



Herefordshire and Worcestershire Health and Care NHS Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for Herefordshire and Worcestershire Health and Care NHS Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Herefordshire and Worcestershire Health and Care NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Herefordshire and Worcestershire Health and Care NHS Trust
2024 NHS Staff Survey



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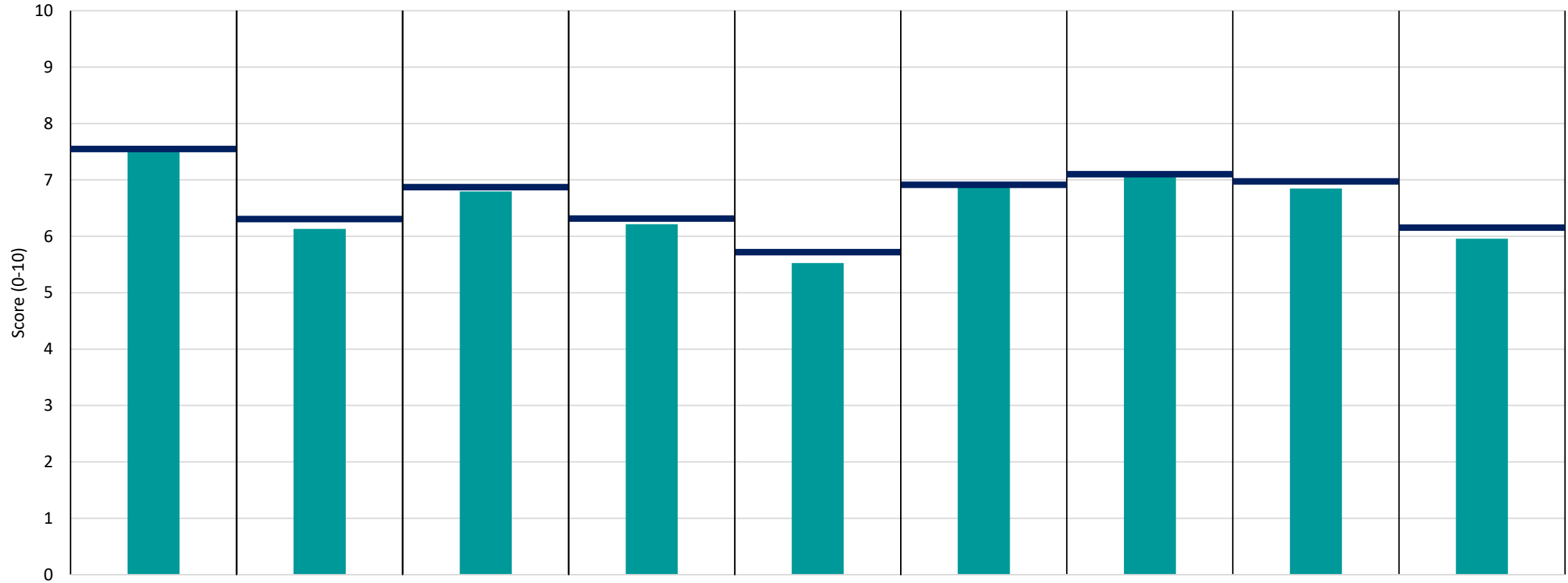
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Staff Engagement



Morale



Breakdown	7.60	6.13	6.80	6.21	5.53	6.90	7.14	6.85	5.96
Your org	7.55	6.31	6.87	6.31	5.72	6.91	7.10	6.97	6.15
Responses	420	420	418	420	412	418	418	420	420



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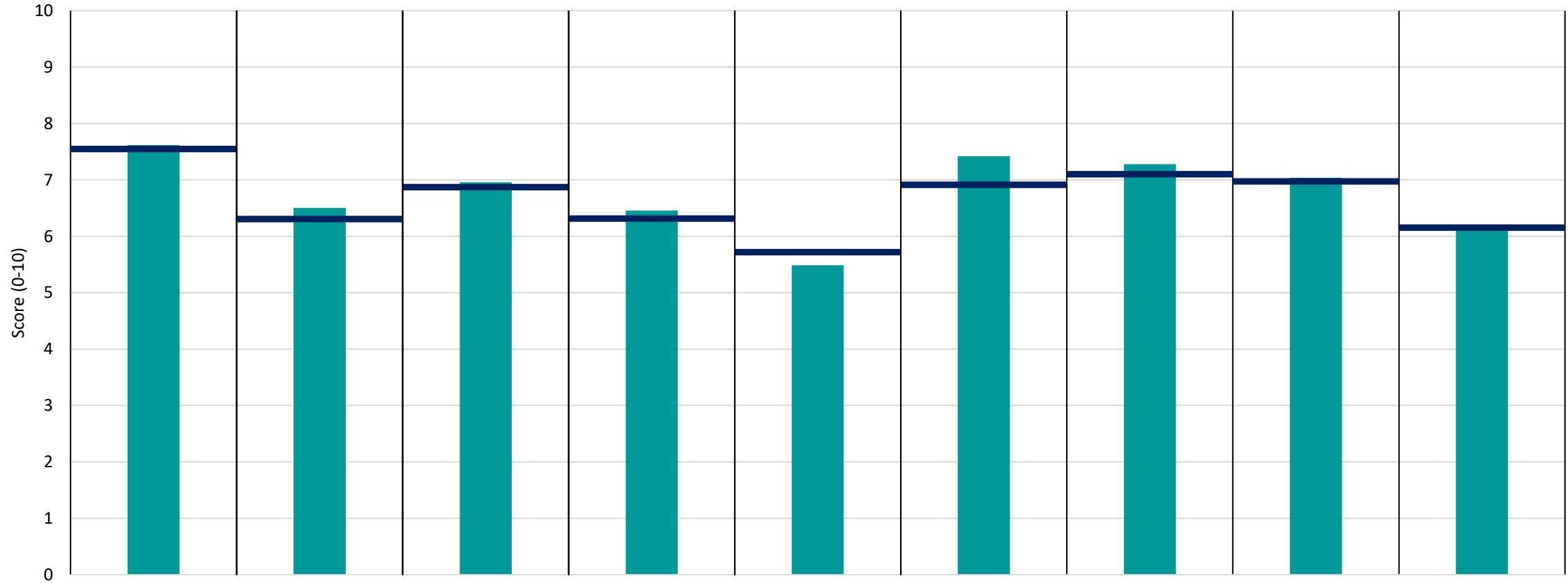
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Staff Engagement



