

NHS Coventry and Warwickshire ICB

2024 NHS Staff Survey

Breakdown report

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This breakdown report for NHS Coventry and Warwickshire ICB contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by NHS Coventry and Warwickshire ICB. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

NHS Coventry and Warwickshire ICB
2024 NHS Staff Survey



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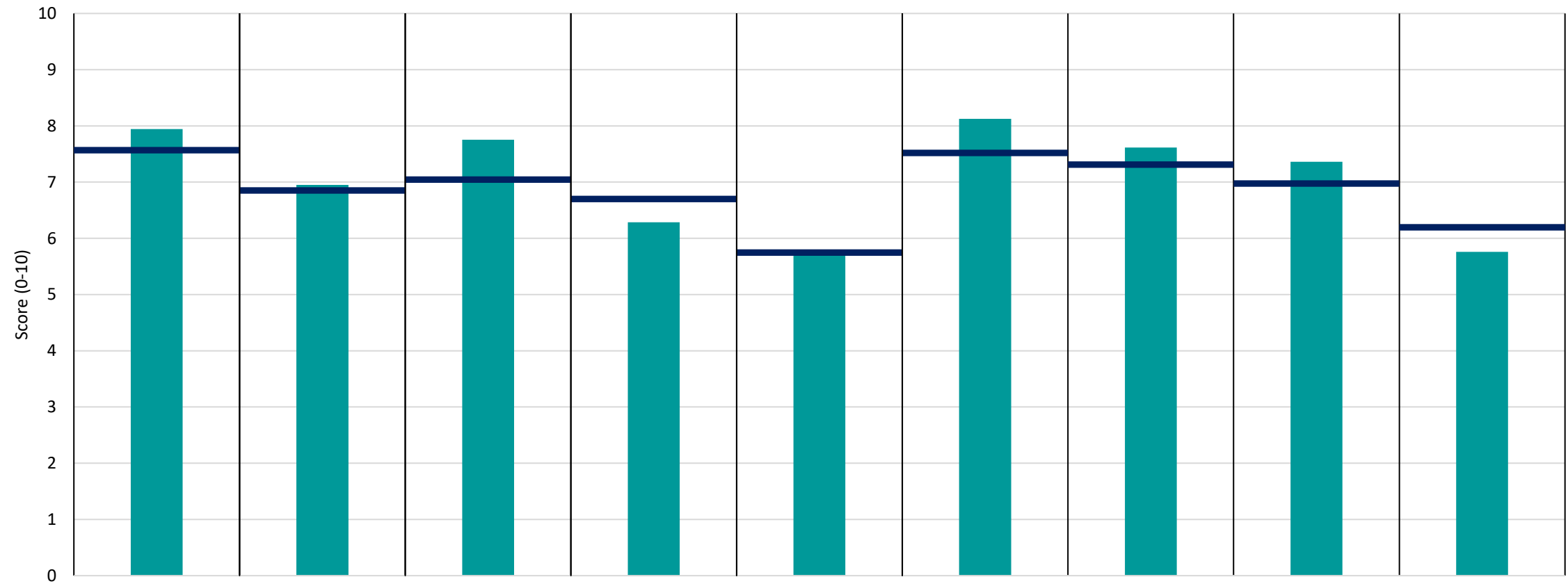
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Staff Engagement



Morale



Breakdown	7.94	6.95	7.75	6.29	5.78	8.13	7.61	7.36	5.76
Your org	7.57	6.85	7.04	6.70	5.75	7.52	7.31	6.97	6.20
Responses	10	10	10	10	10	10	10	10	10



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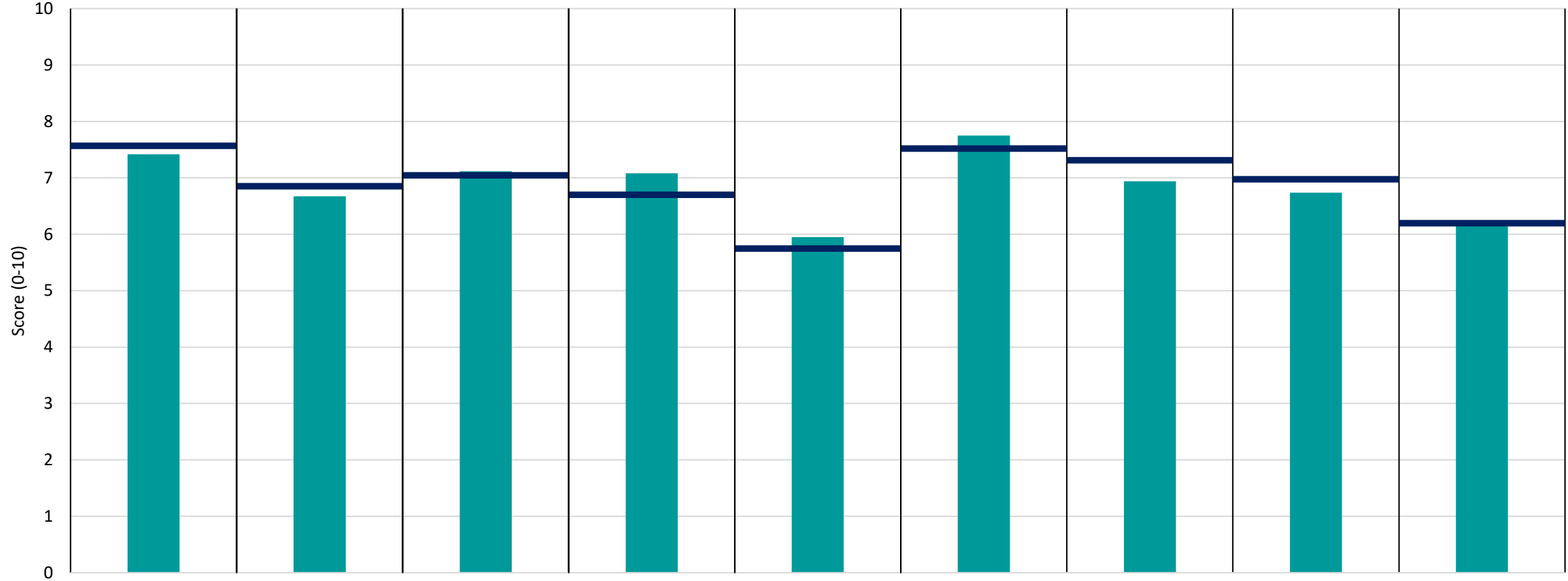
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Staff Engagement



Morale



Breakdown	7.42	6.68	7.12	7.08	5.95	7.75	6.94	6.74	6.17
Your org	7.57	6.85	7.04	6.70	5.75	7.52	7.31	6.97	6.20
Responses	20	20	19	20	20	20	20	20	20



