



University Hospitals Dorset NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for University Hospitals Dorset NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

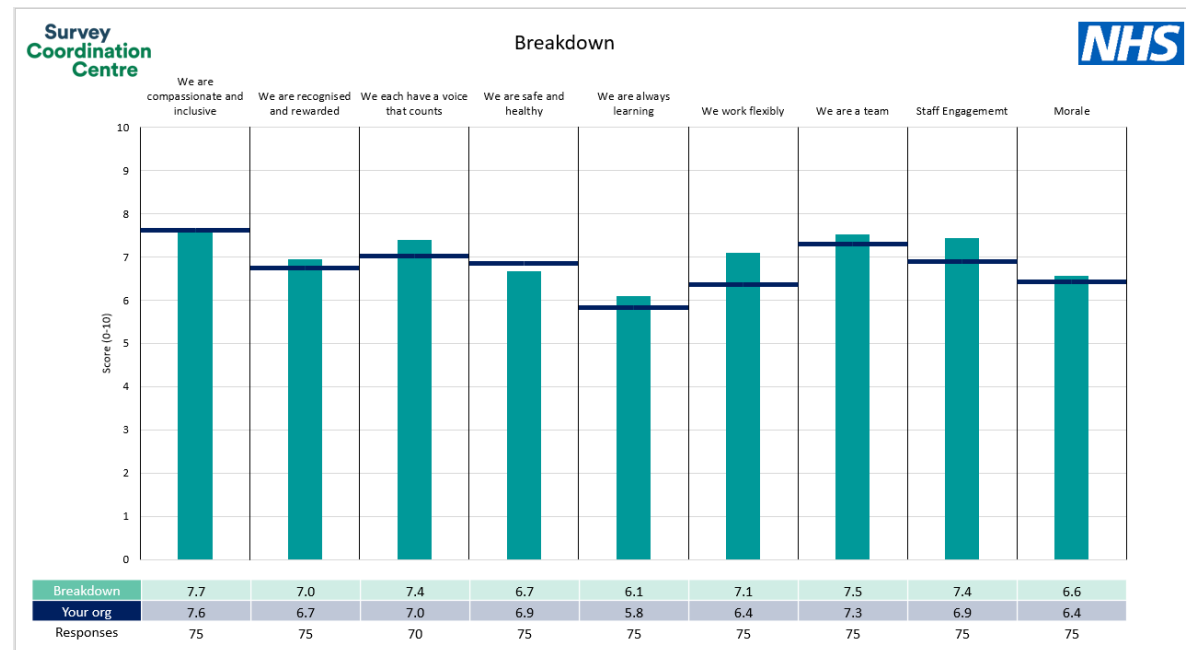
The breakdowns used in this report were provided and defined by University Hospitals Dorset NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2024 NHS Staff Survey



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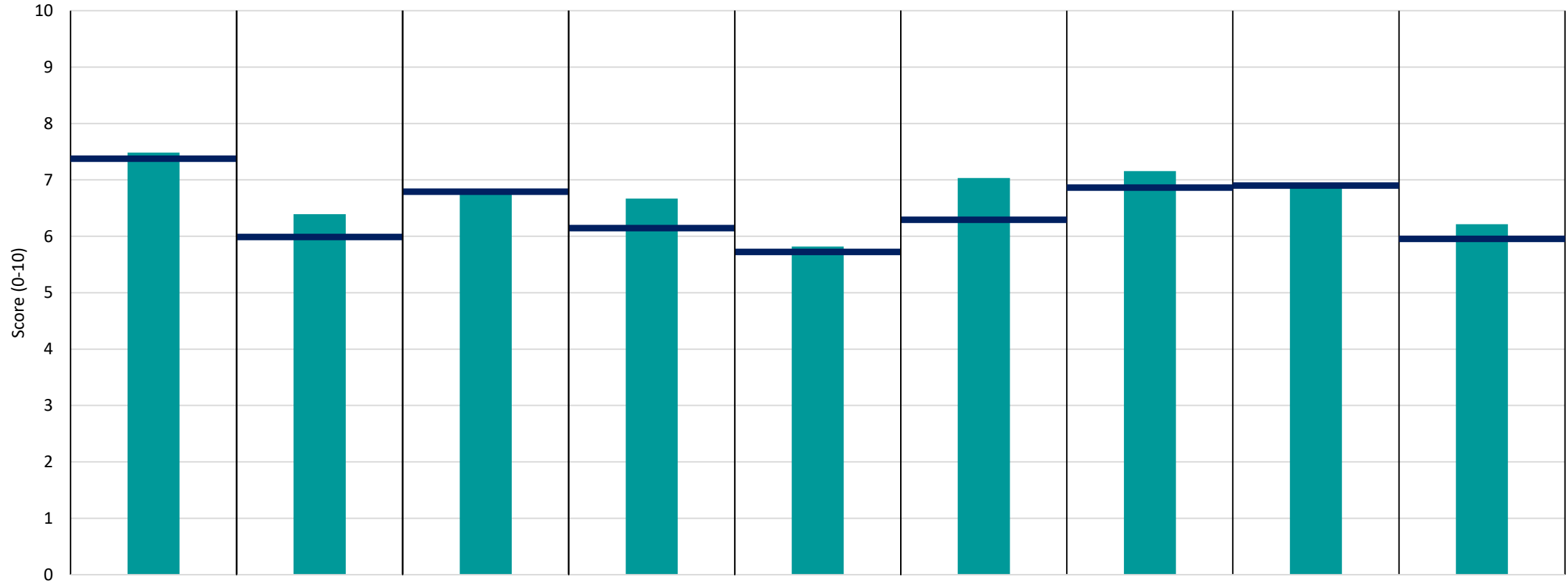
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Staff Engagement



Morale



Breakdown	7.48	6.39	6.80	6.67	5.82	7.03	7.16	6.89	6.21
Your org	7.38	5.99	6.79	6.15	5.72	6.29	6.86	6.90	5.95
Responses	808	809	800	805	785	801	805	810	809



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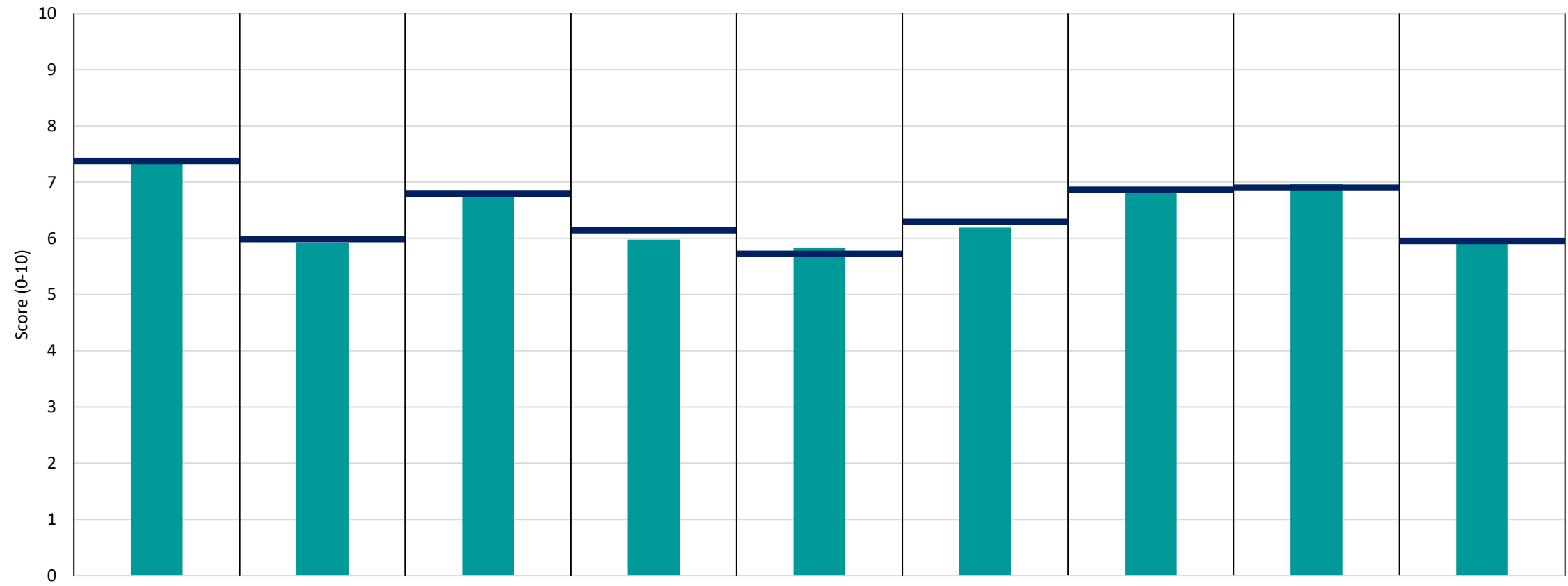
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Staff Engagement



Morale



Breakdown	7.34	5.93	6.84	5.98	5.83	6.19	6.80	6.97	5.93
Your org	7.38	5.99	6.79	6.15	5.72	6.29	6.86	6.90	5.95
Responses	1505	1504	1497	1495	1458	1492	1503	1504	1506



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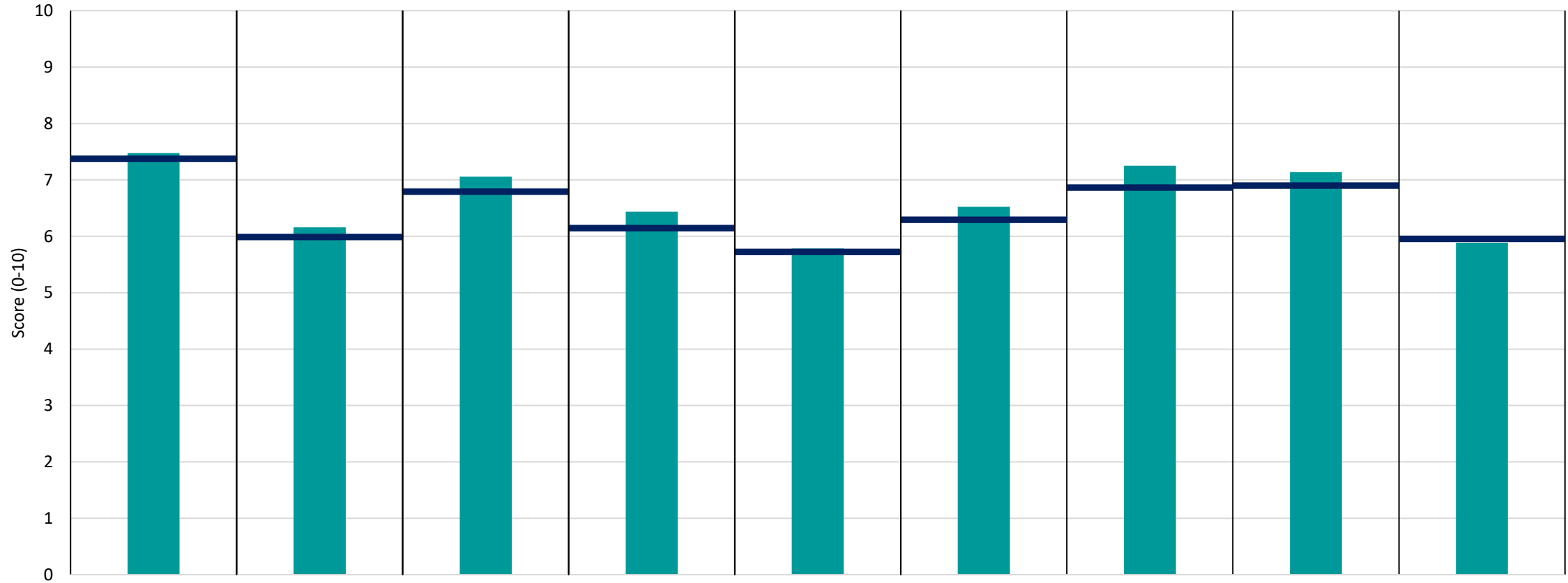
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Staff Engagement



Morale



Breakdown	7.48	6.16	7.06	6.44	5.78	6.52	7.25	7.14	5.89
Your org	7.38	5.99	6.79	6.15	5.72	6.29	6.86	6.90	5.95
Responses	76	76	75	75	74	75	76	76	76



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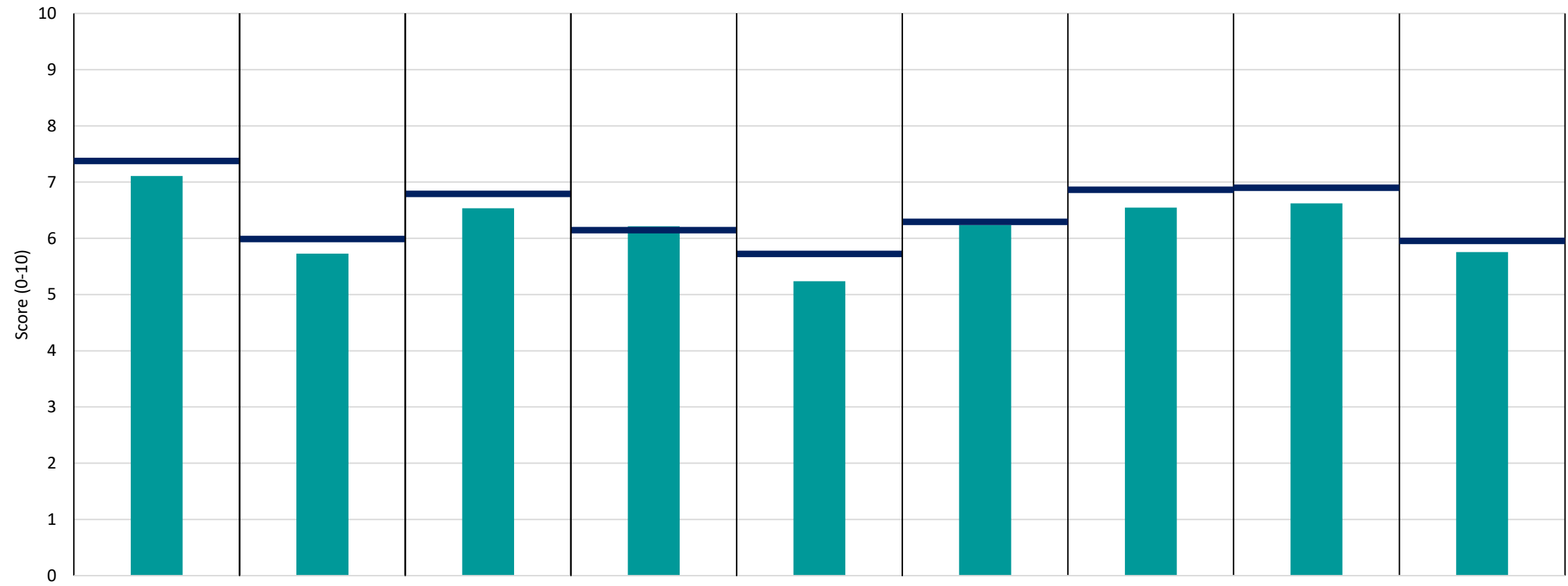
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Morale



