

Dorset County Hospital NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for Dorset County Hospital NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

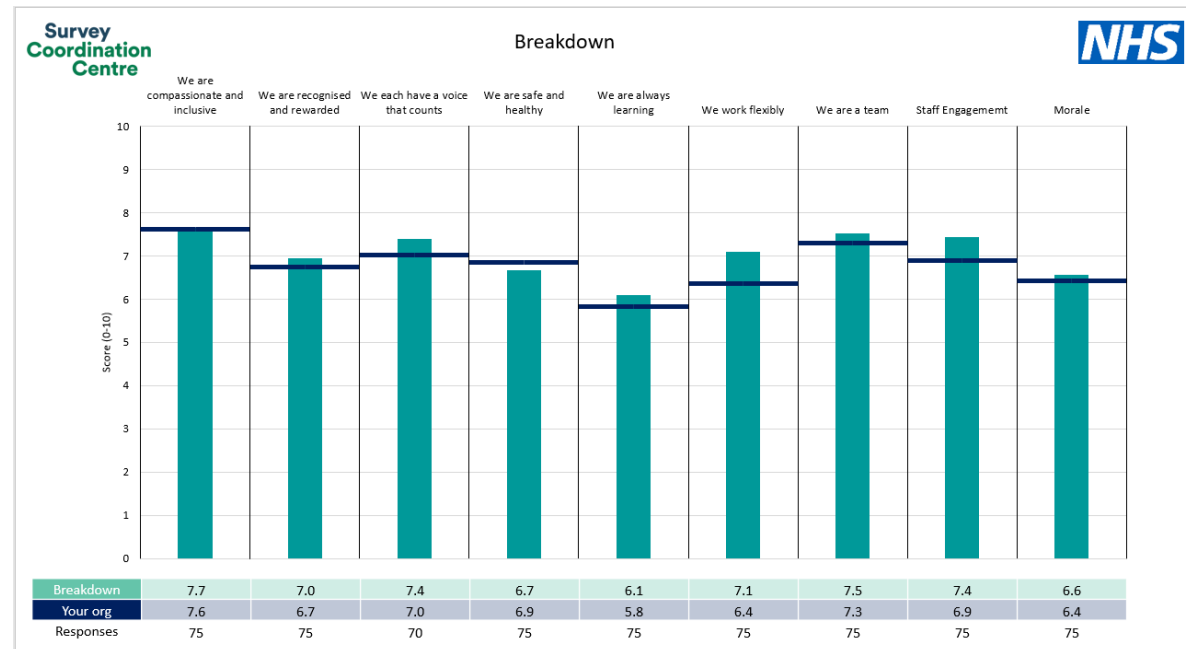
The breakdowns used in this report were provided and defined by Dorset County Hospital NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Dorset County Hospital NHS Foundation Trust
2024 NHS Staff Survey



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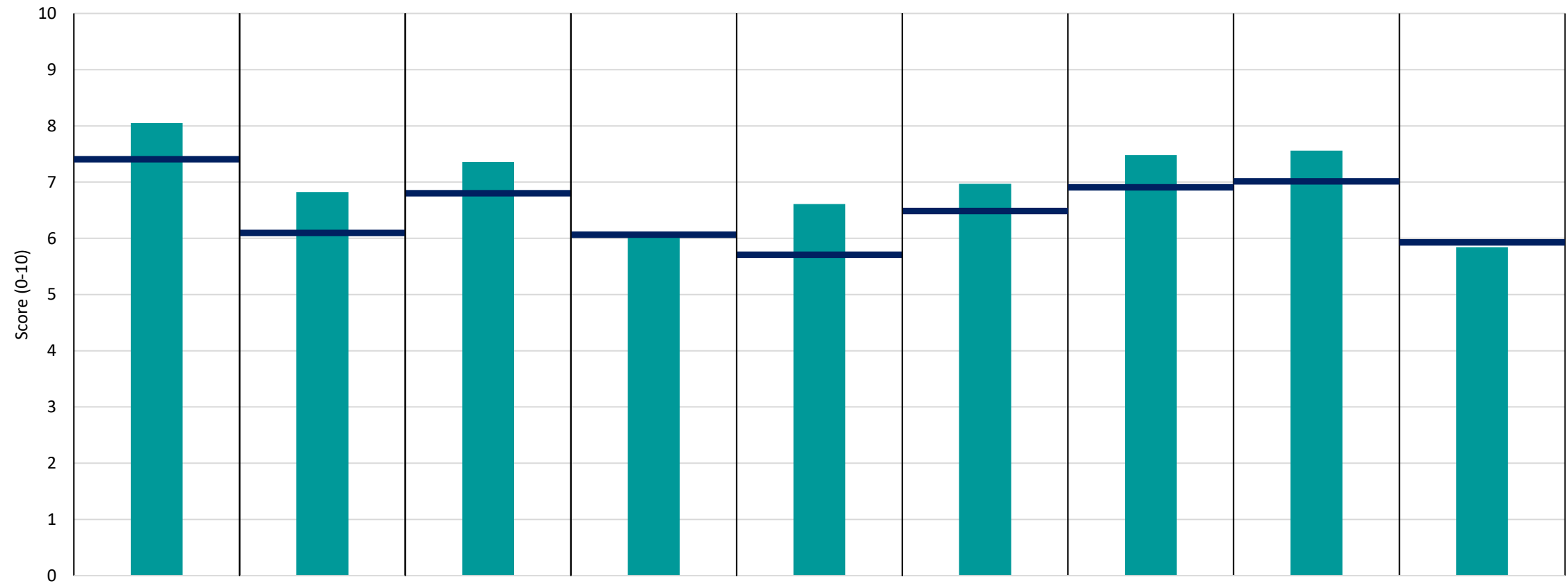
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Staff Engagement



Morale



Breakdown	8.05	6.83	7.36	6.07	6.61	6.97	7.48	7.56	5.84
Your org	7.41	6.10	6.80	6.07	5.71	6.49	6.91	7.01	5.93
Responses	38	38	38	38	36	37	38	38	38



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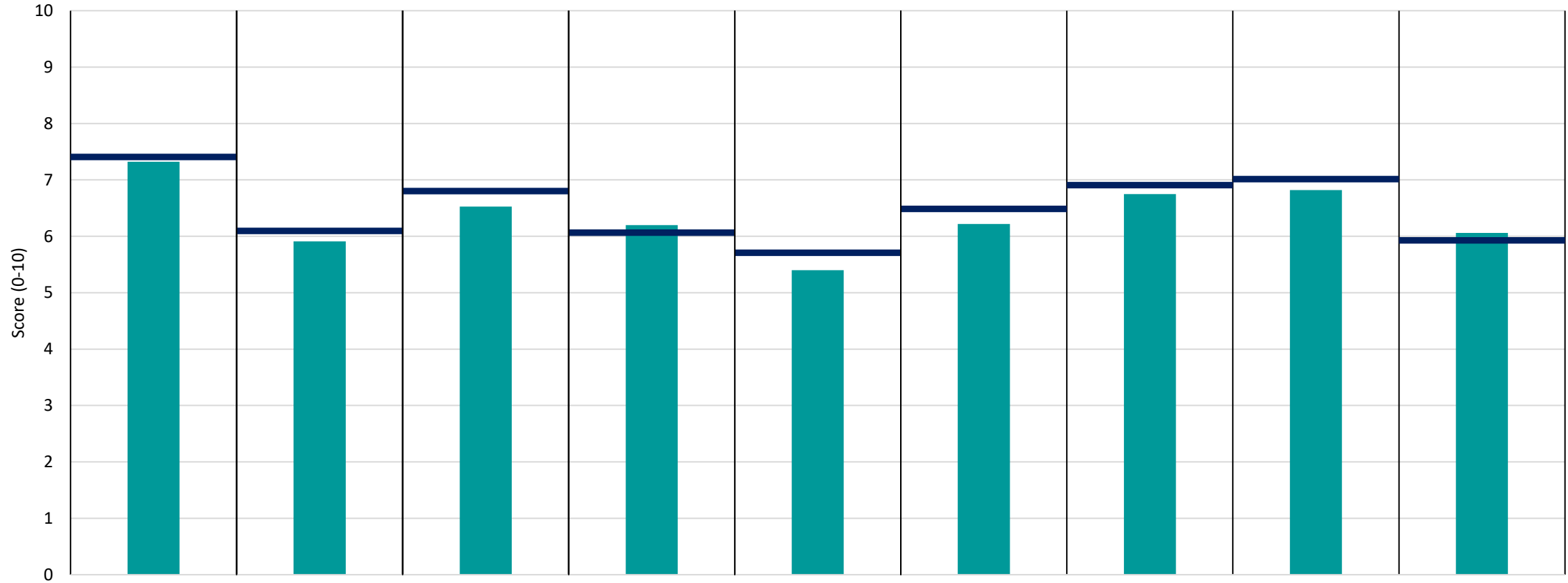
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Staff Engagement