Morale



Breakdown	7.62	6.50	6.96	6.46	5.49	7.42	7.28	7.04	6.12
Your org	7.55	6.31	6.87	6.31	5.72	6.91	7.10	6.97	6.15
Responses	289	289	286	289	284	287	288	289	289



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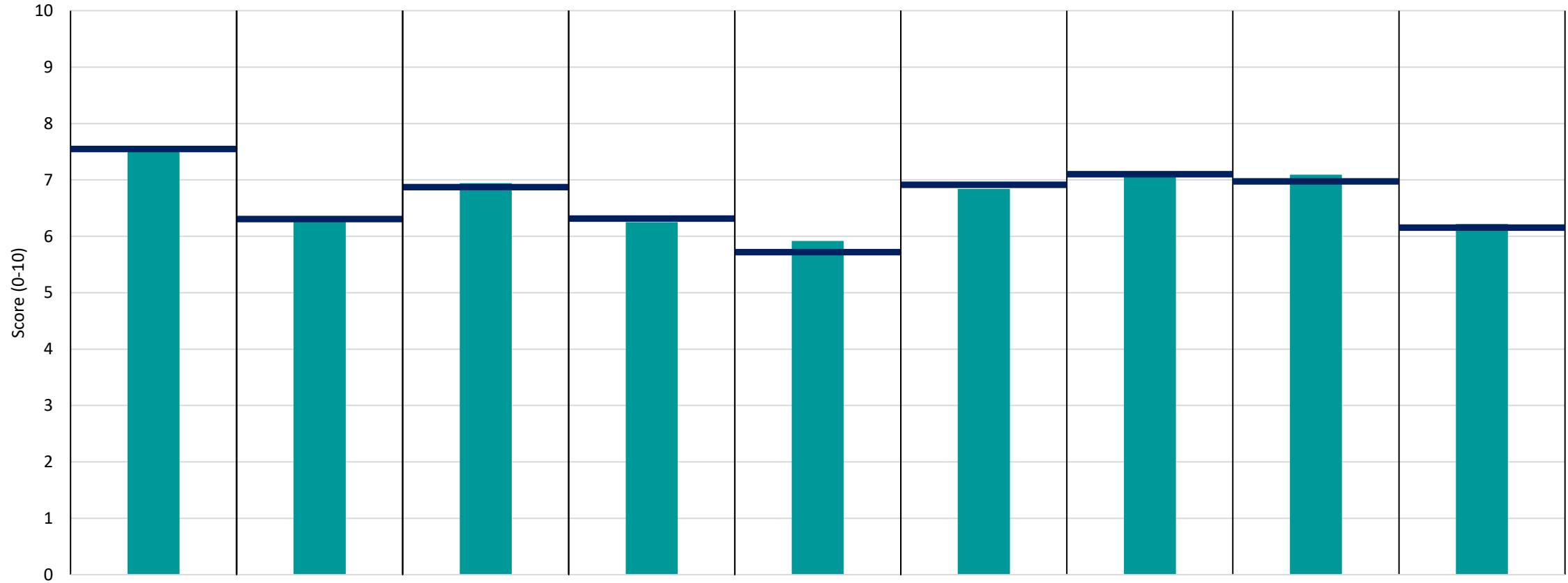
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Staff Engagement



Morale



Breakdown	7.56	6.34	6.94	6.25	5.92	6.84	7.11	7.09	6.22
Your org	7.55	6.31	6.87	6.31	5.72	6.91	7.10	6.97	6.15
Responses	378	377	368	375	361	374	376	378	378



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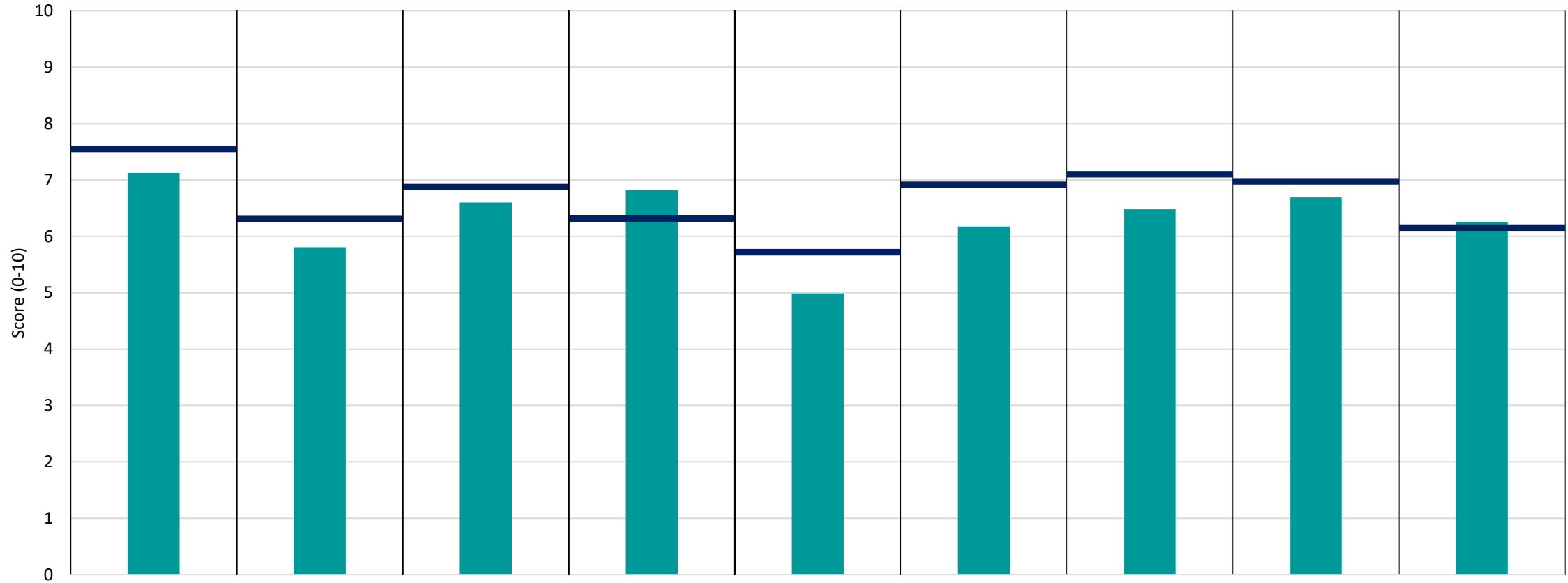
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Morale



