



# NHS Bristol, North Somerset and South Gloucestershire ICB

2024 NHS Staff Survey

Breakdown report

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This breakdown report for NHS Bristol, North Somerset and South Gloucestershire ICB contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by NHS Bristol, North Somerset and South Gloucestershire ICB. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



**! Note:** When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

NHS Bristol, North Somerset and South Gloucestershire ICB  
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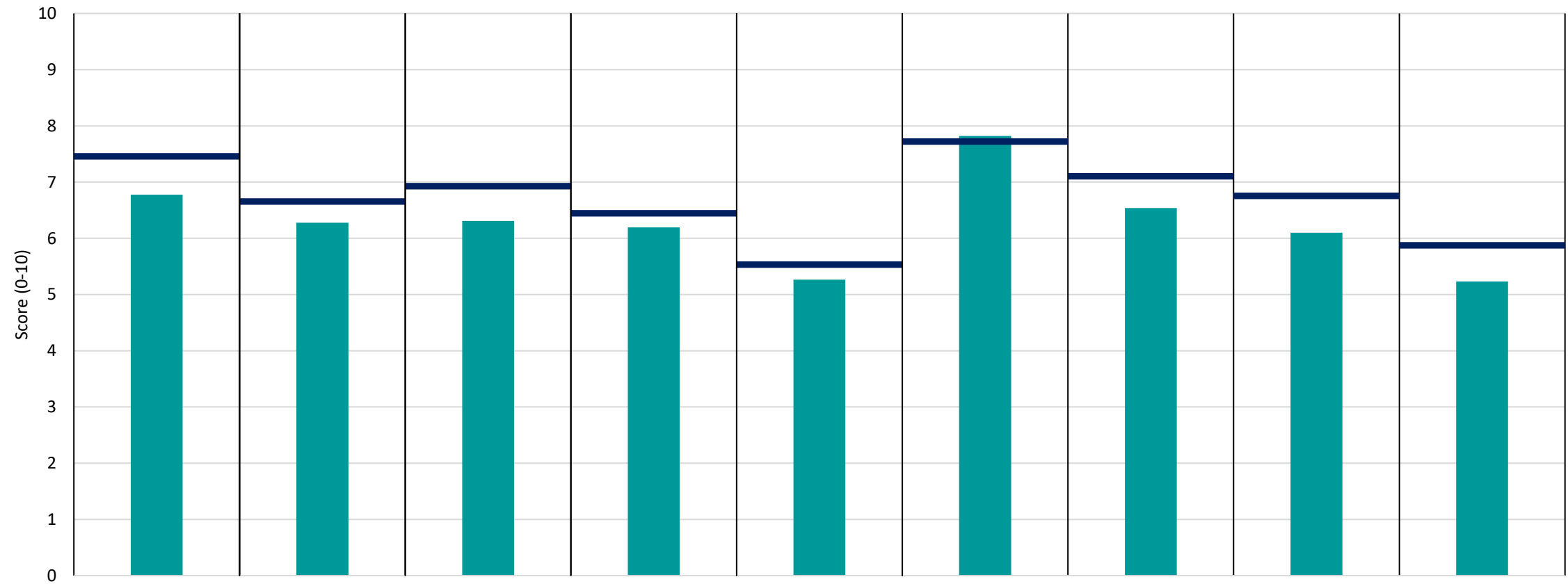
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Morale



Breakdown	6.78	6.28	6.31	6.19	5.26	7.82	6.54	6.10	5.23
Your org	7.46	6.65	6.93	6.45	5.53	7.72	7.10	6.76	5.88
Responses	43	43	43	43	43	43	43	43	43



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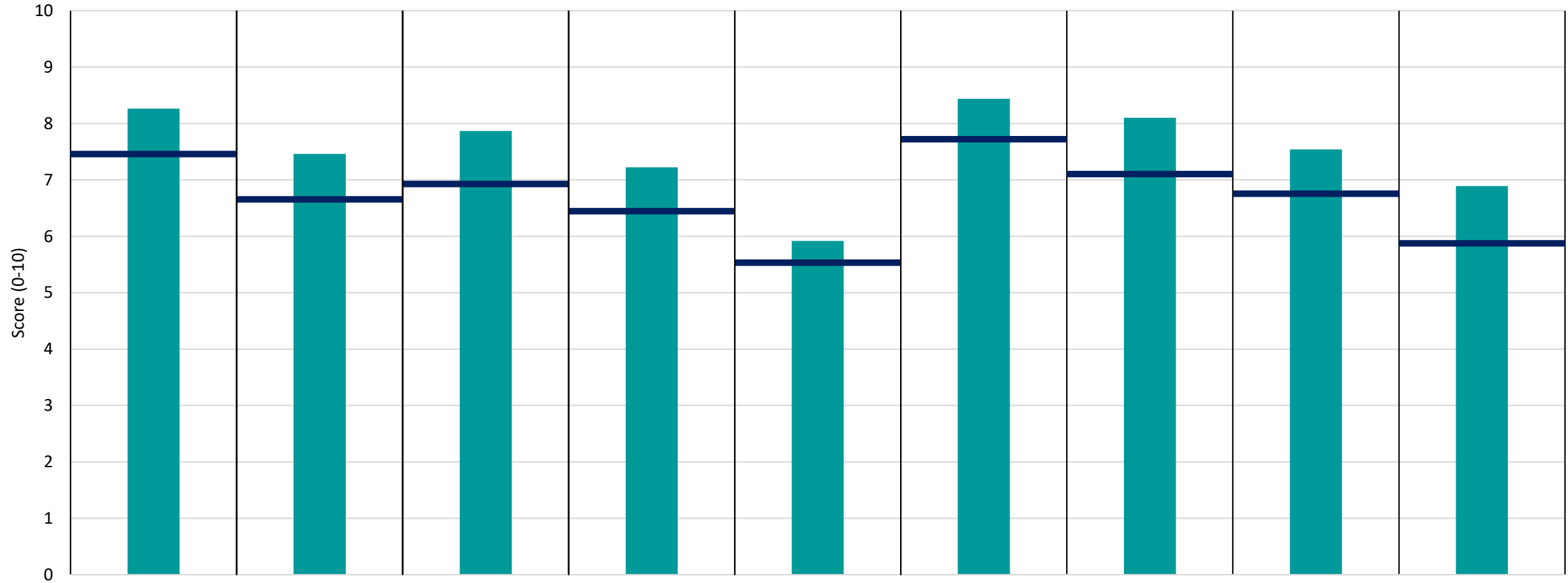
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Breakdown	8.26	7.46	7.87	7.22	5.92	8.44	8.10	7.54	6.89
Your org	7.46	6.65	6.93	6.45	5.53	7.72	7.10	6.76	5.88
Responses	52	52	51	51	51	51	52	52	52



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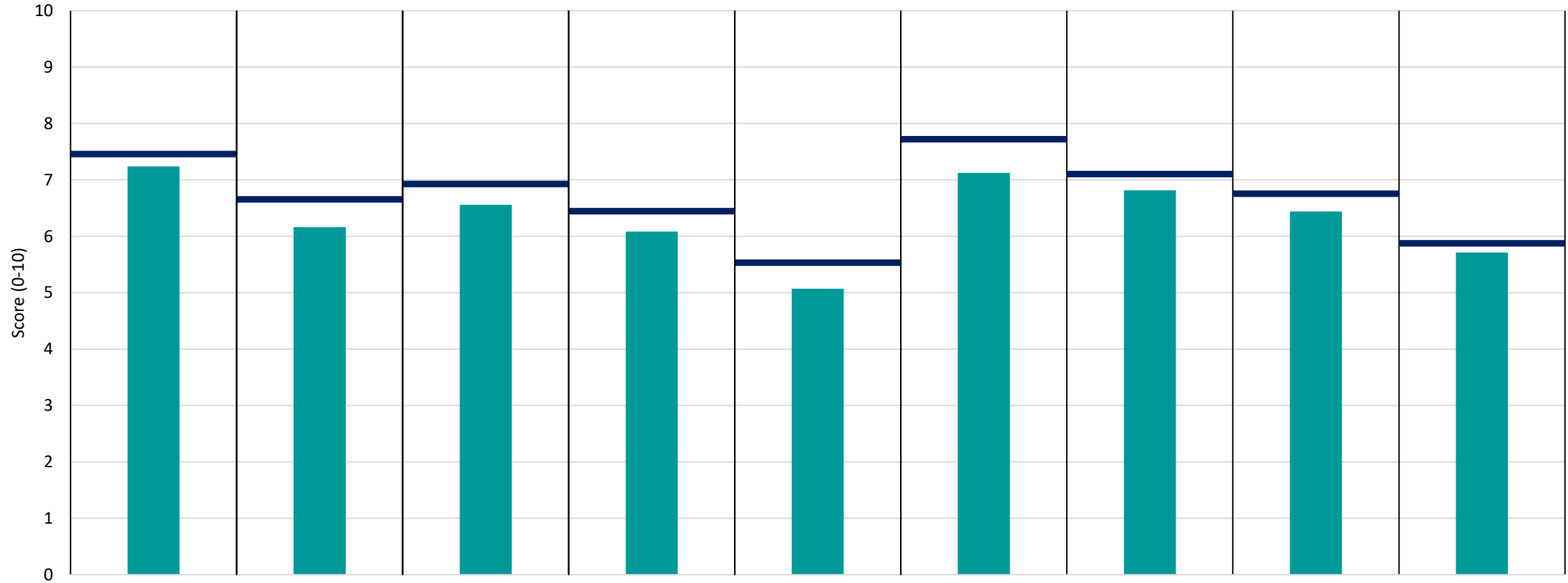
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Morale



