

# NHS Black Country ICB

2024 NHS Staff Survey

Breakdown report

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This breakdown report for NHS Black Country ICB contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by NHS Black Country ICB. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



**! Note:** When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

NHS Black Country ICB  
2024 NHS Staff Survey



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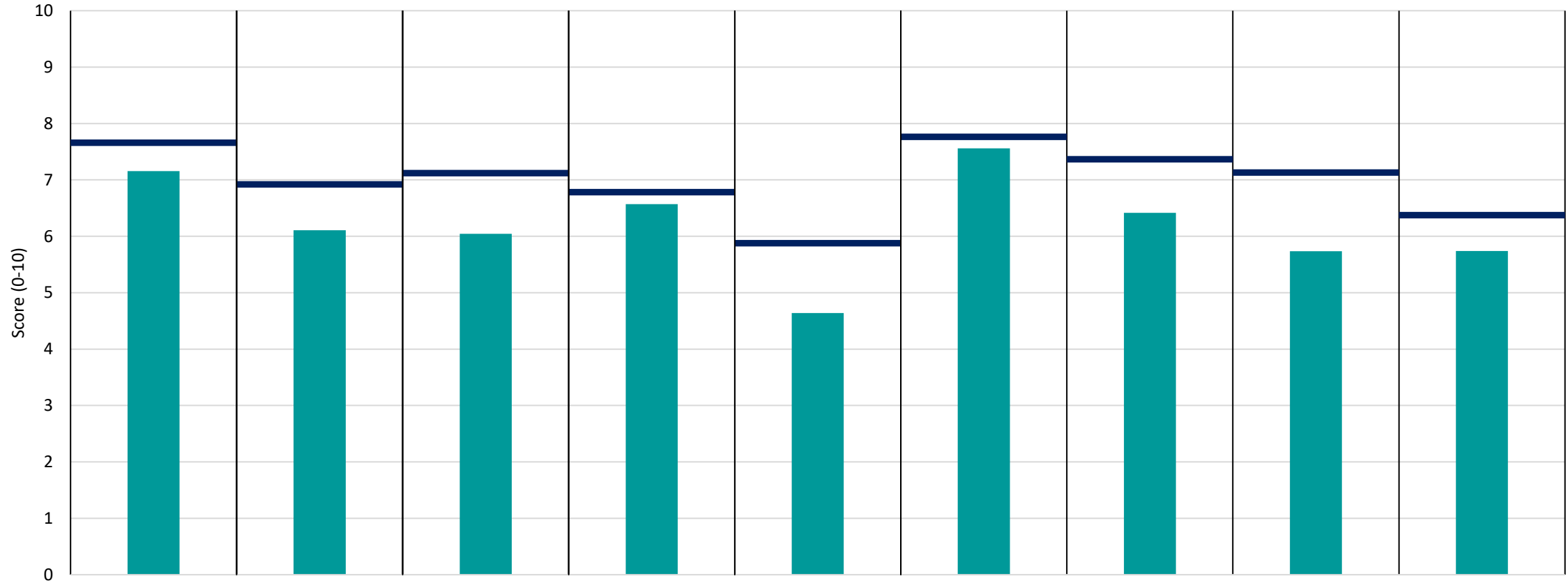
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Staff Engagement



Morale



Breakdown	7.16	6.11	6.04	6.57	4.64	7.56	6.42	5.73	5.74
Your org	7.66	6.92	7.12	6.78	5.88	7.76	7.37	7.13	6.38
Responses	14	14	13	14	13	14	14	14	14



