



Mid and South Essex NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for Mid and South Essex NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

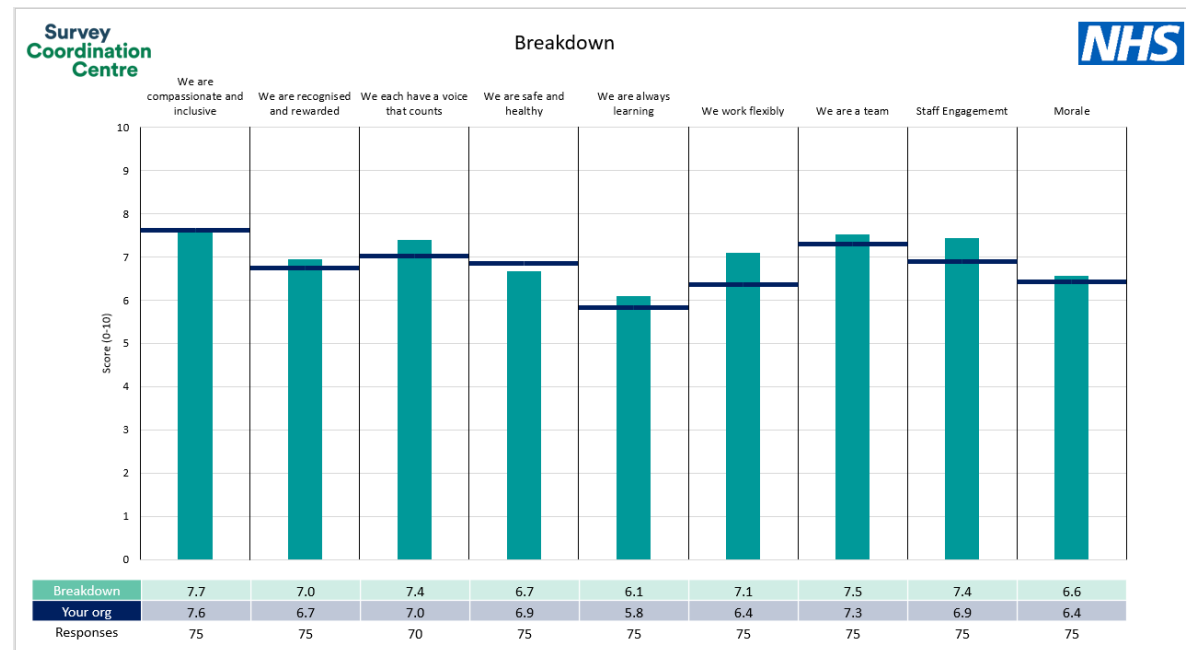
The breakdowns used in this report were provided and defined by Mid and South Essex NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Mid and South Essex NHS Foundation Trust
2024 NHS Staff Survey



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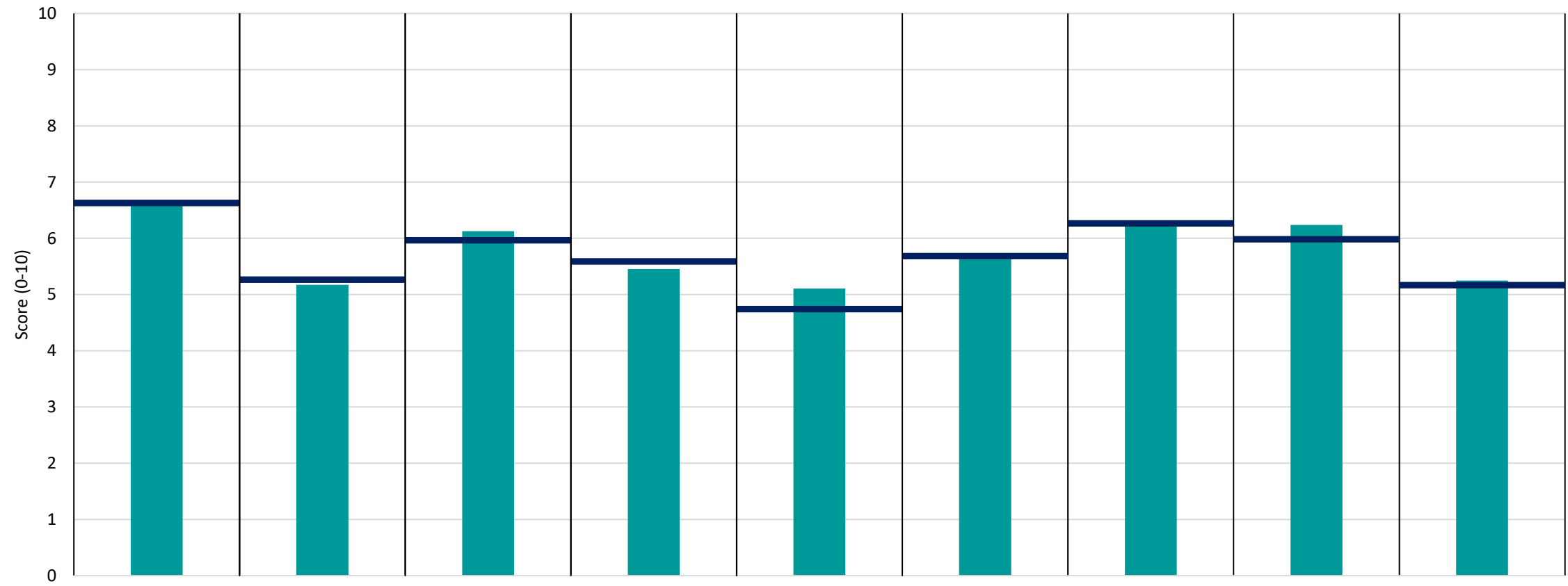
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Staff Engagement



Morale



Breakdown	6.64	5.18	6.13	5.46	5.11	5.70	6.25	6.24	5.25
Your org	6.63	5.27	5.97	5.59	4.74	5.68	6.27	5.98	5.17
Responses	801	800	794	794	744	794	798	801	801



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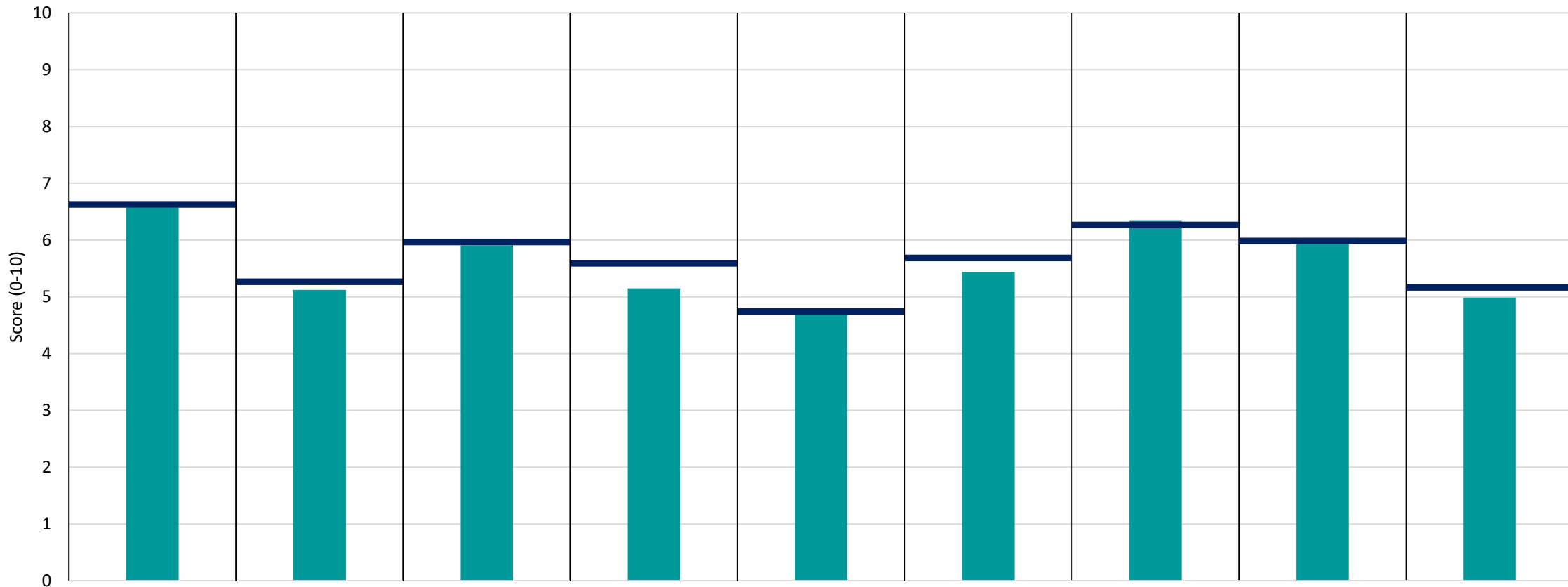
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Staff Engagement



Morale



Breakdown	6.57	5.12	5.90	5.15	4.71	5.44	6.34	5.95	4.99
Your org	6.63	5.27	5.97	5.59	4.74	5.68	6.27	5.98	5.17
Responses	538	538	532	536	504	534	537	537	538



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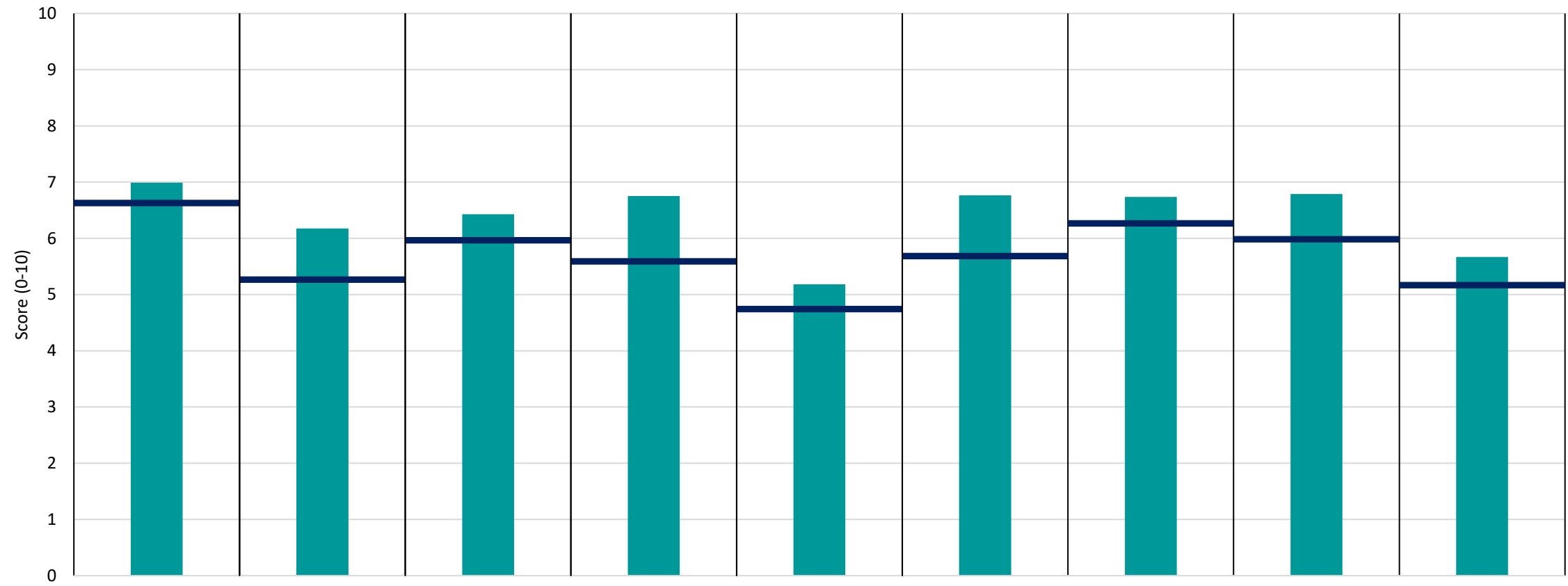
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Staff Engagement



Morale



Breakdown	6.99	6.18	6.43	6.75	5.18	6.76	6.74	6.79	5.67
Your org	6.63	5.27	5.97	5.59	4.74	5.68	6.27	5.98	5.17
Responses	27	27	27	27	25	26	27	27	27



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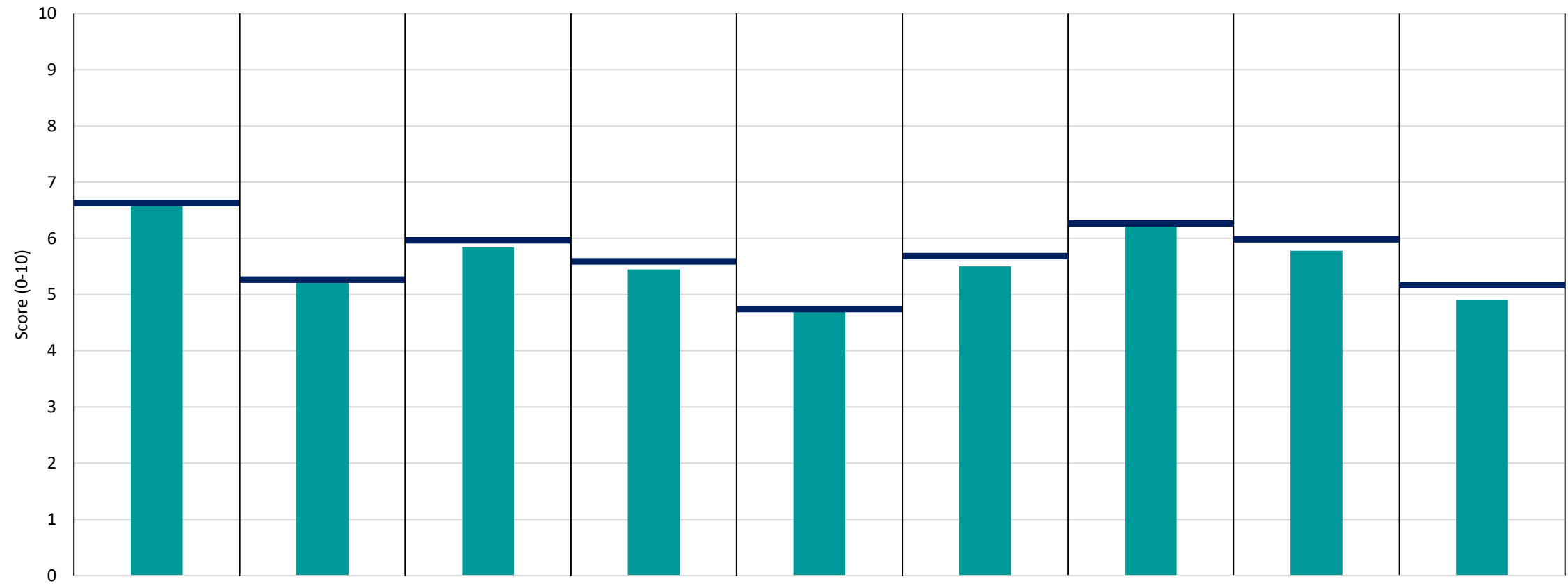
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Staff Engagement