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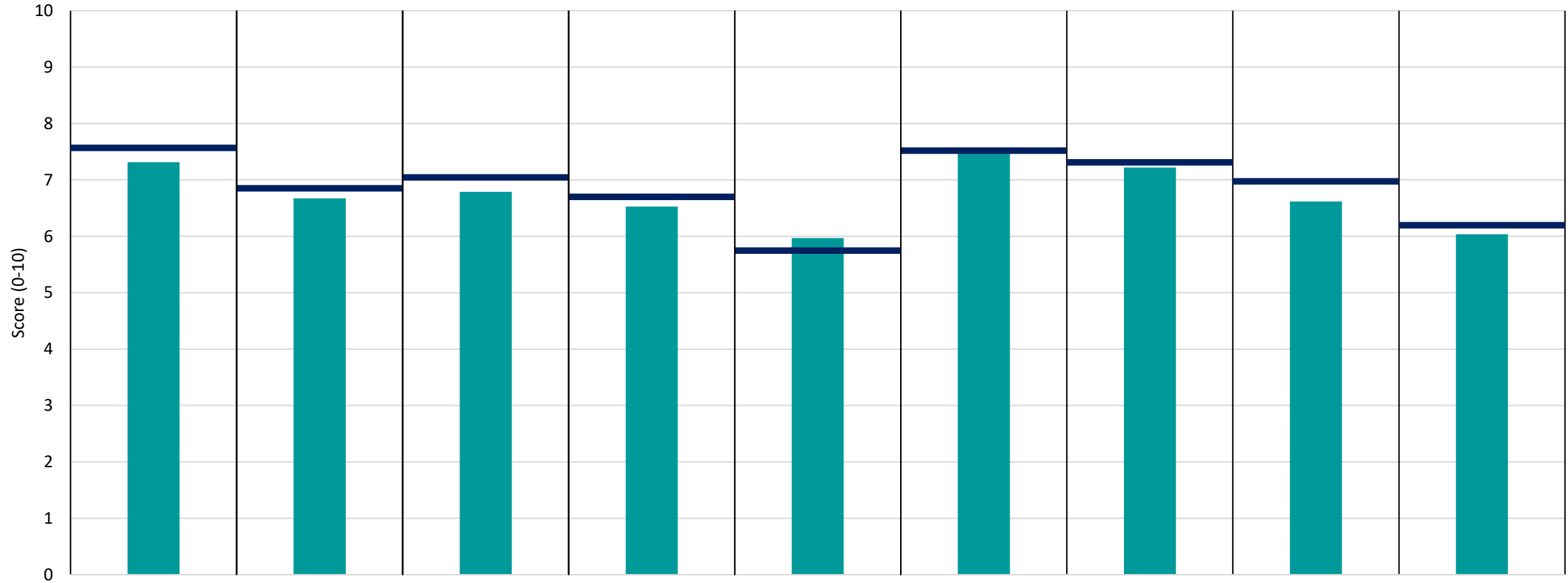
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Staff Engagement



Morale



Breakdown	7.31	6.67	6.79	6.53	5.97	7.55	7.22	6.62	6.04
Your org	7.57	6.85	7.04	6.70	5.75	7.52	7.31	6.97	6.20
Responses	38	38	38	37	38	38	38	38	38



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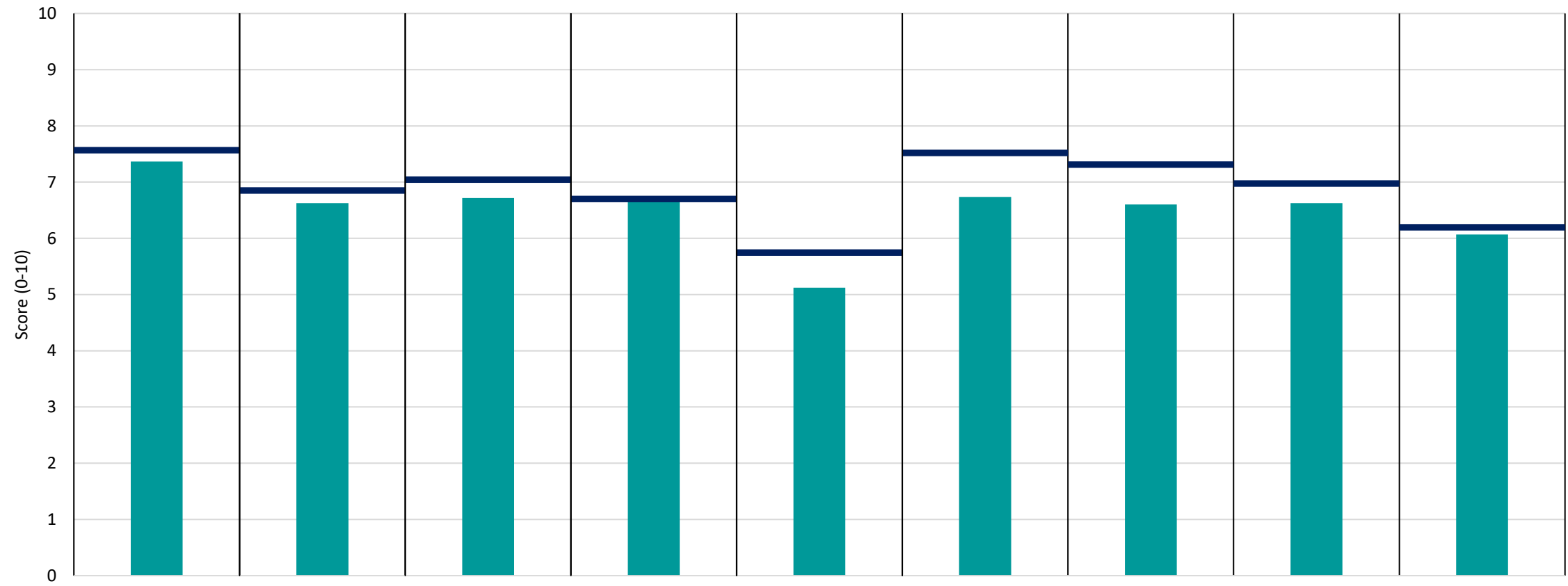
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Staff Engagement



Morale



Breakdown	7.37	6.63	6.72	6.70	5.12	6.74	6.60	6.63	6.07
Your org	7.57	6.85	7.04	6.70	5.75	7.52	7.31	6.97	6.20
Responses	24	24	24	24	24	24	24	24	24



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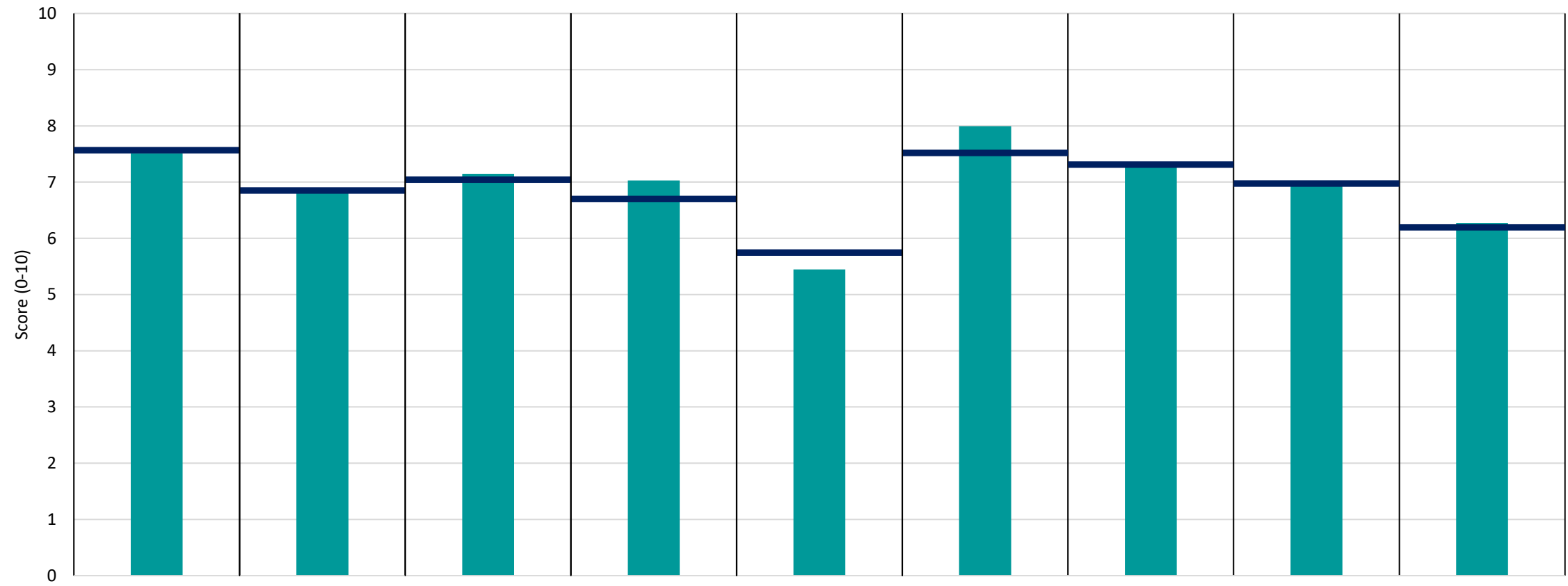
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Staff Engagement



