

Solent NHS Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for Solent NHS Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

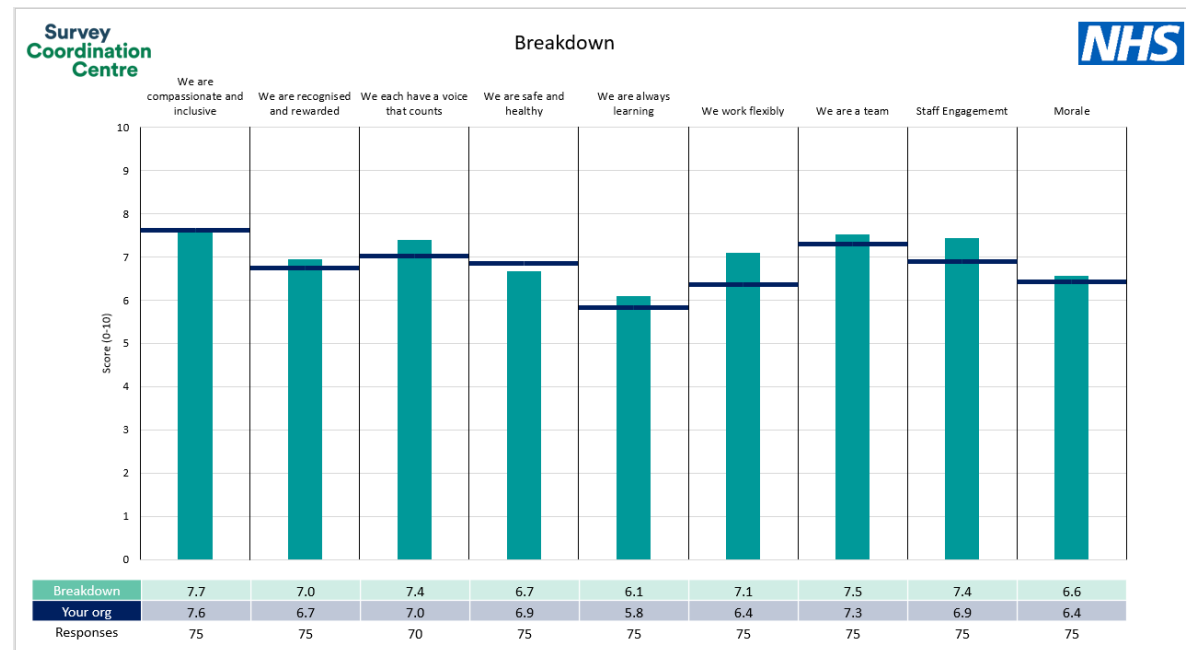
The breakdowns used in this report were provided and defined by Solent NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Solent NHS Trust
2024 NHS Staff Survey



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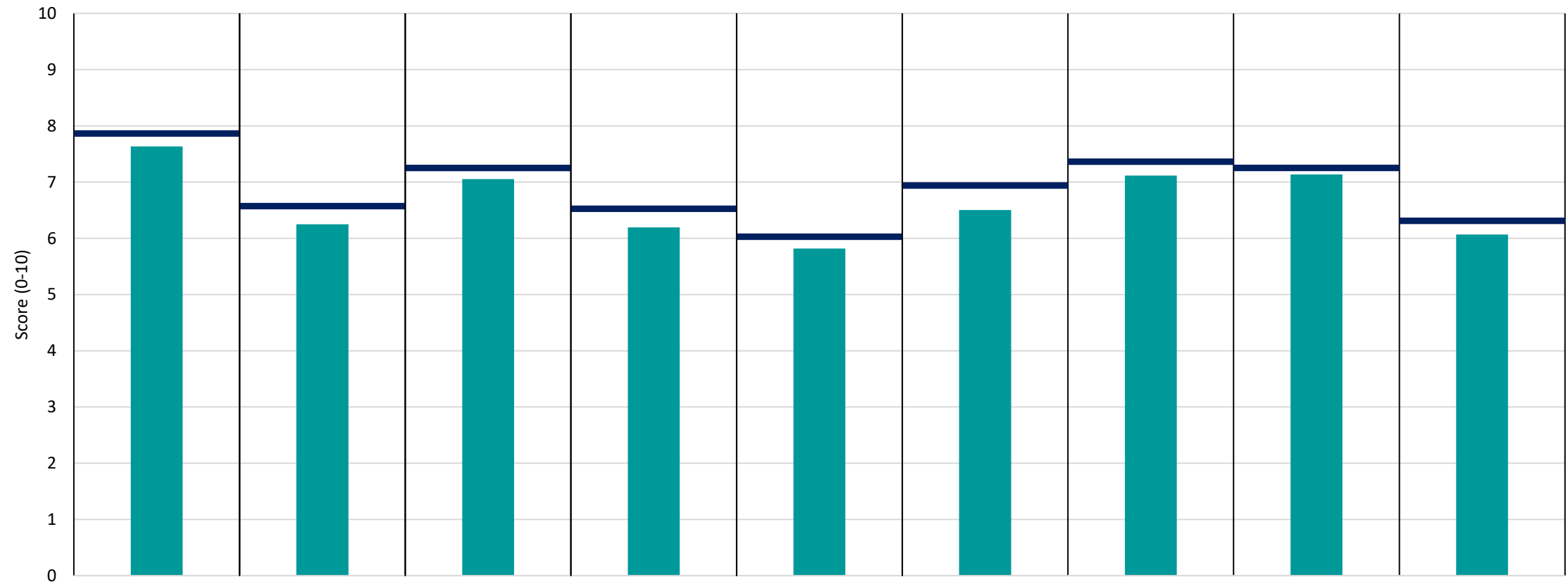
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Staff Engagement



Morale



Breakdown	7.64	6.25	7.05	6.20	5.82	6.50	7.12	7.14	6.07
Your org	7.86	6.57	7.25	6.53	6.03	6.94	7.36	7.25	6.31
Responses	282	282	277	280	267	279	282	281	282