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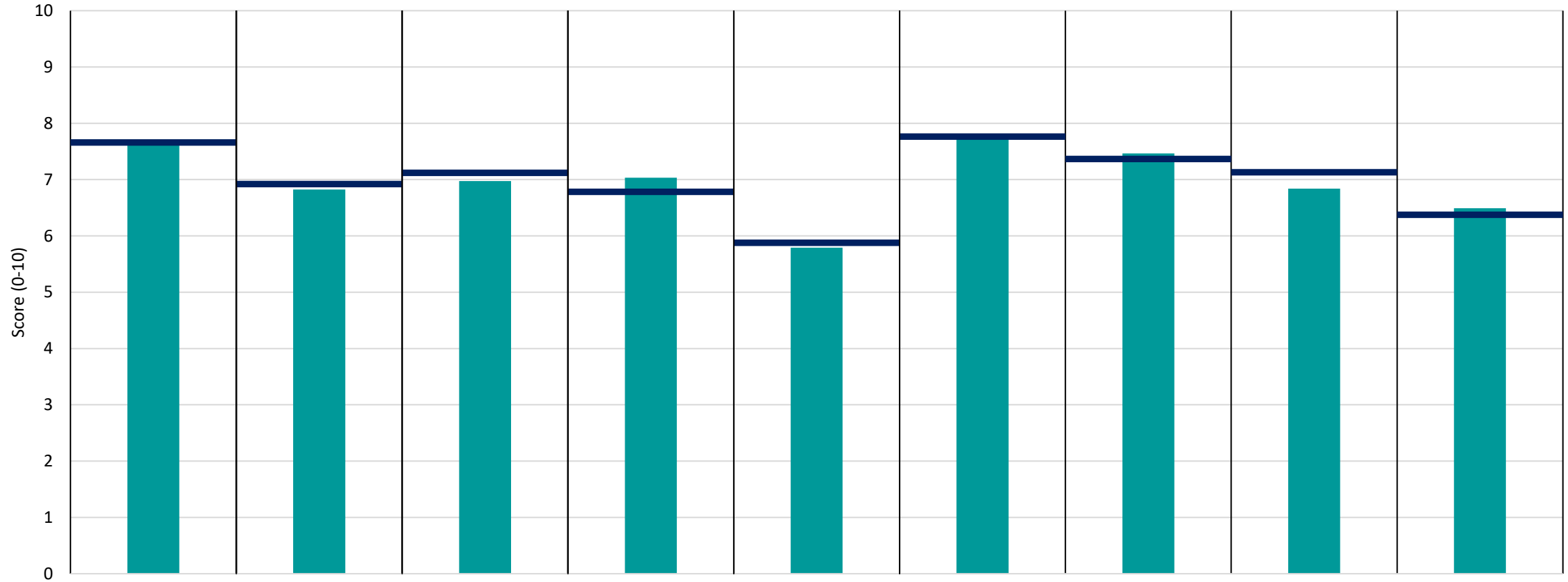
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Staff Engagement



Morale



Breakdown	7.66	6.83	6.97	7.03	5.79	7.77	7.46	6.84	6.49
Your org	7.66	6.92	7.12	6.78	5.88	7.76	7.37	7.13	6.38
Responses	40	40	39	39	36	40	40	40	40



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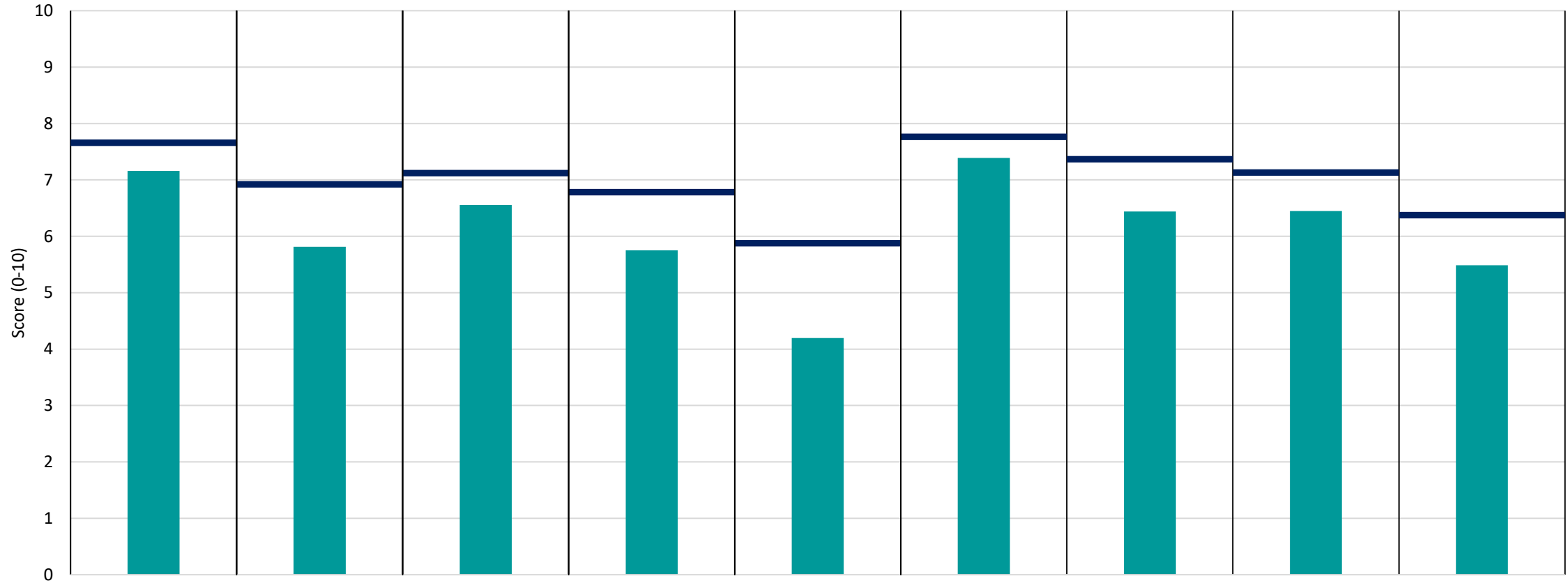
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Staff Engagement



