



The Hillingdon Hospitals NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for The Hillingdon Hospitals NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by The Hillingdon Hospitals NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

The Hillingdon Hospitals NHS Foundation Trust
2024 NHS Staff Survey



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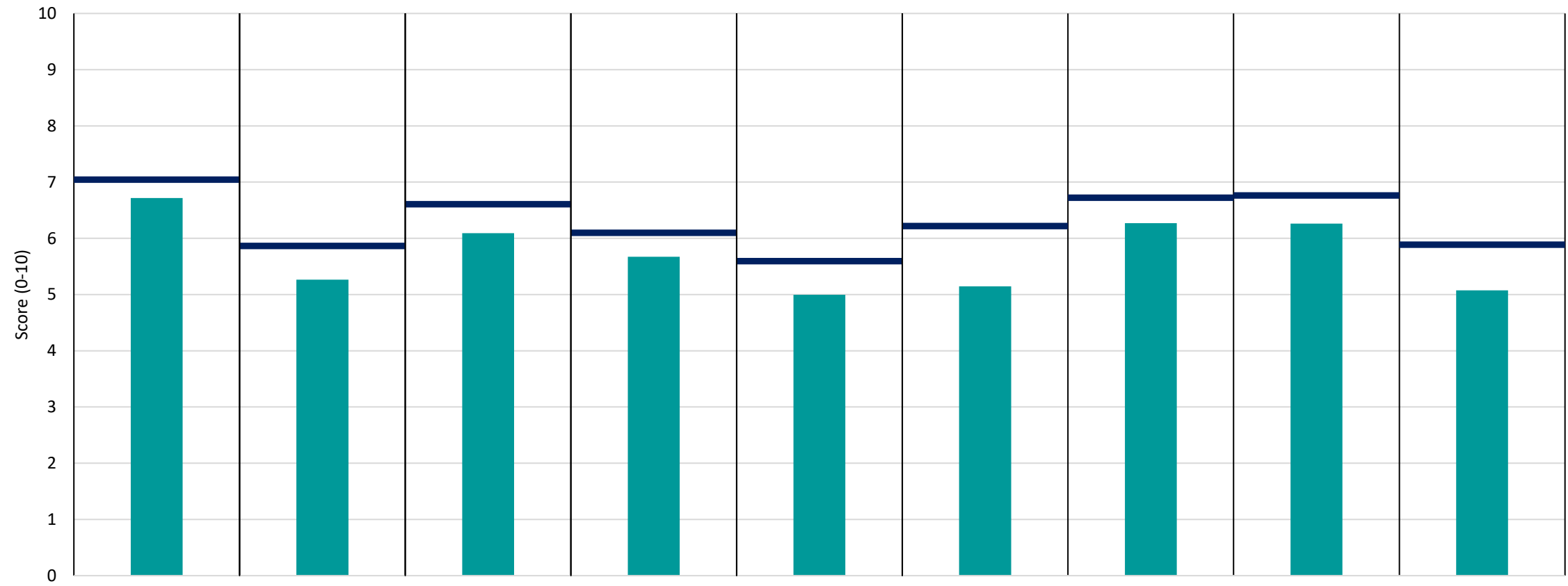
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Staff Engagement



Morale



Breakdown	6.72	5.27	6.09	5.67	5.00	5.15	6.27	6.26	5.07
Your org	7.04	5.86	6.61	6.10	5.59	6.22	6.72	6.76	5.89
Responses	30	31	29	30	29	31	30	31	31



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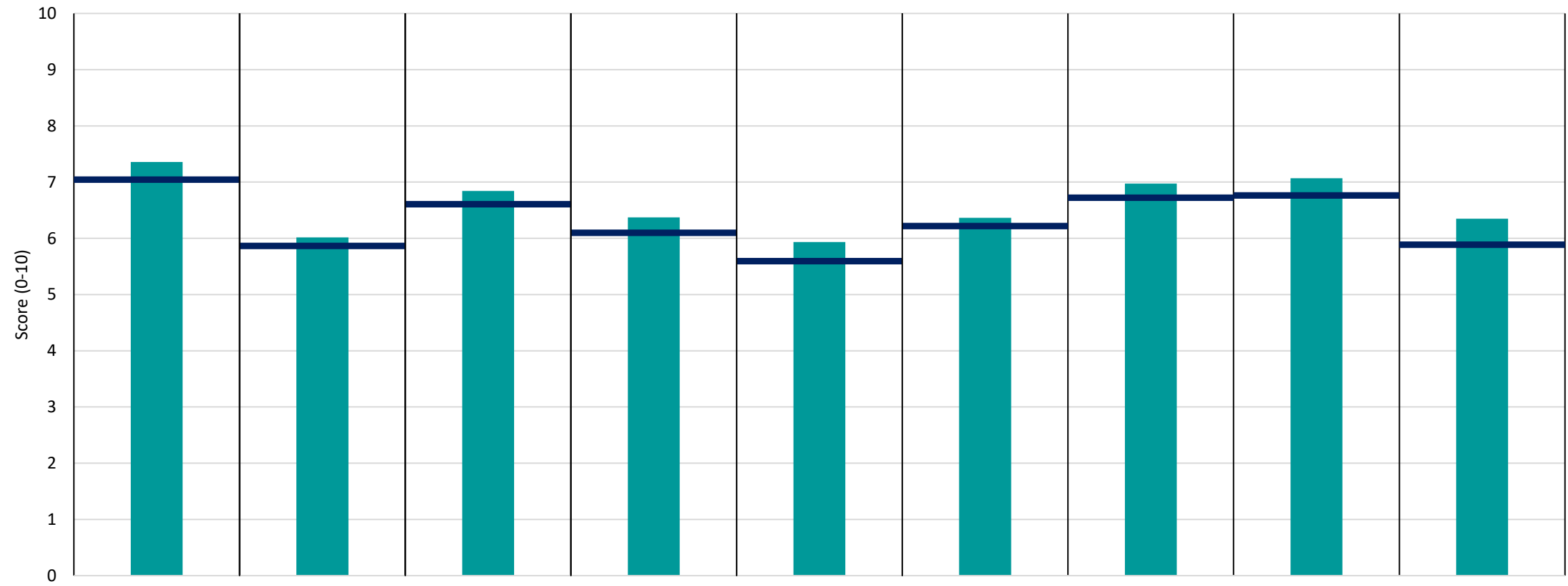
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Staff Engagement



Morale



Breakdown	7.36	6.02	6.84	6.37	5.94	6.37	6.98	7.07	6.35
Your org	7.04	5.86	6.61	6.10	5.59	6.22	6.72	6.76	5.89
Responses	253	252	251	248	216	247	253	251	253



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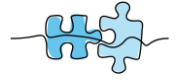
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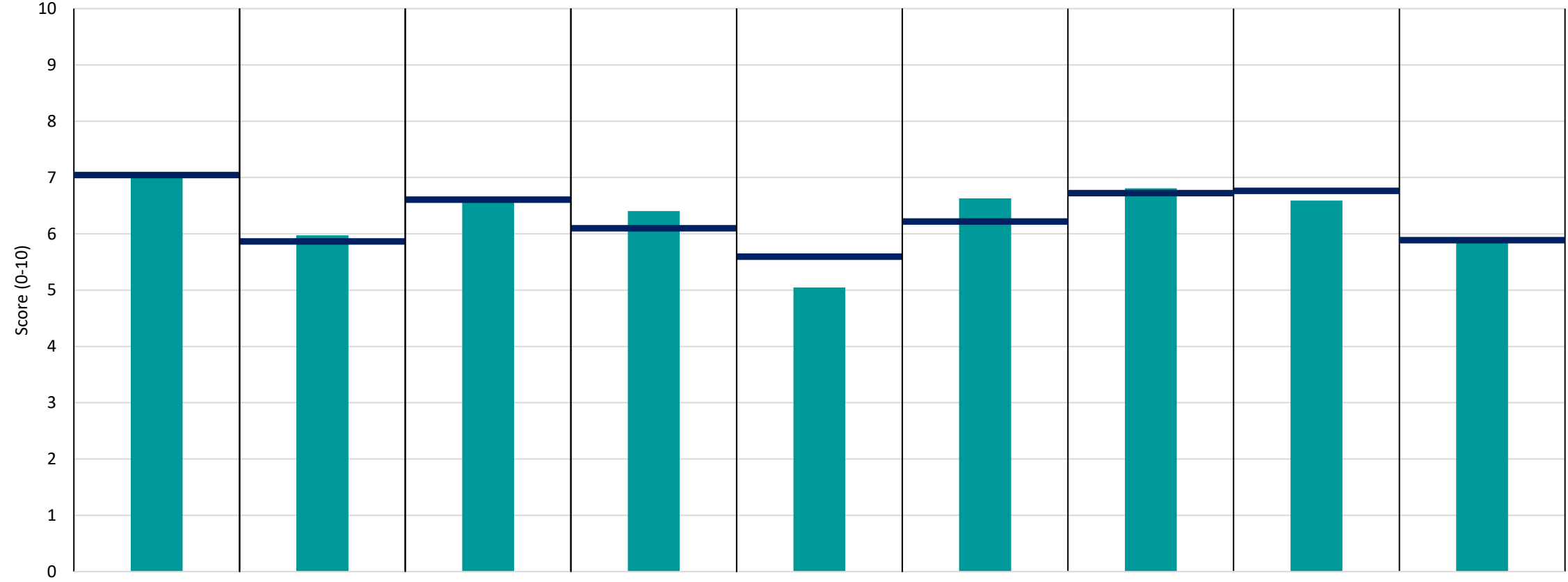
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Staff Engagement



