

Isle of Wight NHS Trust (acute sector)

2024 NHS Staff Survey

Breakdown report

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This breakdown report for Isle of Wight NHS Trust (acute sector) contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

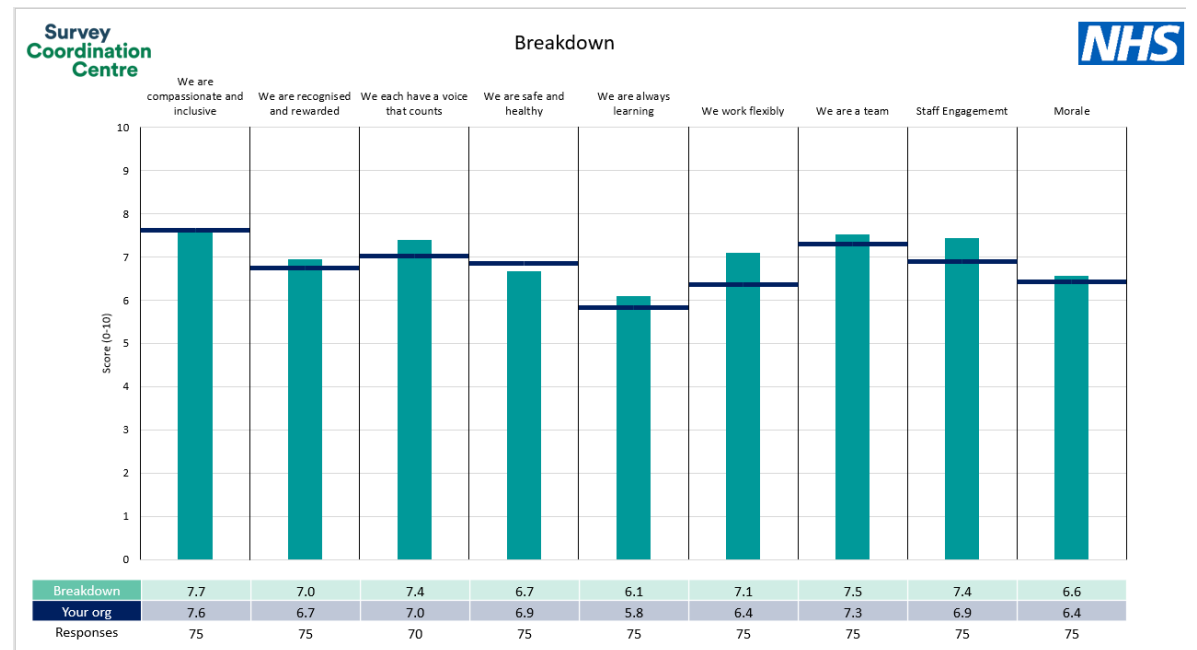
The breakdowns used in this report were provided and defined by Isle of Wight NHS Trust (acute sector). Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Isle of Wight NHS Trust (acute sector)

2024 NHS Staff Survey



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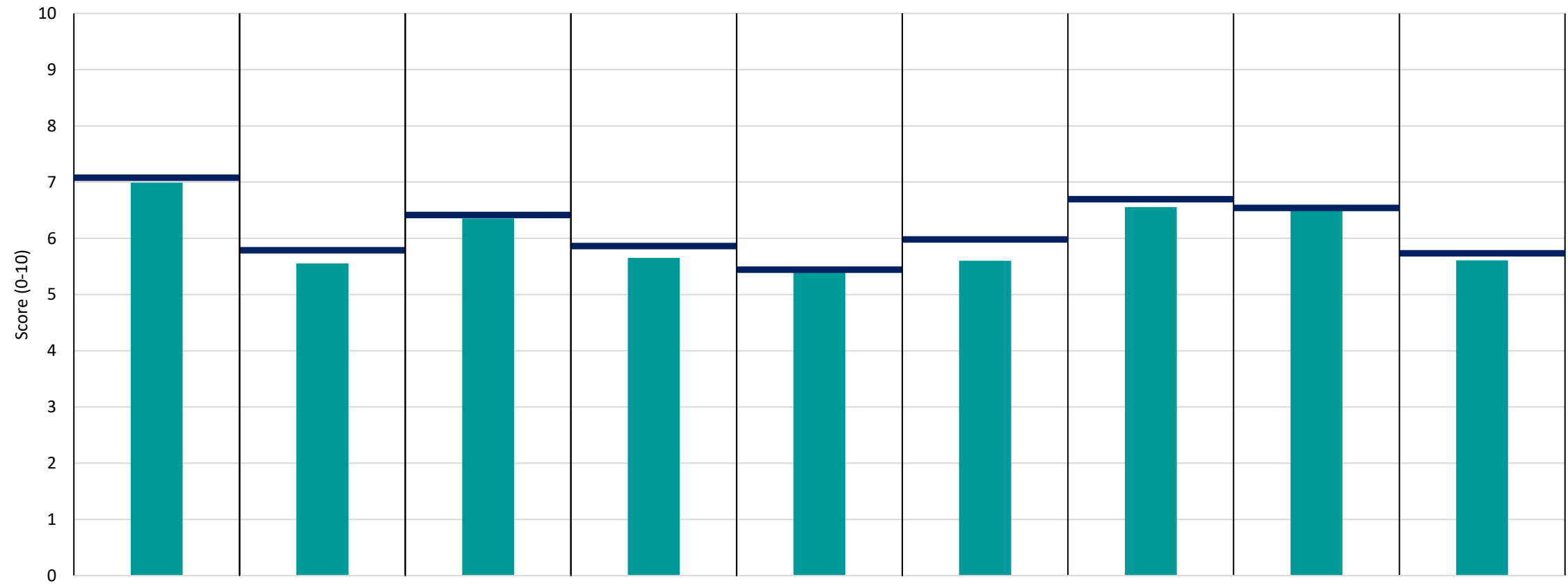
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Staff Engagement



Morale



Breakdown	6.99	5.55	6.35	5.65	5.45	5.60	6.56	6.50	5.61
Your org	7.08	5.79	6.42	5.86	5.44	5.98	6.70	6.54	5.73
Responses	811	811	804	809	765	811	808	811	811



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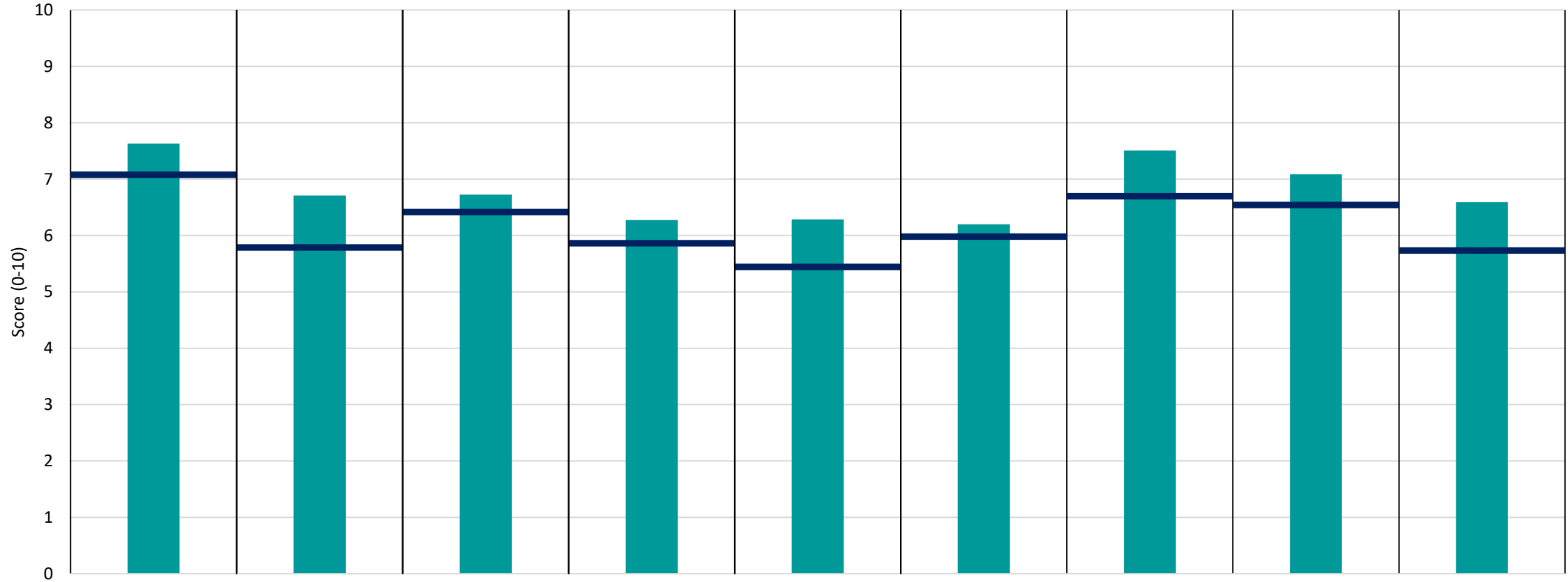
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Staff Engagement



