



Royal Surrey County Hospital NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

Introduction	5
People Promise element and Theme results – Breakdowns 1	6
<u>Access and Medicine</u>	7
<u>Chief Executive & Operations</u>	8
<u>Community Services</u>	9
<u>Diagnostics & Clinical Support</u>	10
<u>Digital</u>	11
<u>Estates & Facilities</u>	12
<u>Finance</u>	13
<u>HR and Business Support</u>	14
<u>Medical</u>	15
<u>Nursing</u>	16
<u>Oncology</u>	17
<u>Procure Community Services</u>	18
<u>Strategy and Partnerships</u>	19
<u>Surgery</u>	20
<u>Transformation</u>	21
<u>Women and Children</u>	22

<u>ACHS Management & Admin</u>	24
<u>Access and Medicine</u>	25
<u>Aging and Health</u>	26
<u>Bowel Cancer Screening</u>	27
<u>Breast Surgery</u>	28
<u>Cardiology</u>	29
<u>Chief Executive & Operations</u>	30
<u>Clinical and Operational Informatics</u>	31
<u>Diabetes & Endocrinology</u>	32
<u>ENT</u>	33
<u>Emergency Medicine</u>	34
<u>Endoscopy</u>	35
<u>Estates & Facilities</u>	36
<u>Finance</u>	37
<u>GI Surgery</u>	38
<u>Gastroenterology and hepatology</u>	39
<u>Human Resources & Org Development</u>	40
<u>ICT</u>	41
<u>Intensive Care</u>	42
<u>Max Fac & Orthodontics</u>	43
<u>Medical Directorate</u>	44
<u>Medical Physics</u>	45
<u>Nuclear Medicine Services</u>	46
<u>Nursing & Patient Experience</u>	47

<u>Obstetrics, Maternity & Benign Gynae</u>	48
<u>Oncology</u>	49
<u>Ophthalmology</u>	50
<u>Other</u>	51
<u>Outpatient Nursing</u>	52
<u>Paediatrics</u>	53
<u>Pathology</u>	54
<u>Patient Services</u>	55
<u>Pharmacy</u>	56
<u>Place Based Care</u>	57
<u>Proactive & Intermediate Care</u>	58
<u>Procure Community Services</u>	59
<u>Radiology</u>	60
<u>Radiotherapy</u>	61
<u>Respiratory Medicine</u>	62
<u>Strategic Development</u>	63
<u>Stroke Services</u>	64
<u>Surgical Services Mgmt</u>	65
<u>Theatres & Anaesthetics</u>	66
<u>Therapies</u>	67
<u>Transformation</u>	68
<u>Trauma & Orthopaedics</u>	69
<u>Urology</u>	70

This breakdown report for Royal Surrey County Hospital NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

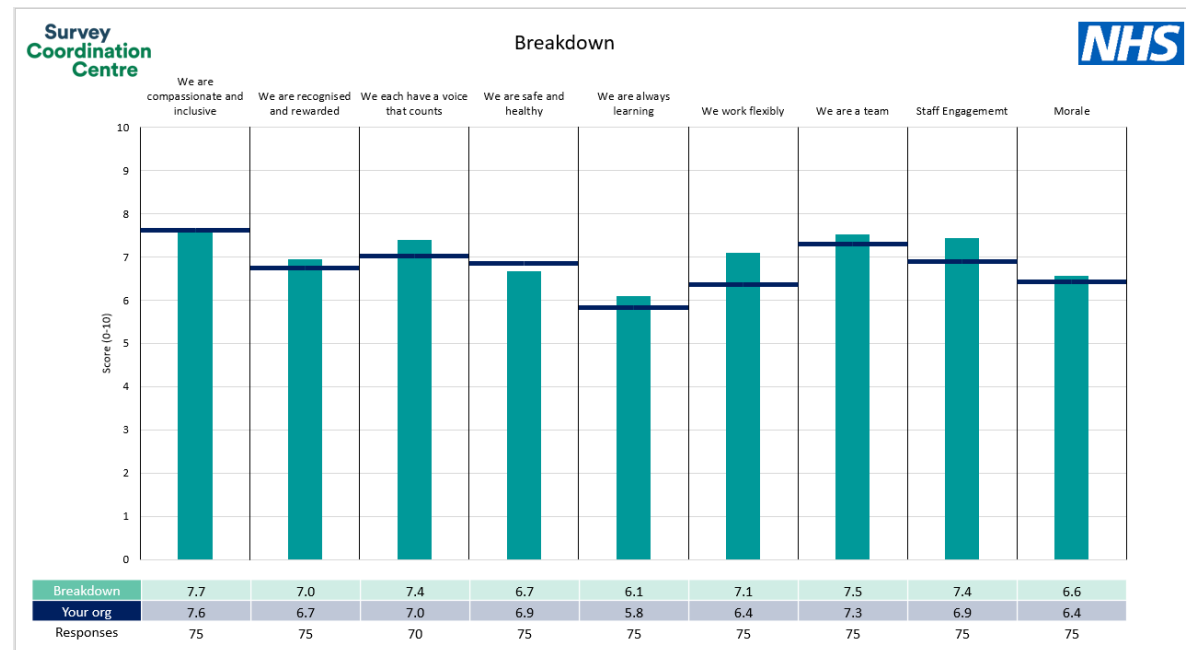
The breakdowns used in this report were provided and defined by Royal Surrey County Hospital NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2024 NHS Staff Survey



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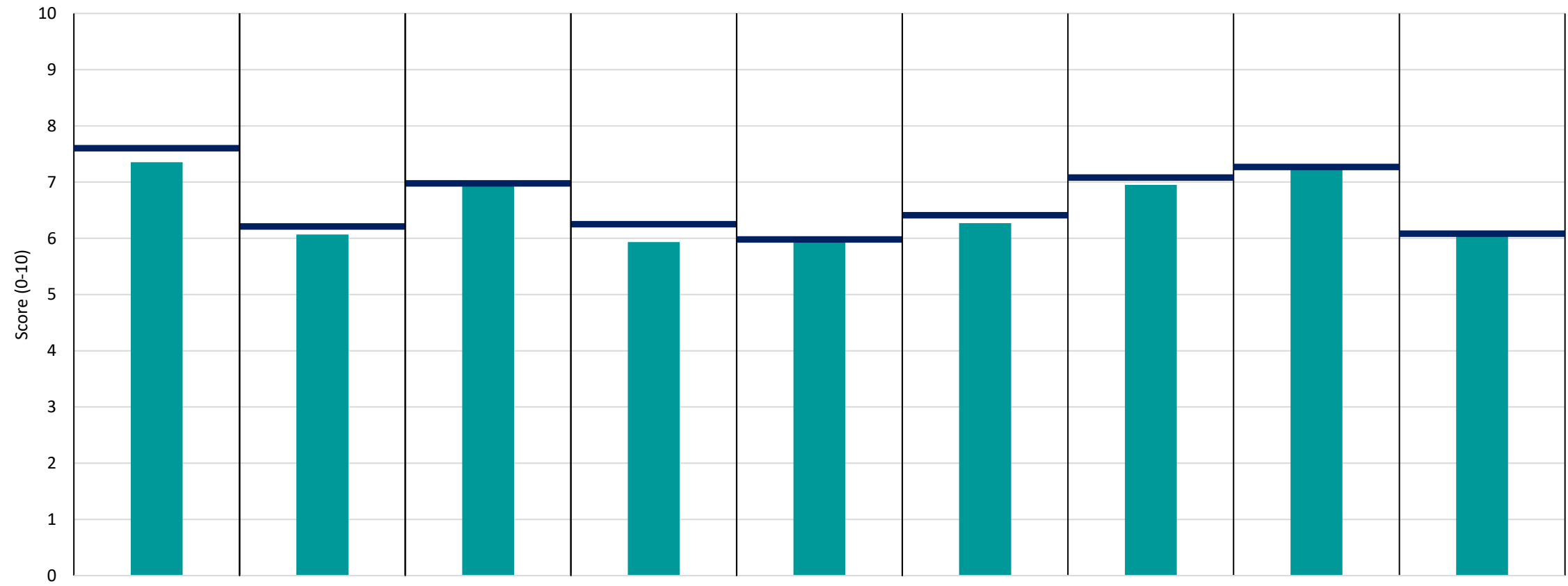
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Staff Engagement



Morale



Breakdown	7.36	6.07	6.94	5.93	6.00	6.27	6.95	7.26	6.10
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	374	373	369	369	344	371	373	373	374



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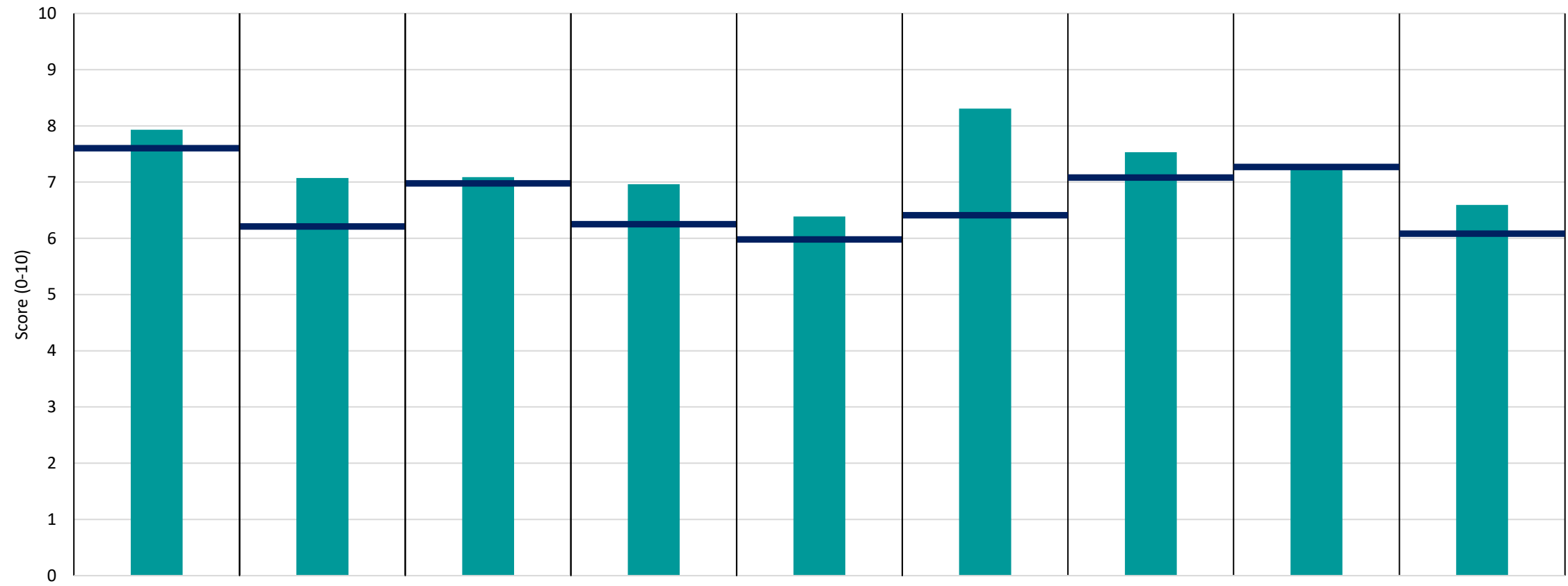
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Staff Engagement



Morale



Breakdown	7.93	7.07	7.09	6.96	6.39	8.31	7.53	7.28	6.60
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	49	49	49	49	45	49	49	49	49



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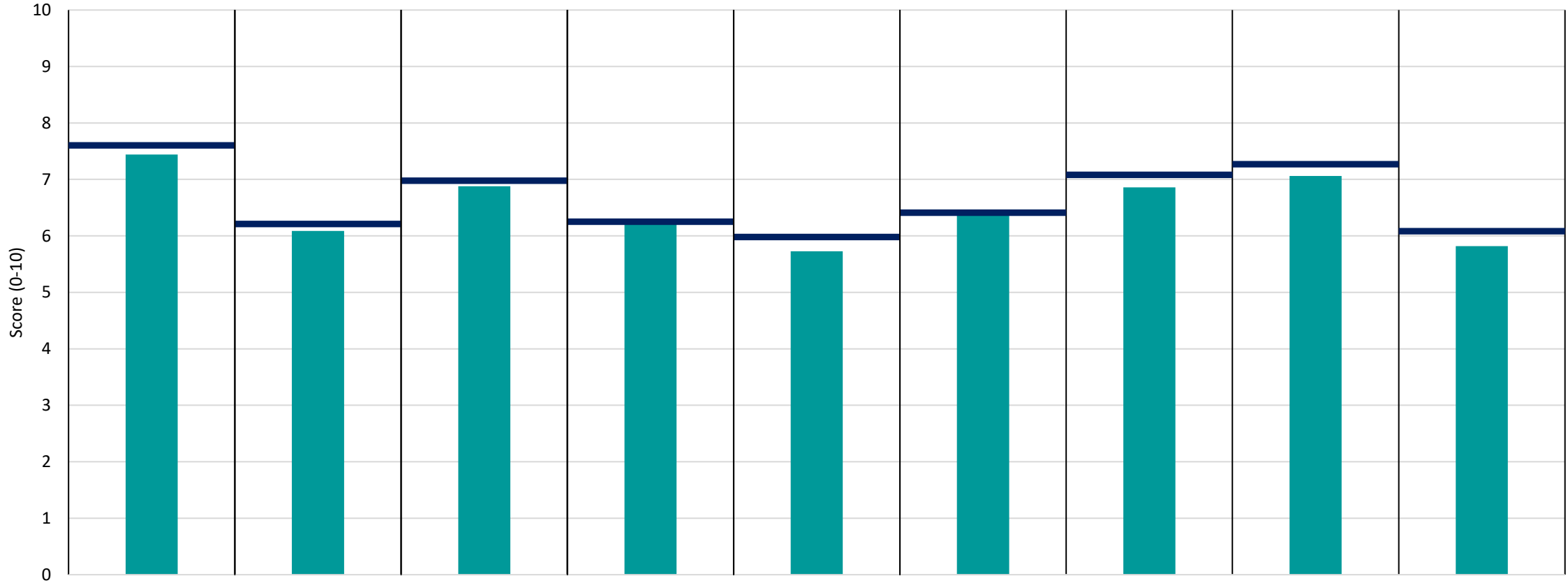
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Staff Engagement



Morale



Breakdown	7.44	6.09	6.88	6.24	5.73	6.41	6.86	7.06	5.82
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	150	150	150	149	142	150	150	150	150



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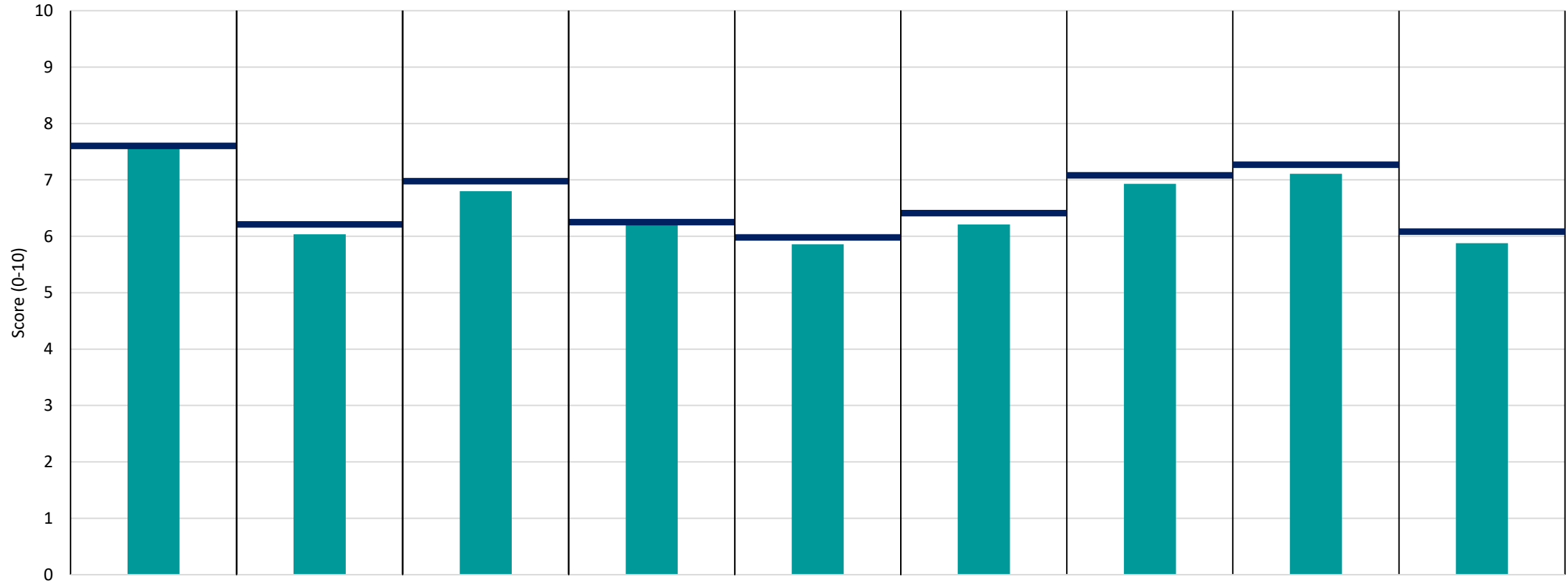
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Morale



Breakdown	7.56	6.04	6.80	6.20	5.86	6.21	6.93	7.11	5.88
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	486	487	483	483	461	485	485	486	486



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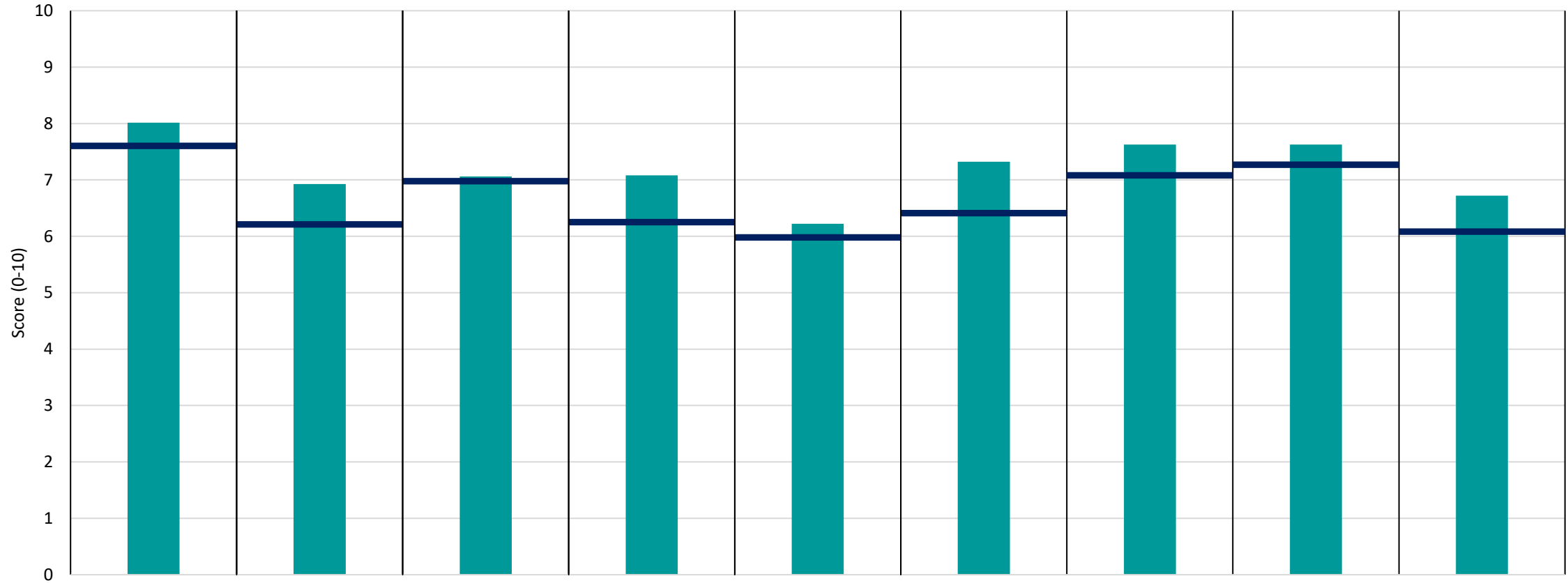
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Breakdown	8.02	6.93	7.06	7.08	6.22	7.32	7.63	7.63	6.72
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	77	77	76	75	74	77	77	77	77



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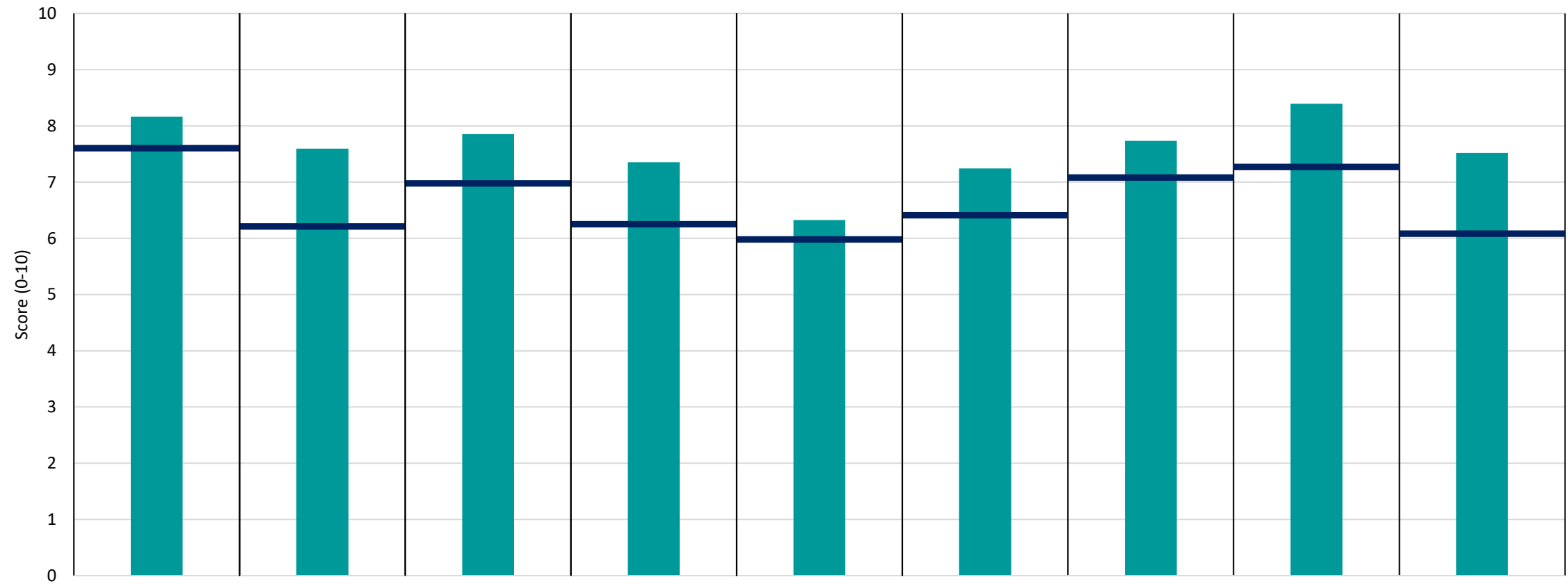
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Breakdown	8.16	7.59	7.85	7.35	6.33	7.24	7.73	8.39	7.52
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	16	16	16	12	13	13	16	16	16



