



NHS South West London ICB

2024 NHS Staff Survey

Breakdown report

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This breakdown report for NHS South West London ICB contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

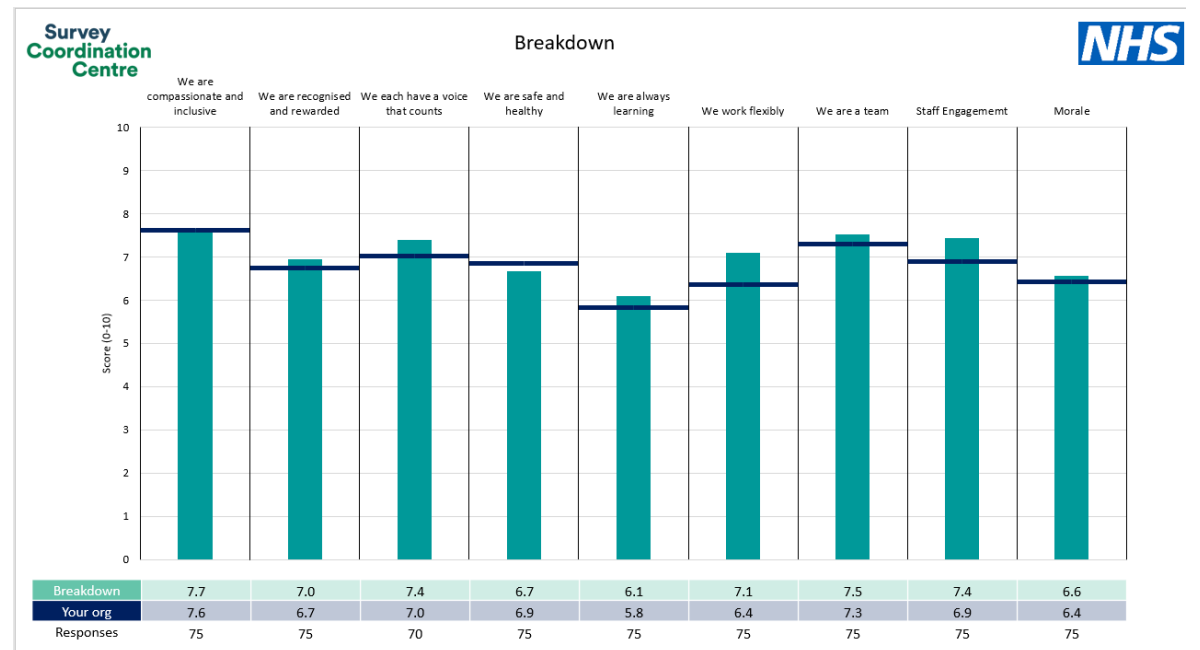
The breakdowns used in this report were provided and defined by NHS South West London ICB. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2024 NHS Staff Survey



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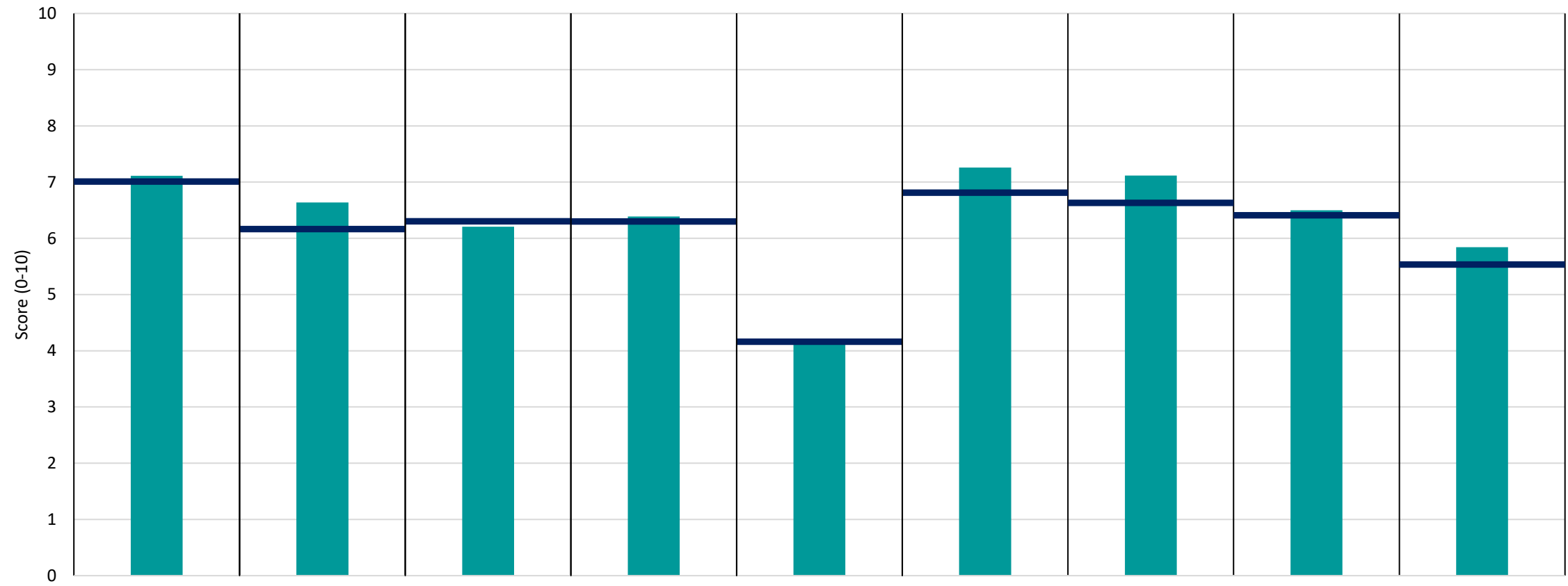
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Staff Engagement



Morale



Breakdown	7.11	6.64	6.21	6.39	4.21	7.26	7.11	6.50	5.84
Your org	7.01	6.16	6.30	6.30	4.16	6.81	6.63	6.41	5.53
Responses	43	43	43	43	40	43	43	43	43



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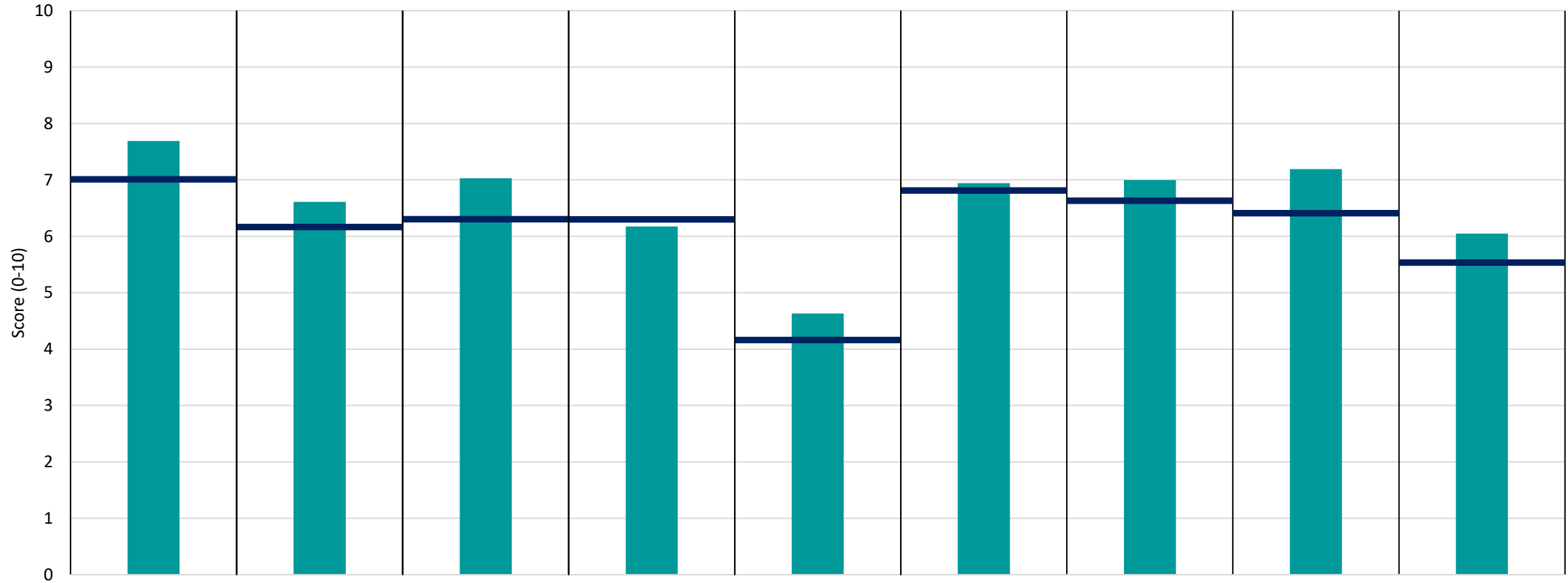
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Staff Engagement



Morale



Breakdown	7.69	6.61	7.03	6.18	4.63	6.94	7.00	7.19	6.05
Your org	7.01	6.16	6.30	6.30	4.16	6.81	6.63	6.41	5.53
Responses	18	18	18	18	17	18	18	18	18



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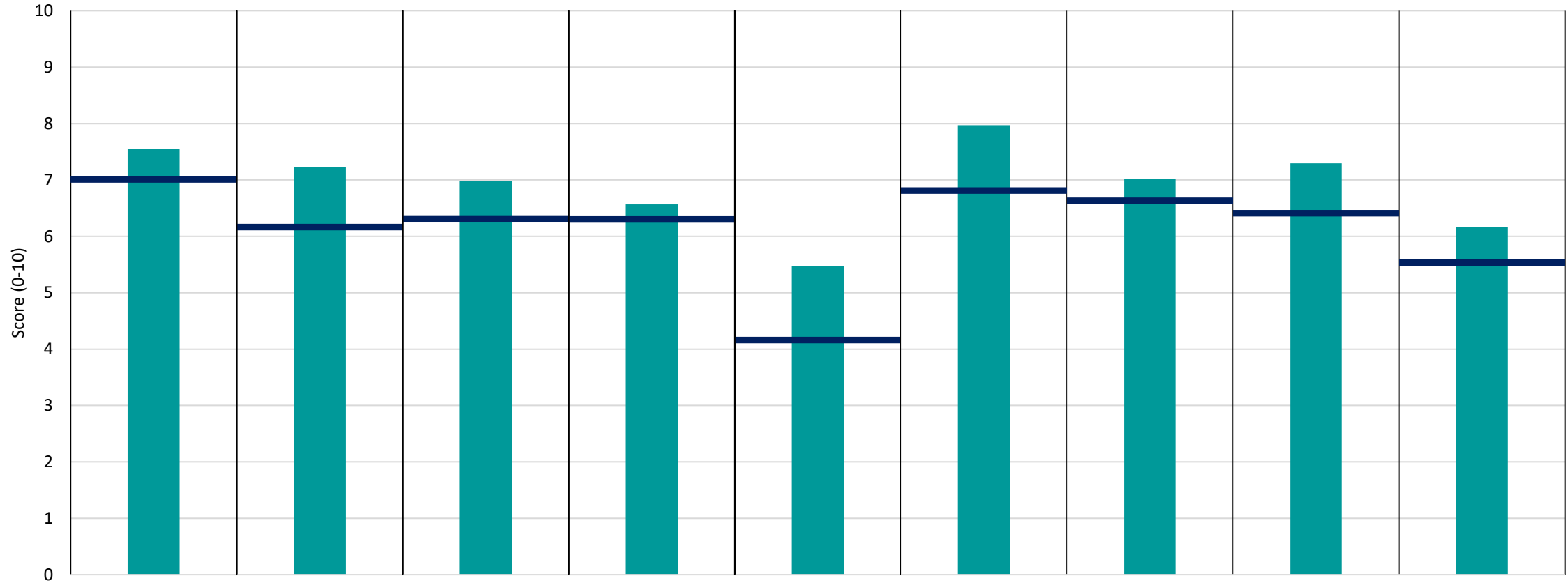
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Staff Engagement