Morale



Breakdown	7.63	6.71	6.72	6.27	6.28	6.20	7.51	7.08	6.59
Your org	7.08	5.79	6.42	5.86	5.44	5.98	6.70	6.54	5.73
Responses	24	24	24	23	22	24	24	24	24



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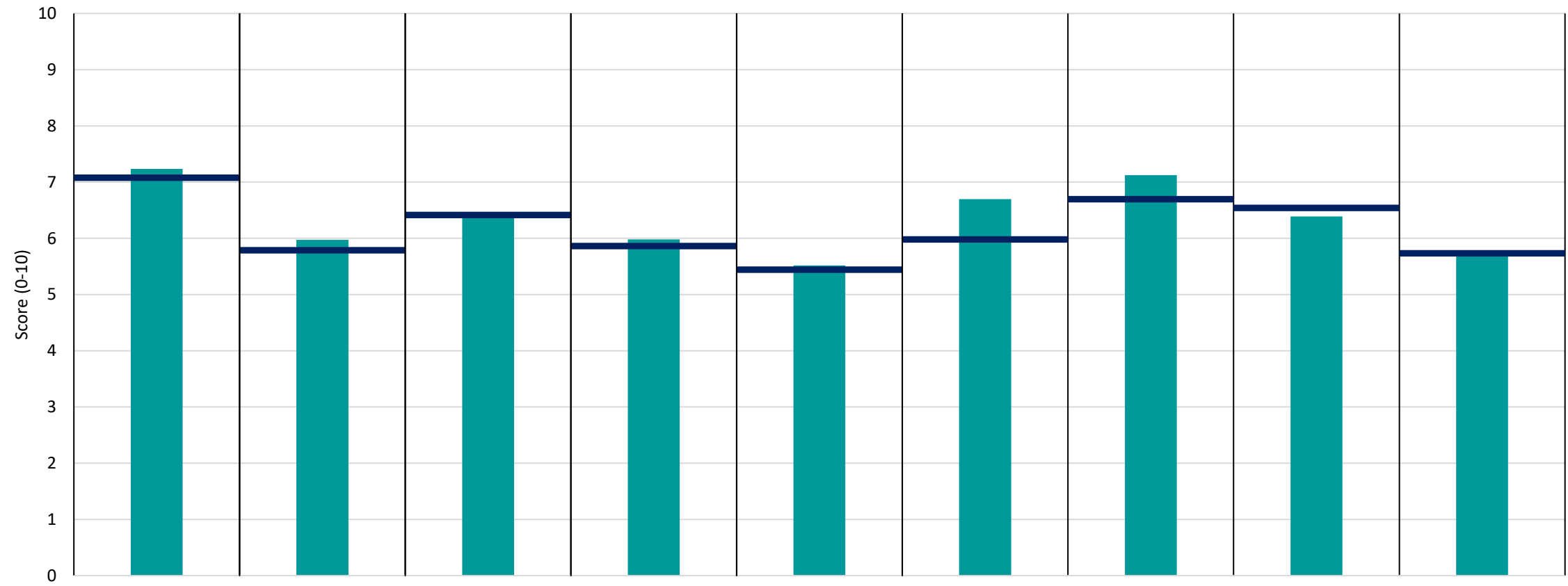
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Staff Engagement



Morale



Breakdown	7.23	5.97	6.42	5.98	5.52	6.70	7.12	6.39	5.73
Your org	7.08	5.79	6.42	5.86	5.44	5.98	6.70	6.54	5.73
Responses	39	39	39	39	37	39	39	39	39



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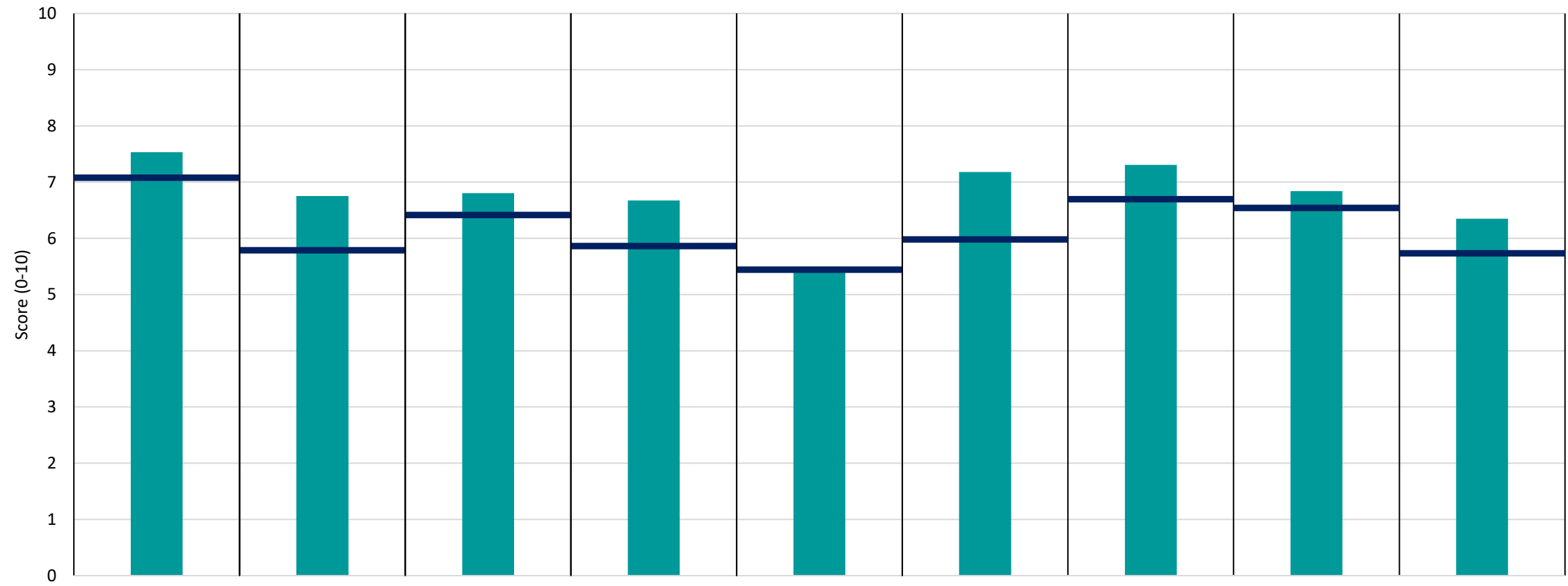
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Staff Engagement



Morale



Breakdown	7.53	6.75	6.80	6.67	5.48	7.18	7.31	6.84	6.35
Your org	7.08	5.79	6.42	5.86	5.44	5.98	6.70	6.54	5.73
Responses	74	73	74	74	73	73	74	74	74