Morale



Breakdown	7.16	5.82	6.56	5.75	4.20	7.39	6.44	6.45	5.49
Your org	7.66	6.92	7.12	6.78	5.88	7.76	7.37	7.13	6.38
Responses	19	19	19	19	19	19	19	19	19





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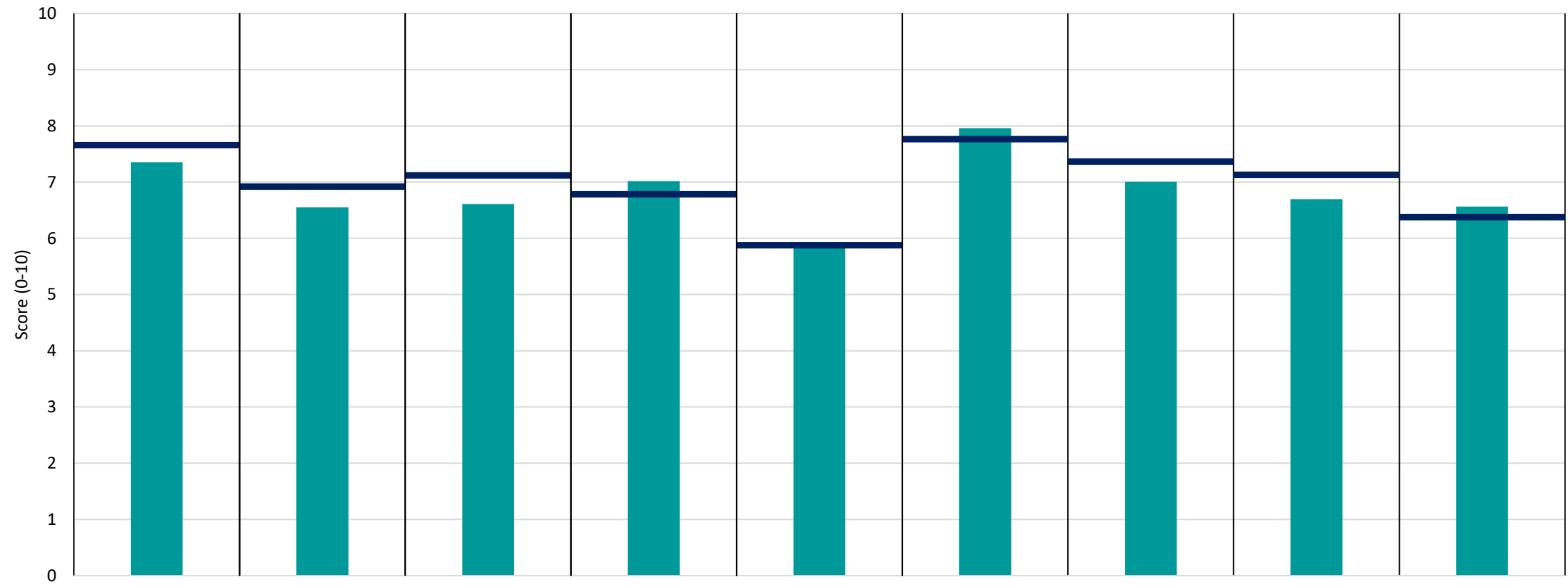
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Breakdown	7.35	6.55	6.61	7.02	5.93	7.96	7.01	6.70	6.56
Your org	7.66	6.92	7.12	6.78	5.88	7.76	7.37	7.13	6.38
Responses	19	19	18	19	16	19	19	19	19



