

# Walsall Healthcare NHS Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for Walsall Healthcare NHS Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the 'Your org' scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

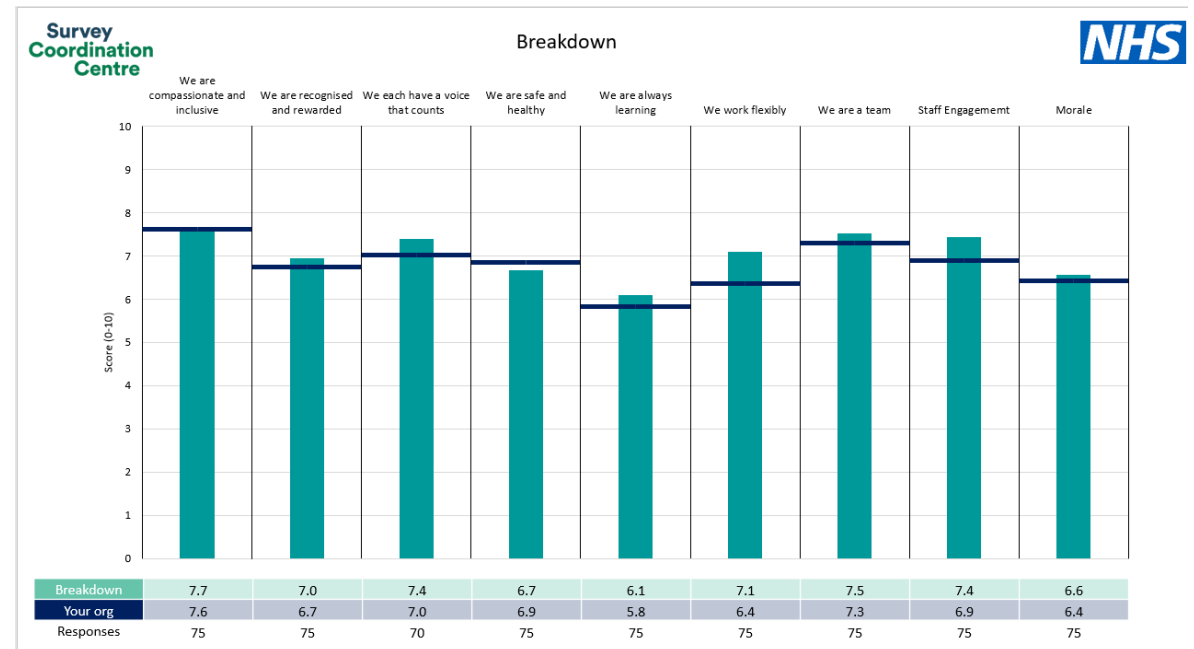
The breakdowns used in this report were provided and defined by Walsall Healthcare NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



**! Note:** When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

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2024 NHS Staff Survey



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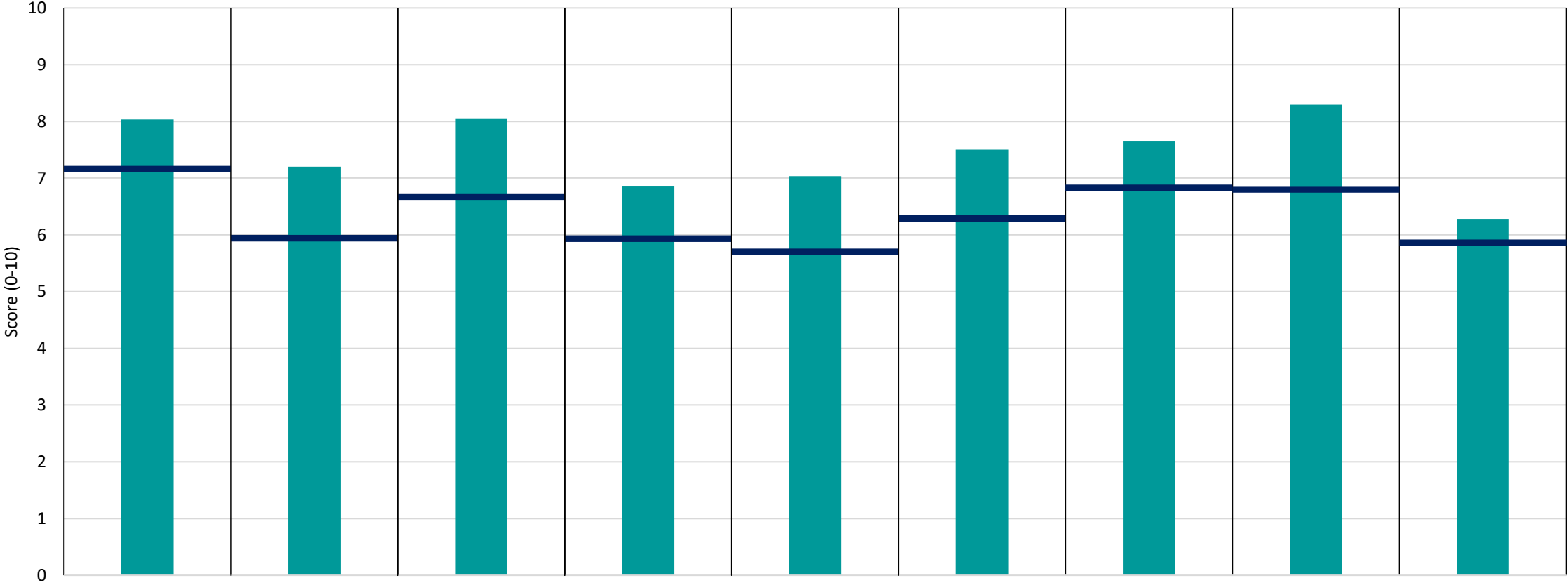
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Staff Engagement



Morale



Breakdown	8.03	7.20	8.05	6.86	7.03	7.50	7.66	8.31	6.28
Your org	7.17	5.94	6.67	5.93	5.70	6.29	6.83	6.80	5.86
Responses	10	10	10	10	10	10	10	10	10



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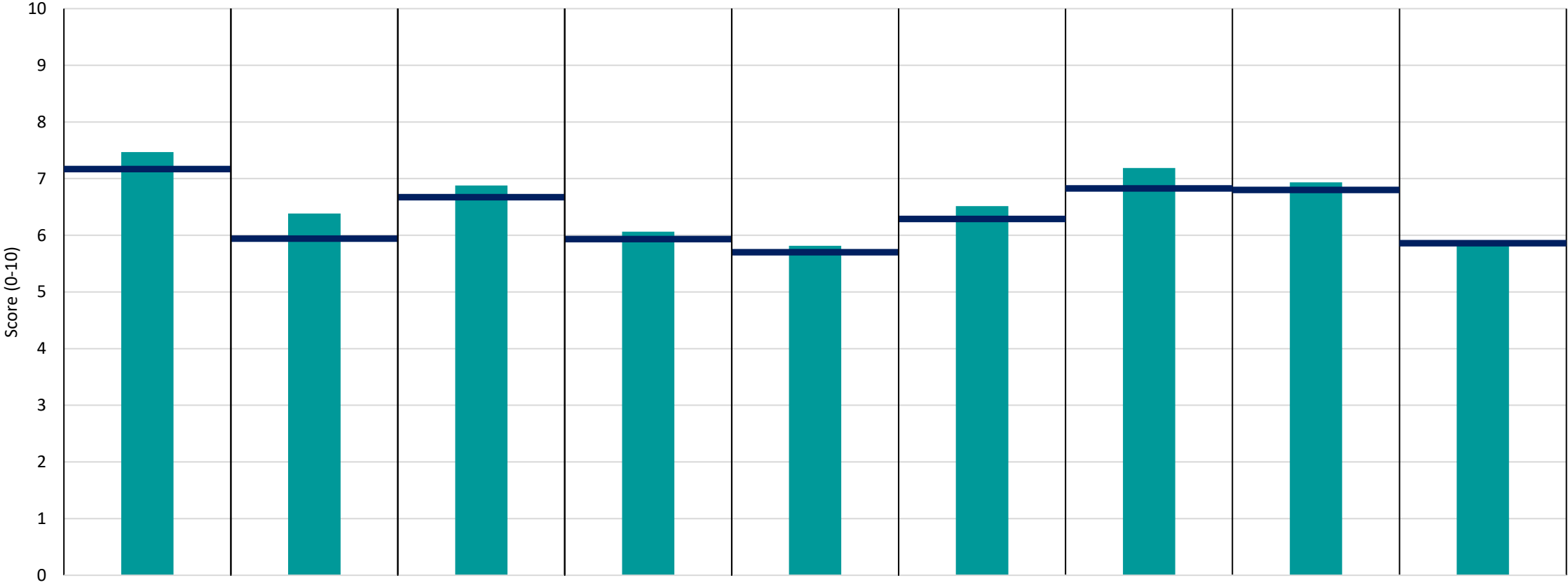
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Staff Engagement



Morale



Breakdown	7.47	6.38	6.88	6.06	5.82	6.52	7.19	6.93	5.87
Your org	7.17	5.94	6.67	5.93	5.70	6.29	6.83	6.80	5.86
Responses	514	514	511	509	477	510	514	514	514



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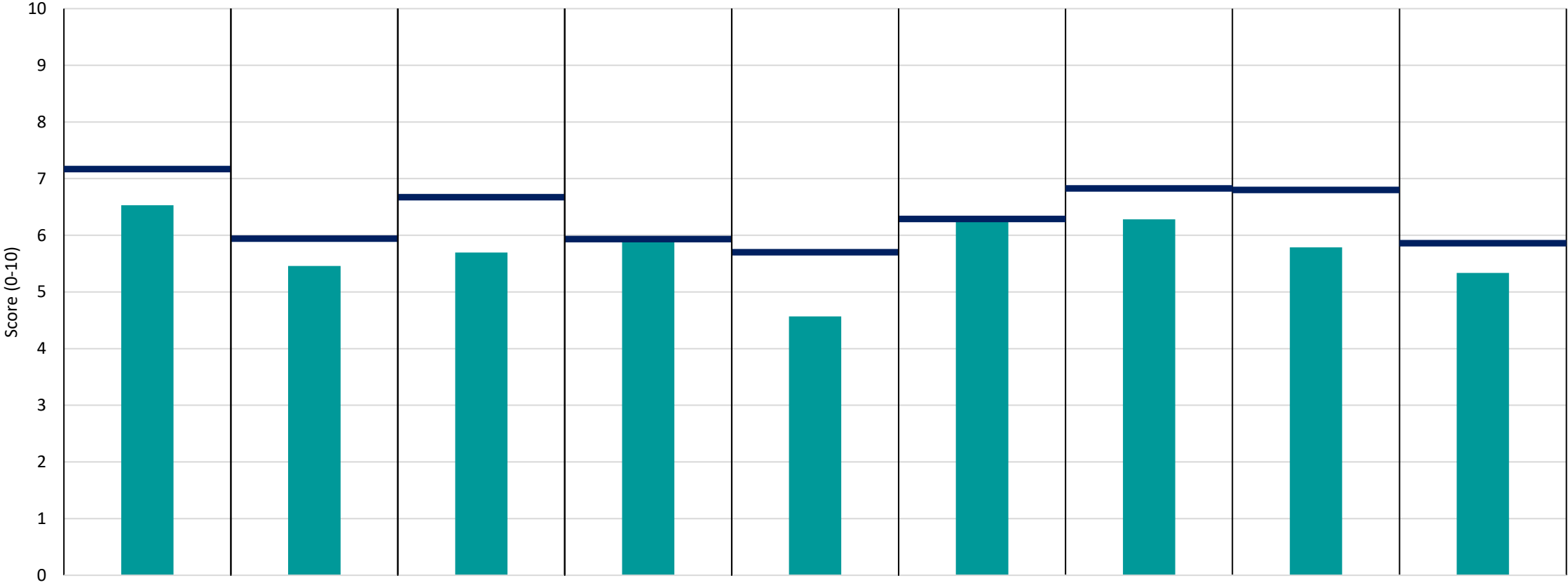
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Staff Engagement