Breakdown	7.11	5.73	6.53	6.22	5.24	6.23	6.55	6.62	5.76
Your org	7.38	5.99	6.79	6.15	5.72	6.29	6.86	6.90	5.95
Responses	253	253	246	250	244	251	253	252	252



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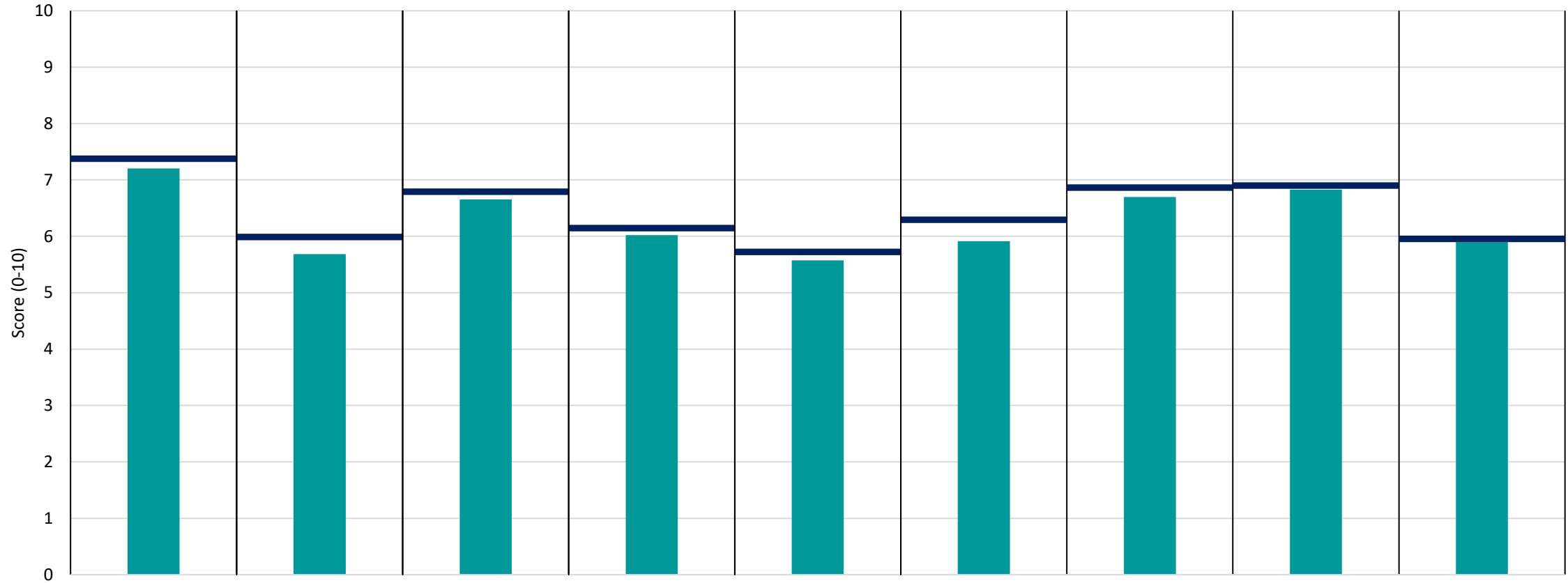
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Morale



Breakdown	7.20	5.68	6.66	6.02	5.57	5.91	6.70	6.83	5.90
Your org	7.38	5.99	6.79	6.15	5.72	6.29	6.86	6.90	5.95
Responses	1069	1068	1057	1055	1031	1058	1067	1065	1066



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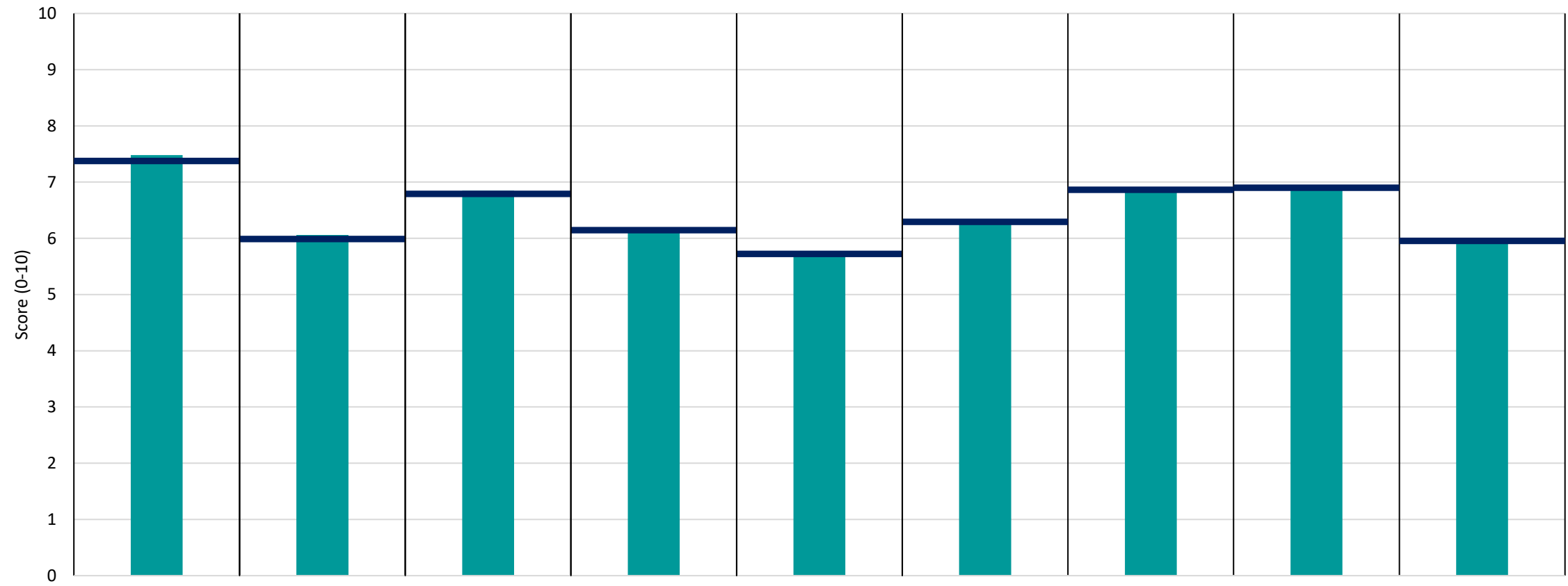
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Breakdown	7.48	6.06	6.85	6.11	5.74	6.27	6.91	6.92	5.92
Your org	7.38	5.99	6.79	6.15	5.72	6.29	6.86	6.90	5.95
Responses	1967	1964	1952	1957	1907	1952	1963	1966	1966

Breakdowns 2

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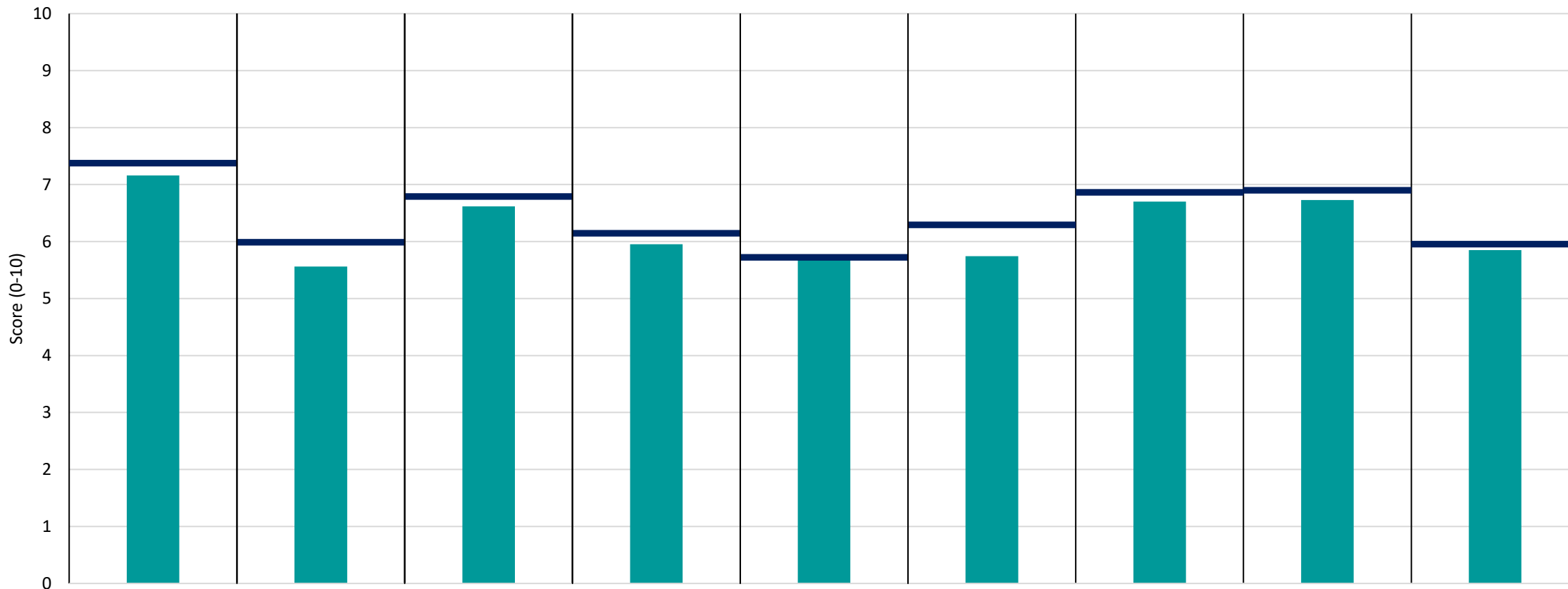
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Breakdown	7.16	5.56	6.62	5.95	5.70	5.75	6.70	6.73	5.85
Your org	7.38	5.99	6.79	6.15	5.72	6.29	6.86	6.90	5.95
Responses	378	378	372	376	374	377	378	378	377



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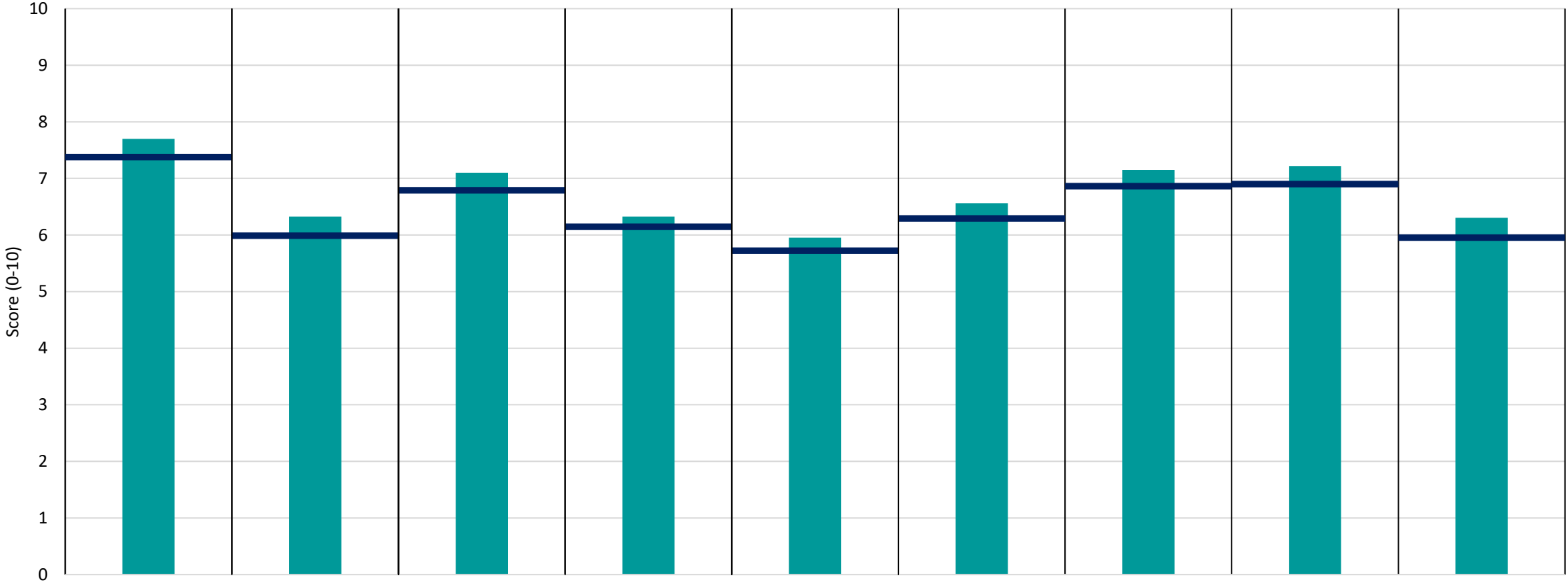
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Morale



Breakdown	7.70	6.32	7.10	6.33	5.95	6.56	7.15	7.22	6.31
Your org	7.38	5.99	6.79	6.15	5.72	6.29	6.86	6.90	5.95
Responses	367	367	365	365	355	363	366	367	367