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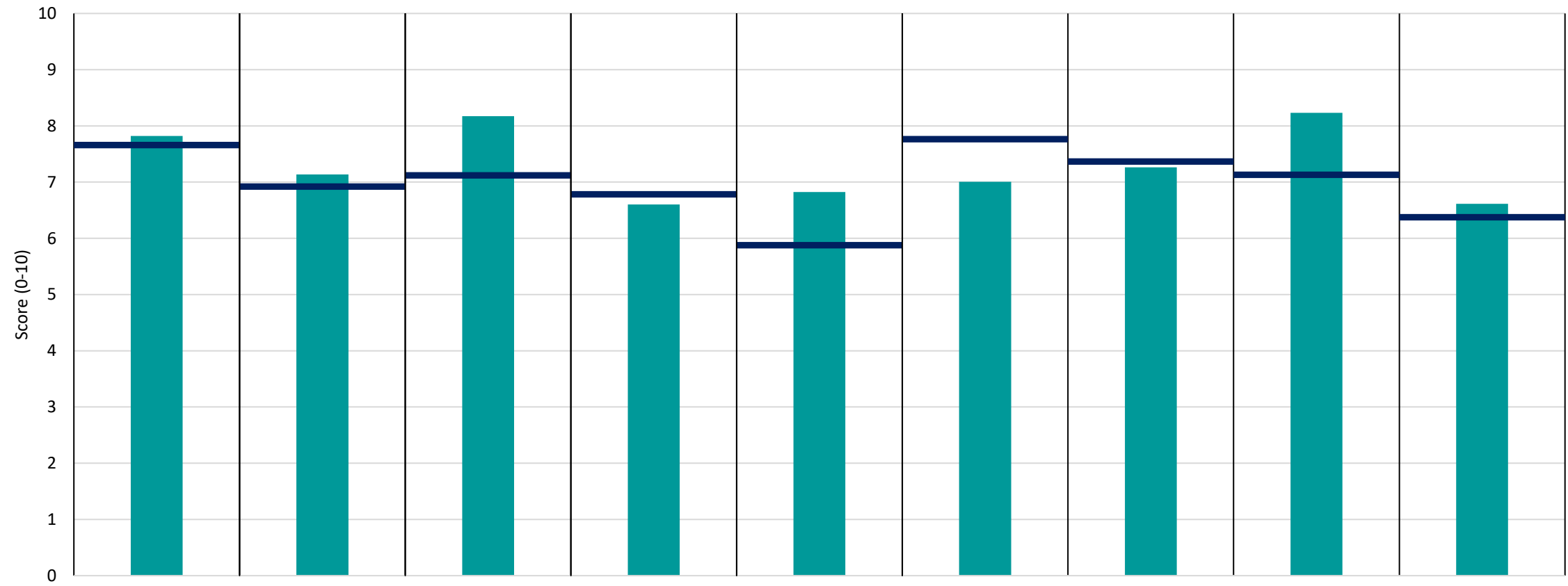
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Breakdown	7.82	7.14	8.17	6.60	6.83	7.01	7.26	8.23	6.61
Your org	7.66	6.92	7.12	6.78	5.88	7.76	7.37	7.13	6.38
Responses	11	11	11	11	11	11	11	11	11



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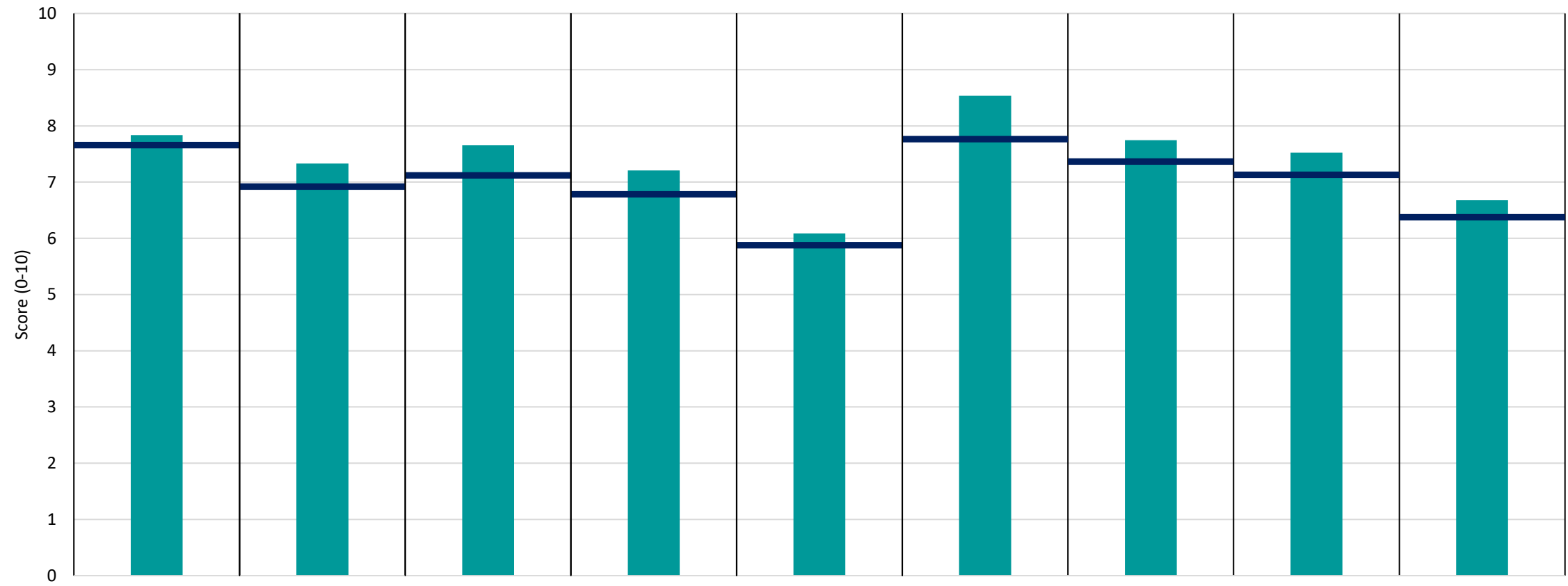
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Breakdown	7.84	7.33	7.66	7.21	6.09	8.54	7.75	7.52	6.68
Your org	7.66	6.92	7.12	6.78	5.88	7.76	7.37	7.13	6.38
Responses	35	35	35	35	34	35	35	35	35



