

NHS Cheshire and Merseyside ICB

2024 NHS Staff Survey

Breakdown report

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This breakdown report for NHS Cheshire and Merseyside ICB contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by NHS Cheshire and Merseyside ICB. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2024 NHS Staff Survey



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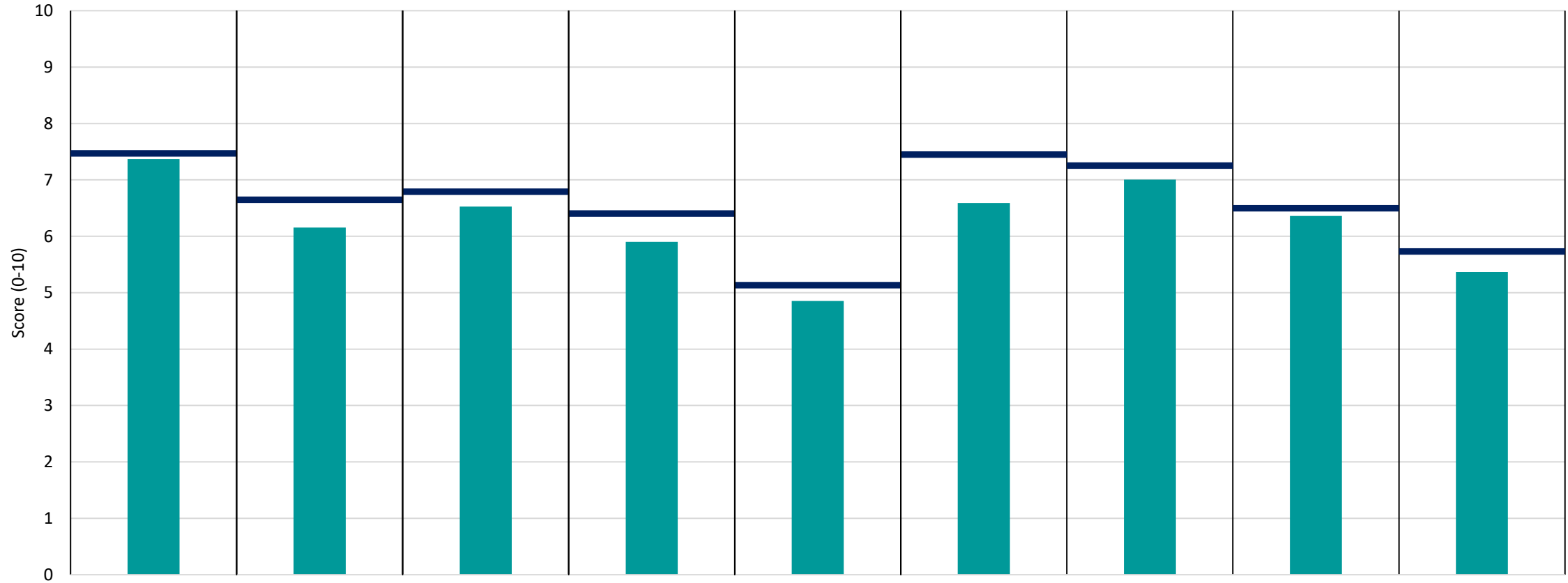
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Staff Engagement



Morale



Breakdown	7.37	6.15	6.53	5.90	4.85	6.59	7.01	6.36	5.37
Your org	7.47	6.65	6.79	6.40	5.13	7.45	7.25	6.50	5.73
Responses	130	130	128	130	126	130	130	130	130



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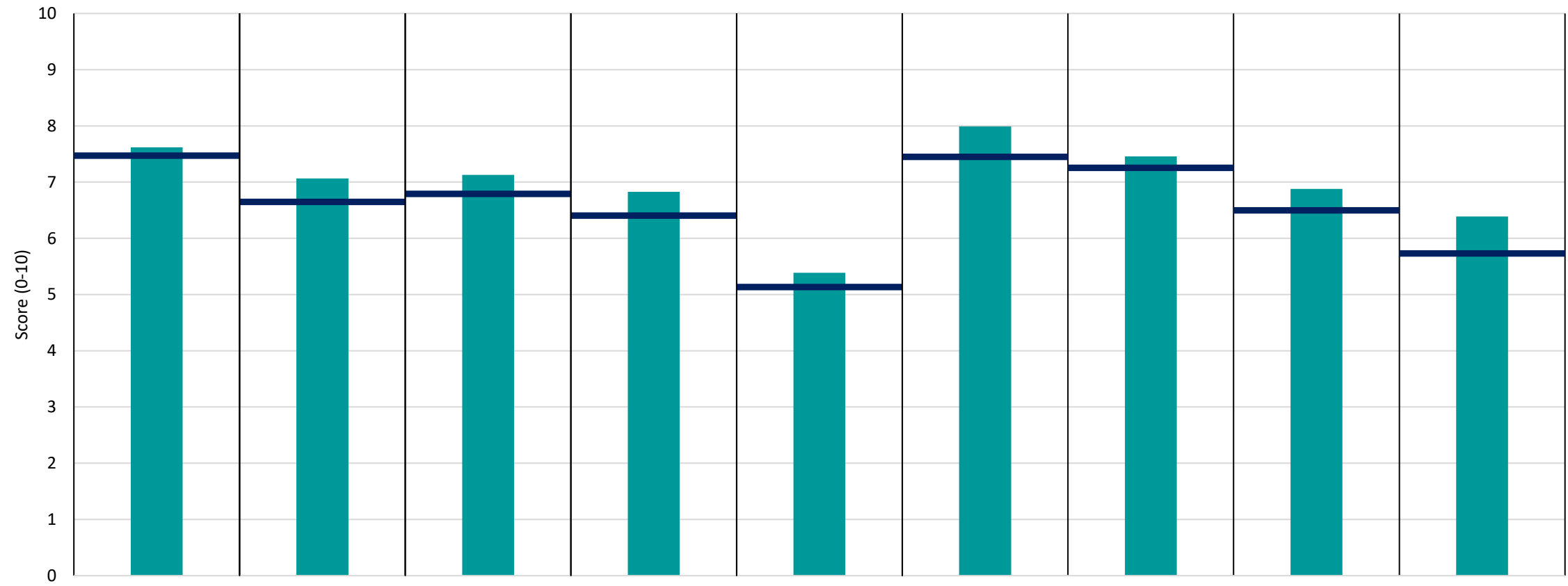
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Staff Engagement



Morale



Breakdown	7.62	7.06	7.13	6.83	5.39	7.99	7.46	6.88	6.39
Your org	7.47	6.65	6.79	6.40	5.13	7.45	7.25	6.50	5.73
Responses	78	78	77	76	78	77	78	77	78



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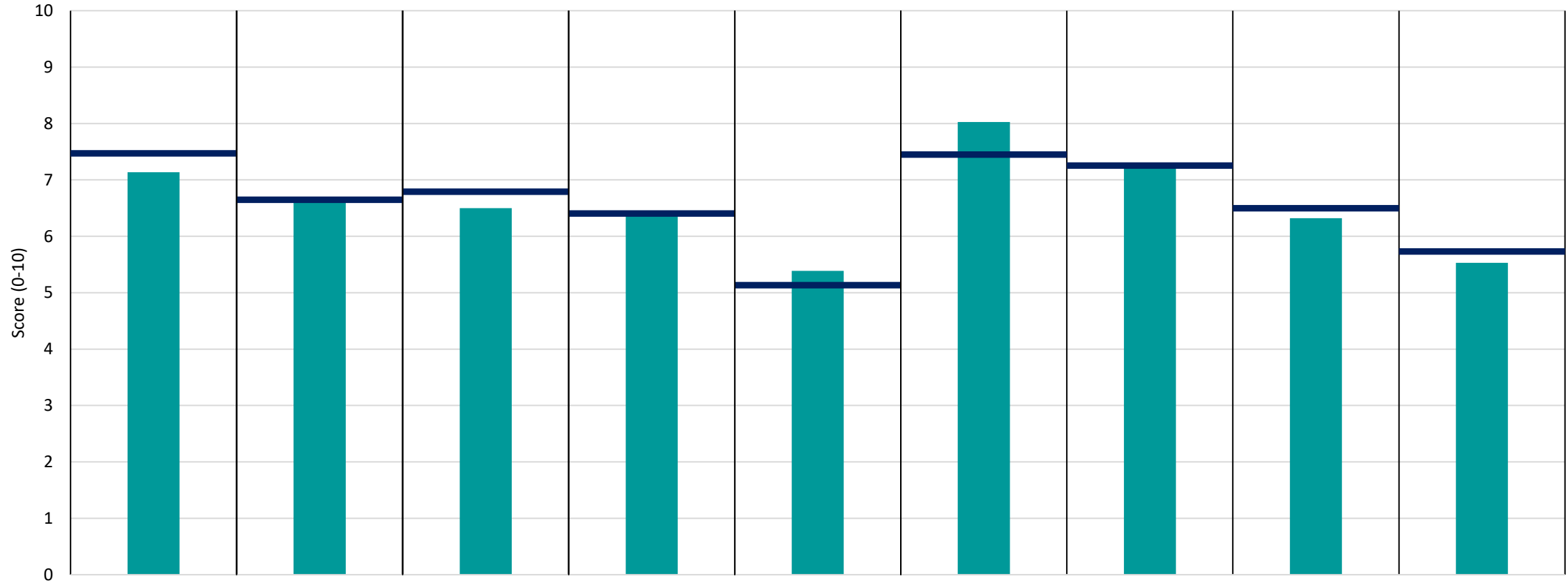
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Staff Engagement



Morale



Breakdown	7.14	6.62	6.50	6.38	5.39	8.03	7.26	6.32	5.53
Your org	7.47	6.65	6.79	6.40	5.13	7.45	7.25	6.50	5.73
Responses	41	41	40	41	41	41	41	41	41



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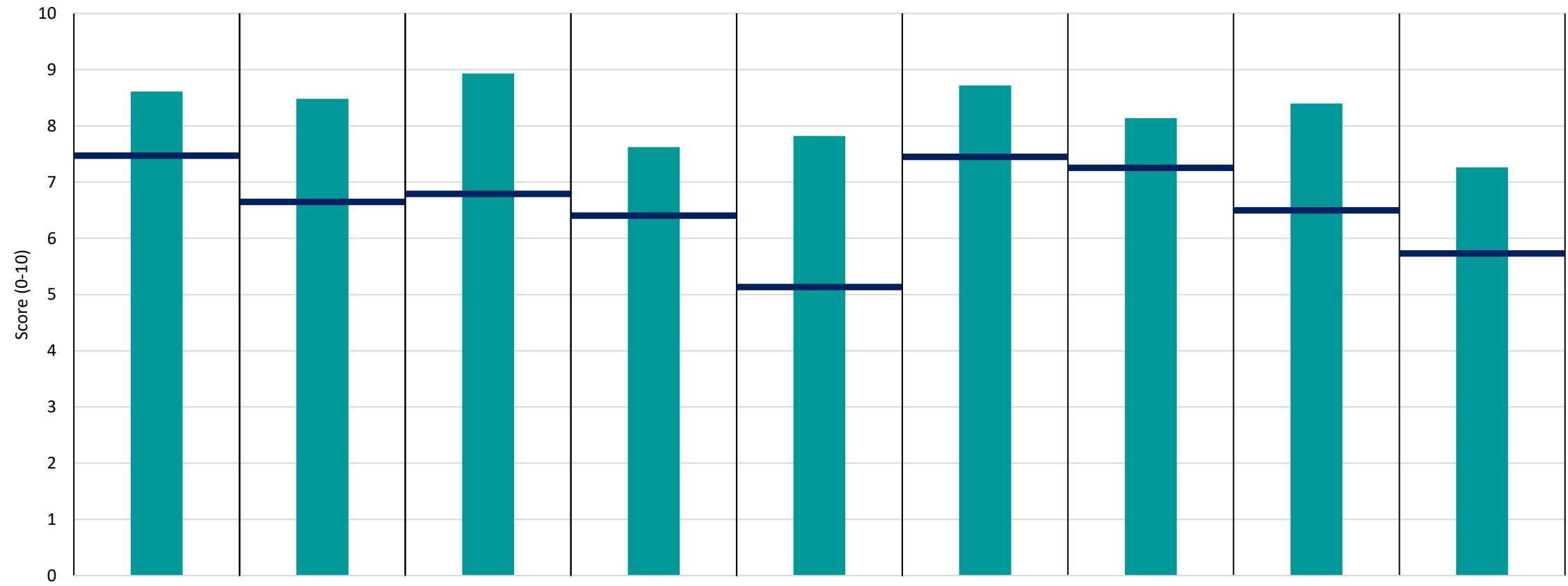
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Morale



Breakdown	8.61	8.48	8.93	7.62	7.82	8.72	8.14	8.40	7.26
Your org	7.47	6.65	6.79	6.40	5.13	7.45	7.25	6.50	5.73
Responses	13	13	13	13	13	13	13	13	13



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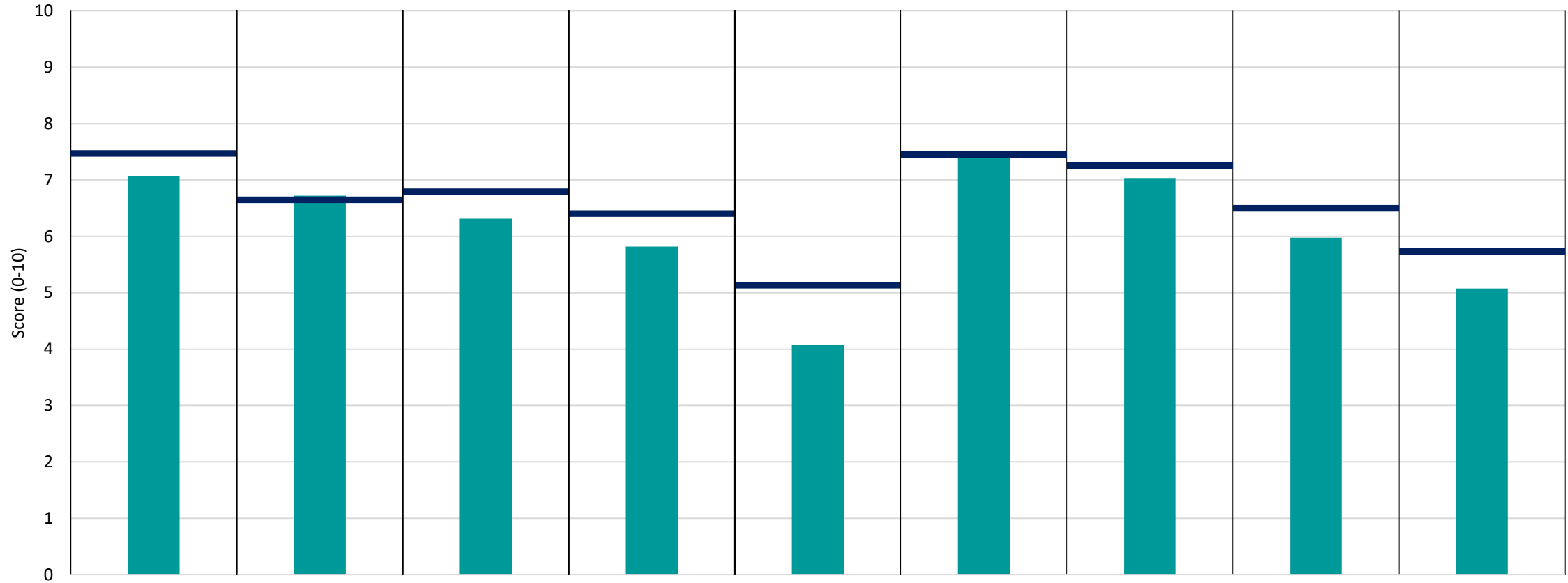
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Breakdown	7.07	6.72	6.31	5.82	4.08	7.48	7.03	5.98	5.07
Your org	7.47	6.65	6.79	6.40	5.13	7.45	7.25	6.50	5.73
Responses	25	25	25	25	24	25	25	25	25