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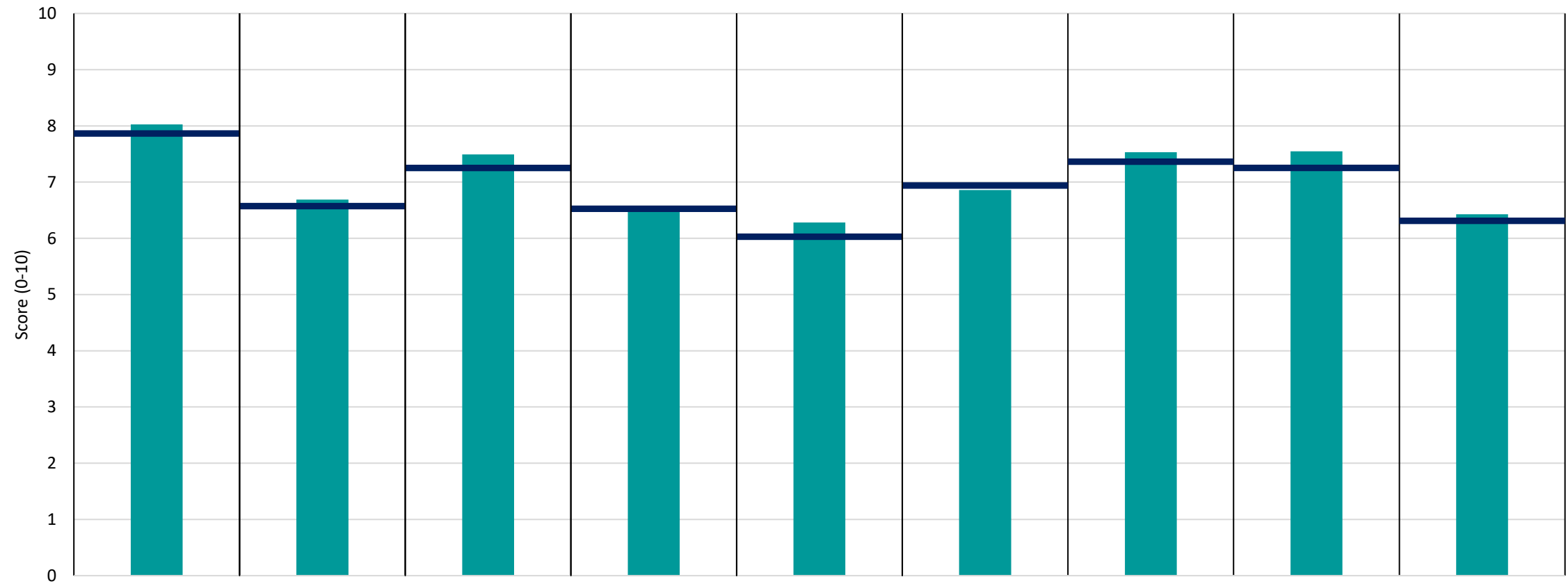
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Staff Engagement



Morale



Breakdown	8.03	6.69	7.49	6.51	6.28	6.86	7.53	7.55	6.43
Your org	7.86	6.57	7.25	6.53	6.03	6.94	7.36	7.25	6.31
Responses	402	404	400	402	394	401	402	404	403



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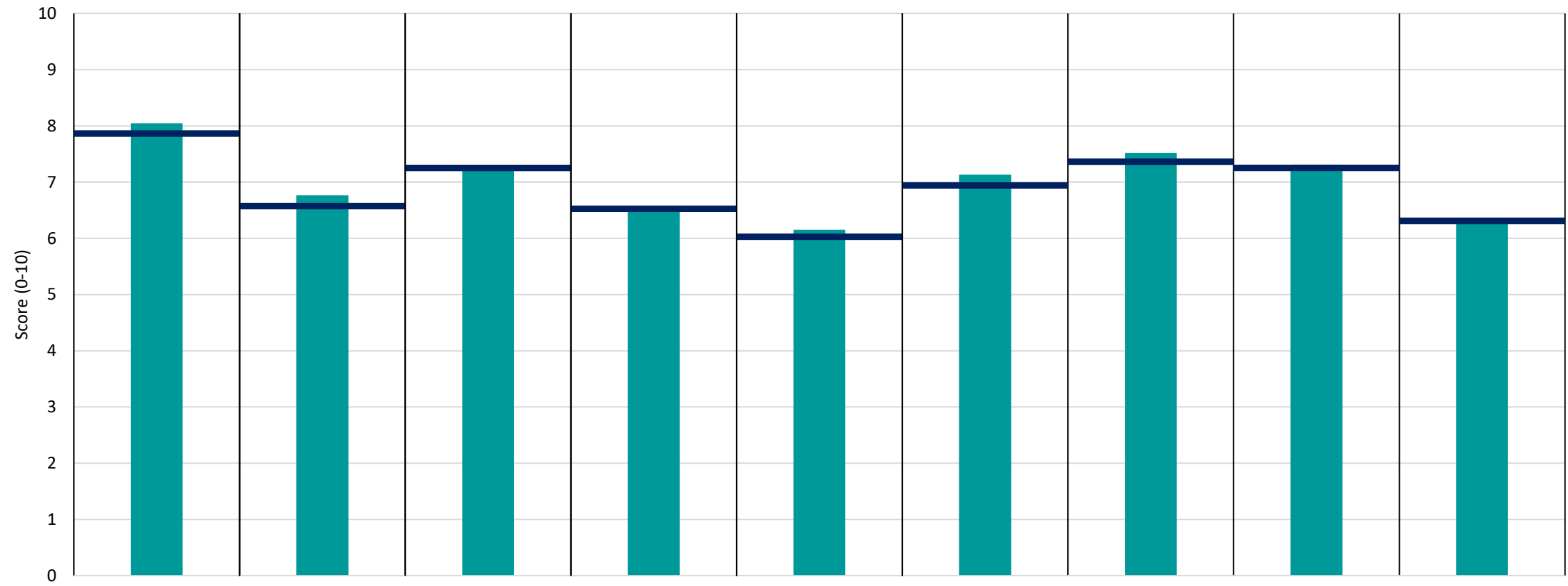
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Staff Engagement



Morale



Breakdown	8.05	6.77	7.30	6.57	6.15	7.13	7.52	7.31	6.33
Your org	7.86	6.57	7.25	6.53	6.03	6.94	7.36	7.25	6.31
Responses	709	709	704	707	695	707	709	709	709



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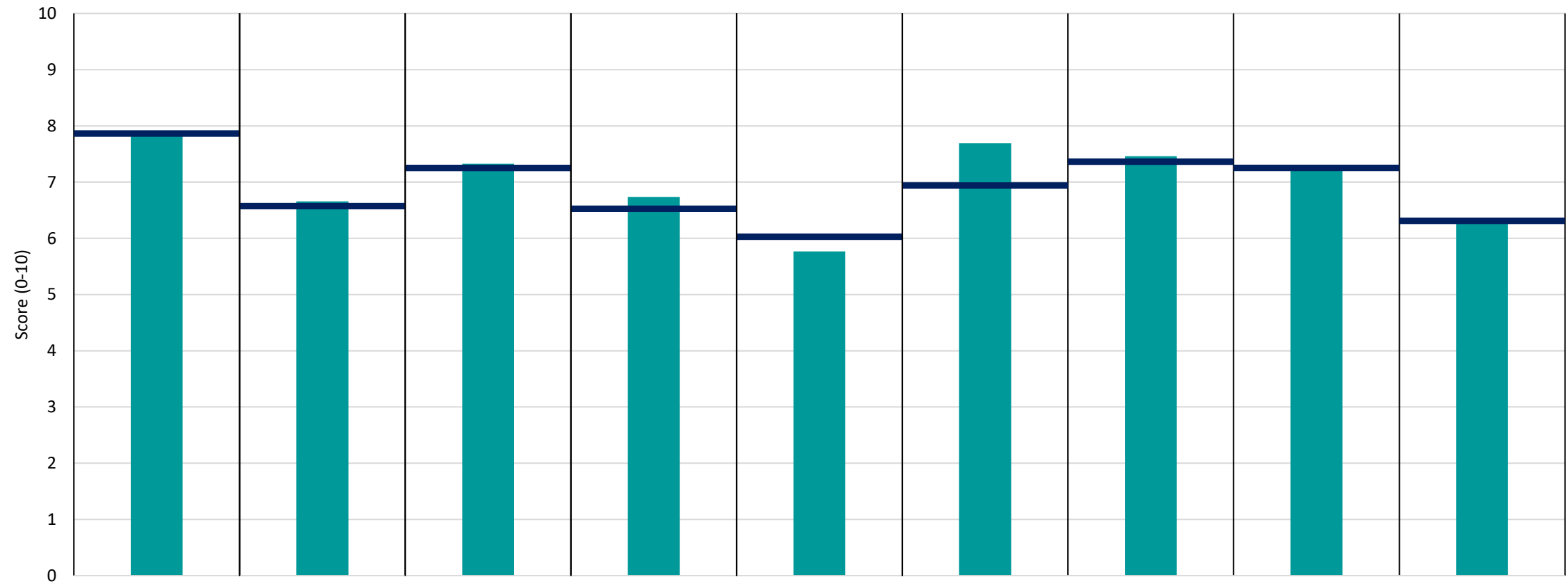
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Staff Engagement