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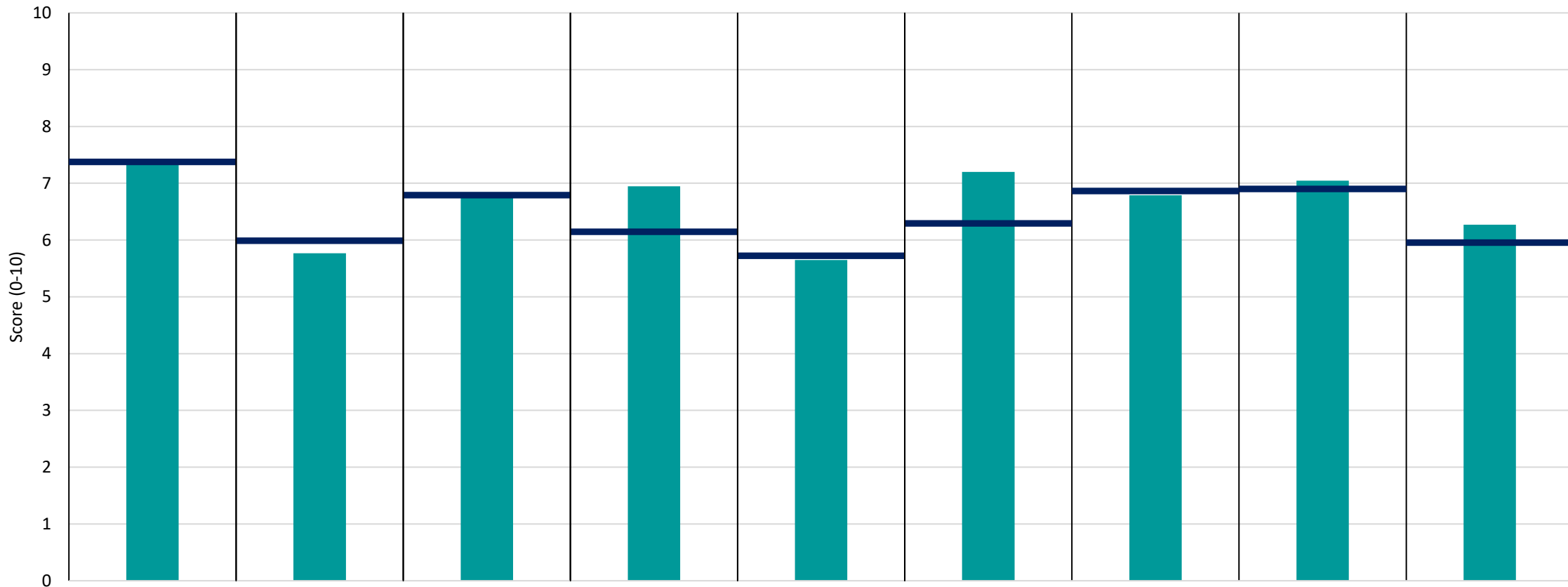
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Morale



Breakdown	7.32	5.77	6.84	6.95	5.65	7.20	6.79	7.04	6.27
Your org	7.38	5.99	6.79	6.15	5.72	6.29	6.86	6.90	5.95
Responses	32	32	31	32	31	32	32	32	32



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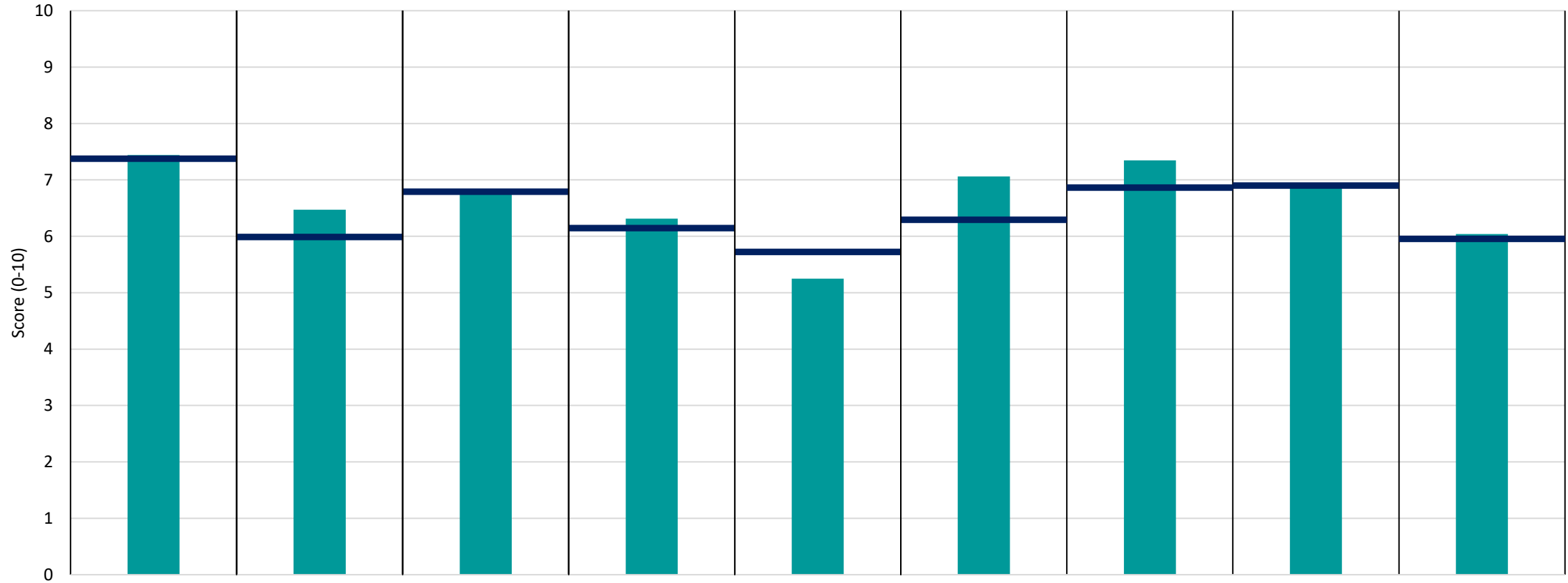
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Breakdown	7.44	6.47	6.83	6.31	5.25	7.06	7.35	6.90	6.04
Your org	7.38	5.99	6.79	6.15	5.72	6.29	6.86	6.90	5.95
Responses	93	93	93	93	93	93	92	93	93



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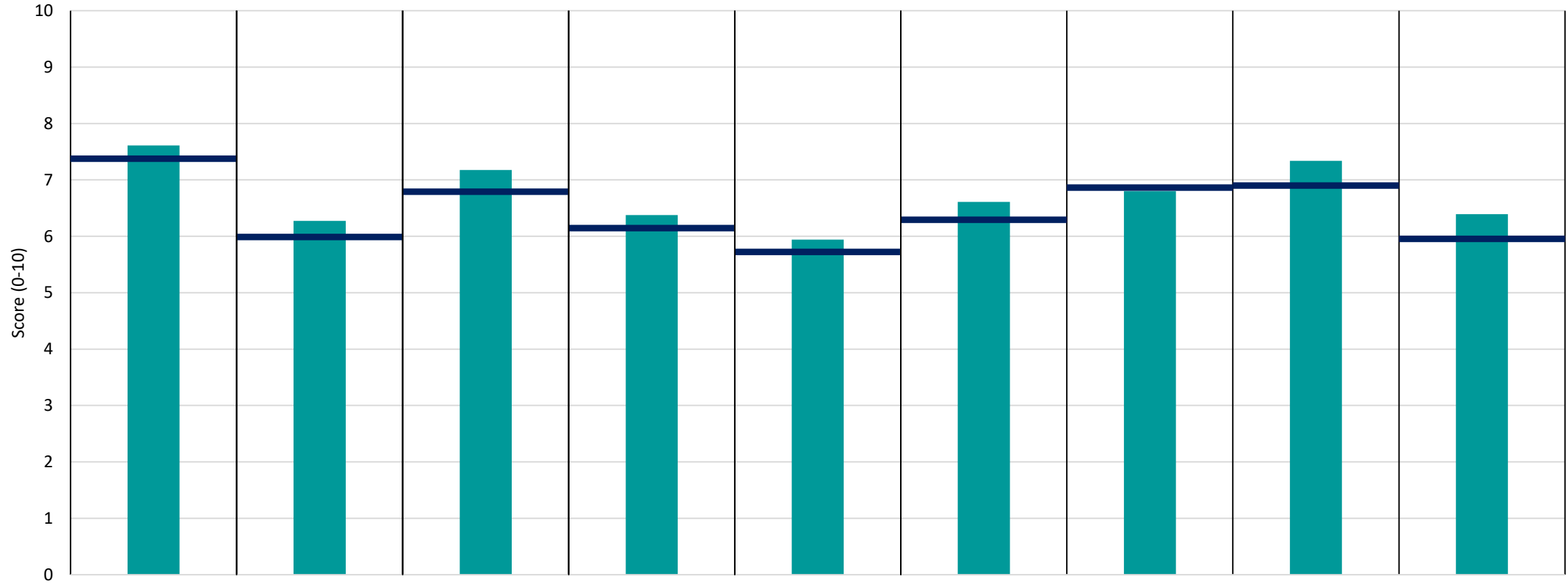
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Breakdown	7.61	6.27	7.18	6.38	5.94	6.61	6.80	7.34	6.39
Your org	7.38	5.99	6.79	6.15	5.72	6.29	6.86	6.90	5.95
Responses	210	210	207	208	204	209	209	210	210



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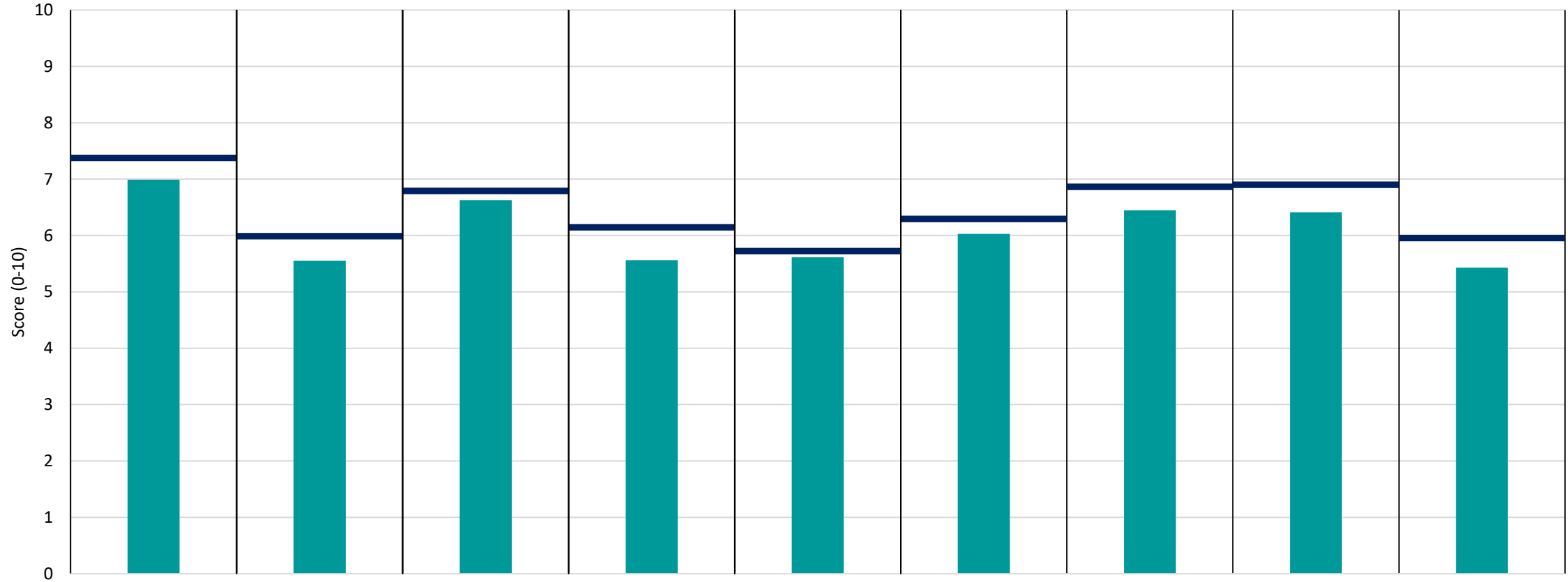
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Breakdown	6.99	5.55	6.62	5.56	5.61	6.03	6.45	6.41	5.43
Your org	7.38	5.99	6.79	6.15	5.72	6.29	6.86	6.90	5.95
Responses	45	45	44	45	45	45	45	45	45



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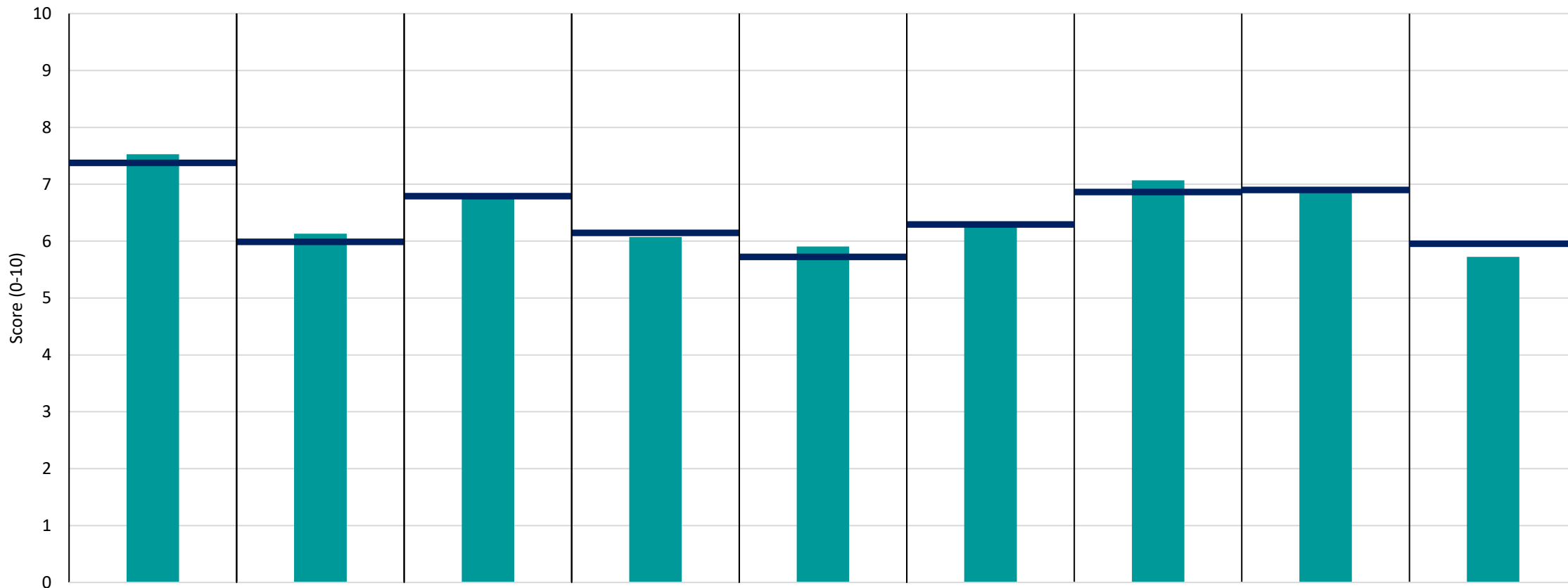
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Breakdown	7.53	6.13	6.82	6.07	5.90	6.31	7.07	6.89	5.72
Your org	7.38	5.99	6.79	6.15	5.72	6.29	6.86	6.90	5.95
Responses	464	463	460	463	449	462	463	464	464