Morale



Breakdown	7.06	5.97	6.60	6.40	5.05	6.63	6.81	6.59	5.90
Your org	7.04	5.86	6.61	6.10	5.59	6.22	6.72	6.76	5.89
Responses	477	478	468	469	441	471	477	477	477



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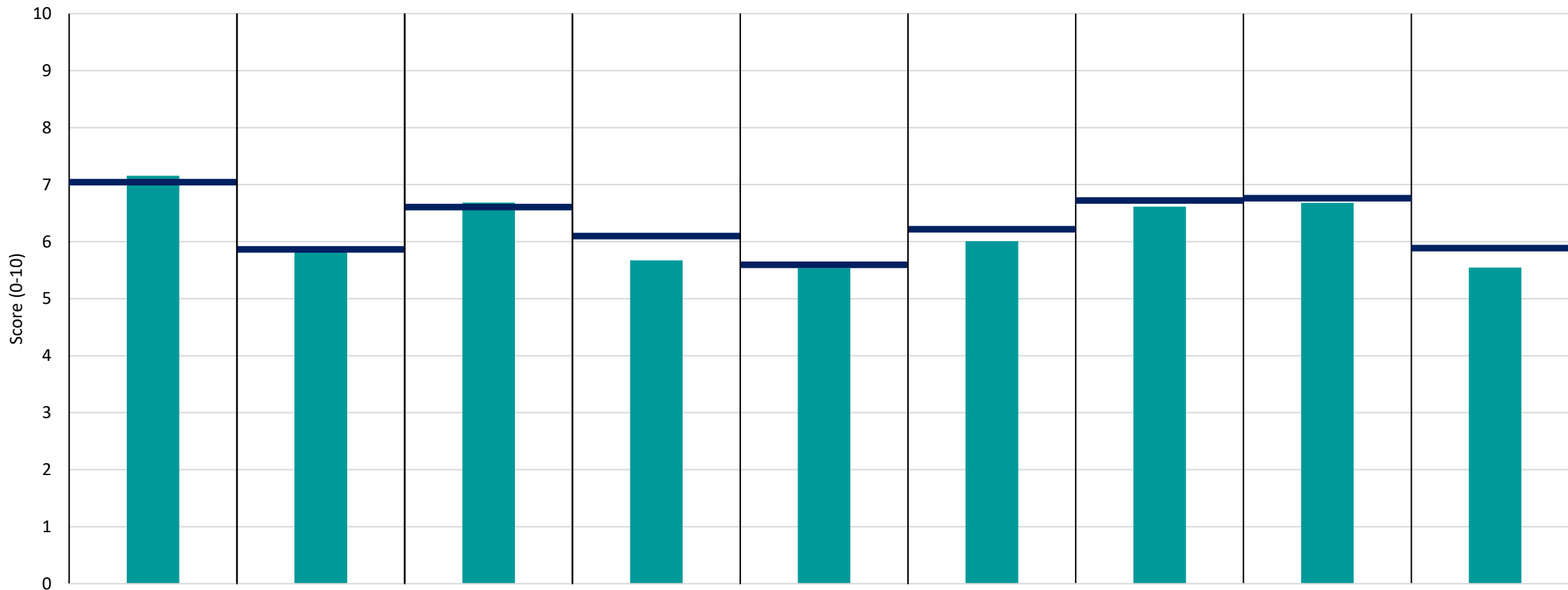
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Staff Engagement



Morale



Breakdown	7.16	5.84	6.68	5.67	5.54	6.01	6.61	6.68	5.55
Your org	7.04	5.86	6.61	6.10	5.59	6.22	6.72	6.76	5.89
Responses	128	128	126	128	123	127	128	128	128



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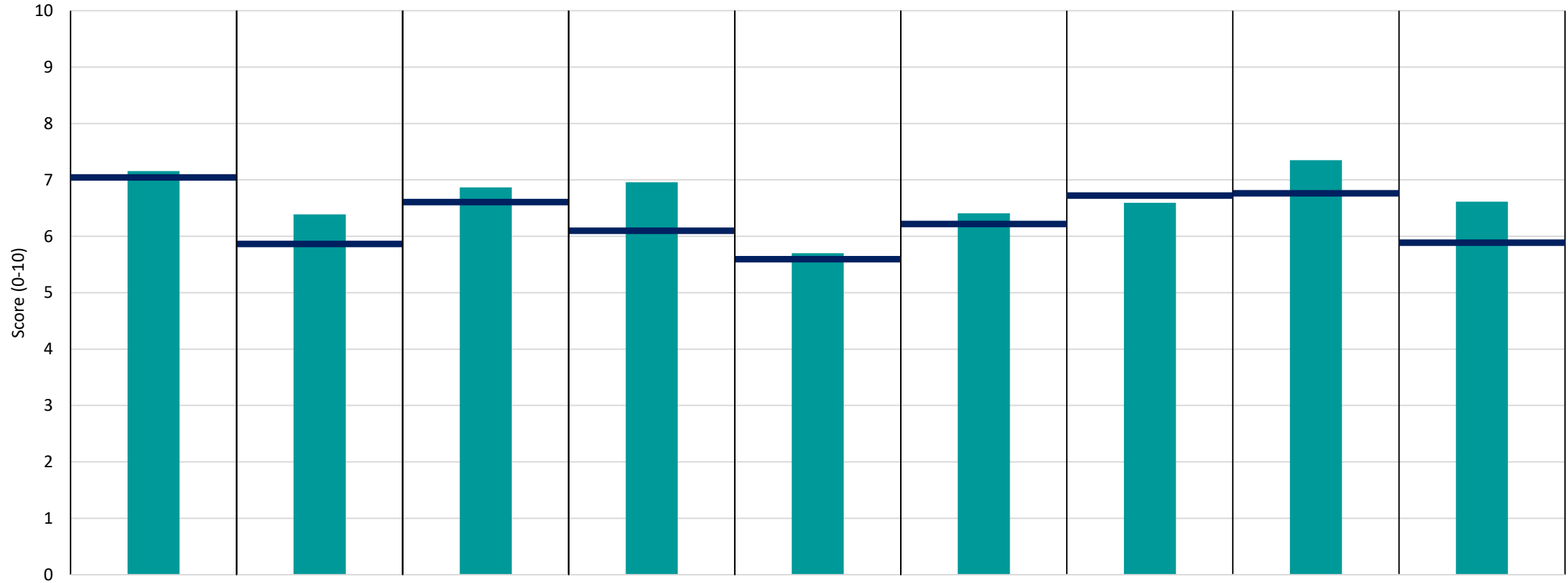
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Breakdown	7.16	6.39	6.87	6.96	5.70	6.41	6.59	7.35	6.61
Your org	7.04	5.86	6.61	6.10	5.59	6.22	6.72	6.76	5.89
Responses	214	226	202	191	178	220	215	224	223



