



# North Middlesex University Hospital NHS Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for North Middlesex University Hospital NHS Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

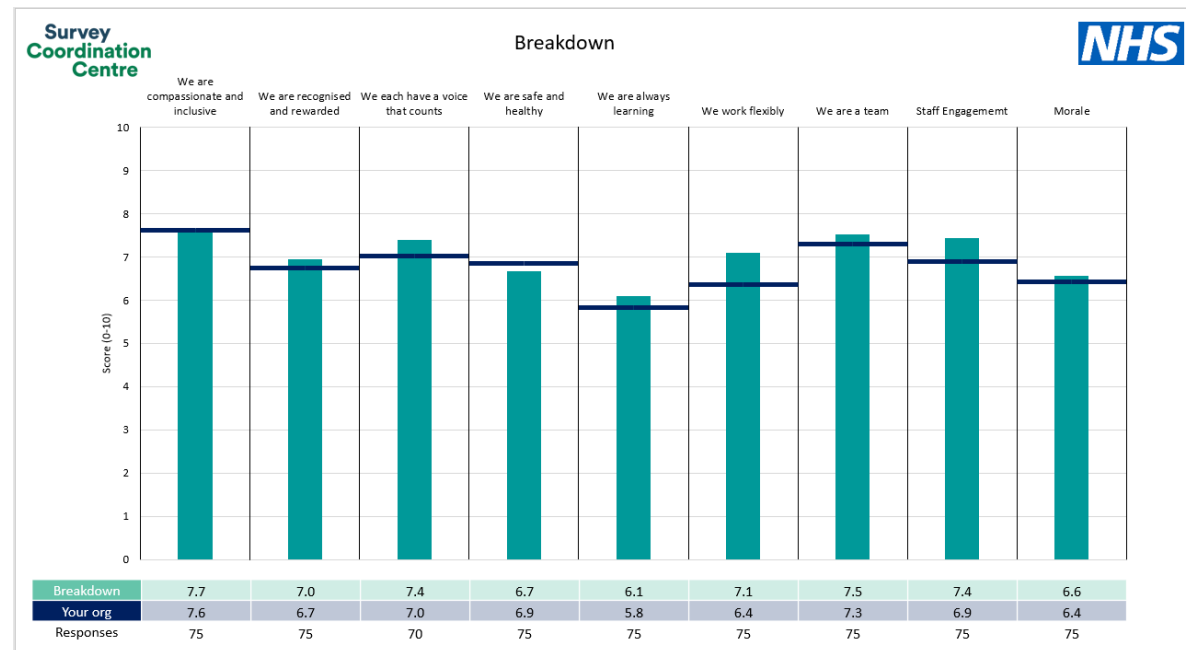
The breakdowns used in this report were provided and defined by North Middlesex University Hospital NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



**! Note:** When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

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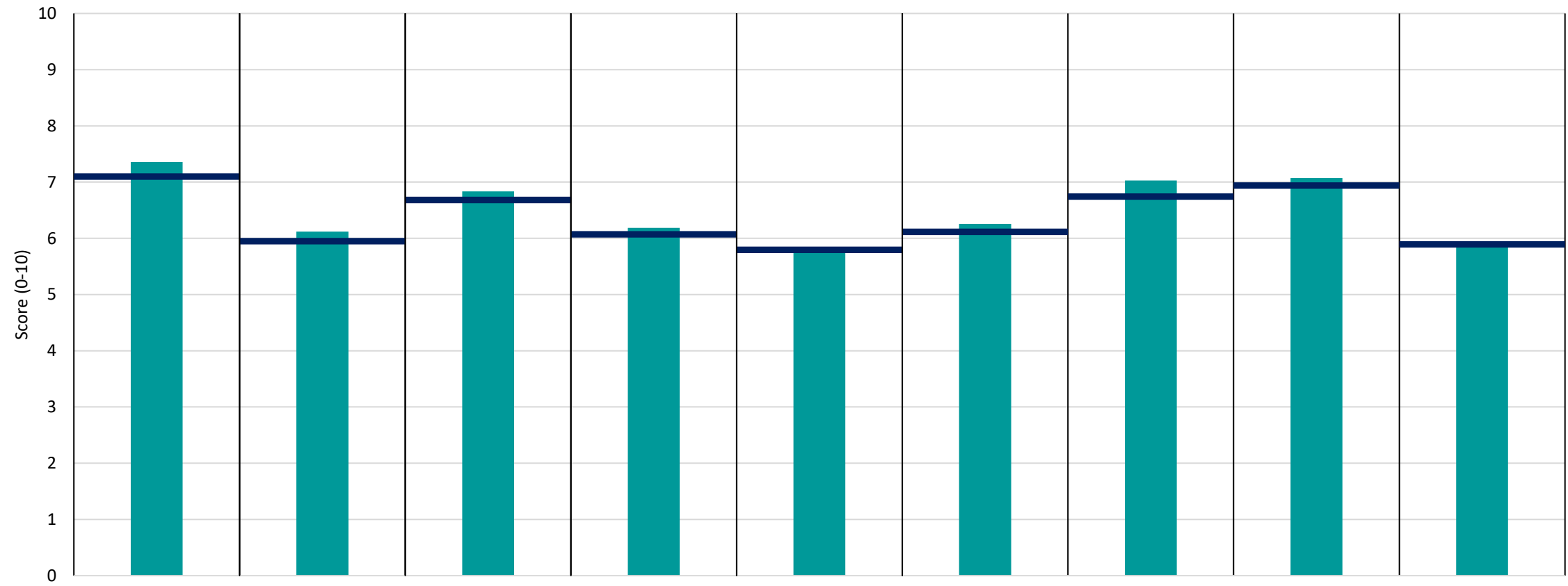
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Staff Engagement



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Breakdown	7.36	6.12	6.84	6.19	5.83	6.26	7.03	7.07	5.94
Your org	7.10	5.95	6.68	6.07	5.80	6.12	6.74	6.94	5.89
Responses	594	594	585	585	556	590	594	598	596



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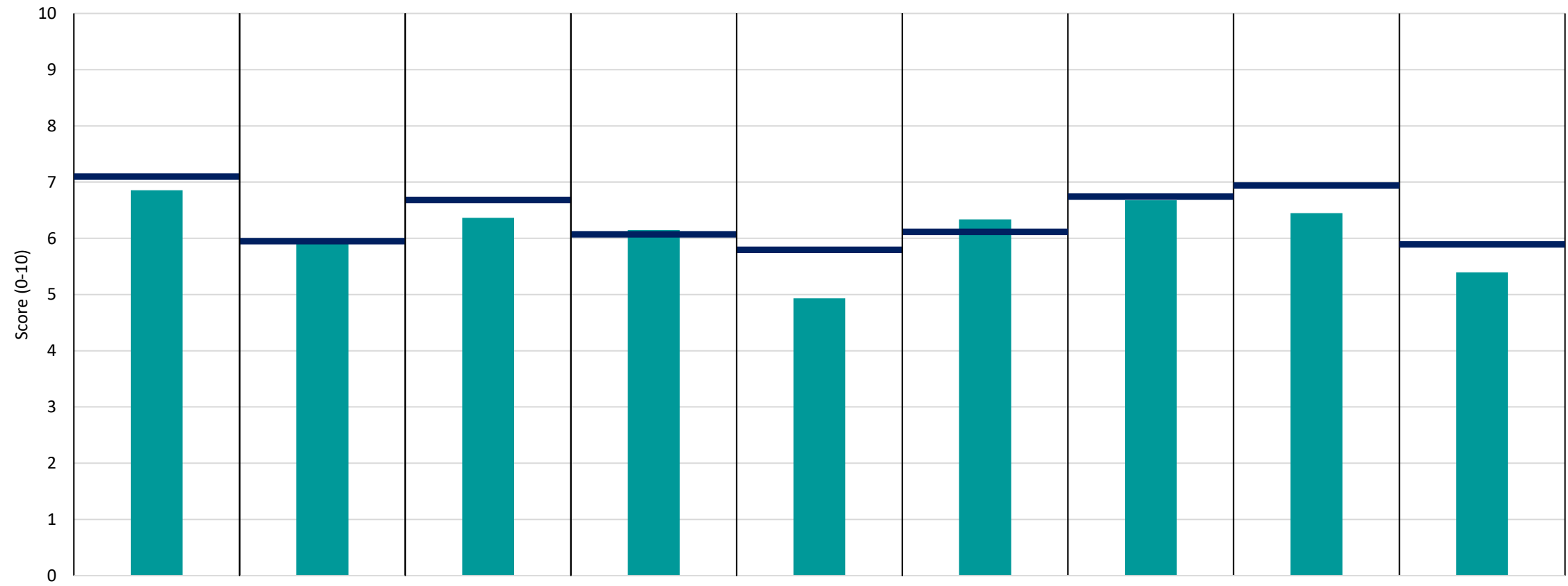
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Staff Engagement



Morale



Breakdown	6.85	5.93	6.36	6.15	4.93	6.34	6.68	6.45	5.40
Your org	7.10	5.95	6.68	6.07	5.80	6.12	6.74	6.94	5.89
Responses	263	263	261	262	248	262	263	263	263





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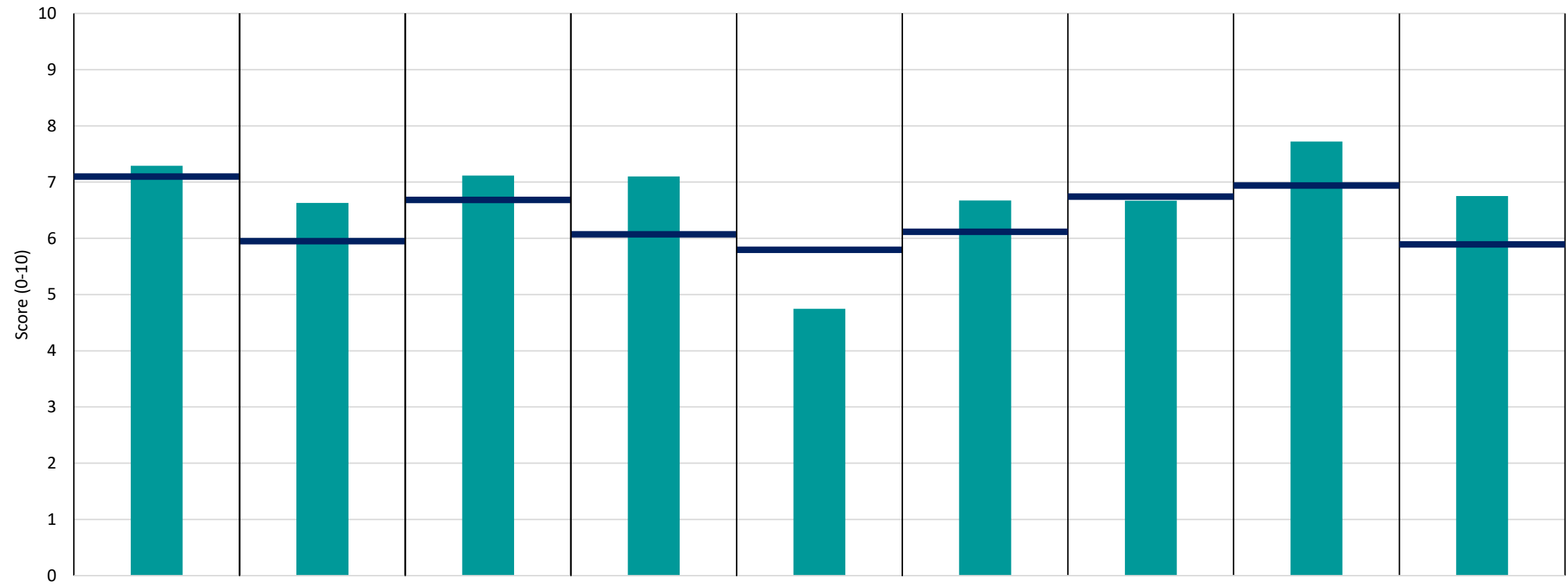
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Morale



Breakdown	7.29	6.63	7.12	7.10	4.75	6.67	6.67	7.72	6.75
Your org	7.10	5.95	6.68	6.07	5.80	6.12	6.74	6.94	5.89
Responses	220	225	202	200	148	212	219	222	222



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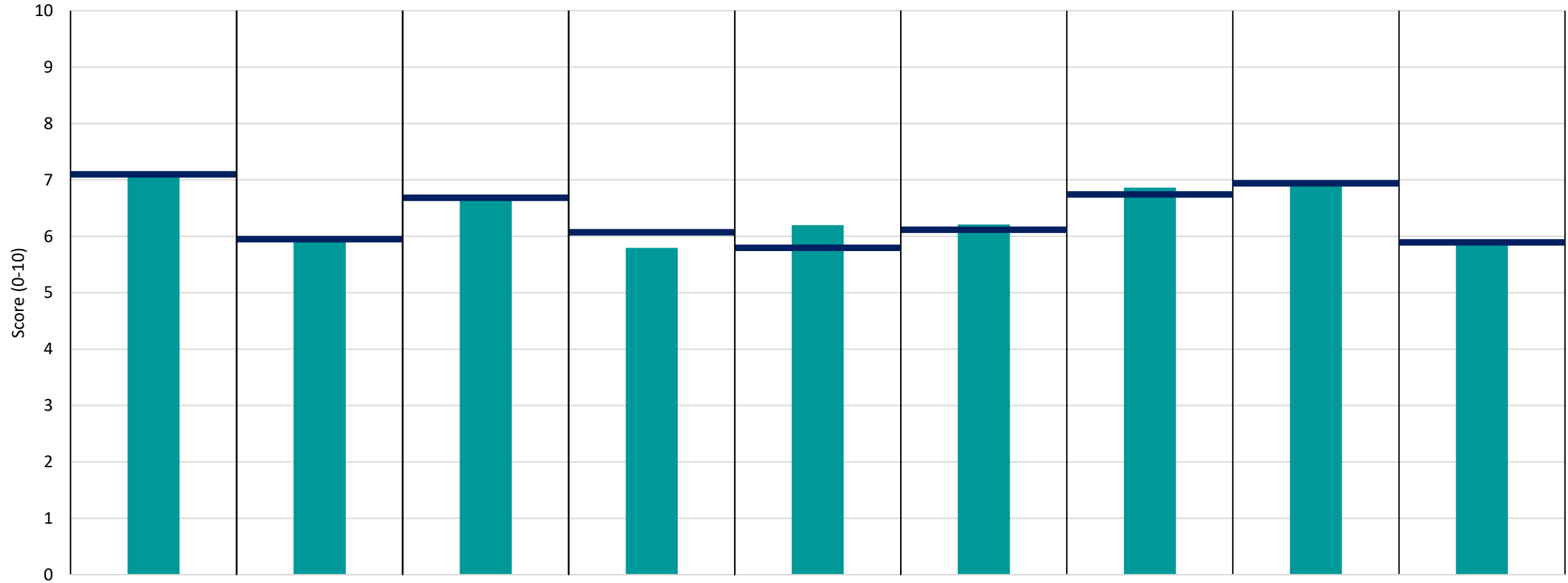
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Breakdown	7.13	5.95	6.68	5.79	6.20	6.21	6.86	6.90	5.88
Your org	7.10	5.95	6.68	6.07	5.80	6.12	6.74	6.94	5.89
Responses	860	870	836	853	767	861	869	871	869



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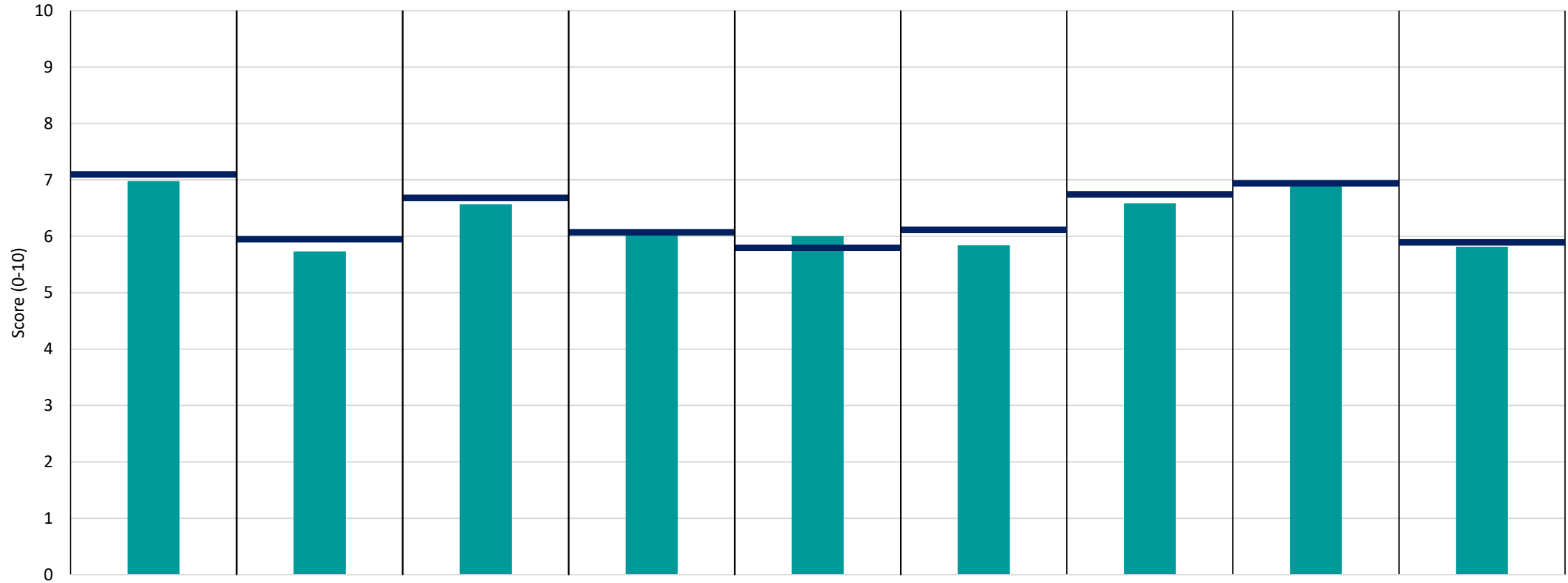
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Breakdown	6.98	5.73	6.56	6.03	6.00	5.84	6.59	6.94	5.81
Your org	7.10	5.95	6.68	6.07	5.80	6.12	6.74	6.94	5.89
Responses	530	534	526	528	487	528	532	534	535



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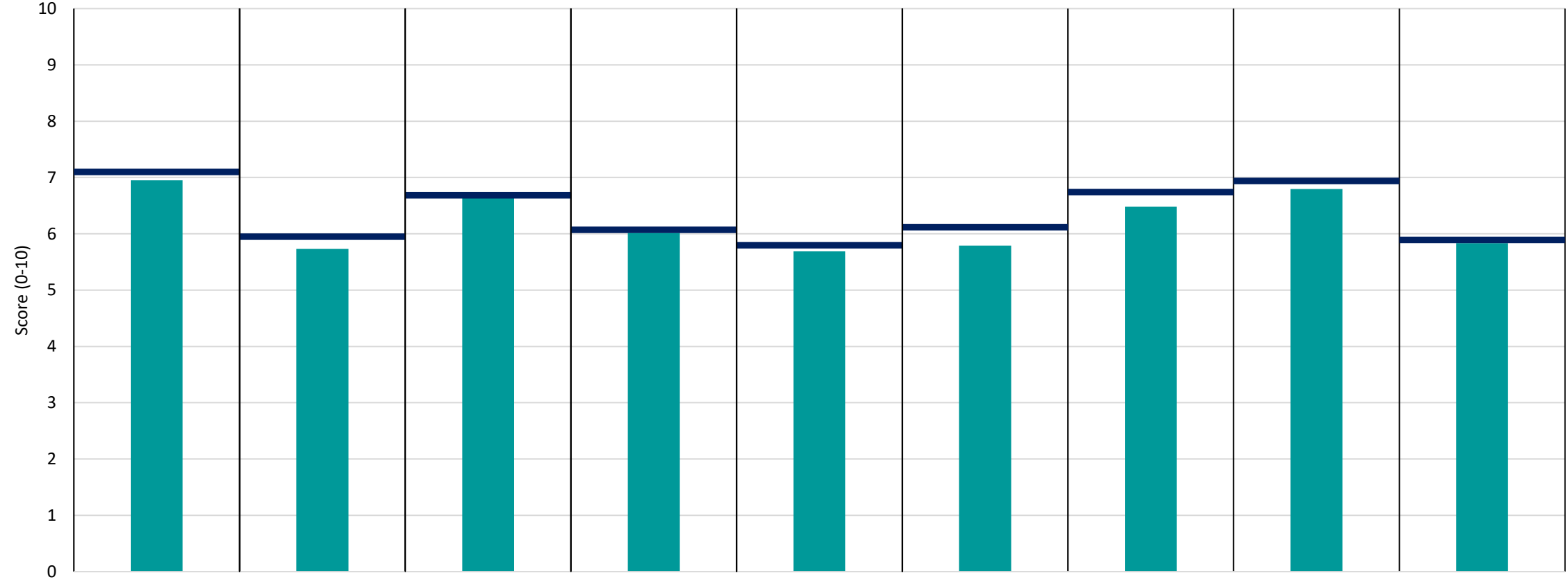
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Breakdown	6.95	5.73	6.63	6.02	5.69	5.79	6.48	6.80	5.83
Your org	7.10	5.95	6.68	6.07	5.80	6.12	6.74	6.94	5.89
Responses	615	613	602	610	558	603	613	615	615