Morale



Breakdown	6.53	5.46	5.70	5.98	4.57	6.33	6.28	5.79	5.34
Your org	7.17	5.94	6.67	5.93	5.70	6.29	6.83	6.80	5.86
Responses	81	81	81	79	67	81	81	81	81





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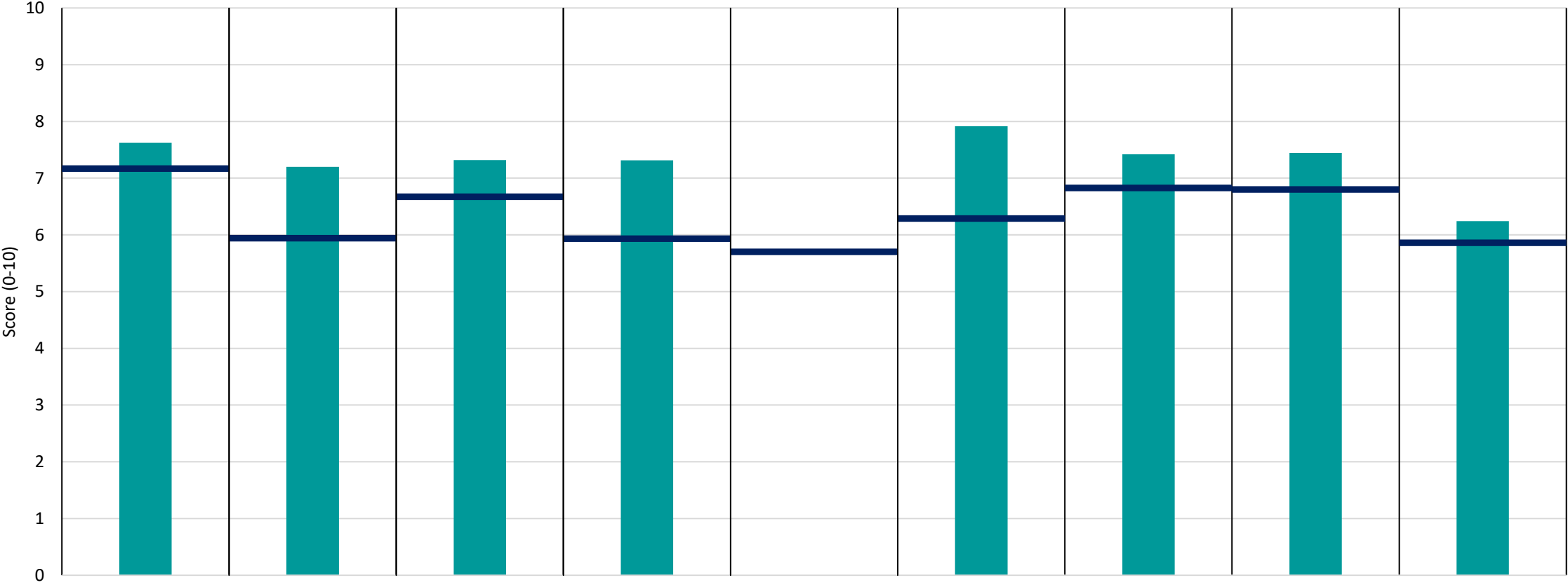
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Breakdown	7.63	7.20	7.32	7.32	-	7.92	7.42	7.44	6.24
Your org	7.17	5.94	6.67	5.93	5.70	6.29	6.83	6.80	5.86
Responses	10	10	10	10	-	10	10	10	10



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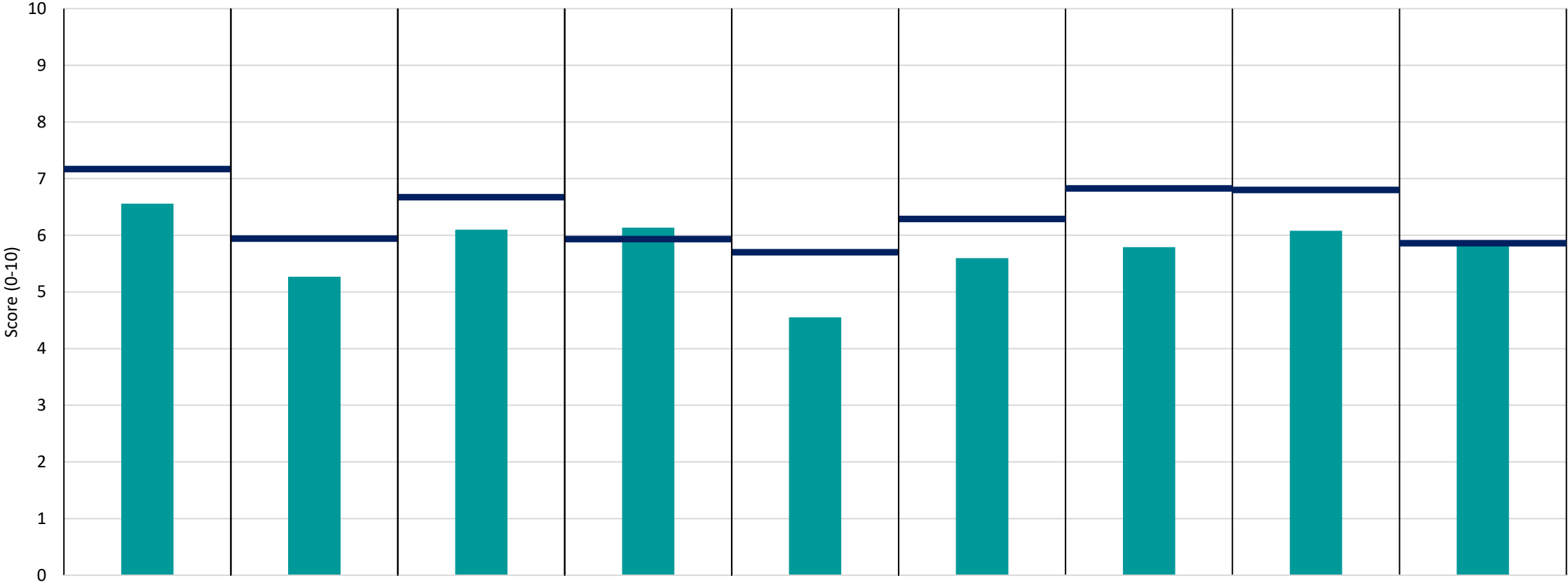
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Breakdown	6.56	5.27	6.10	6.14	4.55	5.60	5.79	6.08	5.87
Your org	7.17	5.94	6.67	5.93	5.70	6.29	6.83	6.80	5.86
Responses	123	128	119	115	101	124	127	127	128



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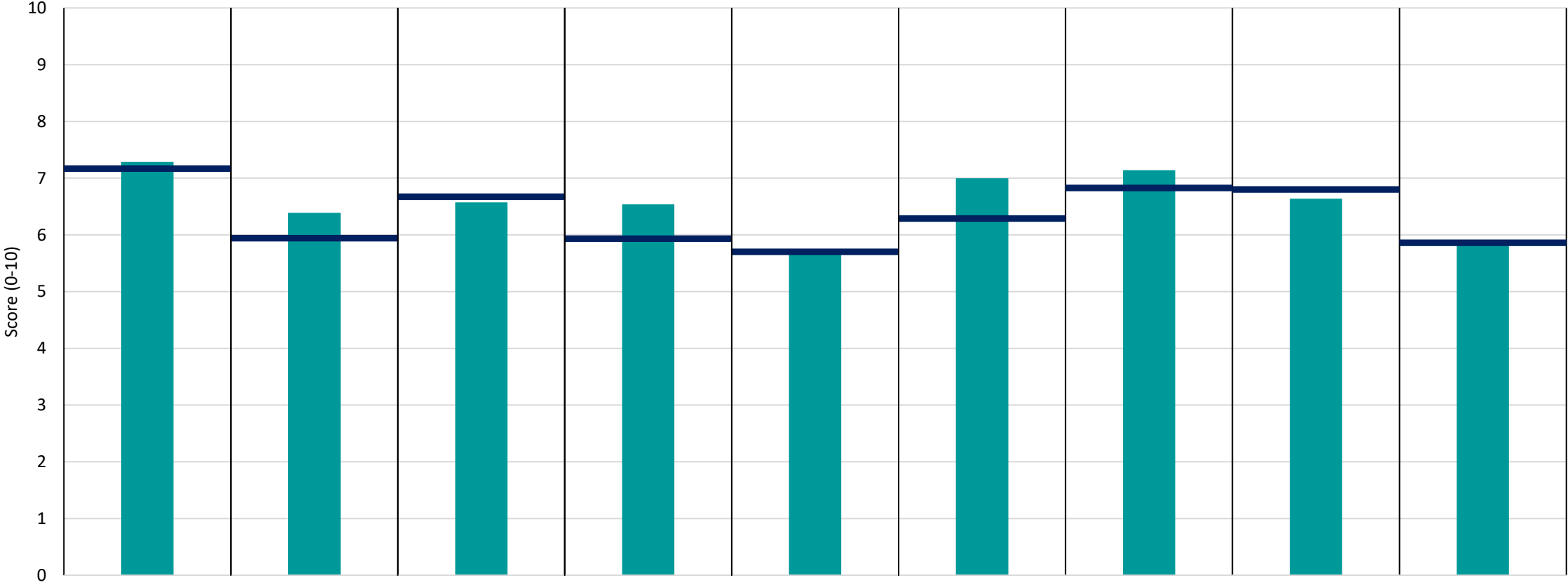
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Breakdown	7.29	6.39	6.57	6.54	5.66	7.00	7.14	6.64	5.87
Your org	7.17	5.94	6.67	5.93	5.70	6.29	6.83	6.80	5.86
Responses	59	59	58	59	50	58	59	59	59