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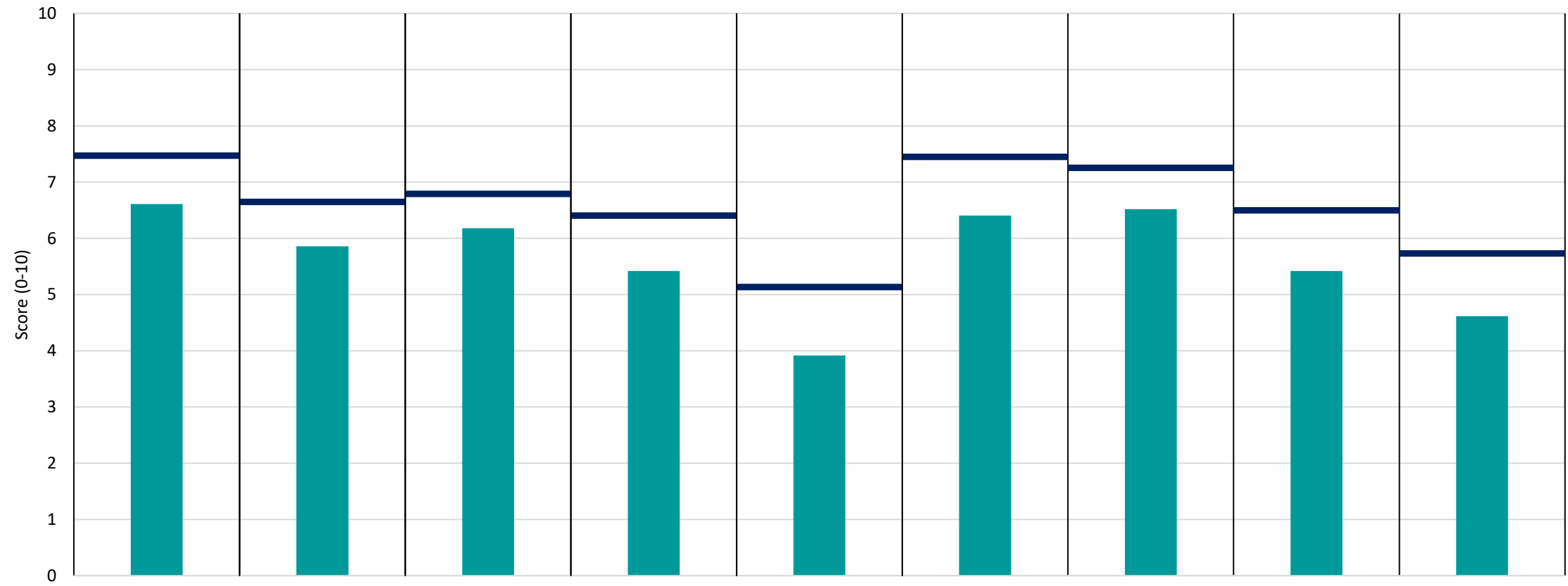
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Breakdown	6.61	5.86	6.18	5.42	3.91	6.40	6.52	5.42	4.62
Your org	7.47	6.65	6.79	6.40	5.13	7.45	7.25	6.50	5.73
Responses	35	35	35	35	31	34	35	35	35



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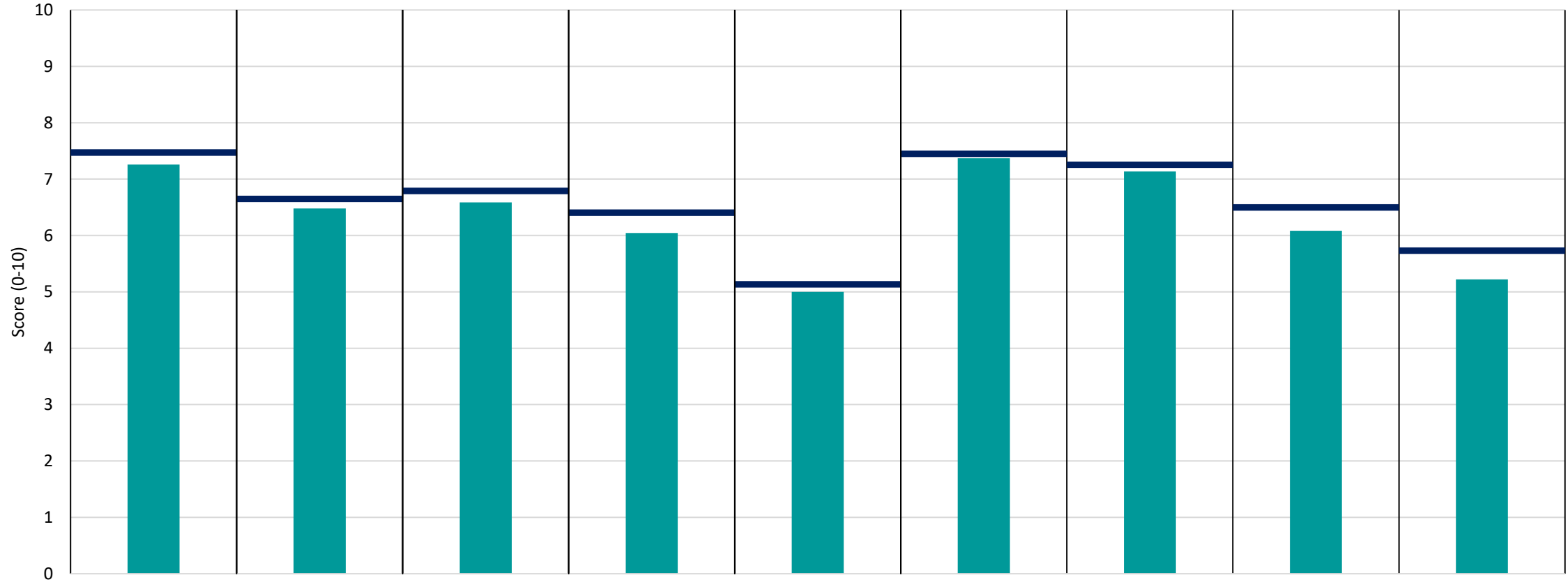
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Breakdown	7.26	6.48	6.58	6.05	5.00	7.37	7.13	6.09	5.22
Your org	7.47	6.65	6.79	6.40	5.13	7.45	7.25	6.50	5.73
Responses	98	98	97	98	96	98	98	98	98



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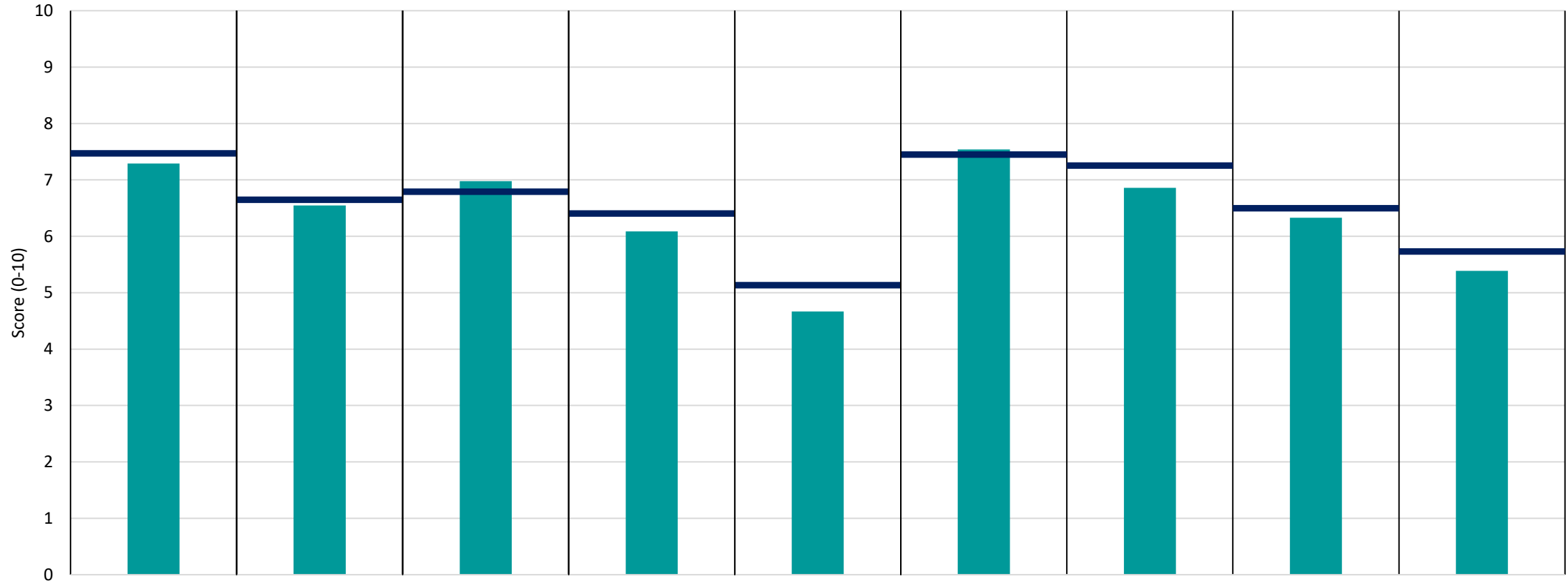
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Breakdown	7.29	6.55	6.98	6.09	4.67	7.54	6.86	6.33	5.39
Your org	7.47	6.65	6.79	6.40	5.13	7.45	7.25	6.50	5.73
Responses	21	21	21	21	20	21	21	21	21



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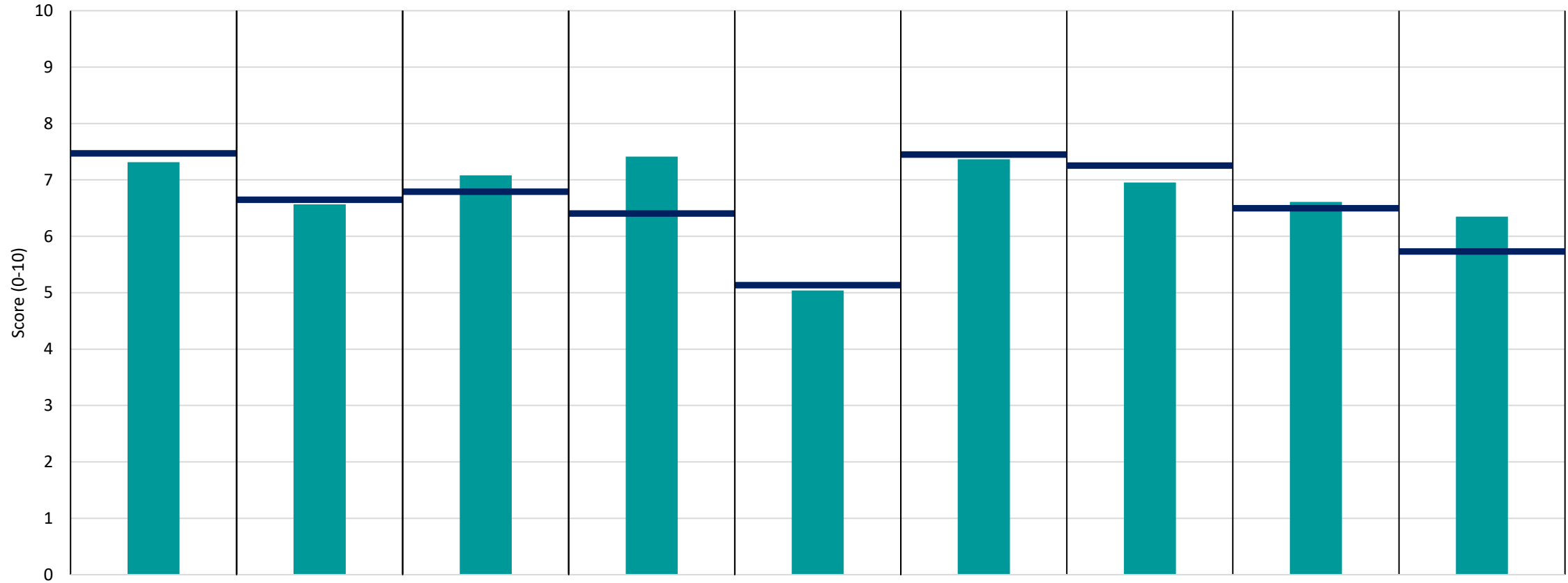
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Breakdown	7.32	6.57	7.08	7.41	5.04	7.37	6.95	6.61	6.35
Your org	7.47	6.65	6.79	6.40	5.13	7.45	7.25	6.50	5.73
Responses	22	22	20	22	22	22	22	22	22



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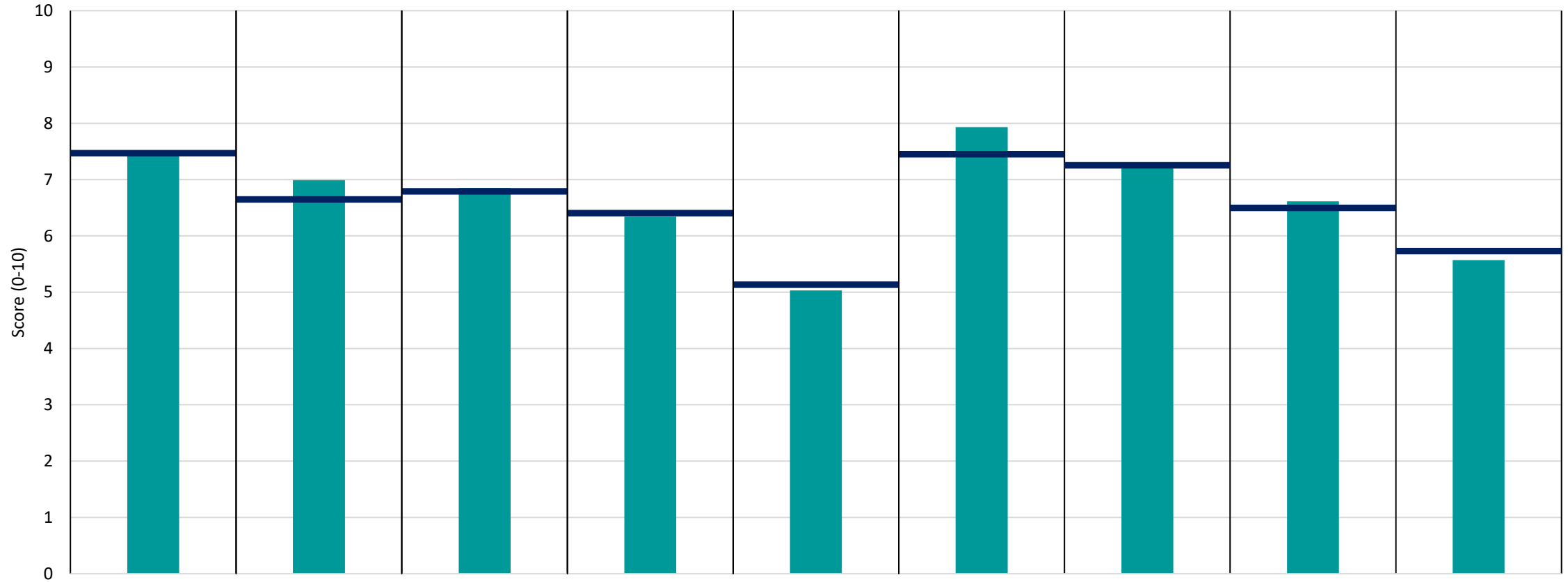
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Breakdown	7.51	6.99	6.85	6.34	5.03	7.93	7.26	6.61	5.57
Your org	7.47	6.65	6.79	6.40	5.13	7.45	7.25	6.50	5.73
Responses	51	51	51	50	51	50	51	51	51