Breakdown	7.12	5.81	6.60	6.82	4.99	6.18	6.48	6.69	6.26
Your org	7.55	6.31	6.87	6.31	5.72	6.91	7.10	6.97	6.15
Responses	175	177	169	170	147	174	177	177	177



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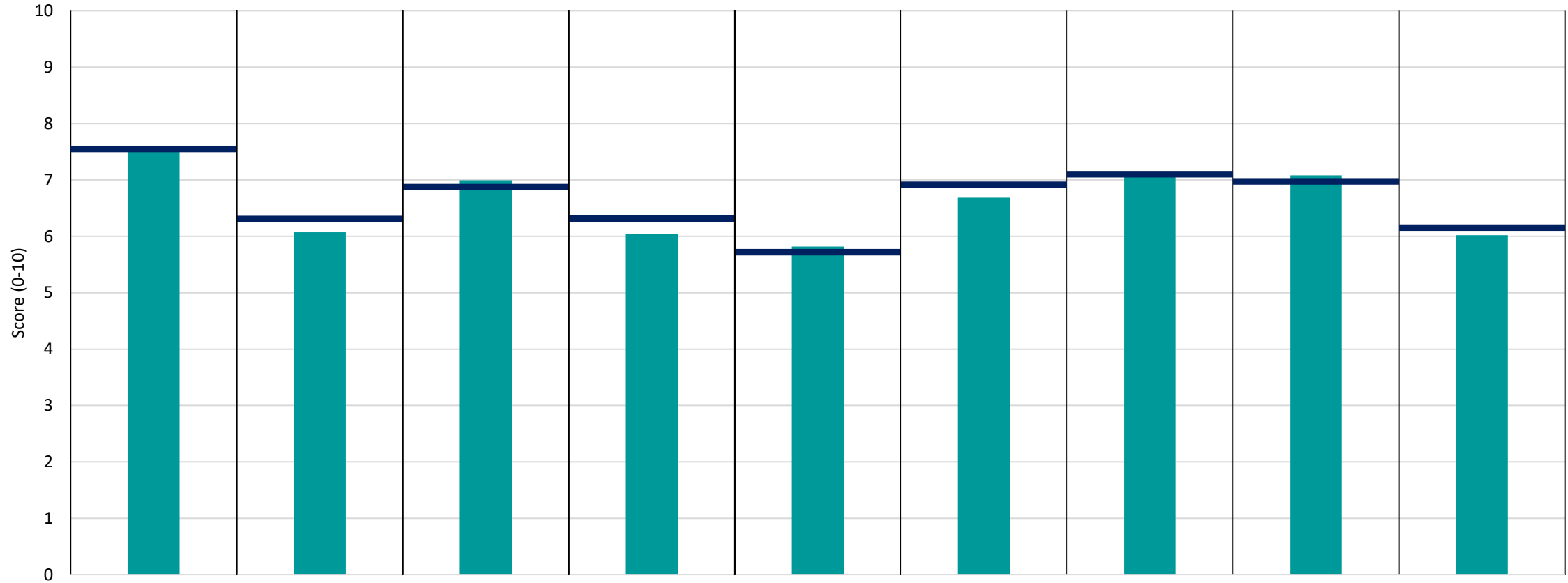
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Breakdown	7.58	6.07	6.99	6.04	5.82	6.68	7.05	7.08	6.02
Your org	7.55	6.31	6.87	6.31	5.72	6.91	7.10	6.97	6.15
Responses	420	421	418	416	412	419	418	420	421



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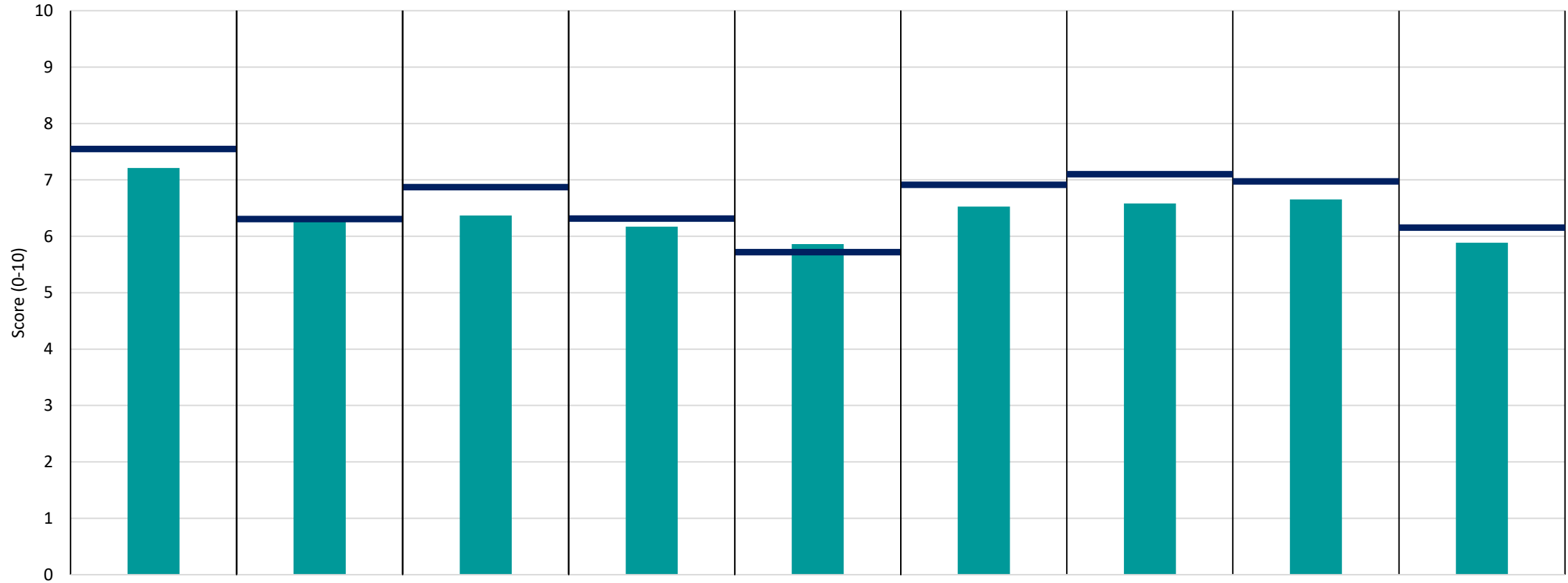
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Morale