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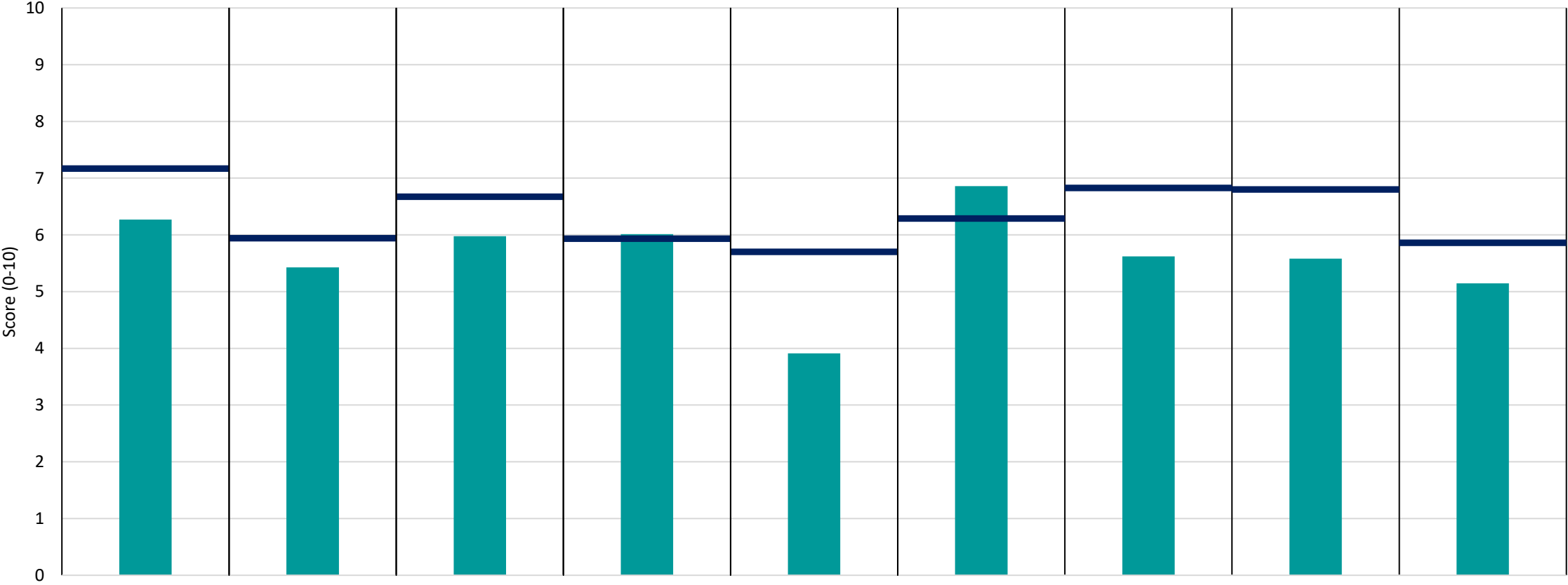
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Breakdown	6.27	5.43	5.98	6.01	3.91	6.86	5.62	5.58	5.14
Your org	7.17	5.94	6.67	5.93	5.70	6.29	6.83	6.80	5.86
Responses	28	28	28	28	28	28	28	28	28



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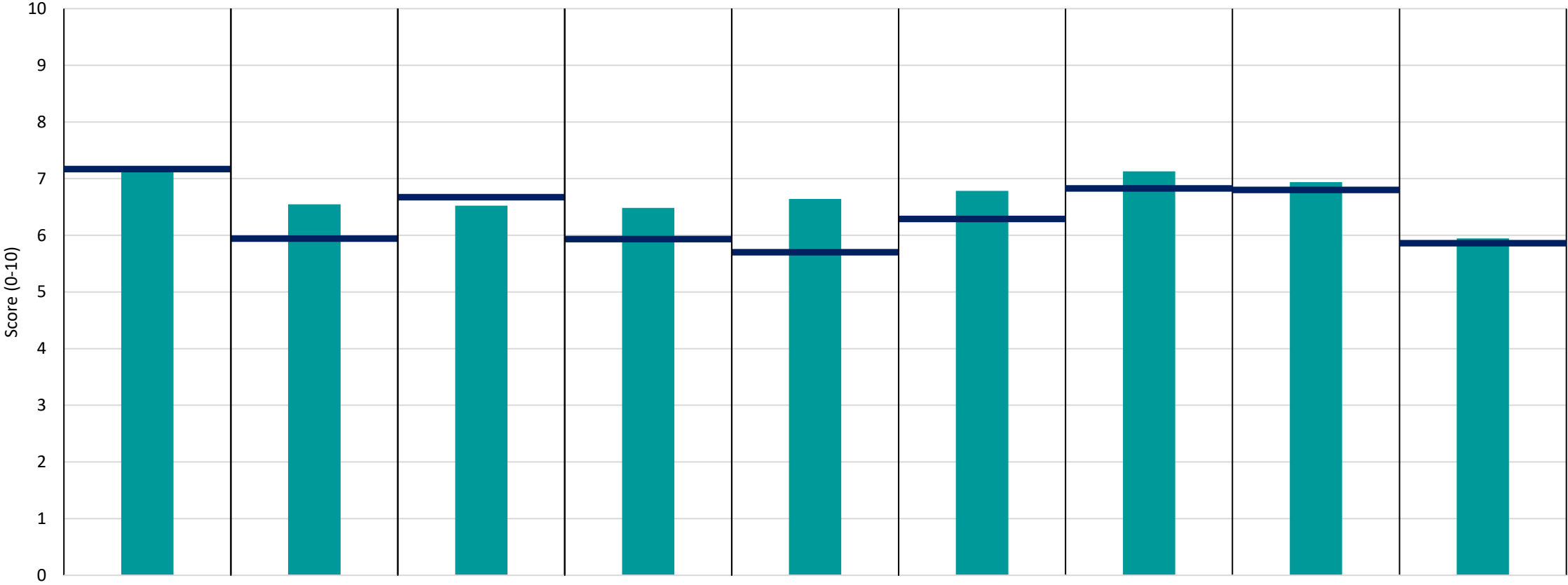
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Breakdown	7.12	6.55	6.52	6.49	6.64	6.78	7.13	6.94	5.95
Your org	7.17	5.94	6.67	5.93	5.70	6.29	6.83	6.80	5.86
Responses	65	64	65	65	61	64	65	65	65



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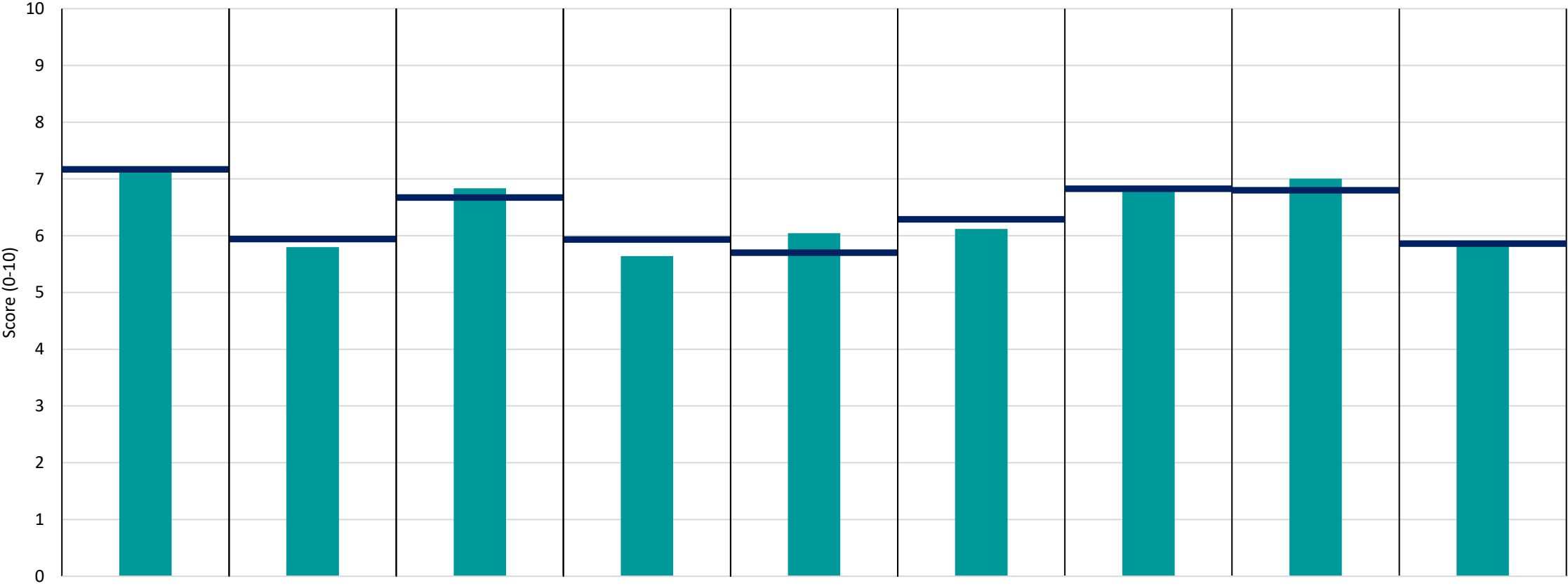
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Breakdown	7.16	5.80	6.84	5.64	6.05	6.12	6.79	7.01	5.89
Your org	7.17	5.94	6.67	5.93	5.70	6.29	6.83	6.80	5.86
Responses	721	726	719	713	654	722	717	726	726