Morale



Breakdown	7.55	7.23	6.99	6.57	5.48	7.97	7.02	7.30	6.17
Your org	7.01	6.16	6.30	6.30	4.16	6.81	6.63	6.41	5.53
Responses	15	15	15	15	14	15	15	15	15



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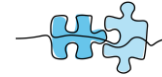
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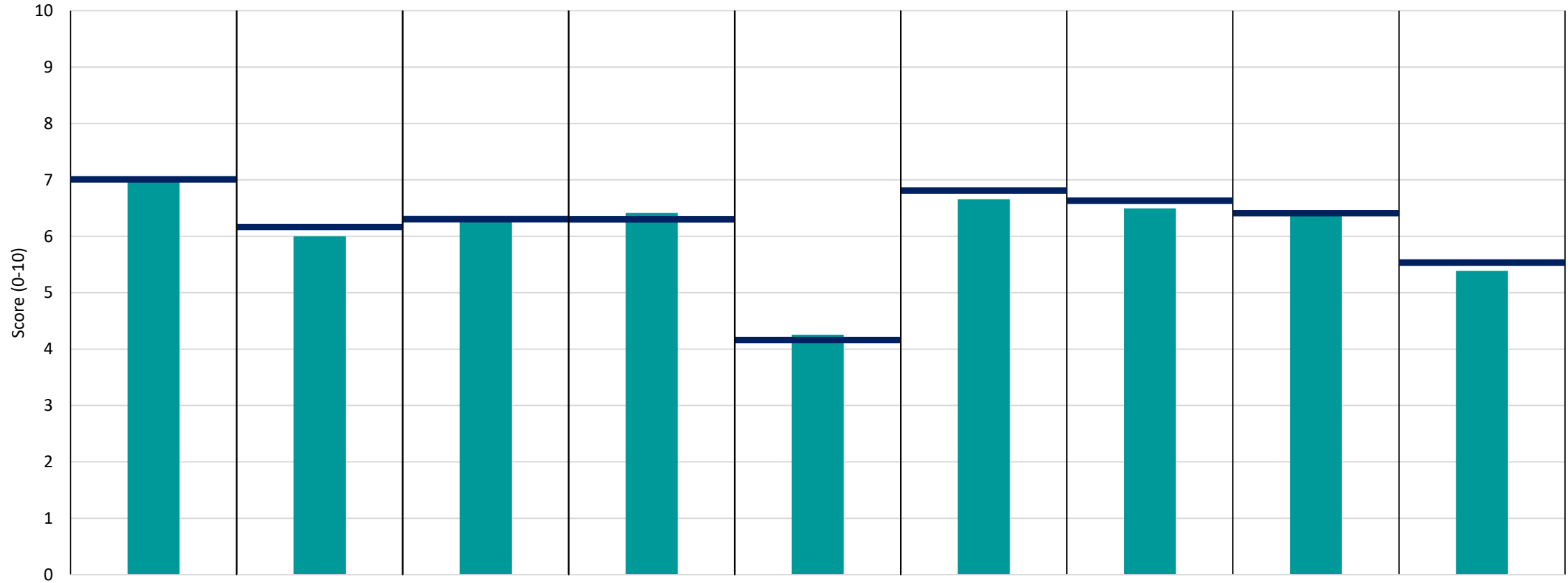
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Staff Engagement



Morale



Breakdown	6.99	6.00	6.32	6.42	4.26	6.66	6.49	6.37	5.39
Your org	7.01	6.16	6.30	6.30	4.16	6.81	6.63	6.41	5.53
Responses	118	118	117	118	111	118	118	119	118



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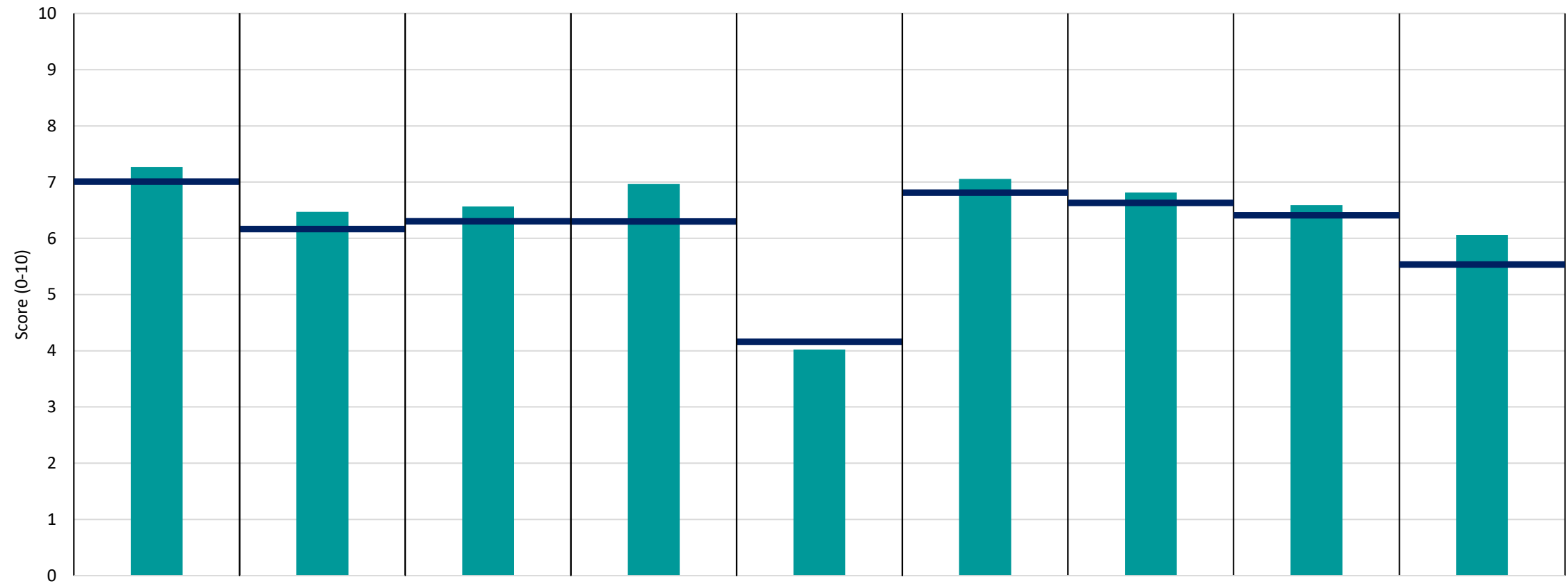
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Staff Engagement



Morale



Breakdown	7.27	6.47	6.57	6.97	4.02	7.06	6.82	6.59	6.06
Your org	7.01	6.16	6.30	6.30	4.16	6.81	6.63	6.41	5.53
Responses	34	34	30	34	31	34	34	35	34



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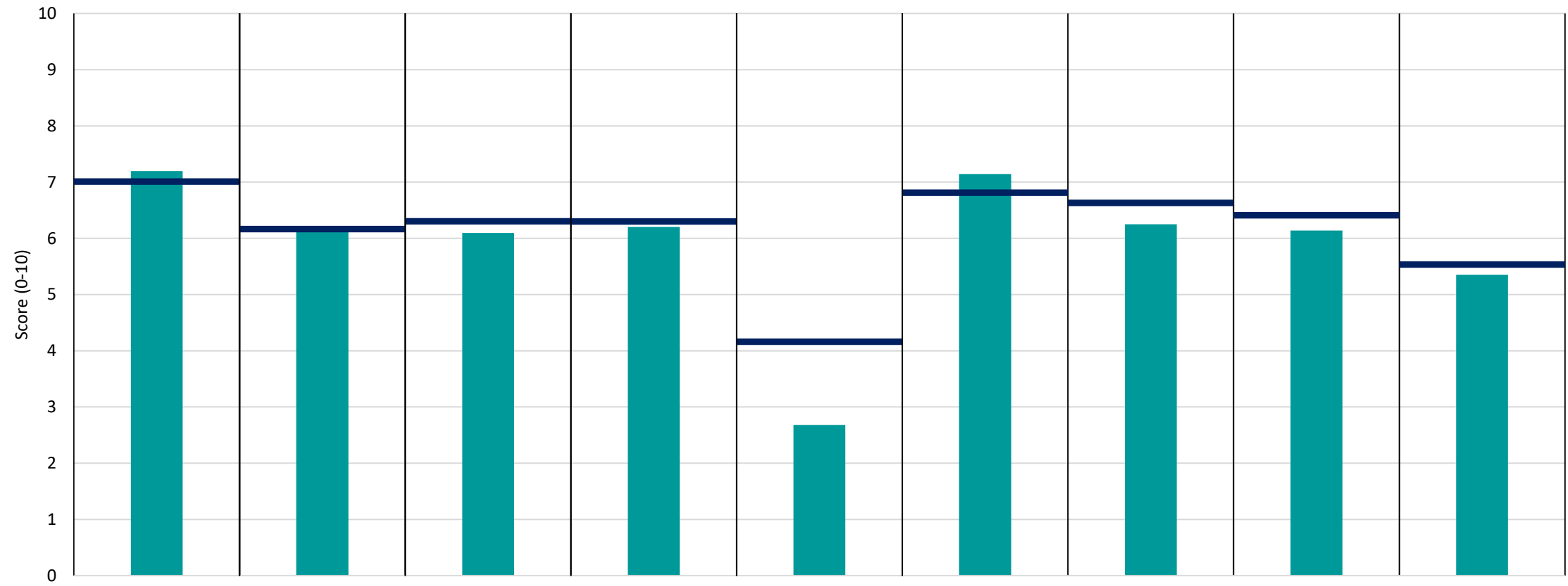
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Morale



Breakdown	7.20	6.20	6.10	6.20	2.68	7.15	6.25	6.14	5.35
Your org	7.01	6.16	6.30	6.30	4.16	6.81	6.63	6.41	5.53
Responses	20	20	18	20	17	20	20	20	20



