



Kingston Hospital NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for Kingston Hospital NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

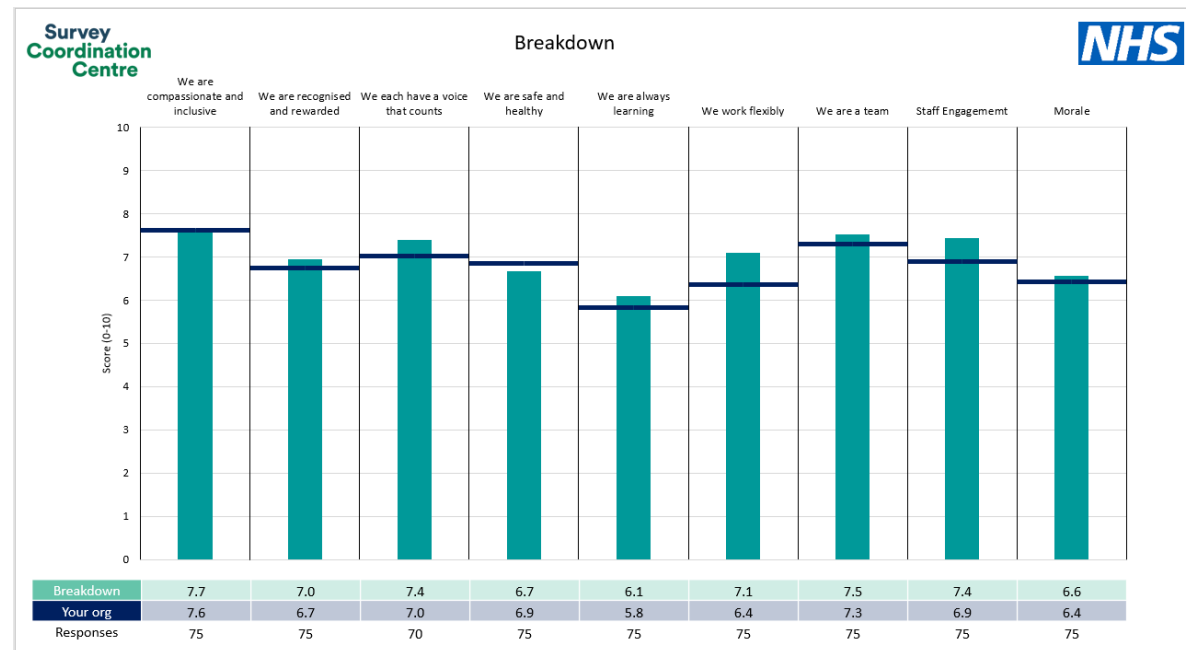
The breakdowns used in this report were provided and defined by Kingston Hospital NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Kingston Hospital NHS Foundation Trust
2024 NHS Staff Survey



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We work flexibly



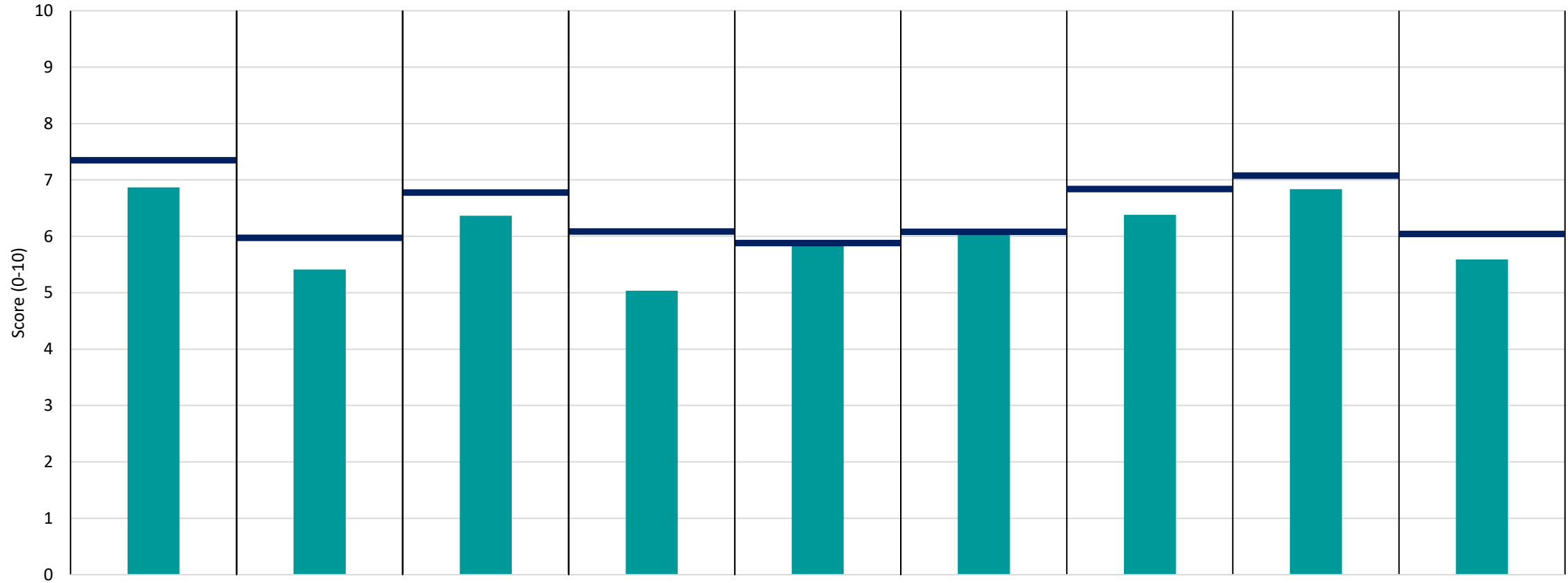
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Staff Engagement



Morale



Breakdown	6.87	5.41	6.37	5.03	5.90	6.11	6.38	6.84	5.59
Your org	7.35	5.97	6.78	6.09	5.88	6.08	6.84	7.08	6.04
Responses	131	131	131	131	126	128	131	131	131



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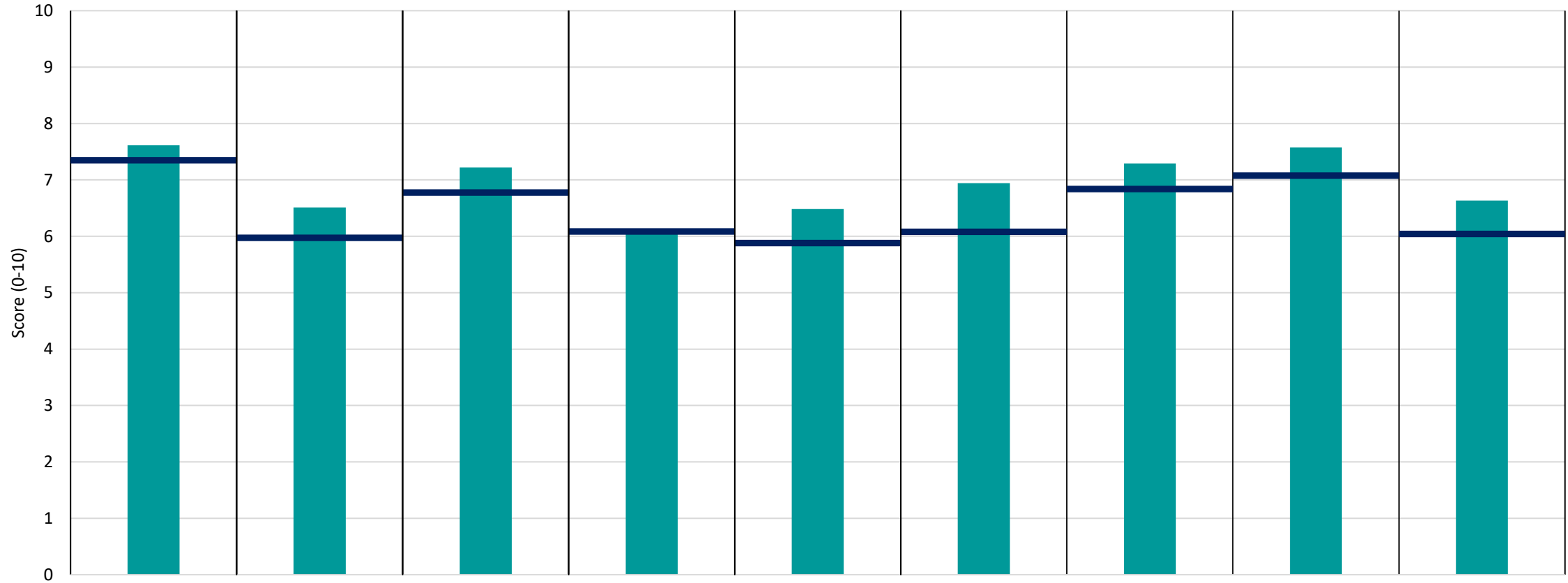
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Staff Engagement



Morale



Breakdown	7.61	6.51	7.22	6.04	6.48	6.94	7.29	7.57	6.63
Your org	7.35	5.97	6.78	6.09	5.88	6.08	6.84	7.08	6.04
Responses	97	97	93	97	92	96	97	98	98



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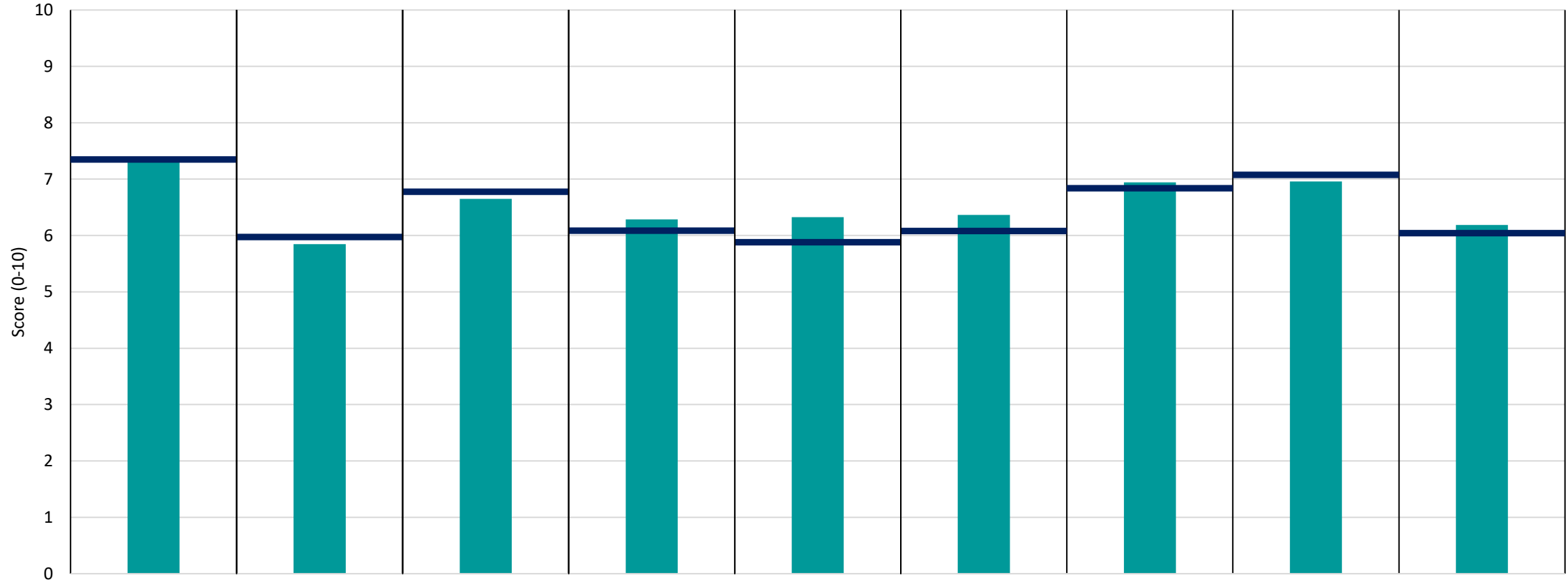
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Staff Engagement



Morale



Breakdown	7.30	5.84	6.65	6.28	6.32	6.36	6.94	6.96	6.19
Your org	7.35	5.97	6.78	6.09	5.88	6.08	6.84	7.08	6.04
Responses	185	185	184	185	180	185	184	185	185



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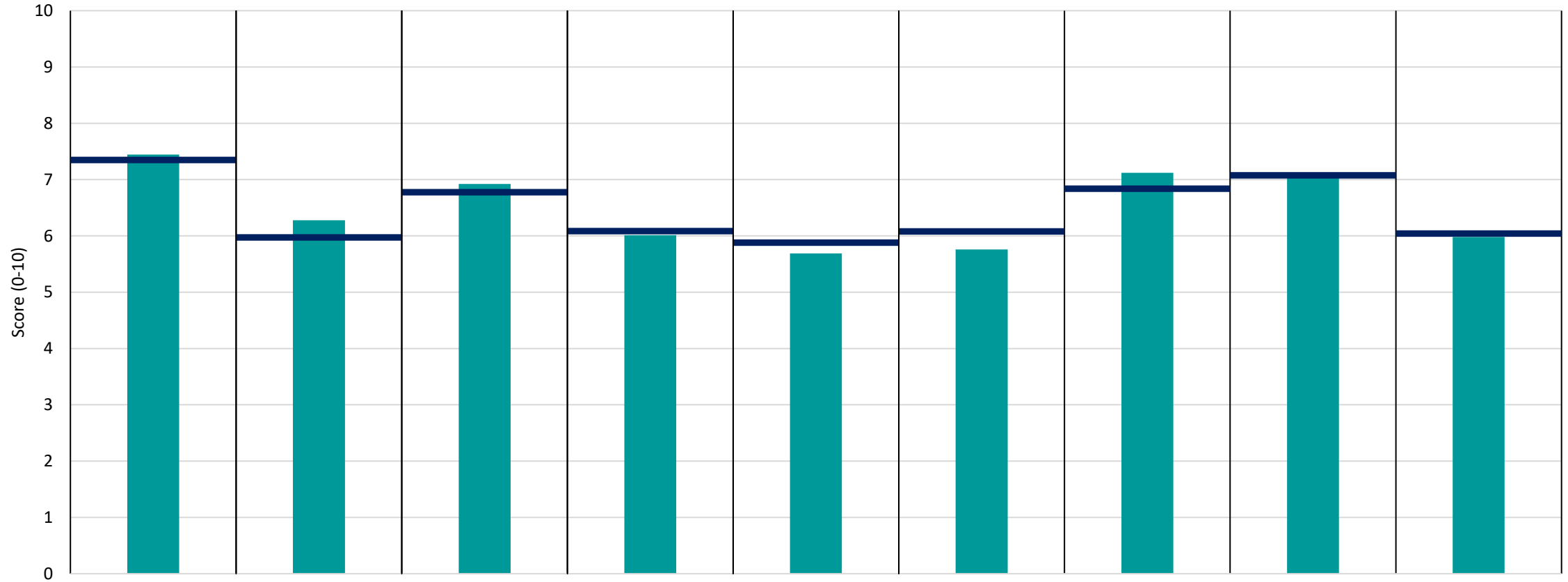
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Staff Engagement



Morale



Breakdown	7.45	6.28	6.92	6.01	5.69	5.76	7.12	7.03	5.98
Your org	7.35	5.97	6.78	6.09	5.88	6.08	6.84	7.08	6.04
Responses	51	51	51	51	51	51	51	51	51



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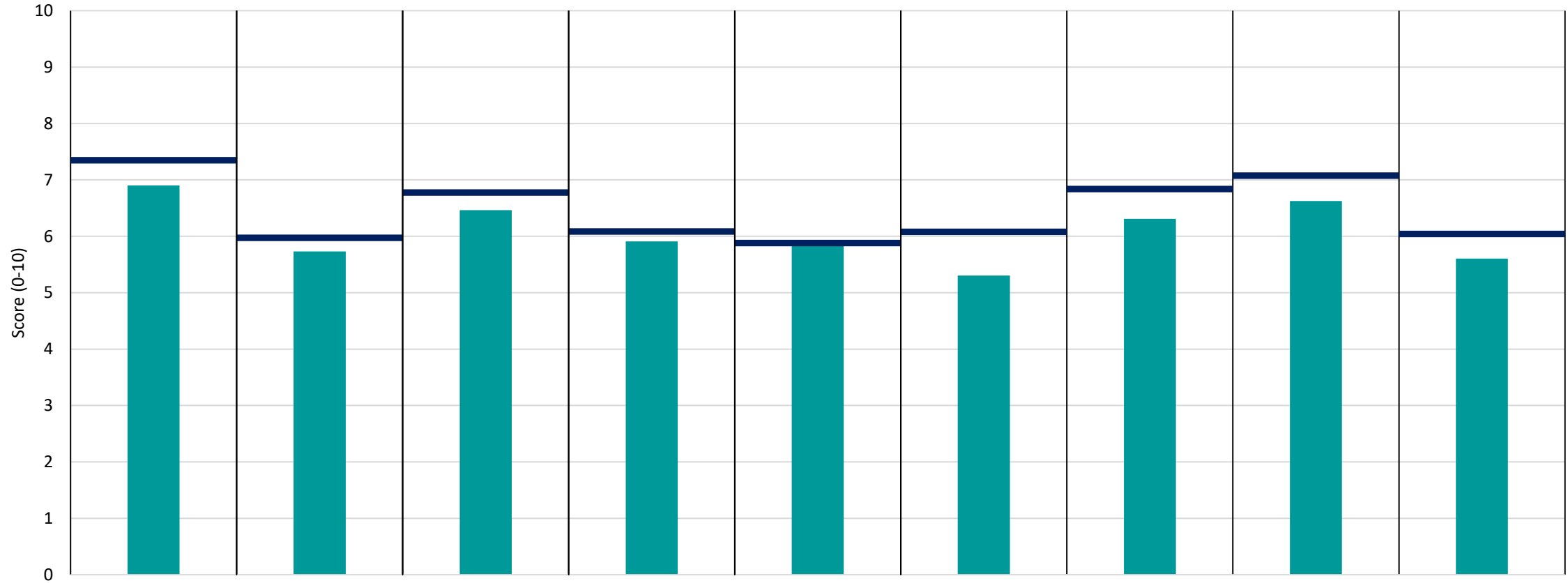
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Staff Engagement



