

Wirral University Teaching Hospital NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

Introduction	5
People Promise element and Theme results – Breakdowns 1	6
<u>Acute Care Div</u>	<u>7</u>
<u>Clinical Support Div</u>	<u>8</u>
<u>Corporate Support Div</u>	<u>9</u>
<u>Estates, Facilities & Capital Div</u>	<u>10</u>
<u>Medicine Div</u>	<u>11</u>
<u>Surgery Div</u>	<u>12</u>
<u>Women and Children's Div</u>	<u>13</u>

<u>Acute Assessment Dir</u>	15
<u>Cancer Pathway Dir</u>	16
<u>Children's Unit Dir</u>	17
<u>Clatterbridge Diagnostic Centre Dir</u>	18
<u>Corporate & Nurse Management Dir</u>	19
<u>Critical Care Dir</u>	20
<u>Emergency Department Dir</u>	21
<u>Estates Dir</u>	22
<u>Executive Mgt & Trust Board Dir</u>	23
<u>Facilities & Support Services Dir</u>	24
<u>Finance & Procurement Dir</u>	25
<u>General Surgery Dir</u>	26
<u>Governance & Sustainability Dir</u>	27
<u>Governance Support Dir</u>	28
<u>HR/OD Dir</u>	29
<u>Head & Neck Dir</u>	30
<u>Informatics Dir</u>	31
<u>Medical Divisional Mgmt Dir</u>	32
<u>Medicine Adult 1 Dir</u>	33
<u>Medicine Adult 2 Dir</u>	34
<u>Medicine Adult 3 Dir</u>	35
<u>Medicine Adult 4 Dir</u>	36
<u>Other</u>	37
<u>Outpatients Dir</u>	38

<u>Pathology Dir</u>	39
<u>Patient Flow Dir</u>	40
<u>Perioperative Medicine Dir</u>	41
<u>Pharmacy Dir</u>	42
<u>Radiology Dir</u>	43
<u>Surgery Divisional Management Dir</u>	44
<u>Therapies Dir</u>	45
<u>Transfer of Care Hub Dir</u>	46
<u>Trauma & Orthopaedic Dir</u>	47
<u>Urology Dir</u>	48
<u>Women's Dir</u>	49

This breakdown report for Wirral University Teaching Hospital NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

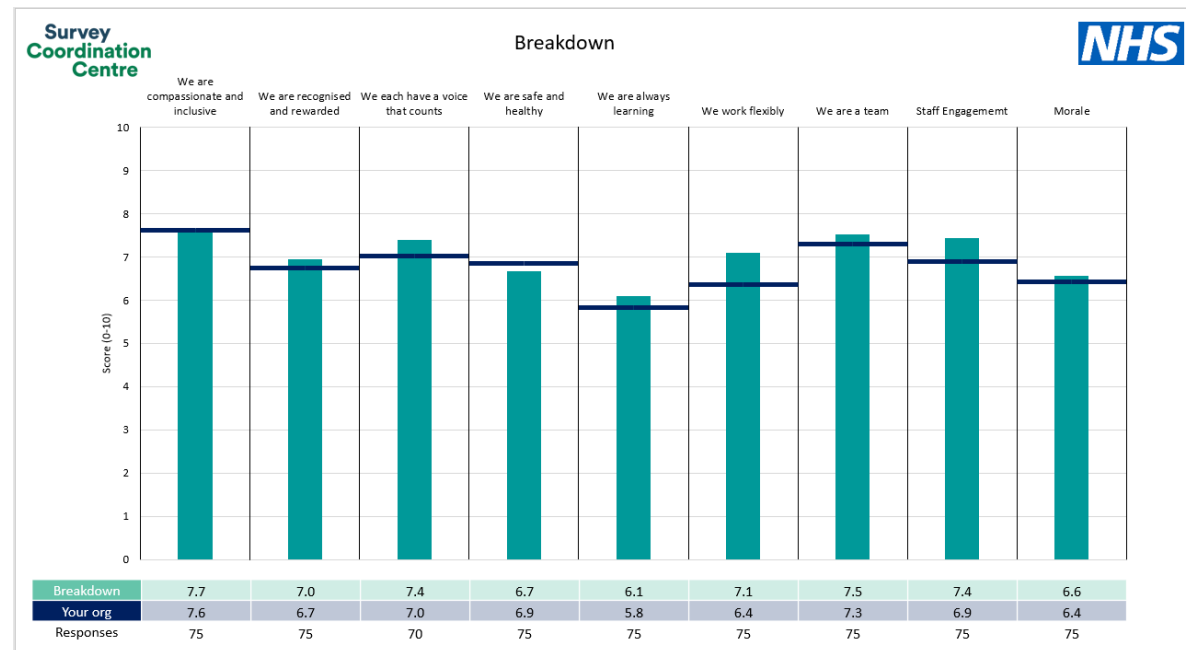
The breakdowns used in this report were provided and defined by Wirral University Teaching Hospital NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Wirral University Teaching Hospital NHS Foundation Trust
2024 NHS Staff Survey



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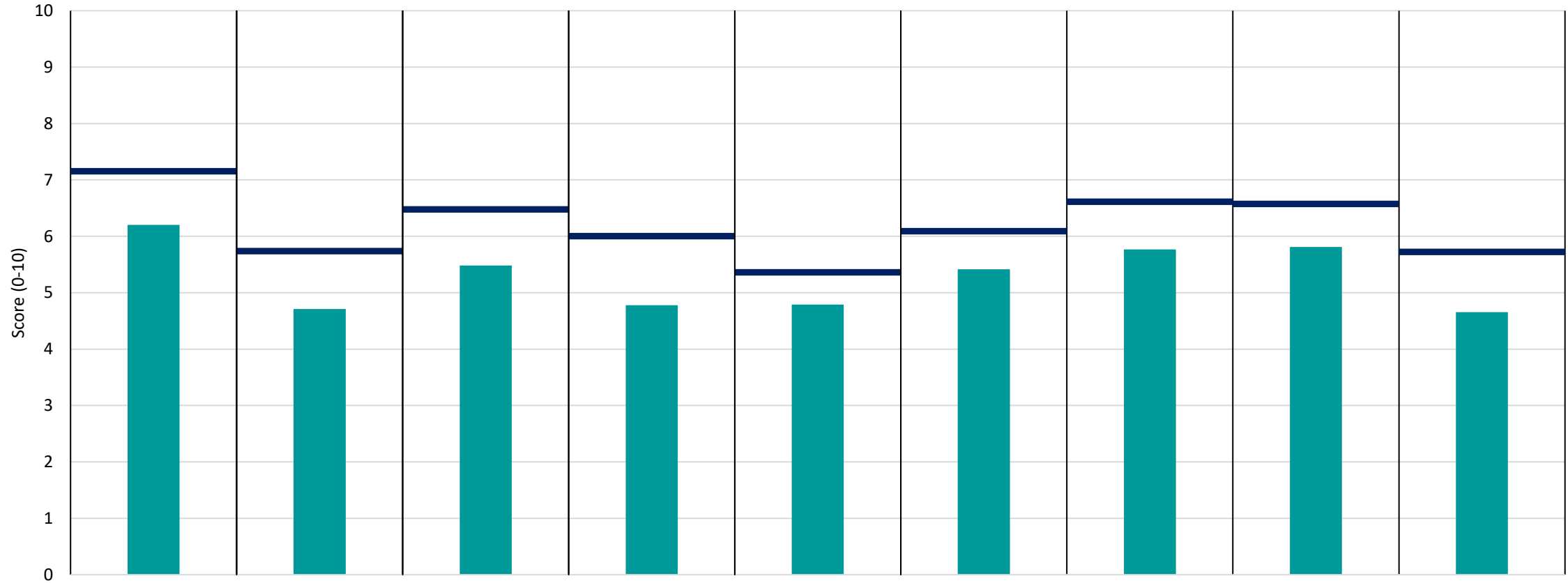
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Staff Engagement



Morale



Breakdown	6.20	4.71	5.48	4.78	4.79	5.42	5.77	5.81	4.65
Your org	7.15	5.74	6.48	6.00	5.36	6.09	6.61	6.57	5.72
Responses	107	108	106	107	101	107	107	108	108



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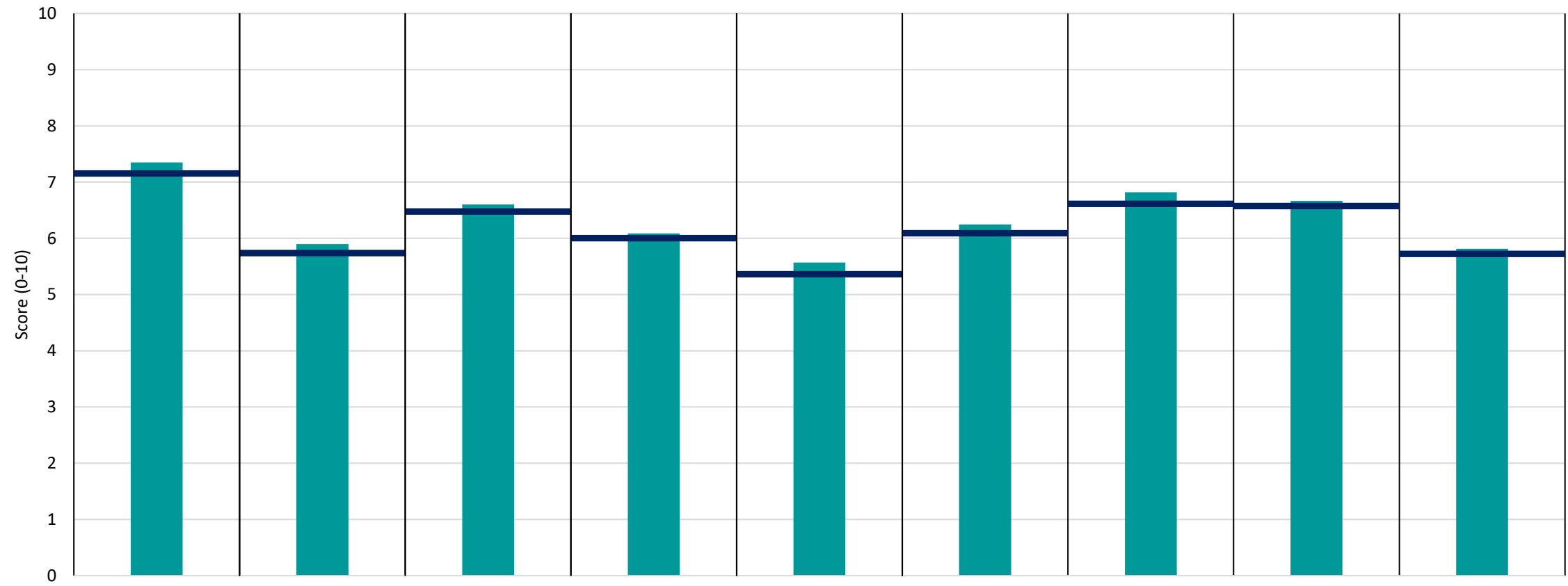
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Staff Engagement



Morale



Breakdown	7.35	5.90	6.60	6.09	5.57	6.25	6.82	6.67	5.81
Your org	7.15	5.74	6.48	6.00	5.36	6.09	6.61	6.57	5.72
Responses	736	735	735	731	703	734	733	736	736



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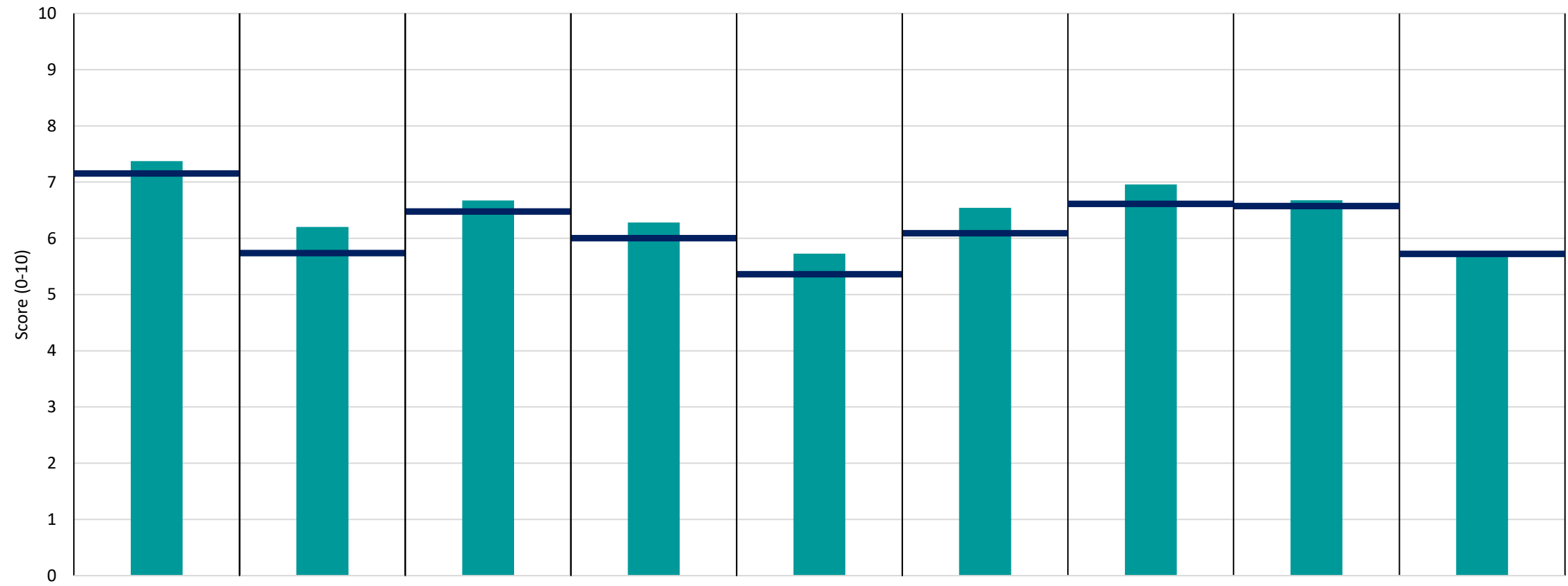
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Staff Engagement



Morale



Breakdown	7.37	6.20	6.67	6.28	5.73	6.54	6.96	6.68	5.72
Your org	7.15	5.74	6.48	6.00	5.36	6.09	6.61	6.57	5.72
Responses	347	347	346	347	330	345	347	347	347



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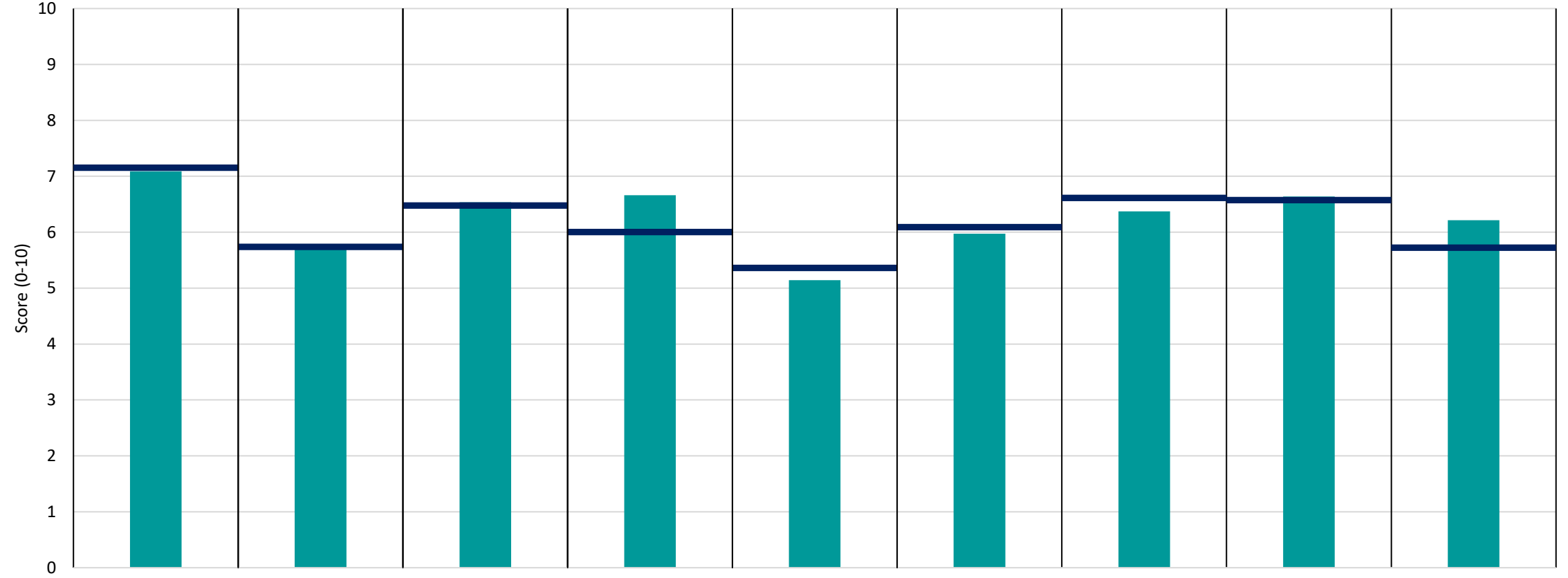
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Morale