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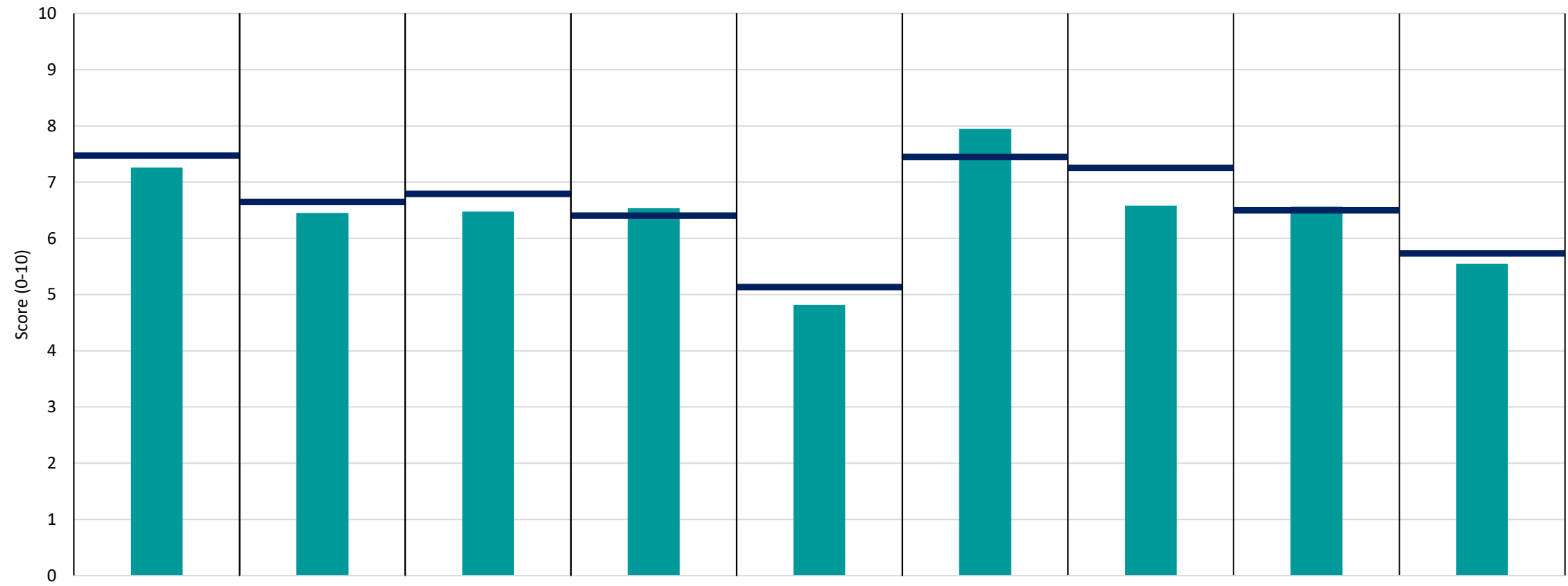
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Breakdown	7.26	6.45	6.47	6.54	4.81	7.95	6.58	6.56	5.54
Your org	7.47	6.65	6.79	6.40	5.13	7.45	7.25	6.50	5.73
Responses	27	27	27	27	26	27	27	27	27



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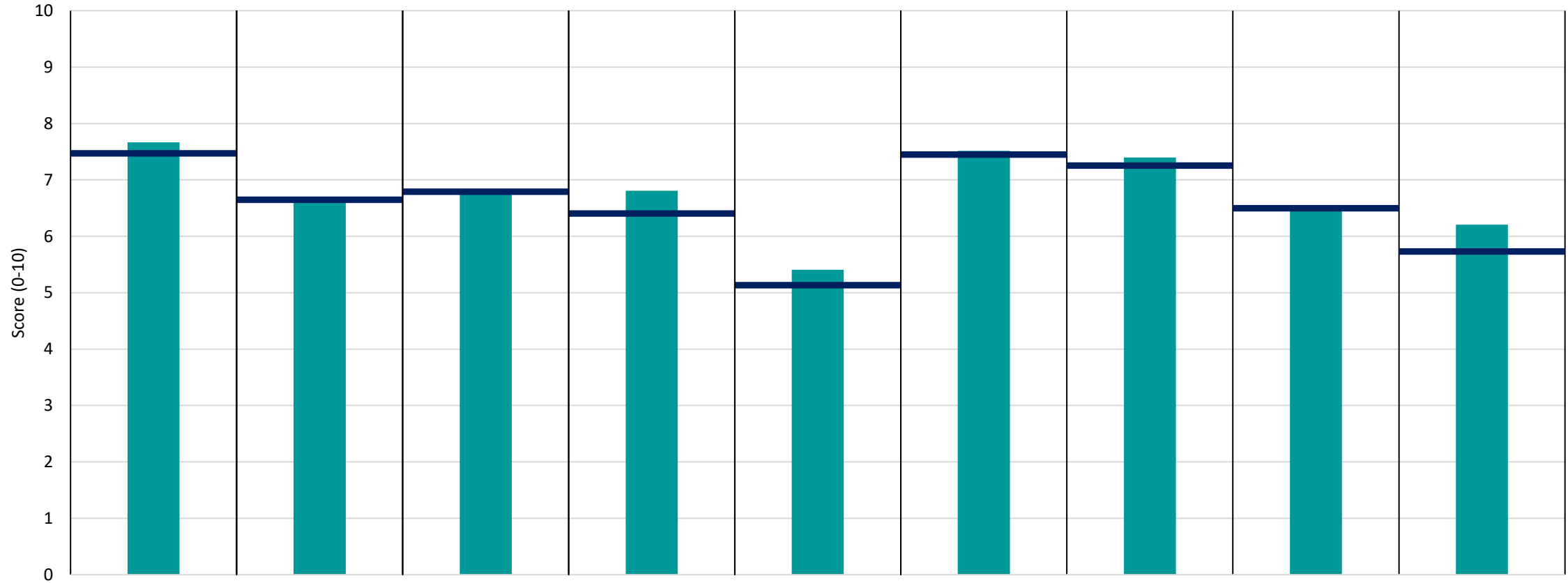
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Breakdown	7.67	6.63	6.83	6.81	5.41	7.52	7.40	6.55	6.21
Your org	7.47	6.65	6.79	6.40	5.13	7.45	7.25	6.50	5.73
Responses	149	149	149	148	143	149	149	149	149



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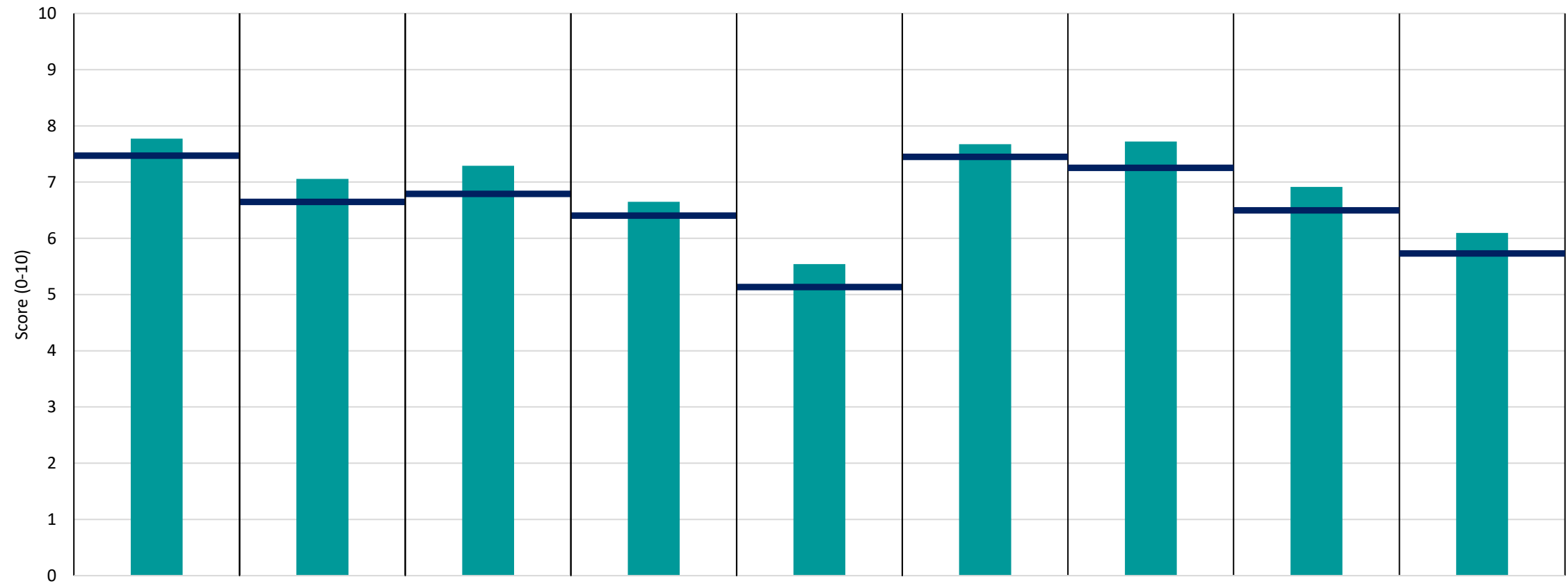
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Breakdown	7.77	7.06	7.29	6.65	5.54	7.68	7.72	6.91	6.10
Your org	7.47	6.65	6.79	6.40	5.13	7.45	7.25	6.50	5.73
Responses	26	26	26	26	25	26	26	27	26



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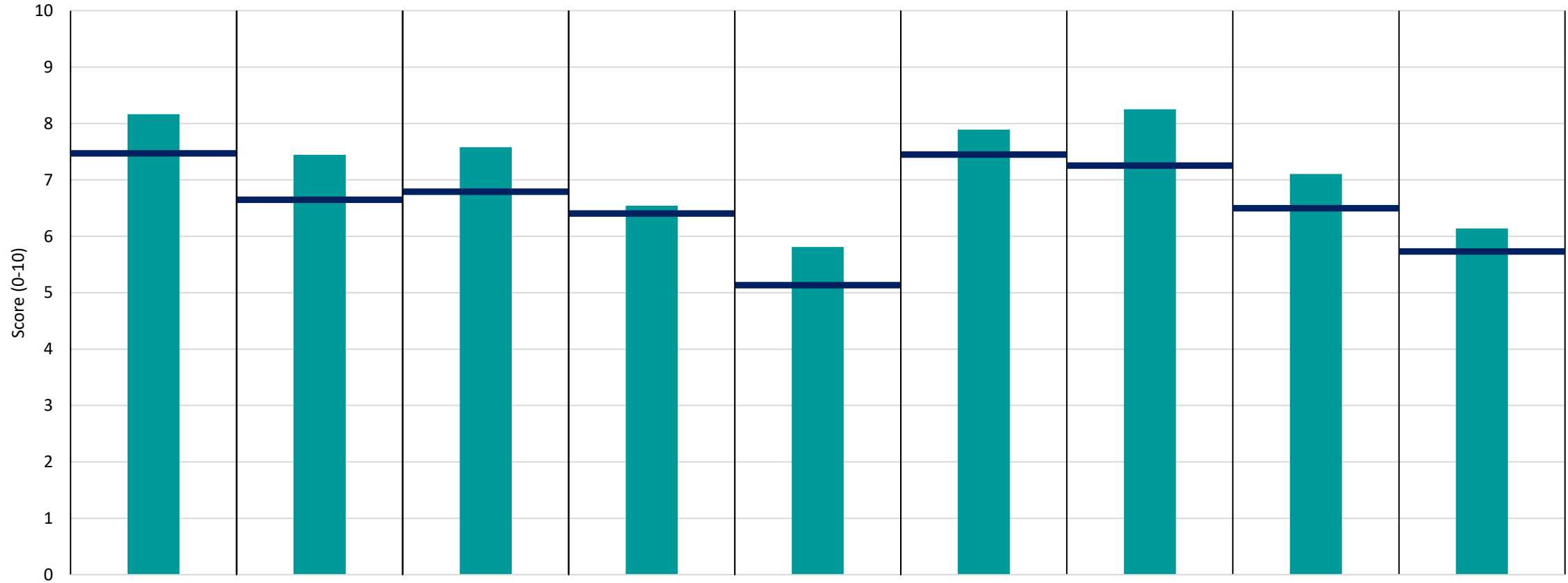
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Breakdown	8.17	7.44	7.58	6.54	5.81	7.89	8.25	7.11	6.14
Your org	7.47	6.65	6.79	6.40	5.13	7.45	7.25	6.50	5.73
Responses	36	36	36	36	35	36	36	36	36



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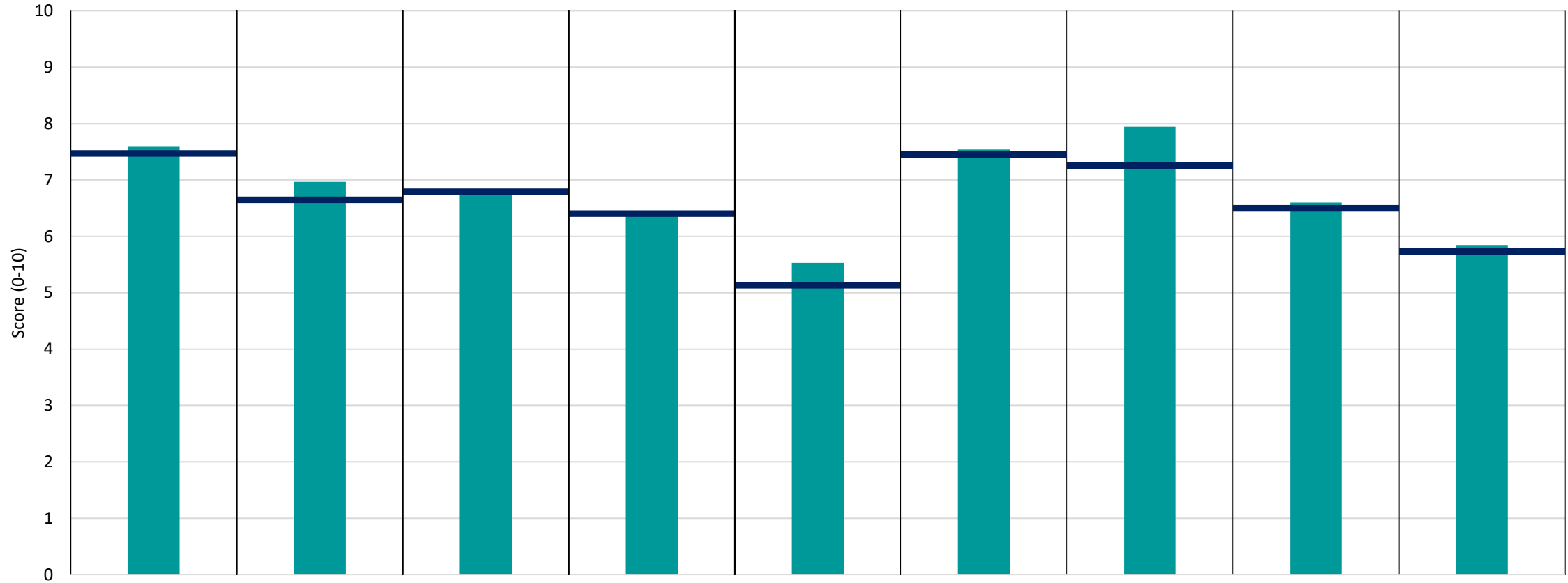
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Breakdown	7.59	6.97	6.78	6.42	5.53	7.54	7.94	6.60	5.84
Your org	7.47	6.65	6.79	6.40	5.13	7.45	7.25	6.50	5.73
Responses	25	25	23	24	25	25	25	25	25