Breakdown	7.24	6.16	6.56	6.08	5.07	7.12	6.82	6.44	5.71
Your org	7.46	6.65	6.93	6.45	5.53	7.72	7.10	6.76	5.88
Responses	133	133	133	133	128	133	133	133	133





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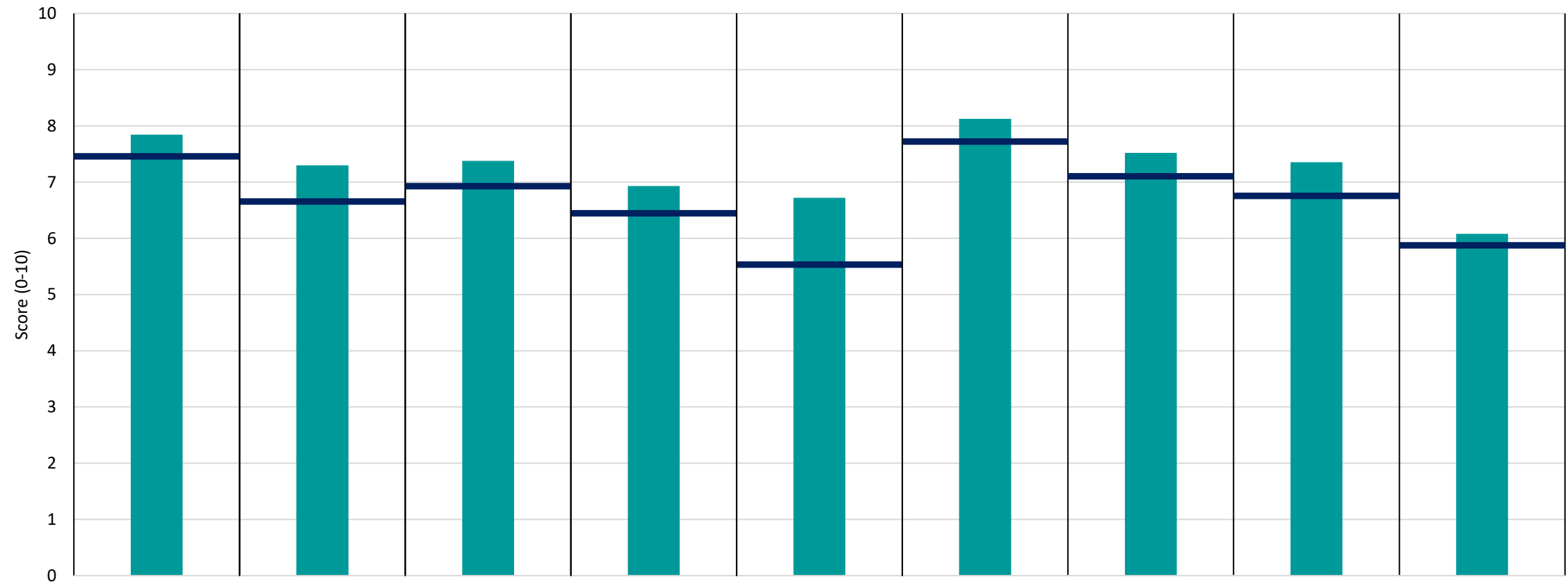
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Breakdown	7.84	7.30	7.38	6.93	6.72	8.13	7.52	7.35	6.08
Your org	7.46	6.65	6.93	6.45	5.53	7.72	7.10	6.76	5.88
Responses	32	32	32	32	32	32	32	32	32



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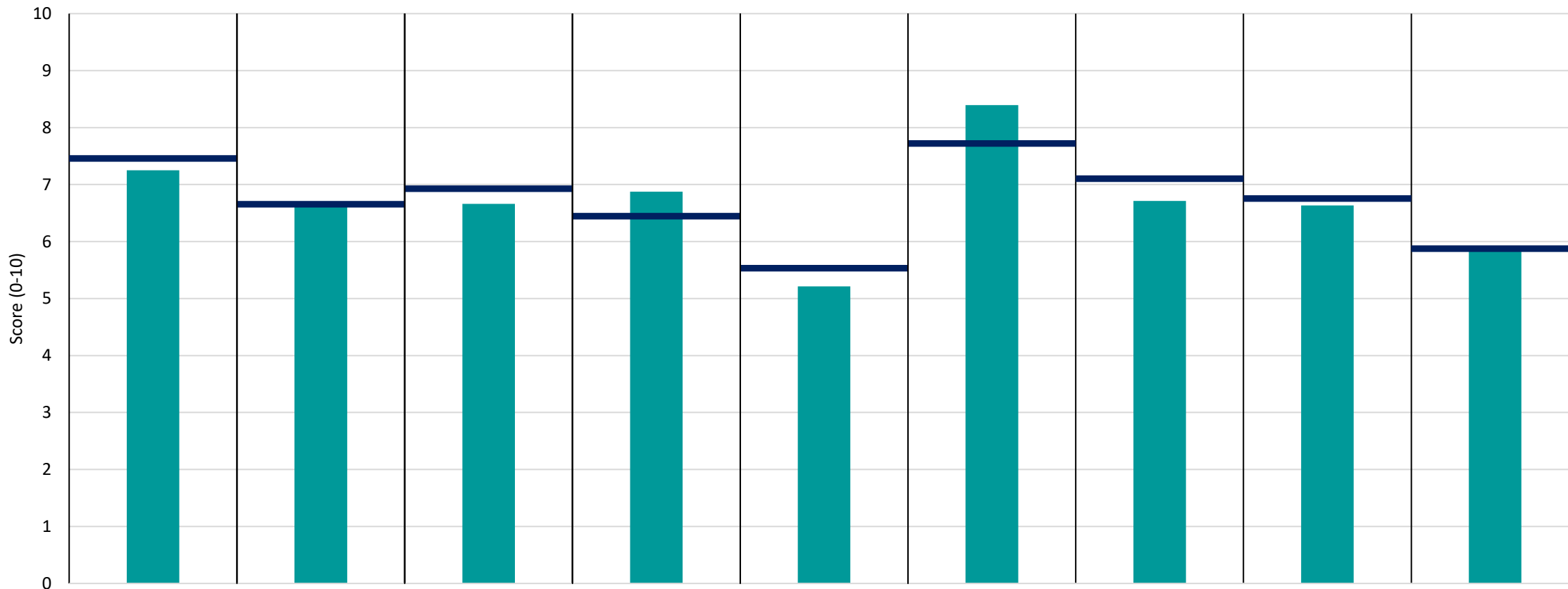
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Breakdown	7.25	6.63	6.66	6.87	5.21	8.39	6.71	6.63	5.92
Your org	7.46	6.65	6.93	6.45	5.53	7.72	7.10	6.76	5.88
Responses	35	35	35	35	32	35	35	35	35