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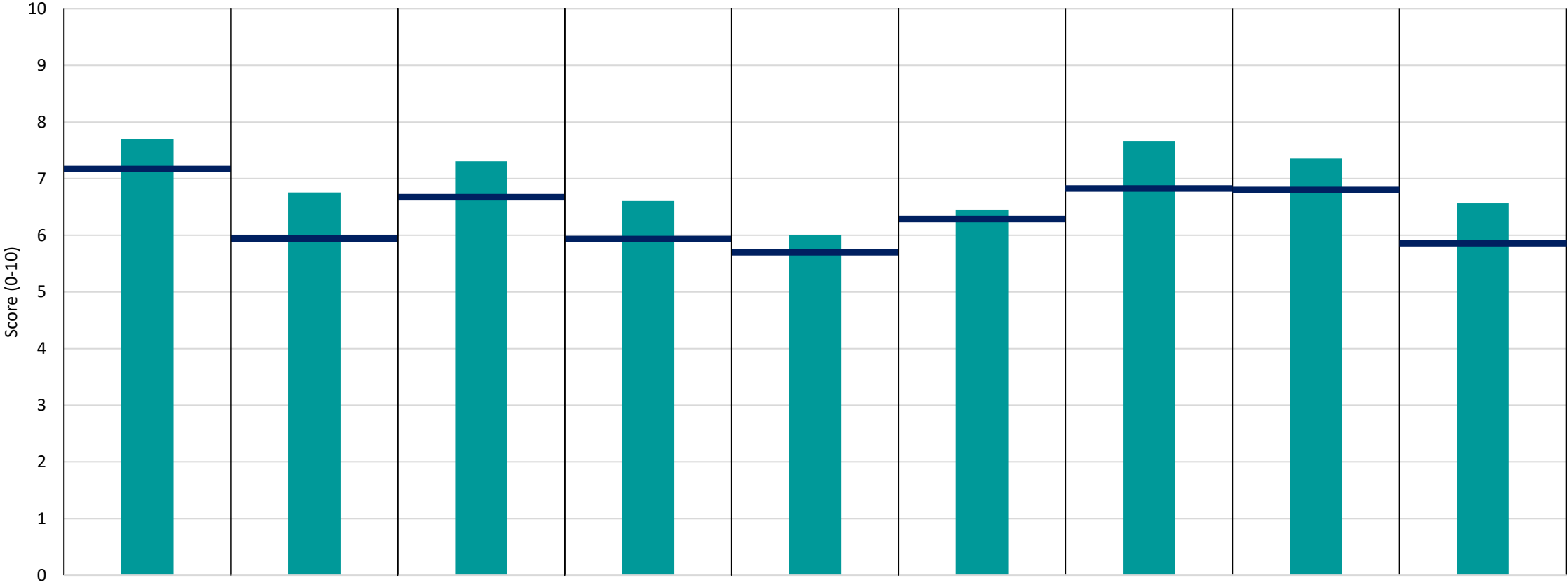
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Breakdown	7.70	6.76	7.31	6.61	6.01	6.44	7.67	7.36	6.57
Your org	7.17	5.94	6.67	5.93	5.70	6.29	6.83	6.80	5.86
Responses	77	77	76	77	71	77	77	77	77



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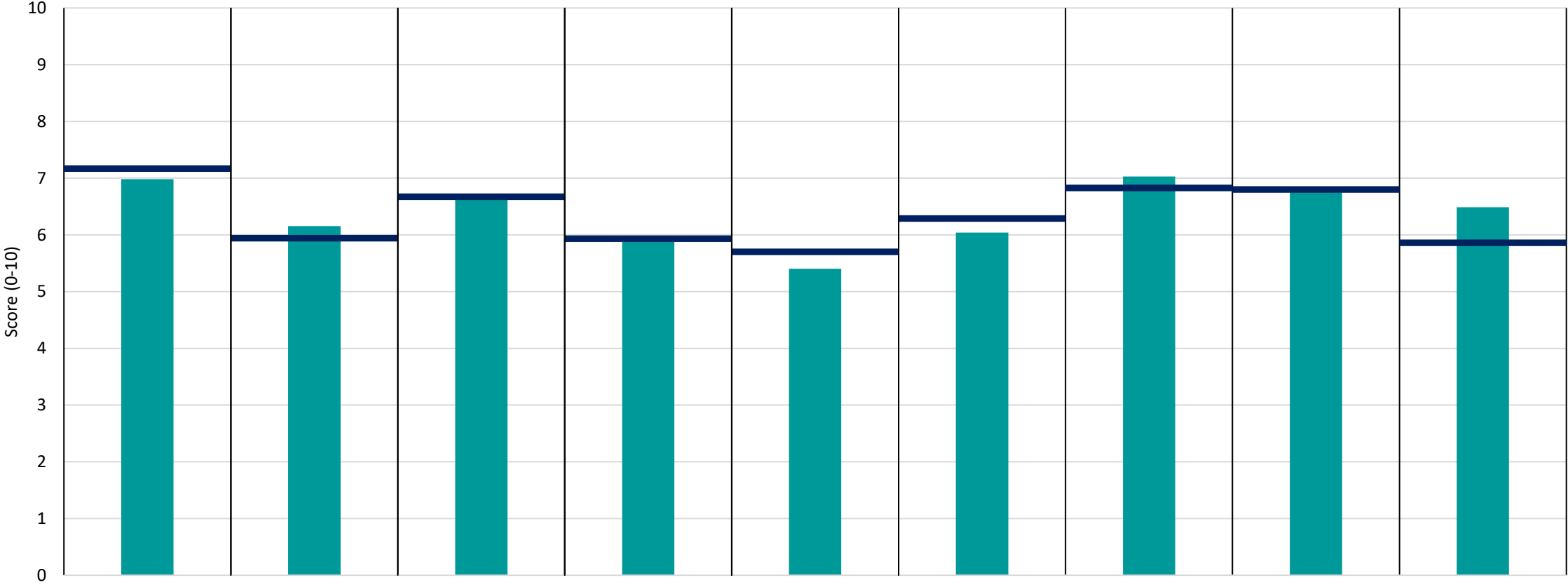
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Breakdown	6.98	6.15	6.64	5.89	5.40	6.04	7.03	6.75	6.49
Your org	7.17	5.94	6.67	5.93	5.70	6.29	6.83	6.80	5.86
Responses	26	26	25	26	23	26	25	26	26





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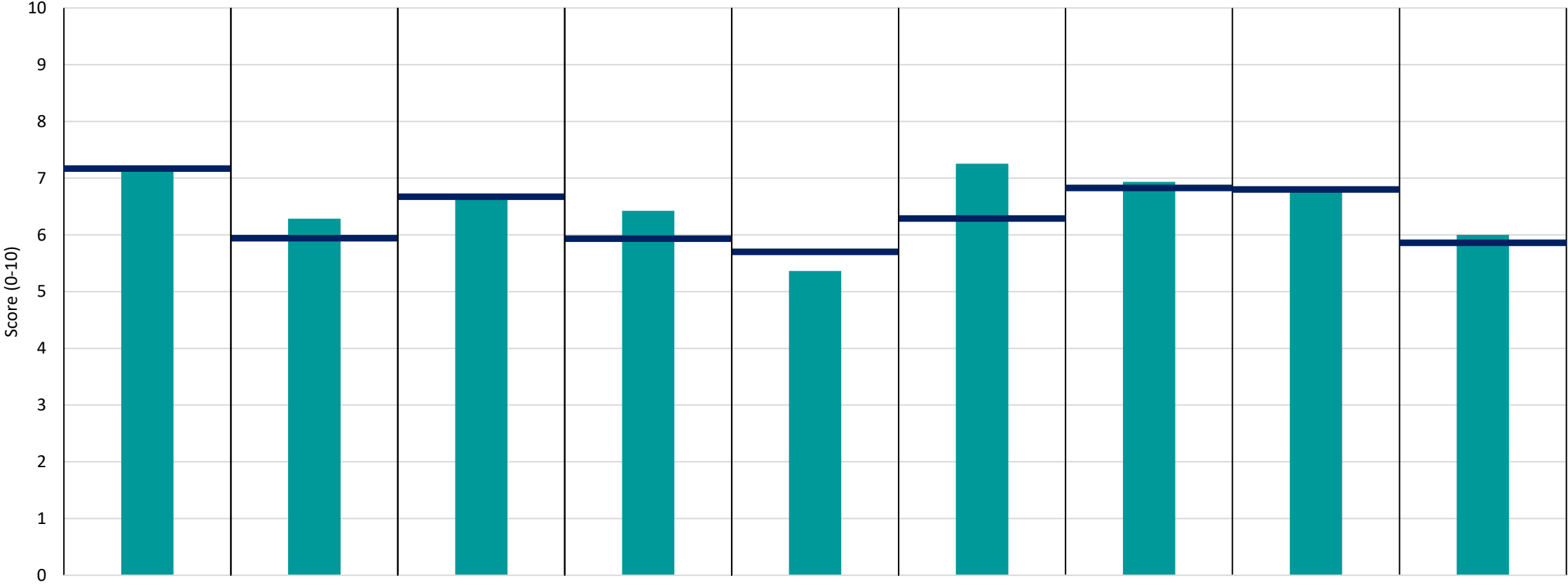
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Breakdown	7.18	6.29	6.64	6.43	5.36	7.26	6.93	6.80	6.00
Your org	7.17	5.94	6.67	5.93	5.70	6.29	6.83	6.80	5.86
Responses	80	80	80	79	73	80	80	80	80



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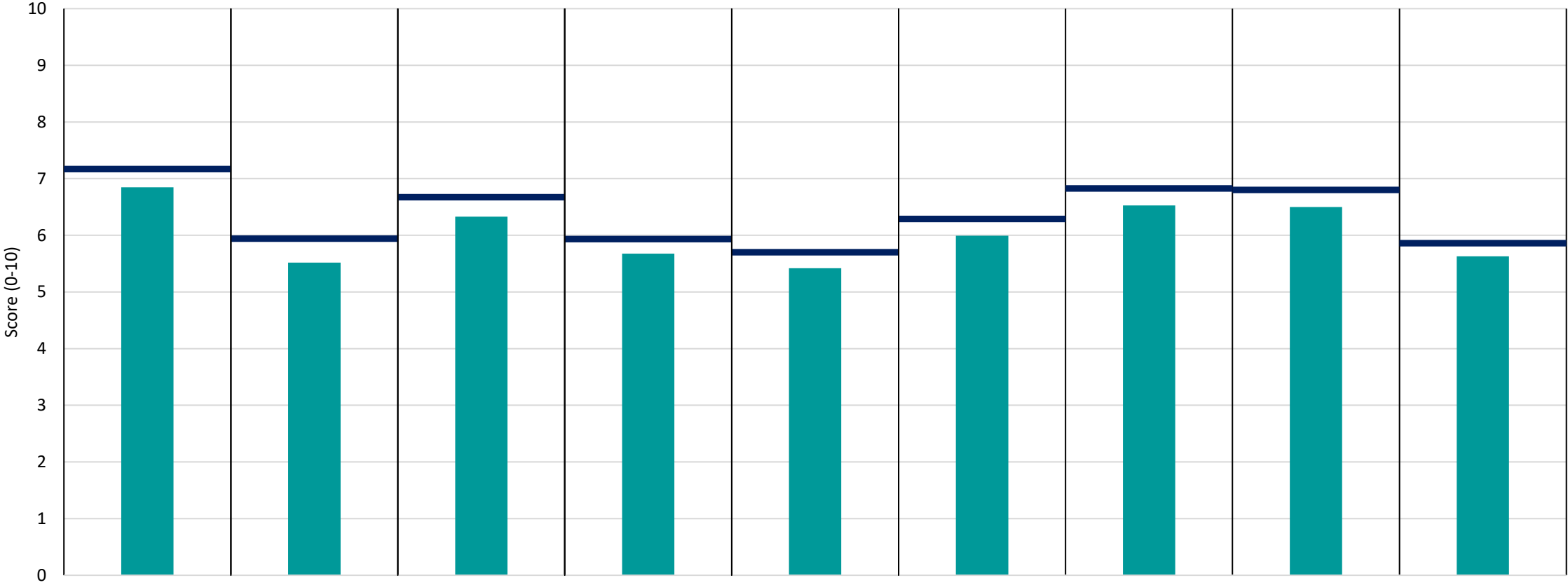
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Breakdown	6.85	5.52	6.33	5.68	5.42	5.99	6.53	6.50	5.63
Your org	7.17	5.94	6.67	5.93	5.70	6.29	6.83	6.80	5.86
Responses	354	355	353	348	322	351	353	355	354