Morale



Breakdown	6.90	5.73	6.47	5.91	5.89	5.30	6.31	6.63	5.61
Your org	7.35	5.97	6.78	6.09	5.88	6.08	6.84	7.08	6.04
Responses	64	64	62	63	62	64	62	64	64



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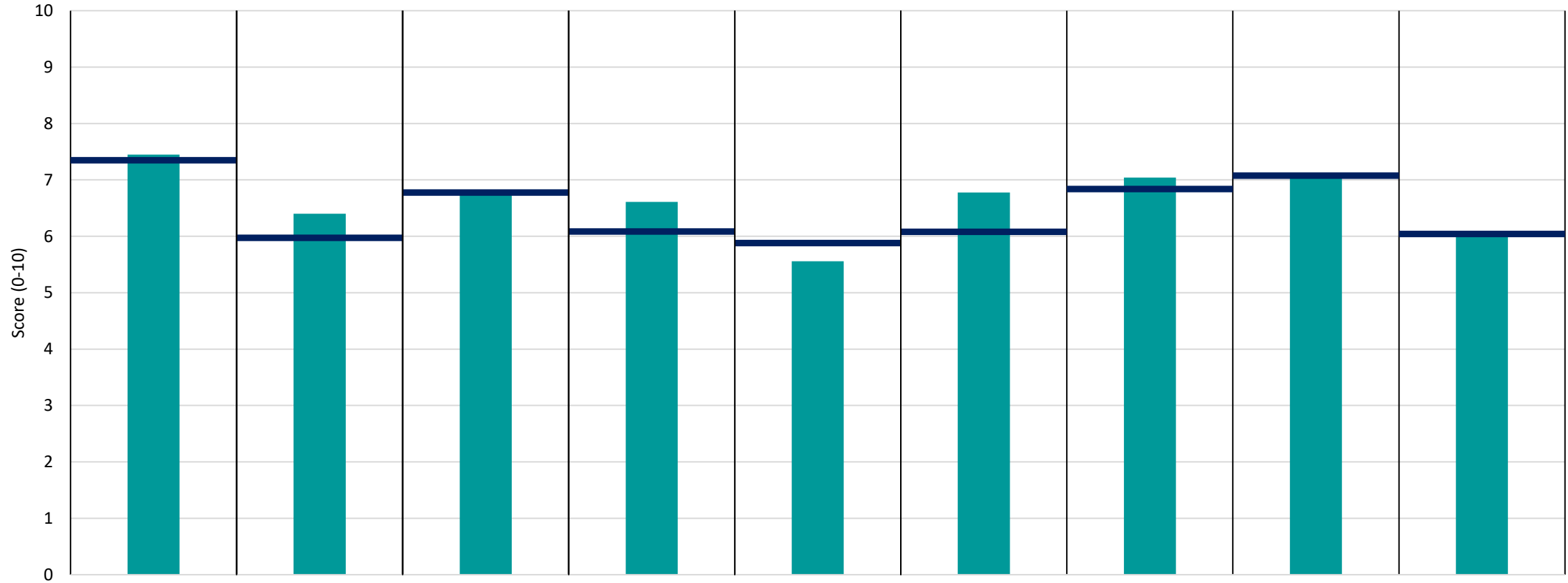
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Staff Engagement



Morale



Breakdown	7.45	6.40	6.79	6.61	5.56	6.78	7.04	7.11	6.00
Your org	7.35	5.97	6.78	6.09	5.88	6.08	6.84	7.08	6.04
Responses	408	408	402	406	382	407	405	408	408



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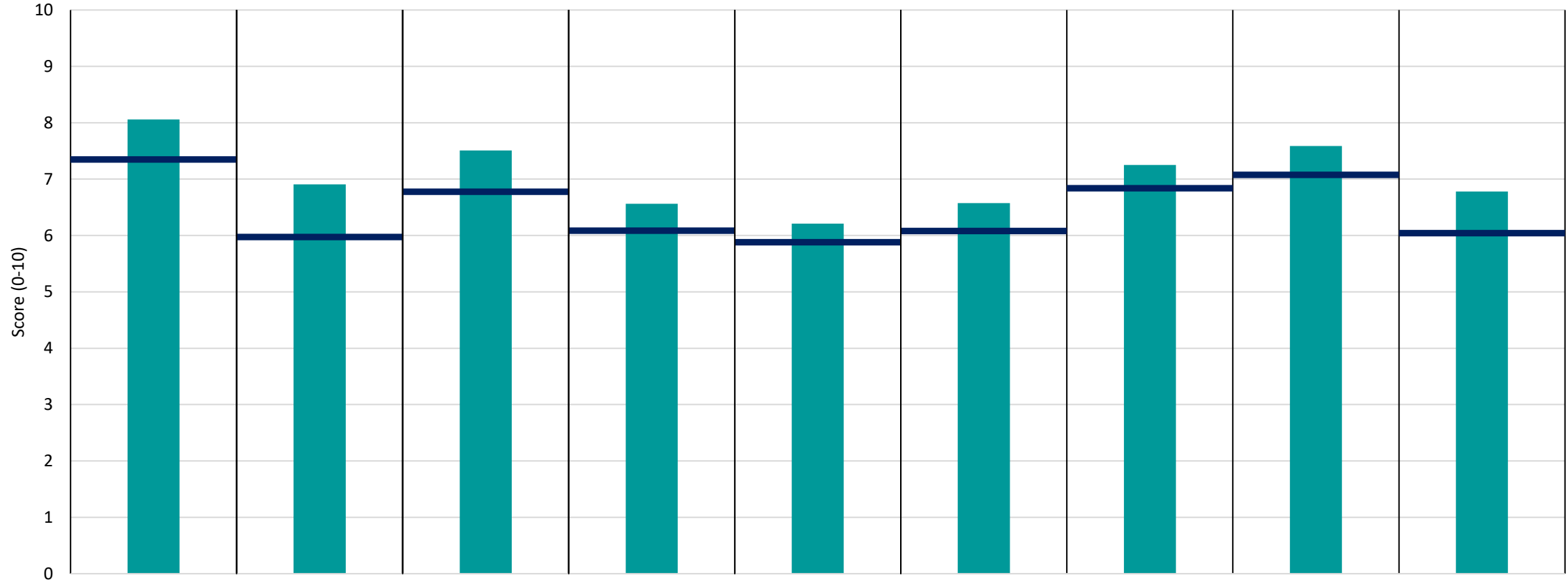
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Breakdown	8.06	6.91	7.51	6.56	6.21	6.57	7.25	7.59	6.78
Your org	7.35	5.97	6.78	6.09	5.88	6.08	6.84	7.08	6.04
Responses	29	28	29	28	29	27	29	29	29



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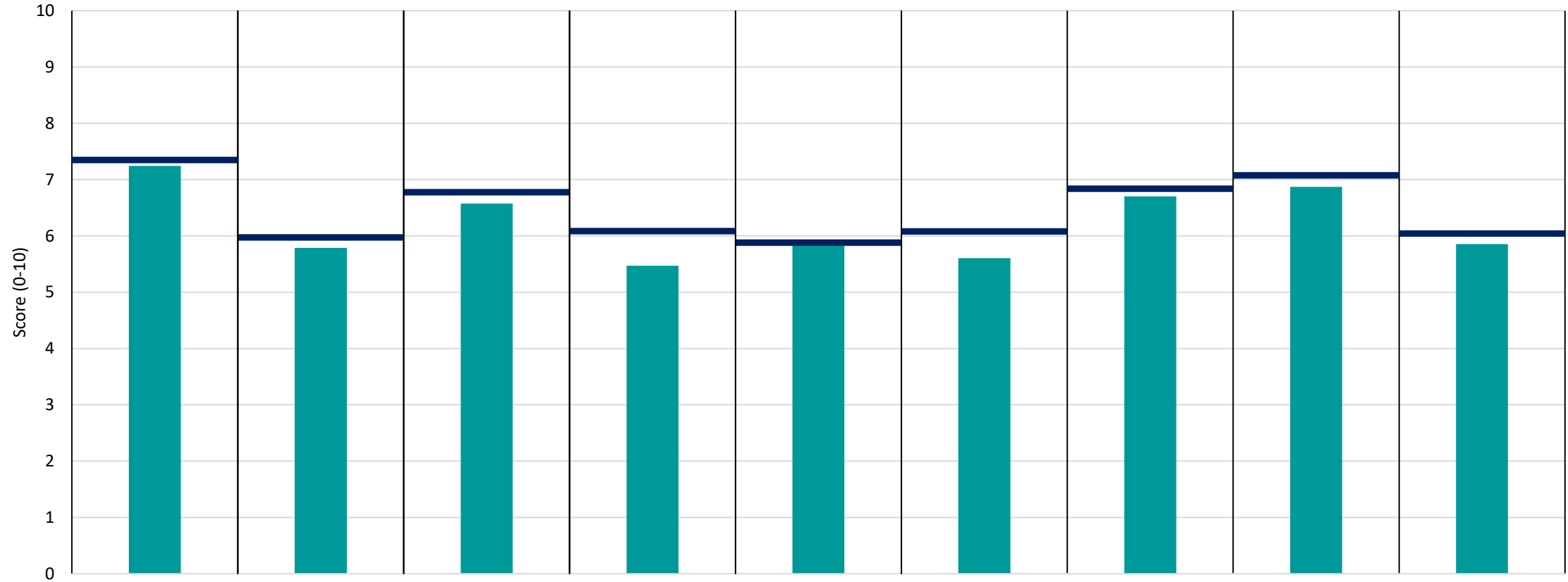
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Morale



Breakdown	7.24	5.79	6.57	5.47	5.88	5.61	6.70	6.87	5.85
Your org	7.35	5.97	6.78	6.09	5.88	6.08	6.84	7.08	6.04
Responses	205	205	200	202	196	204	204	205	205



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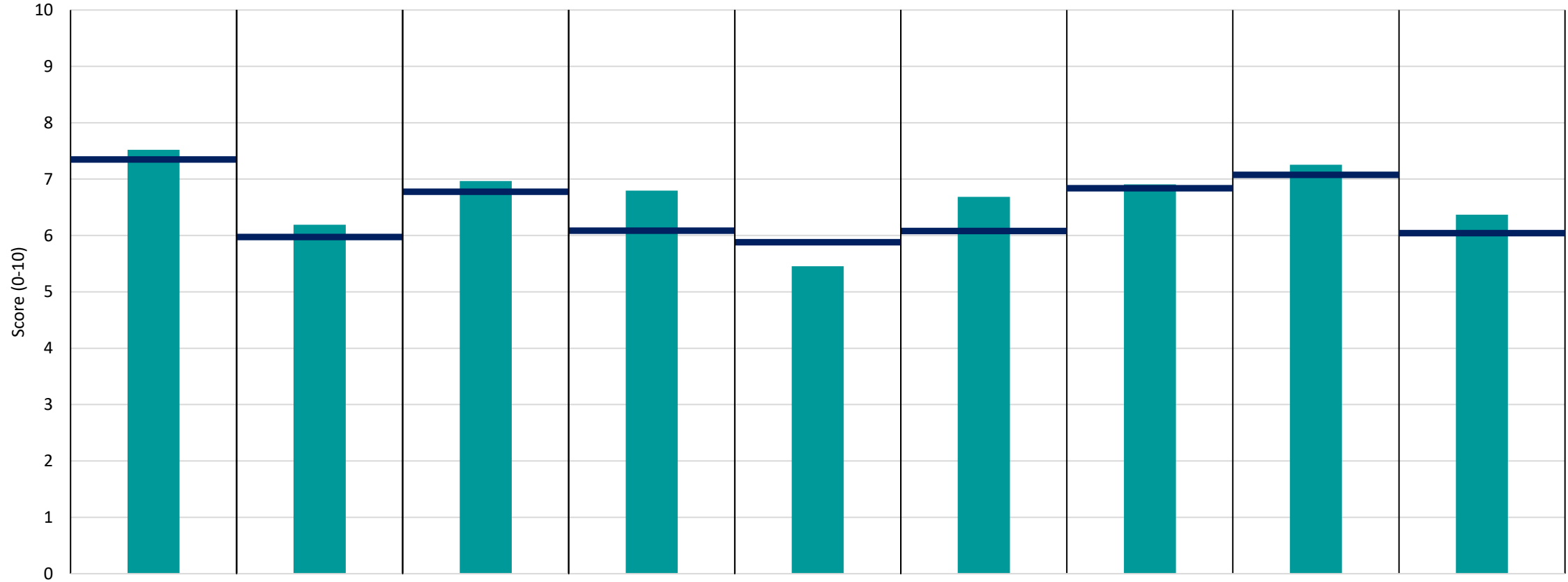
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Morale



Breakdown	7.52	6.19	6.96	6.80	5.45	6.69	6.91	7.25	6.37
Your org	7.35	5.97	6.78	6.09	5.88	6.08	6.84	7.08	6.04
Responses	43	43	42	43	38	41	43	43	43



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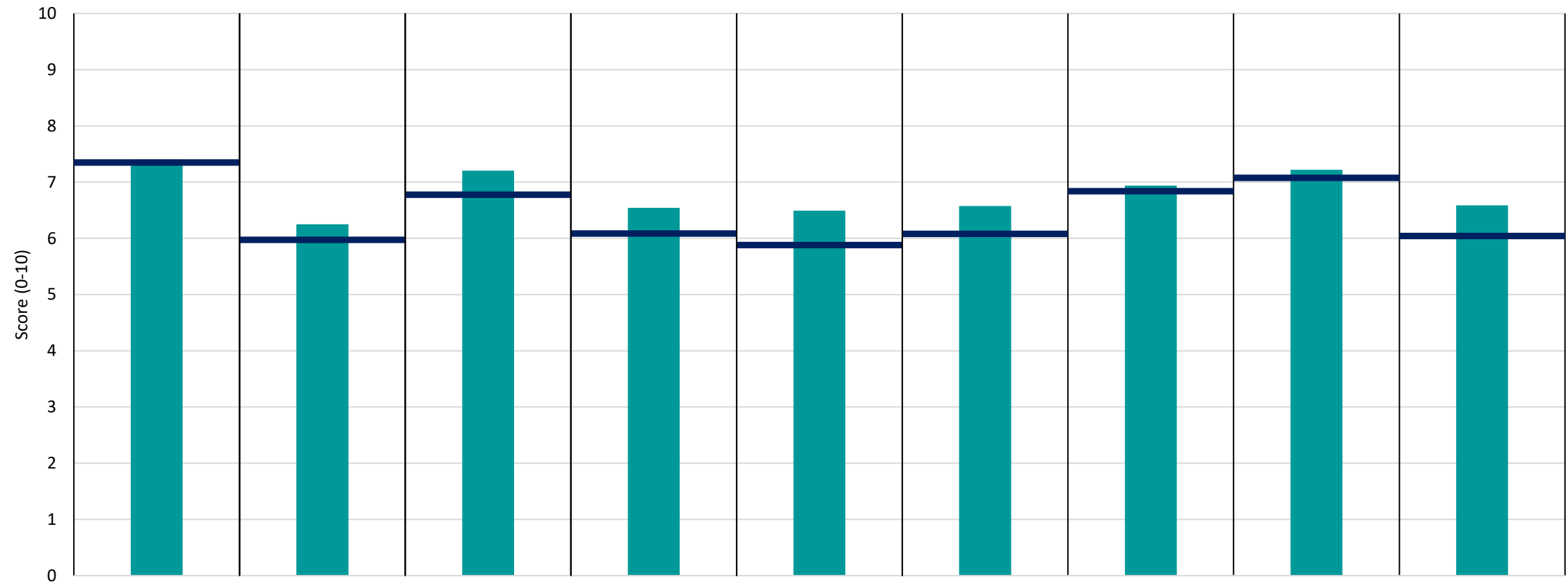
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Staff Engagement



