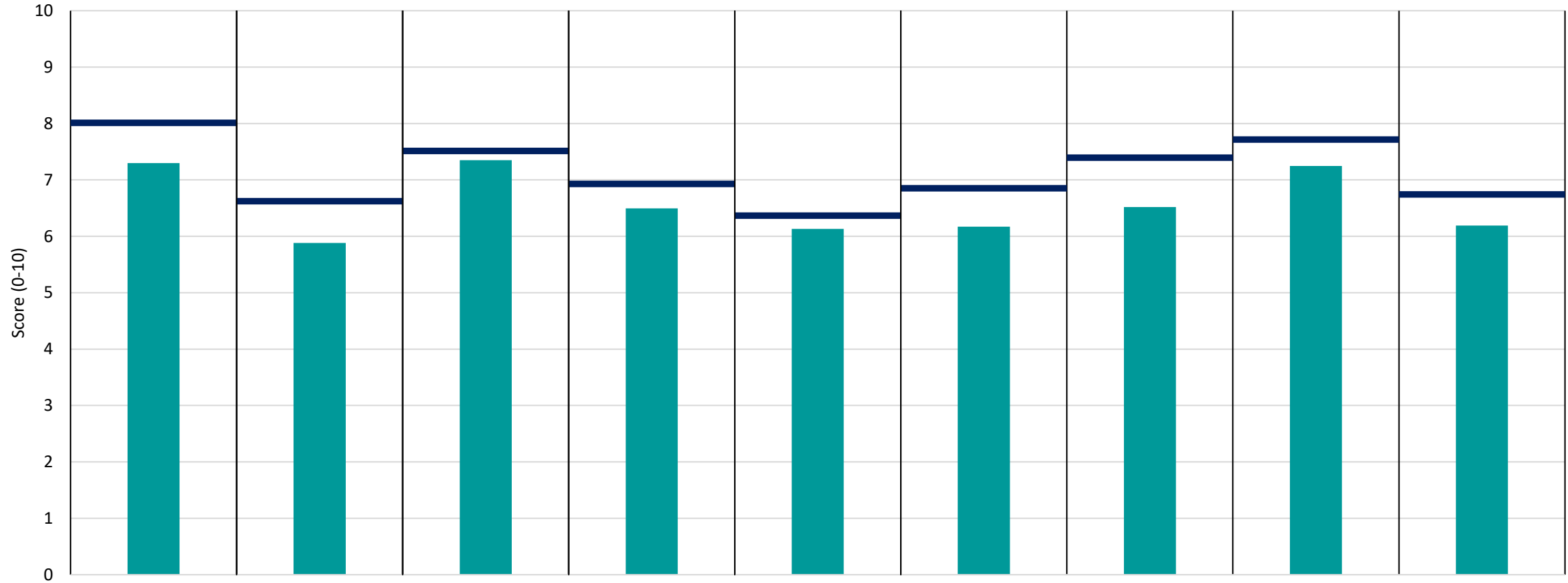
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Staff Engagement



Morale



Breakdown	7.30	5.88	7.35	6.49	6.13	6.17	6.52	7.25	6.19
Your org	8.01	6.62	7.51	6.93	6.37	6.85	7.39	7.72	6.74
Responses	21	21	21	21	20	21	21	21	21



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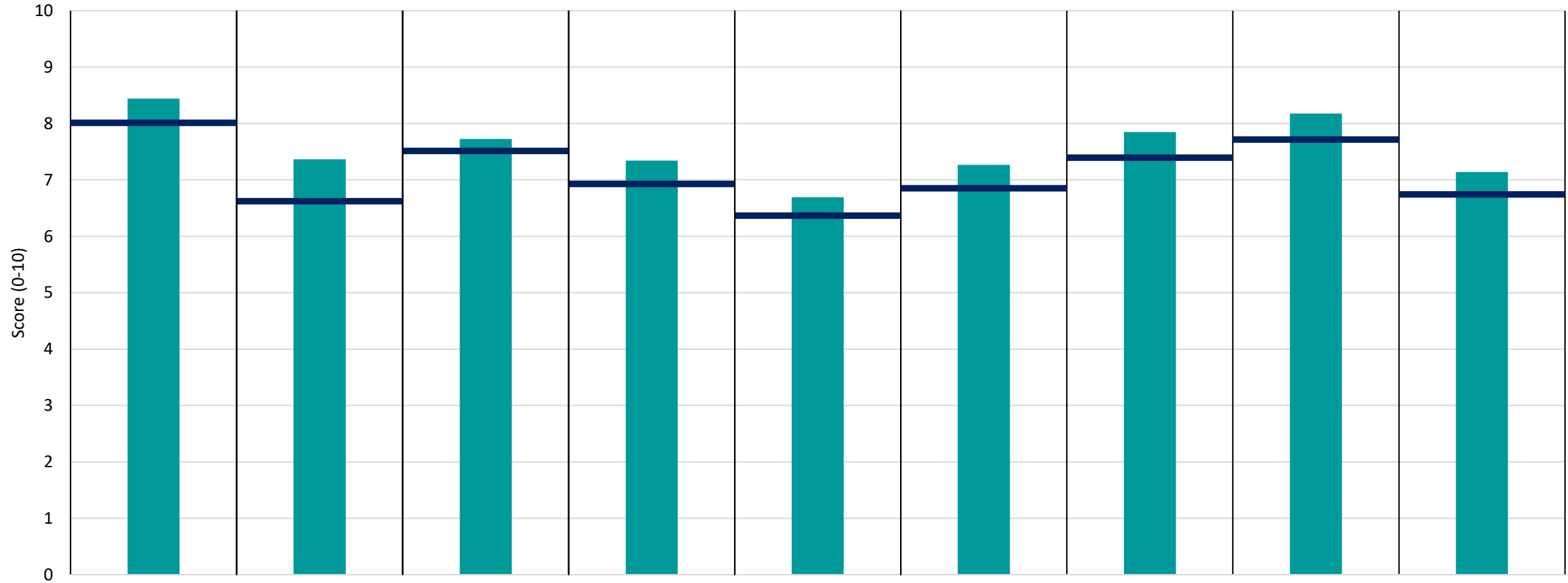
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Staff Engagement



Morale



Breakdown	8.44	7.37	7.73	7.34	6.69	7.27	7.85	8.18	7.14
Your org	8.01	6.62	7.51	6.93	6.37	6.85	7.39	7.72	6.74
Responses	94	94	94	94	93	93	92	94	94



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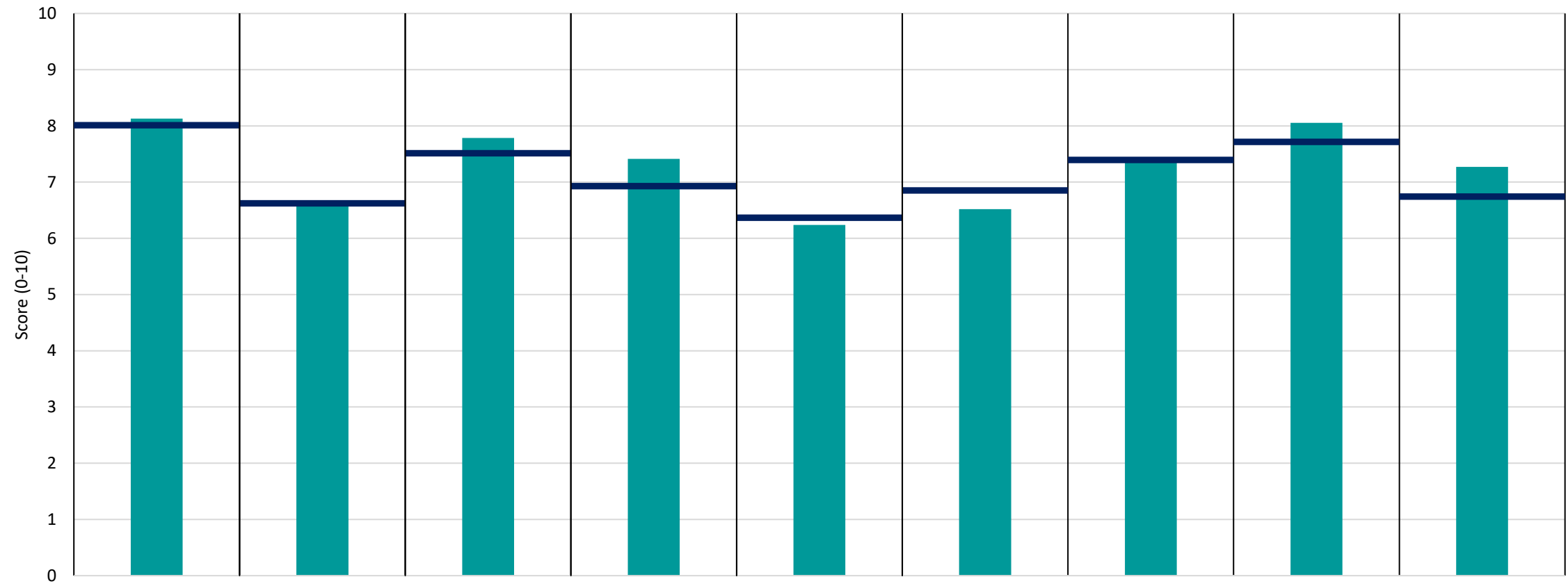
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Staff Engagement