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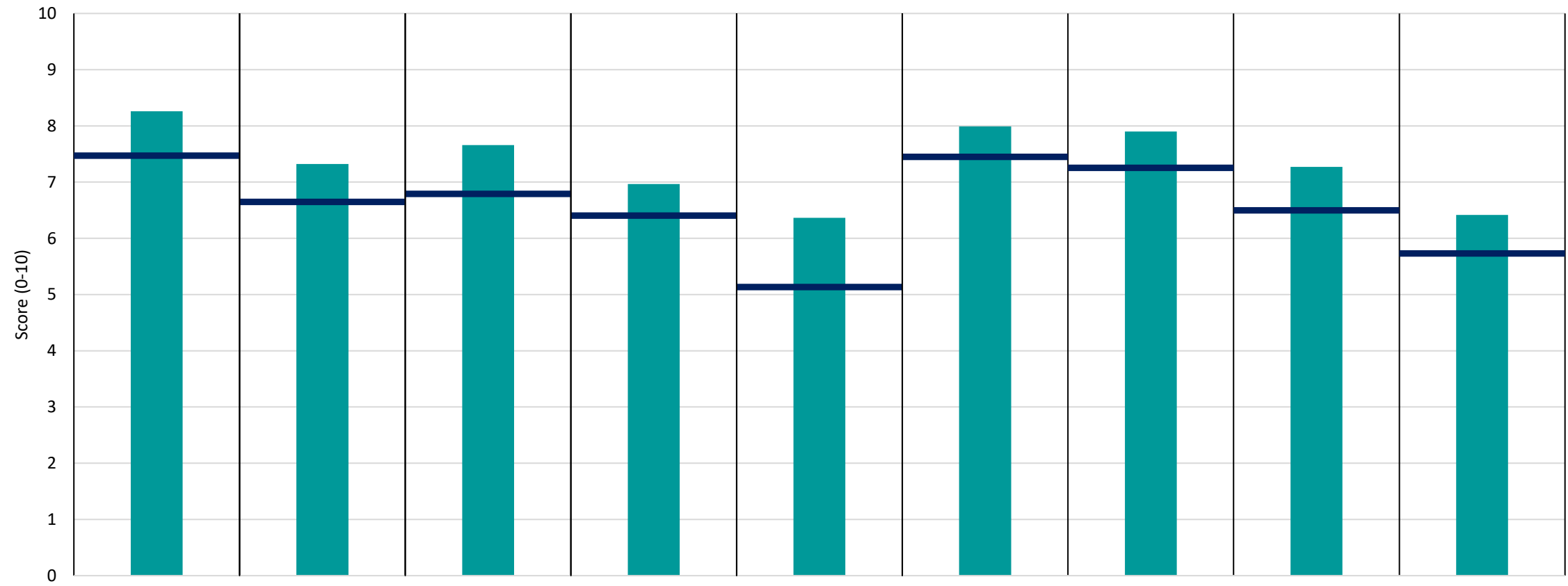
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Breakdown	8.26	7.32	7.66	6.97	6.36	7.99	7.90	7.27	6.42
Your org	7.47	6.65	6.79	6.40	5.13	7.45	7.25	6.50	5.73
Responses	28	28	27	28	28	28	28	28	28



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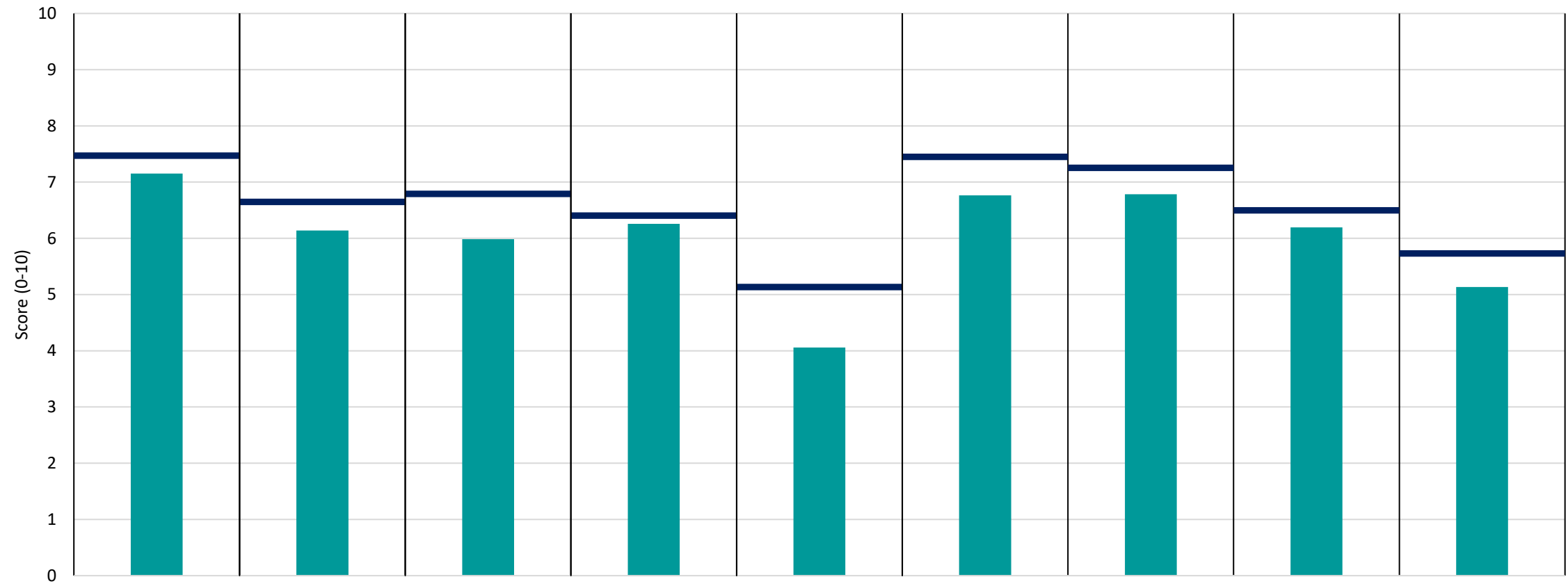
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Breakdown	7.15	6.14	5.98	6.26	4.06	6.77	6.78	6.20	5.14
Your org	7.47	6.65	6.79	6.40	5.13	7.45	7.25	6.50	5.73
Responses	39	39	37	39	39	38	39	39	39

Breakdowns 2

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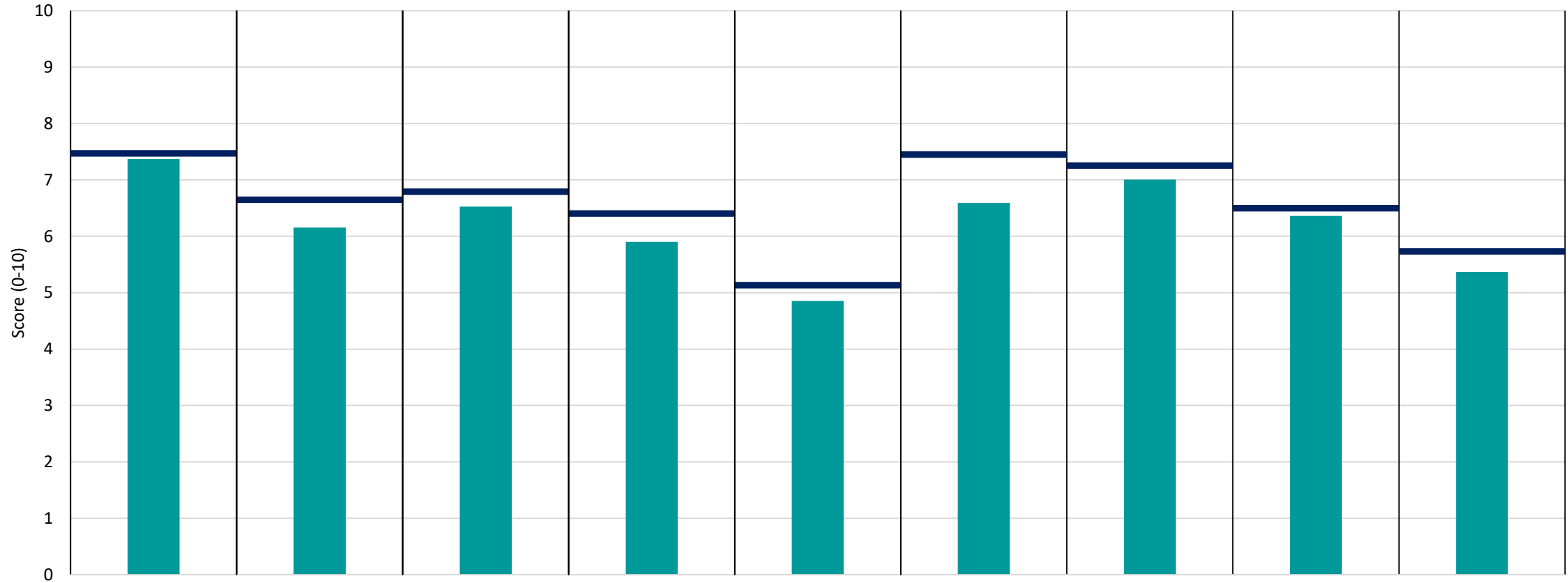
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Breakdown	7.37	6.15	6.53	5.90	4.85	6.59	7.01	6.36	5.37
Your org	7.47	6.65	6.79	6.40	5.13	7.45	7.25	6.50	5.73
Responses	130	130	128	130	126	130	130	130	130



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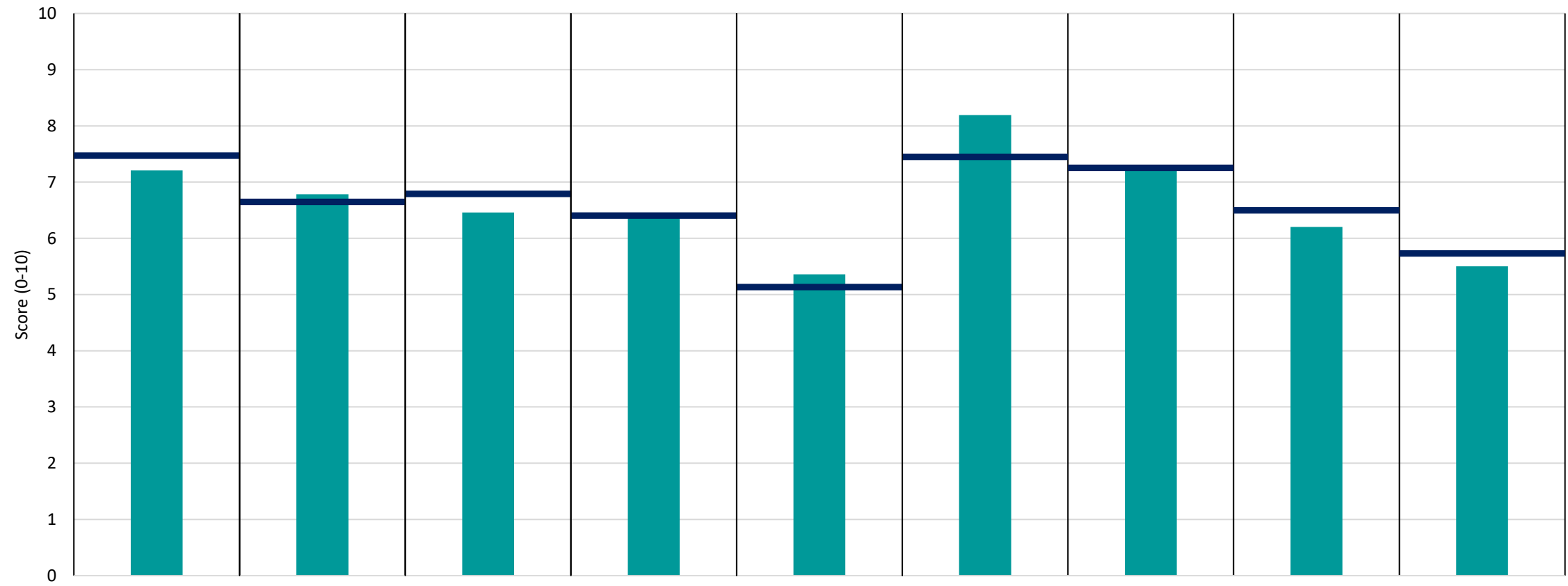
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Morale



Breakdown	7.21	6.78	6.46	6.37	5.36	8.19	7.26	6.20	5.50
Your org	7.47	6.65	6.79	6.40	5.13	7.45	7.25	6.50	5.73
Responses	30	30	29	30	30	30	30	30	30



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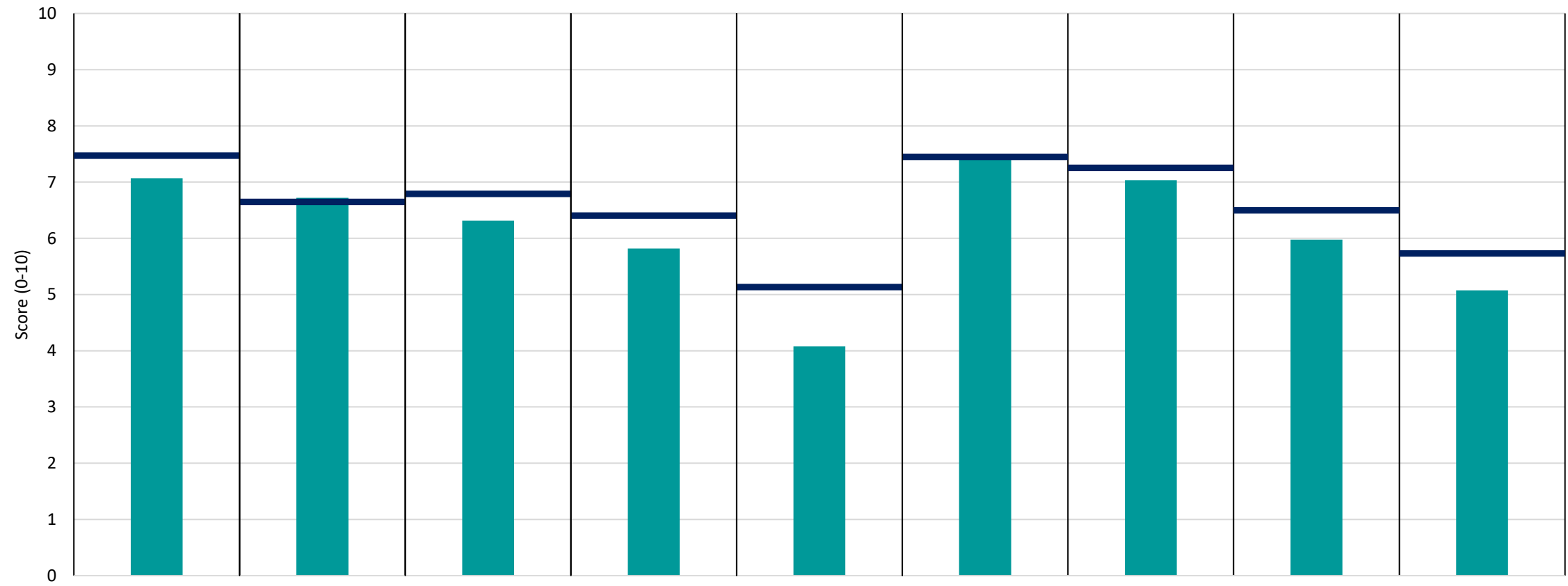
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Breakdown	7.07	6.72	6.31	5.82	4.08	7.48	7.03	5.98	5.07
Your org	7.47	6.65	6.79	6.40	5.13	7.45	7.25	6.50	5.73
Responses	25	25	25	25	24	25	25	25	25



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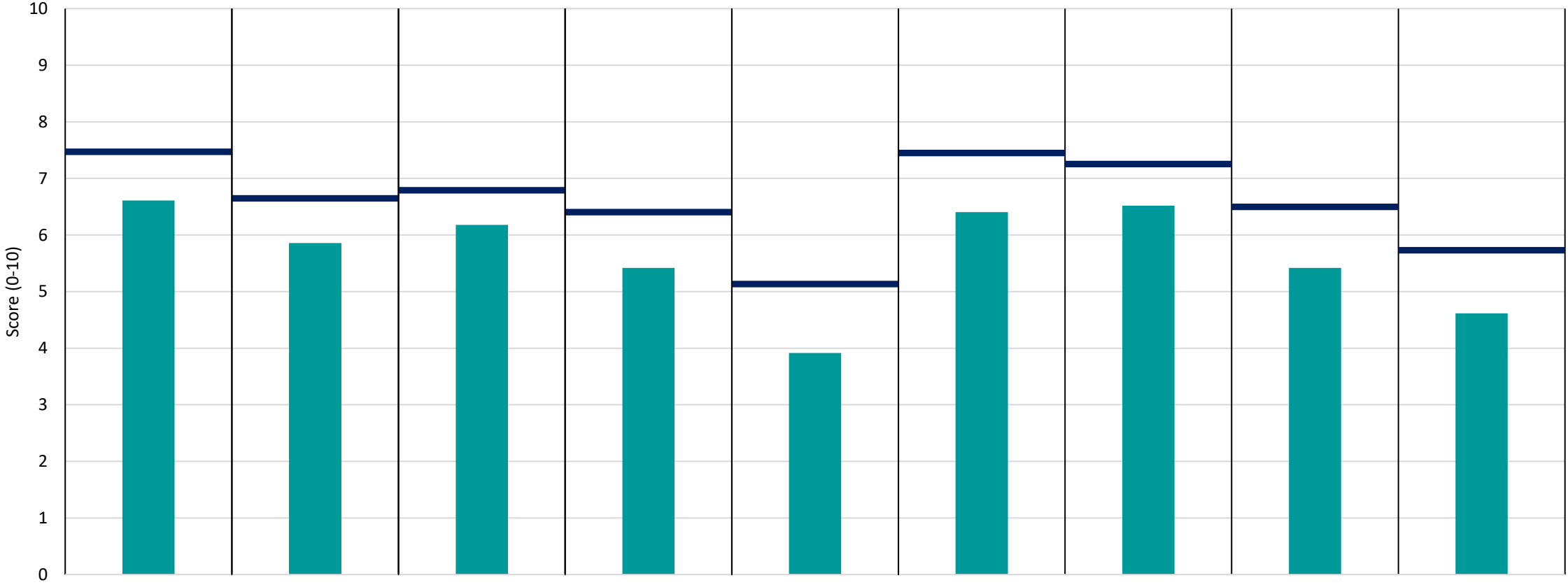
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Morale