Morale



Breakdown	7.40	6.25	7.20	6.54	6.49	6.57	6.94	7.22	6.59
Your org	7.35	5.97	6.78	6.09	5.88	6.08	6.84	7.08	6.04
Responses	54	54	53	54	52	54	54	54	54



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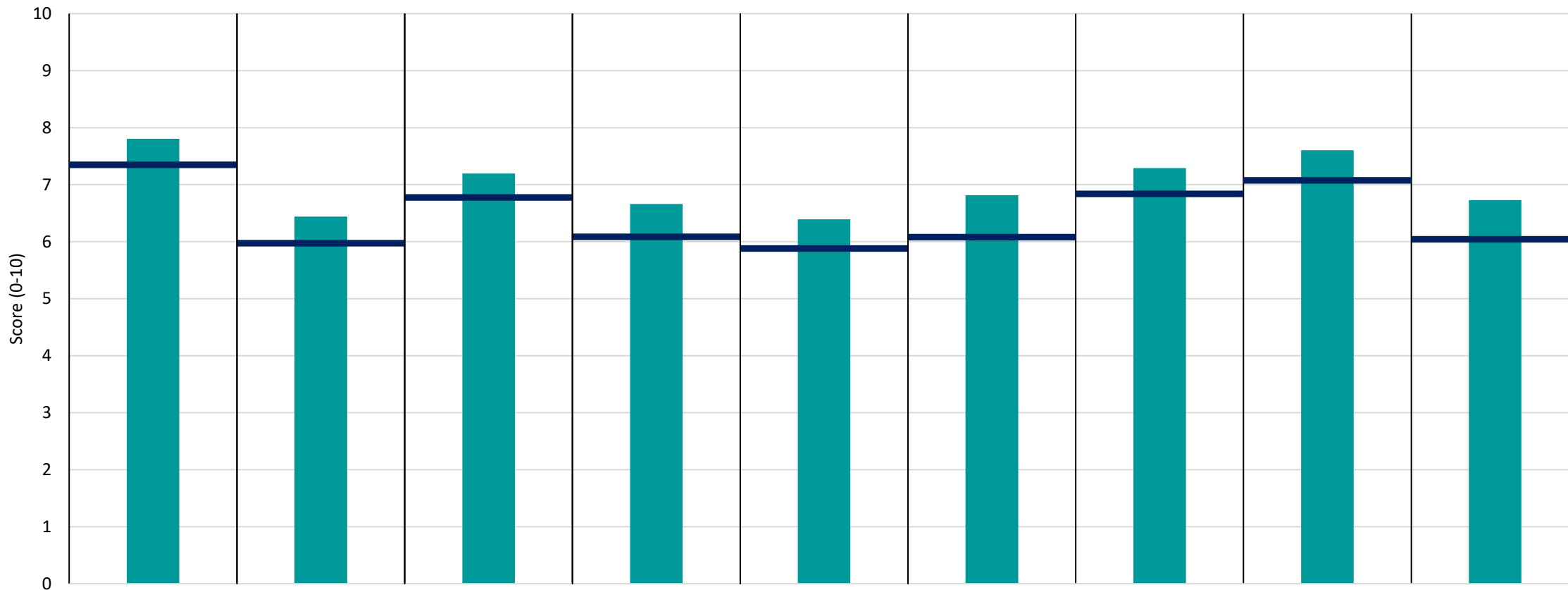
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Breakdown	7.80	6.44	7.20	6.66	6.39	6.82	7.29	7.61	6.73
Your org	7.35	5.97	6.78	6.09	5.88	6.08	6.84	7.08	6.04
Responses	74	74	73	73	70	73	74	74	74



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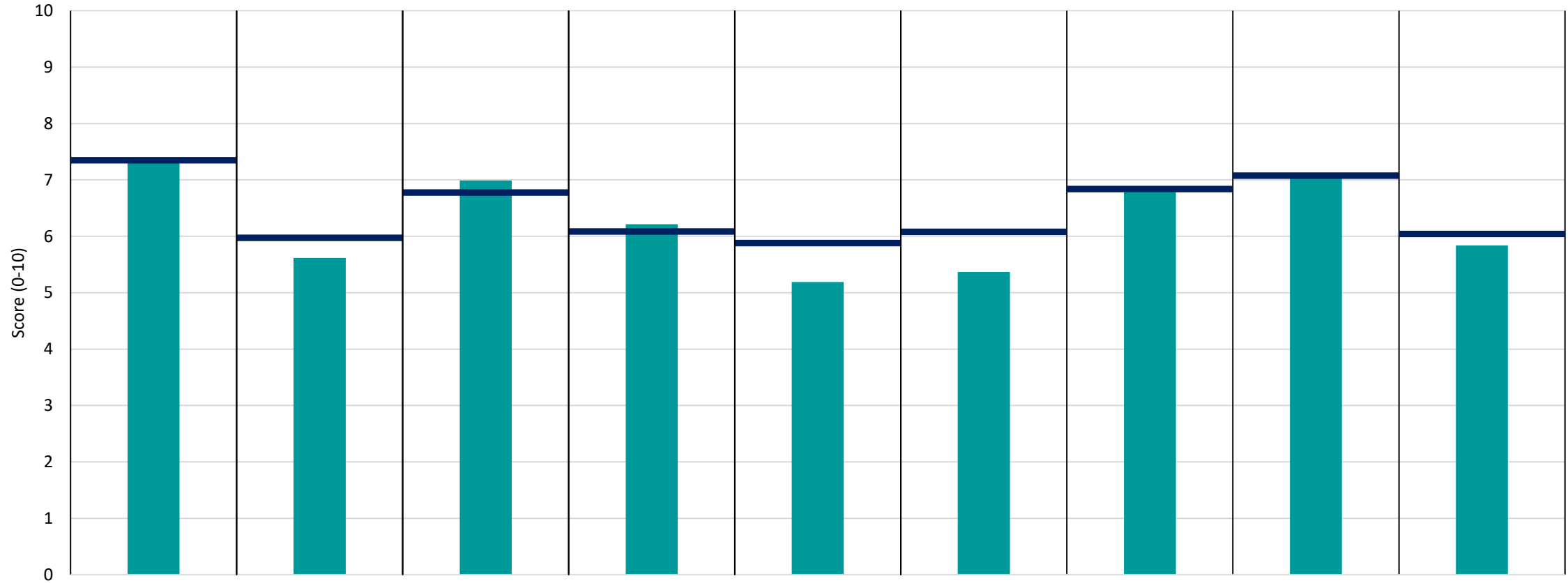
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Breakdown	7.30	5.62	6.99	6.21	5.19	5.37	6.78	7.07	5.84
Your org	7.35	5.97	6.78	6.09	5.88	6.08	6.84	7.08	6.04
Responses	34	34	34	34	33	34	34	34	34



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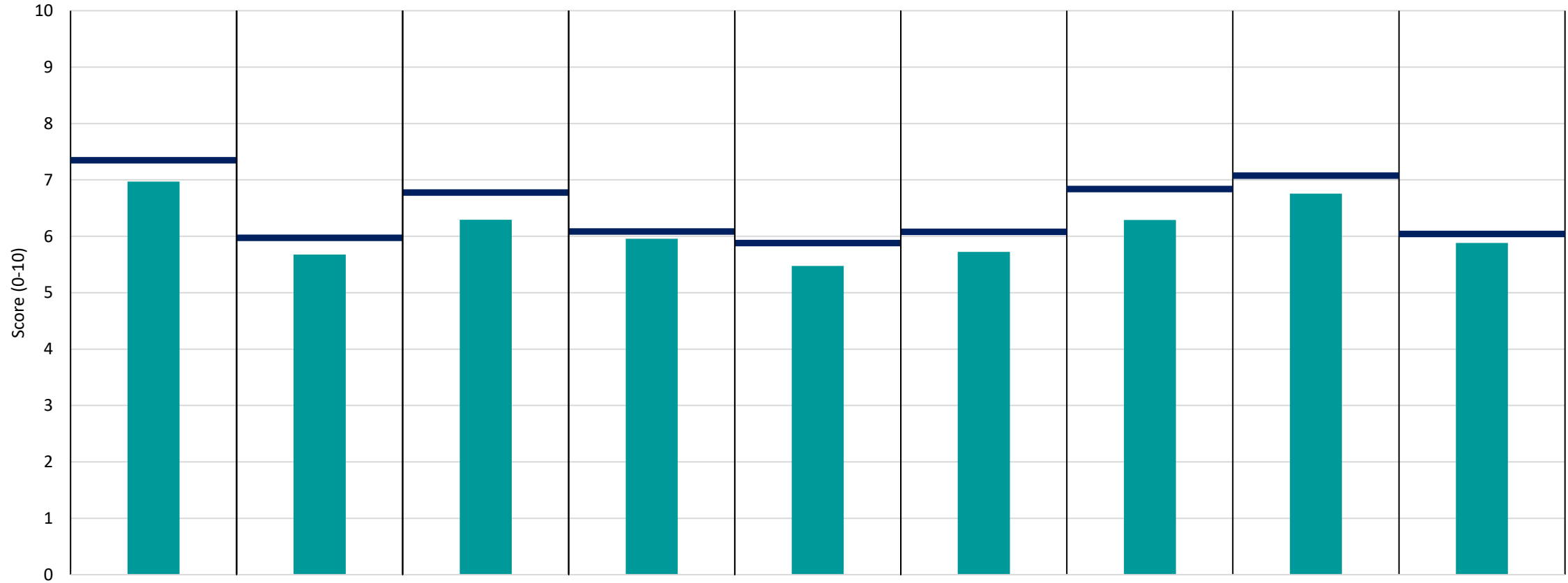
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Morale



Breakdown	6.97	5.68	6.29	5.96	5.48	5.73	6.29	6.76	5.88
Your org	7.35	5.97	6.78	6.09	5.88	6.08	6.84	7.08	6.04
Responses	101	101	100	99	93	100	101	101	101



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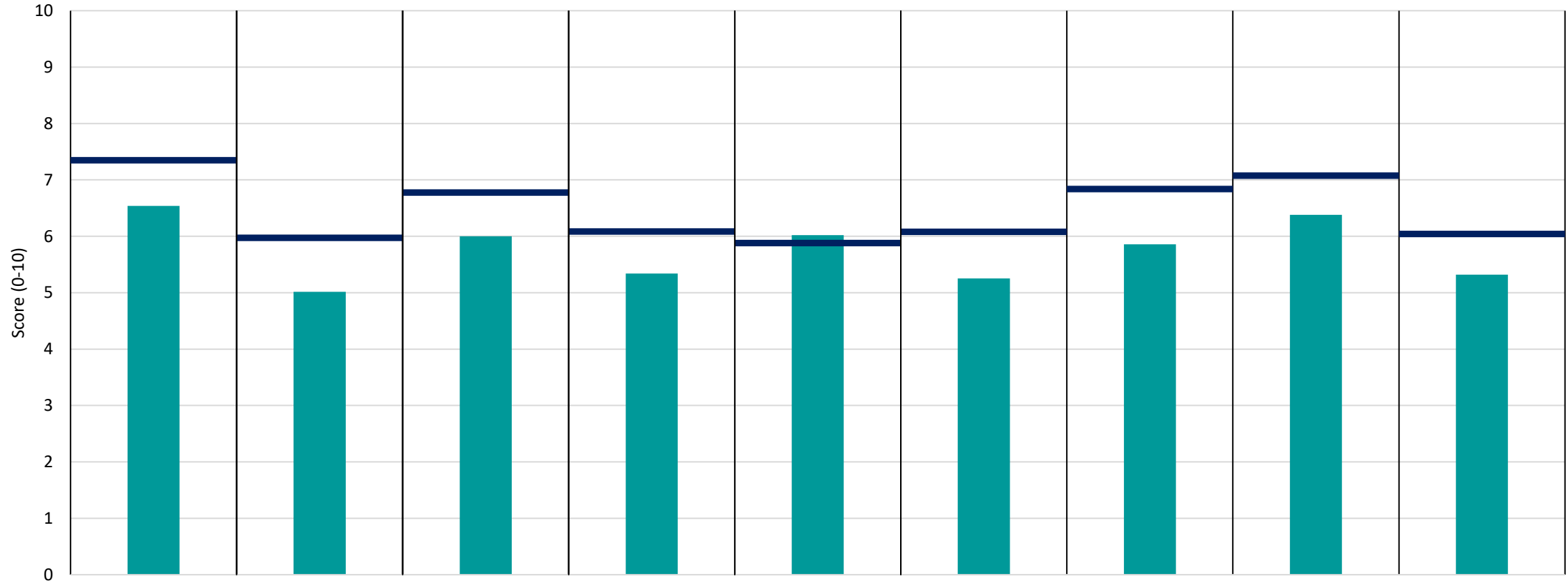
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Morale



Breakdown	6.54	5.02	6.00	5.34	6.02	5.25	5.86	6.38	5.32
Your org	7.35	5.97	6.78	6.09	5.88	6.08	6.84	7.08	6.04
Responses	61	61	61	61	59	61	61	61	61



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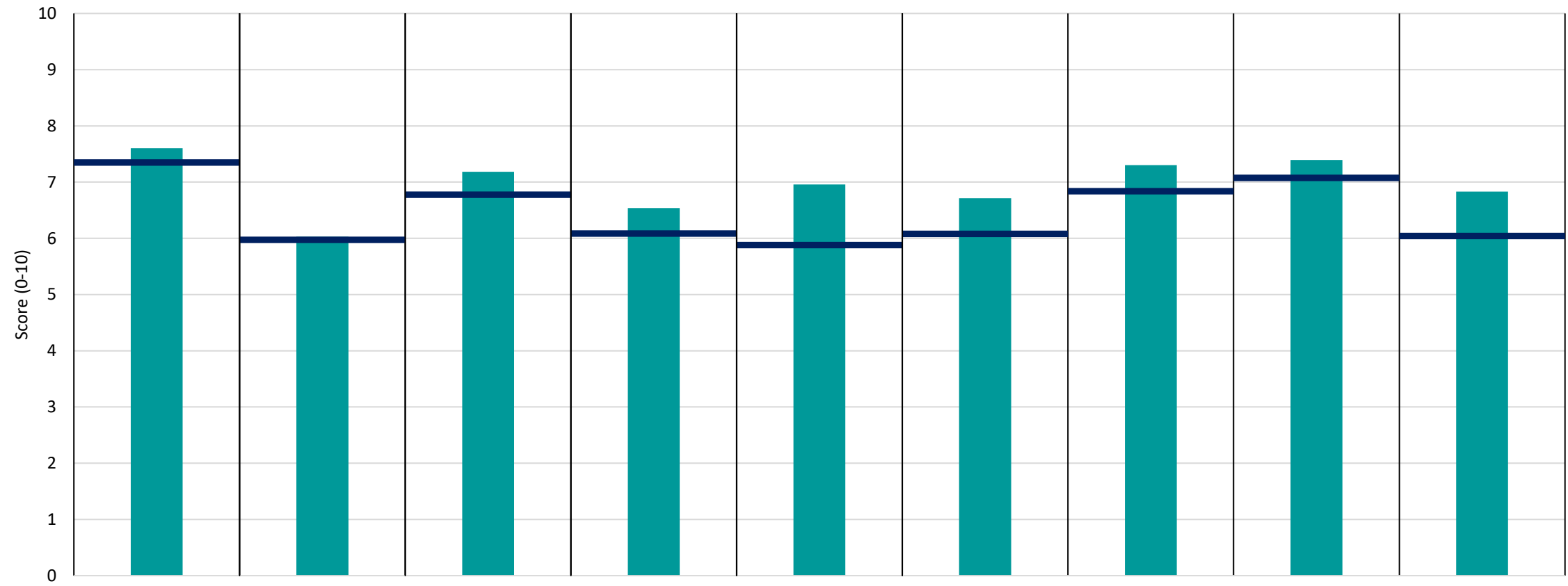
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Breakdown	7.60	6.03	7.18	6.54	6.96	6.71	7.30	7.39	6.83
Your org	7.35	5.97	6.78	6.09	5.88	6.08	6.84	7.08	6.04
Responses	36	36	35	35	35	36	36	35	36



