



University Hospitals Bristol and Weston NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for University Hospitals Bristol and Weston NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by University Hospitals Bristol and Weston NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

University Hospitals Bristol and Weston NHS Foundation Trust
2024 NHS Staff Survey



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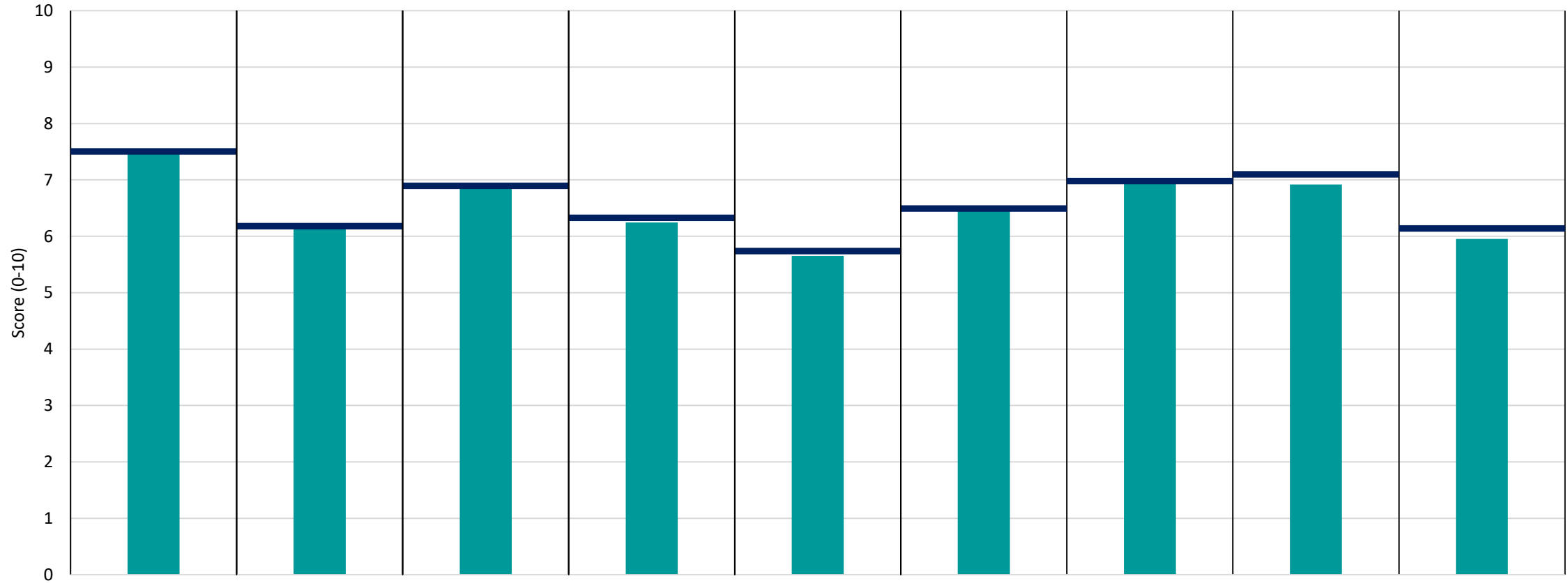
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Staff Engagement



Morale



Breakdown	7.55	6.22	6.86	6.24	5.65	6.45	6.97	6.92	5.95
Your org	7.51	6.18	6.90	6.33	5.74	6.49	6.98	7.10	6.14
Responses	1005	1006	999	1004	950	1004	1004	1005	1006



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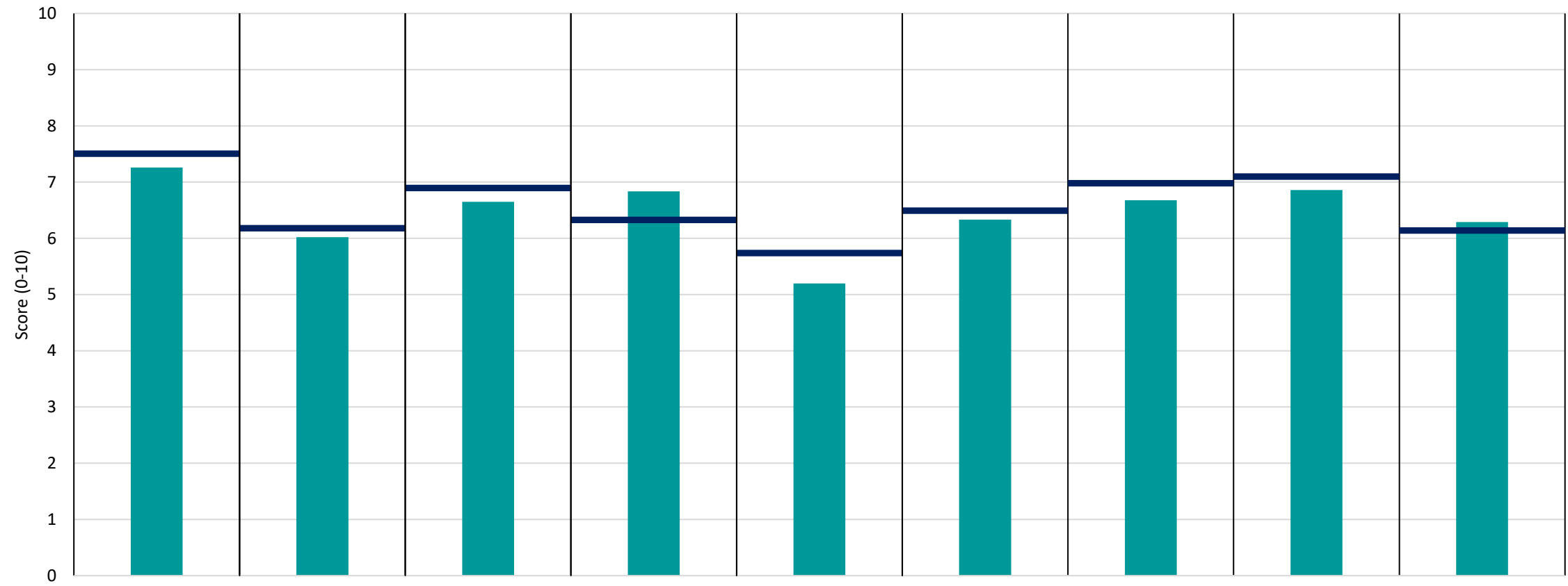
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Staff Engagement



Morale



Breakdown	7.26	6.02	6.65	6.84	5.20	6.34	6.68	6.86	6.29
Your org	7.51	6.18	6.90	6.33	5.74	6.49	6.98	7.10	6.14
Responses	756	755	728	718	633	734	749	756	756



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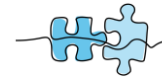
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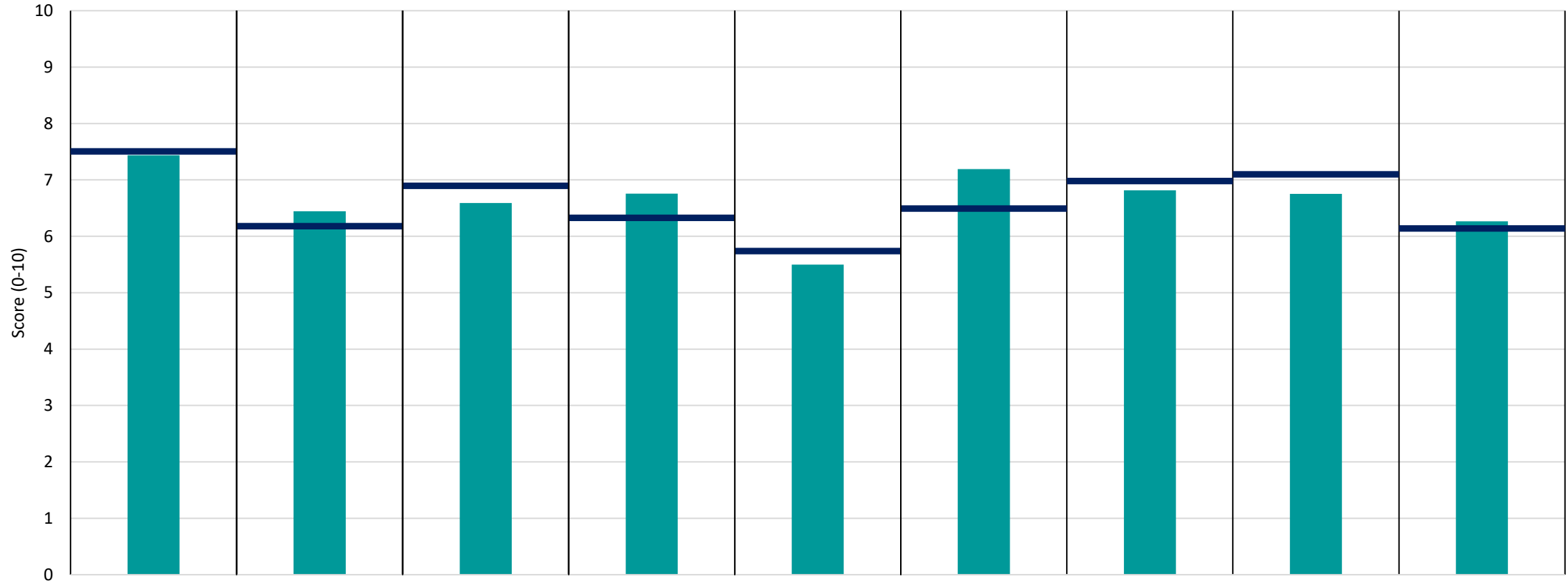
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Staff Engagement