Breakdown	7.09	5.78	6.54	6.66	5.14	5.97	6.37	6.64	6.22
Your org	7.15	5.74	6.48	6.00	5.36	6.09	6.61	6.57	5.72
Responses	555	559	541	527	480	540	551	556	556



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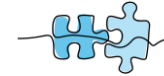
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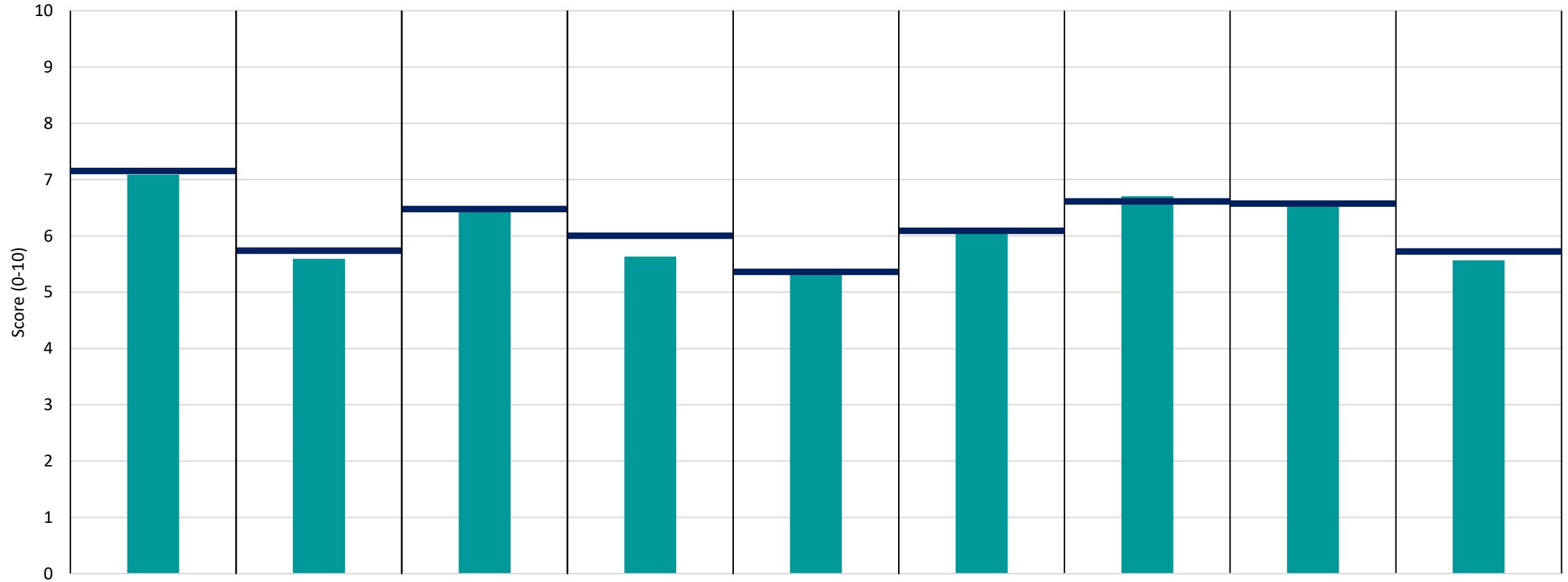
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Morale



Breakdown	7.09	5.59	6.44	5.63	5.40	6.07	6.70	6.55	5.57
Your org	7.15	5.74	6.48	6.00	5.36	6.09	6.61	6.57	5.72
Responses	443	441	443	439	431	438	441	443	443



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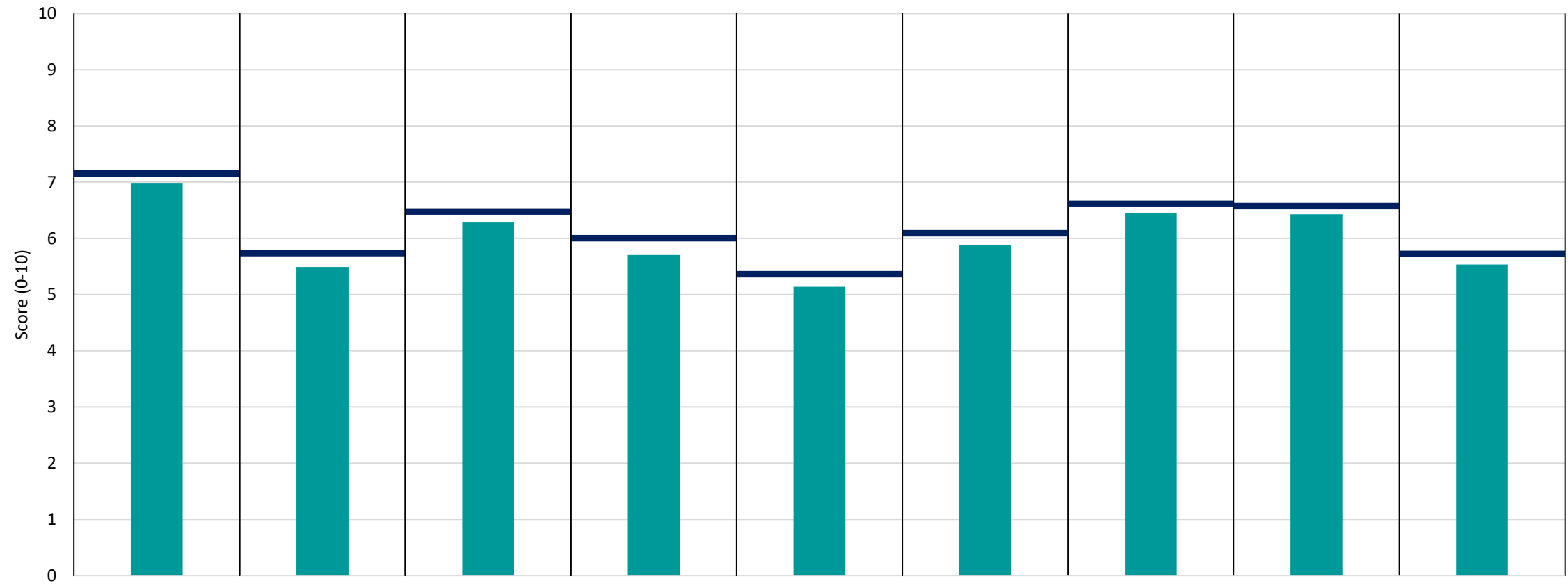
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Breakdown	6.99	5.49	6.28	5.71	5.14	5.88	6.45	6.43	5.53
Your org	7.15	5.74	6.48	6.00	5.36	6.09	6.61	6.57	5.72
Responses	670	670	668	660	625	668	669	670	670



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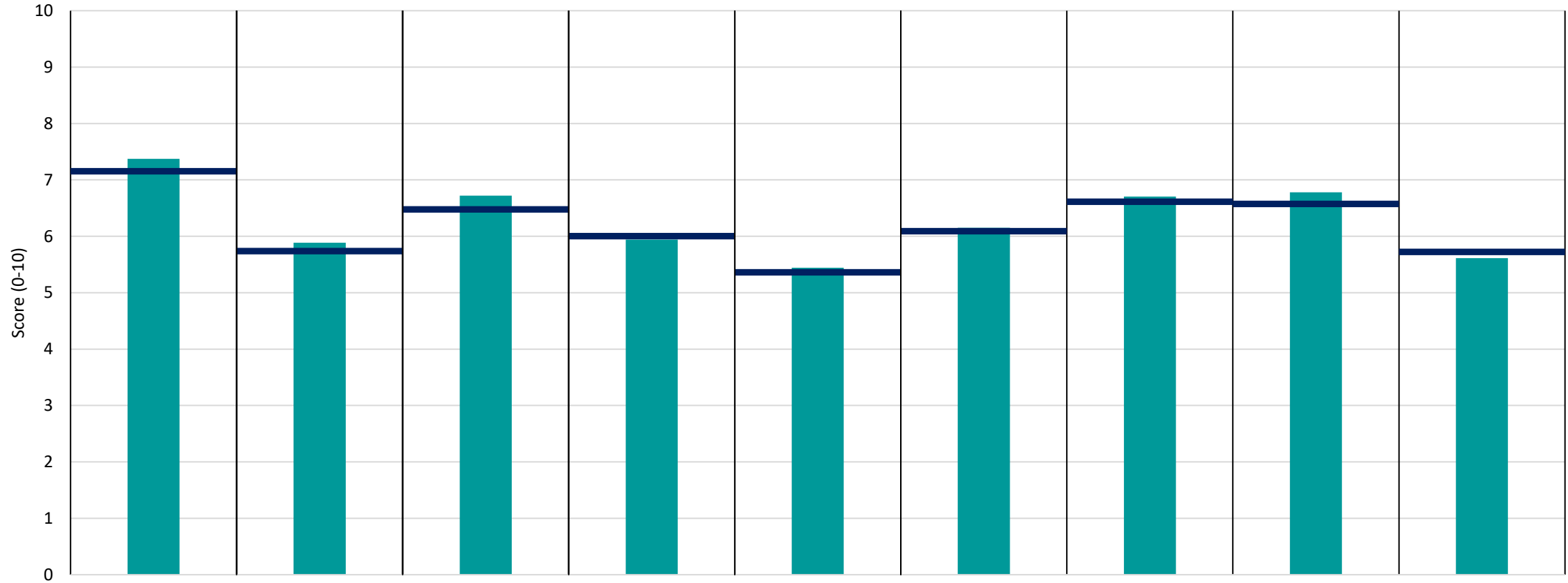
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Breakdown	7.37	5.88	6.72	5.94	5.44	6.15	6.71	6.78	5.61
Your org	7.15	5.74	6.48	6.00	5.36	6.09	6.61	6.57	5.72
Responses	253	253	251	250	240	251	251	253	253

Breakdowns 2

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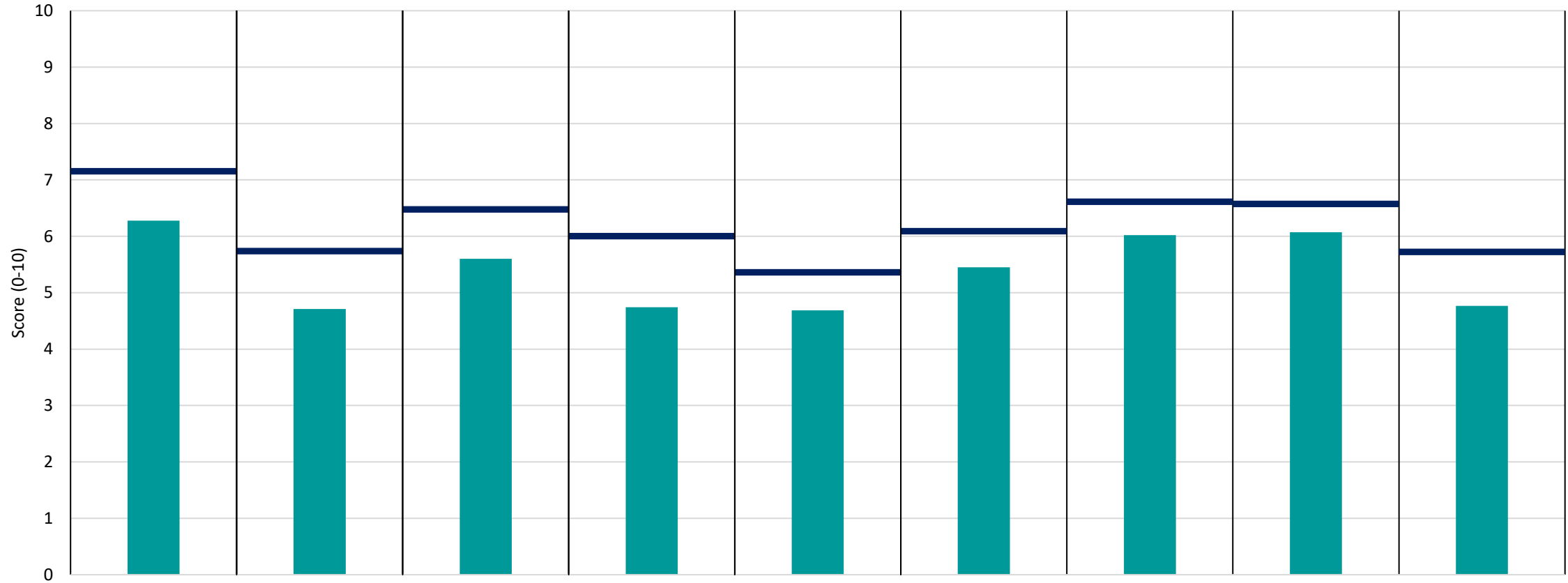
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Morale



Breakdown	6.28	4.71	5.60	4.74	4.69	5.45	6.02	6.07	4.77
Your org	7.15	5.74	6.48	6.00	5.36	6.09	6.61	6.57	5.72
Responses	47	48	46	47	45	48	47	48	48



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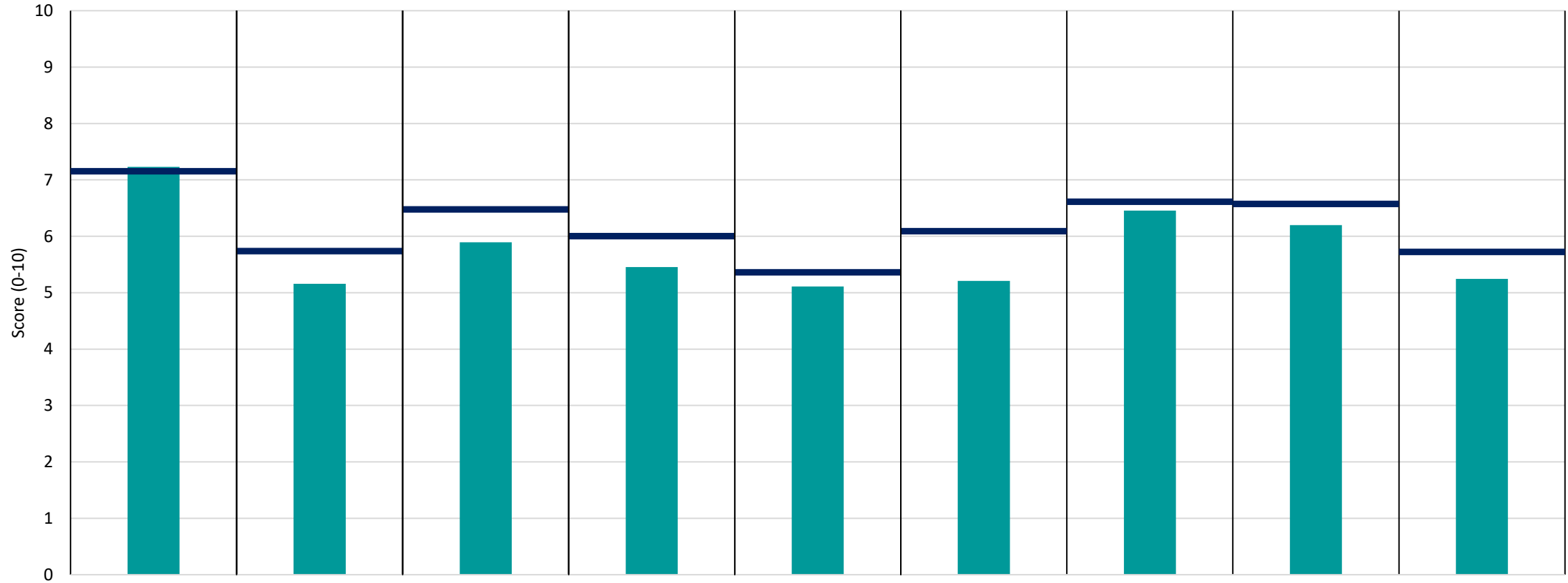
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Breakdown	7.23	5.16	5.89	5.46	5.11	5.21	6.46	6.20	5.25
Your org	7.15	5.74	6.48	6.00	5.36	6.09	6.61	6.57	5.72
Responses	22	22	22	22	20	22	22	22	22