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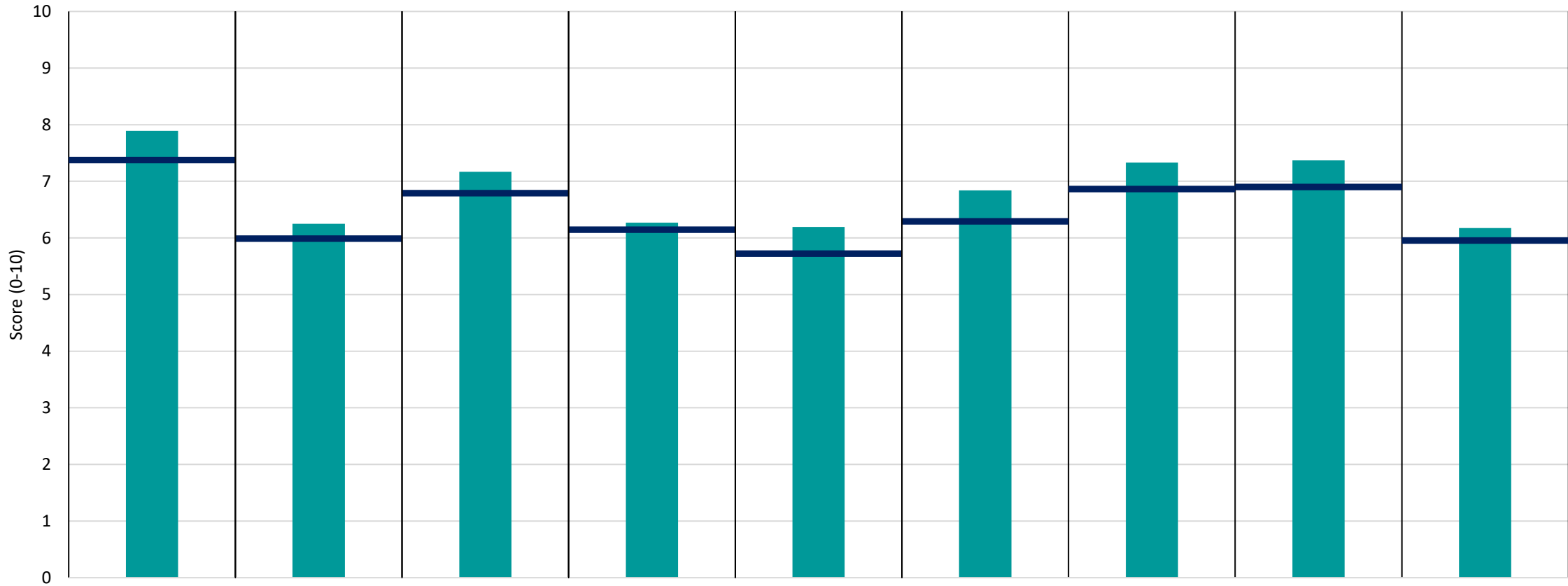
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Breakdown	7.89	6.25	7.17	6.27	6.20	6.84	7.33	7.37	6.17
Your org	7.38	5.99	6.79	6.15	5.72	6.29	6.86	6.90	5.95
Responses	30	30	29	30	29	29	30	30	30



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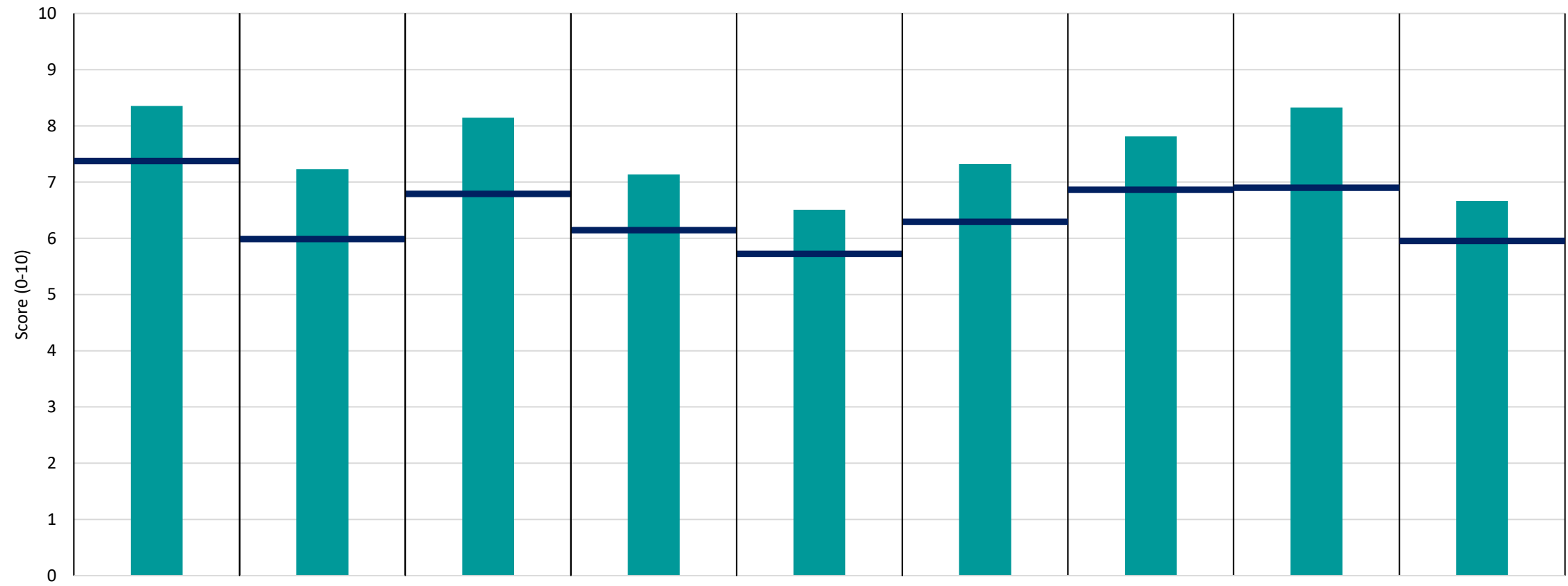
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Breakdown	8.35	7.23	8.15	7.14	6.51	7.32	7.81	8.33	6.66
Your org	7.38	5.99	6.79	6.15	5.72	6.29	6.86	6.90	5.95
Responses	13	13	13	13	13	14	13	14	13



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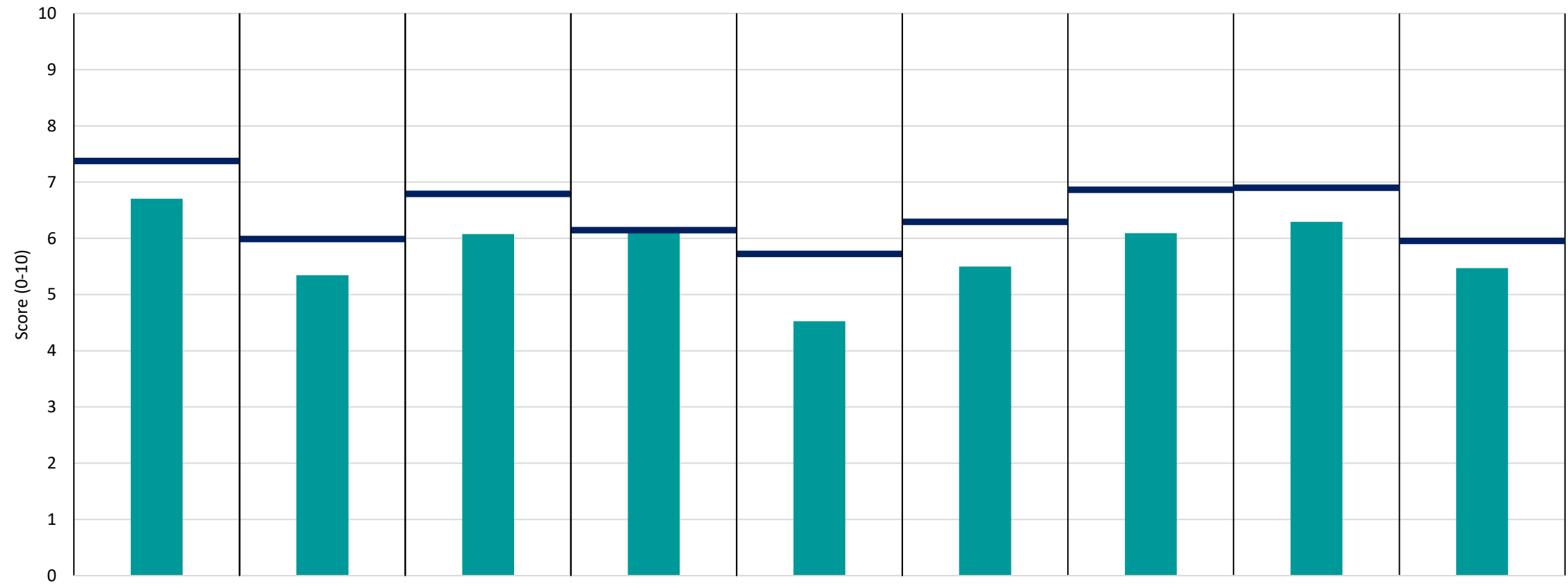
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Breakdown	6.70	5.34	6.08	6.13	4.52	5.50	6.09	6.30	5.47
Your org	7.38	5.99	6.79	6.15	5.72	6.29	6.86	6.90	5.95
Responses	123	123	120	121	116	122	123	122	122



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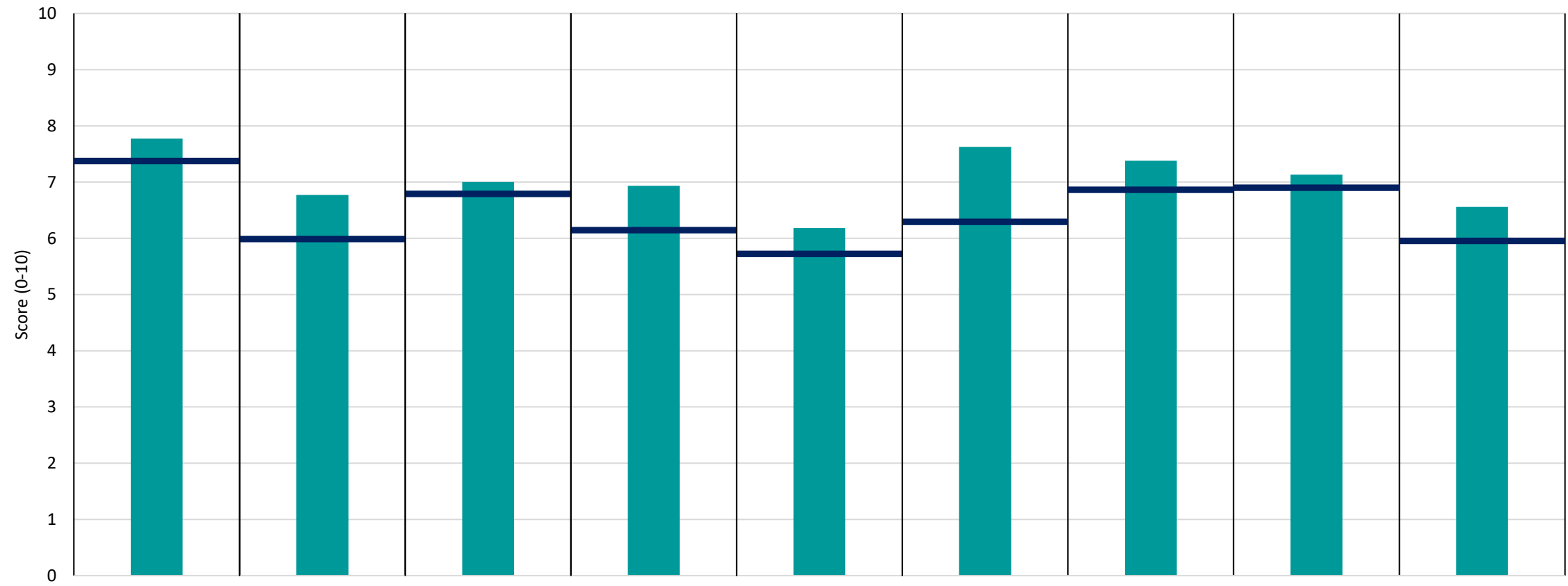
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Breakdown	7.77	6.77	7.00	6.94	6.18	7.63	7.38	7.13	6.56
Your org	7.38	5.99	6.79	6.15	5.72	6.29	6.86	6.90	5.95
Responses	201	201	199	199	198	199	200	201	201



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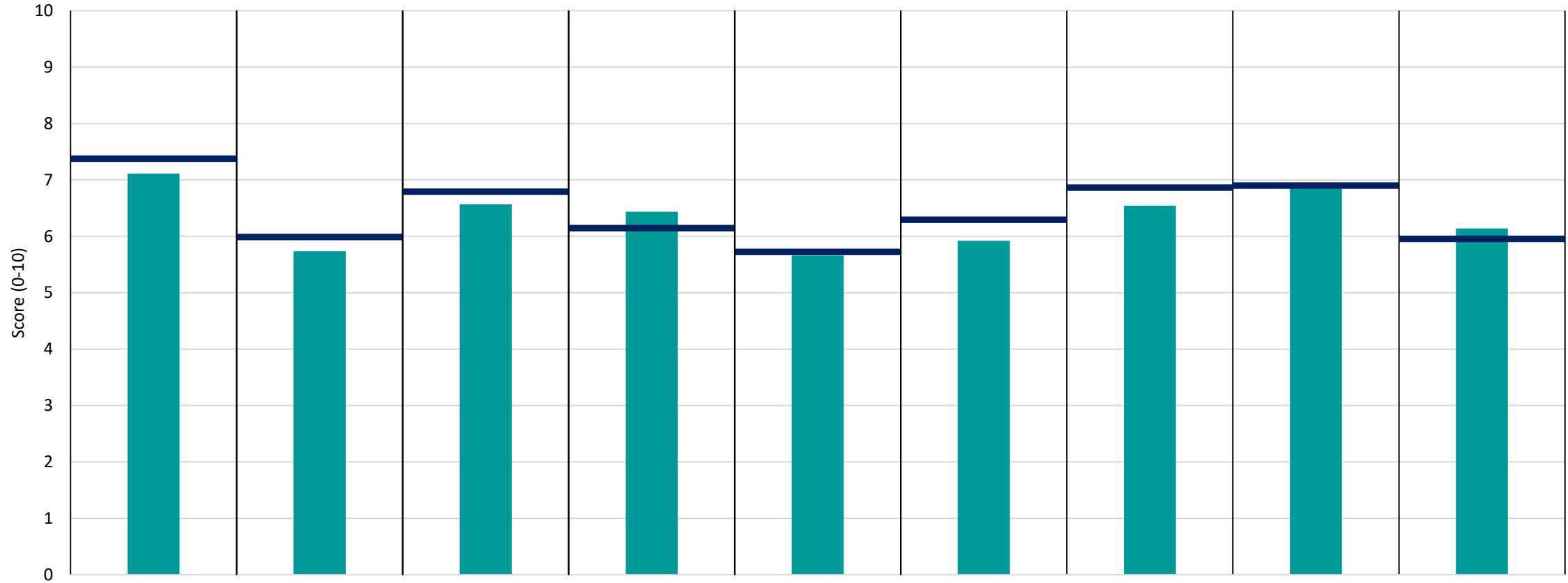
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Breakdown	7.11	5.74	6.57	6.44	5.66	5.92	6.54	6.85	6.14
Your org	7.38	5.99	6.79	6.15	5.72	6.29	6.86	6.90	5.95
Responses	193	192	191	189	182	189	193	191	192