Morale



Breakdown	7.52	6.81	7.15	7.03	5.45	7.99	7.30	6.93	6.27
Your org	7.57	6.85	7.04	6.70	5.75	7.52	7.31	6.97	6.20
Responses	50	50	48	49	50	48	50	50	50



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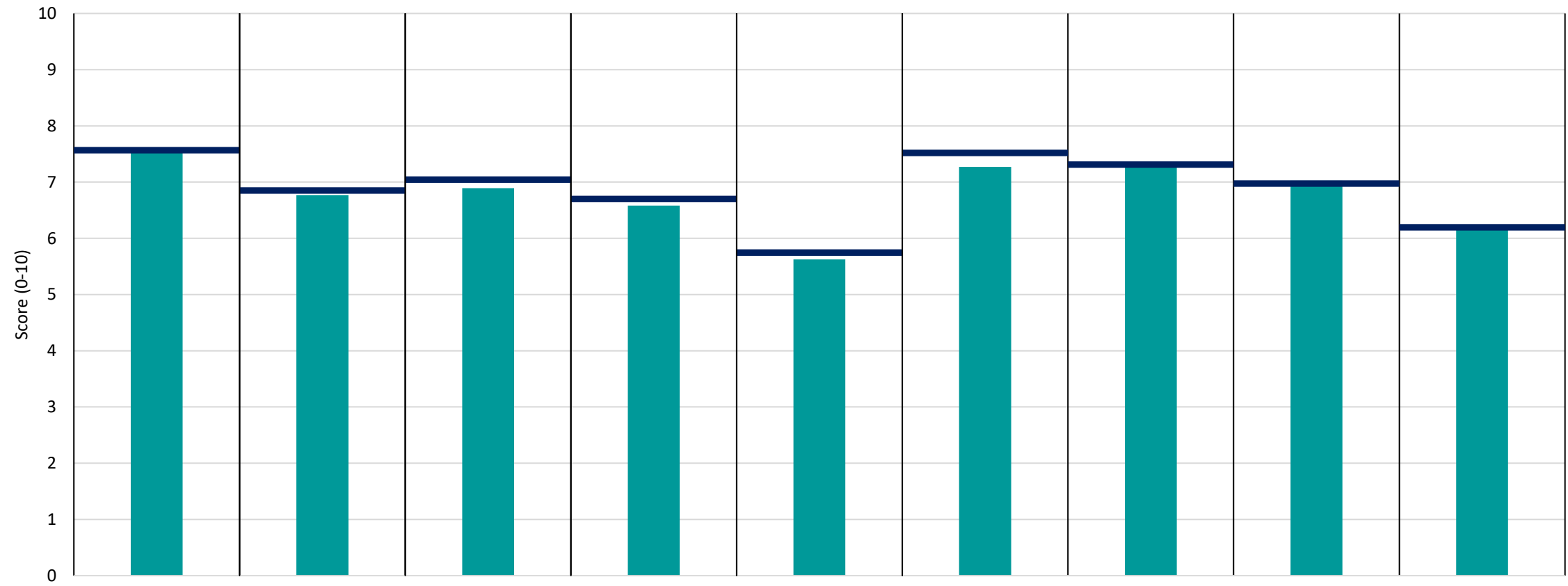
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Staff Engagement



Morale



Breakdown	7.58	6.77	6.89	6.58	5.63	7.27	7.35	7.03	6.24
Your org	7.57	6.85	7.04	6.70	5.75	7.52	7.31	6.97	6.20
Responses	106	106	106	105	104	106	106	106	106



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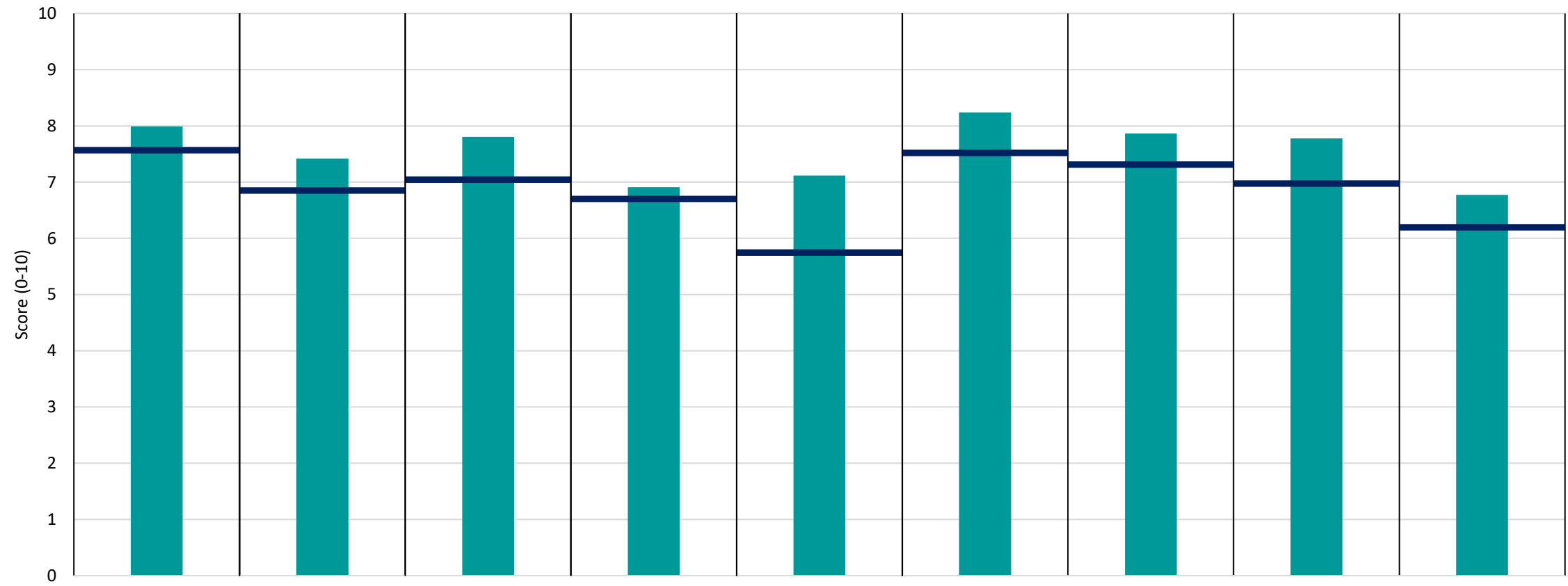
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Morale



Breakdown	7.99	7.42	7.81	6.91	7.12	8.24	7.86	7.78	6.77
Your org	7.57	6.85	7.04	6.70	5.75	7.52	7.31	6.97	6.20
Responses	18	18	18	18	17	18	18	18	18