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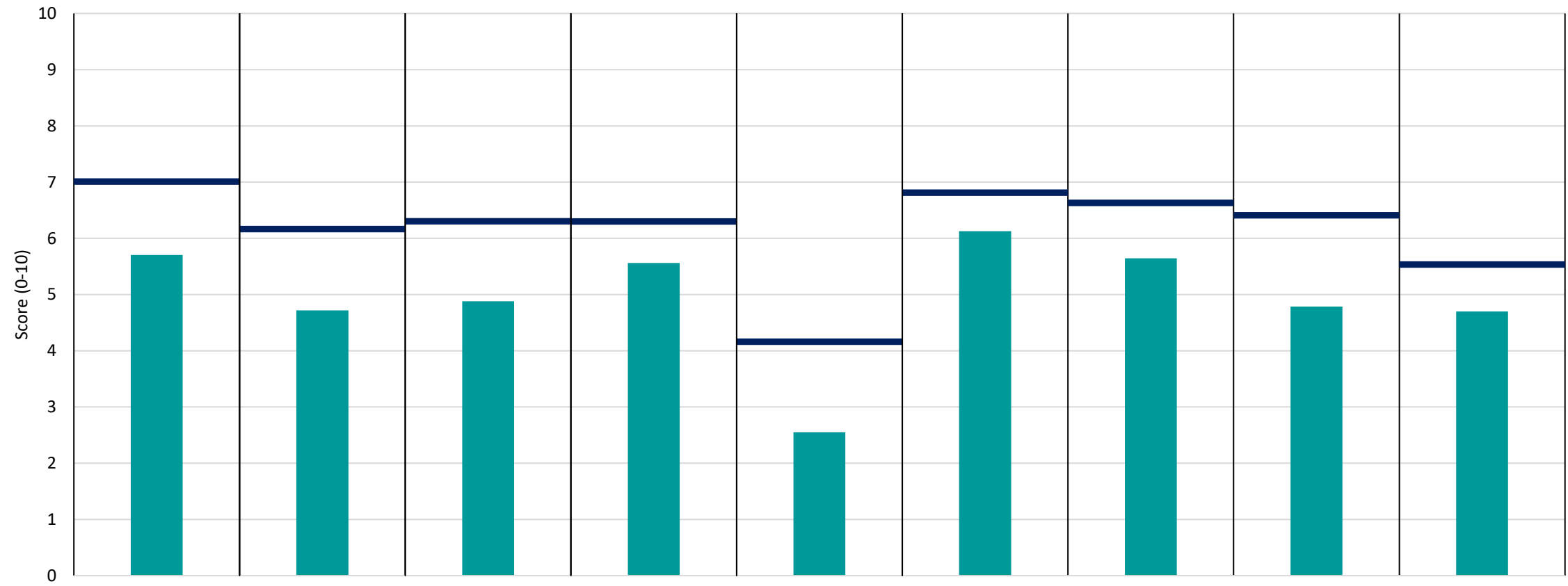
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Breakdown	5.70	4.72	4.88	5.56	2.55	6.13	5.65	4.79	4.70
Your org	7.01	6.16	6.30	6.30	4.16	6.81	6.63	6.41	5.53
Responses	34	34	34	33	32	34	33	34	34



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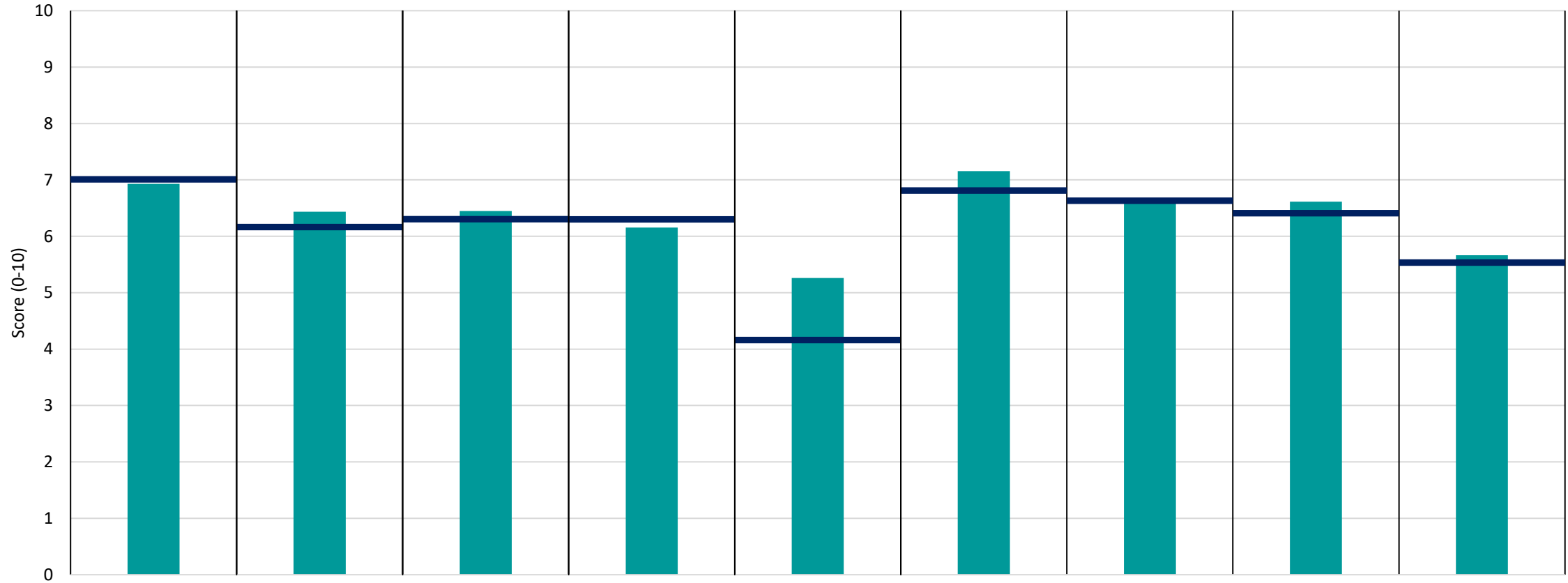
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Staff Engagement



Morale



Breakdown	6.93	6.43	6.45	6.15	5.26	7.16	6.58	6.61	5.66
Your org	7.01	6.16	6.30	6.30	4.16	6.81	6.63	6.41	5.53
Responses	23	23	22	23	21	23	23	23	23



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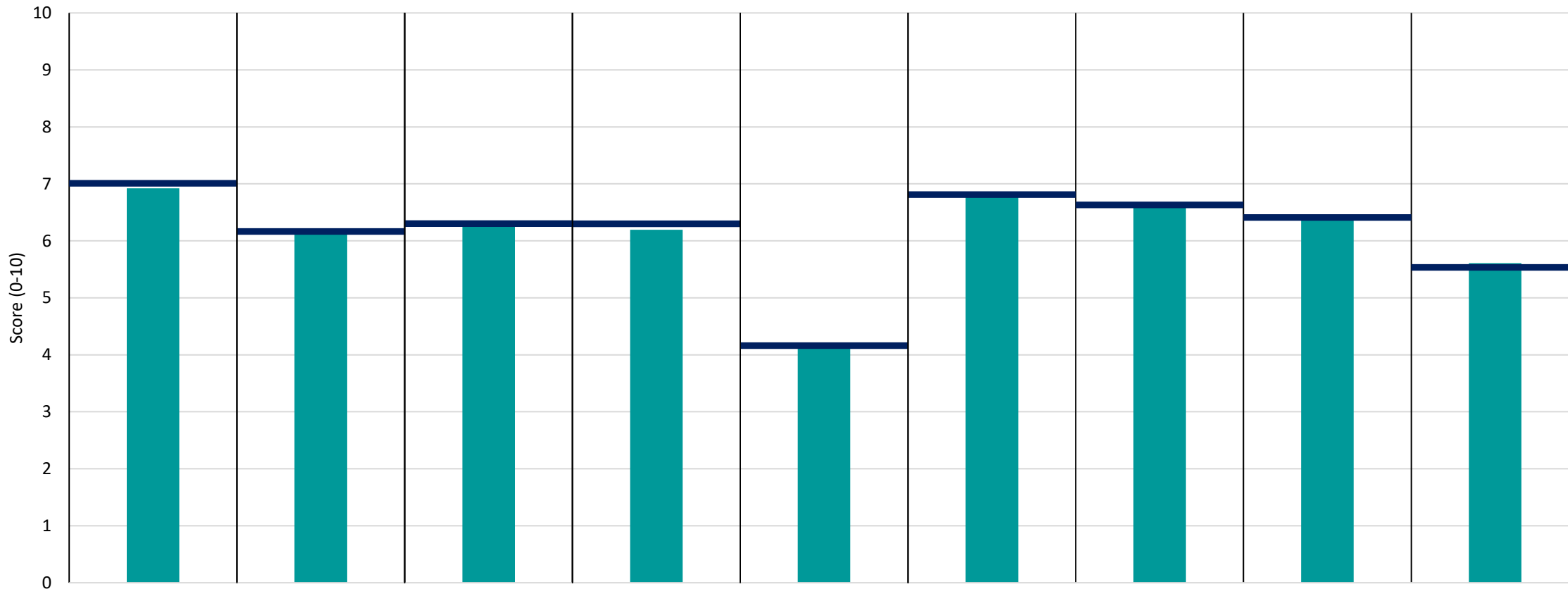
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Morale



Breakdown	6.92	6.22	6.28	6.20	4.20	6.86	6.64	6.43	5.61
Your org	7.01	6.16	6.30	6.30	4.16	6.81	6.63	6.41	5.53
Responses	69	70	69	68	65	68	69	70	70



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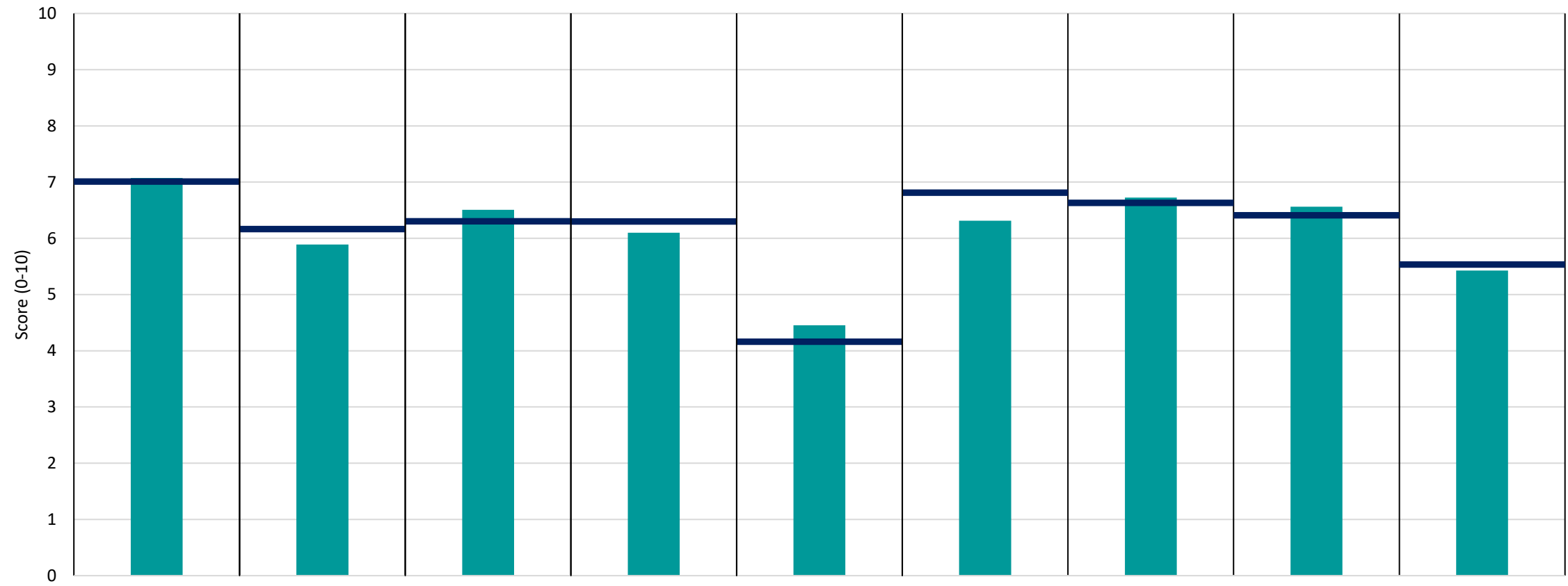
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Breakdown	7.07	5.89	6.51	6.10	4.45	6.31	6.73	6.56	5.43
Your org	7.01	6.16	6.30	6.30	4.16	6.81	6.63	6.41	5.53
Responses	60	60	60	60	57	60	60	60	60