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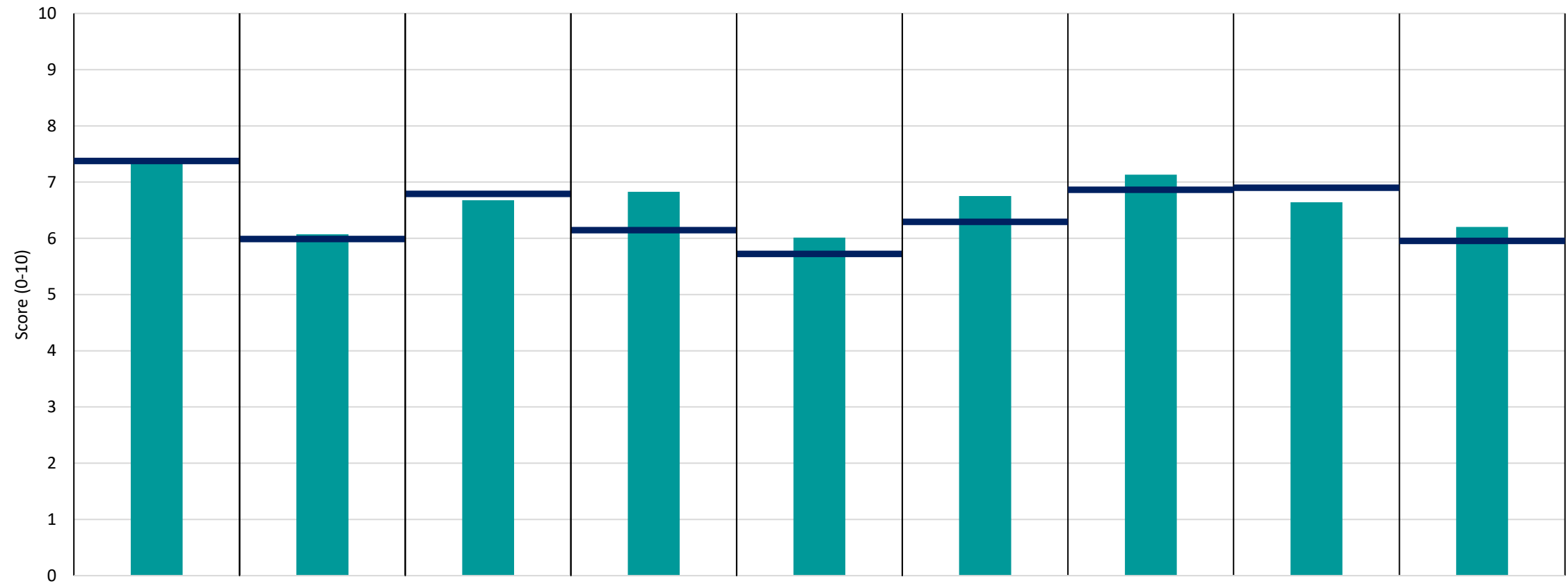
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Breakdown	7.41	6.07	6.68	6.83	6.01	6.75	7.13	6.64	6.20
Your org	7.38	5.99	6.79	6.15	5.72	6.29	6.86	6.90	5.95
Responses	164	164	163	163	158	160	164	164	164



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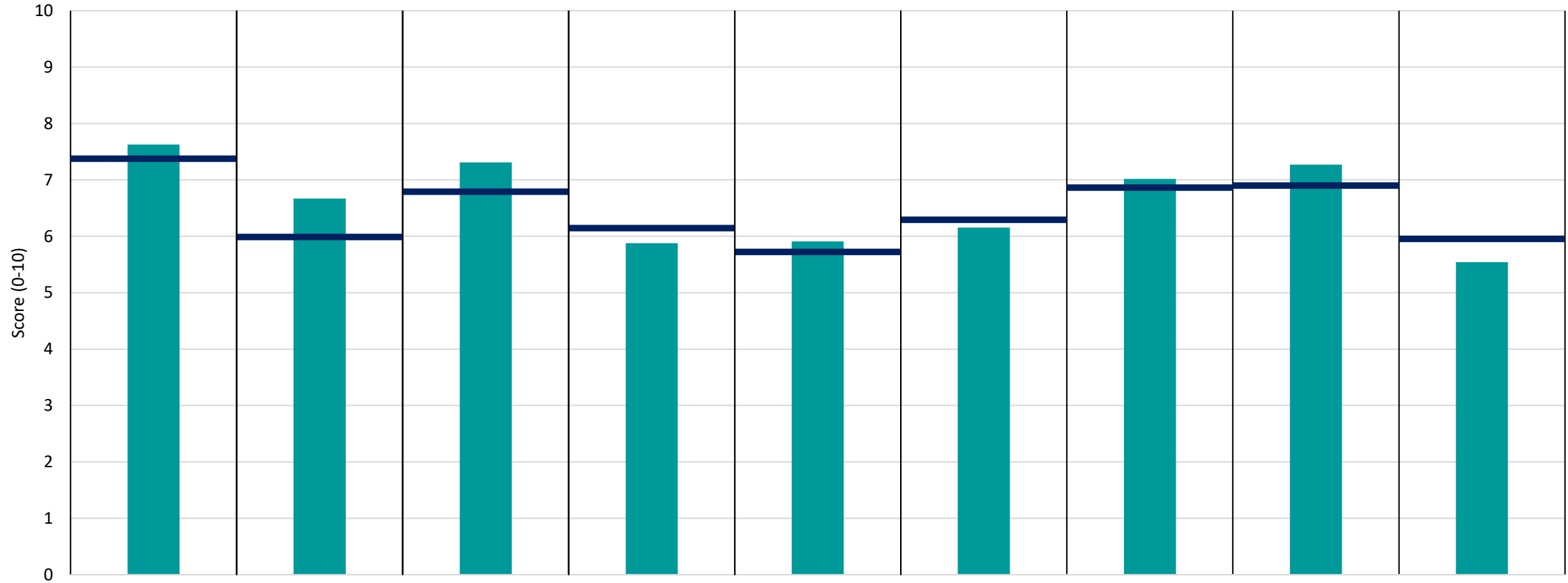
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Breakdown	7.63	6.67	7.31	5.88	5.91	6.15	7.02	7.27	5.54
Your org	7.38	5.99	6.79	6.15	5.72	6.29	6.86	6.90	5.95
Responses	35	35	35	35	35	35	35	35	35



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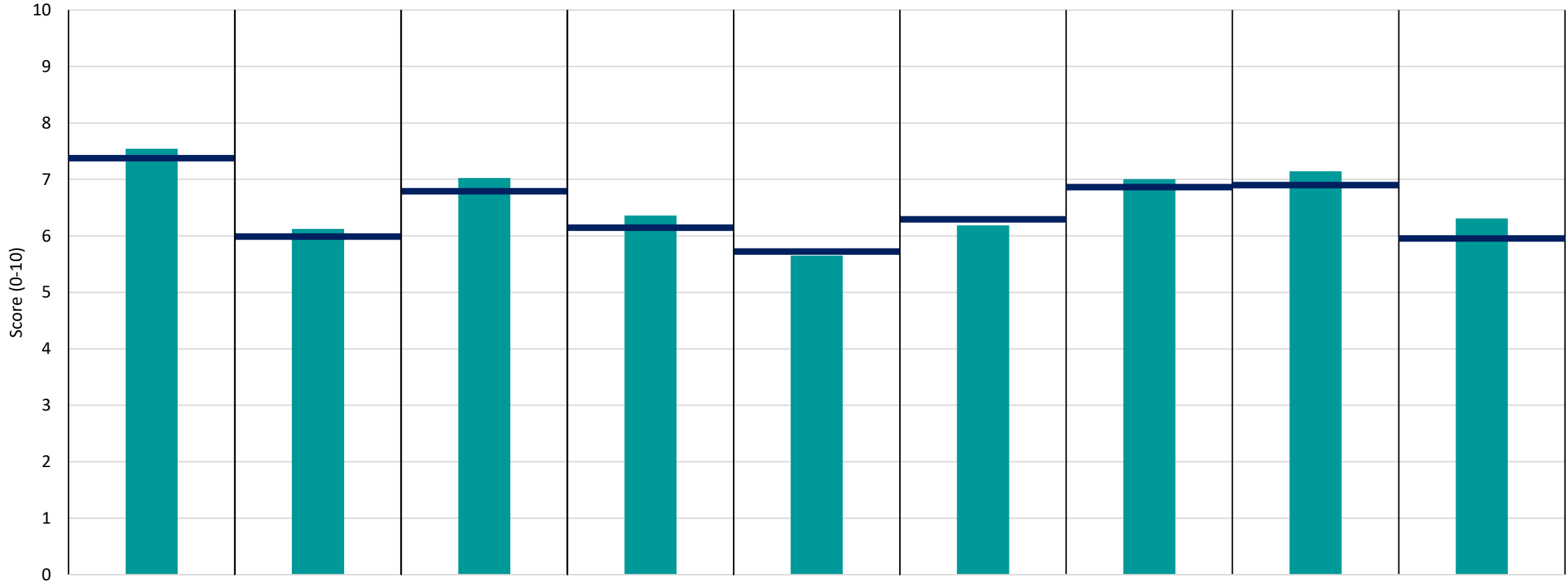
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Breakdown	7.54	6.12	7.03	6.36	5.65	6.19	7.01	7.14	6.31
Your org	7.38	5.99	6.79	6.15	5.72	6.29	6.86	6.90	5.95
Responses	362	362	361	360	351	361	362	361	362



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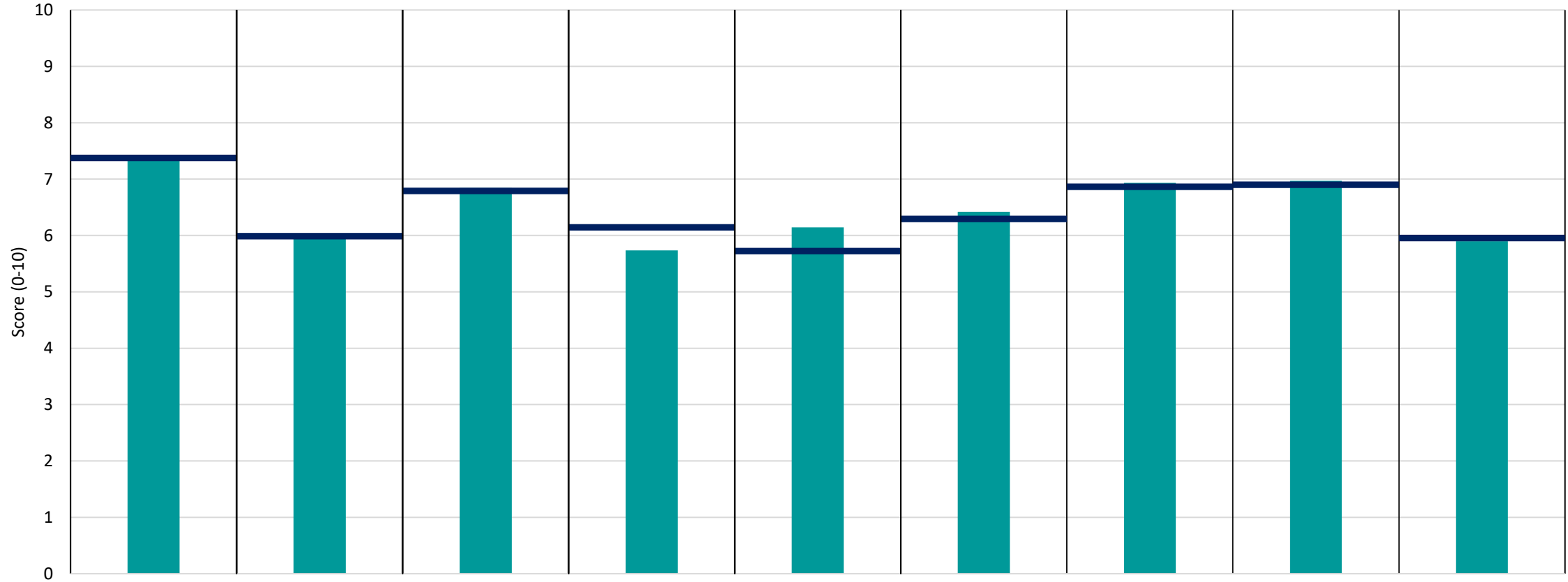
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Breakdown	7.37	6.00	6.84	5.74	6.14	6.42	6.94	6.97	5.90
Your org	7.38	5.99	6.79	6.15	5.72	6.29	6.86	6.90	5.95
Responses	406	407	405	403	396	404	406	407	407