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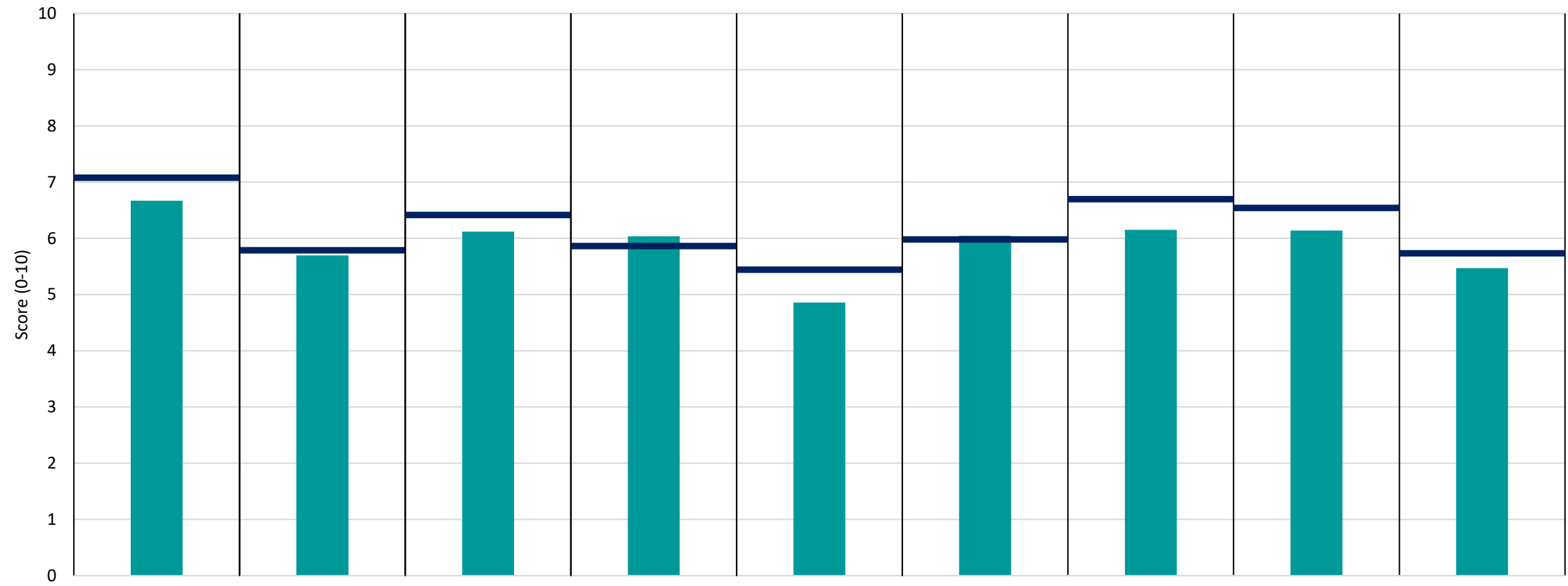
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Staff Engagement



Morale



Breakdown	6.67	5.70	6.12	6.04	4.86	6.05	6.15	6.14	5.47
Your org	7.08	5.79	6.42	5.86	5.44	5.98	6.70	6.54	5.73
Responses	96	97	93	96	87	96	96	96	97



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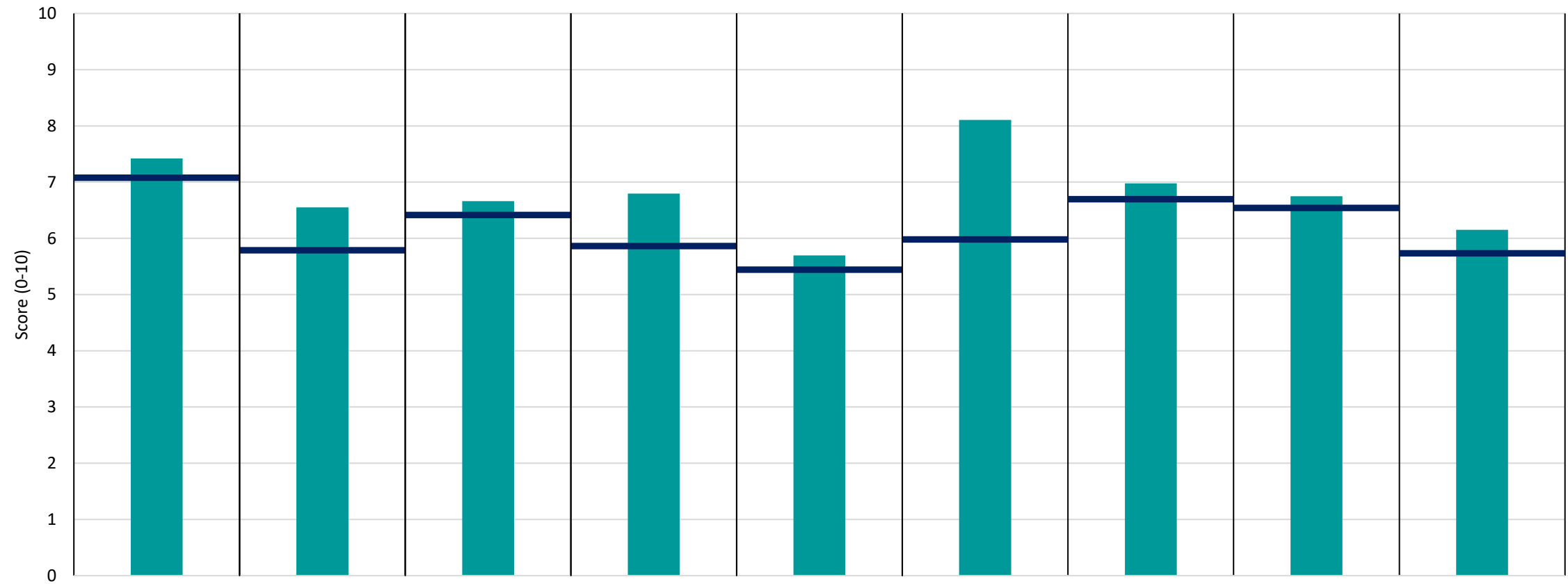
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Staff Engagement



Morale



Breakdown	7.42	6.55	6.66	6.80	5.70	8.10	6.98	6.75	6.15
Your org	7.08	5.79	6.42	5.86	5.44	5.98	6.70	6.54	5.73
Responses	20	20	20	20	20	20	20	20	20



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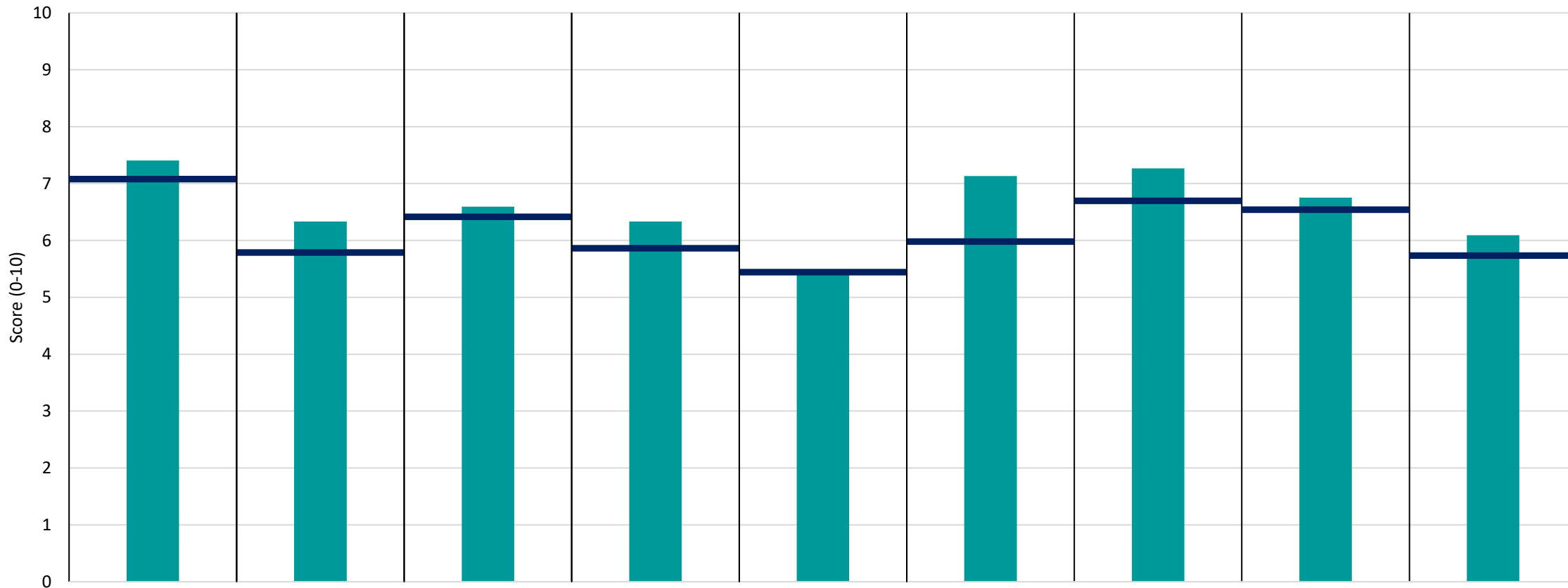
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Breakdown	7.41	6.33	6.59	6.33	5.42	7.13	7.27	6.75	6.09
Your org	7.08	5.79	6.42	5.86	5.44	5.98	6.70	6.54	5.73
Responses	83	83	83	83	79	83	83	83	83