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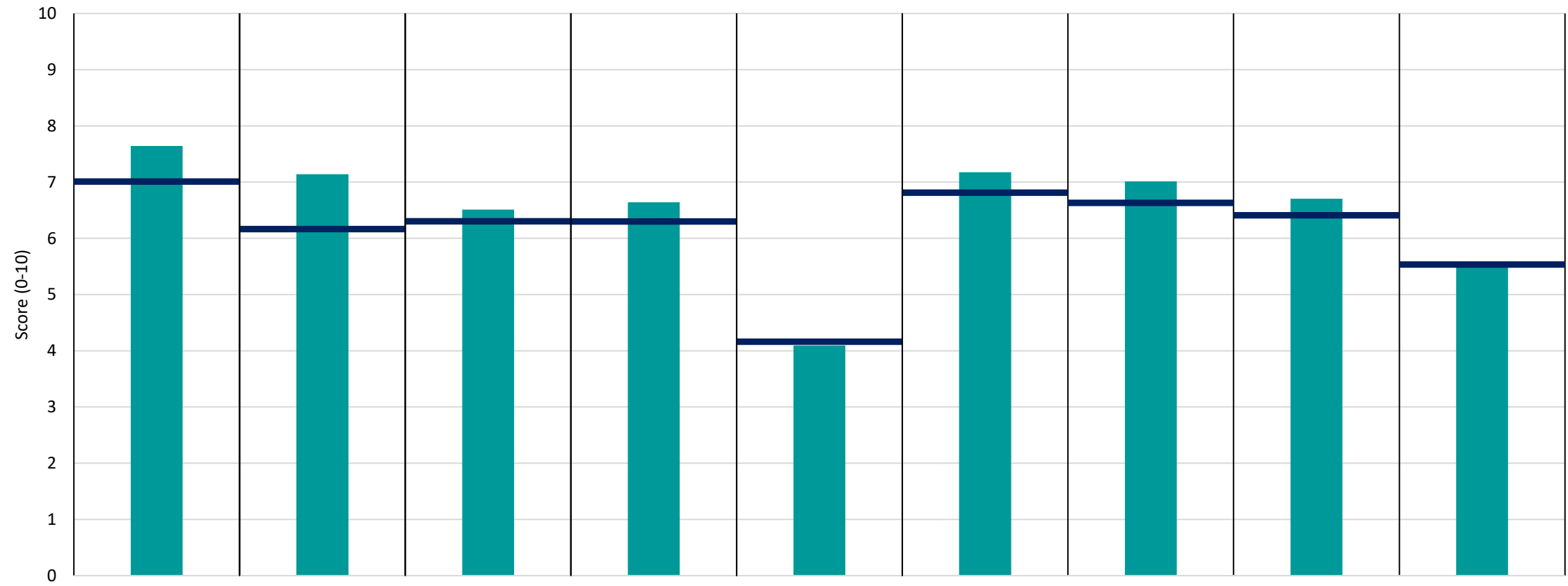
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Breakdown	7.64	7.14	6.51	6.64	4.09	7.18	7.01	6.71	5.55
Your org	7.01	6.16	6.30	6.30	4.16	6.81	6.63	6.41	5.53
Responses	18	18	18	18	17	18	18	18	18



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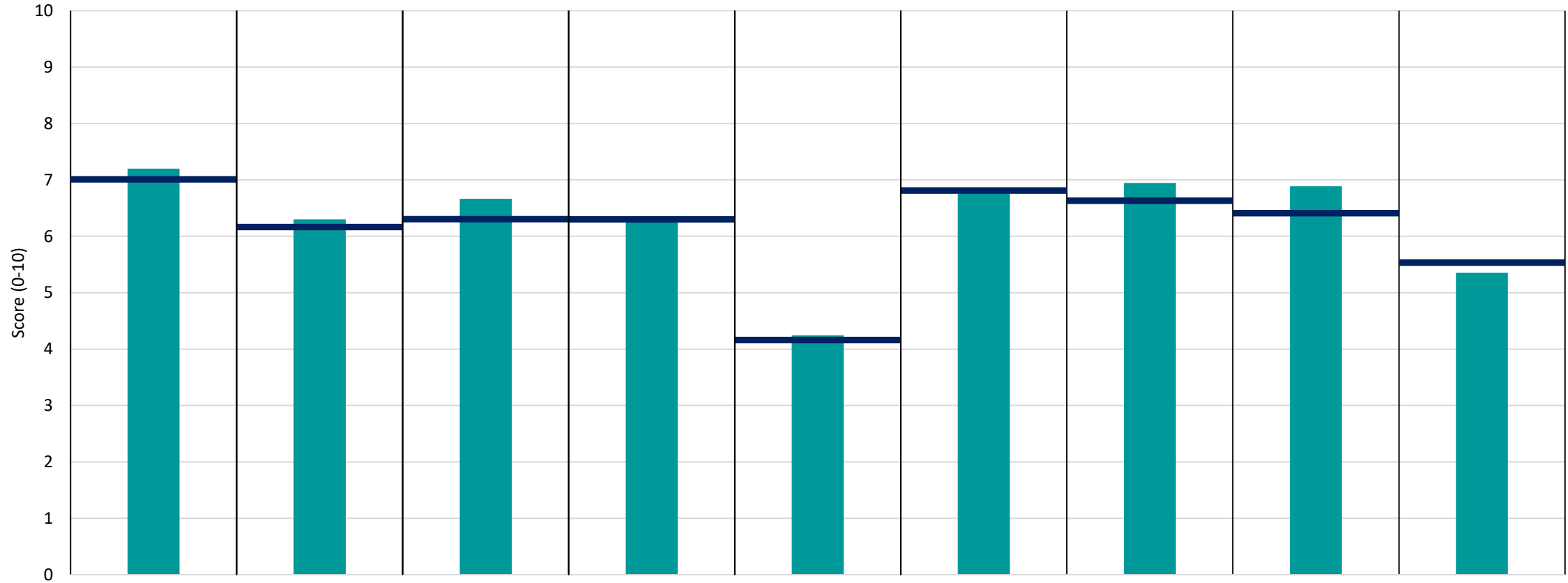
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Breakdown	7.20	6.30	6.66	6.32	4.24	6.81	6.95	6.89	5.35
Your org	7.01	6.16	6.30	6.30	4.16	6.81	6.63	6.41	5.53
Responses	15	15	15	15	13	15	15	15	15

Breakdowns 2

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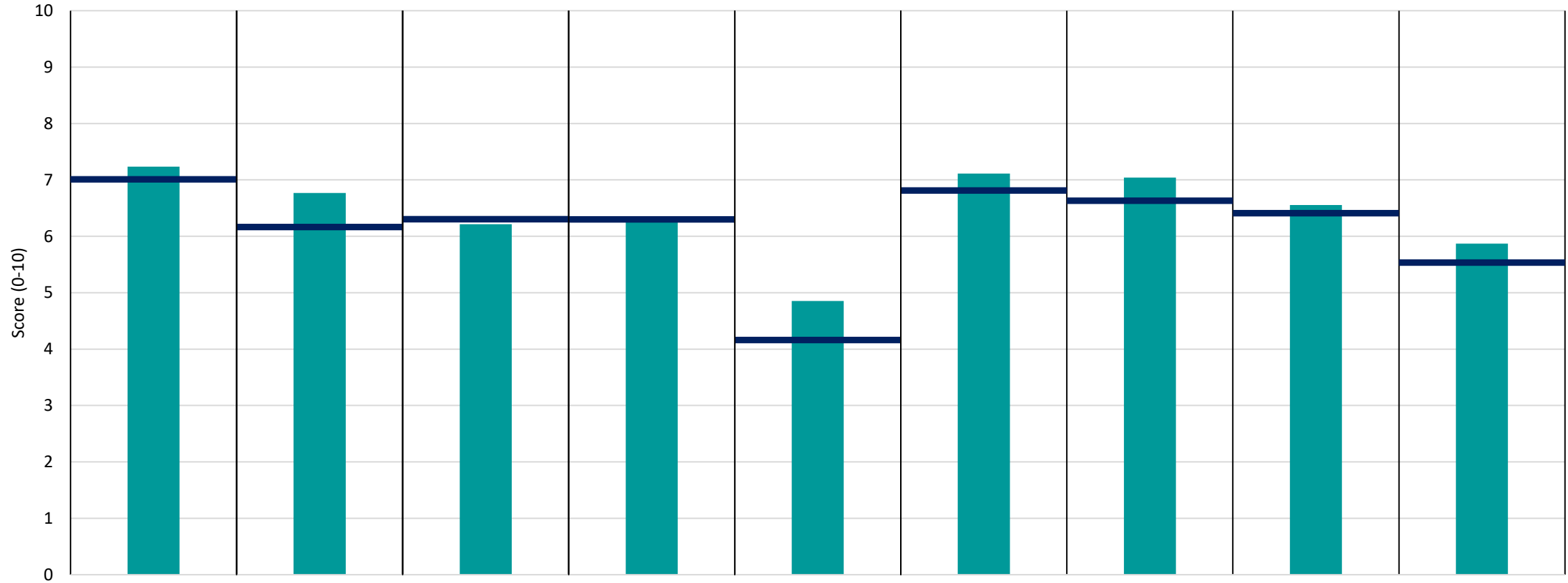
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Staff Engagement



Morale



Breakdown	7.23	6.77	6.21	6.27	4.85	7.11	7.04	6.56	5.87
Your org	7.01	6.16	6.30	6.30	4.16	6.81	6.63	6.41	5.53
Responses	15	15	15	15	13	15	15	15	15



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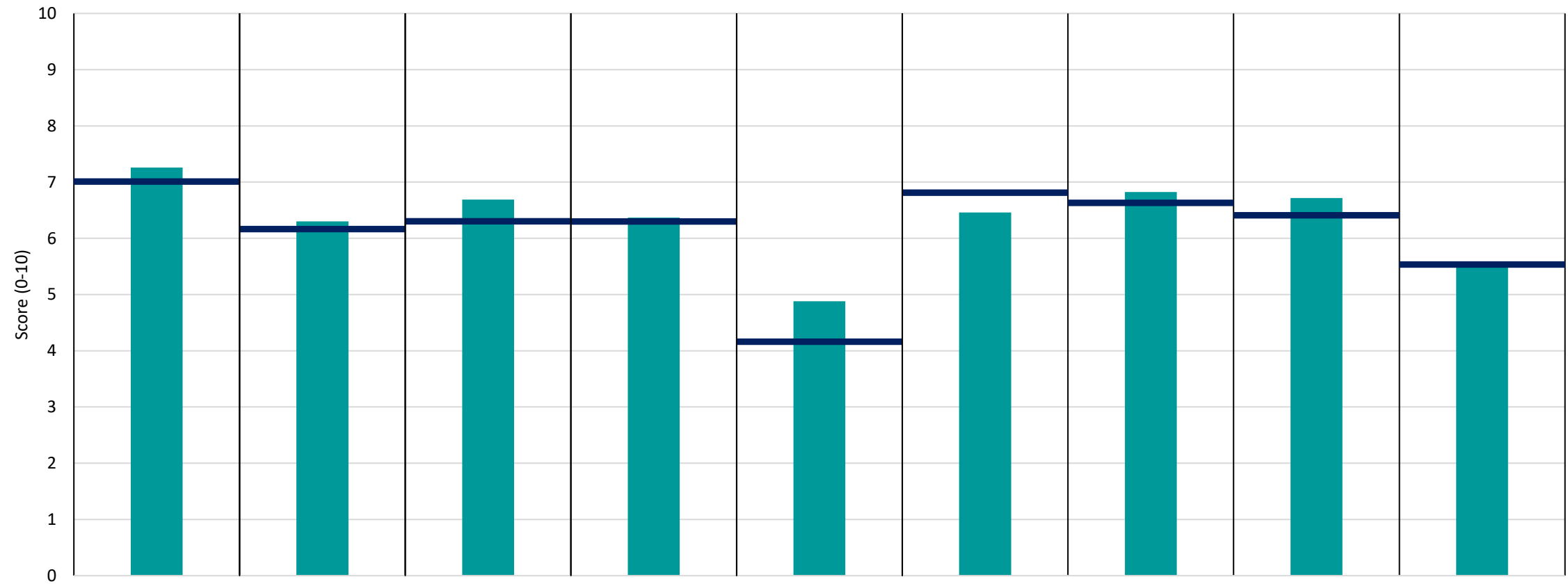
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Staff Engagement