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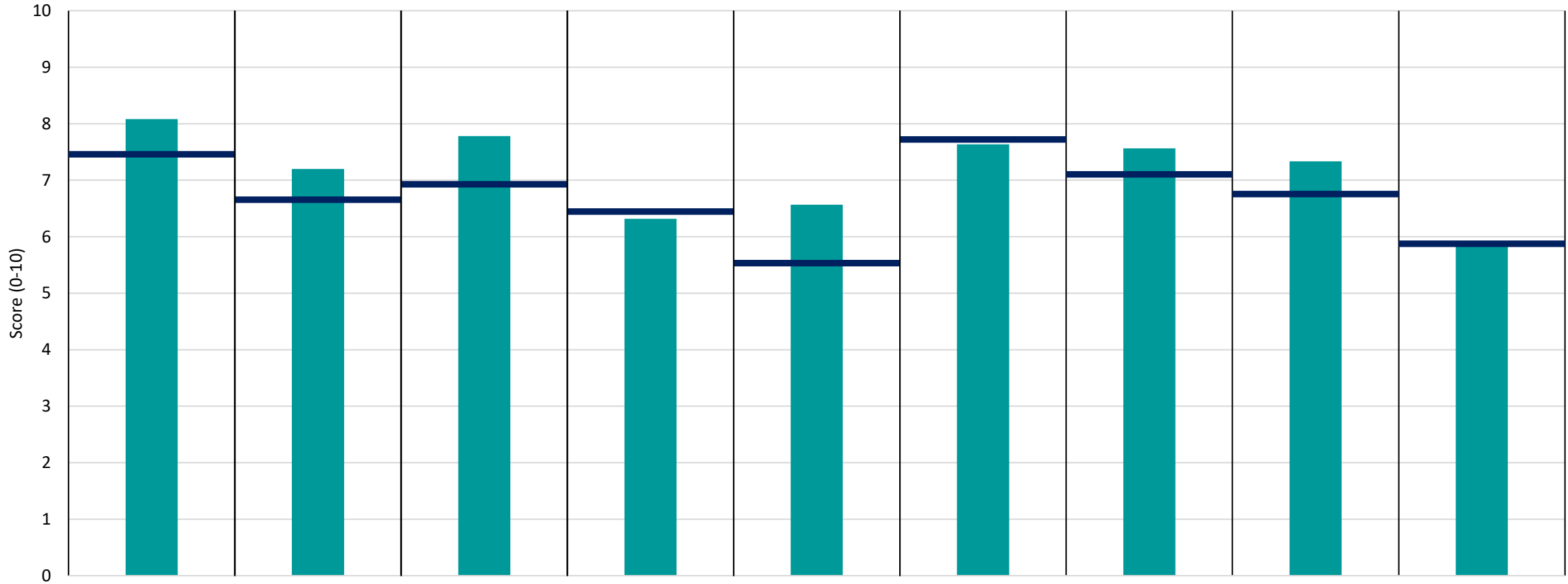
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Breakdown	8.08	7.20	7.78	6.32	6.57	7.63	7.56	7.33	5.85
Your org	7.46	6.65	6.93	6.45	5.53	7.72	7.10	6.76	5.88
Responses	25	25	25	25	25	25	25	25	25



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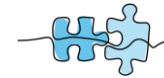
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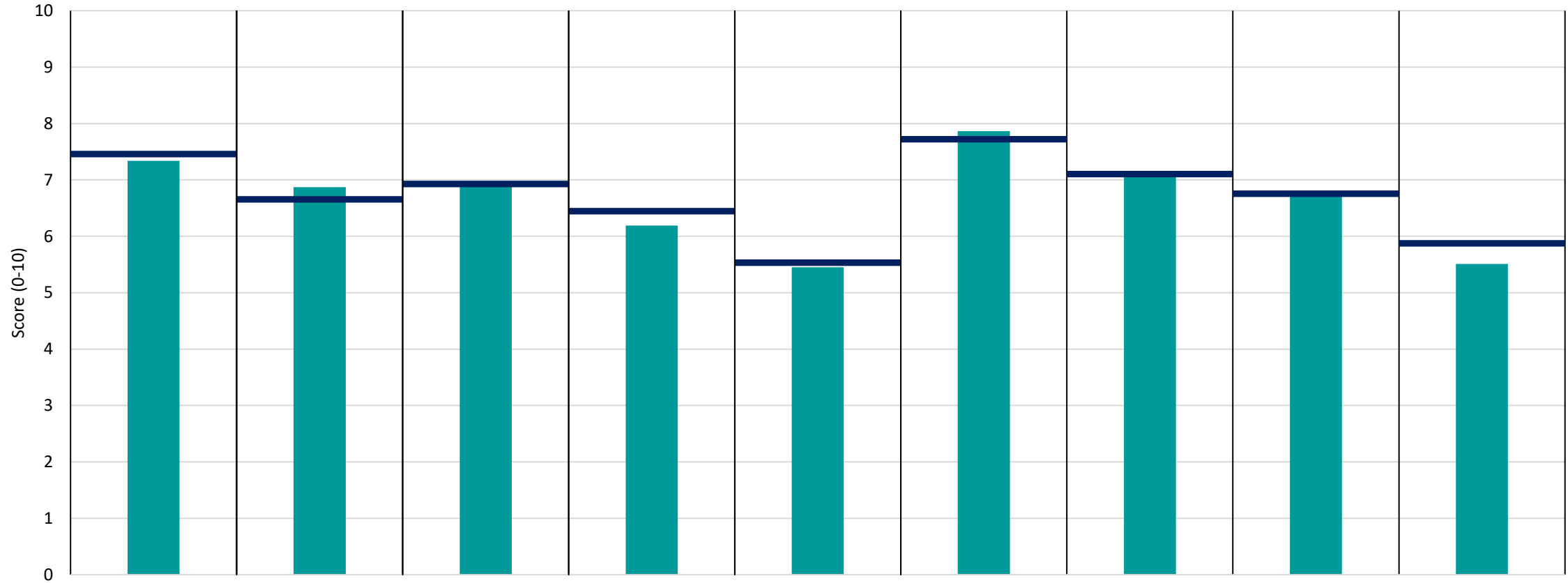
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Breakdown	7.34	6.87	6.96	6.19	5.45	7.86	7.08	6.75	5.51
Your org	7.46	6.65	6.93	6.45	5.53	7.72	7.10	6.76	5.88
Responses	31	31	31	31	31	31	31	31	31

# Breakdowns 2

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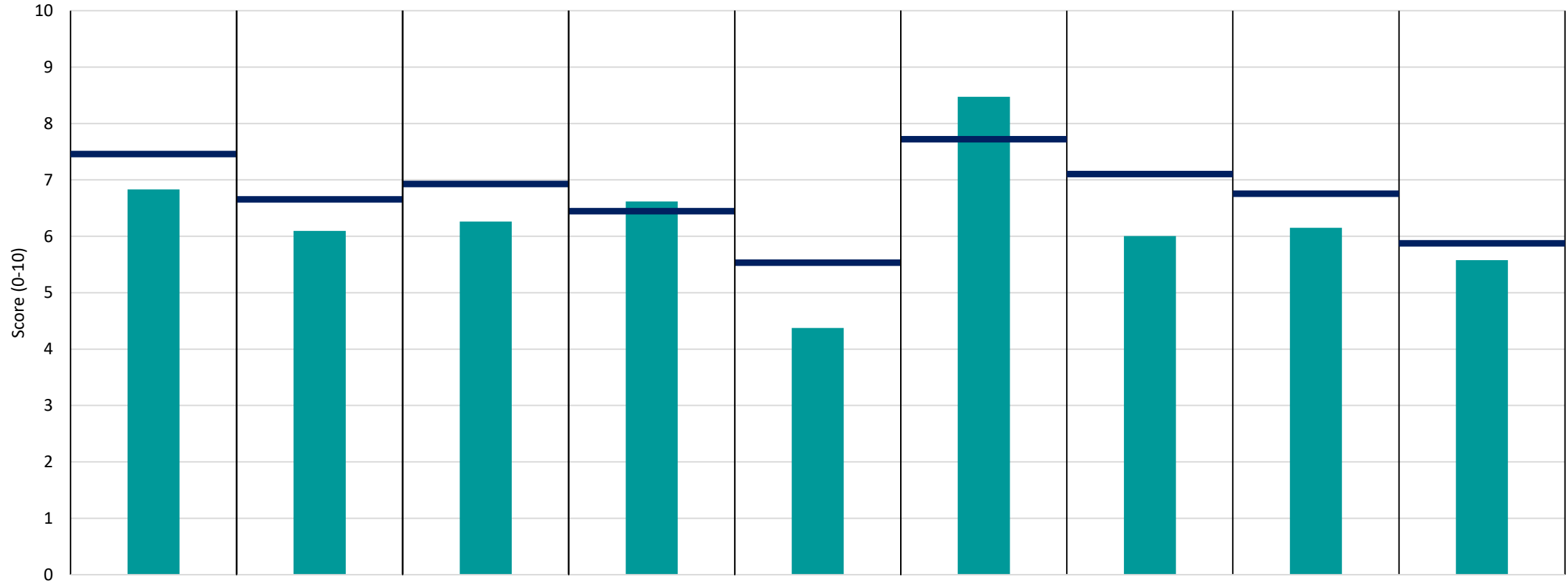
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Breakdown	6.83	6.10	6.26	6.62	4.38	8.47	6.00	6.15	5.58
Your org	7.46	6.65	6.93	6.45	5.53	7.72	7.10	6.76	5.88
Responses	21	21	21	21	18	21	21	21	21