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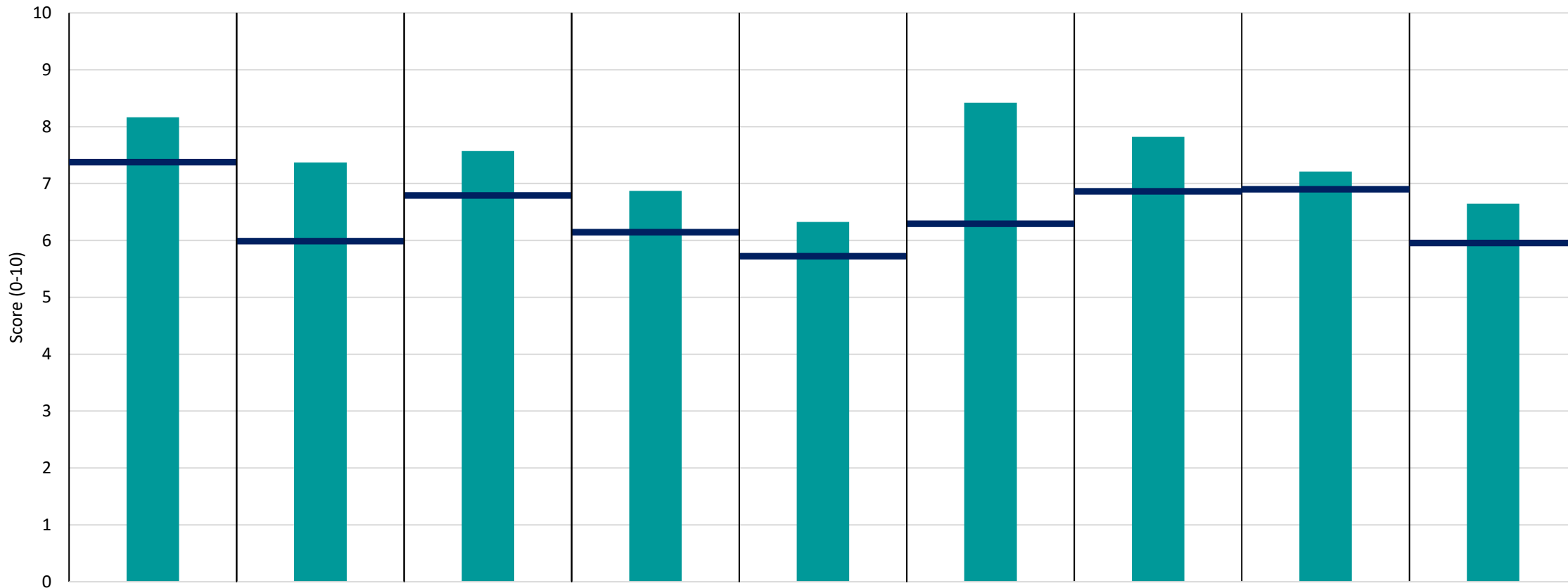
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Breakdown	8.17	7.37	7.57	6.87	6.33	8.42	7.82	7.21	6.64
Your org	7.38	5.99	6.79	6.15	5.72	6.29	6.86	6.90	5.95
Responses	23	23	22	22	23	23	23	23	23



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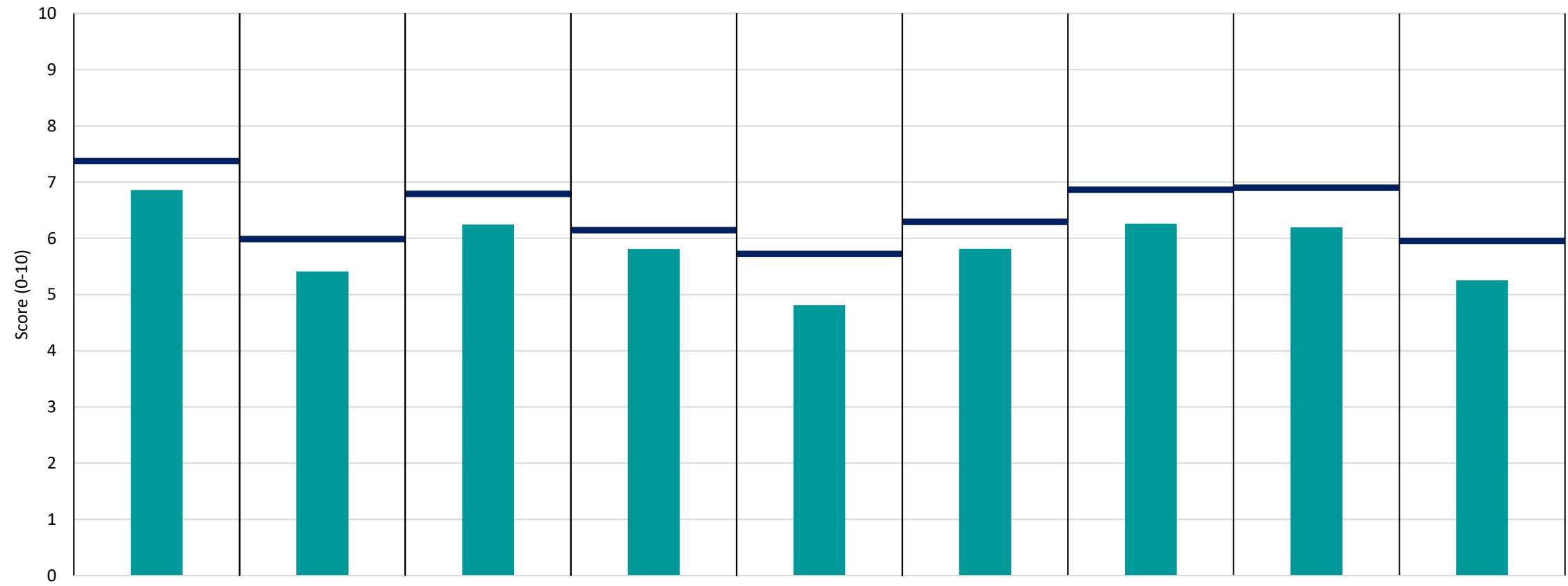
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Breakdown	6.86	5.41	6.25	5.81	4.81	5.81	6.26	6.19	5.25
Your org	7.38	5.99	6.79	6.15	5.72	6.29	6.86	6.90	5.95
Responses	174	173	174	174	166	173	174	174	174



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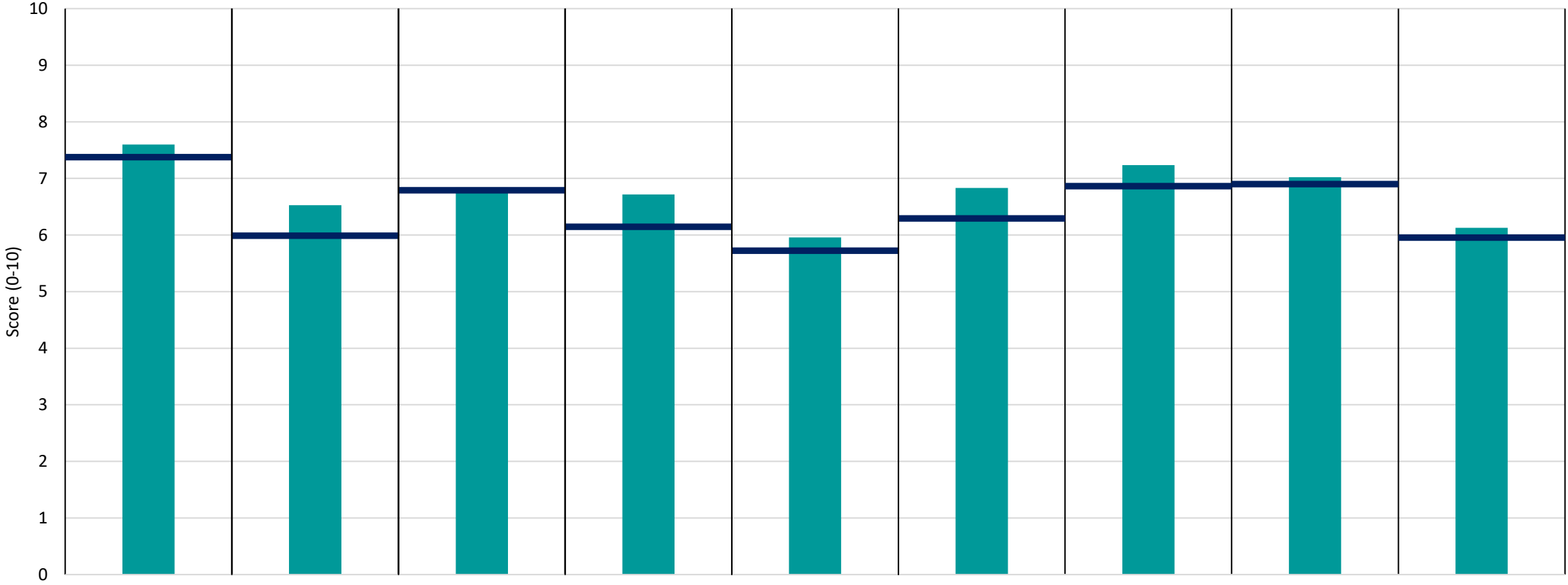
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Breakdown	7.60	6.53	6.84	6.72	5.96	6.83	7.23	7.02	6.13
Your org	7.38	5.99	6.79	6.15	5.72	6.29	6.86	6.90	5.95
Responses	203	203	199	202	199	201	202	203	203



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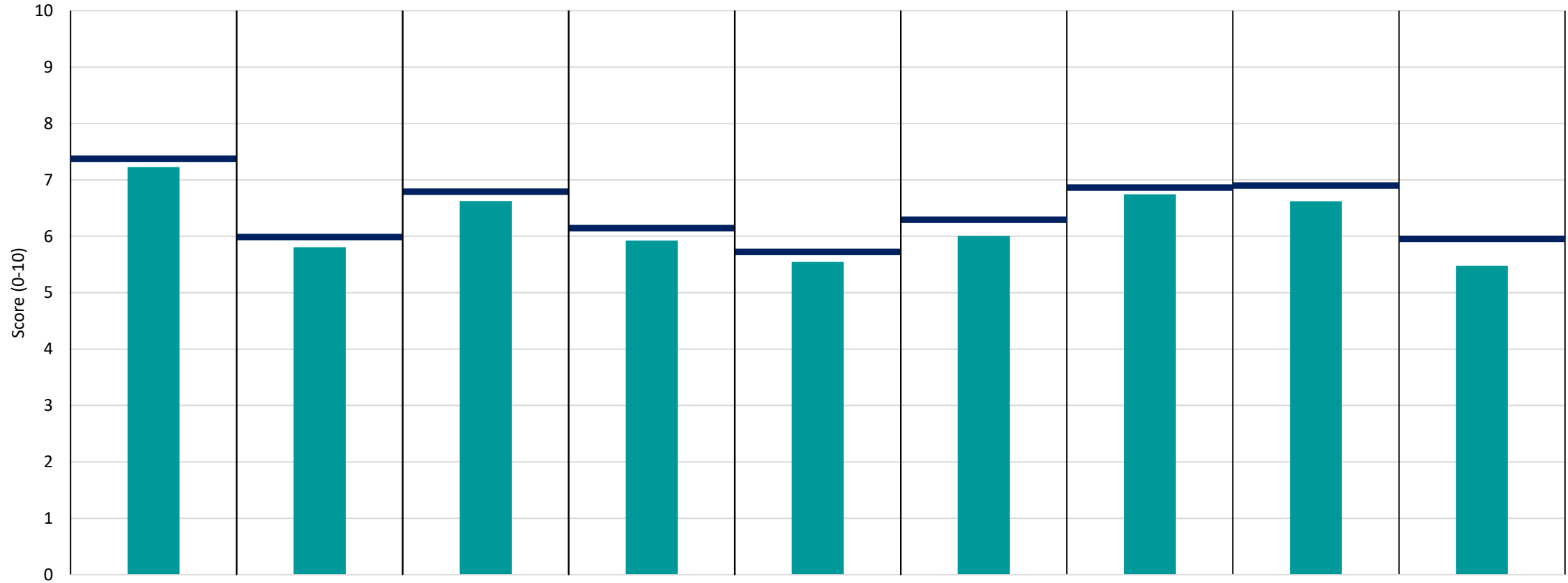
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Breakdown	7.23	5.81	6.62	5.92	5.54	6.01	6.74	6.62	5.48
Your org	7.38	5.99	6.79	6.15	5.72	6.29	6.86	6.90	5.95
Responses	157	157	157	157	150	154	157	157	157



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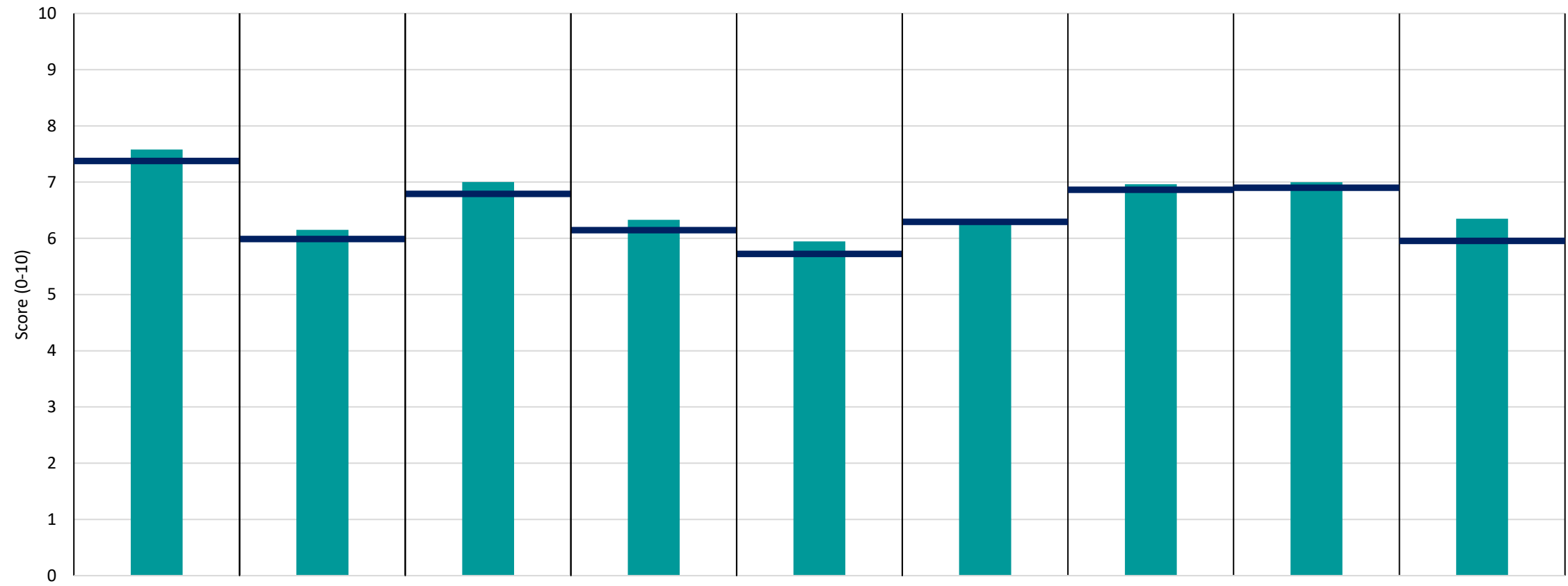
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Breakdown	7.58	6.15	7.00	6.33	5.95	6.25	6.96	7.00	6.35
Your org	7.38	5.99	6.79	6.15	5.72	6.29	6.86	6.90	5.95
Responses	271	271	267	270	264	270	270	271	271