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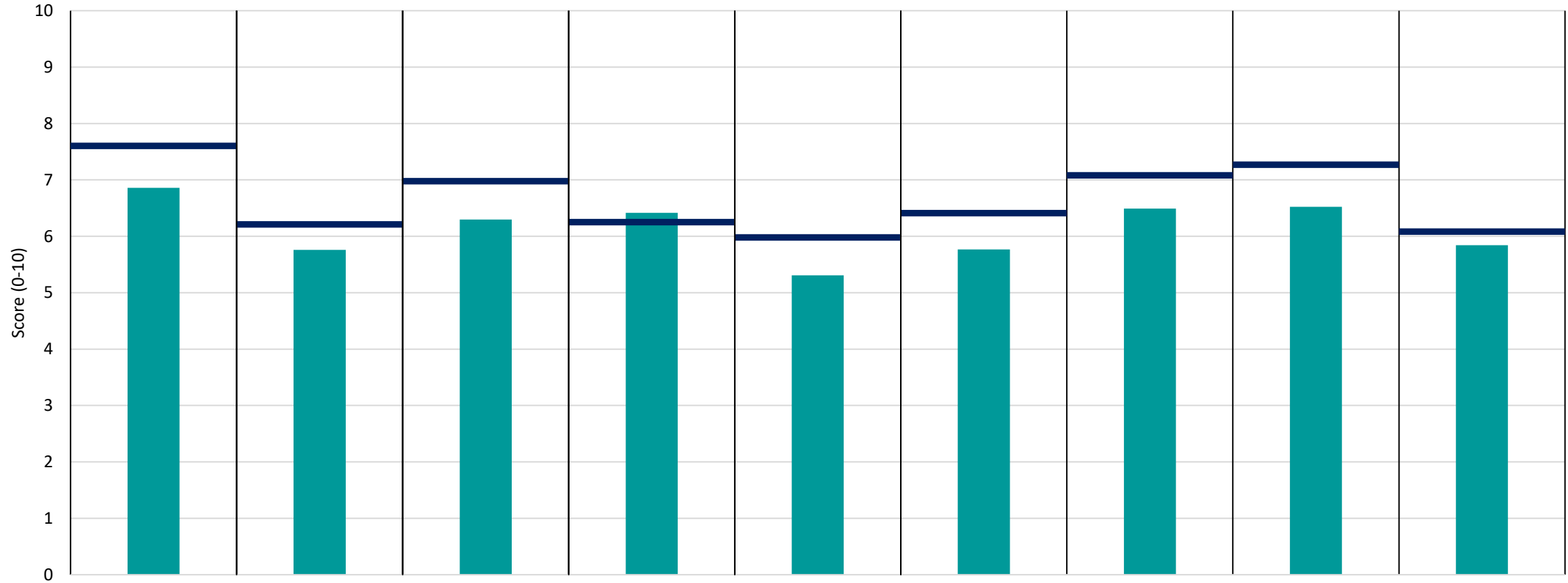
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Breakdown	6.86	5.76	6.30	6.42	5.31	5.77	6.49	6.52	5.84
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	31	31	31	31	28	31	30	31	31



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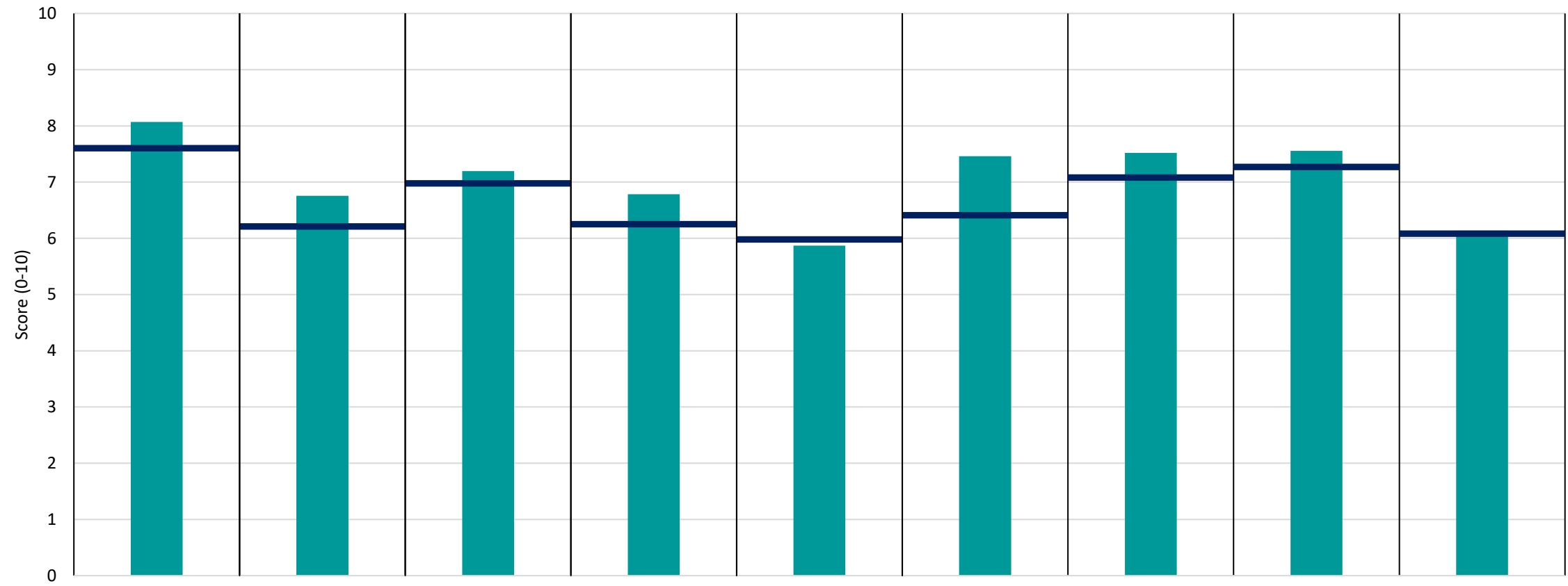
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Breakdown	8.07	6.76	7.20	6.79	5.87	7.46	7.52	7.55	6.14
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	72	72	72	71	68	71	72	72	72



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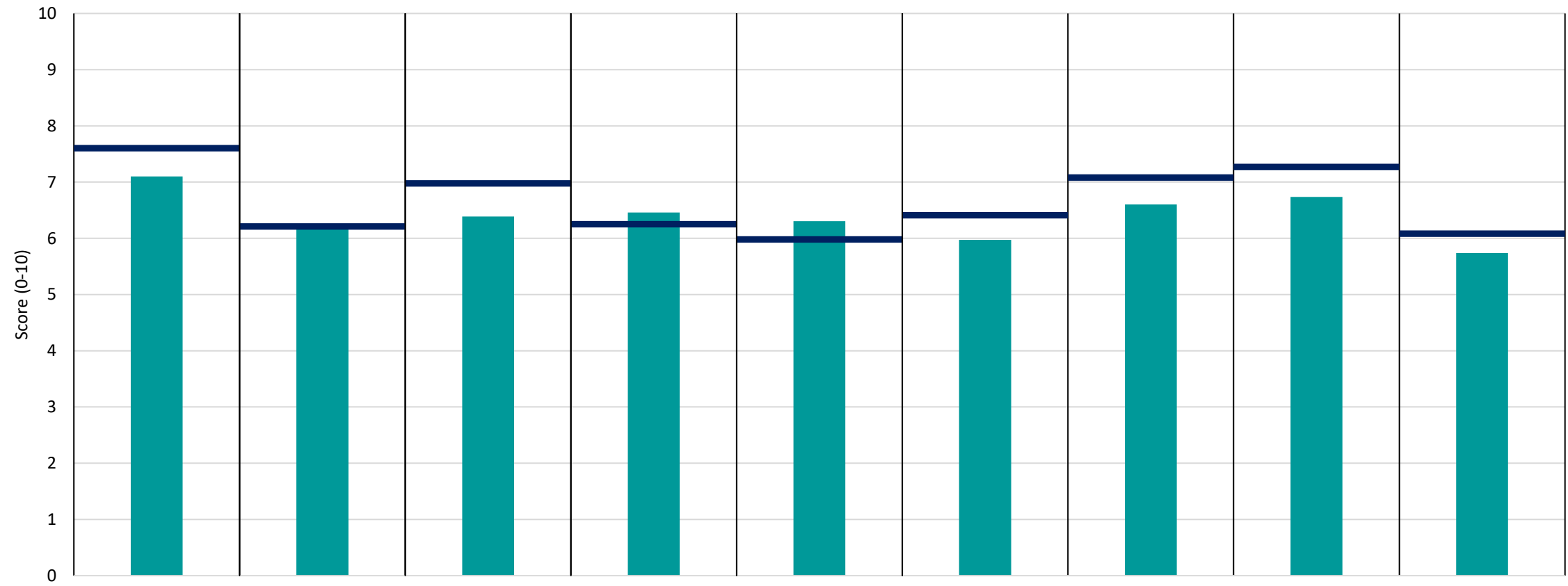
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Breakdown	7.10	6.25	6.39	6.46	6.31	5.97	6.60	6.74	5.74
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	16	16	16	16	15	15	16	16	16



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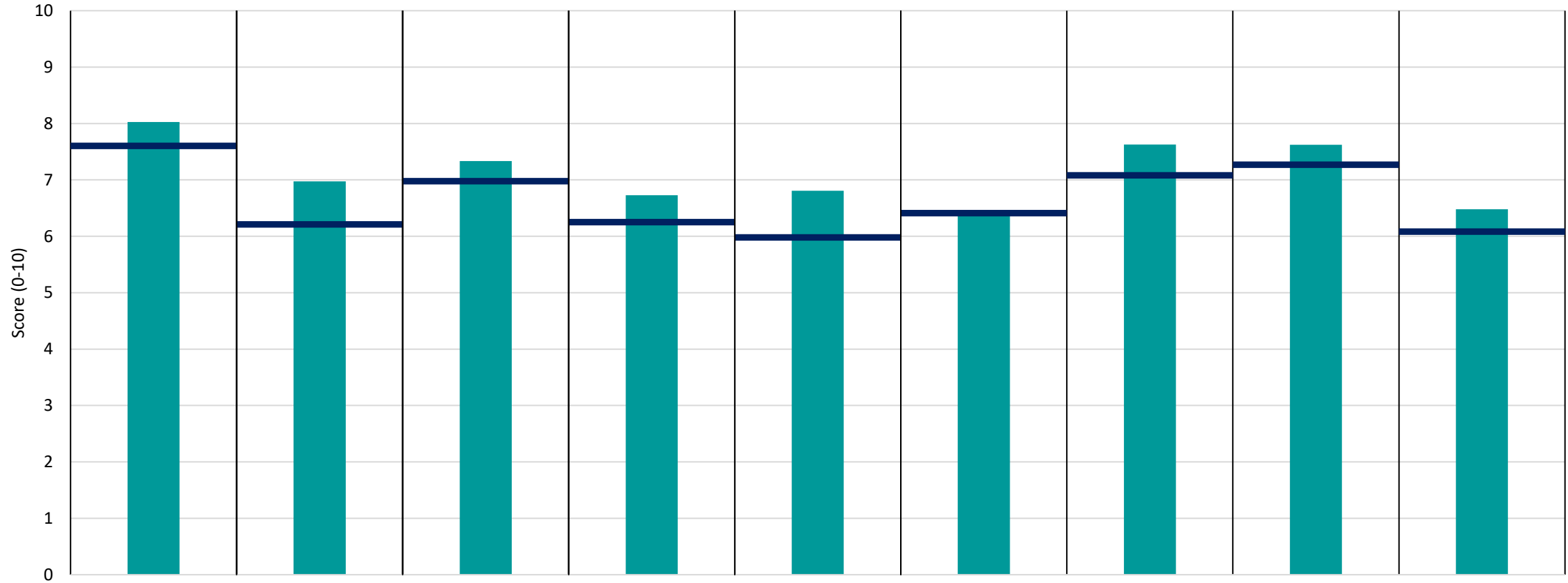
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Breakdown	8.03	6.98	7.33	6.73	6.81	6.42	7.63	7.62	6.48
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	73	74	74	74	71	74	72	74	74



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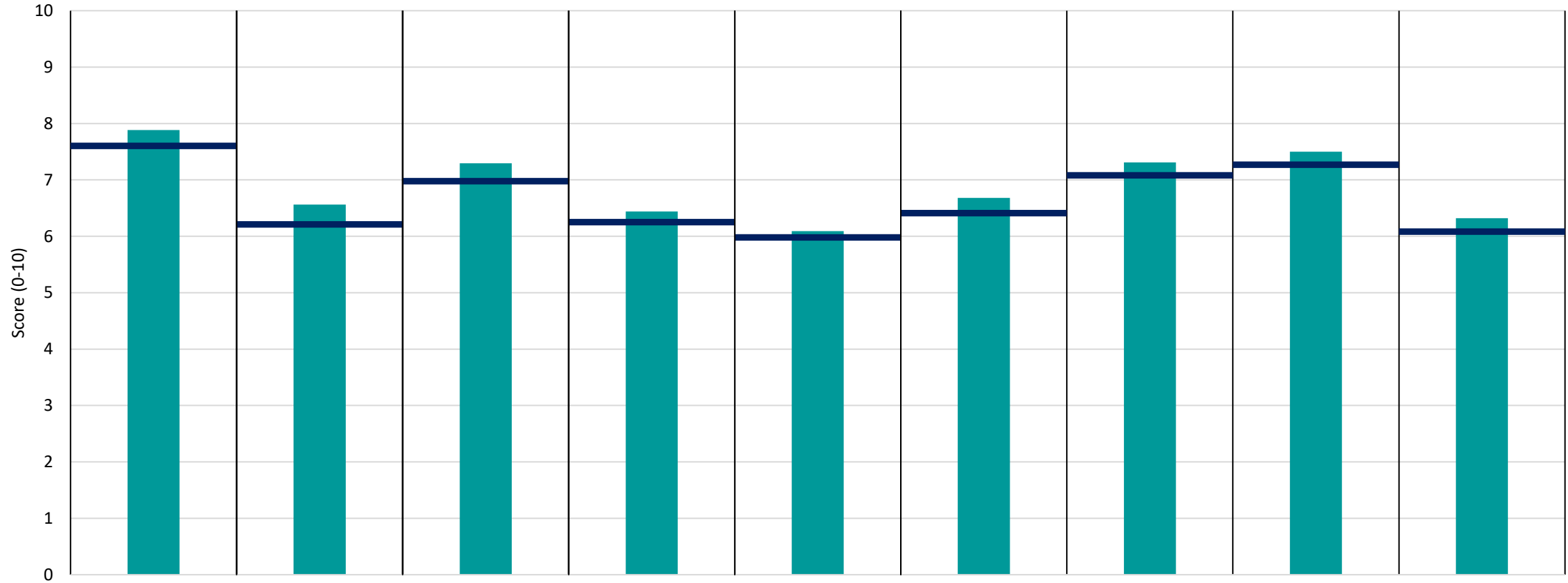
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Breakdown	7.88	6.56	7.30	6.44	6.09	6.68	7.31	7.50	6.32
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	307	309	308	307	292	309	306	309	309



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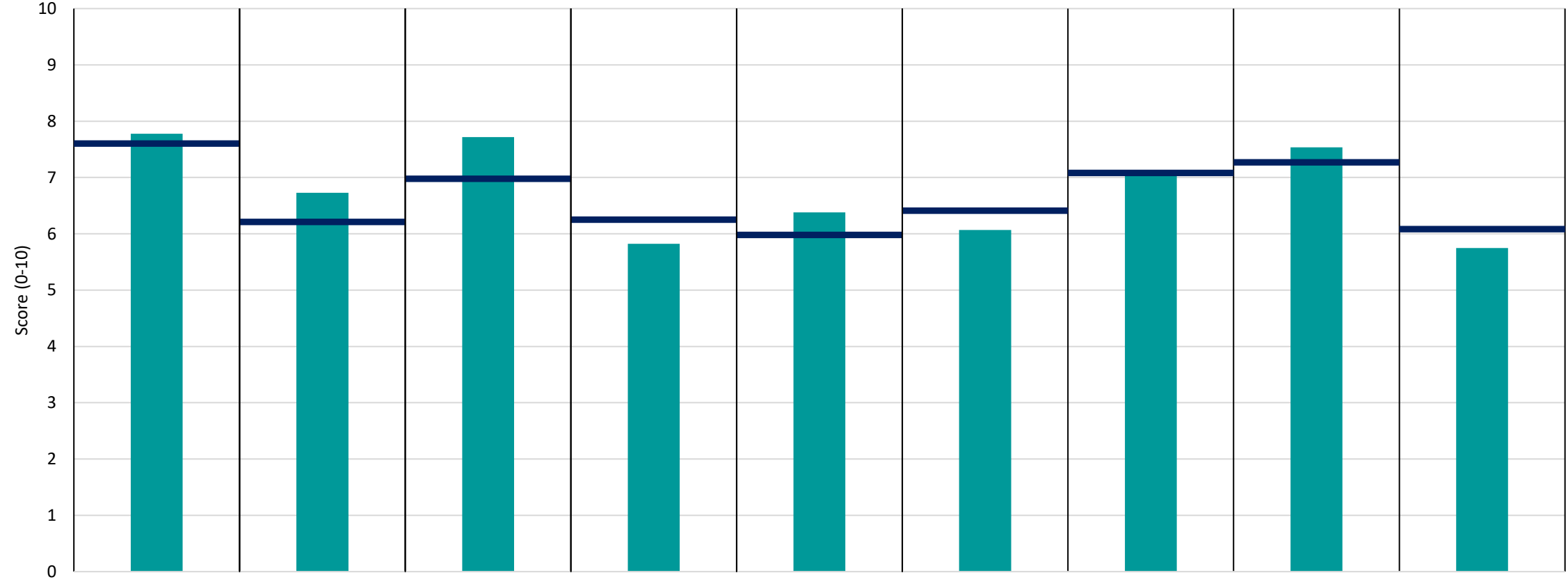
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Breakdown	7.78	6.73	7.72	5.82	6.38	6.07	7.10	7.54	5.75
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	39	39	39	38	37	39	39	39	39



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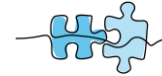
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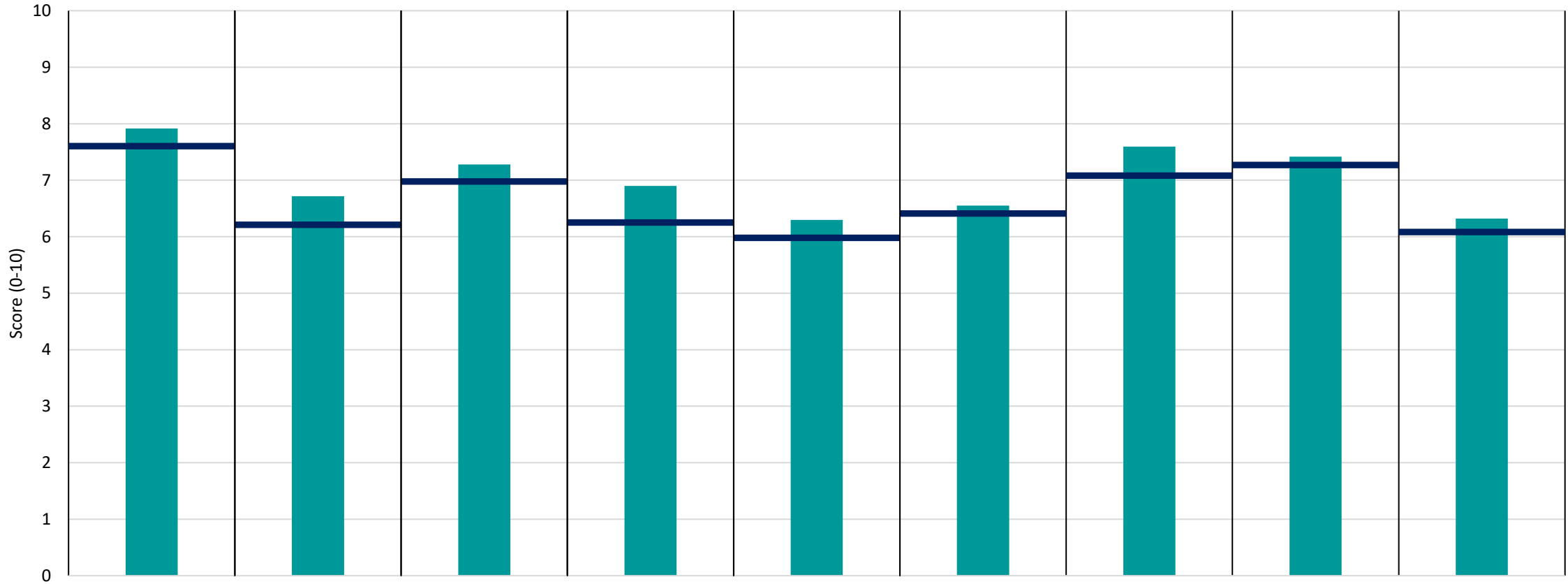
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Breakdown	7.92	6.72	7.28	6.90	6.30	6.55	7.59	7.42	6.32
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	46	46	46	46	46	46	46	46	46



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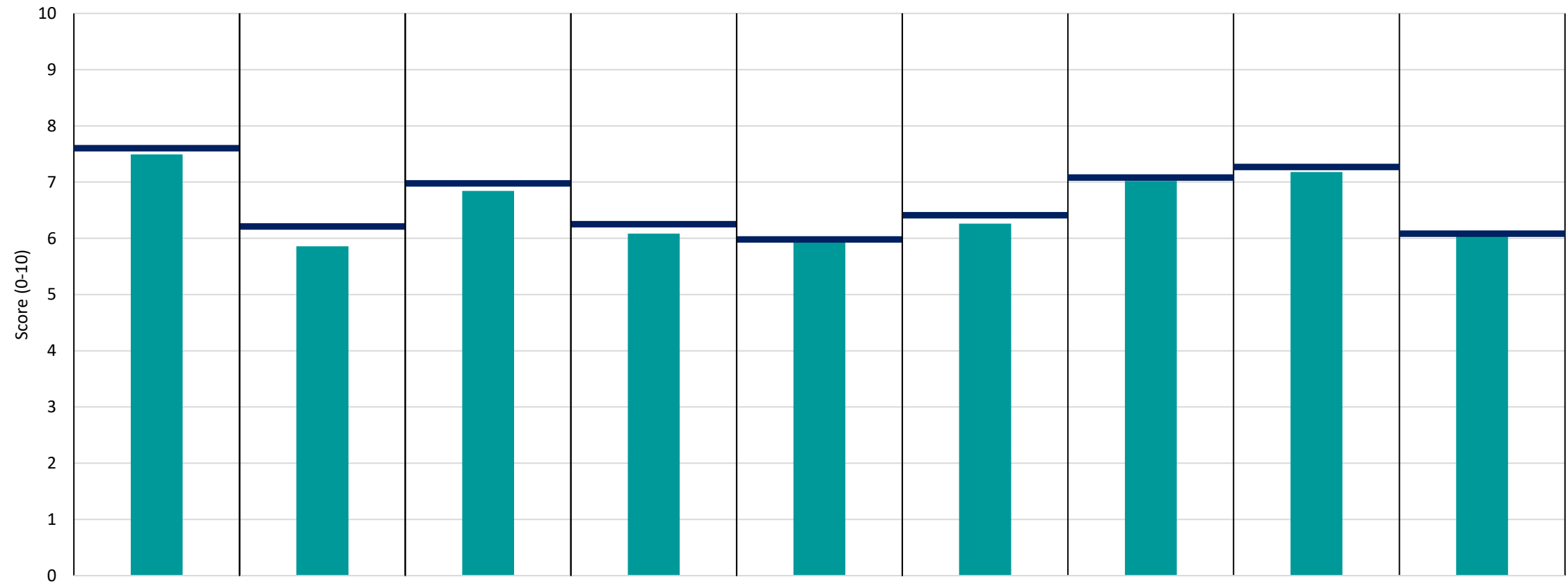
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Morale



Breakdown	7.49	5.86	6.84	6.08	5.97	6.26	7.02	7.18	6.05
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	519	519	513	516	487	517	520	520	520



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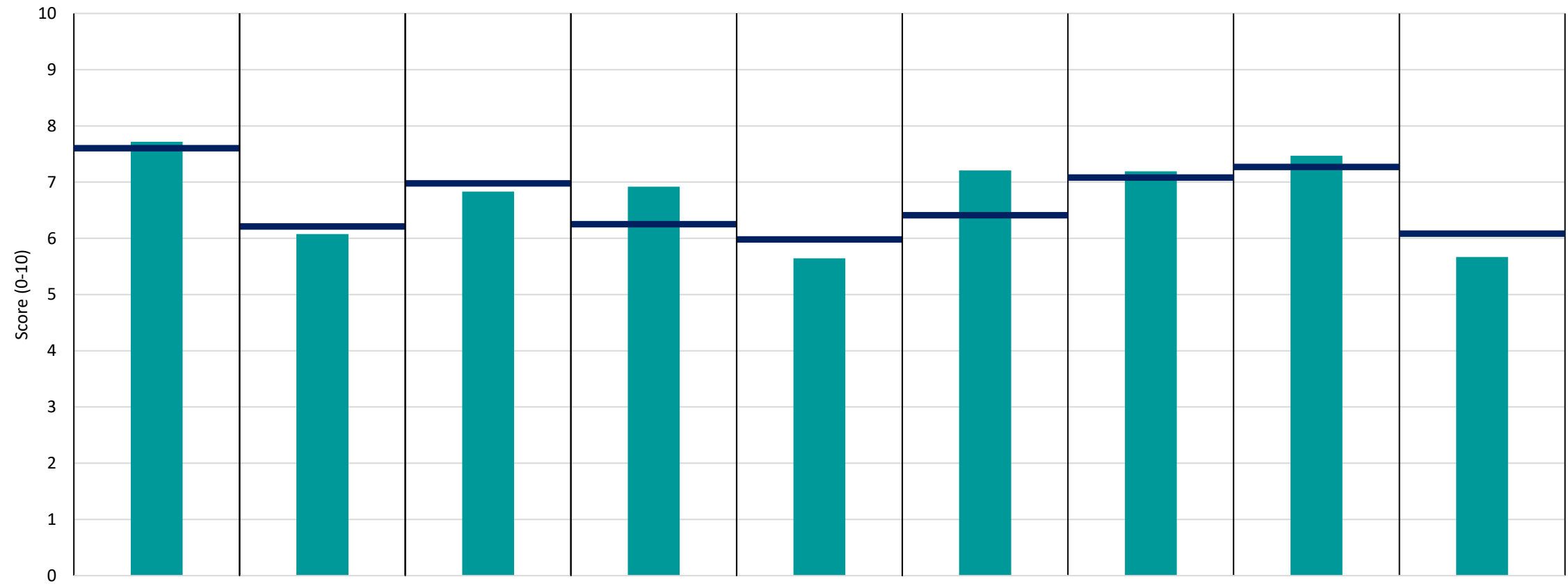
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Breakdown	7.72	6.07	6.83	6.92	5.65	7.21	7.19	7.47	5.67
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	27	27	27	27	27	27	27	27	27