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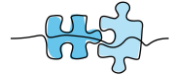
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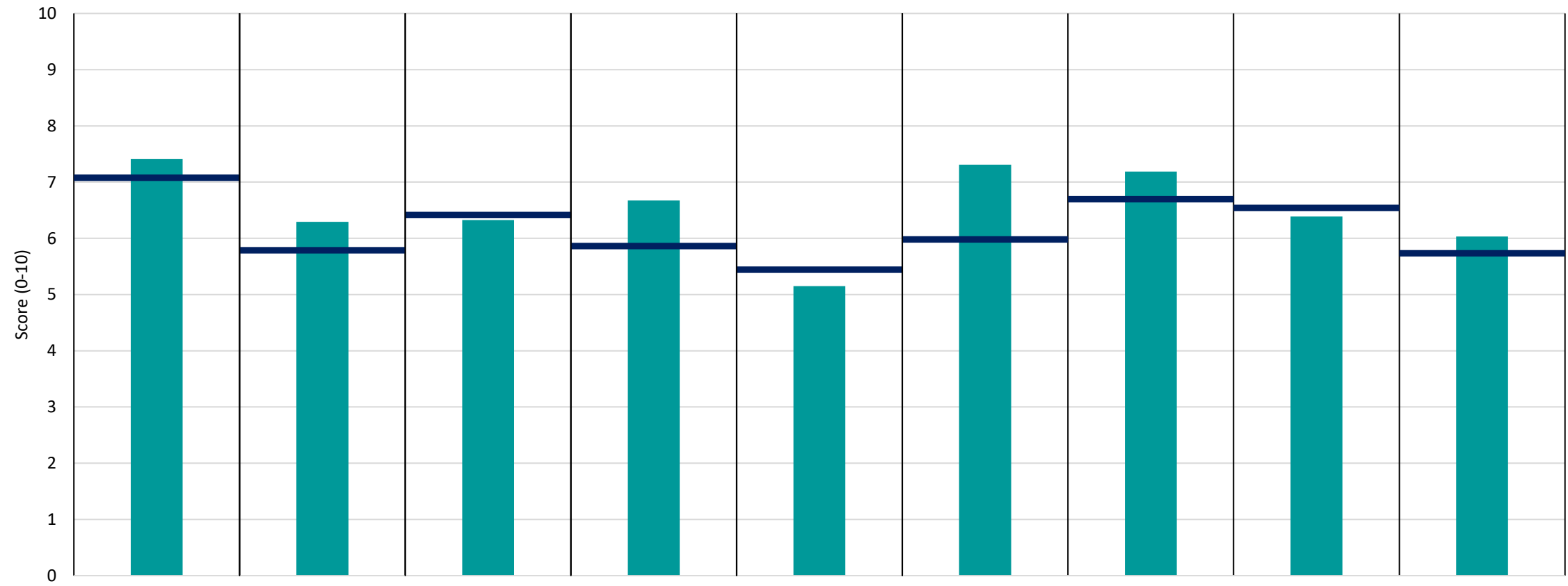
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Morale



Breakdown	7.41	6.30	6.33	6.67	5.15	7.31	7.19	6.39	6.03
Your org	7.08	5.79	6.42	5.86	5.44	5.98	6.70	6.54	5.73
Responses	11	11	11	11	10	11	11	11	11



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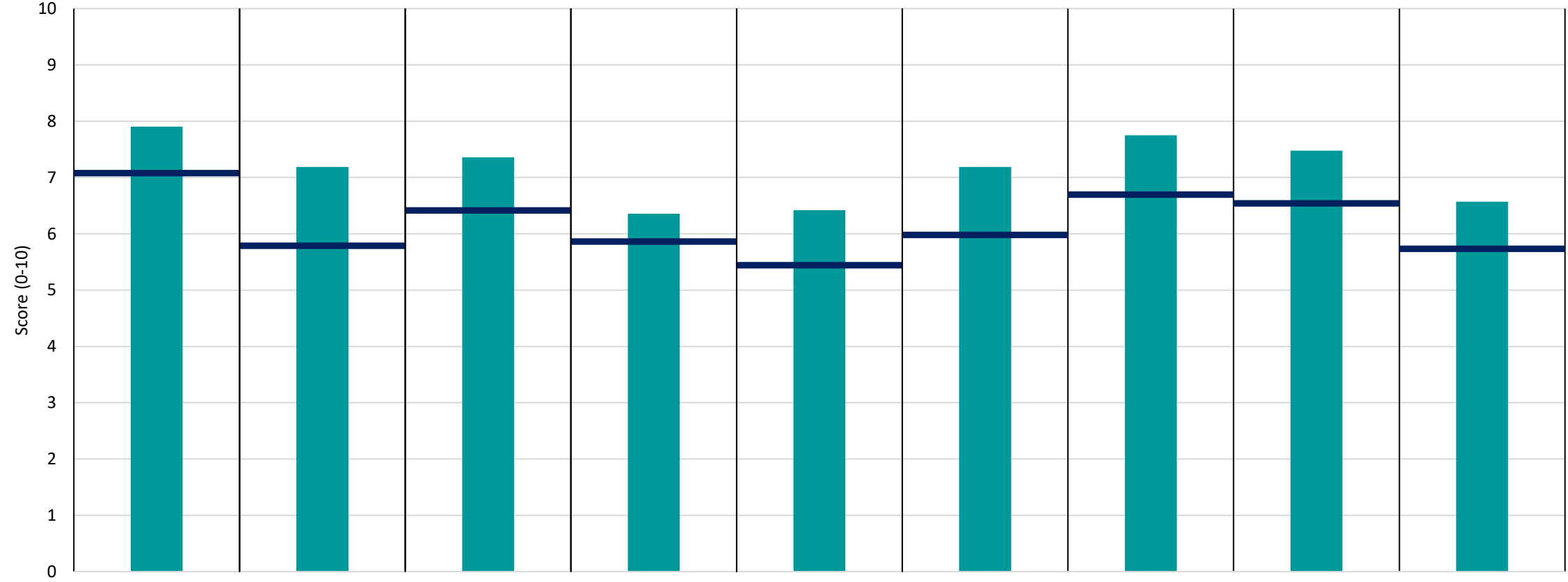
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Morale



Breakdown	7.90	7.19	7.36	6.36	6.42	7.19	7.75	7.48	6.57
Your org	7.08	5.79	6.42	5.86	5.44	5.98	6.70	6.54	5.73
Responses	25	24	25	25	21	24	25	25	25

Breakdowns 2

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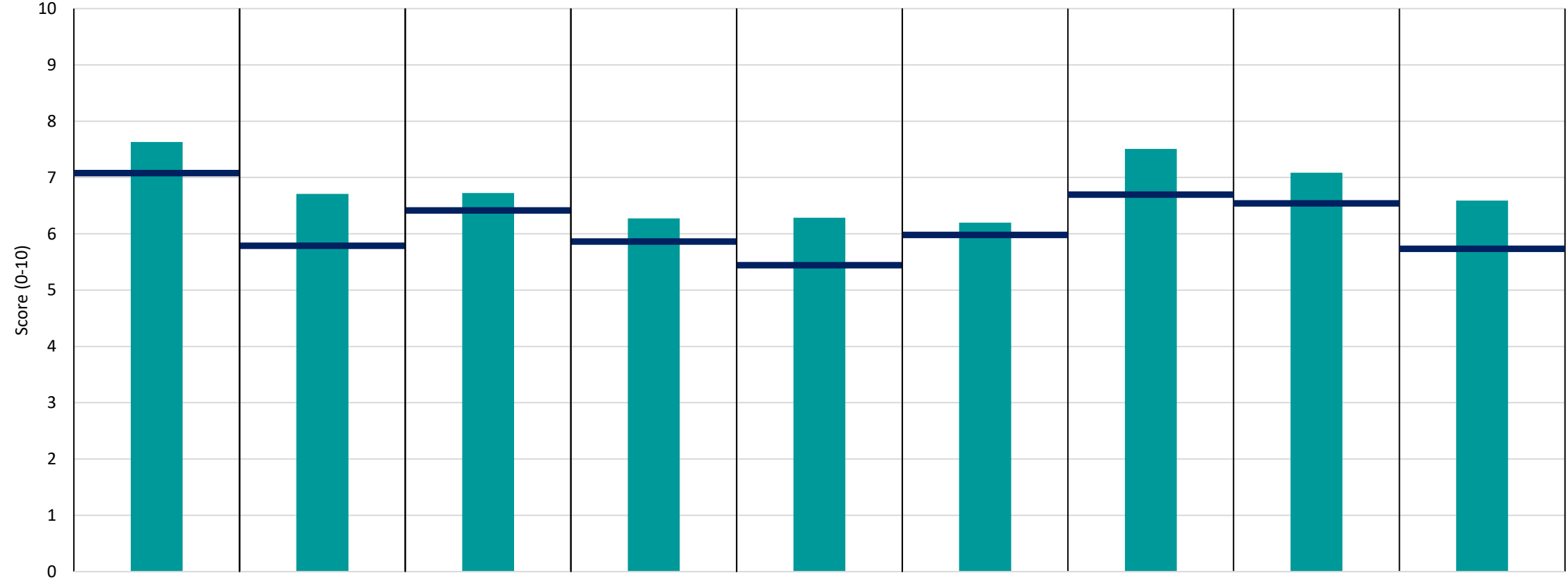
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Staff Engagement