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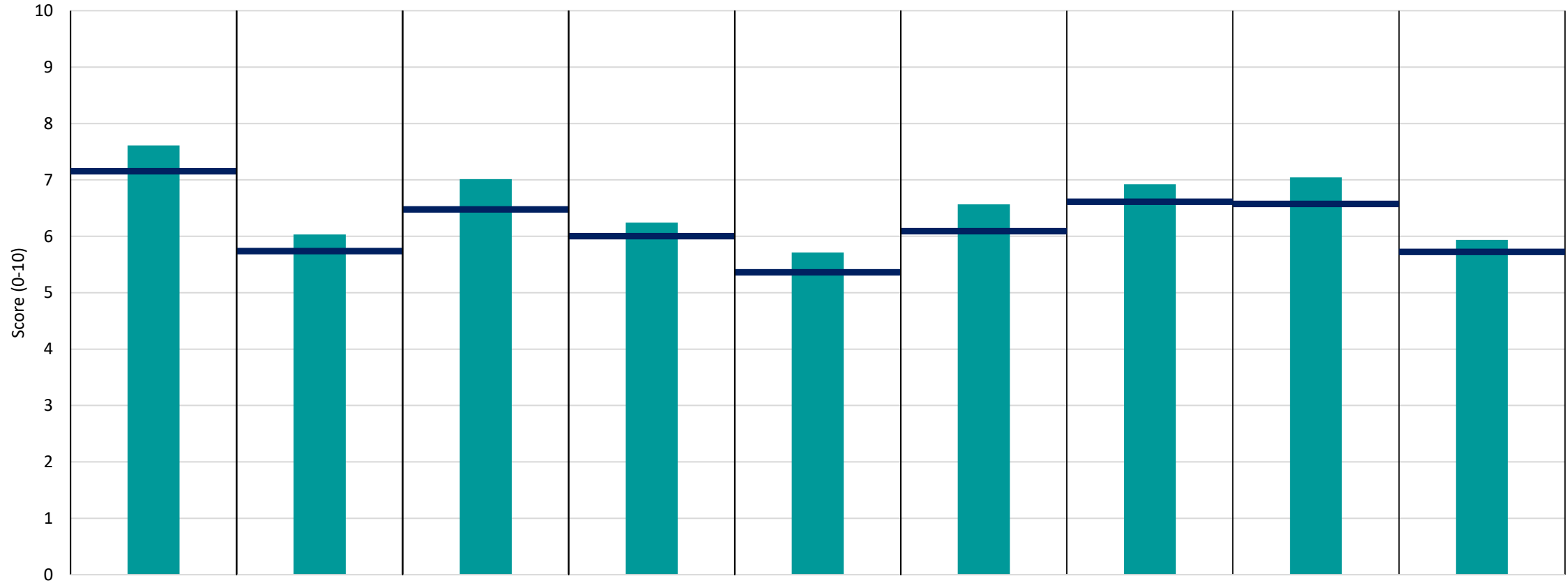
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Breakdown	7.61	6.03	7.01	6.24	5.71	6.56	6.92	7.05	5.94
Your org	7.15	5.74	6.48	6.00	5.36	6.09	6.61	6.57	5.72
Responses	143	143	142	142	134	143	142	143	143



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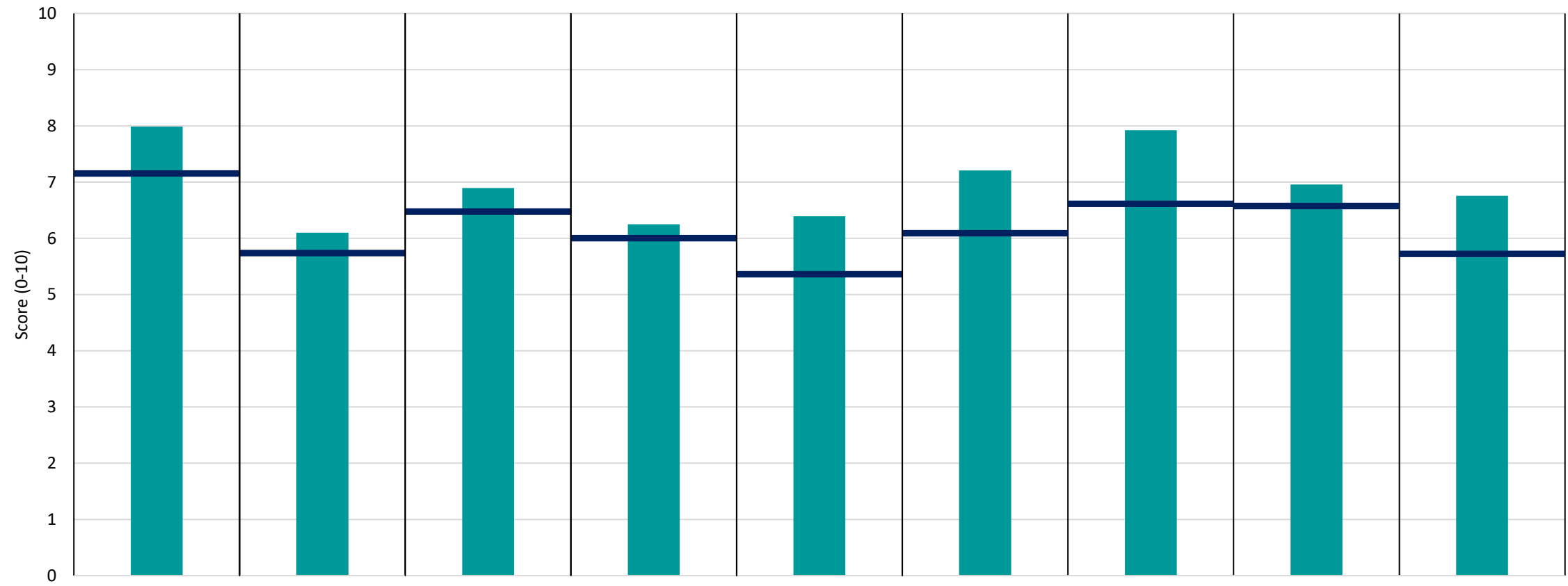
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Breakdown	7.99	6.10	6.90	6.25	6.39	7.21	7.92	6.96	6.76
Your org	7.15	5.74	6.48	6.00	5.36	6.09	6.61	6.57	5.72
Responses	10	10	10	10	10	10	10	10	10



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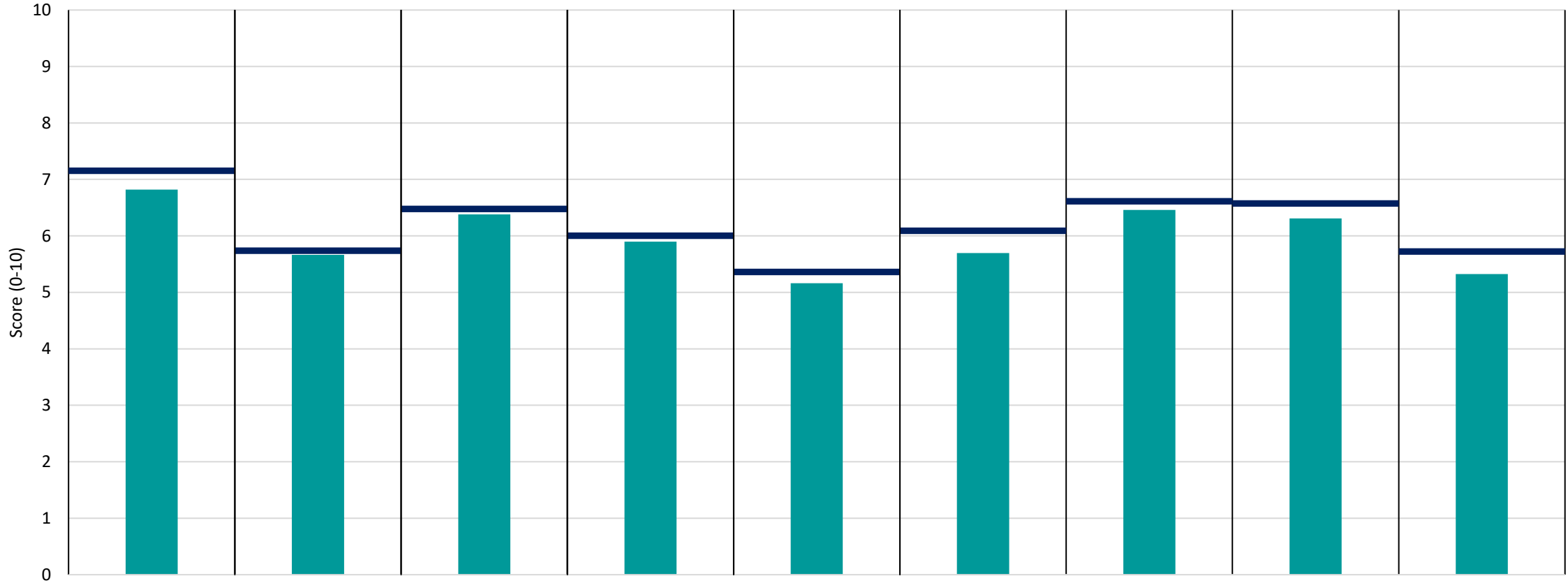
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Breakdown	6.82	5.66	6.38	5.90	5.16	5.70	6.46	6.31	5.32
Your org	7.15	5.74	6.48	6.00	5.36	6.09	6.61	6.57	5.72
Responses	58	58	58	58	57	58	58	58	58



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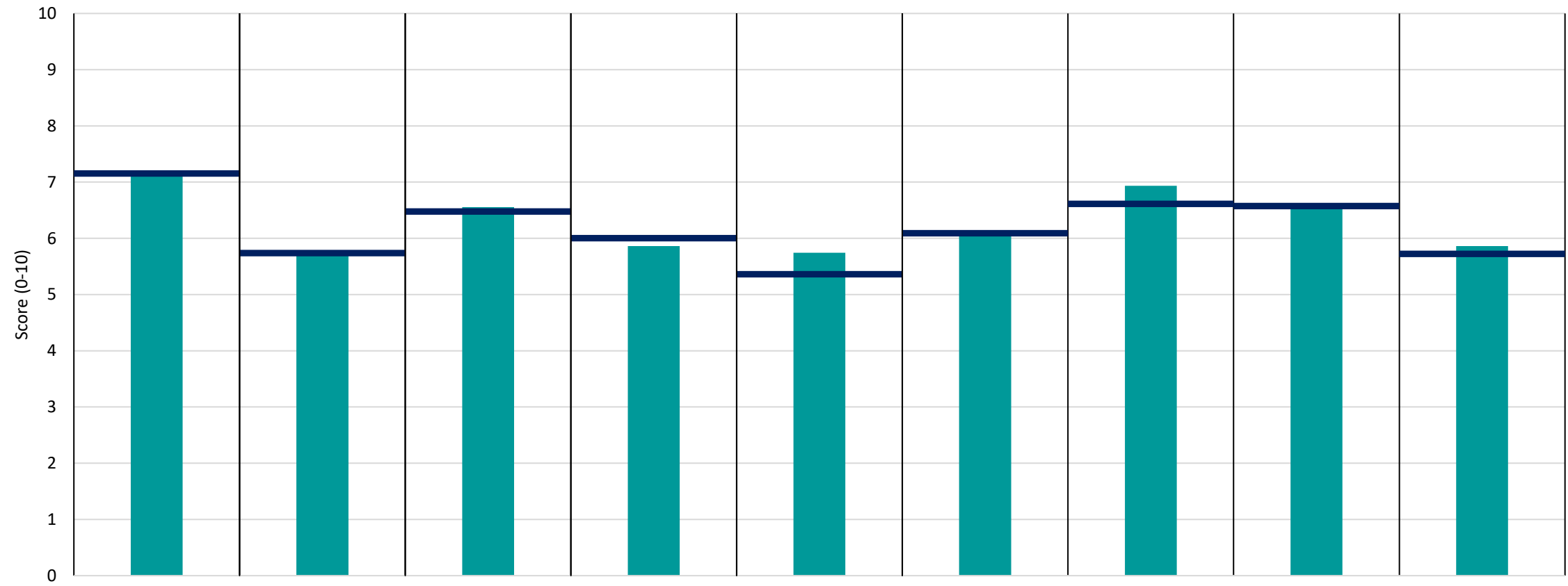
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Breakdown	7.19	5.75	6.55	5.86	5.74	6.07	6.94	6.54	5.86
Your org	7.15	5.74	6.48	6.00	5.36	6.09	6.61	6.57	5.72
Responses	61	61	61	61	60	61	61	61	61



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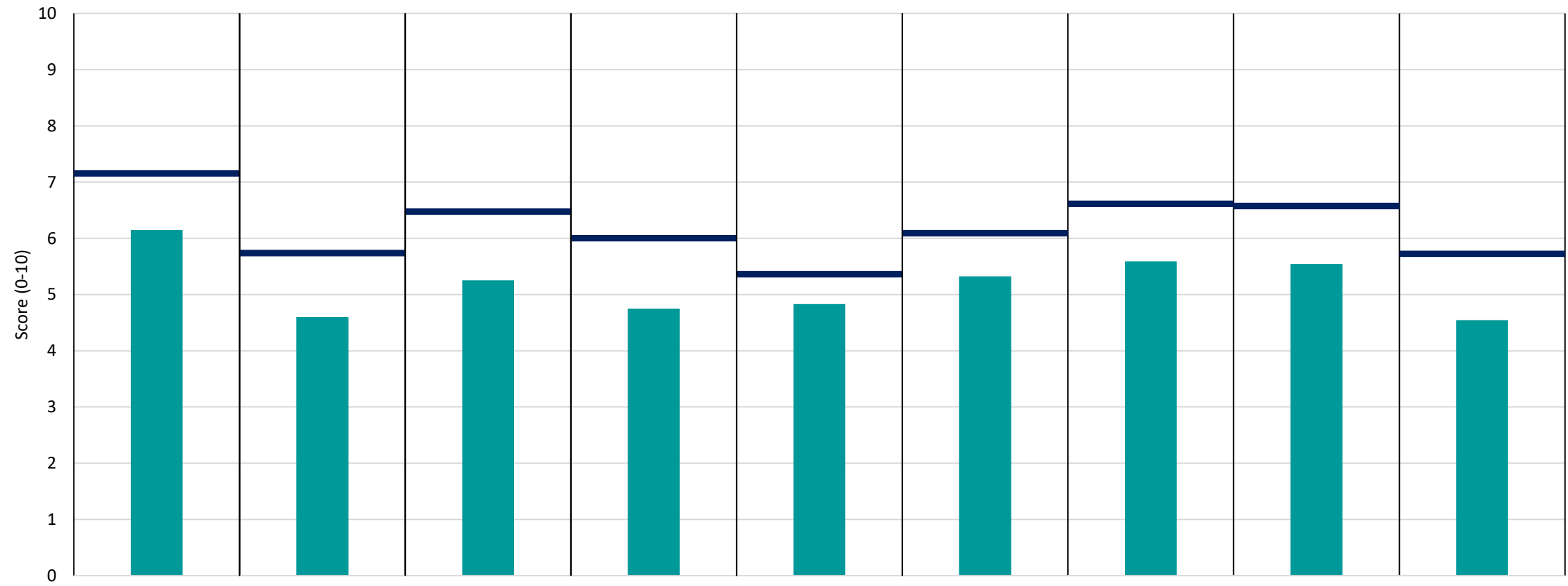
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Breakdown	6.15	4.60	5.25	4.75	4.83	5.32	5.59	5.54	4.55
Your org	7.15	5.74	6.48	6.00	5.36	6.09	6.61	6.57	5.72
Responses	54	54	54	54	50	53	54	54	54



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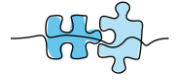
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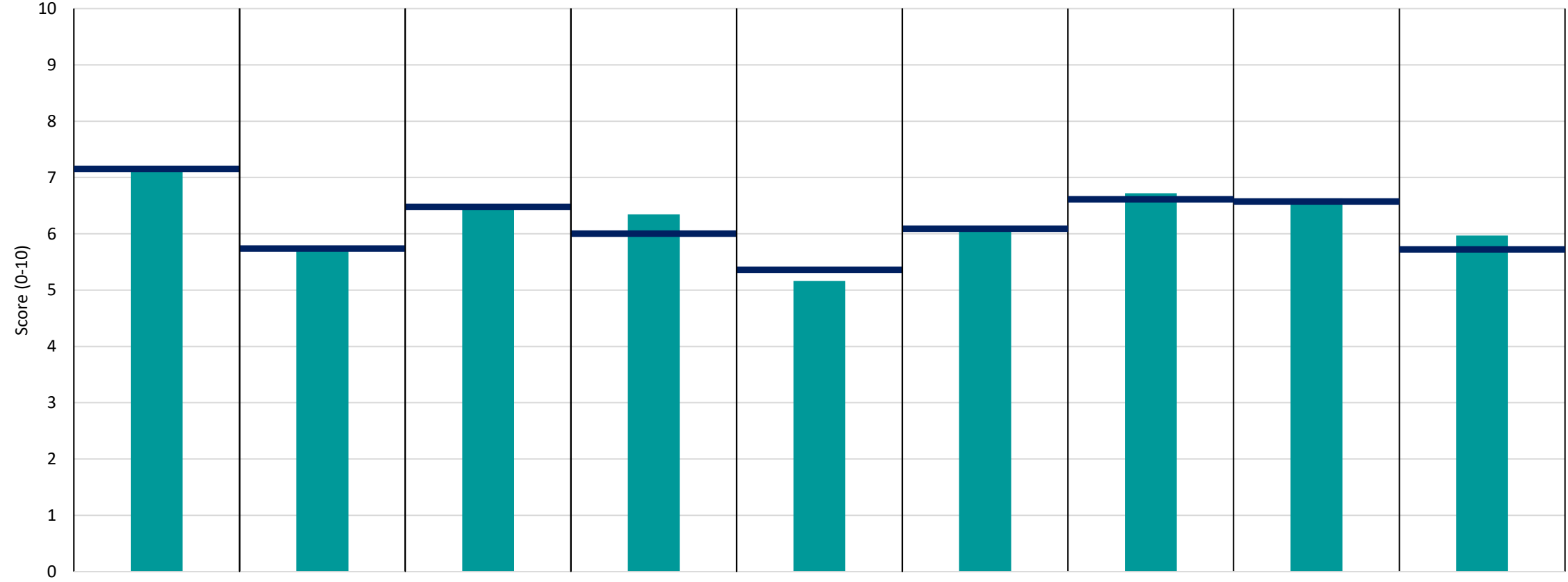
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Breakdown	7.10	5.75	6.52	6.34	5.16	6.08	6.72	6.63	5.97
Your org	7.15	5.74	6.48	6.00	5.36	6.09	6.61	6.57	5.72
Responses	74	75	73	73	71	74	73	75	75