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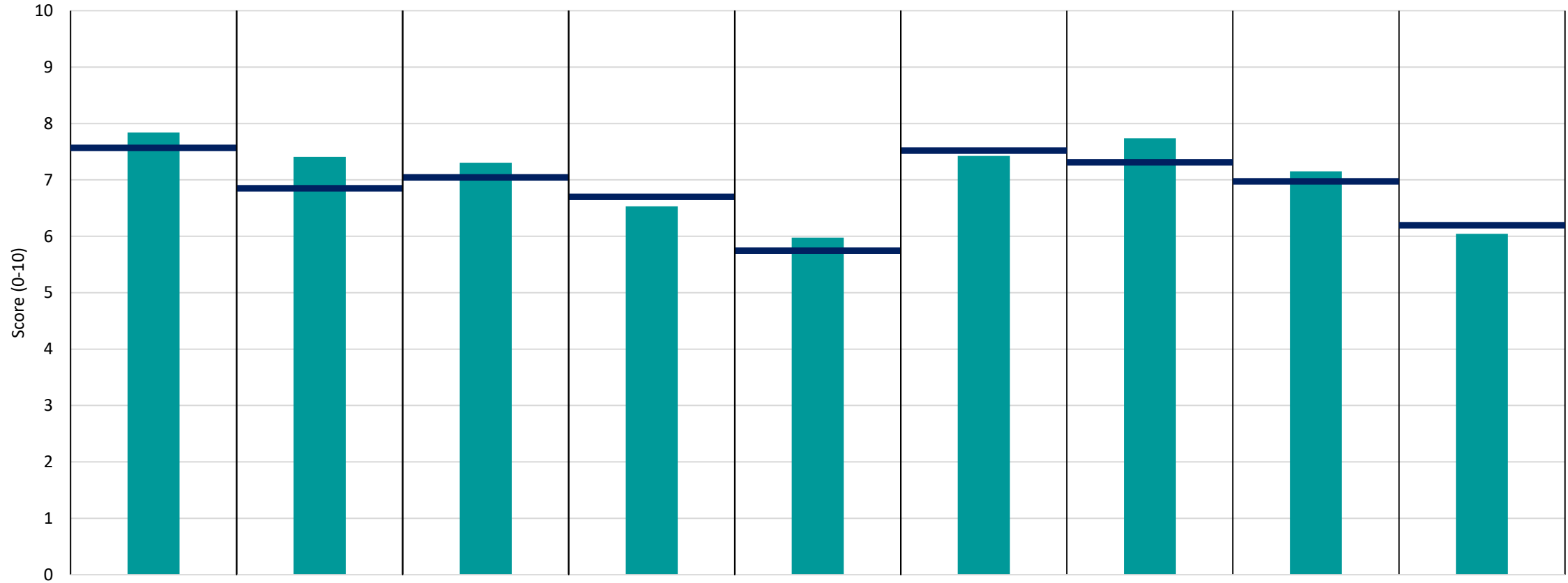
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Staff Engagement



Morale



Breakdown	7.84	7.41	7.30	6.53	5.98	7.43	7.74	7.15	6.04
Your org	7.57	6.85	7.04	6.70	5.75	7.52	7.31	6.97	6.20
Responses	28	28	27	28	28	28	28	28	28

Breakdowns 2

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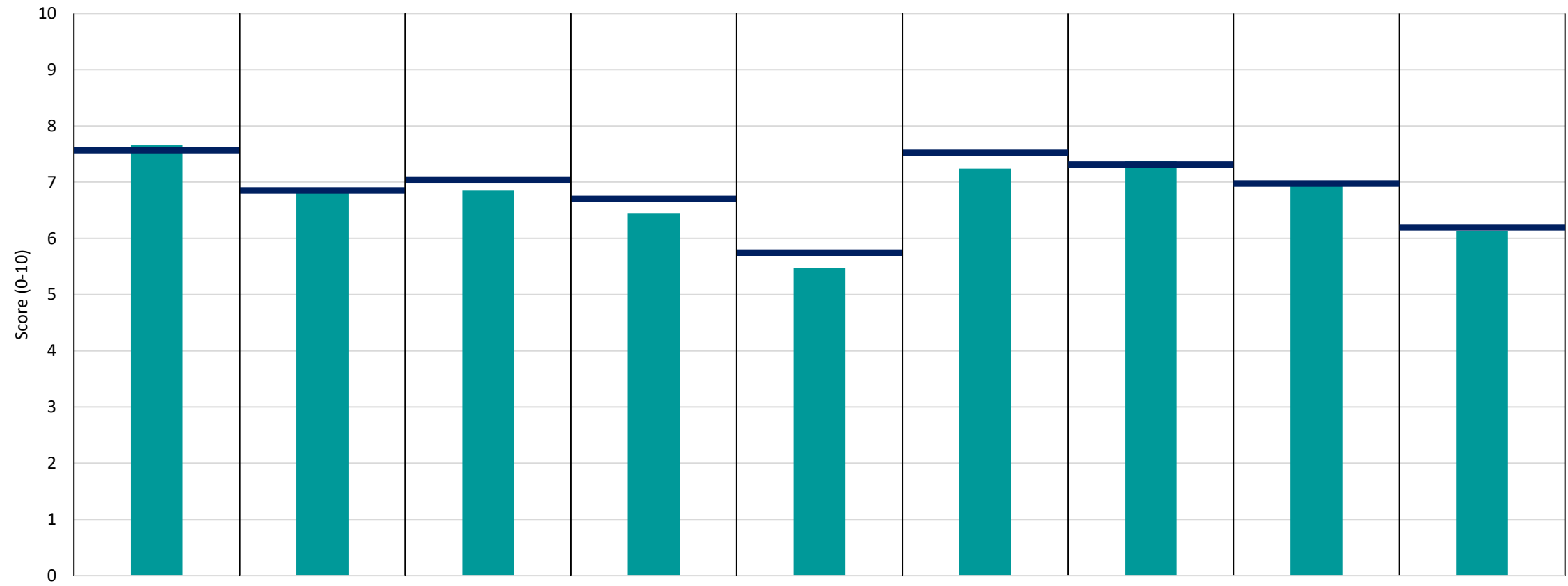
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Staff Engagement



Morale



Breakdown	7.65	6.81	6.85	6.44	5.48	7.24	7.38	6.98	6.12
Your org	7.57	6.85	7.04	6.70	5.75	7.52	7.31	6.97	6.20
Responses	70	70	70	69	69	70	70	70	70