Morale



Breakdown	6.62	5.23	5.84	5.45	4.75	5.50	6.24	5.78	4.90
Your org	6.63	5.27	5.97	5.59	4.74	5.68	6.27	5.98	5.17
Responses	946	942	937	944	885	940	943	945	945



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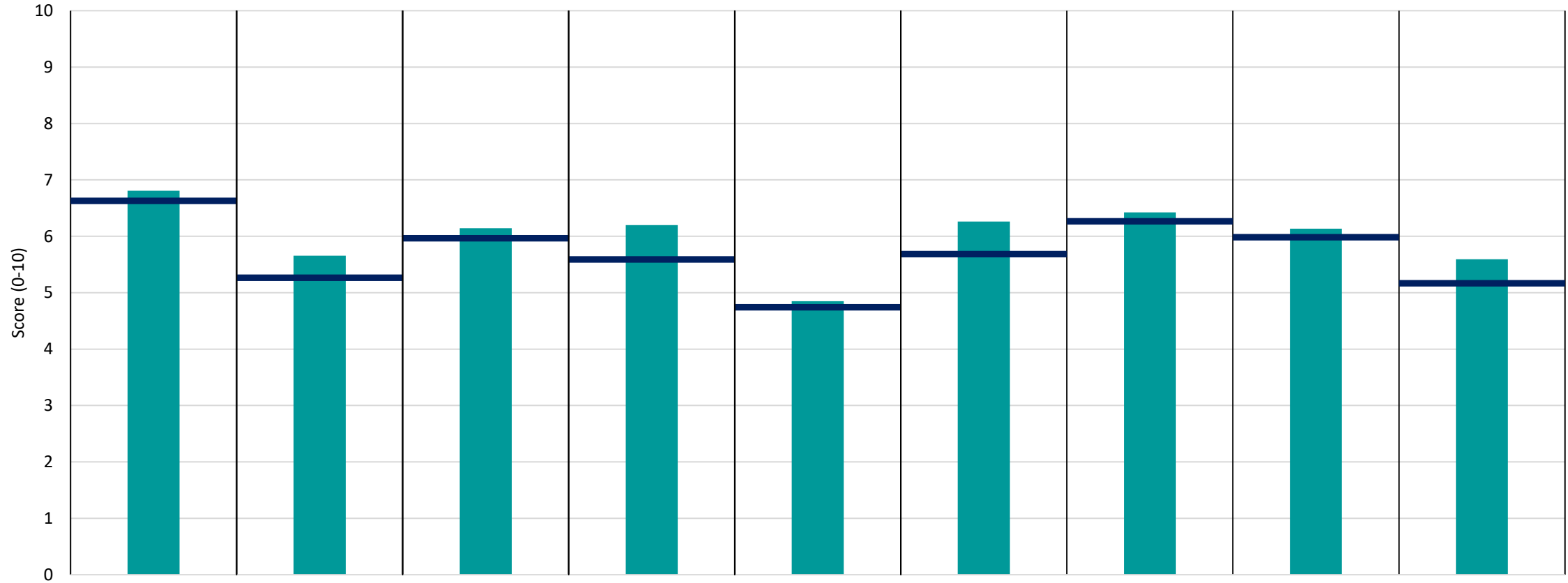
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Morale



Breakdown	6.81	5.66	6.14	6.20	4.85	6.26	6.42	6.14	5.59
Your org	6.63	5.27	5.97	5.59	4.74	5.68	6.27	5.98	5.17
Responses	1661	1663	1636	1638	1527	1643	1659	1664	1663



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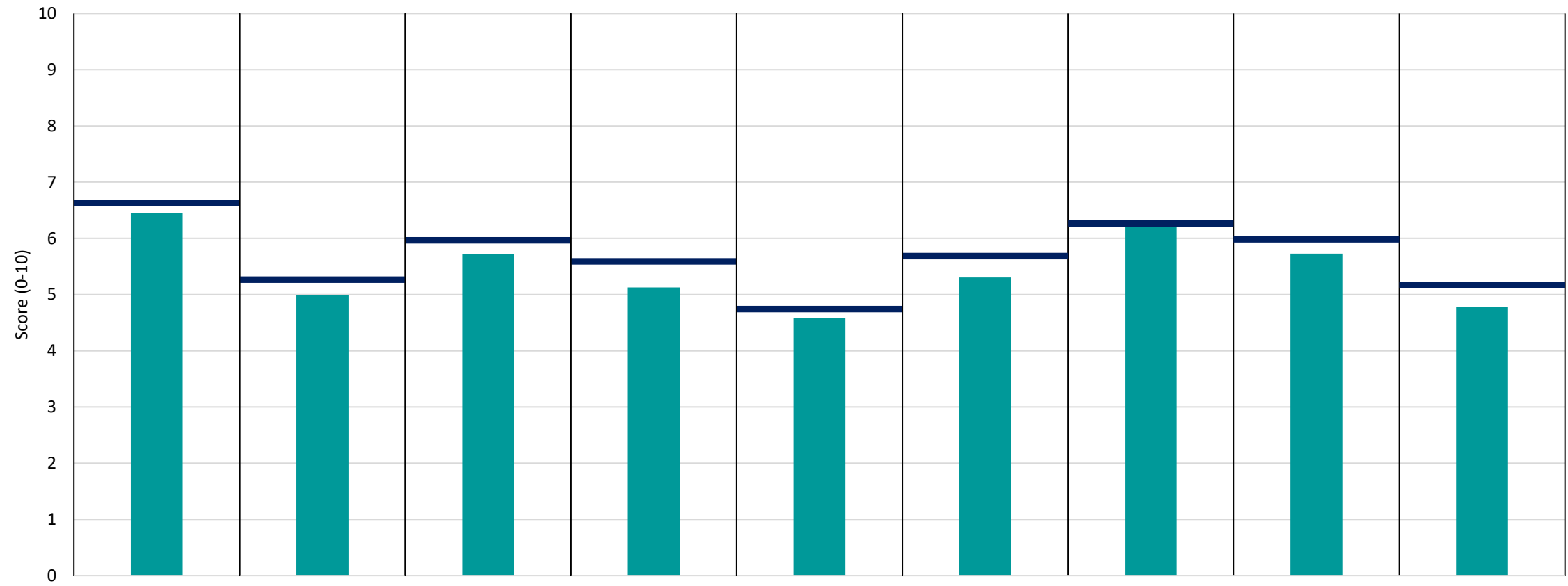
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Breakdown	6.45	4.99	5.72	5.13	4.58	5.30	6.24	5.73	4.78
Your org	6.63	5.27	5.97	5.59	4.74	5.68	6.27	5.98	5.17
Responses	561	562	555	557	522	557	561	560	562



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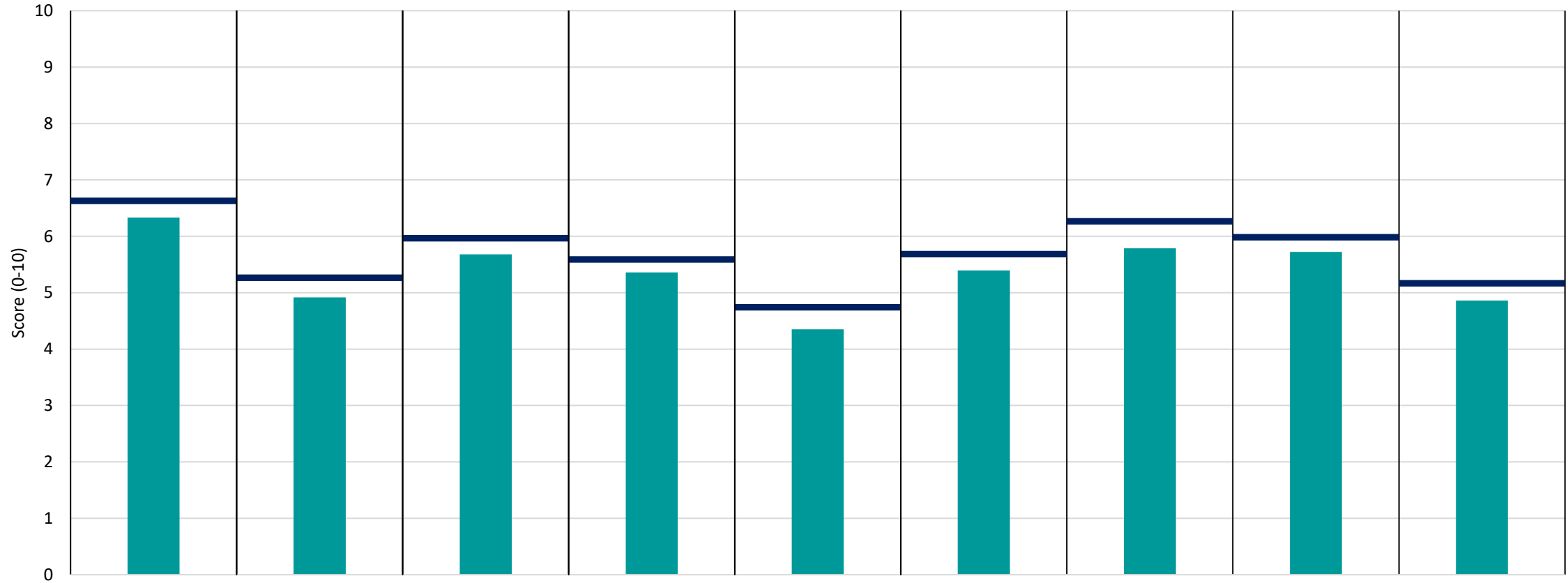
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Breakdown	6.33	4.92	5.68	5.36	4.35	5.39	5.79	5.72	4.86
Your org	6.63	5.27	5.97	5.59	4.74	5.68	6.27	5.98	5.17
Responses	402	400	400	400	376	398	402	402	402



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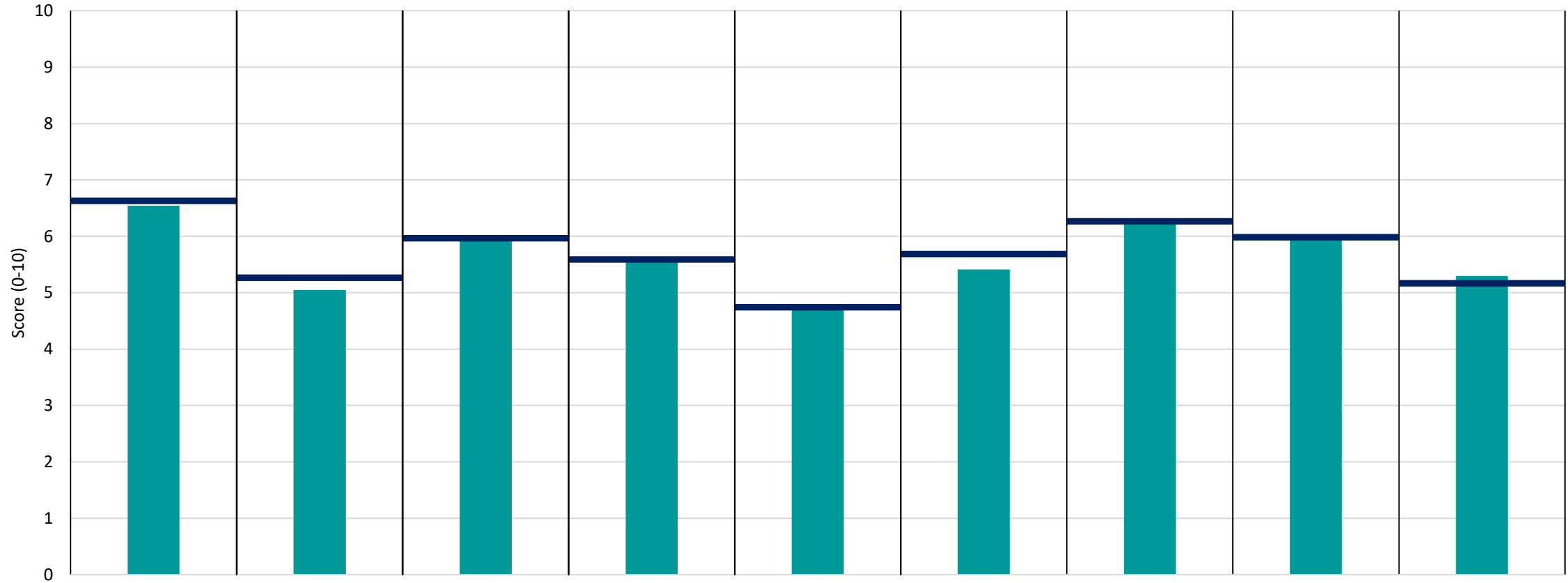
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Breakdown	6.54	5.05	5.99	5.58	4.72	5.41	6.32	6.00	5.30
Your org	6.63	5.27	5.97	5.59	4.74	5.68	6.27	5.98	5.17
Responses	478	477	474	477	451	477	478	478	478



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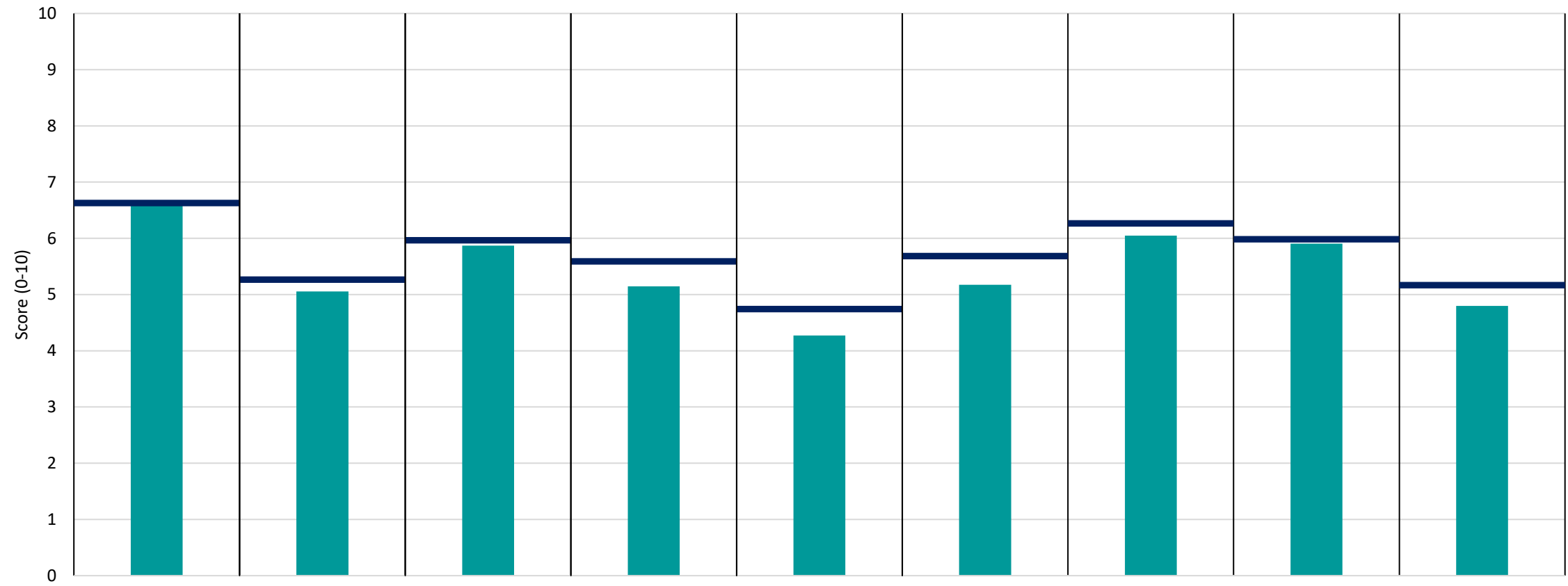
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Breakdown	6.58	5.05	5.87	5.14	4.27	5.17	6.05	5.90	4.80
Your org	6.63	5.27	5.97	5.59	4.74	5.68	6.27	5.98	5.17
Responses	445	445	443	441	419	445	445	445	445