Breakdown	7.21	6.29	6.37	6.17	5.86	6.53	6.58	6.65	5.89
Your org	7.55	6.31	6.87	6.31	5.72	6.91	7.10	6.97	6.15
Responses	88	88	88	87	88	87	88	88	88



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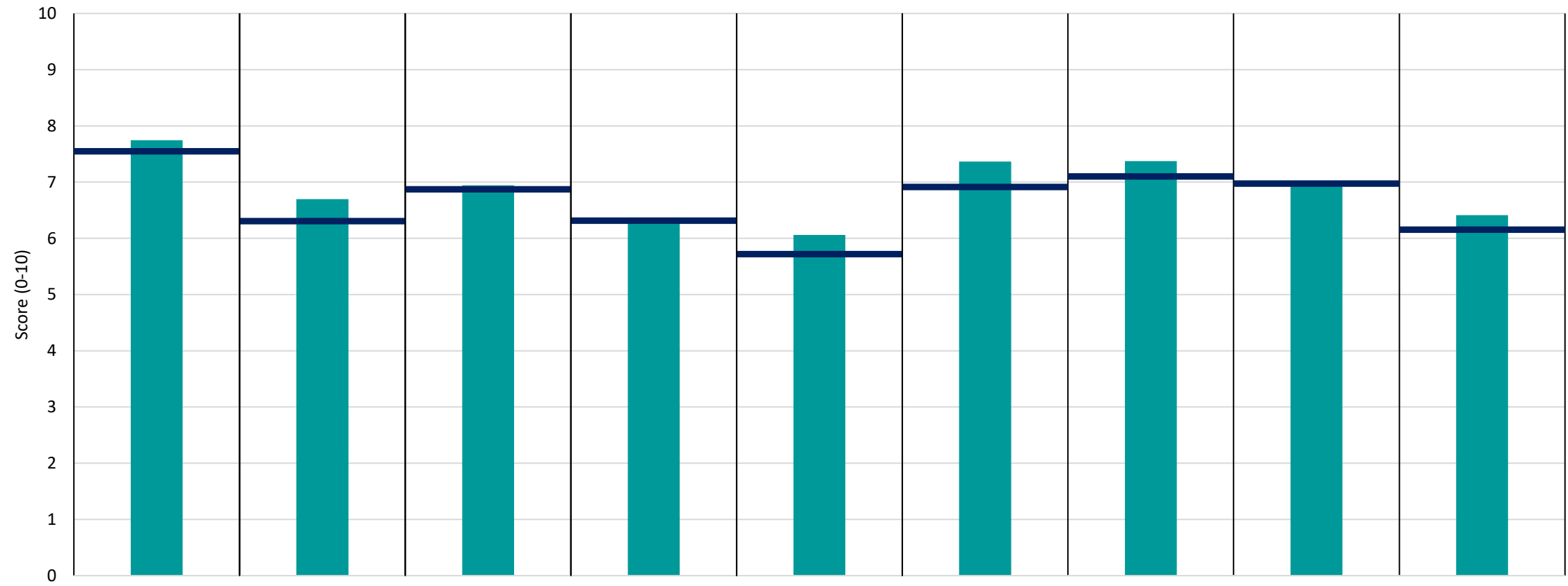
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Breakdown	7.75	6.70	6.94	6.36	6.06	7.36	7.38	6.95	6.41
Your org	7.55	6.31	6.87	6.31	5.72	6.91	7.10	6.97	6.15
Responses	311	311	311	311	301	310	311	311	311



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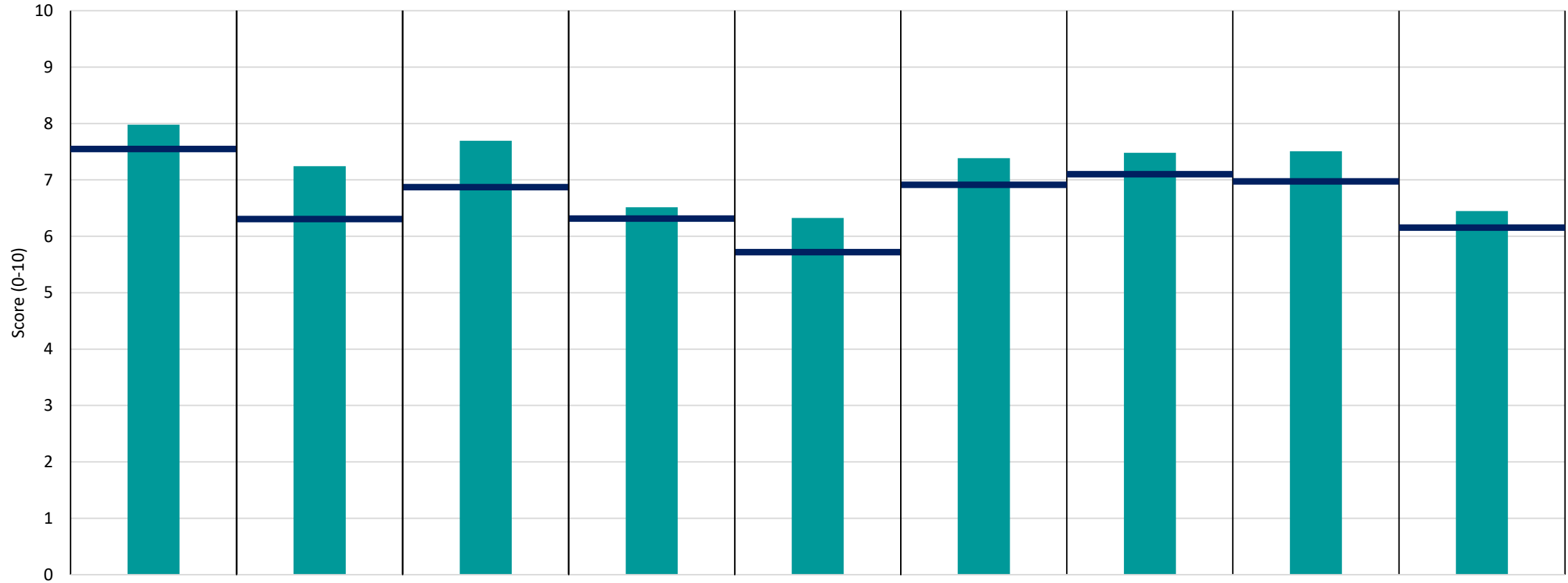
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Breakdown	7.98	7.24	7.69	6.52	6.33	7.39	7.48	7.51	6.45
Your org	7.55	6.31	6.87	6.31	5.72	6.91	7.10	6.97	6.15
Responses	37	37	36	37	35	37	37	37	37