Morale



Breakdown	7.83	6.66	7.33	6.74	5.77	7.69	7.46	7.21	6.28
Your org	7.86	6.57	7.25	6.53	6.03	6.94	7.36	7.25	6.31
Responses	391	392	389	389	387	390	391	391	392



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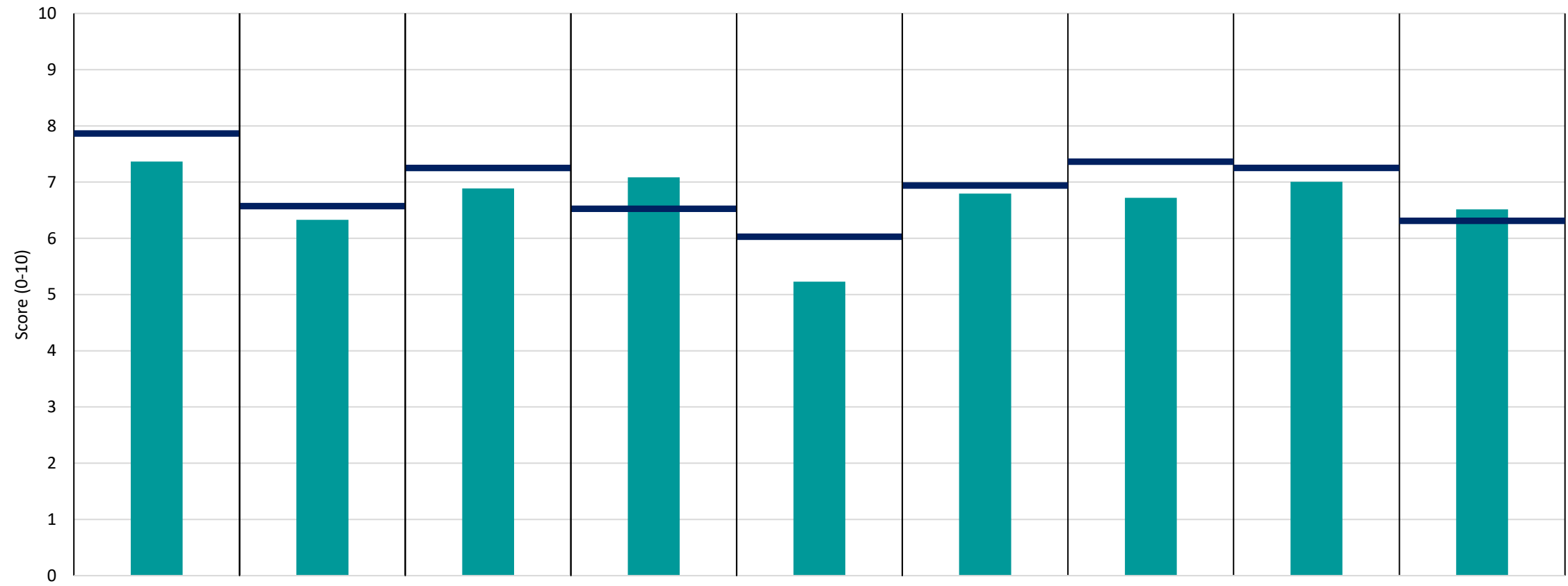
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Morale



Breakdown	7.37	6.33	6.89	7.08	5.23	6.80	6.72	7.01	6.51
Your org	7.86	6.57	7.25	6.53	6.03	6.94	7.36	7.25	6.31
Responses	197	198	192	190	169	194	198	197	198



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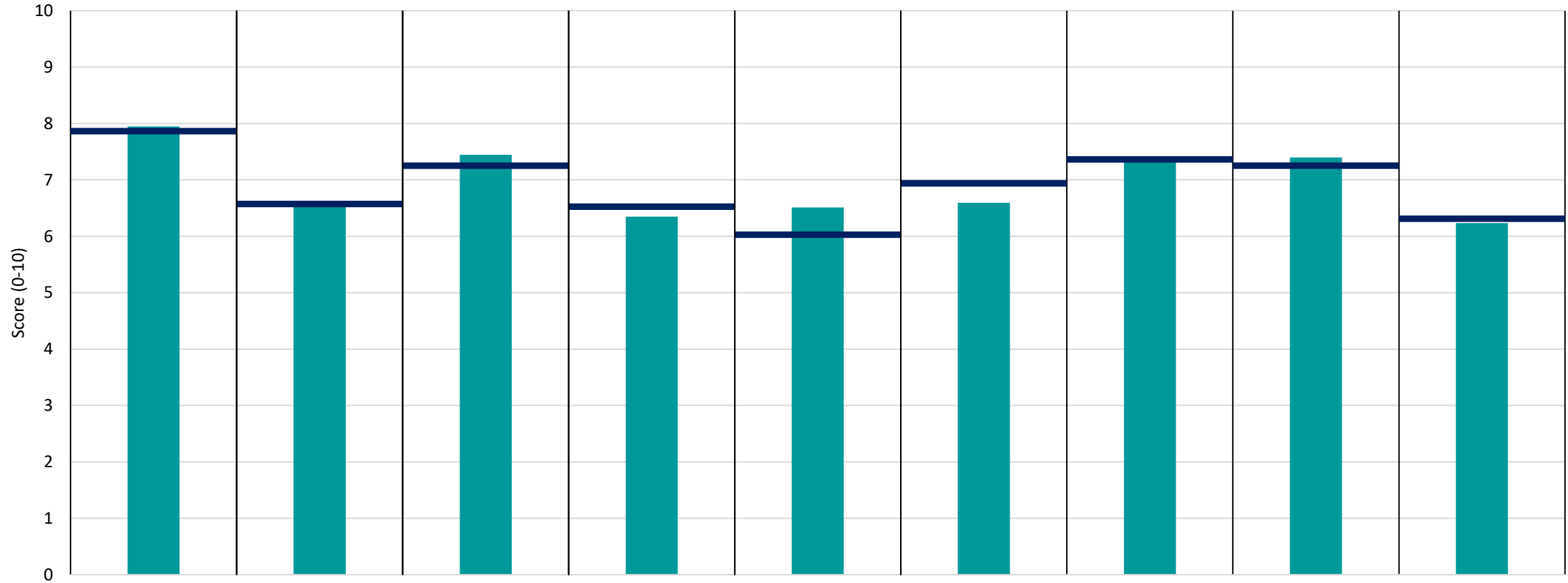
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Morale