Breakdowns 2

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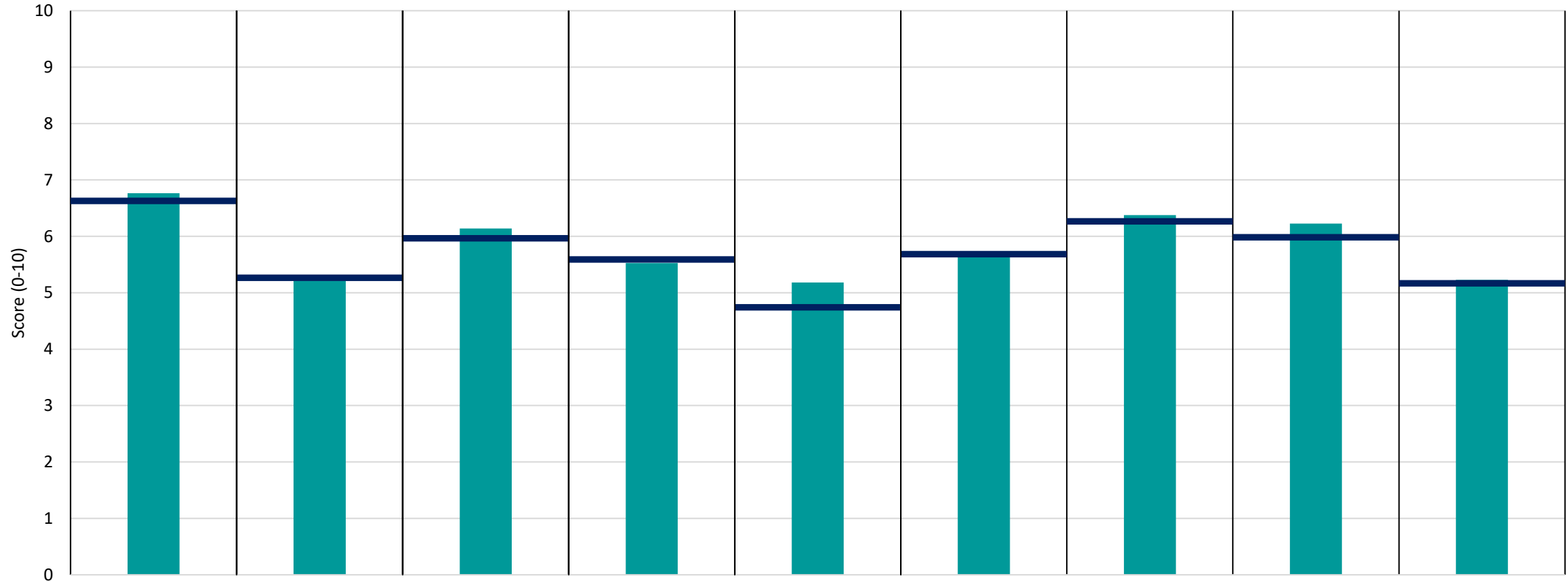
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Staff Engagement



Morale



Breakdown	6.76	5.21	6.14	5.53	5.18	5.71	6.38	6.22	5.23
Your org	6.63	5.27	5.97	5.59	4.74	5.68	6.27	5.98	5.17
Responses	343	343	342	339	326	340	341	343	343



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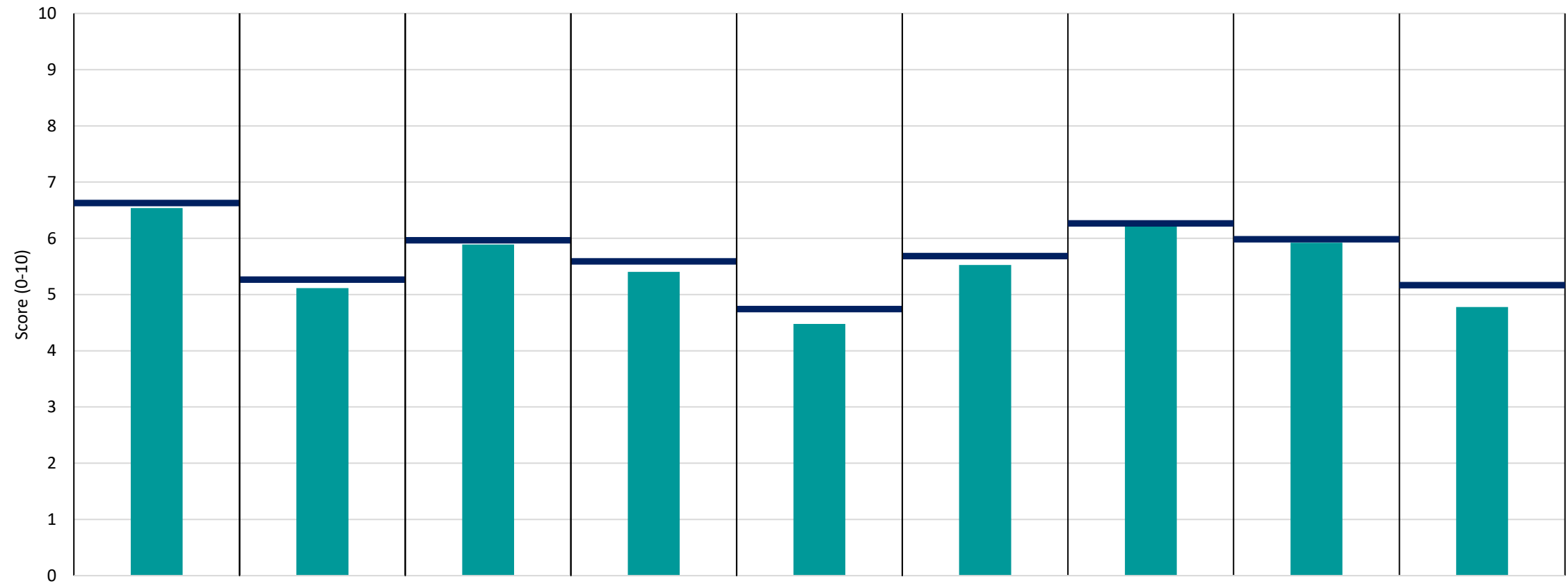
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Morale



Breakdown	6.54	5.11	5.89	5.40	4.48	5.53	6.22	5.92	4.78
Your org	6.63	5.27	5.97	5.59	4.74	5.68	6.27	5.98	5.17
Responses	170	170	169	168	160	168	170	168	170



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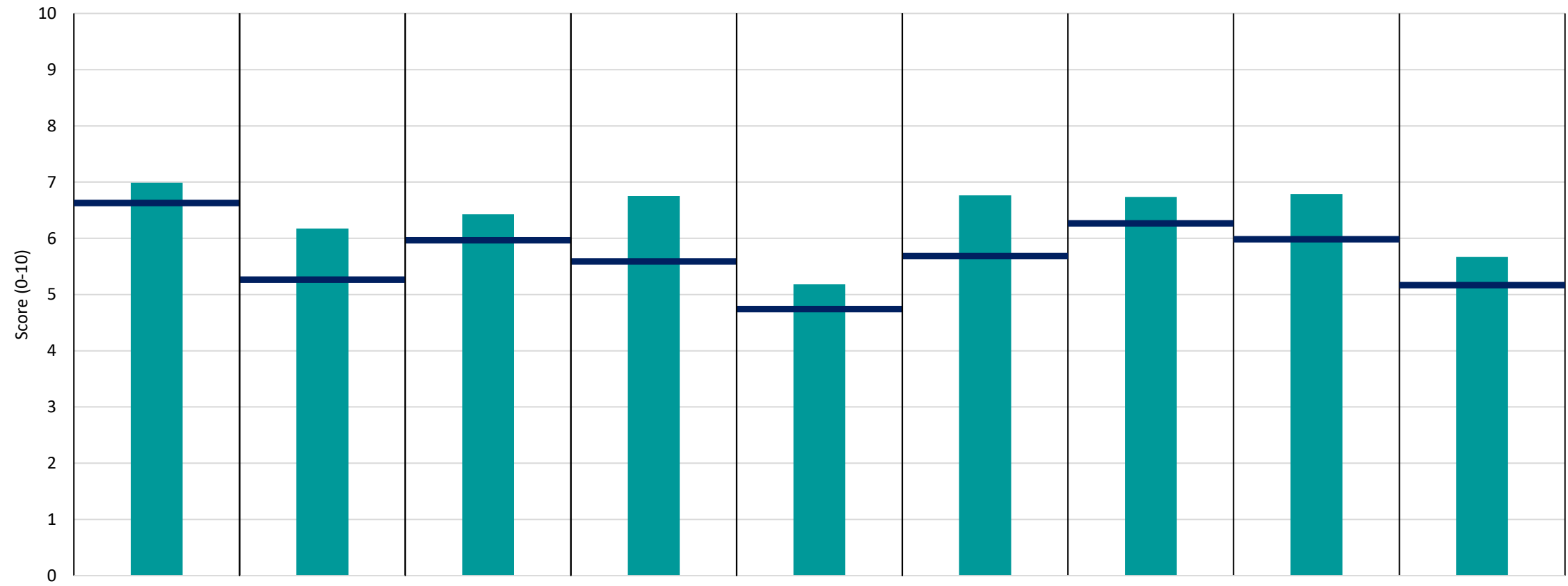
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Morale



Breakdown	6.99	6.18	6.43	6.75	5.18	6.76	6.74	6.79	5.67
Your org	6.63	5.27	5.97	5.59	4.74	5.68	6.27	5.98	5.17
Responses	27	27	27	27	25	26	27	27	27



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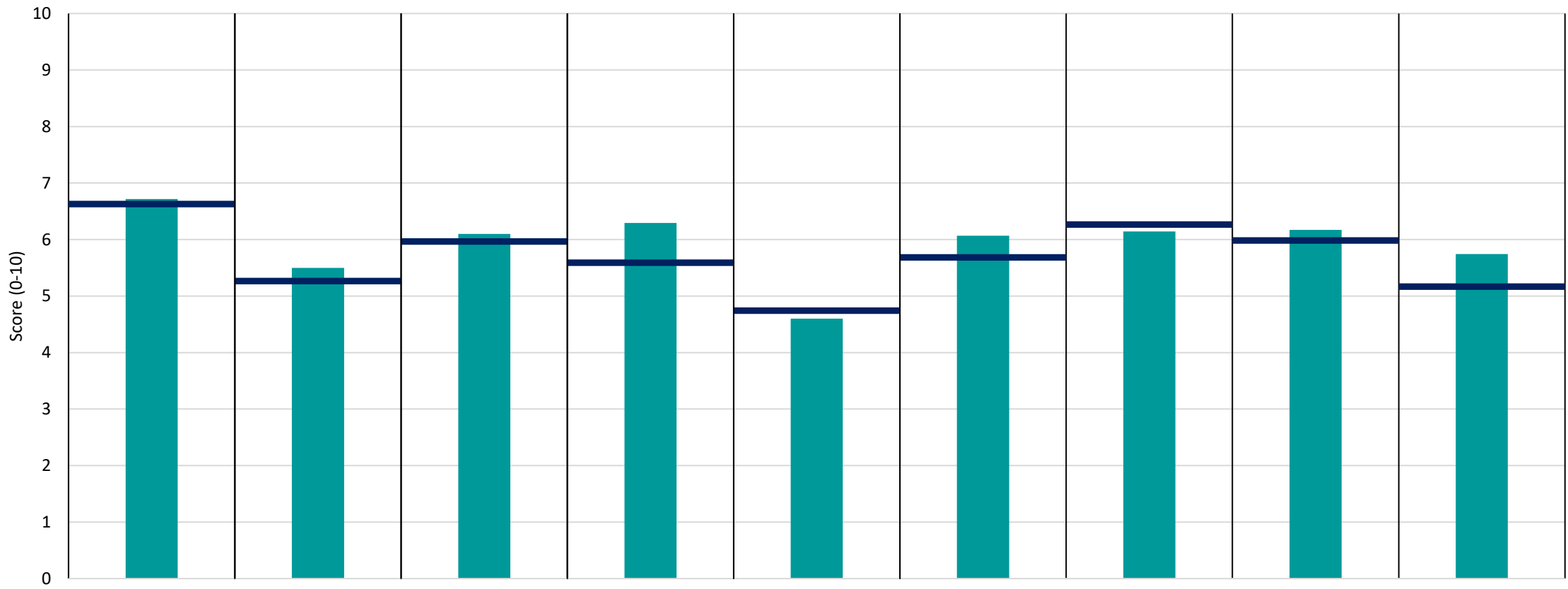
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Morale



Breakdown	6.72	5.50	6.10	6.30	4.60	6.07	6.14	6.17	5.74
Your org	6.63	5.27	5.97	5.59	4.74	5.68	6.27	5.98	5.17
Responses	735	738	722	716	664	723	736	739	738