Morale



Breakdown	7.32	5.91	6.53	6.20	5.40	6.22	6.75	6.82	6.06
Your org	7.41	6.10	6.80	6.07	5.71	6.49	6.91	7.01	5.93
Responses	272	272	271	263	246	270	272	272	272



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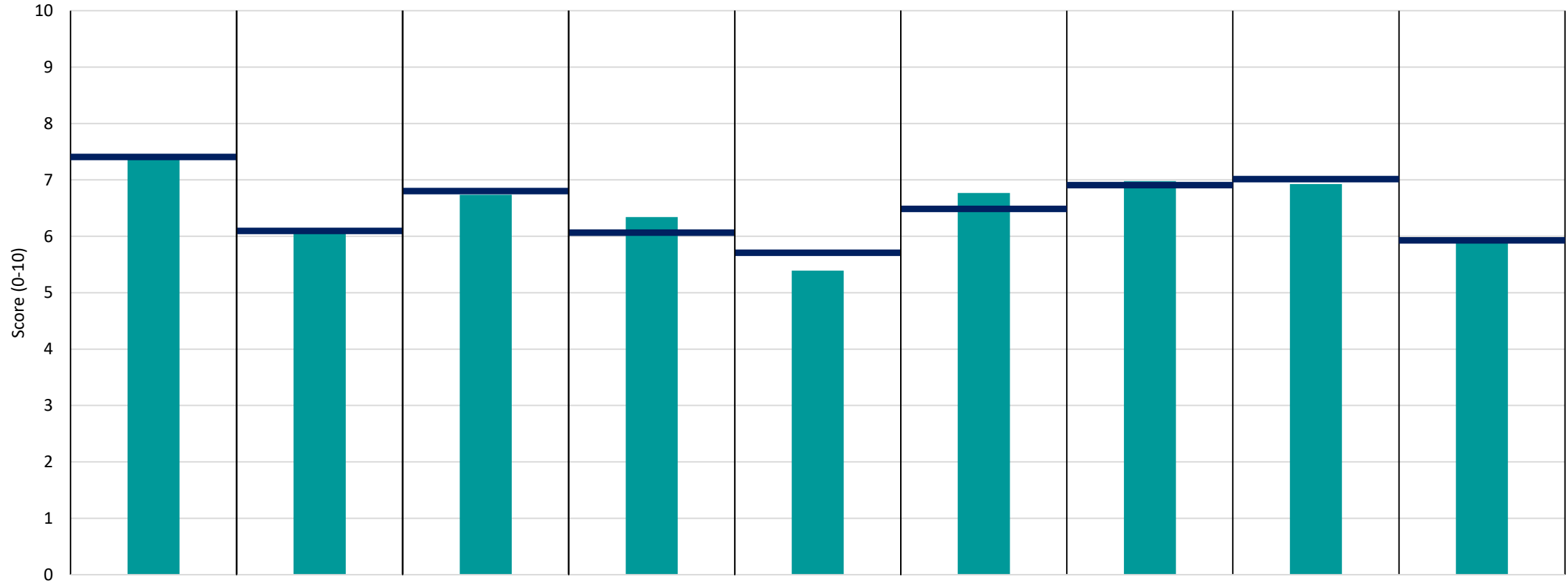
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Staff Engagement



Morale



Breakdown	7.41	6.14	6.74	6.34	5.39	6.77	6.98	6.93	5.94
Your org	7.41	6.10	6.80	6.07	5.71	6.49	6.91	7.01	5.93
Responses	494	492	482	490	474	488	491	494	493



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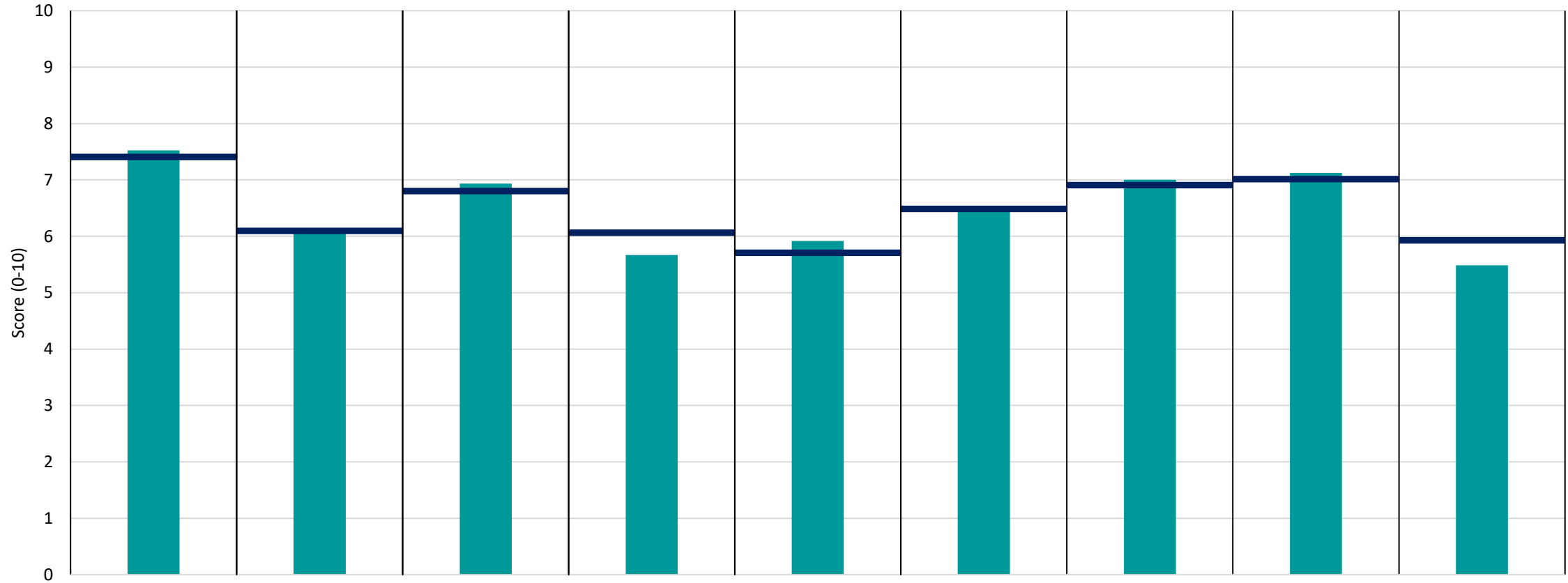
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Staff Engagement



