

London North West University Healthcare NHS Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for London North West University Healthcare NHS Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by London North West University Healthcare NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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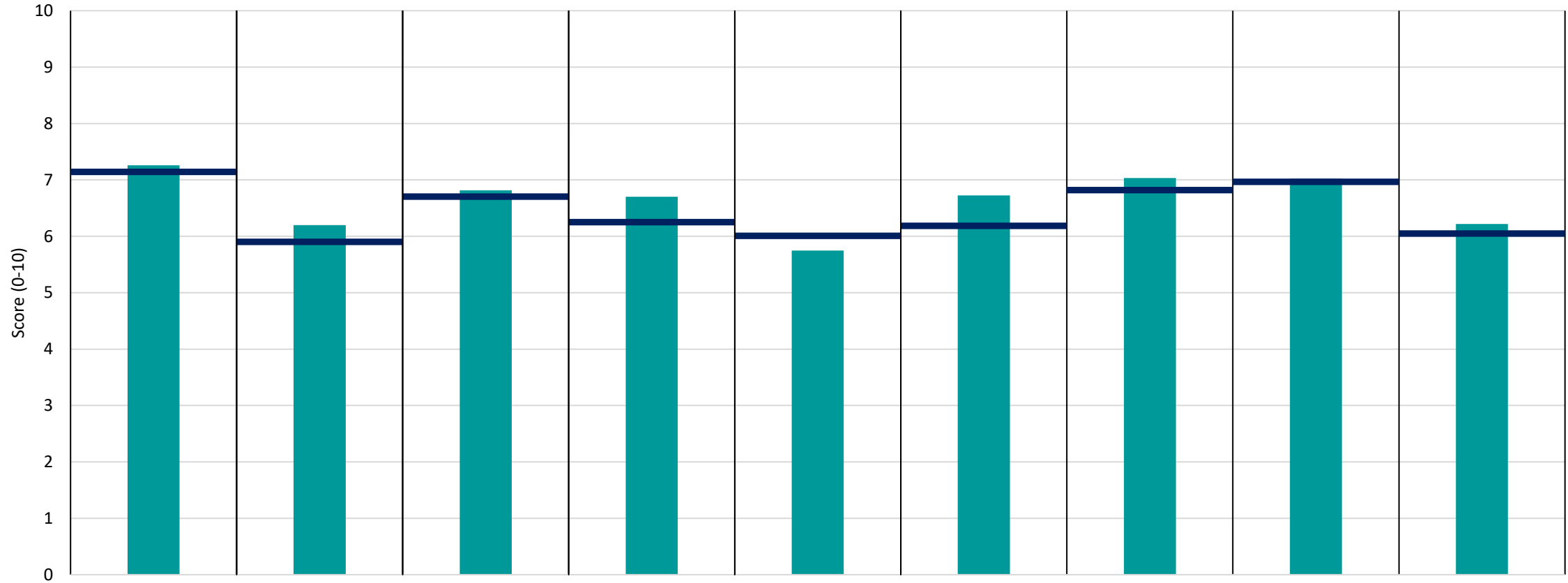
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Staff Engagement



Morale



Breakdown	7.26	6.20	6.82	6.70	5.75	6.73	7.04	7.02	6.22
Your org	7.14	5.90	6.70	6.25	6.01	6.19	6.82	6.97	6.05
Responses	591	592	585	589	559	587	591	592	593



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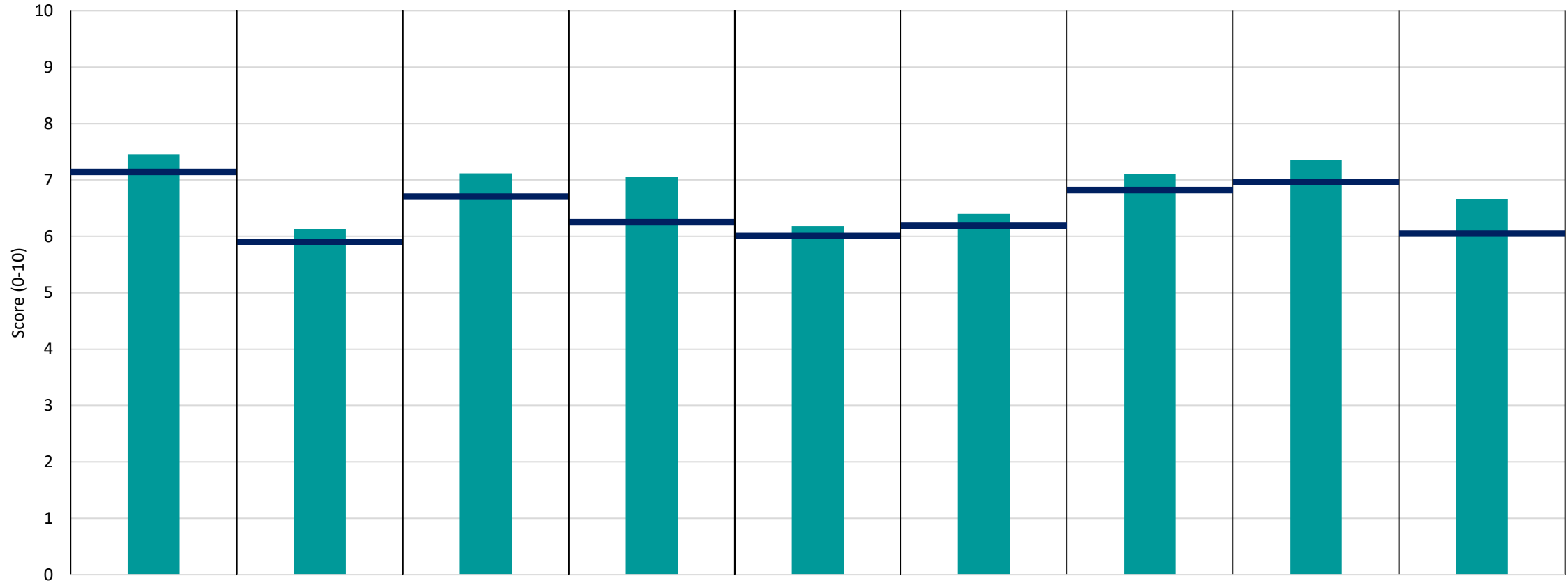
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Staff Engagement



Morale



Breakdown	7.45	6.13	7.11	7.05	6.18	6.40	7.10	7.35	6.66
Your org	7.14	5.90	6.70	6.25	6.01	6.19	6.82	6.97	6.05
Responses	49	49	48	49	48	48	49	49	49



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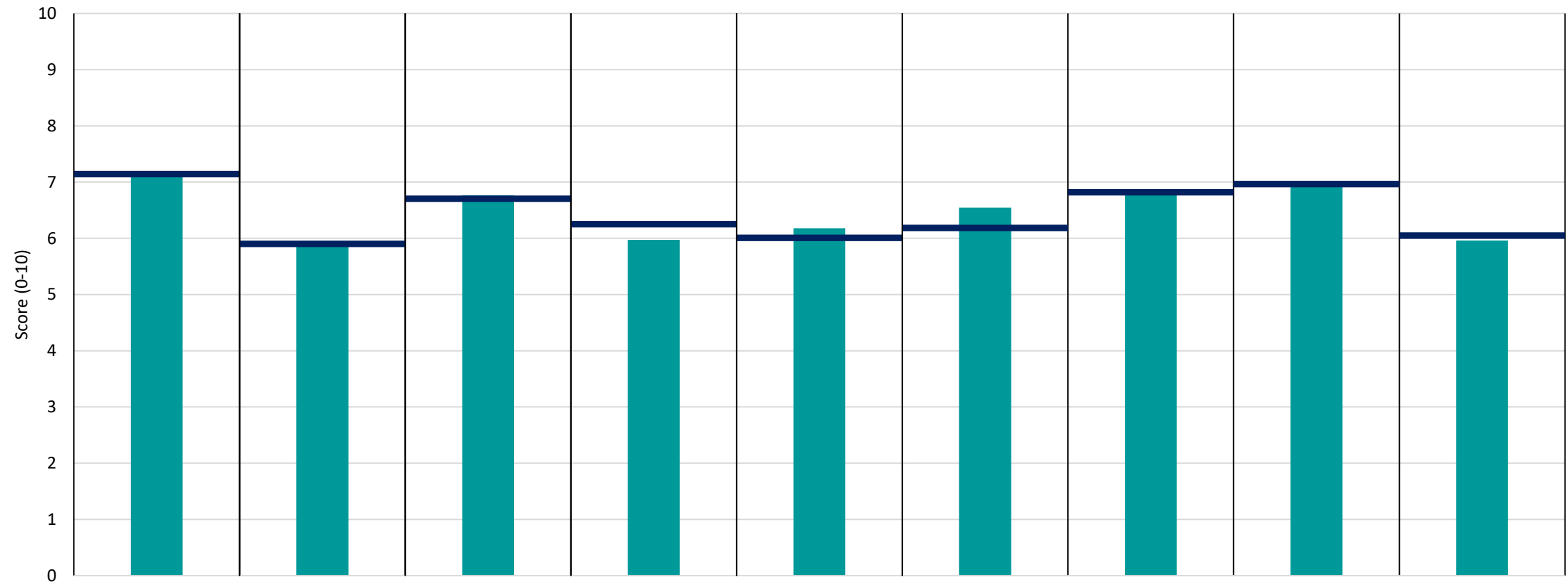
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Staff Engagement



Morale



Breakdown	7.11	5.95	6.76	5.97	6.18	6.55	6.79	6.94	5.96
Your org	7.14	5.90	6.70	6.25	6.01	6.19	6.82	6.97	6.05
Responses	682	683	676	675	635	679	681	685	686



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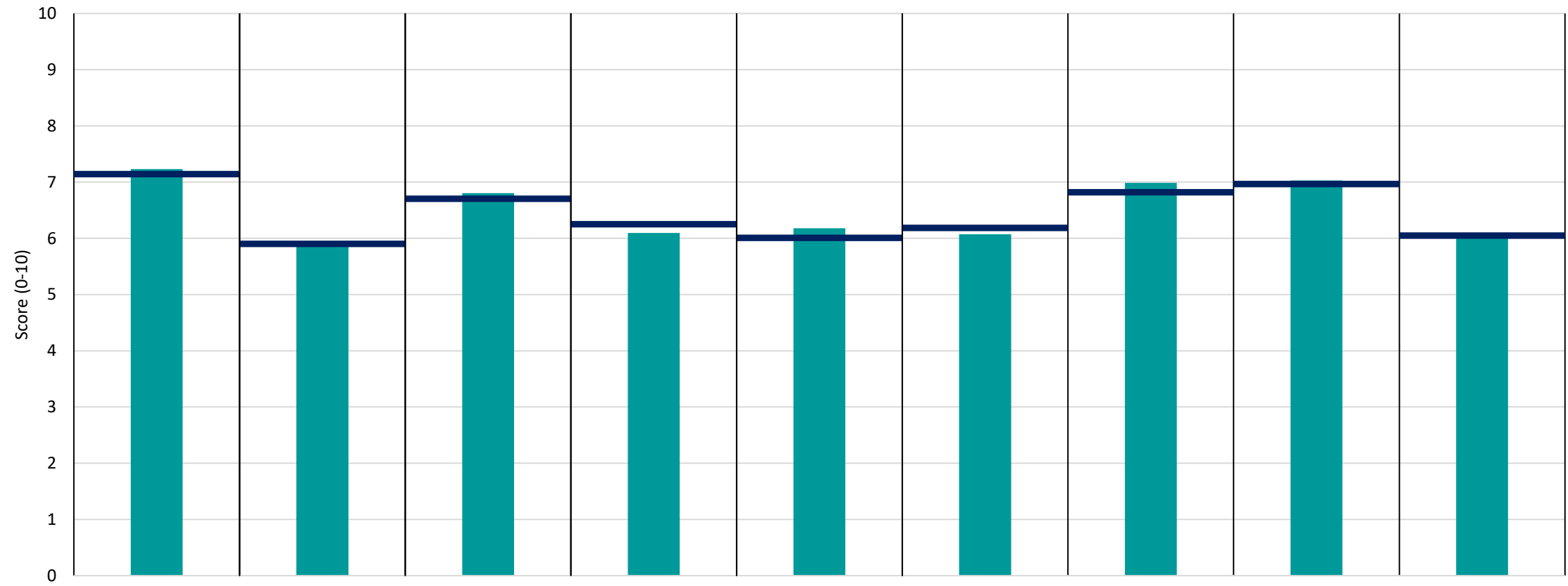
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Staff Engagement