# Breakdowns 2

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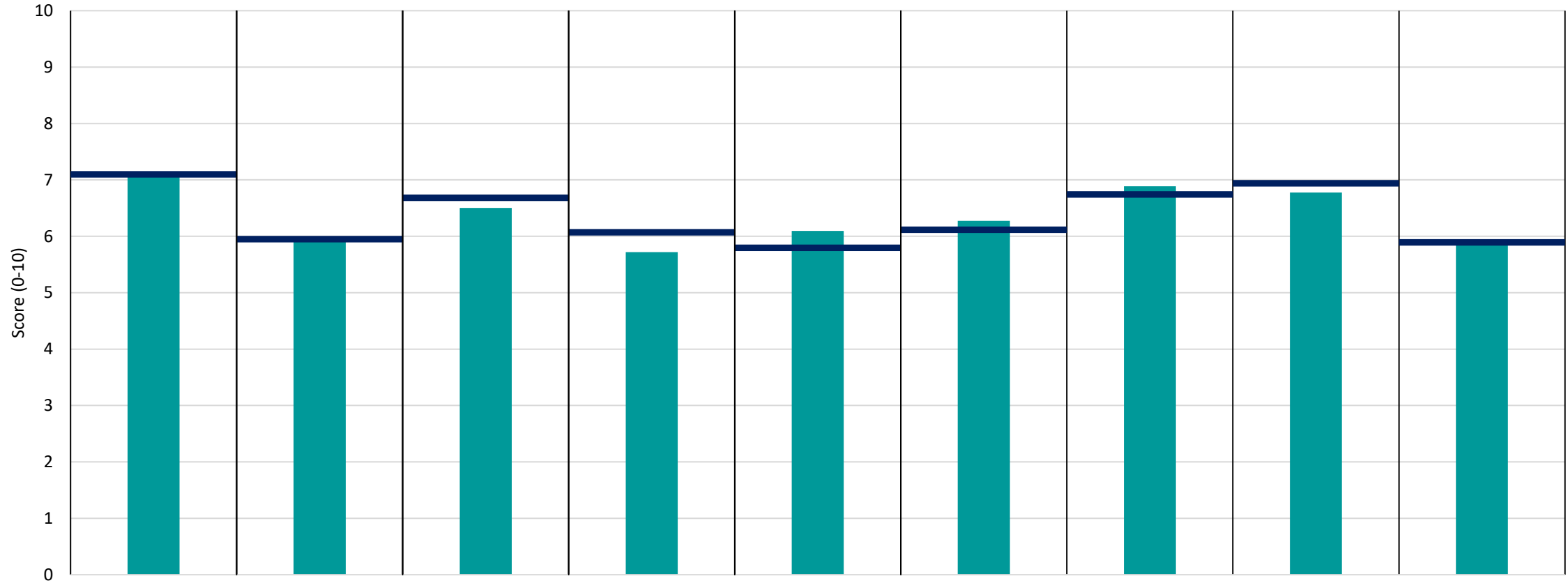
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Breakdown	7.08	5.95	6.50	5.72	6.10	6.28	6.89	6.78	5.84
Your org	7.10	5.95	6.68	6.07	5.80	6.12	6.74	6.94	5.89
Responses	162	164	158	161	149	163	164	163	165



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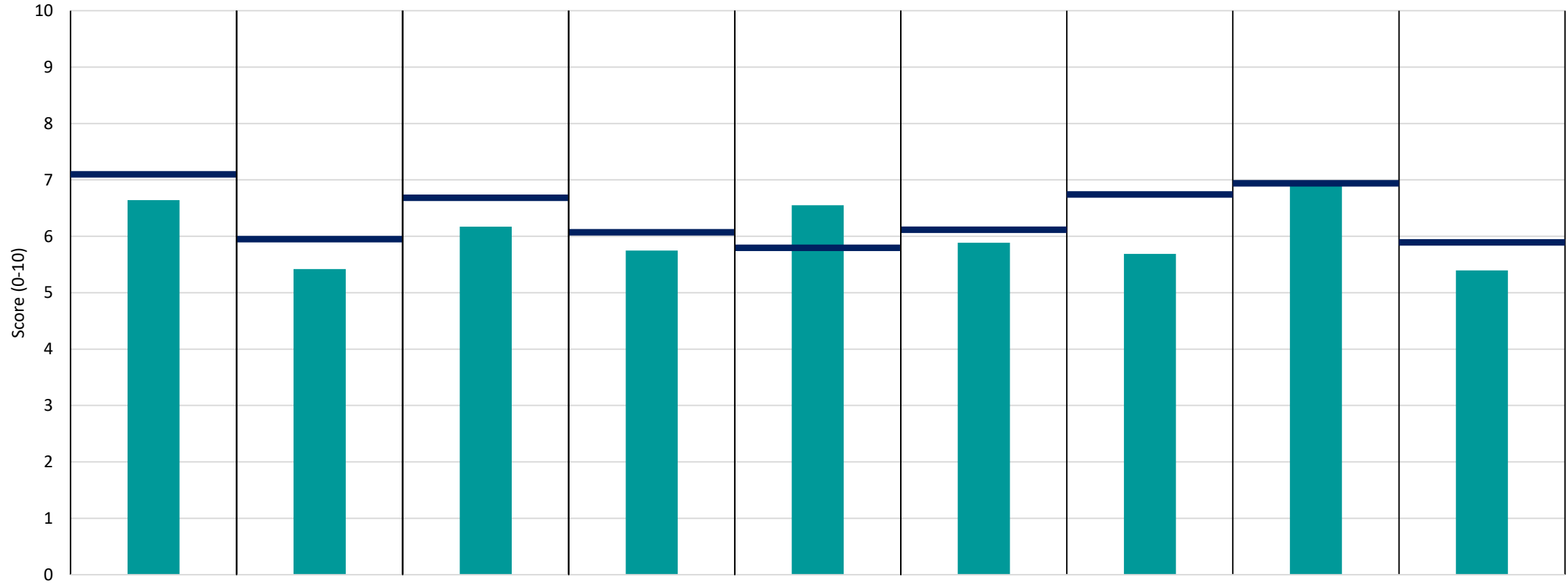
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Breakdown	6.64	5.42	6.17	5.75	6.55	5.89	5.69	6.92	5.39
Your org	7.10	5.95	6.68	6.07	5.80	6.12	6.74	6.94	5.89
Responses	25	25	25	25	24	24	25	25	25



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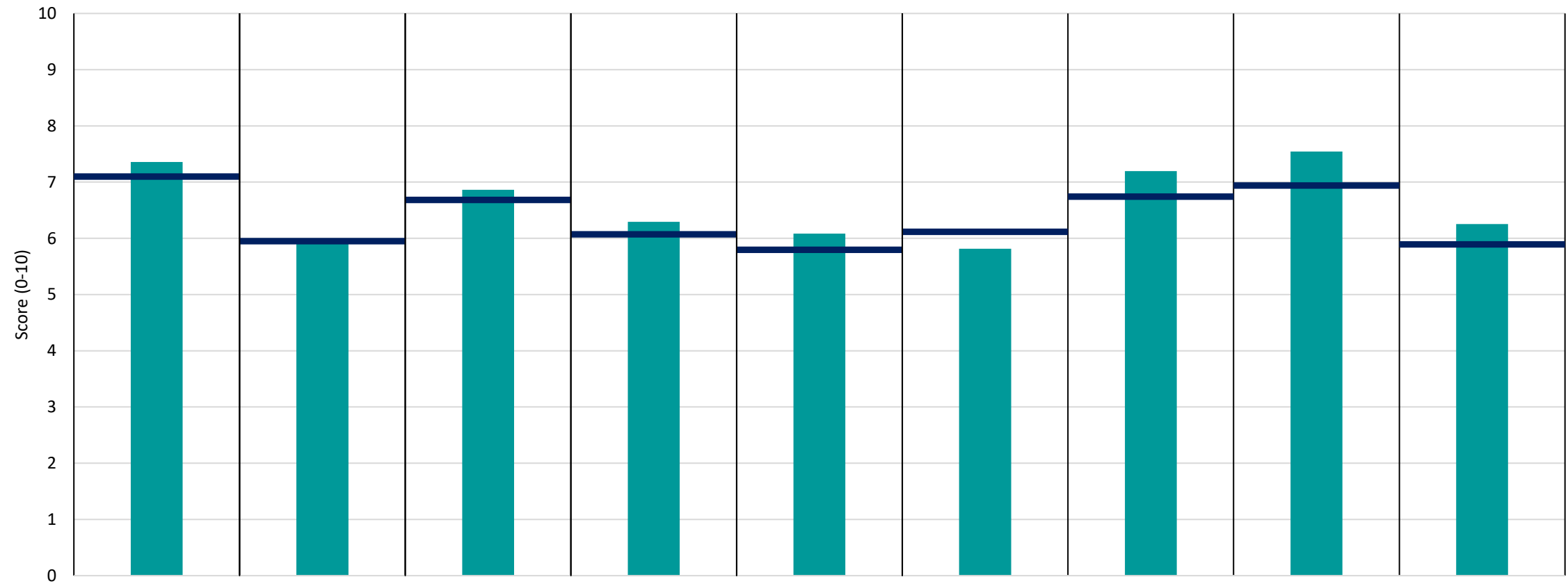
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Breakdown	7.36	5.96	6.86	6.29	6.08	5.81	7.20	7.54	6.25
Your org	7.10	5.95	6.68	6.07	5.80	6.12	6.74	6.94	5.89
Responses	31	32	31	31	29	32	31	32	32





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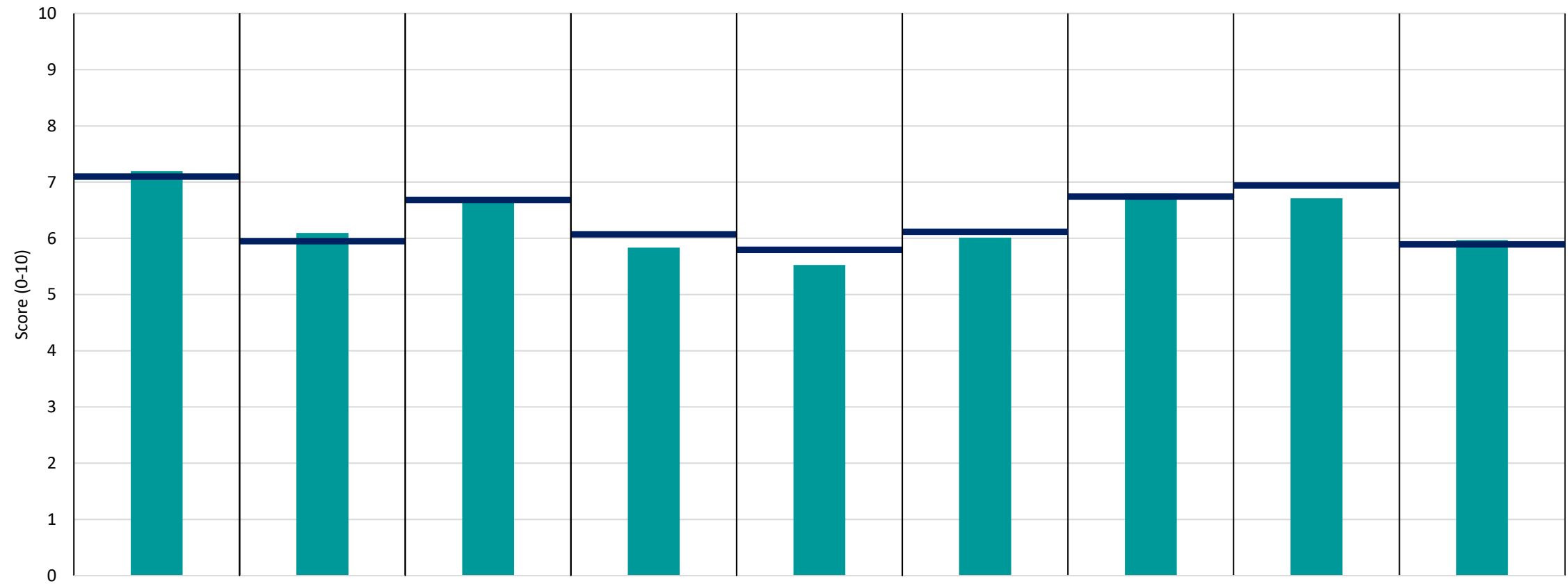
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Breakdown	7.20	6.10	6.70	5.83	5.53	6.01	6.80	6.71	5.97
Your org	7.10	5.95	6.68	6.07	5.80	6.12	6.74	6.94	5.89
Responses	21	21	21	21	19	21	21	21	21



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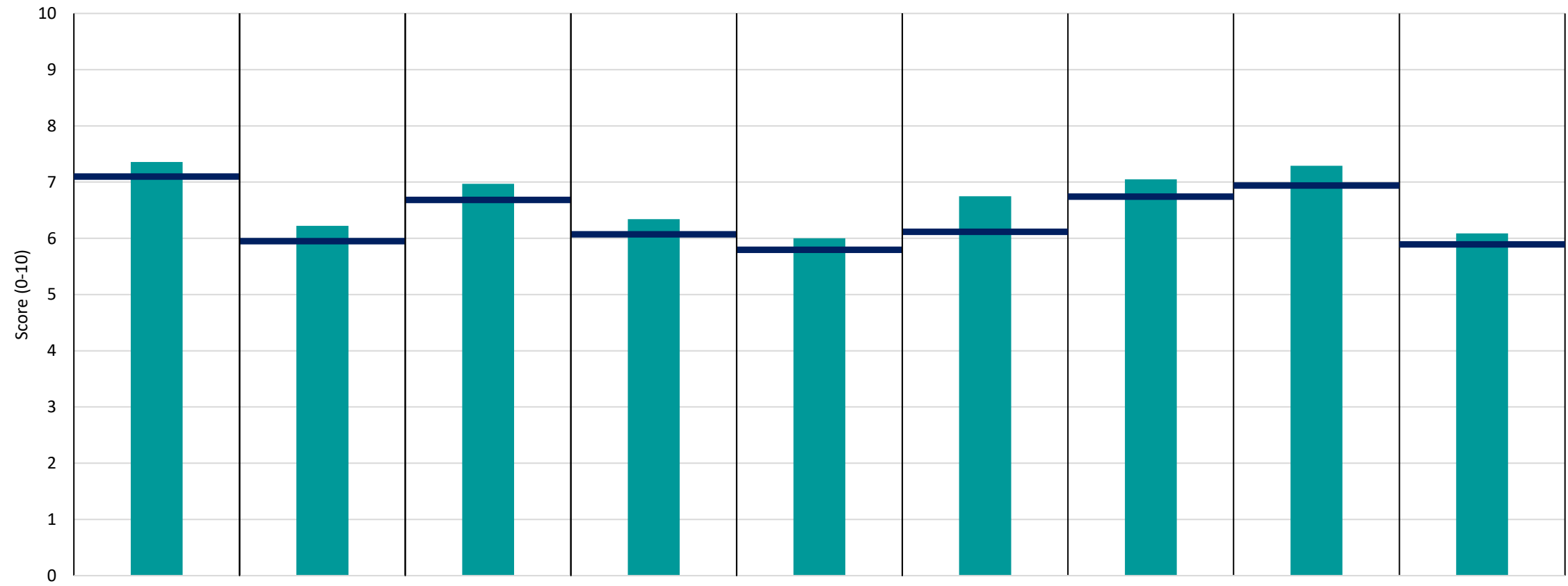
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Breakdown	7.36	6.22	6.97	6.34	6.00	6.75	7.05	7.29	6.09
Your org	7.10	5.95	6.68	6.07	5.80	6.12	6.74	6.94	5.89
Responses	129	128	124	125	119	129	129	130	128



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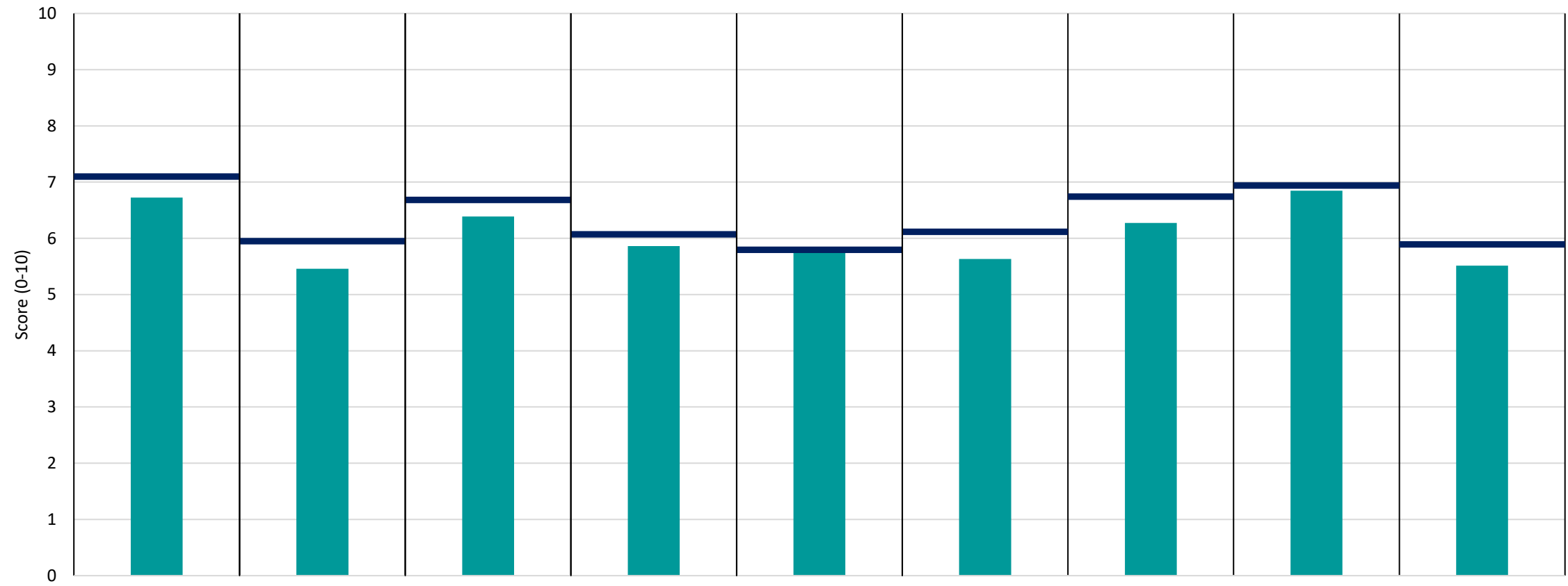
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Breakdown	6.73	5.46	6.39	5.86	5.83	5.63	6.27	6.85	5.52
Your org	7.10	5.95	6.68	6.07	5.80	6.12	6.74	6.94	5.89
Responses	89	91	90	91	80	91	91	91	91