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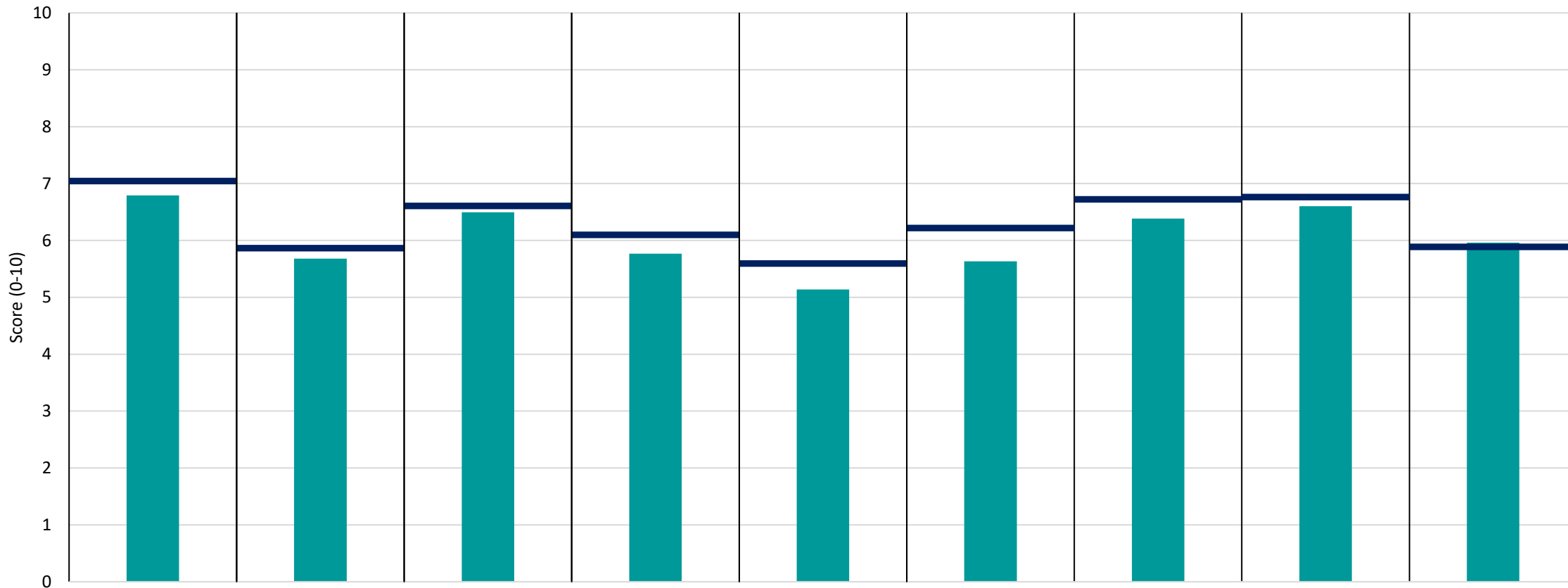
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Morale



Breakdown	6.79	5.68	6.50	5.77	5.14	5.63	6.39	6.60	5.96
Your org	7.04	5.86	6.61	6.10	5.59	6.22	6.72	6.76	5.89
Responses	21	22	20	21	20	22	22	22	22



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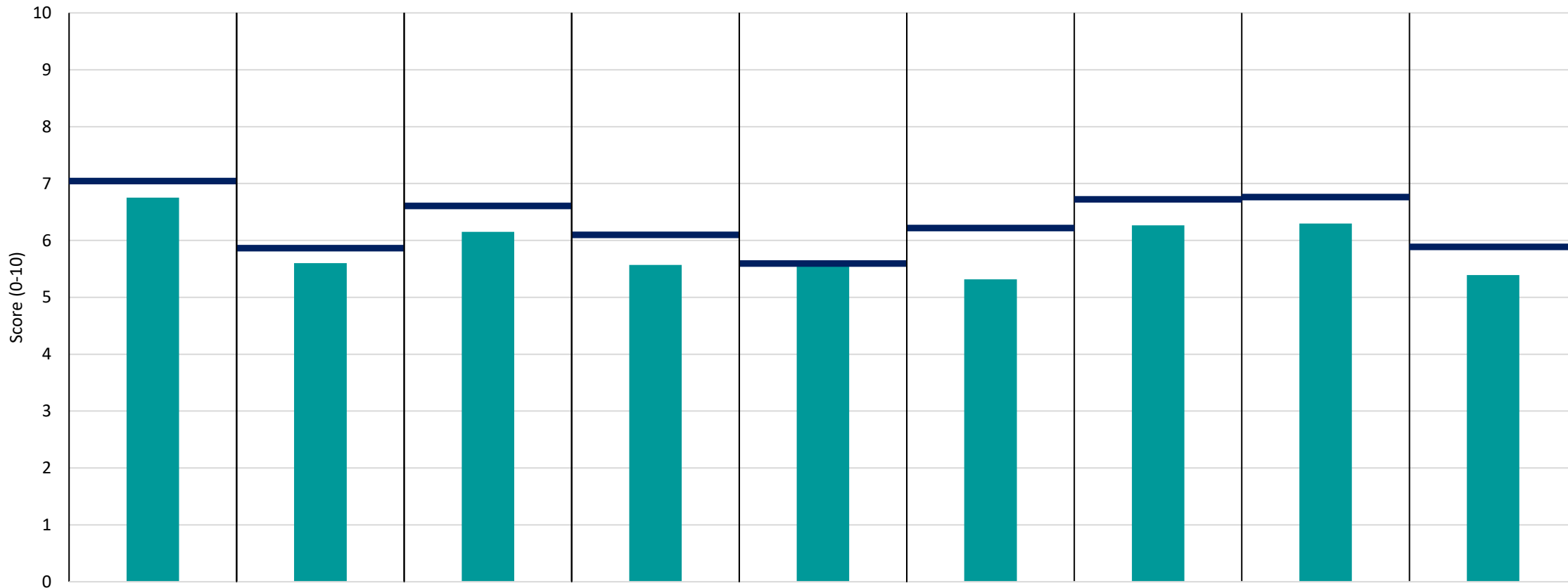
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Breakdown	6.75	5.60	6.15	5.57	5.60	5.32	6.27	6.30	5.39
Your org	7.04	5.86	6.61	6.10	5.59	6.22	6.72	6.76	5.89
Responses	169	170	167	167	164	168	168	170	169



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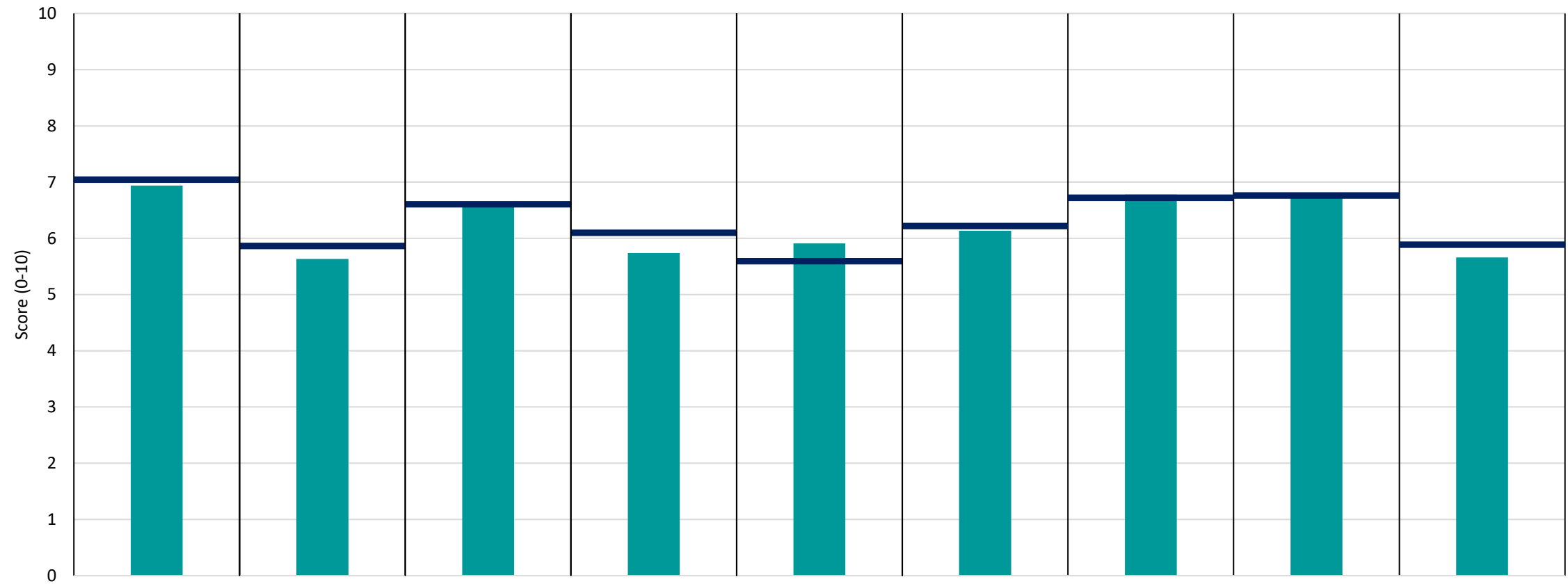
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Breakdown	6.94	5.63	6.57	5.74	5.91	6.14	6.78	6.73	5.66
Your org	7.04	5.86	6.61	6.10	5.59	6.22	6.72	6.76	5.89
Responses	604	601	596	595	572	600	601	602	603