Morale



Breakdown	7.26	6.30	6.69	6.37	4.88	6.46	6.82	6.72	5.52
Your org	7.01	6.16	6.30	6.30	4.16	6.81	6.63	6.41	5.53
Responses	50	50	49	50	47	50	50	51	50



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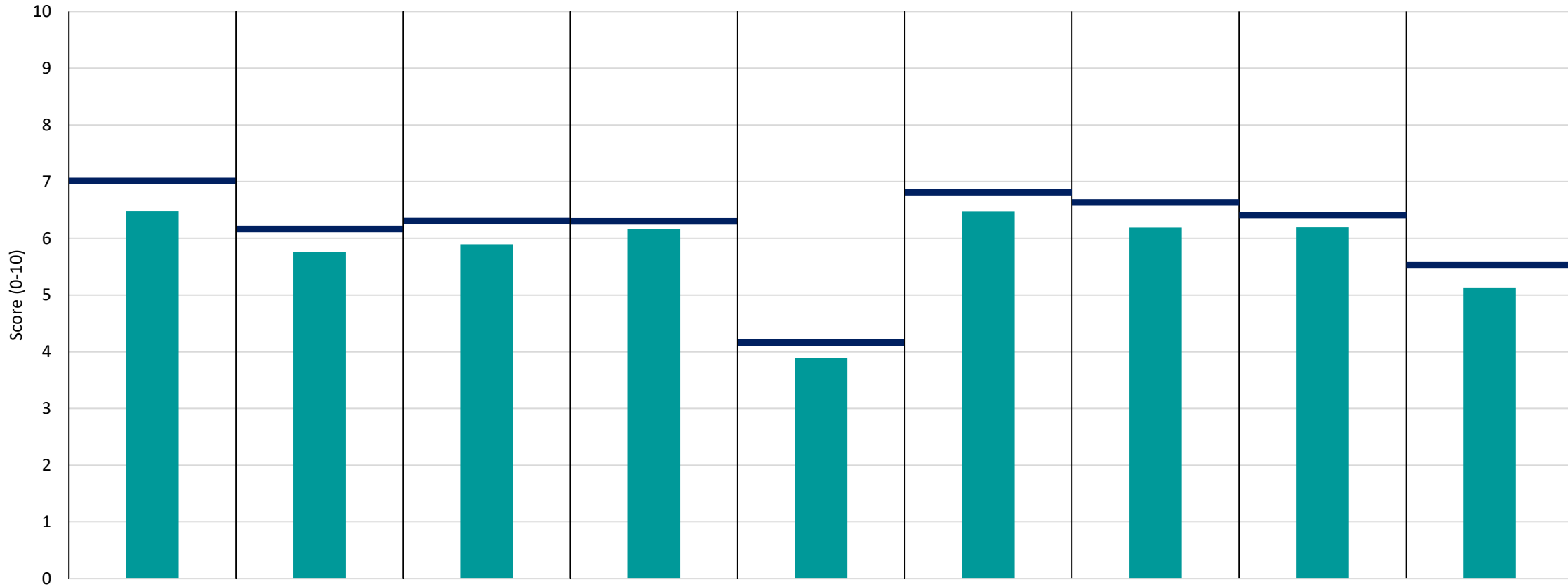
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Morale



Breakdown	6.48	5.75	5.89	6.16	3.90	6.47	6.19	6.20	5.13
Your org	7.01	6.16	6.30	6.30	4.16	6.81	6.63	6.41	5.53
Responses	13	13	13	13	12	13	13	13	13



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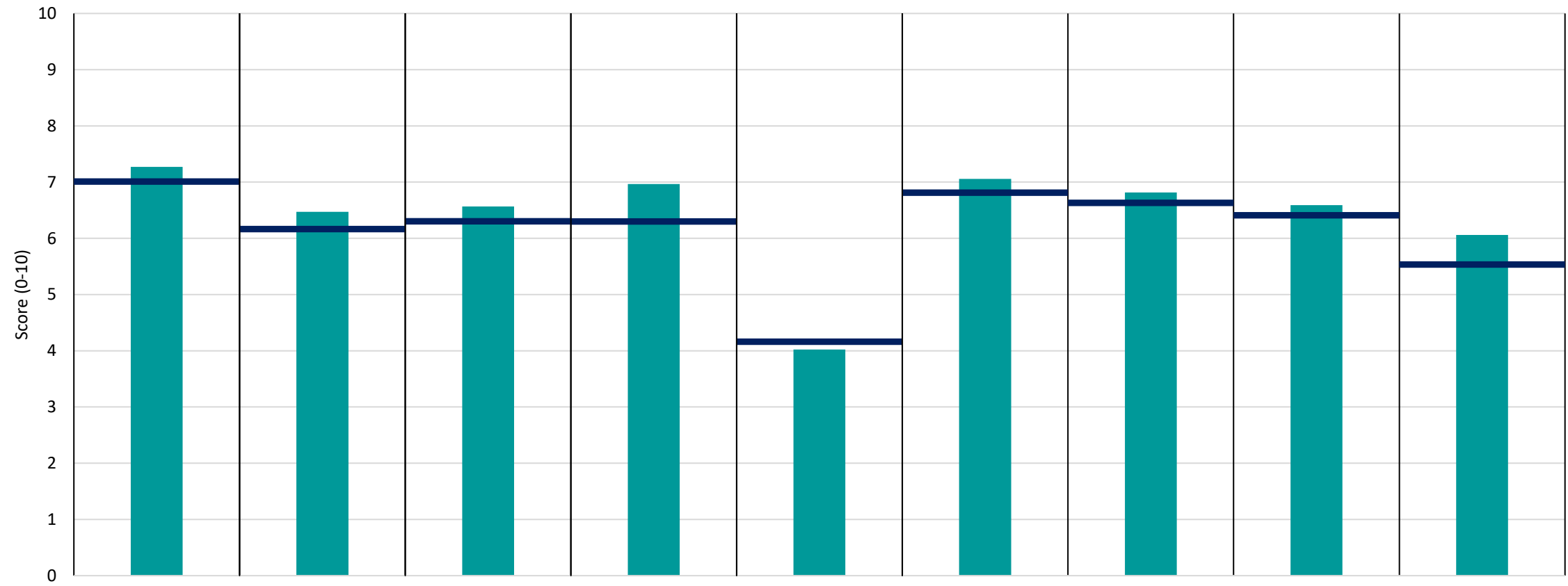
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Breakdown	7.27	6.47	6.57	6.97	4.02	7.06	6.82	6.59	6.06
Your org	7.01	6.16	6.30	6.30	4.16	6.81	6.63	6.41	5.53
Responses	34	34	30	34	31	34	34	35	34



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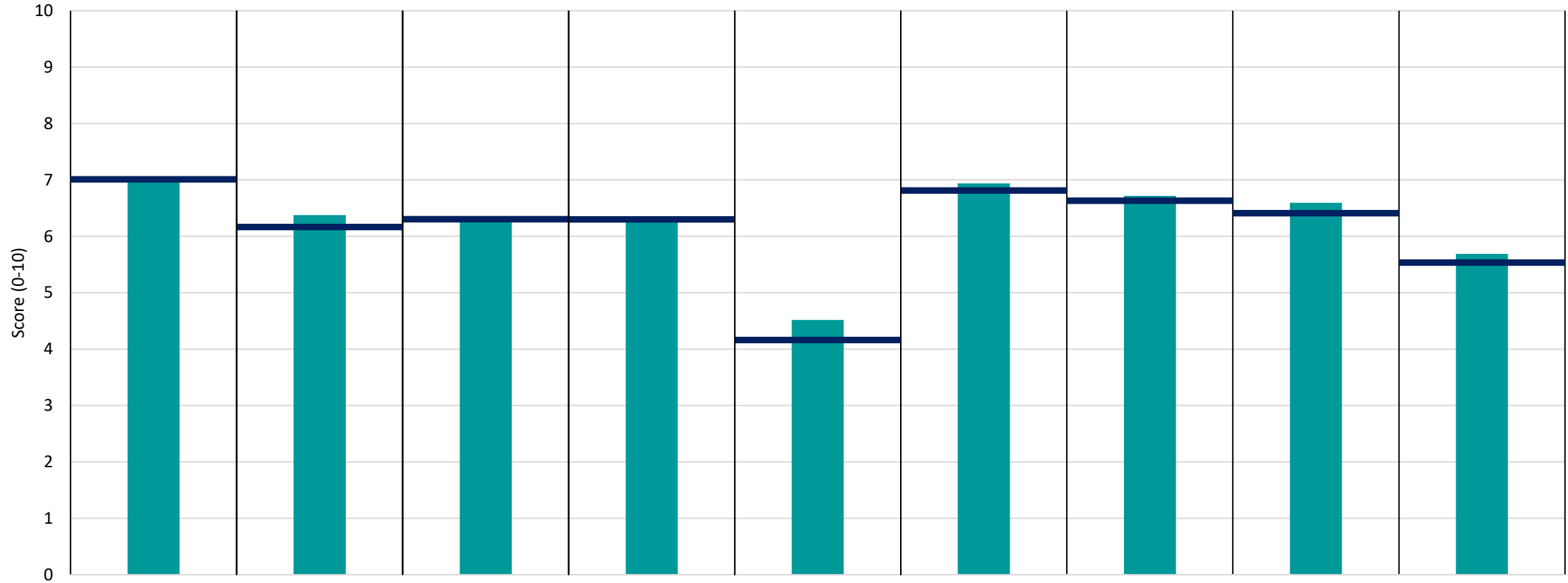
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Breakdown	6.98	6.38	6.27	6.25	4.52	6.94	6.72	6.59	5.69
Your org	7.01	6.16	6.30	6.30	4.16	6.81	6.63	6.41	5.53
Responses	40	40	40	40	38	40	40	40	40