Morale



Breakdown	7.52	6.12	6.94	5.67	5.92	6.49	7.00	7.12	5.49
Your org	7.41	6.10	6.80	6.07	5.71	6.49	6.91	7.01	5.93
Responses	132	131	131	132	130	130	132	132	132



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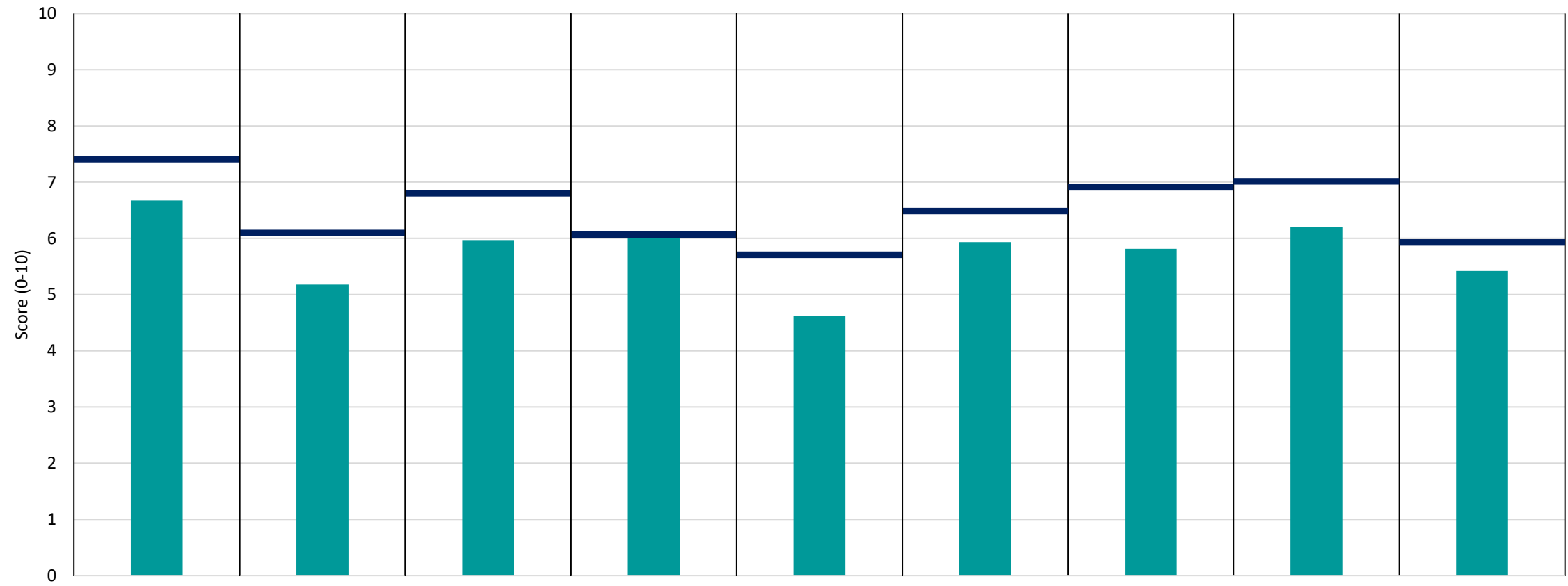
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Morale



Breakdown	6.67	5.18	5.97	6.01	4.62	5.93	5.82	6.20	5.42
Your org	7.41	6.10	6.80	6.07	5.71	6.49	6.91	7.01	5.93
Responses	103	105	96	98	89	102	104	105	105



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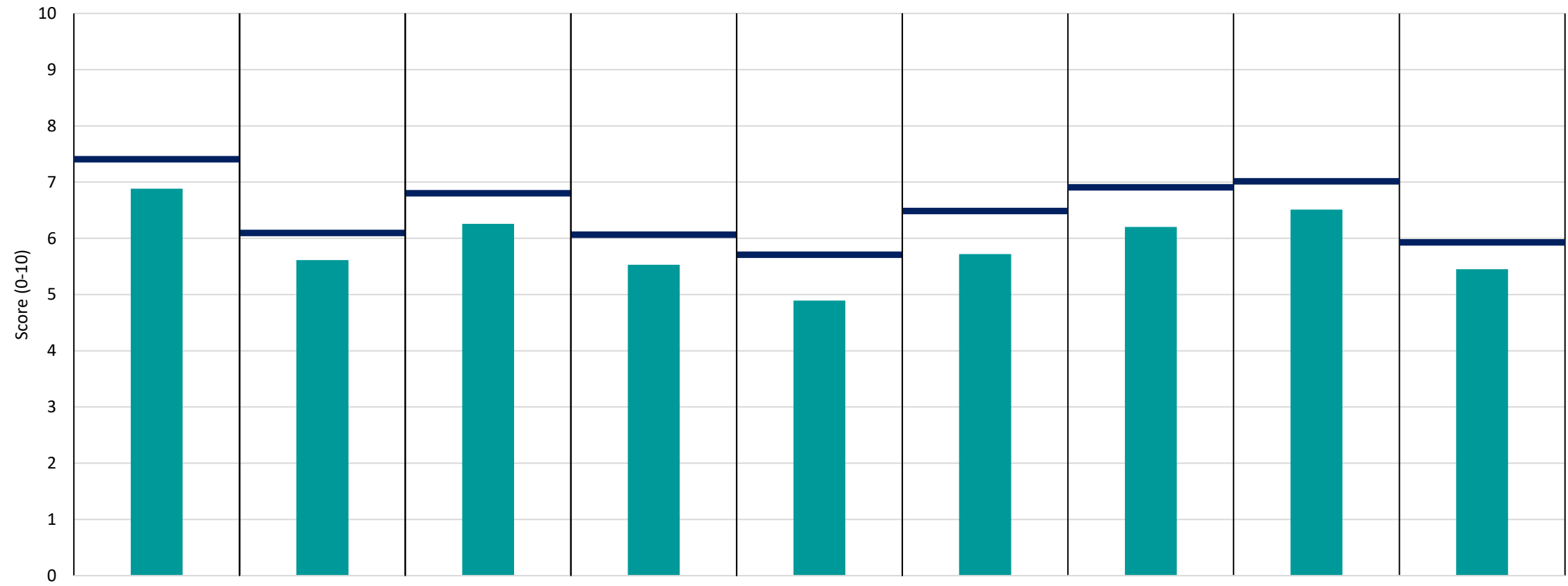
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Staff Engagement



Morale



Breakdown	6.88	5.61	6.26	5.53	4.89	5.72	6.20	6.51	5.45
Your org	7.41	6.10	6.80	6.07	5.71	6.49	6.91	7.01	5.93
Responses	49	49	48	49	47	48	49	49	49