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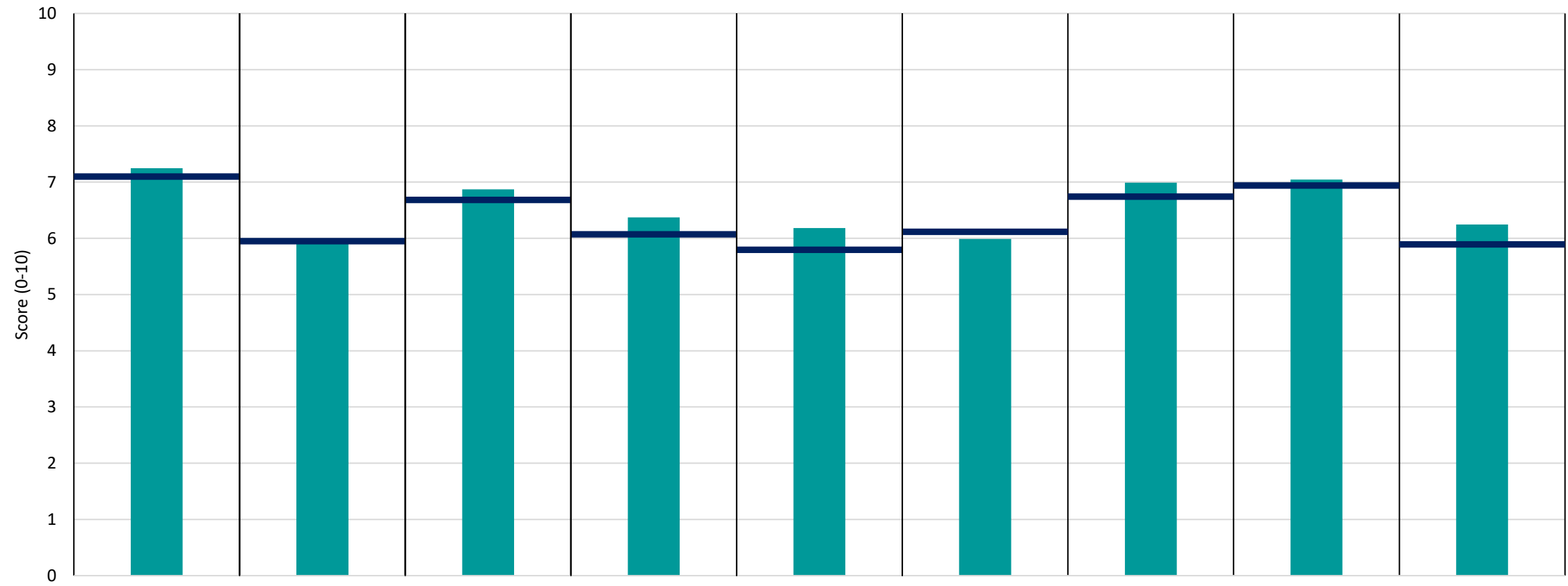
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Breakdown	7.25	5.99	6.87	6.37	6.18	5.99	6.99	7.04	6.25
Your org	7.10	5.95	6.68	6.07	5.80	6.12	6.74	6.94	5.89
Responses	83	82	83	83	76	81	83	83	83



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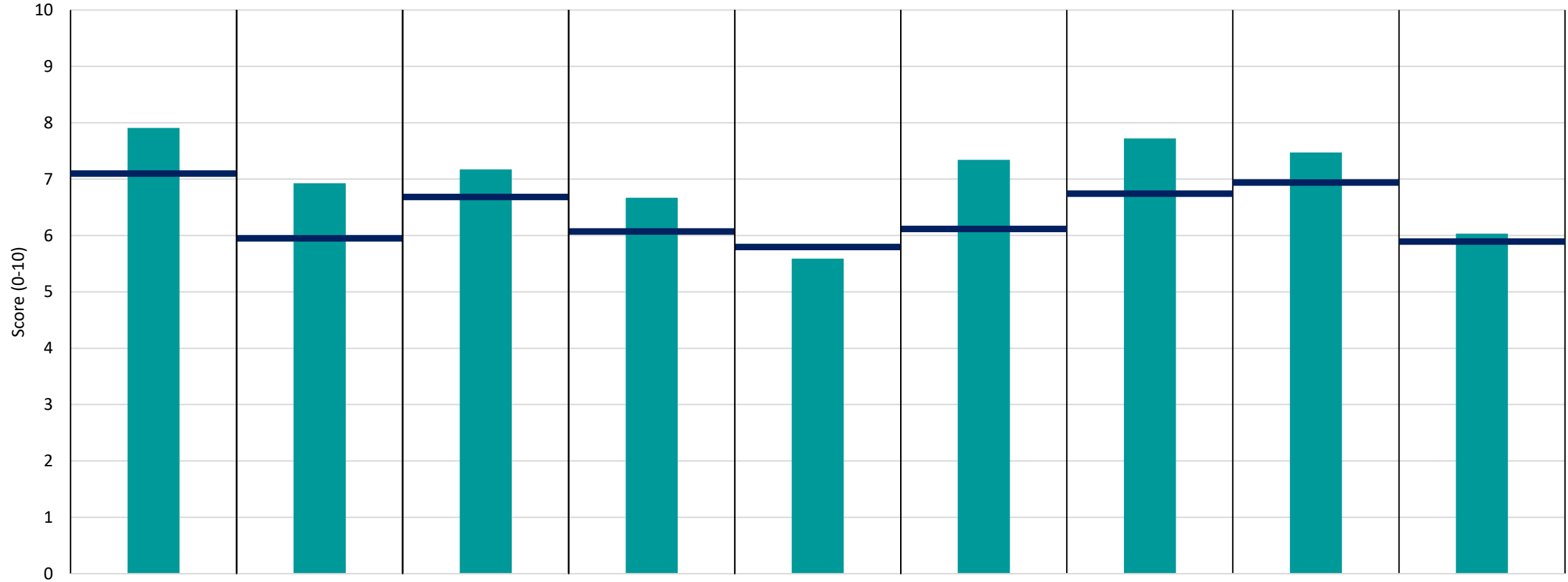
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Breakdown	7.91	6.93	7.17	6.67	5.59	7.34	7.72	7.47	6.03
Your org	7.10	5.95	6.68	6.07	5.80	6.12	6.74	6.94	5.89
Responses	21	21	20	21	20	21	21	21	21



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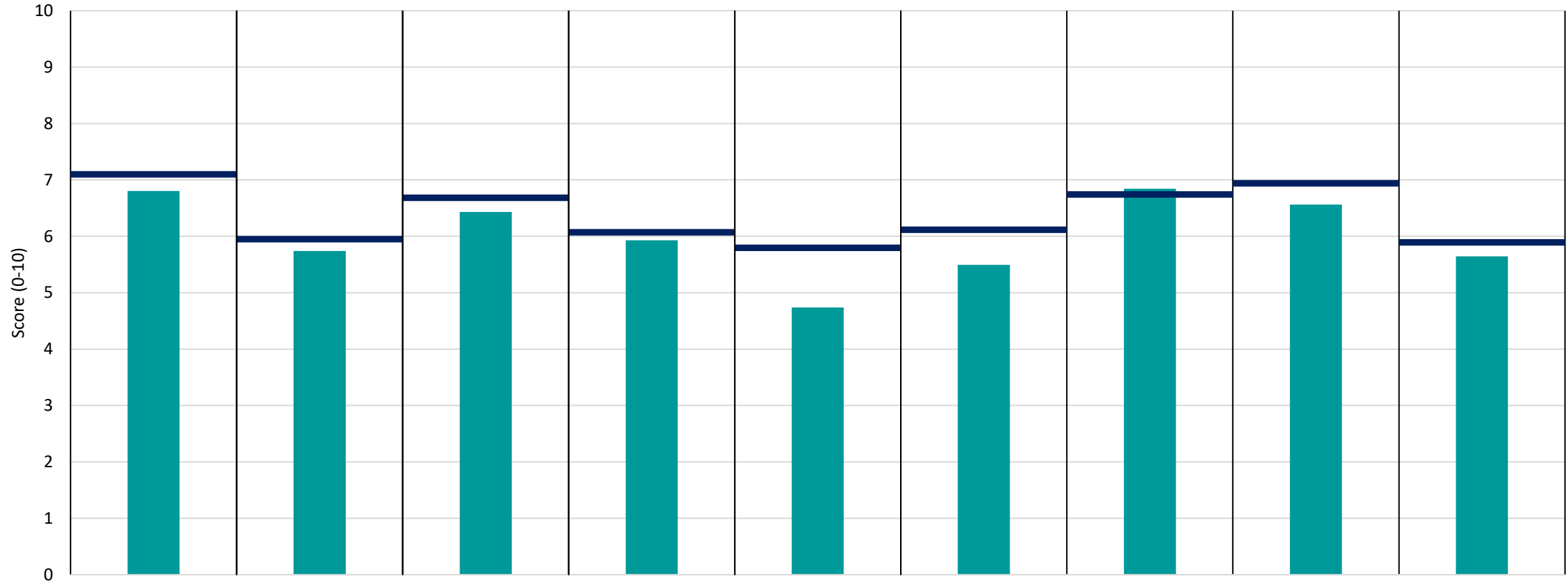
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Breakdown	6.80	5.74	6.43	5.93	4.74	5.50	6.85	6.56	5.64
Your org	7.10	5.95	6.68	6.07	5.80	6.12	6.74	6.94	5.89
Responses	21	21	21	21	20	21	21	21	21



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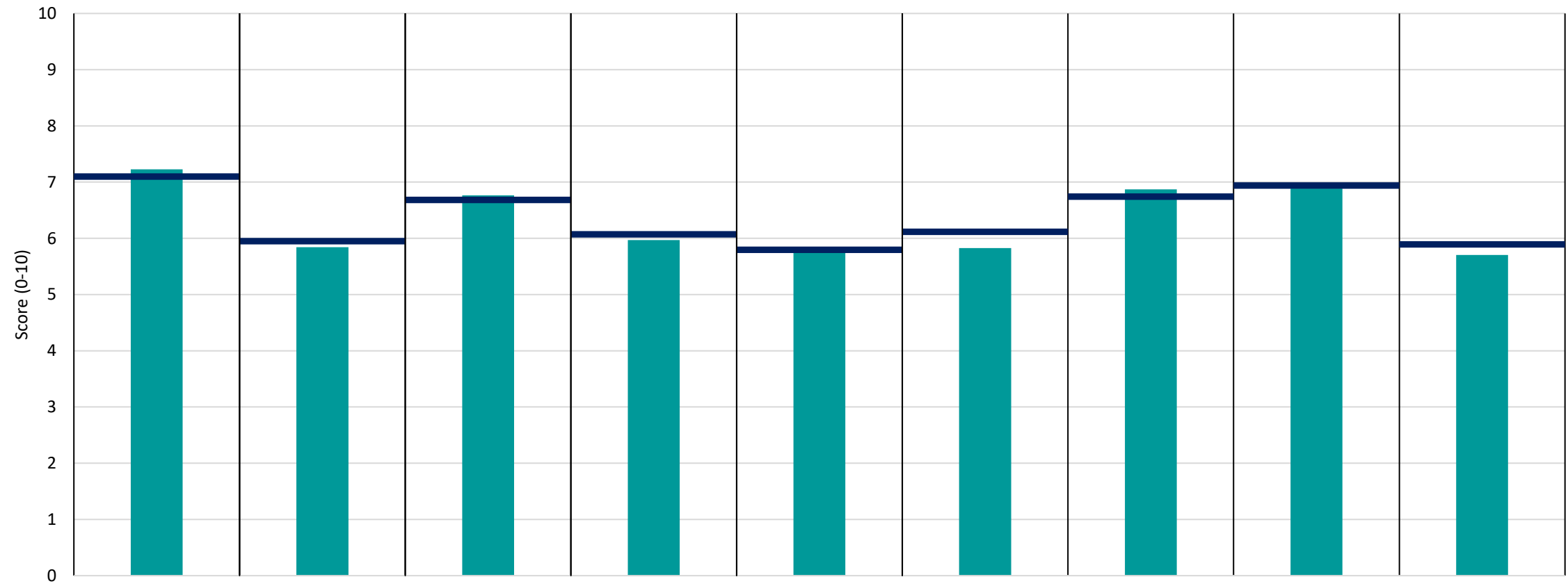
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Breakdown	7.23	5.84	6.76	5.97	5.82	5.83	6.87	6.89	5.70
Your org	7.10	5.95	6.68	6.07	5.80	6.12	6.74	6.94	5.89
Responses	261	261	258	261	250	258	262	263	263



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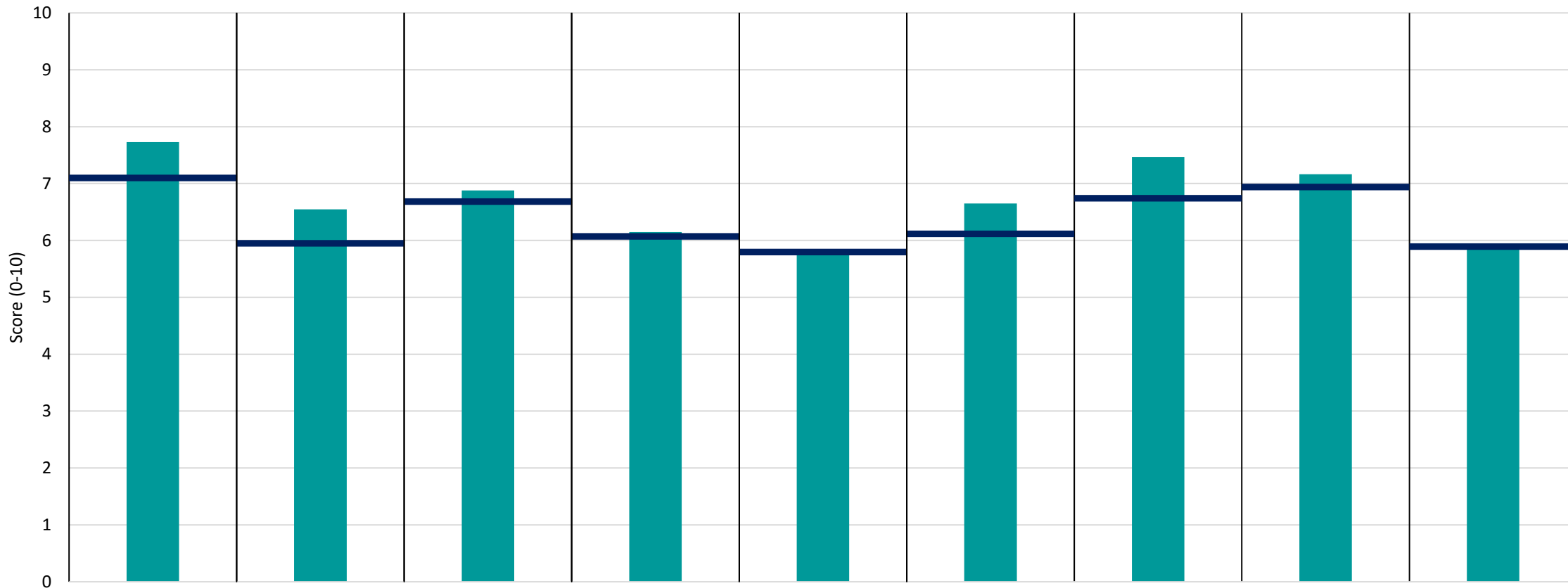
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Breakdown	7.73	6.55	6.88	6.15	5.84	6.65	7.47	7.16	5.91
Your org	7.10	5.95	6.68	6.07	5.80	6.12	6.74	6.94	5.89
Responses	108	109	108	109	103	109	107	109	109





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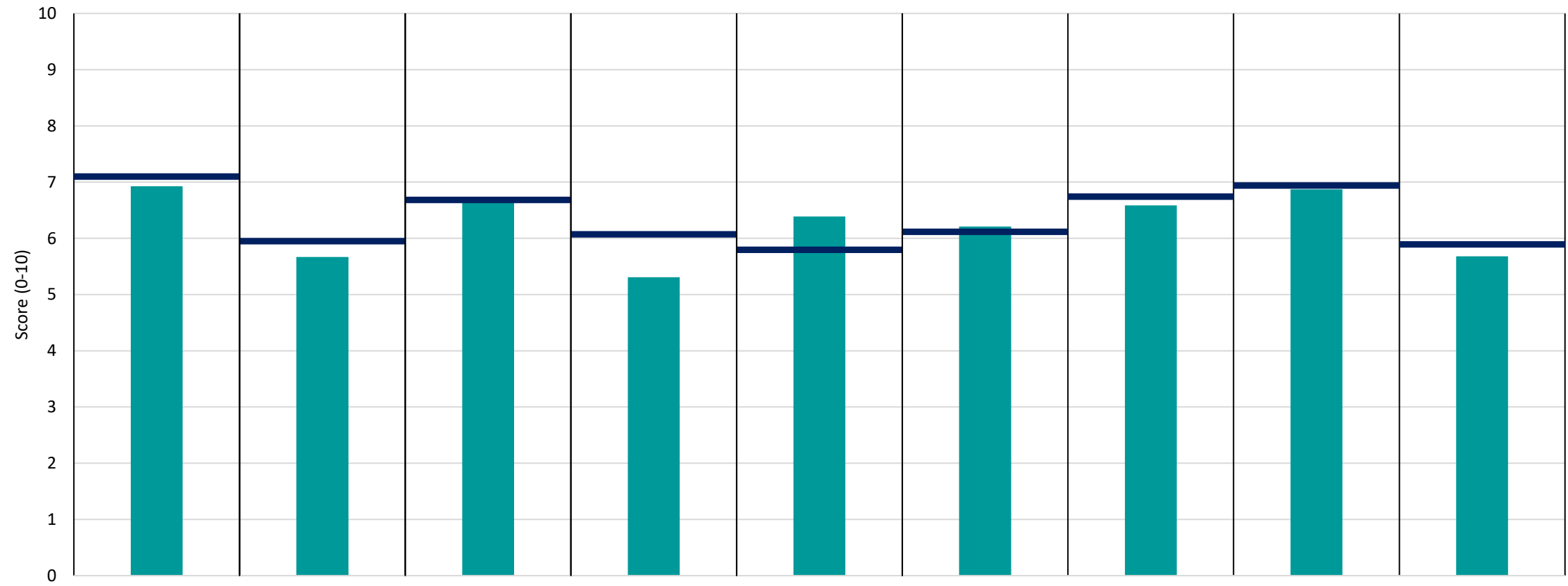
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Breakdown	6.93	5.67	6.71	5.31	6.39	6.21	6.59	6.87	5.68
Your org	7.10	5.95	6.68	6.07	5.80	6.12	6.74	6.94	5.89
Responses	117	119	114	117	103	118	120	120	119