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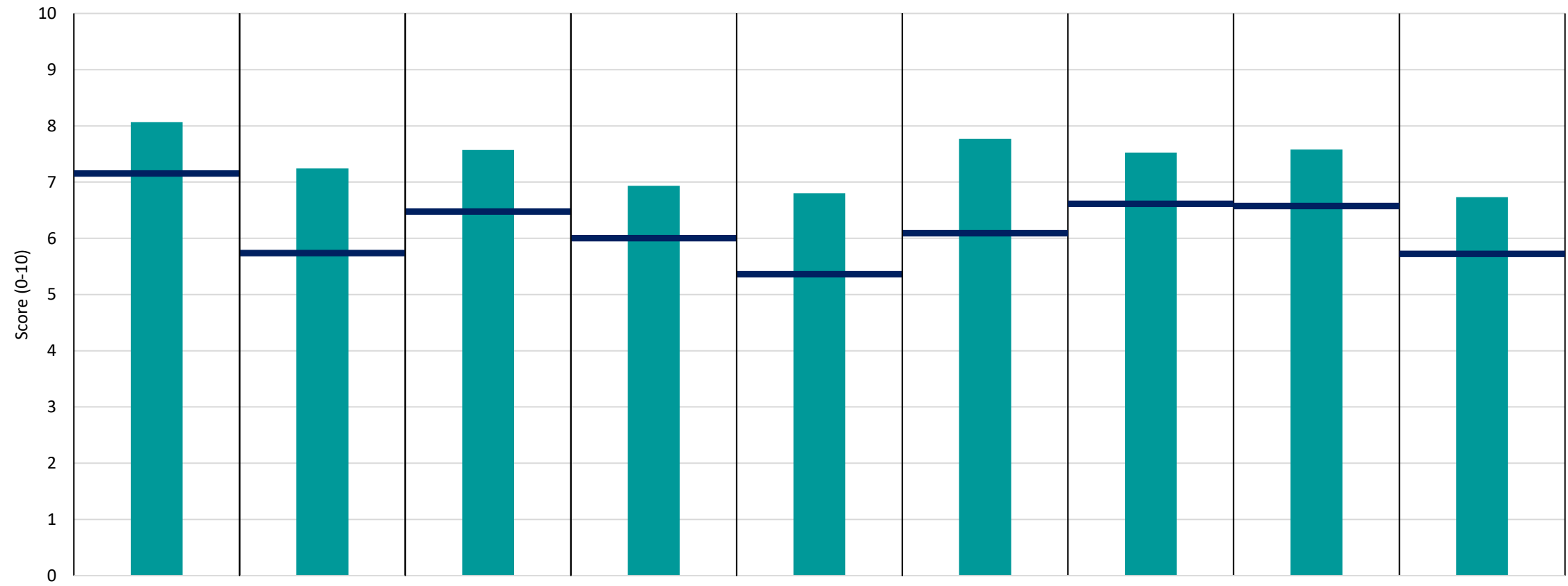
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Breakdown	8.07	7.24	7.57	6.93	6.80	7.77	7.52	7.58	6.73
Your org	7.15	5.74	6.48	6.00	5.36	6.09	6.61	6.57	5.72
Responses	35	35	34	35	34	34	35	35	35



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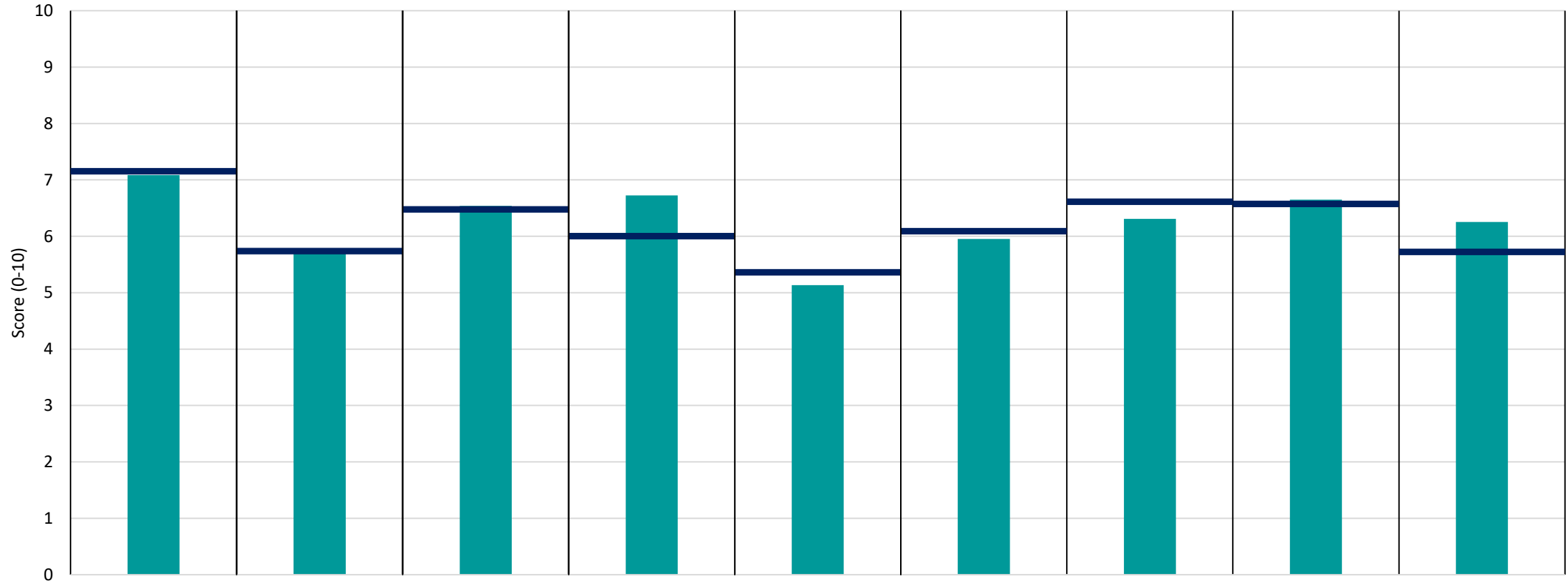
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Breakdown	7.08	5.79	6.54	6.72	5.14	5.95	6.31	6.65	6.25
Your org	7.15	5.74	6.48	6.00	5.36	6.09	6.61	6.57	5.72
Responses	464	467	451	437	392	449	461	464	464



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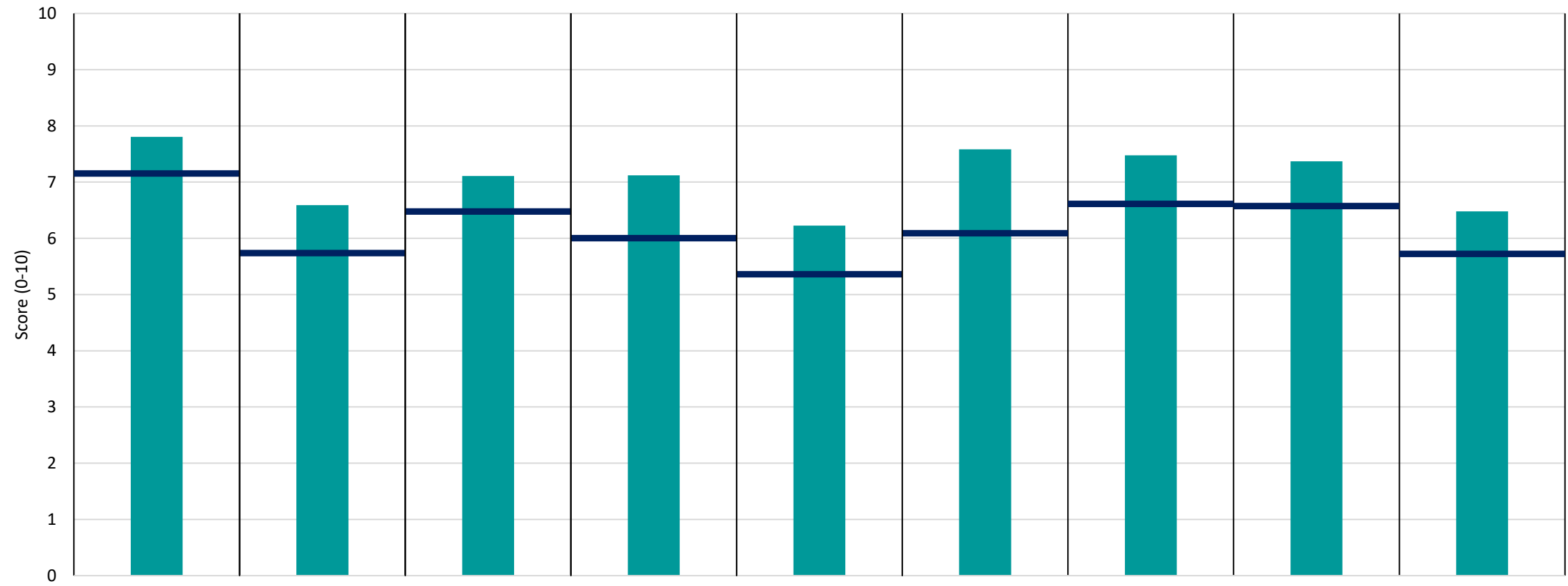
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Breakdown	7.80	6.59	7.11	7.12	6.23	7.58	7.48	7.37	6.48
Your org	7.15	5.74	6.48	6.00	5.36	6.09	6.61	6.57	5.72
Responses	61	61	61	61	55	60	61	61	61



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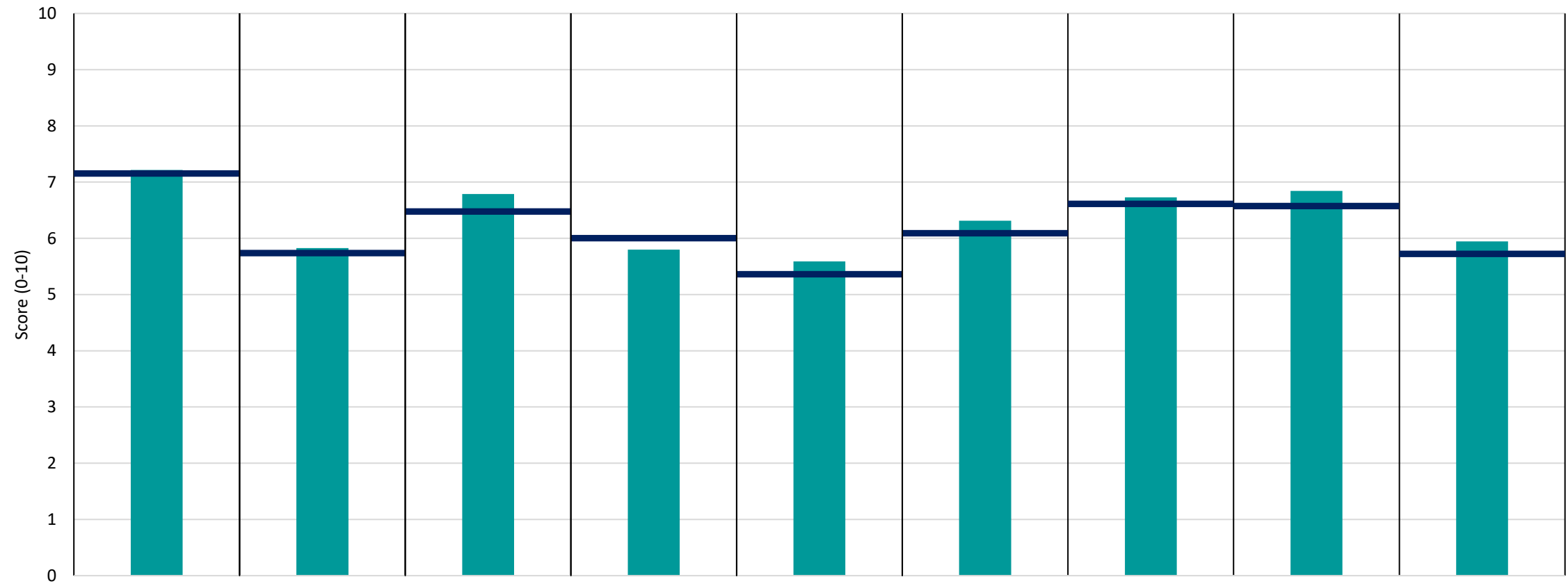
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Breakdown	7.22	5.83	6.79	5.80	5.59	6.31	6.73	6.85	5.95
Your org	7.15	5.74	6.48	6.00	5.36	6.09	6.61	6.57	5.72
Responses	140	140	140	137	125	139	140	140	140



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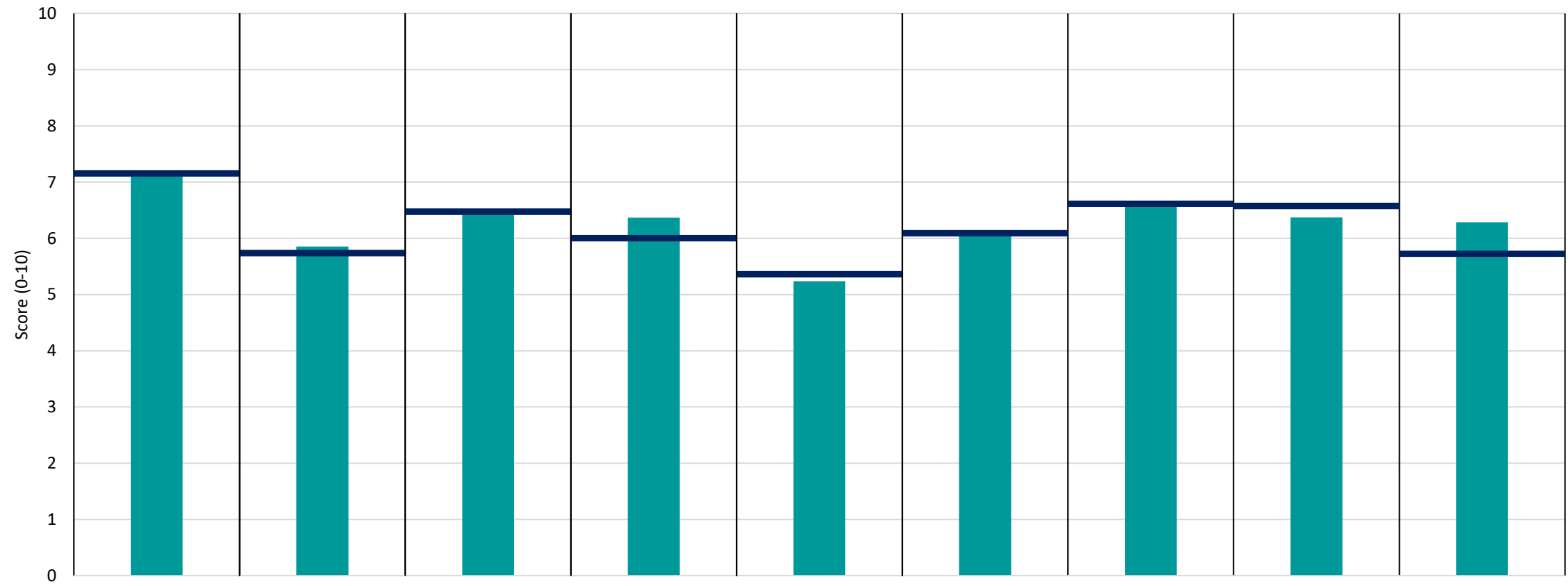
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Breakdown	7.18	5.85	6.52	6.37	5.24	6.08	6.61	6.37	6.28
Your org	7.15	5.74	6.48	6.00	5.36	6.09	6.61	6.57	5.72
Responses	17	17	17	17	17	17	17	17	17