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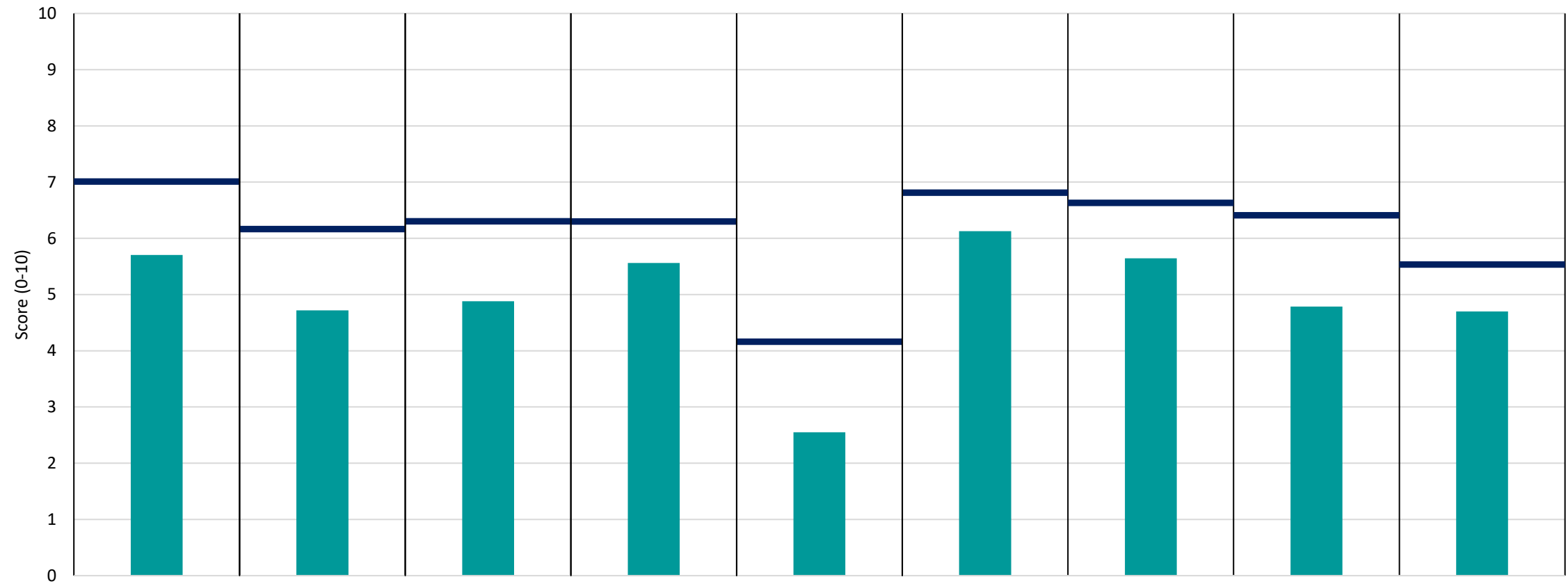
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Breakdown	5.70	4.72	4.88	5.56	2.55	6.13	5.65	4.79	4.70
Your org	7.01	6.16	6.30	6.30	4.16	6.81	6.63	6.41	5.53
Responses	34	34	34	33	32	34	33	34	34



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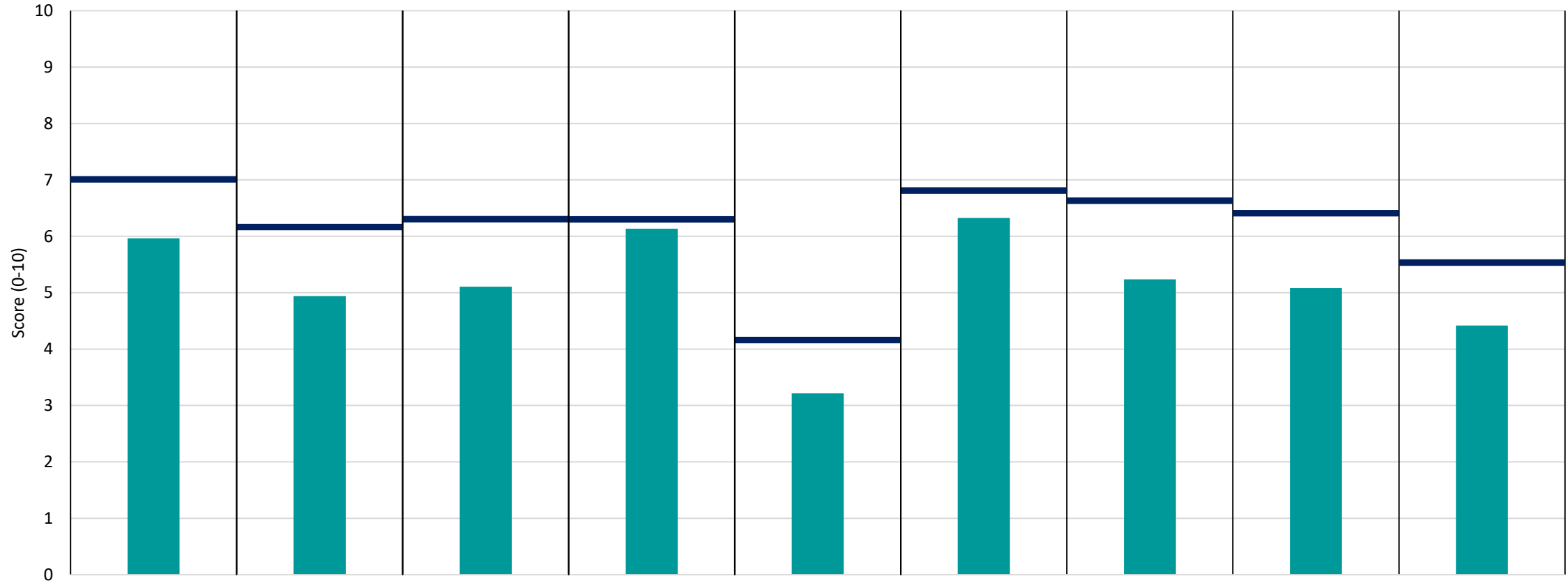
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Breakdown	5.96	4.94	5.11	6.14	3.21	6.32	5.24	5.08	4.42
Your org	7.01	6.16	6.30	6.30	4.16	6.81	6.63	6.41	5.53
Responses	17	17	17	17	16	17	17	17	17



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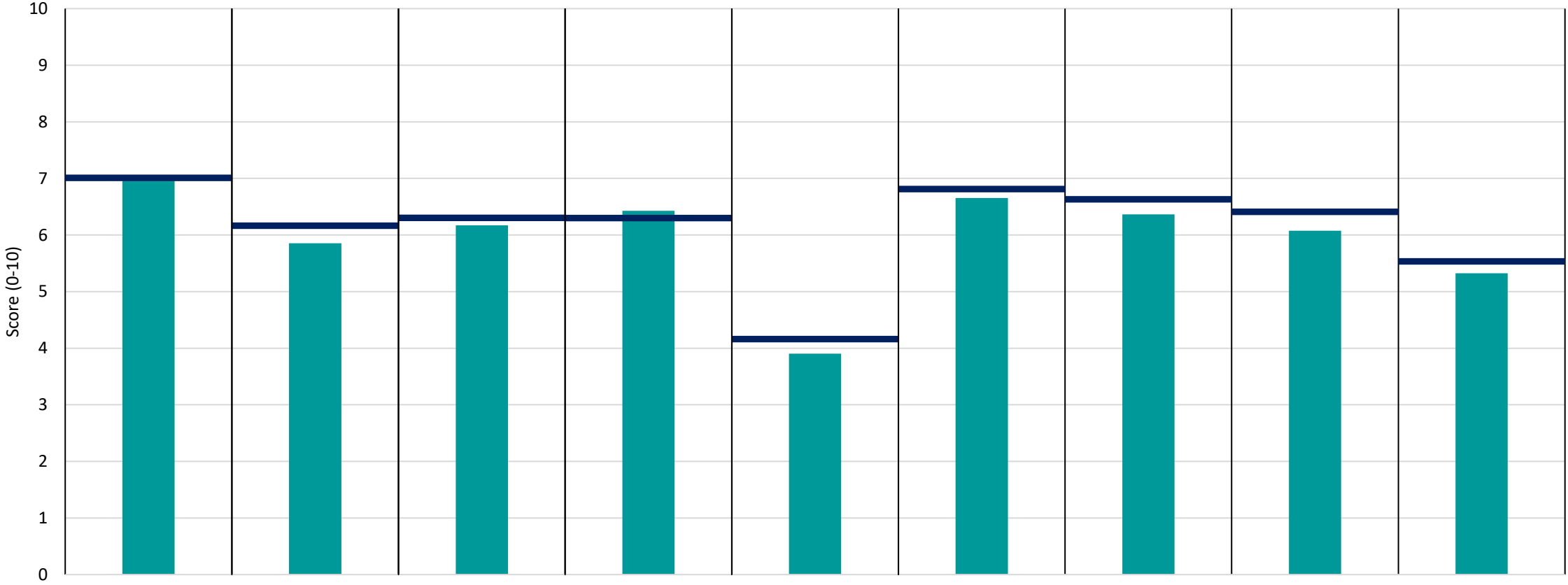
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Breakdown	6.98	5.85	6.17	6.43	3.90	6.65	6.36	6.08	5.32
Your org	7.01	6.16	6.30	6.30	4.16	6.81	6.63	6.41	5.53
Responses	29	29	29	29	28	29	29	29	29



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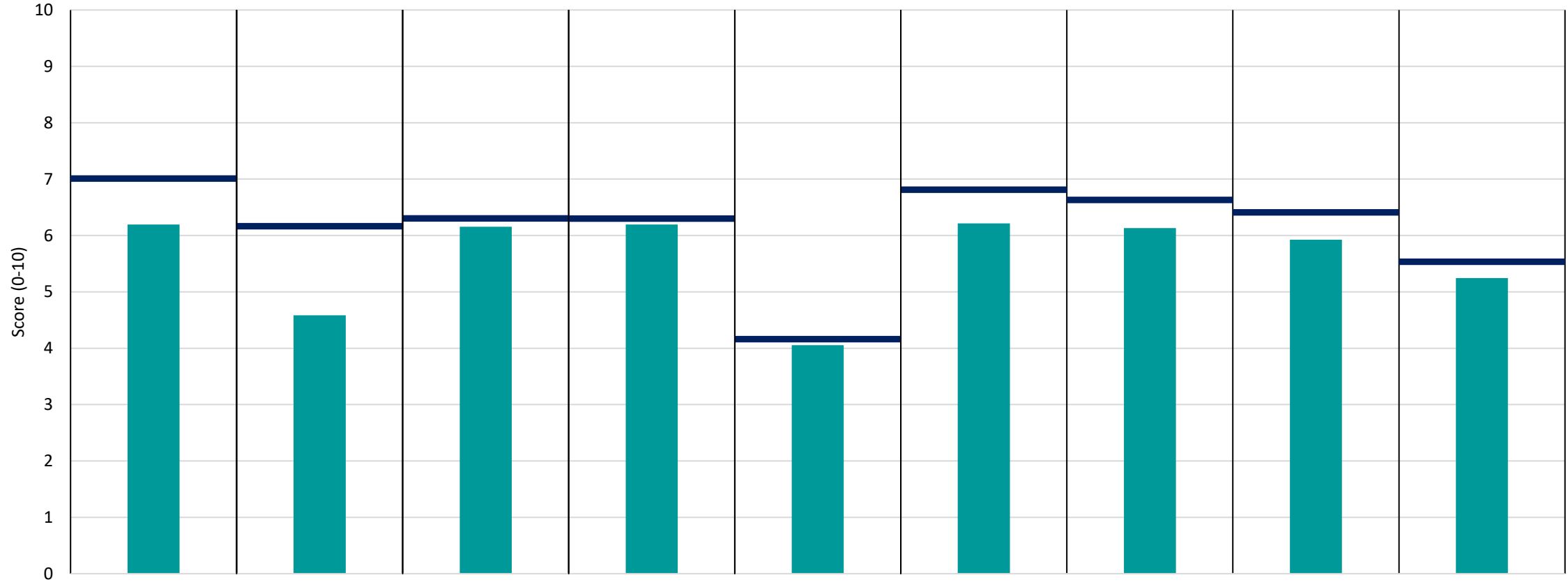
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Breakdown	6.20	4.58	6.15	6.19	4.06	6.22	6.13	5.93	5.24
Your org	7.01	6.16	6.30	6.30	4.16	6.81	6.63	6.41	5.53
Responses	12	12	12	12	12	12	12	12	12