Breakdown	7.95	6.54	7.44	6.35	6.51	6.60	7.38	7.40	6.23
Your org	7.86	6.57	7.25	6.53	6.03	6.94	7.36	7.25	6.31
Responses	259	260	259	258	250	259	258	260	260



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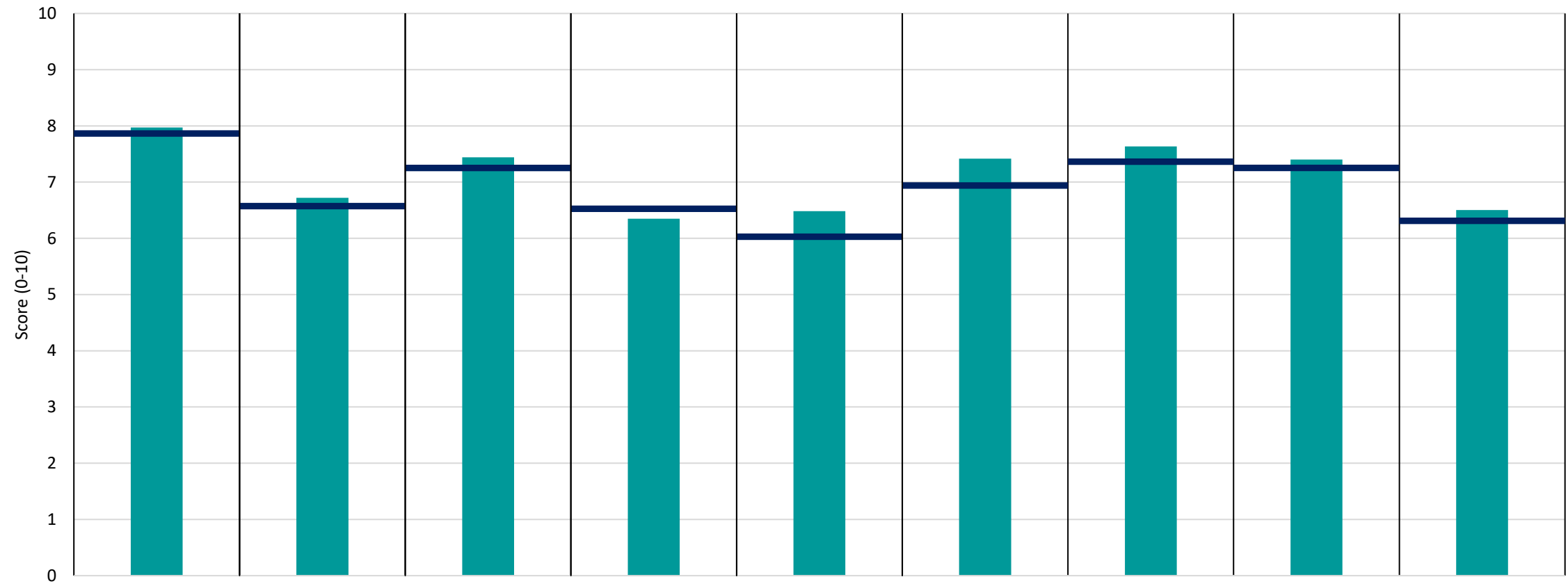
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Breakdown	7.97	6.72	7.44	6.35	6.48	7.42	7.63	7.40	6.50
Your org	7.86	6.57	7.25	6.53	6.03	6.94	7.36	7.25	6.31
Responses	342	343	336	339	330	343	341	342	343



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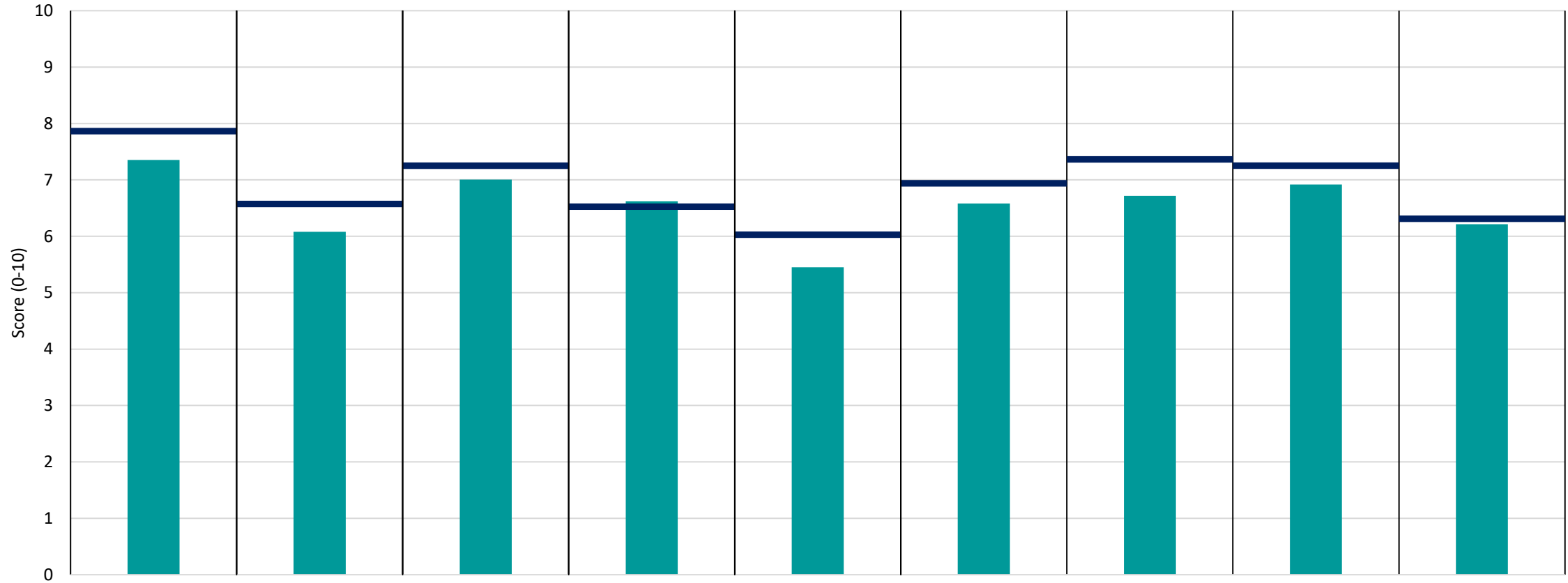
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Morale



Breakdown	7.35	6.08	7.01	6.62	5.45	6.58	6.72	6.92	6.21
Your org	7.86	6.57	7.25	6.53	6.03	6.94	7.36	7.25	6.31
Responses	78	78	77	78	69	76	78	78	78