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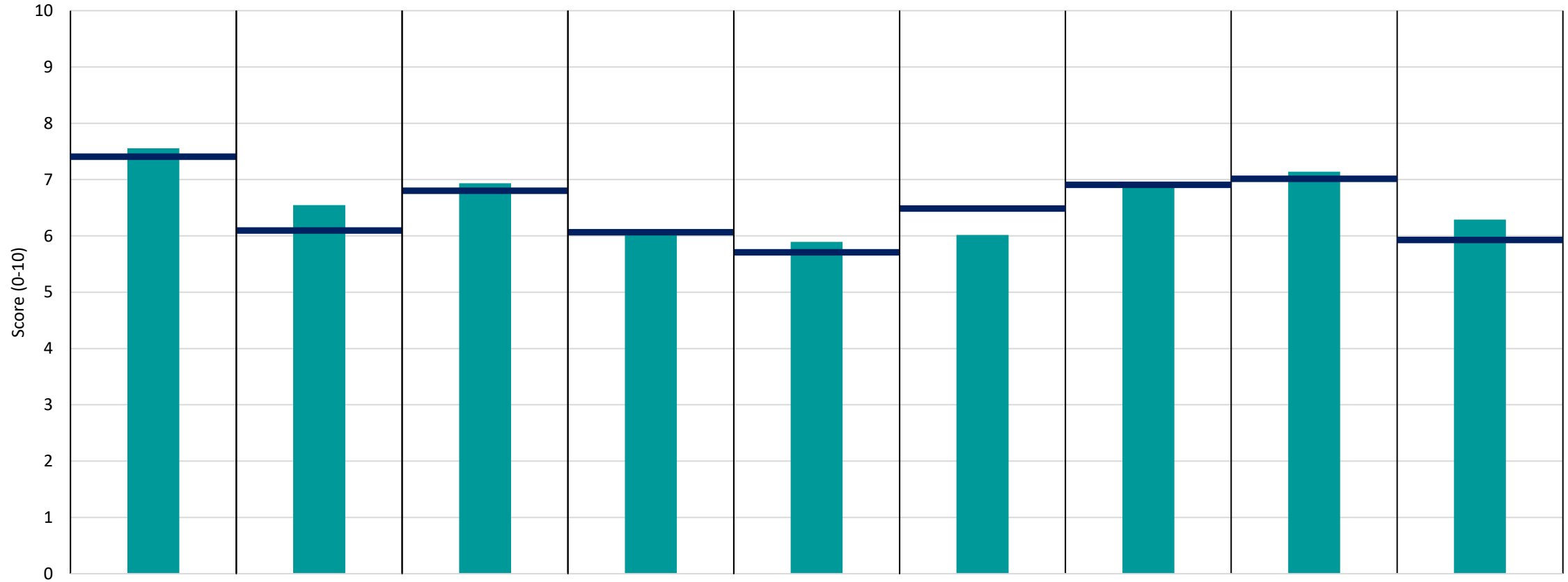
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Morale



Breakdown	7.56	6.55	6.94	6.04	5.89	6.02	6.96	7.14	6.29
Your org	7.41	6.10	6.80	6.07	5.71	6.49	6.91	7.01	5.93
Responses	157	158	156	155	152	156	156	158	158



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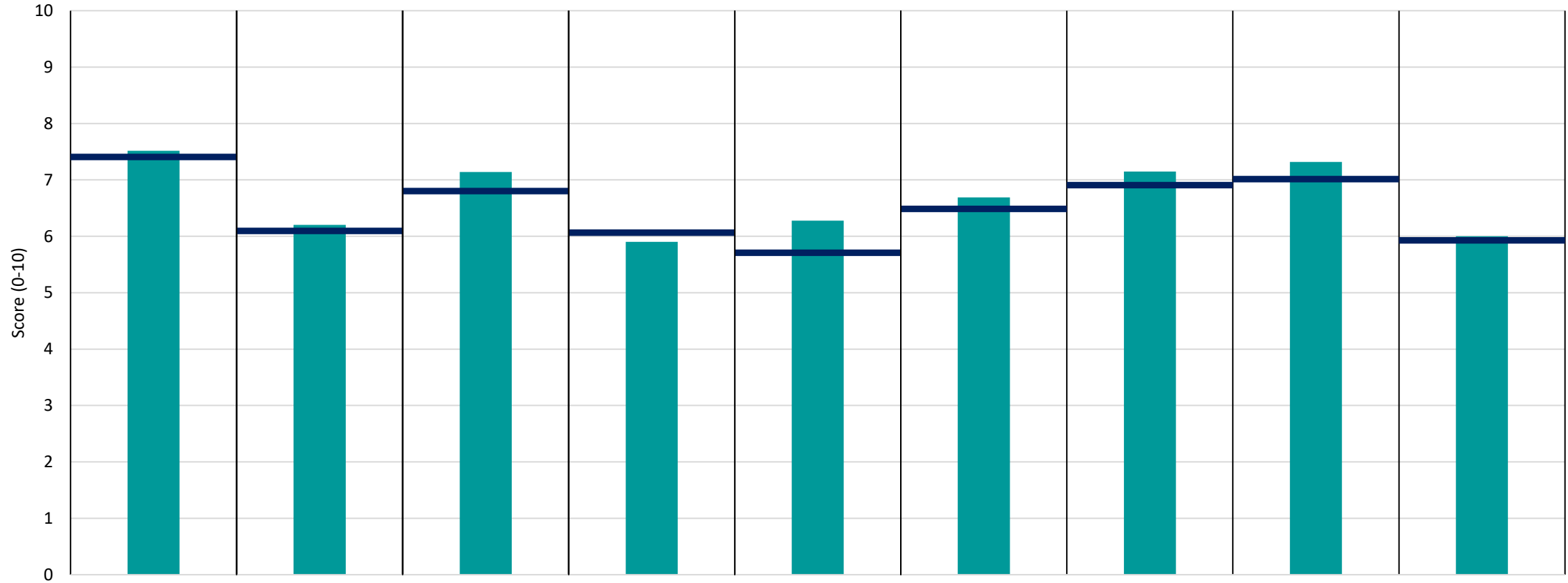
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Staff Engagement



Morale



Breakdown	7.52	6.20	7.14	5.90	6.28	6.69	7.15	7.32	6.00
Your org	7.41	6.10	6.80	6.07	5.71	6.49	6.91	7.01	5.93
Responses	479	476	472	475	457	474	478	479	479



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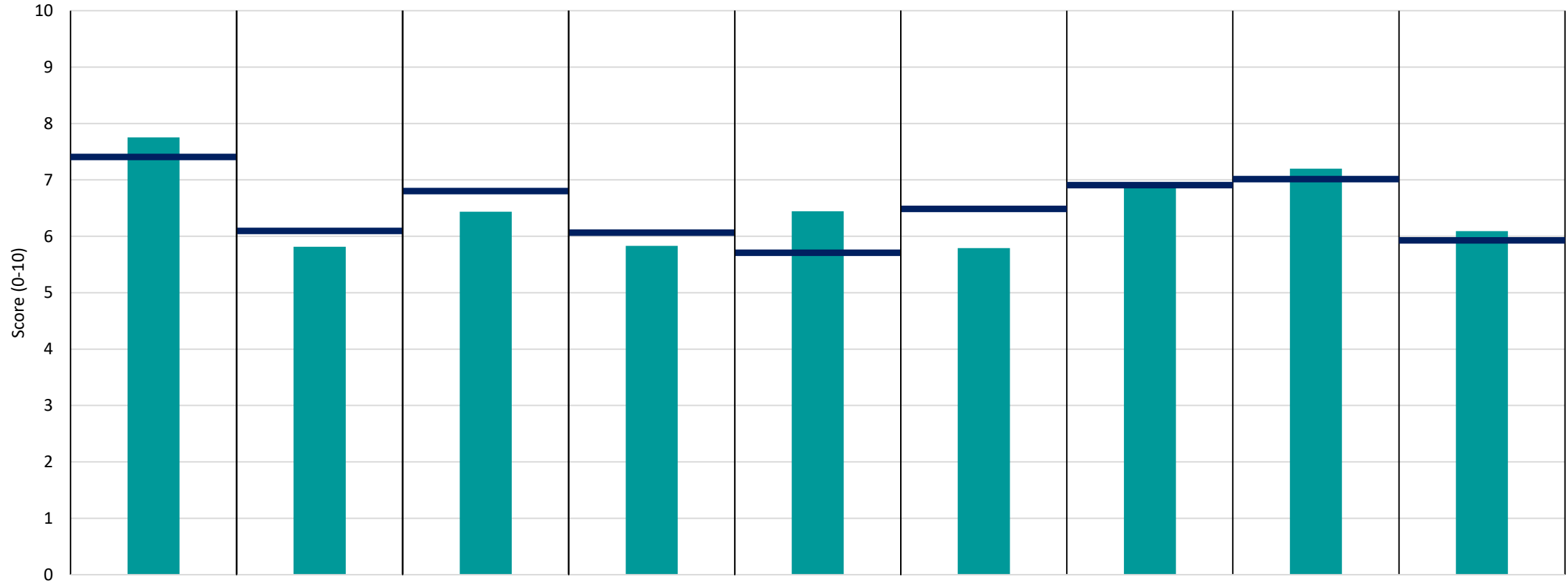
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Staff Engagement