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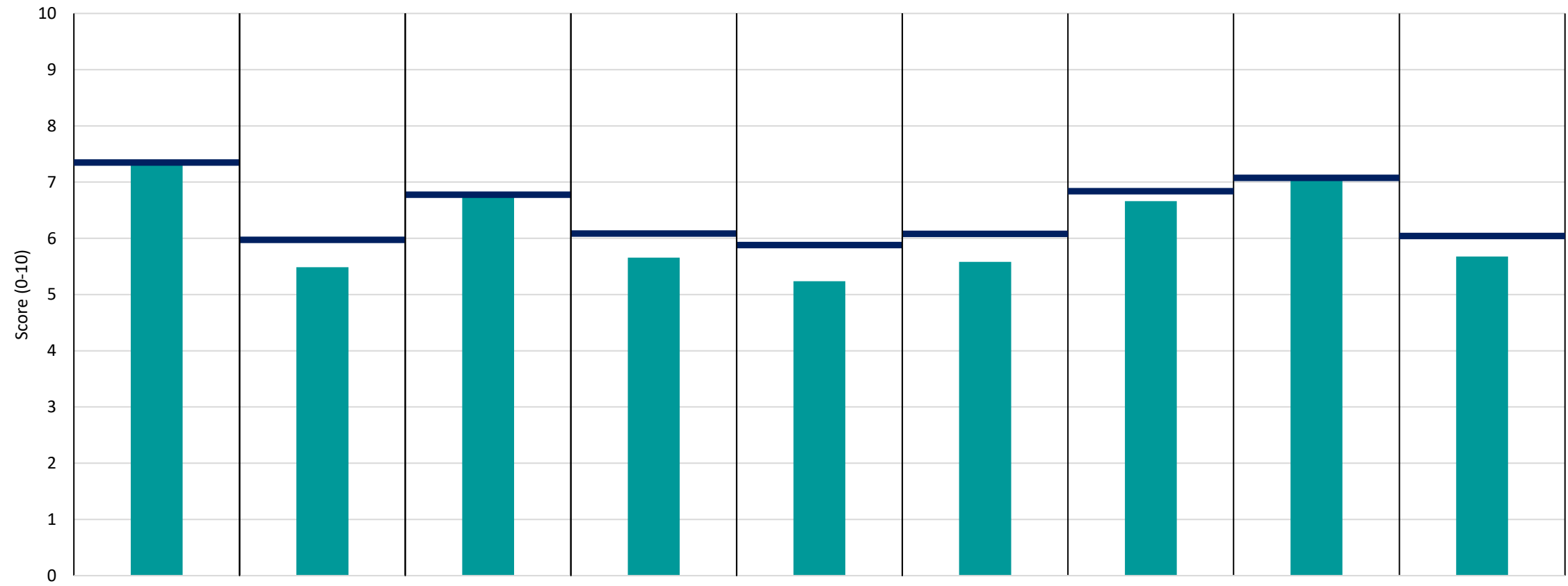
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Breakdown	7.30	5.49	6.77	5.66	5.24	5.58	6.66	7.05	5.68
Your org	7.35	5.97	6.78	6.09	5.88	6.08	6.84	7.08	6.04
Responses	247	247	247	247	235	246	247	248	248



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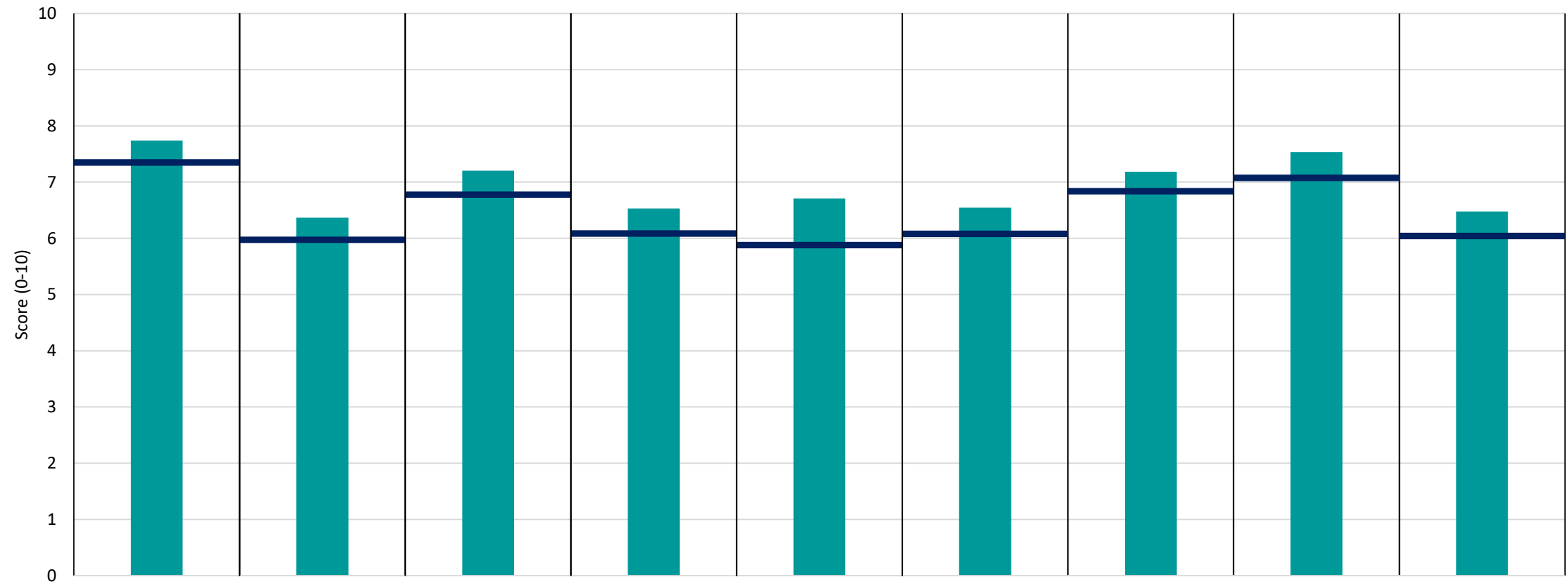
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Breakdown	7.74	6.37	7.20	6.53	6.71	6.55	7.18	7.53	6.47
Your org	7.35	5.97	6.78	6.09	5.88	6.08	6.84	7.08	6.04
Responses	95	95	95	95	89	95	94	95	95



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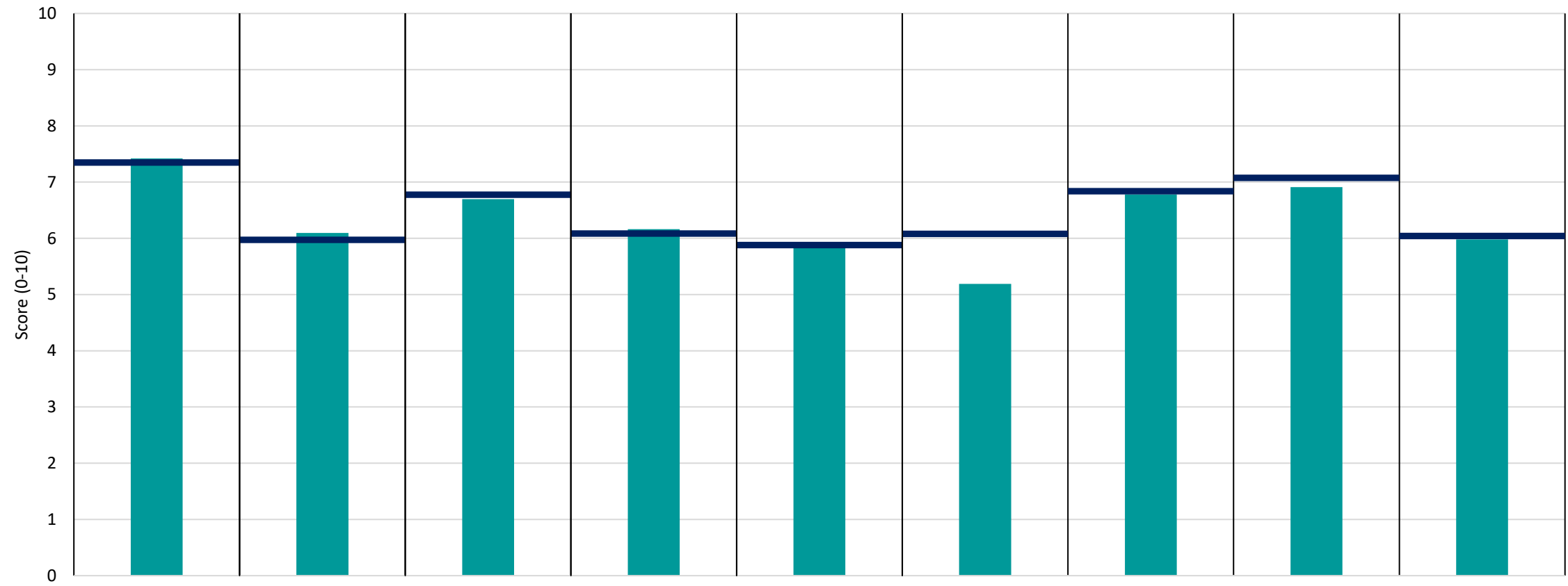
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Breakdown	7.42	6.10	6.70	6.16	5.87	5.19	6.78	6.91	5.98
Your org	7.35	5.97	6.78	6.09	5.88	6.08	6.84	7.08	6.04
Responses	76	76	76	76	73	76	76	76	76



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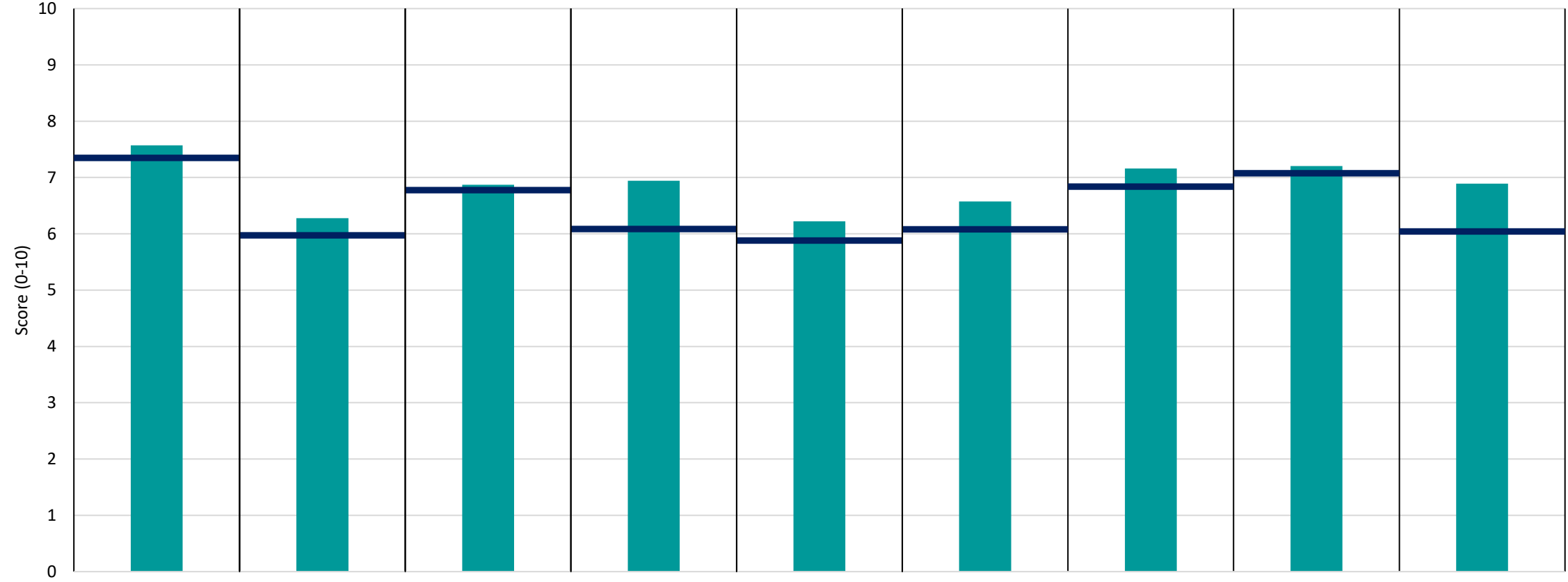
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Breakdown	7.57	6.28	6.87	6.94	6.22	6.57	7.16	7.20	6.89
Your org	7.35	5.97	6.78	6.09	5.88	6.08	6.84	7.08	6.04
Responses	72	72	70	72	70	72	72	72	72



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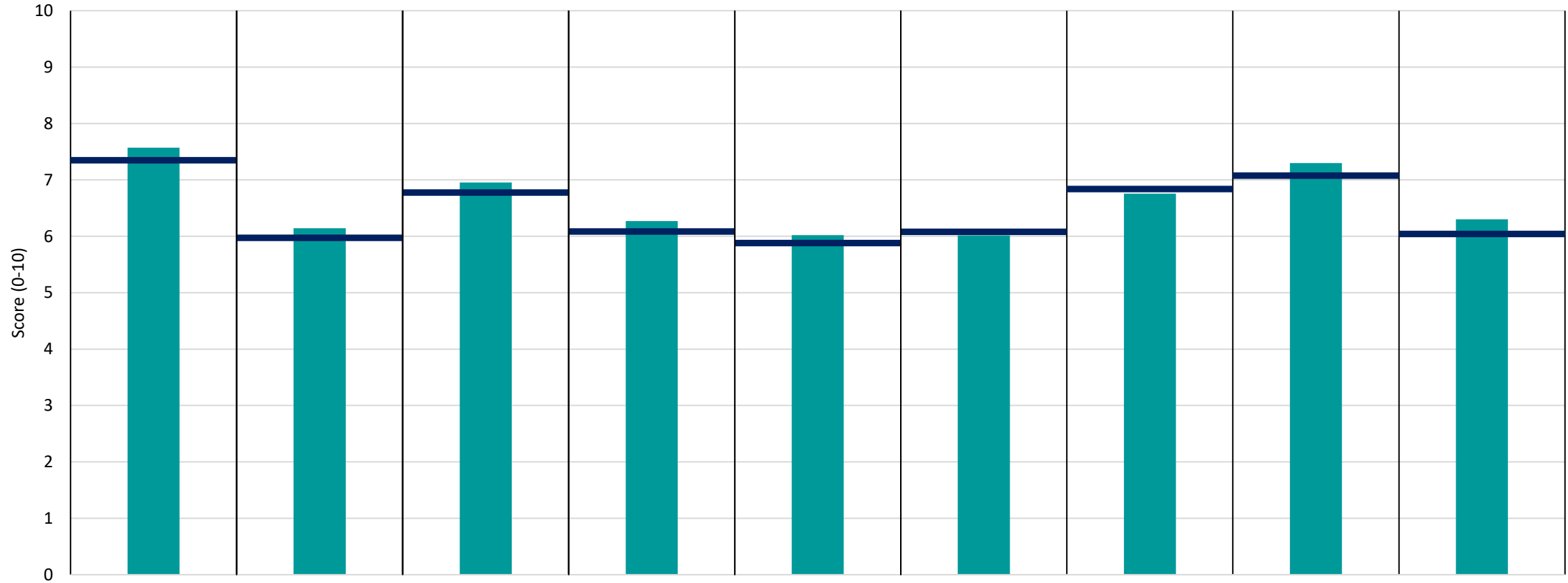
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Breakdown	7.57	6.14	6.96	6.27	6.02	6.01	6.76	7.30	6.30
Your org	7.35	5.97	6.78	6.09	5.88	6.08	6.84	7.08	6.04
Responses	111	111	111	111	107	109	110	111	111



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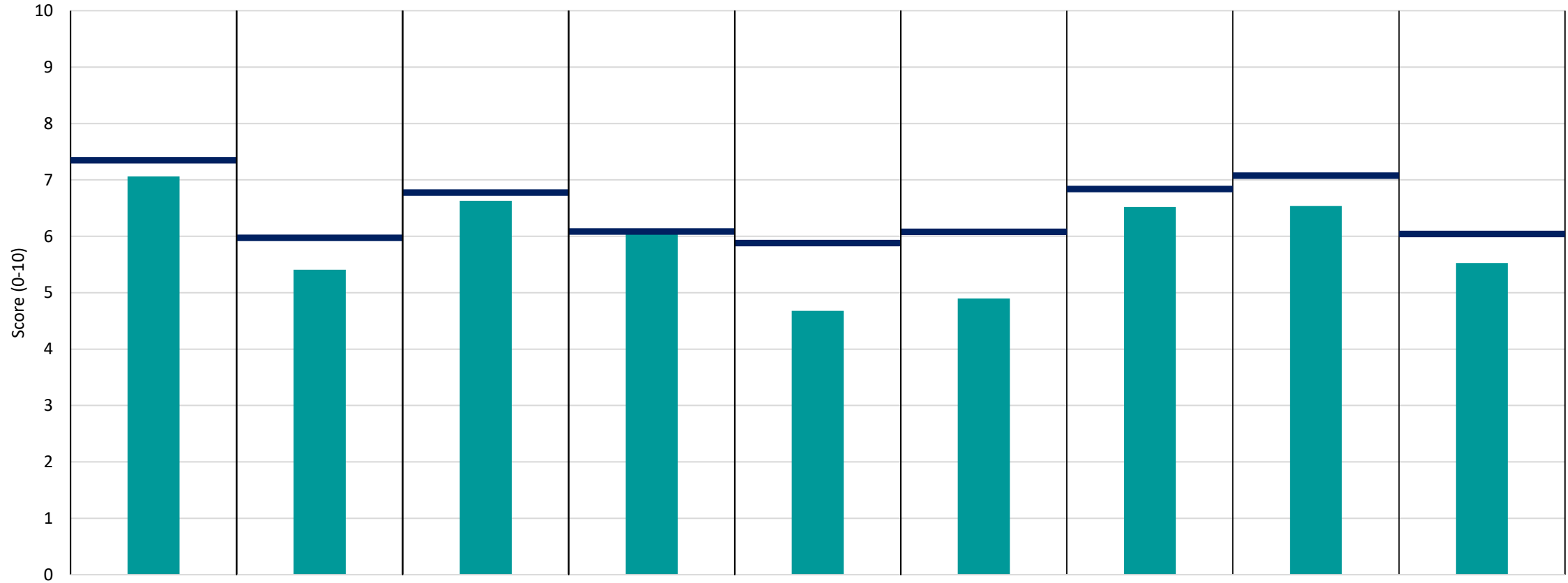
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Morale