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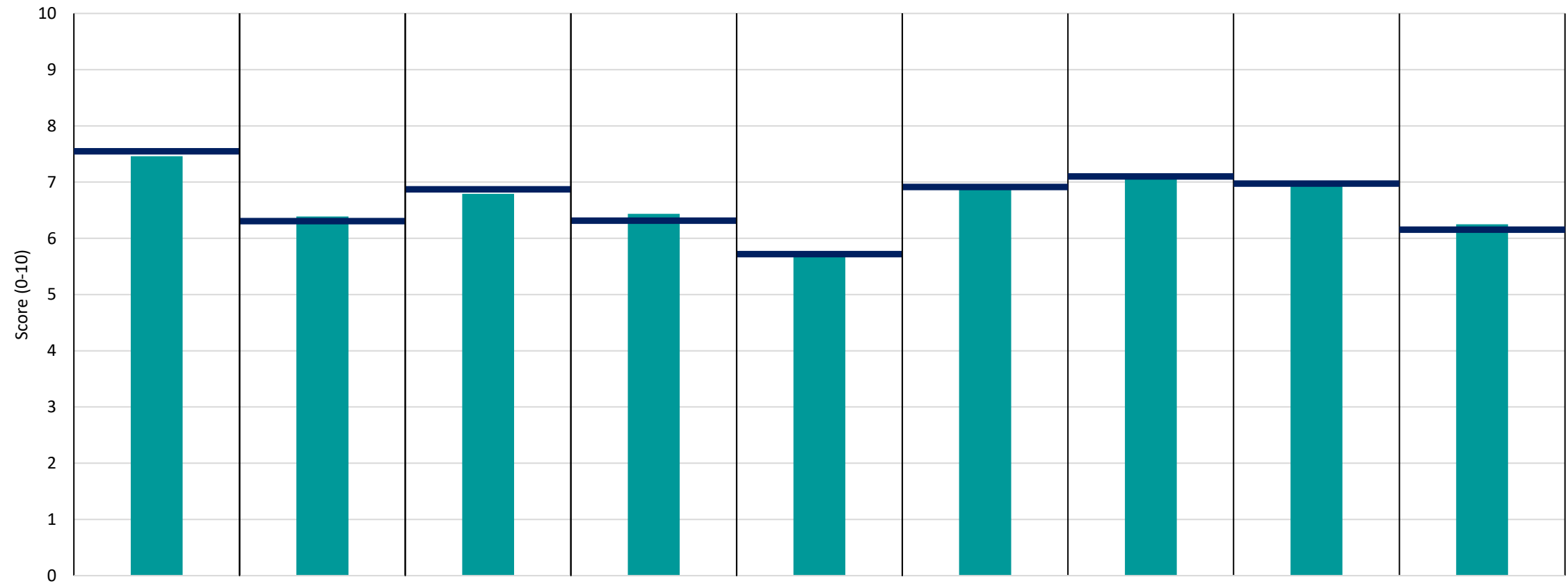
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Breakdown	7.46	6.39	6.79	6.44	5.72	6.88	7.11	7.01	6.25
Your org	7.55	6.31	6.87	6.31	5.72	6.91	7.10	6.97	6.15
Responses	389	390	386	387	379	388	389	389	390

Breakdowns 2

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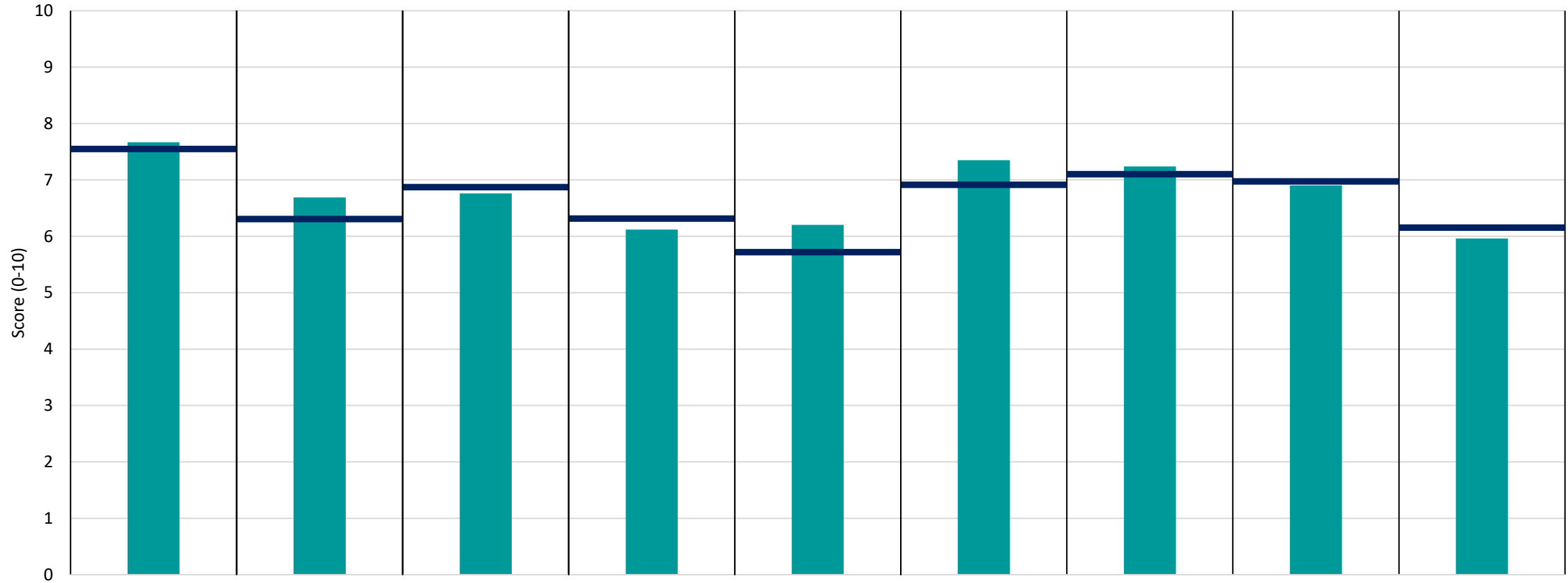
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Staff Engagement



Morale



Breakdown	7.67	6.69	6.76	6.12	6.20	7.35	7.24	6.90	5.96
Your org	7.55	6.31	6.87	6.31	5.72	6.91	7.10	6.97	6.15
Responses	149	149	149	149	145	149	149	149	149