Morale



Breakdown	7.63	6.71	6.72	6.27	6.28	6.20	7.51	7.08	6.59
Your org	7.08	5.79	6.42	5.86	5.44	5.98	6.70	6.54	5.73
Responses	24	24	24	23	22	24	24	24	24



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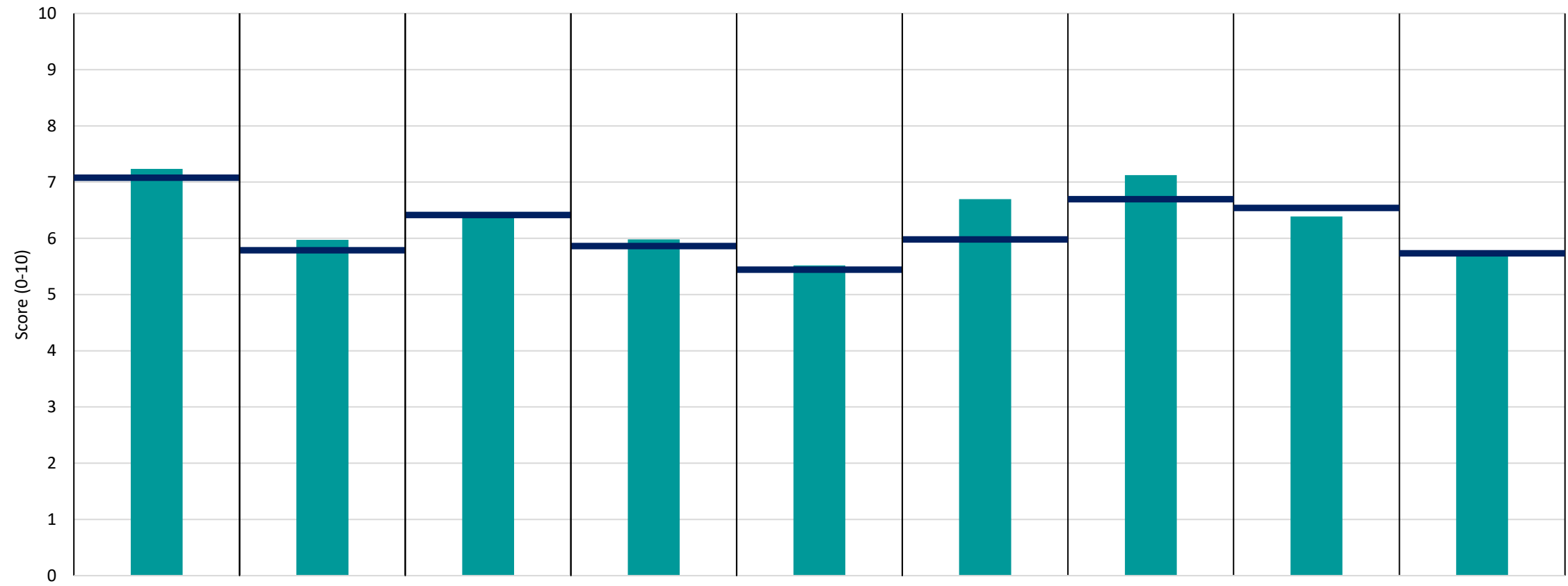
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Staff Engagement



Morale



Breakdown	7.23	5.97	6.42	5.98	5.52	6.70	7.12	6.39	5.73
Your org	7.08	5.79	6.42	5.86	5.44	5.98	6.70	6.54	5.73
Responses	39	39	39	39	37	39	39	39	39



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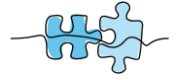
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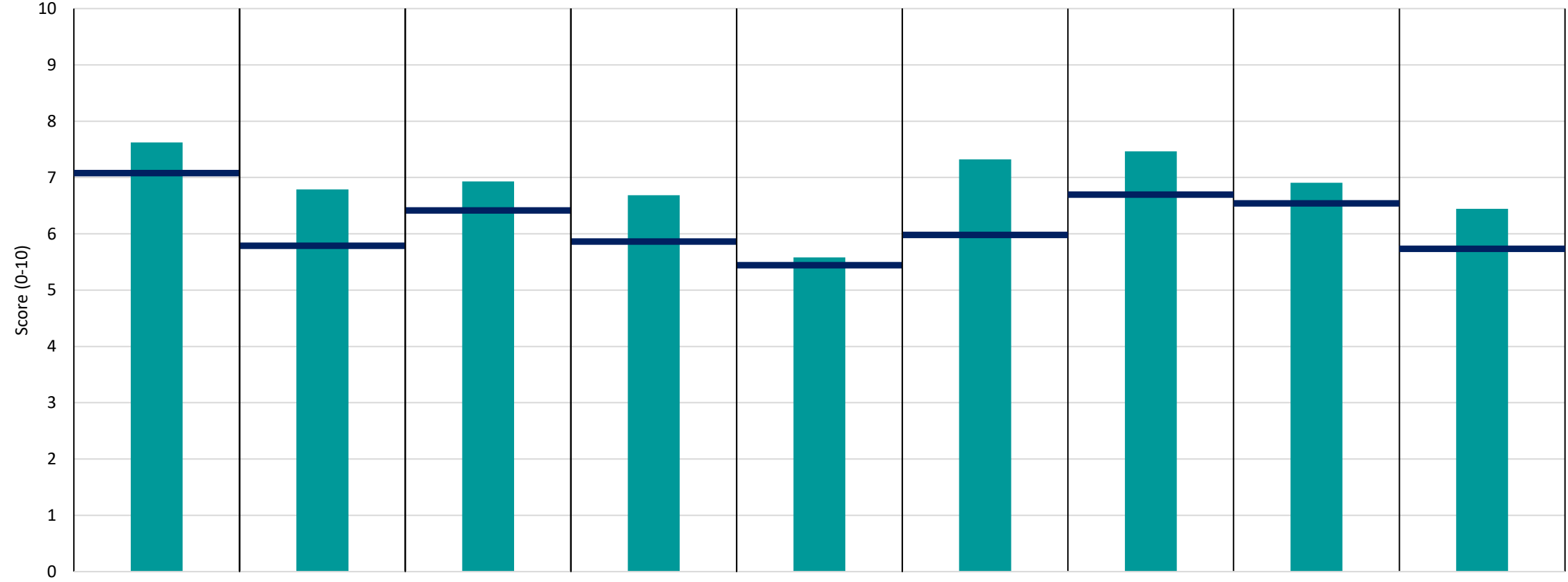
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Breakdown	7.62	6.79	6.93	6.68	5.58	7.32	7.46	6.91	6.44
Your org	7.08	5.79	6.42	5.86	5.44	5.98	6.70	6.54	5.73
Responses	65	64	65	65	65	64	65	65	65