Breakdown	7.06	5.41	6.63	6.07	4.68	4.90	6.52	6.54	5.53
Your org	7.35	5.97	6.78	6.09	5.88	6.08	6.84	7.08	6.04
Responses	49	49	49	48	46	49	49	49	49



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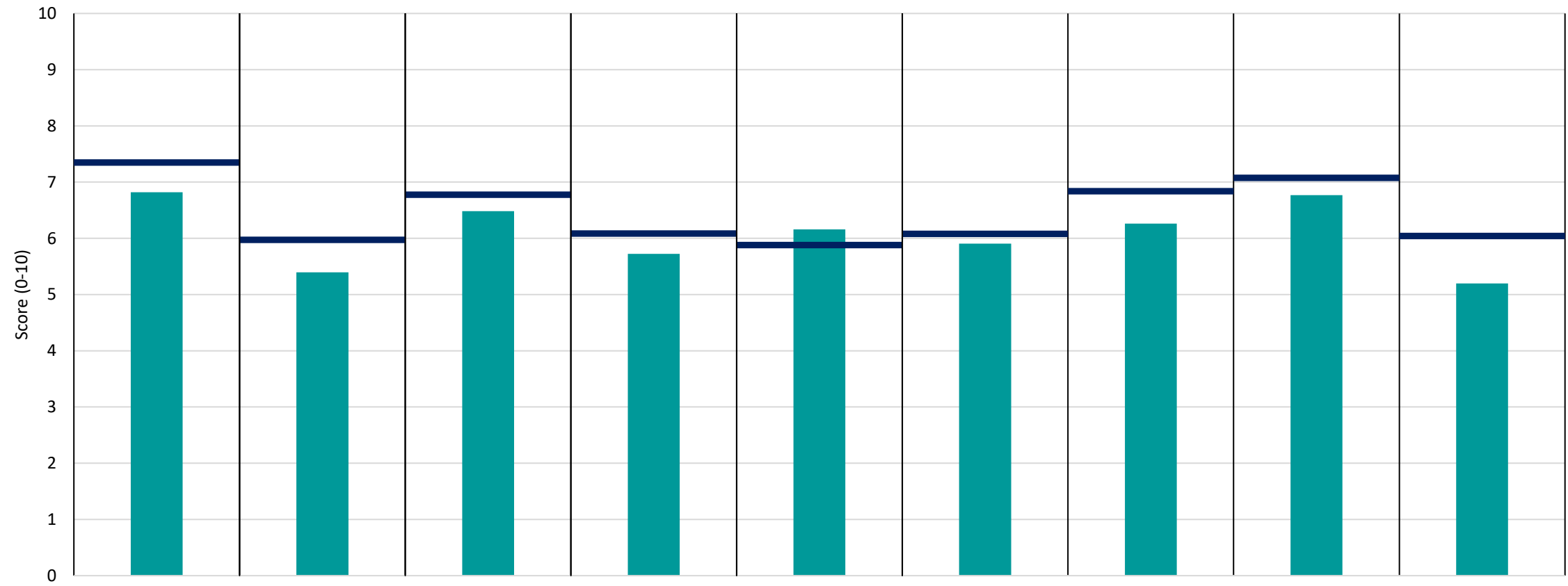
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Breakdown	6.82	5.40	6.49	5.72	6.16	5.91	6.26	6.77	5.20
Your org	7.35	5.97	6.78	6.09	5.88	6.08	6.84	7.08	6.04
Responses	30	29	30	30	28	29	30	30	30



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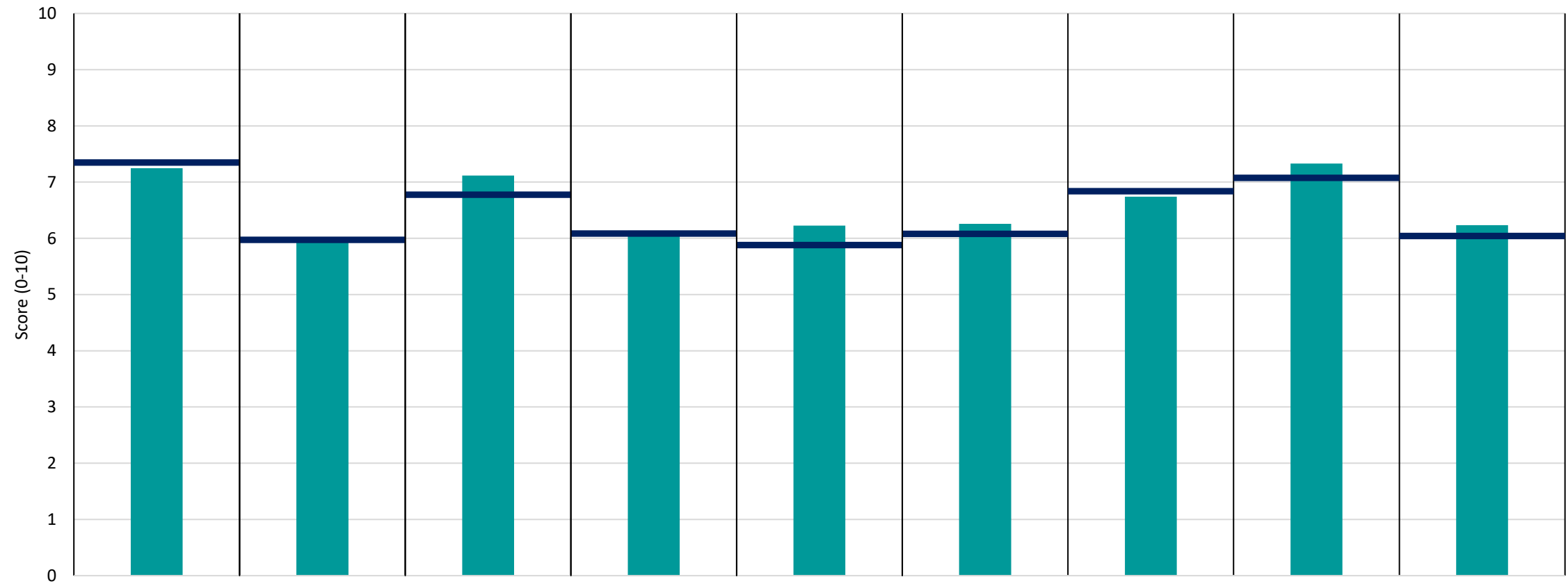
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Morale



Breakdown	7.25	6.00	7.12	6.14	6.23	6.26	6.74	7.33	6.24
Your org	7.35	5.97	6.78	6.09	5.88	6.08	6.84	7.08	6.04
Responses	56	56	54	55	55	56	56	56	56



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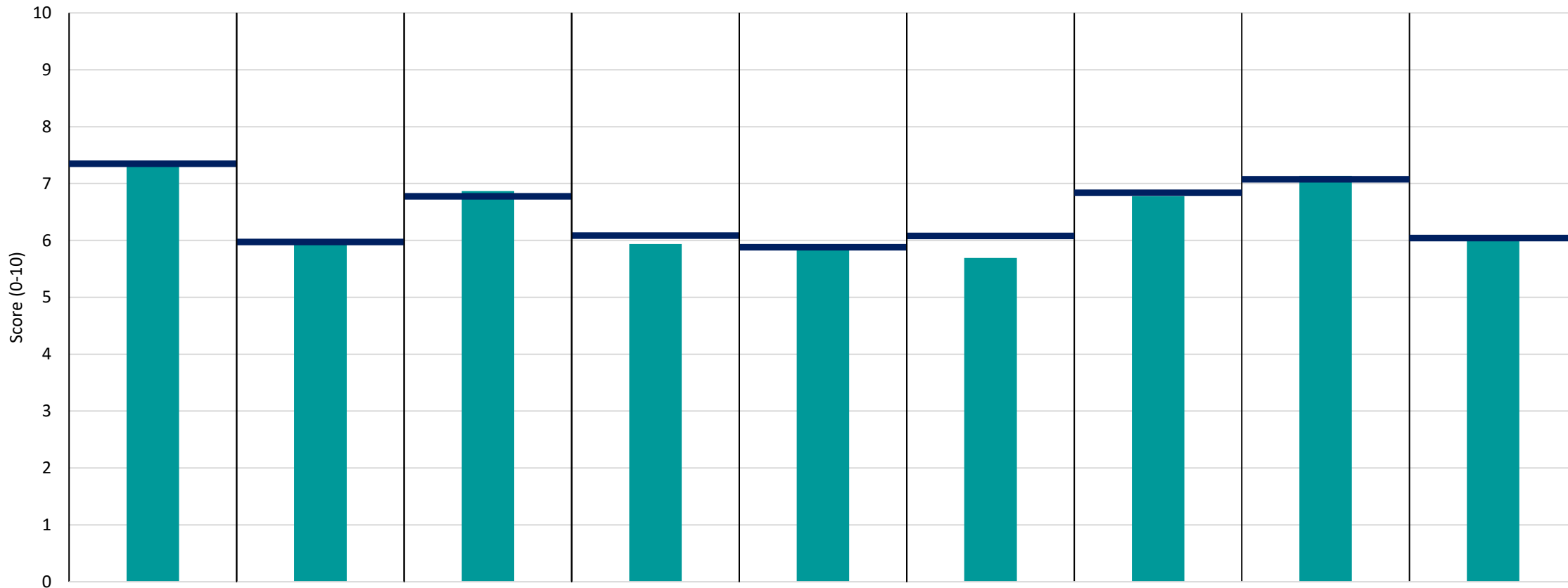
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Staff Engagement



Morale



Breakdown	7.36	5.99	6.87	5.94	5.87	5.69	6.78	7.14	6.04
Your org	7.35	5.97	6.78	6.09	5.88	6.08	6.84	7.08	6.04
Responses	148	148	144	145	136	145	147	148	148



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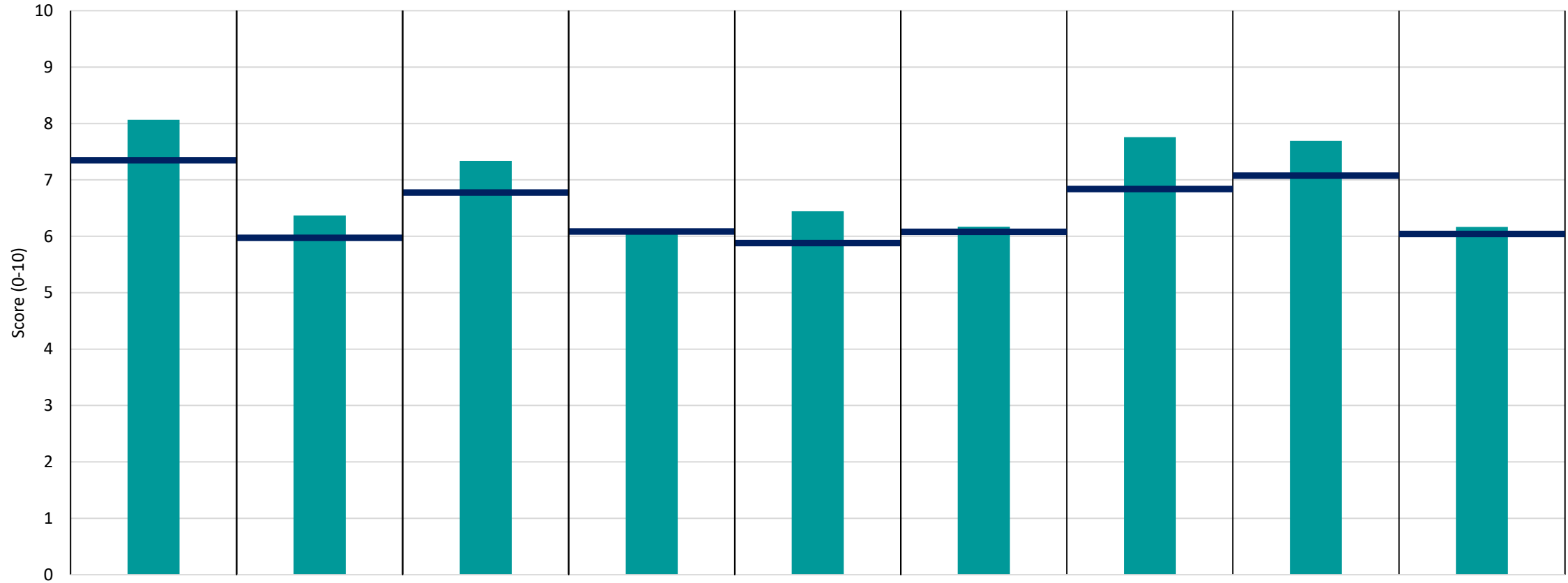
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Staff Engagement



Morale



Breakdown	8.07	6.37	7.33	6.05	6.44	6.17	7.76	7.69	6.17
Your org	7.35	5.97	6.78	6.09	5.88	6.08	6.84	7.08	6.04
Responses	103	104	103	104	103	104	104	104	104



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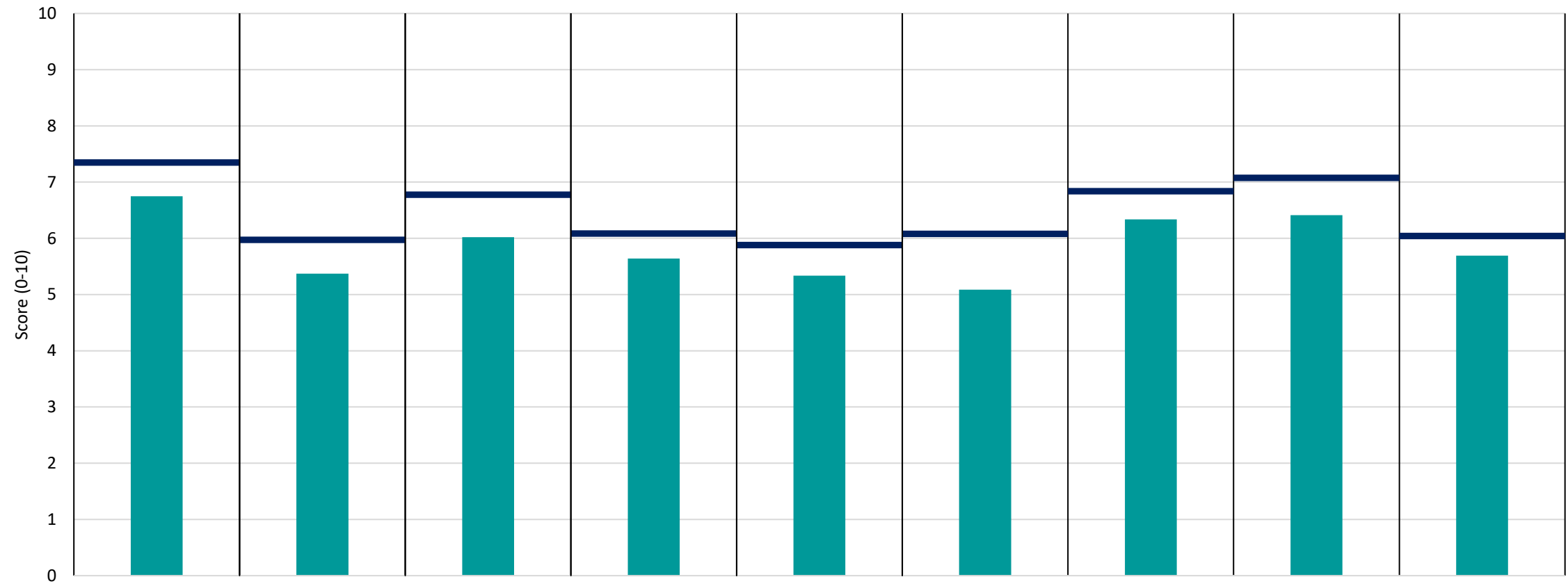
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Breakdown	6.75	5.37	6.02	5.64	5.33	5.09	6.34	6.41	5.69
Your org	7.35	5.97	6.78	6.09	5.88	6.08	6.84	7.08	6.04
Responses	76	77	76	76	74	76	77	77	77