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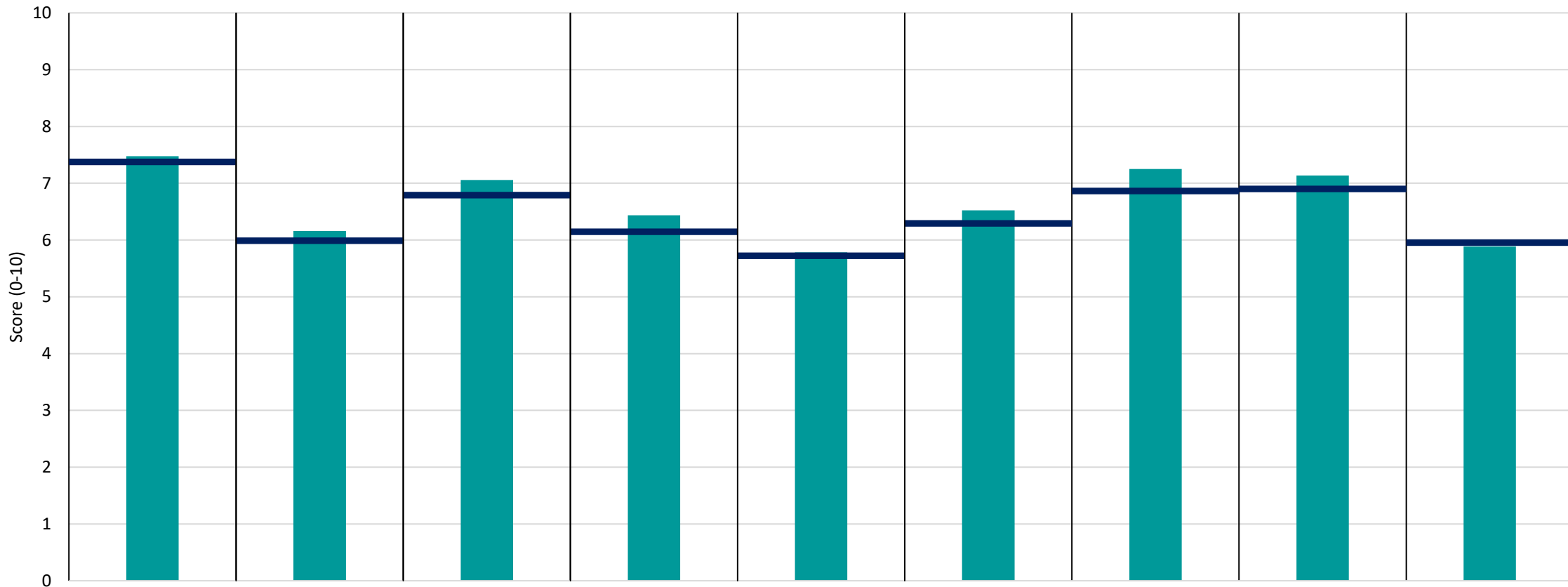
We are a team



Staff Engagement



Morale



Breakdown	7.48	6.16	7.06	6.44	5.78	6.52	7.25	7.14	5.89
Your org	7.38	5.99	6.79	6.15	5.72	6.29	6.86	6.90	5.95
Responses	76	76	75	75	74	75	76	76	76



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



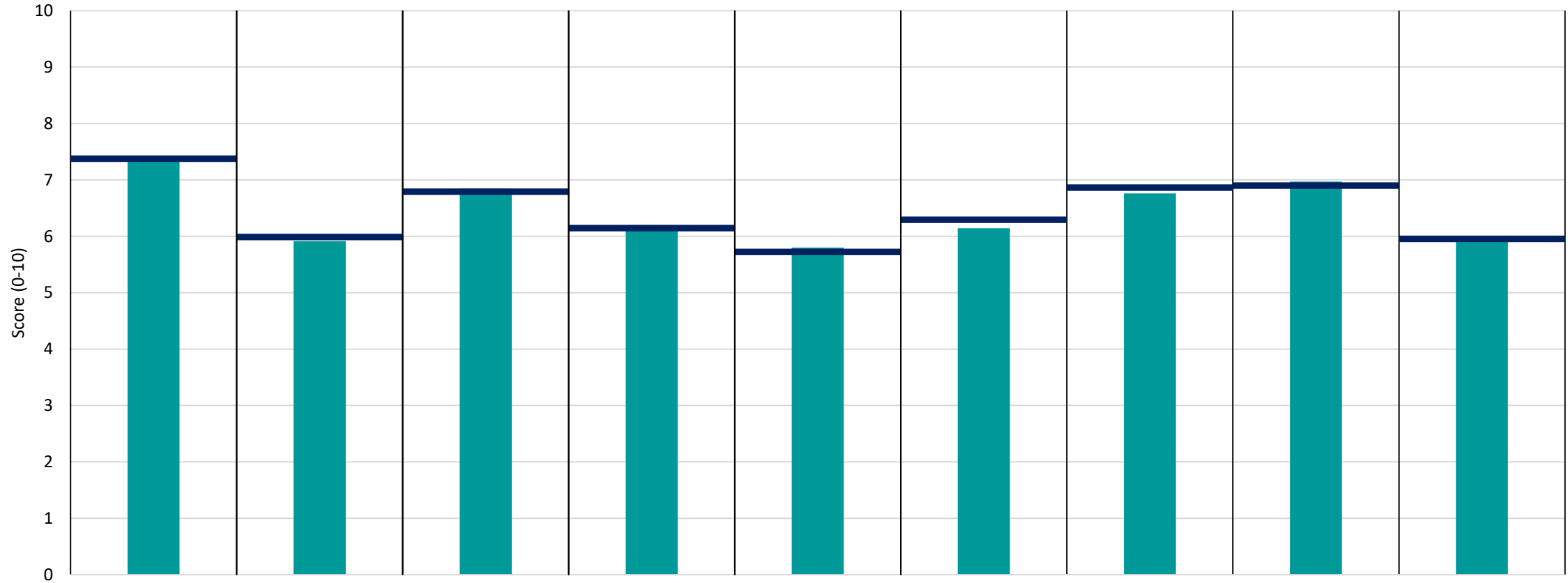
We are a team



Staff Engagement



Morale



Breakdown	7.35	5.91	6.84	6.12	5.80	6.14	6.76	6.97	5.91
Your org	7.38	5.99	6.79	6.15	5.72	6.29	6.86	6.90	5.95
Responses	465	464	461	461	451	459	463	464	465



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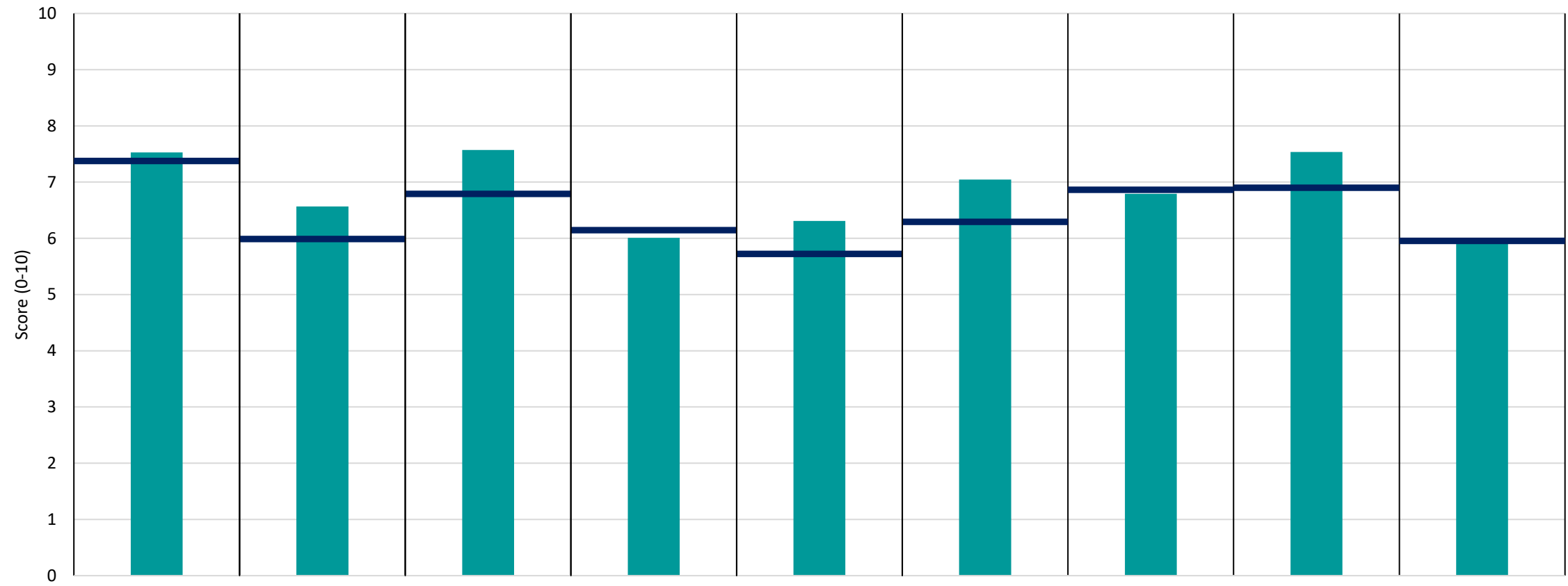
We are a team



Staff Engagement



Morale



Breakdown	7.53	6.57	7.57	6.01	6.31	7.05	6.79	7.54	5.91
Your org	7.38	5.99	6.79	6.15	5.72	6.29	6.86	6.90	5.95
Responses	23	23	23	23	23	23	23	23	23



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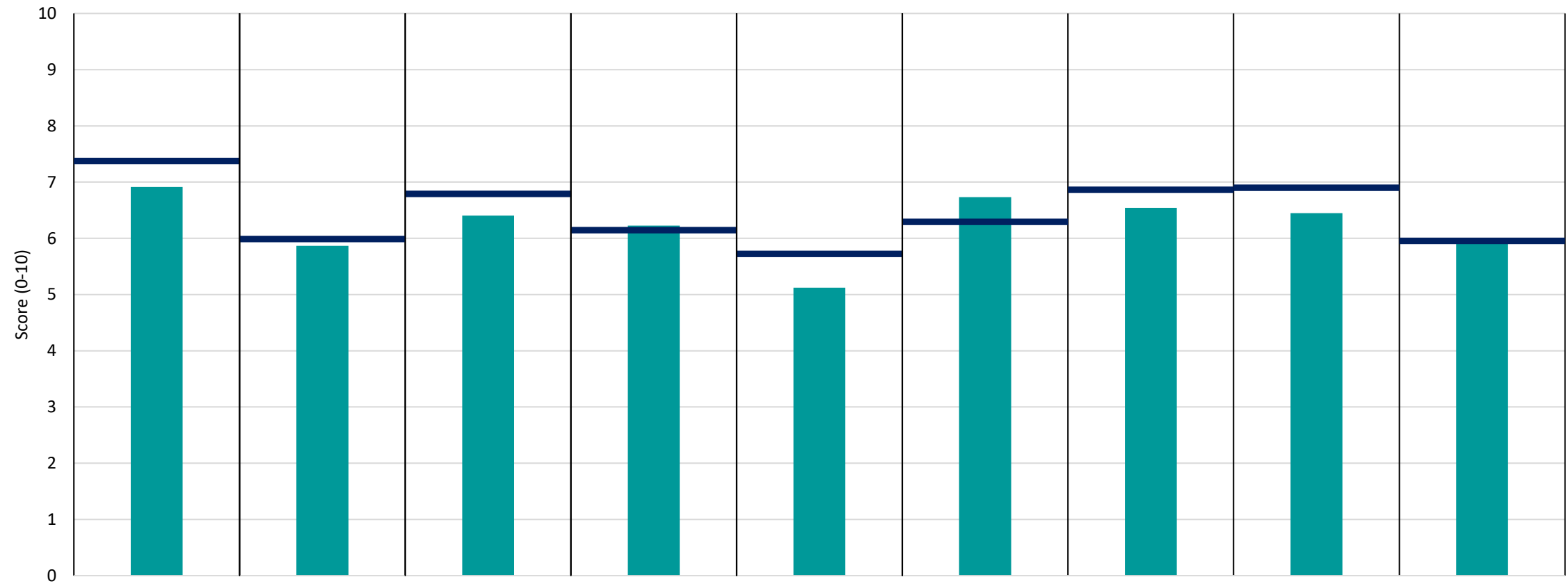
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Staff Engagement



Morale



Breakdown	6.92	5.87	6.40	6.23	5.12	6.73	6.54	6.45	5.91
Your org	7.38	5.99	6.79	6.15	5.72	6.29	6.86	6.90	5.95
Responses	134	135	133	135	124	134	134	135	135