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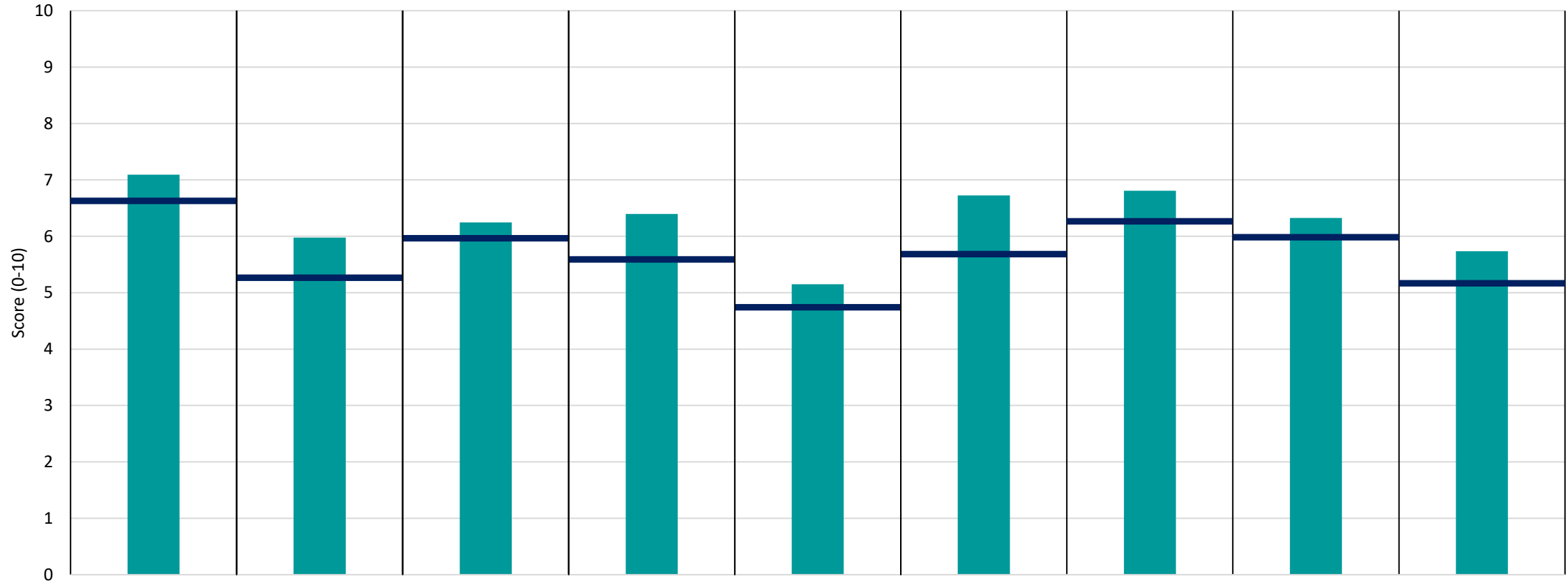
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Morale



Breakdown	7.09	5.98	6.25	6.40	5.15	6.72	6.81	6.32	5.74
Your org	6.63	5.27	5.97	5.59	4.74	5.68	6.27	5.98	5.17
Responses	199	199	196	199	188	197	199	199	199



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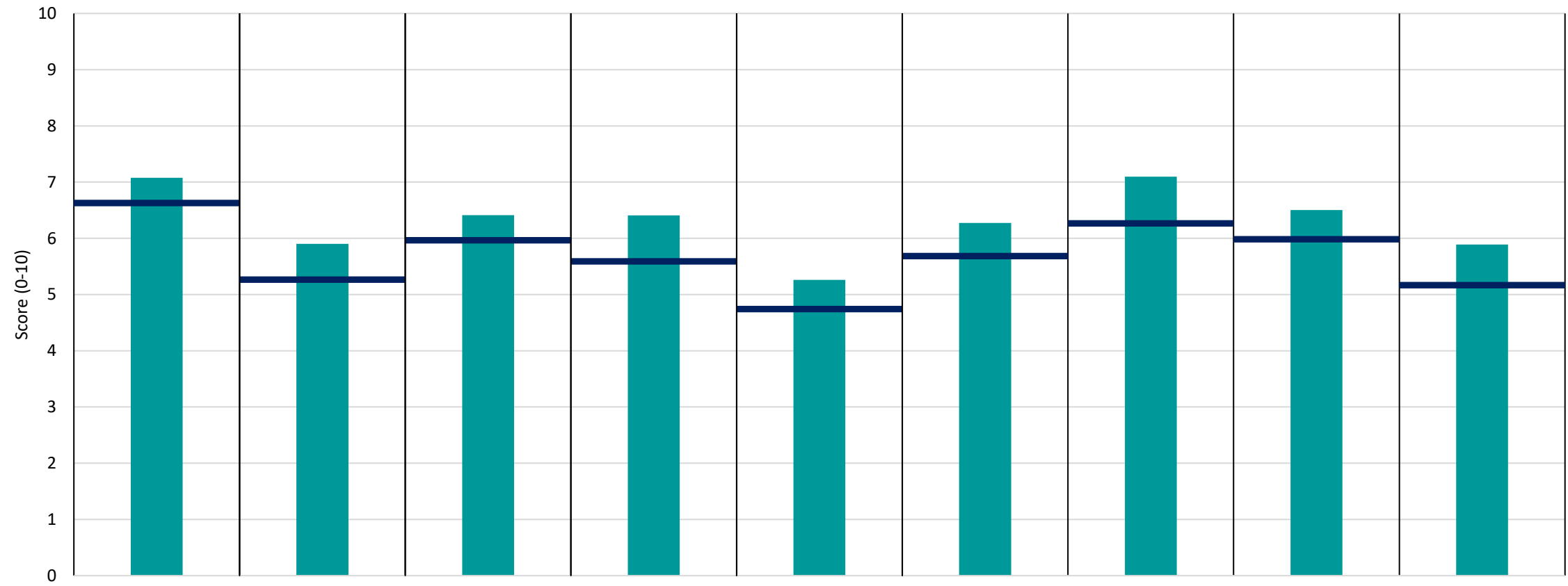
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Breakdown	7.08	5.90	6.41	6.41	5.26	6.27	7.10	6.50	5.89
Your org	6.63	5.27	5.97	5.59	4.74	5.68	6.27	5.98	5.17
Responses	96	96	95	95	87	96	96	96	96



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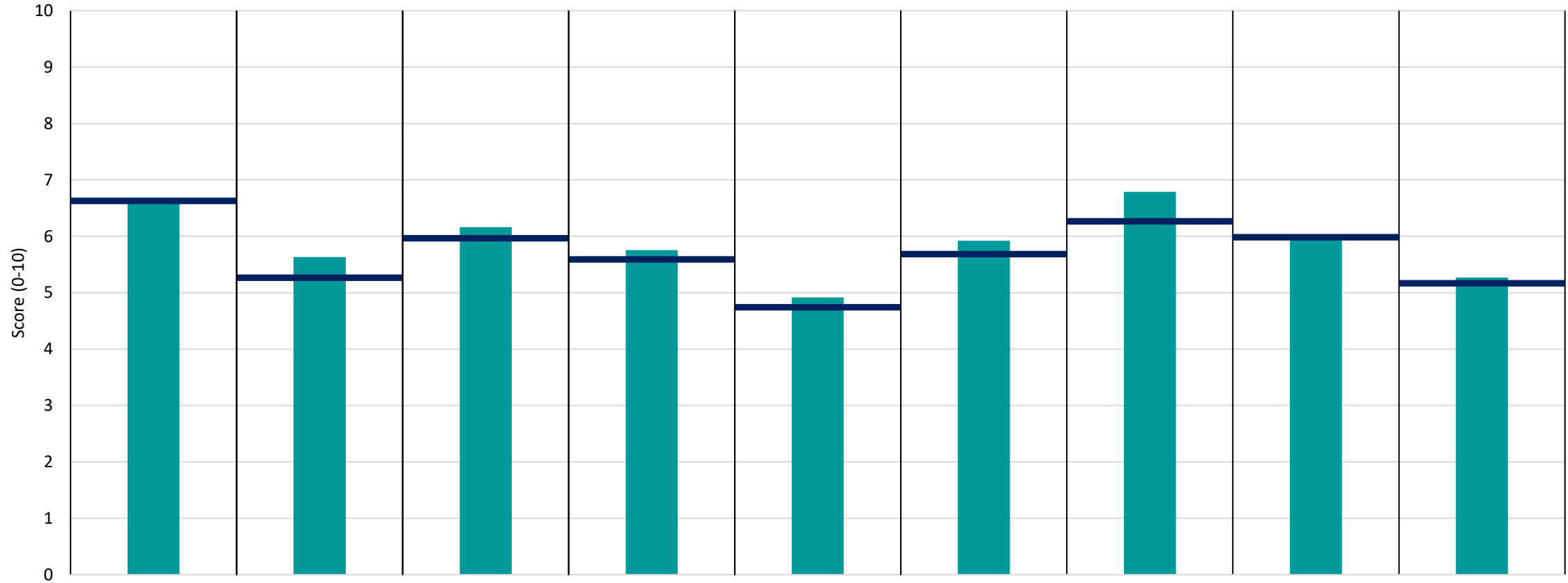
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Breakdown	6.63	5.63	6.16	5.76	4.92	5.92	6.79	5.99	5.27
Your org	6.63	5.27	5.97	5.59	4.74	5.68	6.27	5.98	5.17
Responses	154	154	154	154	143	152	154	154	154



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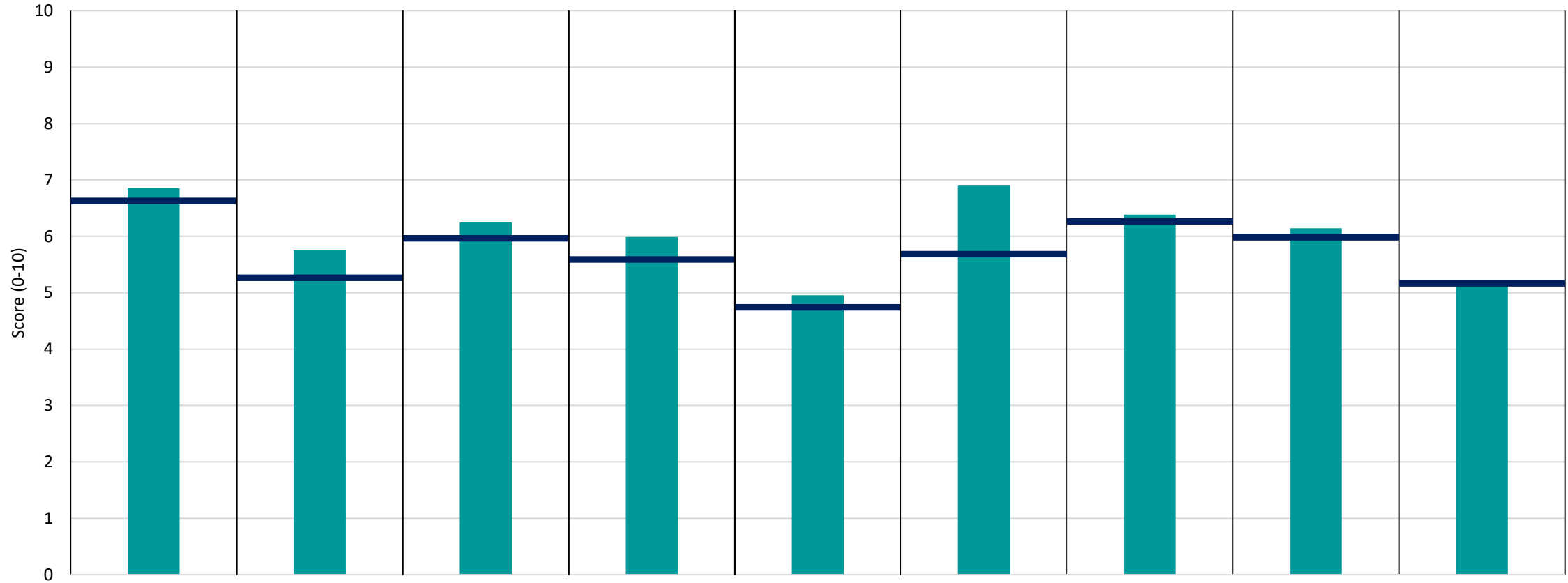
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Breakdown	6.85	5.75	6.25	5.99	4.96	6.90	6.38	6.14	5.17
Your org	6.63	5.27	5.97	5.59	4.74	5.68	6.27	5.98	5.17
Responses	154	154	150	153	148	153	154	154	154



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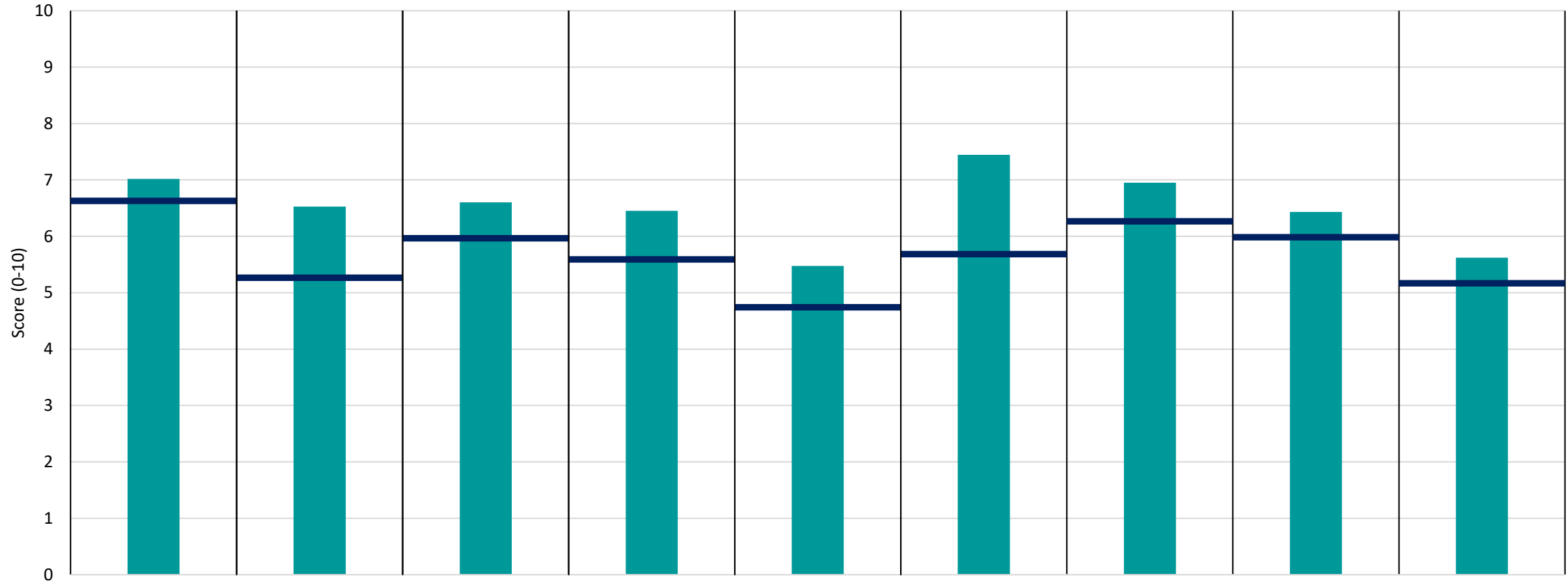
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Breakdown	7.02	6.53	6.60	6.45	5.47	7.44	6.95	6.43	5.62
Your org	6.63	5.27	5.97	5.59	4.74	5.68	6.27	5.98	5.17
Responses	74	74	73	74	72	74	74	74	74