Breakdowns 2

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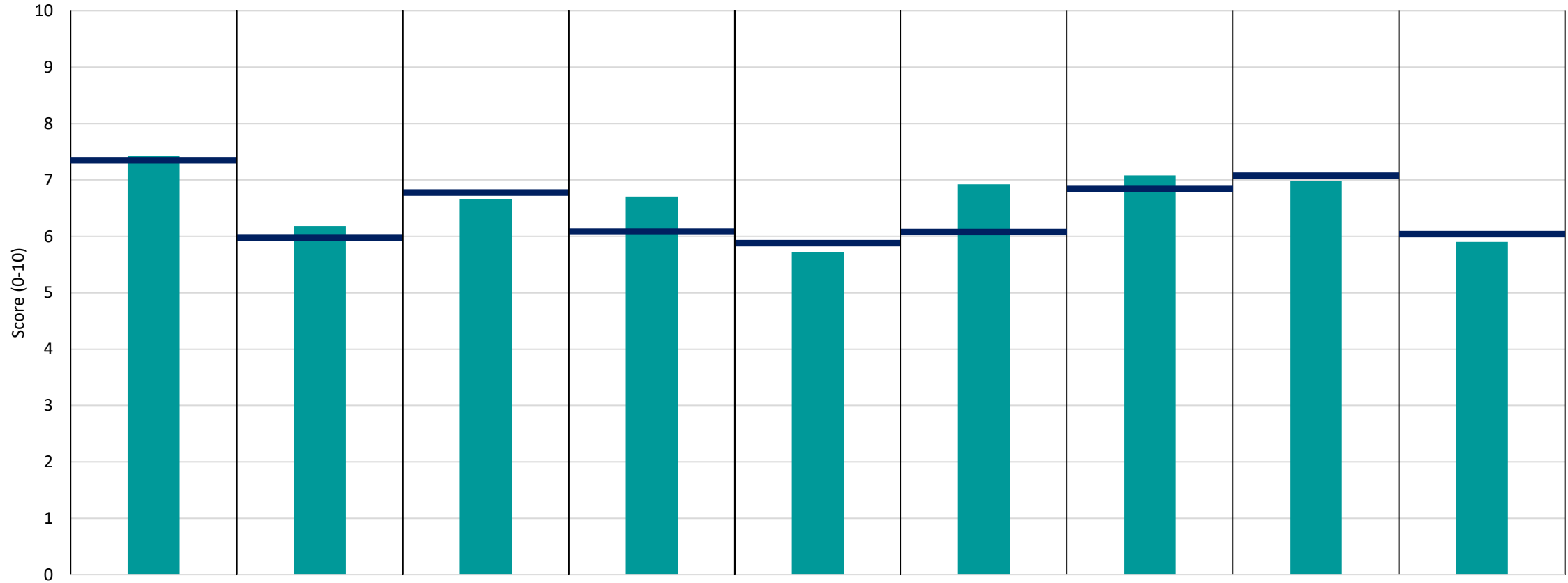
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Morale



Breakdown	7.42	6.18	6.65	6.71	5.72	6.92	7.08	6.98	5.90
Your org	7.35	5.97	6.78	6.09	5.88	6.08	6.84	7.08	6.04
Responses	84	85	84	84	82	85	84	85	85



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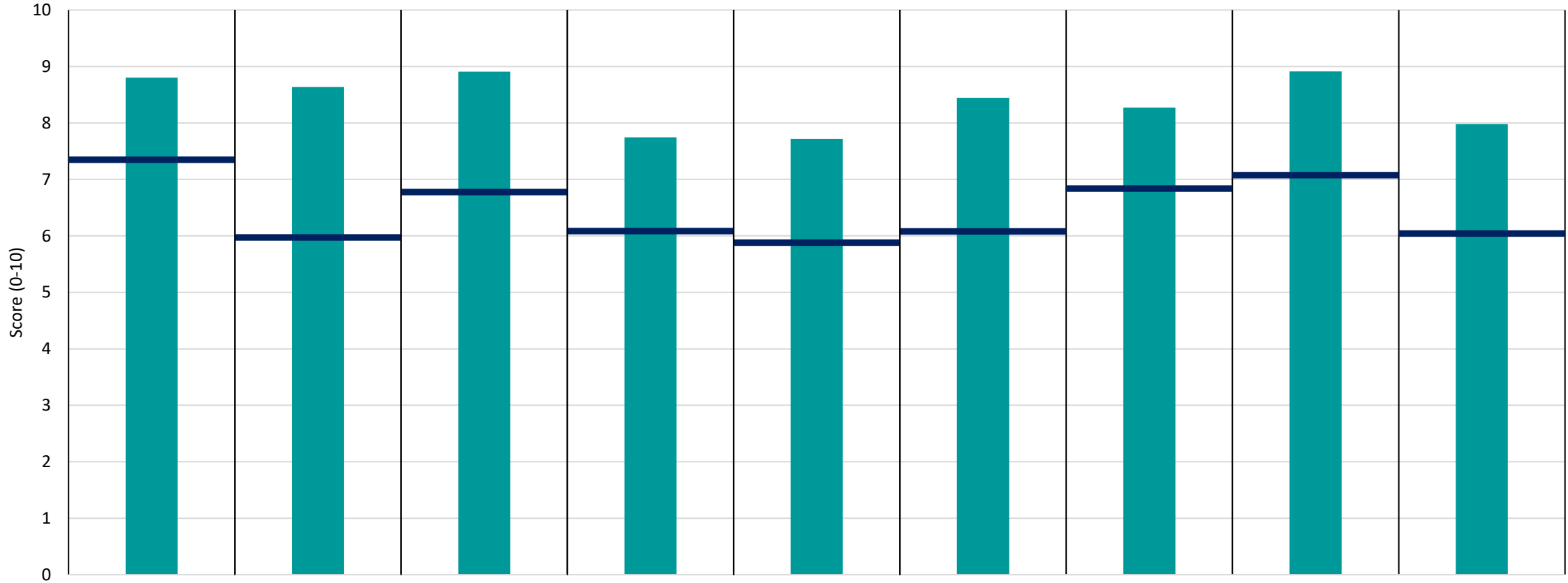
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Staff Engagement



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Breakdown	8.80	8.64	8.91	7.75	7.72	8.45	8.27	8.91	7.98
Your org	7.35	5.97	6.78	6.09	5.88	6.08	6.84	7.08	6.04
Responses	11	11	11	11	10	11	11	11	11



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that counts



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We are always
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We work flexibly



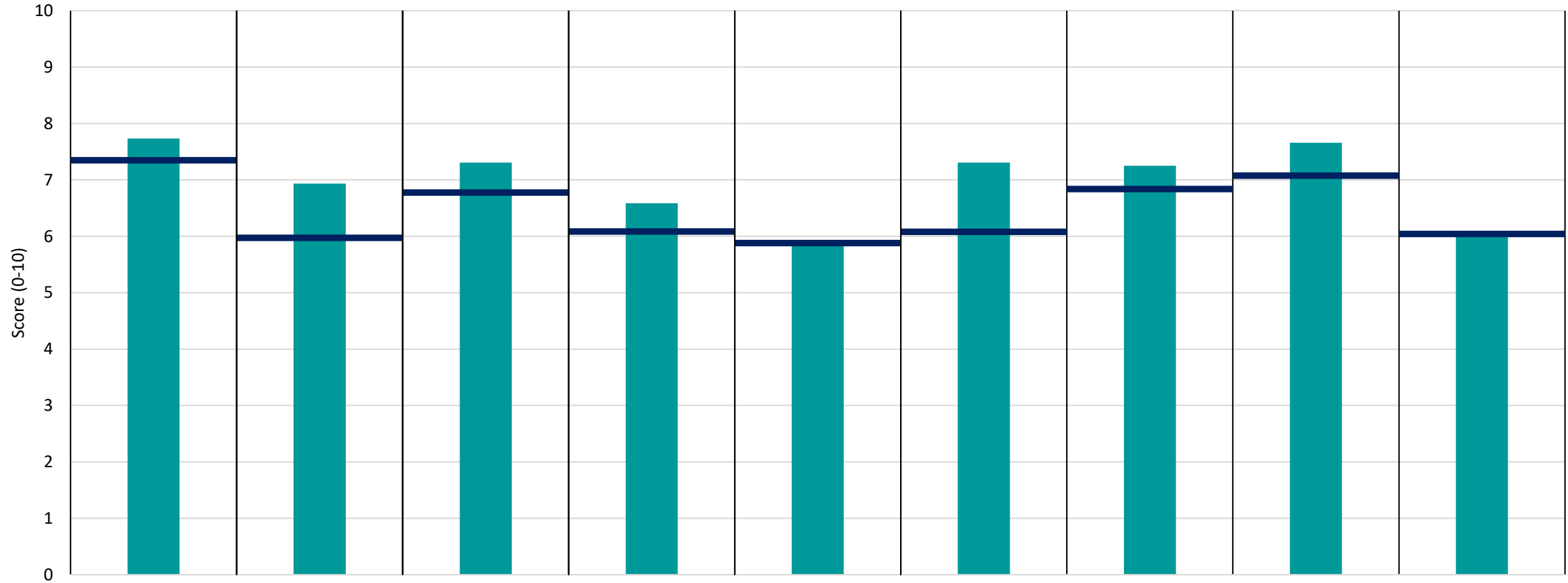
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Staff Engagement



Morale



Breakdown	7.73	6.94	7.31	6.59	5.92	7.31	7.25	7.66	6.08
Your org	7.35	5.97	6.78	6.09	5.88	6.08	6.84	7.08	6.04
Responses	39	39	38	39	37	39	39	39	39



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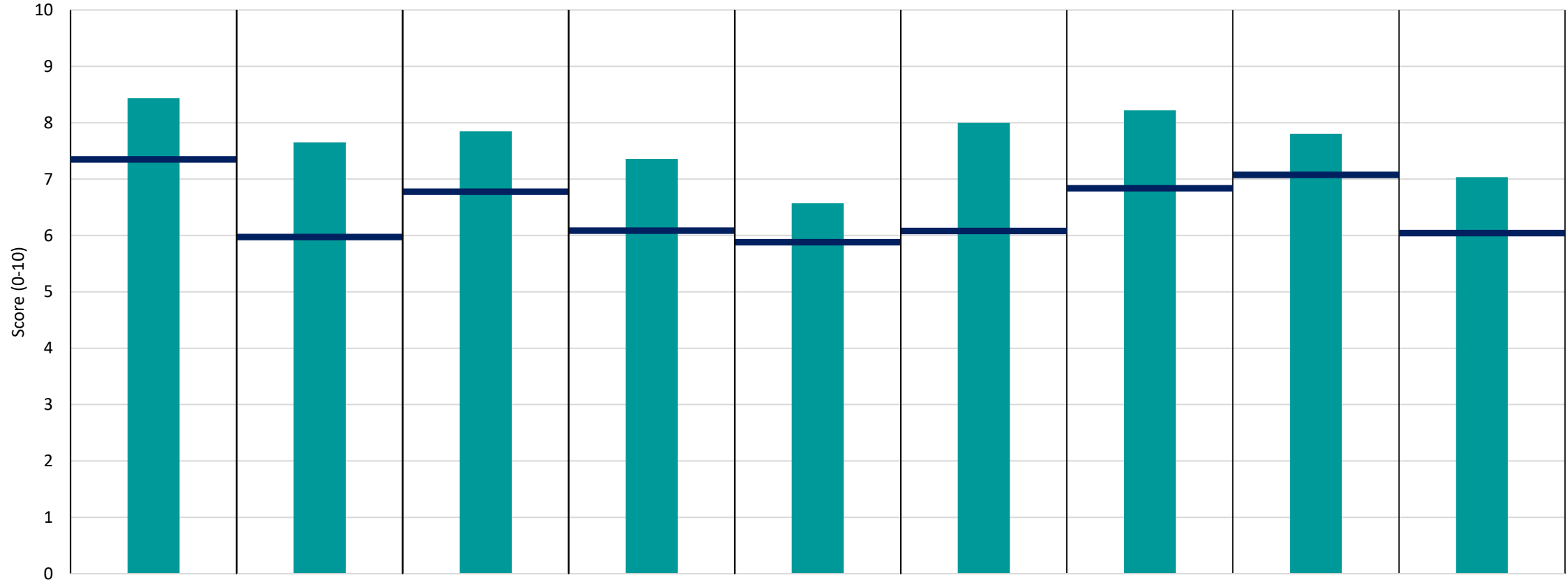
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Staff Engagement



Morale



Breakdown	8.43	7.65	7.85	7.36	6.58	8.00	8.22	7.81	7.03
Your org	7.35	5.97	6.78	6.09	5.88	6.08	6.84	7.08	6.04
Responses	10	10	10	10	10	10	10	10	10



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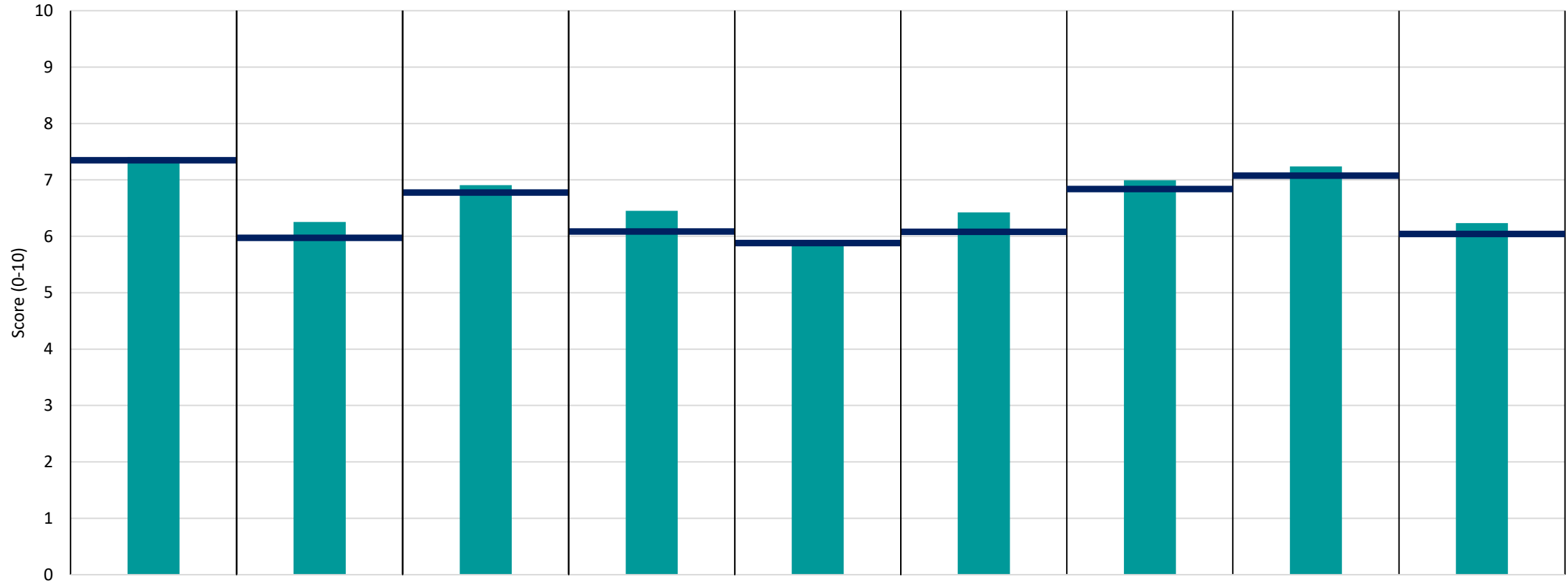
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Staff Engagement



Morale



Breakdown	7.40	6.25	6.91	6.45	5.89	6.43	6.99	7.24	6.24
Your org	7.35	5.97	6.78	6.09	5.88	6.08	6.84	7.08	6.04
Responses	85	84	84	84	76	83	85	84	84