Breakdown	6.61	5.86	6.18	5.42	3.91	6.40	6.52	5.42	4.62
Your org	7.47	6.65	6.79	6.40	5.13	7.45	7.25	6.50	5.73
Responses	35	35	35	35	31	34	35	35	35



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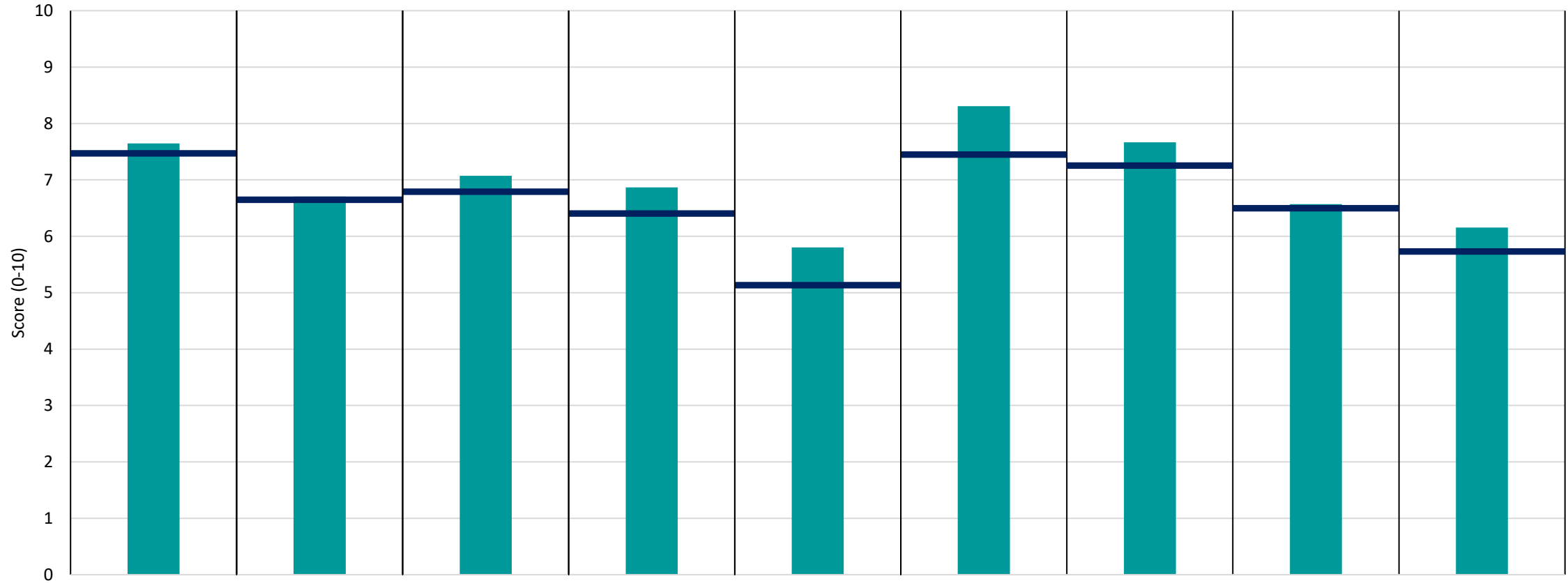
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Breakdown	7.65	6.71	7.07	6.87	5.80	8.31	7.67	6.57	6.16
Your org	7.47	6.65	6.79	6.40	5.13	7.45	7.25	6.50	5.73
Responses	17	17	17	17	17	17	17	17	17



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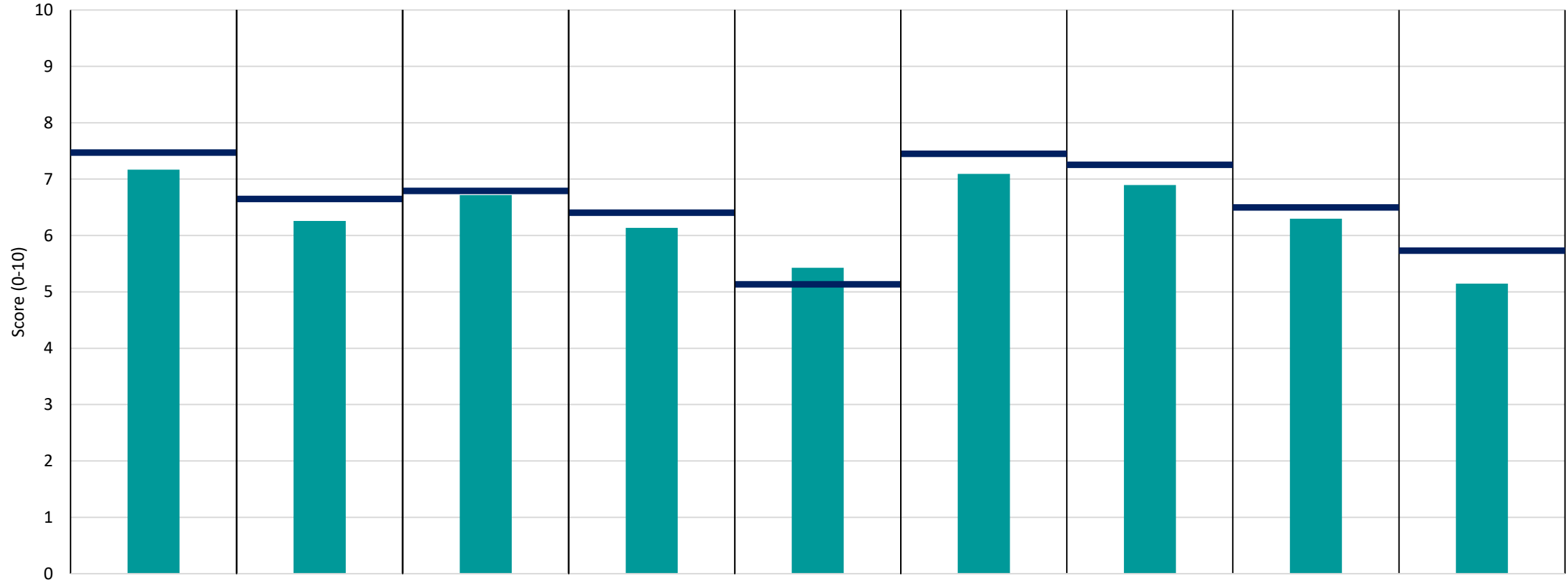
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Breakdown	7.17	6.26	6.72	6.14	5.43	7.09	6.90	6.30	5.14
Your org	7.47	6.65	6.79	6.40	5.13	7.45	7.25	6.50	5.73
Responses	37	37	37	37	37	37	37	37	37



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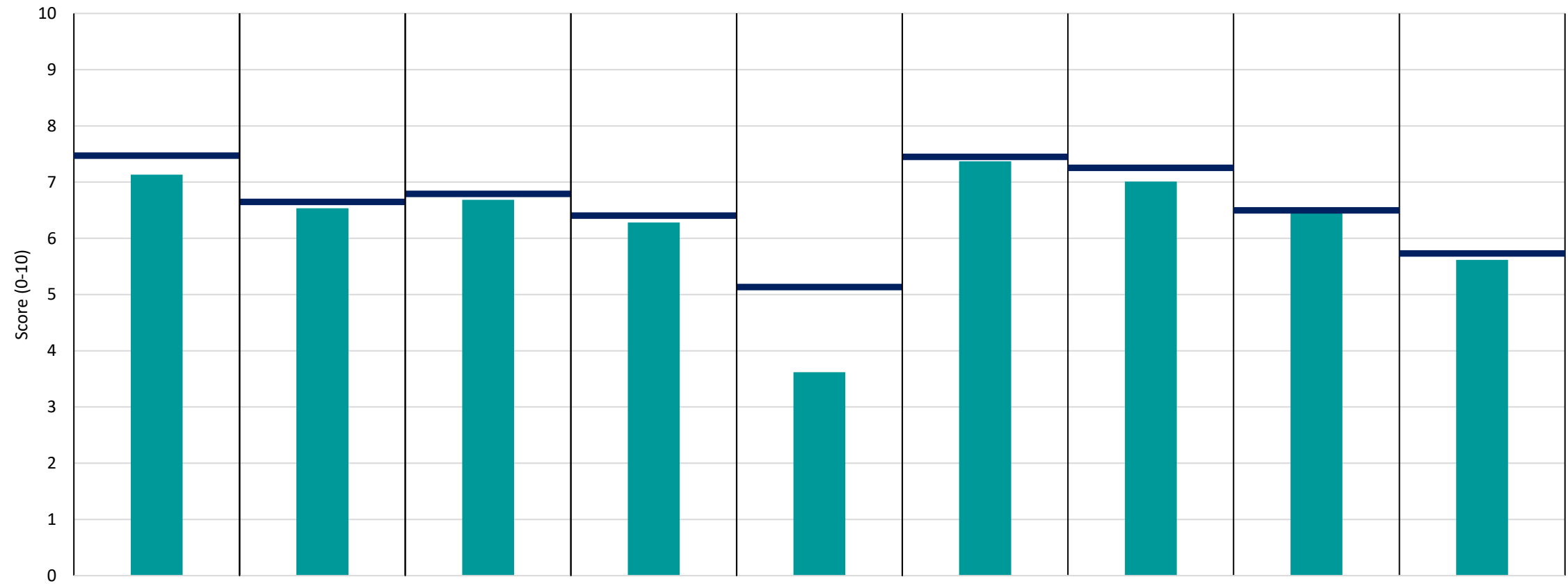
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Breakdown	7.13	6.54	6.69	6.28	3.62	7.37	7.01	6.54	5.62
Your org	7.47	6.65	6.79	6.40	5.13	7.45	7.25	6.50	5.73
Responses	14	14	13	12	14	13	14	13	14



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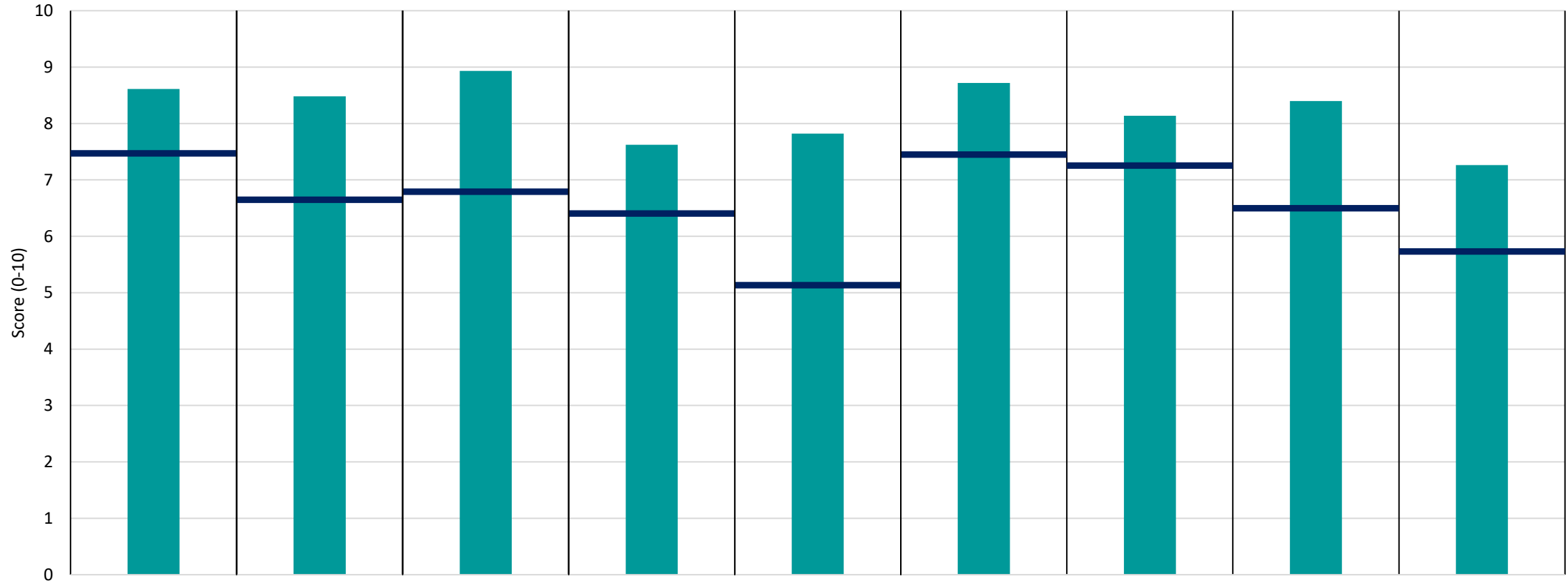
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Breakdown	8.61	8.48	8.93	7.62	7.82	8.72	8.14	8.40	7.26
Your org	7.47	6.65	6.79	6.40	5.13	7.45	7.25	6.50	5.73
Responses	13	13	13	13	13	13	13	13	13



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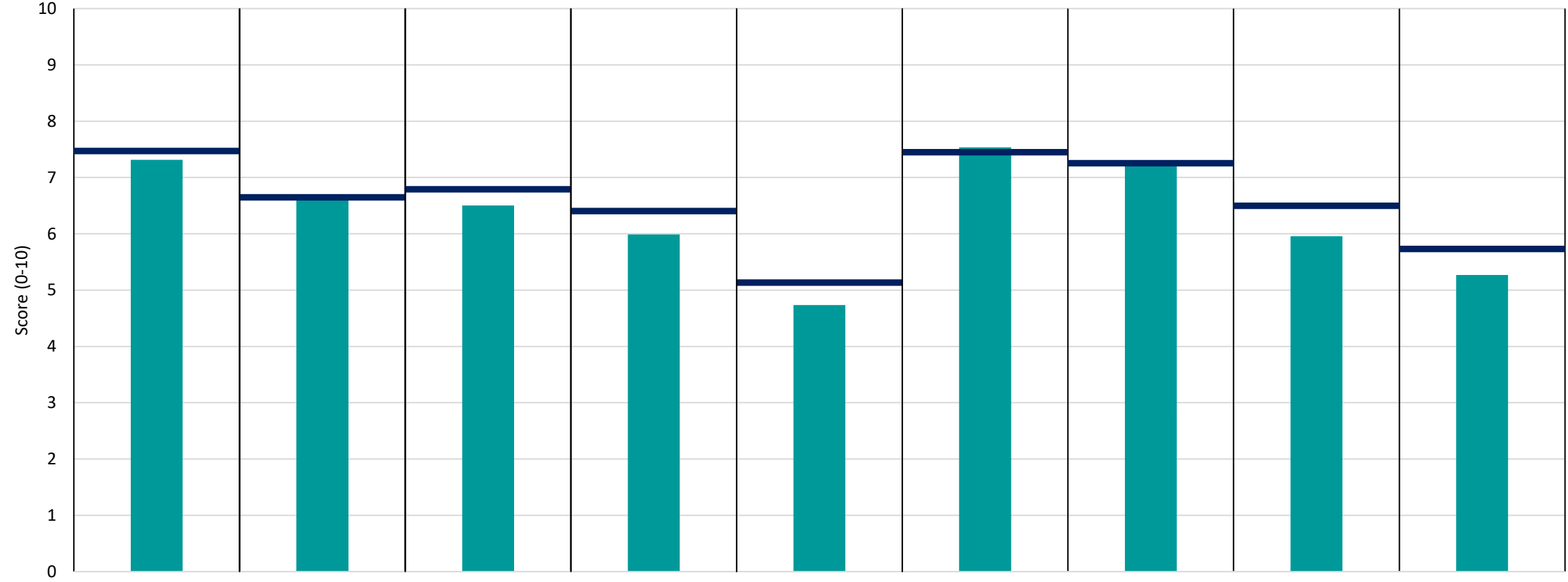
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Breakdown	7.32	6.61	6.50	5.99	4.73	7.53	7.28	5.96	5.27
Your org	7.47	6.65	6.79	6.40	5.13	7.45	7.25	6.50	5.73
Responses	61	61	60	61	59	61	61	61	61