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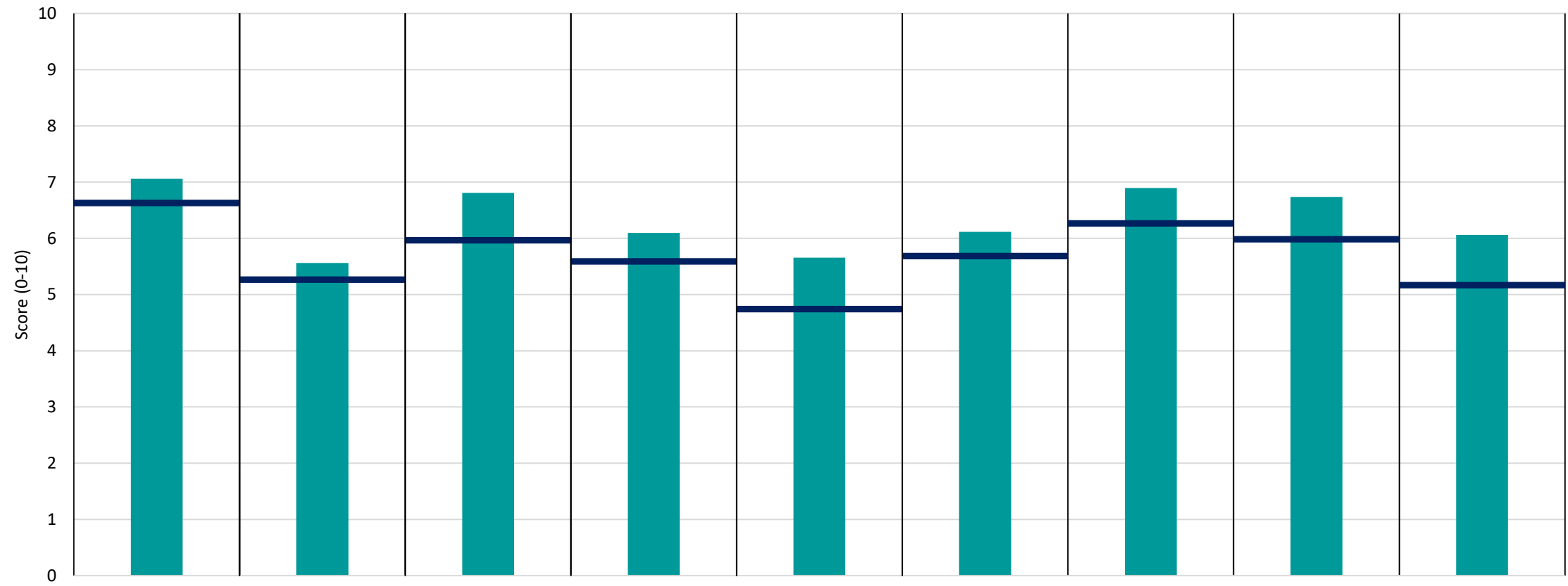
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Breakdown	7.06	5.56	6.81	6.09	5.65	6.11	6.90	6.74	6.06
Your org	6.63	5.27	5.97	5.59	4.74	5.68	6.27	5.98	5.17
Responses	169	169	167	168	162	168	169	169	169



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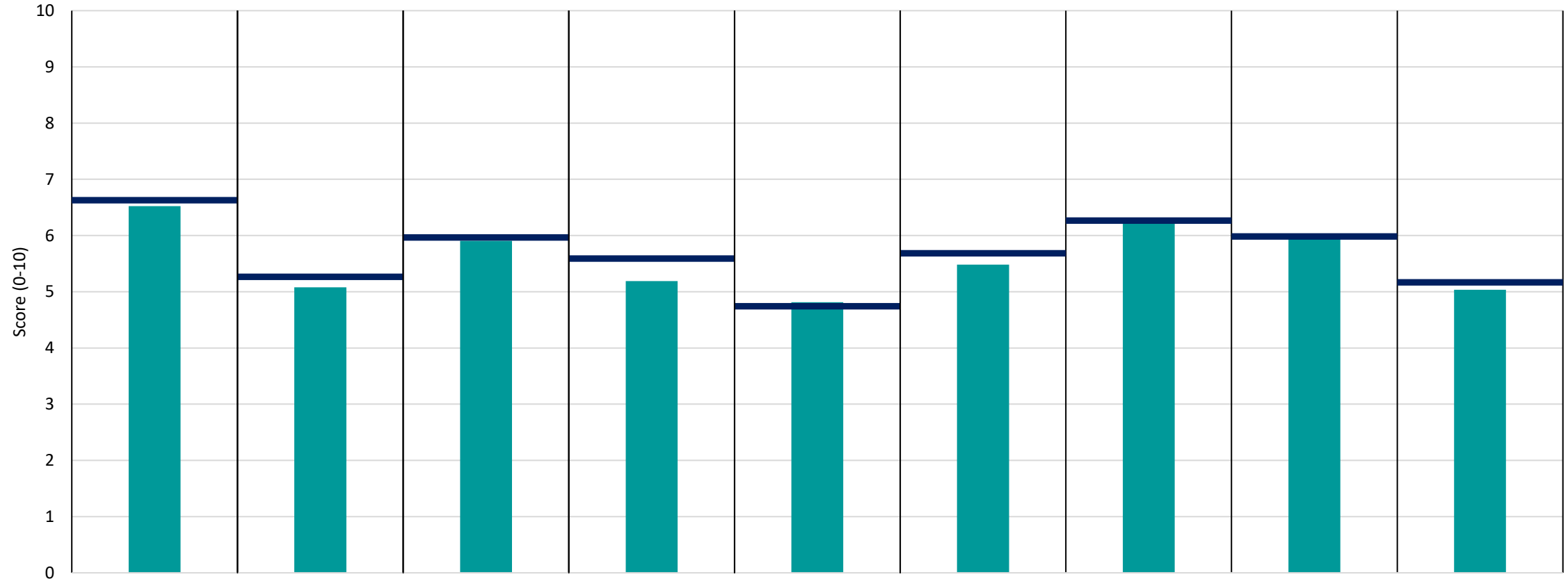
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Breakdown	6.52	5.08	5.91	5.19	4.81	5.48	6.25	5.99	5.04
Your org	6.63	5.27	5.97	5.59	4.74	5.68	6.27	5.98	5.17
Responses	1158	1158	1144	1152	1066	1149	1157	1159	1159



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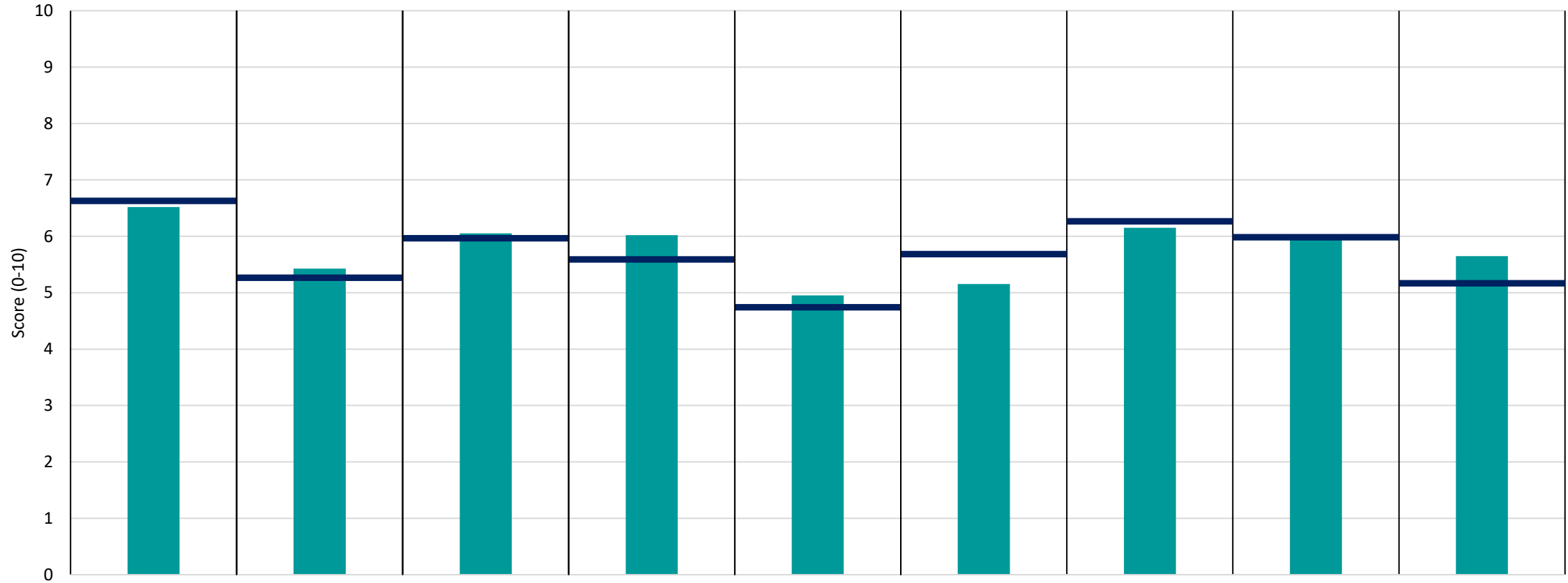
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Breakdown	6.52	5.43	6.05	6.02	4.95	5.15	6.15	5.97	5.65
Your org	6.63	5.27	5.97	5.59	4.74	5.68	6.27	5.98	5.17
Responses	27	27	27	27	24	27	27	27	27



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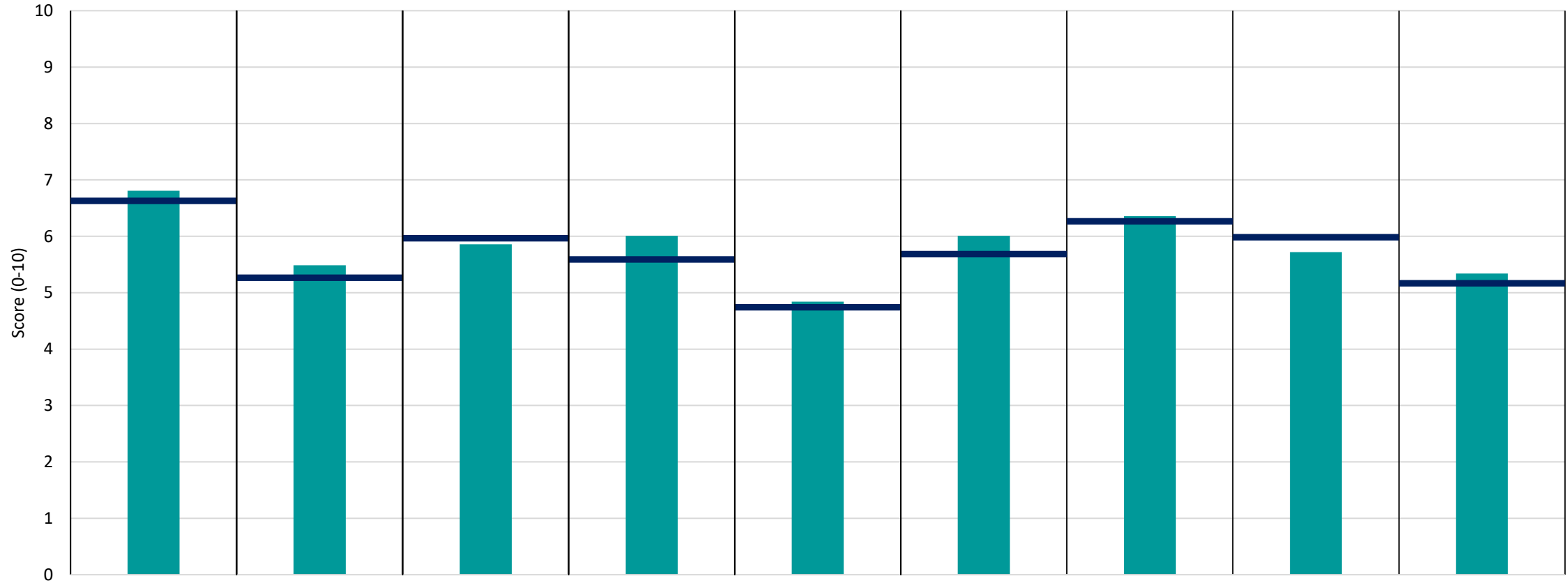
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Breakdown	6.81	5.49	5.86	6.01	4.84	6.01	6.36	5.72	5.34
Your org	6.63	5.27	5.97	5.59	4.74	5.68	6.27	5.98	5.17
Responses	222	221	219	220	201	221	219	221	221



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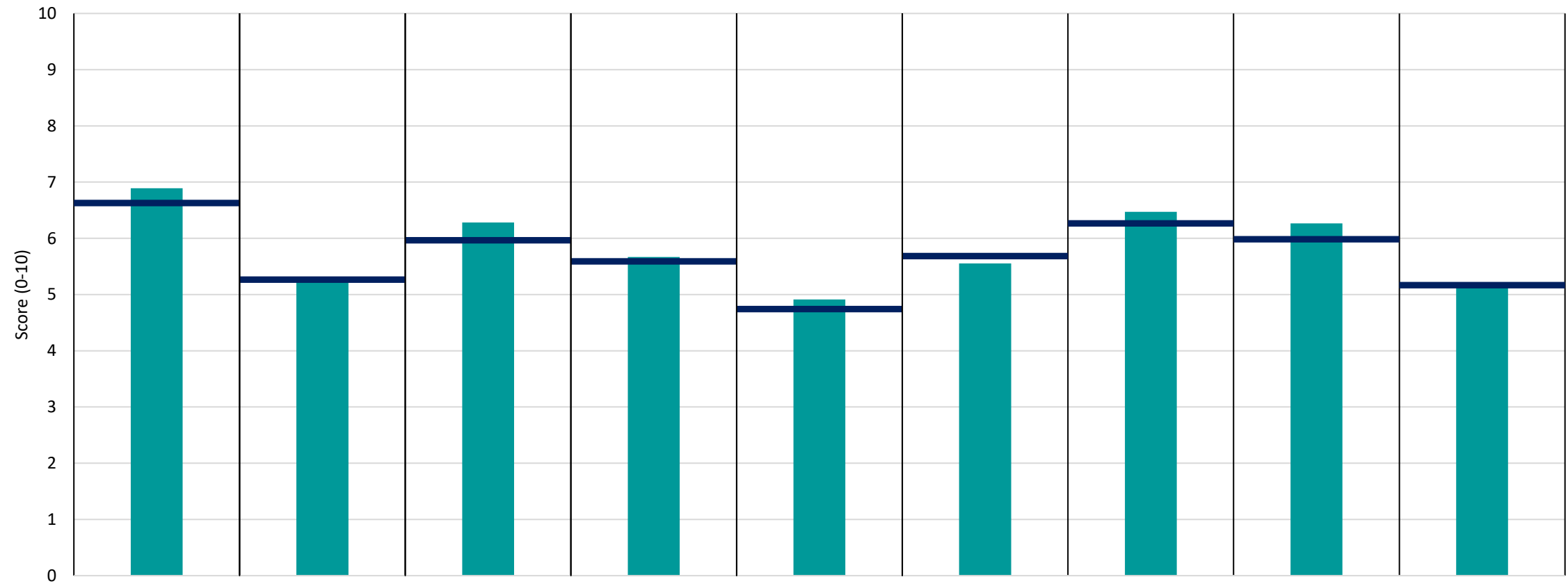
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Morale