Morale



Breakdown	7.23	5.92	6.81	6.09	6.18	6.07	6.99	7.03	6.01
Your org	7.14	5.90	6.70	6.25	6.01	6.19	6.82	6.97	6.05
Responses	1243	1245	1227	1224	1177	1227	1242	1242	1248



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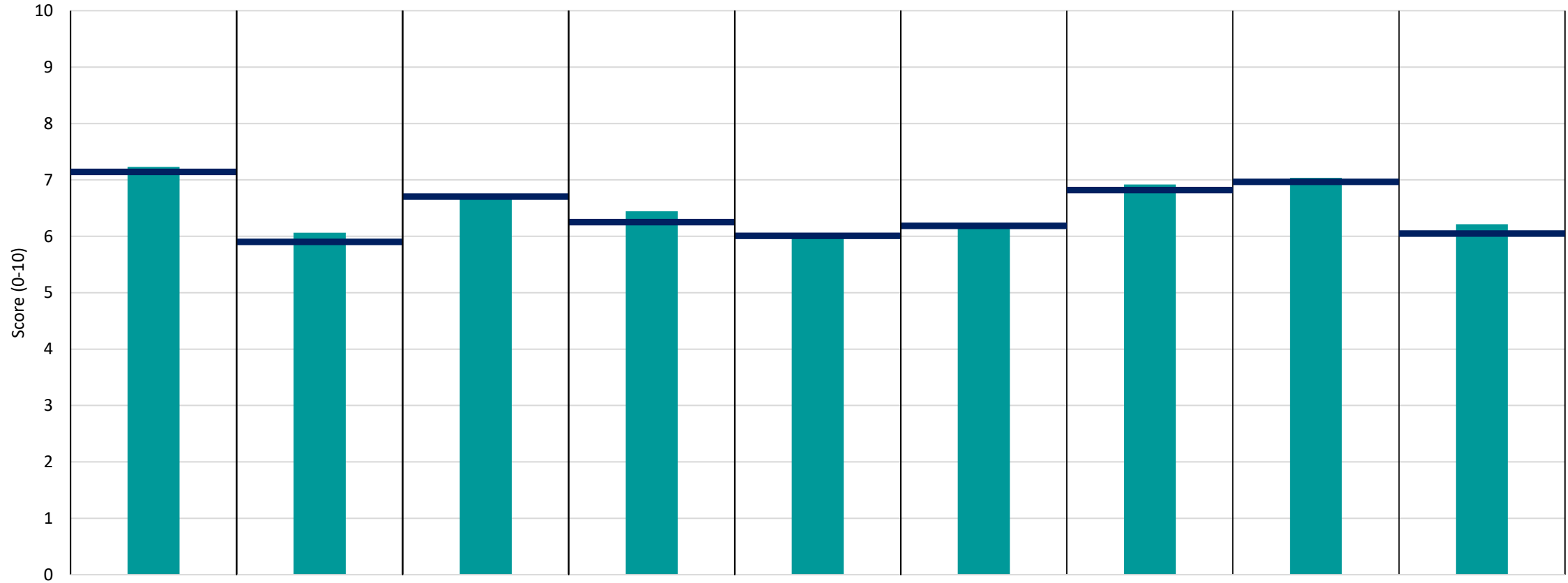
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Breakdown	7.23	6.06	6.67	6.44	6.00	6.23	6.92	7.04	6.21
Your org	7.14	5.90	6.70	6.25	6.01	6.19	6.82	6.97	6.05
Responses	477	476	470	474	444	468	477	477	478



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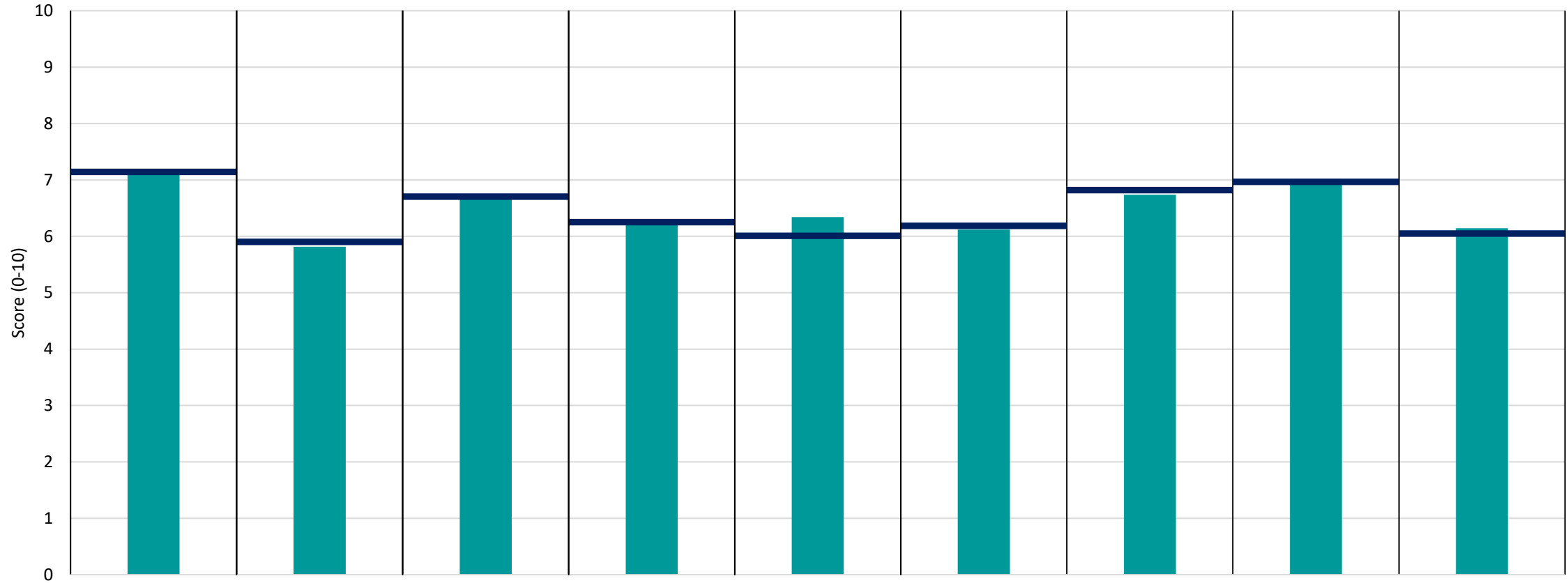
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Breakdown	7.11	5.81	6.72	6.24	6.34	6.12	6.74	7.02	6.14
Your org	7.14	5.90	6.70	6.25	6.01	6.19	6.82	6.97	6.05
Responses	1164	1161	1145	1150	1102	1149	1158	1163	1166



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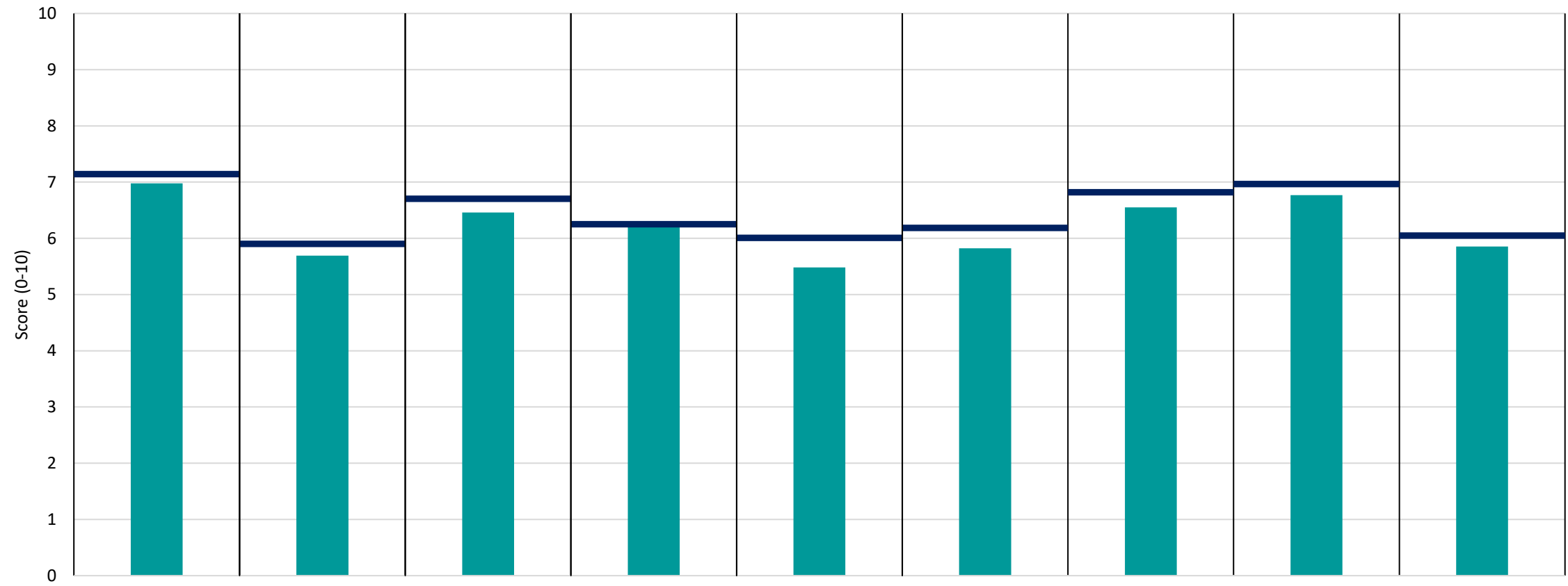
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Breakdown	6.98	5.69	6.46	6.25	5.48	5.82	6.55	6.77	5.86
Your org	7.14	5.90	6.70	6.25	6.01	6.19	6.82	6.97	6.05
Responses	1057	1058	1044	1050	1012	1044	1052	1058	1060

Breakdowns 2

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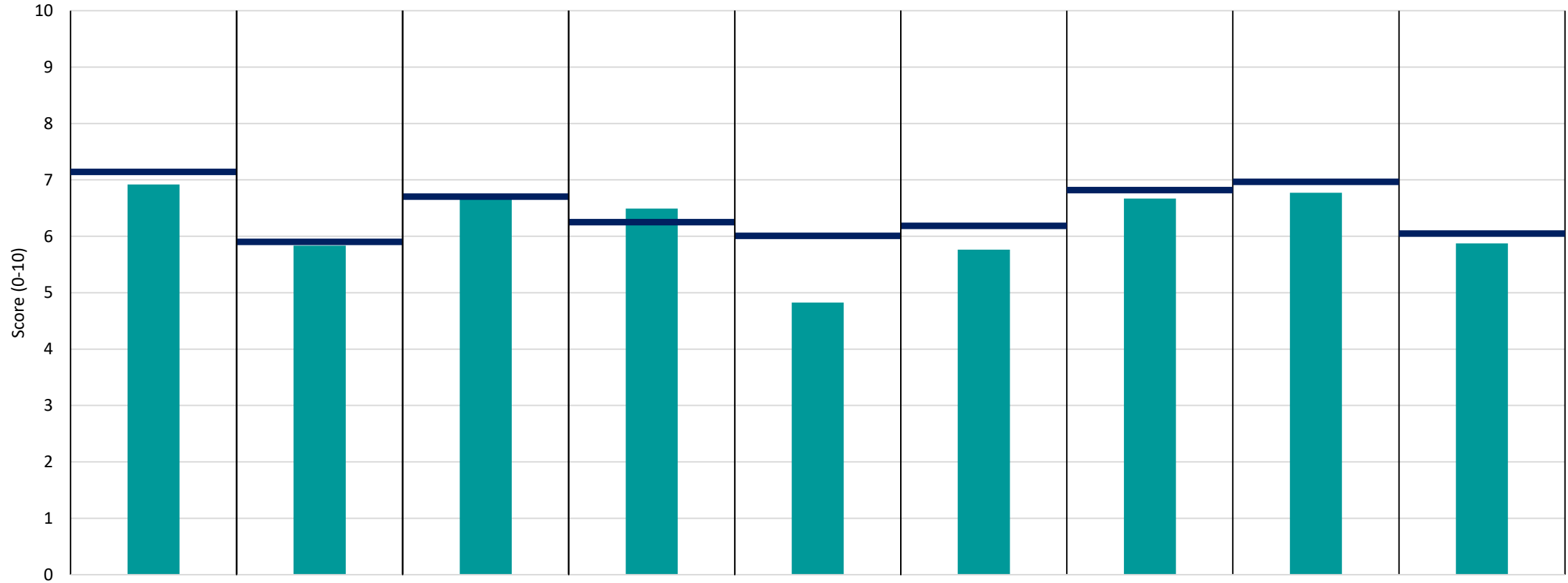
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Morale