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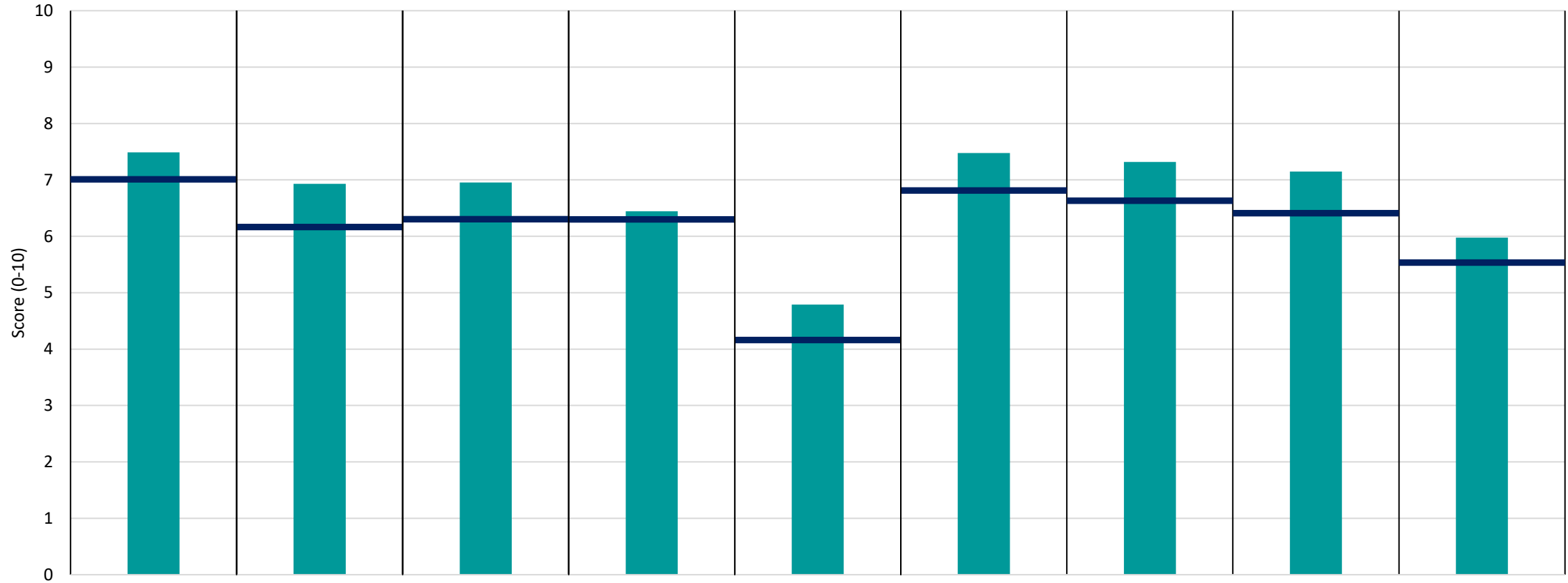
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Staff Engagement



Morale



Breakdown	7.49	6.93	6.95	6.44	4.79	7.48	7.32	7.15	5.98
Your org	7.01	6.16	6.30	6.30	4.16	6.81	6.63	6.41	5.53
Responses	93	93	91	93	87	91	93	93	93



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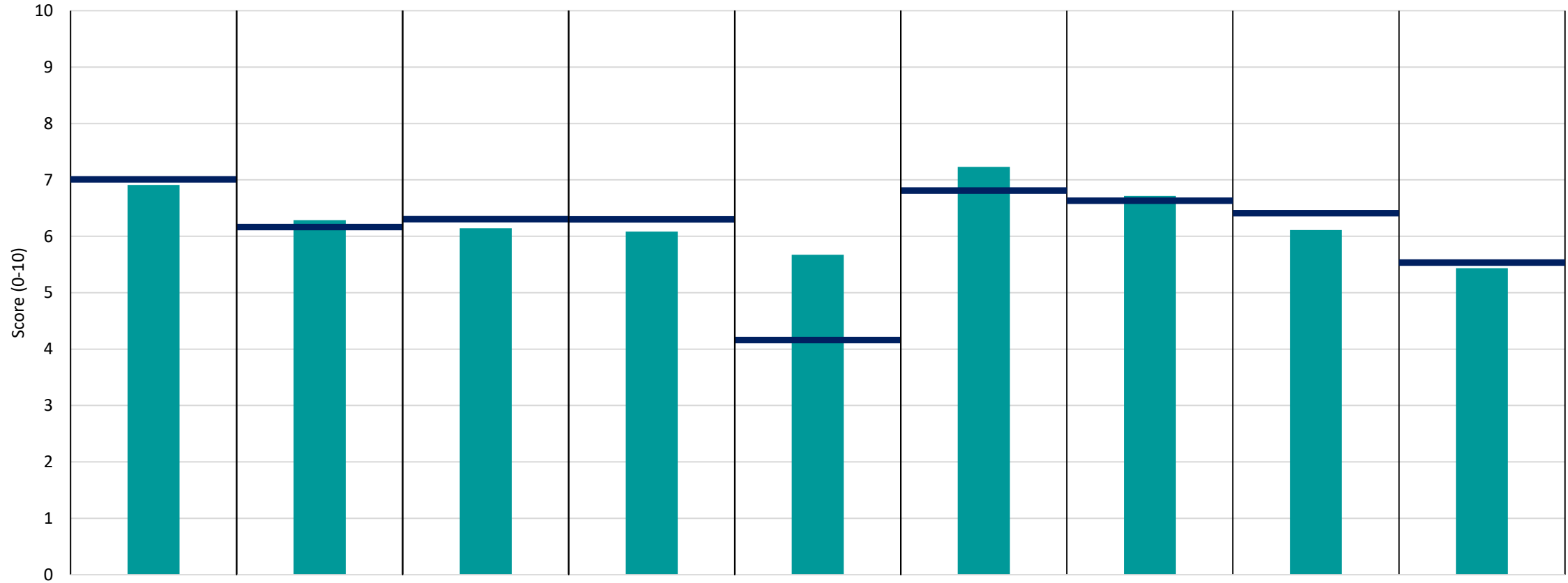
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Staff Engagement



Morale



Breakdown	6.91	6.29	6.14	6.08	5.67	7.23	6.72	6.11	5.43
Your org	7.01	6.16	6.30	6.30	4.16	6.81	6.63	6.41	5.53
Responses	14	14	14	14	12	14	14	14	14



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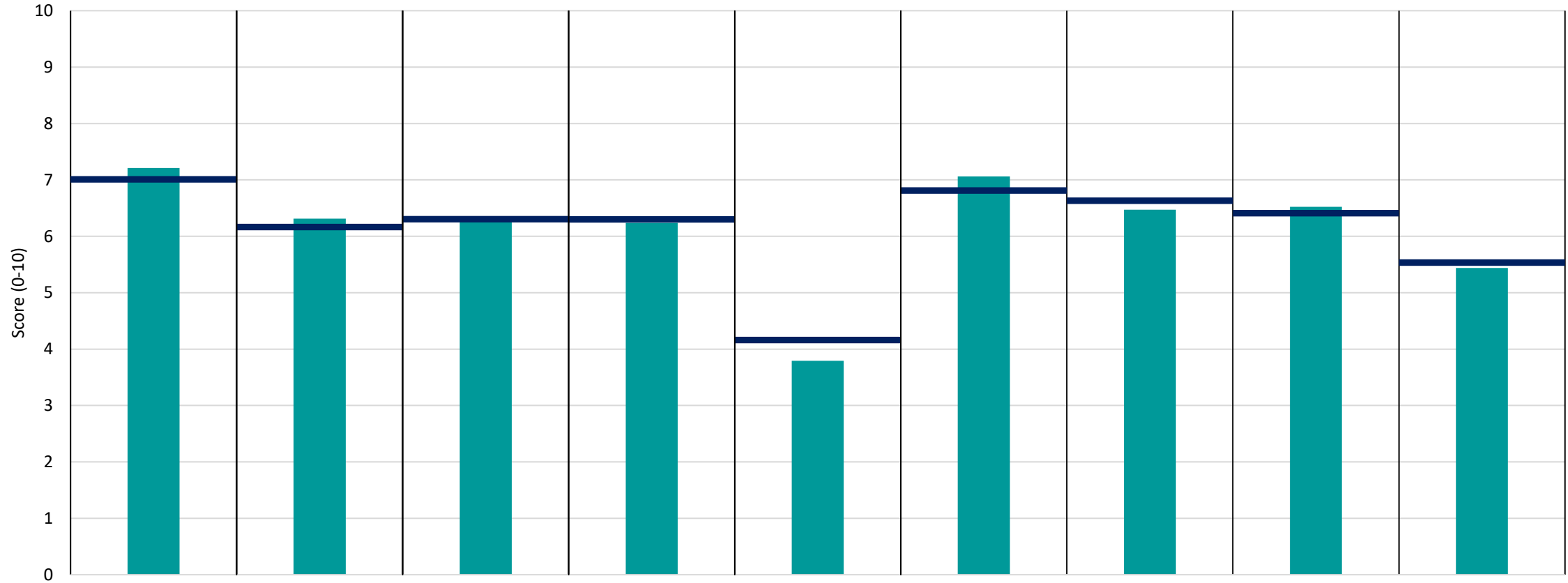
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Breakdown	7.21	6.31	6.35	6.24	3.79	7.06	6.47	6.52	5.44
Your org	7.01	6.16	6.30	6.30	4.16	6.81	6.63	6.41	5.53
Responses	35	35	34	35	31	35	35	35	35