Morale



Breakdown	7.44	6.45	6.59	6.76	5.50	7.19	6.82	6.75	6.27
Your org	7.51	6.18	6.90	6.33	5.74	6.49	6.98	7.10	6.14
Responses	74	73	72	73	70	73	74	74	74



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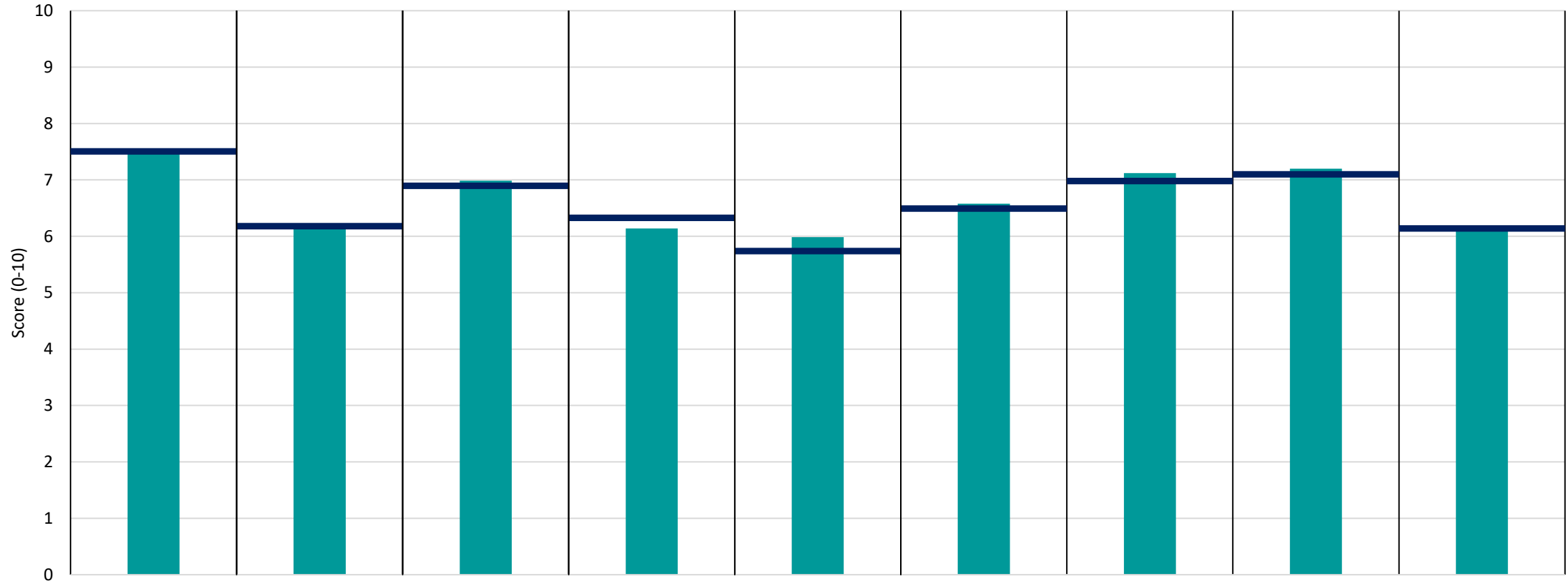
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Staff Engagement



Morale



Breakdown	7.55	6.22	6.99	6.14	5.98	6.58	7.12	7.20	6.11
Your org	7.51	6.18	6.90	6.33	5.74	6.49	6.98	7.10	6.14
Responses	783	784	776	774	737	773	781	784	784



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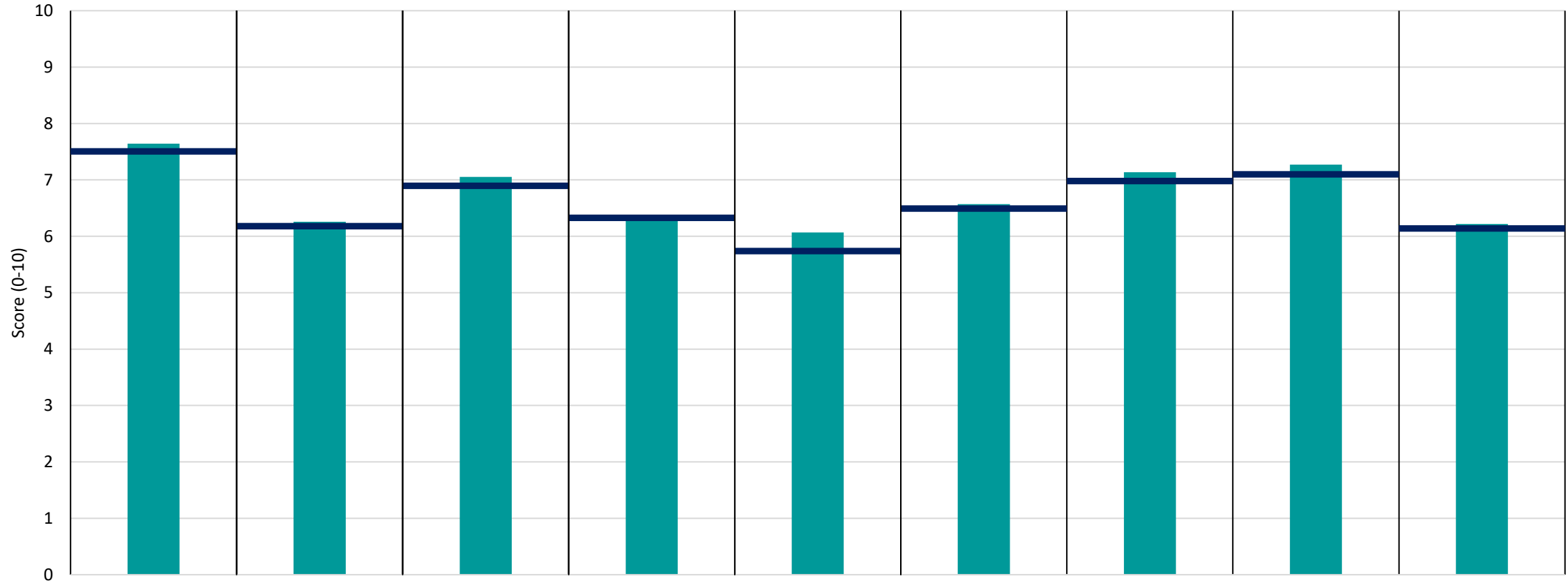
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Breakdown	7.64	6.26	7.05	6.33	6.07	6.57	7.14	7.27	6.22
Your org	7.51	6.18	6.90	6.33	5.74	6.49	6.98	7.10	6.14
Responses	773	772	766	770	735	770	772	773	773