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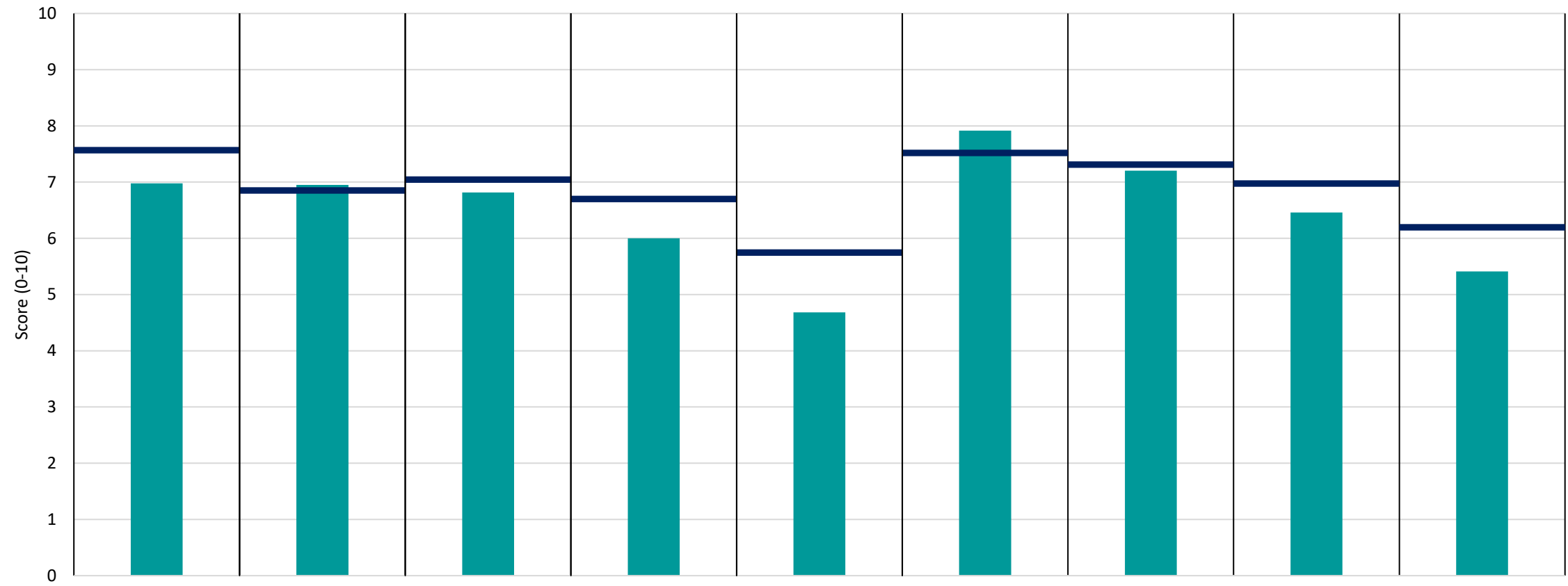
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Staff Engagement



Morale



Breakdown	6.98	6.95	6.82	6.00	4.68	7.92	7.20	6.46	5.41
Your org	7.57	6.85	7.04	6.70	5.75	7.52	7.31	6.97	6.20
Responses	10	10	10	10	10	10	10	10	10



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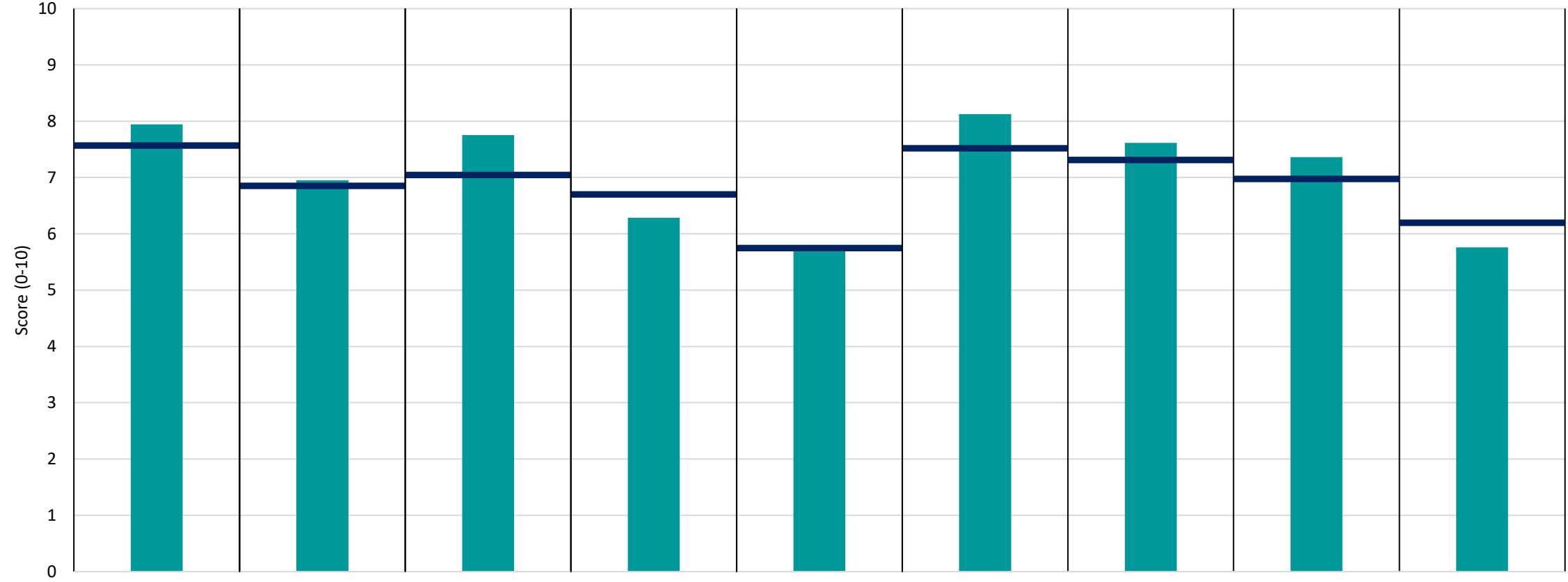
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Morale



Breakdown	7.94	6.95	7.75	6.29	5.78	8.13	7.61	7.36	5.76
Your org	7.57	6.85	7.04	6.70	5.75	7.52	7.31	6.97	6.20
Responses	10	10	10	10	10	10	10	10	10



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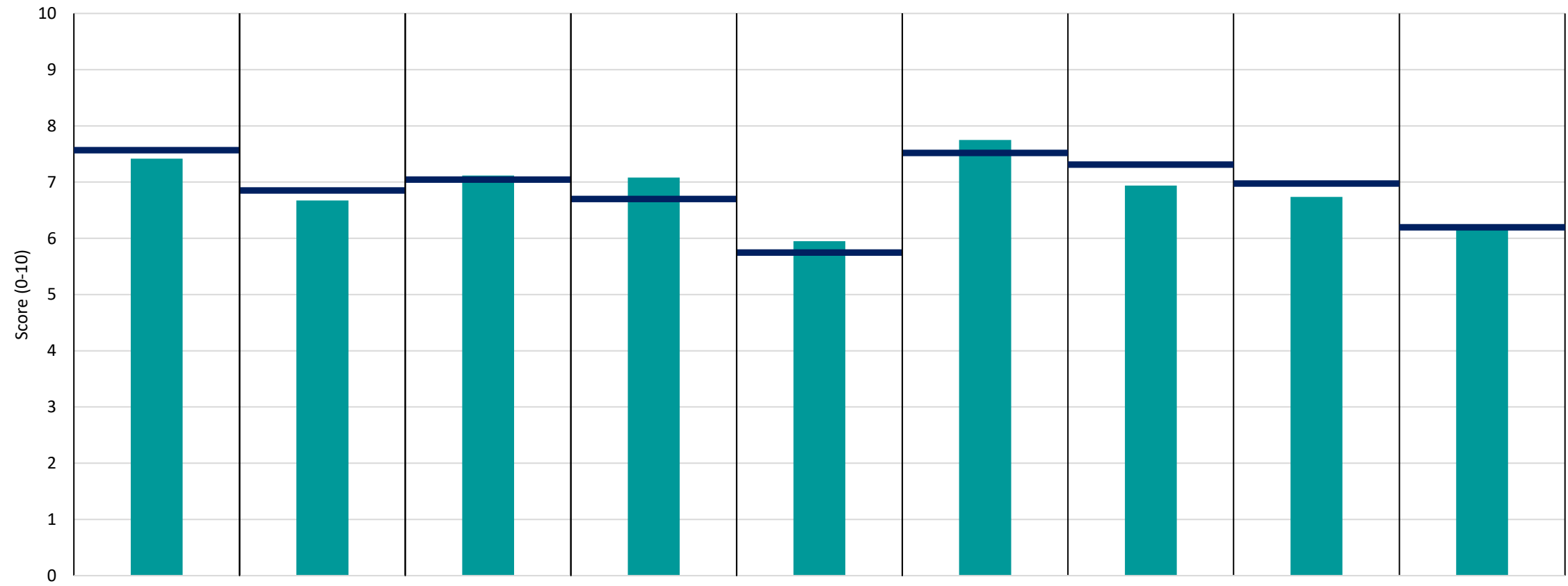
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Staff Engagement