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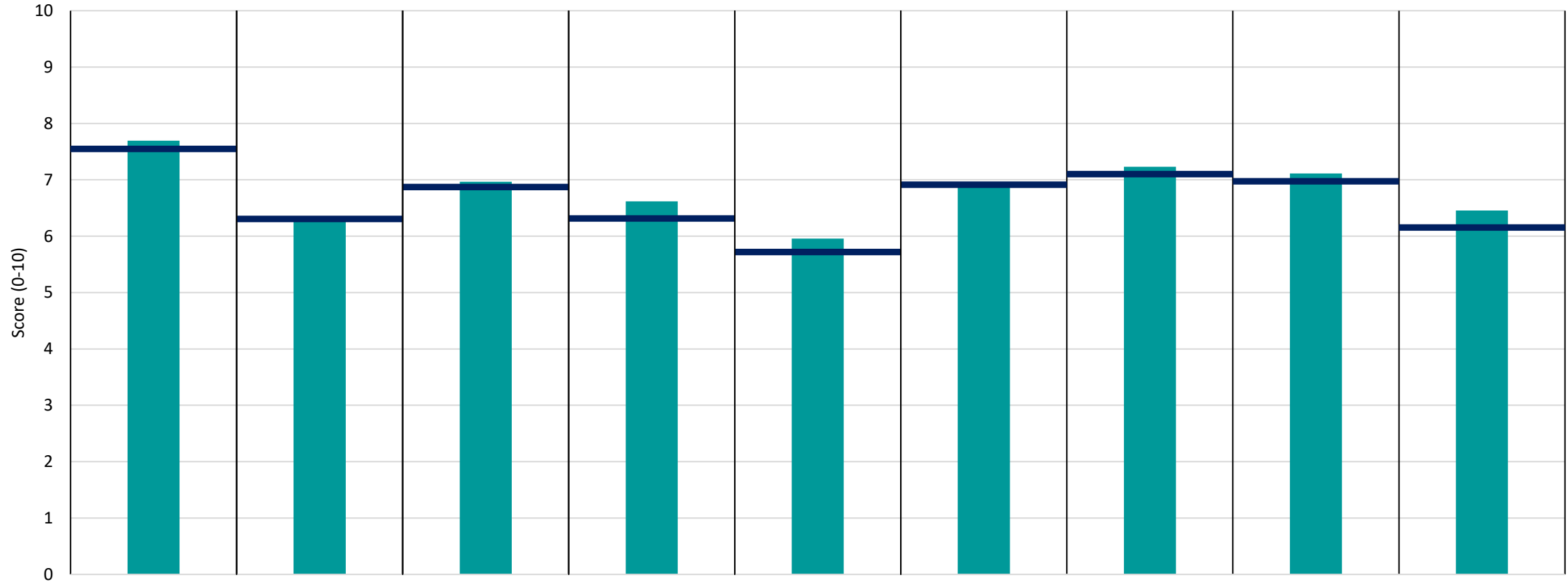
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Morale



Breakdown	7.69	6.35	6.97	6.62	5.96	6.92	7.23	7.11	6.46
Your org	7.55	6.31	6.87	6.31	5.72	6.91	7.10	6.97	6.15
Responses	485	485	478	481	464	482	481	484	485



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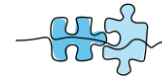
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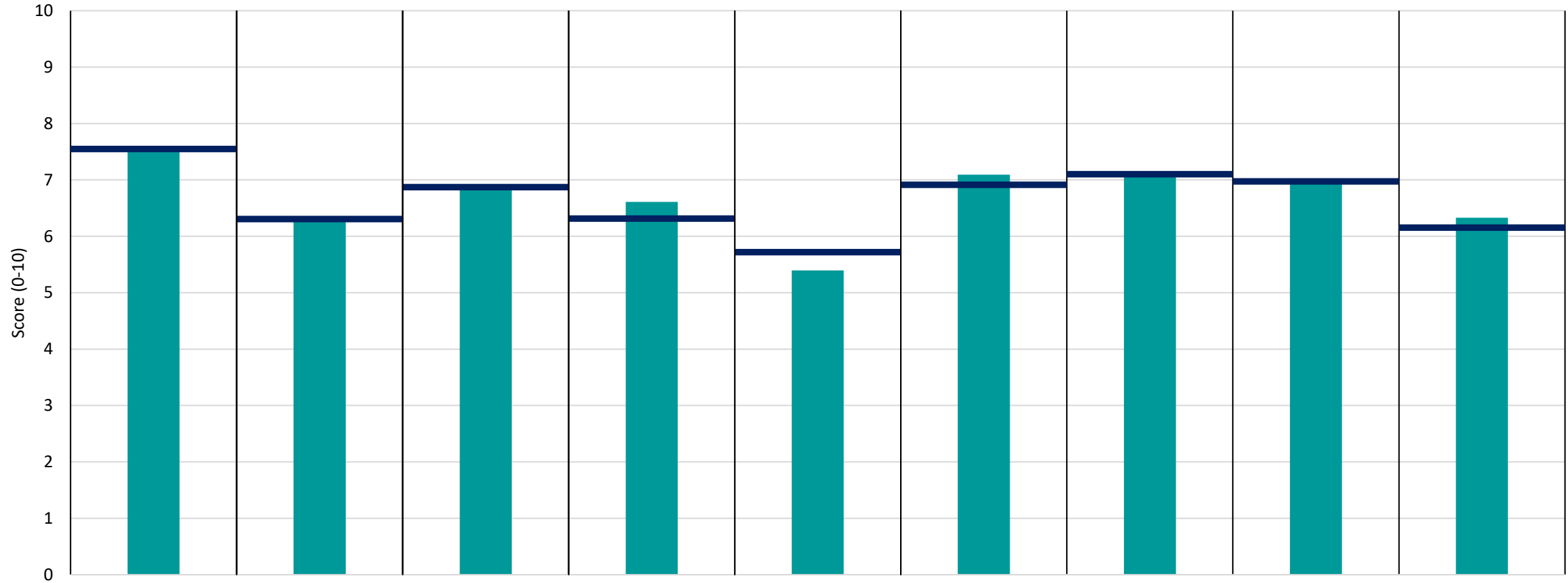
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Breakdown	7.54	6.26	6.89	6.61	5.40	7.09	7.05	6.95	6.33
Your org	7.55	6.31	6.87	6.31	5.72	6.91	7.10	6.97	6.15
Responses	619	618	610	617	600	616	617	619	619