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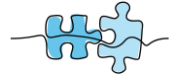
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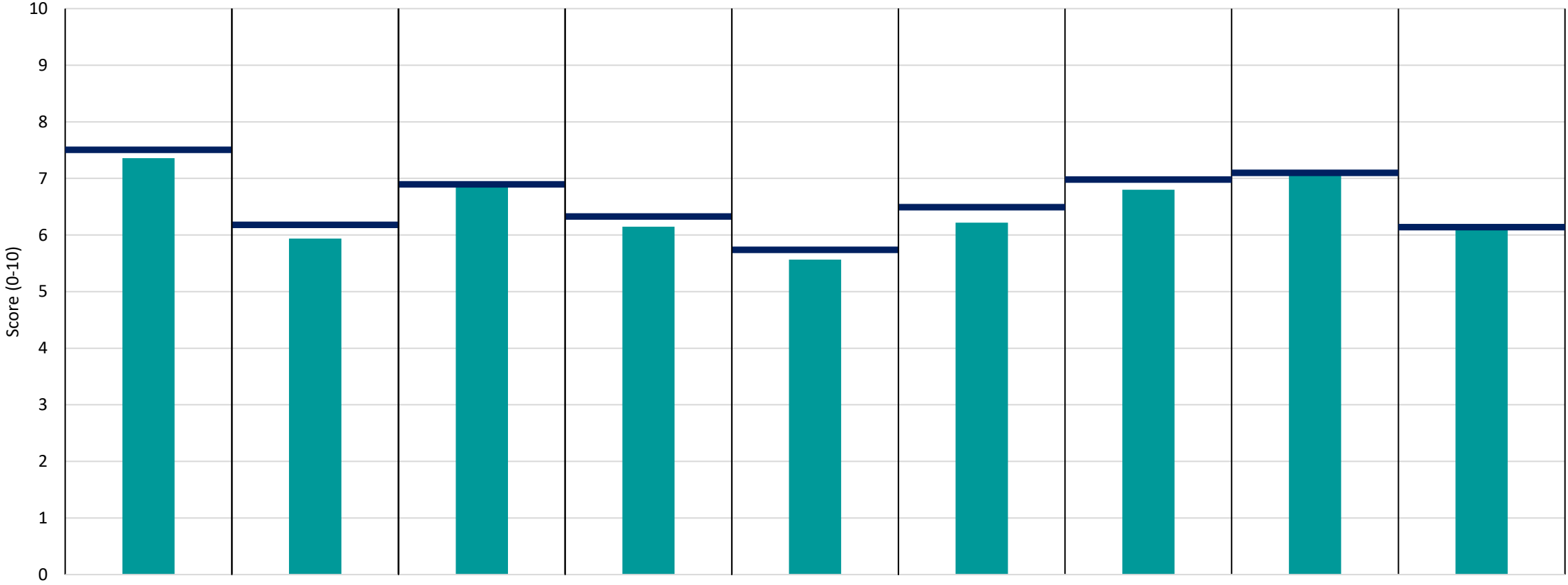
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Morale



Breakdown	7.36	5.94	6.85	6.15	5.56	6.22	6.80	7.10	6.09
Your org	7.51	6.18	6.90	6.33	5.74	6.49	6.98	7.10	6.14
Responses	1208	1209	1192	1203	1123	1197	1208	1210	1211



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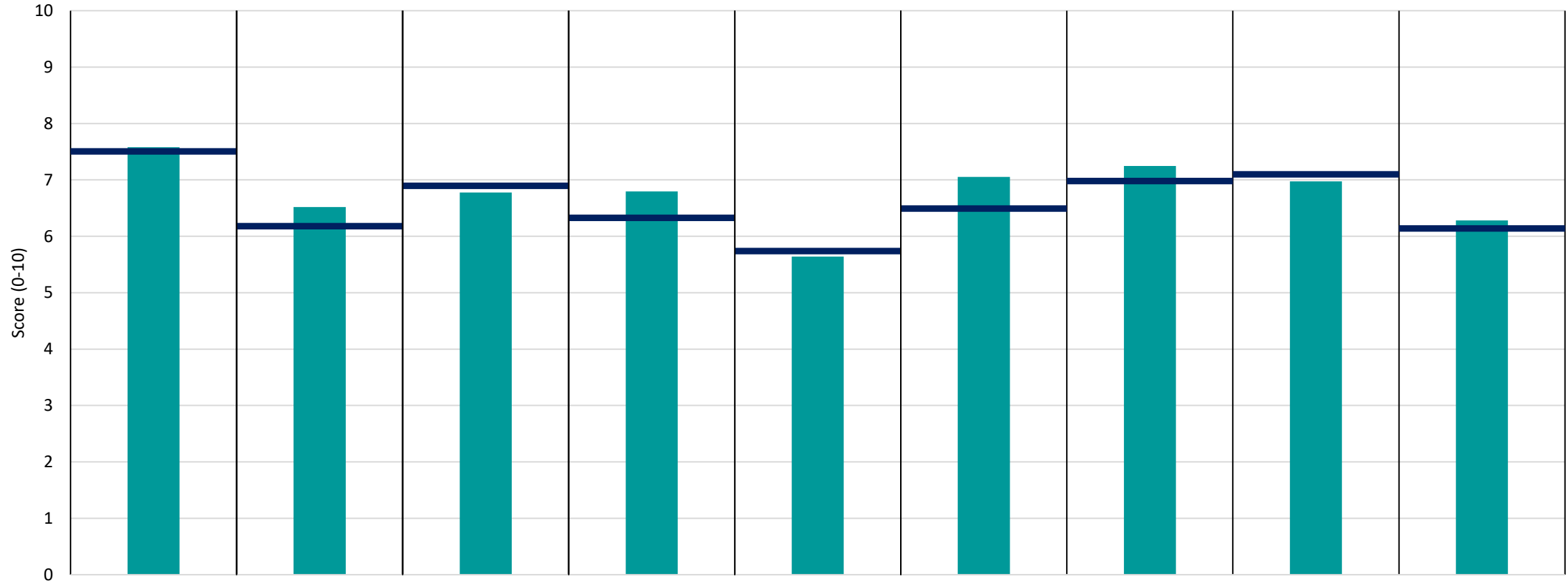
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Morale



Breakdown	7.58	6.52	6.78	6.80	5.64	7.05	7.25	6.97	6.28
Your org	7.51	6.18	6.90	6.33	5.74	6.49	6.98	7.10	6.14
Responses	812	812	804	808	776	808	810	811	812



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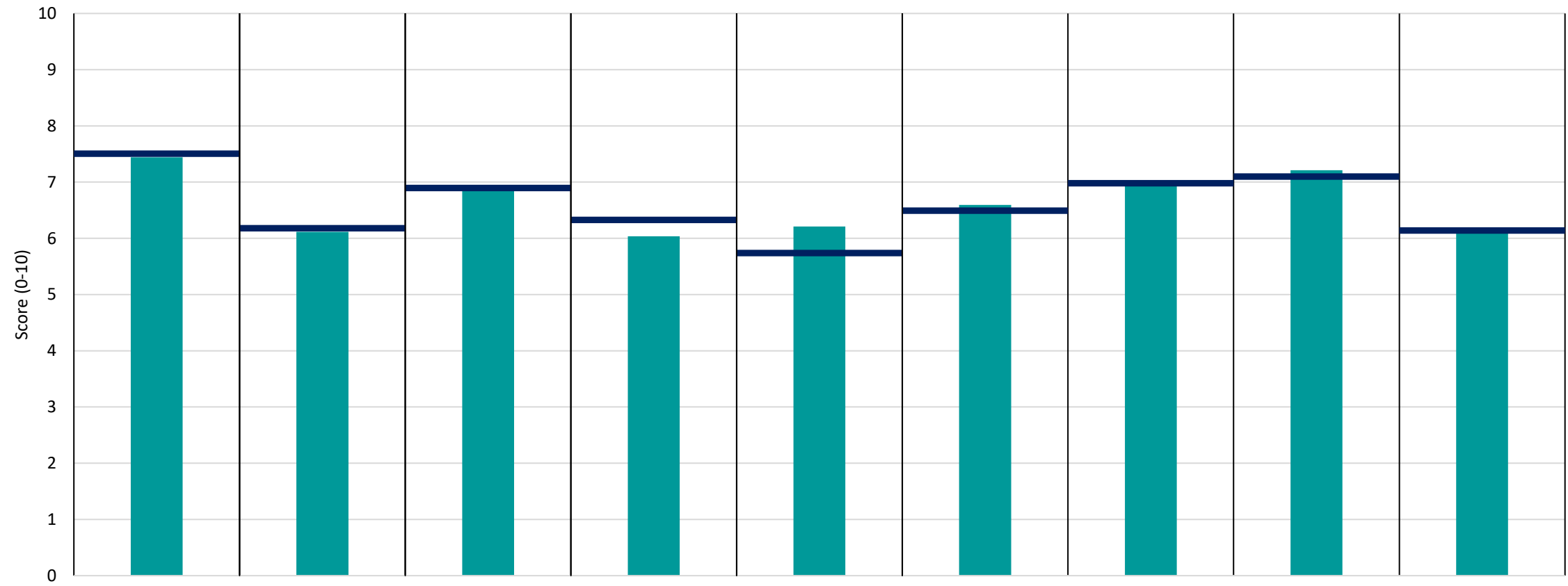
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Staff Engagement



Morale



Breakdown	7.44	6.11	6.92	6.04	6.21	6.59	7.00	7.21	6.19
Your org	7.51	6.18	6.90	6.33	5.74	6.49	6.98	7.10	6.14
Responses	575	575	571	569	530	570	572	577	577