Morale



Breakdown	7.75	5.82	6.44	5.83	6.45	5.79	6.92	7.20	6.09
Your org	7.41	6.10	6.80	6.07	5.71	6.49	6.91	7.01	5.93
Responses	19	19	19	19	19	19	19	19	19

Breakdowns 2

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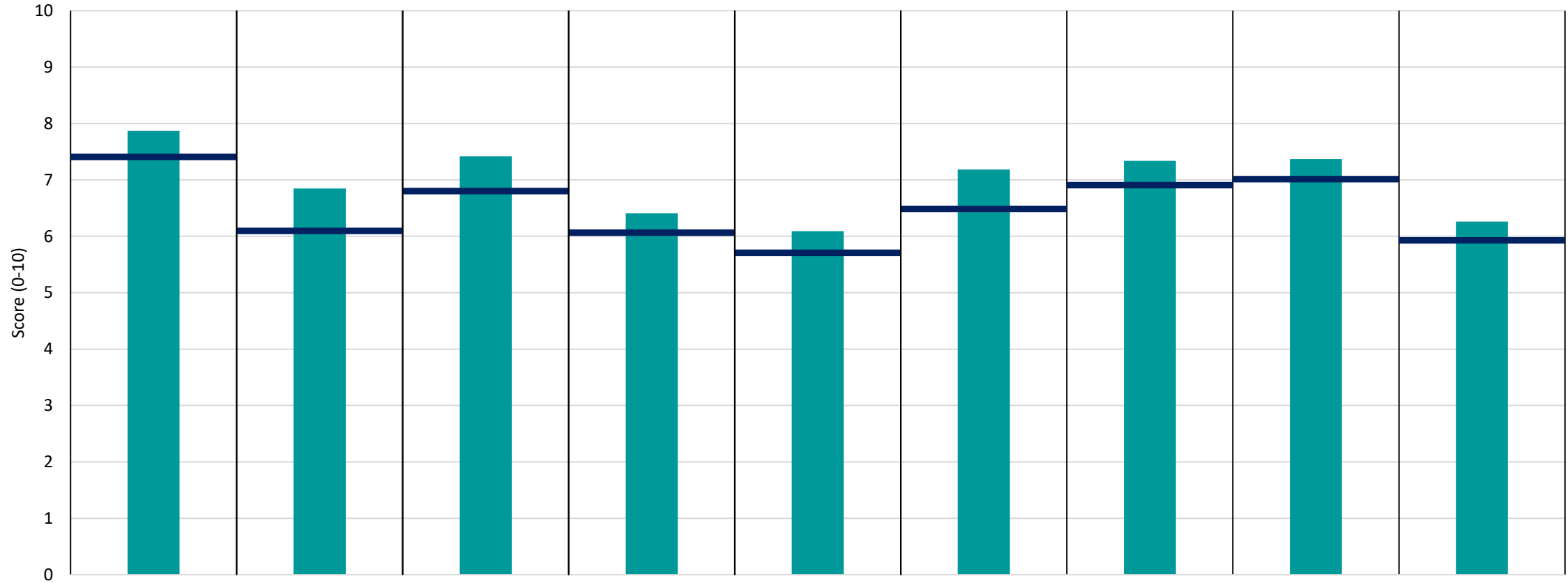
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Staff Engagement



Morale



Breakdown	7.87	6.85	7.42	6.41	6.09	7.18	7.34	7.37	6.26
Your org	7.41	6.10	6.80	6.07	5.71	6.49	6.91	7.01	5.93
Responses	46	46	45	44	45	46	46	46	46



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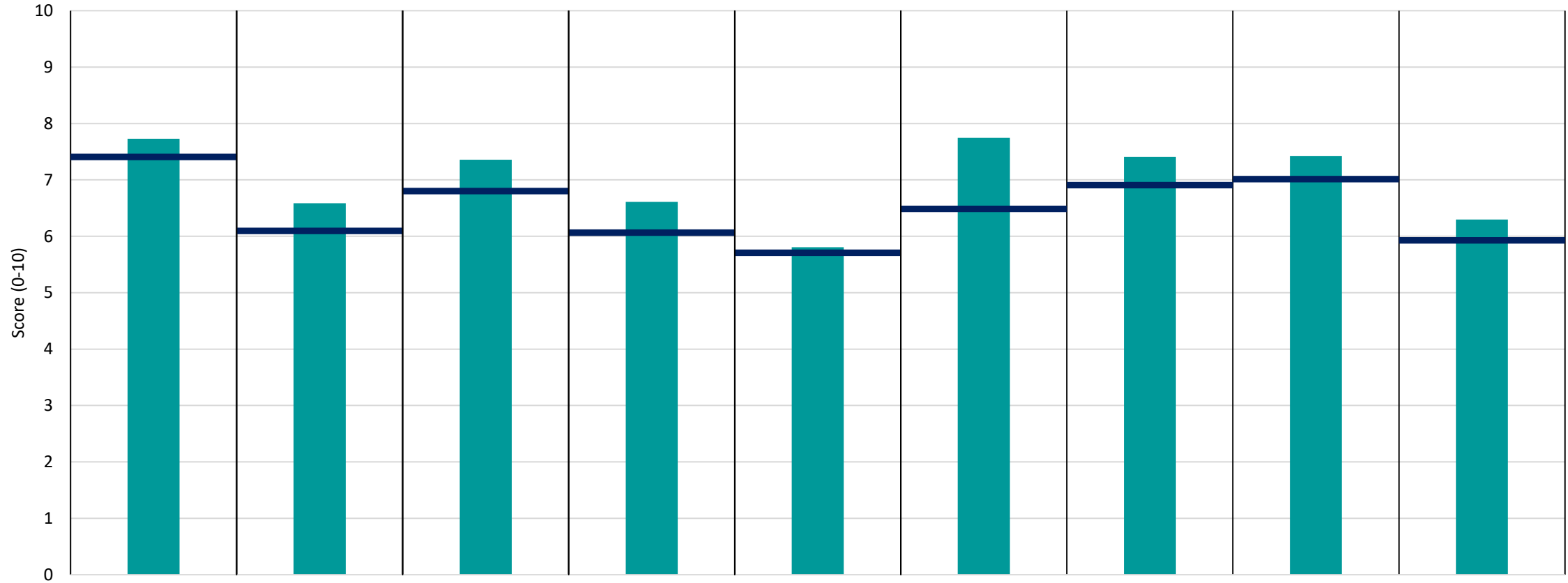
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Morale