Breakdowns 2

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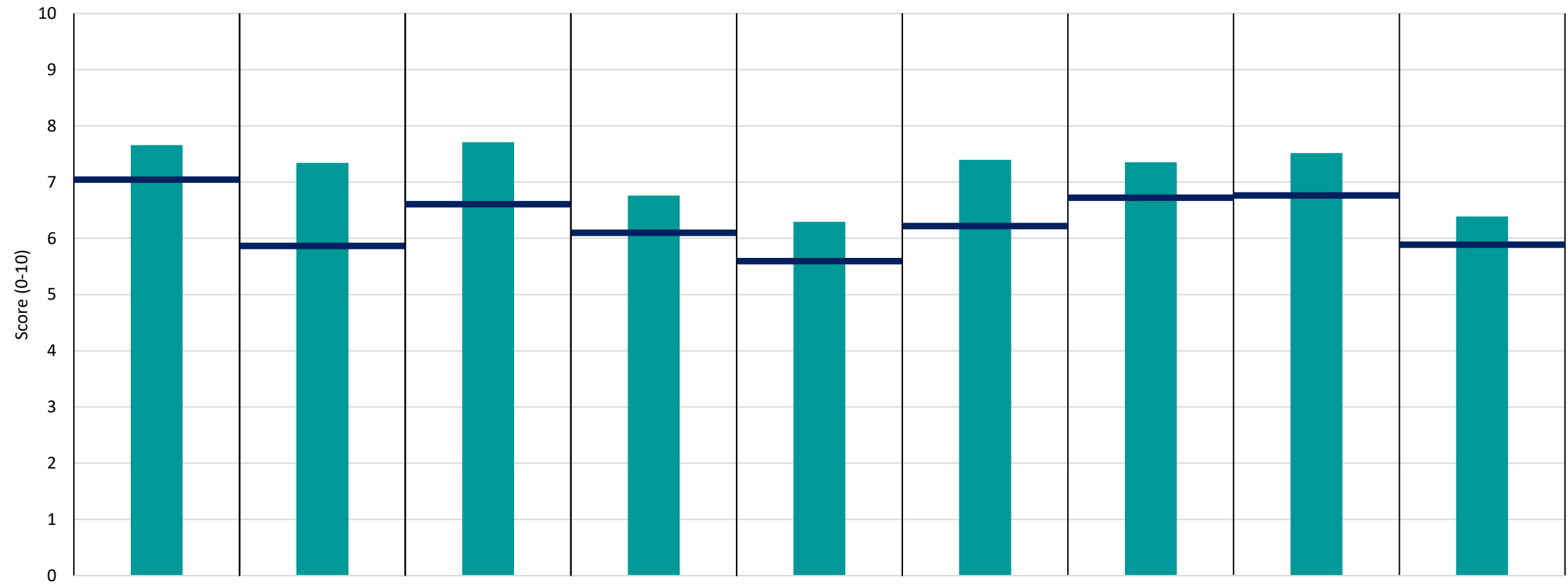
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Morale



Breakdown	7.66	7.34	7.71	6.76	6.29	7.40	7.35	7.52	6.39
Your org	7.04	5.86	6.61	6.10	5.59	6.22	6.72	6.76	5.89
Responses	16	16	16	16	15	16	16	16	16



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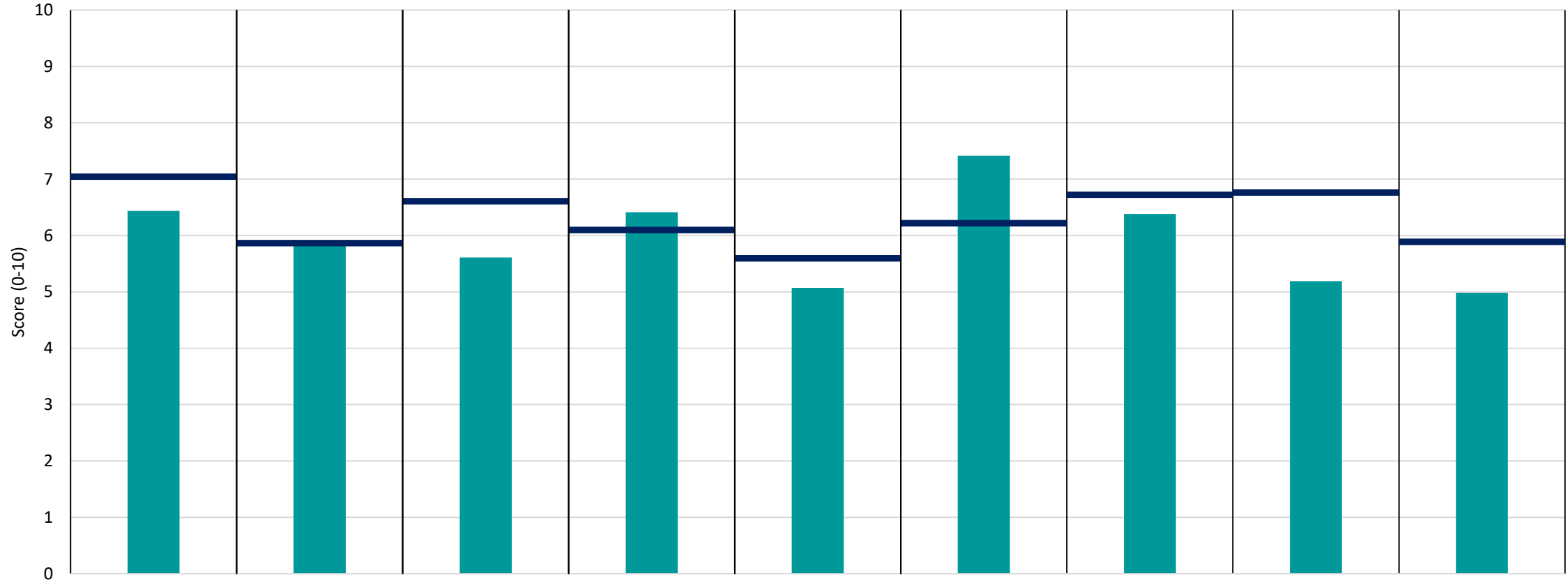
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Breakdown	6.44	5.88	5.61	6.41	5.07	7.41	6.38	5.19	4.98
Your org	7.04	5.86	6.61	6.10	5.59	6.22	6.72	6.76	5.89
Responses	19	19	18	19	16	19	19	19	19