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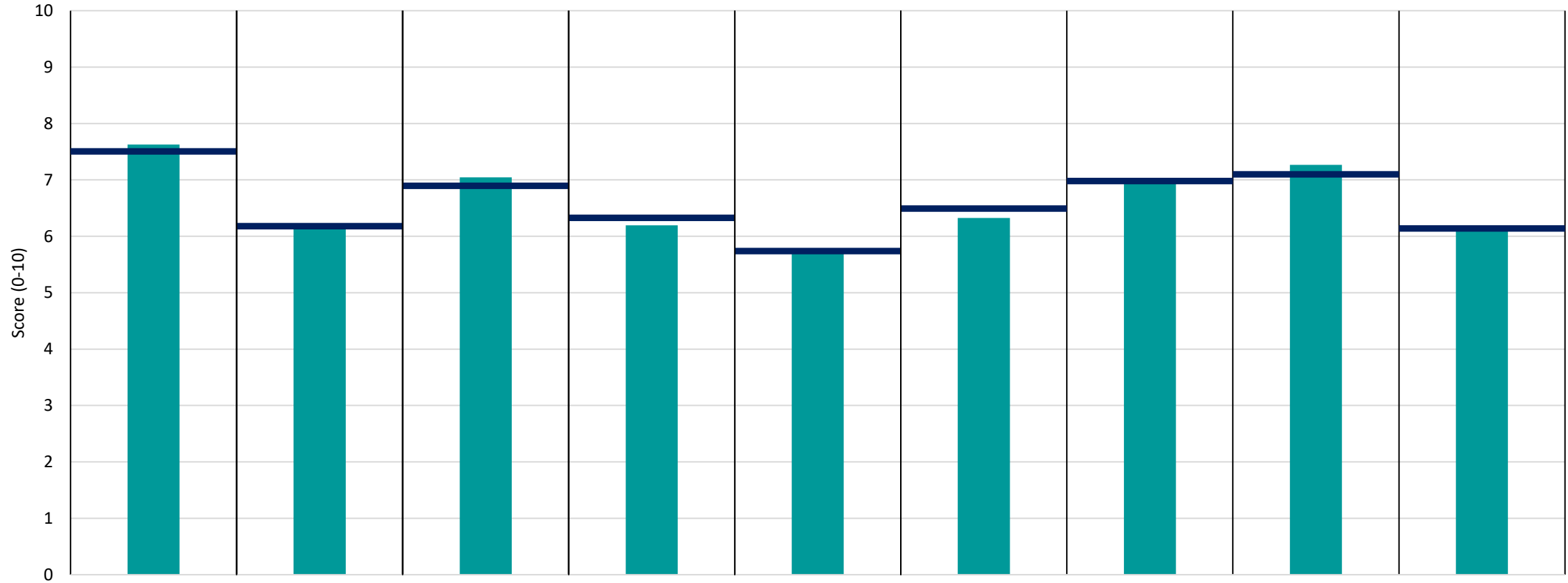
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Morale



Breakdown	7.63	6.20	7.05	6.20	5.77	6.32	6.98	7.27	6.09
Your org	7.51	6.18	6.90	6.33	5.74	6.49	6.98	7.10	6.14
Responses	1255	1253	1244	1250	1197	1250	1252	1254	1255

Breakdowns 2

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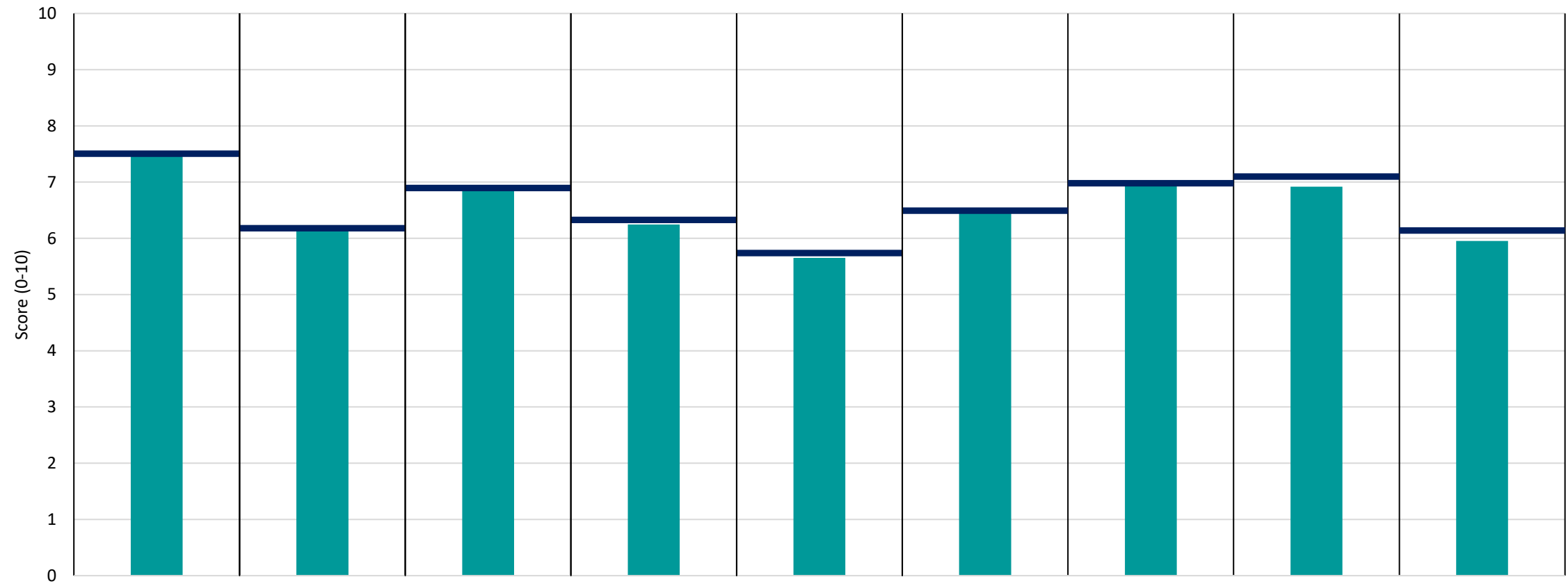
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Staff Engagement



Morale



Breakdown	7.55	6.22	6.86	6.24	5.65	6.45	6.97	6.92	5.95
Your org	7.51	6.18	6.90	6.33	5.74	6.49	6.98	7.10	6.14
Responses	1005	1006	999	1004	950	1004	1004	1005	1006



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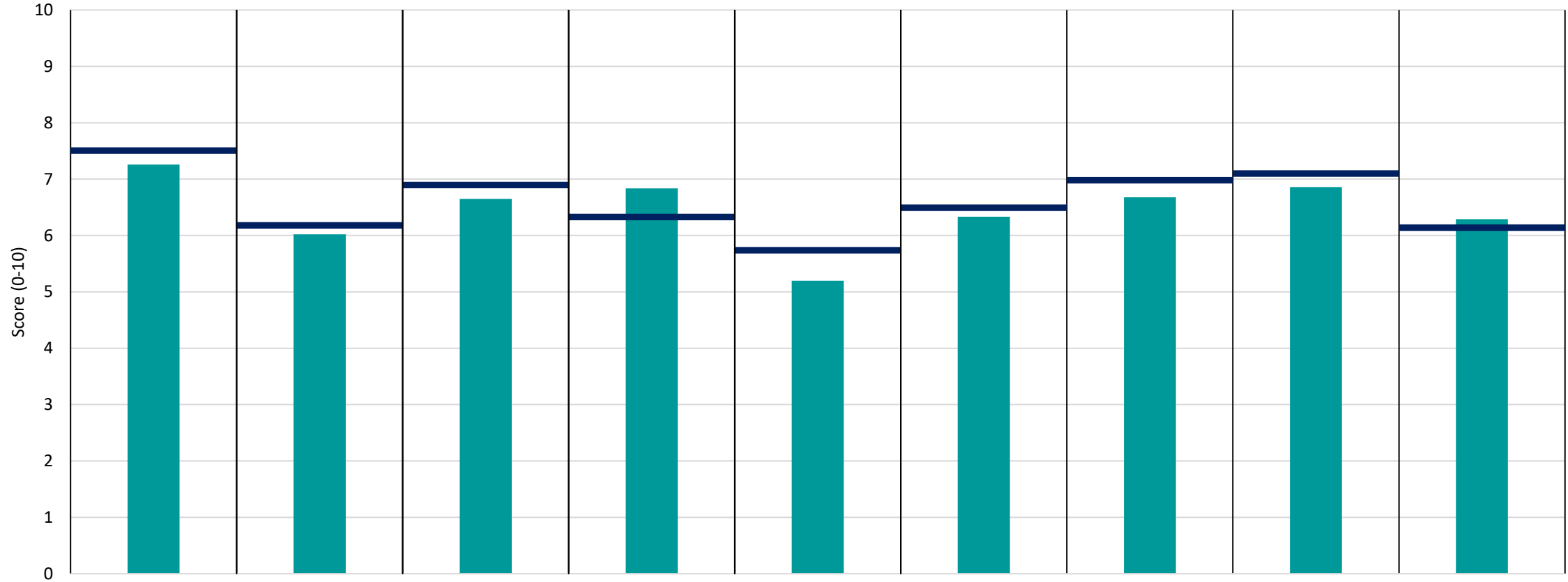
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Staff Engagement