Breakdown	6.92	5.83	6.70	6.49	4.83	5.76	6.67	6.77	5.87
Your org	7.14	5.90	6.70	6.25	6.01	6.19	6.82	6.97	6.05
Responses	57	57	57	56	54	57	56	57	57



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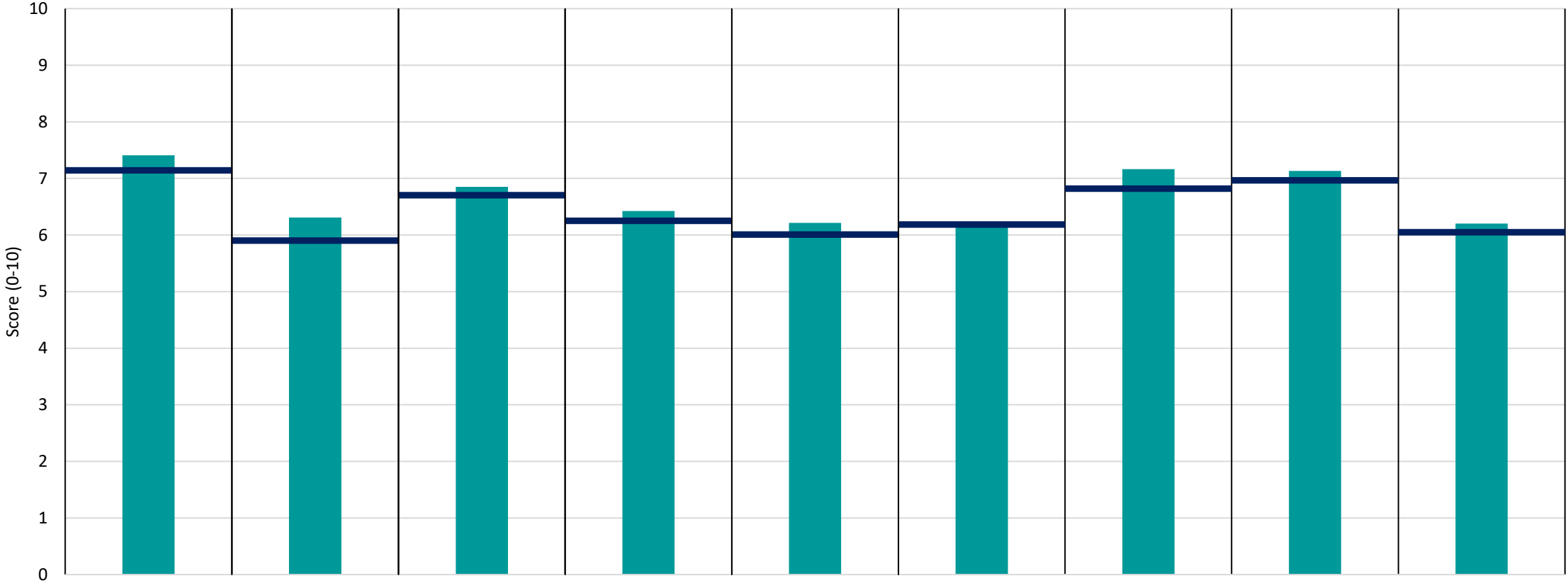
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Staff Engagement



Morale



Breakdown	7.41	6.31	6.85	6.42	6.21	6.18	7.16	7.13	6.20
Your org	7.14	5.90	6.70	6.25	6.01	6.19	6.82	6.97	6.05
Responses	130	129	130	129	126	129	130	130	130



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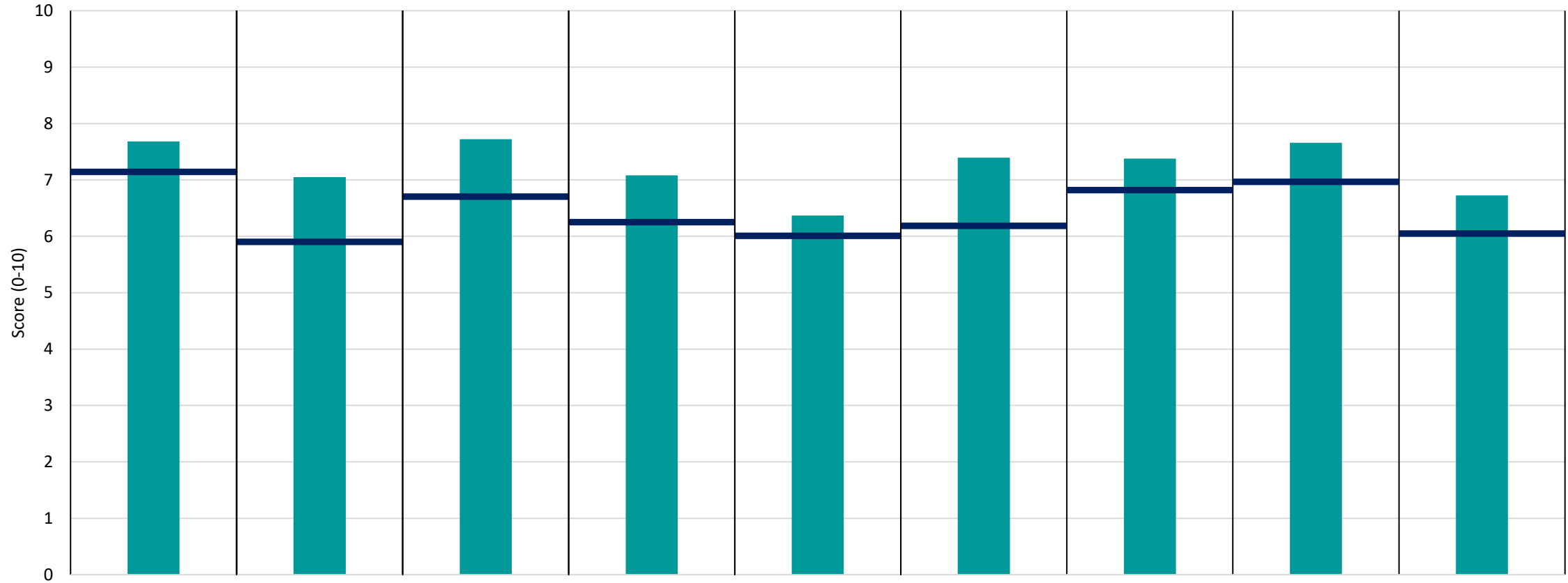
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Breakdown	7.68	7.05	7.72	7.08	6.37	7.39	7.38	7.66	6.73
Your org	7.14	5.90	6.70	6.25	6.01	6.19	6.82	6.97	6.05
Responses	32	31	31	32	29	31	32	32	32



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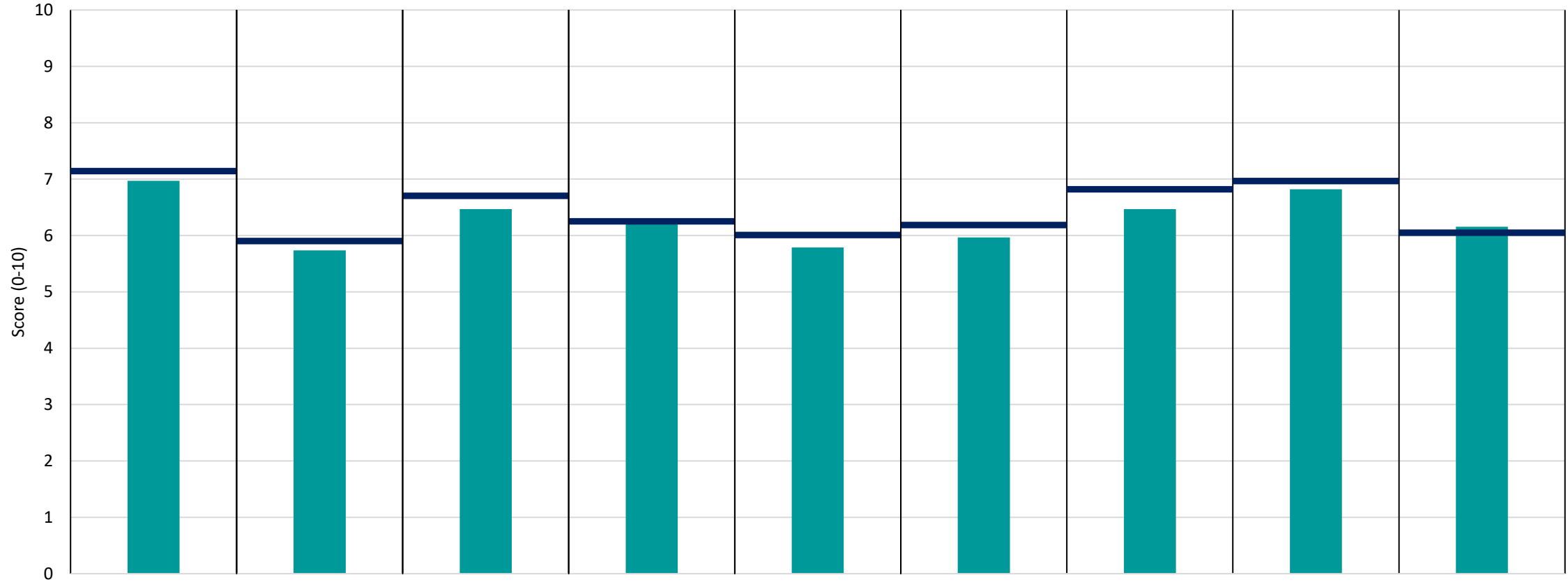
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Breakdown	6.97	5.74	6.47	6.31	5.79	5.97	6.47	6.82	6.15
Your org	7.14	5.90	6.70	6.25	6.01	6.19	6.82	6.97	6.05
Responses	142	143	143	142	136	142	143	143	143



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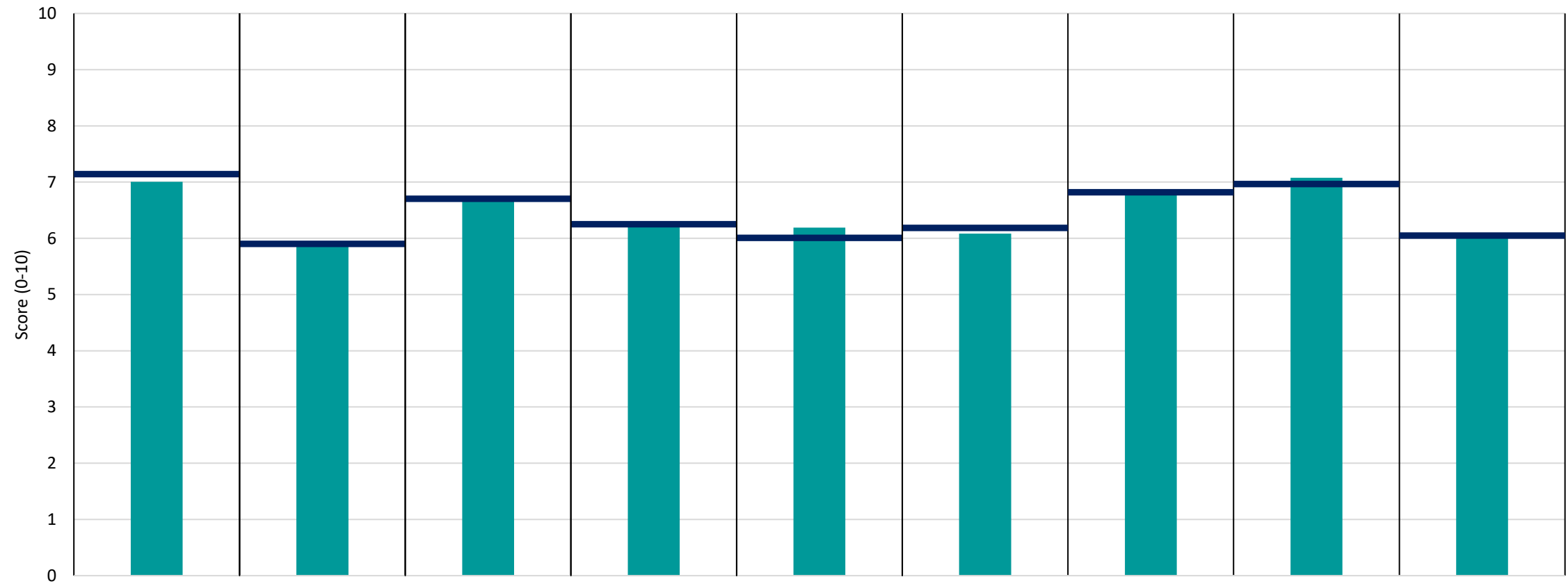
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Breakdown	7.00	5.91	6.74	6.20	6.19	6.09	6.88	7.08	6.03
Your org	7.14	5.90	6.70	6.25	6.01	6.19	6.82	6.97	6.05
Responses	116	116	115	115	112	115	116	115	116