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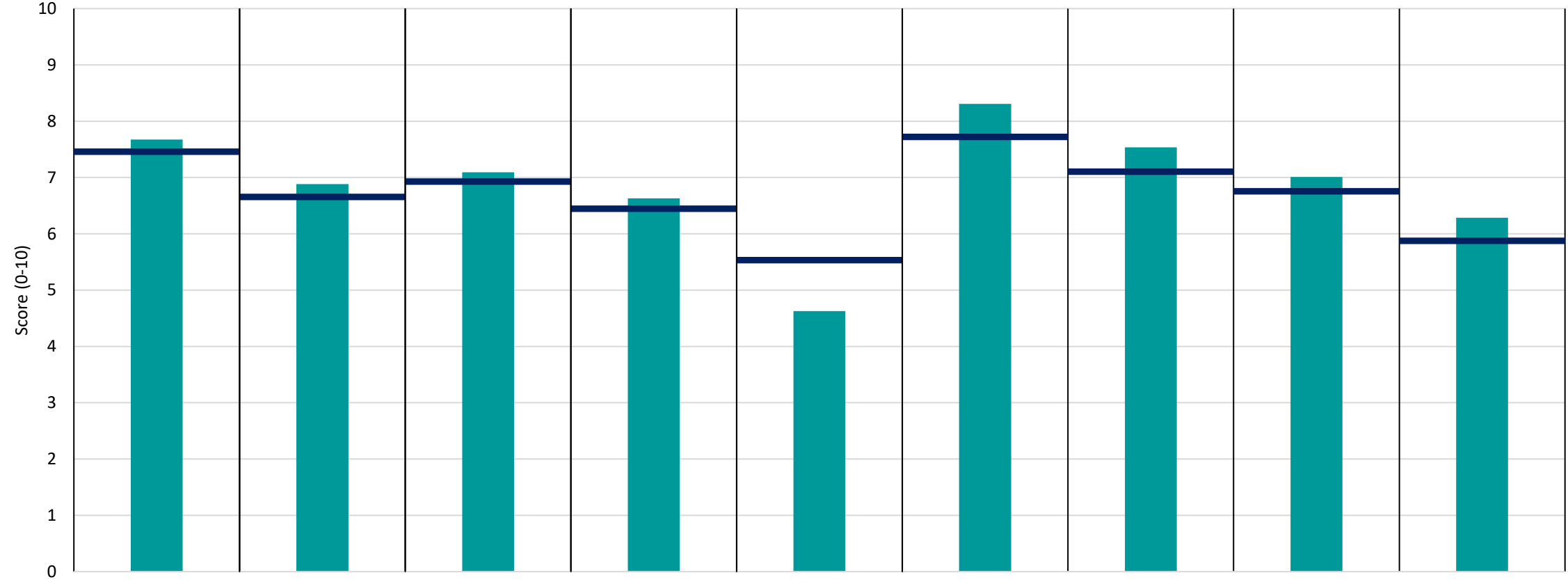
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Breakdown	7.67	6.88	7.09	6.63	4.63	8.31	7.53	7.01	6.28
Your org	7.46	6.65	6.93	6.45	5.53	7.72	7.10	6.76	5.88
Responses	17	17	17	17	17	17	17	17	17



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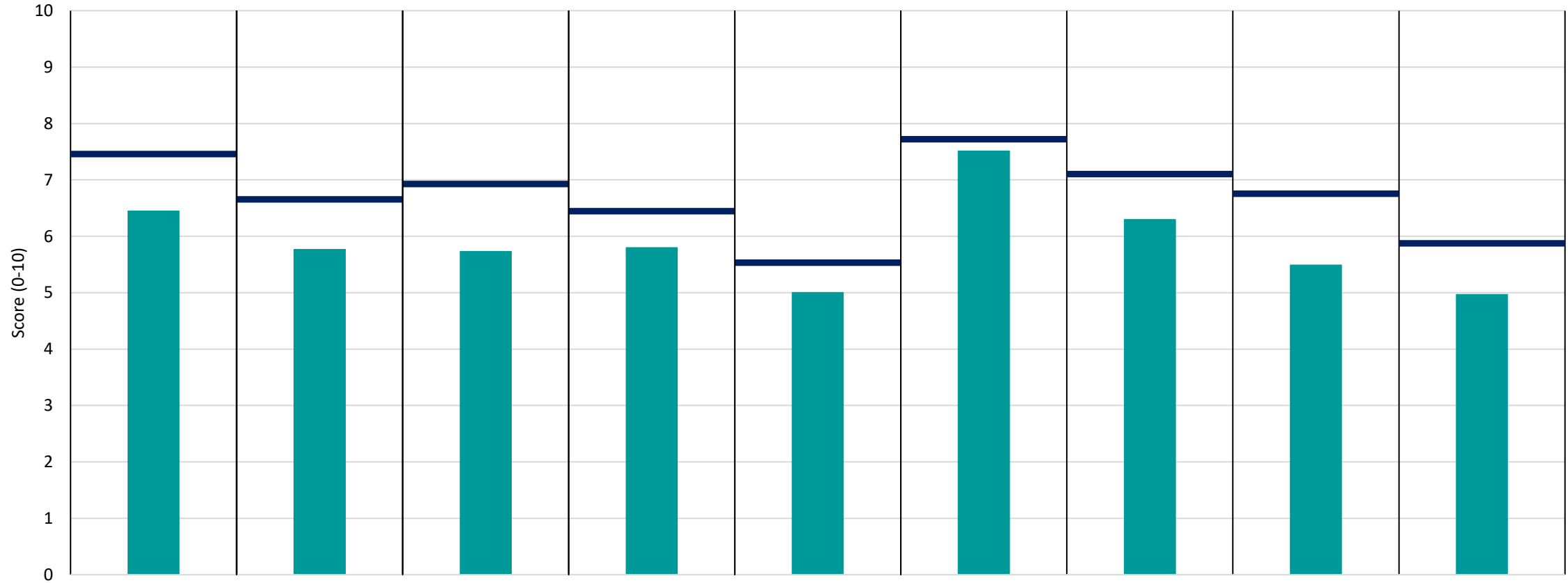
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Breakdown	6.46	5.78	5.74	5.81	5.01	7.52	6.30	5.50	4.97
Your org	7.46	6.65	6.93	6.45	5.53	7.72	7.10	6.76	5.88
Responses	20	20	20	20	20	20	20	20	20





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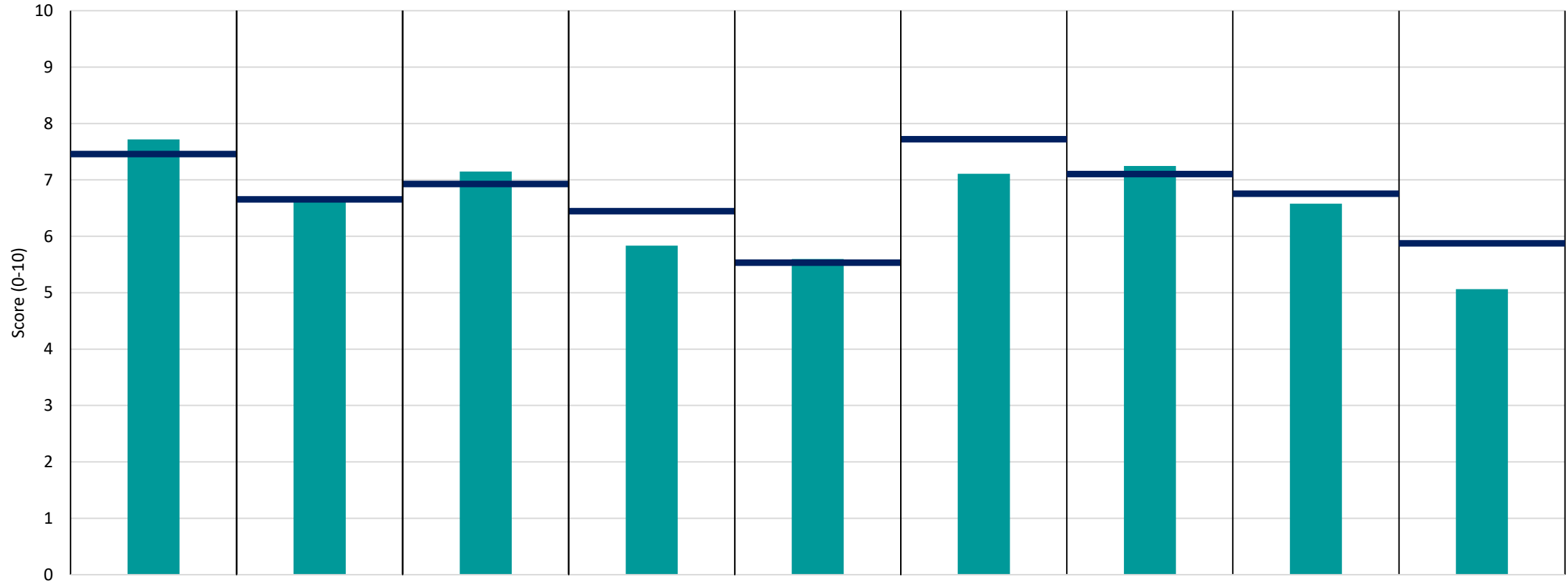
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Breakdown	7.72	6.69	7.15	5.84	5.60	7.11	7.25	6.58	5.06
Your org	7.46	6.65	6.93	6.45	5.53	7.72	7.10	6.76	5.88
Responses	16	16	16	16	16	16	16	16	16