Morale



Breakdown	7.26	6.02	6.65	6.84	5.20	6.34	6.68	6.86	6.29
Your org	7.51	6.18	6.90	6.33	5.74	6.49	6.98	7.10	6.14
Responses	756	755	728	718	633	734	749	756	756



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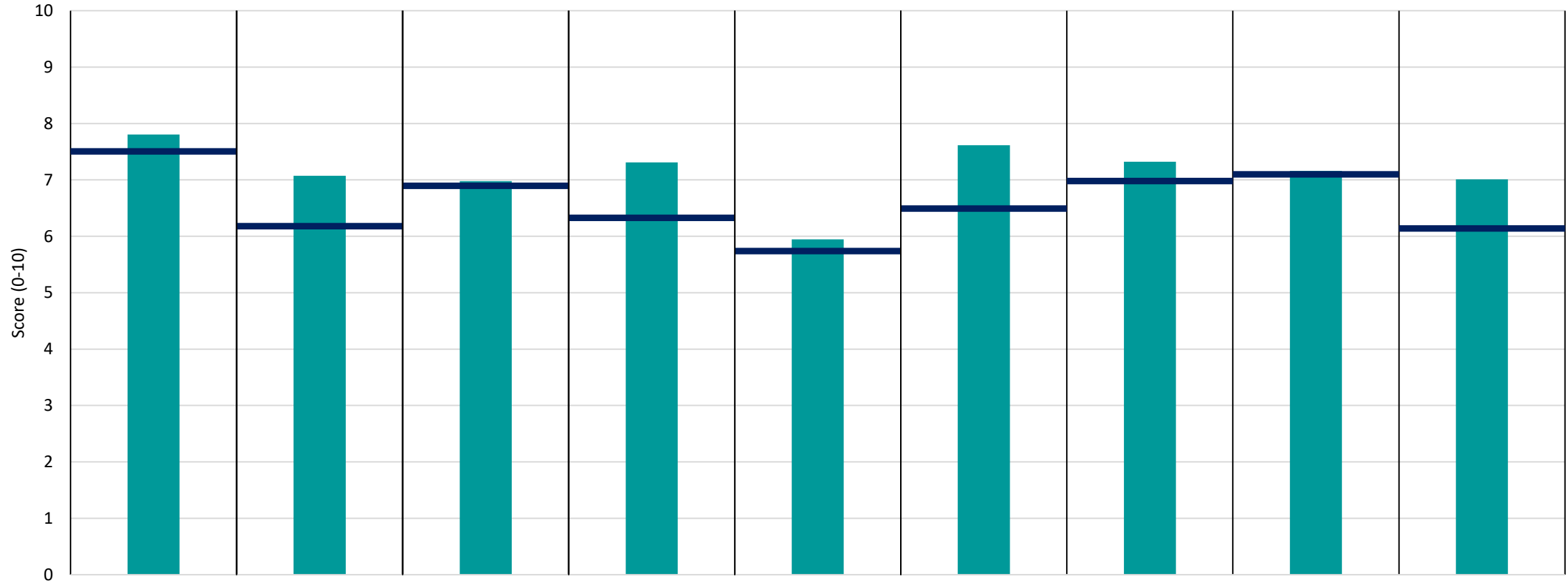
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Breakdown	7.81	7.07	6.98	7.31	5.94	7.62	7.32	7.16	7.01
Your org	7.51	6.18	6.90	6.33	5.74	6.49	6.98	7.10	6.14
Responses	83	83	83	83	82	83	83	83	83



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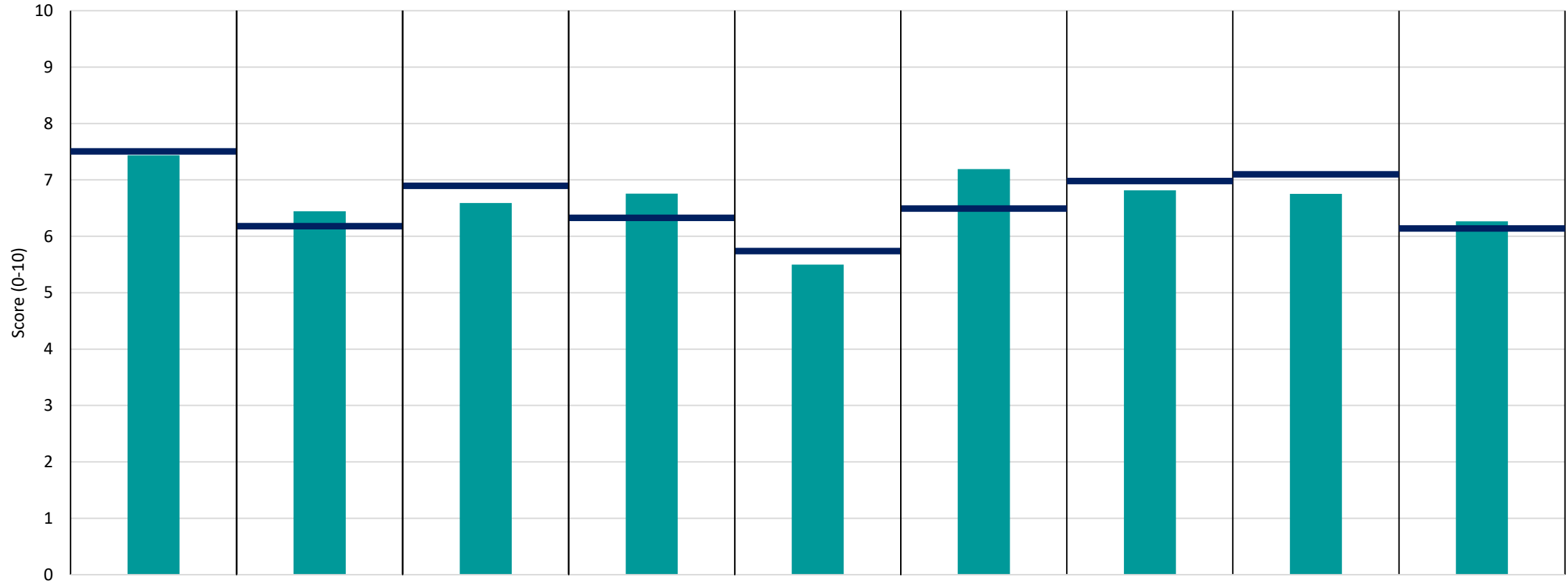
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Breakdown	7.44	6.45	6.59	6.76	5.50	7.19	6.82	6.75	6.27
Your org	7.51	6.18	6.90	6.33	5.74	6.49	6.98	7.10	6.14
Responses	74	73	72	73	70	73	74	74	74



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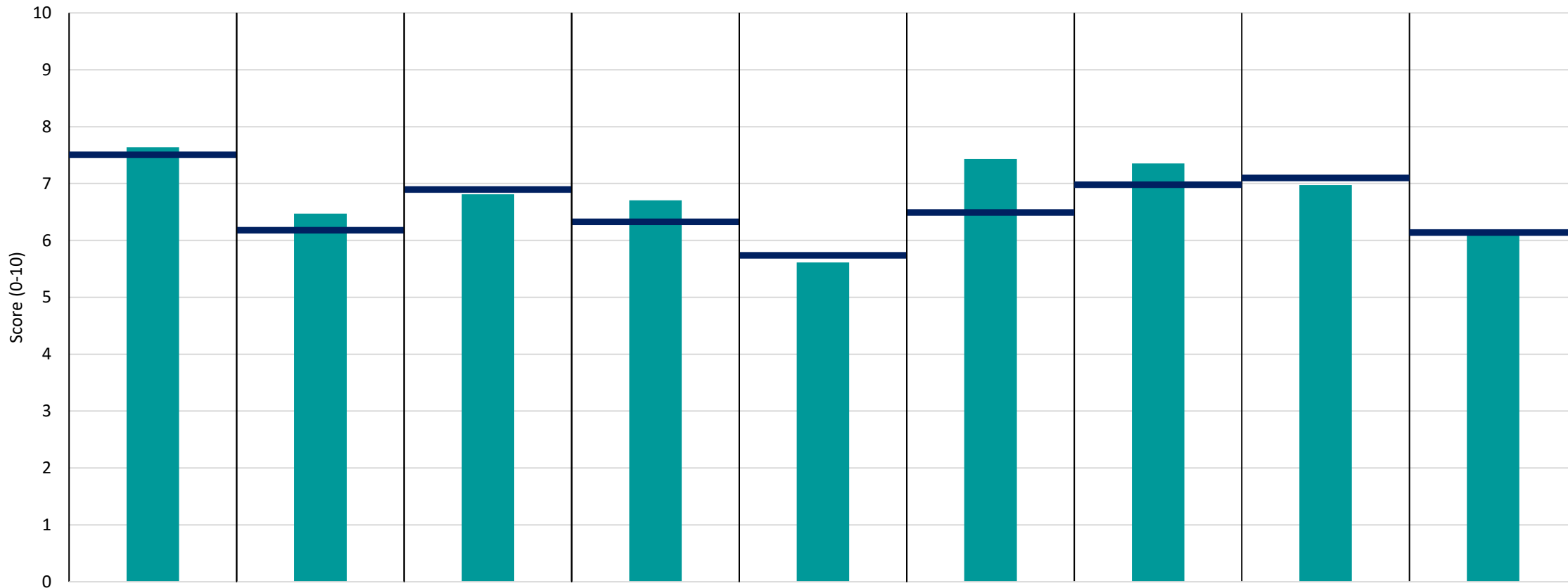
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Breakdown	7.64	6.47	6.81	6.71	5.61	7.43	7.35	6.98	6.17
Your org	7.51	6.18	6.90	6.33	5.74	6.49	6.98	7.10	6.14
Responses	208	208	205	207	197	205	208	207	208