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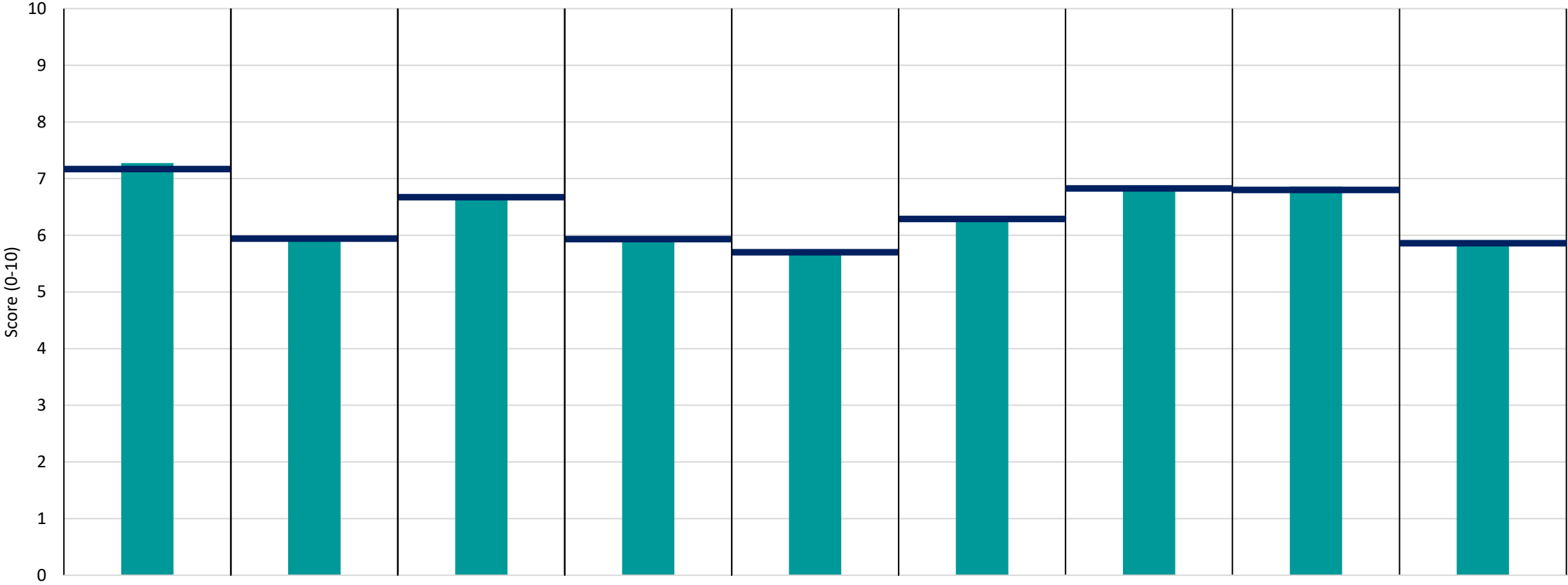
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Breakdown	7.28	5.91	6.70	5.96	5.69	6.27	6.87	6.86	5.90
Your org	7.17	5.94	6.67	5.93	5.70	6.29	6.83	6.80	5.86
Responses	584	582	580	579	542	578	583	584	584

# Breakdowns 2

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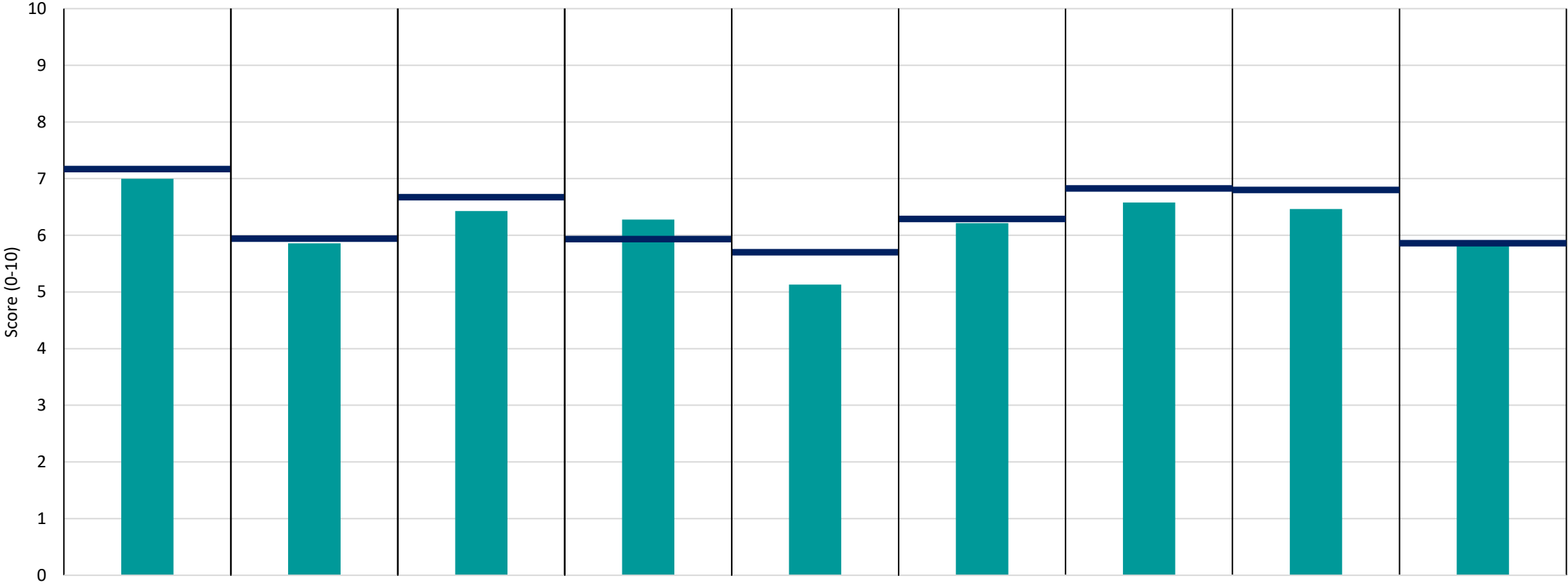
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Morale



Breakdown	7.00	5.86	6.43	6.28	5.13	6.21	6.58	6.46	5.90
Your org	7.17	5.94	6.67	5.93	5.70	6.29	6.83	6.80	5.86
Responses	797	803	788	780	717	794	799	802	802



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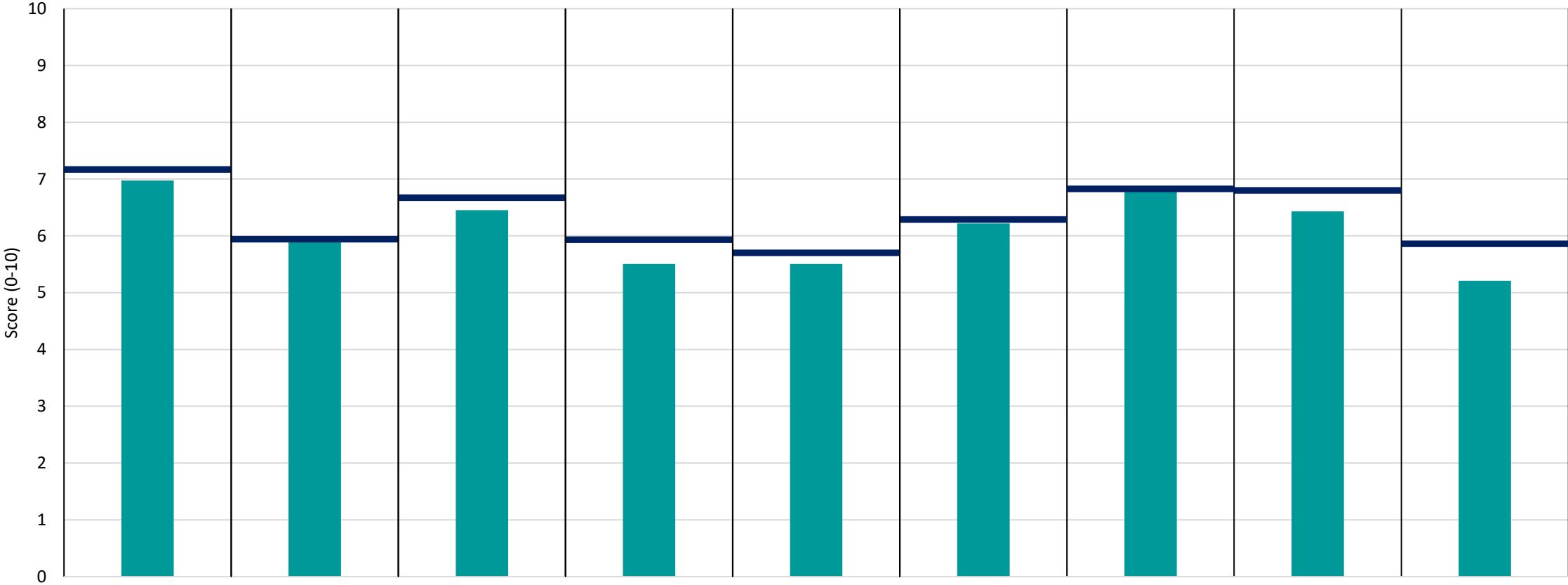
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Morale