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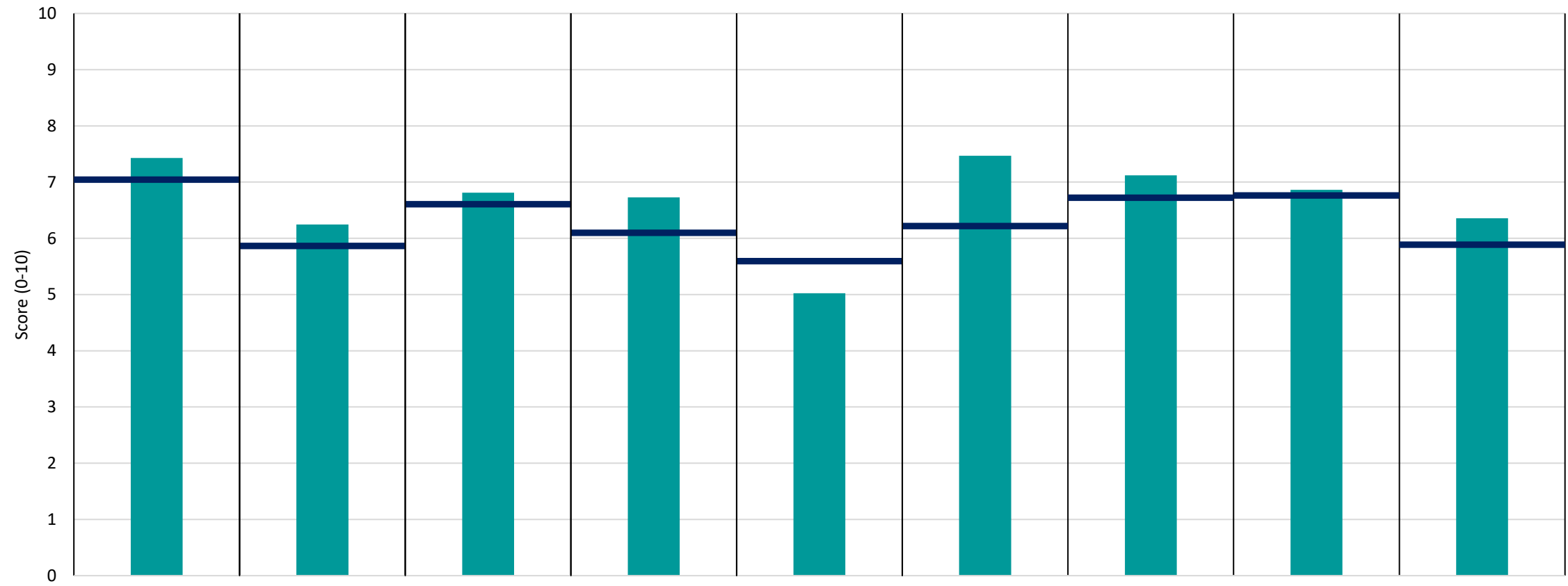
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Breakdown	7.43	6.25	6.81	6.73	5.03	7.47	7.12	6.86	6.36
Your org	7.04	5.86	6.61	6.10	5.59	6.22	6.72	6.76	5.89
Responses	49	49	48	49	43	49	49	49	49



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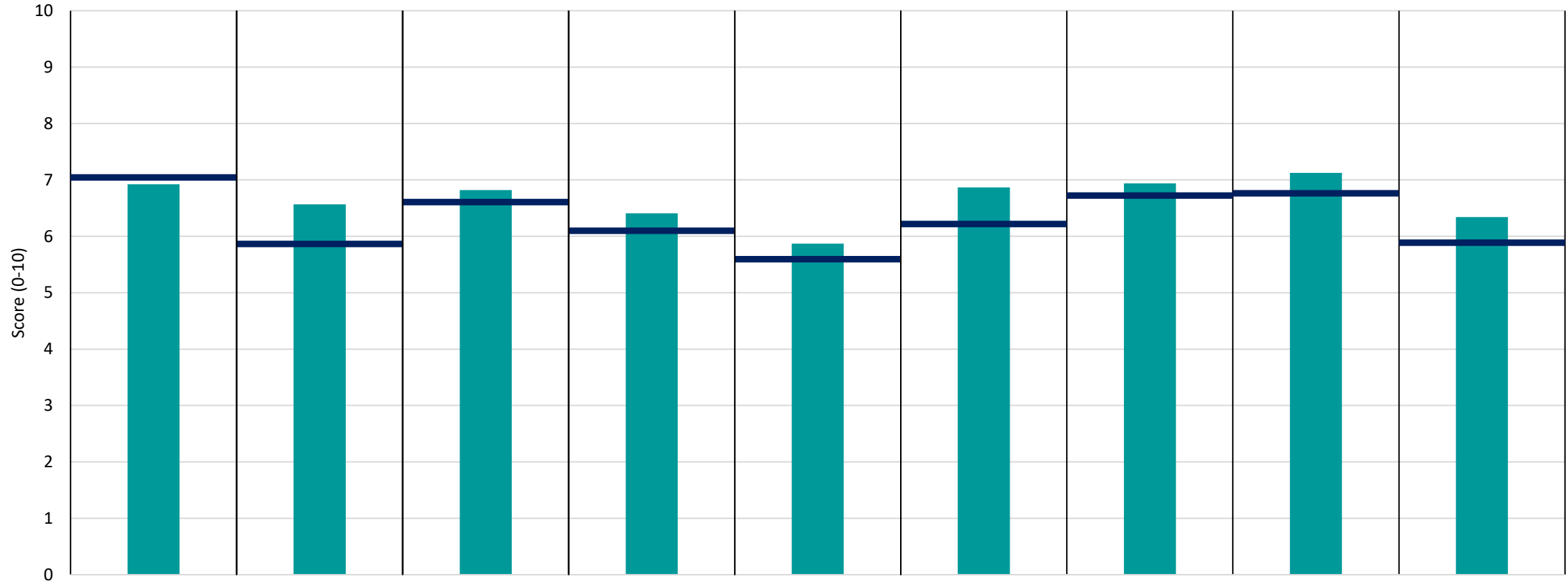
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Breakdown	6.92	6.57	6.82	6.41	5.87	6.87	6.94	7.13	6.34
Your org	7.04	5.86	6.61	6.10	5.59	6.22	6.72	6.76	5.89
Responses	23	23	22	23	21	23	22	23	23



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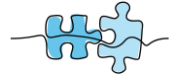
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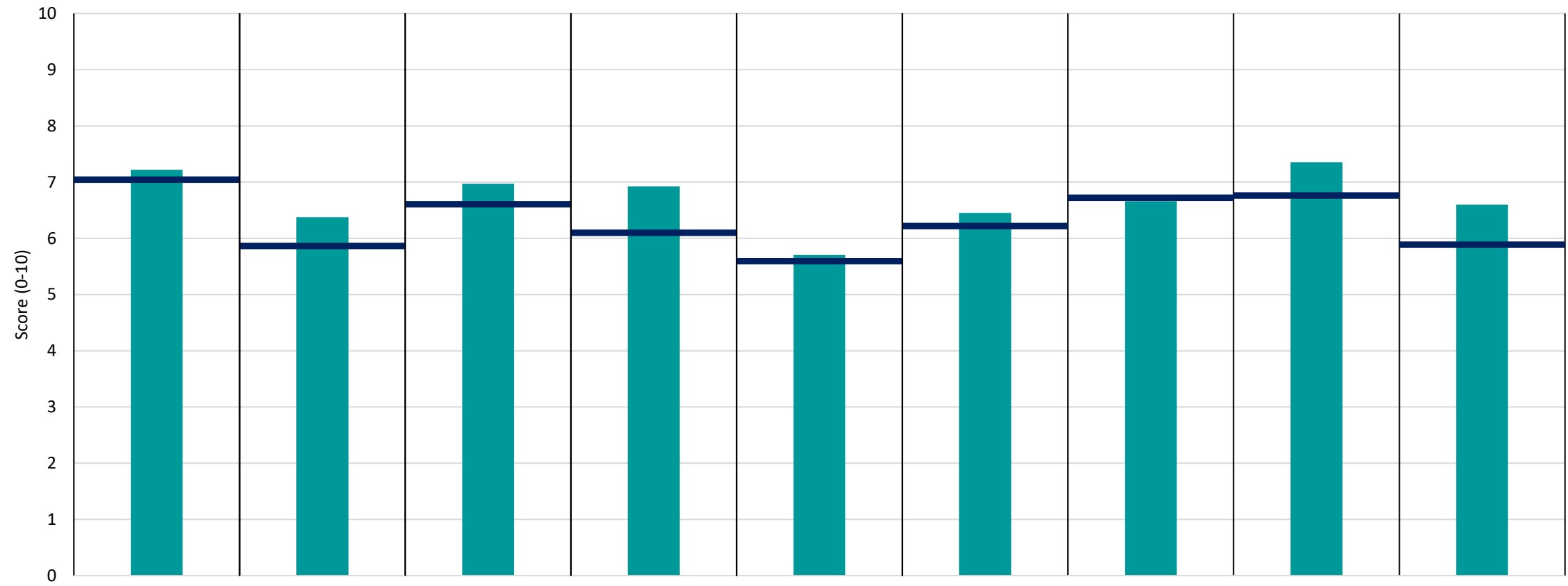
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Breakdown	7.22	6.38	6.97	6.92	5.70	6.45	6.66	7.35	6.60
Your org	7.04	5.86	6.61	6.10	5.59	6.22	6.72	6.76	5.89
Responses	233	246	221	210	199	240	235	244	243