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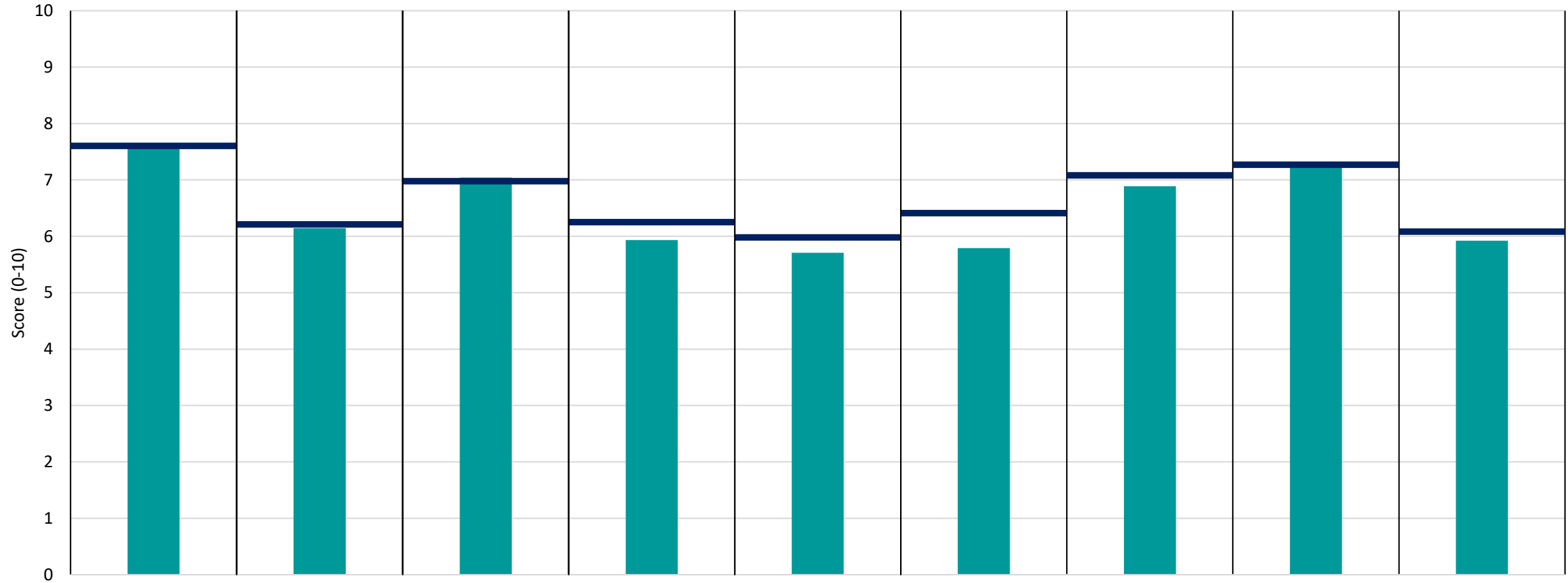
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Breakdown	7.57	6.14	7.04	5.93	5.71	5.79	6.89	7.30	5.92
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	155	154	153	153	148	154	154	154	154

Breakdowns 2

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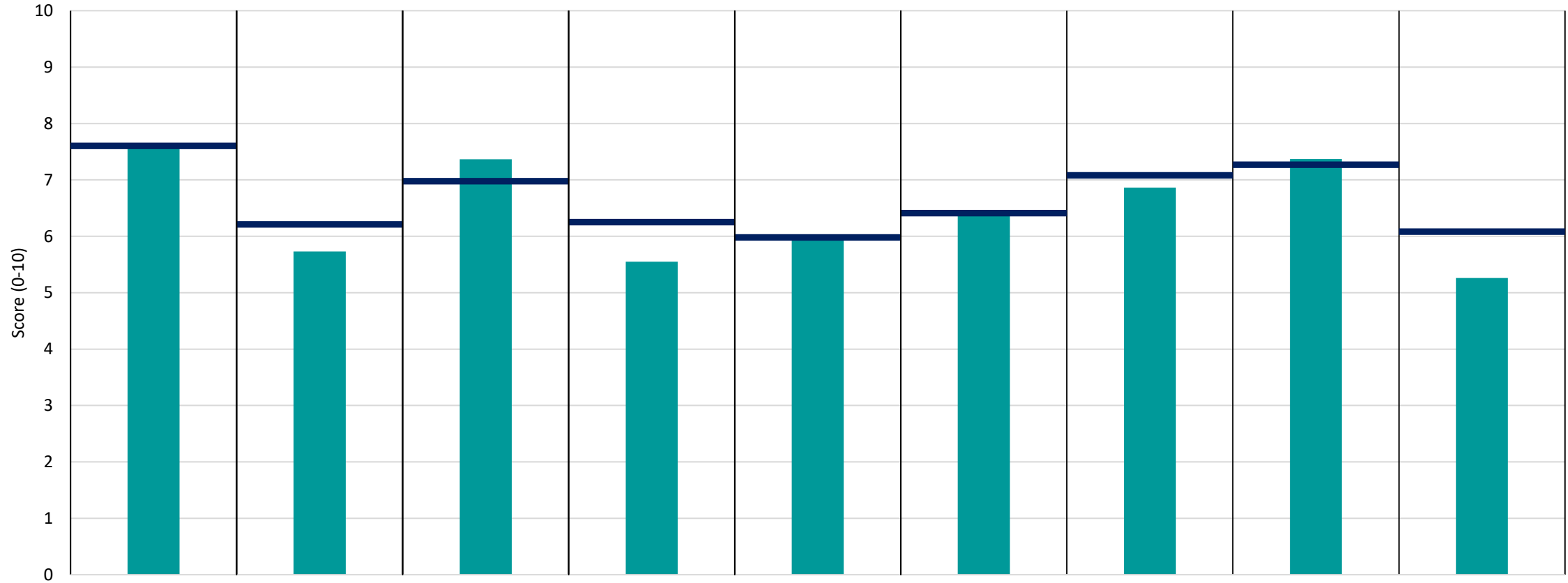
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Morale



Breakdown	7.56	5.73	7.37	5.55	5.97	6.36	6.86	7.37	5.26
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	15	15	15	15	15	15	15	15	15



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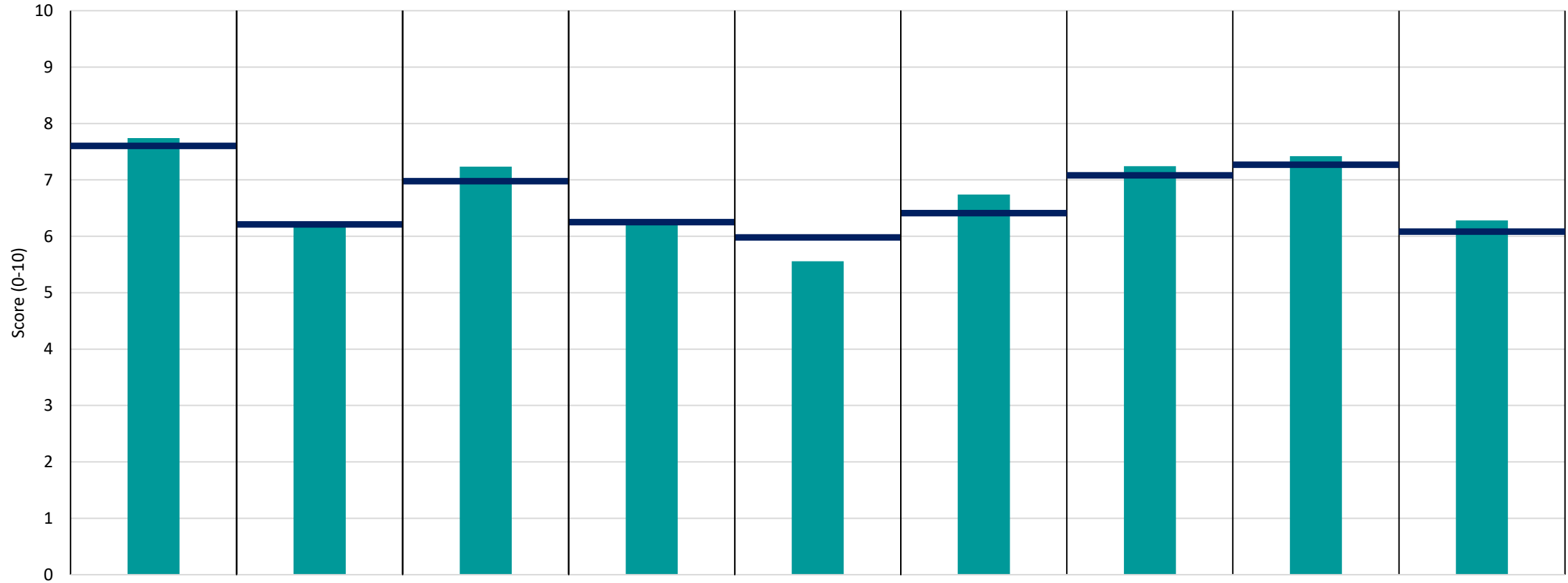
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Breakdown	7.74	6.26	7.24	6.23	5.56	6.74	7.24	7.42	6.28
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	39	40	38	39	34	39	39	40	40



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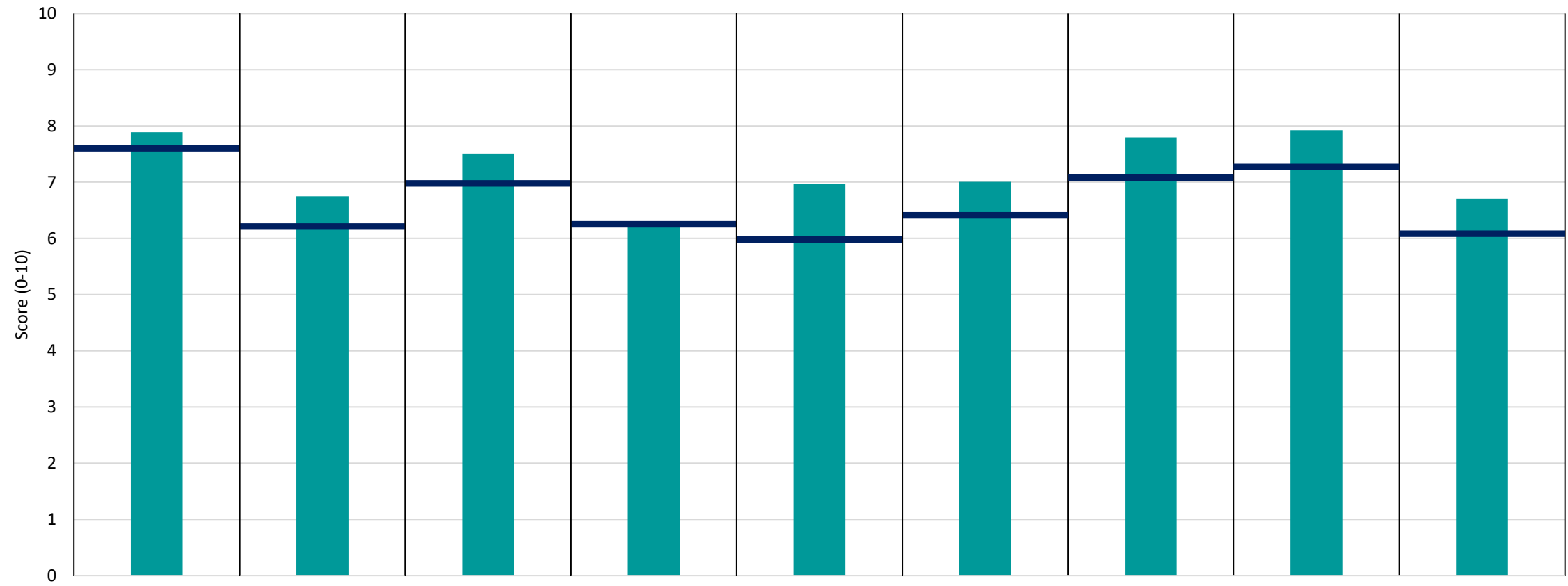
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Breakdown	7.89	6.75	7.51	6.24	6.97	7.00	7.80	7.92	6.71
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	85	85	83	83	78	84	85	84	85



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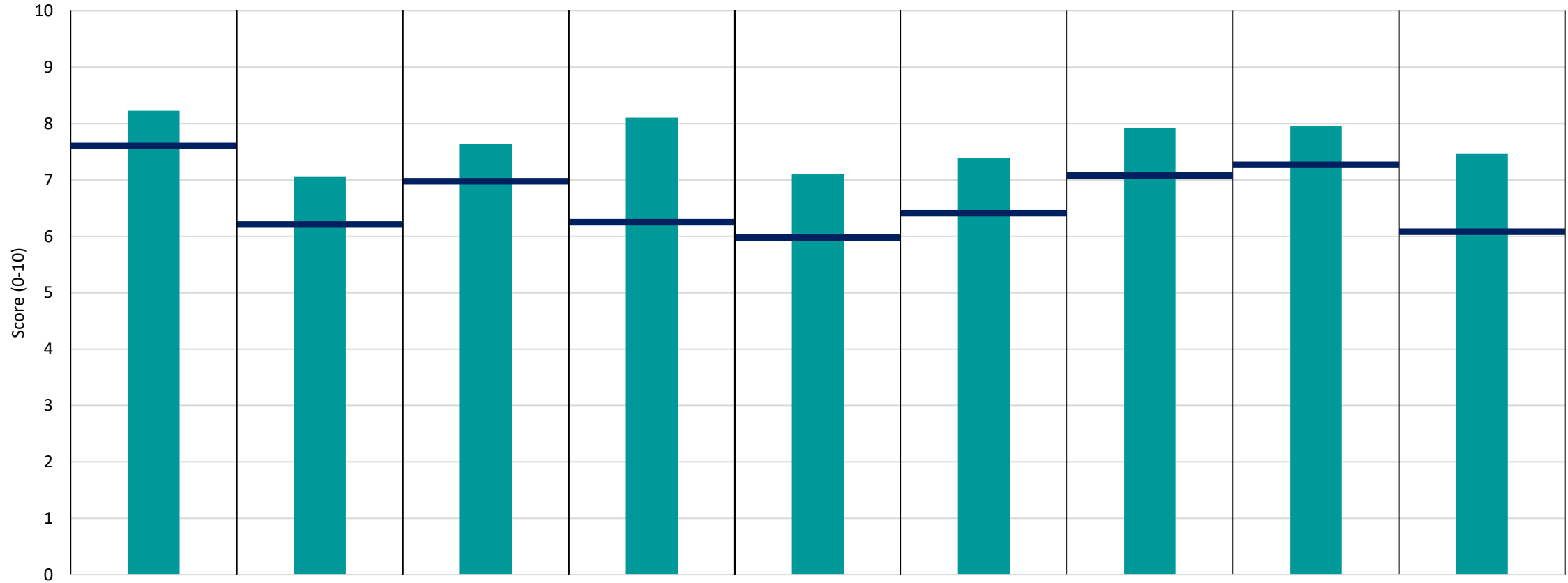
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Breakdown	8.23	7.05	7.63	8.11	7.11	7.39	7.92	7.95	7.46
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	19	19	19	19	17	19	19	19	19



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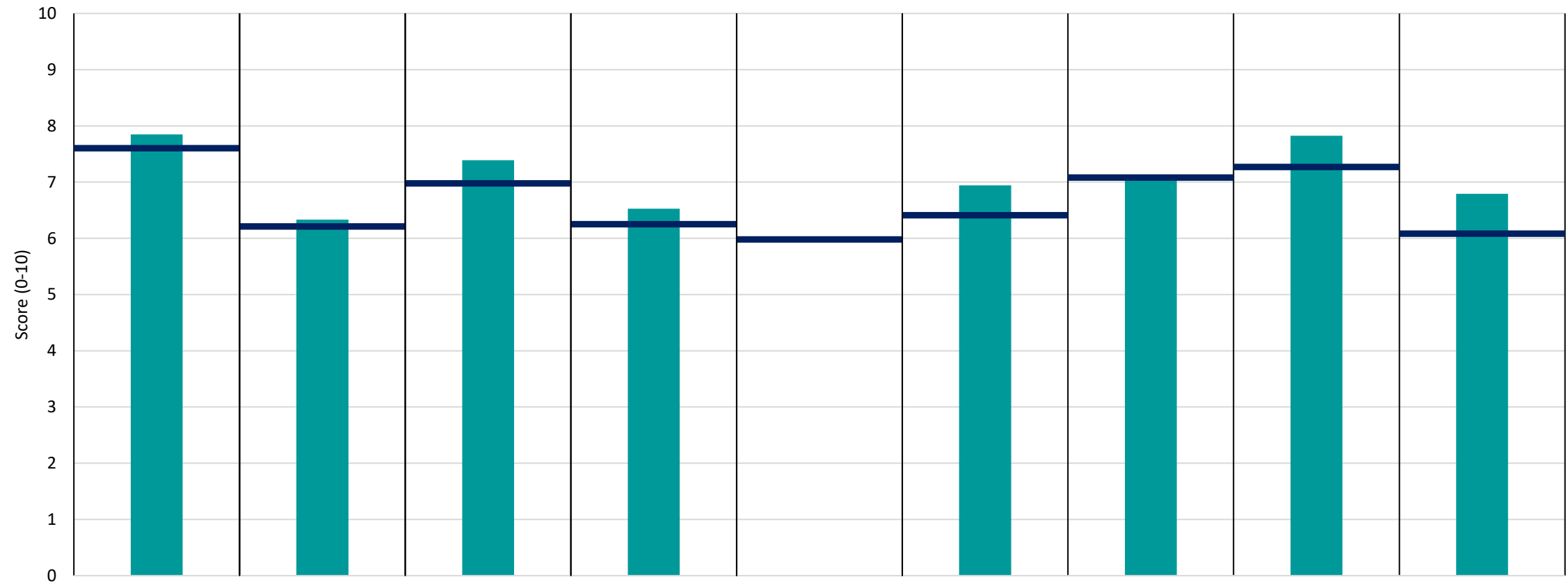
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Breakdown	7.85	6.33	7.39	6.53	-	6.94	7.12	7.82	6.79
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	12	12	12	12	-	12	12	12	12



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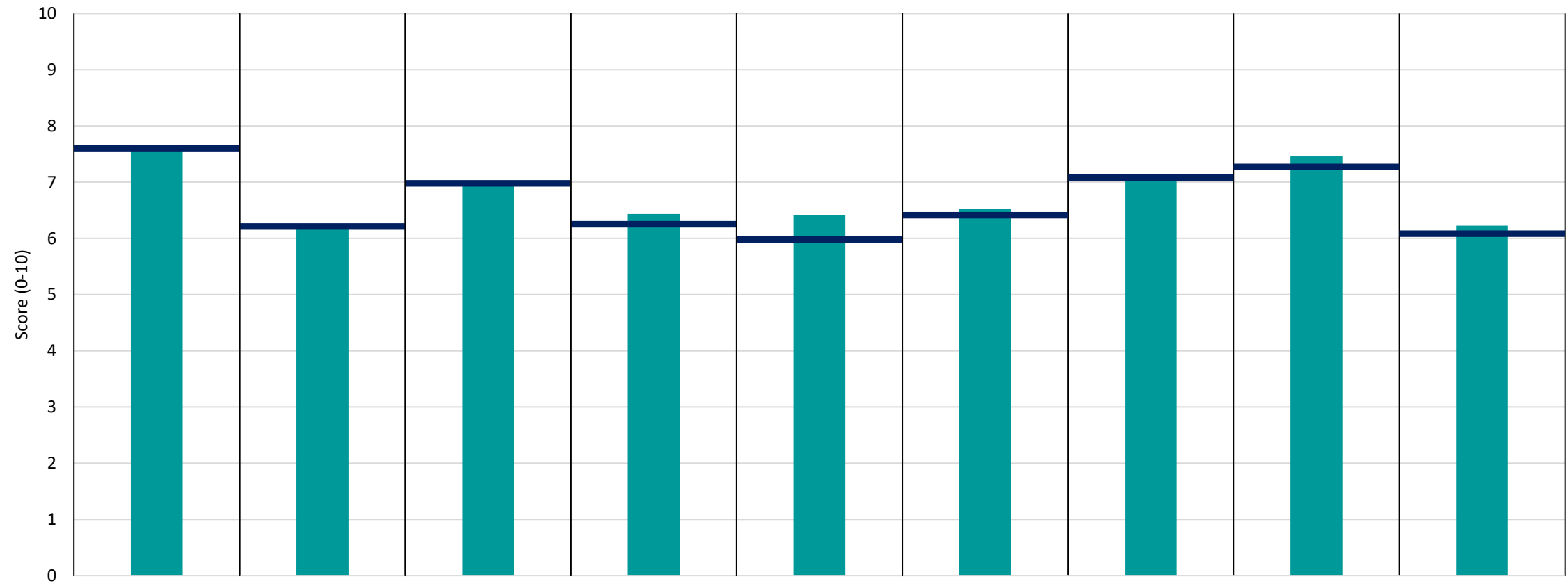
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Breakdown	7.59	6.18	6.94	6.43	6.42	6.53	7.06	7.46	6.23
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	31	30	30	30	27	30	31	31	31



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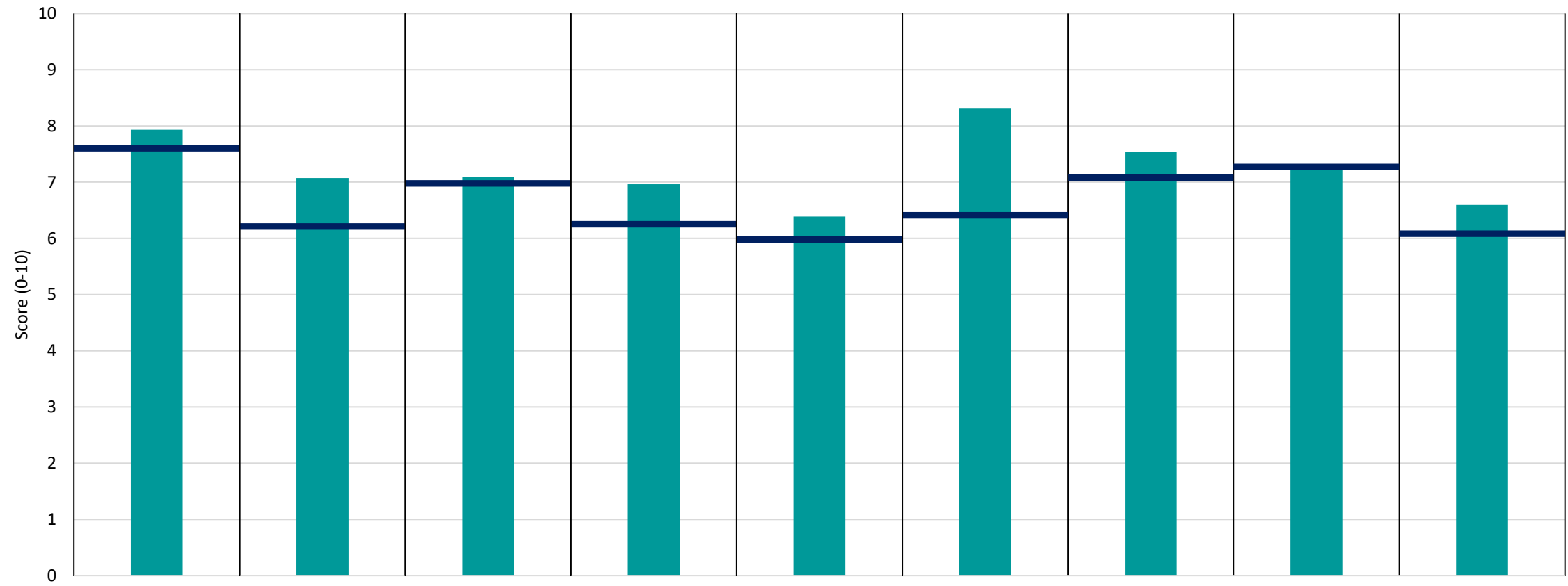
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Breakdown	7.93	7.07	7.09	6.96	6.39	8.31	7.53	7.28	6.60
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	49	49	49	49	45	49	49	49	49