Morale



Breakdown	8.13	6.65	7.79	7.41	6.24	6.52	7.40	8.06	7.27
Your org	8.01	6.62	7.51	6.93	6.37	6.85	7.39	7.72	6.74
Responses	17	17	17	17	15	17	17	17	17



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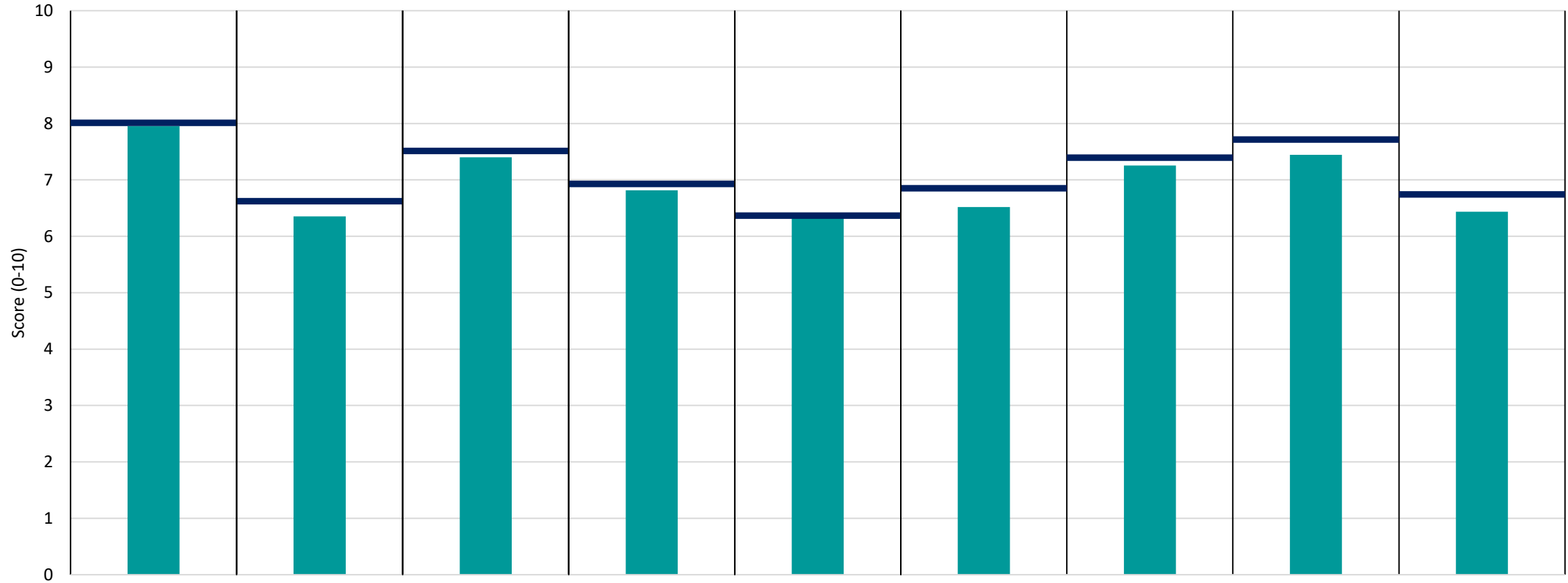
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Staff Engagement



Morale



Breakdown	7.95	6.35	7.40	6.82	6.39	6.52	7.26	7.44	6.44
Your org	8.01	6.62	7.51	6.93	6.37	6.85	7.39	7.72	6.74
Responses	55	55	55	55	53	54	55	55	55



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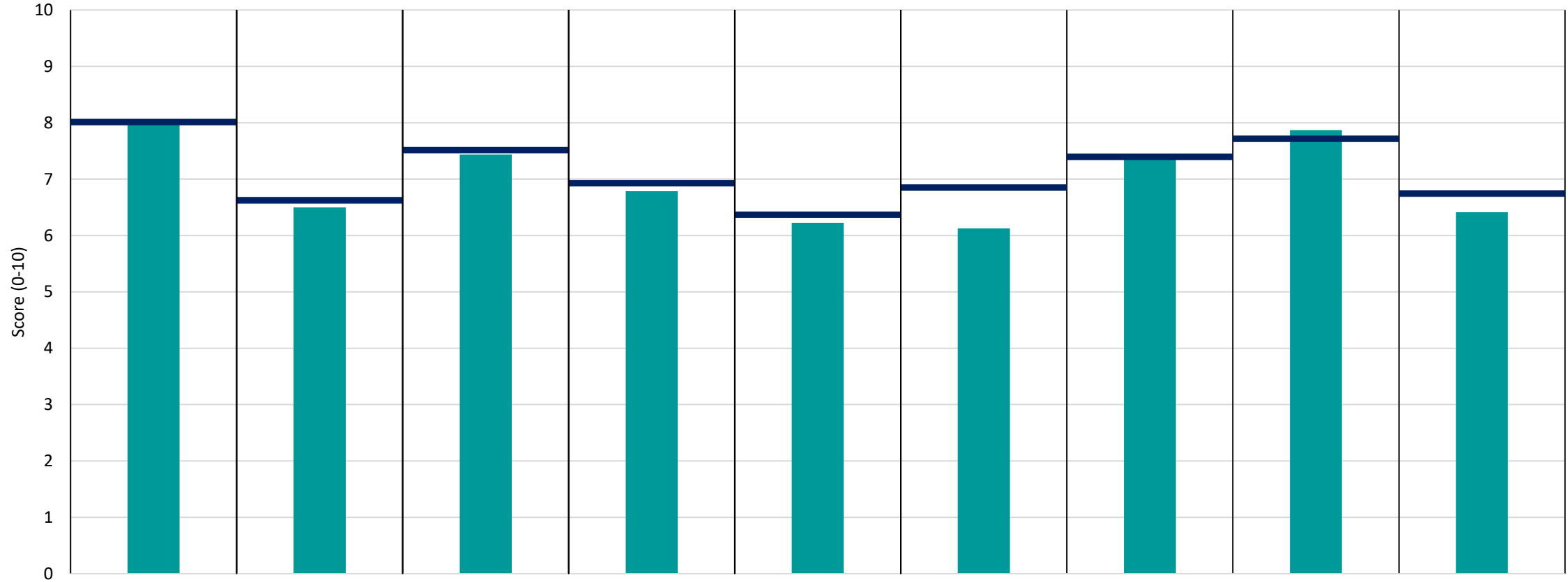
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Staff Engagement



Morale



Breakdown	7.99	6.50	7.44	6.79	6.22	6.13	7.41	7.87	6.41
Your org	8.01	6.62	7.51	6.93	6.37	6.85	7.39	7.72	6.74
Responses	31	31	31	31	31	31	31	31	31