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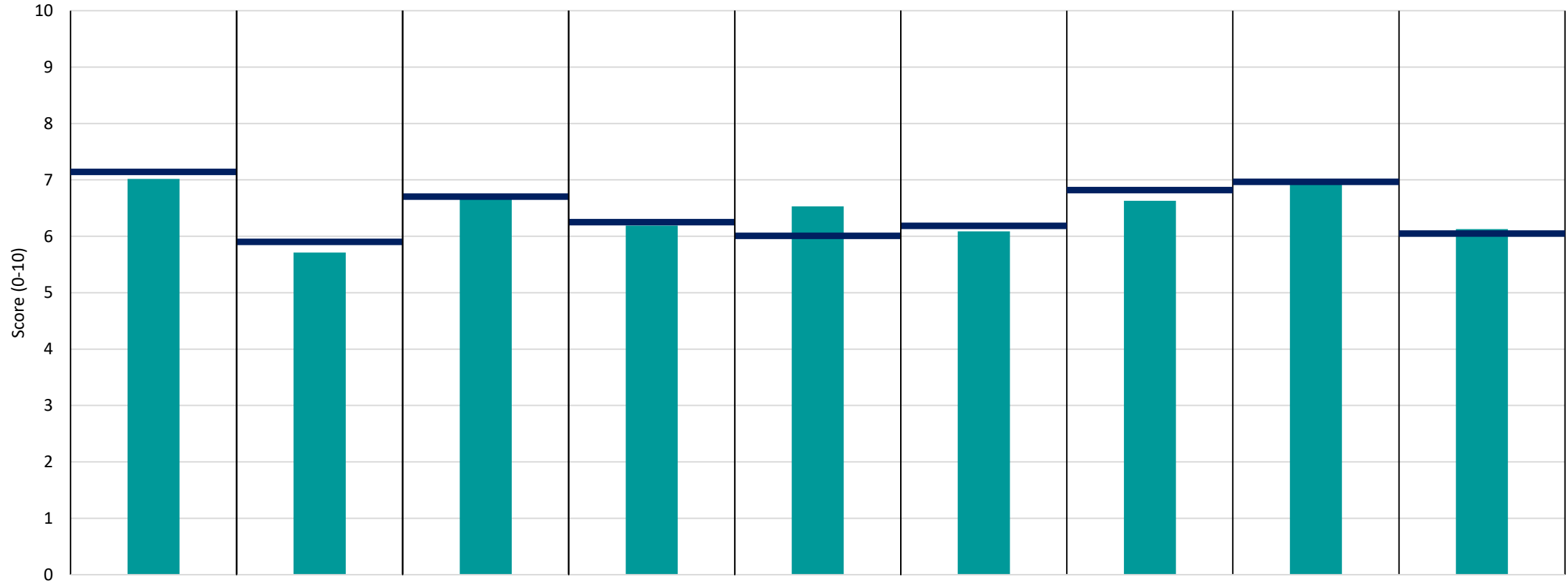
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Breakdown	7.02	5.71	6.67	6.19	6.53	6.09	6.63	6.97	6.13
Your org	7.14	5.90	6.70	6.25	6.01	6.19	6.82	6.97	6.05
Responses	672	671	661	665	638	664	670	672	673



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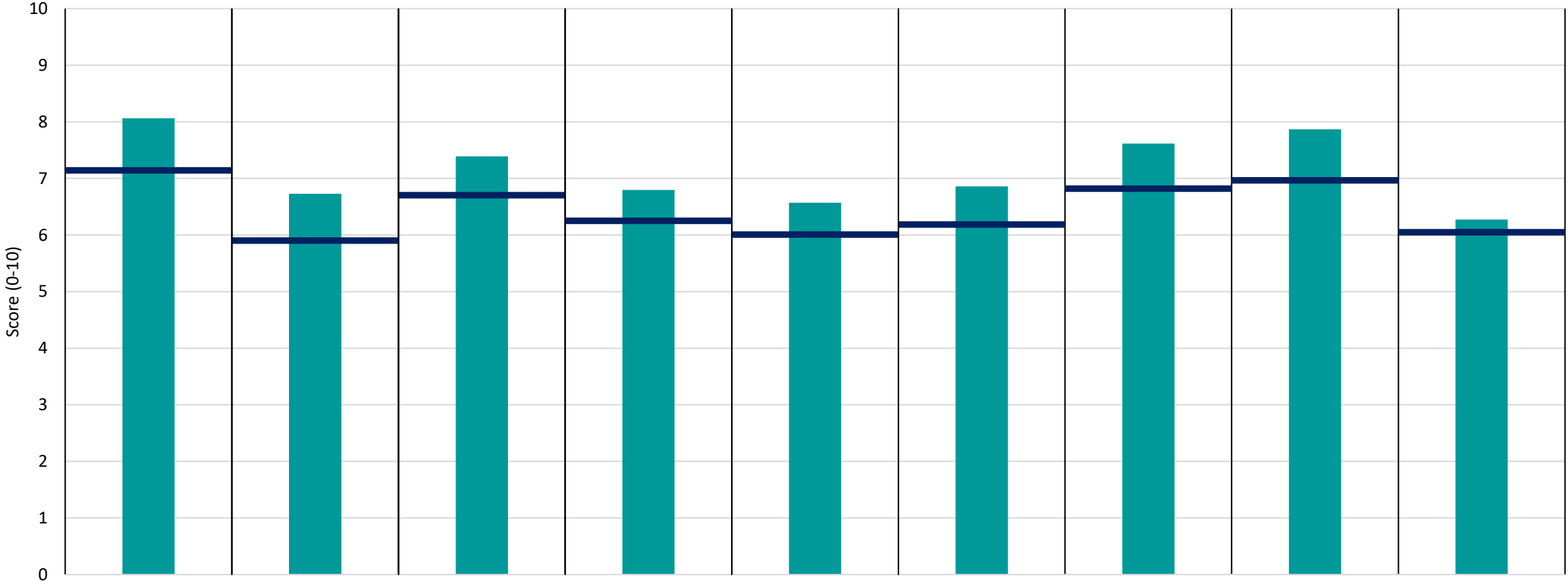
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Breakdown	8.06	6.73	7.39	6.80	6.57	6.86	7.61	7.87	6.28
Your org	7.14	5.90	6.70	6.25	6.01	6.19	6.82	6.97	6.05
Responses	24	25	25	25	24	24	24	25	25



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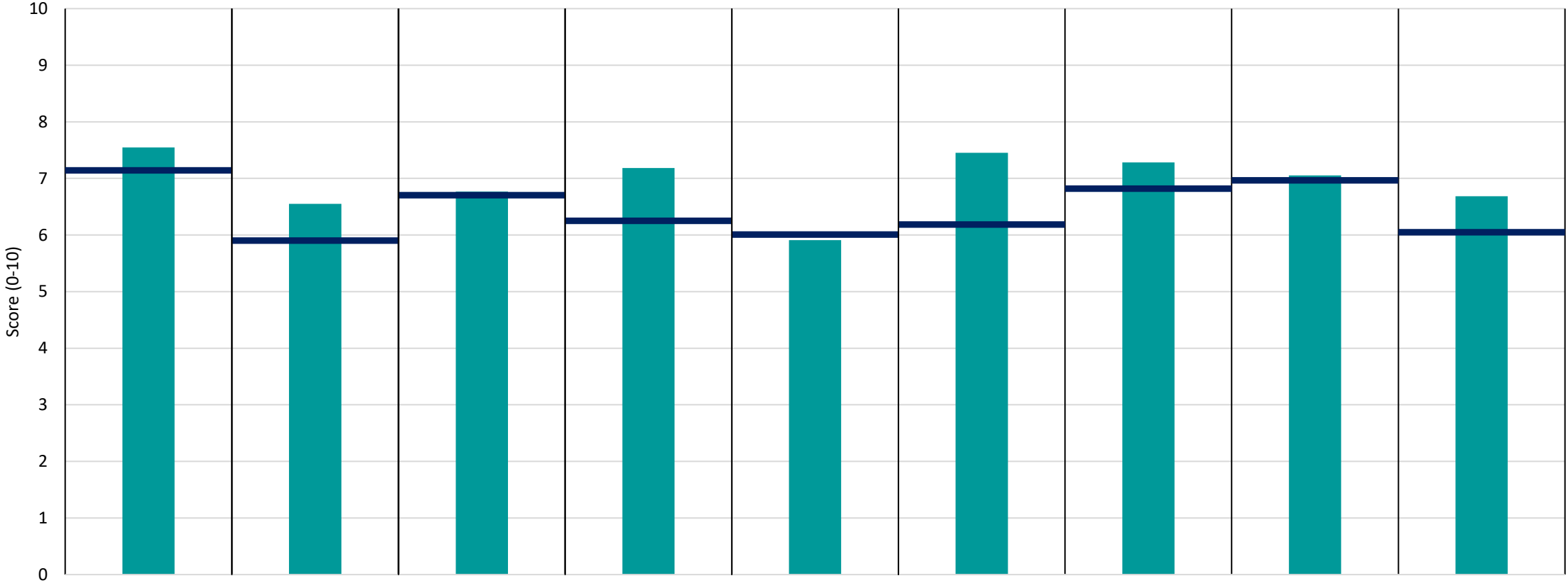
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Breakdown	7.55	6.55	6.77	7.18	5.91	7.45	7.28	7.05	6.69
Your org	7.14	5.90	6.70	6.25	6.01	6.19	6.82	6.97	6.05
Responses	167	168	165	166	159	166	167	168	168