Breakdown	7.73	6.59	7.36	6.61	5.81	7.74	7.41	7.42	6.30
Your org	7.41	6.10	6.80	6.07	5.71	6.49	6.91	7.01	5.93
Responses	42	41	42	42	42	41	42	42	42



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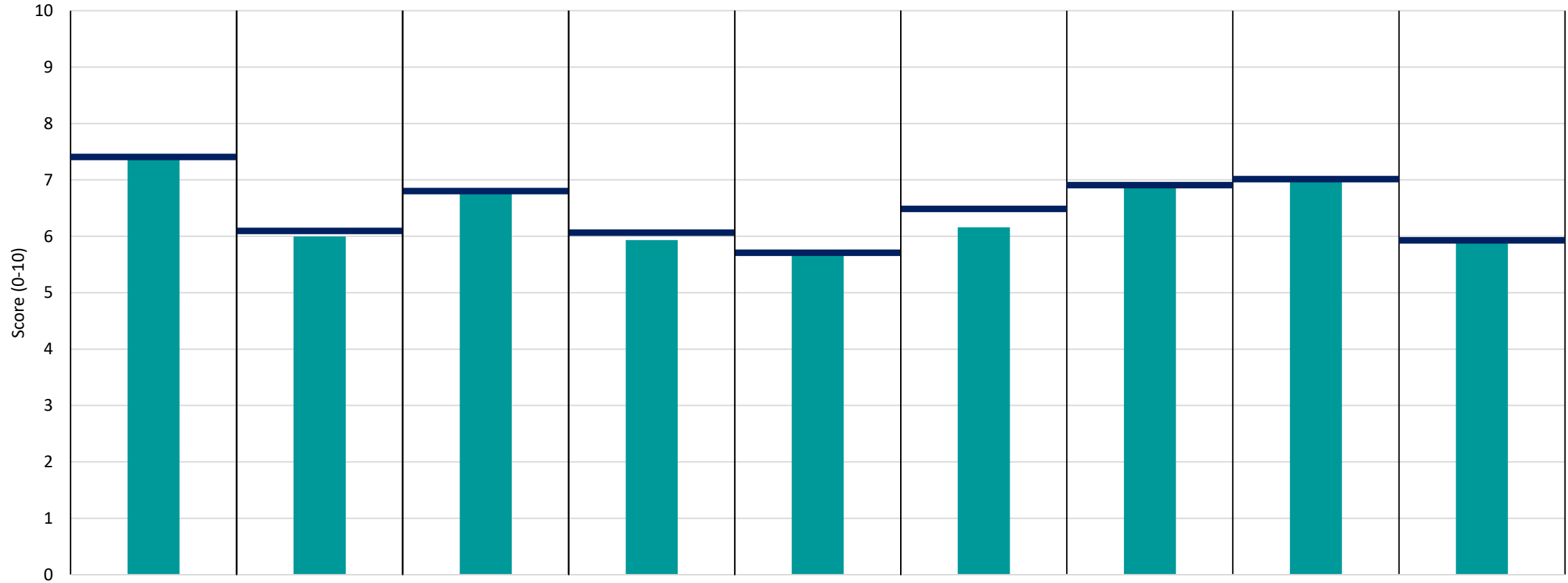
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Morale



Breakdown	7.42	6.00	6.83	5.94	5.68	6.16	6.86	7.03	5.88
Your org	7.41	6.10	6.80	6.07	5.71	6.49	6.91	7.01	5.93
Responses	606	604	602	600	575	597	603	606	606



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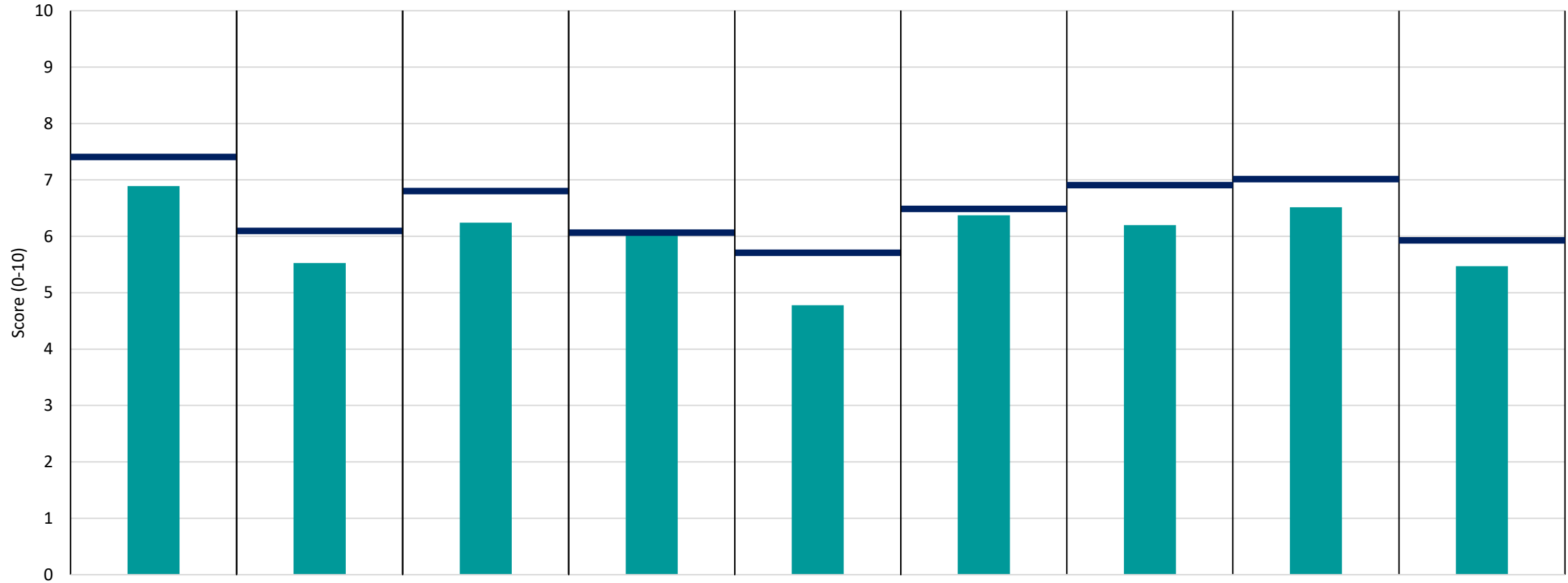
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Morale



Breakdown	6.89	5.53	6.24	6.05	4.78	6.37	6.20	6.52	5.47
Your org	7.41	6.10	6.80	6.07	5.71	6.49	6.91	7.01	5.93
Responses	161	163	152	156	145	160	162	163	163