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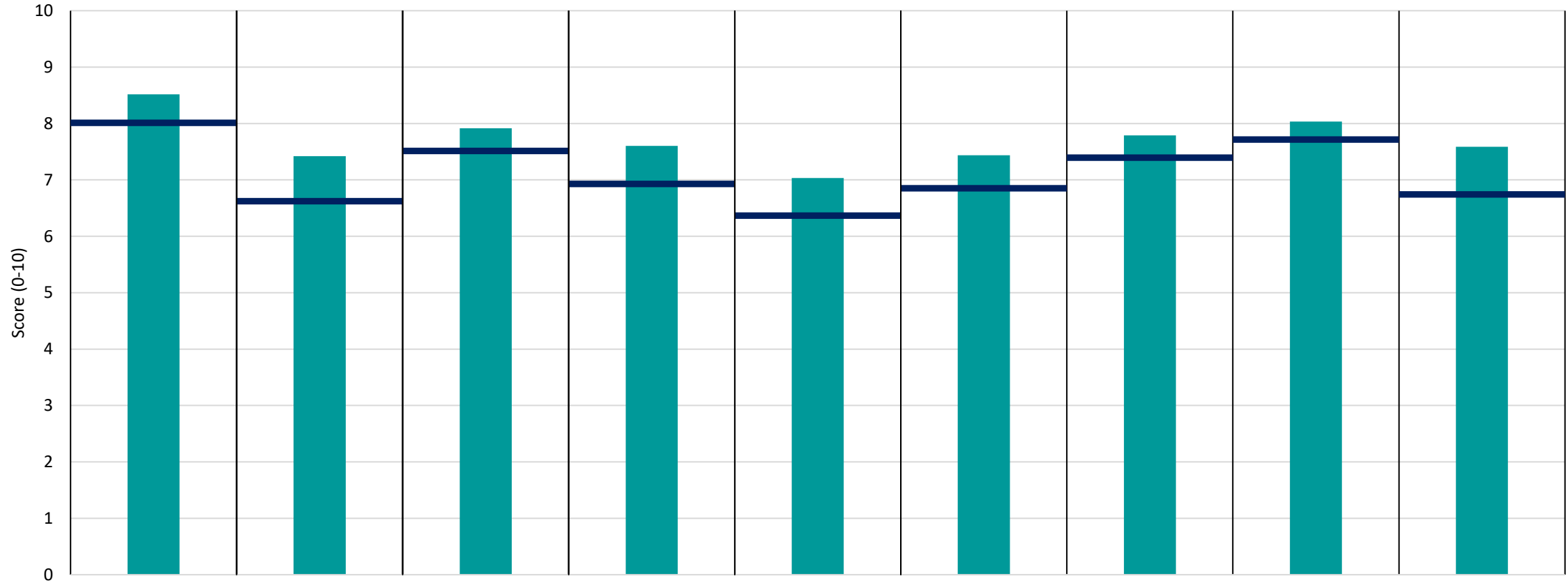
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Staff Engagement



Morale



Breakdown	8.52	7.42	7.92	7.60	7.03	7.44	7.79	8.03	7.59
Your org	8.01	6.62	7.51	6.93	6.37	6.85	7.39	7.72	6.74
Responses	13	13	12	13	12	13	13	13	13



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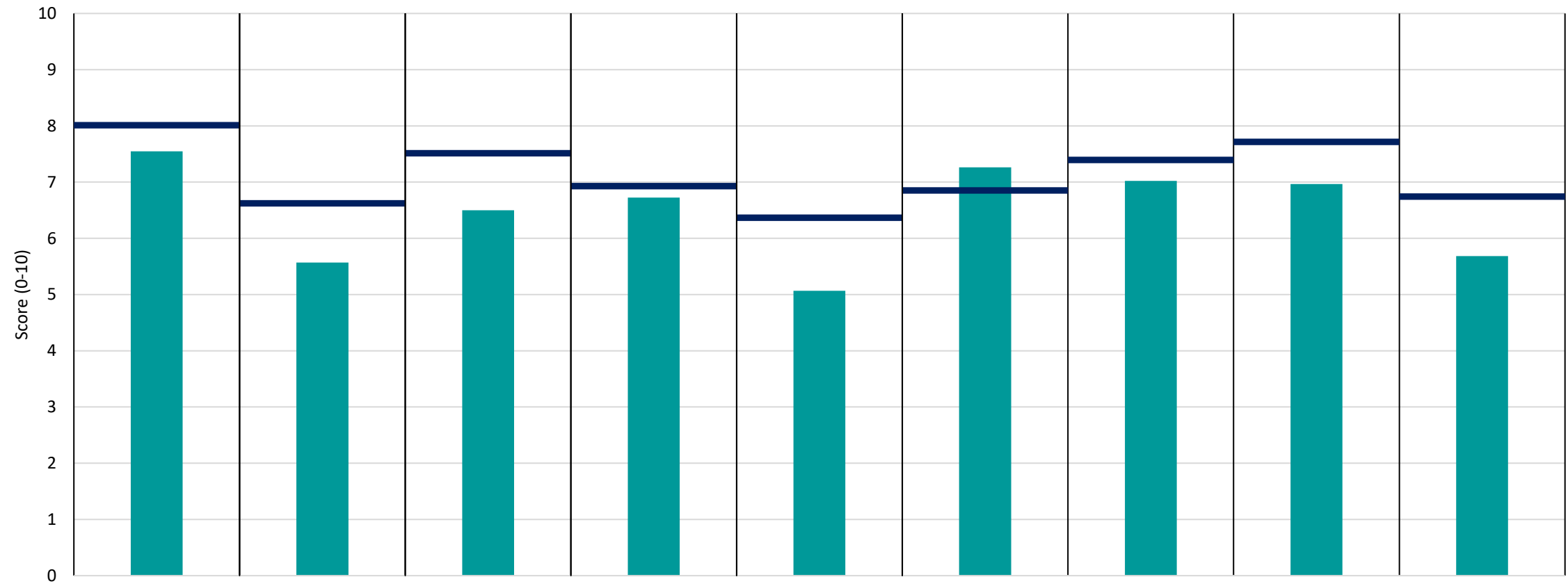
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Staff Engagement



Morale



Breakdown	7.55	5.57	6.50	6.72	5.07	7.26	7.02	6.96	5.68
Your org	8.01	6.62	7.51	6.93	6.37	6.85	7.39	7.72	6.74
Responses	14	14	14	14	14	14	14	14	14



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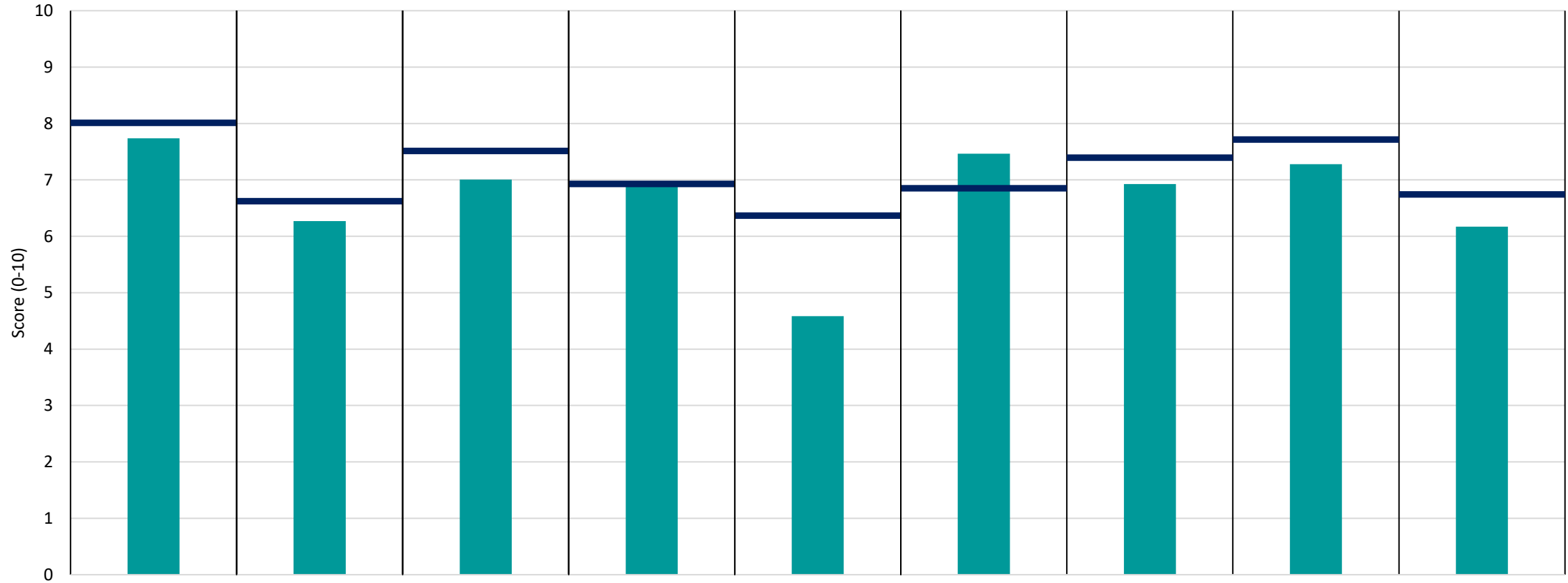
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Staff Engagement