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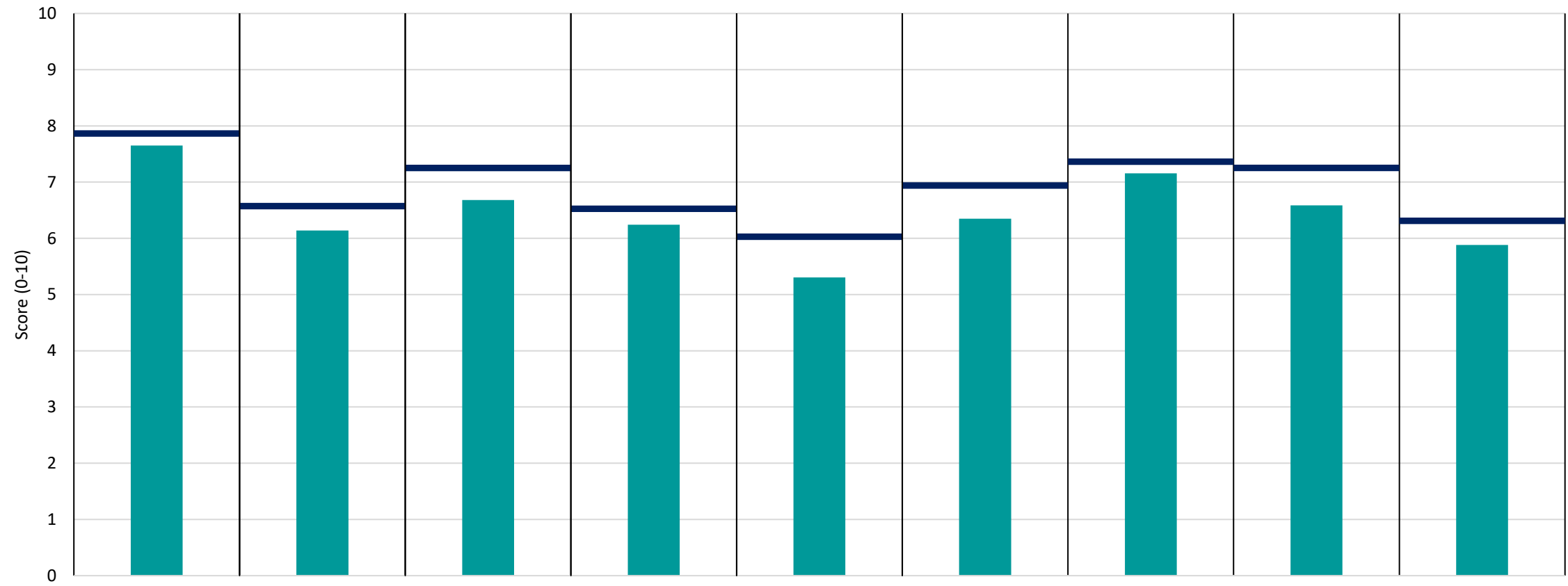
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Morale



Breakdown	7.65	6.14	6.68	6.24	5.30	6.35	7.16	6.59	5.88
Your org	7.86	6.57	7.25	6.53	6.03	6.94	7.36	7.25	6.31
Responses	135	135	133	135	130	135	135	135	135



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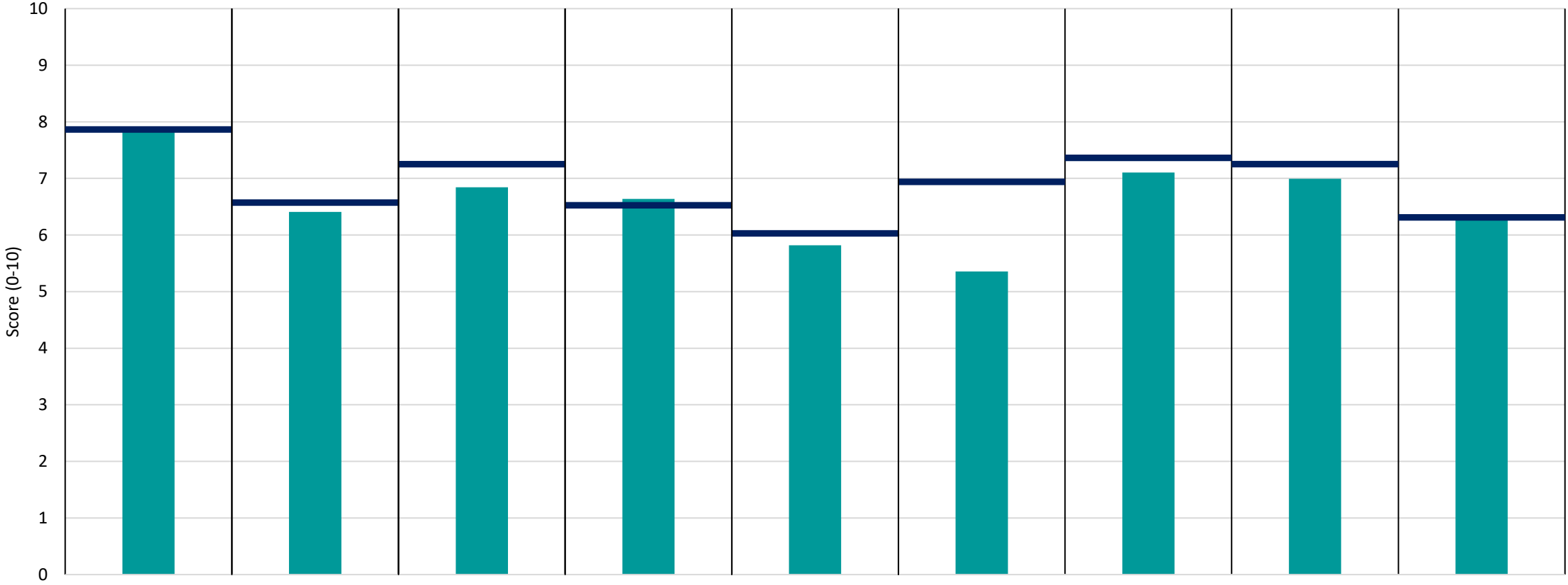
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Staff Engagement



Morale



Breakdown	7.83	6.41	6.84	6.64	5.82	5.36	7.10	6.99	6.33
Your org	7.86	6.57	7.25	6.53	6.03	6.94	7.36	7.25	6.31
Responses	137	137	137	137	136	137	137	137	137