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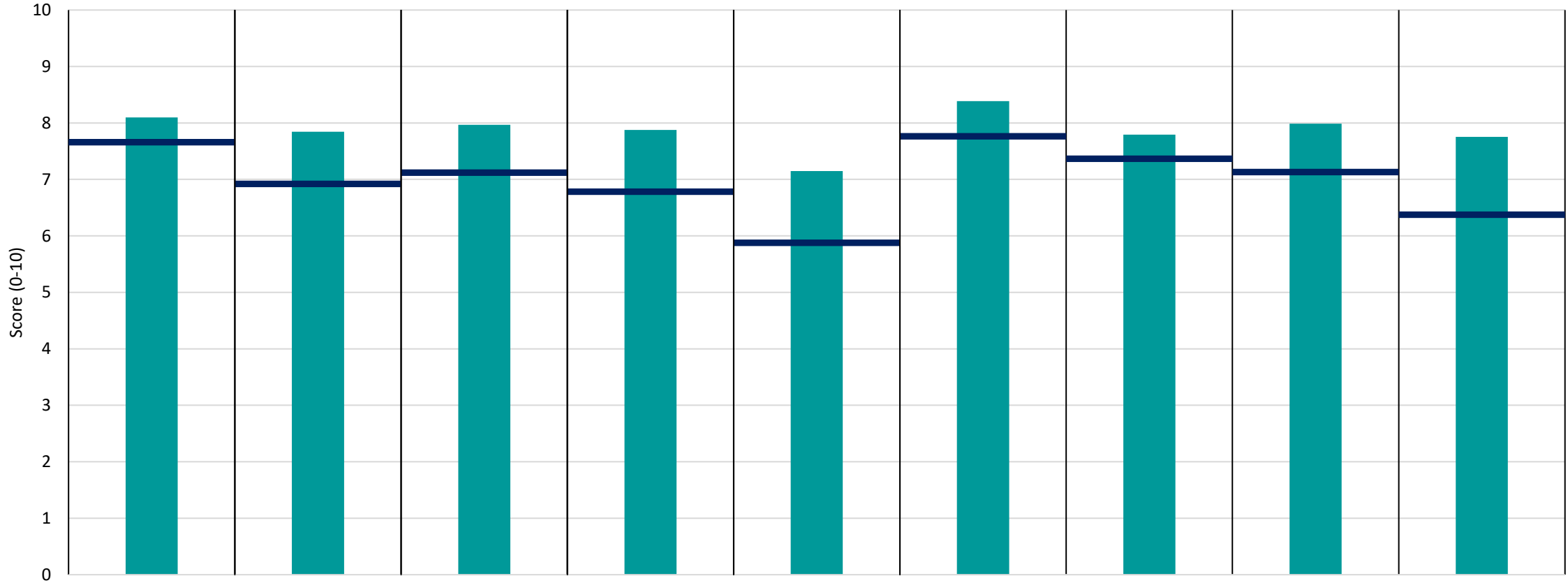
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Breakdown	8.10	7.84	7.97	7.88	7.15	8.39	7.79	7.99	7.76
Your org	7.66	6.92	7.12	6.78	5.88	7.76	7.37	7.13	6.38
Responses	16	16	16	16	15	16	16	16	16