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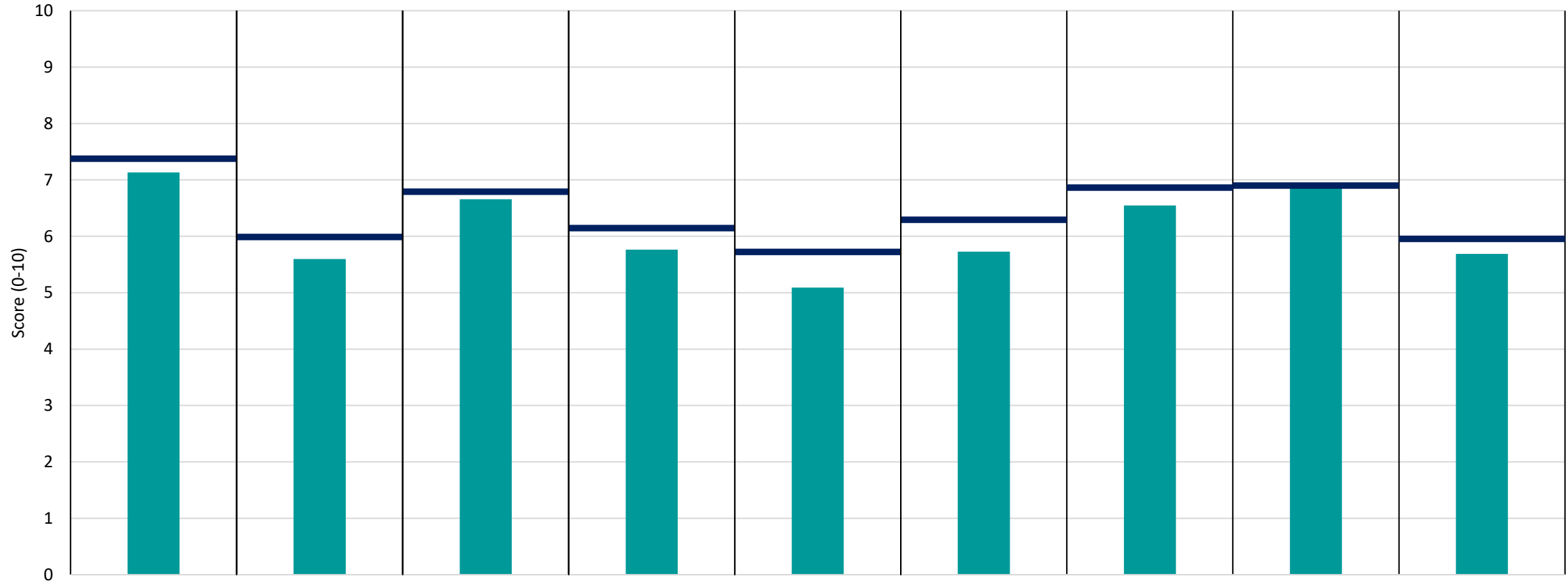
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Staff Engagement



Morale



Breakdown	7.13	5.60	6.66	5.76	5.09	5.73	6.55	6.85	5.69
Your org	7.38	5.99	6.79	6.15	5.72	6.29	6.86	6.90	5.95
Responses	268	268	266	266	258	266	267	268	268



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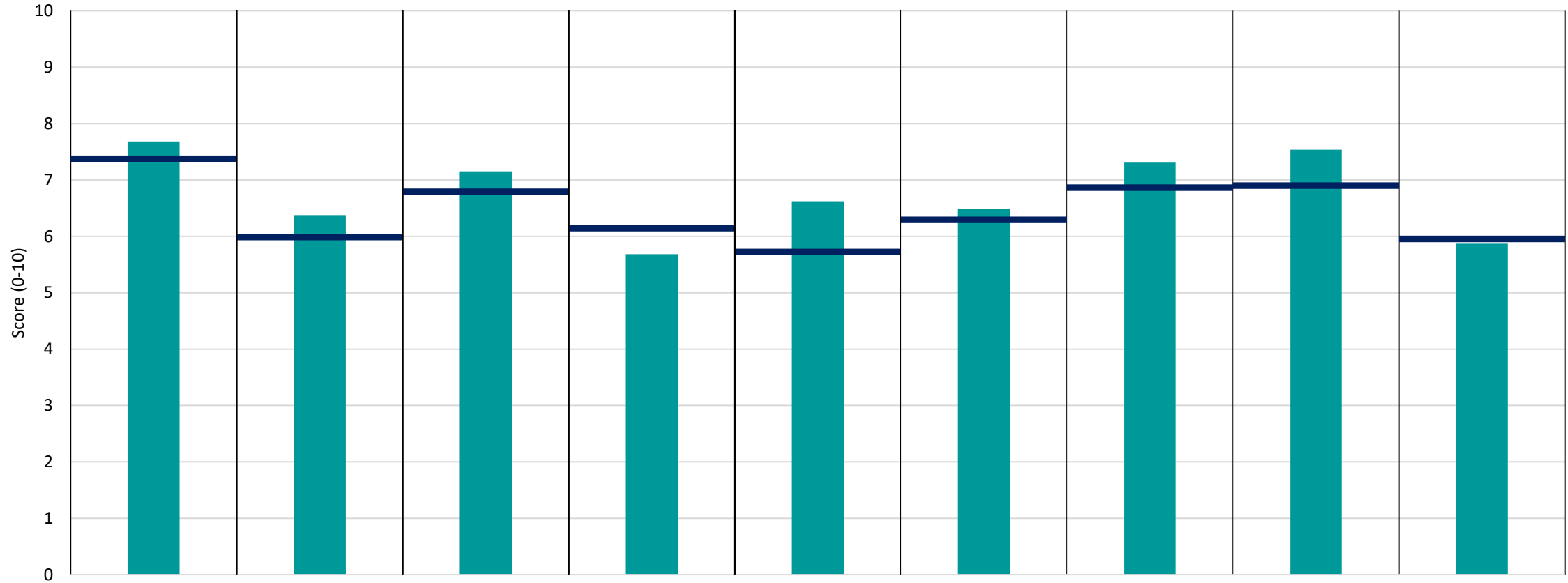
We are a team



Staff Engagement



Morale



Breakdown	7.68	6.37	7.15	5.68	6.62	6.49	7.31	7.54	5.87
Your org	7.38	5.99	6.79	6.15	5.72	6.29	6.86	6.90	5.95
Responses	30	30	30	29	28	30	30	30	30



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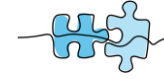
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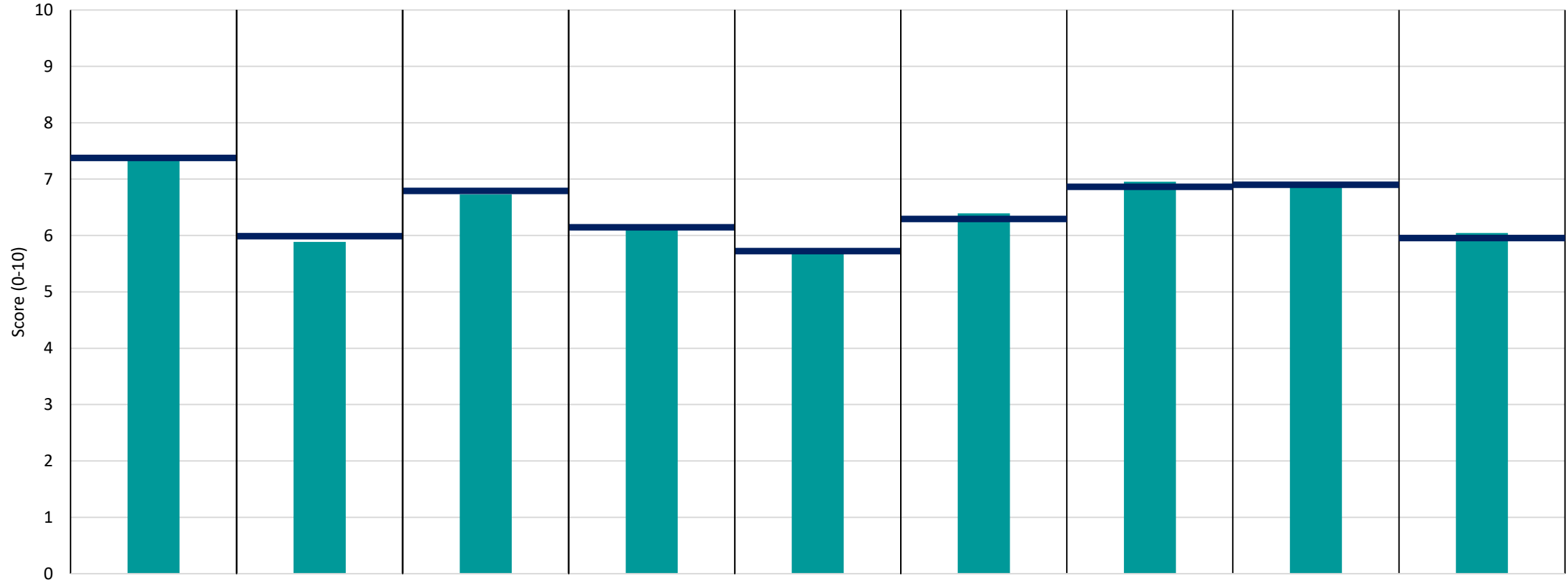
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Staff Engagement



Morale



Breakdown	7.40	5.89	6.73	6.14	5.74	6.39	6.95	6.86	6.04
Your org	7.38	5.99	6.79	6.15	5.72	6.29	6.86	6.90	5.95
Responses	200	200	198	195	189	196	199	198	199



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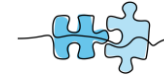
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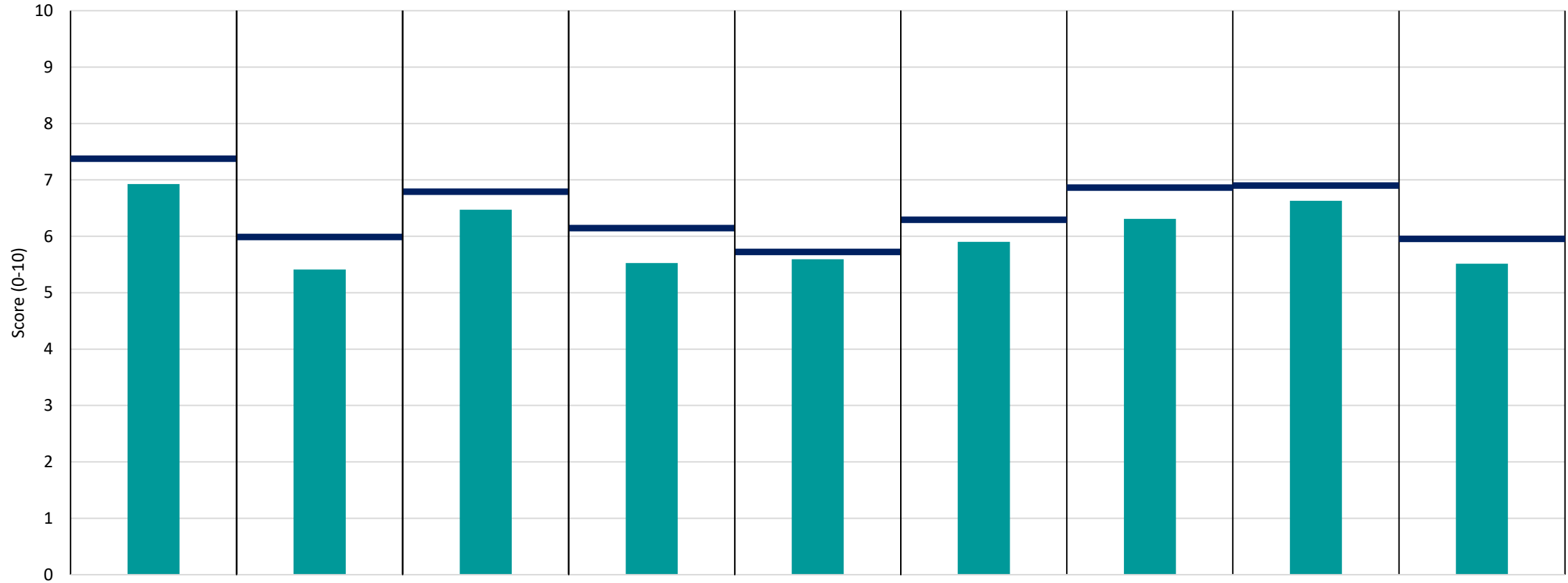
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Staff Engagement



Morale



Breakdown	6.93	5.41	6.47	5.53	5.59	5.90	6.31	6.63	5.51
Your org	7.38	5.99	6.79	6.15	5.72	6.29	6.86	6.90	5.95
Responses	237	236	235	236	225	233	237	237	237



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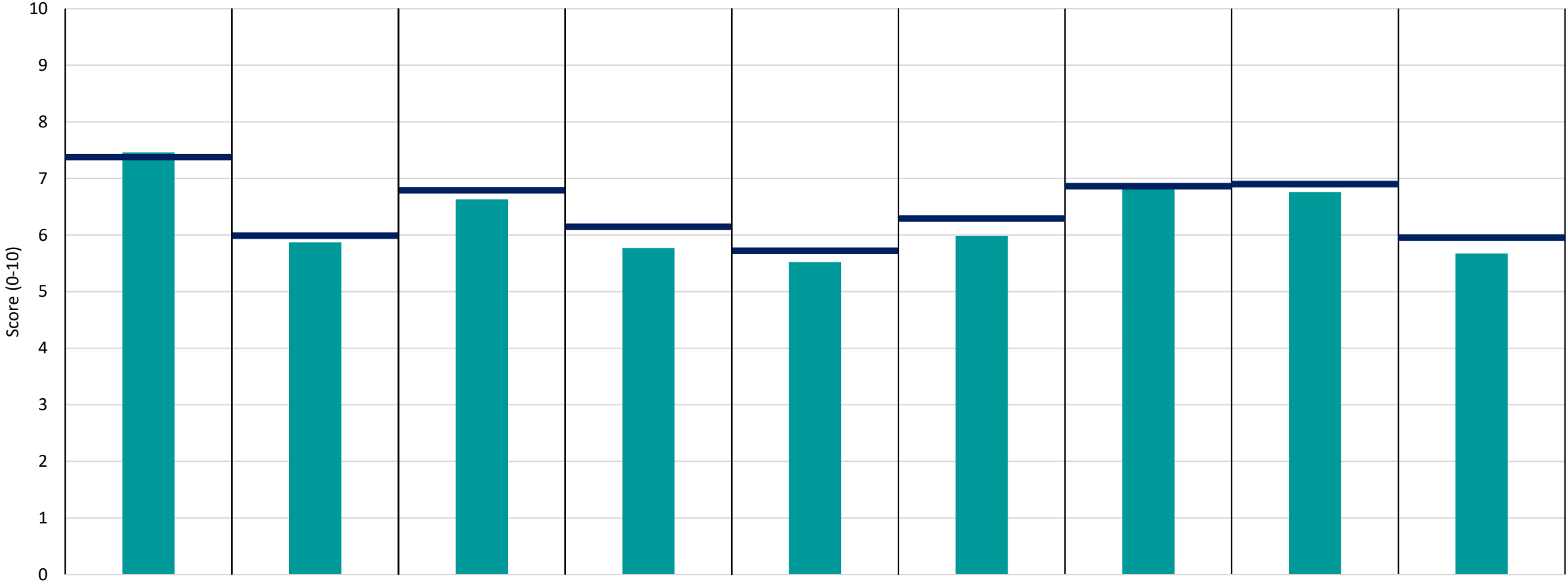
We are a team



Staff Engagement



Morale



Breakdown	7.46	5.87	6.63	5.77	5.52	5.99	6.85	6.76	5.67
Your org	7.38	5.99	6.79	6.15	5.72	6.29	6.86	6.90	5.95
Responses	301	300	299	297	296	298	301	300	300