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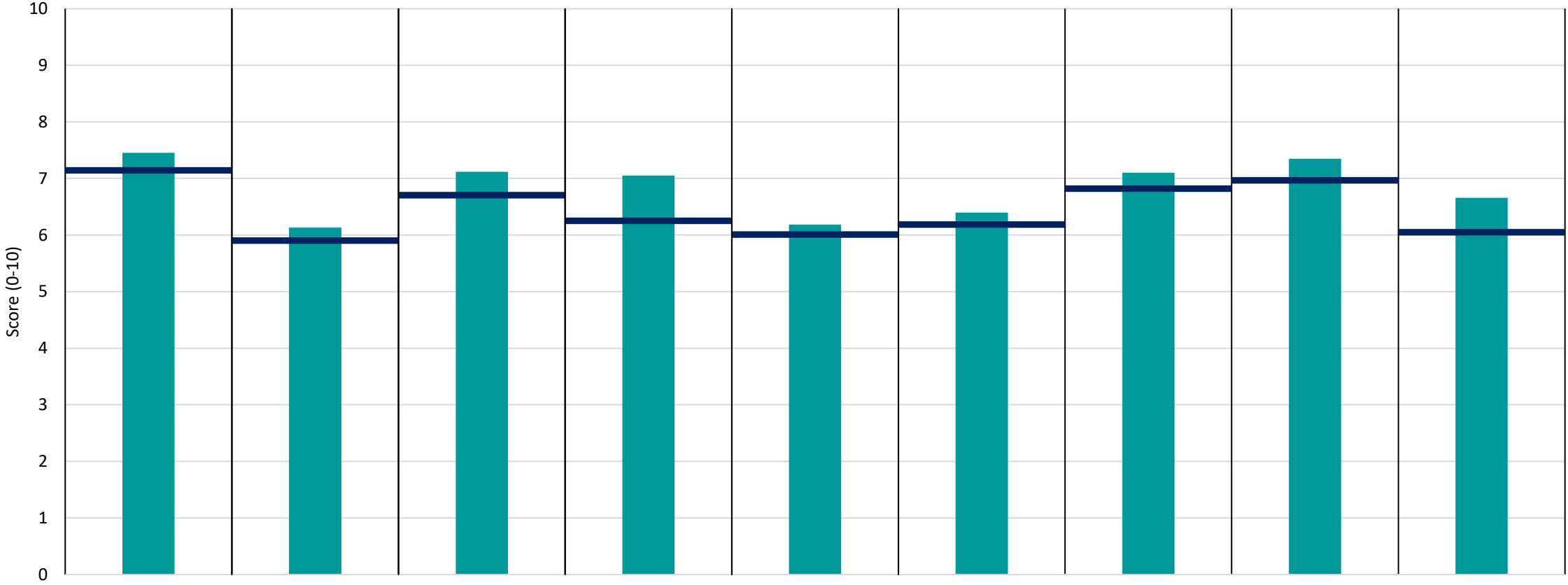
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Breakdown	7.45	6.13	7.11	7.05	6.18	6.40	7.10	7.35	6.66
Your org	7.14	5.90	6.70	6.25	6.01	6.19	6.82	6.97	6.05
Responses	49	49	48	49	48	48	49	49	49



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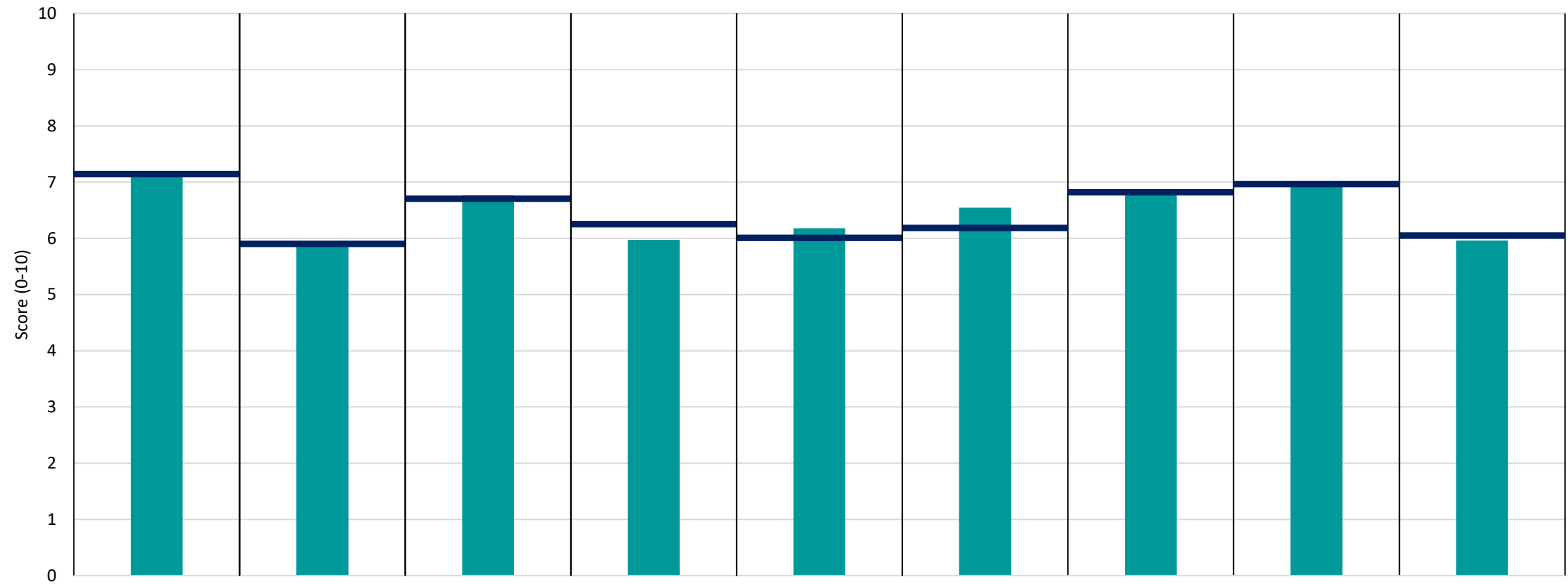
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Breakdown	7.11	5.95	6.76	5.97	6.18	6.55	6.79	6.94	5.96
Your org	7.14	5.90	6.70	6.25	6.01	6.19	6.82	6.97	6.05
Responses	682	683	676	675	635	679	681	685	686



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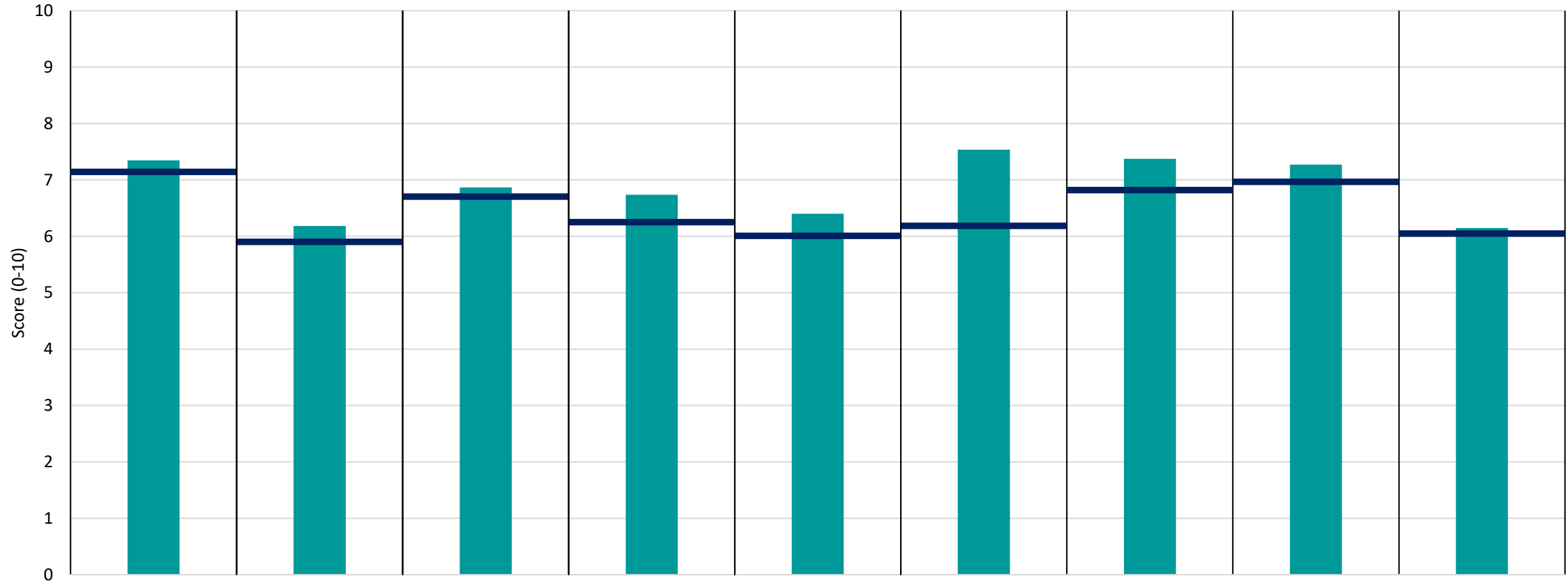
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Breakdown	7.35	6.18	6.87	6.74	6.40	7.54	7.37	7.27	6.15
Your org	7.14	5.90	6.70	6.25	6.01	6.19	6.82	6.97	6.05
Responses	22	22	22	22	17	22	22	22	22



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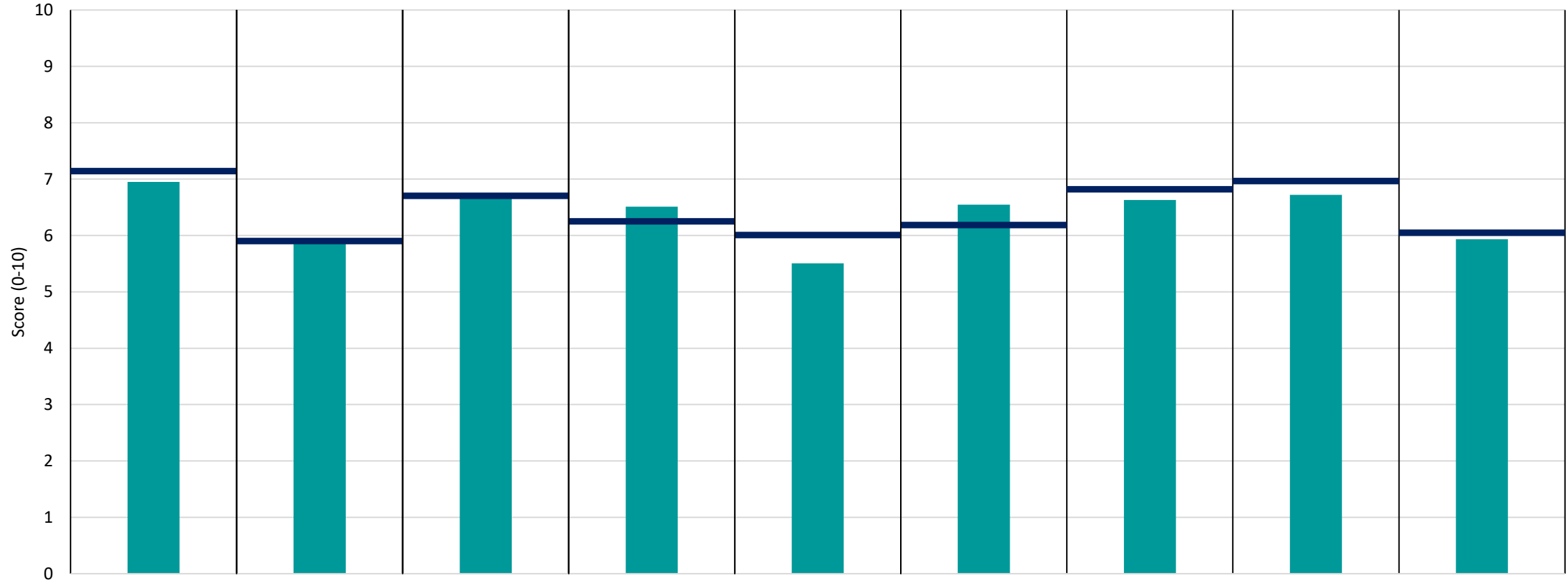
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Breakdown	6.95	5.93	6.71	6.51	5.51	6.55	6.63	6.72	5.94
Your org	7.14	5.90	6.70	6.25	6.01	6.19	6.82	6.97	6.05
Responses	94	94	91	94	87	94	94	94	94