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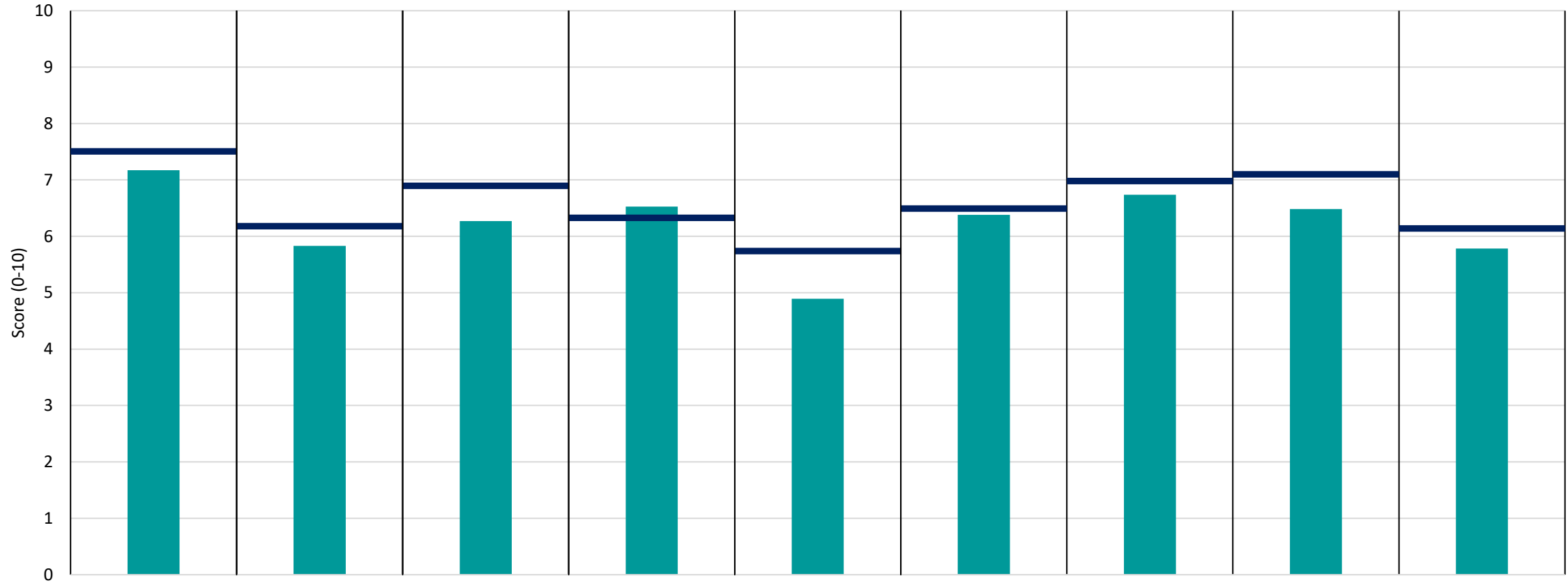
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Breakdown	7.17	5.83	6.27	6.53	4.89	6.38	6.74	6.48	5.78
Your org	7.51	6.18	6.90	6.33	5.74	6.49	6.98	7.10	6.14
Responses	233	233	230	232	221	233	232	233	233



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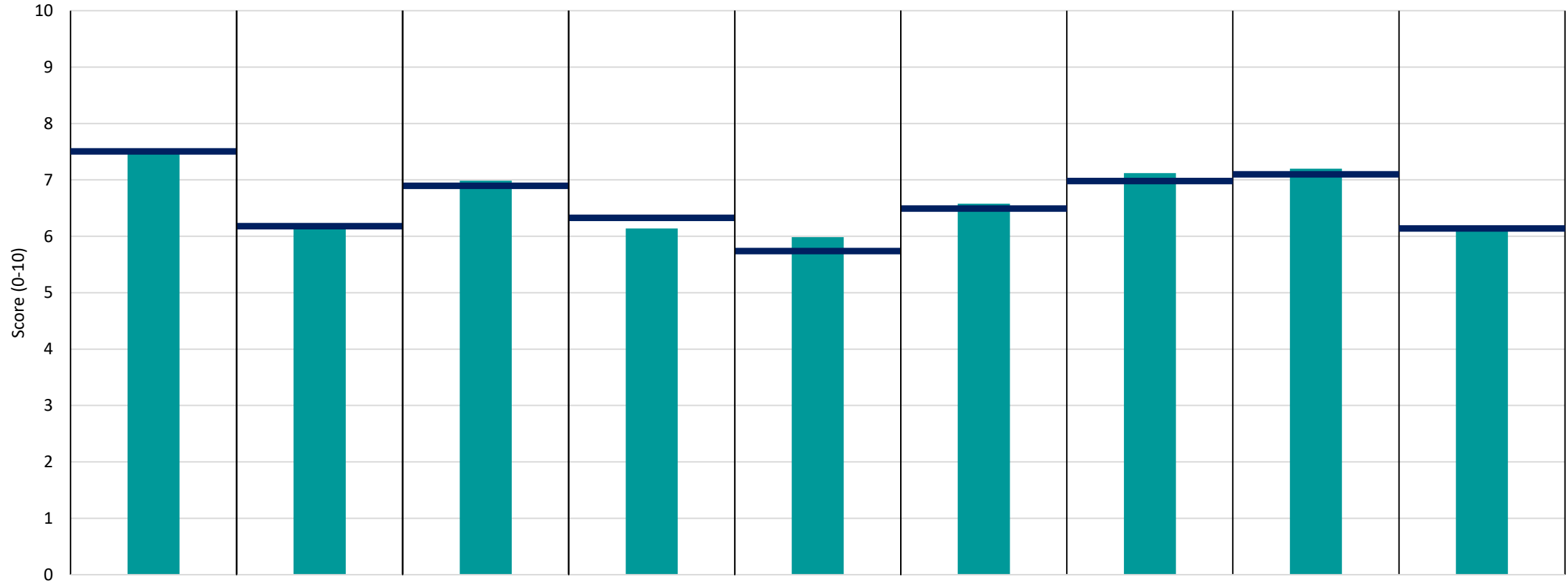
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Breakdown	7.55	6.22	6.99	6.14	5.98	6.58	7.12	7.20	6.11
Your org	7.51	6.18	6.90	6.33	5.74	6.49	6.98	7.10	6.14
Responses	783	784	776	774	737	773	781	784	784