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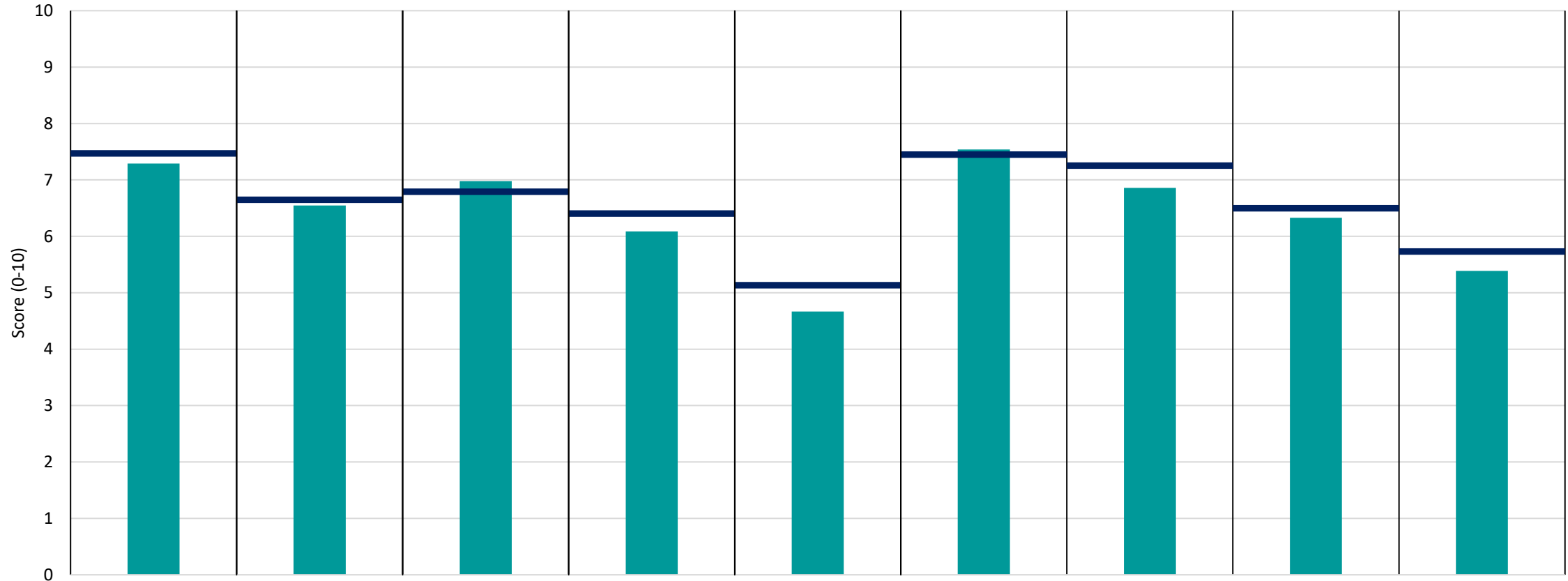
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Breakdown	7.29	6.55	6.98	6.09	4.67	7.54	6.86	6.33	5.39
Your org	7.47	6.65	6.79	6.40	5.13	7.45	7.25	6.50	5.73
Responses	21	21	21	21	20	21	21	21	21



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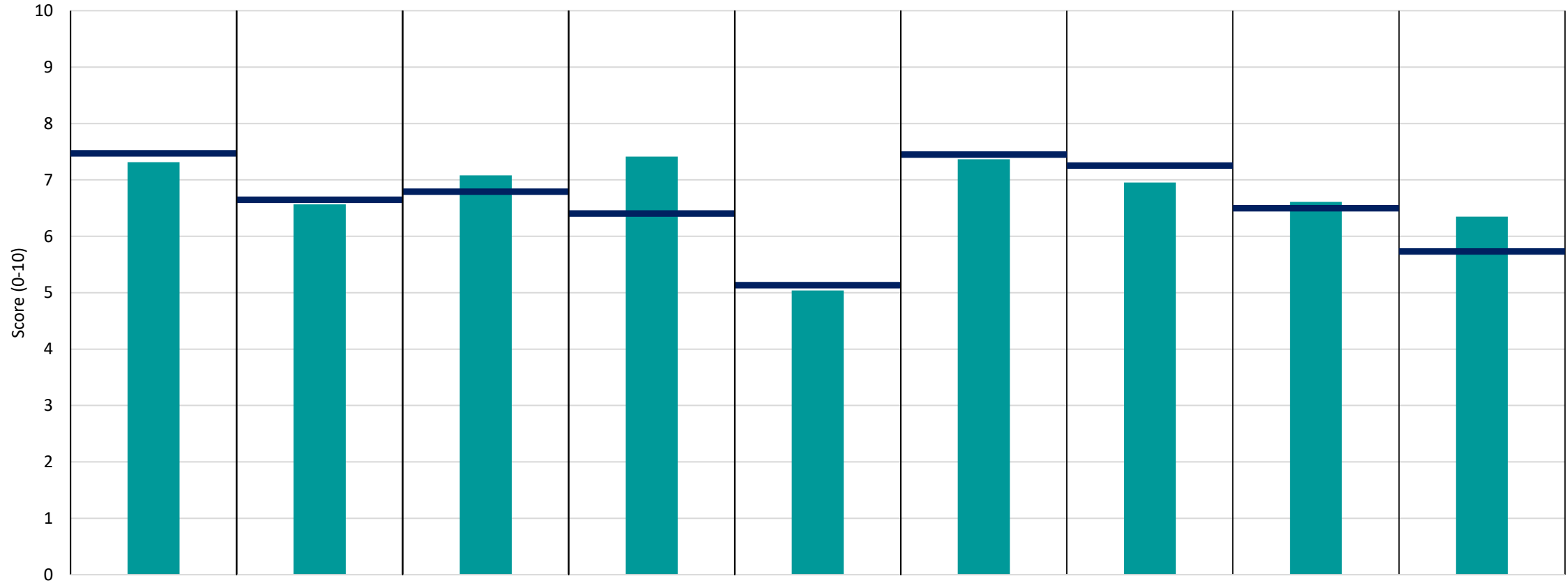
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Breakdown	7.32	6.57	7.08	7.41	5.04	7.37	6.95	6.61	6.35
Your org	7.47	6.65	6.79	6.40	5.13	7.45	7.25	6.50	5.73
Responses	22	22	20	22	22	22	22	22	22



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We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
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We work flexibly



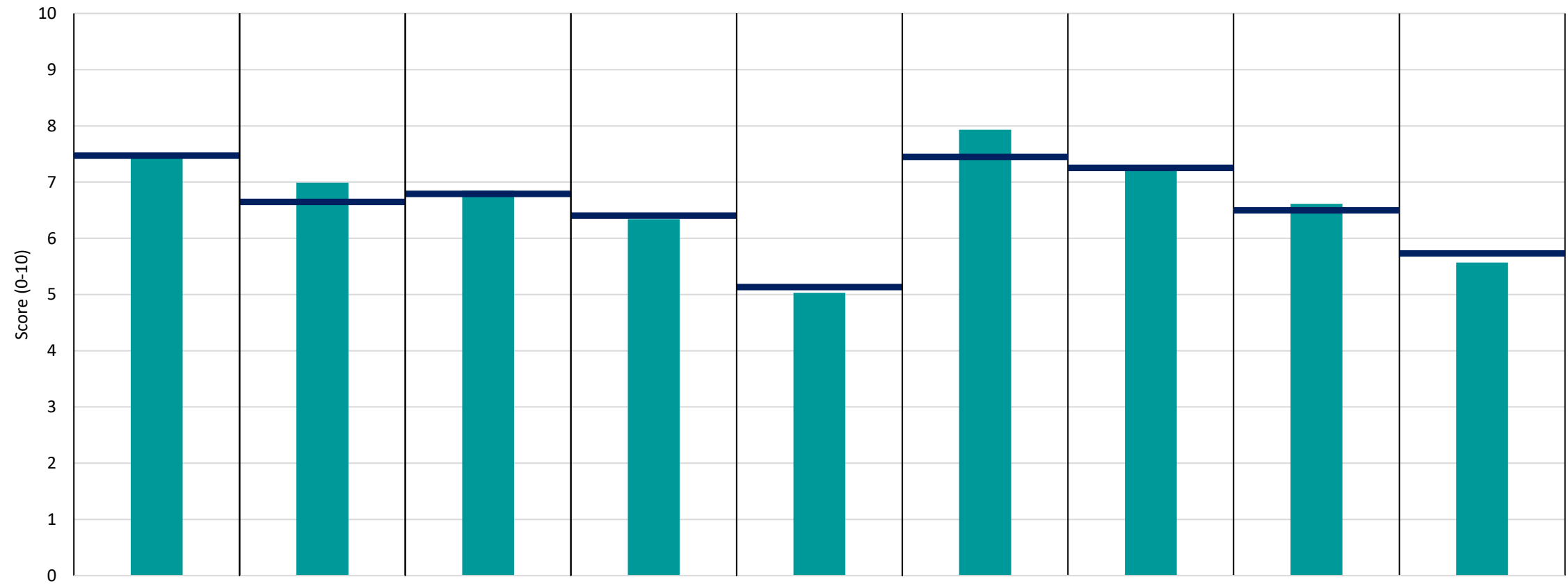
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Staff Engagement



Morale



Breakdown	7.51	6.99	6.85	6.34	5.03	7.93	7.26	6.61	5.57
Your org	7.47	6.65	6.79	6.40	5.13	7.45	7.25	6.50	5.73
Responses	51	51	51	50	51	50	51	51	51



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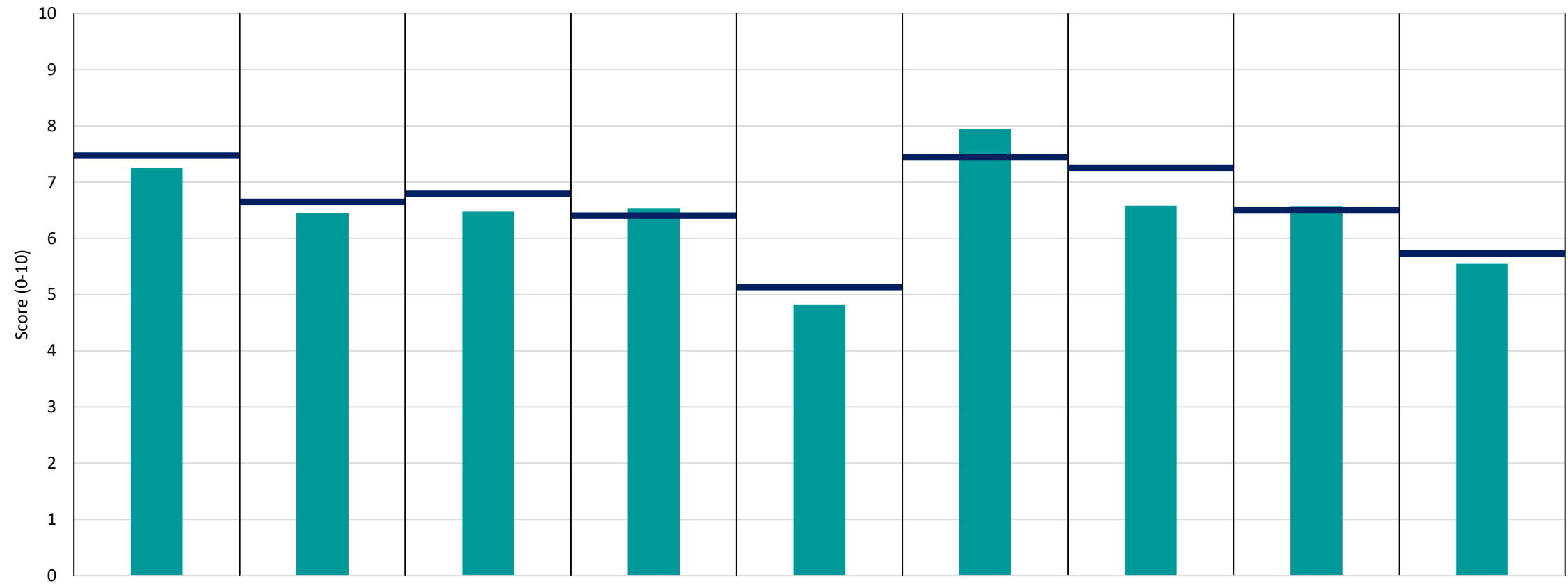
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Staff Engagement



Morale



Breakdown	7.26	6.45	6.47	6.54	4.81	7.95	6.58	6.56	5.54
Your org	7.47	6.65	6.79	6.40	5.13	7.45	7.25	6.50	5.73
Responses	27	27	27	27	26	27	27	27	27



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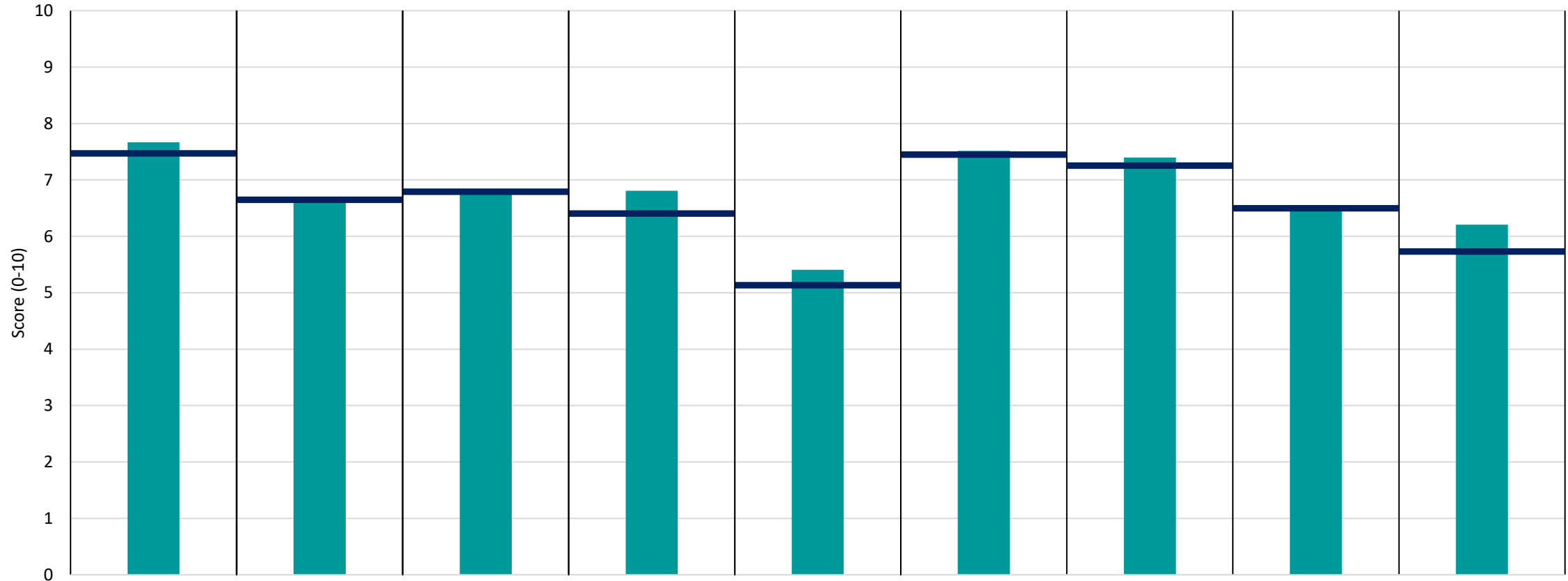
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Staff Engagement