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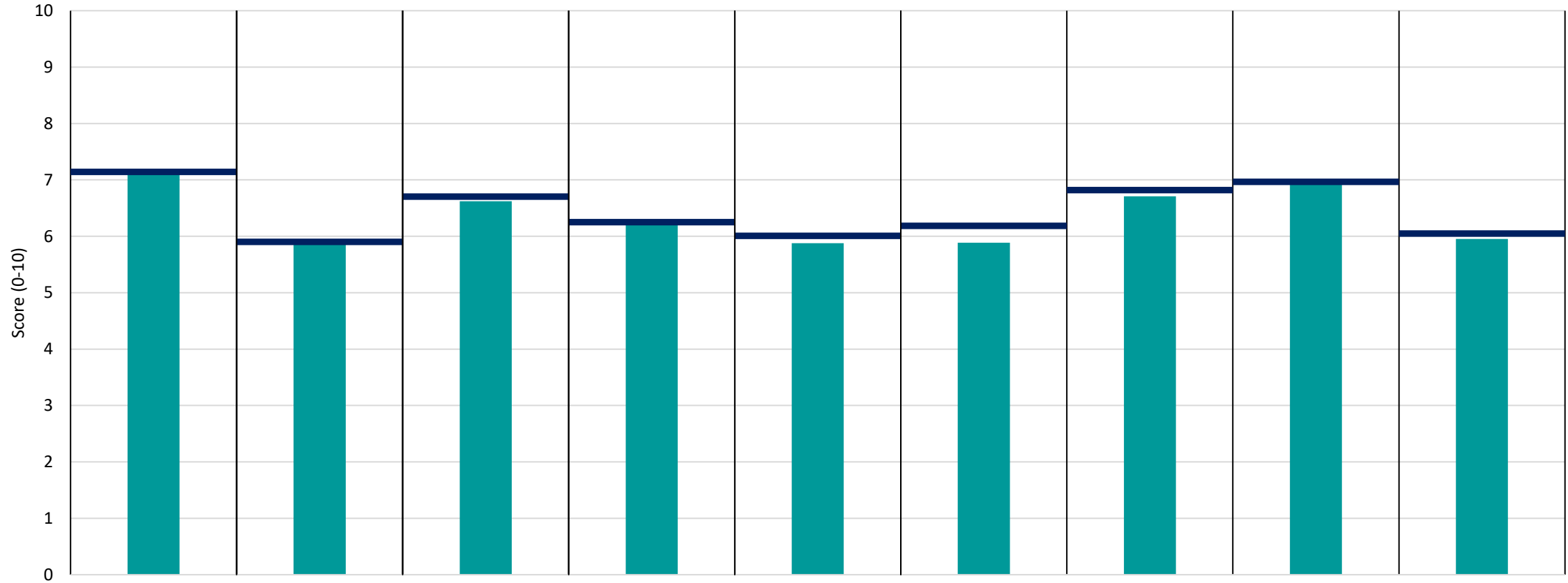
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Breakdown	7.12	5.89	6.62	6.30	5.88	5.89	6.71	6.95	5.95
Your org	7.14	5.90	6.70	6.25	6.01	6.19	6.82	6.97	6.05
Responses	138	137	136	135	131	136	136	138	138



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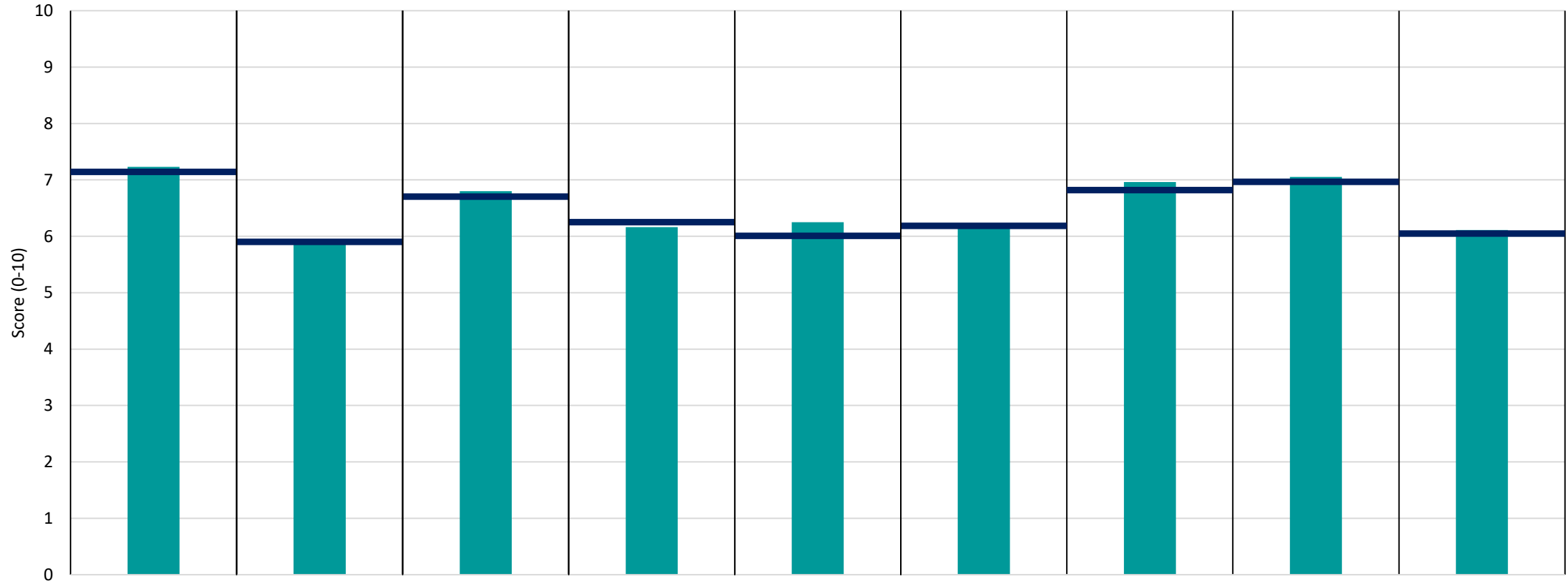
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Breakdown	7.23	5.93	6.80	6.16	6.25	6.17	6.96	7.05	6.11
Your org	7.14	5.90	6.70	6.25	6.01	6.19	6.82	6.97	6.05
Responses	1056	1058	1040	1037	1000	1042	1056	1055	1061



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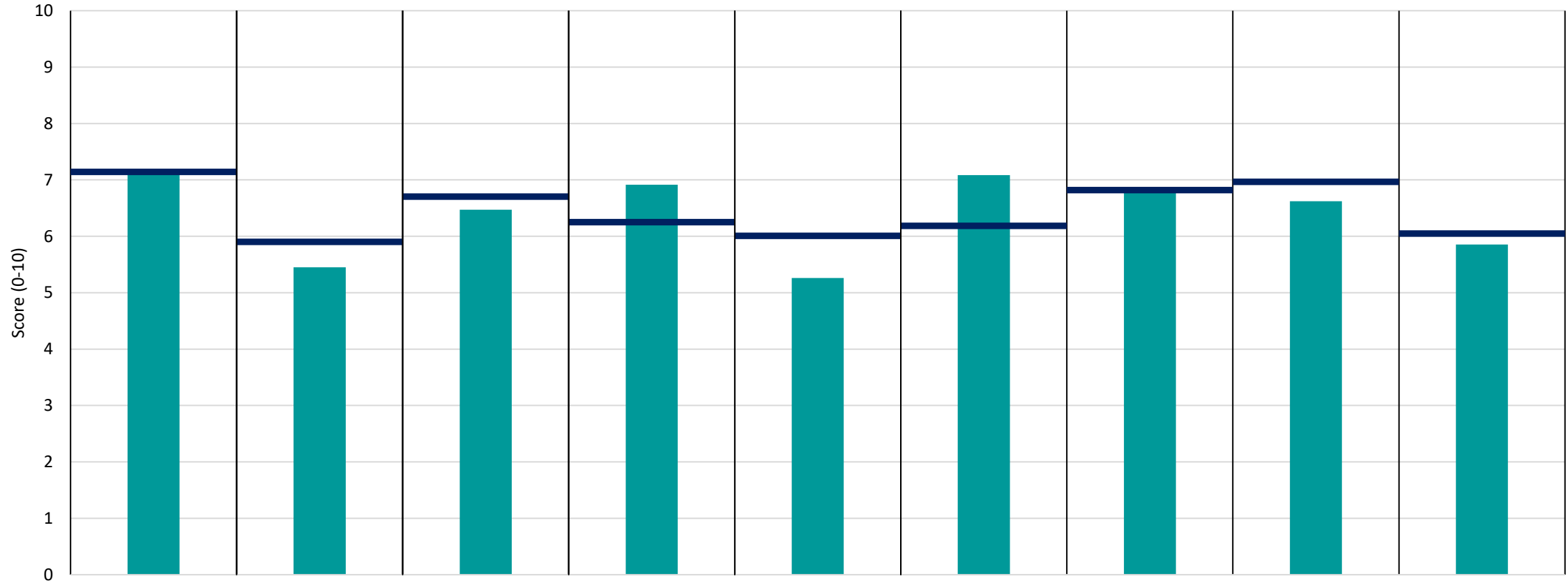
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Breakdown	7.12	5.45	6.47	6.91	5.26	7.08	6.88	6.62	5.85
Your org	7.14	5.90	6.70	6.25	6.01	6.19	6.82	6.97	6.05
Responses	13	13	13	13	13	12	13	13	13



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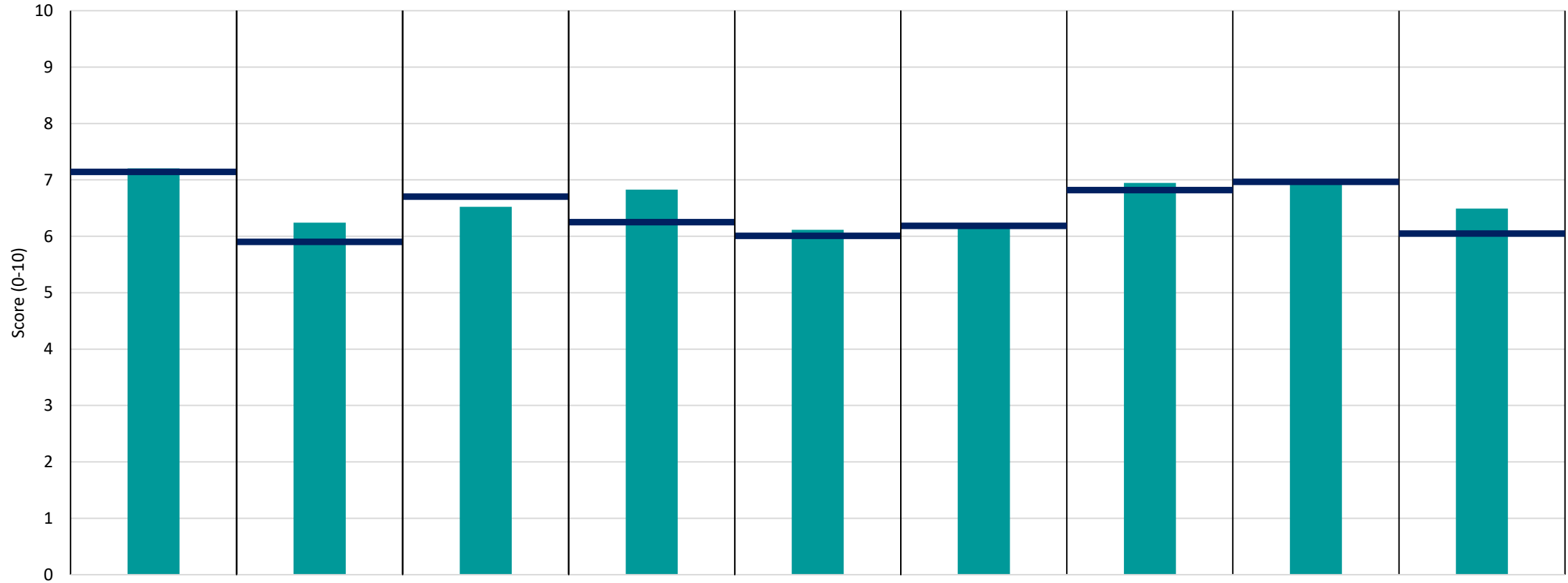
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Breakdown	7.21	6.24	6.52	6.83	6.12	6.19	6.95	6.98	6.49
Your org	7.14	5.90	6.70	6.25	6.01	6.19	6.82	6.97	6.05
Responses	114	114	111	113	105	114	113	115	114