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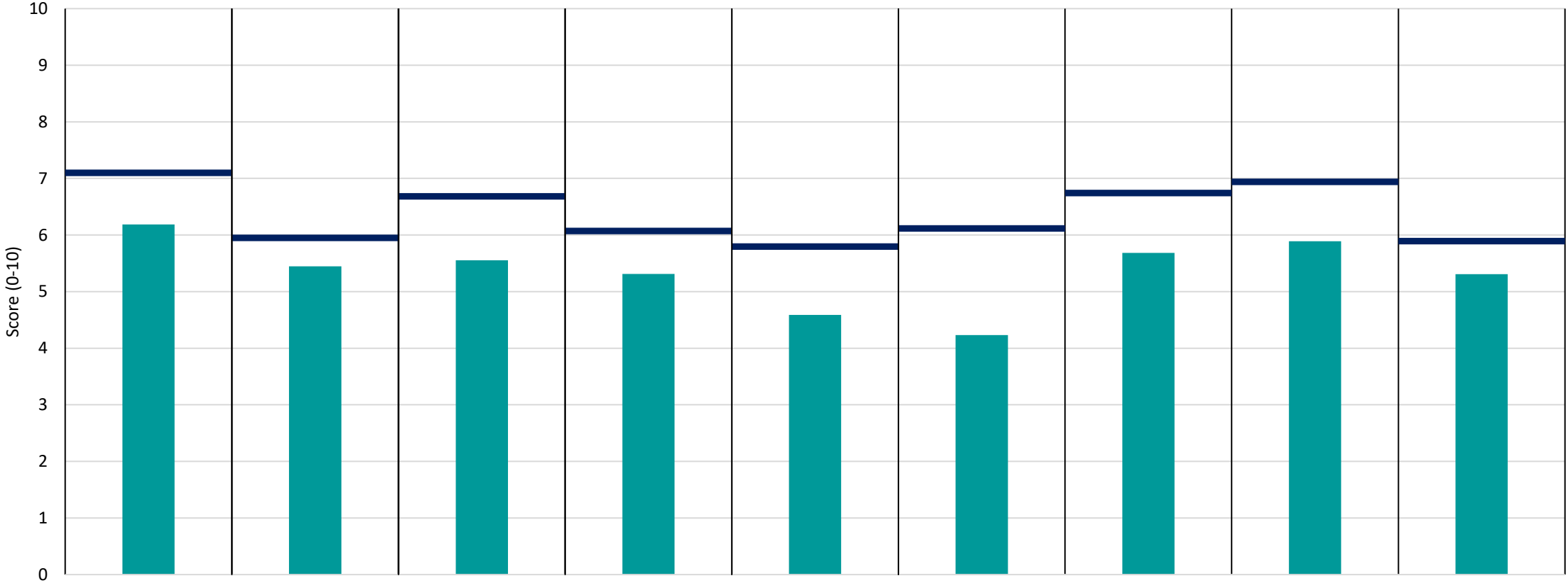
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Breakdown	6.19	5.45	5.55	5.31	4.59	4.23	5.68	5.89	5.31
Your org	7.10	5.95	6.68	6.07	5.80	6.12	6.74	6.94	5.89
Responses	19	19	19	18	19	19	19	19	19



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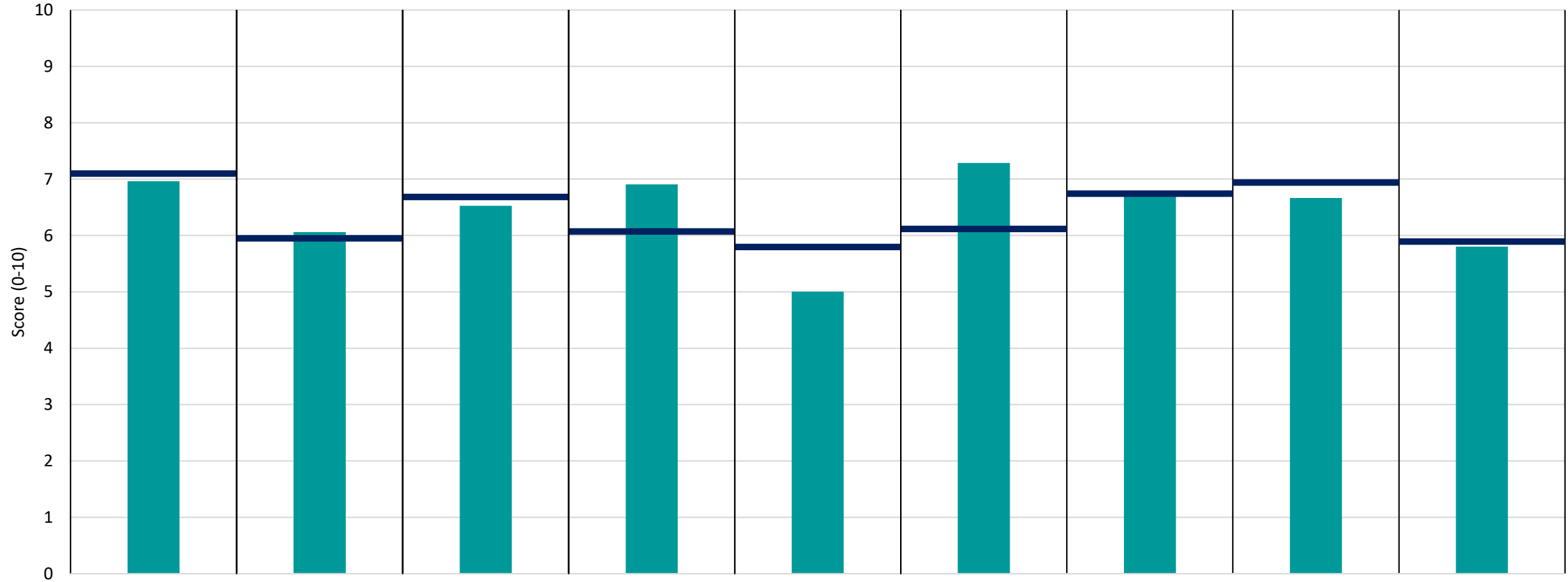
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Breakdown	6.96	6.06	6.53	6.91	5.00	7.29	6.73	6.67	5.80
Your org	7.10	5.95	6.68	6.07	5.80	6.12	6.74	6.94	5.89
Responses	41	41	41	40	40	41	41	41	41



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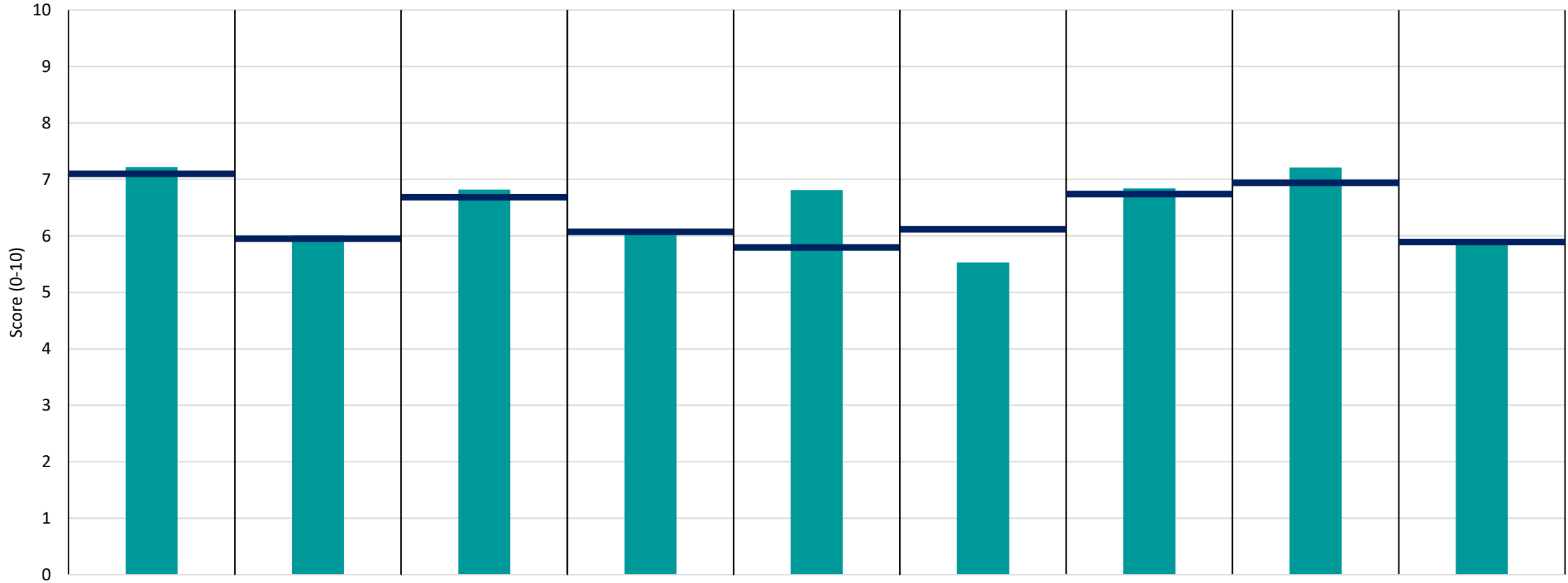
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Breakdown	7.22	6.01	6.82	6.04	6.81	5.53	6.84	7.21	5.93
Your org	7.10	5.95	6.68	6.07	5.80	6.12	6.74	6.94	5.89
Responses	47	47	47	47	43	47	47	47	47



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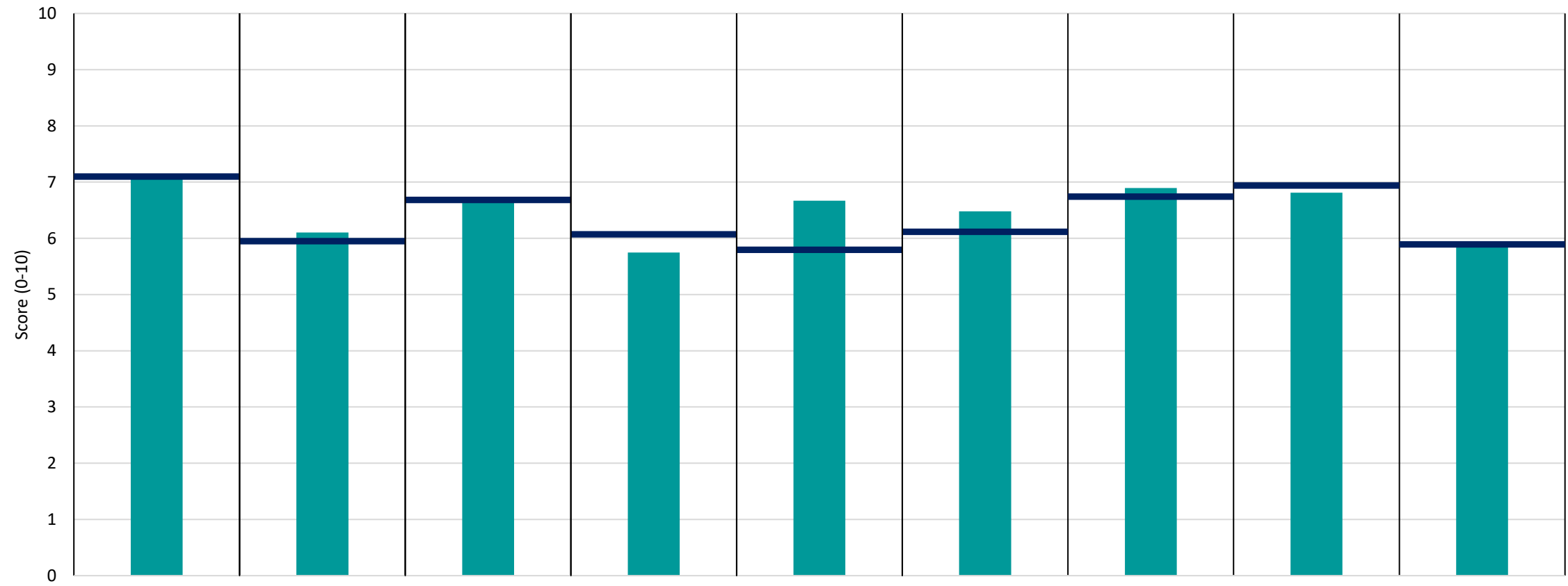
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Breakdown	7.14	6.10	6.65	5.75	6.67	6.48	6.89	6.81	5.84
Your org	7.10	5.95	6.68	6.07	5.80	6.12	6.74	6.94	5.89
Responses	74	74	71	72	64	73	74	73	72



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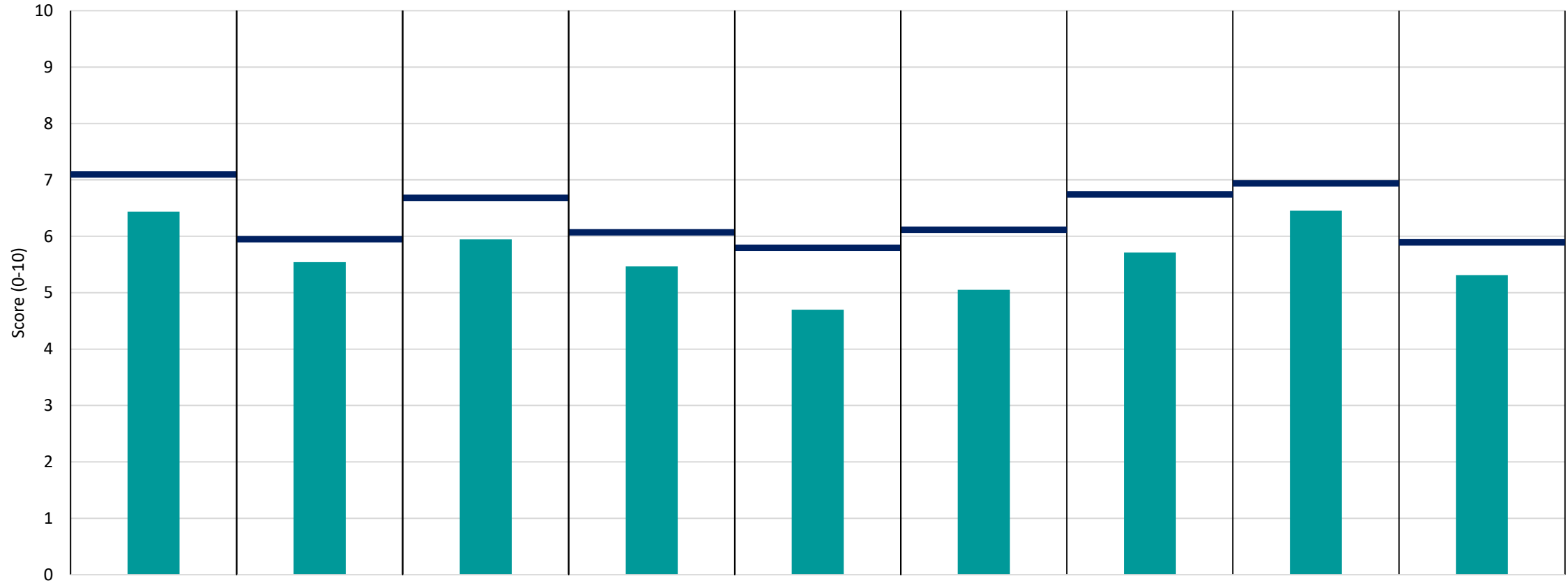
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Breakdown	6.43	5.54	5.95	5.47	4.70	5.05	5.71	6.46	5.31
Your org	7.10	5.95	6.68	6.07	5.80	6.12	6.74	6.94	5.89
Responses	25	25	25	25	22	25	25	25	25



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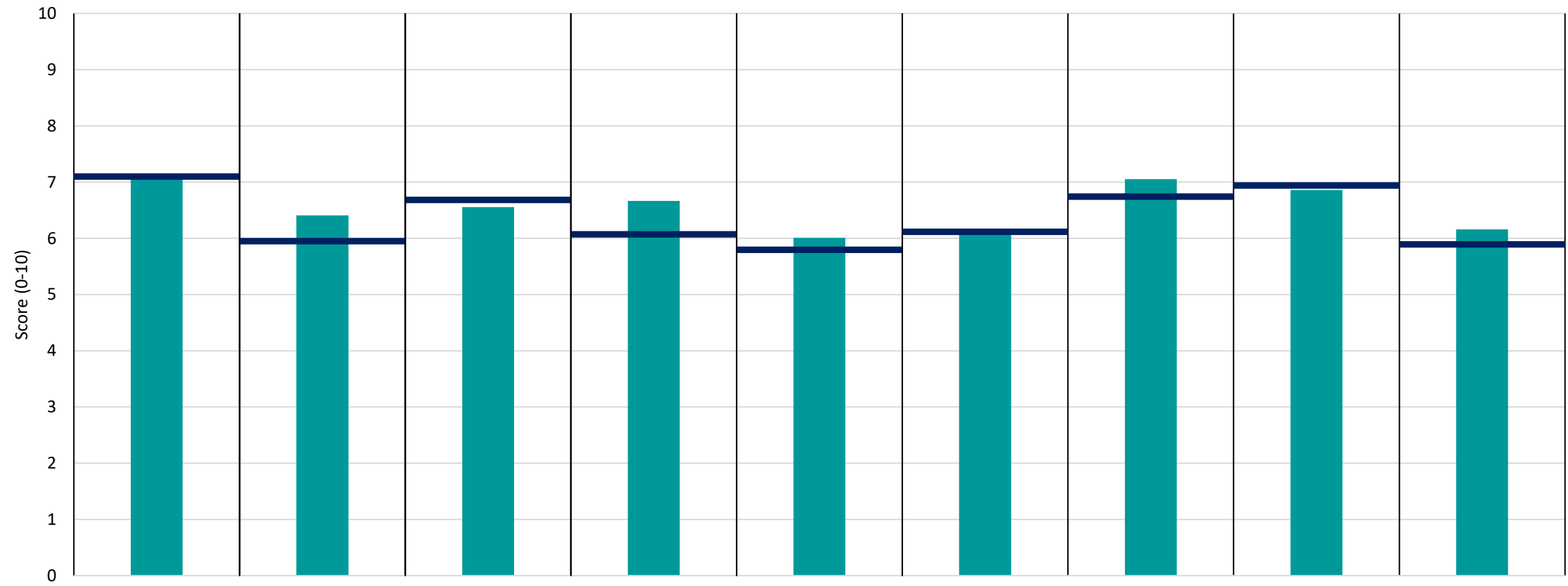
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Breakdown	7.09	6.41	6.55	6.67	6.01	6.08	7.05	6.86	6.16
Your org	7.10	5.95	6.68	6.07	5.80	6.12	6.74	6.94	5.89
Responses	30	30	29	30	26	30	30	30	30



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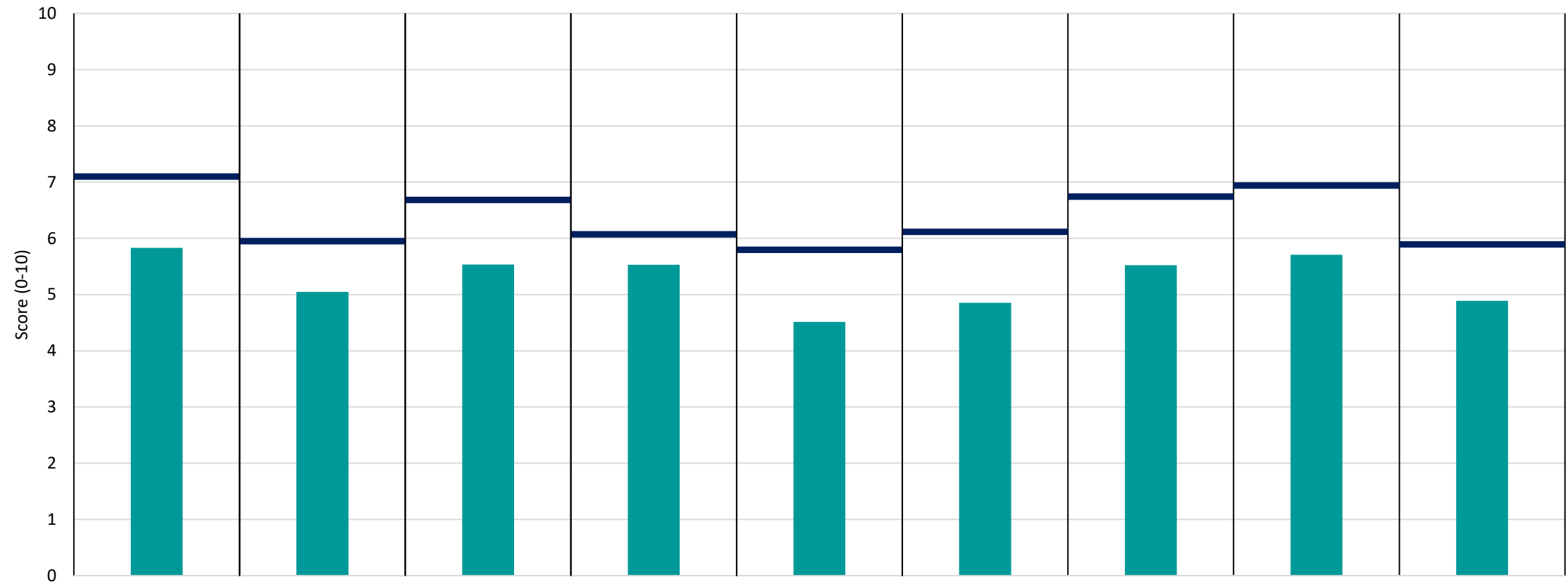
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Breakdown	5.83	5.05	5.53	5.53	4.51	4.85	5.52	5.71	4.89
Your org	7.10	5.95	6.68	6.07	5.80	6.12	6.74	6.94	5.89
Responses	18	18	18	17	17	17	17	18	18