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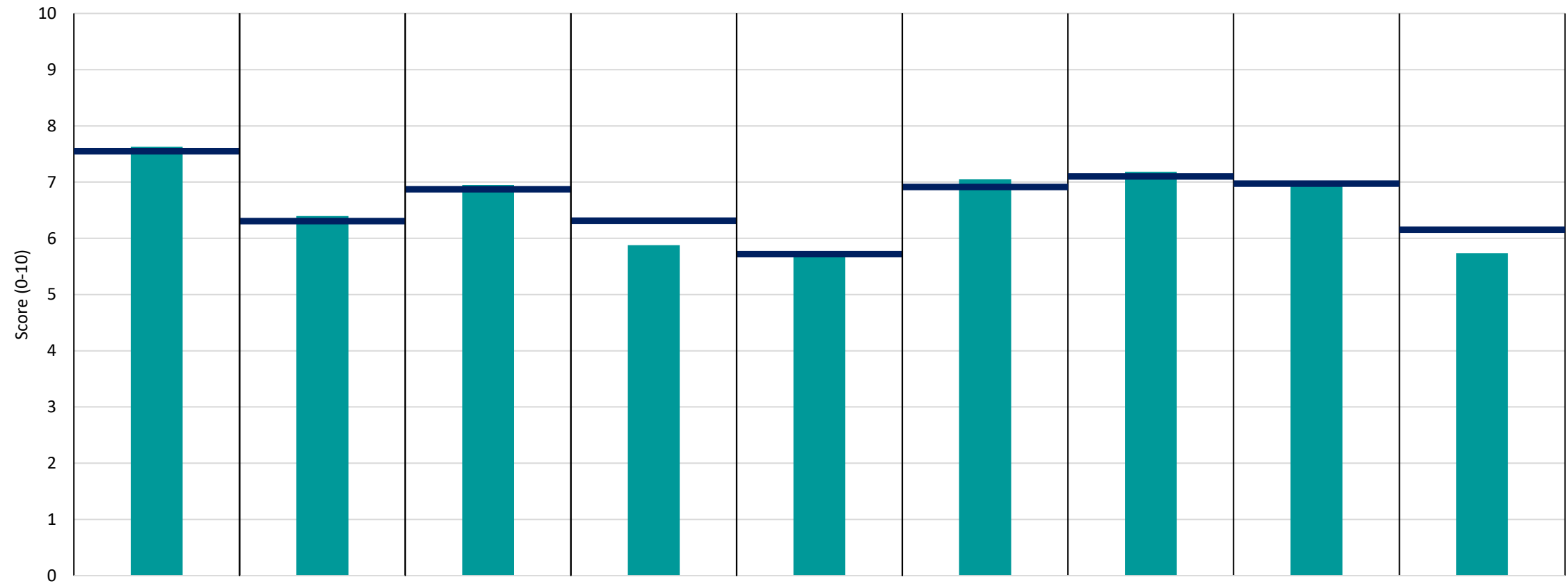
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Breakdown	7.63	6.39	6.95	5.88	5.76	7.05	7.18	7.02	5.74
Your org	7.55	6.31	6.87	6.31	5.72	6.91	7.10	6.97	6.15
Responses	276	276	271	275	272	275	275	276	276



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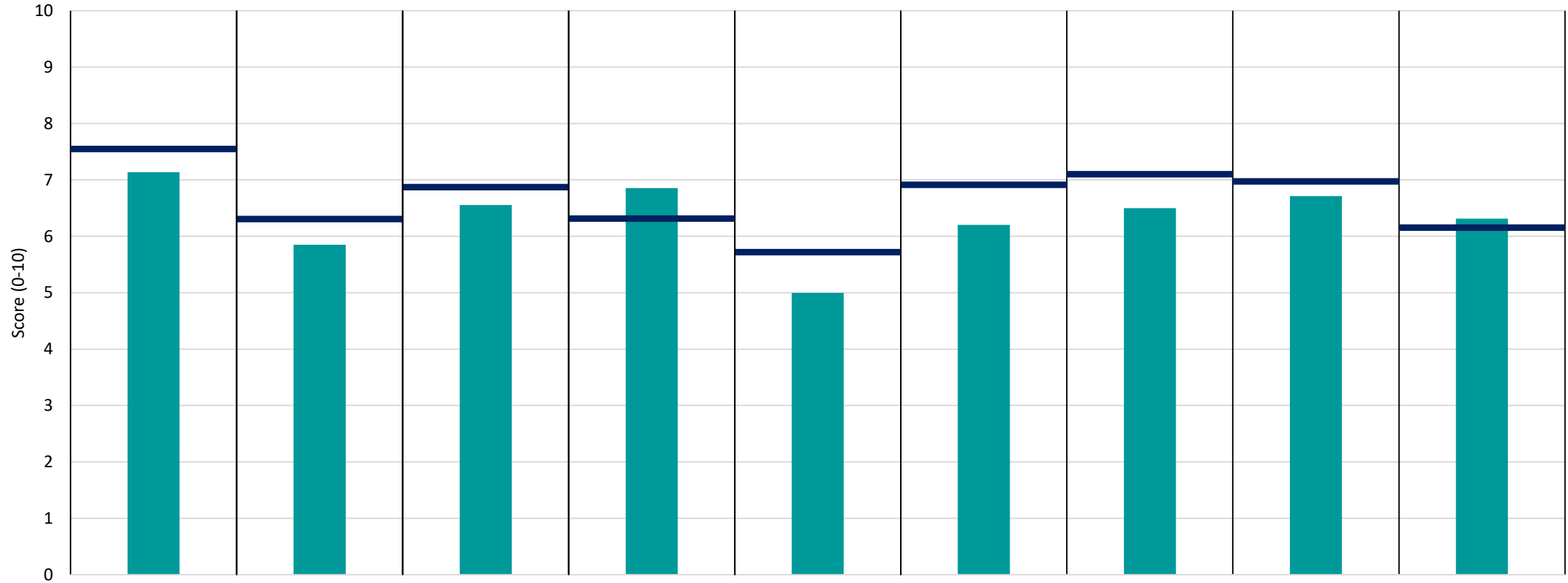
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Breakdown	7.14	5.85	6.56	6.86	5.00	6.20	6.50	6.71	6.32
Your org	7.55	6.31	6.87	6.31	5.72	6.91	7.10	6.97	6.15
Responses	159	161	155	154	133	158	161	161	161