Breakdown	6.89	5.30	6.28	5.67	4.91	5.56	6.47	6.27	5.22
Your org	6.63	5.27	5.97	5.59	4.74	5.68	6.27	5.98	5.17
Responses	57	57	57	57	51	57	57	57	57



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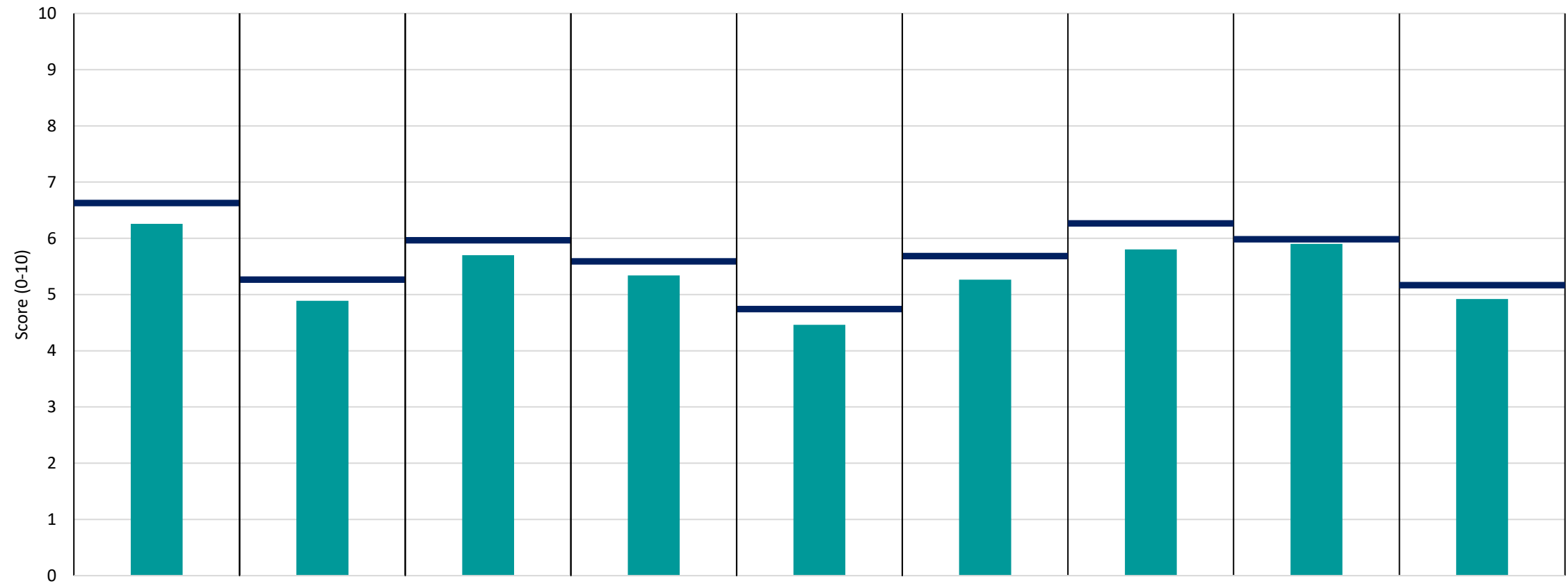
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Breakdown	6.26	4.89	5.70	5.34	4.46	5.26	5.80	5.90	4.92
Your org	6.63	5.27	5.97	5.59	4.74	5.68	6.27	5.98	5.17
Responses	154	153	154	153	146	152	154	154	154



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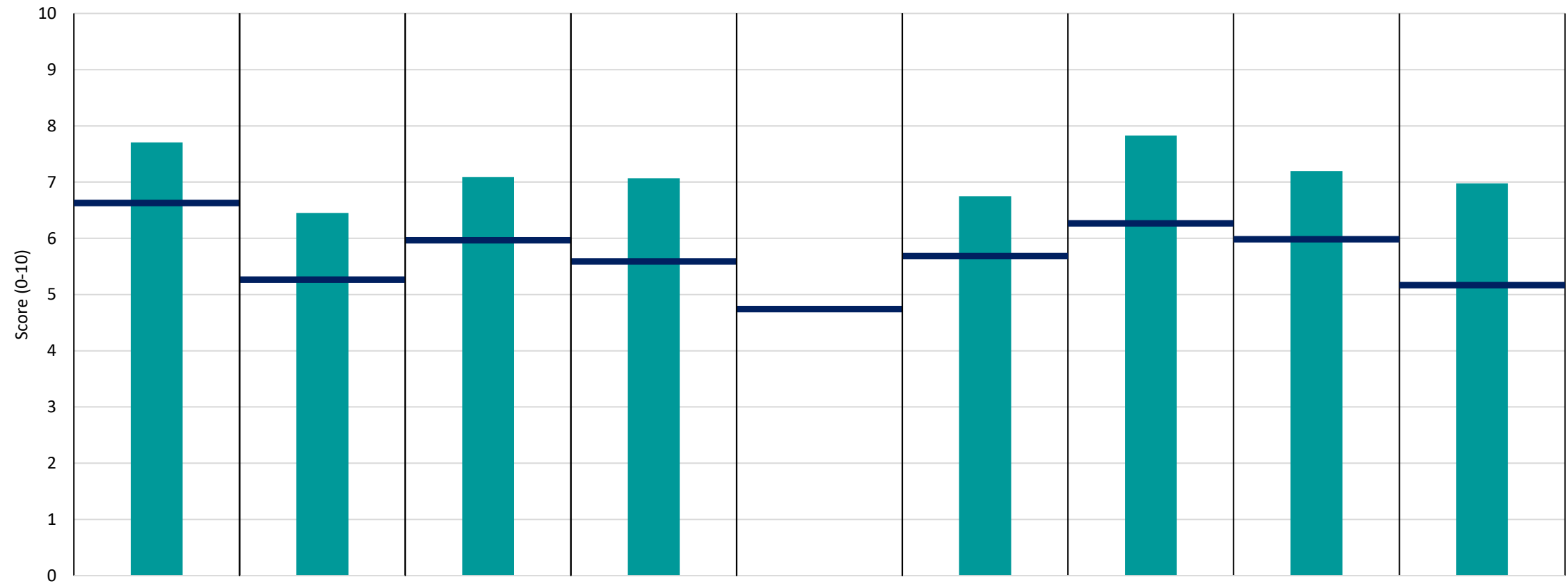
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Breakdown	7.71	6.45	7.09	7.07	-	6.75	7.83	7.19	6.98
Your org	6.63	5.27	5.97	5.59	4.74	5.68	6.27	5.98	5.17
Responses	10	10	10	10	-	10	10	10	10



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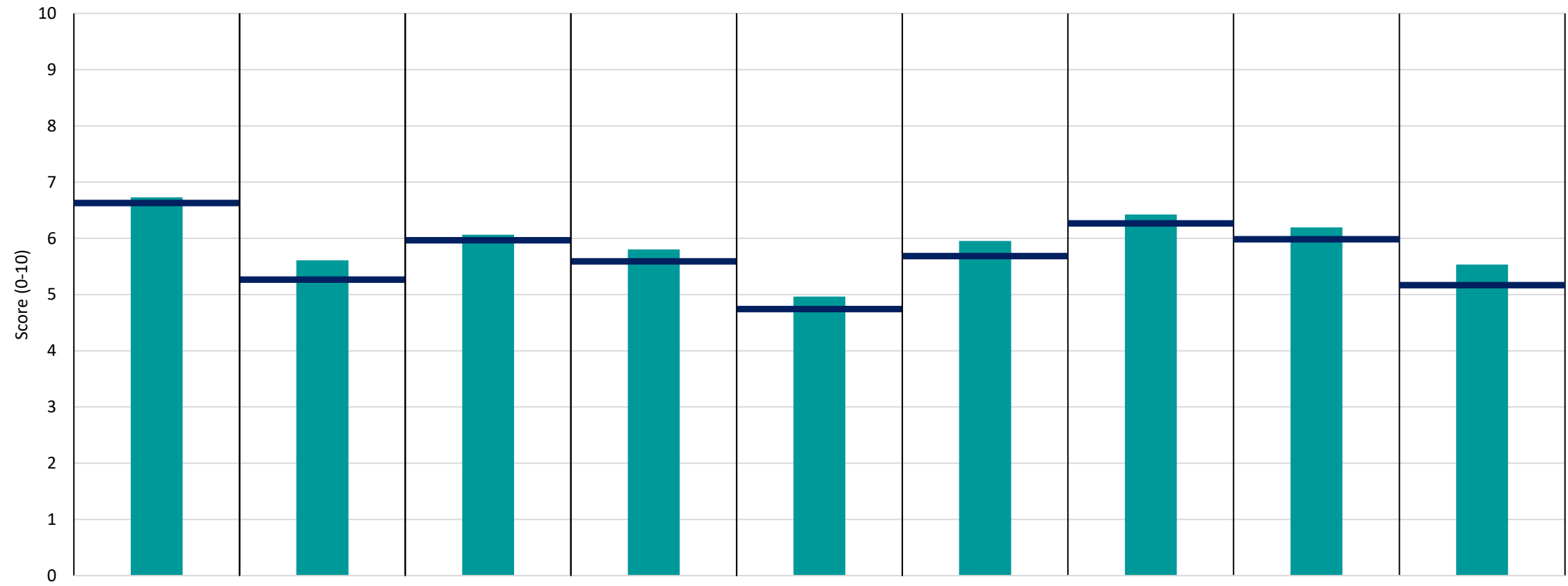
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Breakdown	6.73	5.61	6.07	5.80	4.96	5.96	6.42	6.20	5.53
Your org	6.63	5.27	5.97	5.59	4.74	5.68	6.27	5.98	5.17
Responses	89	89	88	89	85	89	89	89	89



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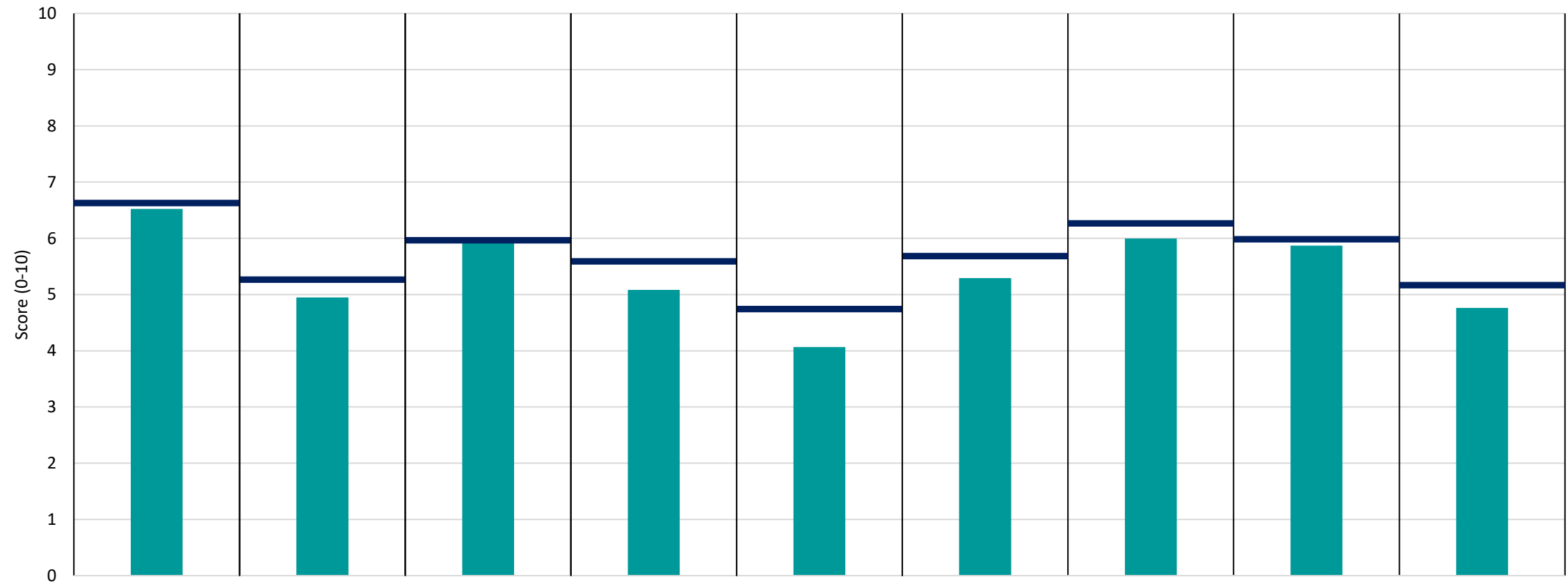
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Breakdown	6.52	4.95	5.92	5.08	4.07	5.29	6.00	5.87	4.76
Your org	6.63	5.27	5.97	5.59	4.74	5.68	6.27	5.98	5.17
Responses	301	301	299	298	289	301	301	301	301



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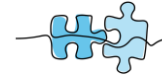
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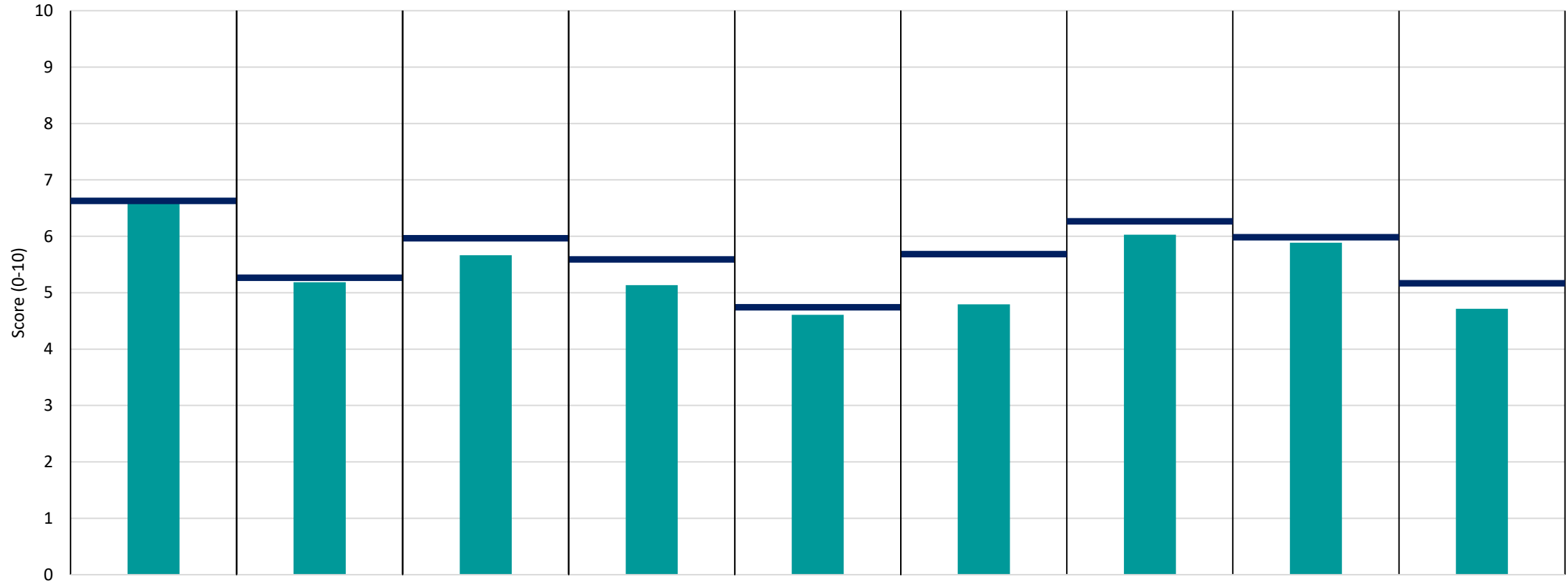
We are a team