Morale



Breakdown	7.42	6.68	7.12	7.08	5.95	7.75	6.94	6.74	6.17
Your org	7.57	6.85	7.04	6.70	5.75	7.52	7.31	6.97	6.20
Responses	20	20	19	20	20	20	20	20	20



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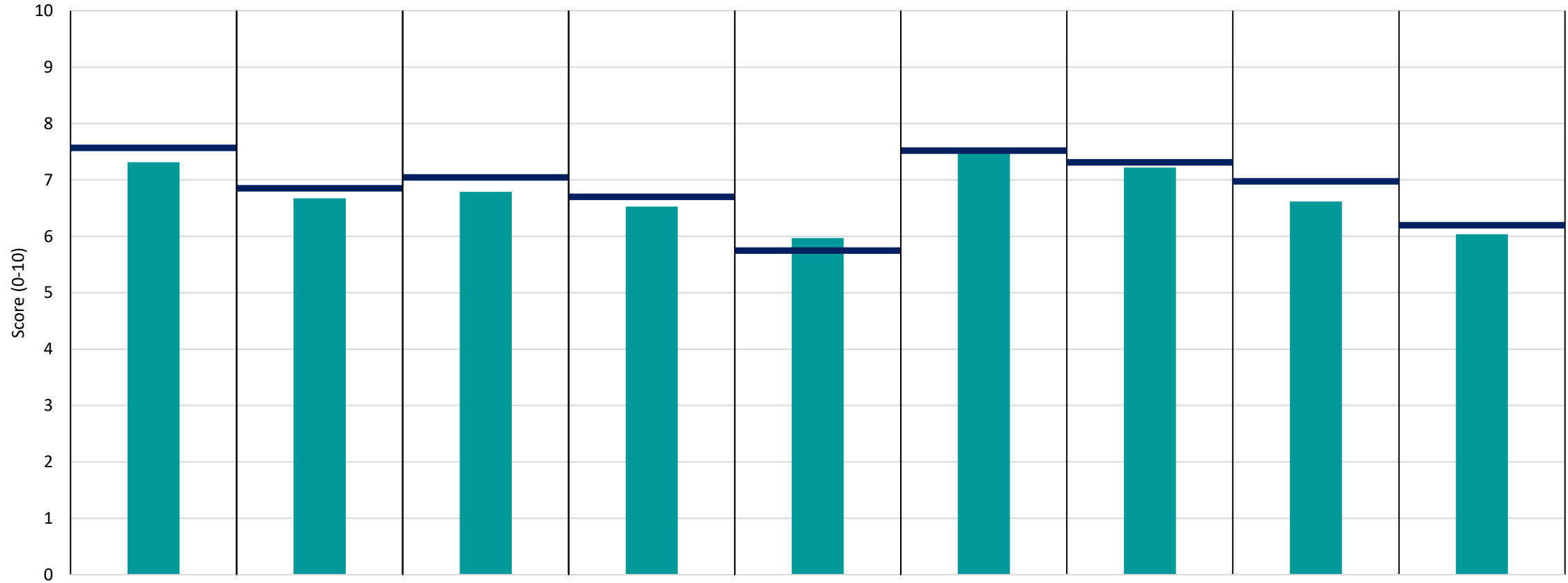
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Breakdown	7.31	6.67	6.79	6.53	5.97	7.55	7.22	6.62	6.04
Your org	7.57	6.85	7.04	6.70	5.75	7.52	7.31	6.97	6.20
Responses	38	38	38	37	38	38	38	38	38



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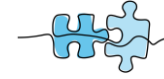
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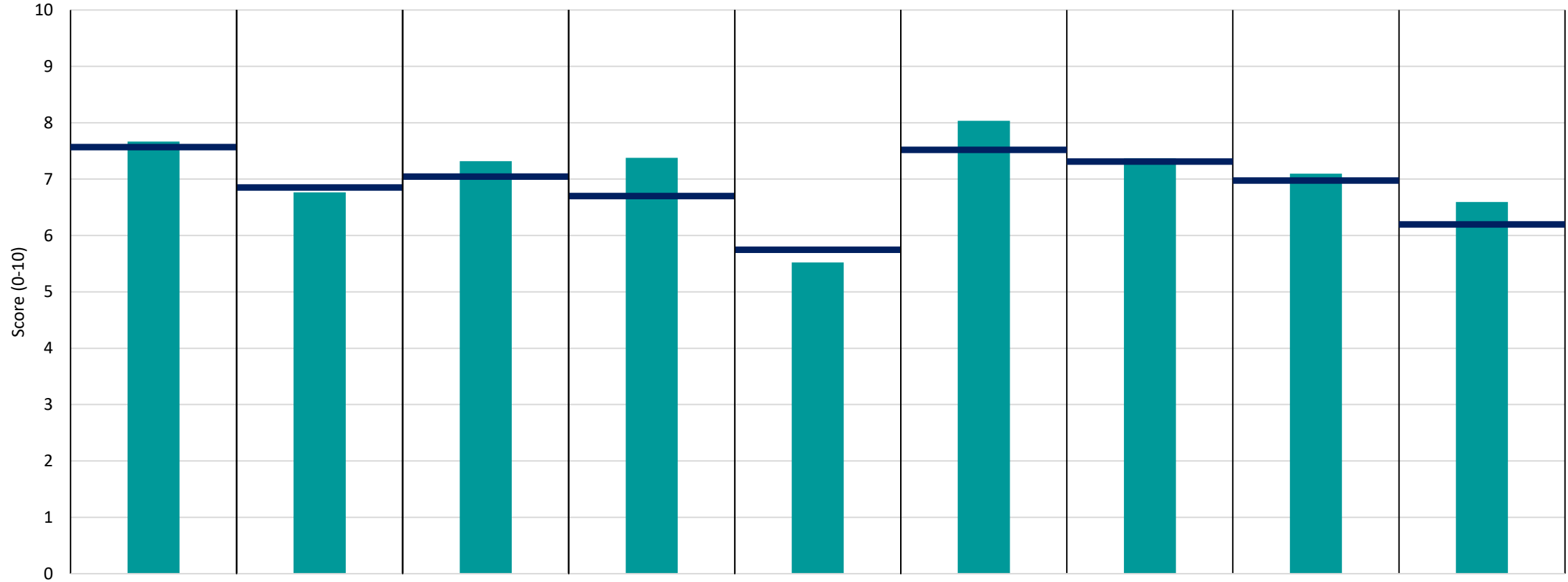
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Morale



Breakdown	7.67	6.77	7.32	7.38	5.52	8.03	7.37	7.10	6.60
Your org	7.57	6.85	7.04	6.70	5.75	7.52	7.31	6.97	6.20
Responses	33	33	32	33	33	32	33	33	33