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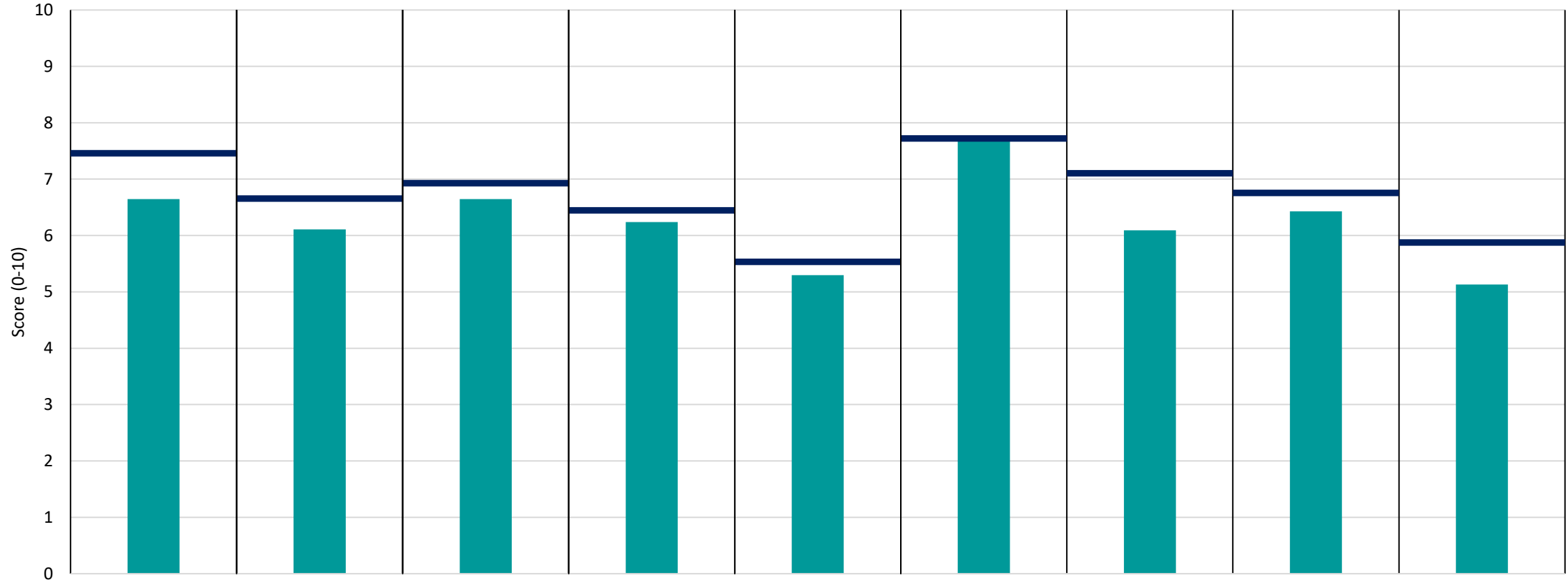
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Breakdown	6.65	6.11	6.65	6.24	5.30	7.71	6.09	6.43	5.13
Your org	7.46	6.65	6.93	6.45	5.53	7.72	7.10	6.76	5.88
Responses	14	14	14	14	14	14	14	14	14



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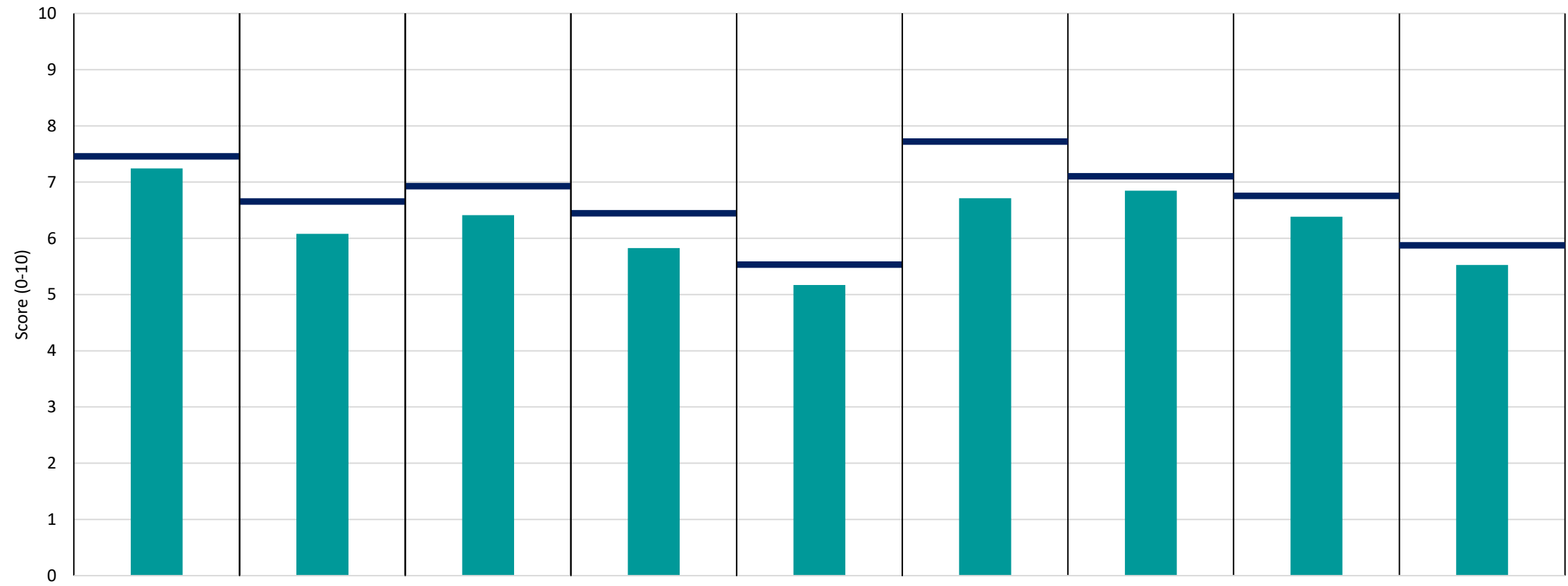
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Breakdown	7.24	6.08	6.41	5.82	5.17	6.71	6.85	6.39	5.52
Your org	7.46	6.65	6.93	6.45	5.53	7.72	7.10	6.76	5.88
Responses	80	80	80	80	77	80	80	80	80



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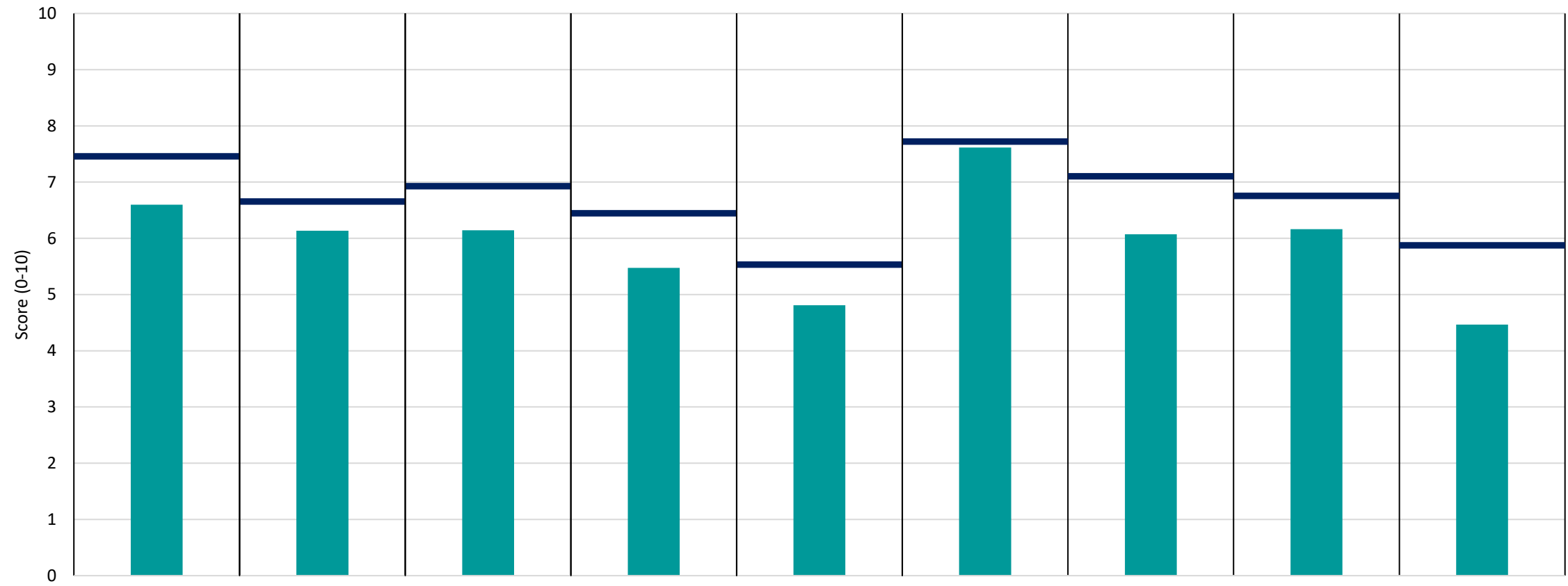
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Breakdown	6.60	6.14	6.14	5.47	4.81	7.61	6.07	6.16	4.47
Your org	7.46	6.65	6.93	6.45	5.53	7.72	7.10	6.76	5.88
Responses	11	11	11	11	11	11	11	11	11