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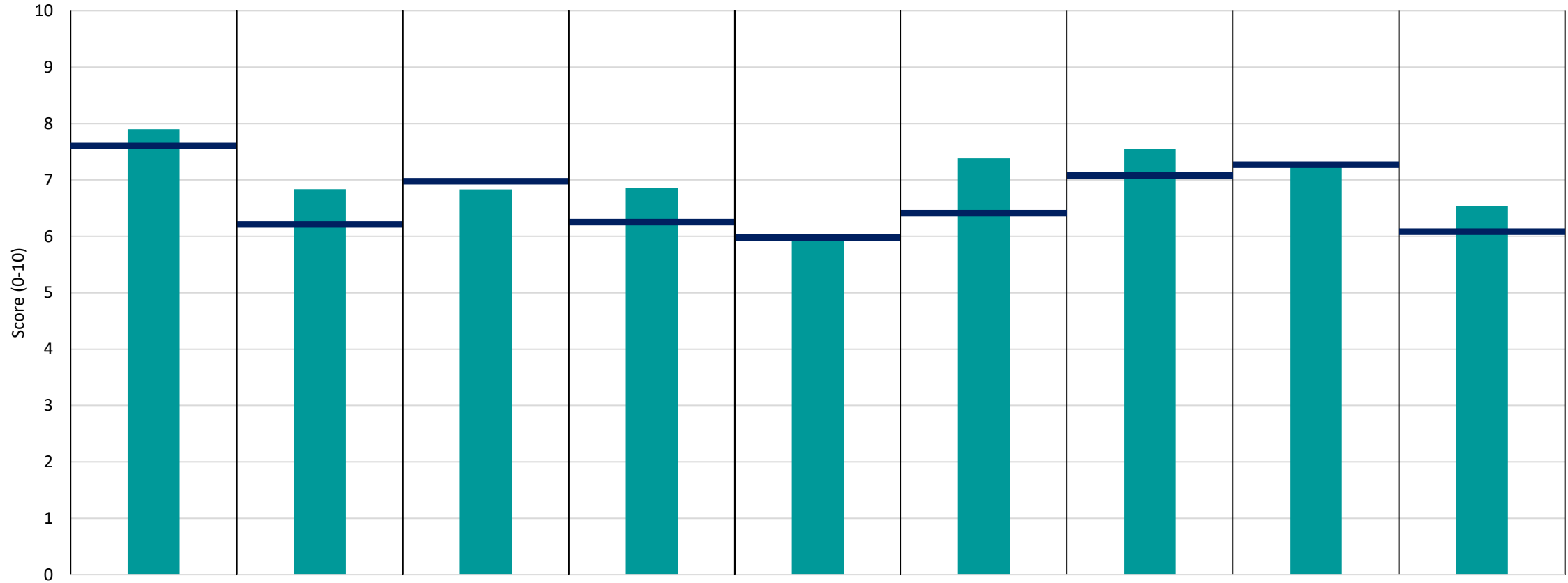
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Breakdown	7.90	6.84	6.83	6.86	6.00	7.38	7.55	7.24	6.54
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	49	49	48	47	47	49	49	49	49



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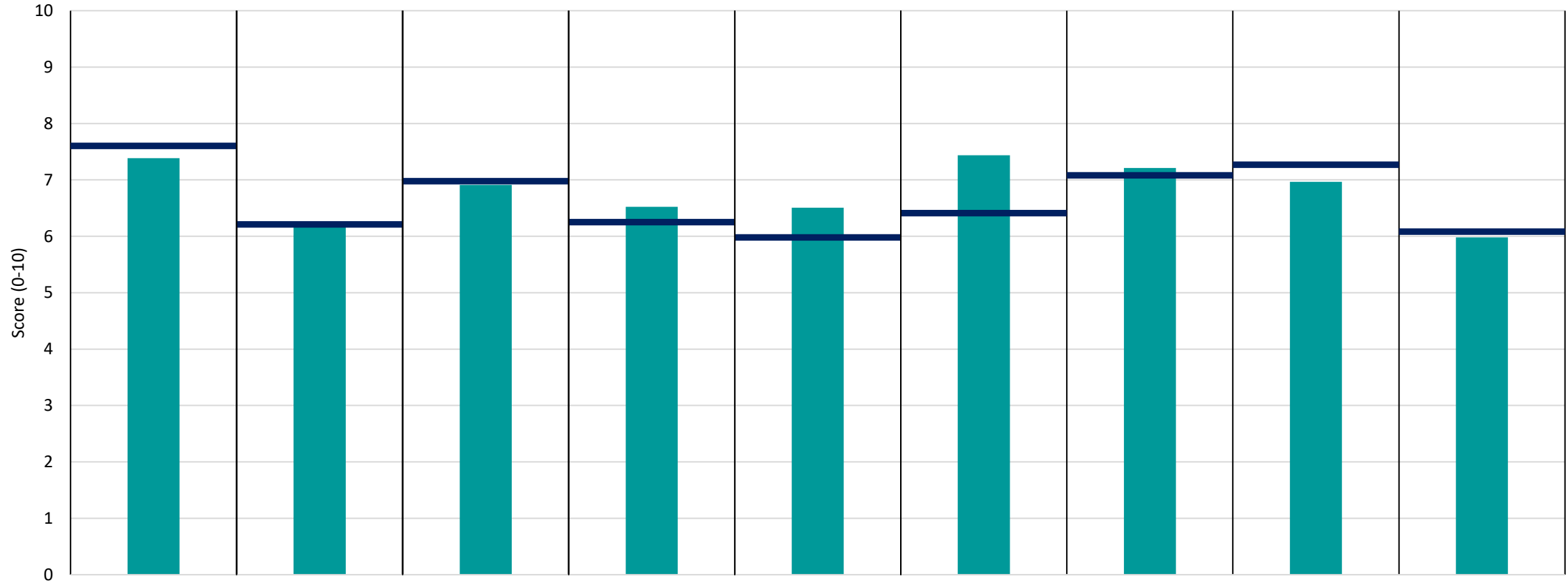
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Breakdown	7.38	6.23	6.91	6.52	6.51	7.44	7.21	6.97	5.98
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	13	13	13	13	12	13	13	13	13



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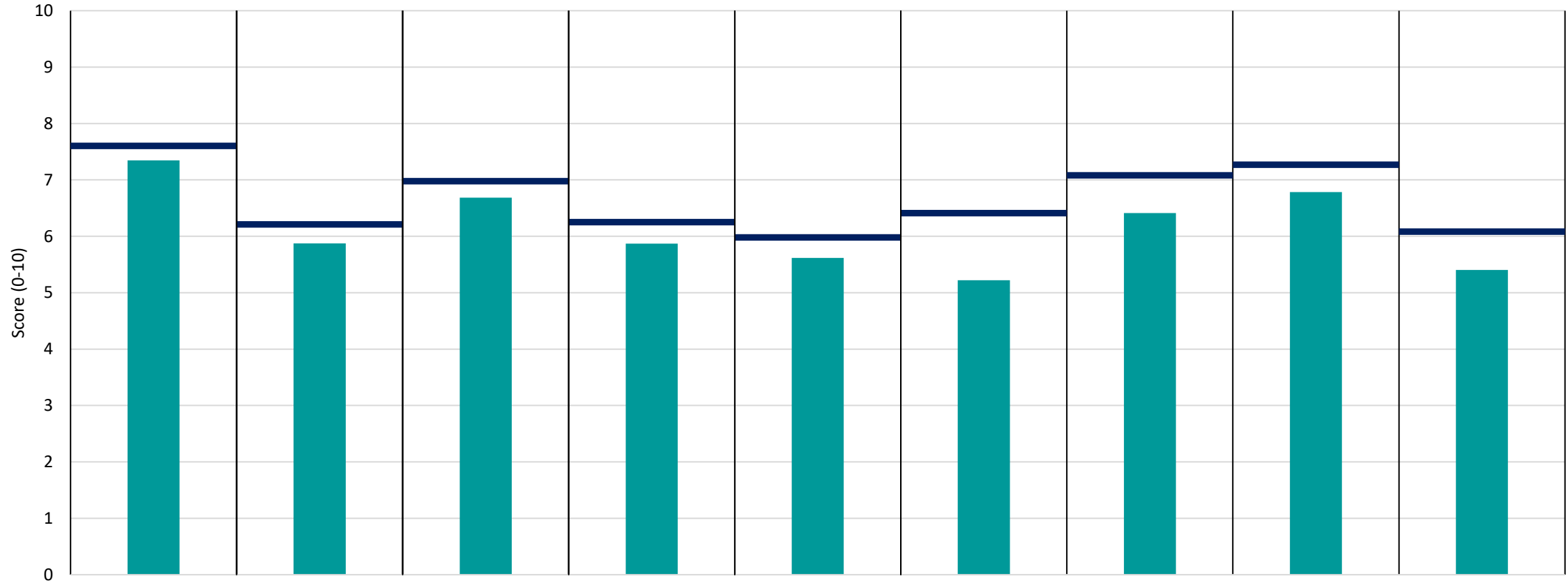
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Breakdown	7.35	5.88	6.69	5.87	5.62	5.22	6.41	6.79	5.40
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	28	28	28	28	26	28	28	28	28



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We work flexibly



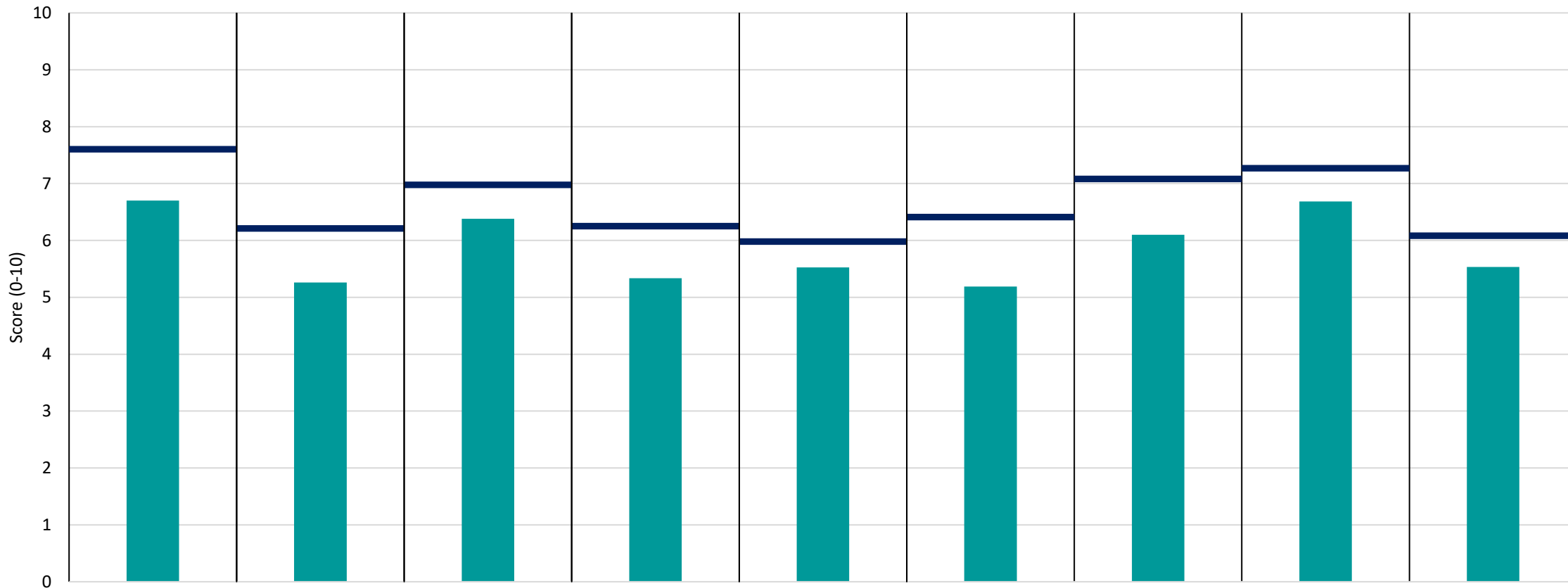
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Staff Engagement



Morale



Breakdown	6.70	5.26	6.38	5.34	5.53	5.19	6.10	6.69	5.53
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	117	117	117	116	113	117	117	117	117



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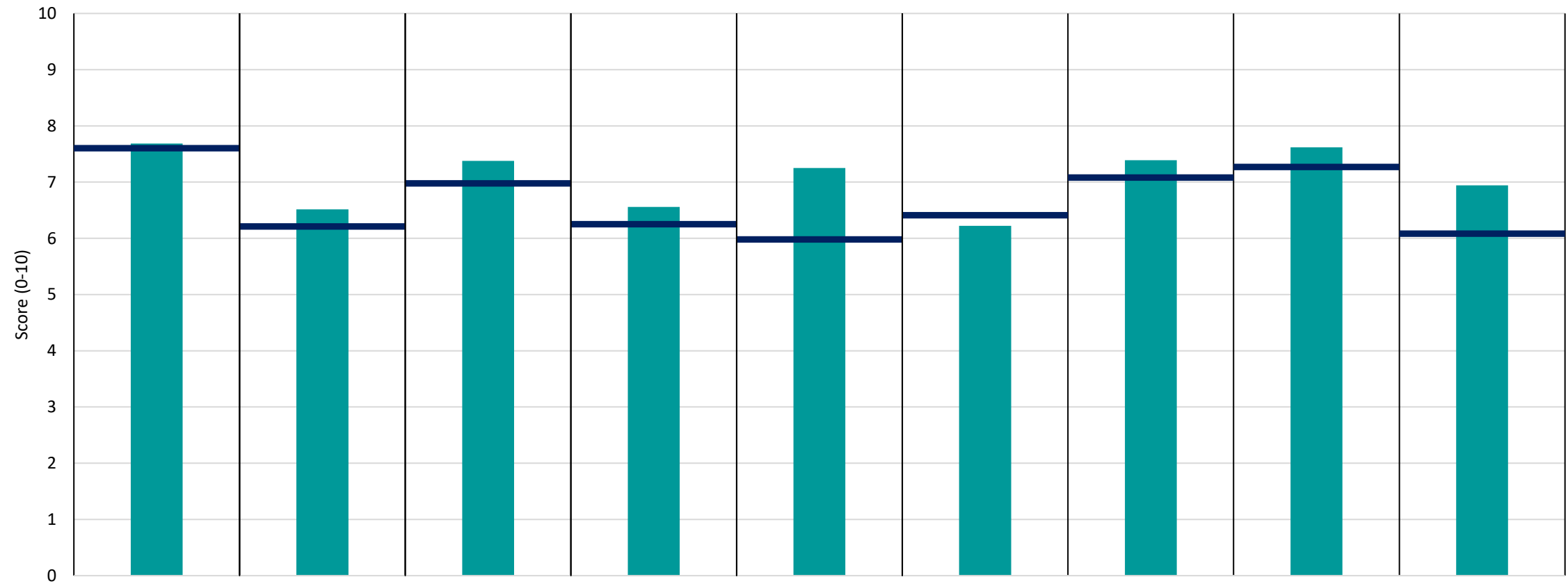
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Staff Engagement



Morale



Breakdown	7.69	6.52	7.38	6.56	7.25	6.22	7.39	7.62	6.94
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	30	30	30	30	29	30	30	30	30



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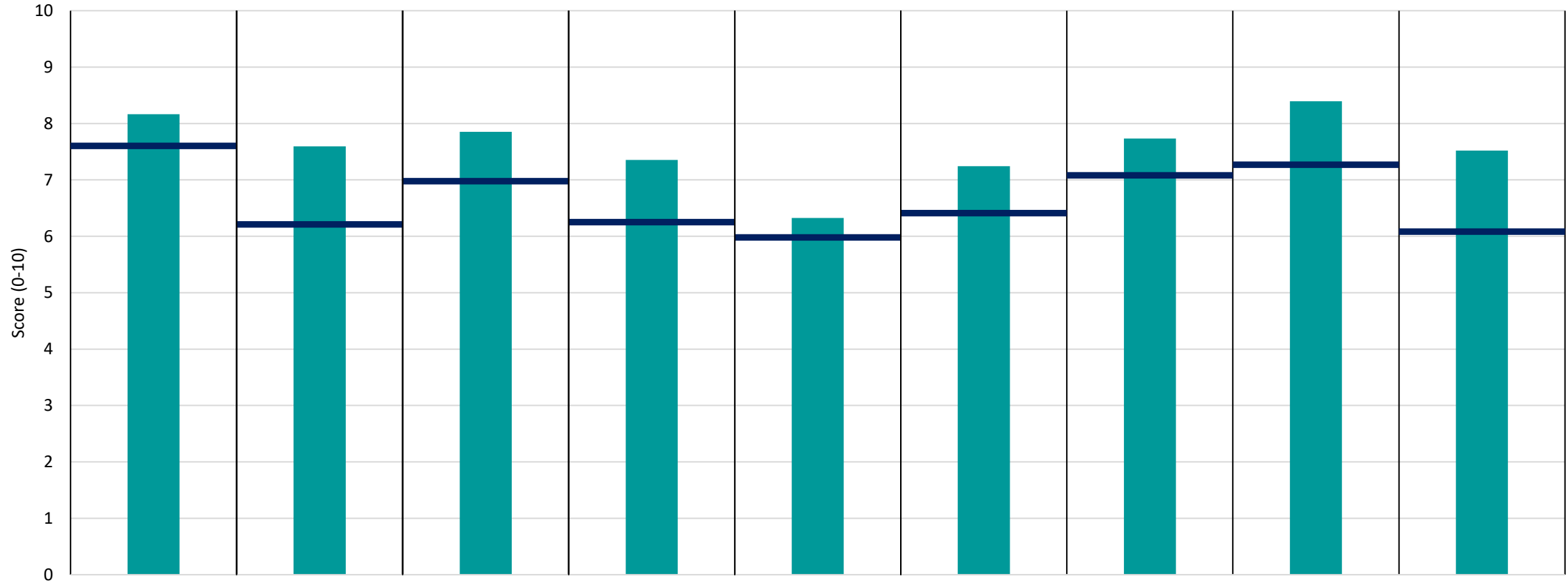
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Staff Engagement



Morale



Breakdown	8.16	7.59	7.85	7.35	6.33	7.24	7.73	8.39	7.52
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	16	16	16	12	13	13	16	16	16



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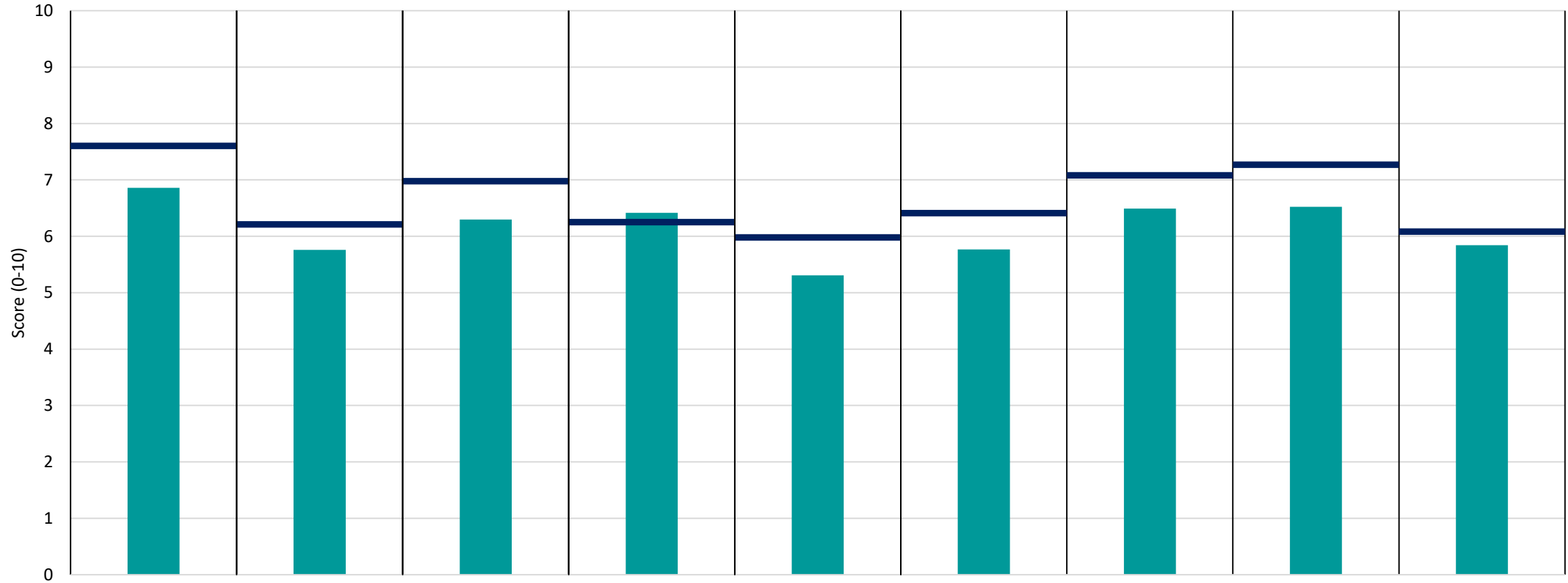
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Staff Engagement



Morale



Breakdown	6.86	5.76	6.30	6.42	5.31	5.77	6.49	6.52	5.84
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	31	31	31	31	28	31	30	31	31



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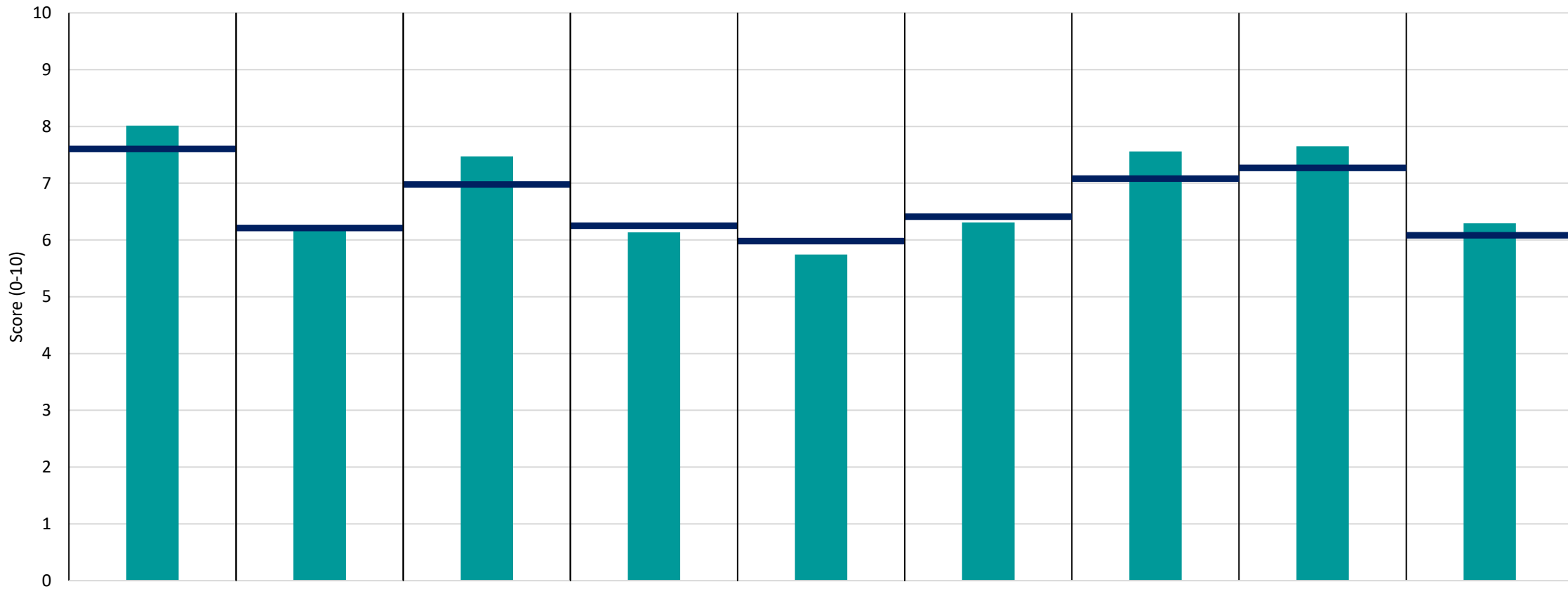
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Staff Engagement