Morale



Breakdown	7.67	6.63	6.83	6.81	5.41	7.52	7.40	6.55	6.21
Your org	7.47	6.65	6.79	6.40	5.13	7.45	7.25	6.50	5.73
Responses	149	149	149	148	143	149	149	149	149



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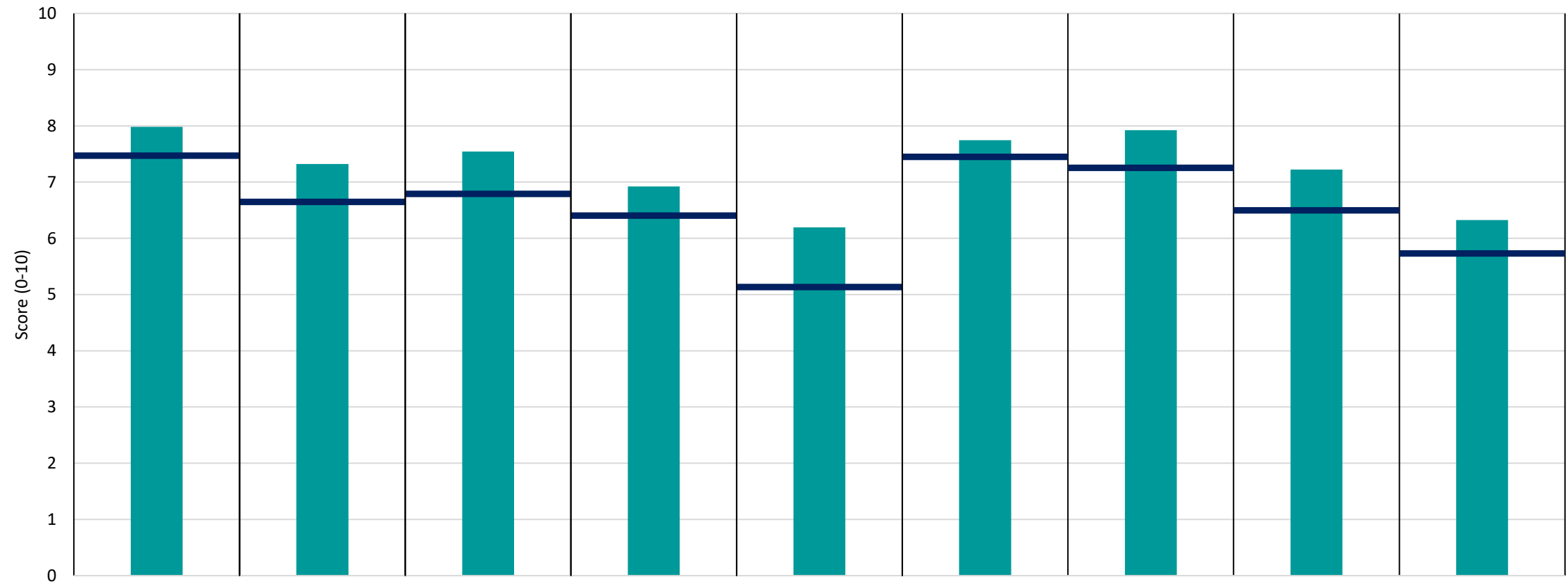
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Staff Engagement



Morale



Breakdown	7.98	7.32	7.54	6.92	6.20	7.75	7.92	7.22	6.32
Your org	7.47	6.65	6.79	6.40	5.13	7.45	7.25	6.50	5.73
Responses	17	17	17	17	17	17	17	17	17



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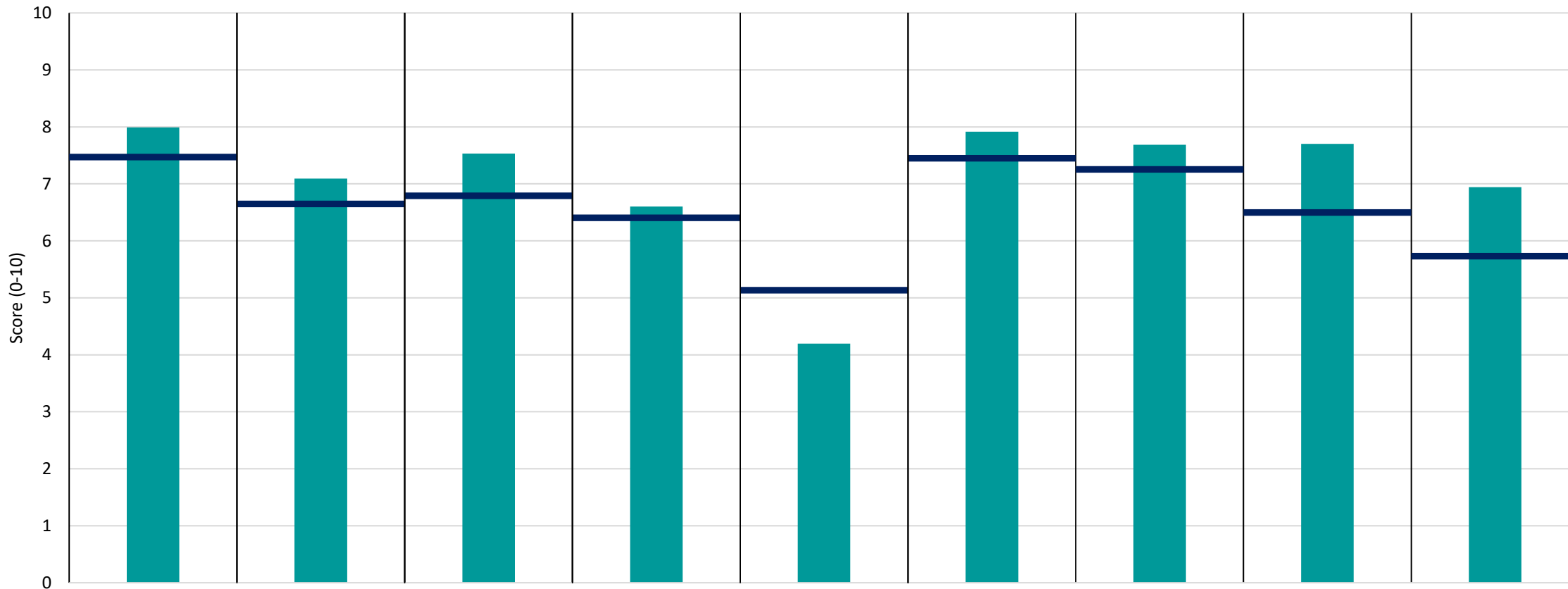
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Staff Engagement



Morale



Breakdown	7.99	7.09	7.53	6.60	4.20	7.92	7.68	7.70	6.94
Your org	7.47	6.65	6.79	6.40	5.13	7.45	7.25	6.50	5.73
Responses	11	11	11	11	11	11	11	11	11



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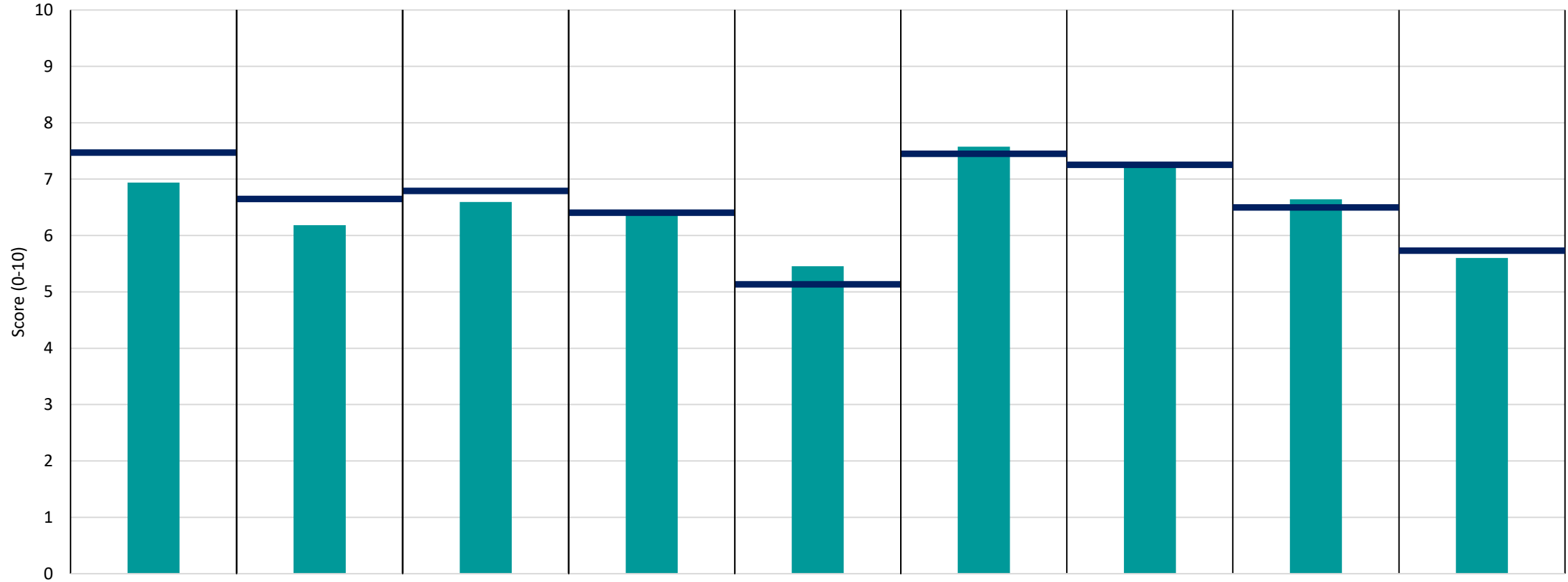
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Staff Engagement



Morale



Breakdown	6.94	6.18	6.59	6.40	5.46	7.58	7.26	6.64	5.60
Your org	7.47	6.65	6.79	6.40	5.13	7.45	7.25	6.50	5.73
Responses	11	11	11	11	11	11	11	11	11



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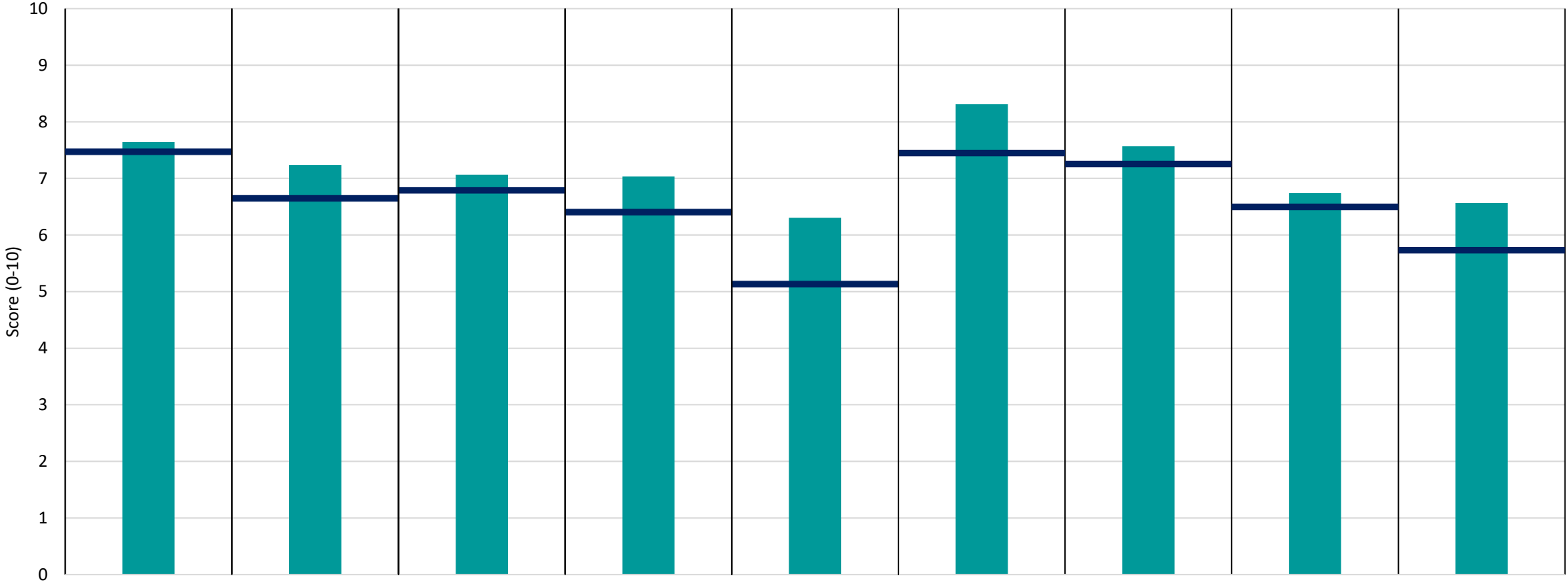
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Staff Engagement



Morale



Breakdown	7.64	7.24	7.07	7.03	6.31	8.31	7.57	6.74	6.57
Your org	7.47	6.65	6.79	6.40	5.13	7.45	7.25	6.50	5.73
Responses	19	19	19	19	19	19	19	19	19



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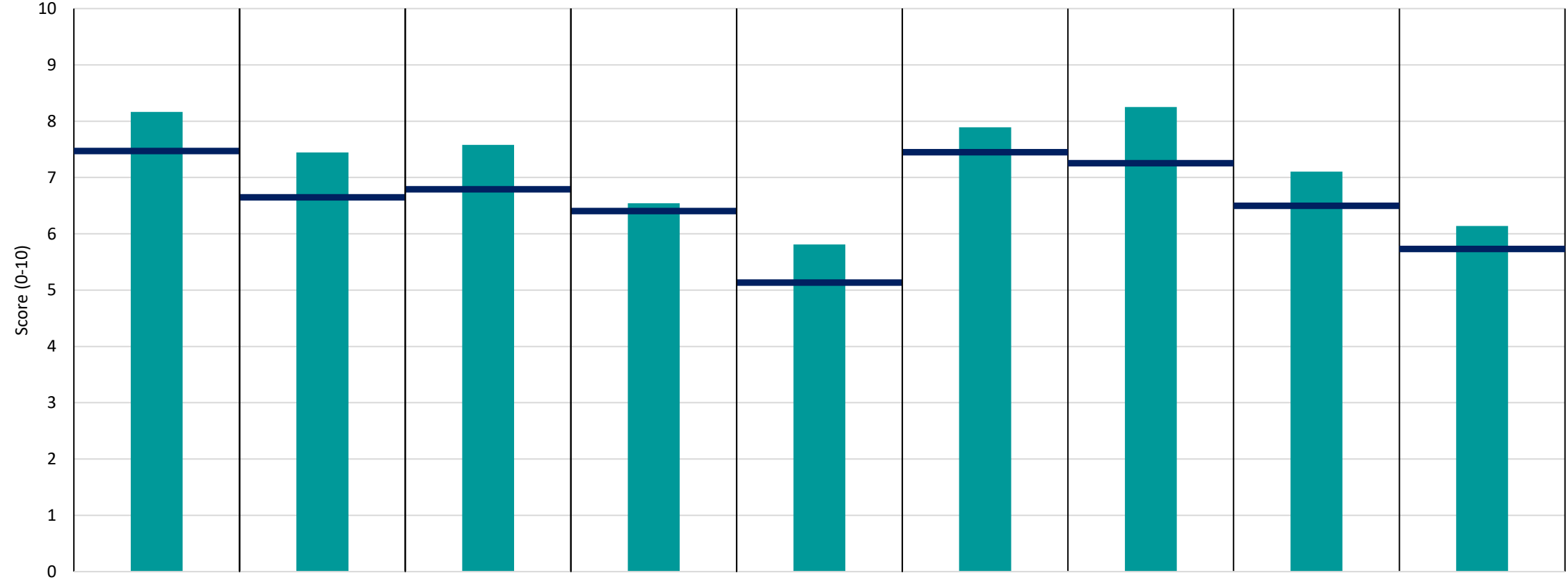
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Staff Engagement