Staff Engagement



Morale



Breakdown	6.63	5.19	5.66	5.14	4.61	4.79	6.03	5.89	4.72
Your org	6.63	5.27	5.97	5.59	4.74	5.68	6.27	5.98	5.17
Responses	134	134	134	133	121	134	134	134	134



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



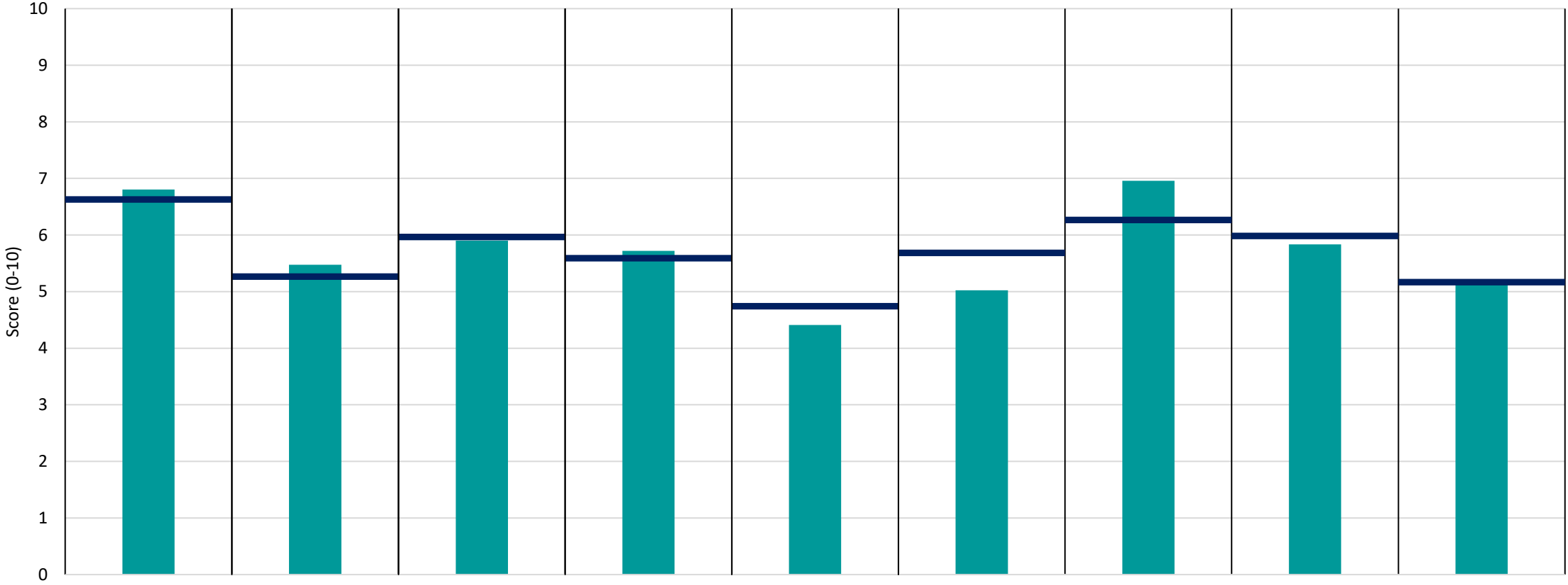
We are a team



Staff Engagement



Morale



Breakdown	6.81	5.47	5.90	5.72	4.41	5.02	6.96	5.83	5.21
Your org	6.63	5.27	5.97	5.59	4.74	5.68	6.27	5.98	5.17
Responses	37	37	37	37	35	37	37	37	37



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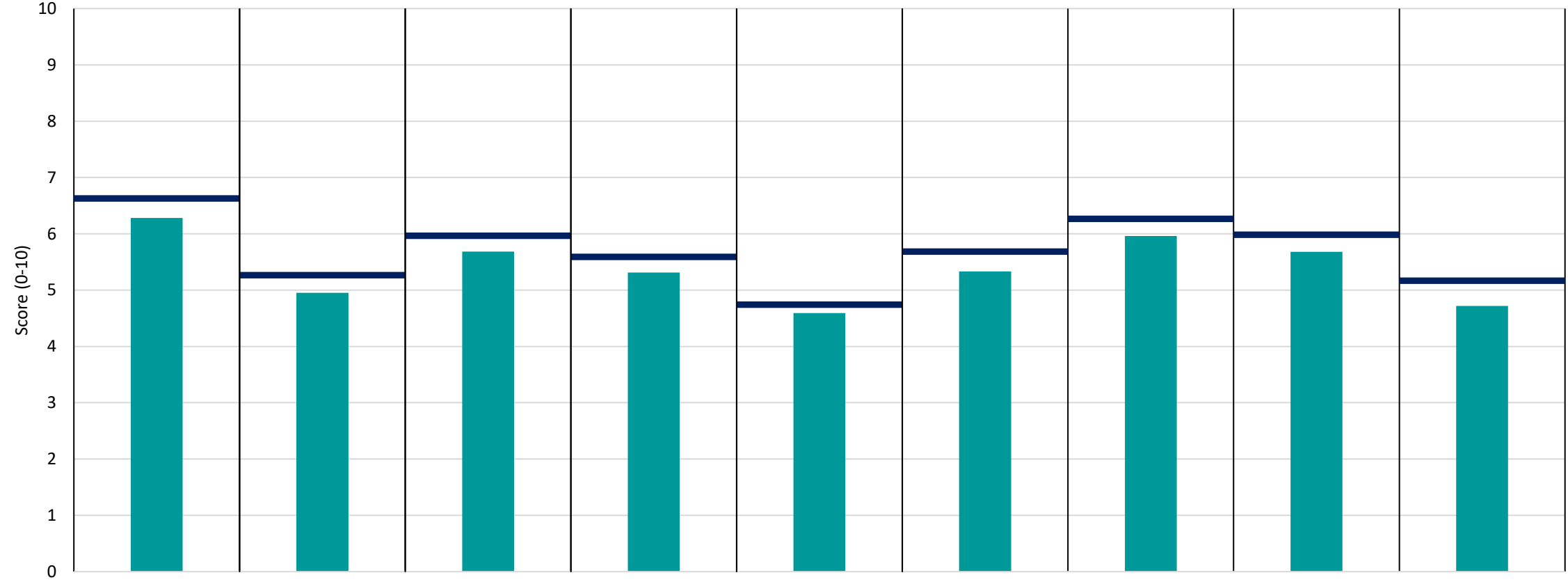
We are a team



Staff Engagement



Morale



Breakdown	6.28	4.95	5.68	5.31	4.59	5.33	5.96	5.68	4.72
Your org	6.63	5.27	5.97	5.59	4.74	5.68	6.27	5.98	5.17
Responses	167	167	165	166	156	167	167	167	167



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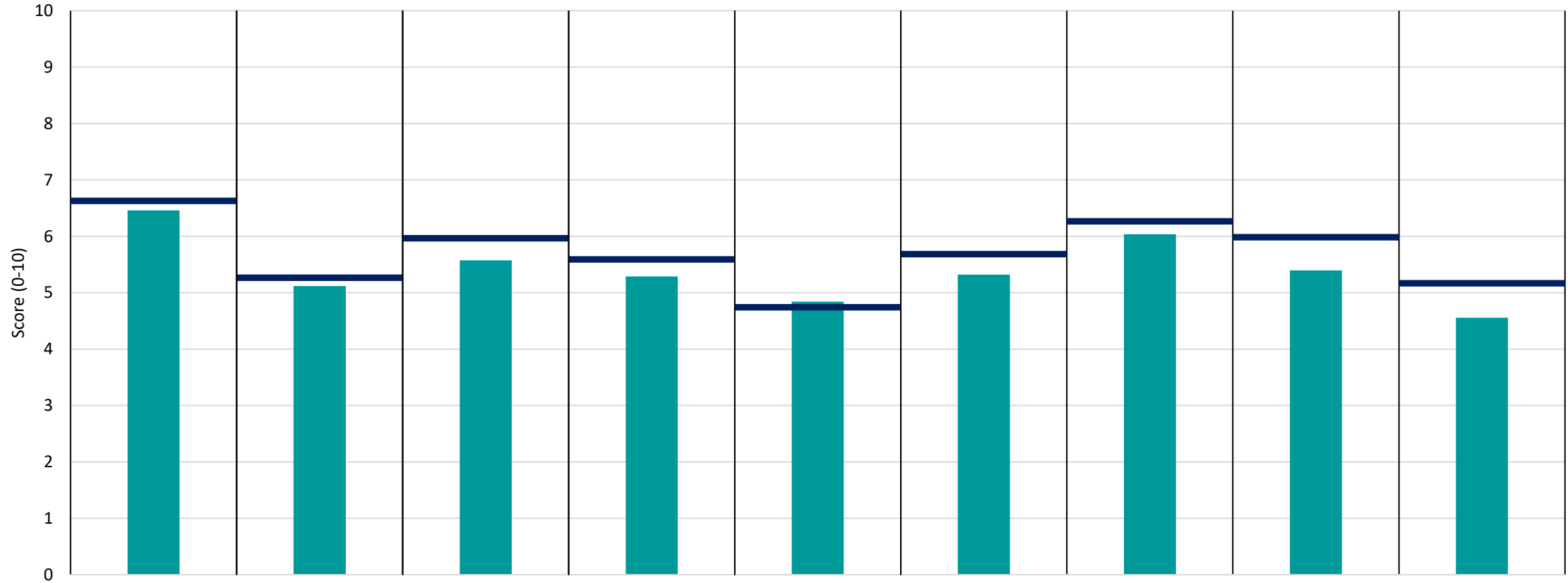
We are a team



Staff Engagement



Morale



Breakdown	6.46	5.12	5.57	5.29	4.84	5.32	6.04	5.40	4.56
Your org	6.63	5.27	5.97	5.59	4.74	5.68	6.27	5.98	5.17
Responses	164	163	163	164	155	162	163	164	164



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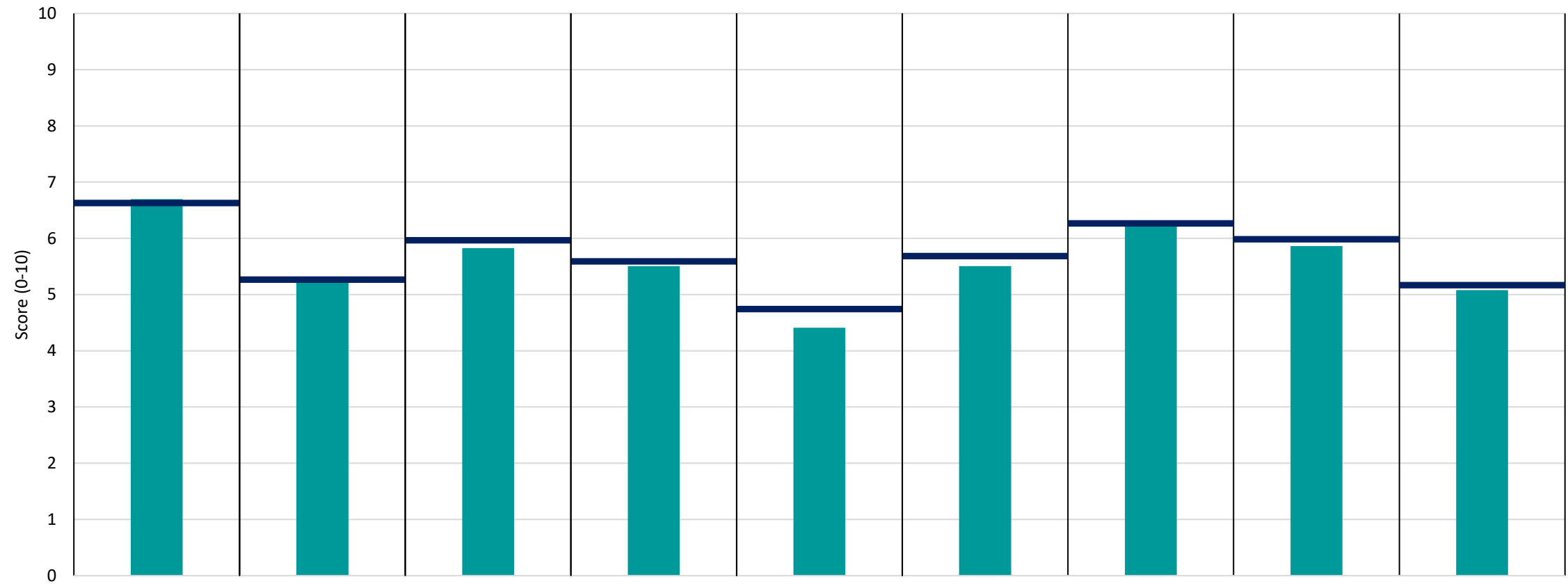
We are a team



Staff Engagement



Morale



Breakdown	6.70	5.27	5.83	5.51	4.41	5.51	6.23	5.86	5.08
Your org	6.63	5.27	5.97	5.59	4.74	5.68	6.27	5.98	5.17
Responses	226	226	226	226	202	226	225	226	226