Morale



Breakdown	8.02	6.20	7.47	6.13	5.74	6.31	7.56	7.65	6.29
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	42	42	41	42	36	42	42	42	42



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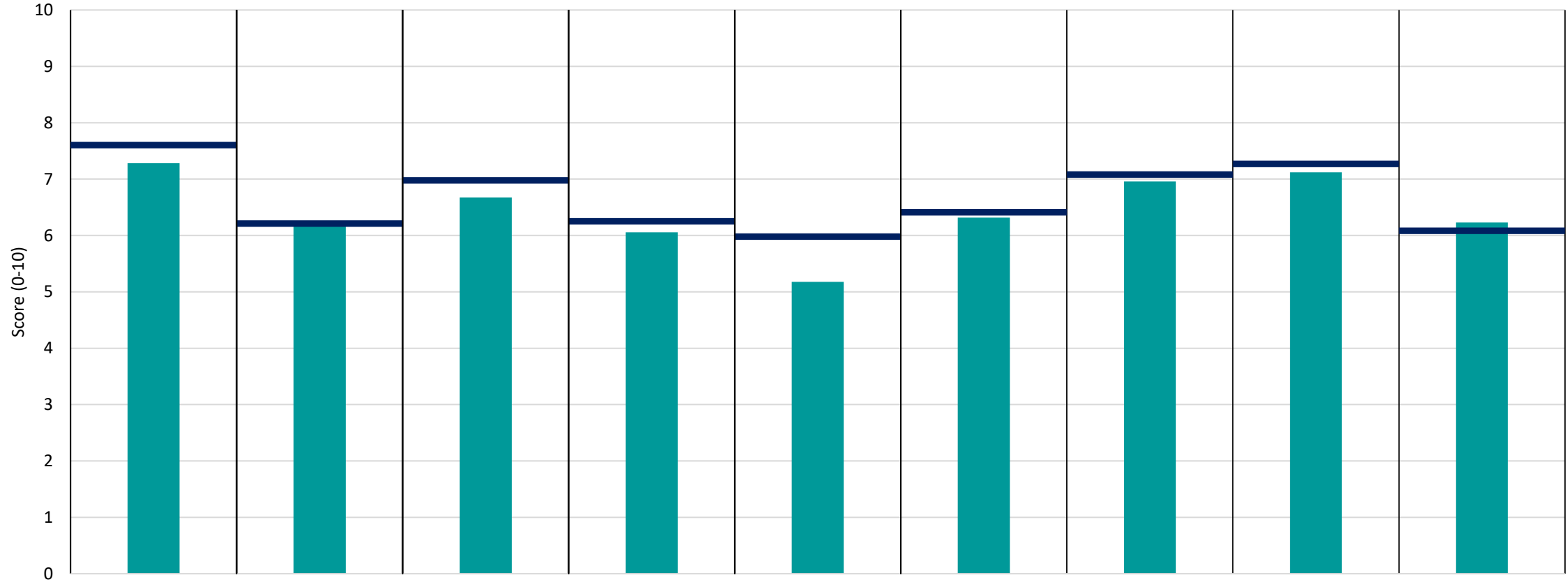
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Staff Engagement



Morale



Breakdown	7.28	6.18	6.68	6.06	5.18	6.32	6.96	7.12	6.23
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	20	19	19	19	18	19	19	19	19



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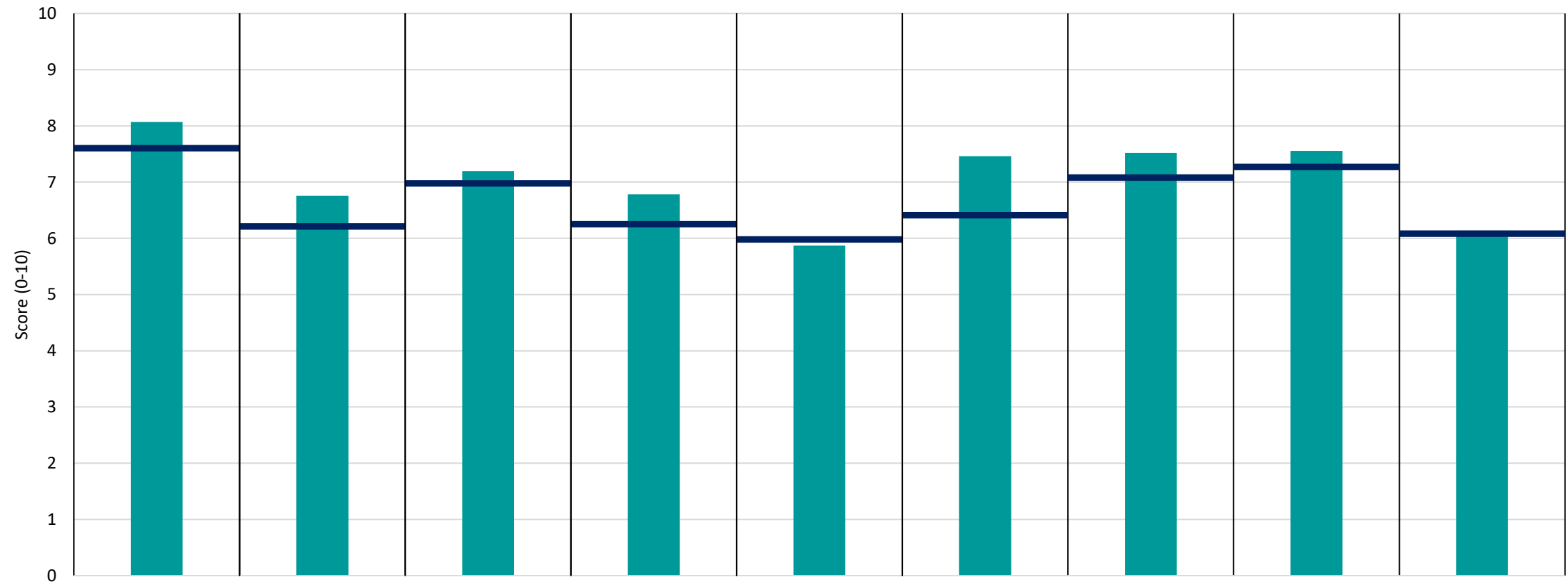
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Staff Engagement



Morale



Breakdown	8.07	6.76	7.20	6.79	5.87	7.46	7.52	7.55	6.14
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	72	72	72	71	68	71	72	72	72



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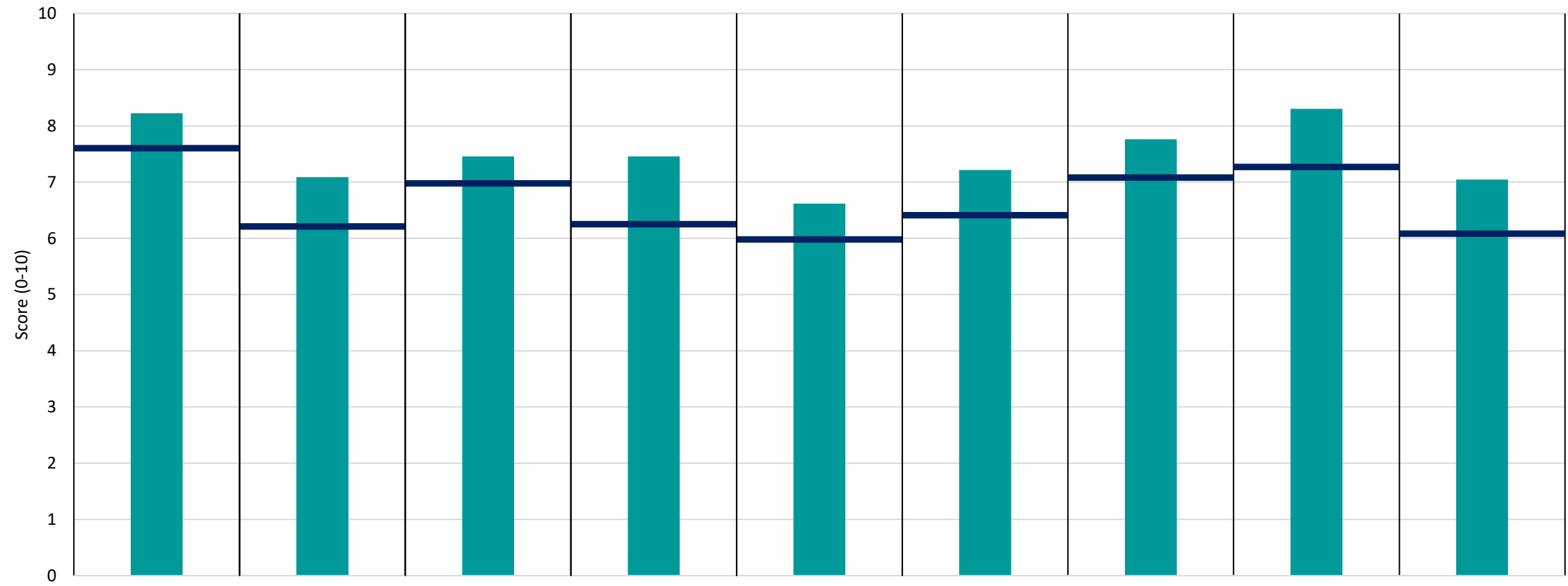
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Staff Engagement



Morale



Breakdown	8.22	7.09	7.46	7.46	6.62	7.22	7.76	8.30	7.05
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	28	28	28	28	27	28	28	28	28



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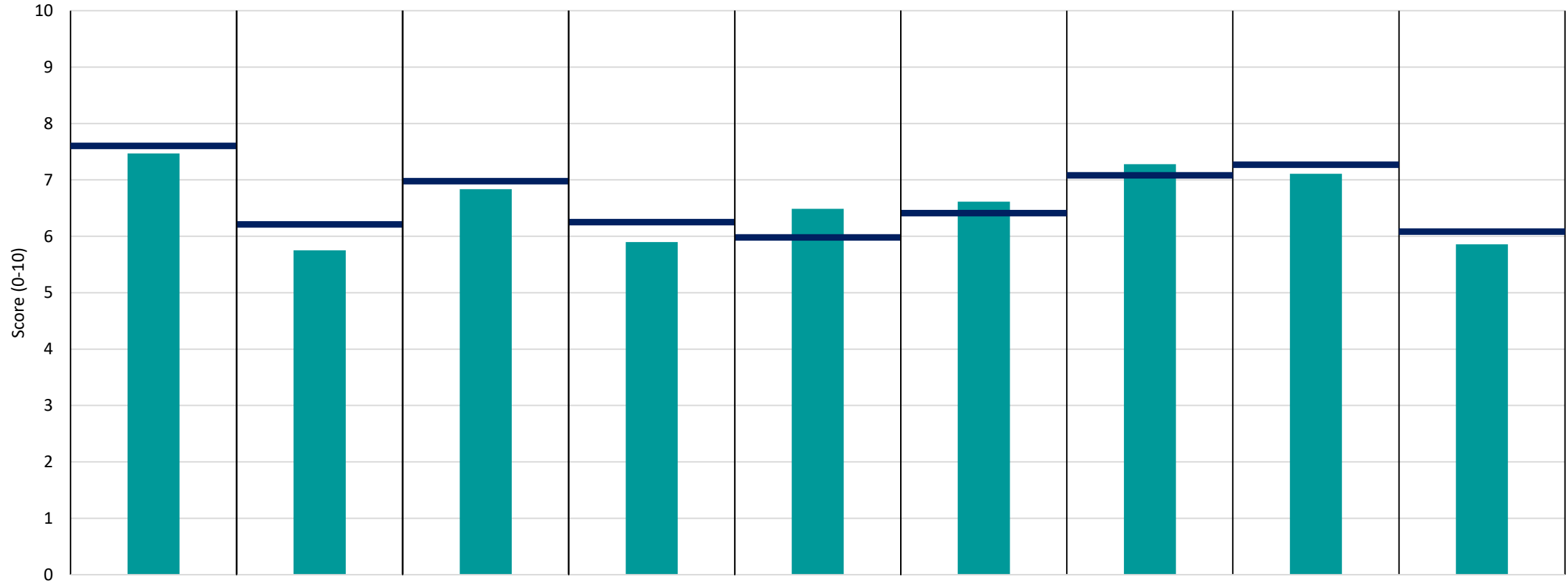
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Staff Engagement



Morale



Breakdown	7.47	5.75	6.84	5.90	6.49	6.61	7.28	7.11	5.86
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	87	87	87	86	83	86	87	87	87



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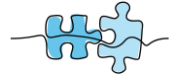
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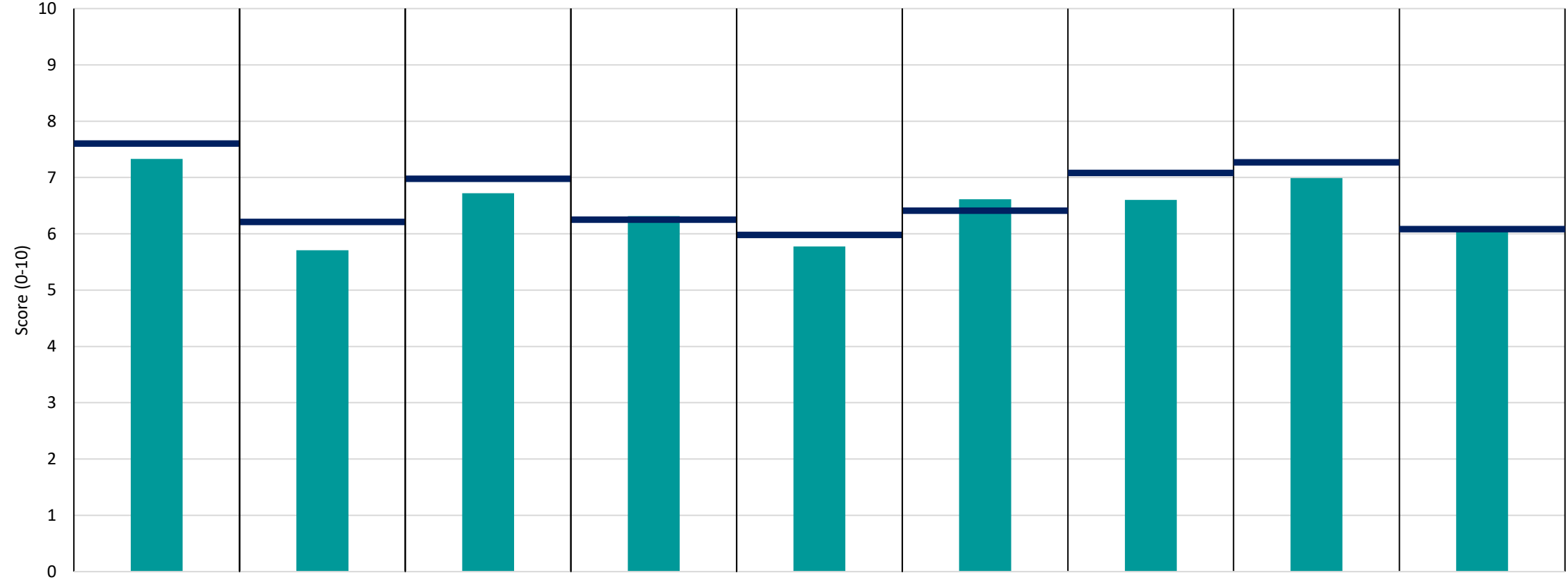
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Staff Engagement



Morale



Breakdown	7.33	5.71	6.72	6.31	5.77	6.61	6.60	6.99	6.06
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	48	48	48	48	41	48	48	48	48



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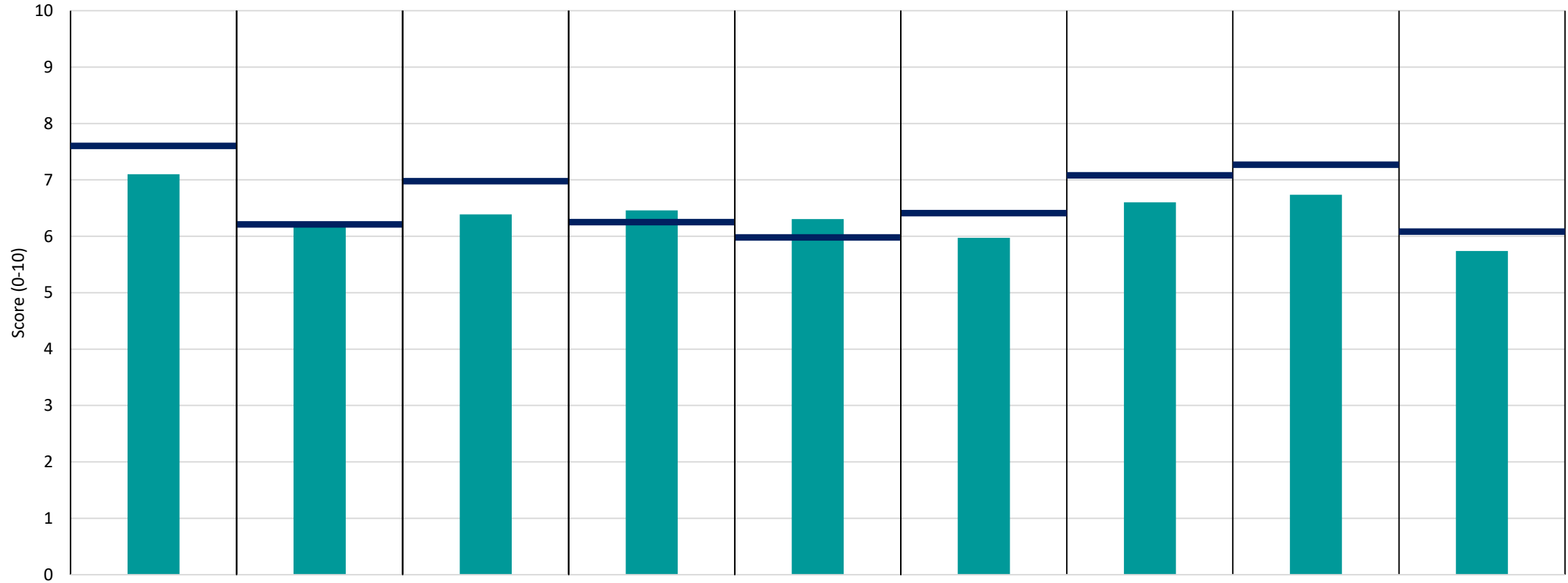
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Morale



Breakdown	7.10	6.25	6.39	6.46	6.31	5.97	6.60	6.74	5.74
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	16	16	16	16	15	15	16	16	16



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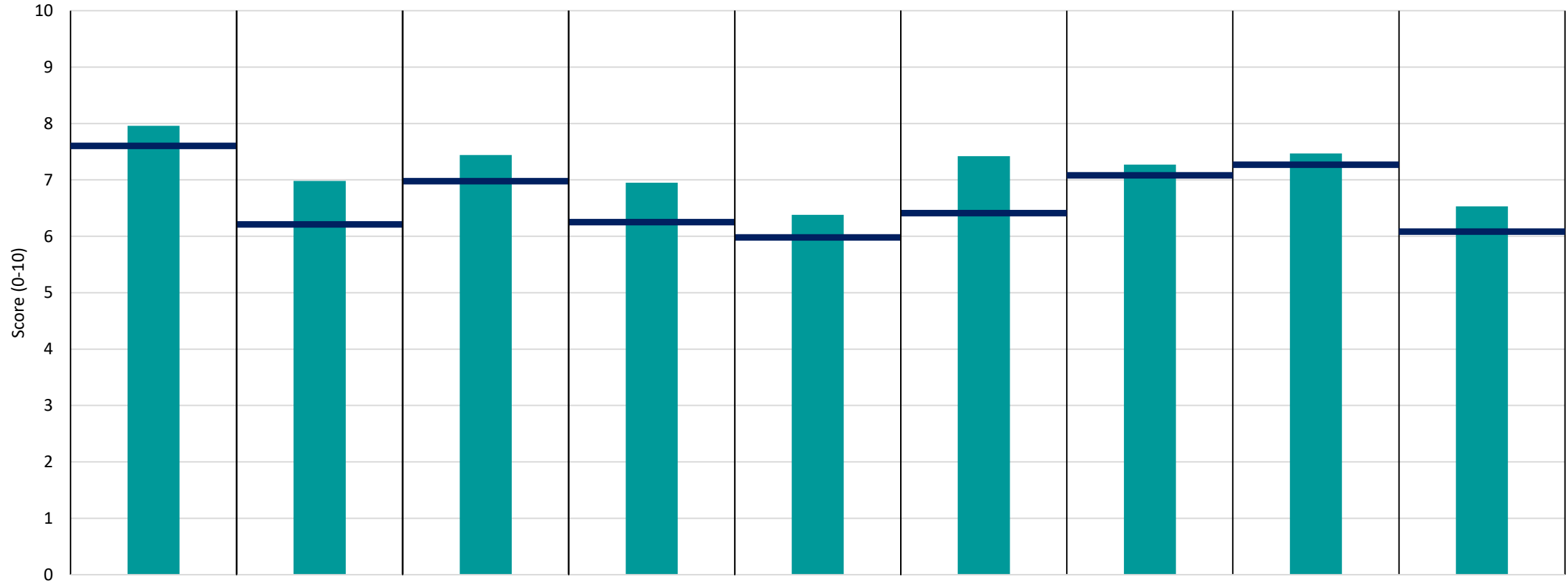
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Morale



Breakdown	7.96	6.98	7.44	6.95	6.38	7.42	7.27	7.47	6.53
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	78	78	78	78	74	78	77	78	78



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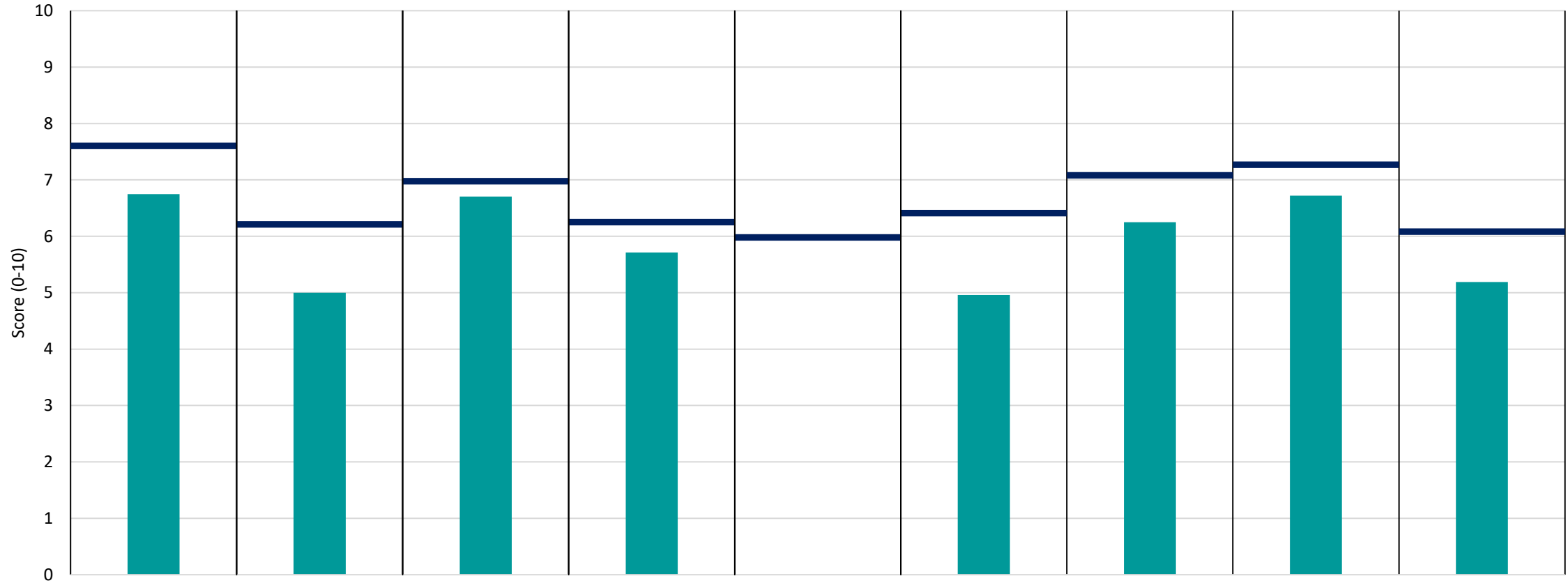
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Morale