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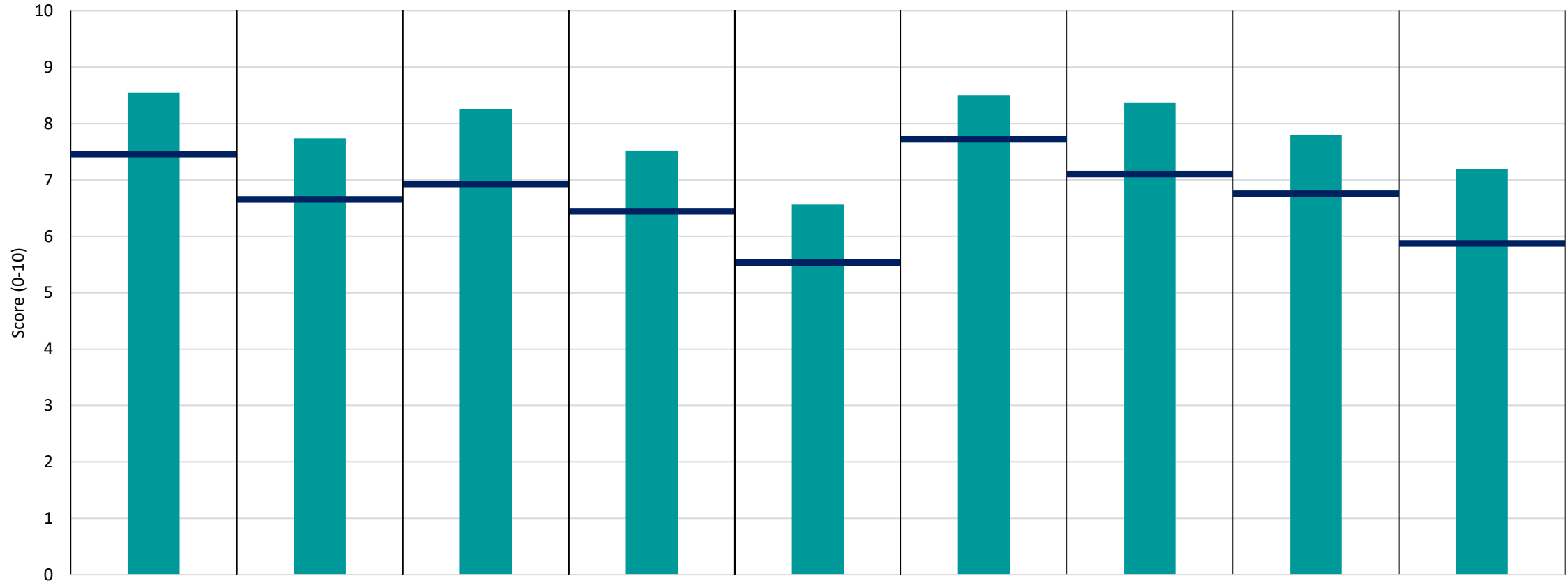
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Breakdown	8.55	7.74	8.25	7.52	6.56	8.50	8.38	7.80	7.19
Your org	7.46	6.65	6.93	6.45	5.53	7.72	7.10	6.76	5.88
Responses	35	35	34	34	34	34	35	35	35



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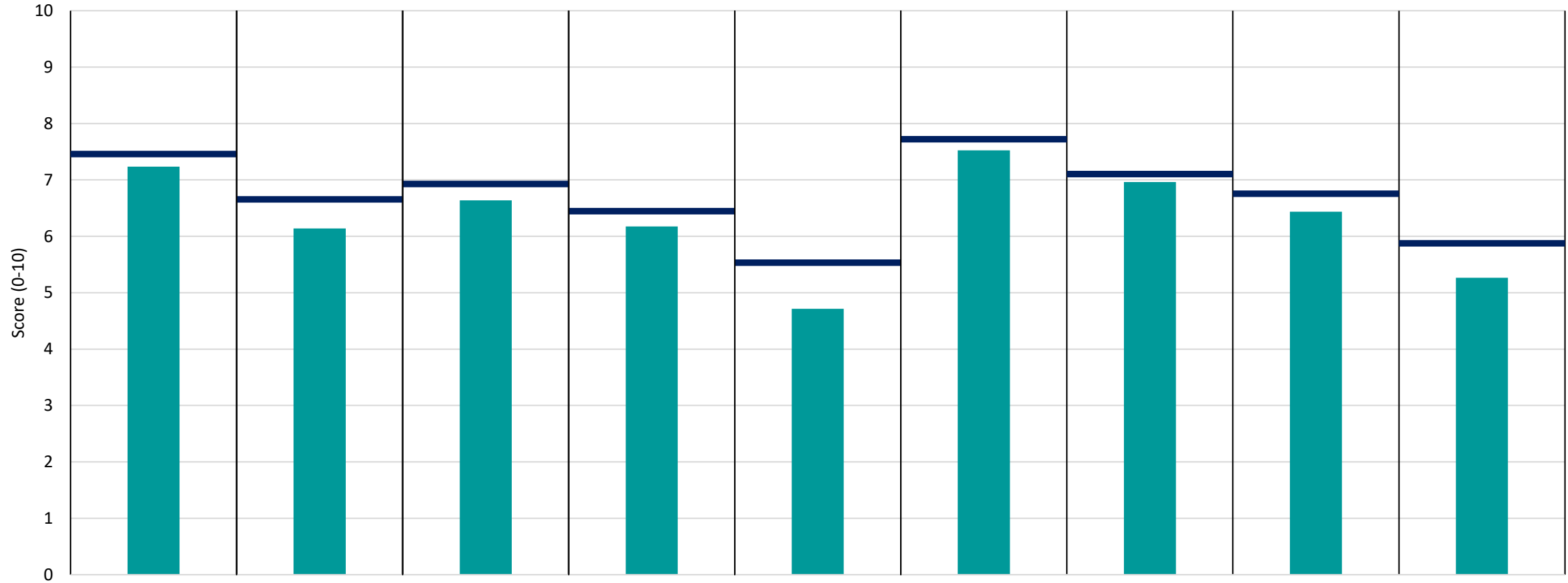
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Breakdown	7.23	6.14	6.64	6.18	4.71	7.52	6.96	6.44	5.27
Your org	7.46	6.65	6.93	6.45	5.53	7.72	7.10	6.76	5.88
Responses	18	18	18	18	16	18	18	18	18