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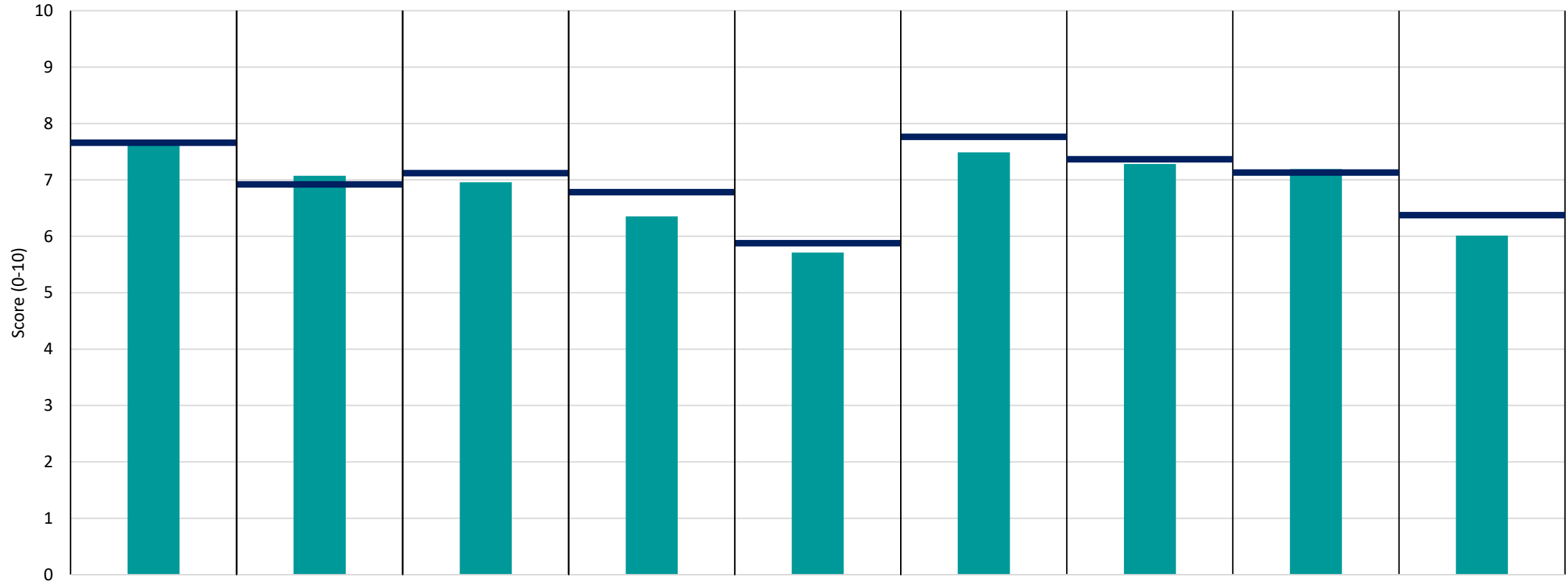
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Breakdown	7.69	7.07	6.96	6.35	5.71	7.49	7.28	7.19	6.01
Your org	7.66	6.92	7.12	6.78	5.88	7.76	7.37	7.13	6.38
Responses	35	35	35	35	33	35	35	35	35



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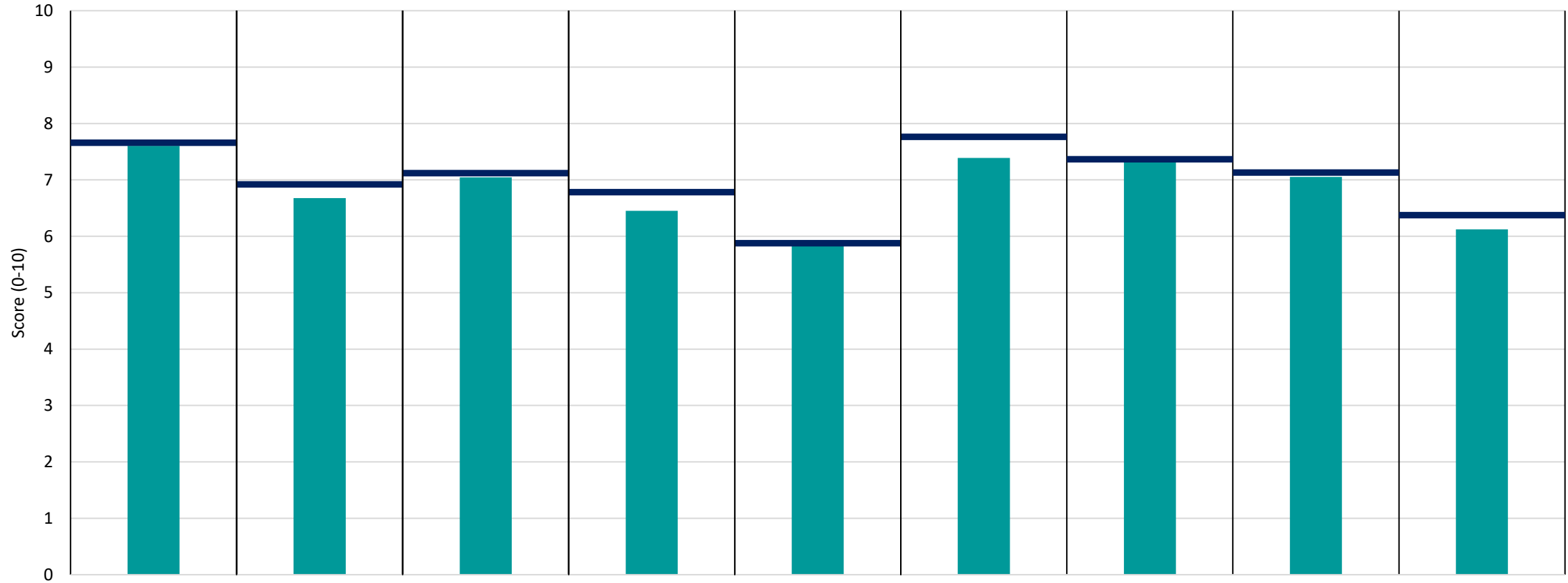
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Breakdown	7.60	6.68	7.05	6.45	5.92	7.39	7.39	7.05	6.12
Your org	7.66	6.92	7.12	6.78	5.88	7.76	7.37	7.13	6.38
Responses	119	119	119	119	113	119	119	119	119