Breakdown	6.75	5.00	6.71	5.71	-	4.96	6.25	6.72	5.19
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	10	10	10	10	-	10	10	10	10



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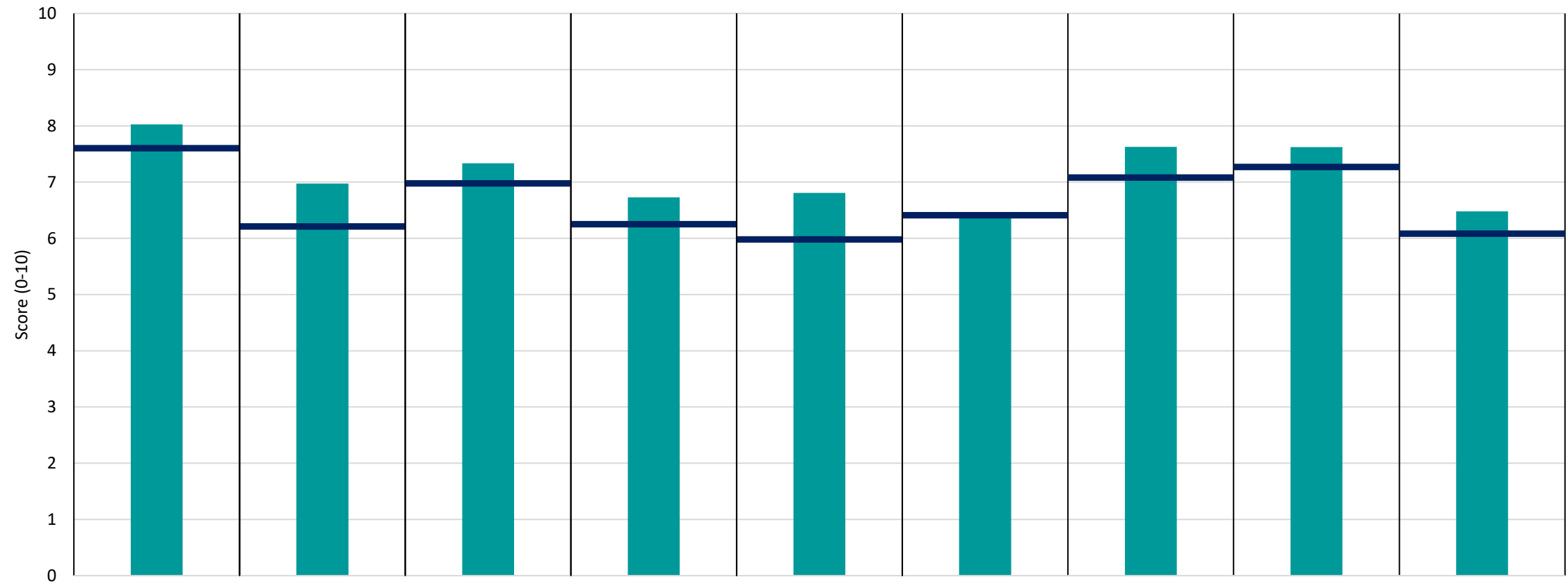
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Staff Engagement



Morale



Breakdown	8.03	6.98	7.33	6.73	6.81	6.42	7.63	7.62	6.48
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	73	74	74	74	71	74	72	74	74



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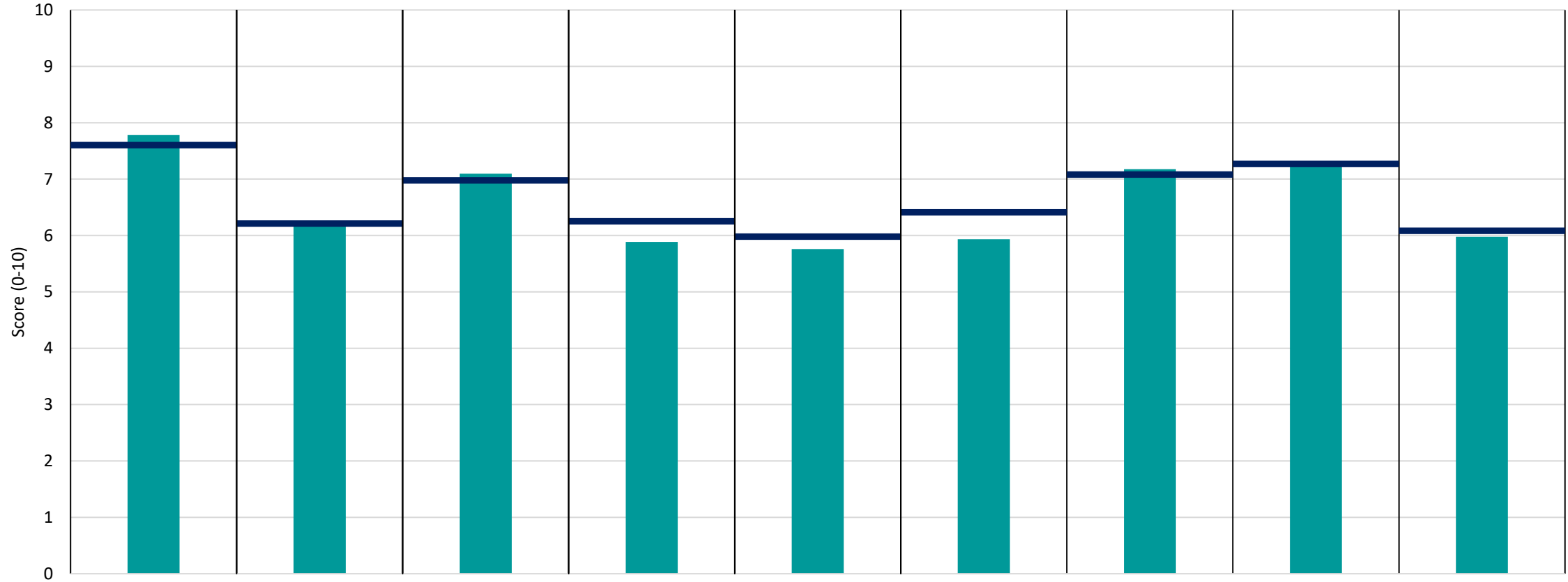
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Staff Engagement



Morale



Breakdown	7.78	6.17	7.10	5.89	5.76	5.93	7.18	7.31	5.98
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	105	105	104	104	99	105	104	105	105



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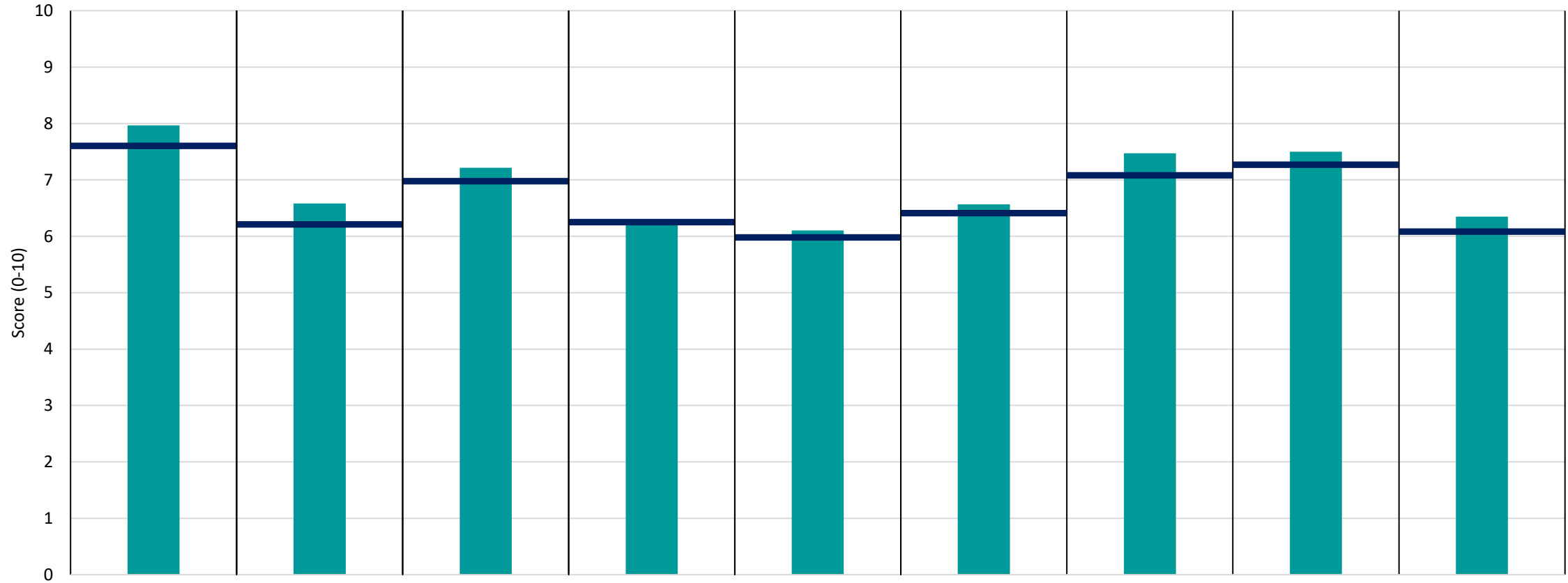
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Staff Engagement



Morale



Breakdown	7.97	6.58	7.21	6.26	6.10	6.57	7.47	7.50	6.35
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	168	168	168	168	160	168	168	168	168



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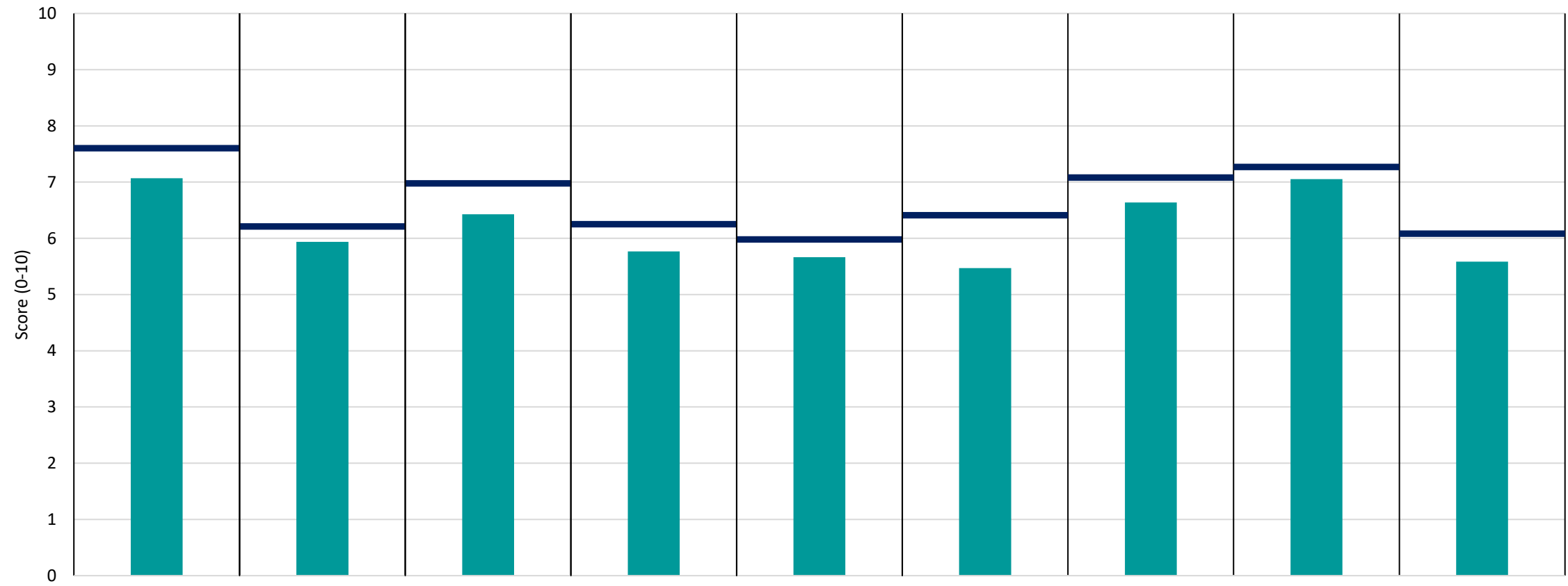
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Morale



Breakdown	7.07	5.94	6.43	5.77	5.66	5.47	6.64	7.05	5.58
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	24	24	23	23	23	24	24	24	24



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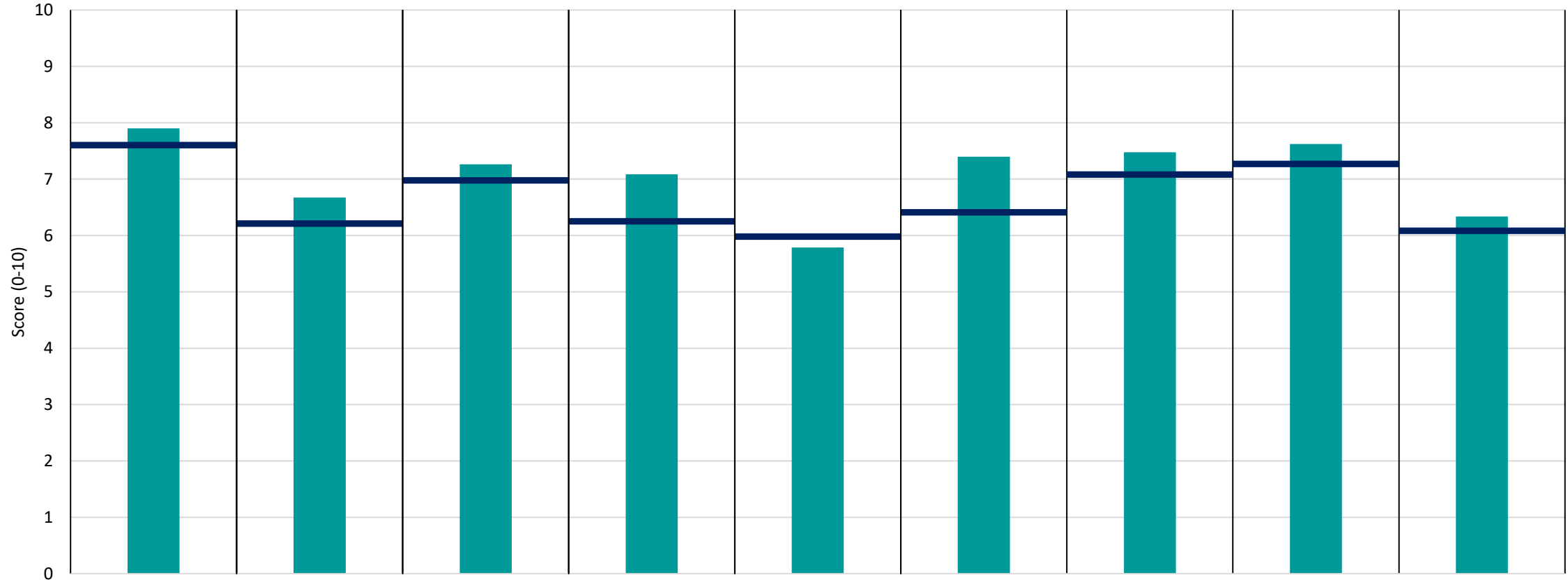
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Staff Engagement



Morale



Breakdown	7.90	6.68	7.26	7.08	5.79	7.40	7.48	7.63	6.34
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	20	20	20	20	20	20	20	20	20



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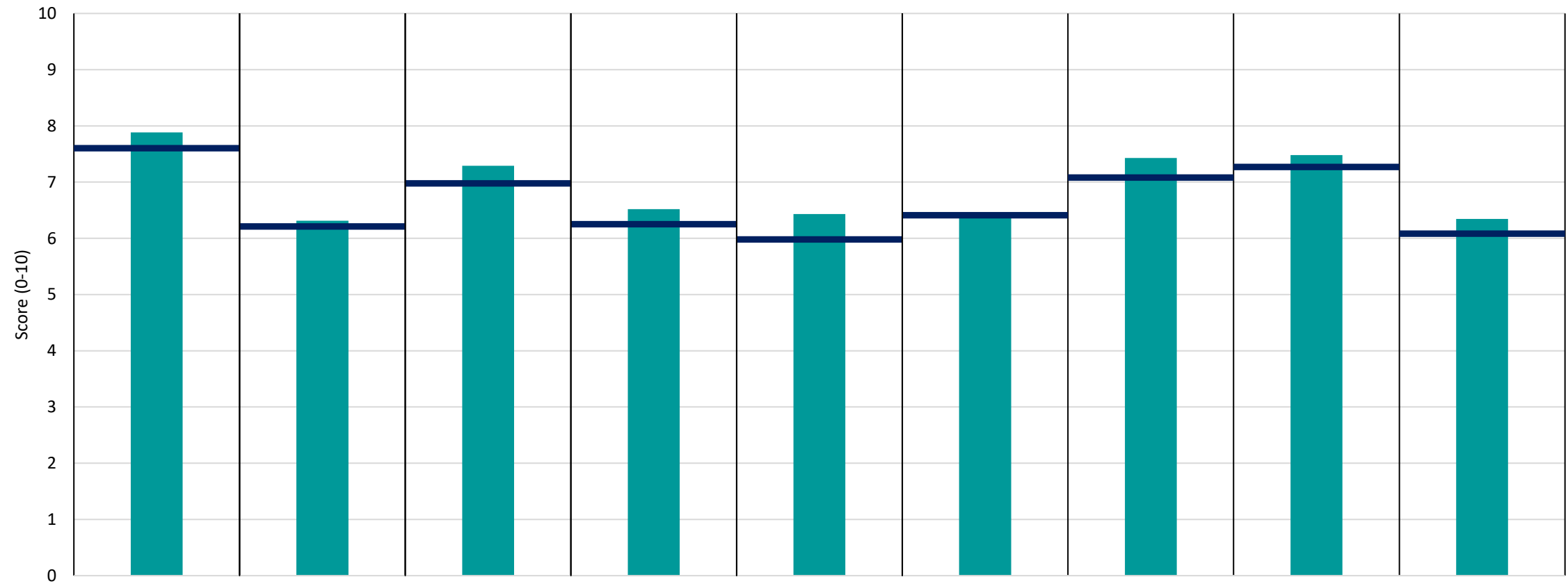
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Staff Engagement



Morale



Breakdown	7.88	6.31	7.29	6.52	6.43	6.39	7.43	7.48	6.35
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	27	27	26	27	27	27	27	27	27



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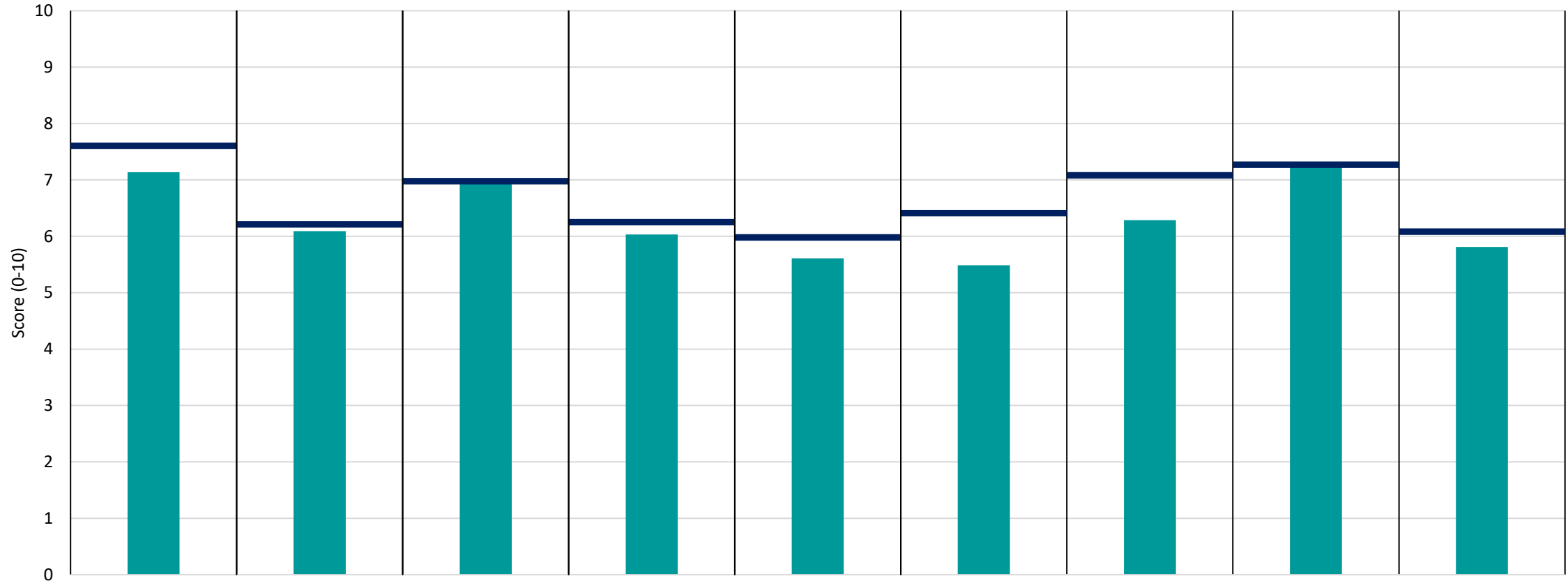
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Morale



Breakdown	7.14	6.09	6.93	6.03	5.61	5.48	6.28	7.27	5.81
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	50	49	49	49	49	49	50	49	49



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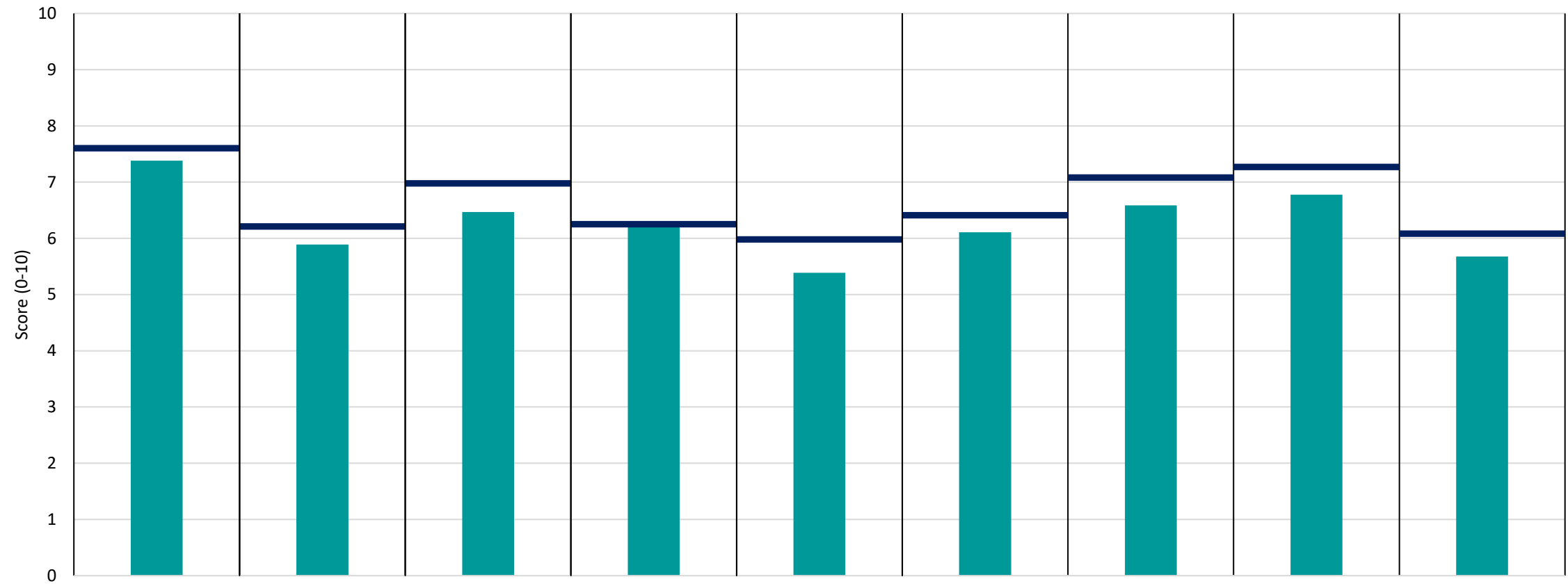
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Staff Engagement