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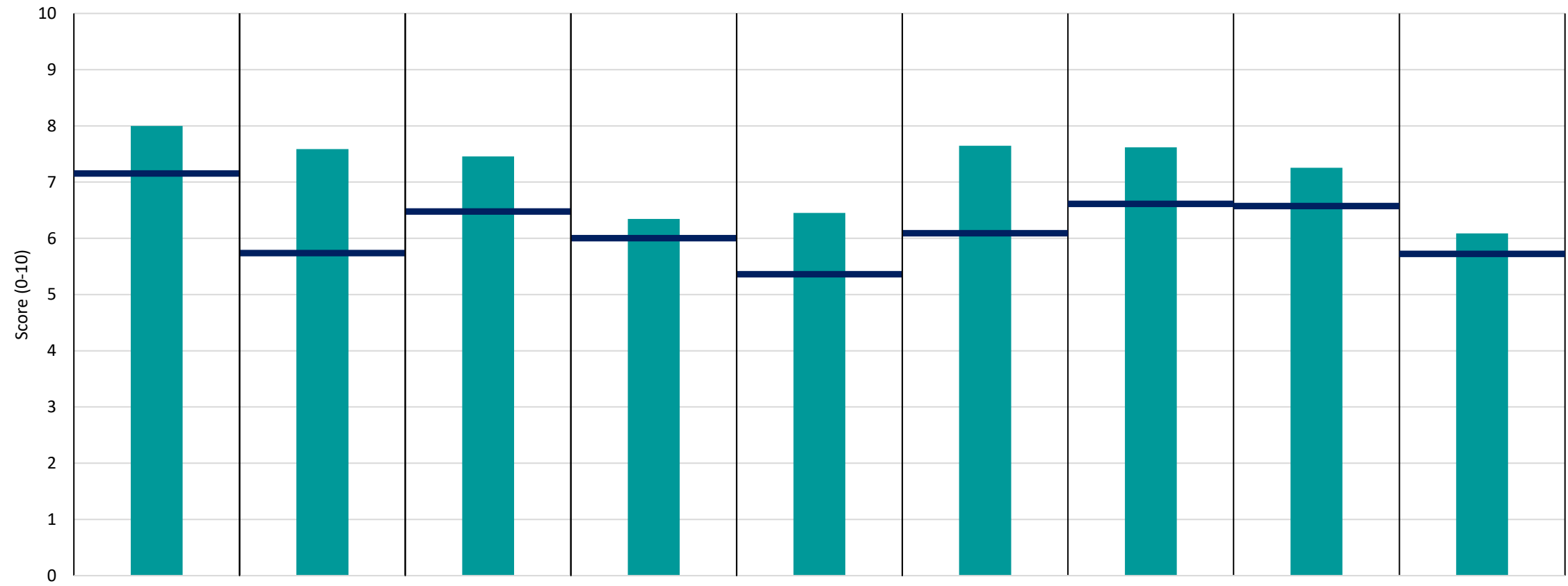
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Morale



Breakdown	8.00	7.59	7.46	6.34	6.45	7.65	7.62	7.25	6.09
Your org	7.15	5.74	6.48	6.00	5.36	6.09	6.61	6.57	5.72
Responses	17	17	17	17	15	17	17	17	17



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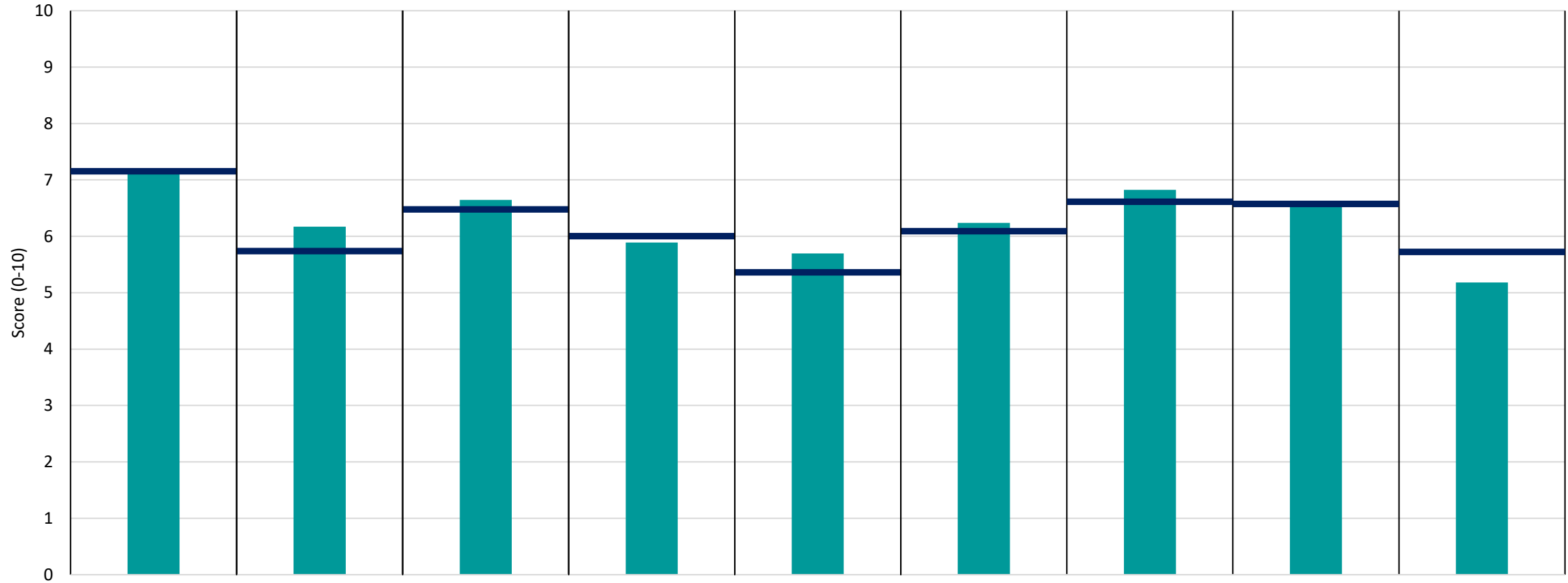
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Breakdown	7.18	6.17	6.65	5.89	5.69	6.24	6.82	6.53	5.18
Your org	7.15	5.74	6.48	6.00	5.36	6.09	6.61	6.57	5.72
Responses	68	68	68	68	66	68	68	68	68



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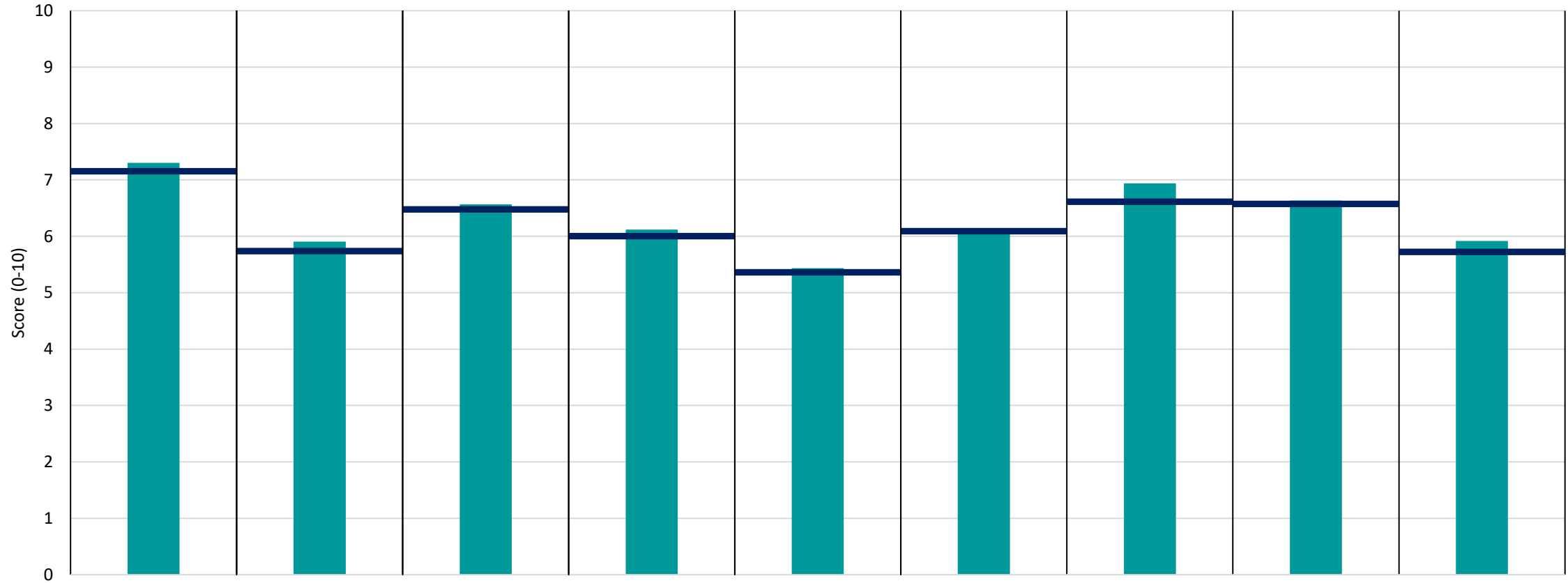
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Breakdown	7.30	5.91	6.56	6.12	5.44	6.09	6.94	6.64	5.92
Your org	7.15	5.74	6.48	6.00	5.36	6.09	6.61	6.57	5.72
Responses	101	101	100	99	101	100	101	101	101



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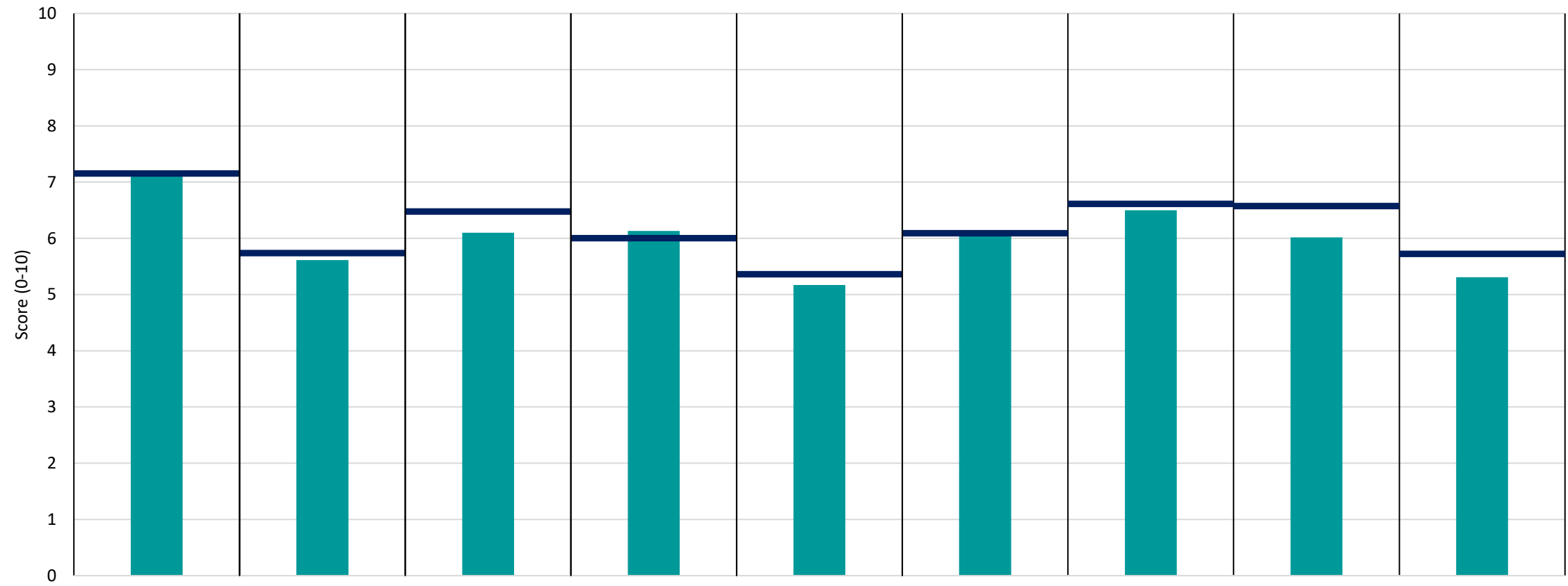
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Breakdown	7.11	5.61	6.10	6.13	5.17	6.14	6.50	6.02	5.31
Your org	7.15	5.74	6.48	6.00	5.36	6.09	6.61	6.57	5.72
Responses	67	67	67	67	65	67	67	67	67



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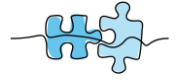
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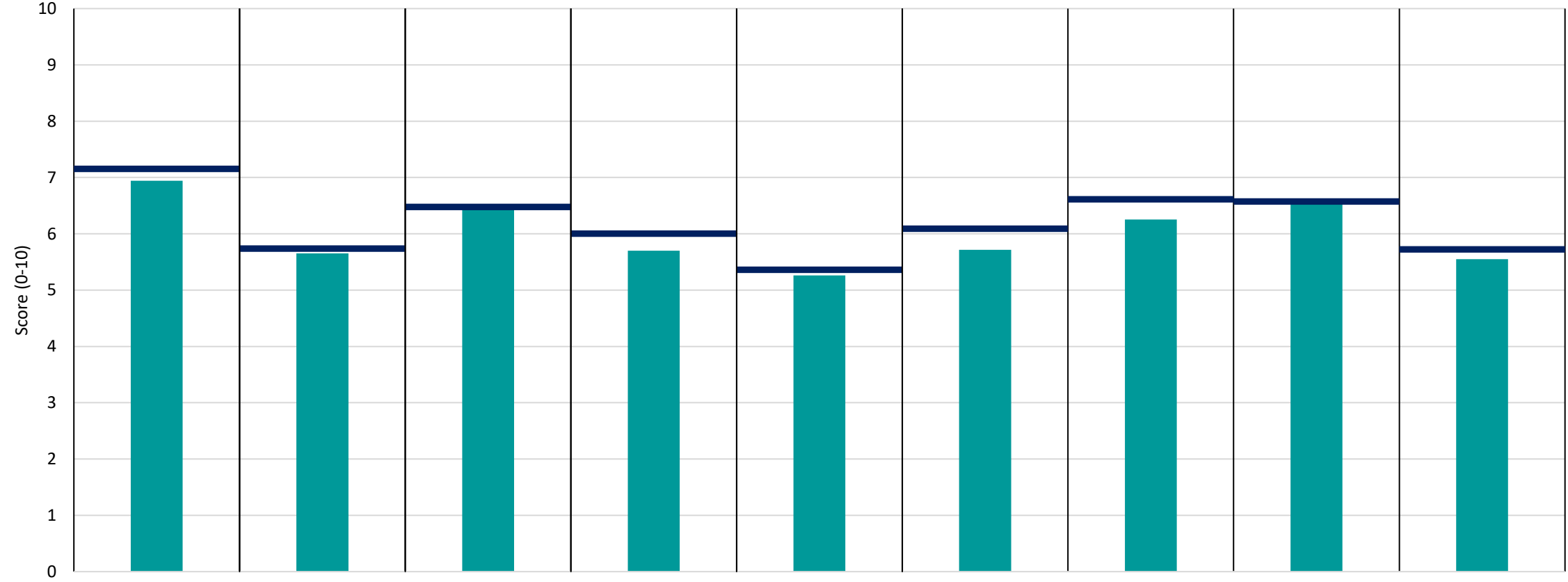
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Breakdown	6.94	5.65	6.44	5.70	5.26	5.72	6.25	6.62	5.55
Your org	7.15	5.74	6.48	6.00	5.36	6.09	6.61	6.57	5.72
Responses	54	53	54	54	52	53	54	54	54



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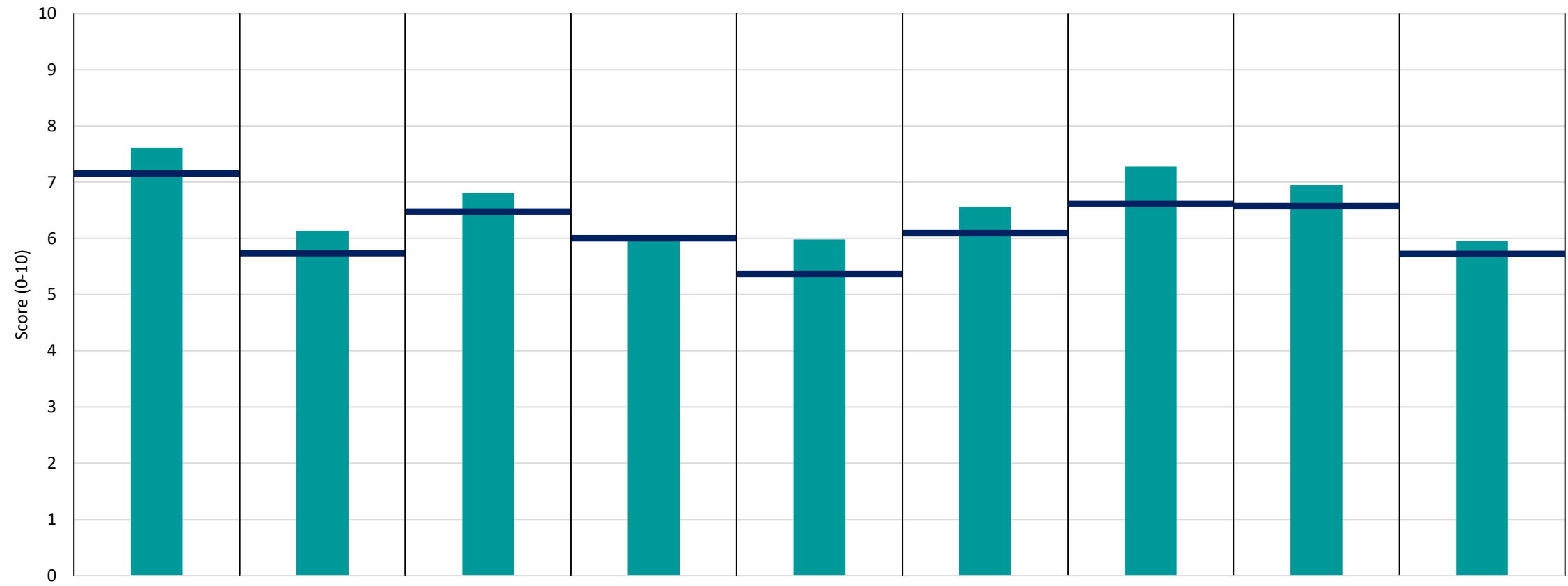
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Breakdown	7.61	6.13	6.81	6.00	5.98	6.56	7.28	6.95	5.96
Your org	7.15	5.74	6.48	6.00	5.36	6.09	6.61	6.57	5.72
Responses	131	131	131	131	128	131	131	131	131