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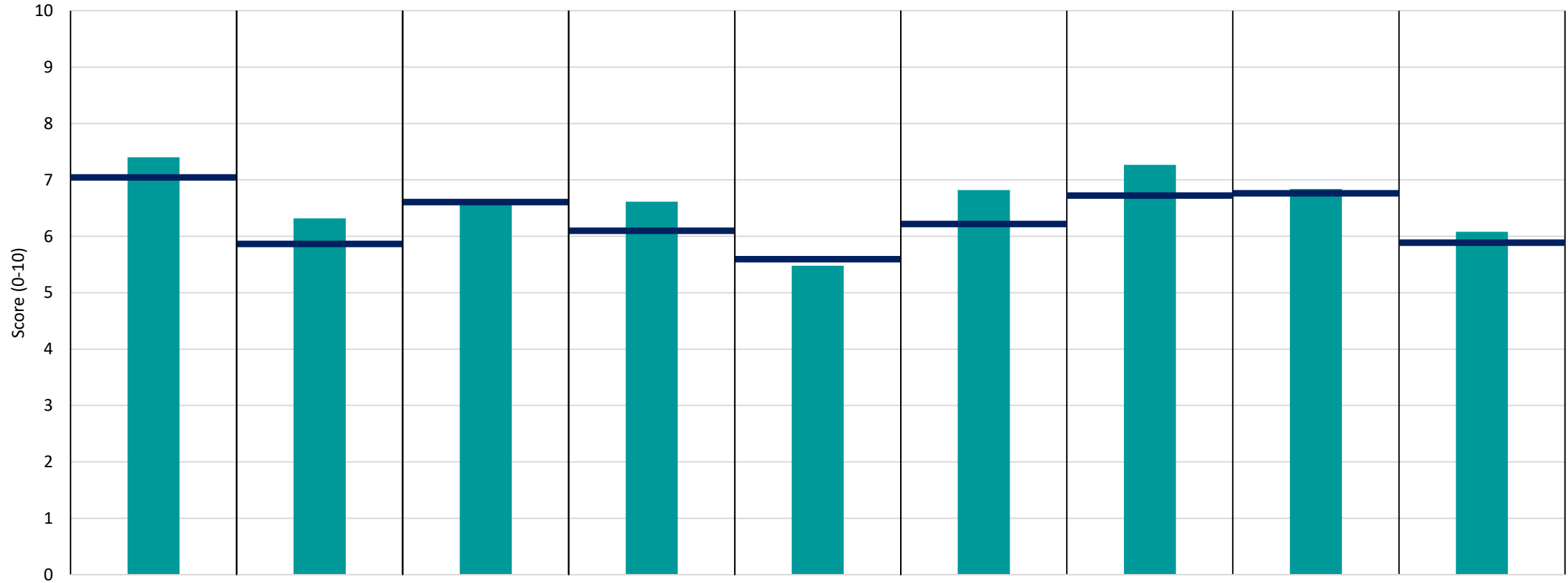
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Breakdown	7.40	6.32	6.57	6.61	5.48	6.82	7.27	6.84	6.08
Your org	7.04	5.86	6.61	6.10	5.59	6.22	6.72	6.76	5.89
Responses	30	30	30	30	29	30	30	30	30



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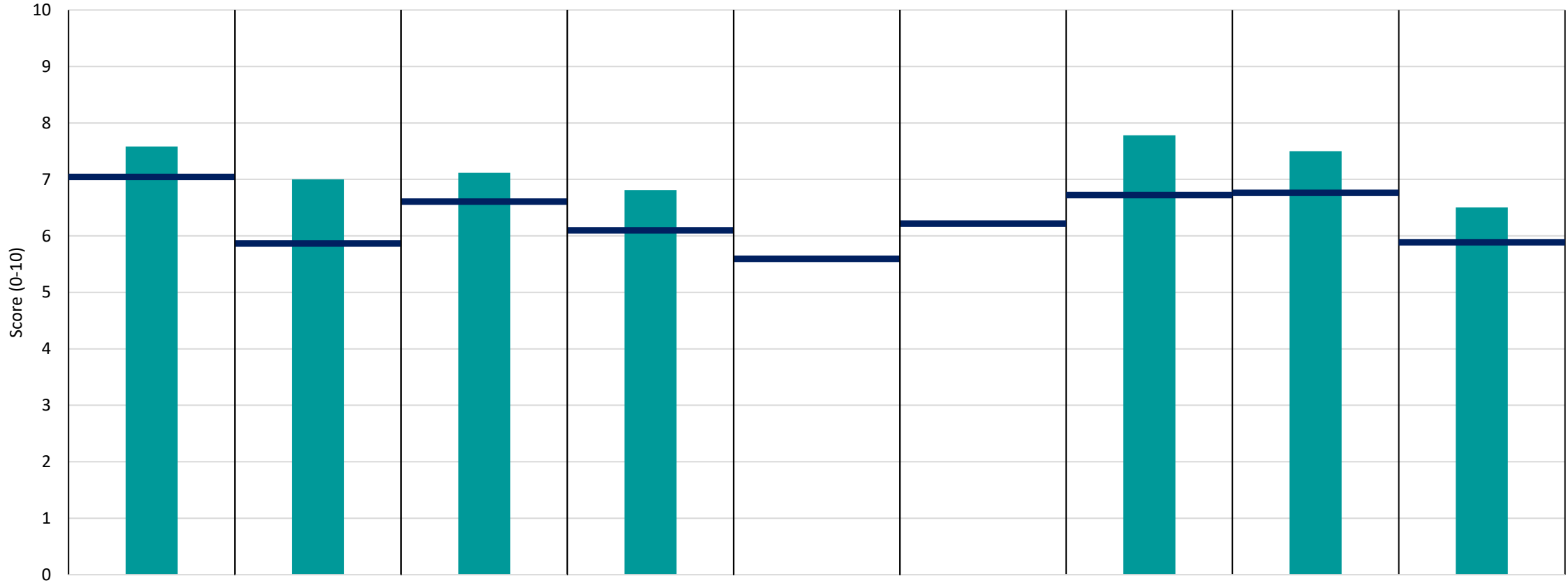
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Breakdown	7.58	7.00	7.12	6.81	-	-	7.78	7.50	6.50
Your org	7.04	5.86	6.61	6.10	5.59	6.22	6.72	6.76	5.89
Responses	10	10	10	10	-	-	10	10	10



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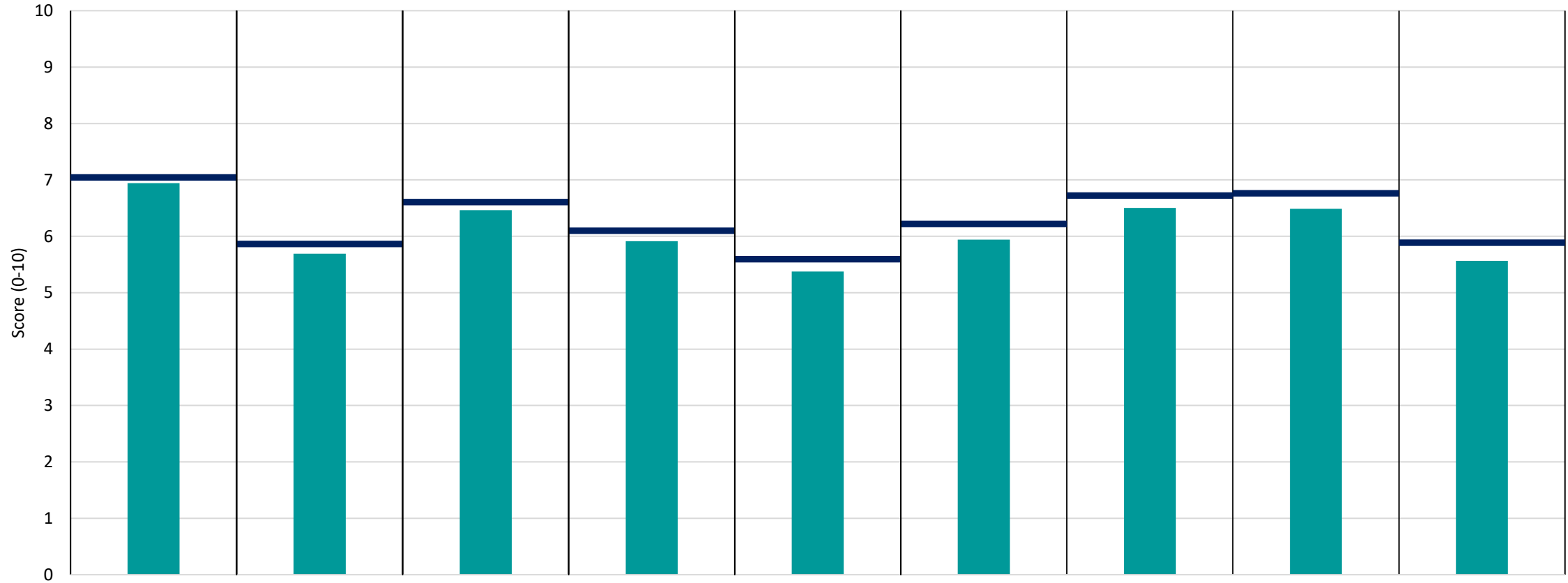
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Breakdown	6.94	5.69	6.46	5.92	5.38	5.94	6.50	6.49	5.56
Your org	7.04	5.86	6.61	6.10	5.59	6.22	6.72	6.76	5.89
Responses	307	310	303	302	289	306	308	309	309