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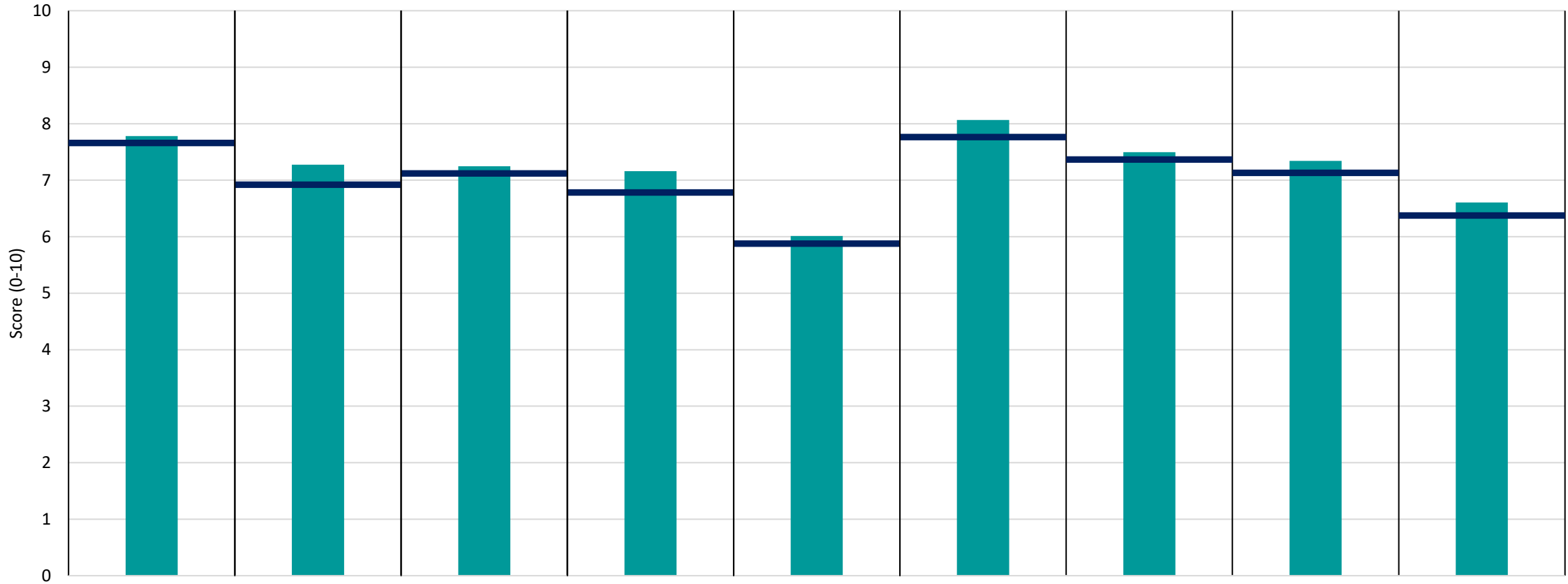
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Breakdown	7.78	7.28	7.25	7.16	6.01	8.07	7.50	7.34	6.61
Your org	7.66	6.92	7.12	6.78	5.88	7.76	7.37	7.13	6.38
Responses	79	78	79	79	75	78	79	79	79