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We work flexibly



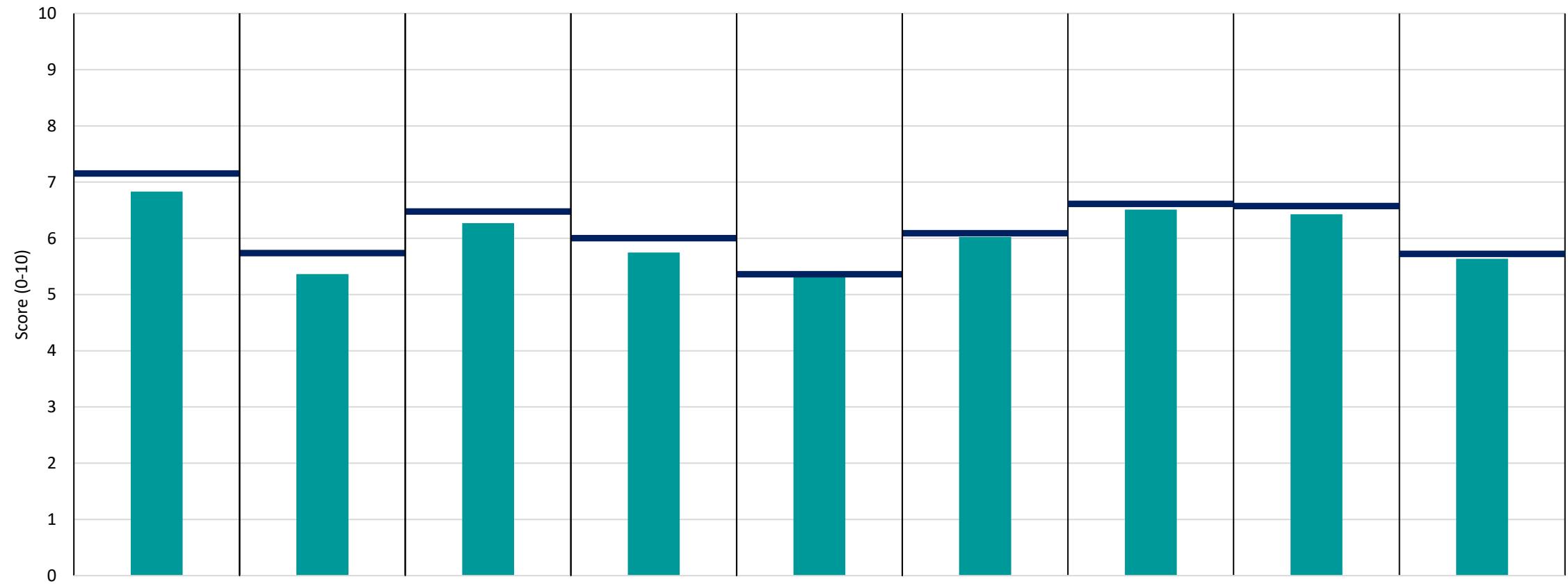
We are a team



Staff Engagement



Morale



Breakdown	6.83	5.36	6.27	5.75	5.35	6.02	6.51	6.43	5.64
Your org	7.15	5.74	6.48	6.00	5.36	6.09	6.61	6.57	5.72
Responses	104	104	104	101	102	103	103	104	104



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We are recognised
and rewarded



We each have a voice
that counts



We are safe and
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We work flexibly



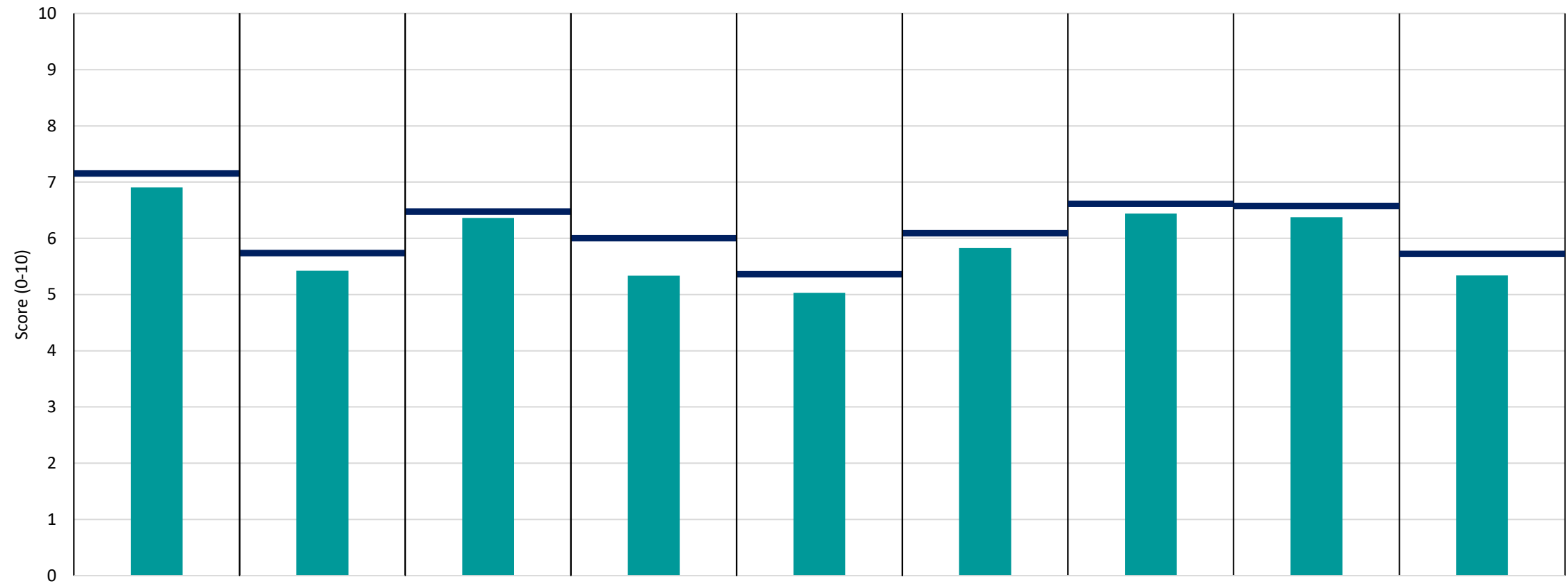
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Staff Engagement



Morale



Breakdown	6.91	5.42	6.36	5.34	5.03	5.83	6.44	6.38	5.34
Your org	7.15	5.74	6.48	6.00	5.36	6.09	6.61	6.57	5.72
Responses	113	112	113	112	108	110	112	113	113



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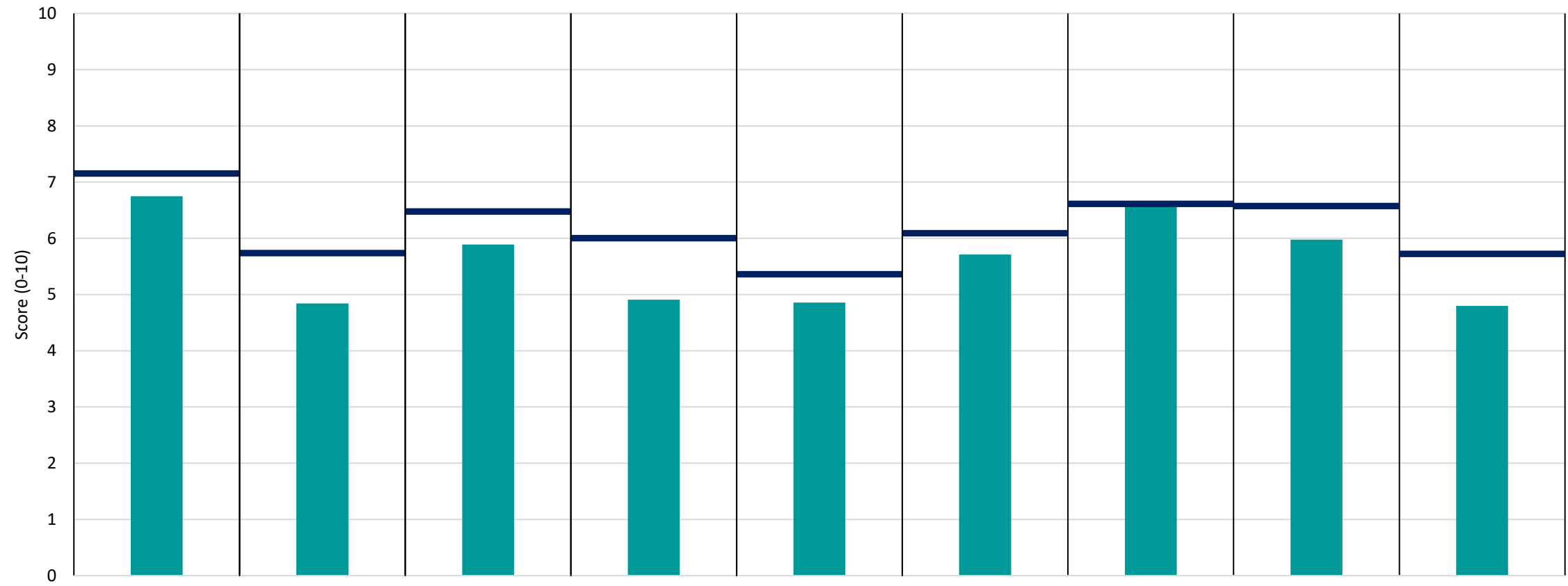
We are a team



Staff Engagement



Morale



Breakdown	6.75	4.84	5.89	4.91	4.86	5.71	6.65	5.98	4.80
Your org	7.15	5.74	6.48	6.00	5.36	6.09	6.61	6.57	5.72
Responses	41	41	41	41	41	41	41	41	41



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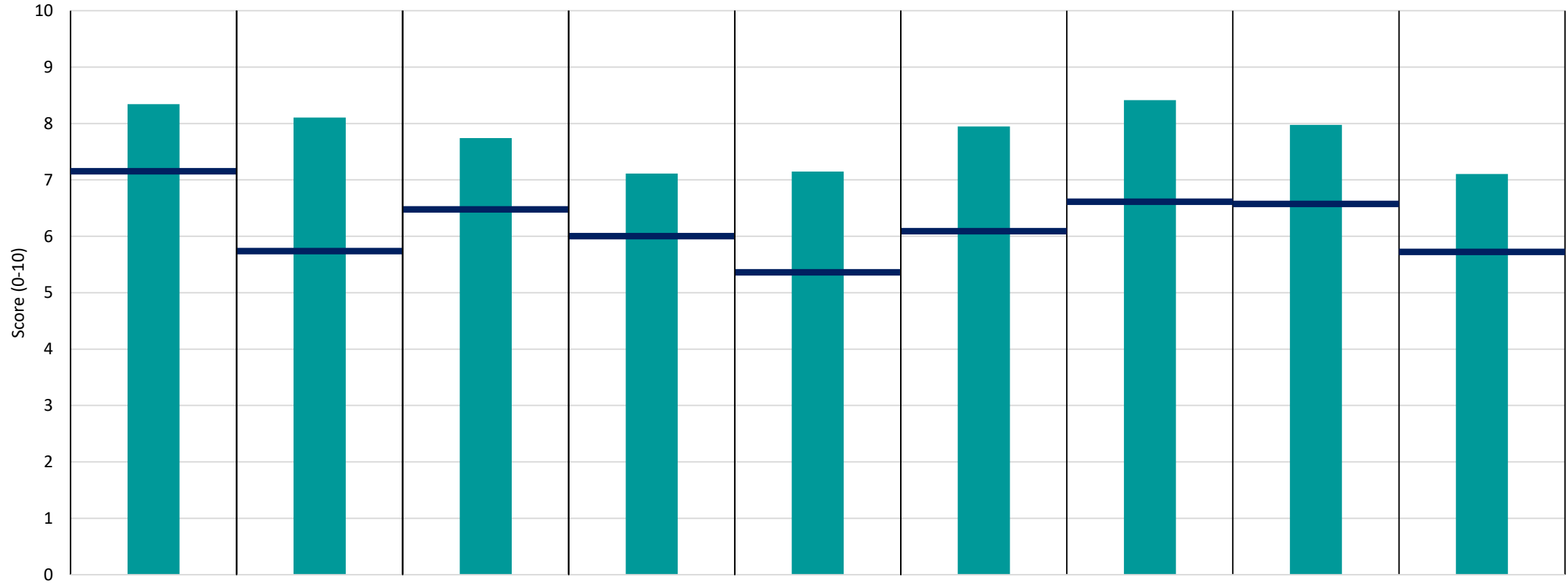
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Staff Engagement



Morale



Breakdown	8.34	8.11	7.74	7.11	7.15	7.95	8.42	7.98	7.11
Your org	7.15	5.74	6.48	6.00	5.36	6.09	6.61	6.57	5.72
Responses	14	14	14	14	13	14	14	14	14



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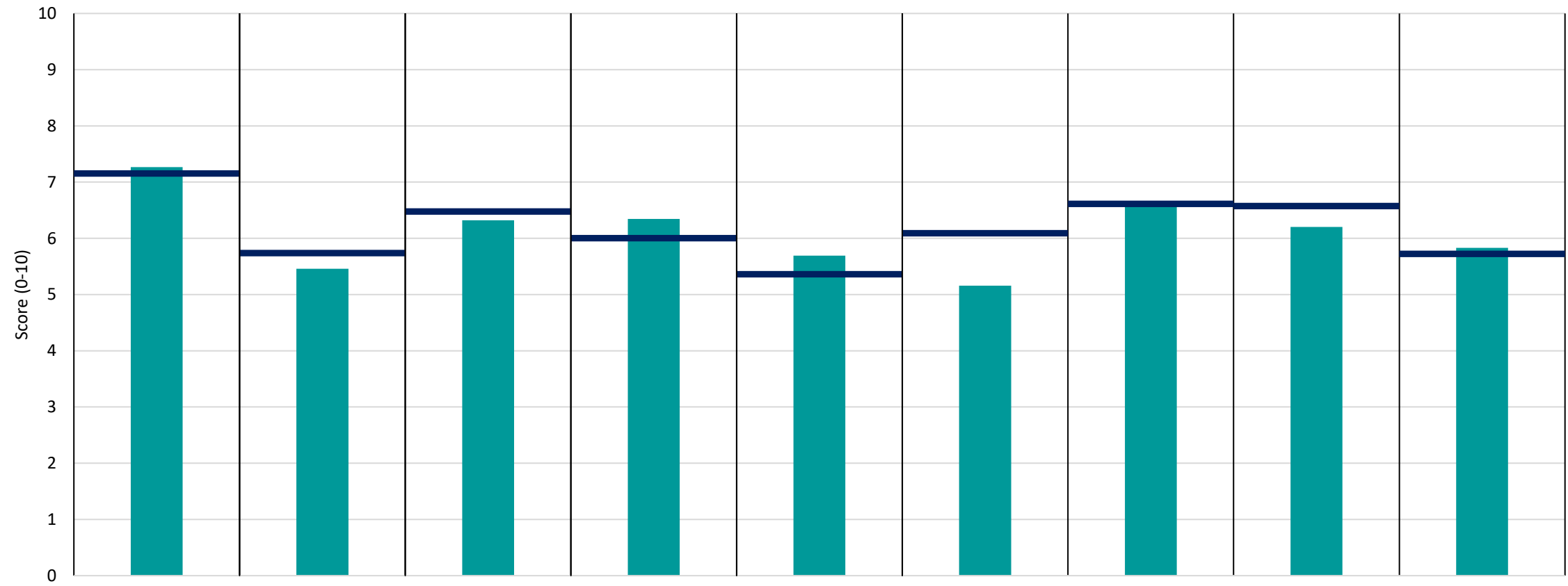
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Staff Engagement



Morale



Breakdown	7.27	5.46	6.32	6.35	5.69	5.16	6.59	6.20	5.83
Your org	7.15	5.74	6.48	6.00	5.36	6.09	6.61	6.57	5.72
Responses	50	50	50	49	47	50	50	50	50