Morale



Breakdown	7.74	6.27	7.01	6.88	4.58	7.47	6.93	7.28	6.17
Your org	8.01	6.62	7.51	6.93	6.37	6.85	7.39	7.72	6.74
Responses	24	24	24	24	23	24	24	24	24



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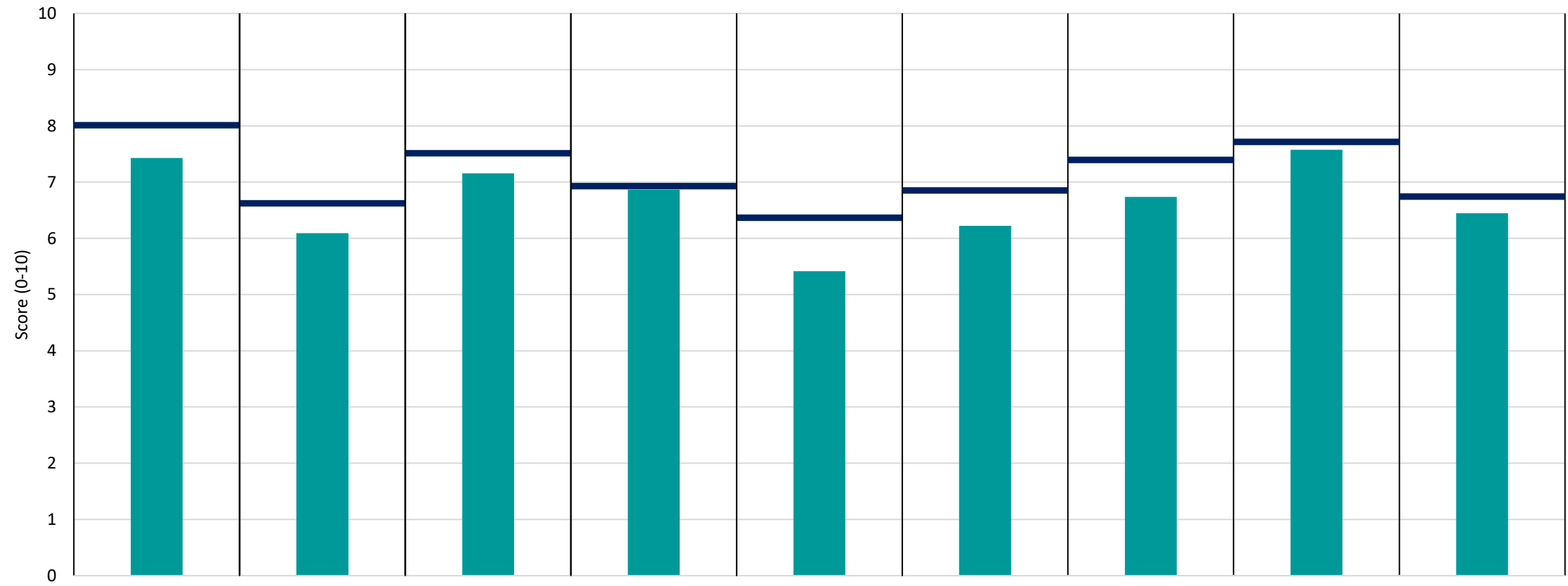
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Staff Engagement



Morale



Breakdown	7.43	6.09	7.15	6.86	5.42	6.22	6.74	7.57	6.45
Your org	8.01	6.62	7.51	6.93	6.37	6.85	7.39	7.72	6.74
Responses	32	32	31	31	31	31	32	32	32



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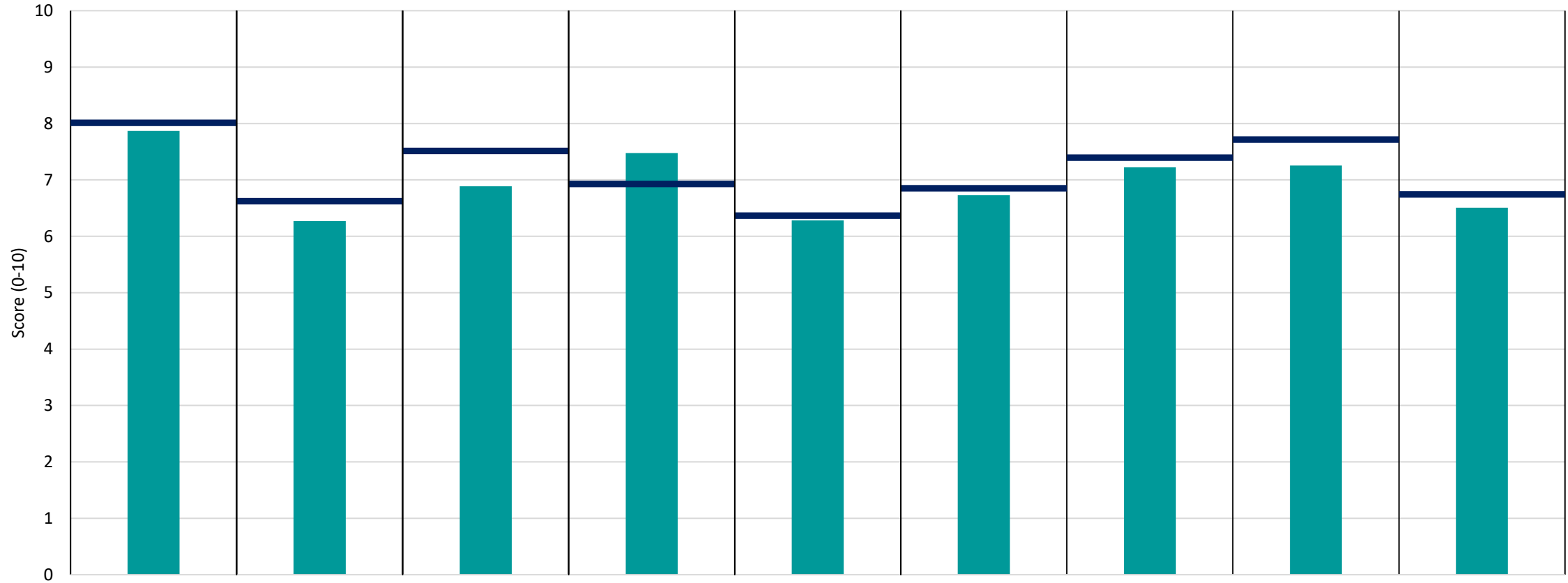
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Staff Engagement



Morale



Breakdown	7.87	6.27	6.89	7.47	6.28	6.73	7.22	7.25	6.51
Your org	8.01	6.62	7.51	6.93	6.37	6.85	7.39	7.72	6.74
Responses	26	26	26	26	25	26	26	26	26