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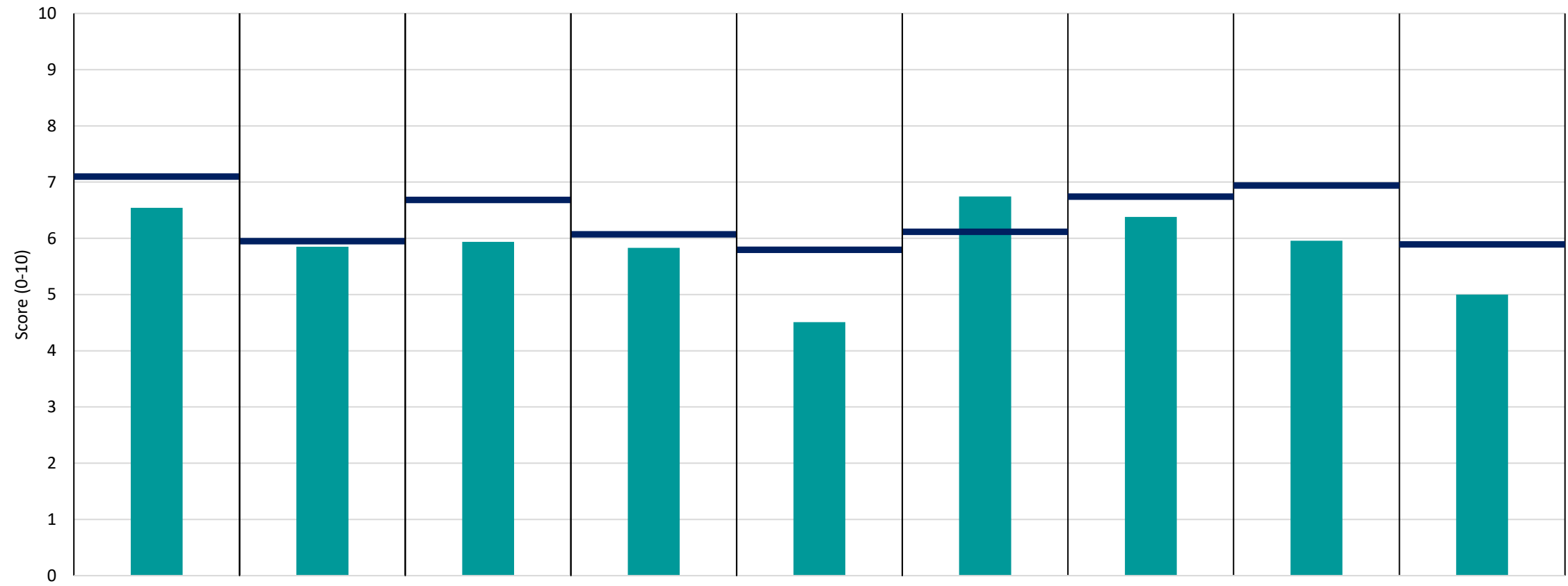
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Breakdown	6.54	5.85	5.94	5.83	4.51	6.75	6.38	5.96	5.00
Your org	7.10	5.95	6.68	6.07	5.80	6.12	6.74	6.94	5.89
Responses	42	42	42	42	41	42	42	42	42



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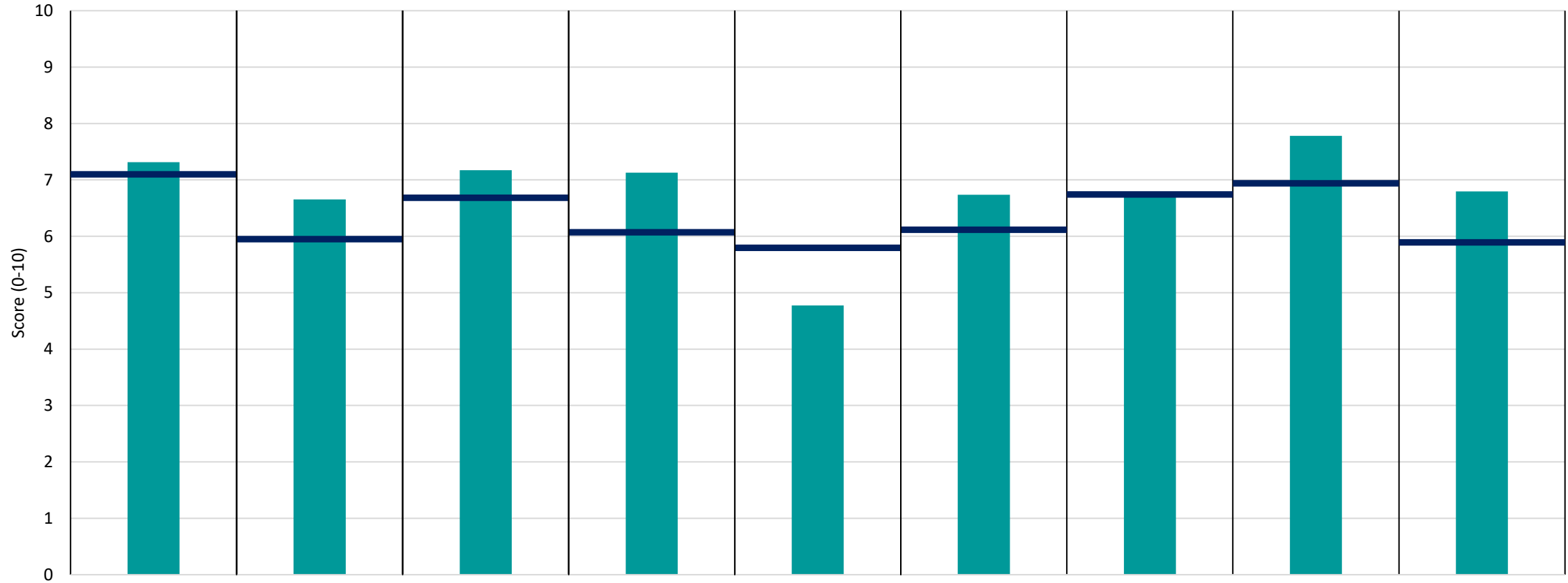
We are a team



Staff Engagement



Morale



Breakdown	7.32	6.65	7.17	7.13	4.77	6.74	6.70	7.78	6.79
Your org	7.10	5.95	6.68	6.07	5.80	6.12	6.74	6.94	5.89
Responses	211	216	193	191	141	203	210	213	213



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inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



We work flexibly



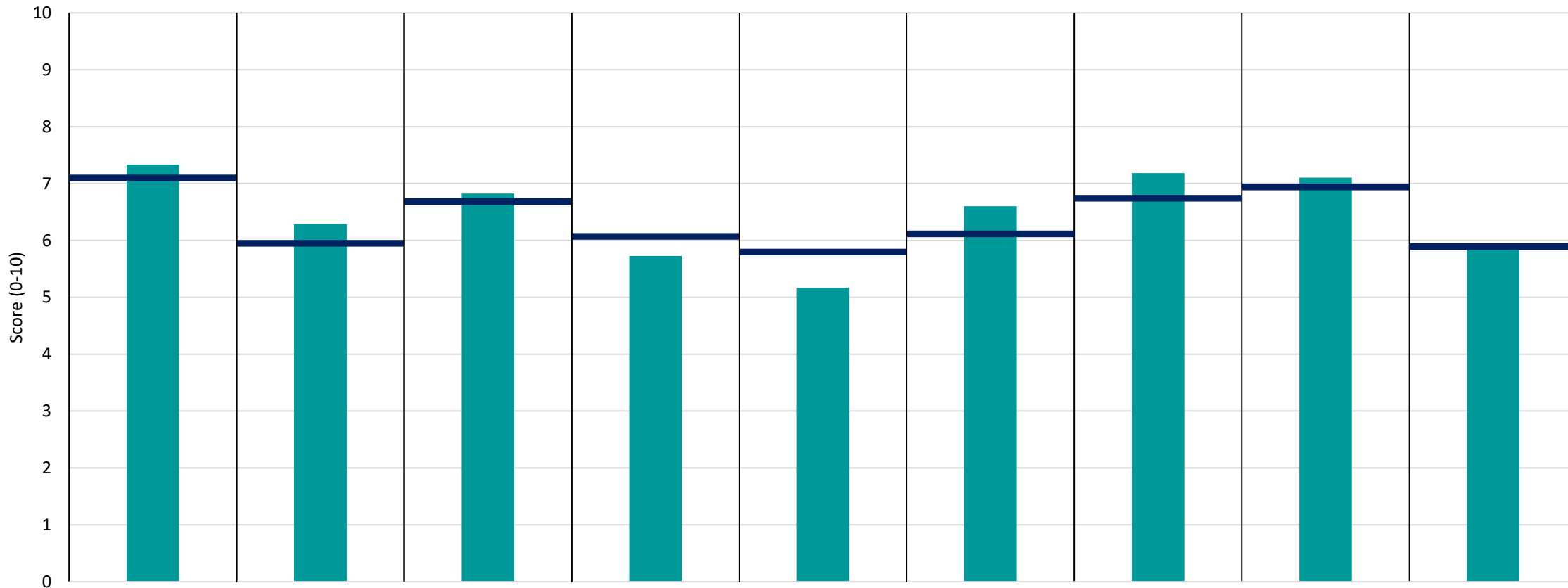
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Staff Engagement



Morale



Breakdown	7.33	6.29	6.82	5.73	5.17	6.60	7.18	7.11	5.87
Your org	7.10	5.95	6.68	6.07	5.80	6.12	6.74	6.94	5.89
Responses	19	19	19	19	18	19	19	19	19



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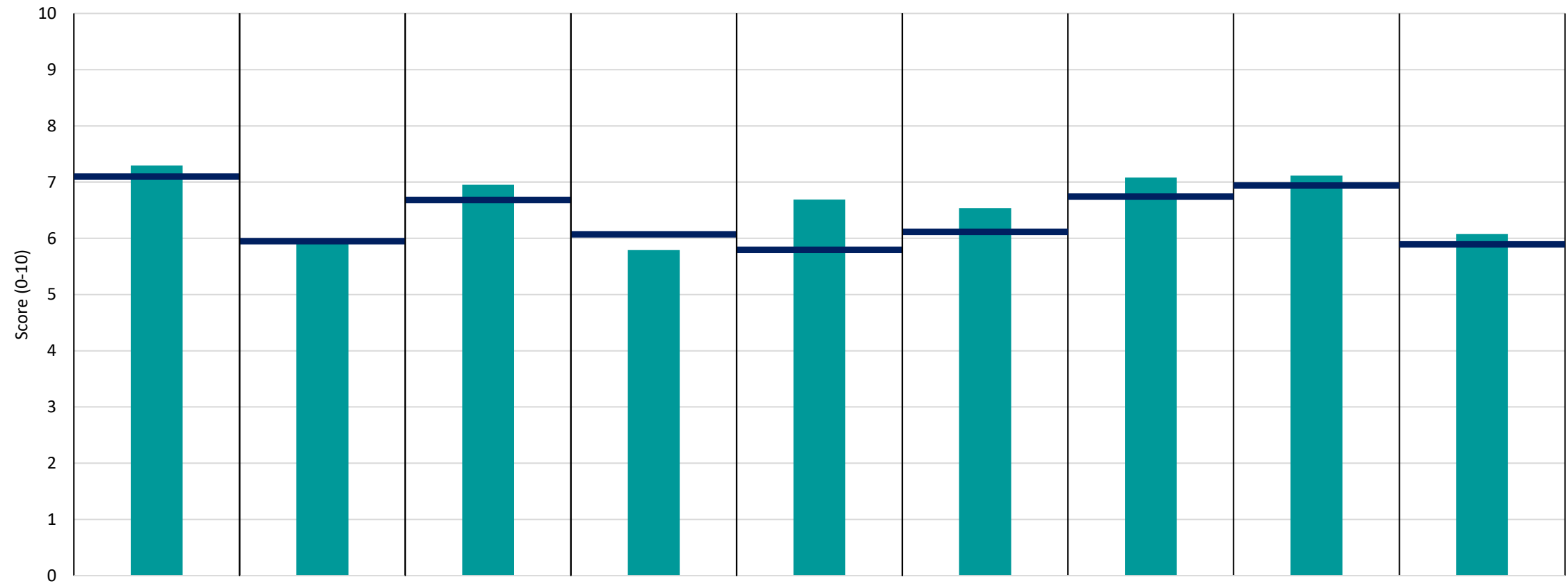
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Staff Engagement



Morale



Breakdown	7.29	5.98	6.95	5.79	6.69	6.54	7.08	7.12	6.08
Your org	7.10	5.95	6.68	6.07	5.80	6.12	6.74	6.94	5.89
Responses	196	202	185	194	165	197	200	203	201



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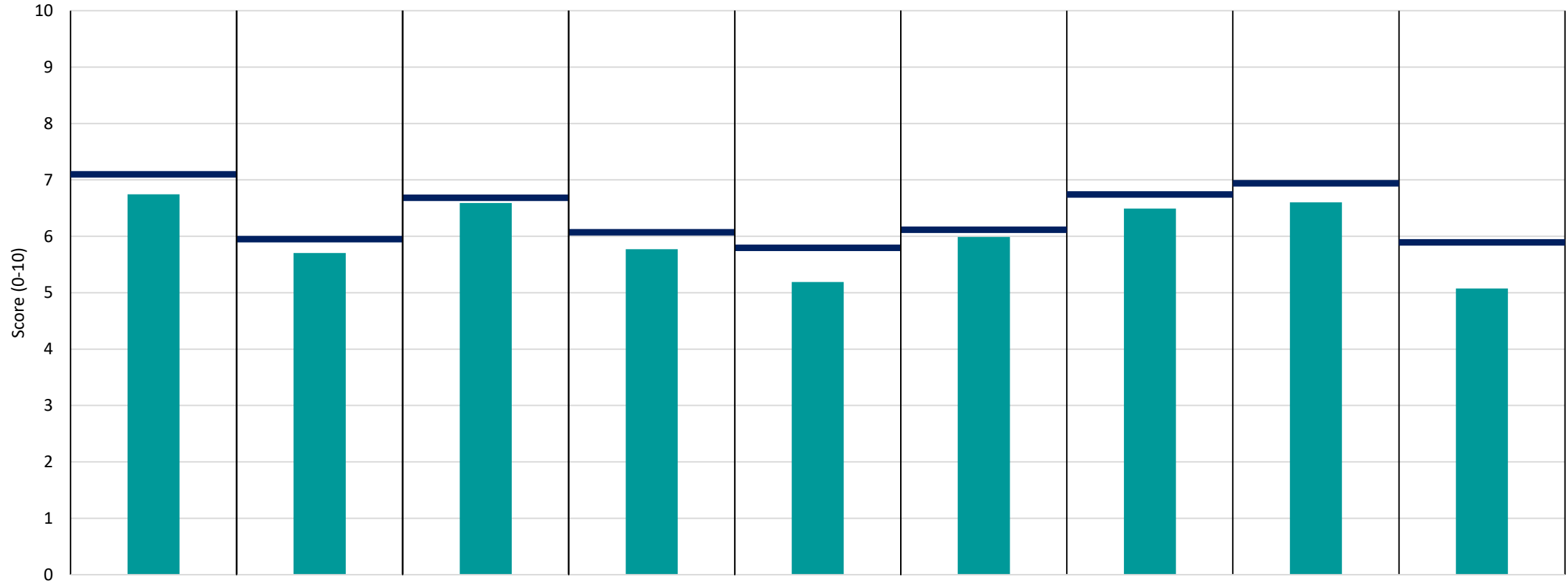
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Staff Engagement



Morale



Breakdown	6.74	5.70	6.59	5.77	5.19	5.99	6.49	6.60	5.07
Your org	7.10	5.95	6.68	6.07	5.80	6.12	6.74	6.94	5.89
Responses	64	64	64	64	59	64	64	64	64



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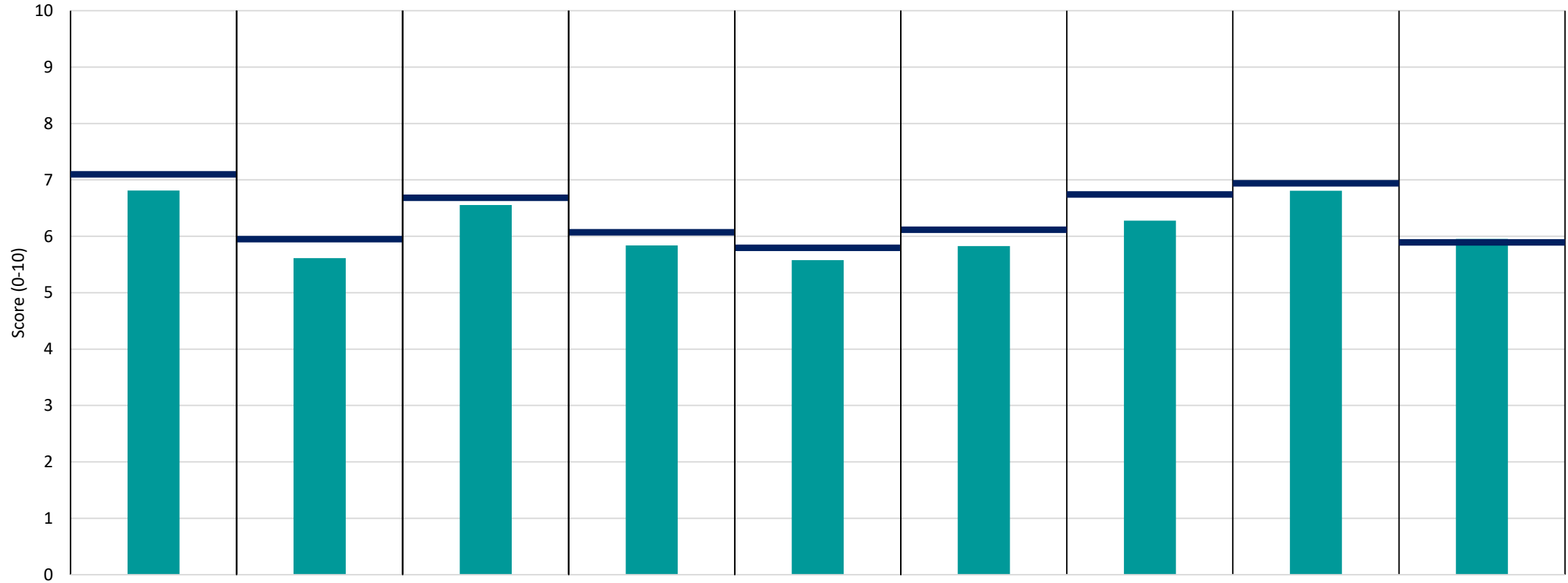
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Staff Engagement



Morale



Breakdown	6.81	5.61	6.56	5.84	5.58	5.83	6.28	6.81	5.95
Your org	7.10	5.95	6.68	6.07	5.80	6.12	6.74	6.94	5.89
Responses	206	206	201	205	184	200	206	207	206