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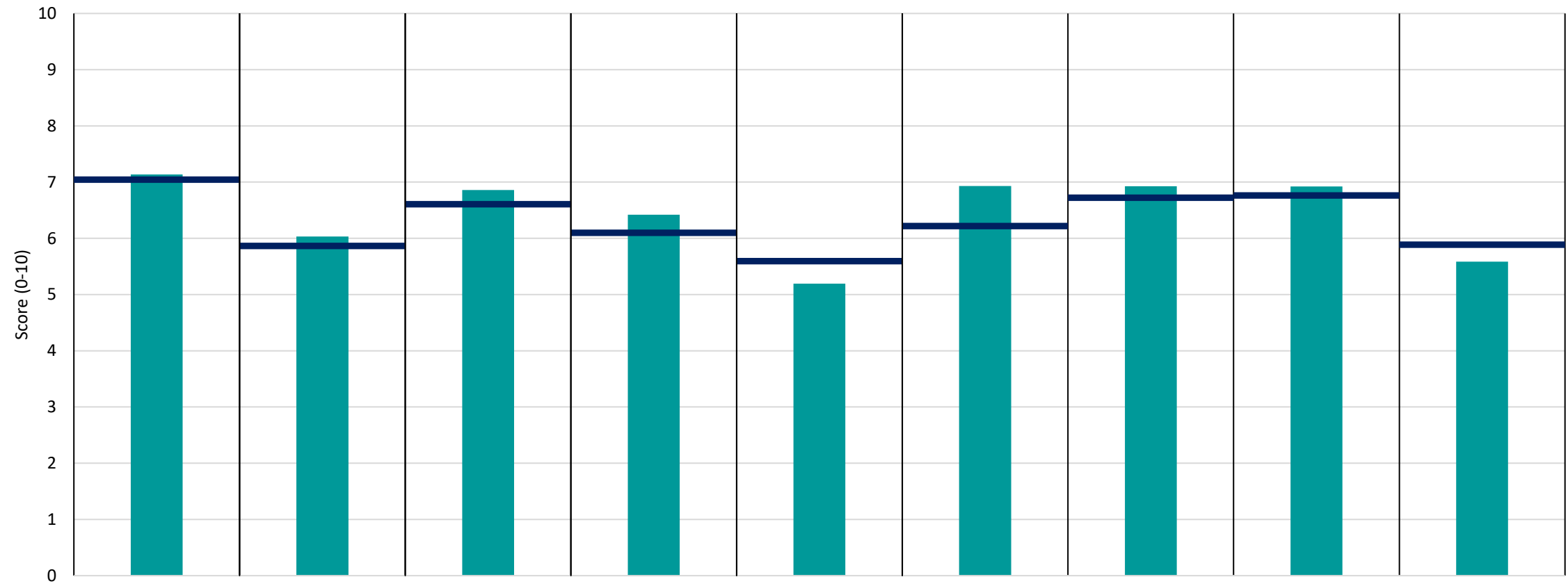
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Breakdown	7.14	6.03	6.86	6.42	5.19	6.93	6.92	6.92	5.59
Your org	7.04	5.86	6.61	6.10	5.59	6.22	6.72	6.76	5.89
Responses	47	47	46	47	47	47	47	47	47



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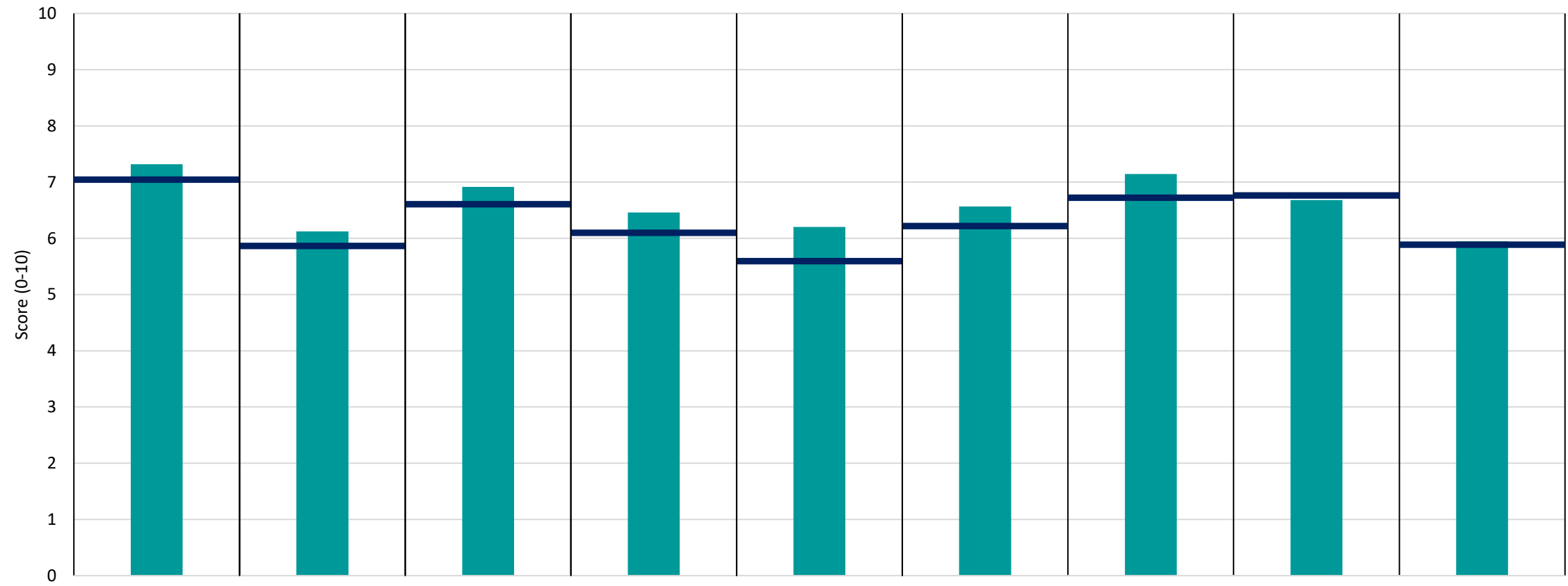
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Breakdown	7.32	6.12	6.92	6.46	6.20	6.57	7.14	6.68	5.95
Your org	7.04	5.86	6.61	6.10	5.59	6.22	6.72	6.76	5.89
Responses	37	37	35	37	36	37	37	37	36