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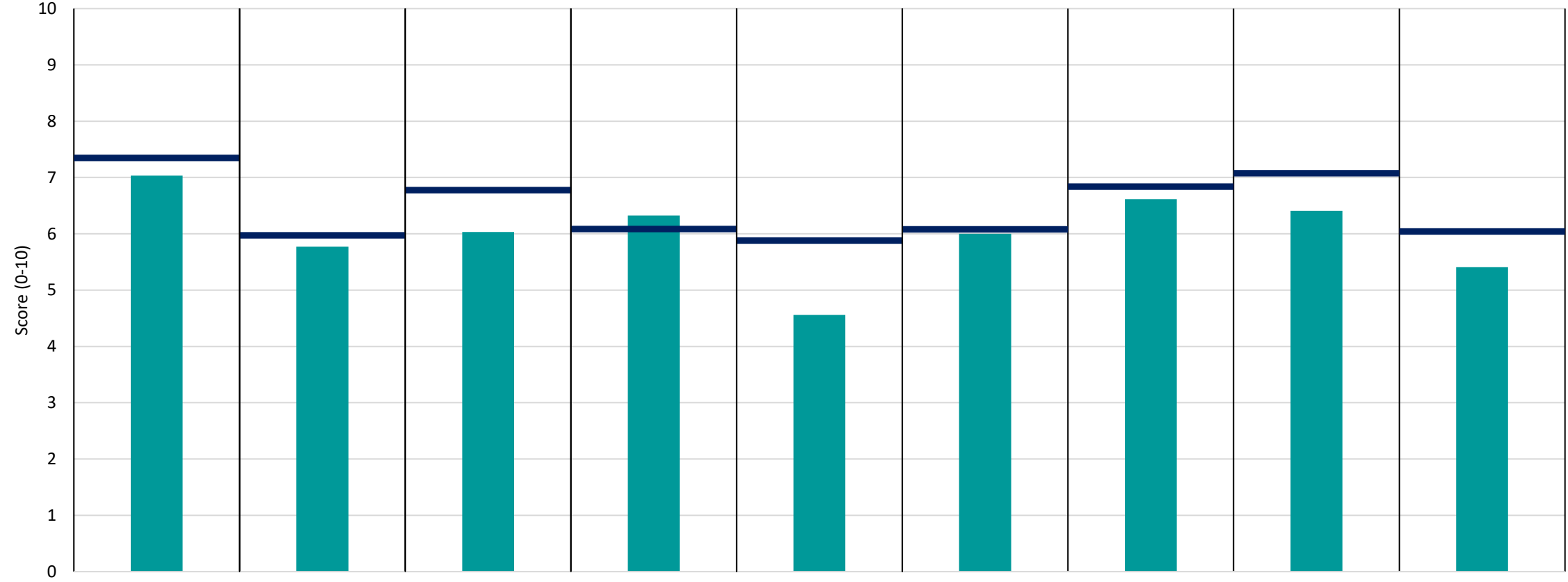
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Staff Engagement



Morale



Breakdown	7.03	5.77	6.03	6.32	4.56	6.00	6.61	6.41	5.41
Your org	7.35	5.97	6.78	6.09	5.88	6.08	6.84	7.08	6.04
Responses	103	103	101	102	96	103	101	103	103



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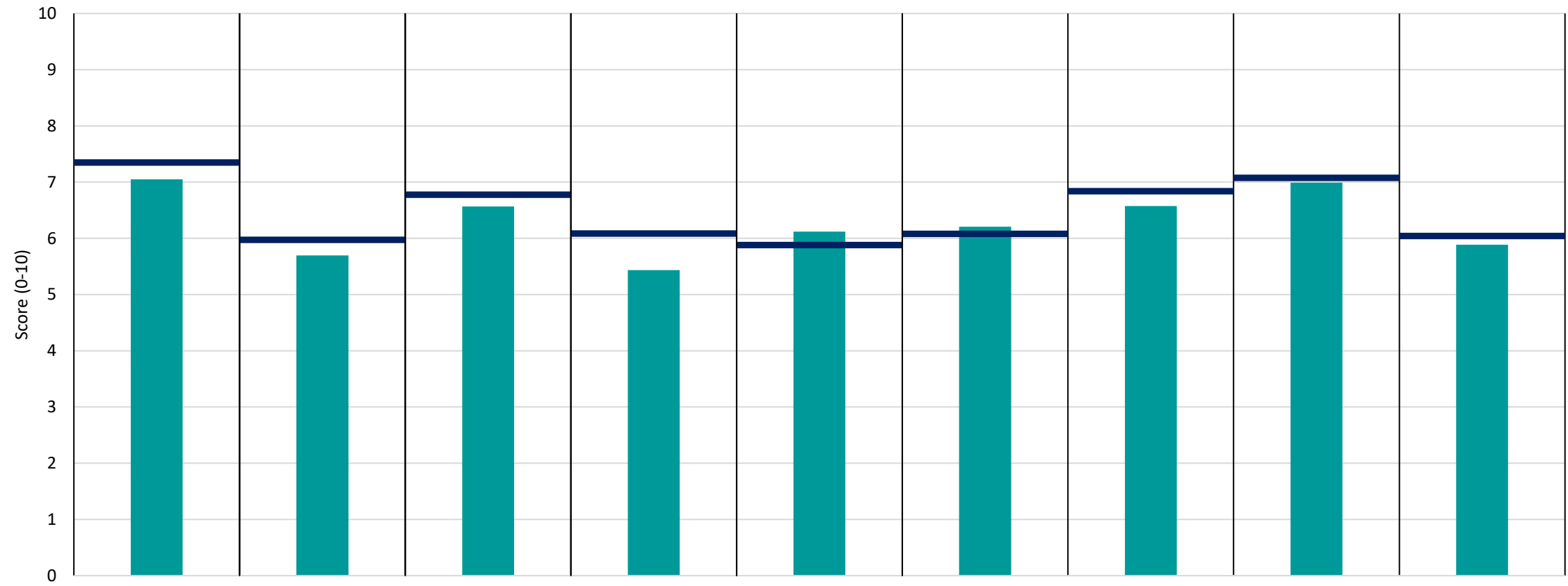
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Staff Engagement



Morale



Breakdown	7.05	5.70	6.57	5.44	6.12	6.21	6.58	6.99	5.89
Your org	7.35	5.97	6.78	6.09	5.88	6.08	6.84	7.08	6.04
Responses	289	289	285	289	277	285	289	290	290



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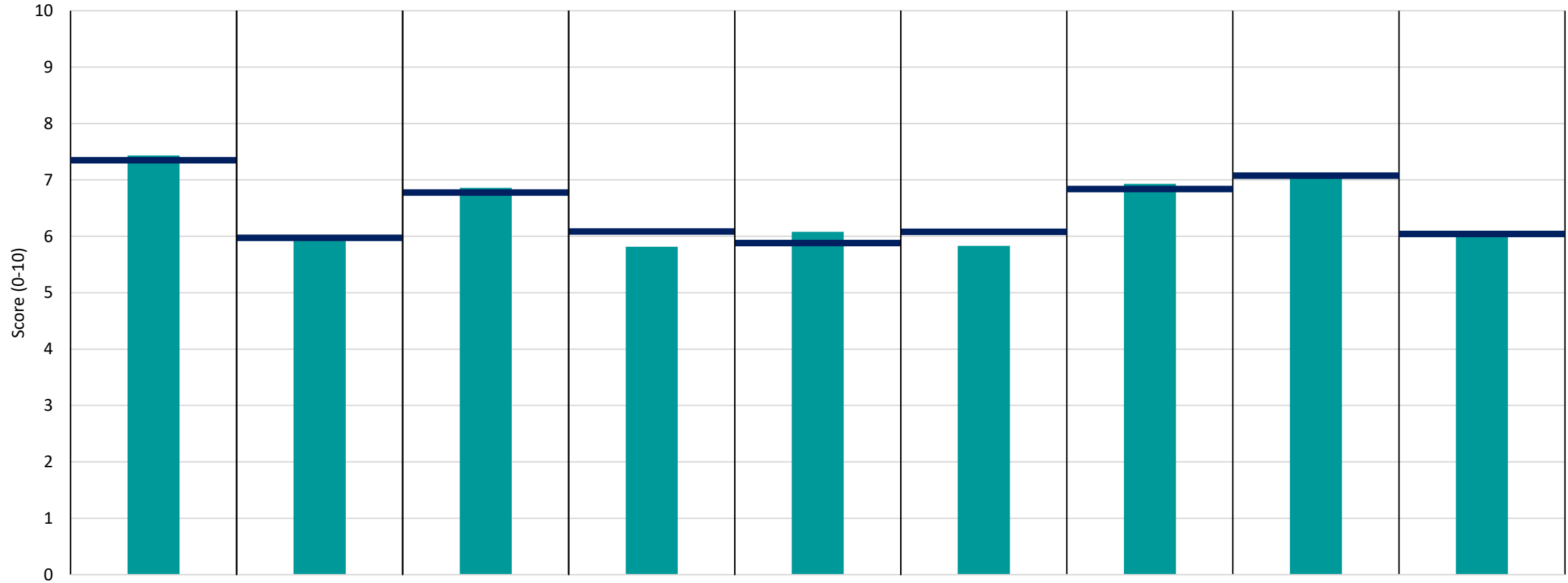
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Staff Engagement



Morale



Breakdown	7.43	6.01	6.86	5.81	6.08	5.83	6.93	7.12	5.99
Your org	7.35	5.97	6.78	6.09	5.88	6.08	6.84	7.08	6.04
Responses	457	457	448	452	445	455	455	458	458



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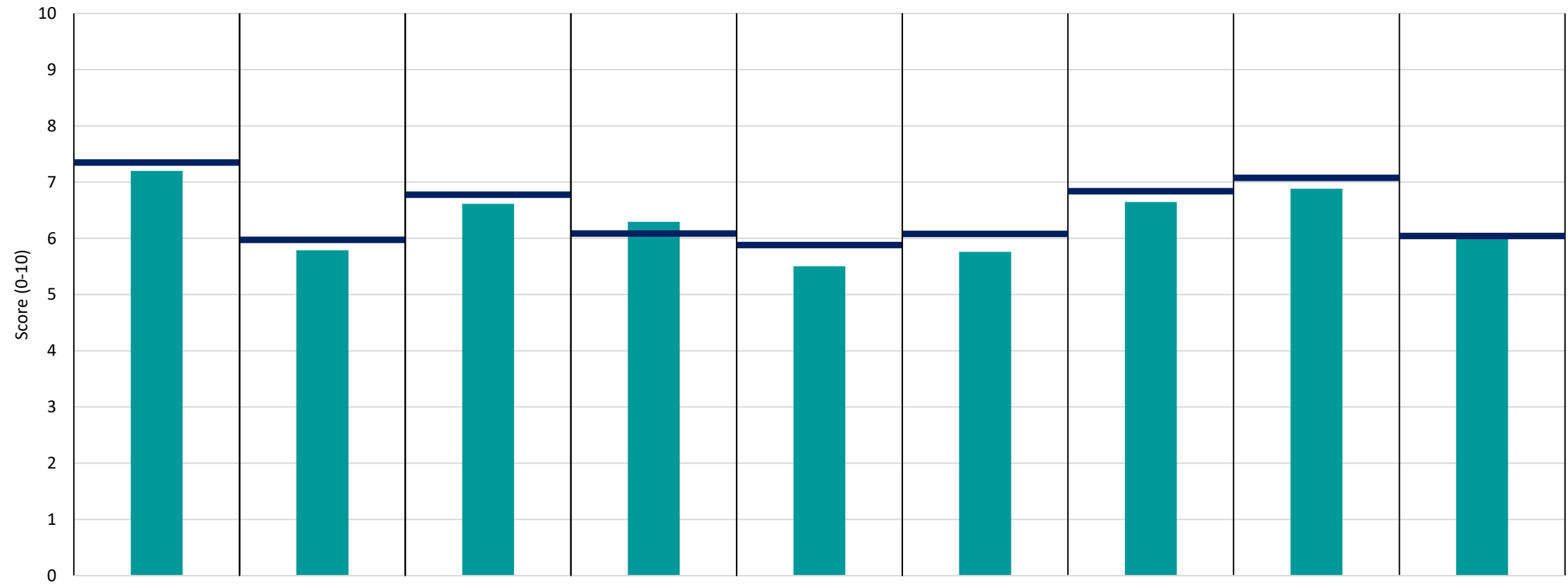
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Staff Engagement



Morale



Breakdown	7.20	5.79	6.61	6.30	5.50	5.76	6.64	6.88	6.09
Your org	7.35	5.97	6.78	6.09	5.88	6.08	6.84	7.08	6.04
Responses	256	256	253	253	242	255	256	256	256



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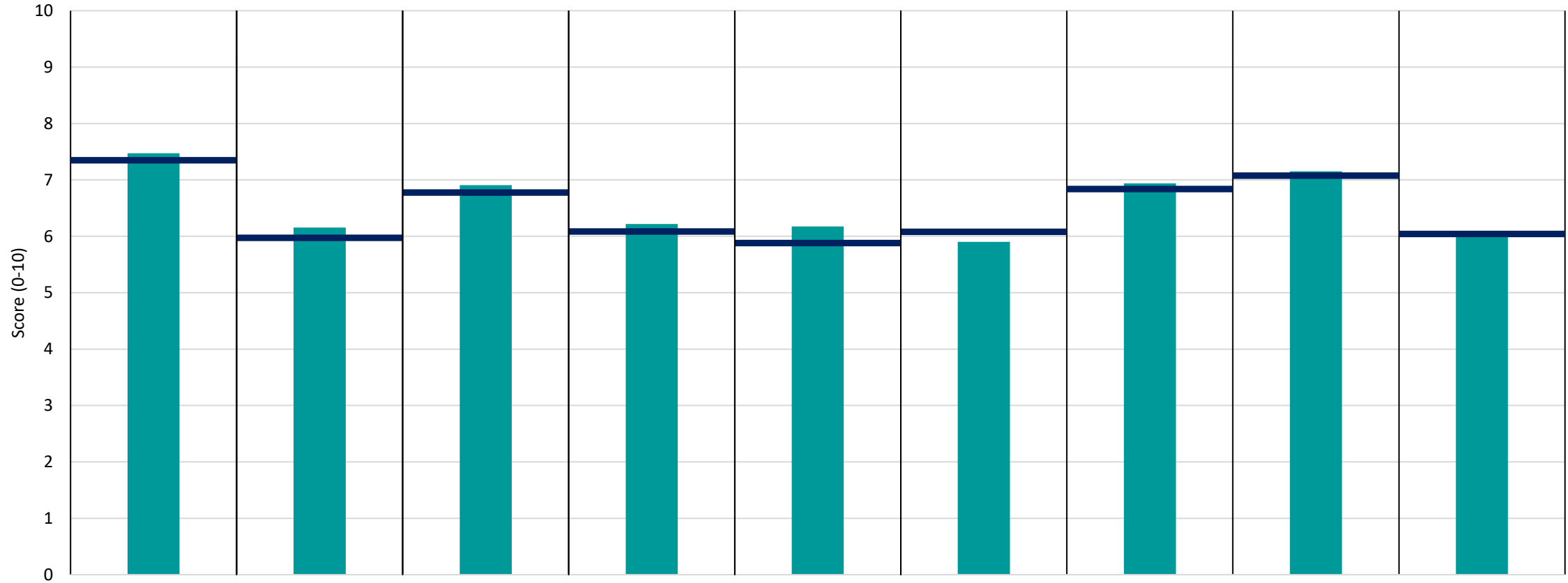
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Staff Engagement



Morale



Breakdown	7.47	6.16	6.91	6.22	6.17	5.90	6.94	7.15	6.07
Your org	7.35	5.97	6.78	6.09	5.88	6.08	6.84	7.08	6.04
Responses	252	251	252	252	241	251	251	252	252



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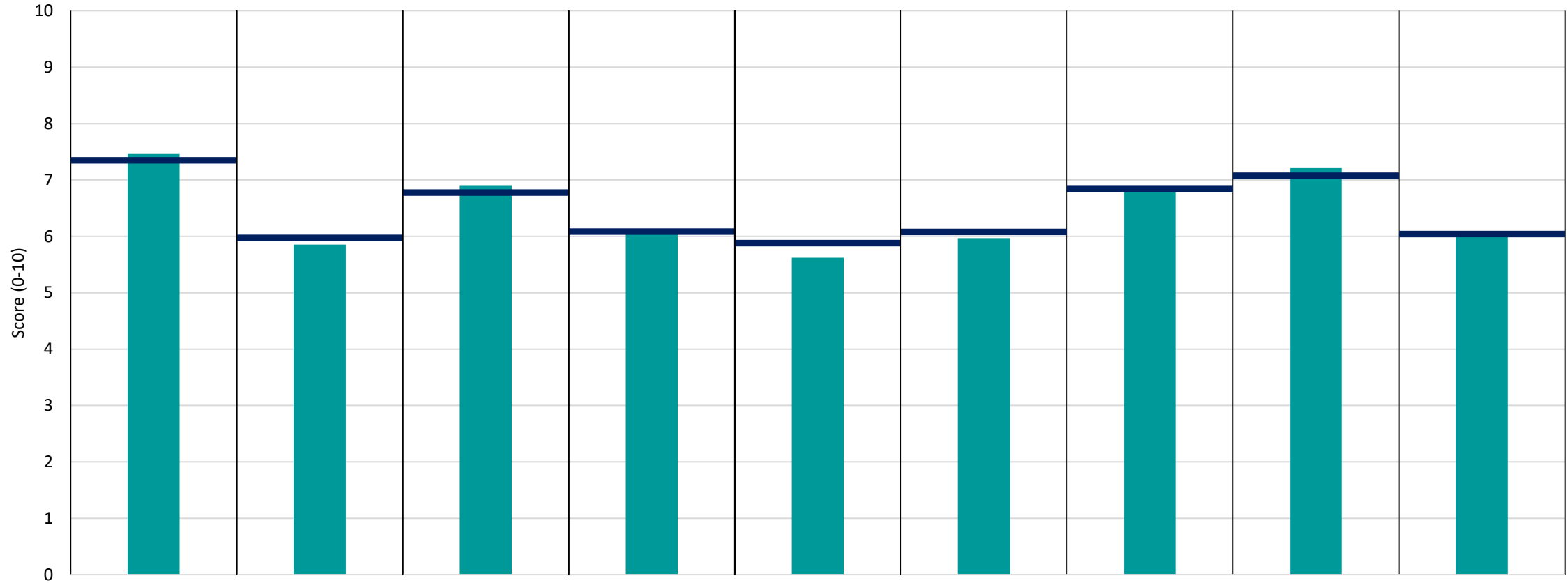
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Staff Engagement