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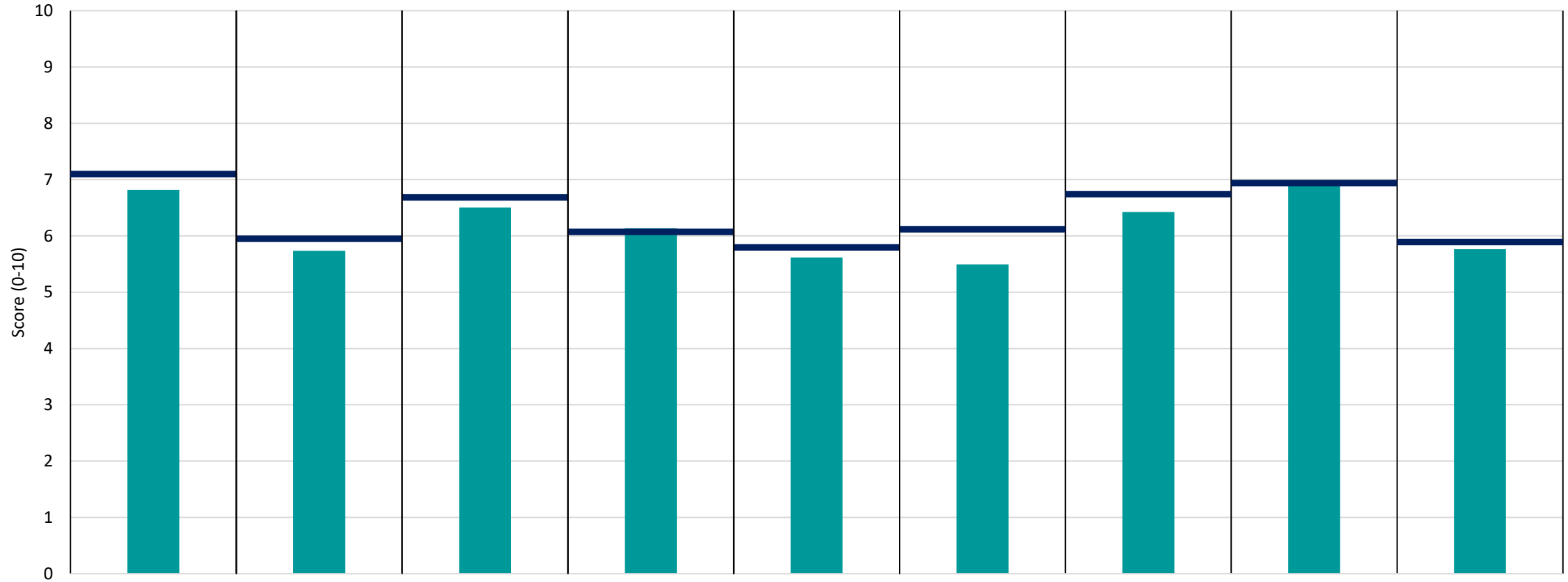
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Staff Engagement



Morale



Breakdown	6.82	5.74	6.50	6.13	5.62	5.49	6.42	6.98	5.76
Your org	7.10	5.95	6.68	6.07	5.80	6.12	6.74	6.94	5.89
Responses	77	76	72	76	68	76	76	76	77



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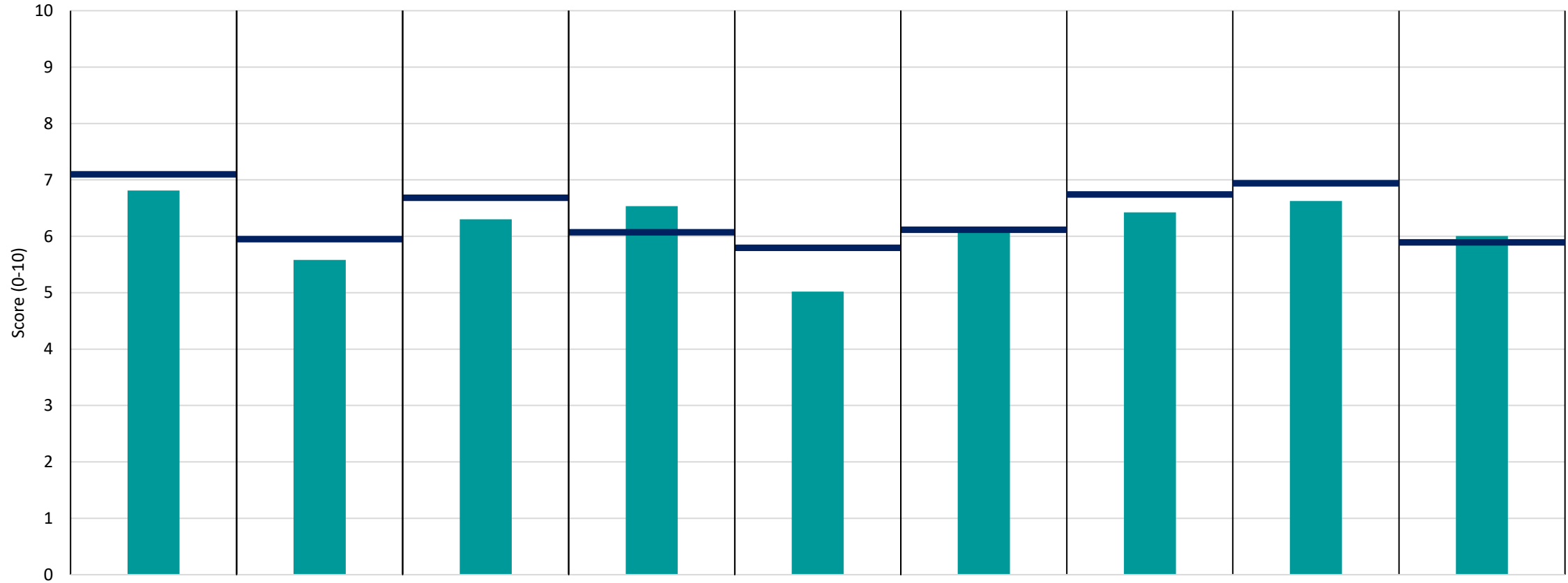
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Staff Engagement



Morale



Breakdown	6.81	5.58	6.30	6.53	5.02	6.08	6.42	6.63	6.01
Your org	7.10	5.95	6.68	6.07	5.80	6.12	6.74	6.94	5.89
Responses	62	63	62	62	57	63	62	63	63





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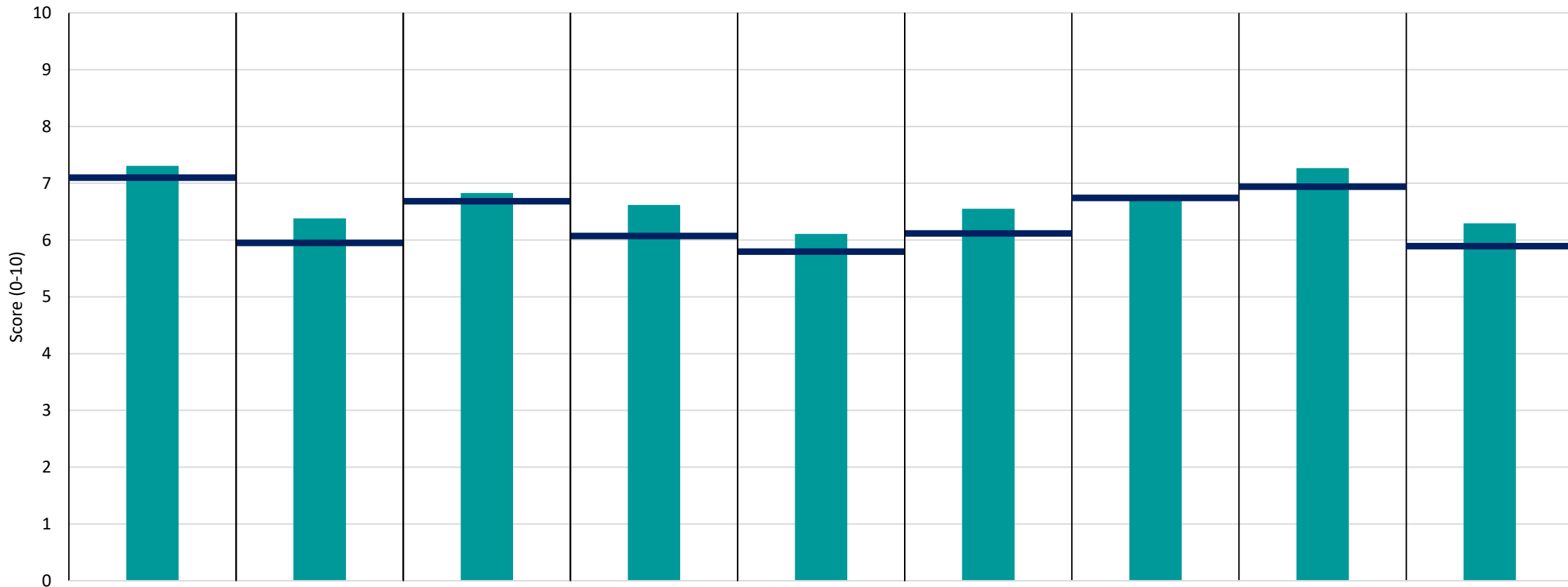
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Staff Engagement



Morale



Breakdown	7.31	6.38	6.83	6.62	6.11	6.55	6.74	7.27	6.30
Your org	7.10	5.95	6.68	6.07	5.80	6.12	6.74	6.94	5.89
Responses	29	29	29	28	27	29	29	29	29



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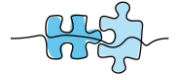
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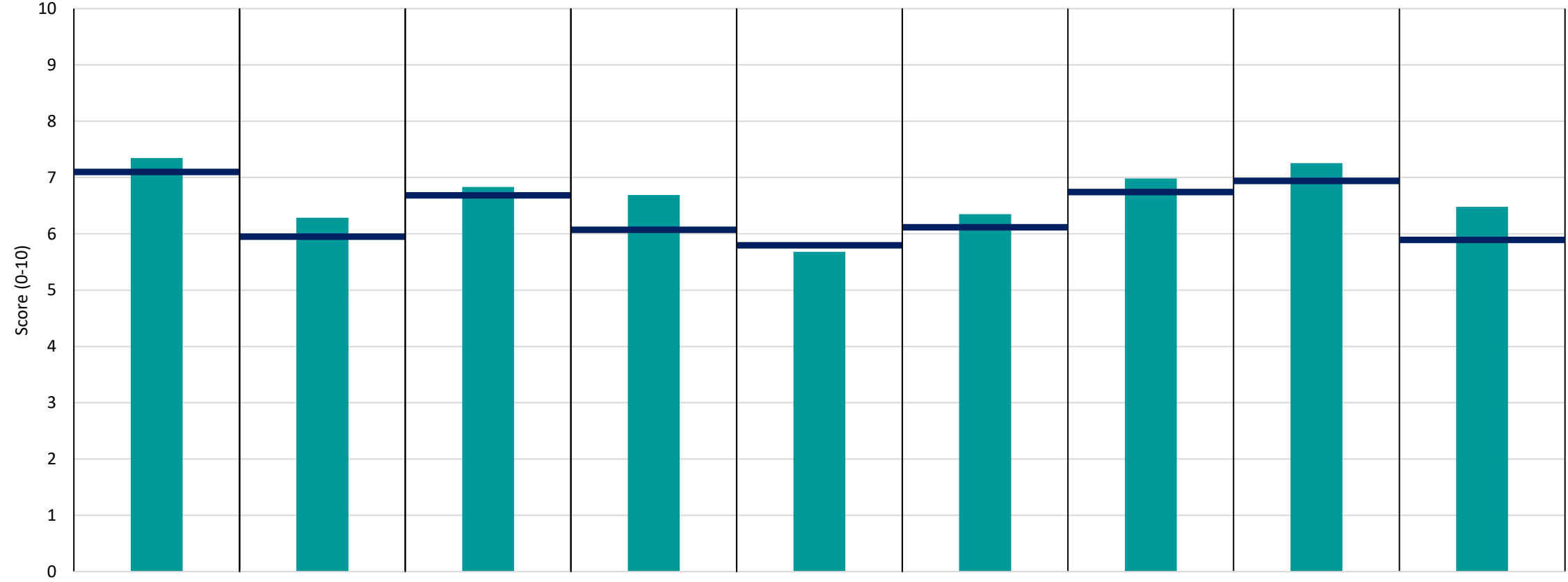
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Staff Engagement



Morale



Breakdown	7.35	6.28	6.83	6.69	5.68	6.35	6.98	7.25	6.48
Your org	7.10	5.95	6.68	6.07	5.80	6.12	6.74	6.94	5.89
Responses	94	94	93	88	82	92	94	94	94



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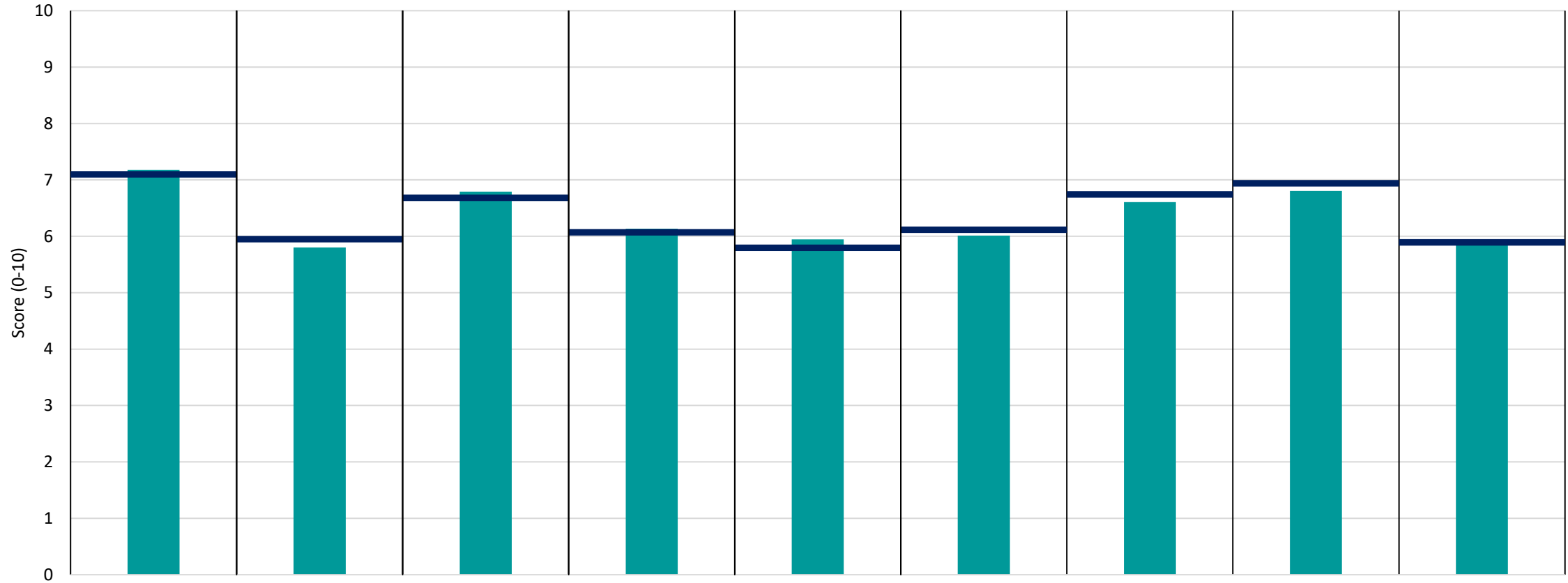
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Staff Engagement



Morale



Breakdown	7.17	5.80	6.79	6.14	5.95	6.01	6.61	6.80	5.87
Your org	7.10	5.95	6.68	6.07	5.80	6.12	6.74	6.94	5.89
Responses	163	163	160	161	149	161	163	163	163



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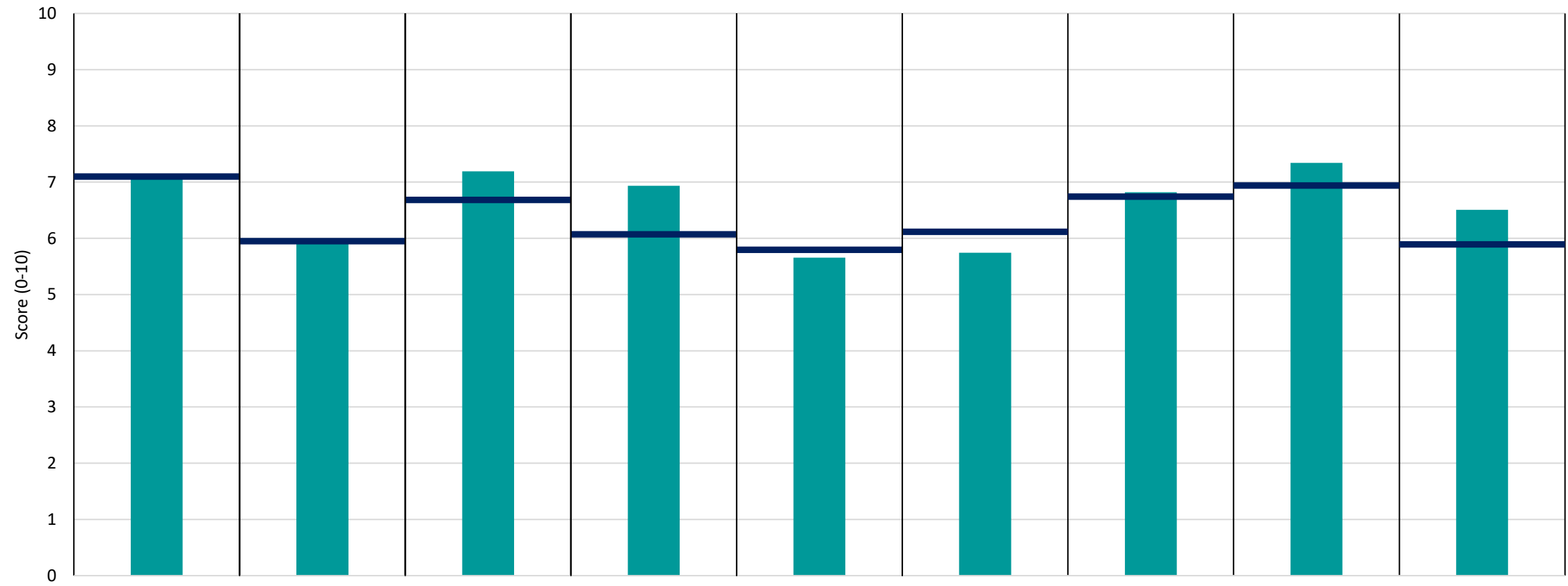
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Staff Engagement



Morale



Breakdown	7.13	5.93	7.19	6.93	5.65	5.74	6.82	7.34	6.51
Your org	7.10	5.95	6.68	6.07	5.80	6.12	6.74	6.94	5.89
Responses	14	14	14	14	14	14	14	14	14