Breakdowns 2

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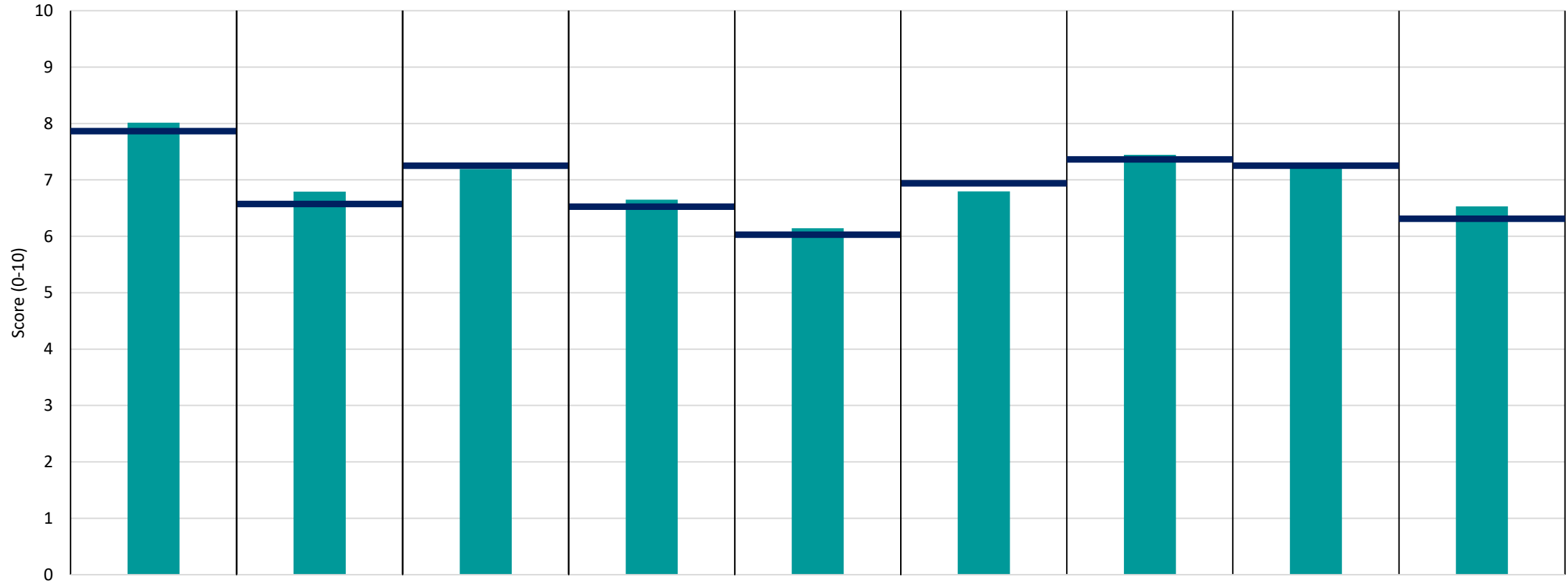
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Morale



Breakdown	8.01	6.79	7.19	6.65	6.14	6.79	7.45	7.31	6.53
Your org	7.86	6.57	7.25	6.53	6.03	6.94	7.36	7.25	6.31
Responses	256	256	255	256	250	256	256	256	256



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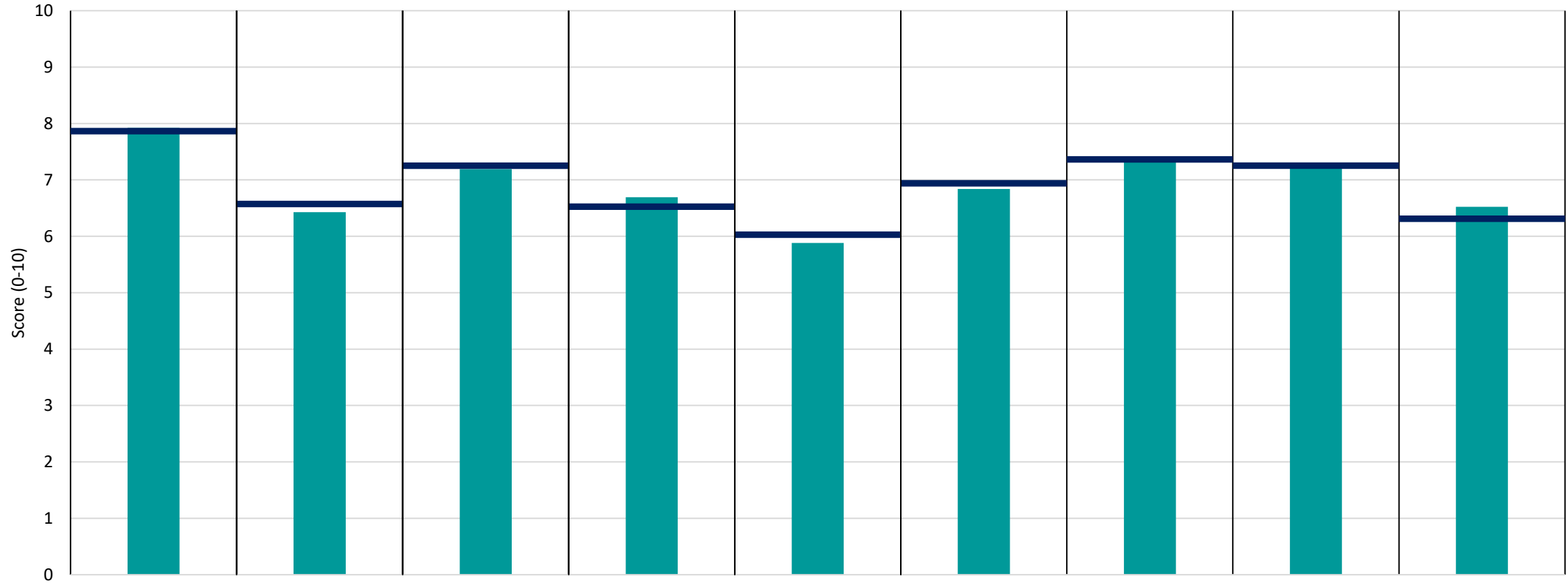
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Morale



Breakdown	7.92	6.43	7.19	6.69	5.88	6.84	7.40	7.25	6.52
Your org	7.86	6.57	7.25	6.53	6.03	6.94	7.36	7.25	6.31
Responses	494	497	490	490	472	494	494	496	496



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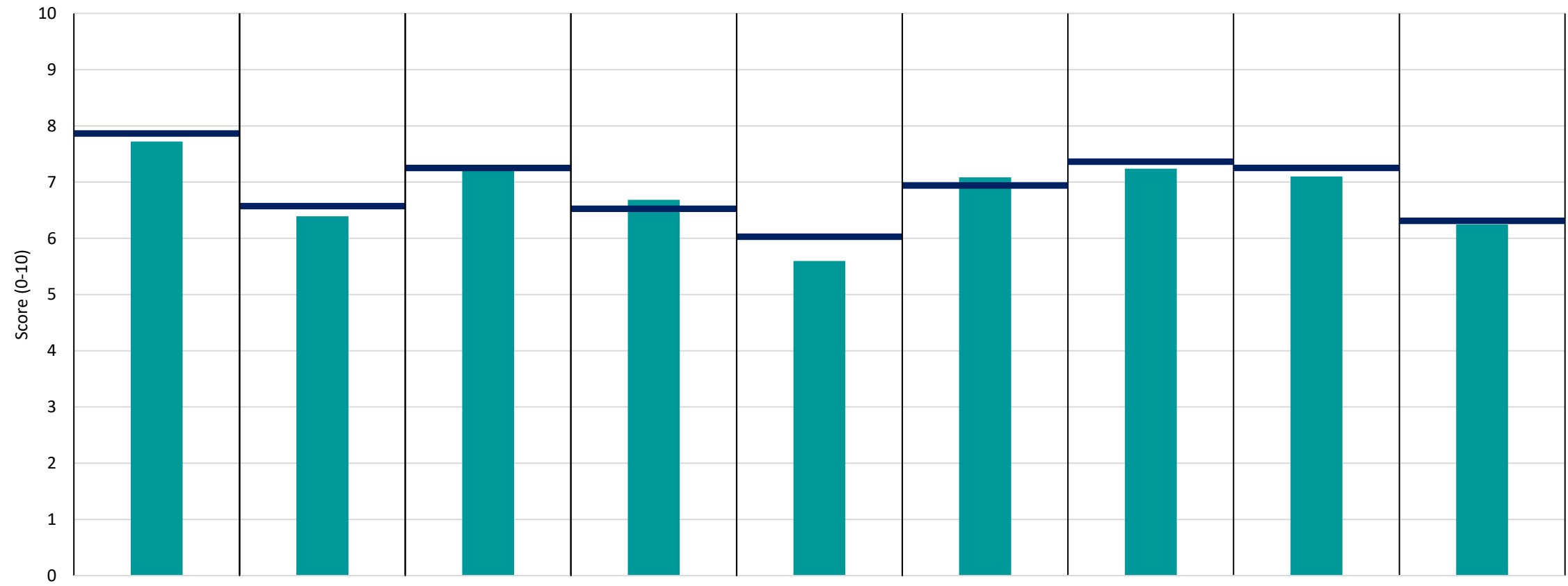
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Morale