Breakdown	6.98	5.91	6.45	5.51	5.51	6.22	6.83	6.43	5.21
Your org	7.17	5.94	6.67	5.93	5.70	6.29	6.83	6.80	5.86
Responses	196	195	195	194	183	195	196	195	195



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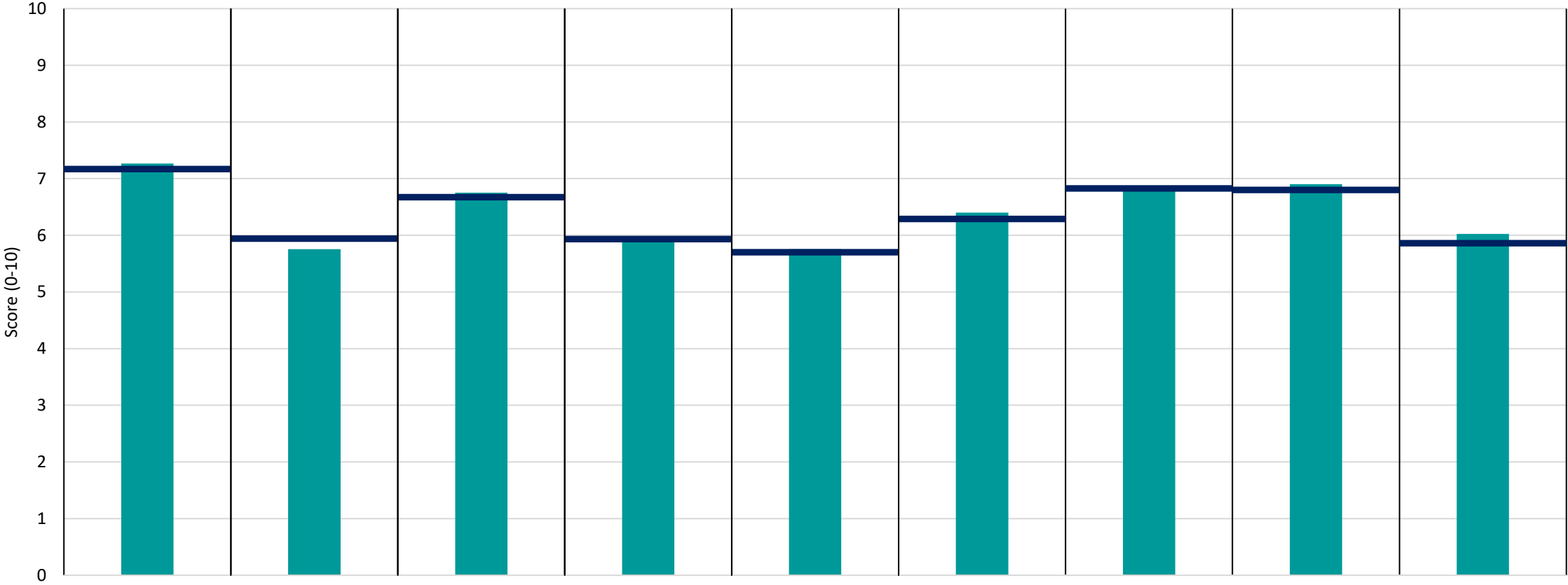
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Breakdown	7.27	5.76	6.75	5.91	5.75	6.40	6.85	6.90	6.02
Your org	7.17	5.94	6.67	5.93	5.70	6.29	6.83	6.80	5.86
Responses	427	430	427	422	368	426	424	430	430



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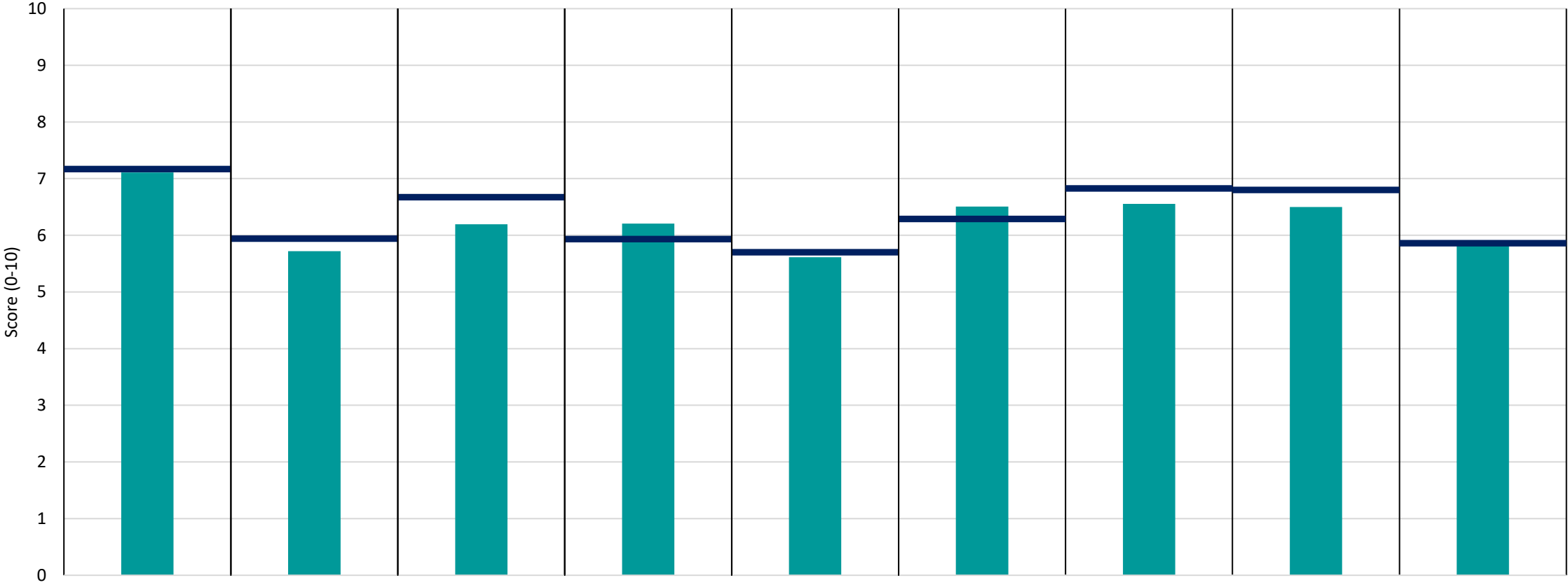
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Breakdown	7.11	5.72	6.20	6.21	5.61	6.51	6.56	6.50	5.86
Your org	7.17	5.94	6.67	5.93	5.70	6.29	6.83	6.80	5.86
Responses	26	26	25	25	21	26	26	26	26





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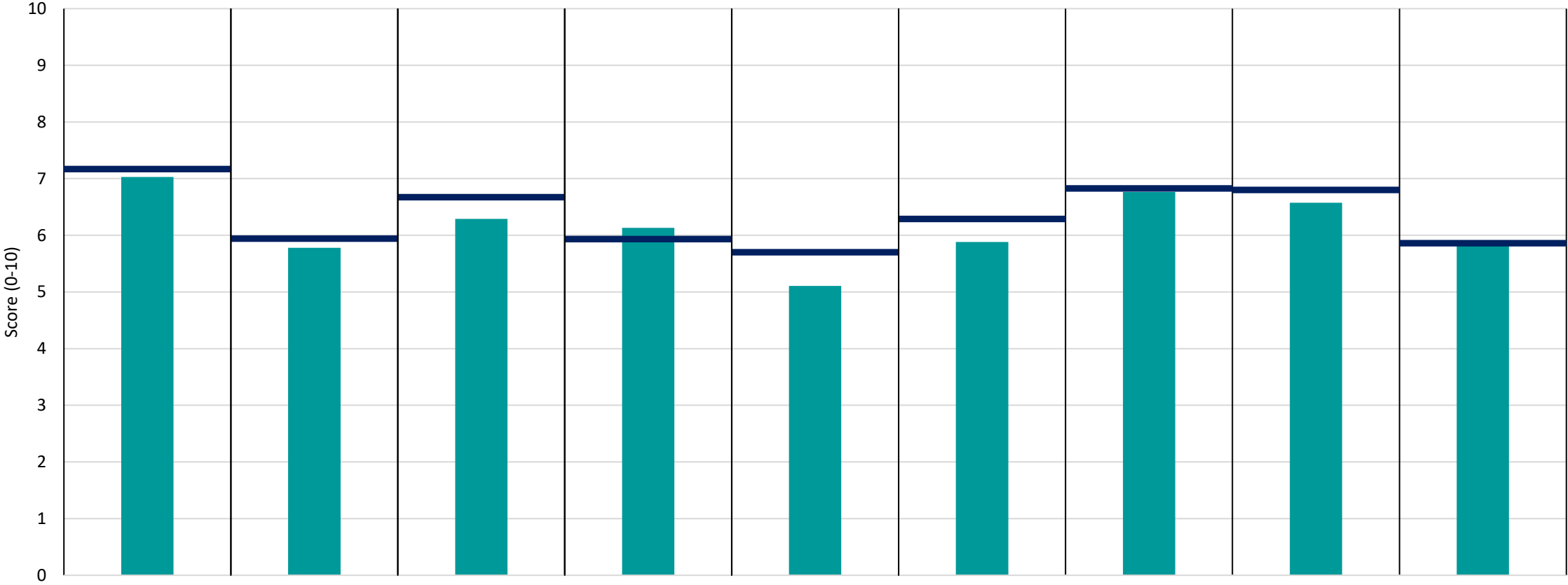
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Breakdown	7.03	5.78	6.29	6.13	5.11	5.88	6.77	6.57	5.86
Your org	7.17	5.94	6.67	5.93	5.70	6.29	6.83	6.80	5.86
Responses	68	68	68	67	57	67	68	68	68