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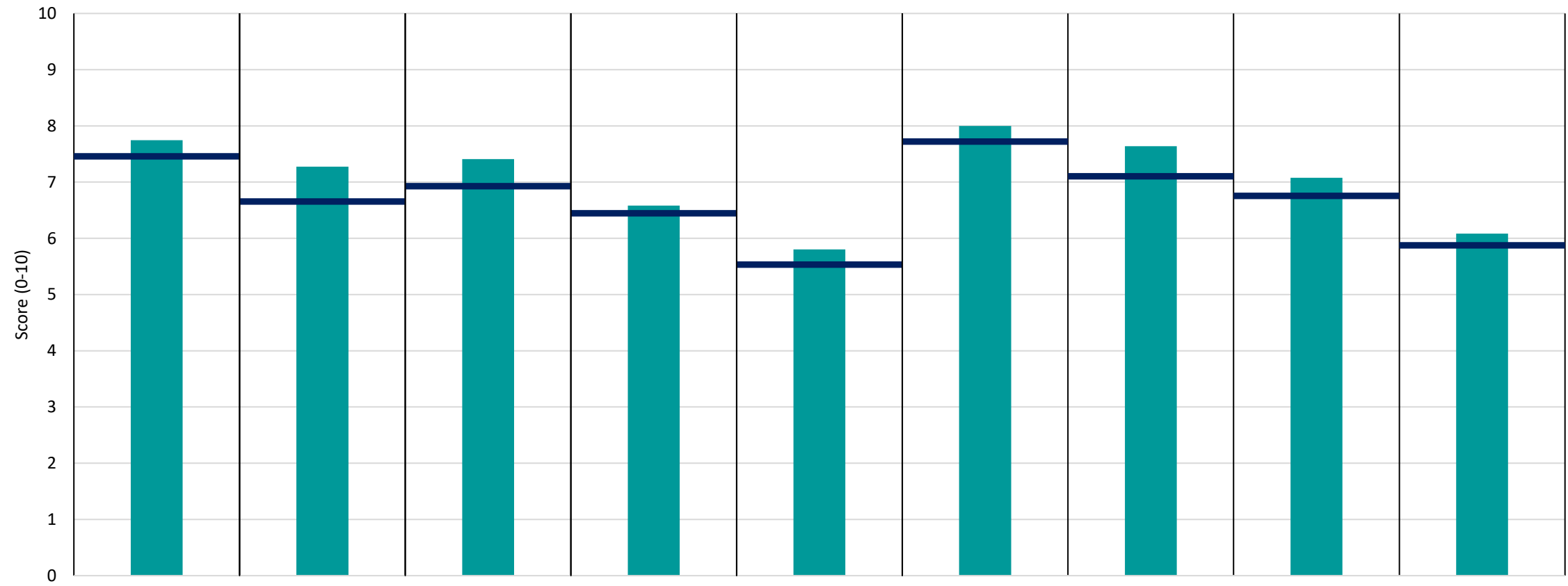
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Breakdown	7.75	7.28	7.41	6.58	5.80	8.00	7.64	7.08	6.08
Your org	7.46	6.65	6.93	6.45	5.53	7.72	7.10	6.76	5.88
Responses	20	20	20	20	20	20	20	20	20



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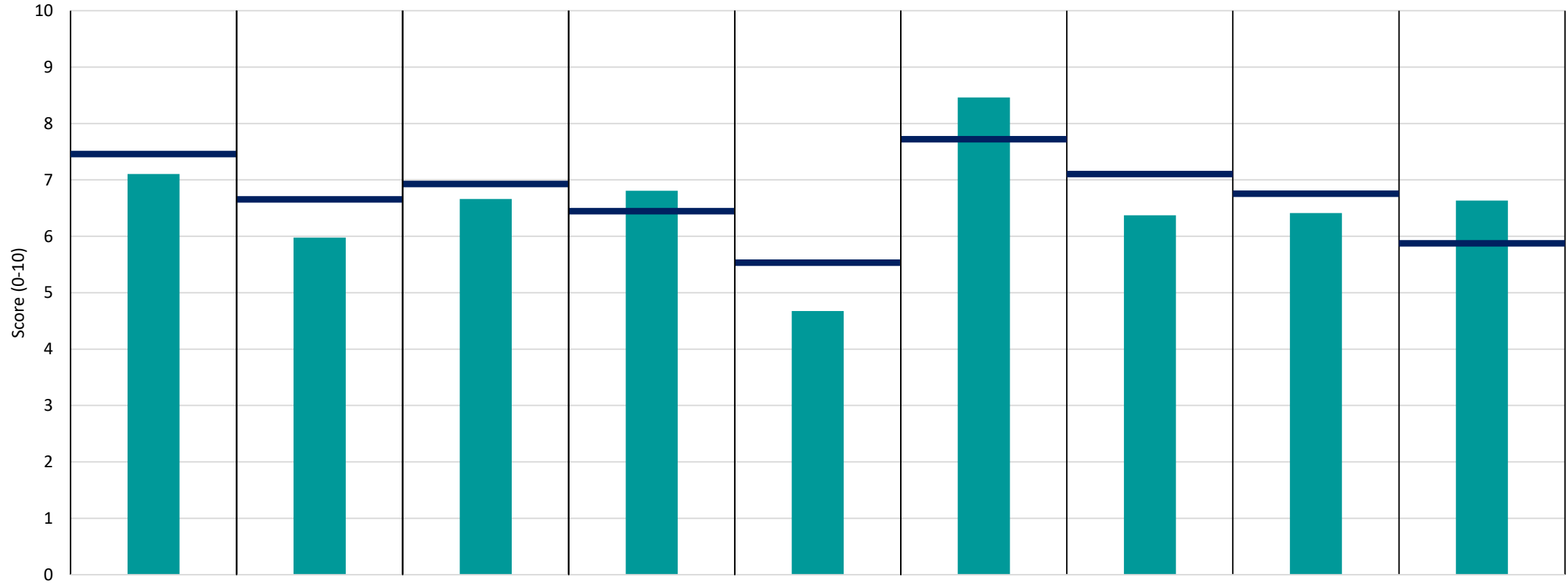
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Breakdown	7.10	5.98	6.66	6.81	4.67	8.46	6.37	6.41	6.63
Your org	7.46	6.65	6.93	6.45	5.53	7.72	7.10	6.76	5.88
Responses	23	23	23	23	23	23	23	23	23





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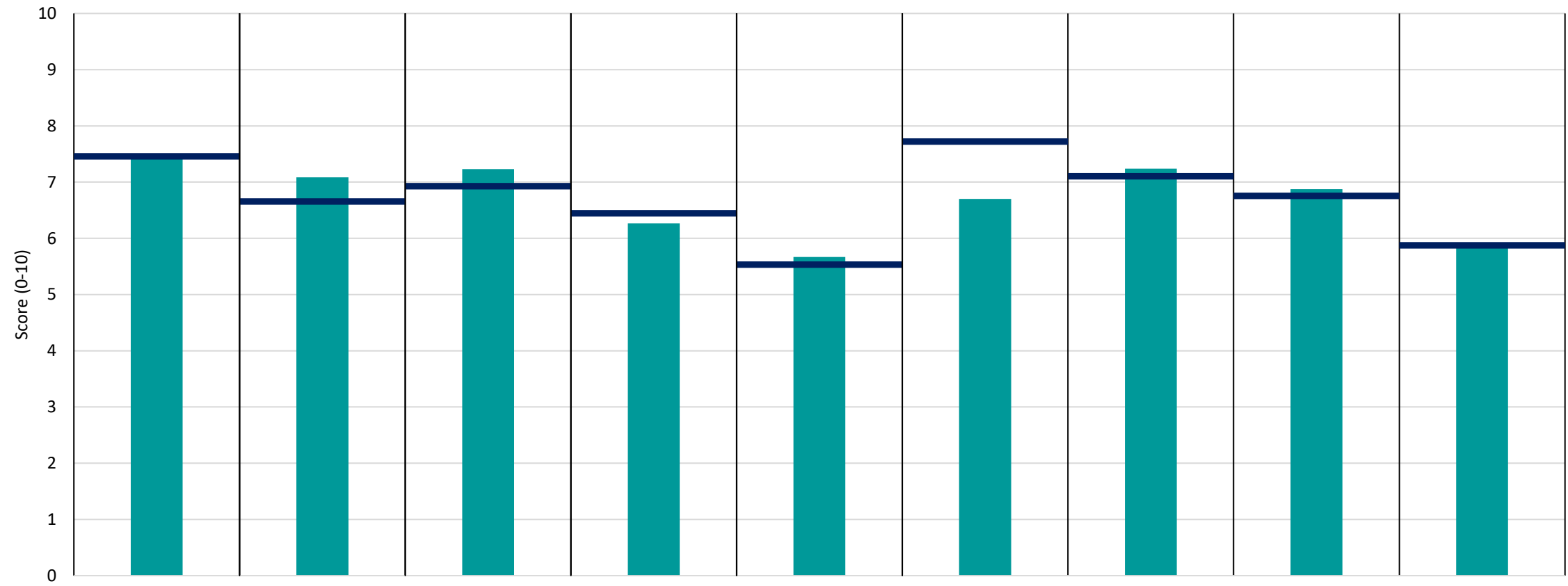
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Breakdown	7.46	7.08	7.23	6.26	5.67	6.70	7.24	6.88	5.88
Your org	7.46	6.65	6.93	6.45	5.53	7.72	7.10	6.76	5.88
Responses	12	12	12	12	12	12	12	12	12