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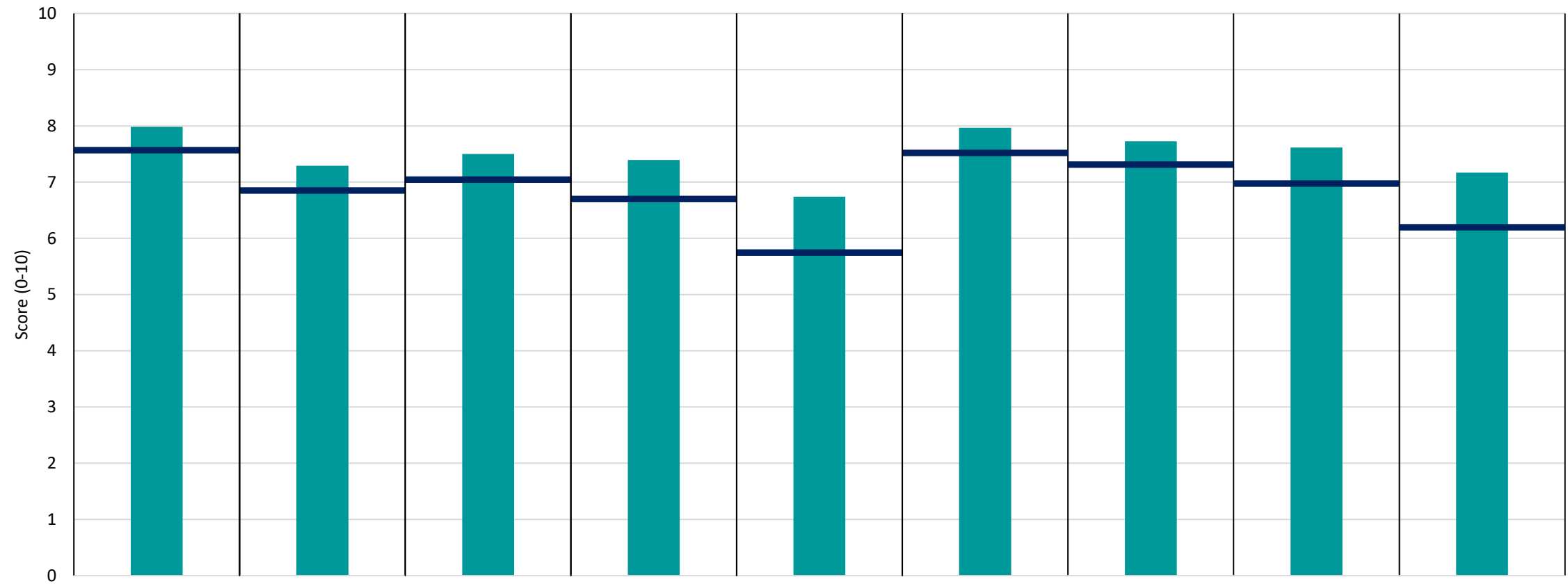
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Breakdown	7.98	7.29	7.50	7.39	6.74	7.97	7.73	7.62	7.17
Your org	7.57	6.85	7.04	6.70	5.75	7.52	7.31	6.97	6.20
Responses	24	24	24	24	23	24	24	24	24



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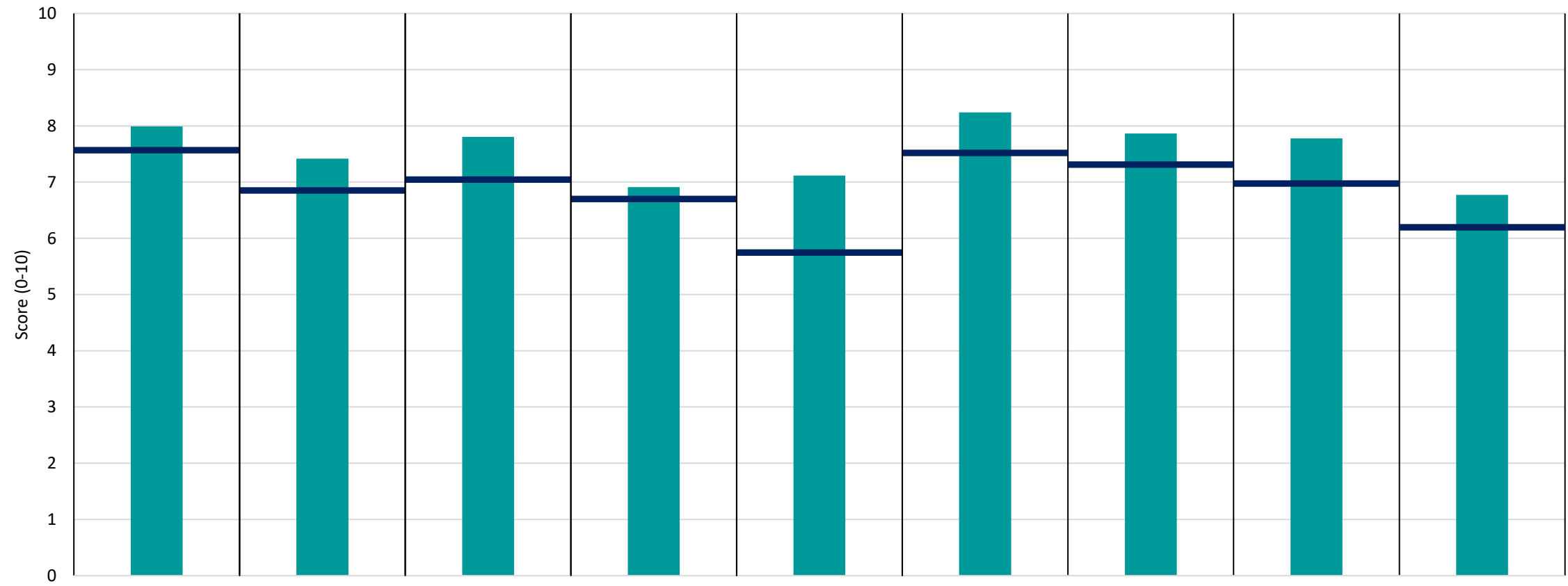
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Breakdown	7.99	7.42	7.81	6.91	7.12	8.24	7.86	7.78	6.77
Your org	7.57	6.85	7.04	6.70	5.75	7.52	7.31	6.97	6.20
Responses	18	18	18	18	17	18	18	18	18



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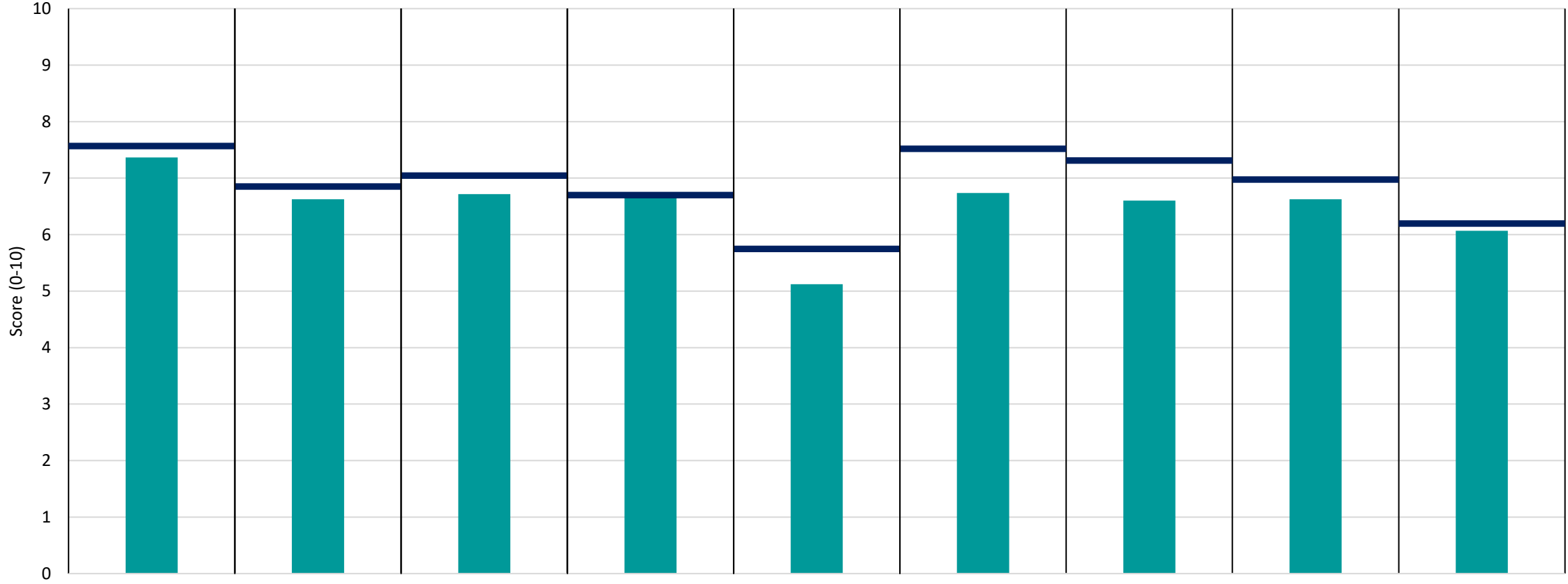
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Breakdown	7.37	6.63	6.72	6.70	5.12	6.74	6.60	6.63	6.07
Your org	7.57	6.85	7.04	6.70	5.75	7.52	7.31	6.97	6.20
Responses	24	24	24	24	24	24	24	24	24