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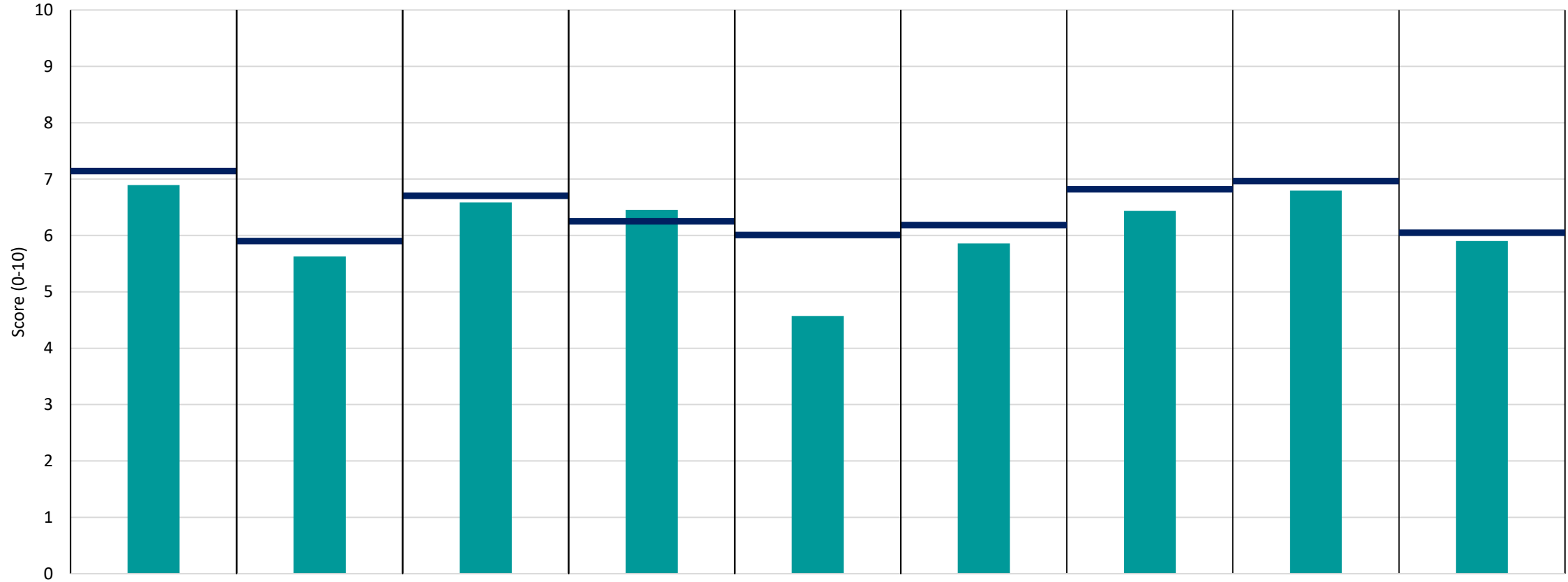
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Breakdown	6.90	5.63	6.59	6.46	4.57	5.86	6.44	6.79	5.90
Your org	7.14	5.90	6.70	6.25	6.01	6.19	6.82	6.97	6.05
Responses	55	55	55	55	54	54	54	55	55



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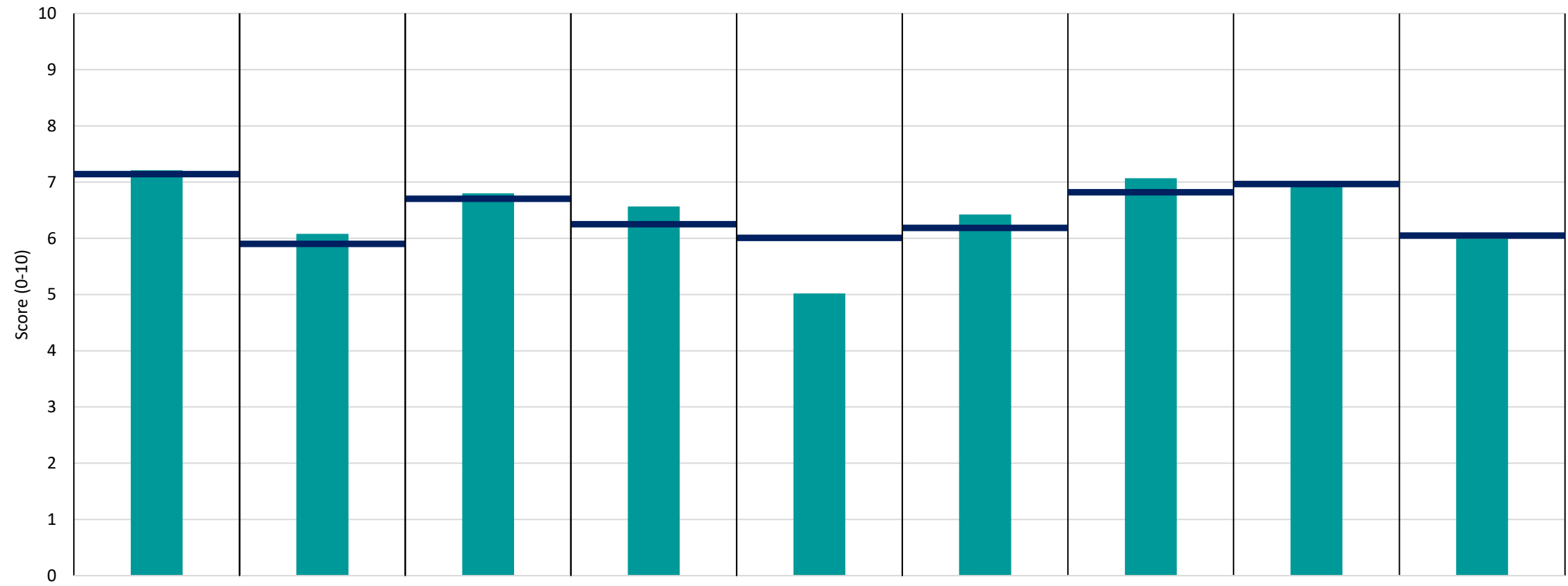
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Breakdown	7.21	6.08	6.80	6.57	5.02	6.42	7.07	6.93	5.99
Your org	7.14	5.90	6.70	6.25	6.01	6.19	6.82	6.97	6.05
Responses	72	72	72	71	70	72	72	72	72



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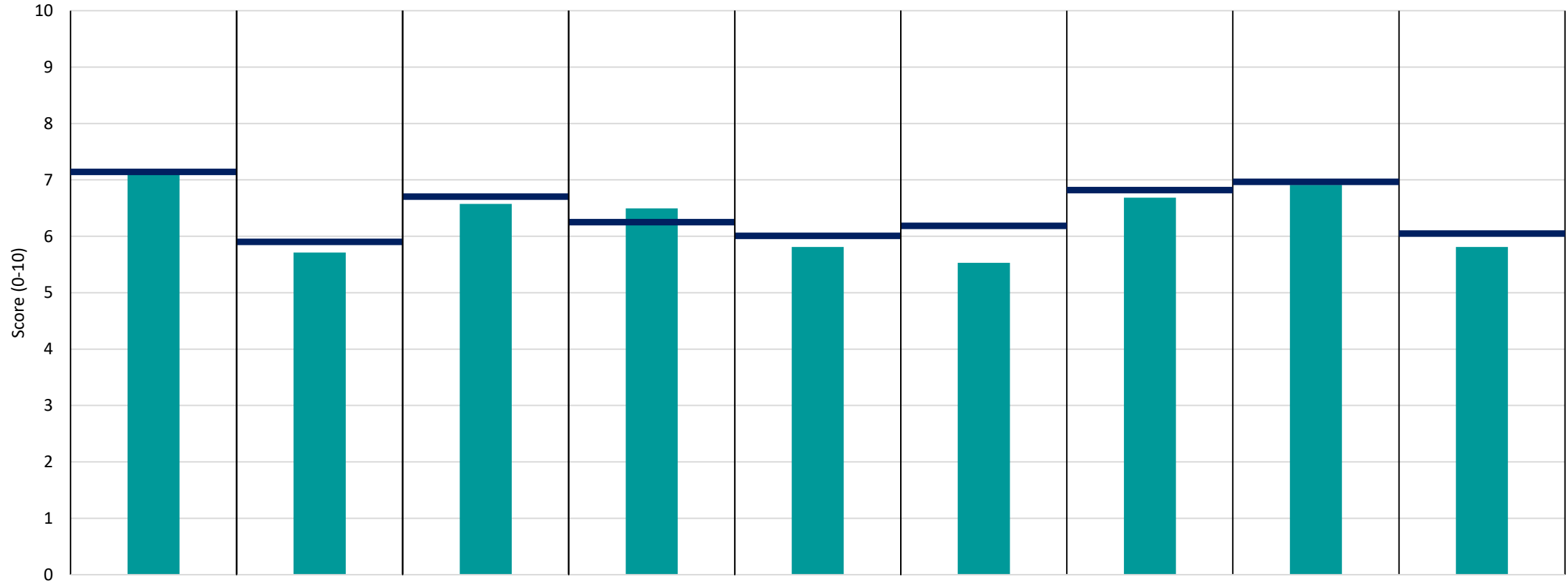
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Breakdown	7.09	5.71	6.58	6.50	5.81	5.53	6.68	6.91	5.81
Your org	7.14	5.90	6.70	6.25	6.01	6.19	6.82	6.97	6.05
Responses	198	198	194	196	191	193	198	197	198



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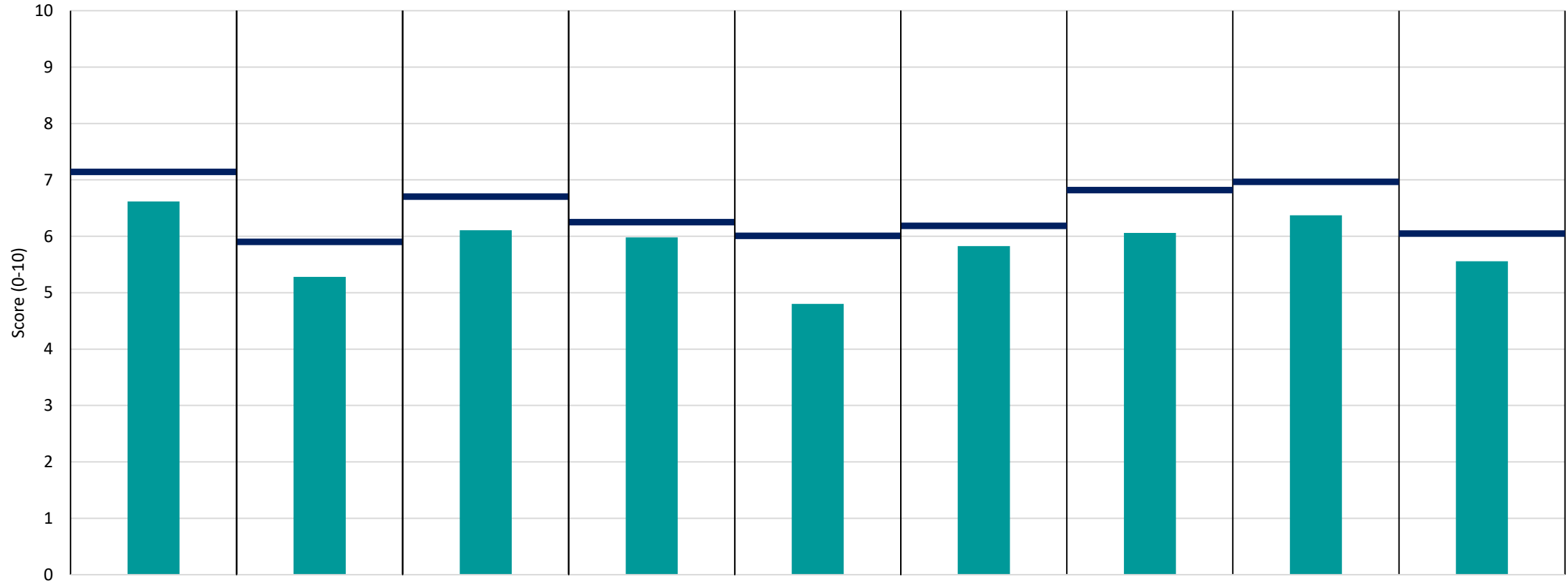
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Breakdown	6.62	5.28	6.11	5.98	4.80	5.83	6.06	6.37	5.56
Your org	7.14	5.90	6.70	6.25	6.01	6.19	6.82	6.97	6.05
Responses	209	211	205	208	198	208	207	209	210