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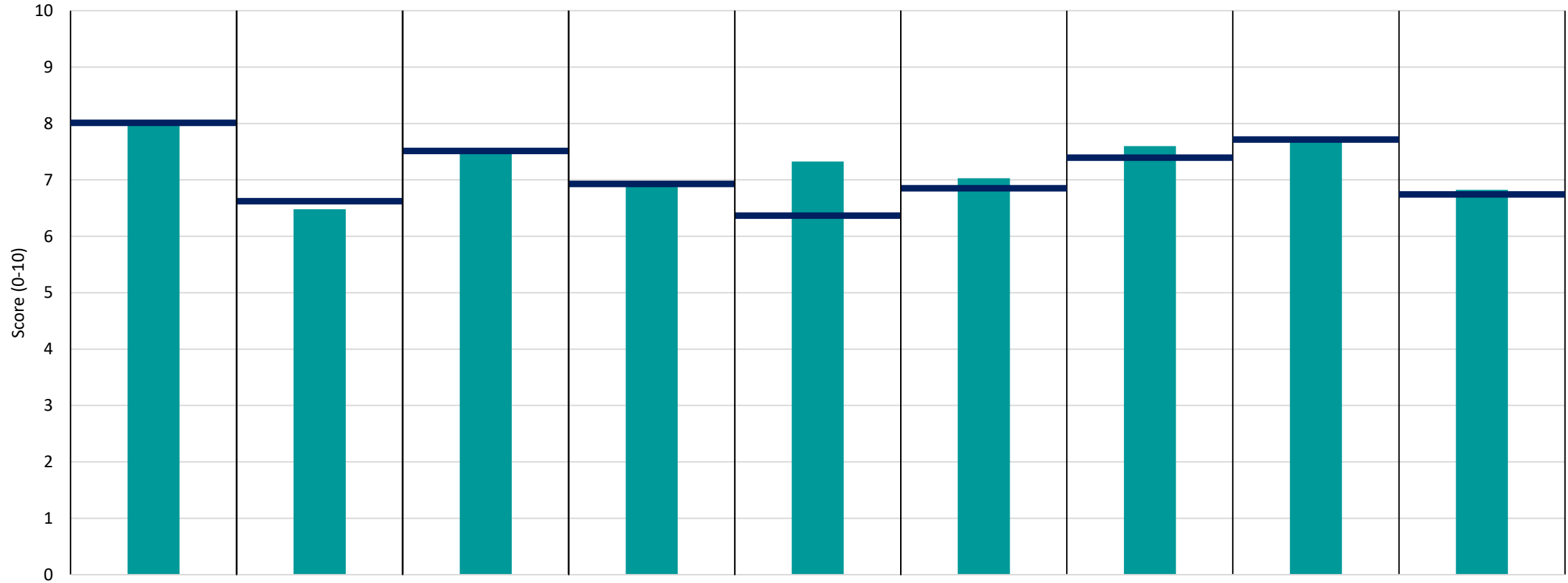
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Staff Engagement



Morale



Breakdown	8.02	6.48	7.47	6.95	7.33	7.03	7.60	7.72	6.83
Your org	8.01	6.62	7.51	6.93	6.37	6.85	7.39	7.72	6.74
Responses	14	15	15	15	15	15	14	15	15



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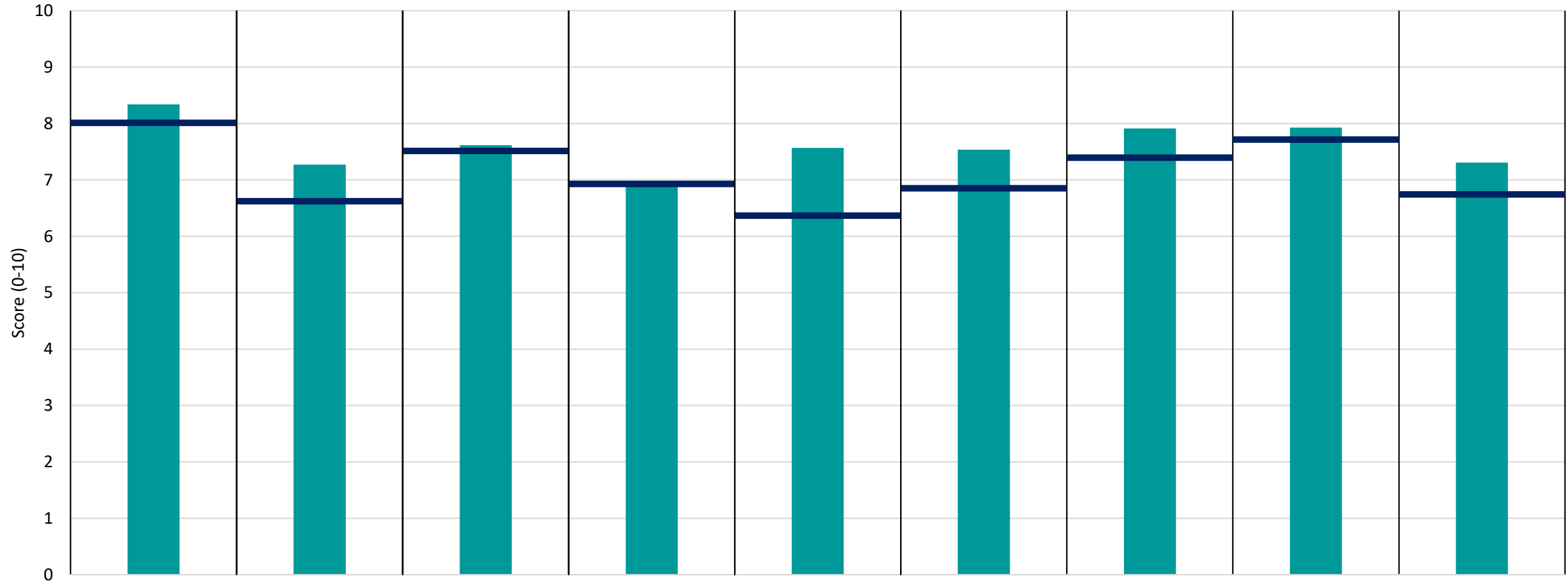
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Morale



Breakdown	8.34	7.27	7.61	6.90	7.57	7.54	7.91	7.93	7.31
Your org	8.01	6.62	7.51	6.93	6.37	6.85	7.39	7.72	6.74
Responses	11	11	11	11	10	11	11	11	11



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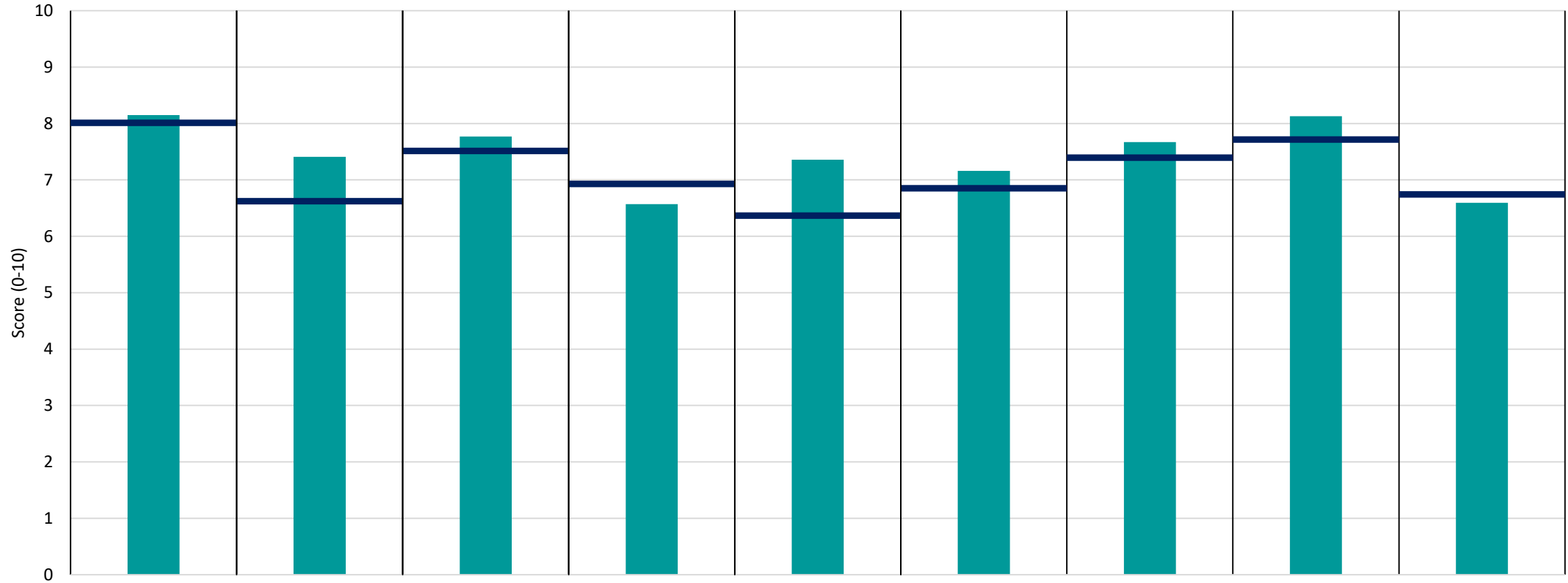
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Staff Engagement