Morale



Breakdown	8.17	7.44	7.58	6.54	5.81	7.89	8.25	7.11	6.14
Your org	7.47	6.65	6.79	6.40	5.13	7.45	7.25	6.50	5.73
Responses	36	36	36	36	35	36	36	36	36



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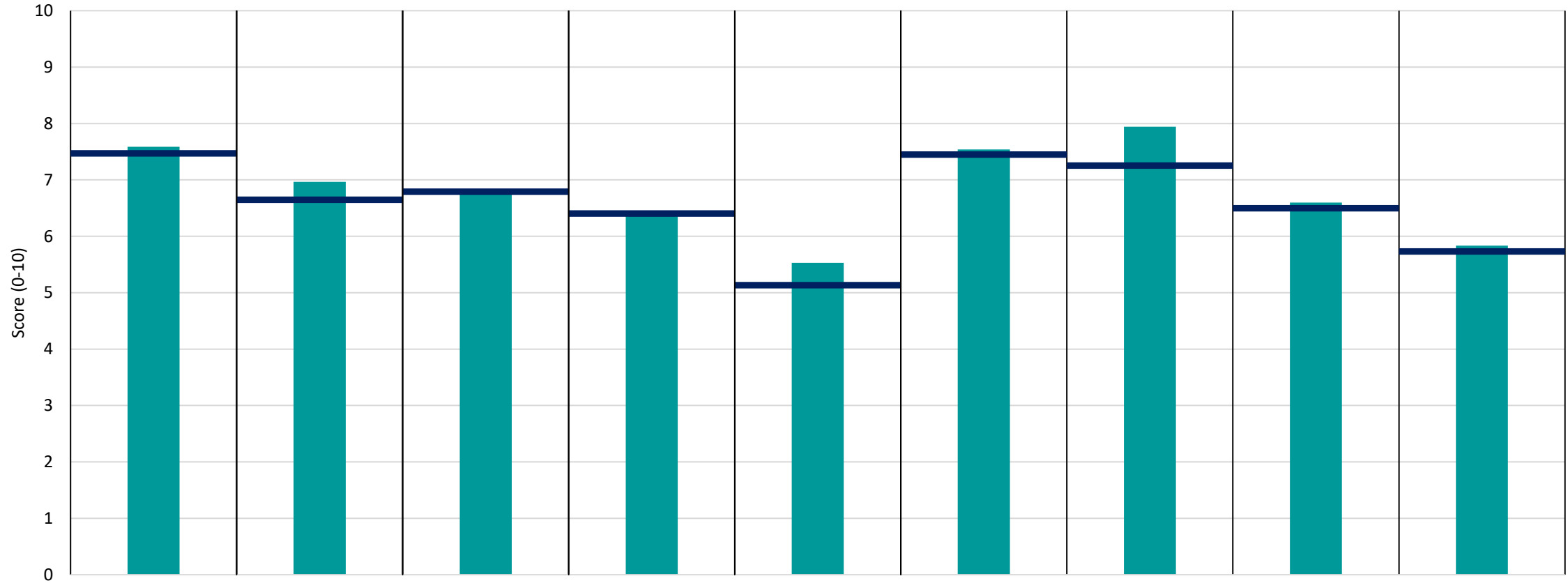
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Staff Engagement



Morale



Breakdown	7.59	6.97	6.78	6.42	5.53	7.54	7.94	6.60	5.84
Your org	7.47	6.65	6.79	6.40	5.13	7.45	7.25	6.50	5.73
Responses	25	25	23	24	25	25	25	25	25



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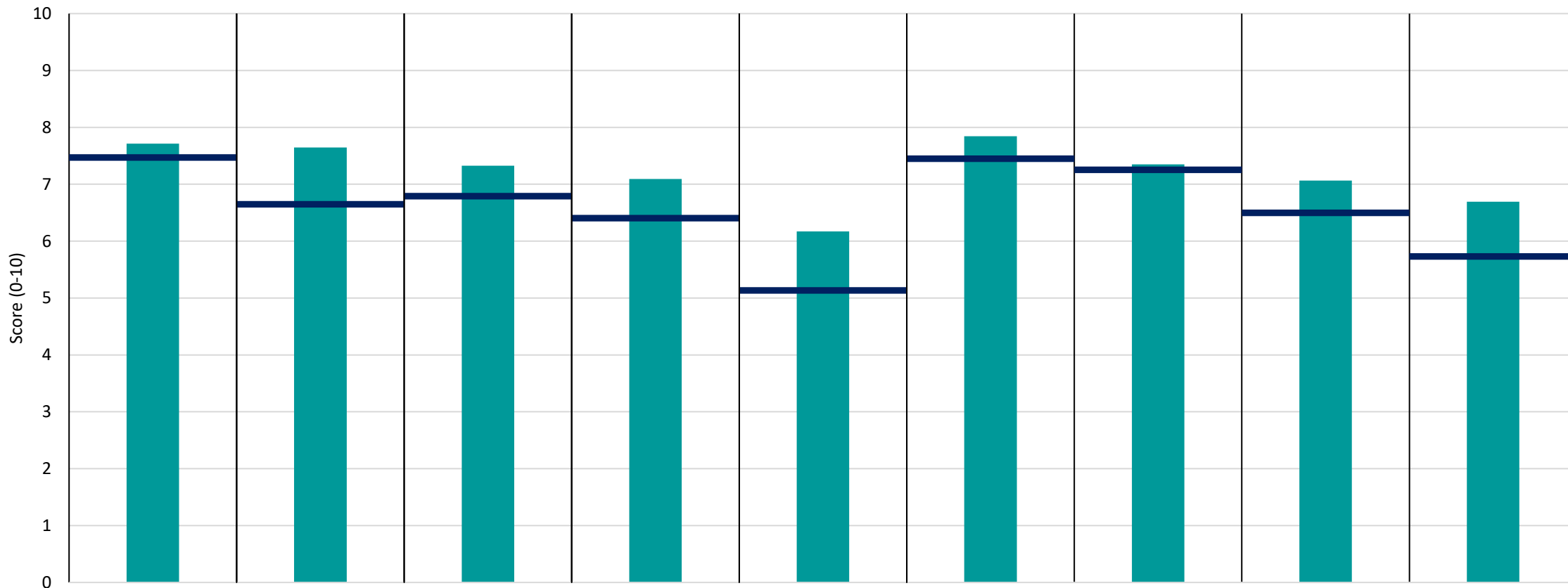
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Staff Engagement



Morale



Breakdown	7.71	7.65	7.33	7.09	6.17	7.84	7.35	7.07	6.69
Your org	7.47	6.65	6.79	6.40	5.13	7.45	7.25	6.50	5.73
Responses	17	17	17	17	17	17	17	17	17



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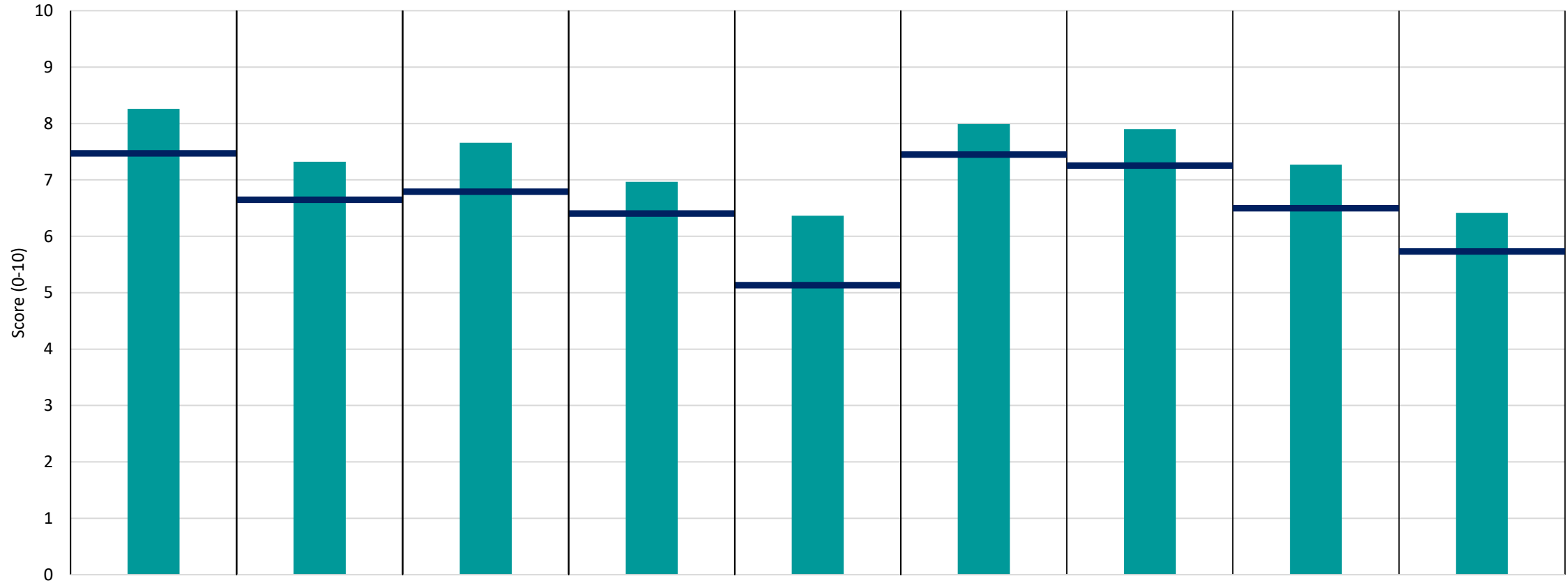
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Staff Engagement



Morale



Breakdown	8.26	7.32	7.66	6.97	6.36	7.99	7.90	7.27	6.42
Your org	7.47	6.65	6.79	6.40	5.13	7.45	7.25	6.50	5.73
Responses	28	28	27	28	28	28	28	28	28



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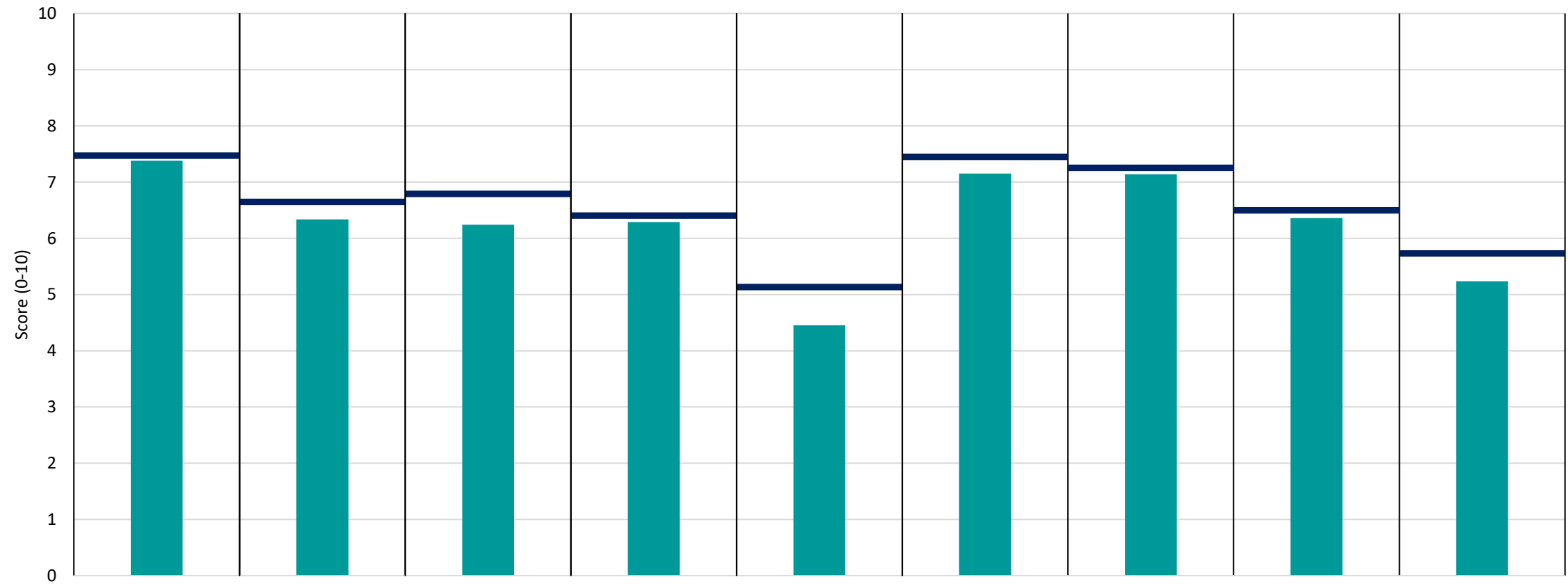
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Staff Engagement



Morale



Breakdown	7.38	6.34	6.24	6.29	4.45	7.15	7.14	6.36	5.24
Your org	7.47	6.65	6.79	6.40	5.13	7.45	7.25	6.50	5.73
Responses	31	31	29	31	31	30	31	31	31



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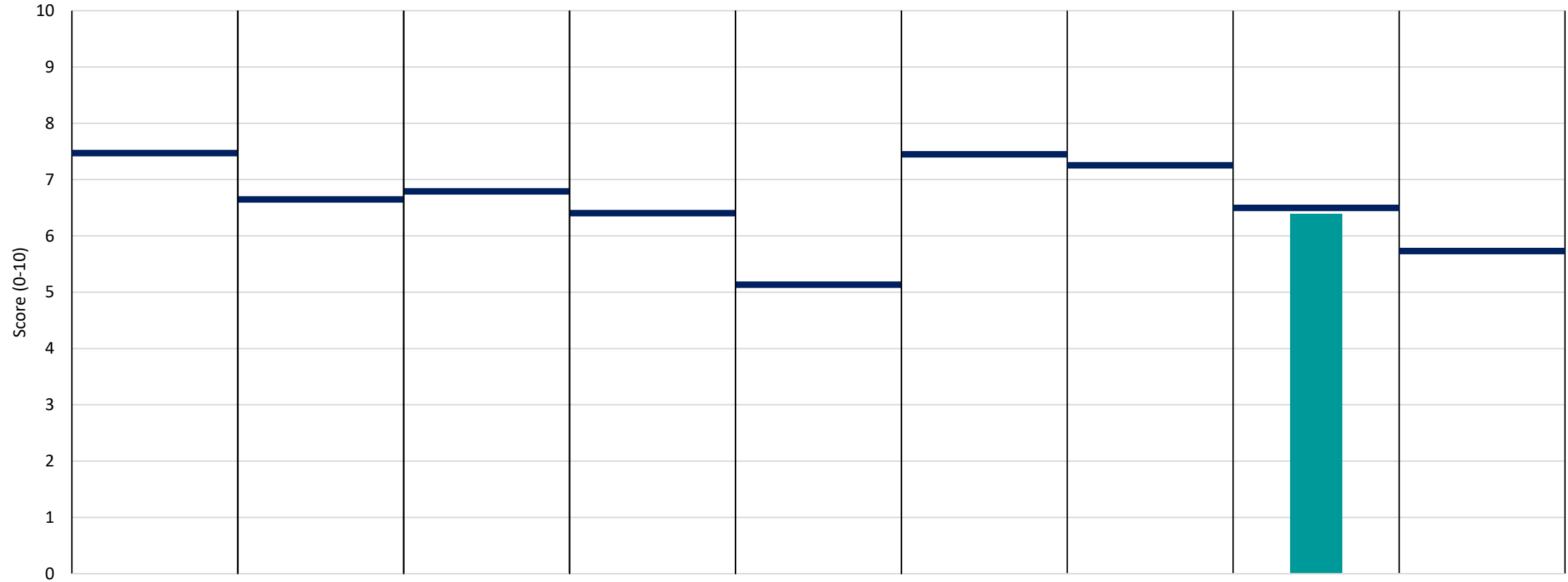
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Staff Engagement



Morale



Breakdown	-	-	-	-	-	-	-	6.39	-
Your org	7.47	6.65	6.79	6.40	5.13	7.45	7.25	6.50	5.73
Responses	-	-	-	-	-	-	-	10	-