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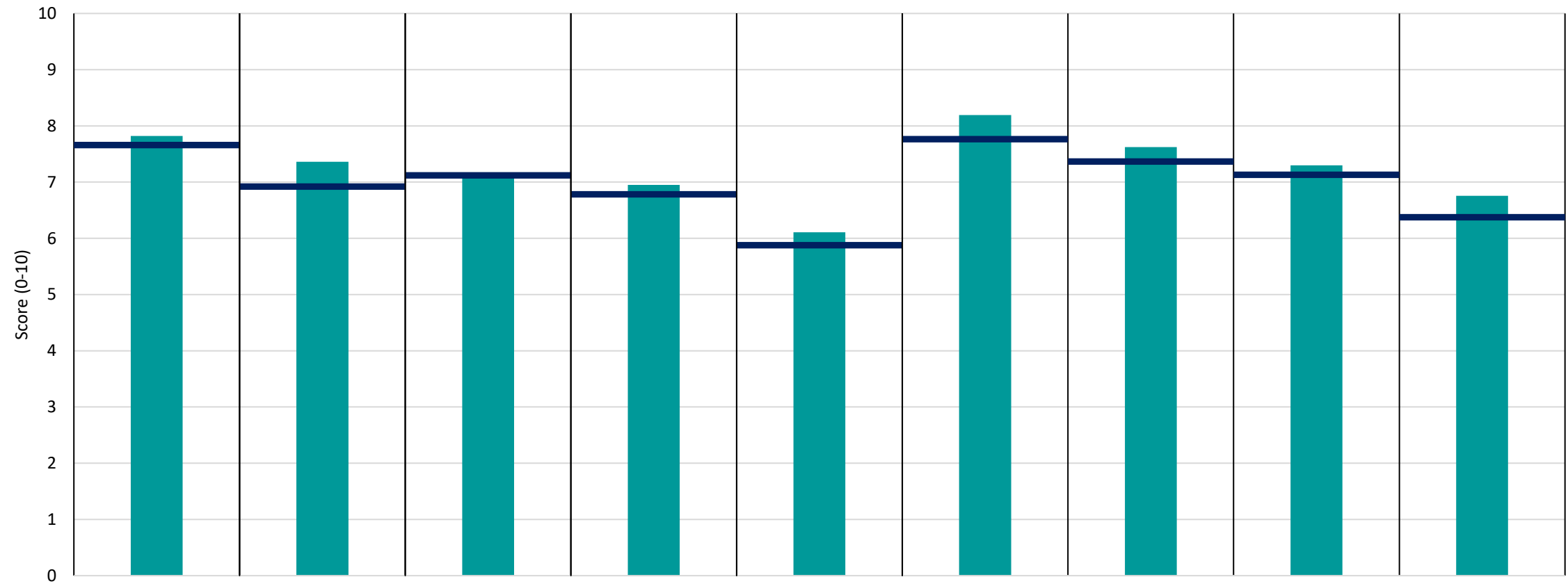
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Breakdown	7.82	7.36	7.12	6.95	6.11	8.19	7.62	7.30	6.75
Your org	7.66	6.92	7.12	6.78	5.88	7.76	7.37	7.13	6.38
Responses	18	18	18	18	17	18	18	18	18



# Breakdowns 2

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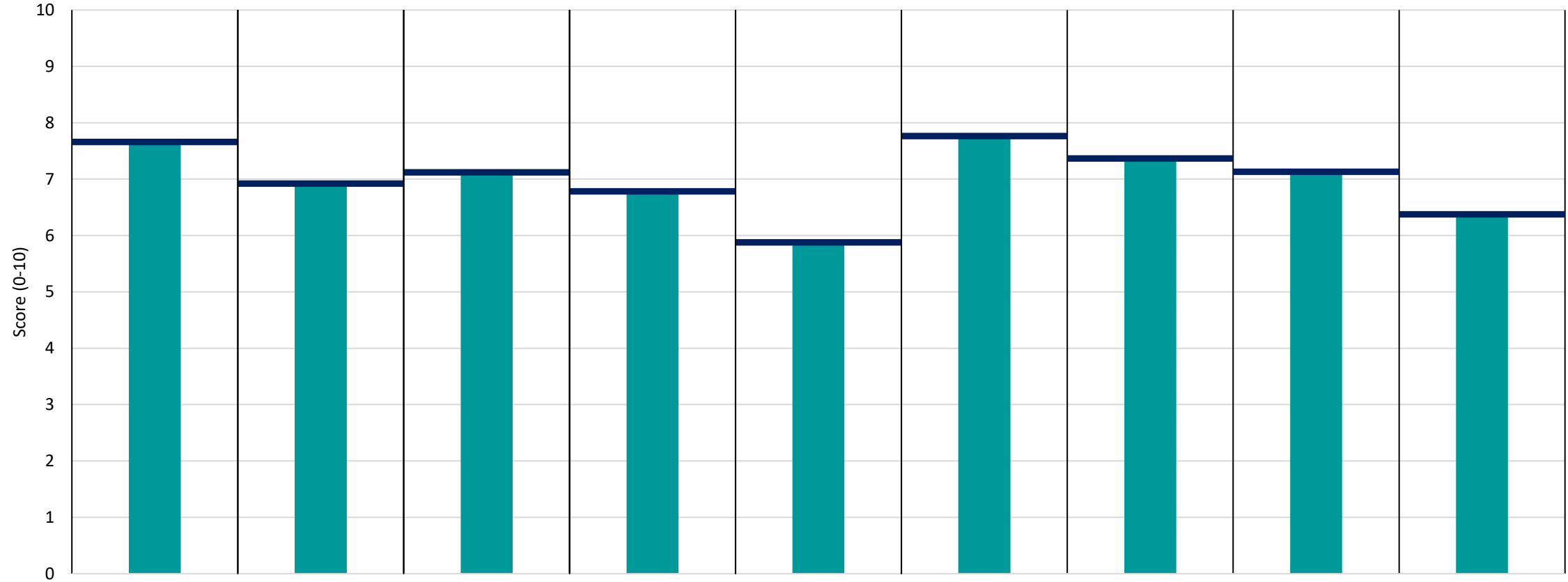
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Breakdown	7.66	6.92	7.12	6.78	5.88	7.76	7.37	7.13	6.38
Your org	7.66	6.92	7.12	6.78	5.88	7.76	7.37	7.13	6.38
Responses	405	404	402	404	382	404	405	405	405