Breakdown	7.72	6.39	7.20	6.69	5.60	7.08	7.24	7.10	6.24
Your org	7.86	6.57	7.25	6.53	6.03	6.94	7.36	7.25	6.31
Responses	832	834	817	828	802	826	832	831	834



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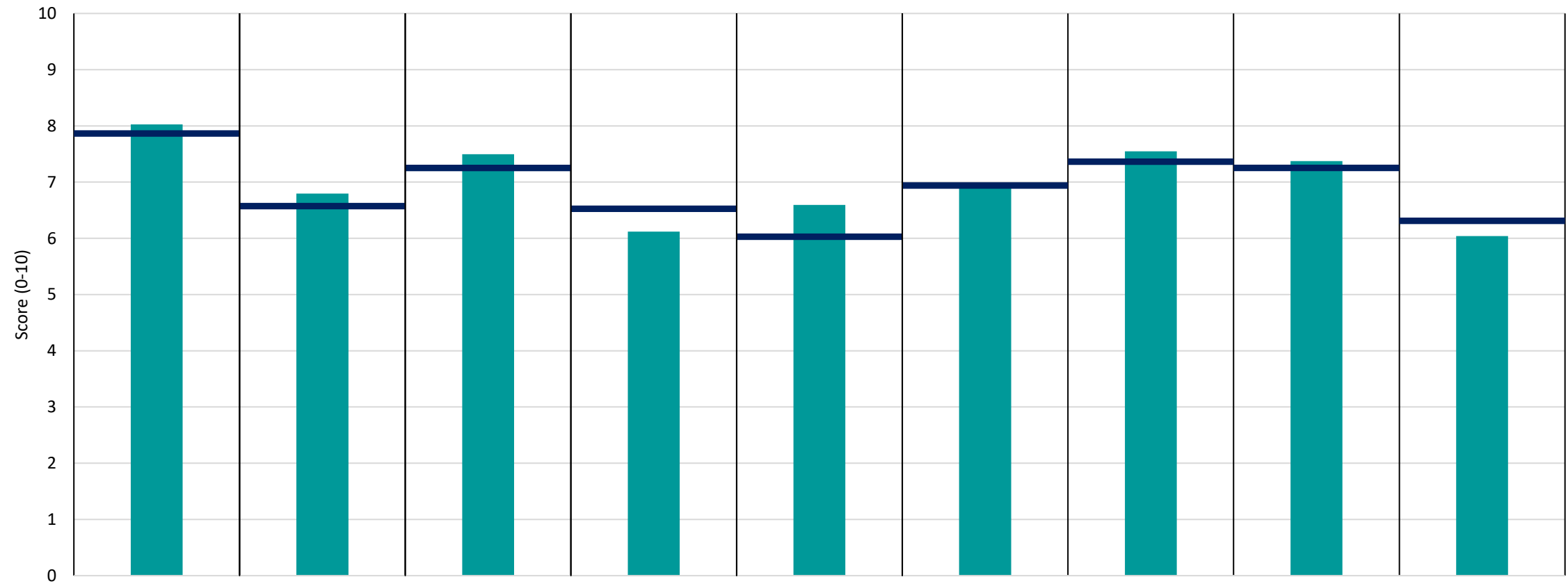
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Breakdown	8.03	6.80	7.50	6.12	6.60	6.91	7.55	7.37	6.04
Your org	7.86	6.57	7.25	6.53	6.03	6.94	7.36	7.25	6.31
Responses	466	466	463	465	457	464	465	466	466



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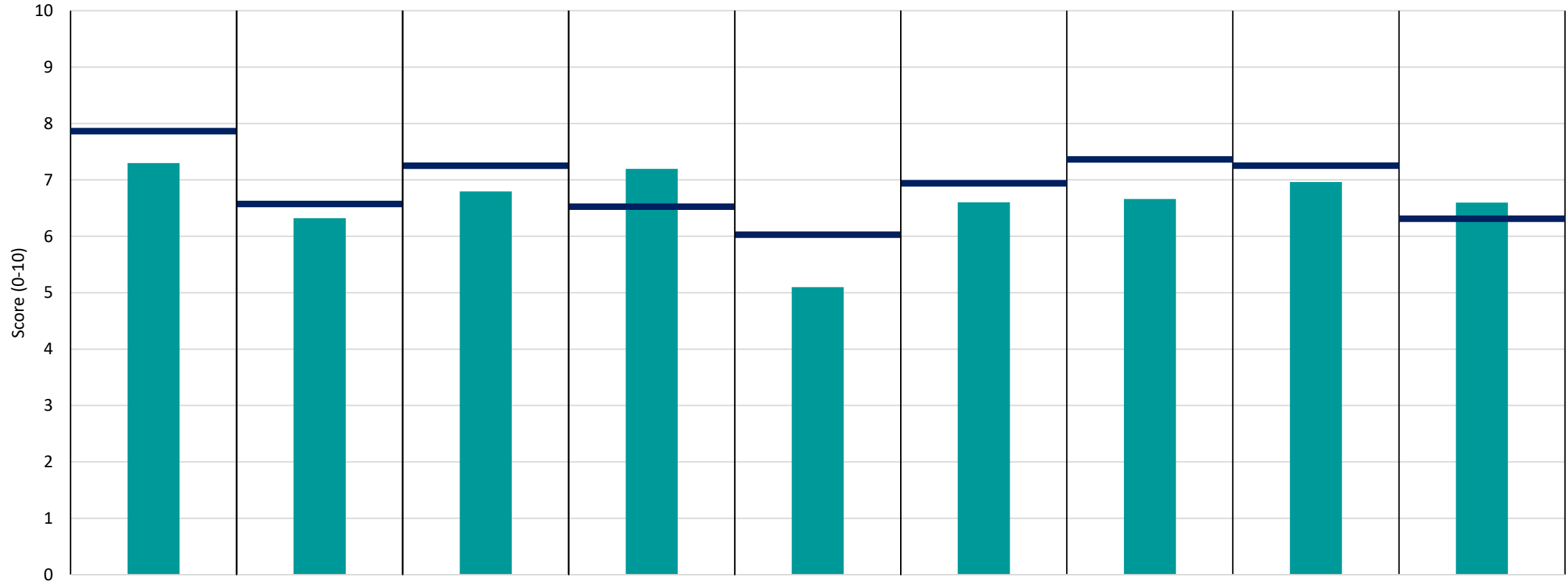
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Breakdown	7.30	6.32	6.79	7.19	5.10	6.60	6.66	6.96	6.60
Your org	7.86	6.57	7.25	6.53	6.03	6.94	7.36	7.25	6.31
Responses	130	131	126	124	106	128	131	131	131