Morale



Breakdown	8.15	7.41	7.77	6.57	7.36	7.16	7.67	8.13	6.59
Your org	8.01	6.62	7.51	6.93	6.37	6.85	7.39	7.72	6.74
Responses	11	11	11	11	11	11	11	11	11



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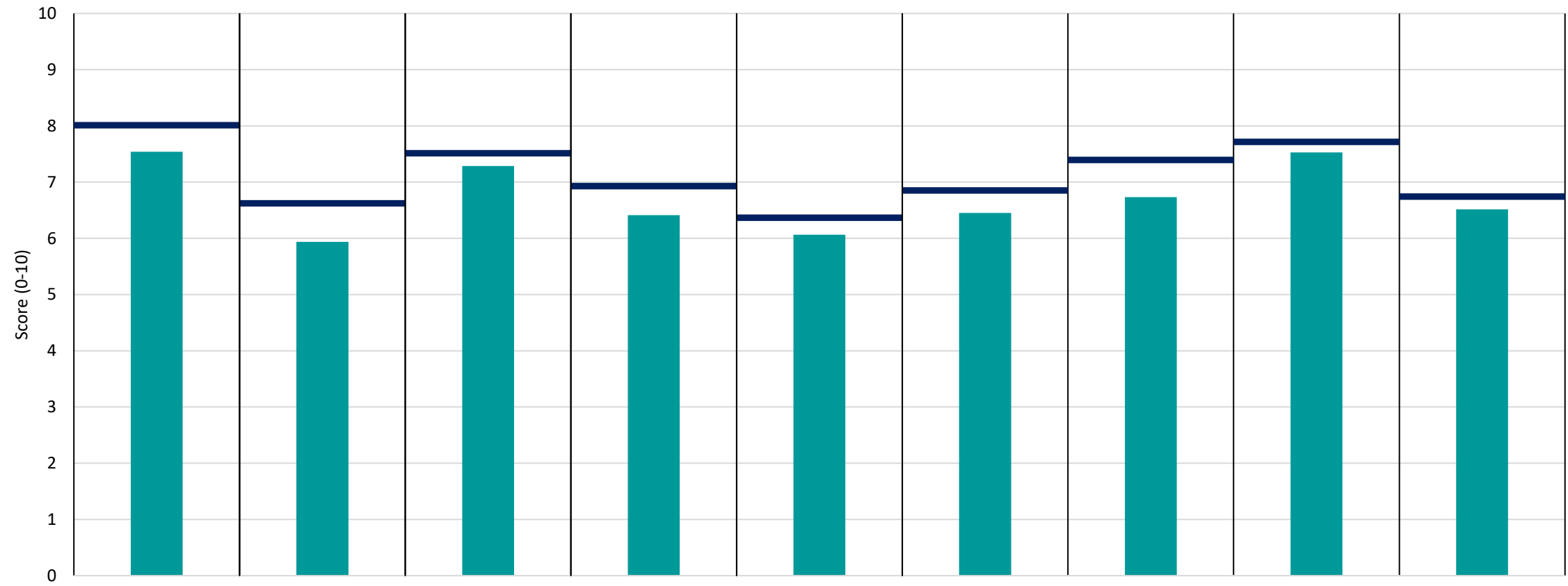
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Morale



Breakdown	7.54	5.94	7.29	6.41	6.06	6.45	6.73	7.53	6.52
Your org	8.01	6.62	7.51	6.93	6.37	6.85	7.39	7.72	6.74
Responses	70	70	69	70	68	70	70	70	70



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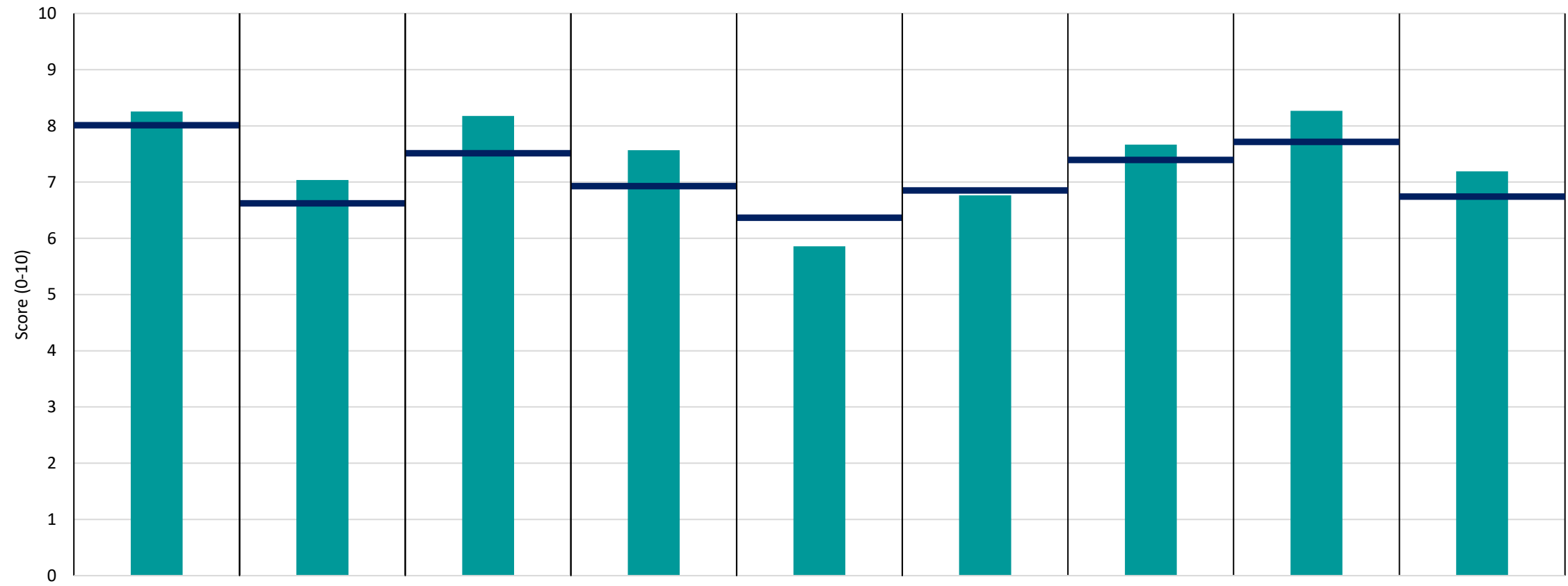
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Morale



Breakdown	8.25	7.04	8.18	7.57	5.86	6.76	7.67	8.27	7.19
Your org	8.01	6.62	7.51	6.93	6.37	6.85	7.39	7.72	6.74
Responses	13	13	13	13	13	13	13	13	13