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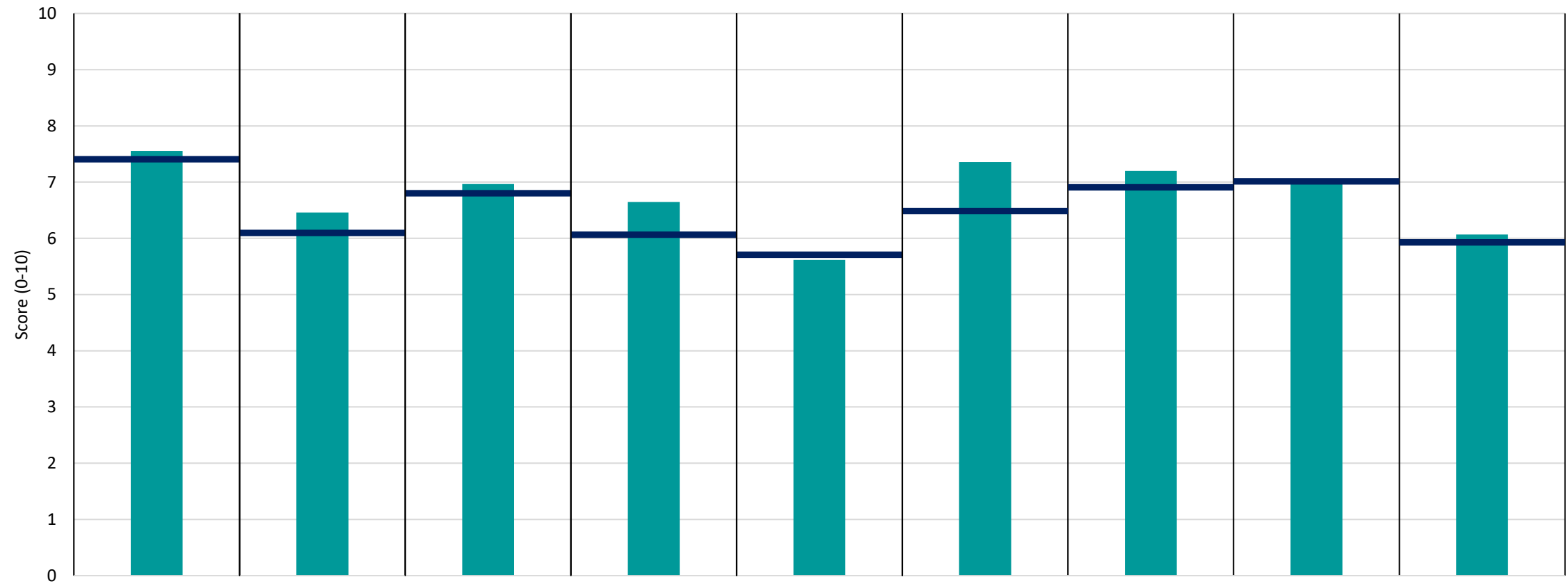
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Breakdown	7.56	6.46	6.97	6.64	5.62	7.36	7.20	7.02	6.07
Your org	7.41	6.10	6.80	6.07	5.71	6.49	6.91	7.01	5.93
Responses	99	98	93	98	94	97	98	99	99



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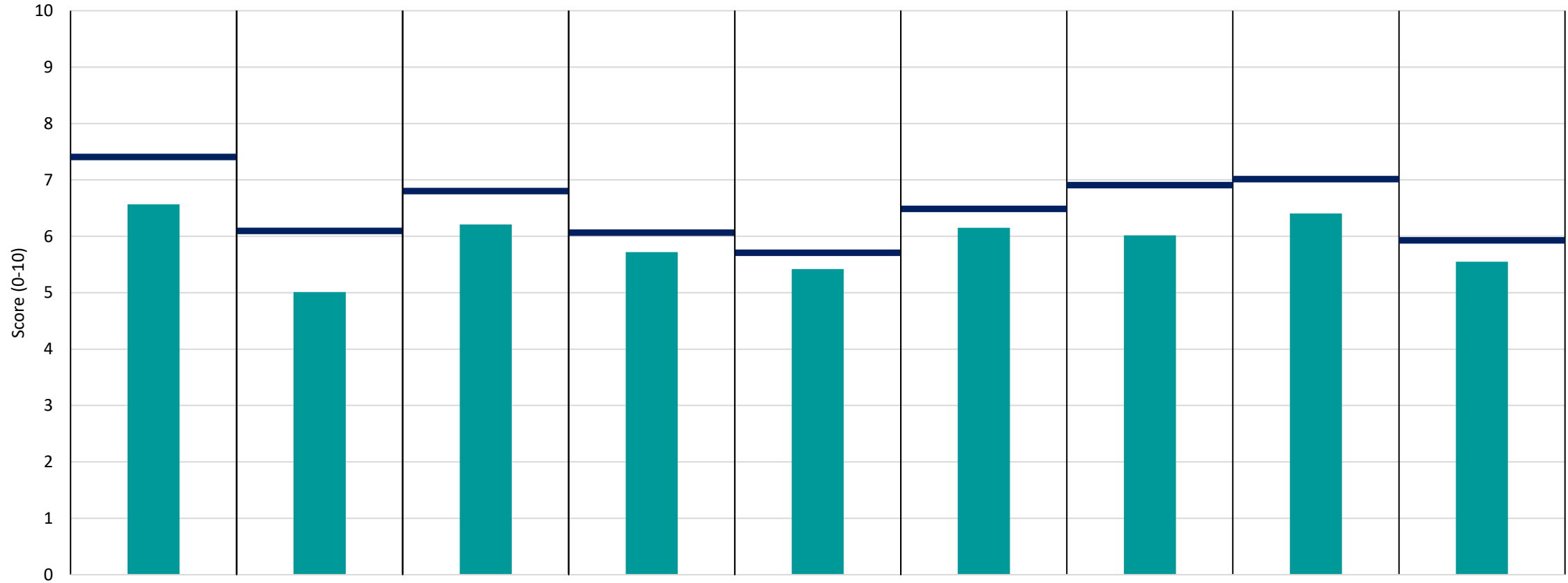
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Breakdown	6.57	5.01	6.21	5.72	5.42	6.15	6.02	6.40	5.55
Your org	7.41	6.10	6.80	6.07	5.71	6.49	6.91	7.01	5.93
Responses	50	50	48	50	49	50	50	50	50



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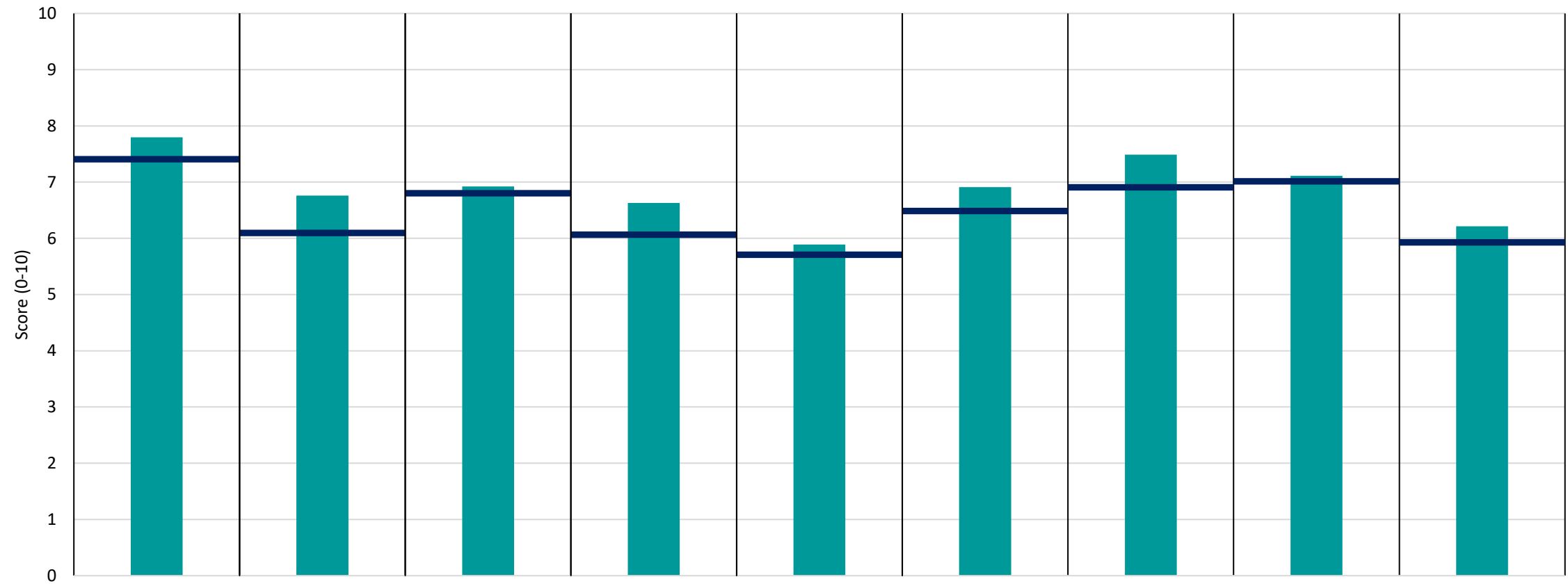
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Breakdown	7.80	6.76	6.92	6.63	5.89	6.91	7.49	7.11	6.22
Your org	7.41	6.10	6.80	6.07	5.71	6.49	6.91	7.01	5.93
Responses	72	72	71	72	68	70	72	72	72