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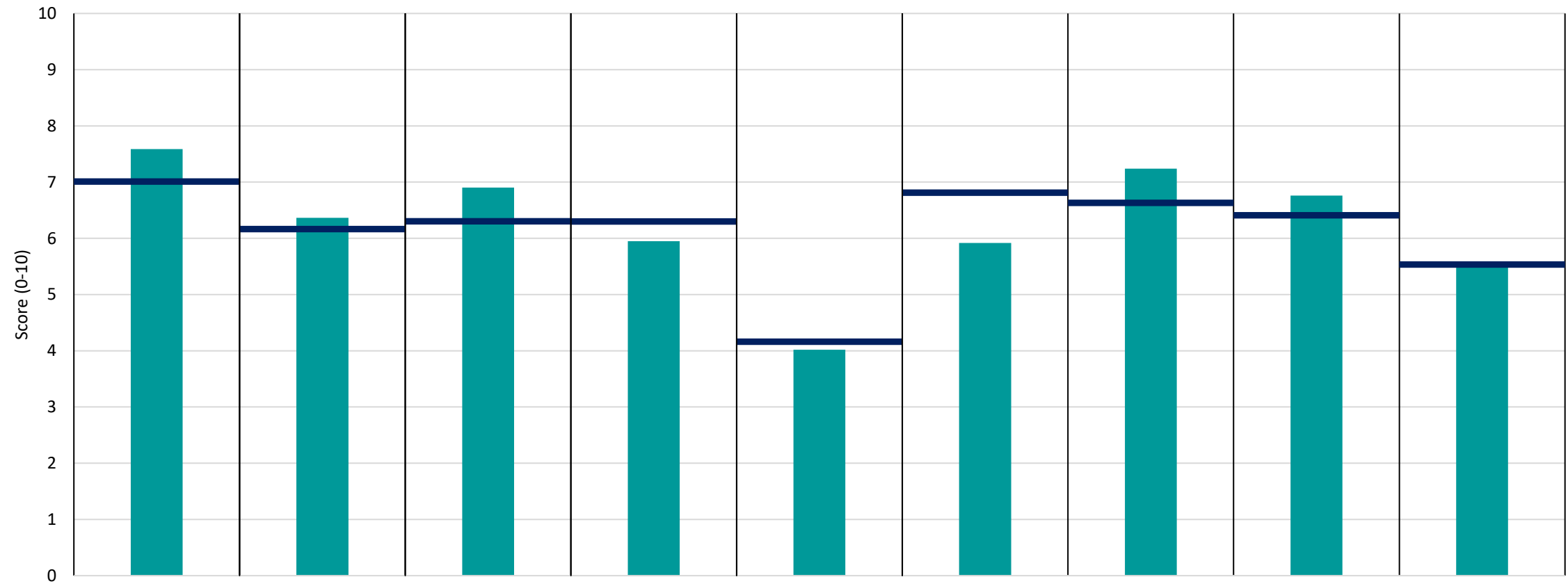
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Breakdown	7.59	6.37	6.90	5.95	4.02	5.92	7.24	6.76	5.53
Your org	7.01	6.16	6.30	6.30	4.16	6.81	6.63	6.41	5.53
Responses	15	15	15	15	13	15	15	15	15



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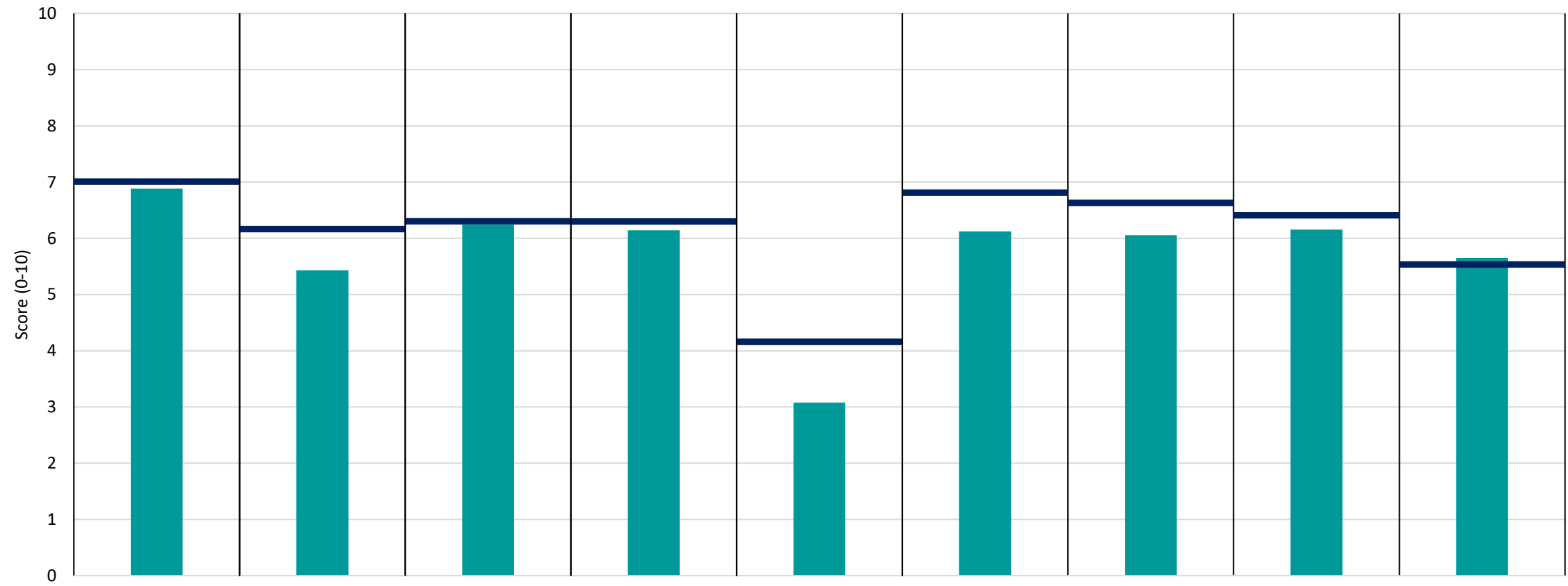
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Staff Engagement



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Breakdown	6.88	5.43	6.24	6.14	3.08	6.12	6.05	6.15	5.65
Your org	7.01	6.16	6.30	6.30	4.16	6.81	6.63	6.41	5.53
Responses	12	13	12	11	11	13	12	13	13



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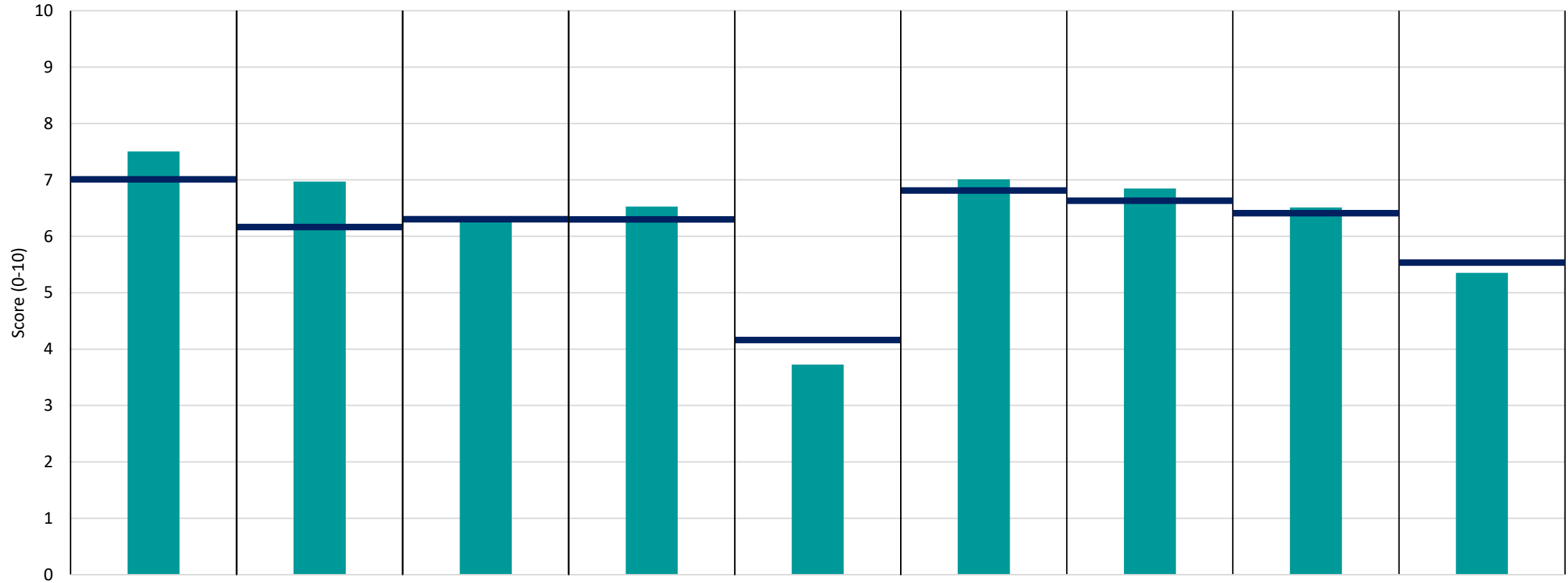
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Staff Engagement



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Breakdown	7.50	6.97	6.31	6.53	3.72	7.01	6.85	6.51	5.35
Your org	7.01	6.16	6.30	6.30	4.16	6.81	6.63	6.41	5.53
Responses	17	17	17	17	16	17	17	17	17



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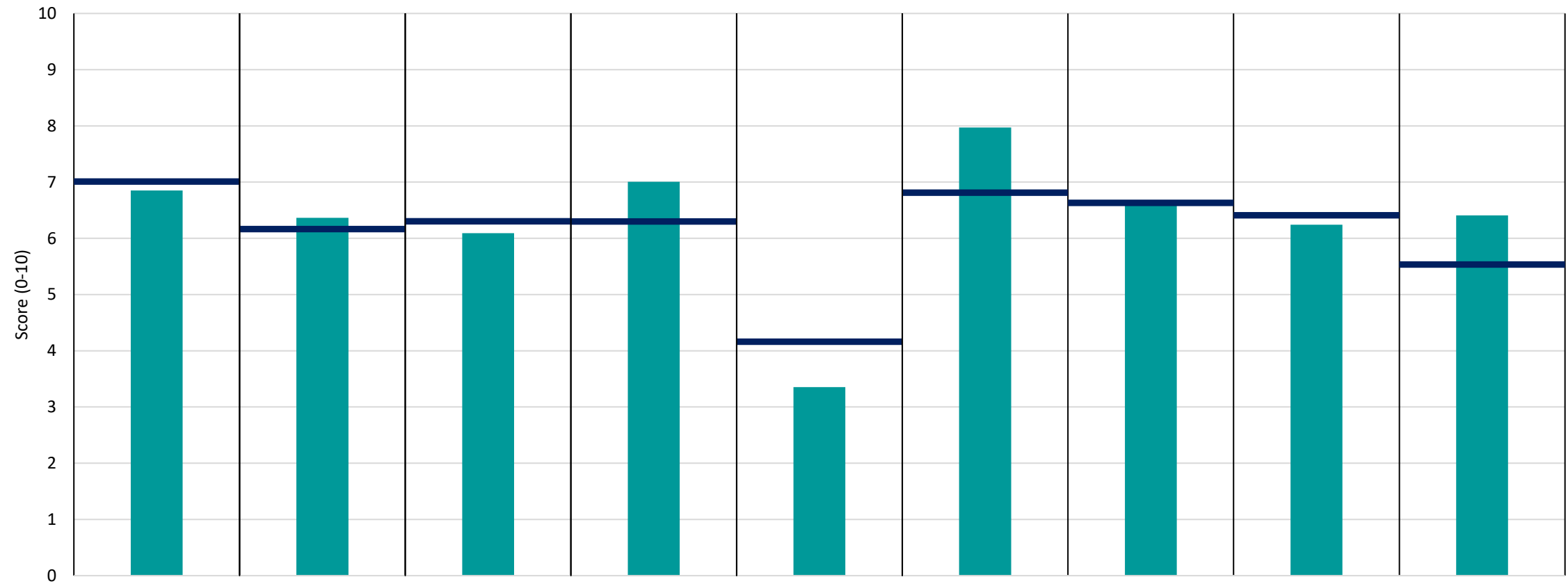
We are a team



Staff Engagement



Morale



Breakdown	6.85	6.37	6.09	7.01	3.36	7.97	6.64	6.24	6.41
Your org	7.01	6.16	6.30	6.30	4.16	6.81	6.63	6.41	5.53
Responses	15	15	15	15	15	15	15	15	15