Morale



Breakdown	7.38	5.89	6.47	6.22	5.39	6.11	6.59	6.77	5.68
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	121	121	121	120	110	120	121	121	121



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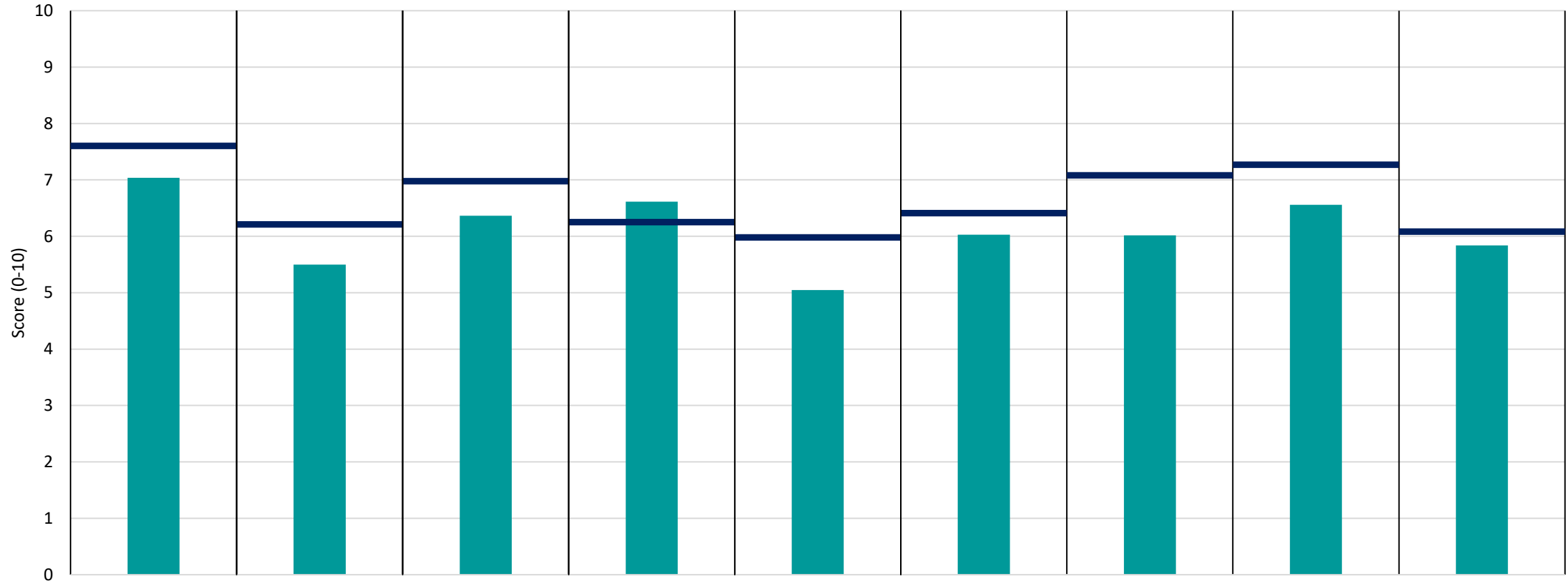
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Staff Engagement



Morale



Breakdown	7.04	5.50	6.37	6.61	5.05	6.03	6.02	6.56	5.84
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	56	57	55	55	49	56	55	56	56



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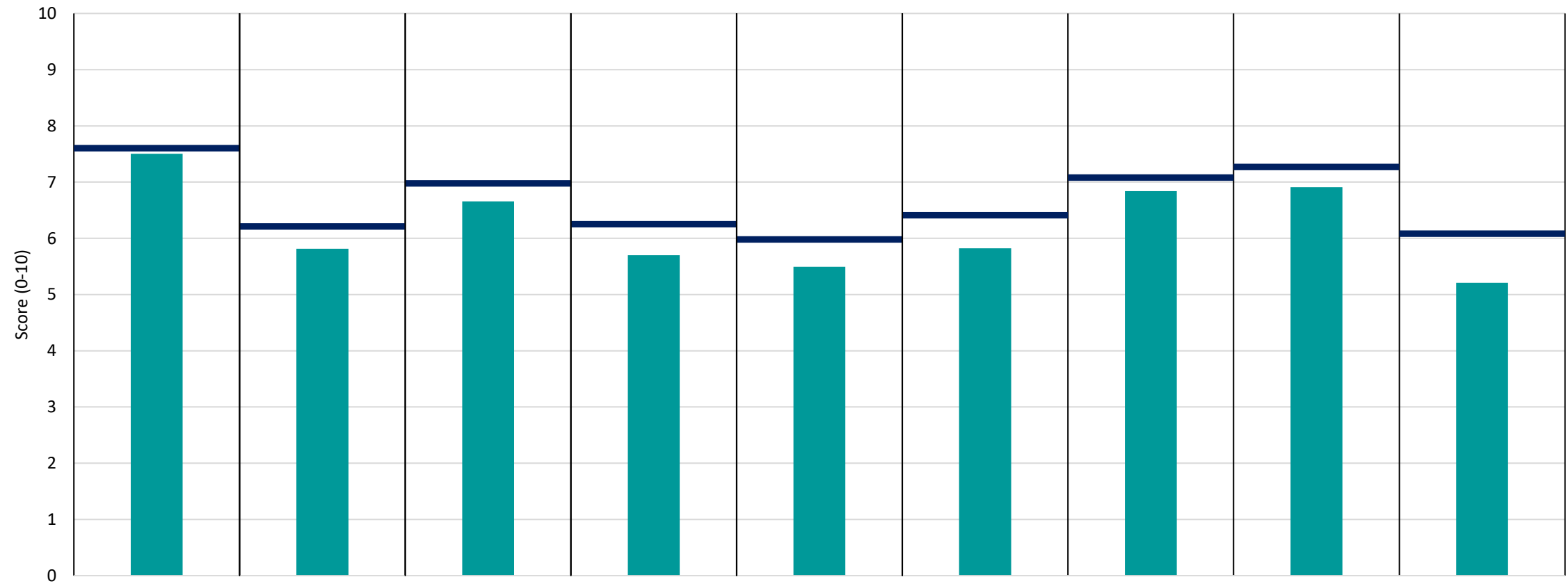
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Morale



Breakdown	7.51	5.81	6.66	5.70	5.49	5.82	6.84	6.91	5.21
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	69	69	69	69	69	69	69	69	69



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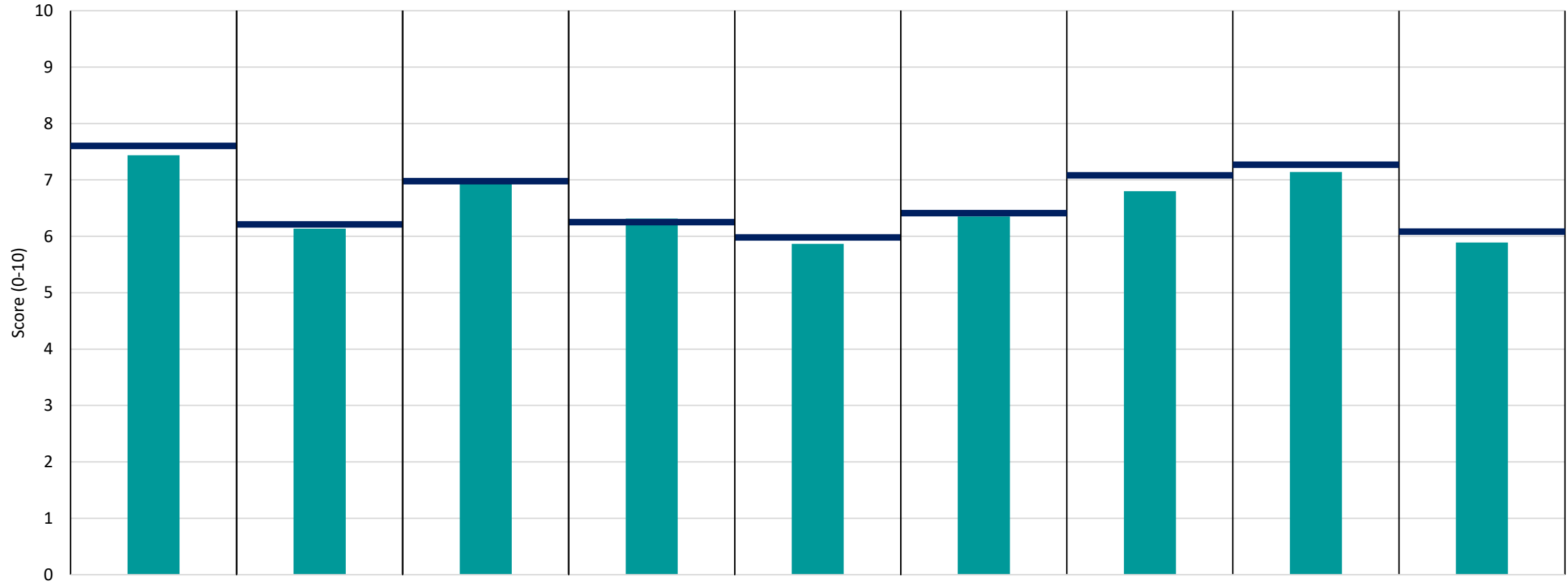
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Morale



Breakdown	7.44	6.14	6.95	6.31	5.87	6.35	6.80	7.14	5.89
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	44	44	44	44	41	44	44	44	44



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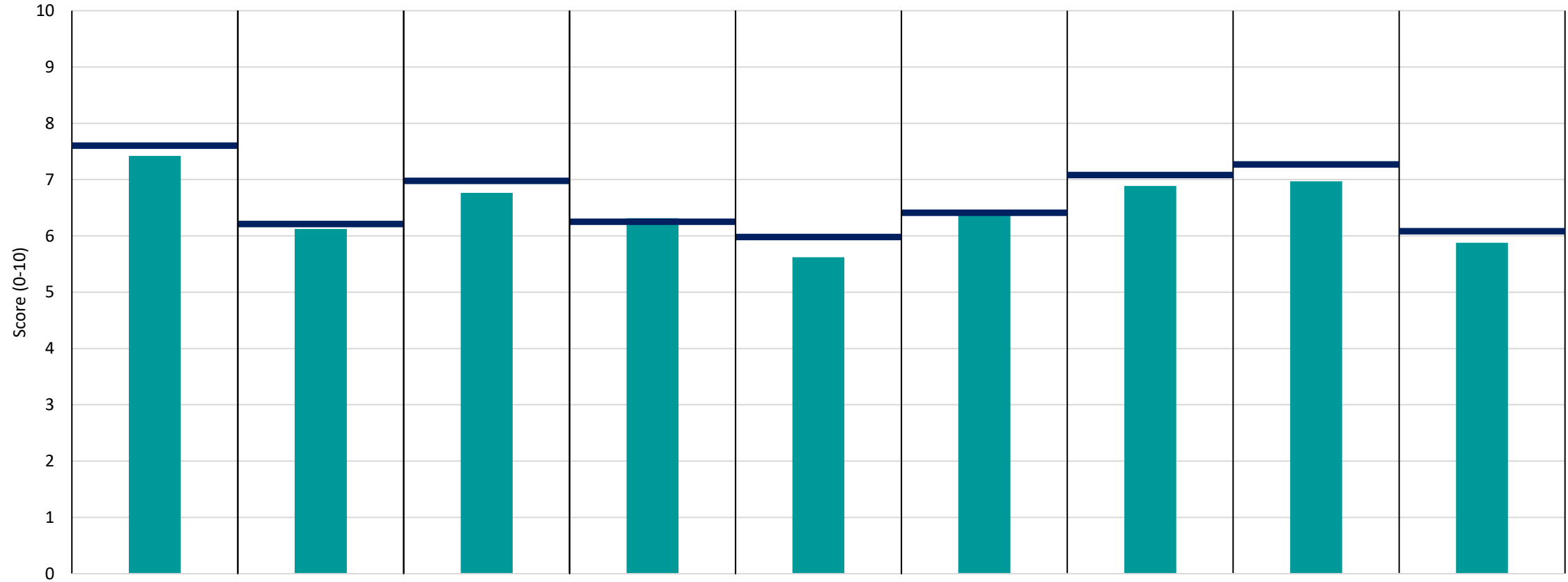
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Staff Engagement



Morale



Breakdown	7.42	6.12	6.76	6.31	5.62	6.45	6.89	6.97	5.88
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	91	91	91	90	86	91	91	91	91



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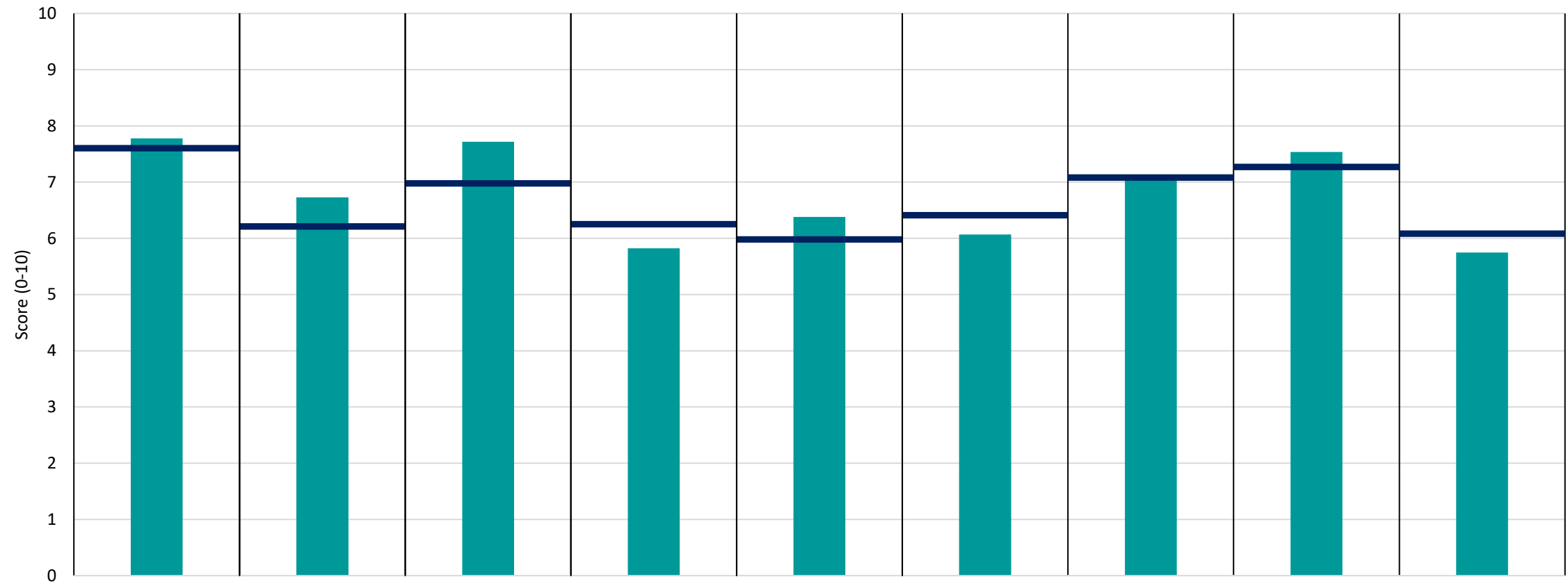
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Morale



Breakdown	7.78	6.73	7.72	5.82	6.38	6.07	7.10	7.54	5.75
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	39	39	39	38	37	39	39	39	39



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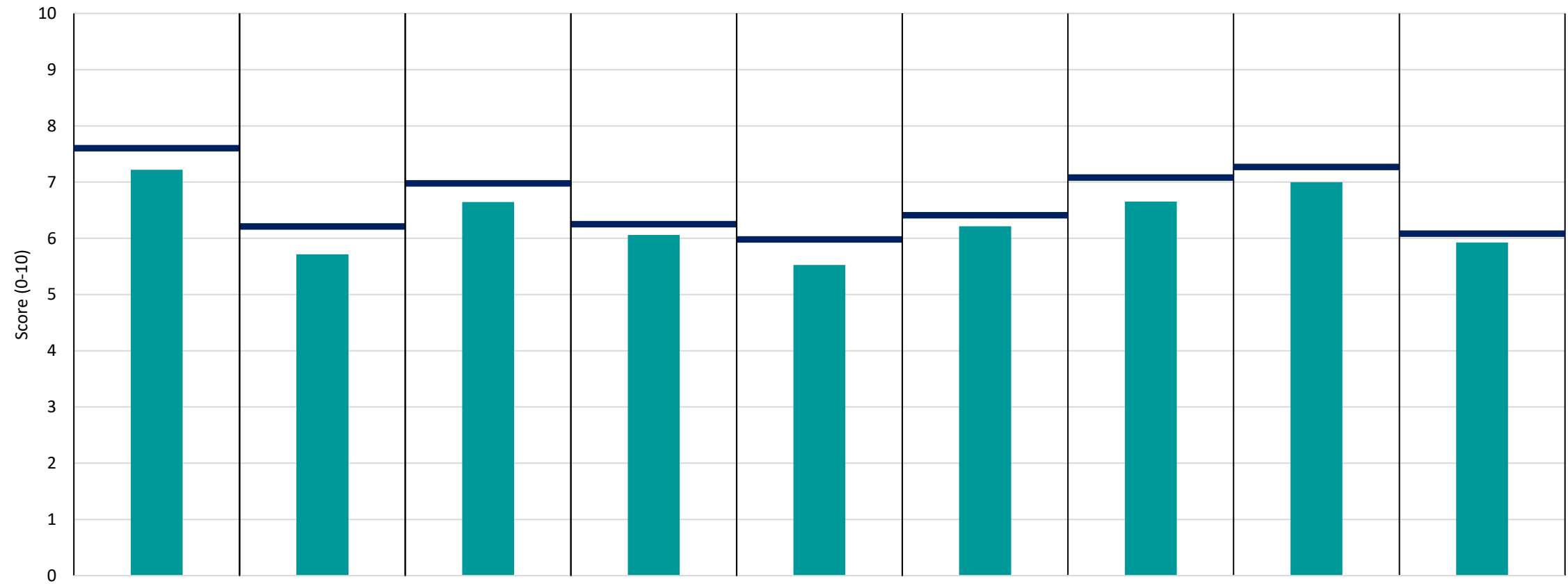
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Morale



Breakdown	7.22	5.71	6.64	6.06	5.53	6.22	6.65	7.00	5.92
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	49	49	48	49	47	49	49	49	49



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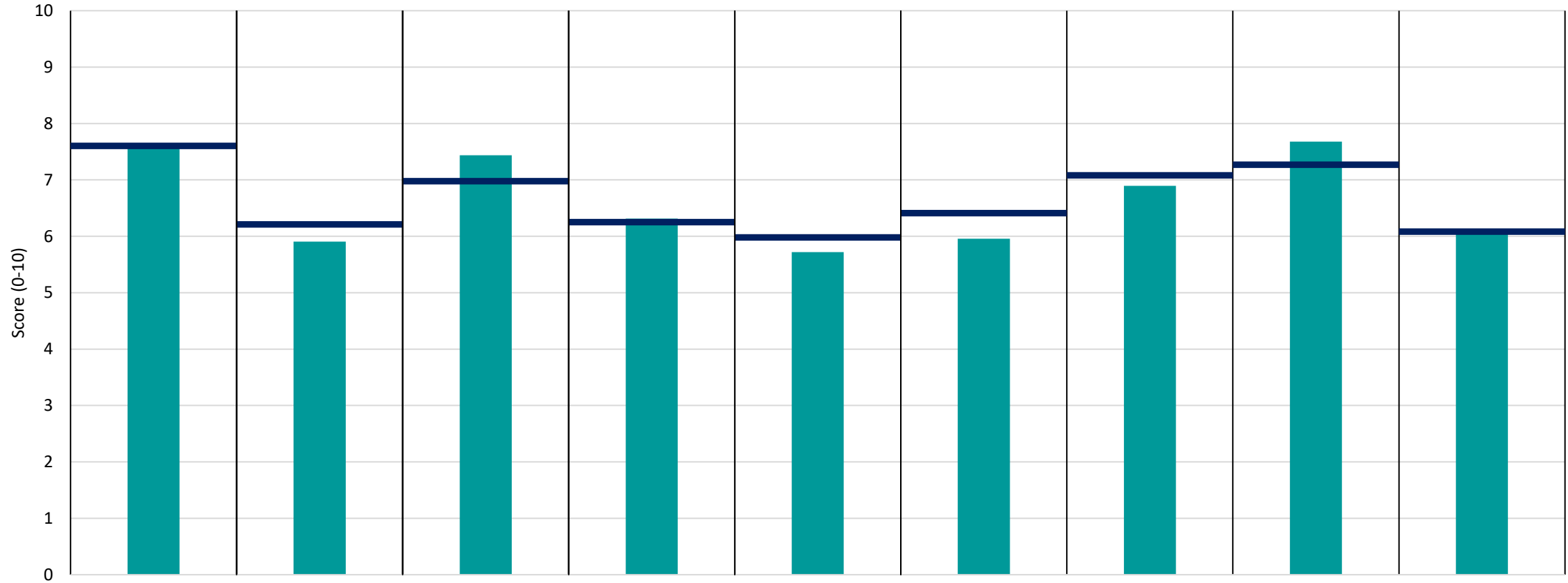
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Morale



Breakdown	7.63	5.91	7.44	6.31	5.72	5.96	6.90	7.68	6.07
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	45	47	46	45	44	47	45	47	47



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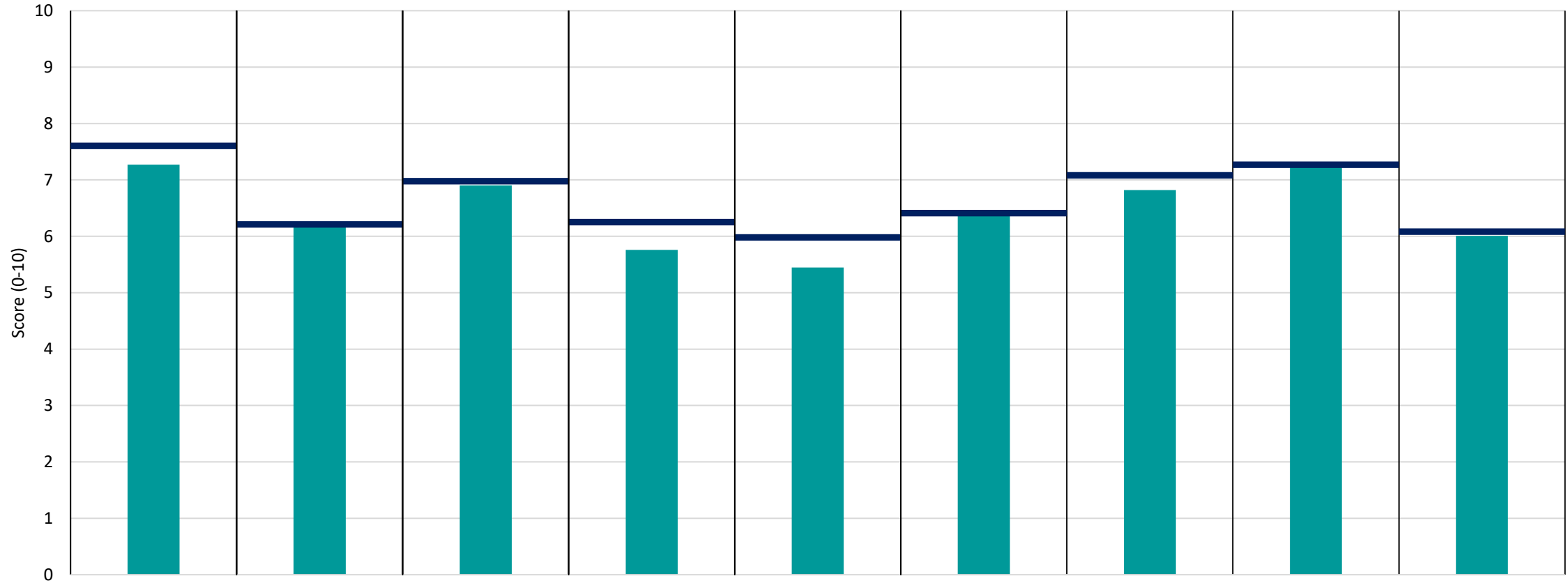
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Breakdown	7.27	6.20	6.90	5.76	5.45	6.41	6.82	7.23	6.01
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	47	47	47	47	40	47	47	47	47