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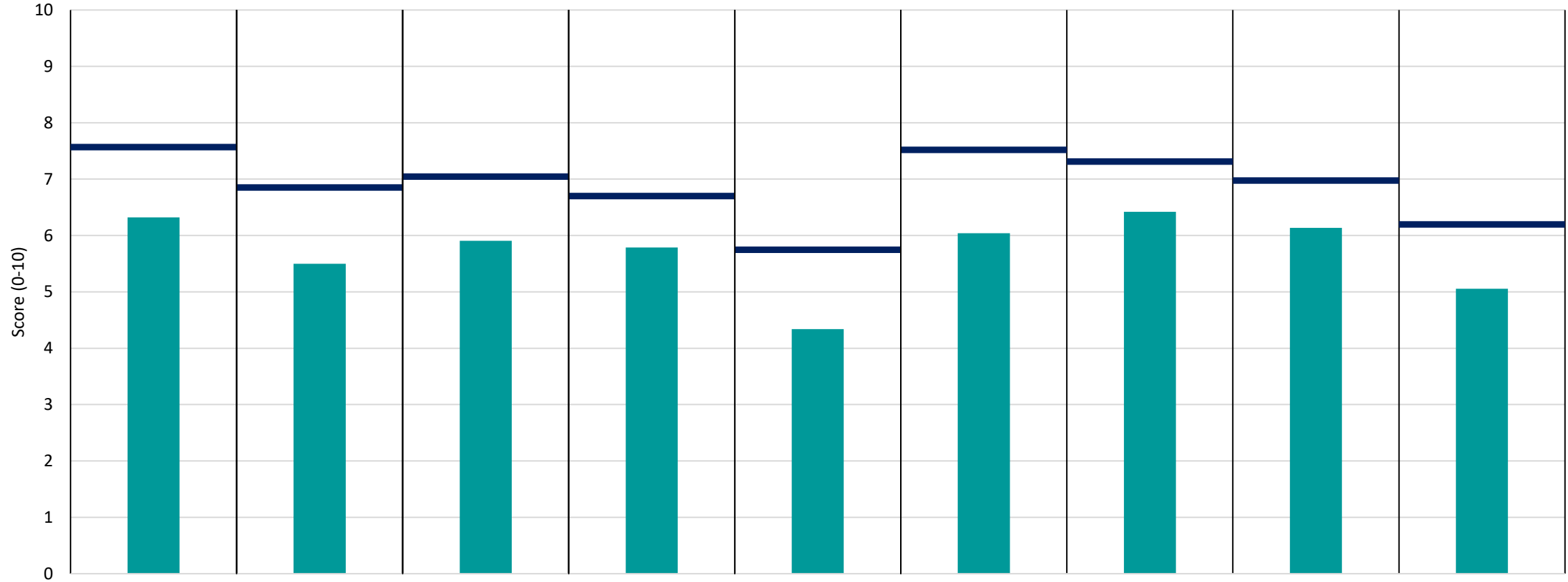
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Staff Engagement



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Breakdown	6.32	5.50	5.90	5.79	4.34	6.04	6.42	6.13	5.06
Your org	7.57	6.85	7.04	6.70	5.75	7.52	7.31	6.97	6.20
Responses	12	12	12	12	12	12	12	12	12



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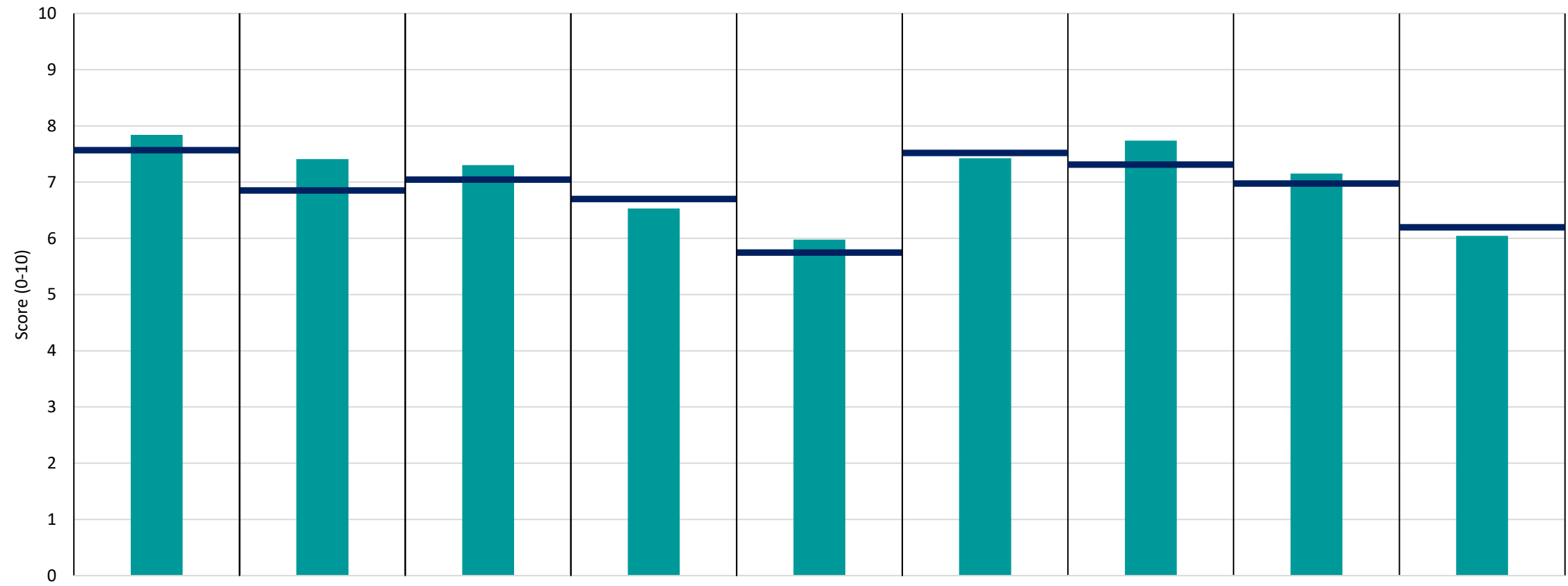
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Staff Engagement



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Breakdown	7.84	7.41	7.30	6.53	5.98	7.43	7.74	7.15	6.04
Your org	7.57	6.85	7.04	6.70	5.75	7.52	7.31	6.97	6.20
Responses	28	28	27	28	28	28	28	28	28