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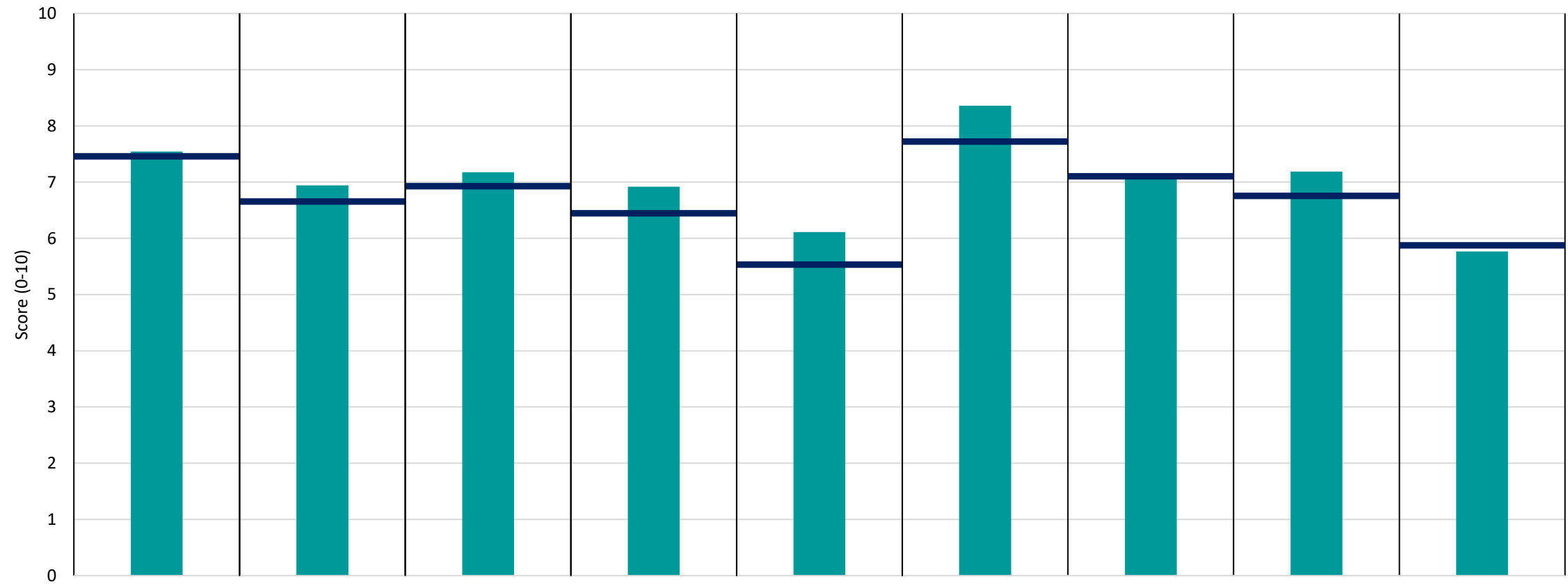
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Breakdown	7.54	6.94	7.17	6.92	6.11	8.36	7.15	7.19	5.77
Your org	7.46	6.65	6.93	6.45	5.53	7.72	7.10	6.76	5.88
Responses	17	17	17	17	17	17	17	17	17



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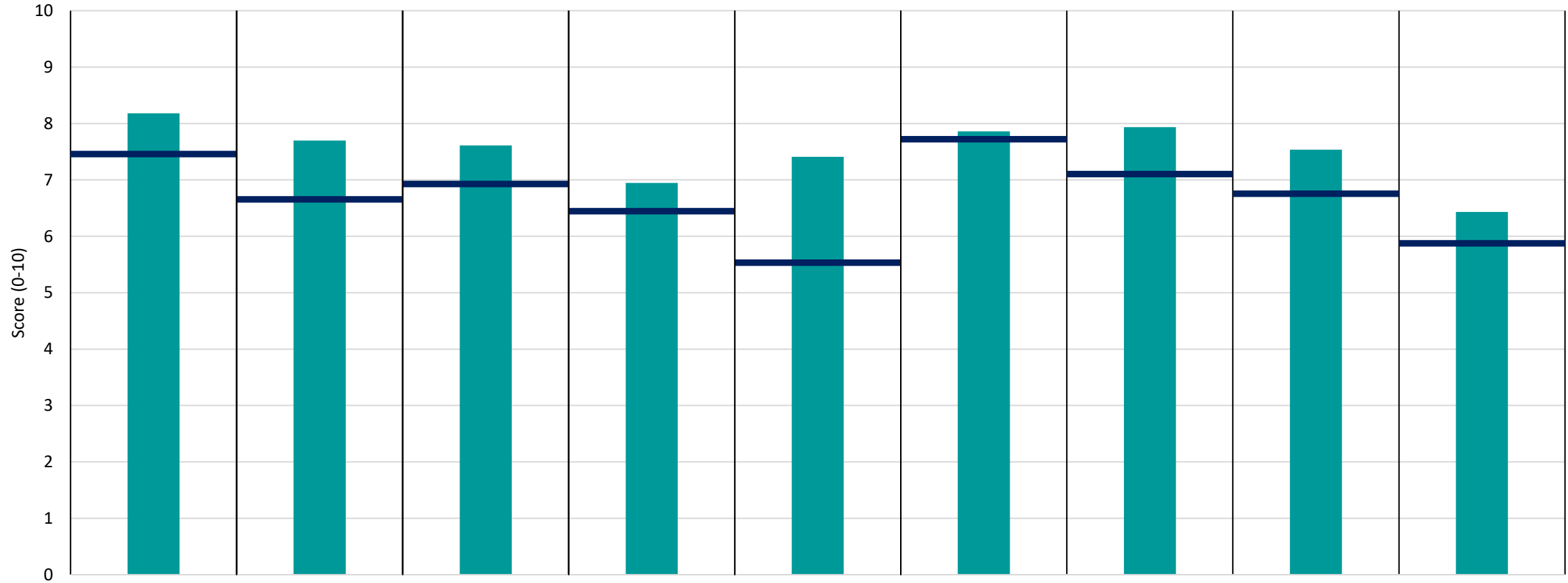
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Breakdown	8.18	7.70	7.61	6.95	7.41	7.86	7.94	7.54	6.43
Your org	7.46	6.65	6.93	6.45	5.53	7.72	7.10	6.76	5.88
Responses	15	15	15	15	15	15	15	15	15



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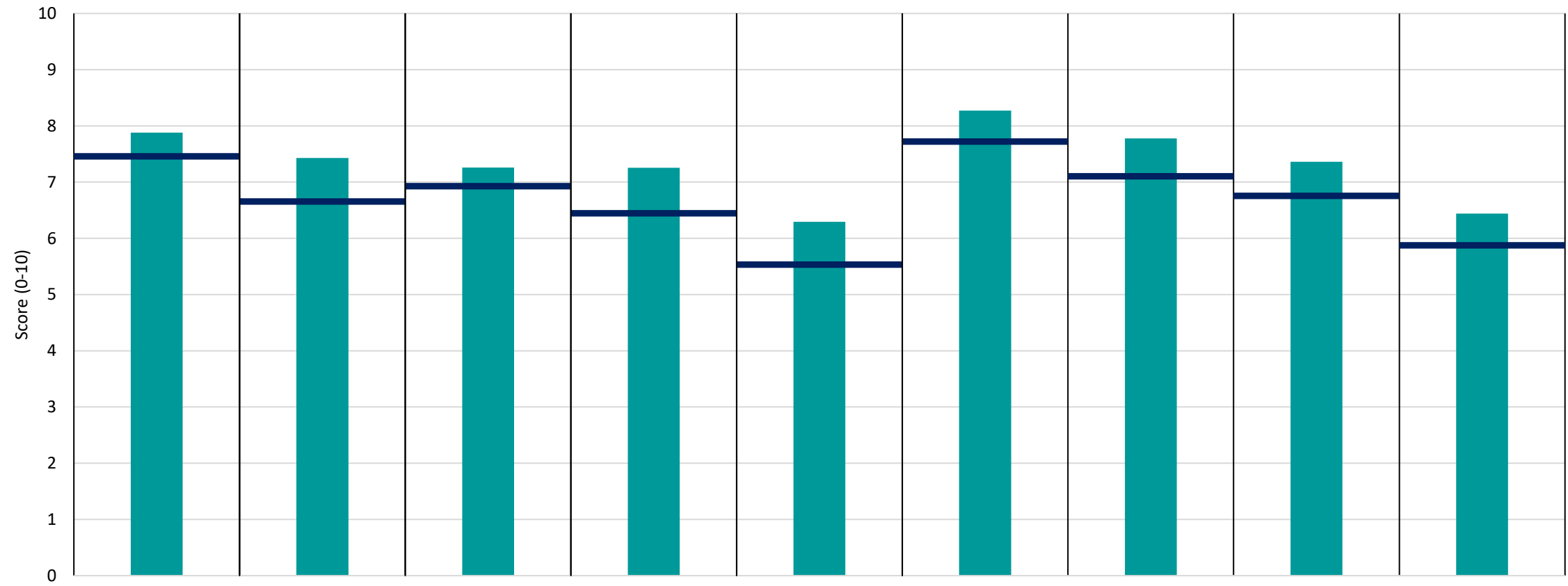
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Breakdown	7.88	7.43	7.26	7.26	6.29	8.27	7.78	7.36	6.44
Your org	7.46	6.65	6.93	6.45	5.53	7.72	7.10	6.76	5.88
Responses	14	14	14	14	14	14	14	14	14