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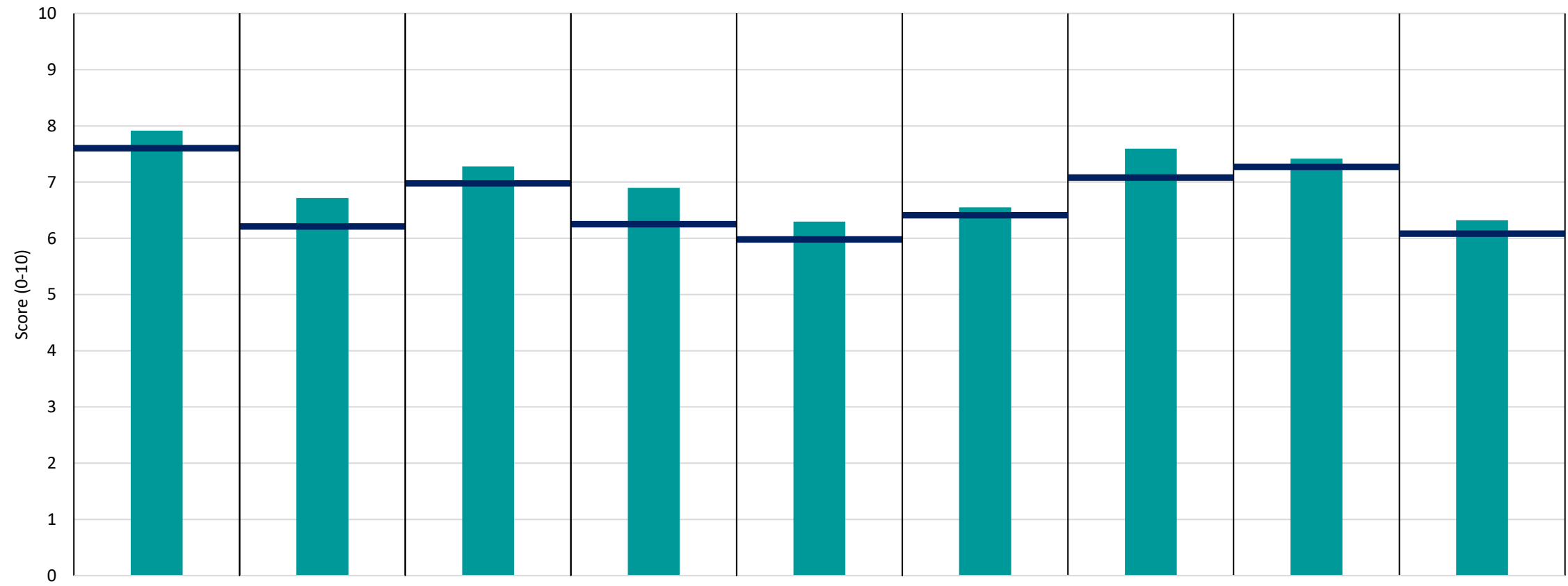
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Breakdown	7.92	6.72	7.28	6.90	6.30	6.55	7.59	7.42	6.32
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	46	46	46	46	46	46	46	46	46



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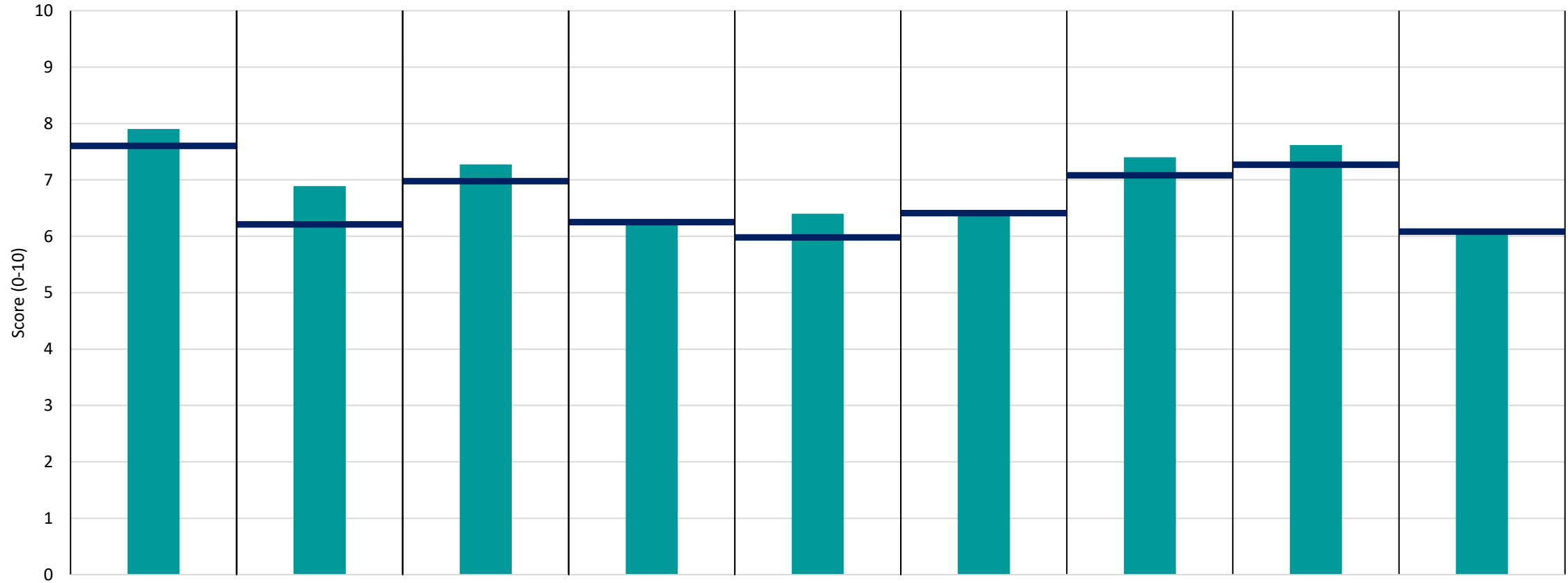
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Breakdown	7.90	6.89	7.28	6.27	6.40	6.46	7.40	7.62	6.08
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	14	14	14	14	14	14	14	14	14



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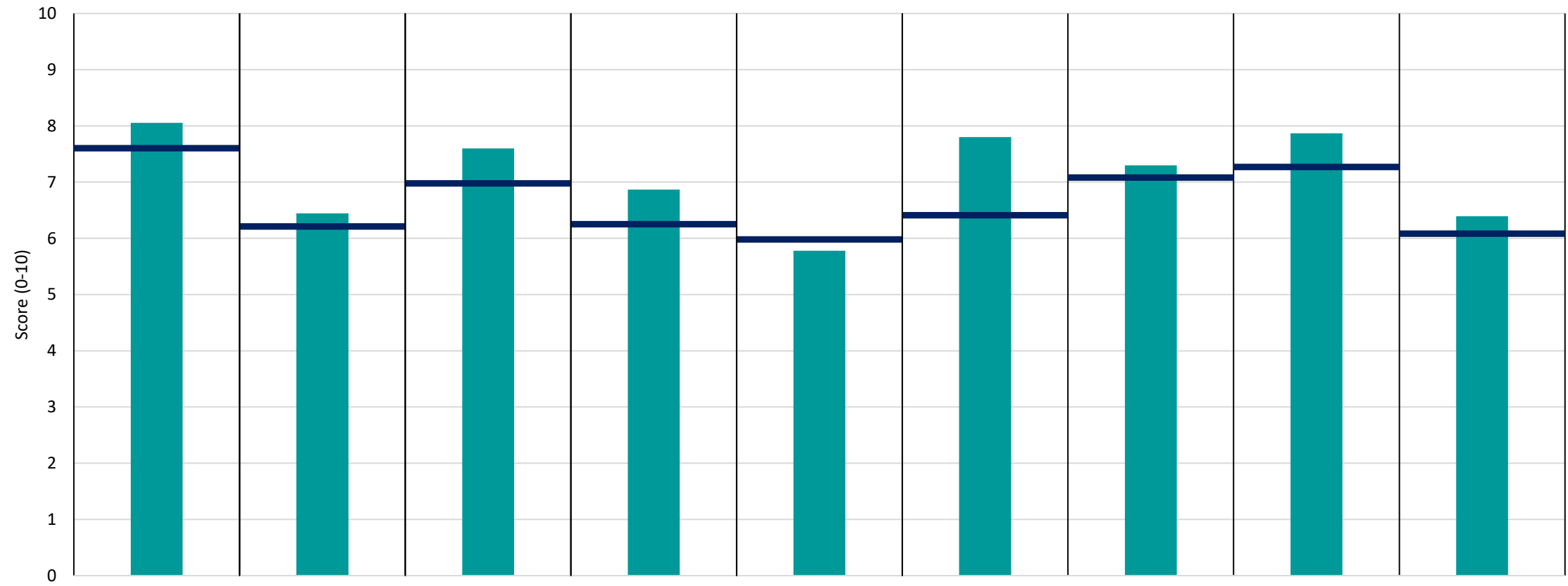
We are a team



Staff Engagement



Morale



Breakdown	8.05	6.44	7.60	6.87	5.78	7.80	7.30	7.87	6.39
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	18	18	18	18	18	18	18	18	18



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



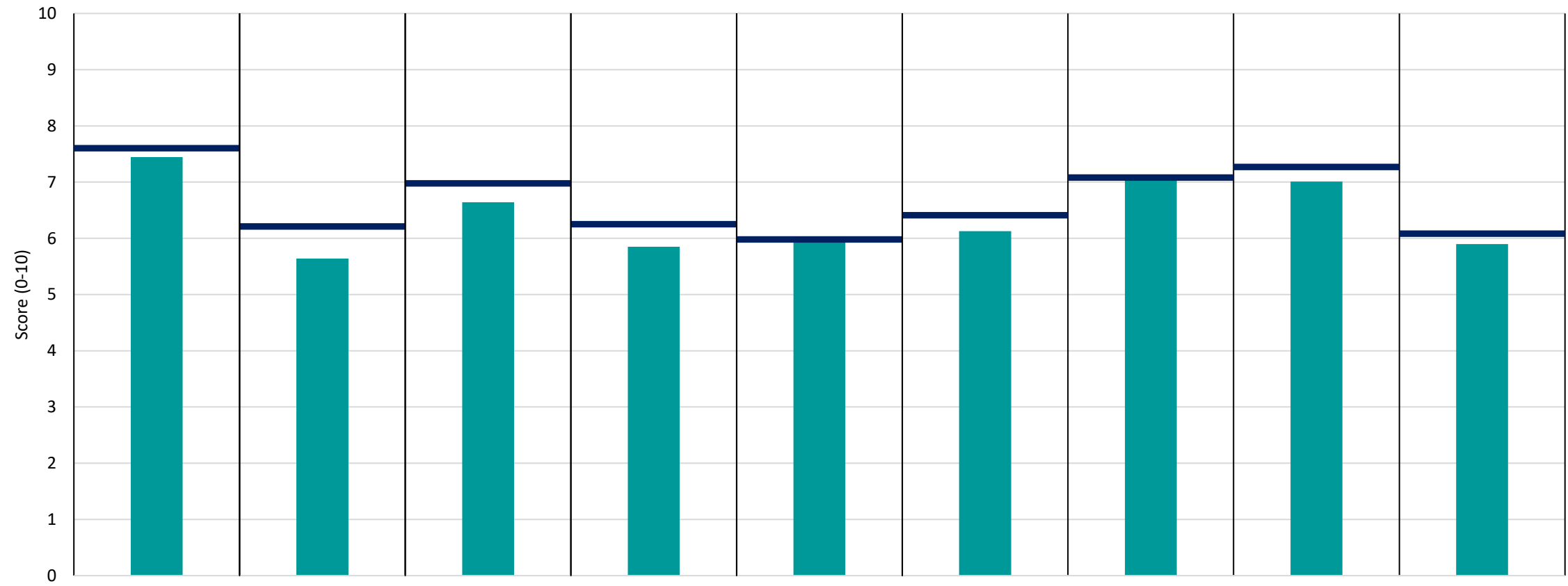
We are a team



Staff Engagement



Morale



Breakdown	7.45	5.64	6.64	5.85	5.98	6.13	7.10	7.01	5.90
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	140	140	139	140	135	139	141	141	141



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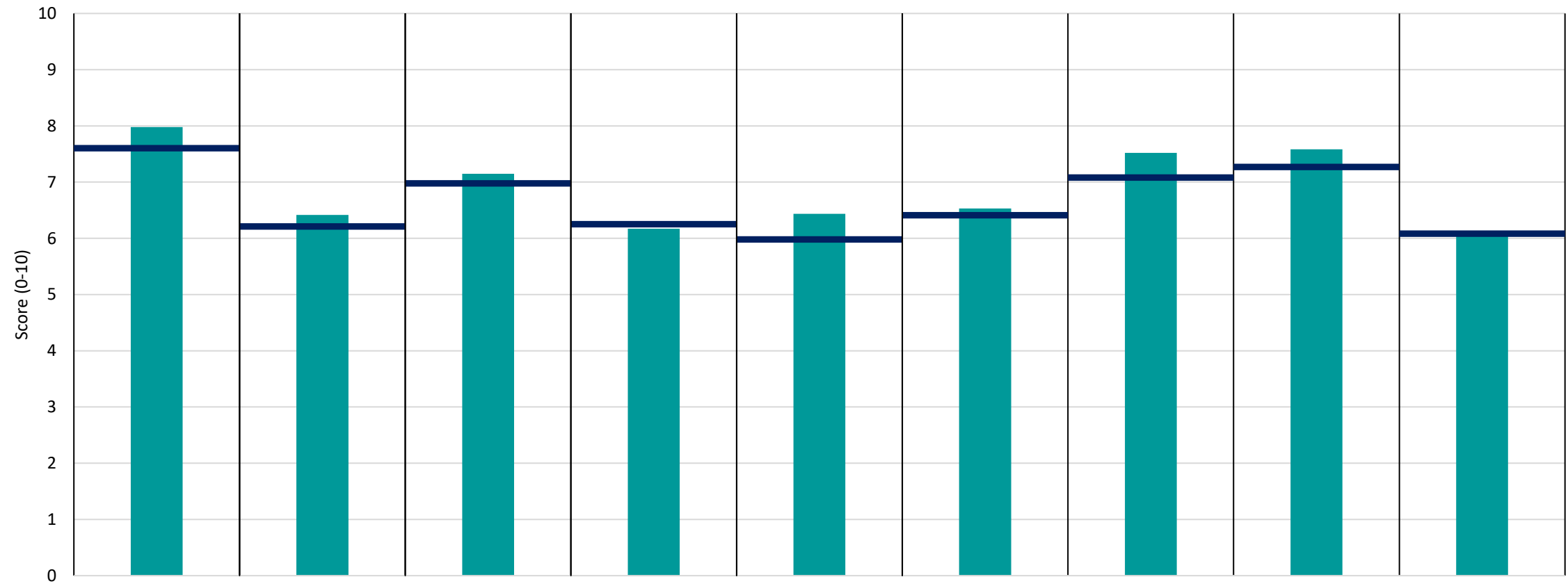
We are a team



Staff Engagement



Morale



Breakdown	7.98	6.42	7.15	6.17	6.43	6.53	7.52	7.58	6.05
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	128	128	128	127	124	128	128	128	128



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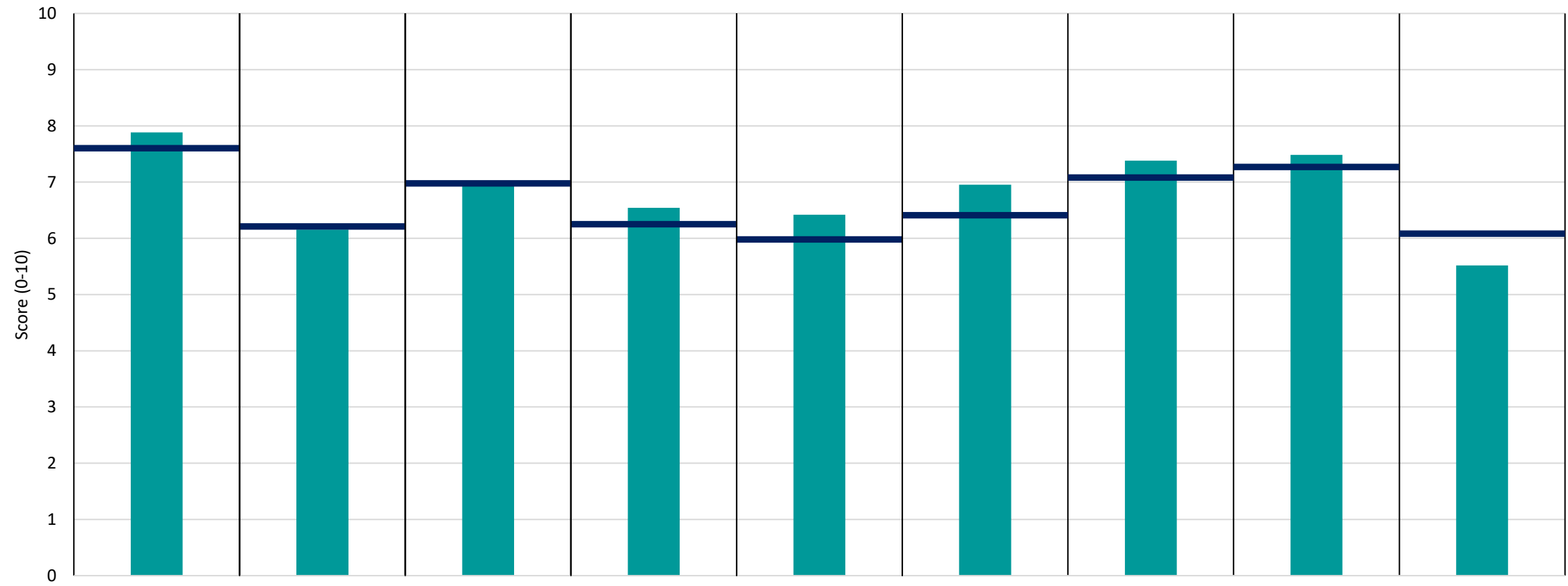
We are a team



Staff Engagement



Morale



Breakdown	7.88	6.16	7.01	6.54	6.42	6.95	7.38	7.48	5.52
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	16	16	16	16	16	16	16	16	16



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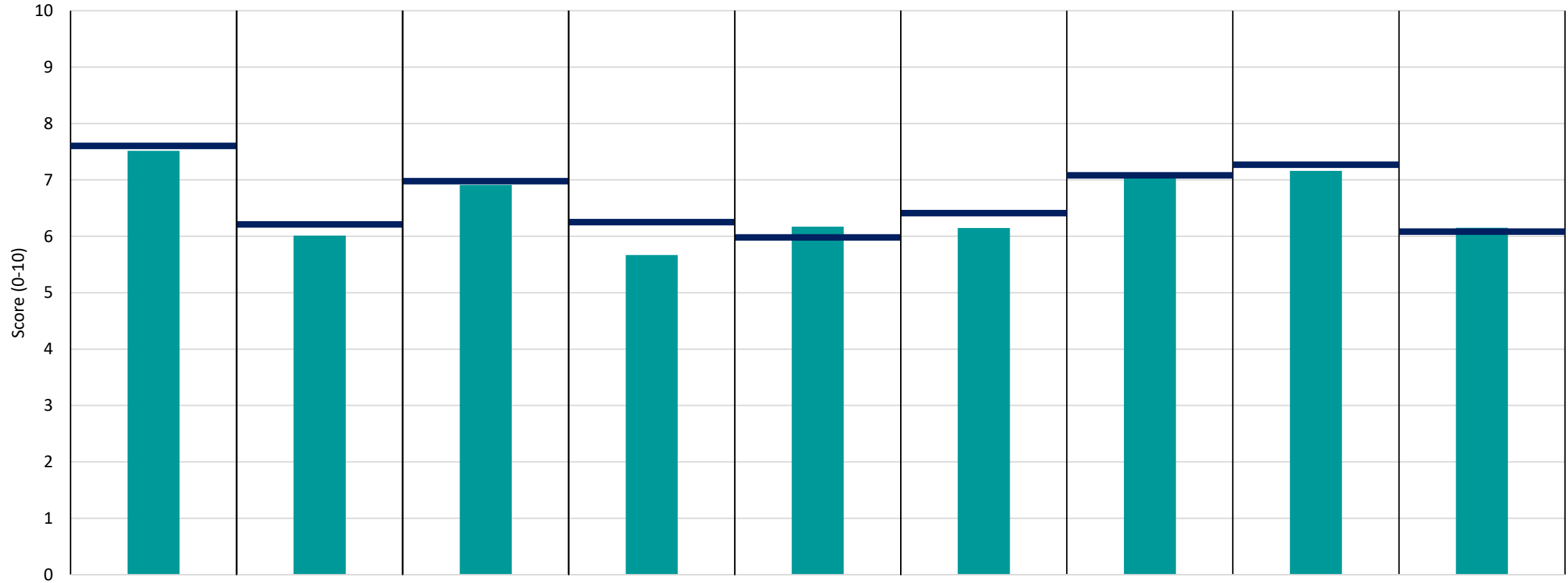
We are a team



Staff Engagement



Morale



Breakdown	7.52	6.01	6.91	5.67	6.17	6.15	7.09	7.16	6.15
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	40	40	39	39	39	40	40	40	40



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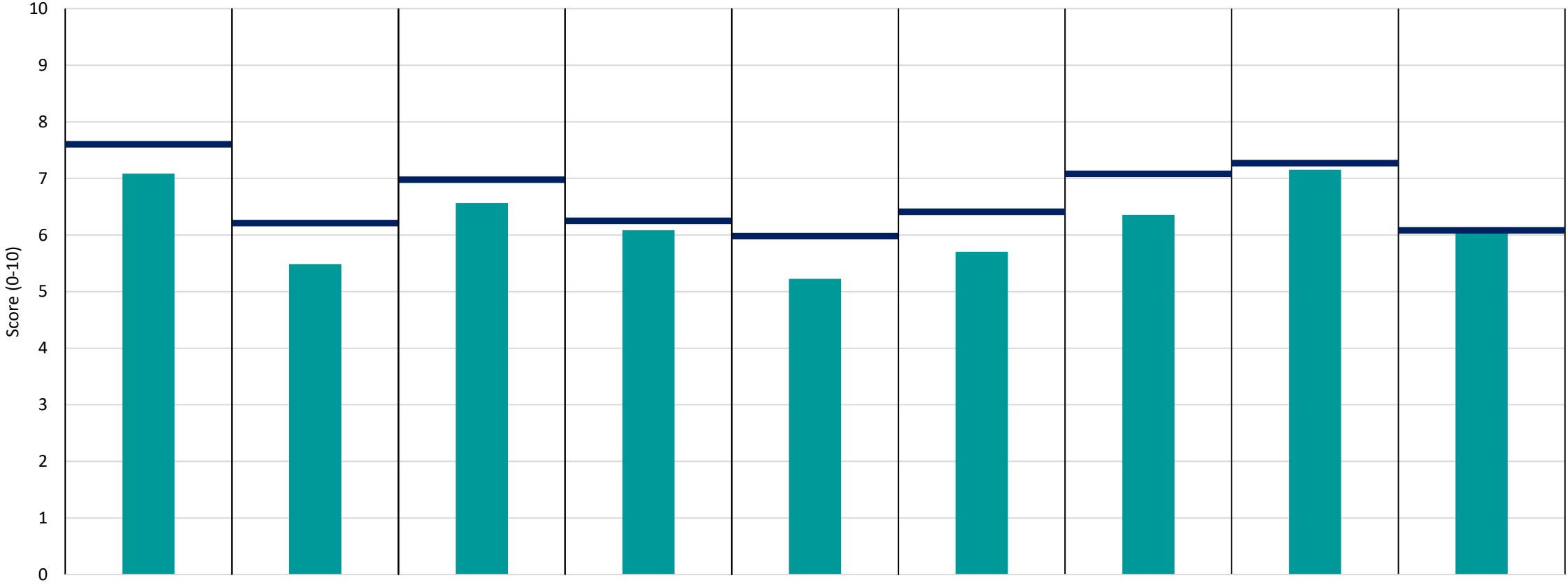
We are a team



Staff Engagement



Morale



Breakdown	7.08	5.49	6.57	6.08	5.22	5.71	6.36	7.15	6.12
Your org	7.60	6.21	6.98	6.25	5.98	6.41	7.08	7.27	6.08
Responses	52	52	51	52	51	52	52	52	52