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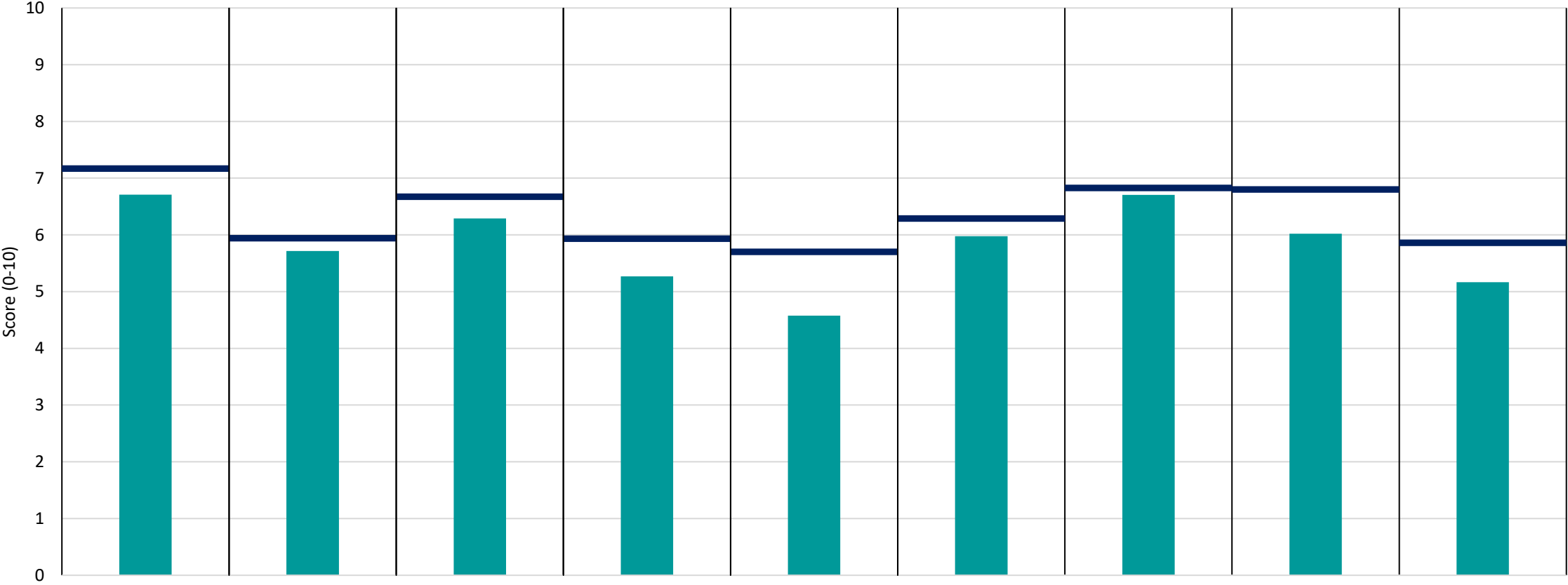
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Breakdown	6.71	5.72	6.29	5.27	4.58	5.98	6.71	6.02	5.17
Your org	7.17	5.94	6.67	5.93	5.70	6.29	6.83	6.80	5.86
Responses	23	23	23	23	22	23	23	23	23



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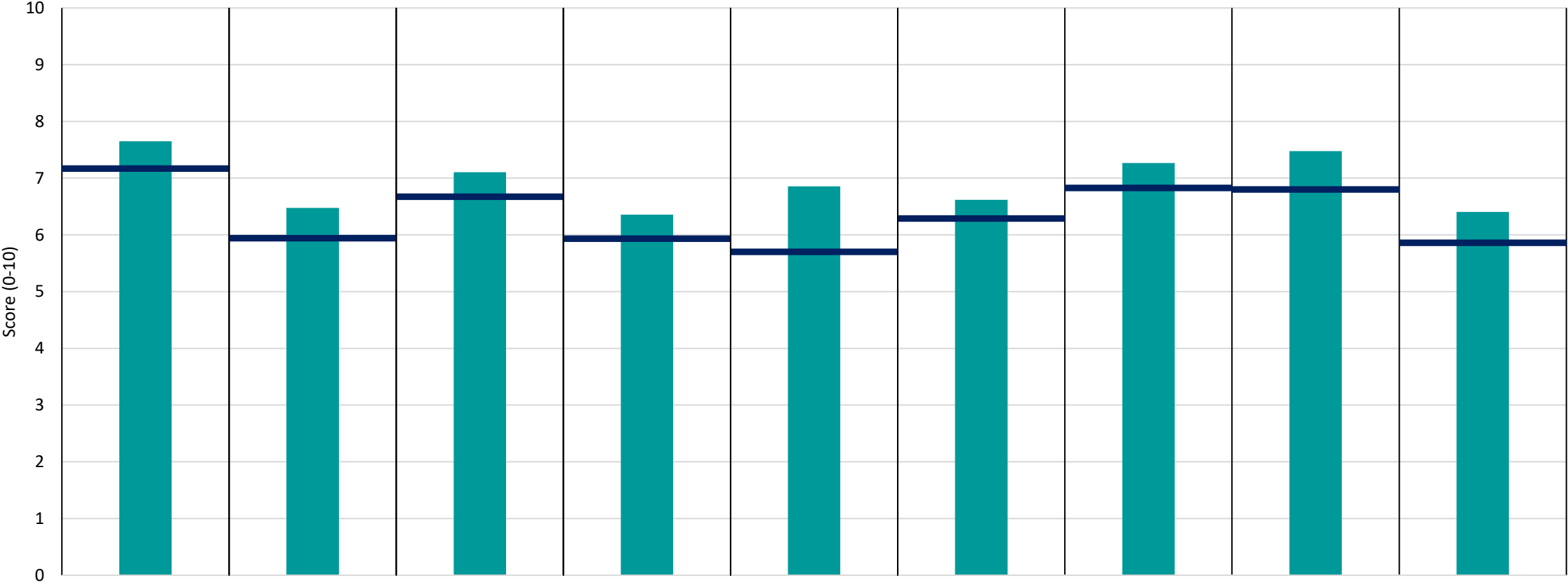
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Breakdown	7.65	6.48	7.11	6.36	6.85	6.62	7.27	7.47	6.41
Your org	7.17	5.94	6.67	5.93	5.70	6.29	6.83	6.80	5.86
Responses	44	43	44	44	44	43	44	44	44



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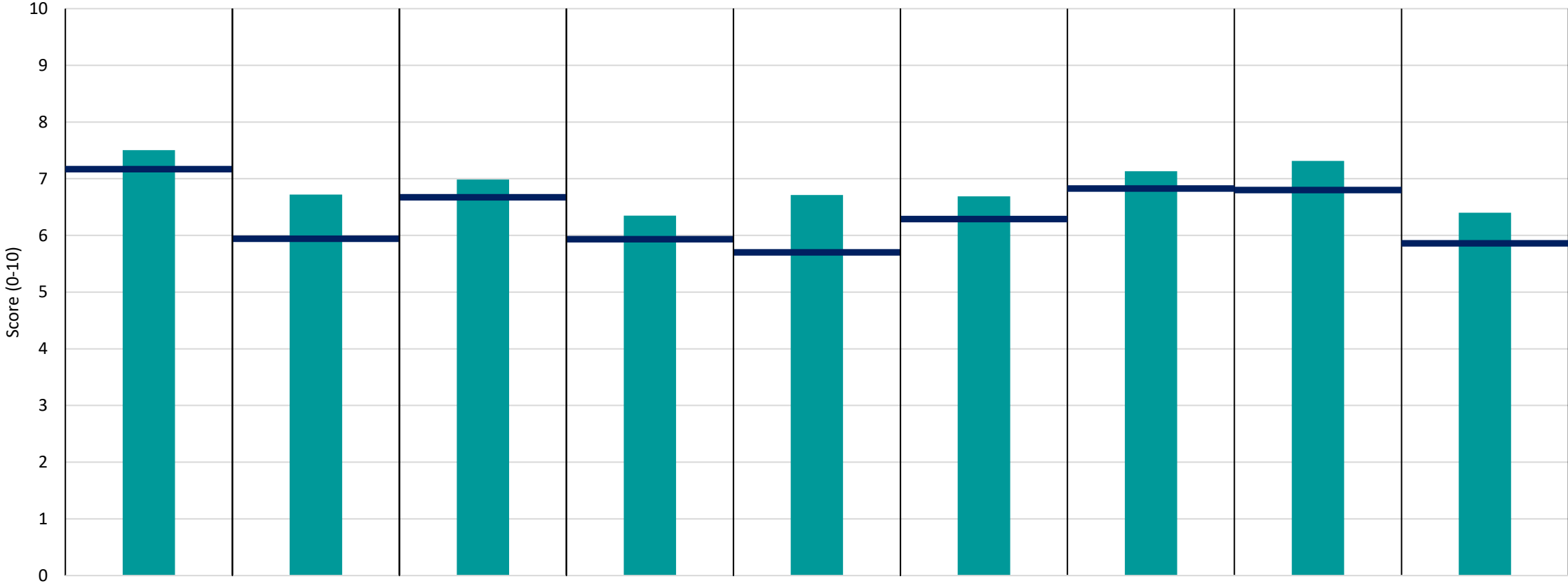
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Breakdown	7.50	6.72	6.98	6.35	6.71	6.69	7.13	7.32	6.40
Your org	7.17	5.94	6.67	5.93	5.70	6.29	6.83	6.80	5.86
Responses	98	98	98	97	94	97	98	98	98



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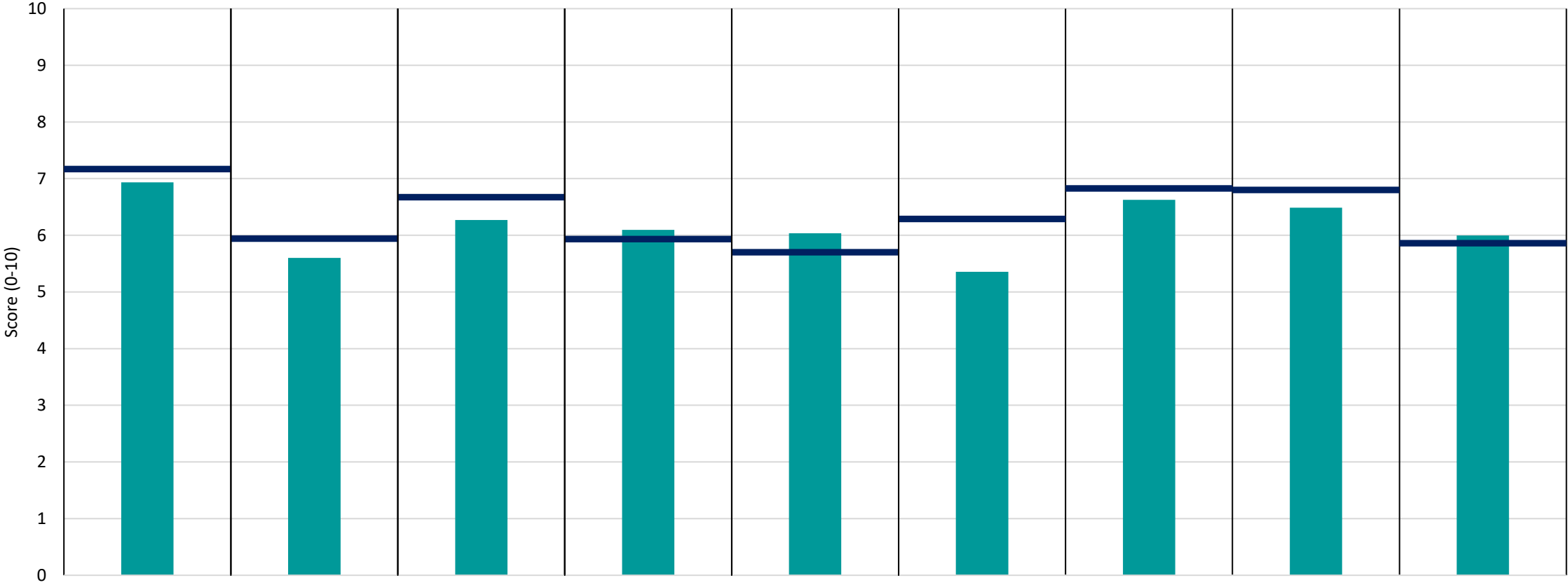
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Breakdown	6.93	5.60	6.27	6.10	6.04	5.36	6.63	6.49	6.00
Your org	7.17	5.94	6.67	5.93	5.70	6.29	6.83	6.80	5.86
Responses	27	28	27	27	24	28	27	28	28