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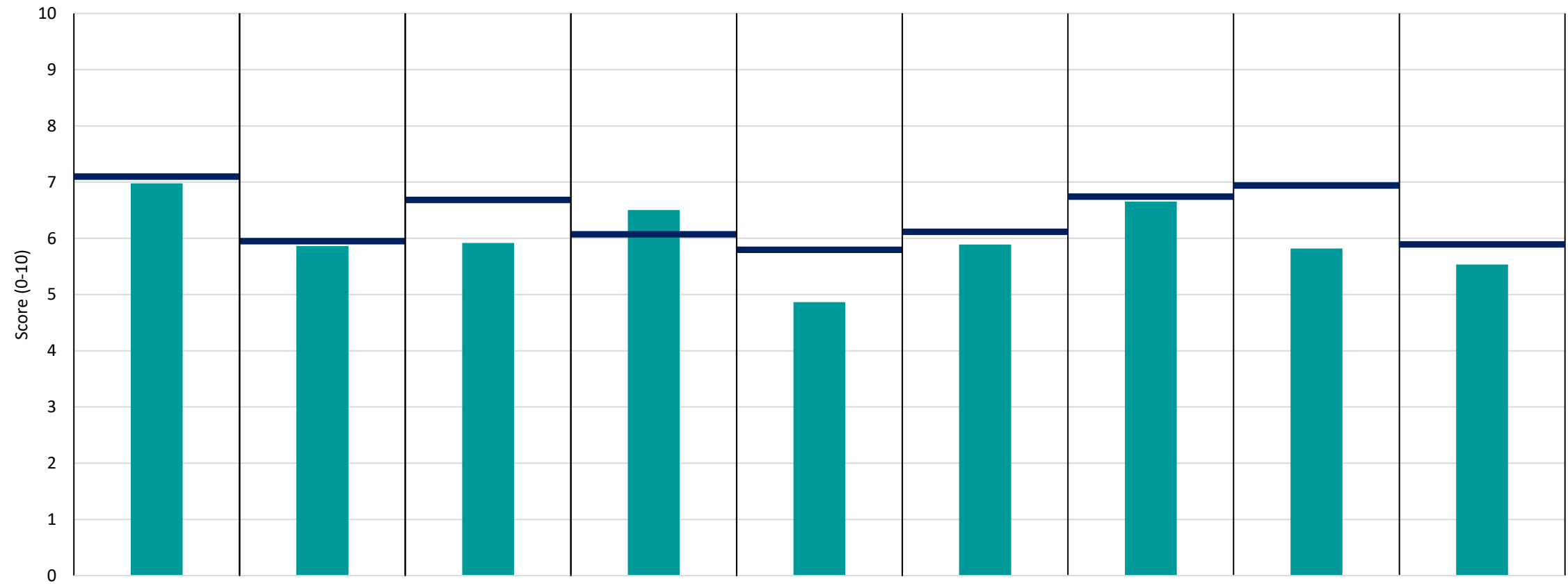
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Staff Engagement



Morale



Breakdown	6.98	5.86	5.92	6.50	4.87	5.89	6.66	5.82	5.53
Your org	7.10	5.95	6.68	6.07	5.80	6.12	6.74	6.94	5.89
Responses	38	38	37	38	33	37	38	38	38



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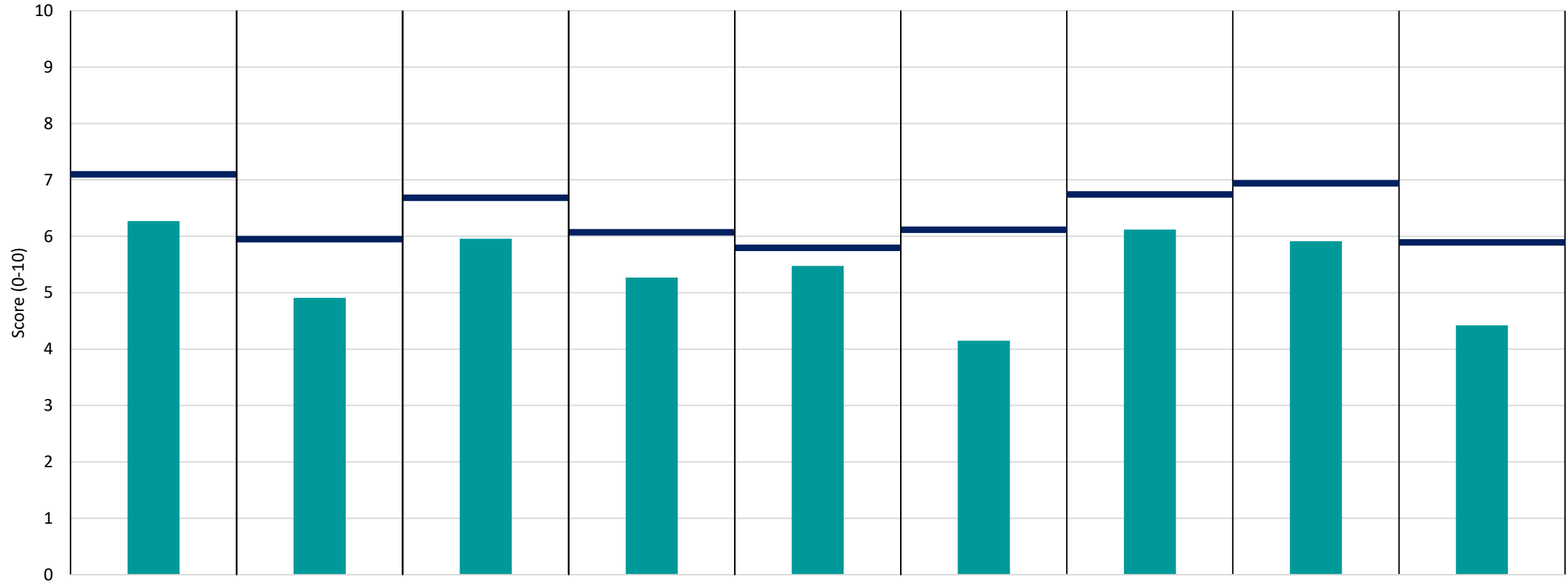
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Morale



Breakdown	6.27	4.91	5.96	5.27	5.48	4.15	6.12	5.92	4.42
Your org	7.10	5.95	6.68	6.07	5.80	6.12	6.74	6.94	5.89
Responses	51	51	51	51	51	50	51	51	51



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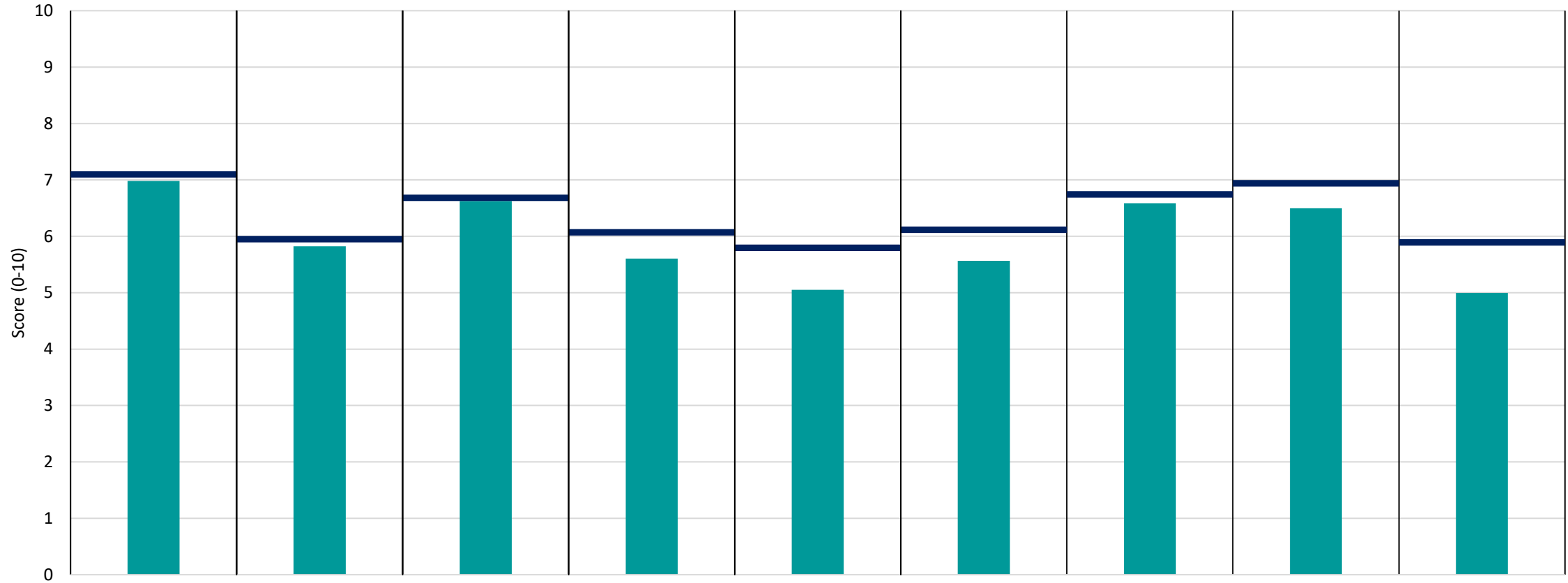
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Morale



Breakdown	6.98	5.82	6.63	5.60	5.05	5.57	6.59	6.50	5.00
Your org	7.10	5.95	6.68	6.07	5.80	6.12	6.74	6.94	5.89
Responses	42	42	42	42	38	42	42	42	42



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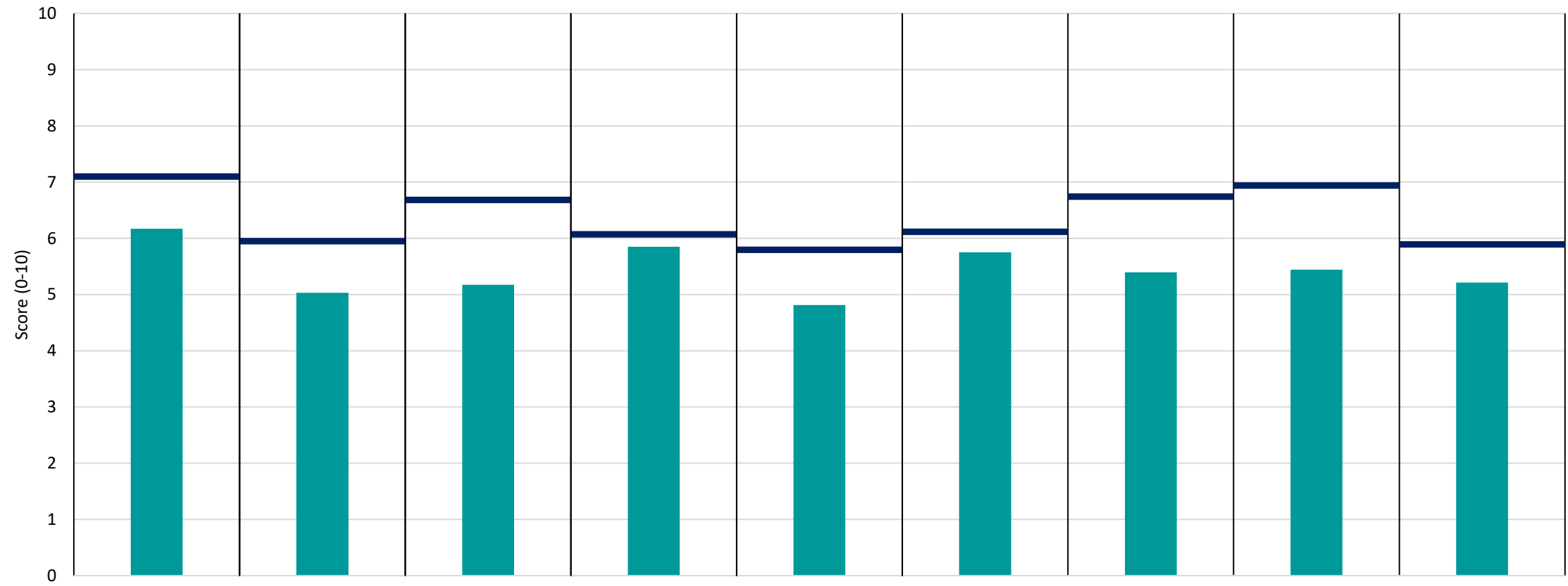
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Morale



Breakdown	6.17	5.03	5.17	5.85	4.81	5.75	5.40	5.44	5.21
Your org	7.10	5.95	6.68	6.07	5.80	6.12	6.74	6.94	5.89
Responses	15	15	15	15	13	15	15	15	15





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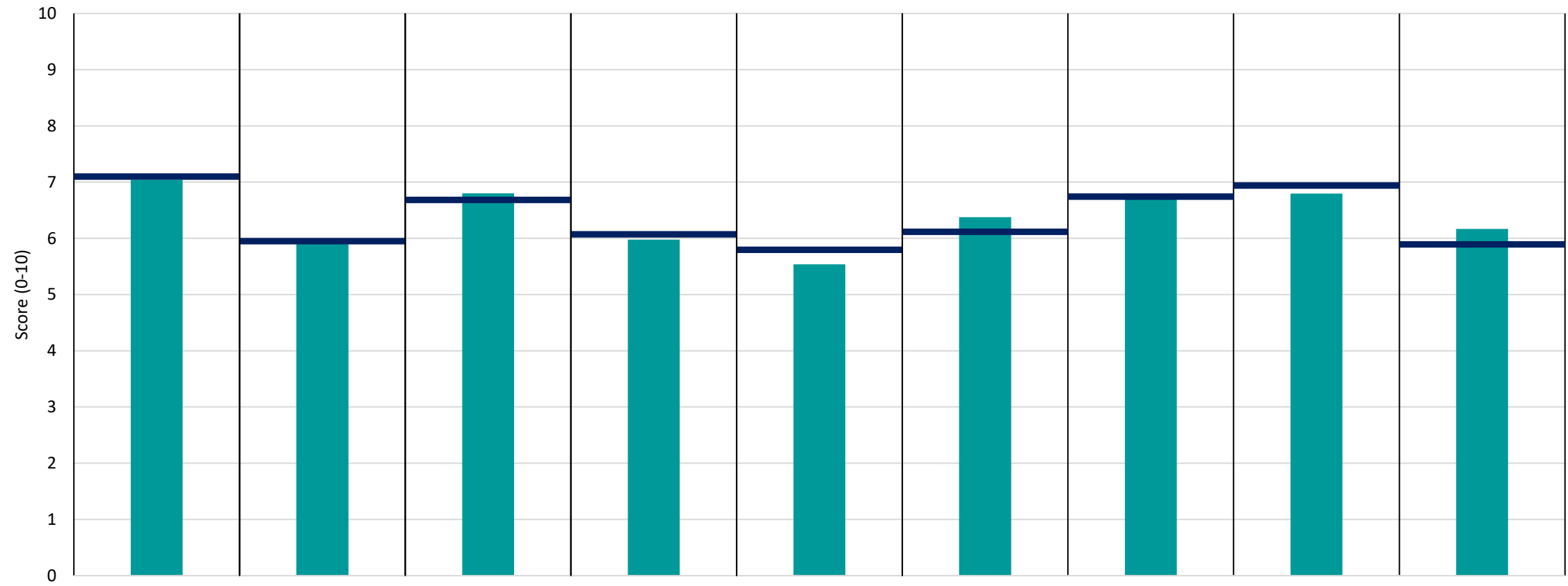
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Morale



Breakdown	7.04	5.90	6.80	5.98	5.54	6.38	6.73	6.80	6.17
Your org	7.10	5.95	6.68	6.07	5.80	6.12	6.74	6.94	5.89
Responses	52	52	50	51	45	52	52	52	52



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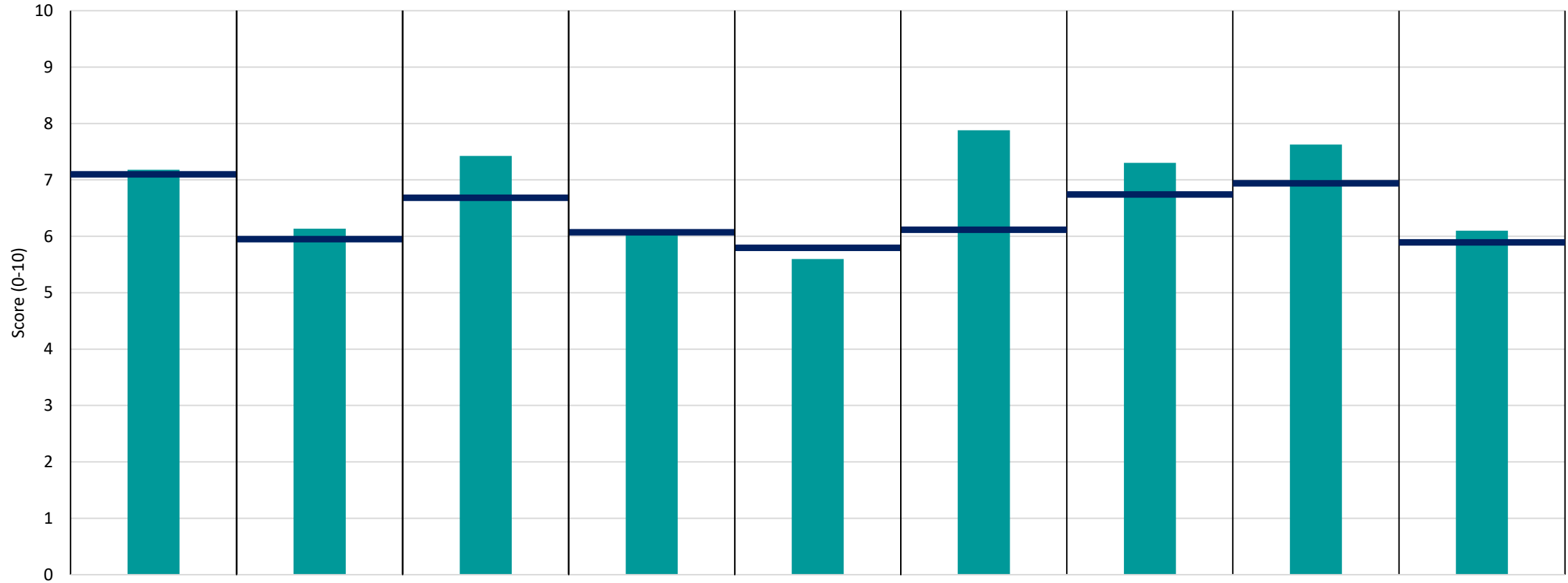
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Morale



Breakdown	7.18	6.14	7.43	6.07	5.60	7.88	7.30	7.63	6.10
Your org	7.10	5.95	6.68	6.07	5.80	6.12	6.74	6.94	5.89
Responses	11	11	11	11	11	11	11	11	11



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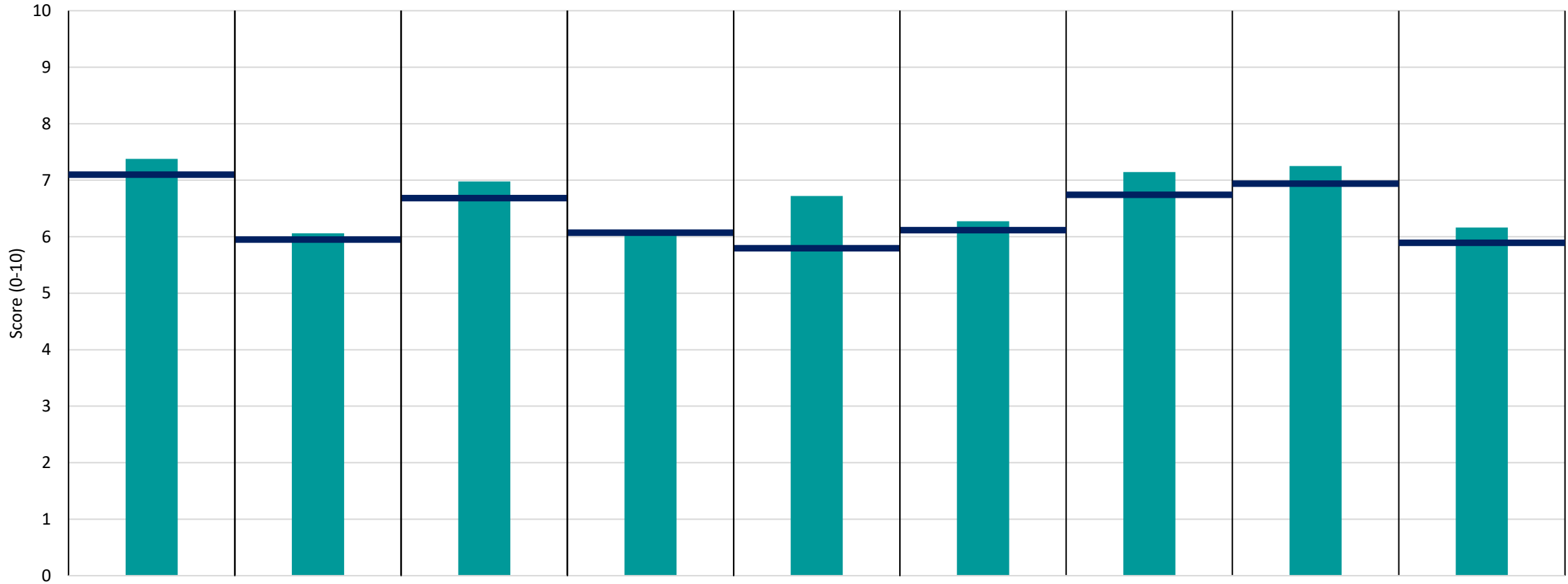
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Morale