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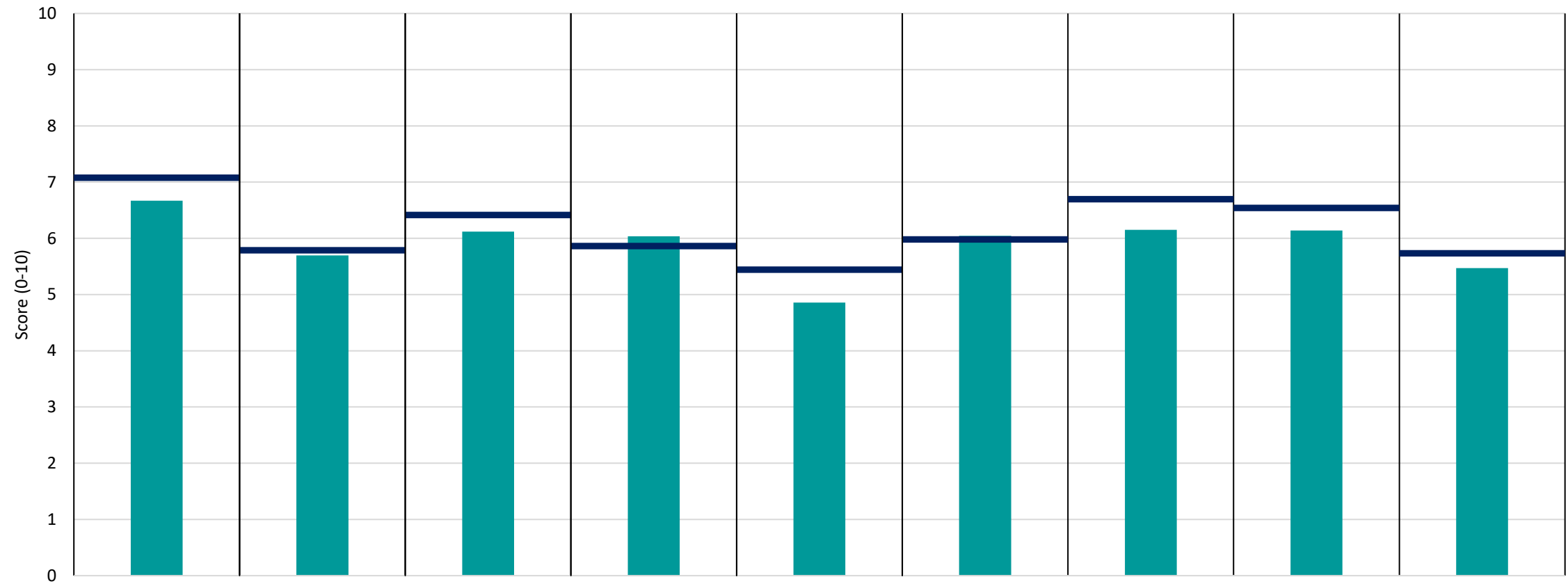
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Breakdown	6.67	5.70	6.12	6.04	4.86	6.05	6.15	6.14	5.47
Your org	7.08	5.79	6.42	5.86	5.44	5.98	6.70	6.54	5.73
Responses	96	97	93	96	87	96	96	96	97



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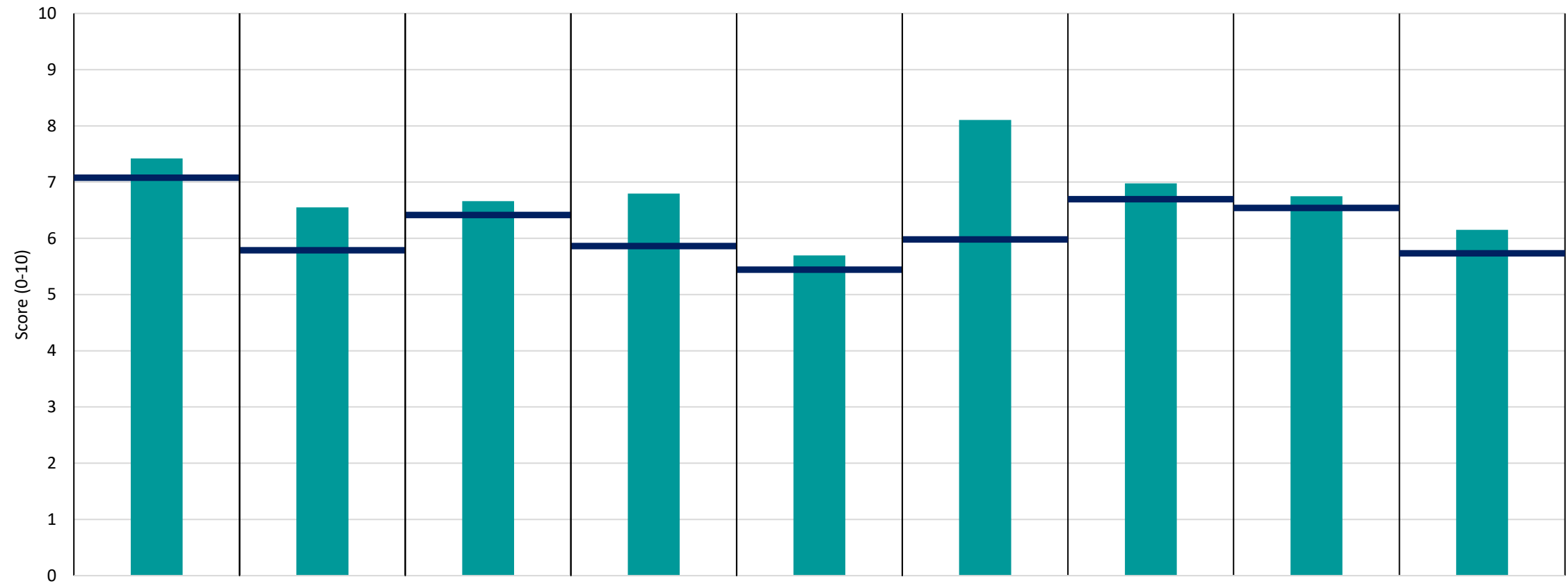
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Morale



Breakdown	7.42	6.55	6.66	6.80	5.70	8.10	6.98	6.75	6.15
Your org	7.08	5.79	6.42	5.86	5.44	5.98	6.70	6.54	5.73
Responses	20	20	20	20	20	20	20	20	20



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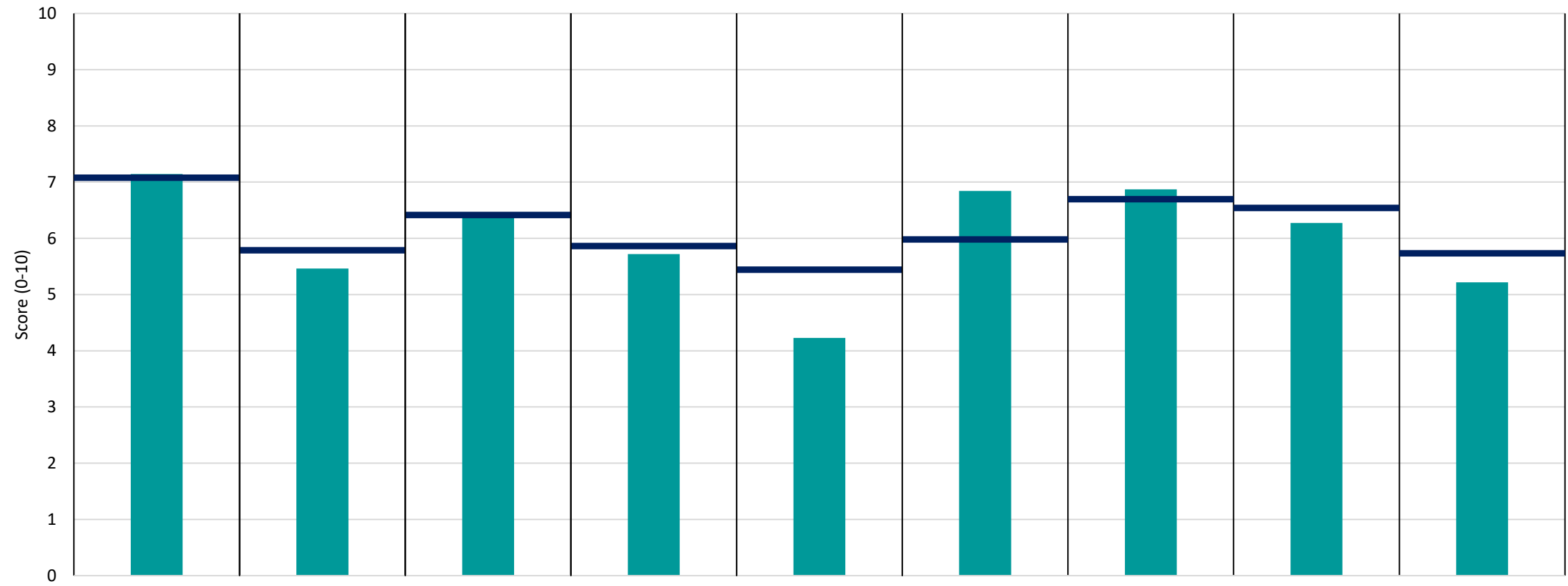
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Breakdown	7.14	5.46	6.45	5.72	4.23	6.85	6.87	6.27	5.22
Your org	7.08	5.79	6.42	5.86	5.44	5.98	6.70	6.54	5.73
Responses	28	28	28	28	26	28	28	28	28