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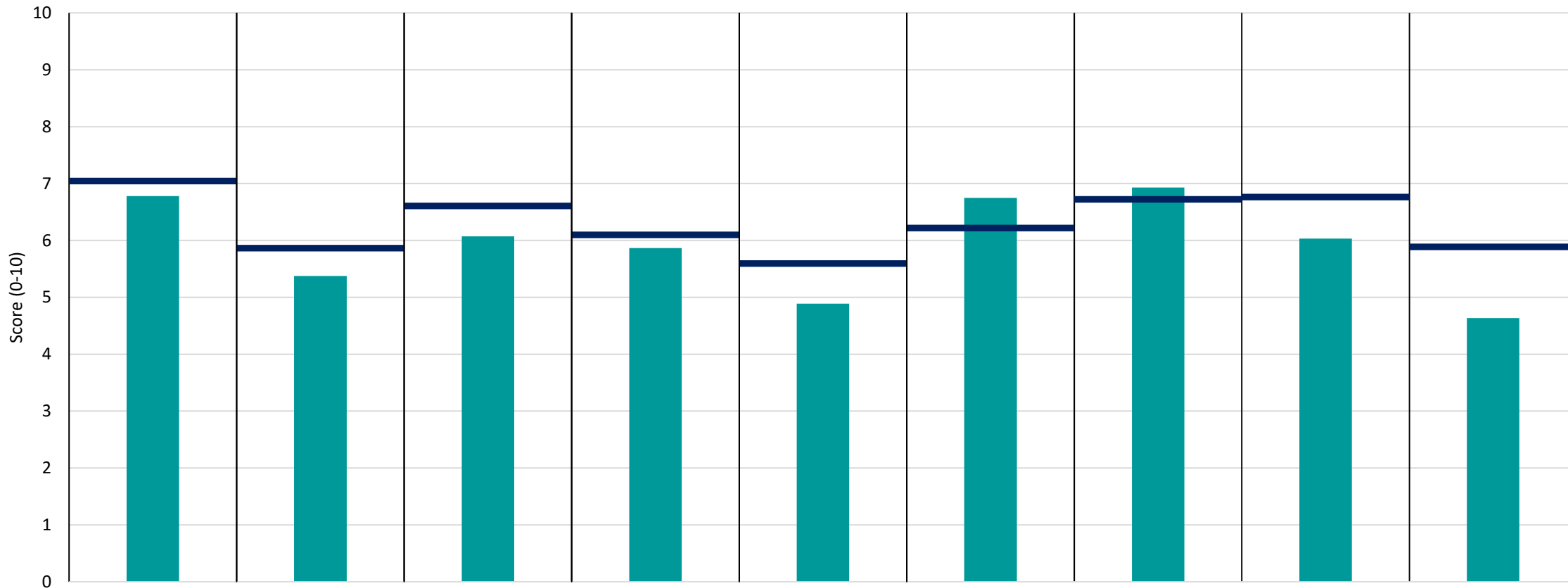
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Breakdown	6.78	5.38	6.07	5.87	4.89	6.75	6.93	6.03	4.64
Your org	7.04	5.86	6.61	6.10	5.59	6.22	6.72	6.76	5.89
Responses	30	30	30	30	30	30	30	30	30



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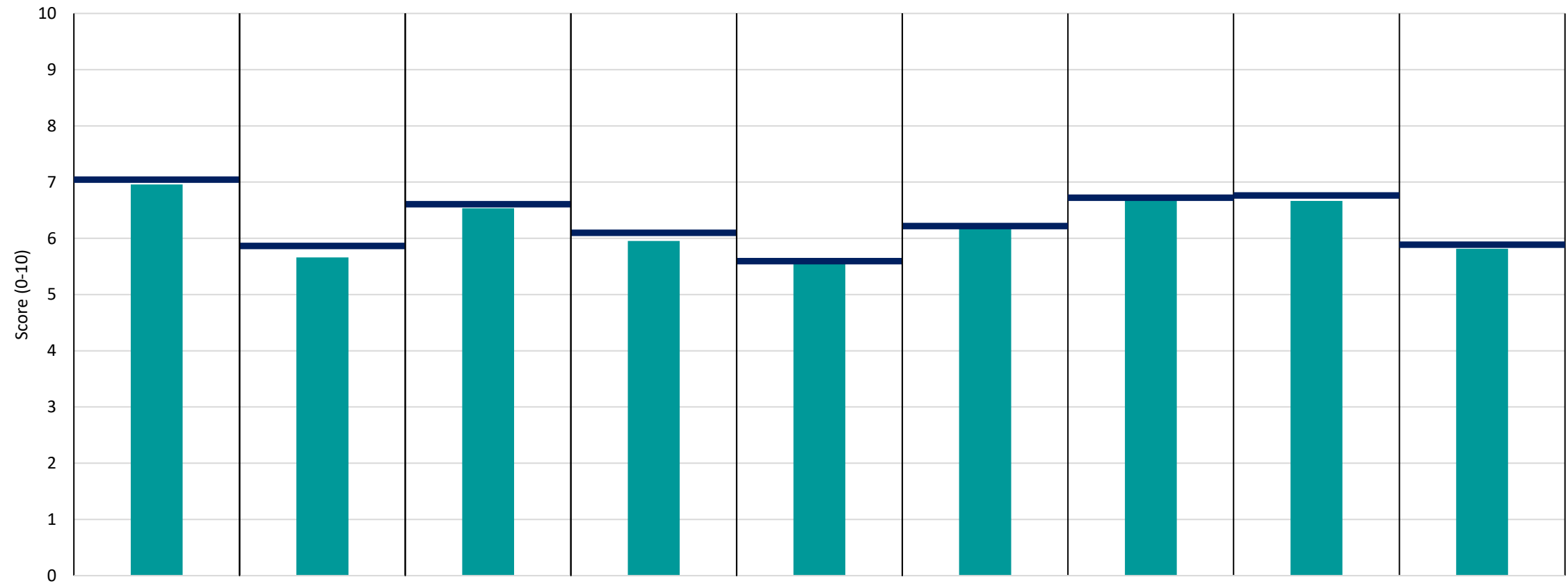
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Breakdown	6.96	5.66	6.53	5.95	5.64	6.22	6.70	6.67	5.81
Your org	7.04	5.86	6.61	6.10	5.59	6.22	6.72	6.76	5.89
Responses	580	577	569	567	544	570	578	579	580



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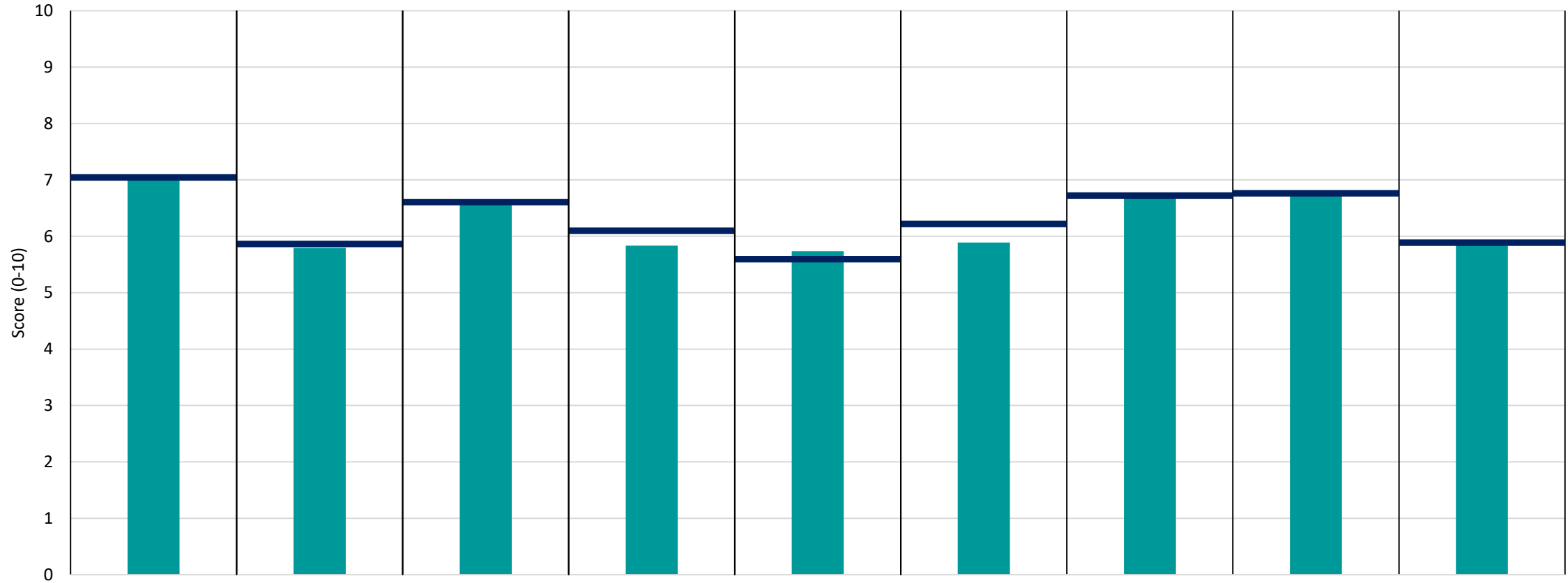
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Breakdown	7.07	5.79	6.58	5.84	5.74	5.89	6.74	6.79	5.86
Your org	7.04	5.86	6.61	6.10	5.59	6.22	6.72	6.76	5.89
Responses	507	506	503	501	457	502	505	504	506