Breakdown	7.38	6.06	6.98	6.04	6.72	6.27	7.15	7.25	6.16
Your org	7.10	5.95	6.68	6.07	5.80	6.12	6.74	6.94	5.89
Responses	107	108	103	105	91	104	107	108	108



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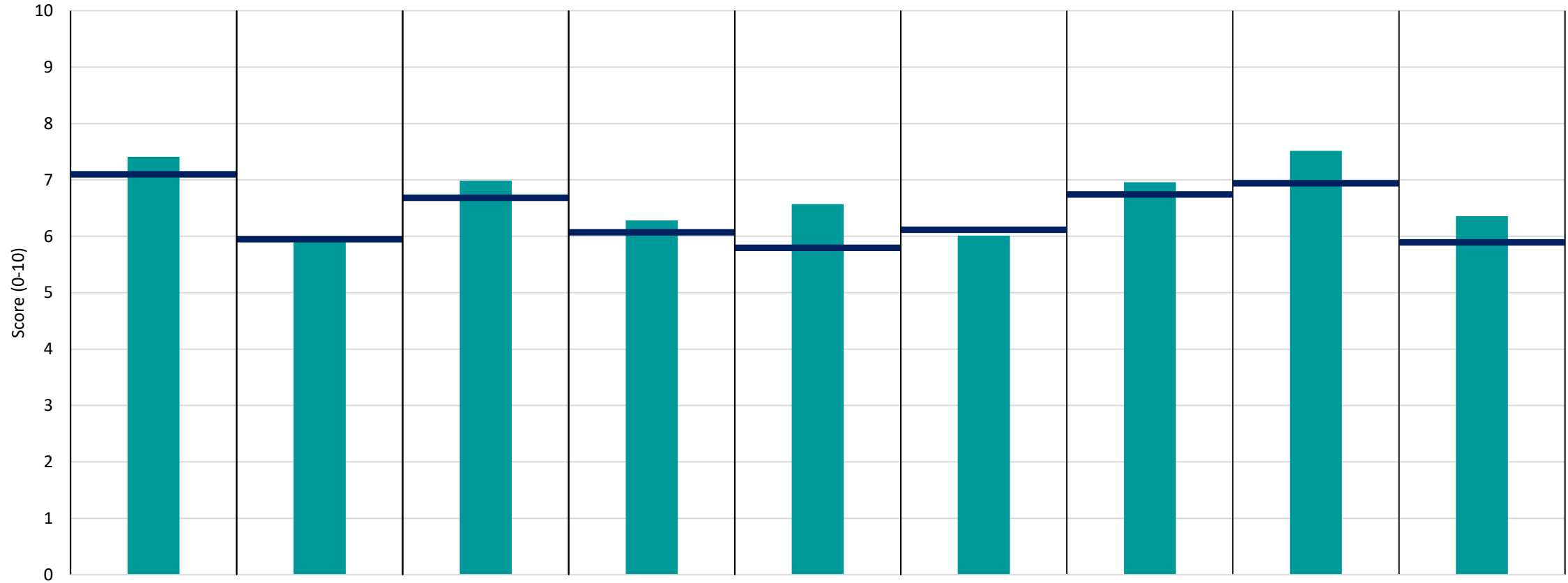
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Morale



Breakdown	7.41	5.97	6.99	6.28	6.57	6.01	6.96	7.51	6.36
Your org	7.10	5.95	6.68	6.07	5.80	6.12	6.74	6.94	5.89
Responses	102	102	101	102	98	102	102	102	103



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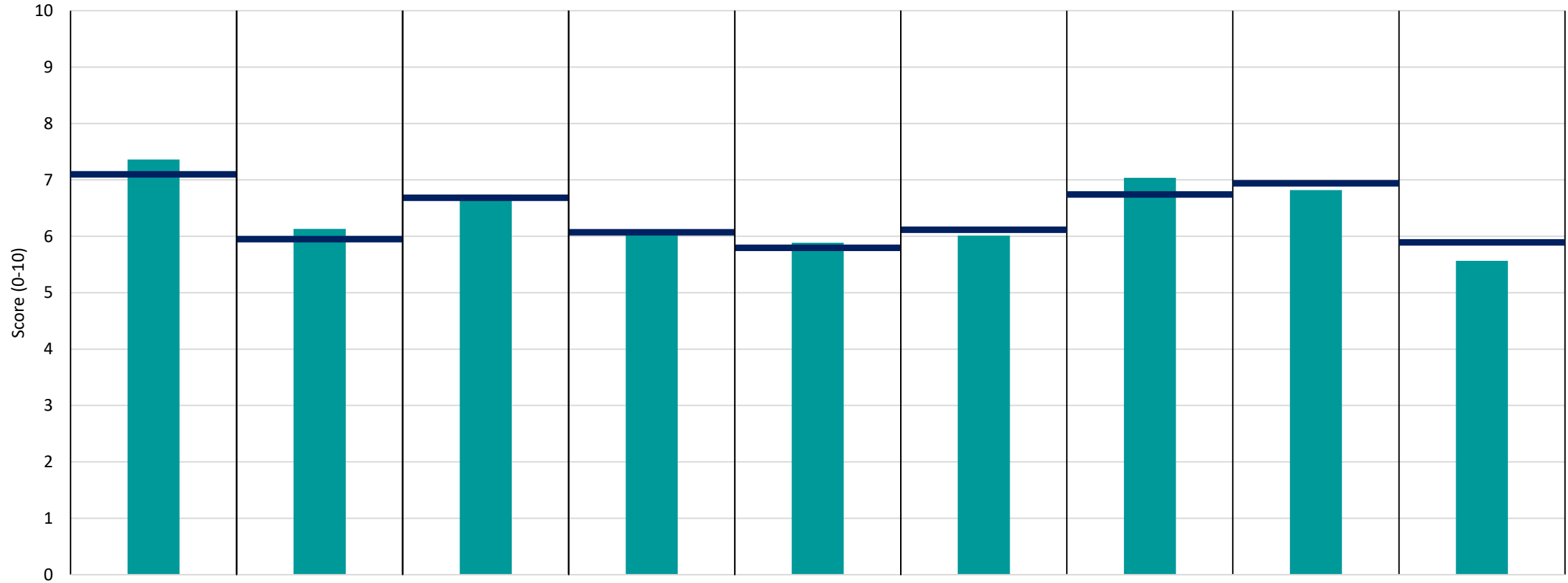
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Morale



Breakdown	7.36	6.13	6.74	6.03	5.89	6.01	7.04	6.82	5.56
Your org	7.10	5.95	6.68	6.07	5.80	6.12	6.74	6.94	5.89
Responses	77	76	77	77	74	75	77	77	77



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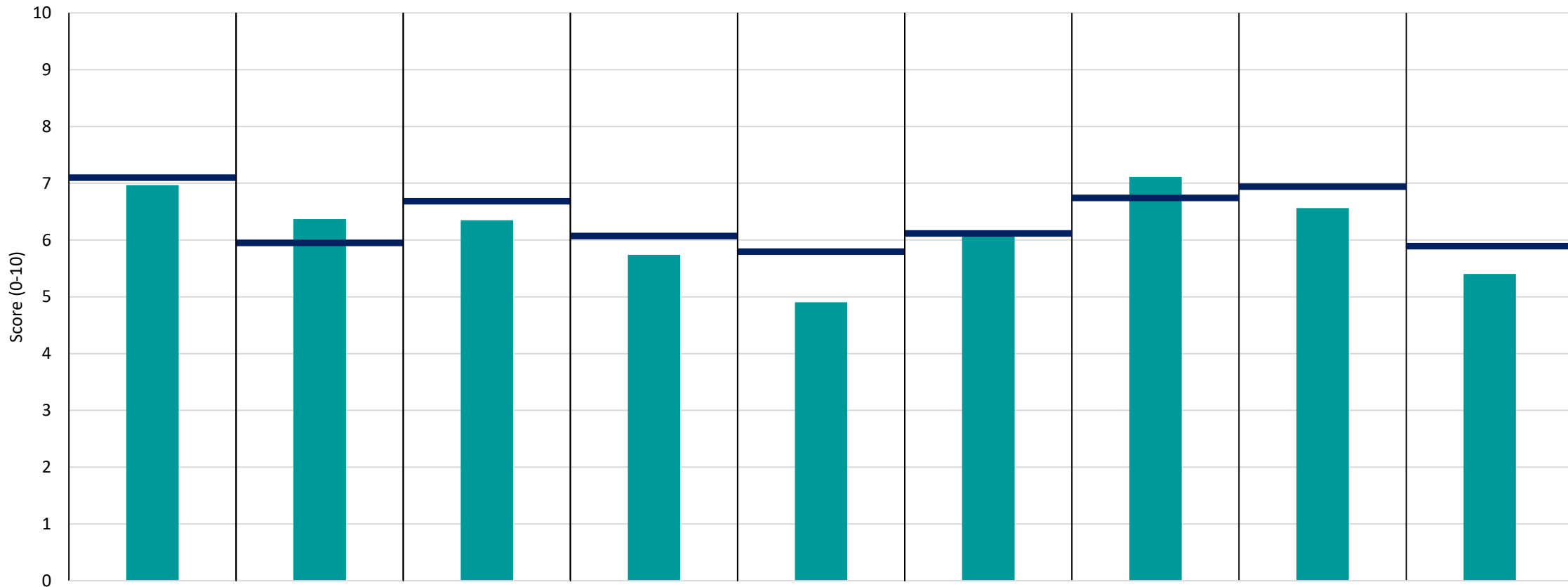
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Morale



Breakdown	6.97	6.37	6.35	5.74	4.91	6.07	7.11	6.56	5.40
Your org	7.10	5.95	6.68	6.07	5.80	6.12	6.74	6.94	5.89
Responses	23	23	23	23	23	23	23	23	23



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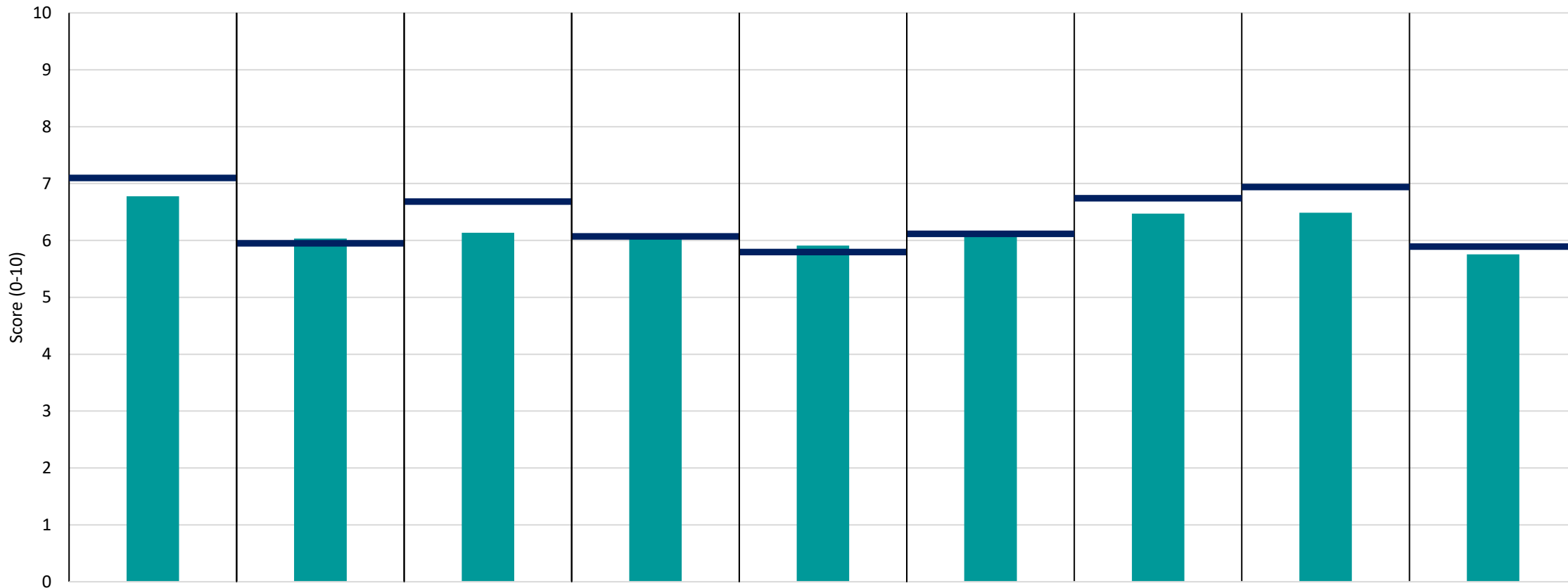
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Morale



Breakdown	6.77	6.03	6.14	6.03	5.91	6.06	6.47	6.49	5.76
Your org	7.10	5.95	6.68	6.07	5.80	6.12	6.74	6.94	5.89
Responses	28	28	28	27	25	28	28	28	28



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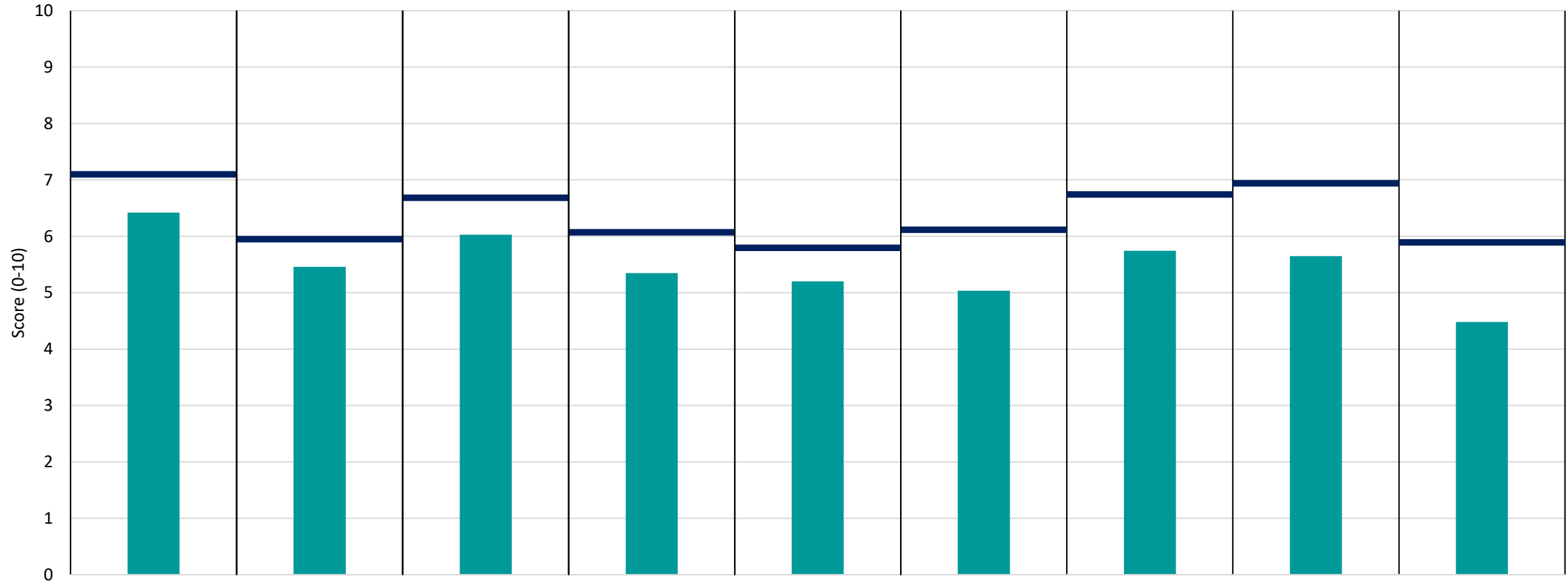
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Staff Engagement



Morale



Breakdown	6.42	5.46	6.03	5.35	5.20	5.03	5.74	5.65	4.48
Your org	7.10	5.95	6.68	6.07	5.80	6.12	6.74	6.94	5.89
Responses	12	12	12	12	12	12	12	12	12





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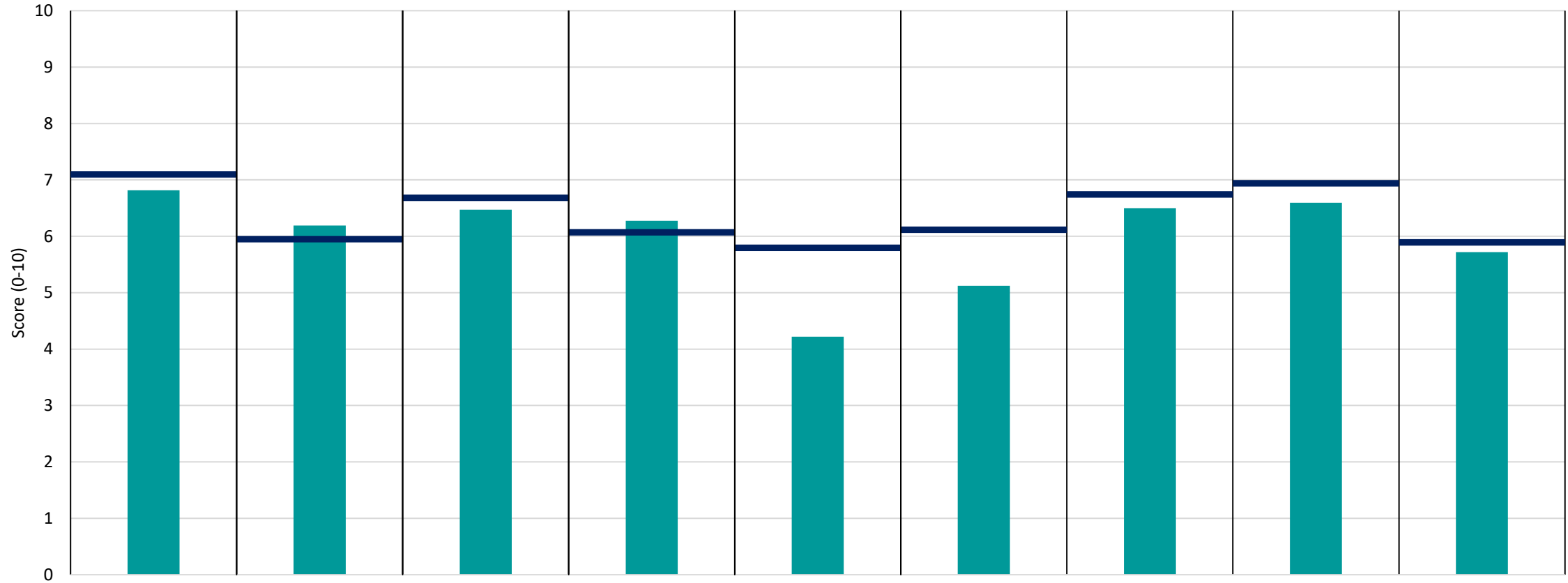
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Morale



Breakdown	6.82	6.19	6.47	6.27	4.22	5.12	6.50	6.59	5.72
Your org	7.10	5.95	6.68	6.07	5.80	6.12	6.74	6.94	5.89
Responses	17	17	17	17	15	17	17	17	17