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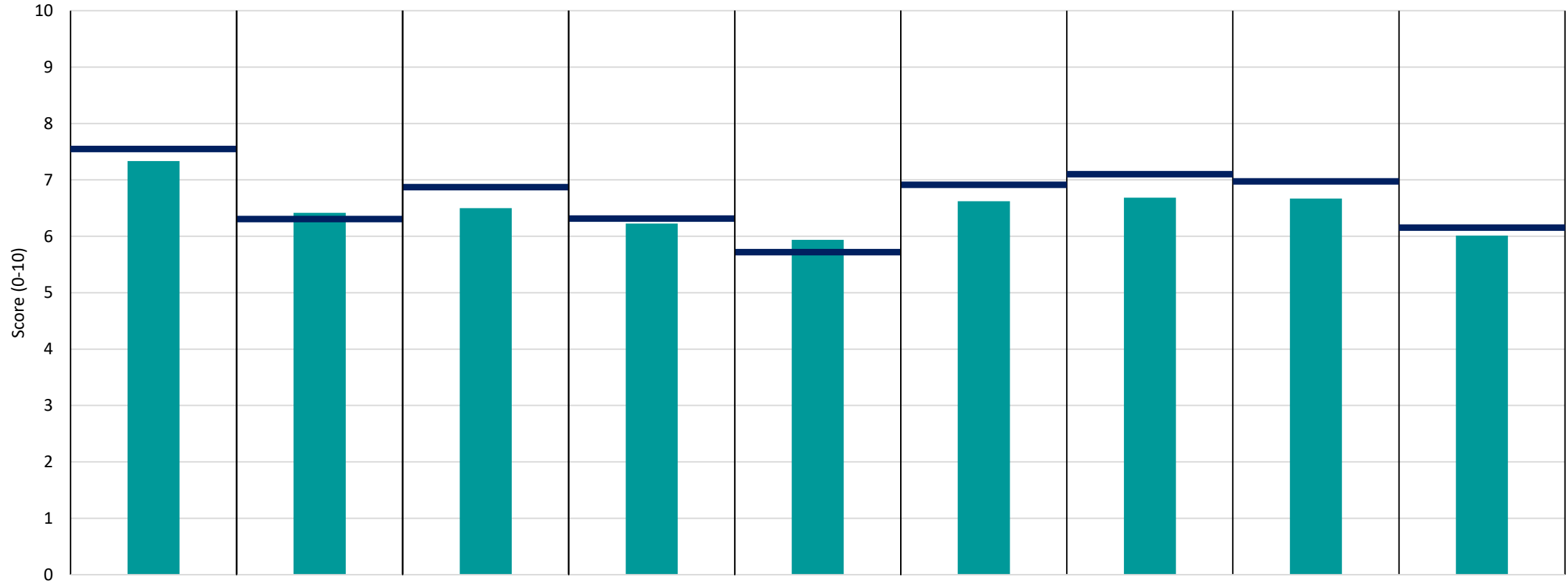
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Breakdown	7.33	6.42	6.50	6.23	5.94	6.62	6.68	6.67	6.01
Your org	7.55	6.31	6.87	6.31	5.72	6.91	7.10	6.97	6.15
Responses	97	97	96	96	97	95	97	97	97



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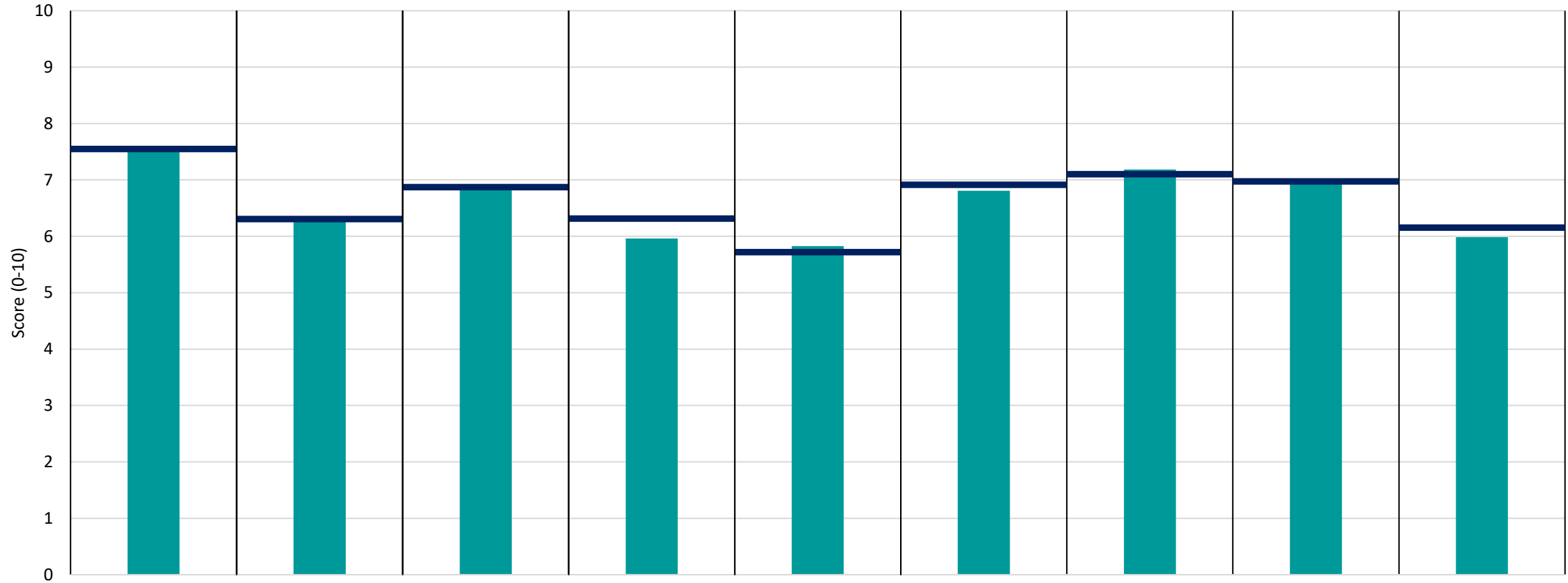
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Breakdown	7.53	6.29	6.90	5.96	5.83	6.81	7.19	6.99	5.98
Your org	7.55	6.31	6.87	6.31	5.72	6.91	7.10	6.97	6.15
Responses	722	724	721	720	708	719	722	723	724