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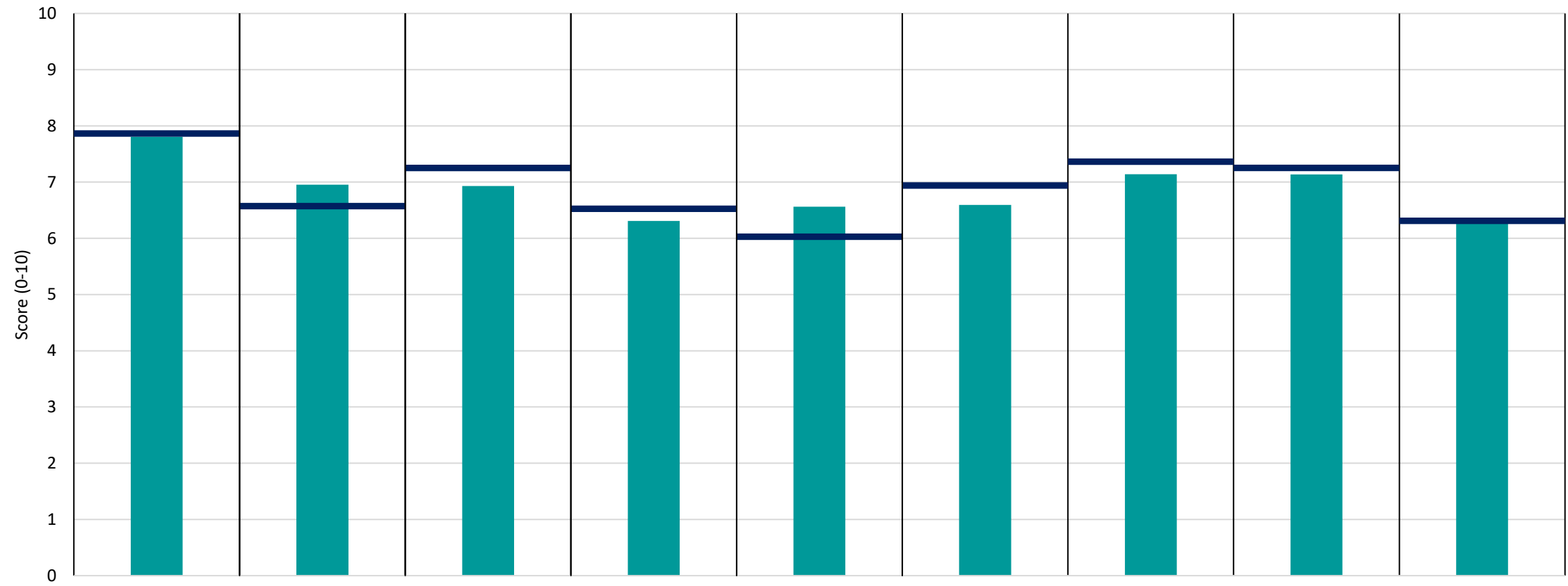
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Breakdown	7.80	6.95	6.93	6.31	6.56	6.59	7.14	7.14	6.31
Your org	7.86	6.57	7.25	6.53	6.03	6.94	7.36	7.25	6.31
Responses	101	101	101	101	99	101	101	101	101



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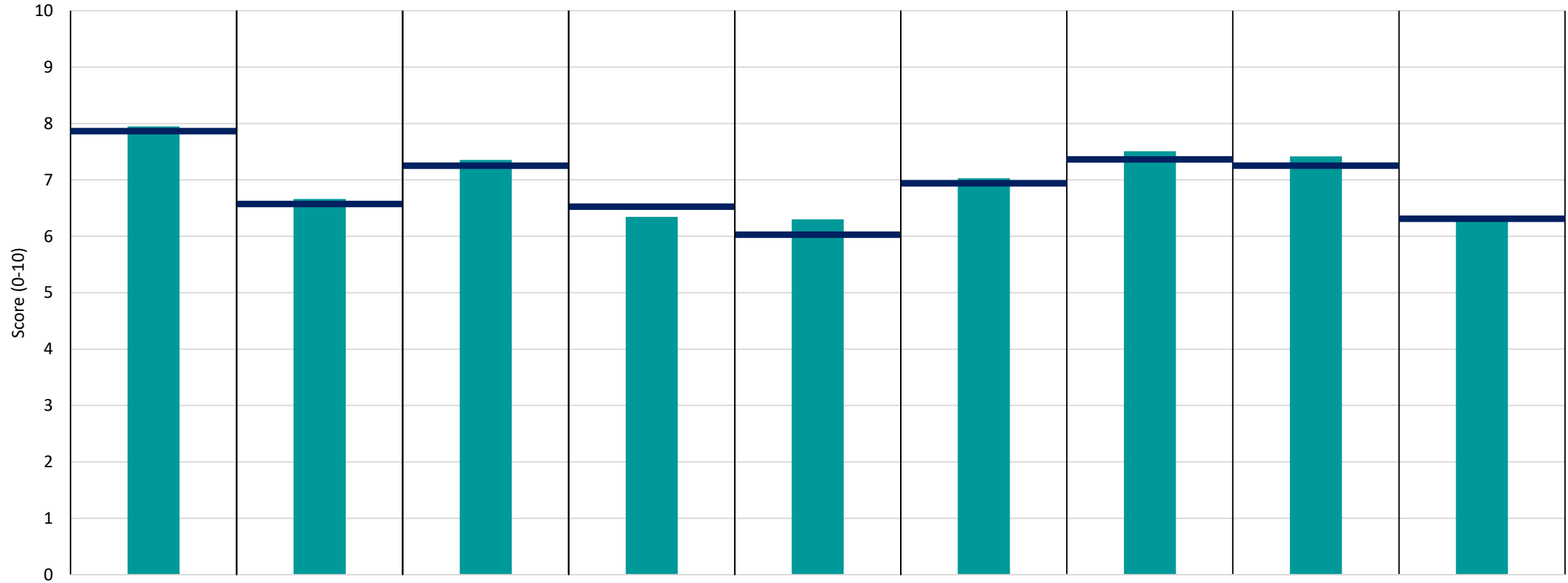
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Breakdown	7.95	6.66	7.35	6.34	6.30	7.03	7.51	7.42	6.29
Your org	7.86	6.57	7.25	6.53	6.03	6.94	7.36	7.25	6.31
Responses	653	653	652	651	641	652	652	653	653