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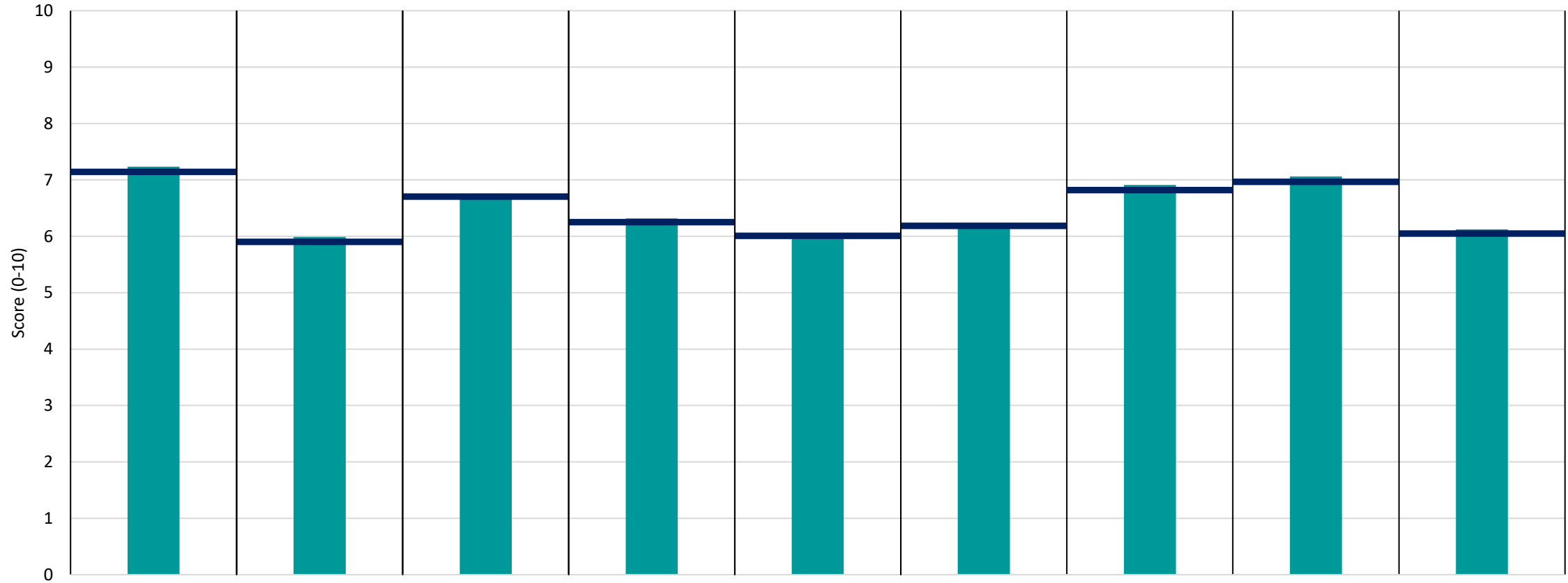
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Breakdown	7.24	5.99	6.71	6.32	5.95	6.23	6.91	7.06	6.12
Your org	7.14	5.90	6.70	6.25	6.01	6.19	6.82	6.97	6.05
Responses	357	356	353	355	333	348	358	356	358



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



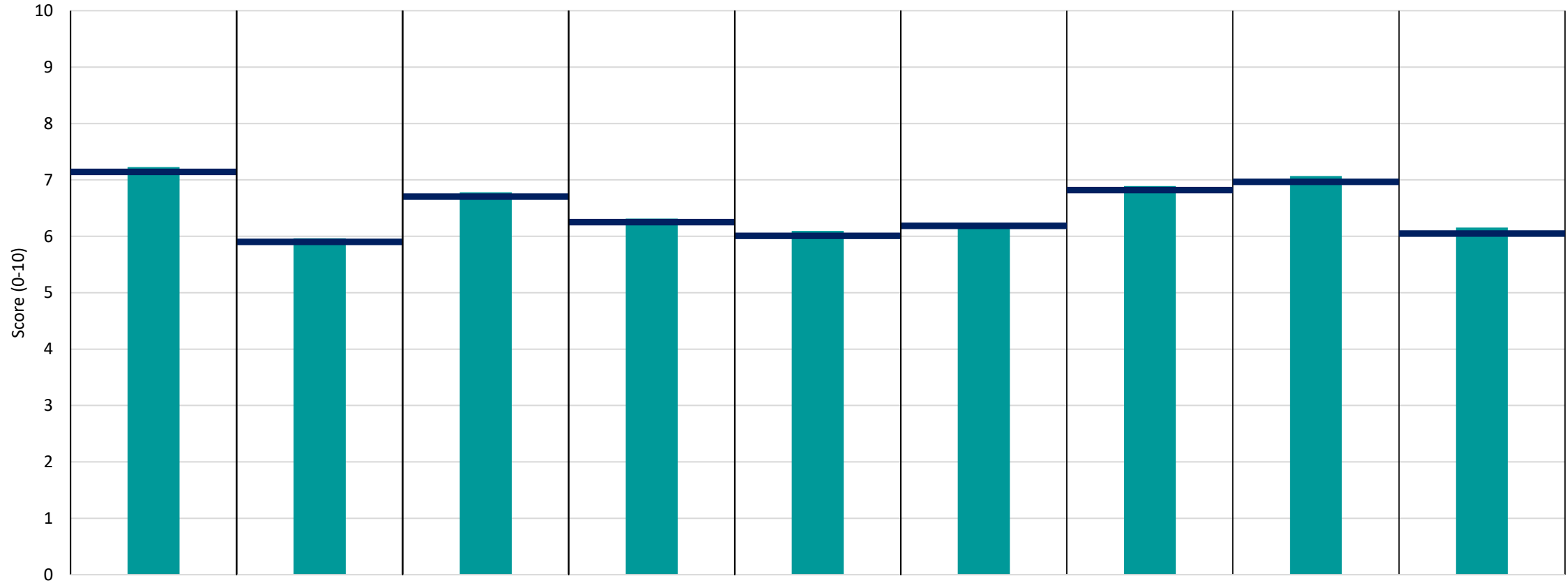
We are a team



Staff Engagement



Morale



Breakdown	7.23	5.97	6.78	6.31	6.10	6.17	6.89	7.07	6.15
Your org	7.14	5.90	6.70	6.25	6.01	6.19	6.82	6.97	6.05
Responses	492	490	484	486	464	485	489	491	493



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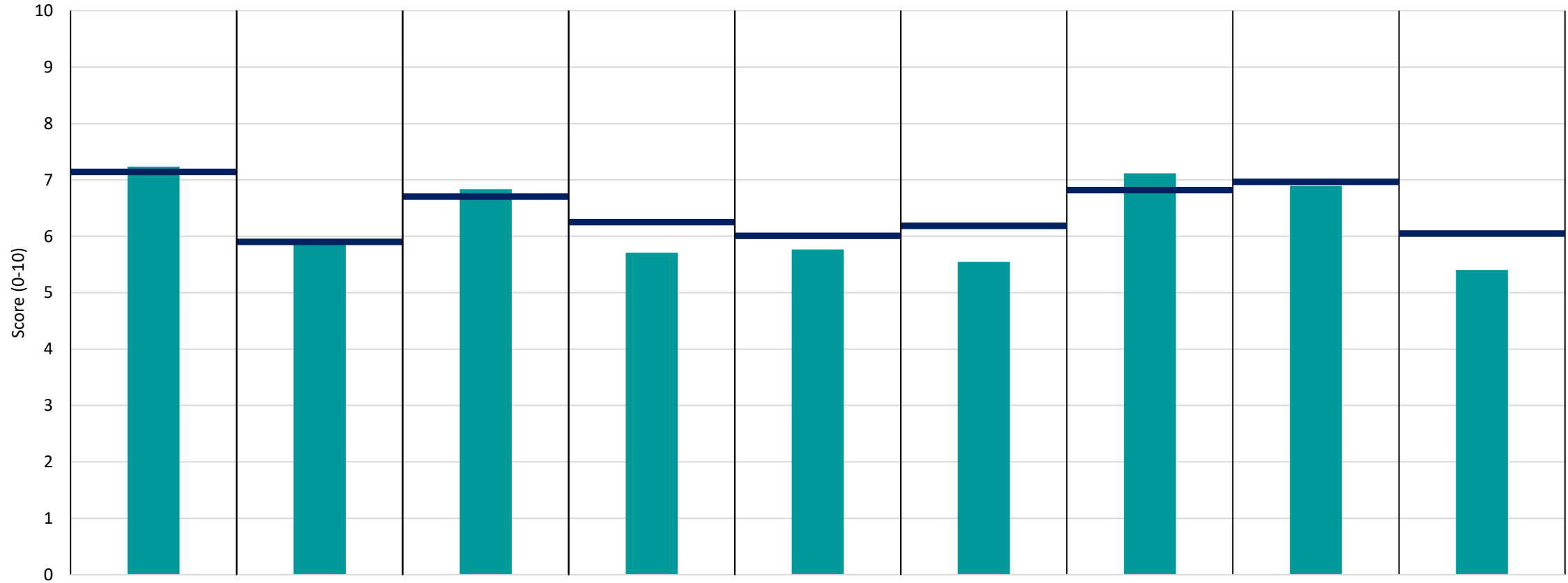
We are a team



Staff Engagement



Morale



Breakdown	7.23	5.86	6.84	5.71	5.77	5.55	7.12	6.89	5.40
Your org	7.14	5.90	6.70	6.25	6.01	6.19	6.82	6.97	6.05
Responses	187	187	187	187	177	185	186	187	187



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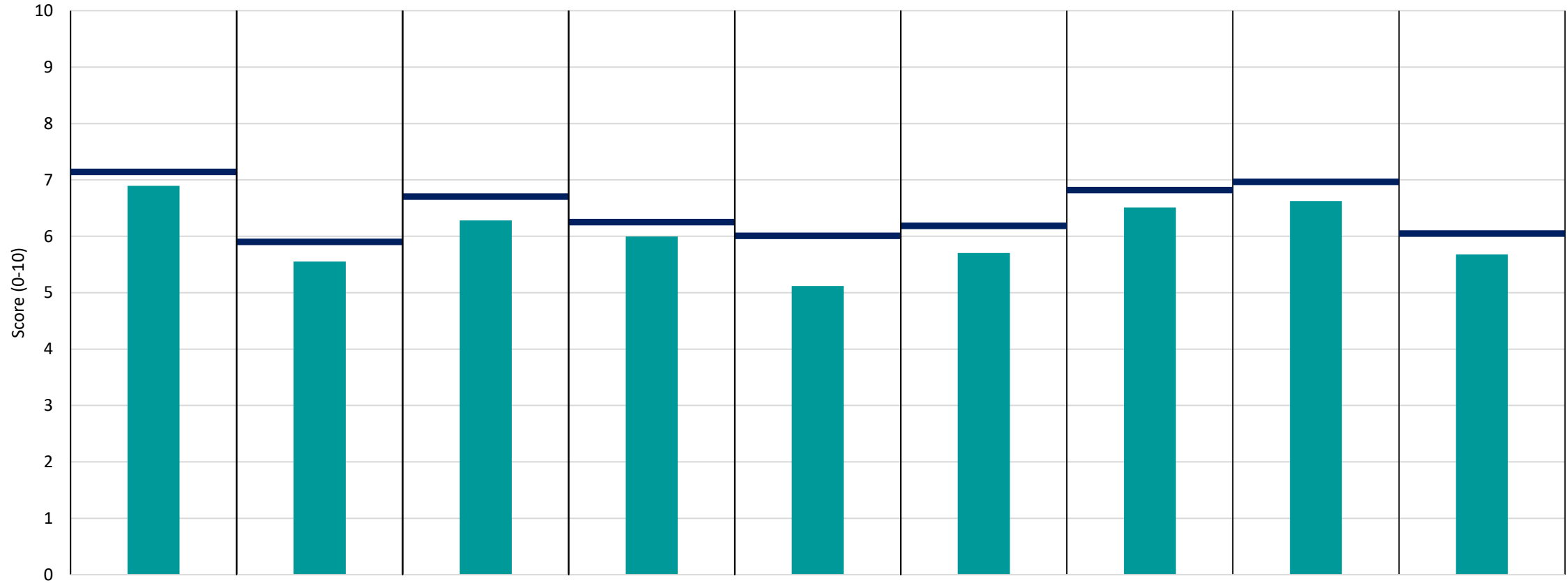
We are a team



Staff Engagement



Morale



Breakdown	6.89	5.55	6.28	6.00	5.12	5.71	6.51	6.63	5.68
Your org	7.14	5.90	6.70	6.25	6.01	6.19	6.82	6.97	6.05
Responses	185	185	181	185	176	182	184	186	186