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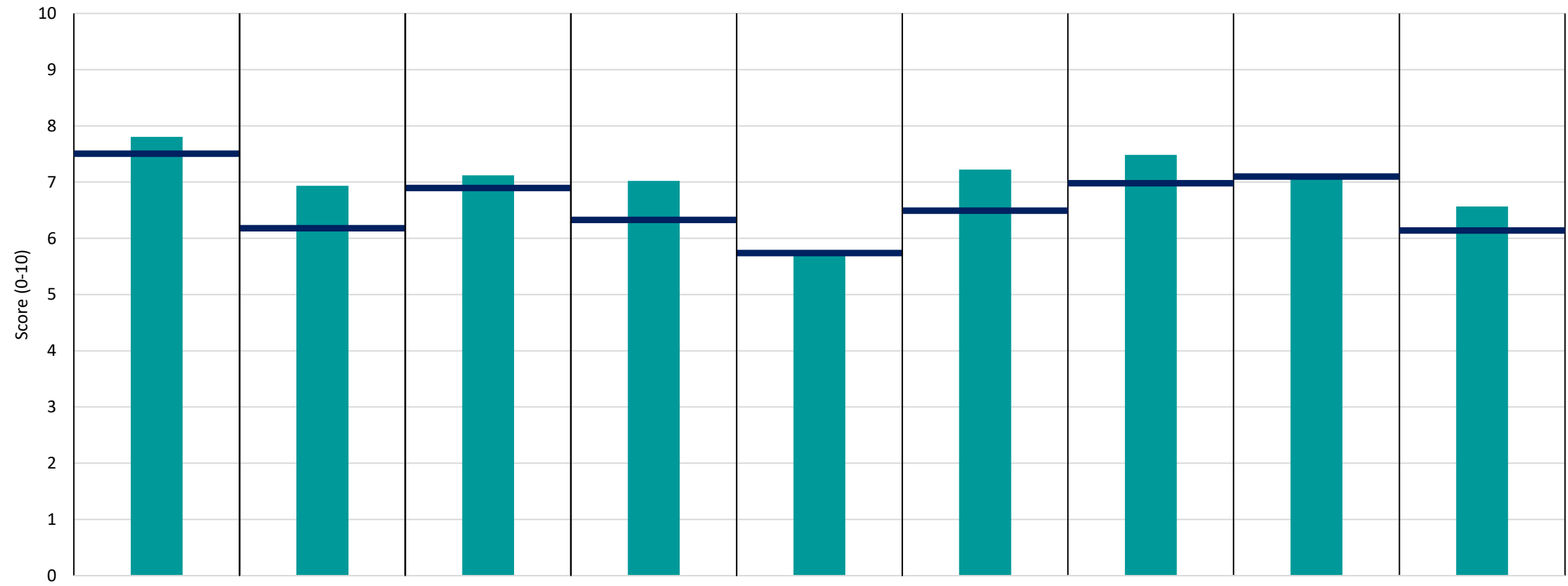
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Breakdown	7.80	6.93	7.12	7.02	5.78	7.22	7.48	7.15	6.57
Your org	7.51	6.18	6.90	6.33	5.74	6.49	6.98	7.10	6.14
Responses	30	30	30	30	28	30	30	30	30



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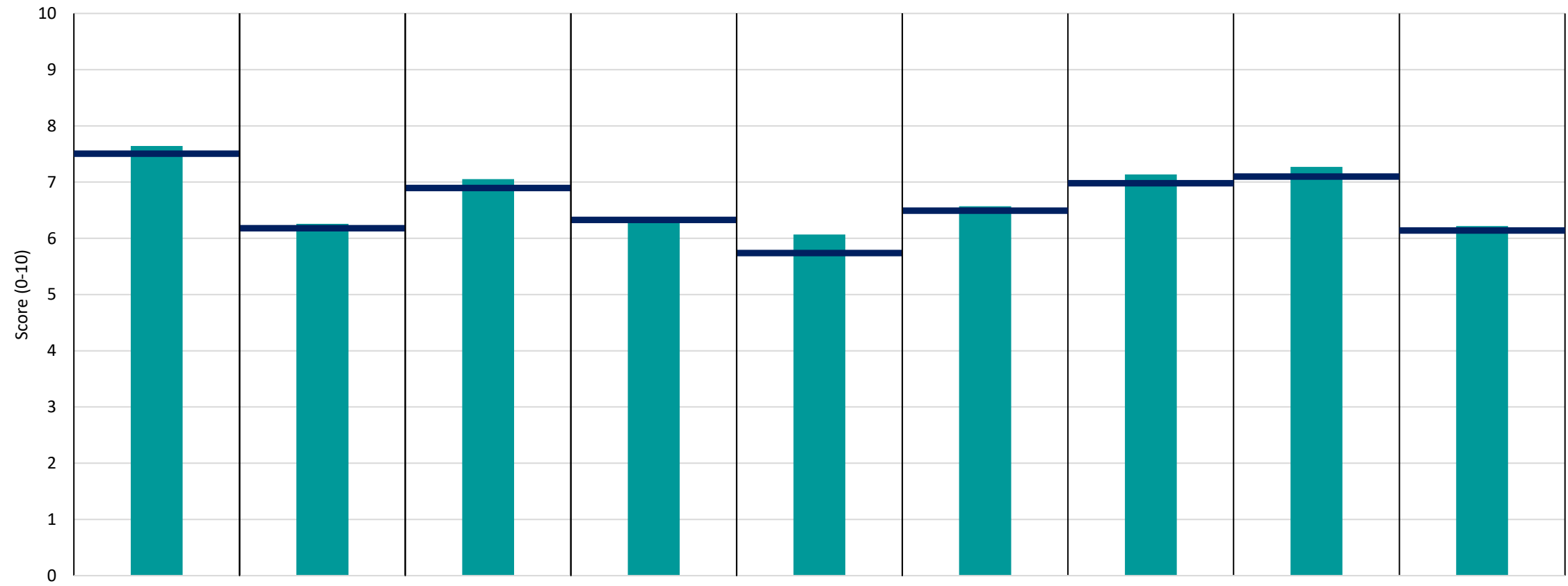
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Breakdown	7.64	6.26	7.05	6.33	6.07	6.57	7.14	7.27	6.22
Your org	7.51	6.18	6.90	6.33	5.74	6.49	6.98	7.10	6.14
Responses	773	772	766	770	735	770	772	773	773



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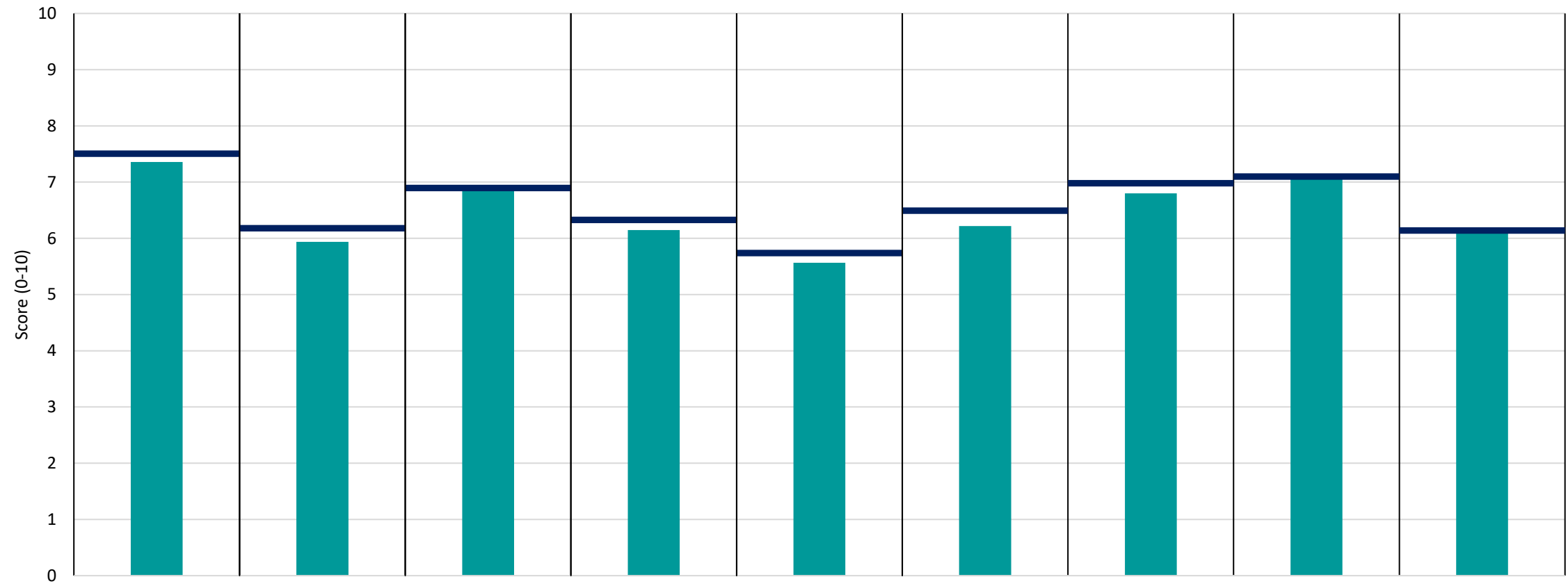
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Breakdown	7.36	5.94	6.85	6.15	5.56	6.22	6.80	7.10	6.09
Your org	7.51	6.18	6.90	6.33	5.74	6.49	6.98	7.10	6.14
Responses	1208	1209	1192	1203	1123	1197	1208	1210	1211