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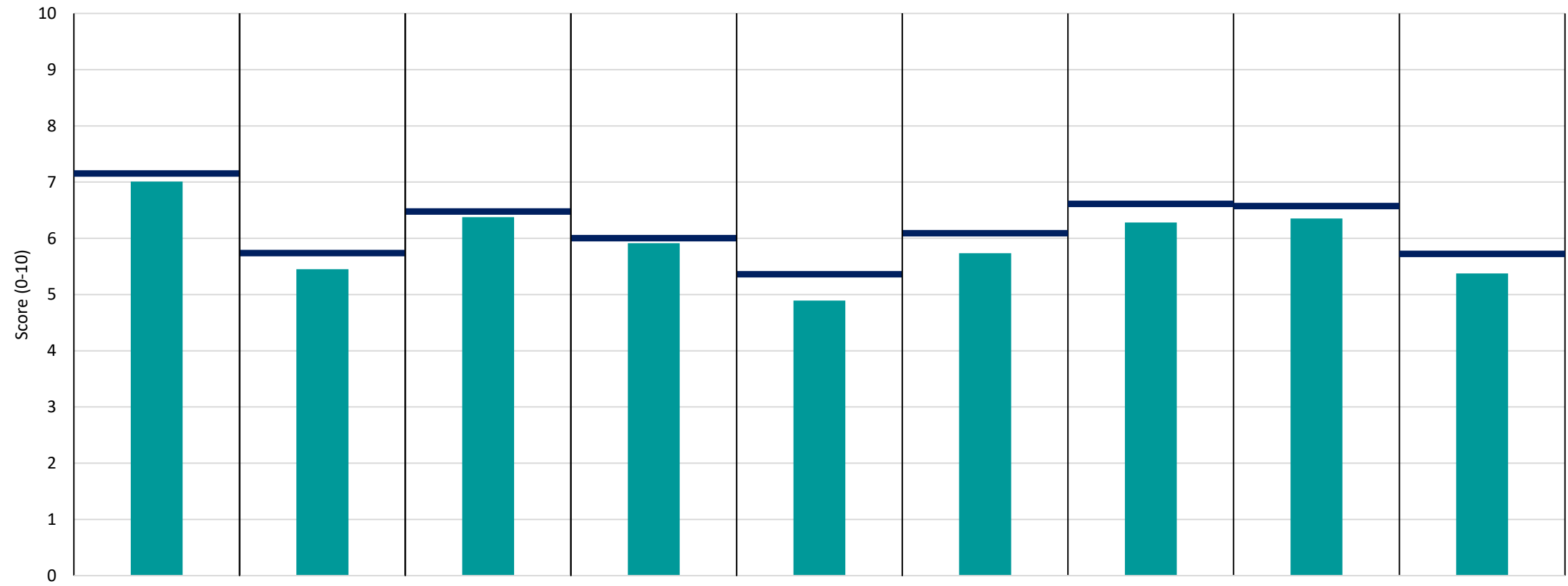
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Staff Engagement



Morale



Breakdown	7.01	5.45	6.38	5.91	4.89	5.74	6.28	6.35	5.37
Your org	7.15	5.74	6.48	6.00	5.36	6.09	6.61	6.57	5.72
Responses	113	113	113	111	104	112	112	113	113



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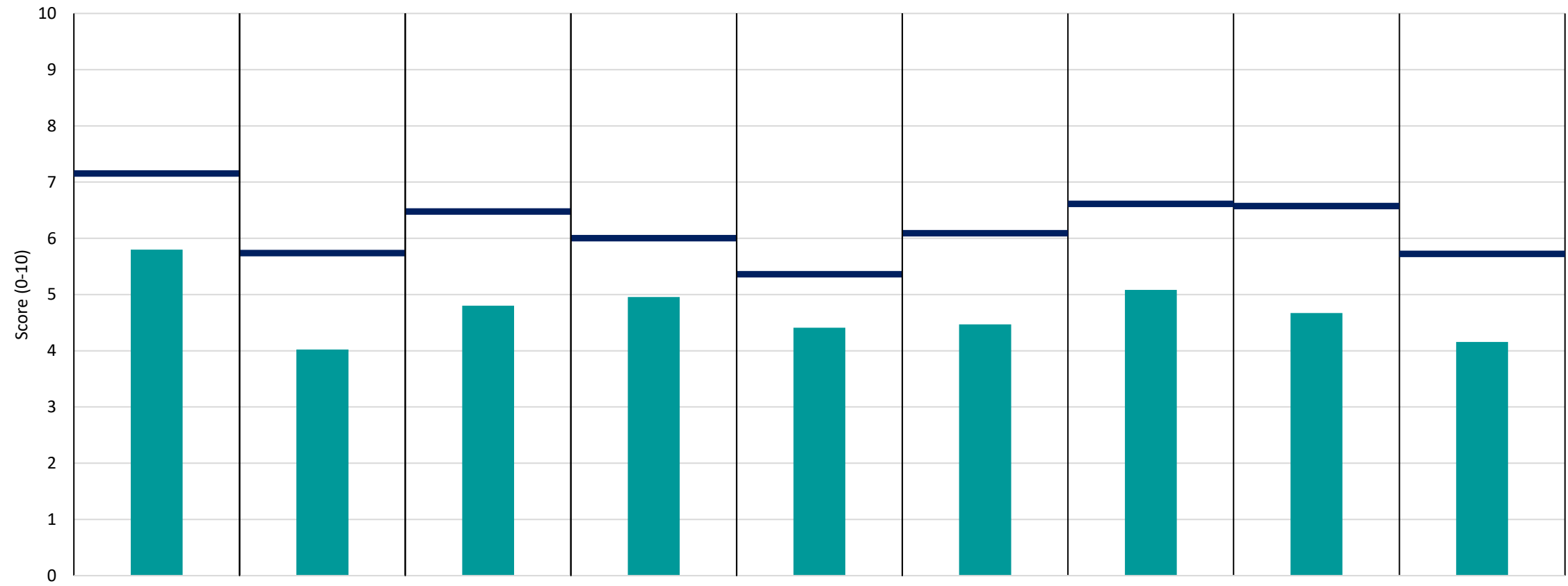
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Staff Engagement



Morale



Breakdown	5.80	4.02	4.80	4.96	4.41	4.47	5.08	4.67	4.16
Your org	7.15	5.74	6.48	6.00	5.36	6.09	6.61	6.57	5.72
Responses	22	22	22	22	20	22	21	22	22



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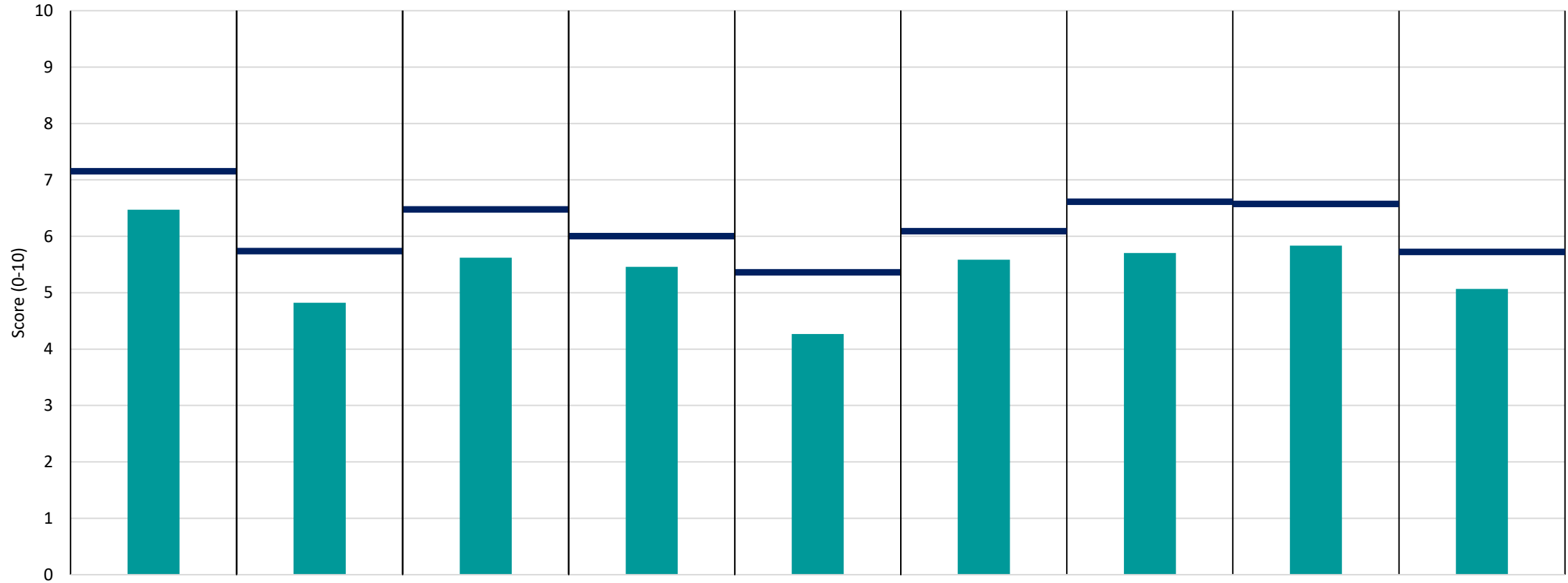
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Staff Engagement



Morale



Breakdown	6.47	4.82	5.62	5.46	4.27	5.59	5.70	5.84	5.07
Your org	7.15	5.74	6.48	6.00	5.36	6.09	6.61	6.57	5.72
Responses	215	215	215	214	206	215	214	215	215



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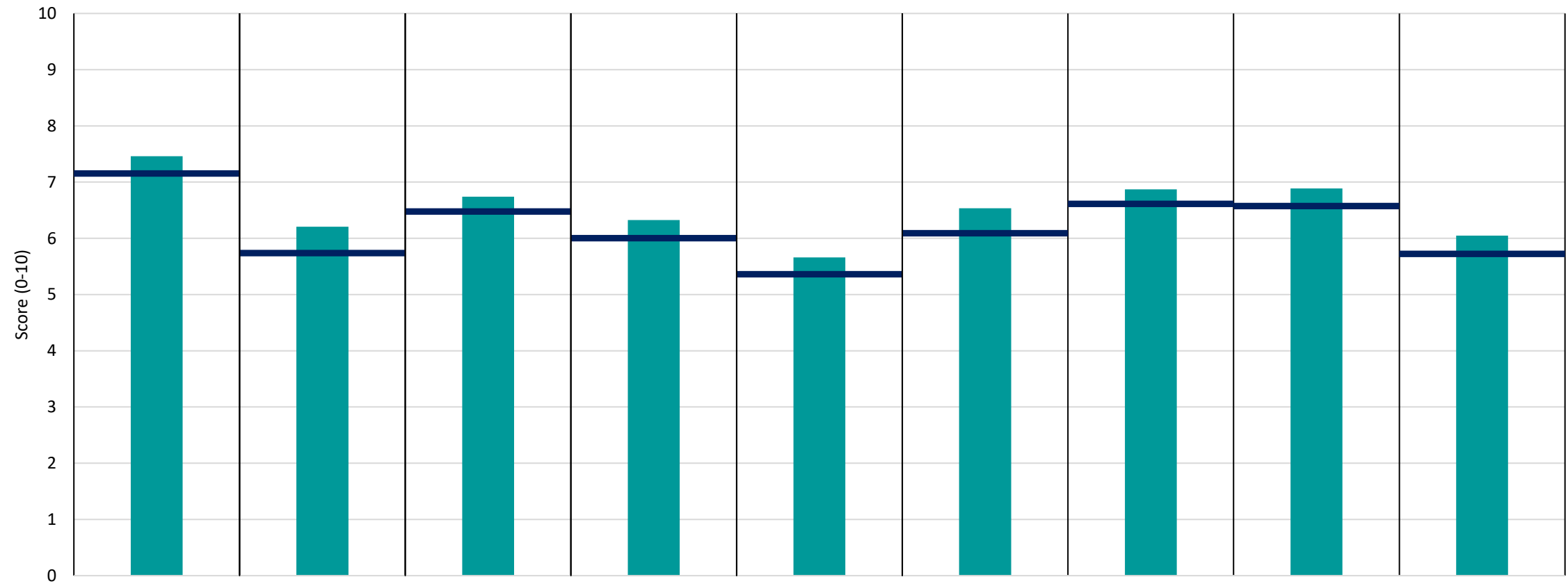
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Staff Engagement



Morale



Breakdown	7.46	6.21	6.74	6.32	5.66	6.54	6.87	6.89	6.05
Your org	7.15	5.74	6.48	6.00	5.36	6.09	6.61	6.57	5.72
Responses	135	134	135	135	128	134	135	135	135



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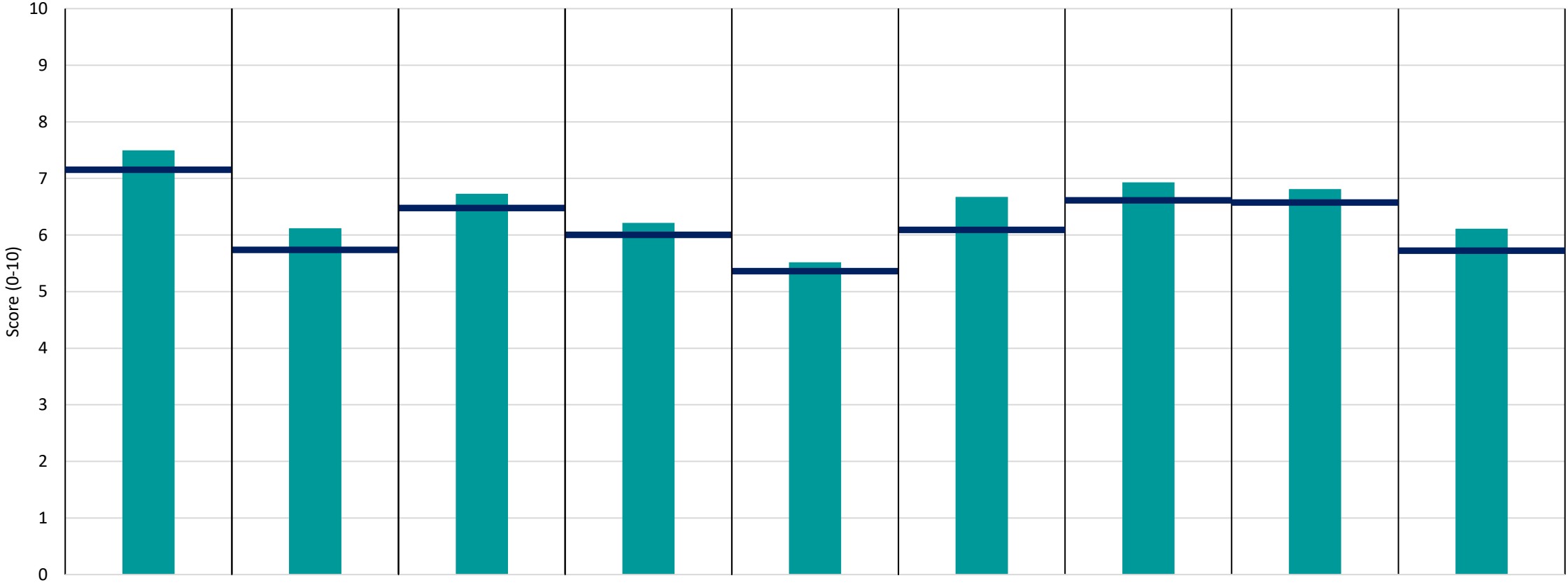
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Staff Engagement



Morale



Breakdown	7.50	6.12	6.73	6.21	5.52	6.67	6.93	6.81	6.11
Your org	7.15	5.74	6.48	6.00	5.36	6.09	6.61	6.57	5.72
Responses	123	123	123	123	117	123	123	123	123



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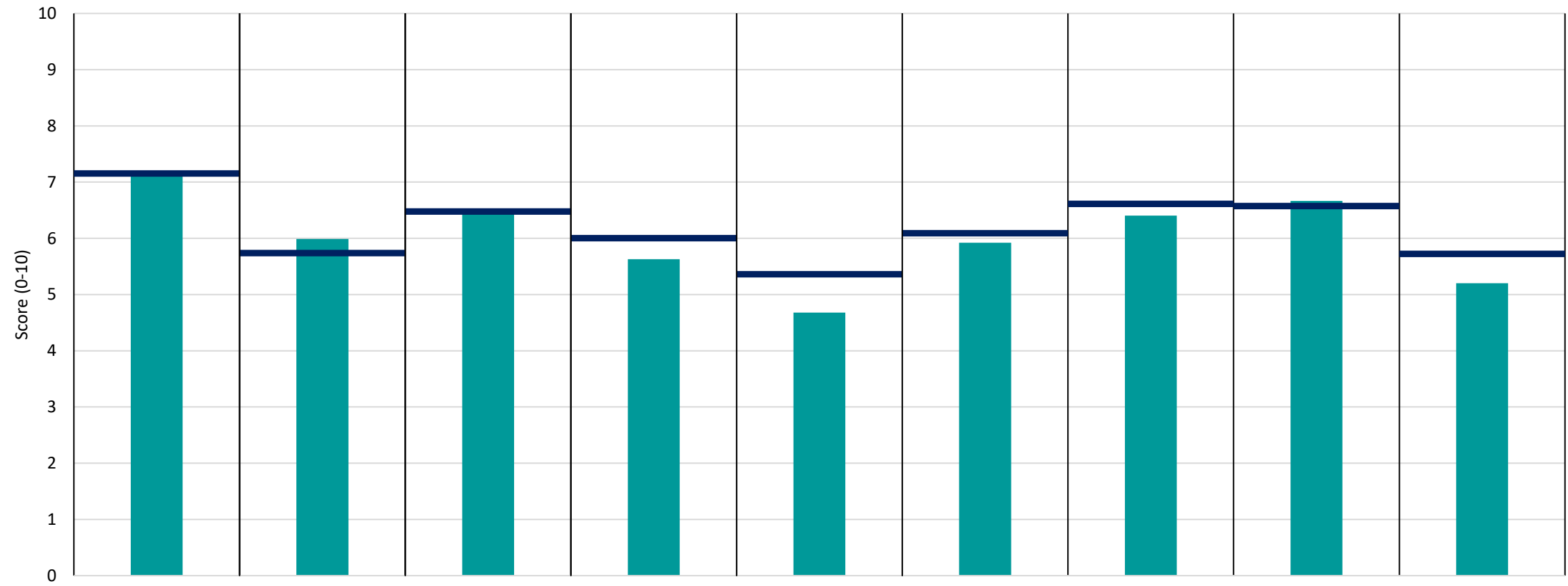
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Staff Engagement