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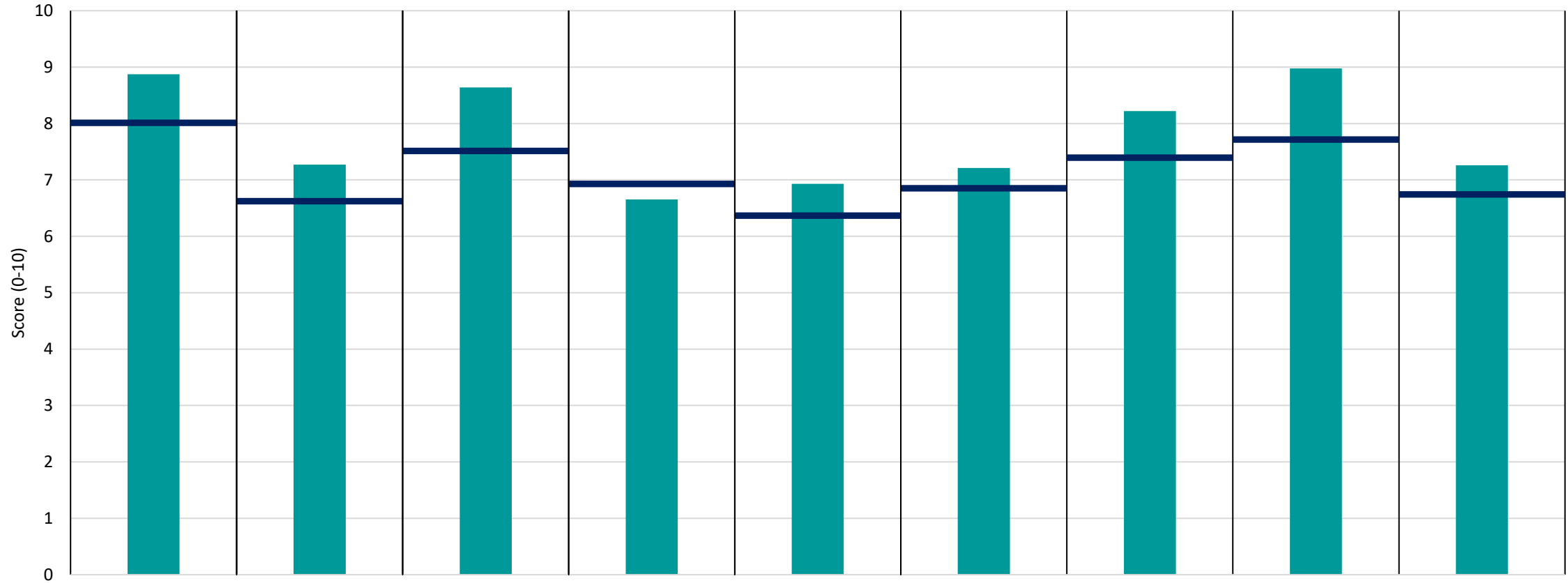
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Morale



Breakdown	8.88	7.27	8.64	6.65	6.93	7.21	8.22	8.97	7.26
Your org	8.01	6.62	7.51	6.93	6.37	6.85	7.39	7.72	6.74
Responses	13	13	13	13	13	13	13	13	13



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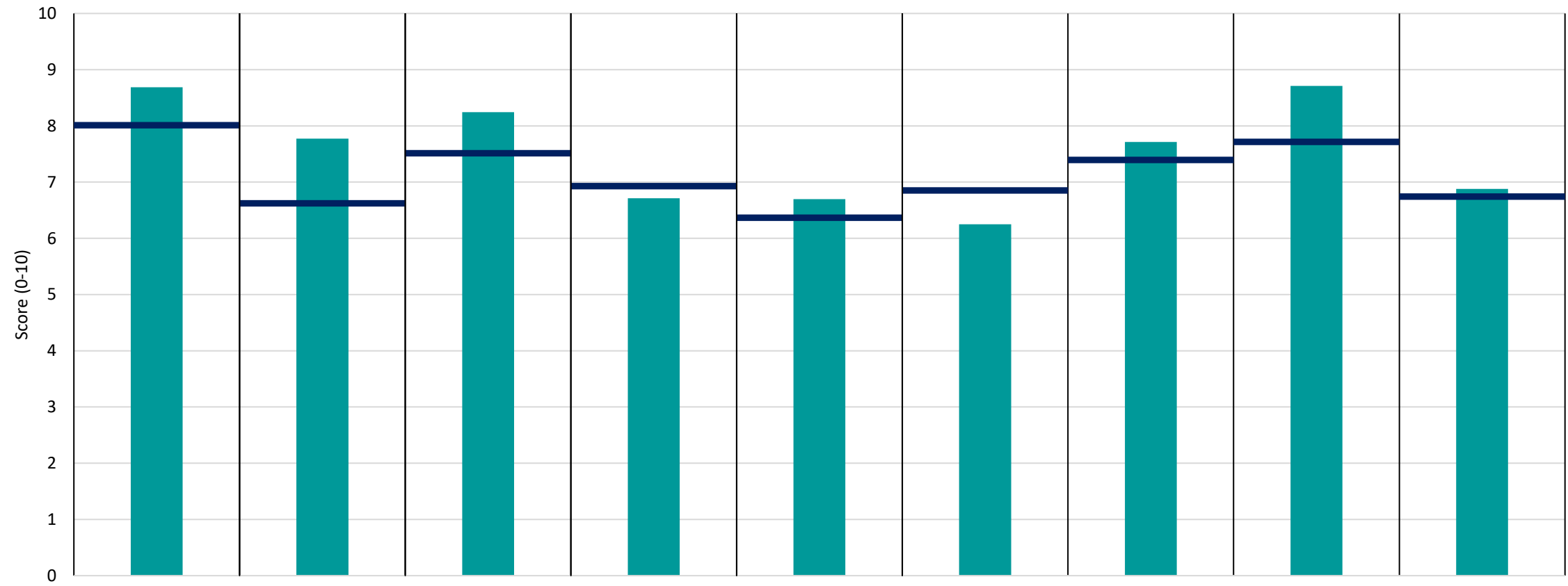
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Morale



Breakdown	8.69	7.77	8.24	6.71	6.70	6.25	7.71	8.71	6.88
Your org	8.01	6.62	7.51	6.93	6.37	6.85	7.39	7.72	6.74
Responses	11	11	11	11	11	11	11	11	11



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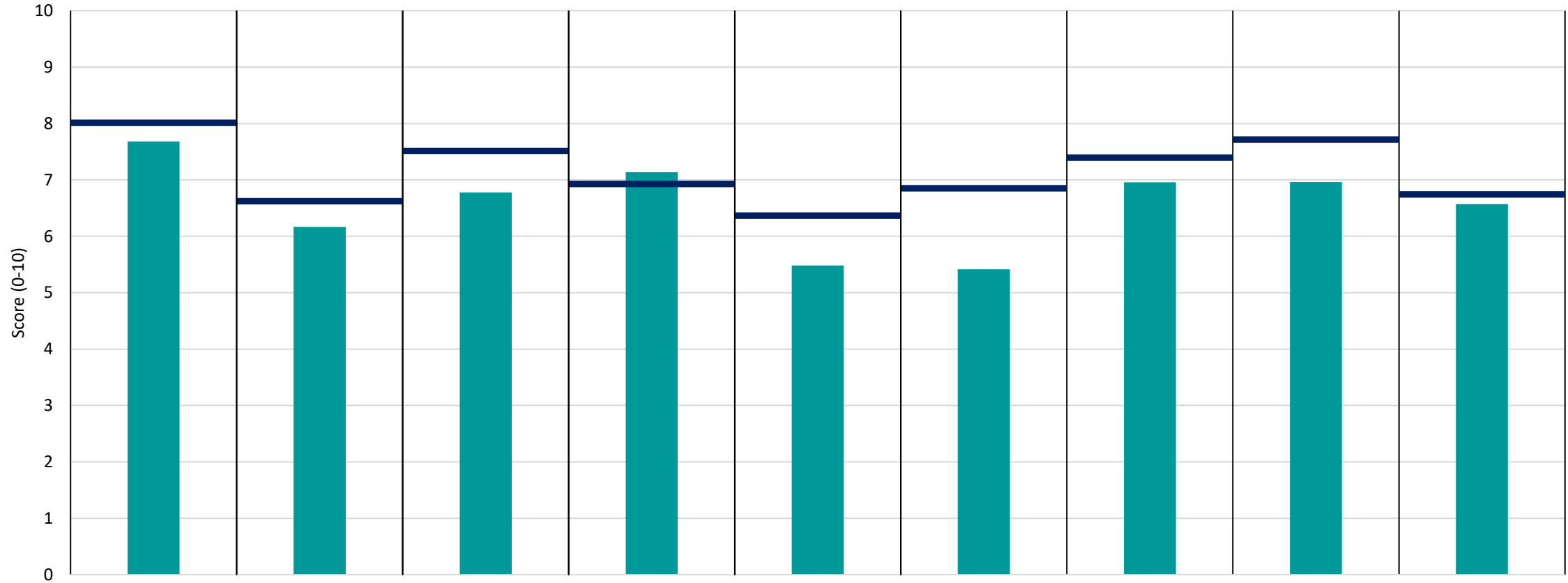
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Morale