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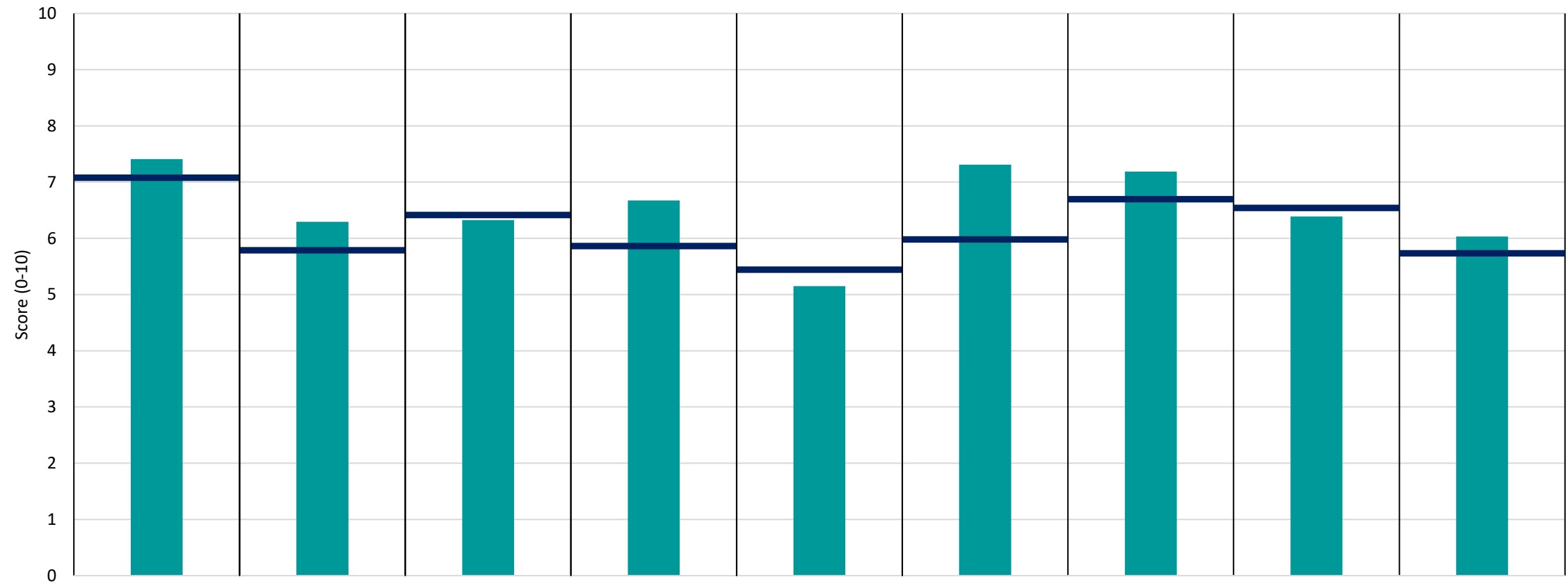
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Breakdown	7.41	6.30	6.33	6.67	5.15	7.31	7.19	6.39	6.03
Your org	7.08	5.79	6.42	5.86	5.44	5.98	6.70	6.54	5.73
Responses	11	11	11	11	10	11	11	11	11



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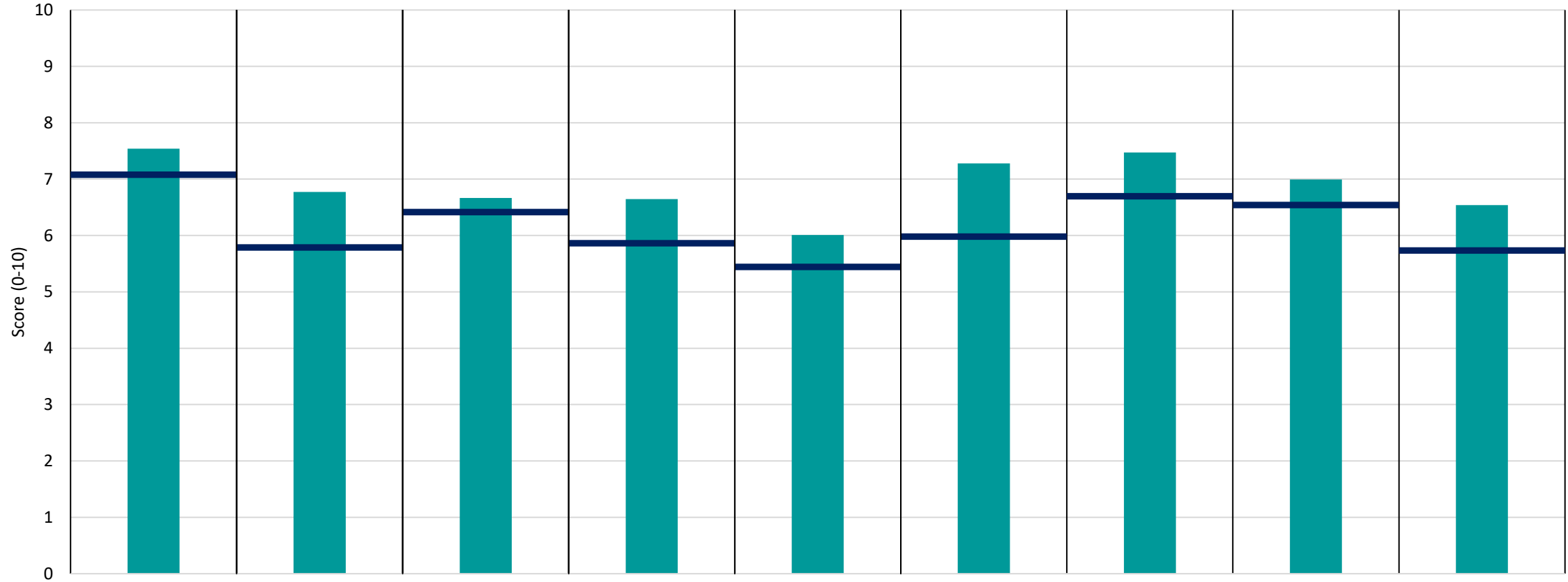
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Breakdown	7.54	6.77	6.67	6.65	6.01	7.28	7.47	6.99	6.54
Your org	7.08	5.79	6.42	5.86	5.44	5.98	6.70	6.54	5.73
Responses	55	55	55	55	53	55	55	55	55