Morale



Breakdown	7.13	5.99	6.46	5.63	4.68	5.92	6.41	6.67	5.20
Your org	7.15	5.74	6.48	6.00	5.36	6.09	6.61	6.57	5.72
Responses	43	43	43	43	42	43	43	43	43



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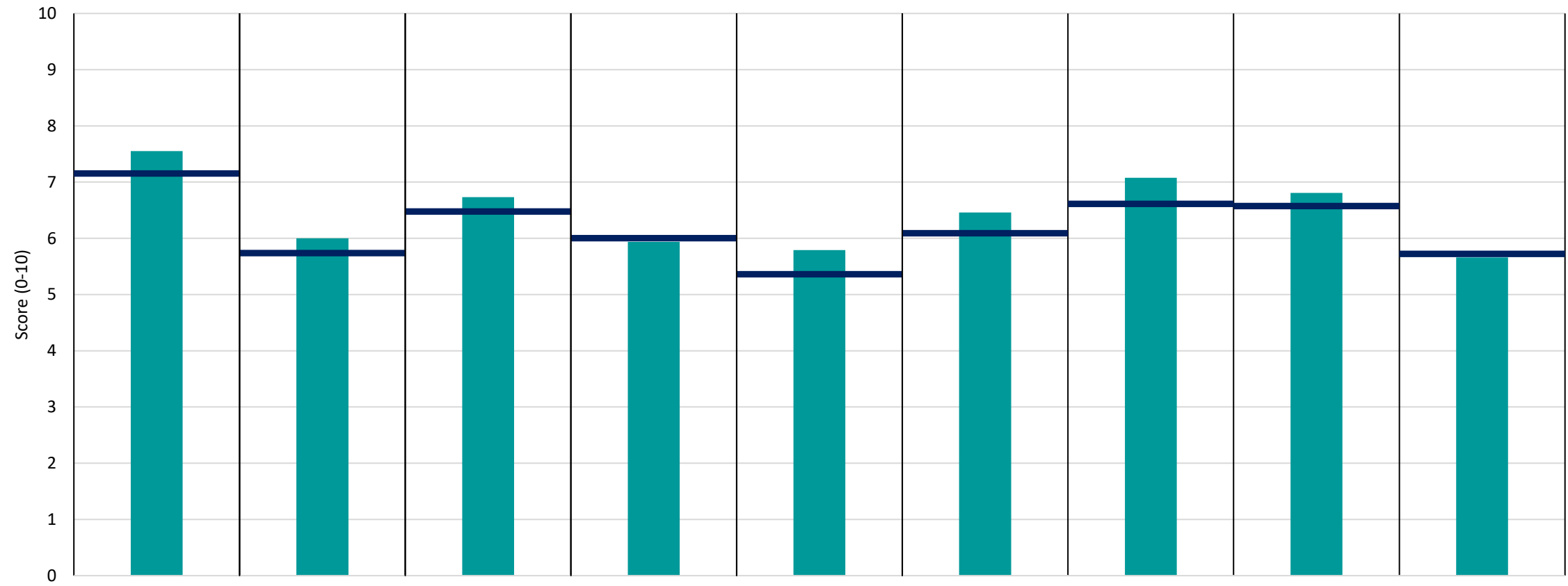
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Staff Engagement



Morale



Breakdown	7.55	6.00	6.73	5.94	5.79	6.46	7.08	6.81	5.66
Your org	7.15	5.74	6.48	6.00	5.36	6.09	6.61	6.57	5.72
Responses	187	187	187	185	184	187	186	187	187



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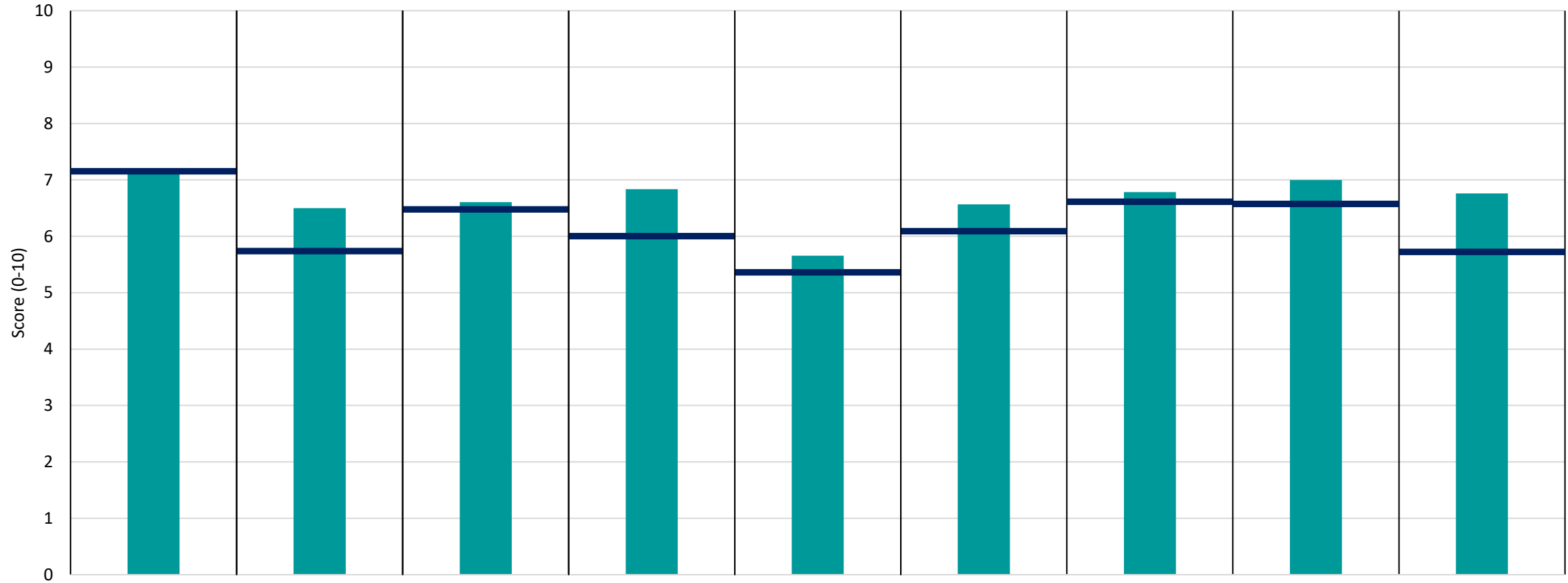
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Staff Engagement



Morale



Breakdown	7.19	6.50	6.61	6.84	5.66	6.57	6.79	7.00	6.76
Your org	7.15	5.74	6.48	6.00	5.36	6.09	6.61	6.57	5.72
Responses	21	21	21	21	20	21	21	21	21



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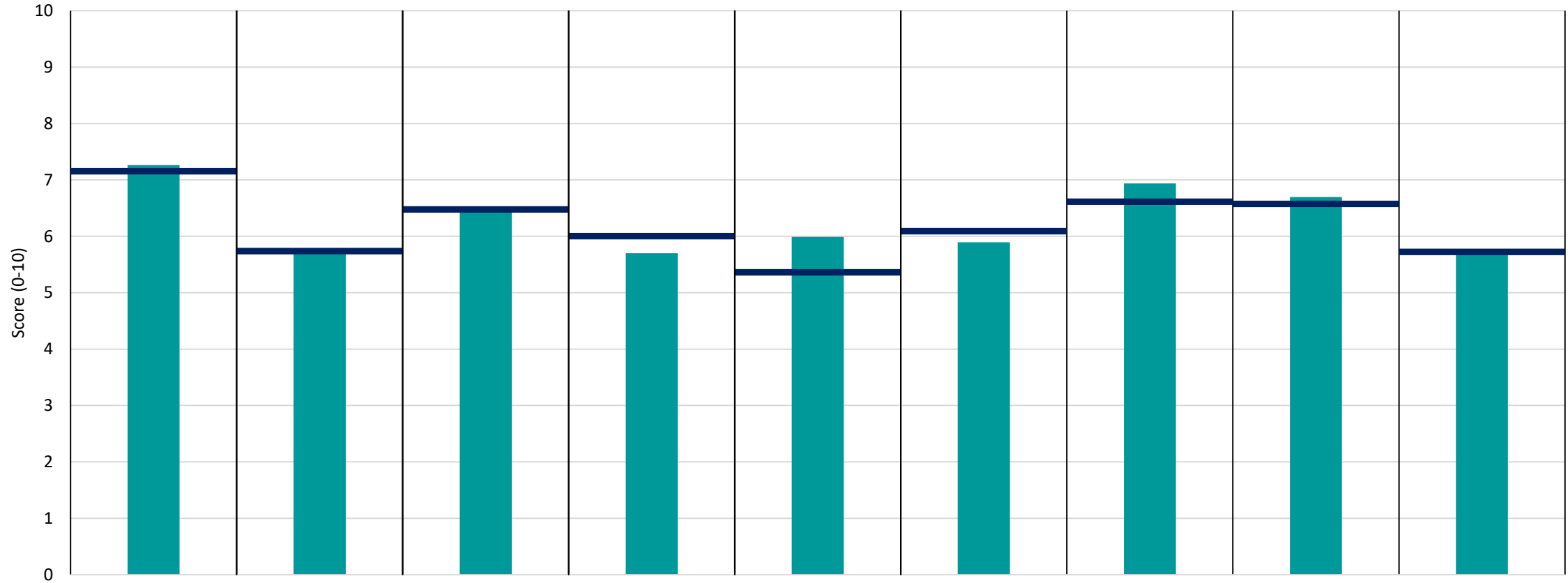
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Staff Engagement



Morale



Breakdown	7.26	5.70	6.49	5.70	5.99	5.89	6.94	6.70	5.69
Your org	7.15	5.74	6.48	6.00	5.36	6.09	6.61	6.57	5.72
Responses	147	147	146	143	130	147	147	147	147



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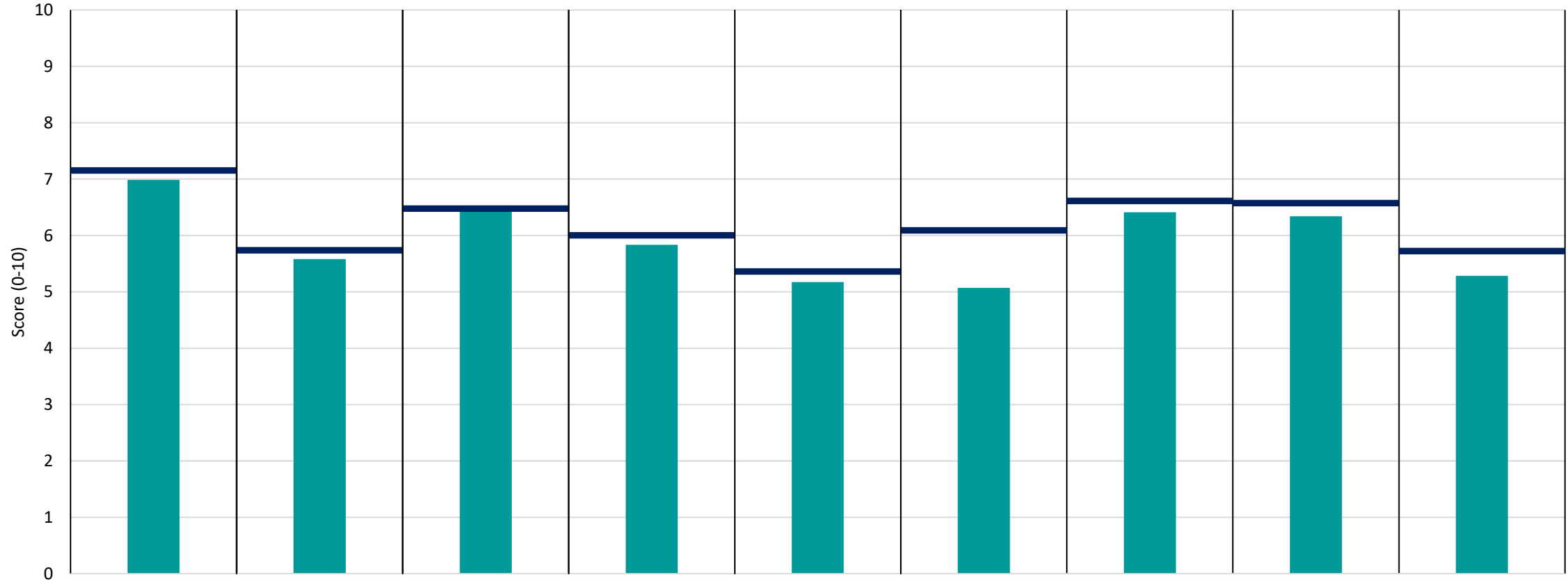
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Staff Engagement



Morale



Breakdown	6.99	5.58	6.46	5.83	5.17	5.07	6.41	6.34	5.28
Your org	7.15	5.74	6.48	6.00	5.36	6.09	6.61	6.57	5.72
Responses	24	24	24	24	21	24	24	24	24



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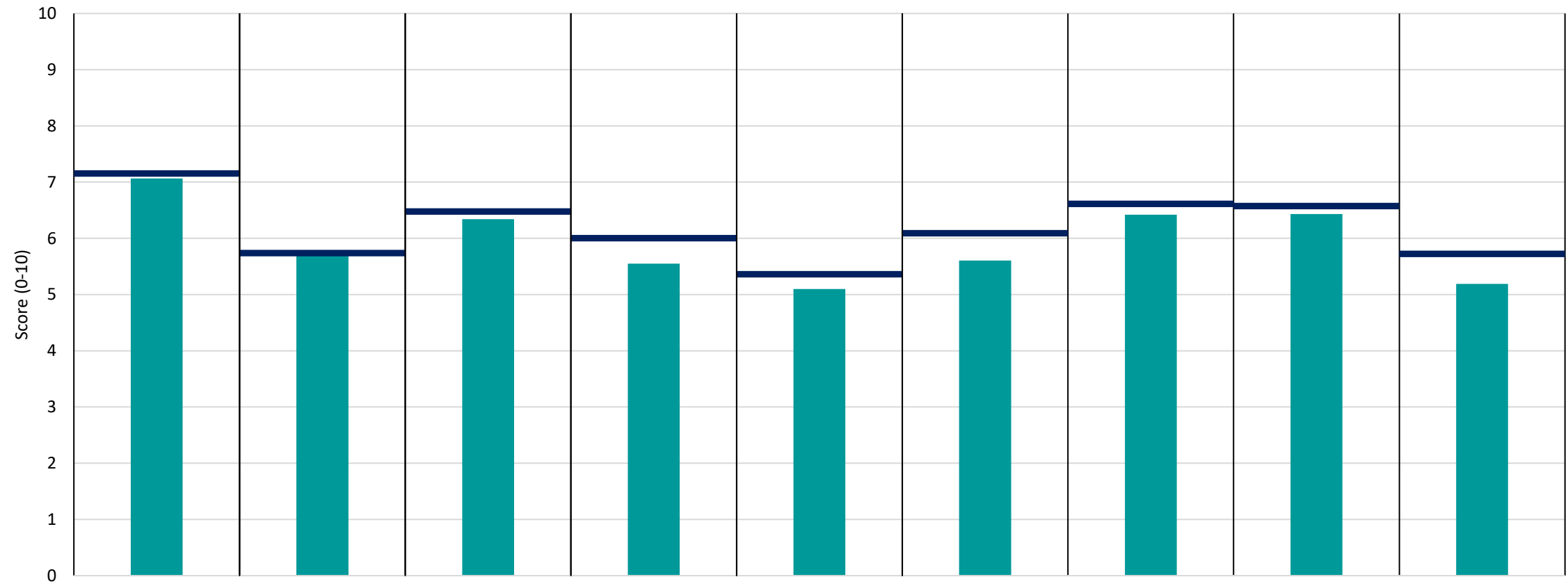
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Staff Engagement



Morale



Breakdown	7.06	5.69	6.34	5.55	5.10	5.60	6.42	6.43	5.19
Your org	7.15	5.74	6.48	6.00	5.36	6.09	6.61	6.57	5.72
Responses	110	110	109	108	106	108	109	110	110