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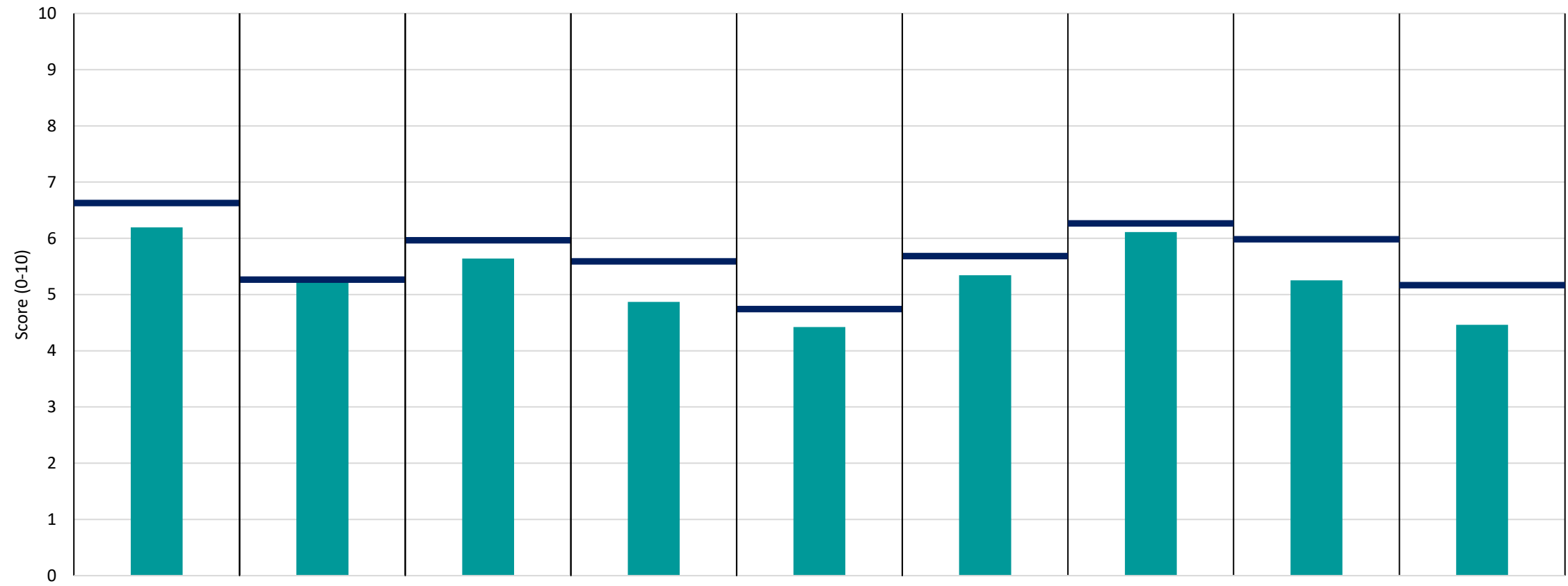
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Staff Engagement



Morale



Breakdown	6.19	5.26	5.64	4.87	4.42	5.35	6.11	5.25	4.46
Your org	6.63	5.27	5.97	5.59	4.74	5.68	6.27	5.98	5.17
Responses	47	47	46	47	45	47	47	47	47



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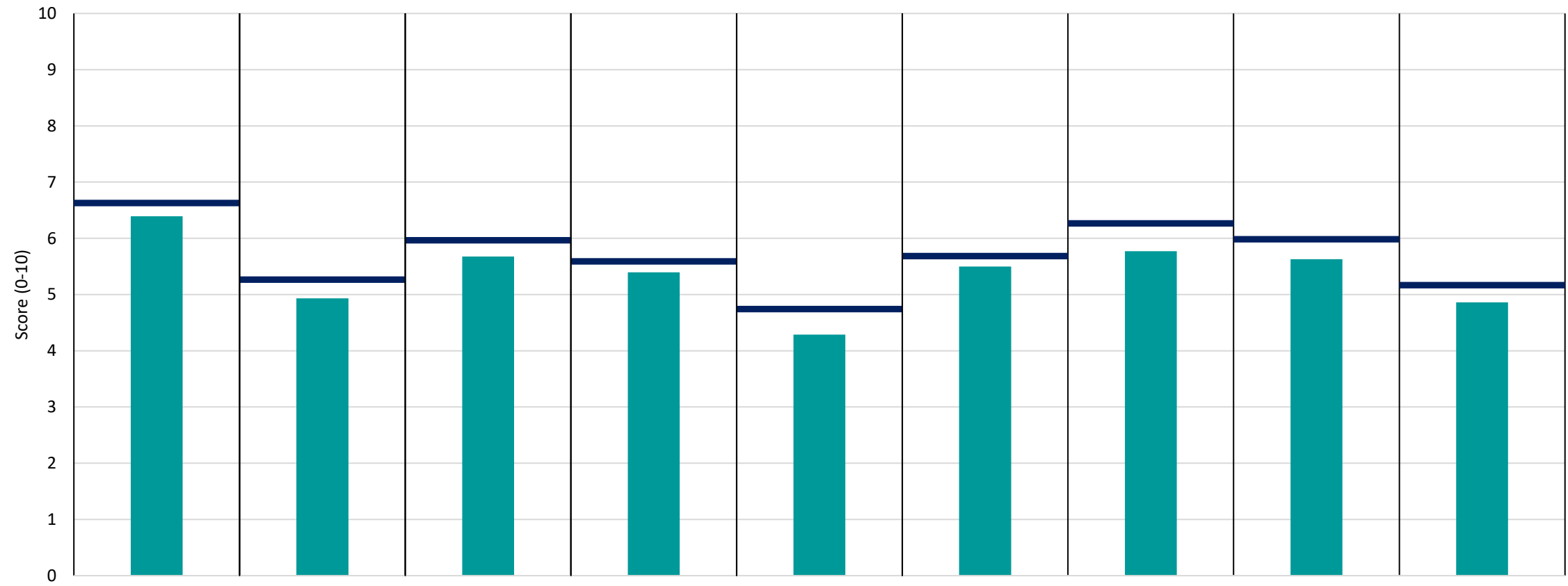
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Staff Engagement



Morale



Breakdown	6.39	4.93	5.67	5.40	4.29	5.50	5.77	5.63	4.86
Your org	6.63	5.27	5.97	5.59	4.74	5.68	6.27	5.98	5.17
Responses	242	241	240	241	224	240	242	242	242



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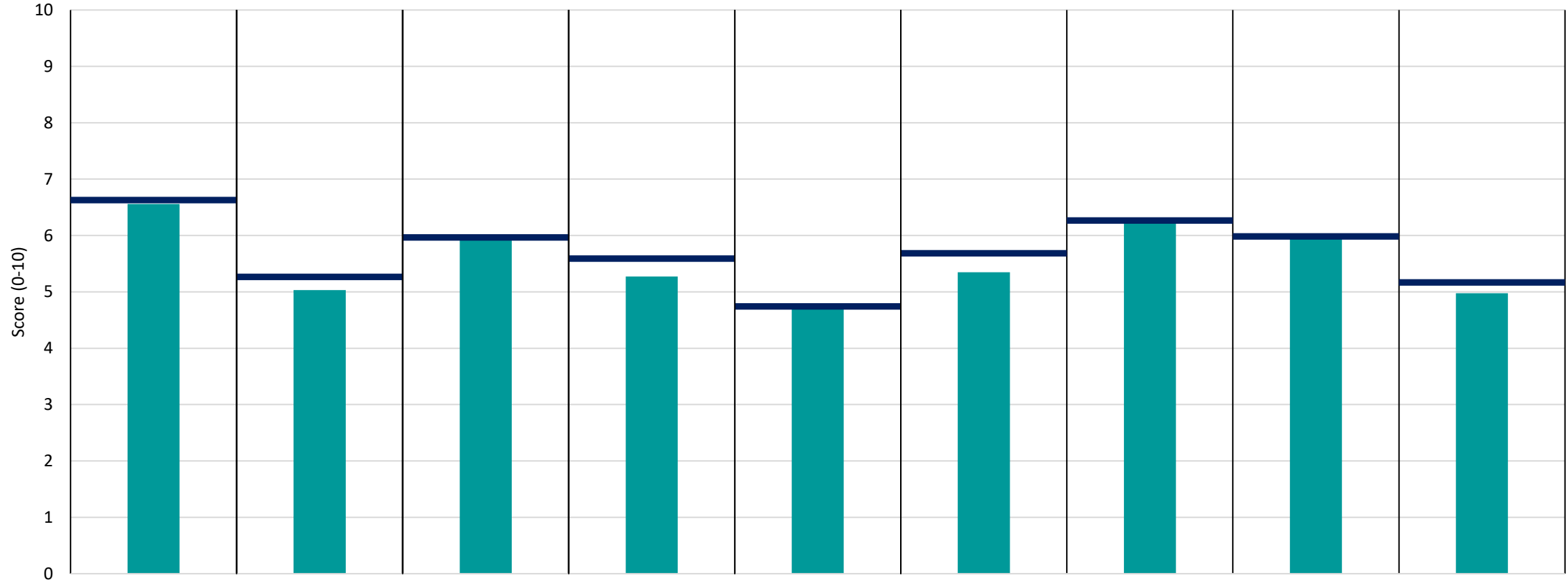
We are a team



Staff Engagement



Morale



Breakdown	6.56	5.03	5.92	5.27	4.77	5.35	6.30	5.97	4.98
Your org	6.63	5.27	5.97	5.59	4.74	5.68	6.27	5.98	5.17
Responses	193	193	191	192	183	192	192	192	193



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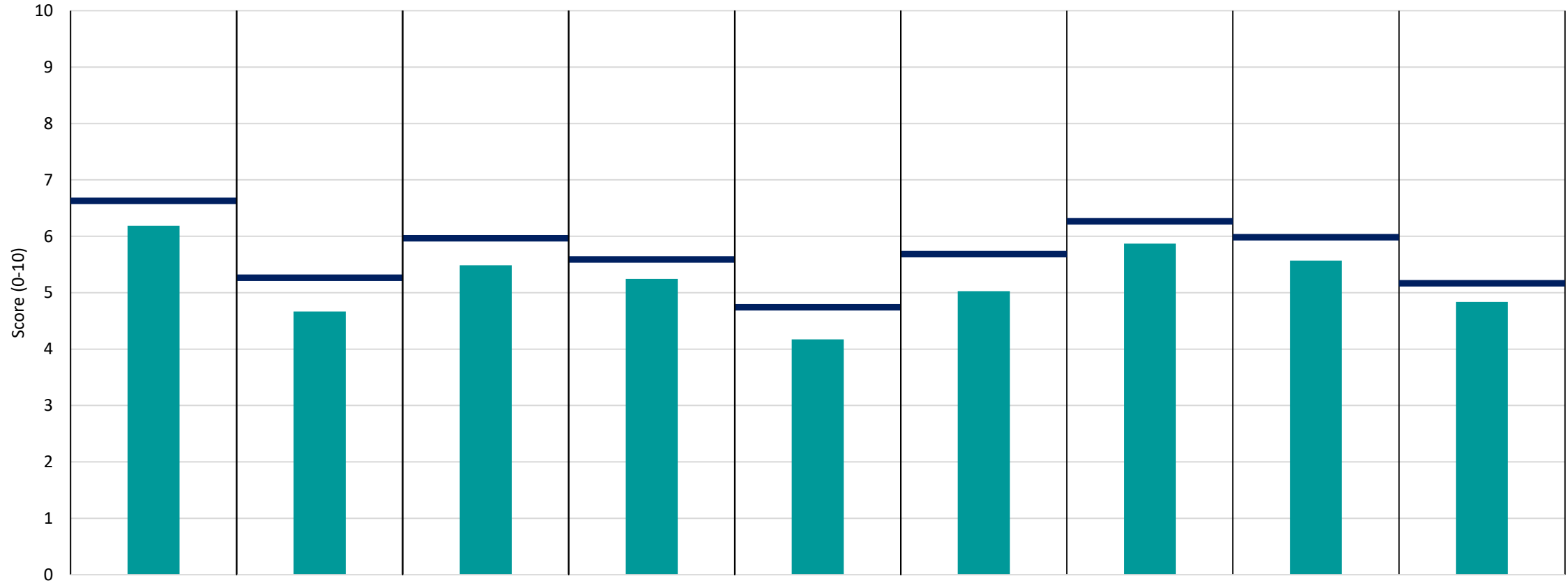
We are a team



Staff Engagement



Morale



Breakdown	6.19	4.67	5.49	5.24	4.17	5.03	5.87	5.57	4.84
Your org	6.63	5.27	5.97	5.59	4.74	5.68	6.27	5.98	5.17
Responses	272	271	270	272	254	272	272	272	272



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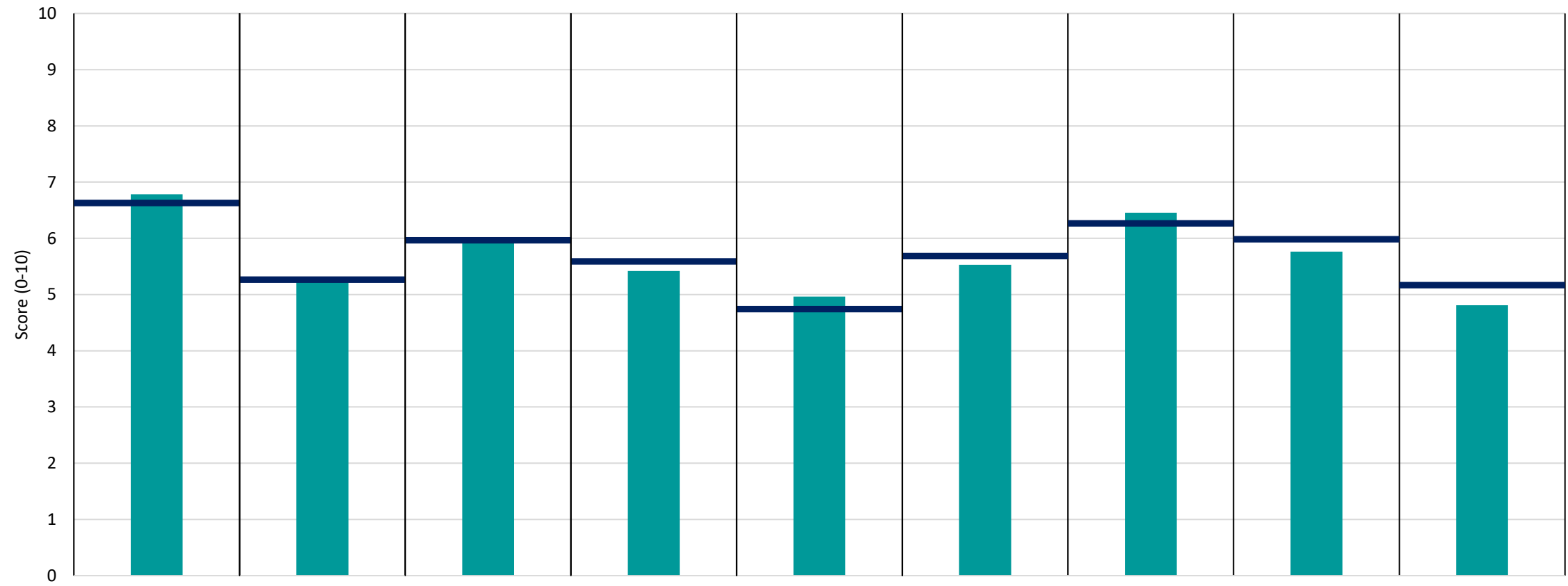
We are a team



Staff Engagement



Morale



Breakdown	6.79	5.29	5.95	5.42	4.97	5.53	6.45	5.76	4.81
Your org	6.63	5.27	5.97	5.59	4.74	5.68	6.27	5.98	5.17
Responses	238	235	233	237	232	234	237	237	237