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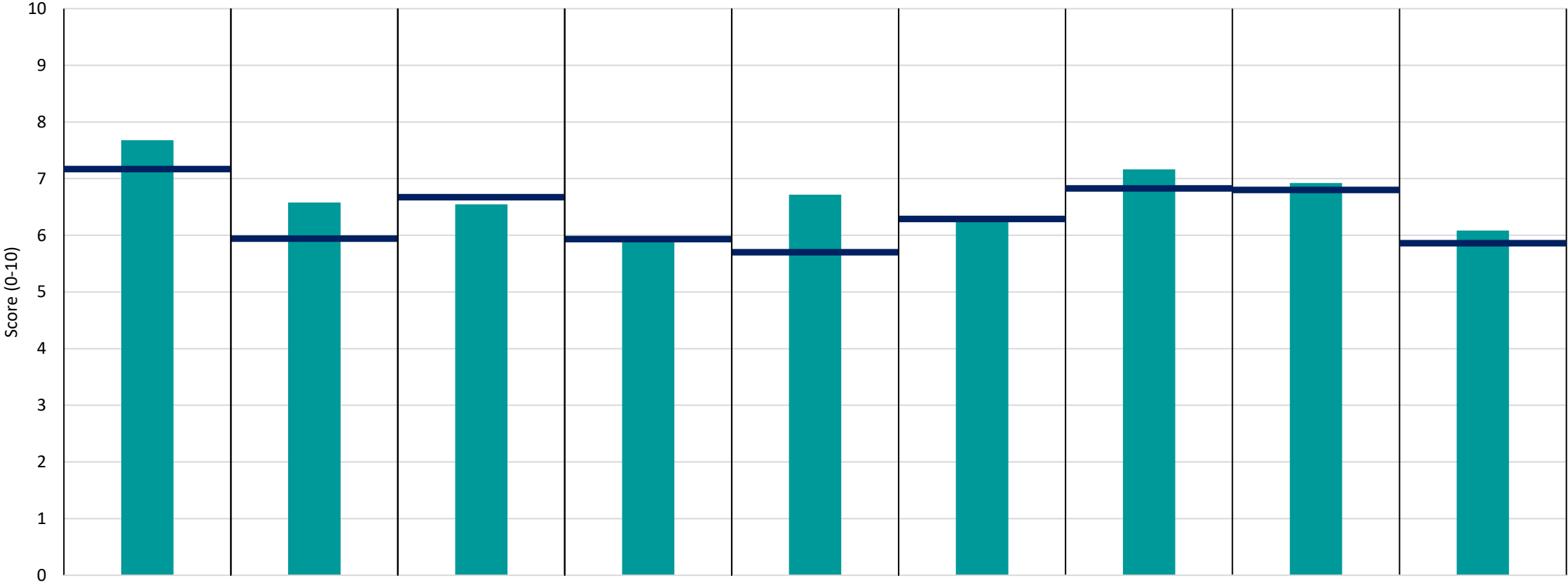
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Breakdown	7.68	6.58	6.55	5.99	6.72	6.28	7.16	6.92	6.08
Your org	7.17	5.94	6.67	5.93	5.70	6.29	6.83	6.80	5.86
Responses	13	13	13	13	13	13	13	13	13



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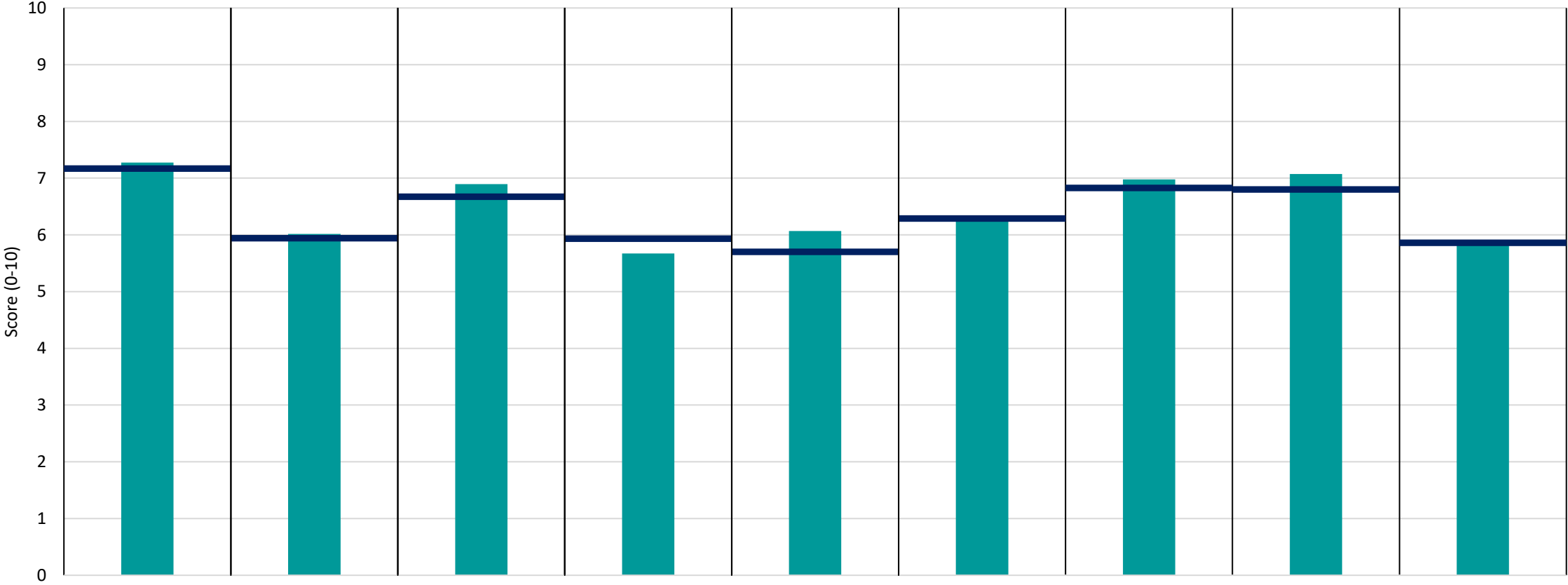
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Breakdown	7.28	6.02	6.89	5.67	6.07	6.33	6.98	7.07	5.82
Your org	7.17	5.94	6.67	5.93	5.70	6.29	6.83	6.80	5.86
Responses	948	948	943	940	883	942	946	950	950



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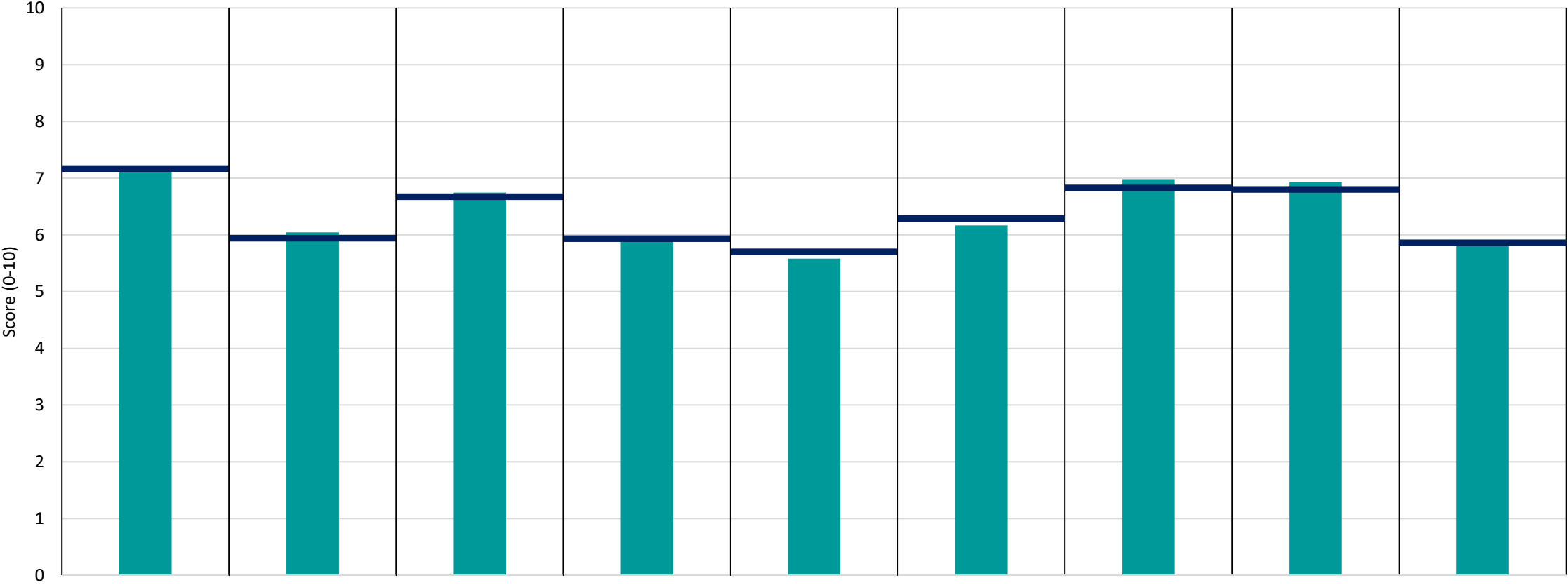
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Breakdown	7.16	6.05	6.74	5.90	5.58	6.17	6.98	6.93	5.81
Your org	7.17	5.94	6.67	5.93	5.70	6.29	6.83	6.80	5.86
Responses	65	65	64	65	62	65	65	65	65