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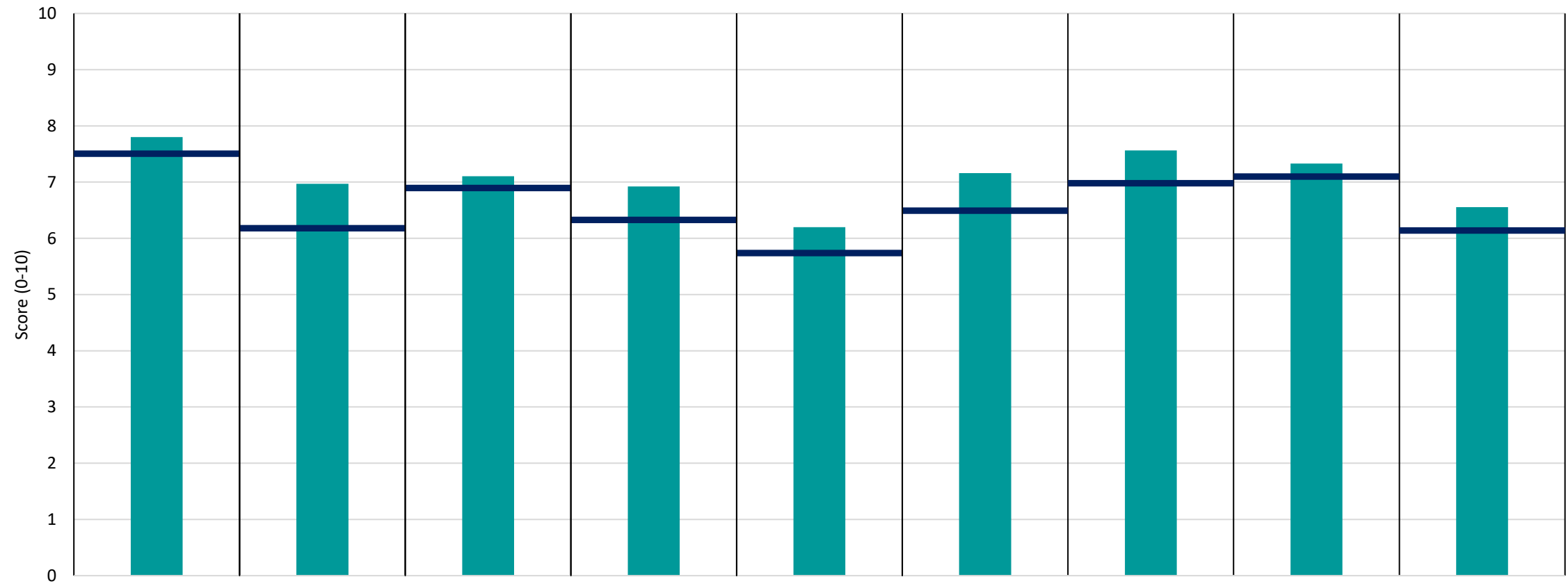
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Breakdown	7.80	6.97	7.11	6.92	6.20	7.16	7.57	7.33	6.56
Your org	7.51	6.18	6.90	6.33	5.74	6.49	6.98	7.10	6.14
Responses	256	256	254	254	246	255	255	256	256



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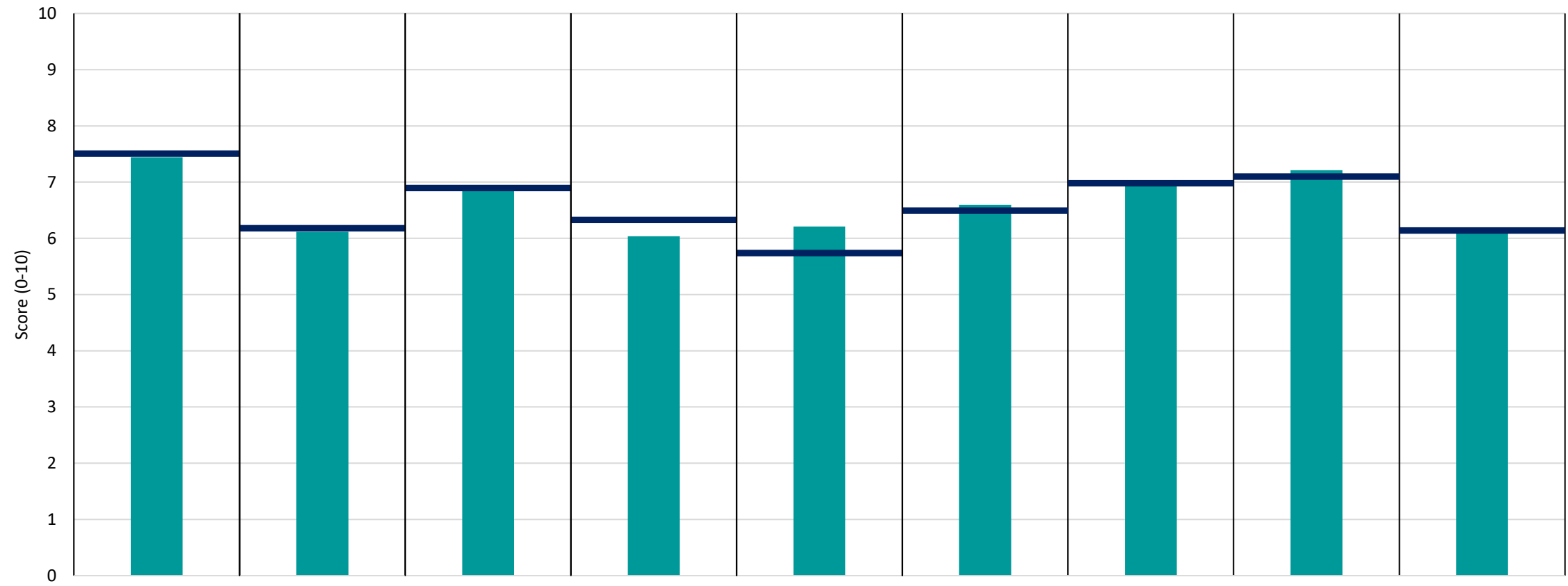
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Breakdown	7.44	6.11	6.92	6.04	6.21	6.59	7.00	7.21	6.19
Your org	7.51	6.18	6.90	6.33	5.74	6.49	6.98	7.10	6.14
Responses	575	575	571	569	530	570	572	577	577



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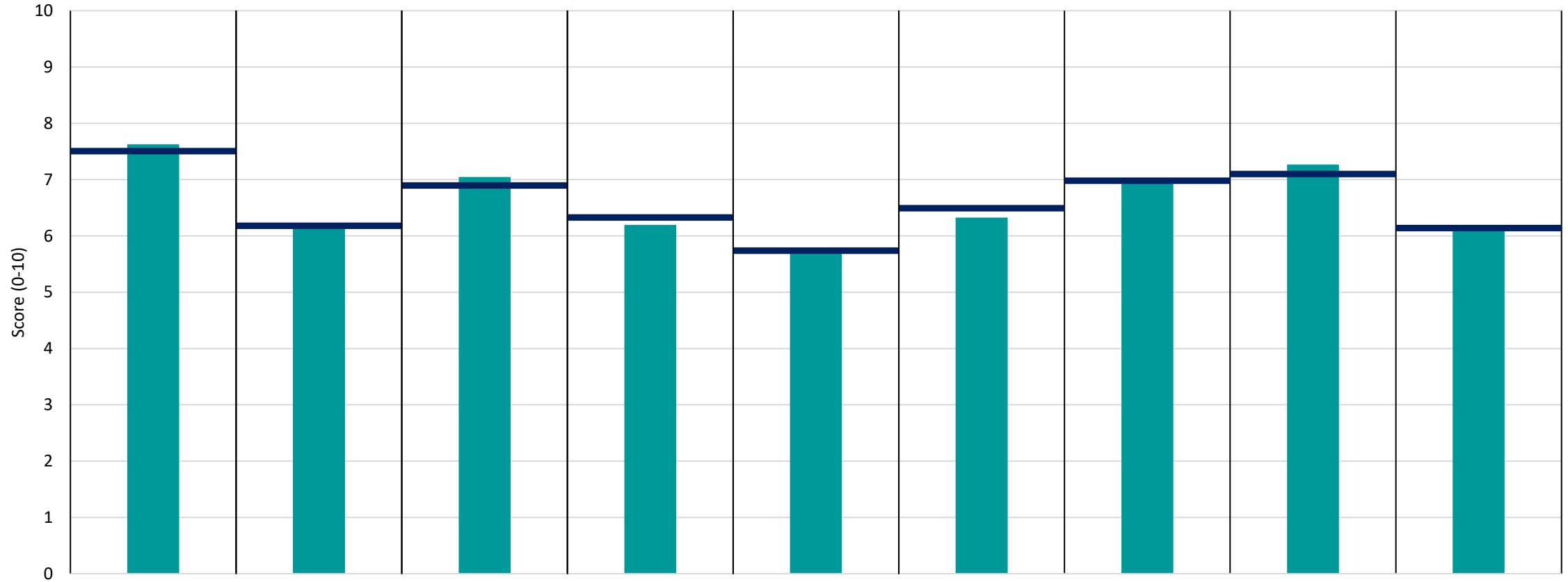
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Morale



Breakdown	7.63	6.20	7.05	6.20	5.77	6.32	6.98	7.27	6.09
Your org	7.51	6.18	6.90	6.33	5.74	6.49	6.98	7.10	6.14
Responses	1255	1253	1244	1250	1197	1250	1252	1254	1255