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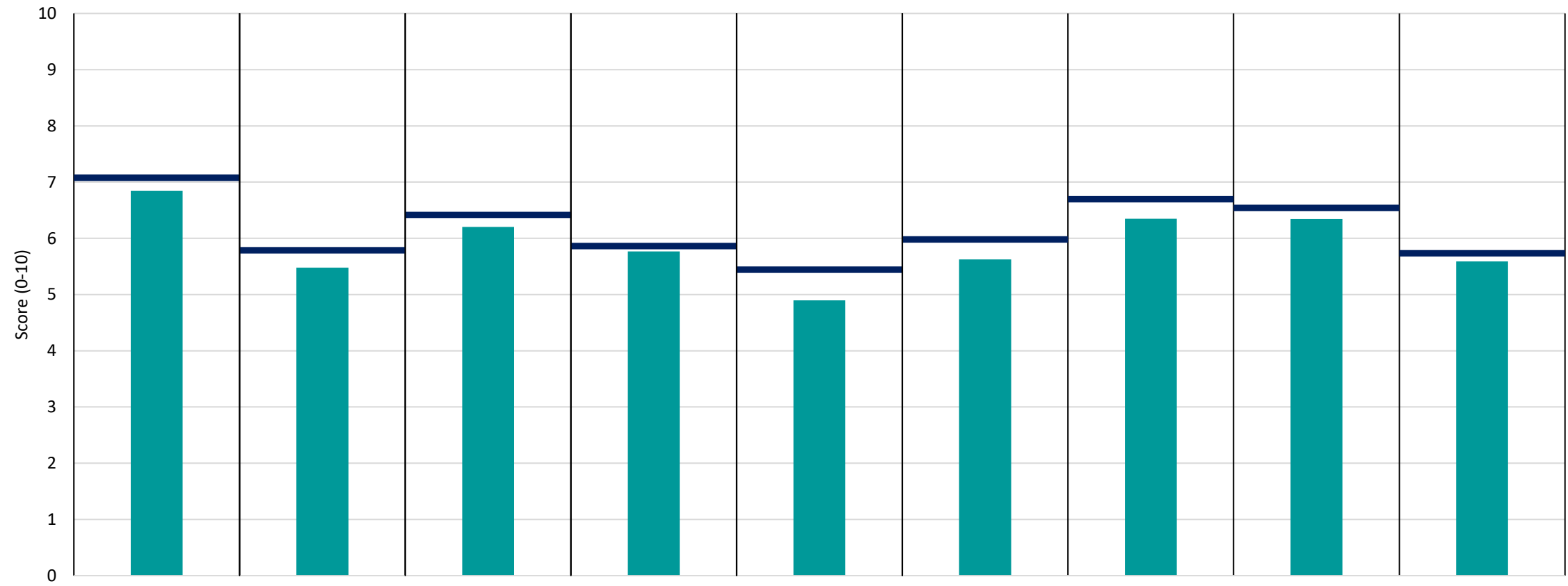
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Breakdown	6.84	5.48	6.20	5.77	4.90	5.63	6.35	6.35	5.59
Your org	7.08	5.79	6.42	5.86	5.44	5.98	6.70	6.54	5.73
Responses	434	435	430	434	412	435	432	435	435



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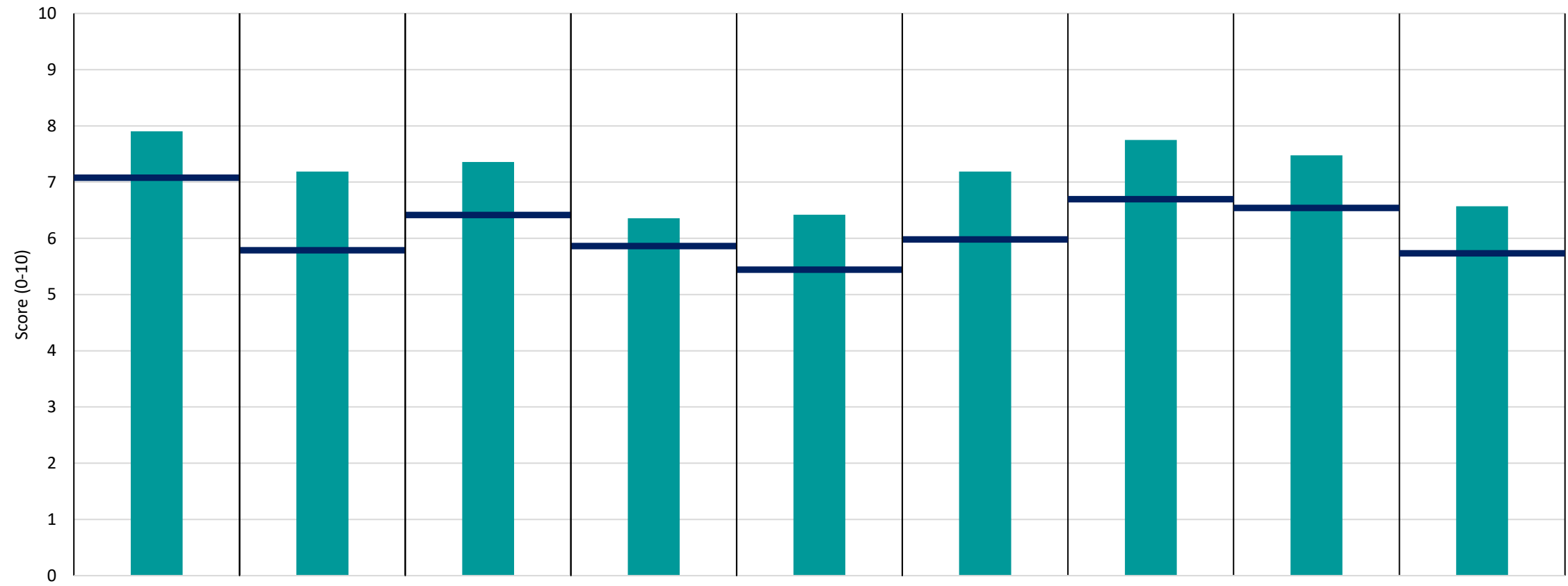
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Breakdown	7.90	7.19	7.36	6.36	6.42	7.19	7.75	7.48	6.57
Your org	7.08	5.79	6.42	5.86	5.44	5.98	6.70	6.54	5.73
Responses	25	24	25	25	21	24	25	25	25



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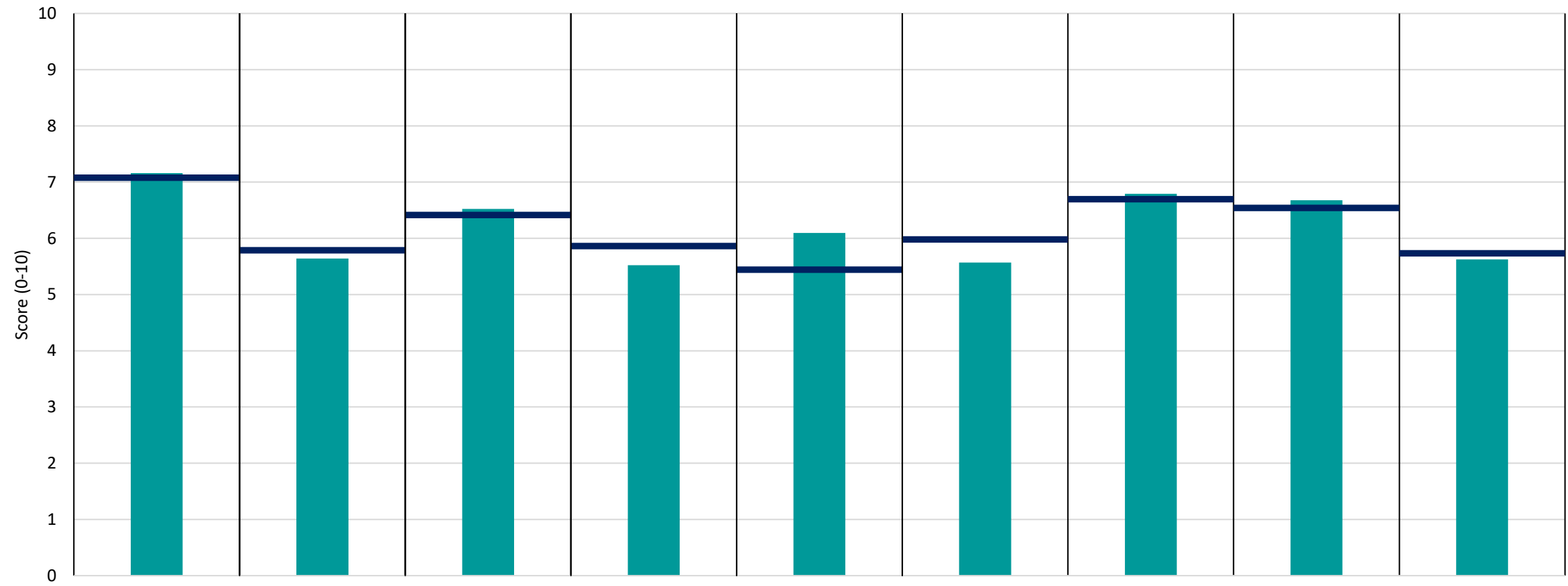
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Breakdown	7.16	5.64	6.52	5.52	6.10	5.57	6.79	6.68	5.63
Your org	7.08	5.79	6.42	5.86	5.44	5.98	6.70	6.54	5.73
Responses	377	376	374	375	353	376	376	376	376