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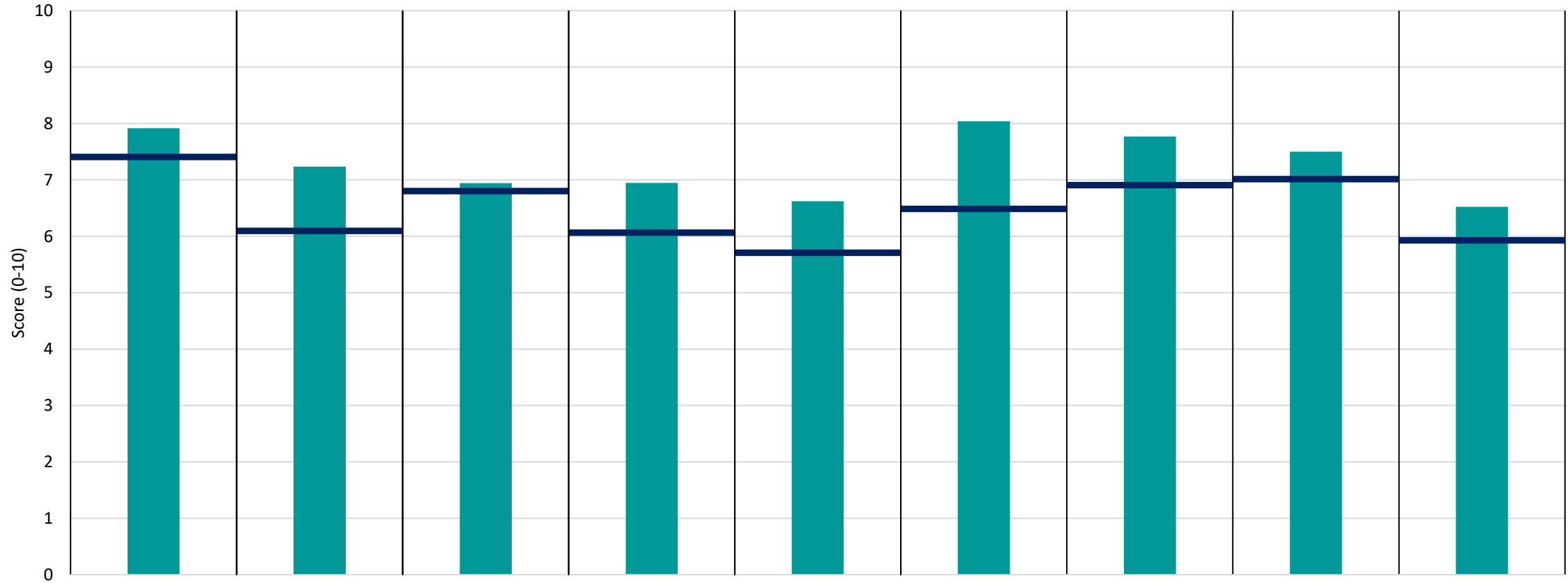
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Breakdown	7.92	7.24	6.94	6.94	6.62	8.04	7.77	7.50	6.52
Your org	7.41	6.10	6.80	6.07	5.71	6.49	6.91	7.01	5.93
Responses	17	17	17	17	17	17	17	17	17



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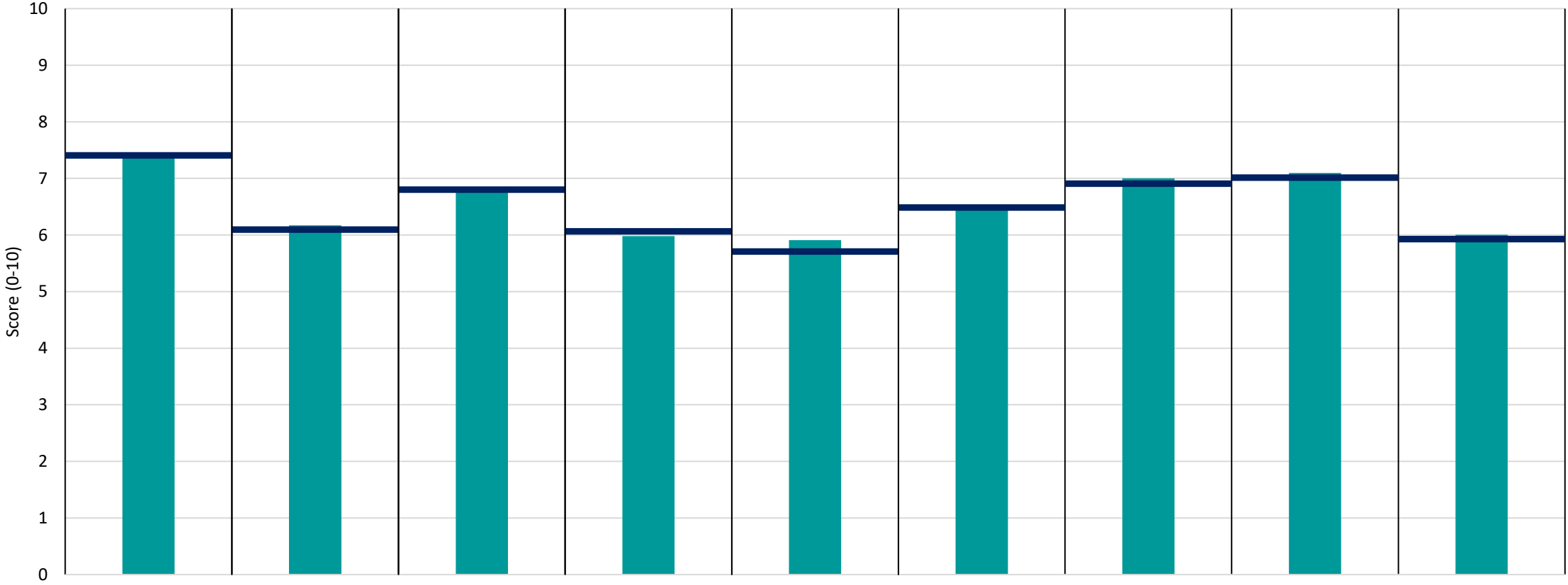
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Breakdown	7.46	6.17	6.84	5.98	5.91	6.50	7.00	7.10	6.00
Your org	7.41	6.10	6.80	6.07	5.71	6.49	6.91	7.01	5.93
Responses	650	649	643	640	615	646	649	651	650