Morale



Breakdown	7.46	5.85	6.89	6.06	5.62	5.97	6.80	7.21	6.05
Your org	7.35	5.97	6.78	6.09	5.88	6.08	6.84	7.08	6.04
Responses	475	475	473	474	450	469	474	476	476



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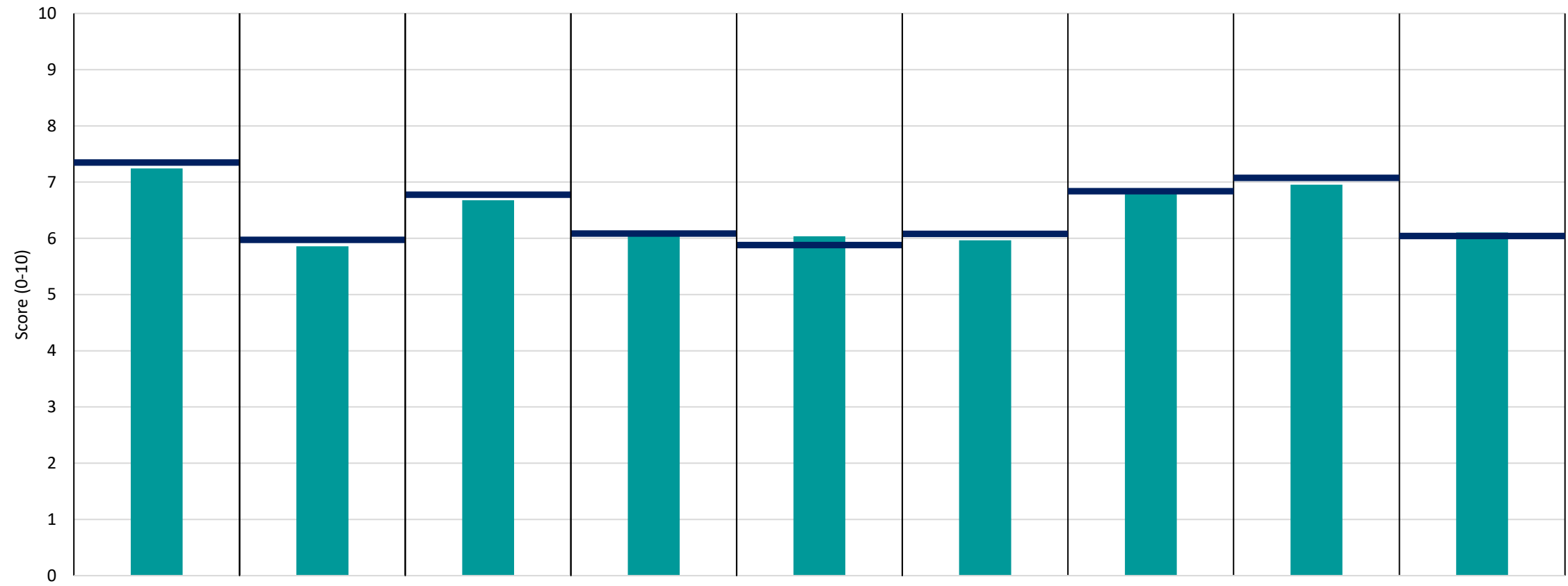
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Staff Engagement



Morale



Breakdown	7.24	5.86	6.68	6.10	6.04	5.97	6.79	6.95	6.10
Your org	7.35	5.97	6.78	6.09	5.88	6.08	6.84	7.08	6.04
Responses	463	464	457	460	442	460	462	464	464



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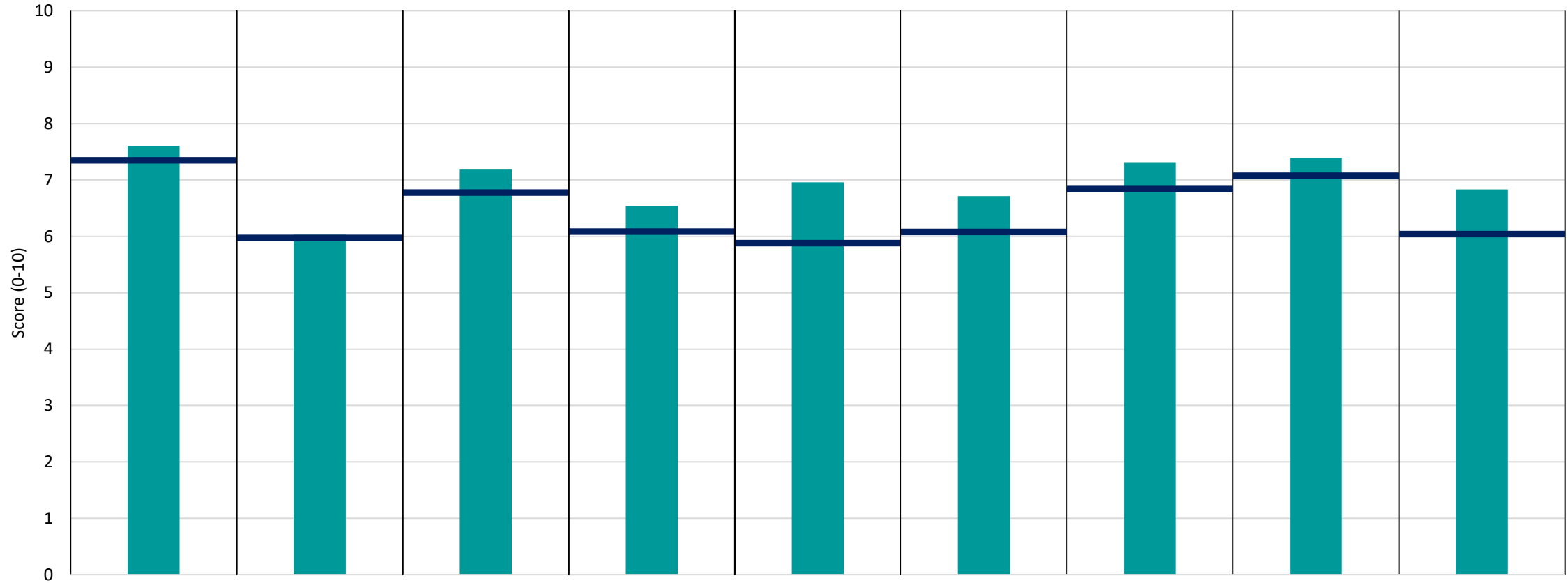
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Staff Engagement



Morale



Breakdown	7.60	6.03	7.18	6.54	6.96	6.71	7.30	7.39	6.83
Your org	7.35	5.97	6.78	6.09	5.88	6.08	6.84	7.08	6.04
Responses	36	36	35	35	35	36	36	35	36



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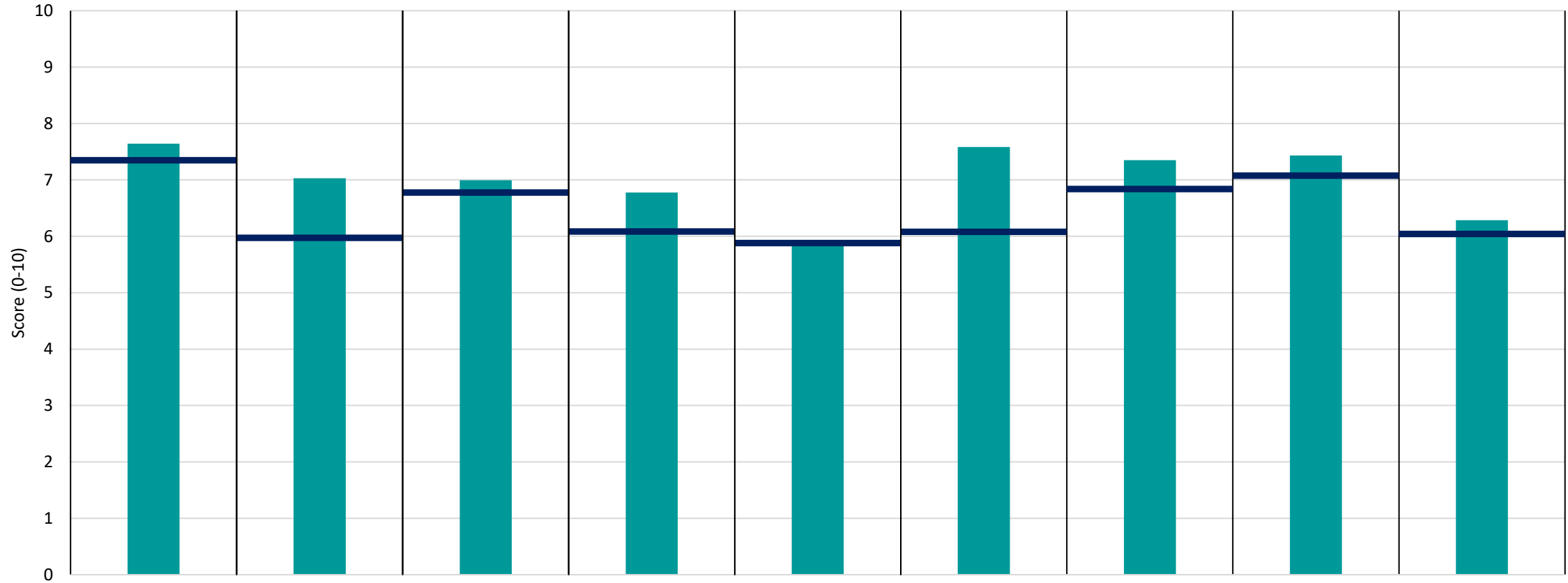
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Staff Engagement



Morale



Breakdown	7.64	7.03	6.99	6.78	5.93	7.58	7.35	7.43	6.29
Your org	7.35	5.97	6.78	6.09	5.88	6.08	6.84	7.08	6.04
Responses	35	35	34	35	35	35	34	35	35



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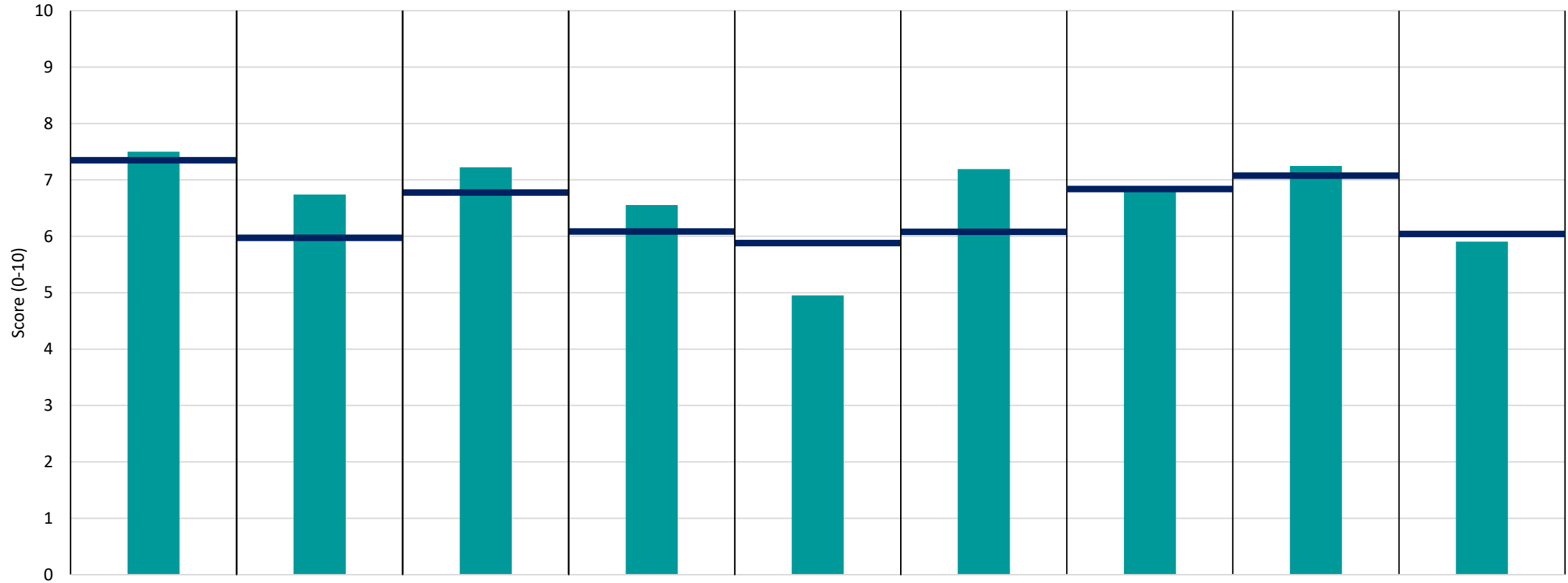
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Staff Engagement



Morale



Breakdown	7.50	6.74	7.23	6.56	4.95	7.19	6.87	7.25	5.90
Your org	7.35	5.97	6.78	6.09	5.88	6.08	6.84	7.08	6.04
Responses	23	23	23	23	19	23	23	23	23



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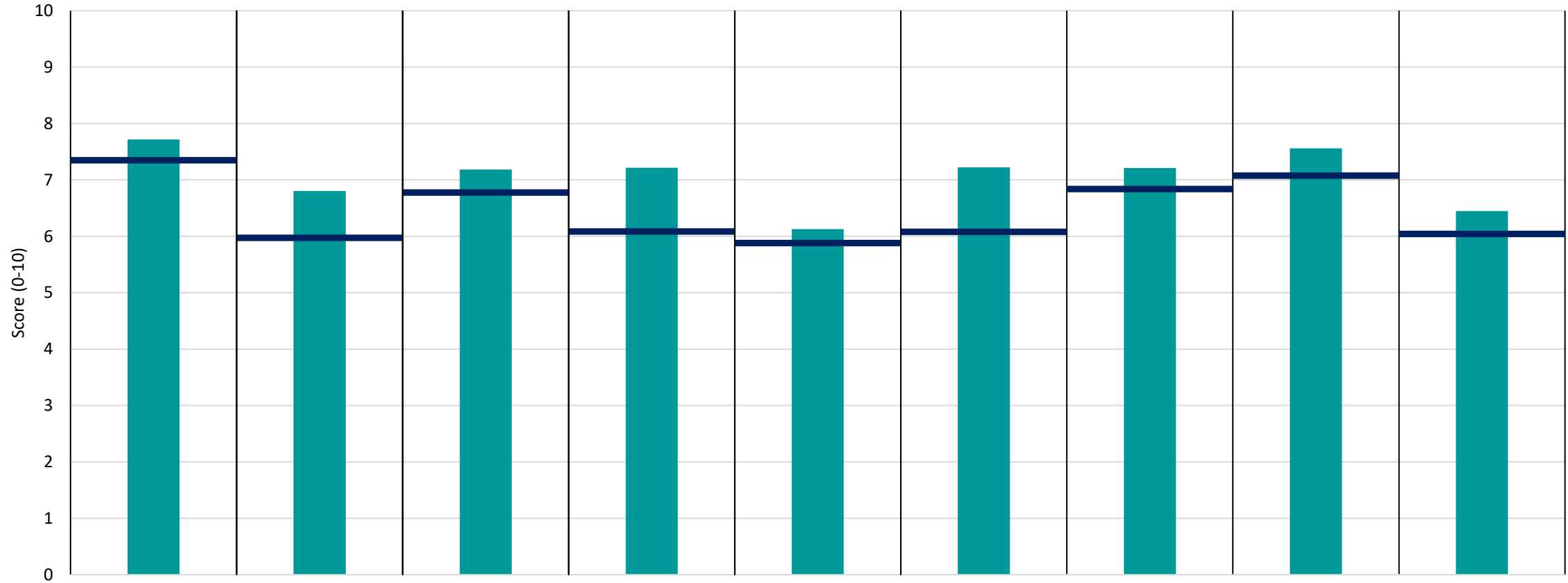
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Staff Engagement



Morale



Breakdown	7.72	6.81	7.18	7.22	6.13	7.22	7.21	7.56	6.45
Your org	7.35	5.97	6.78	6.09	5.88	6.08	6.84	7.08	6.04
Responses	18	18	17	18	17	18	18	18	18