Breakdown	7.68	6.17	6.78	7.13	5.48	5.42	6.96	6.96	6.57
Your org	8.01	6.62	7.51	6.93	6.37	6.85	7.39	7.72	6.74
Responses	34	34	33	34	33	33	34	34	34



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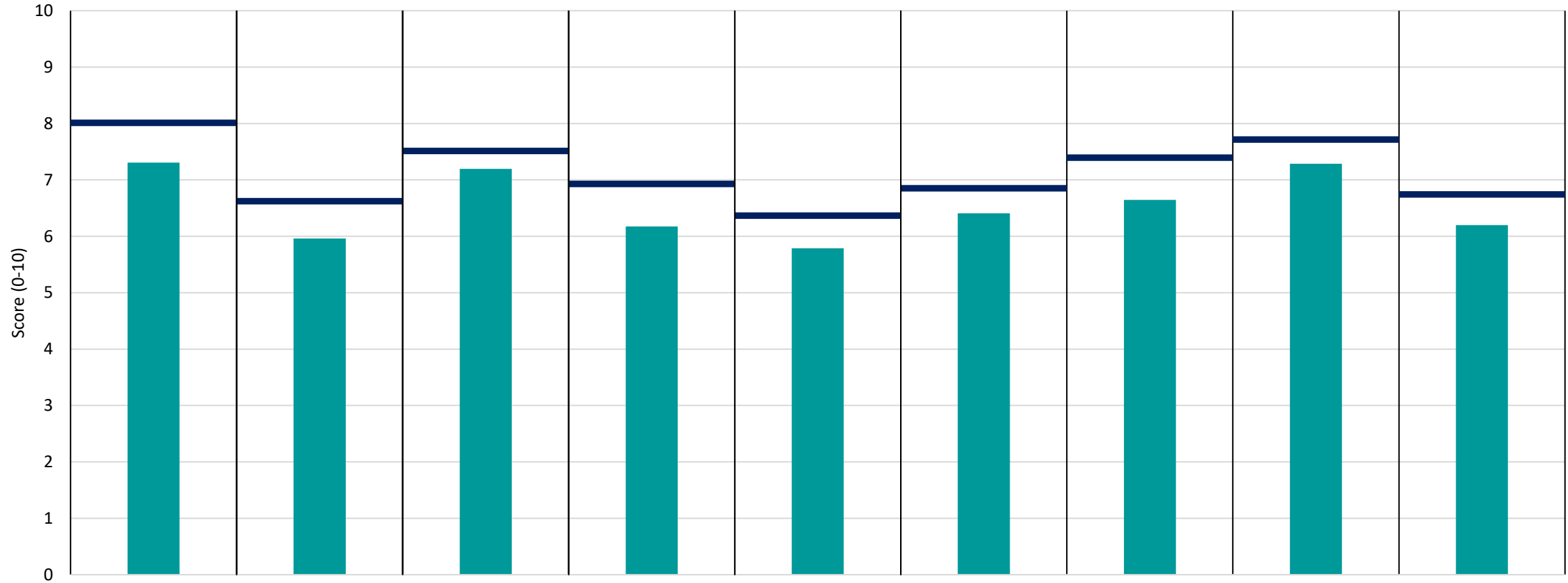
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Morale



Breakdown	7.31	5.96	7.19	6.18	5.79	6.41	6.64	7.29	6.20
Your org	8.01	6.62	7.51	6.93	6.37	6.85	7.39	7.72	6.74
Responses	65	66	62	65	60	66	65	66	66



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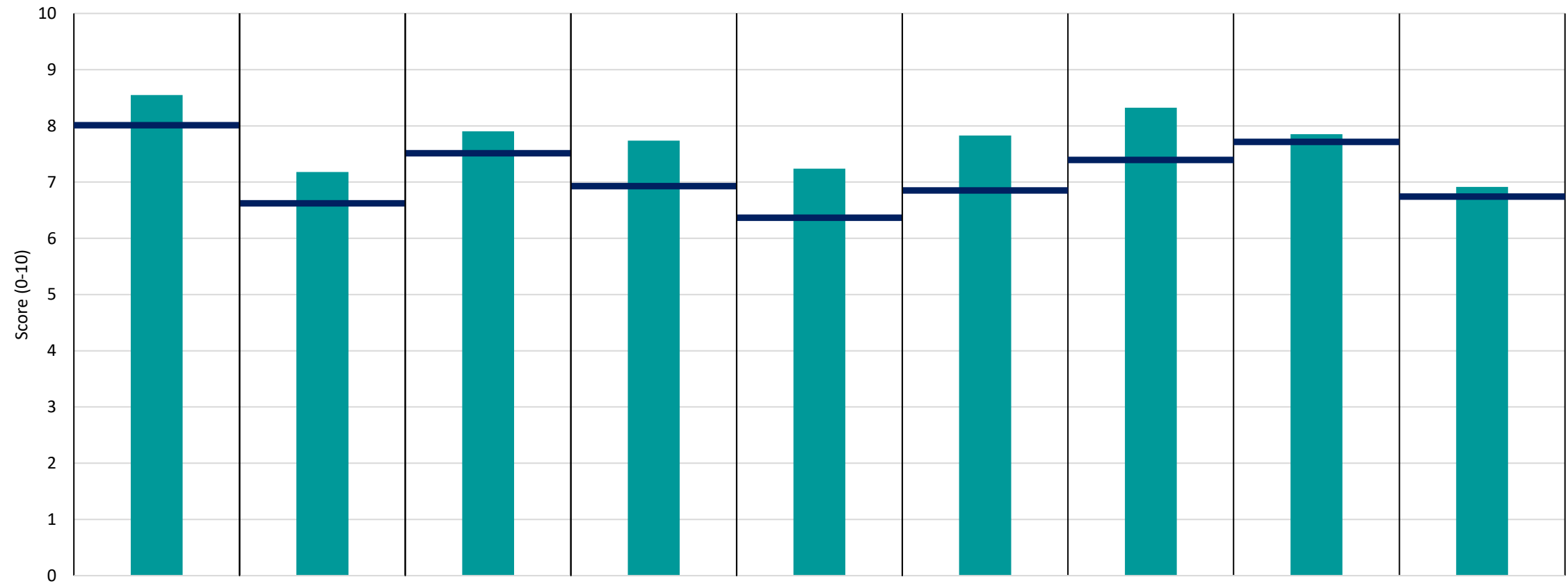
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Staff Engagement



Morale



Breakdown	8.55	7.18	7.90	7.74	7.24	7.83	8.32	7.85	6.91
Your org	8.01	6.62	7.51	6.93	6.37	6.85	7.39	7.72	6.74
Responses	15	14	15	15	15	14	15	15	15