

NHS Buckinghamshire, Oxfordshire and Berkshire West ICB

2024 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
<u>Delivery Directorate</u>	<u>6</u>
<u>Digital, Data & Technology</u>	<u>7</u>
<u>Finance Directorate</u>	<u>8</u>
<u>Medical Directorate</u>	<u>9</u>
<u>Nursing Directorate</u>	<u>10</u>
<u>People Directorate</u>	<u>11</u>

<u>Clerical Worker</u>	13
<u>General Medical Practitioner</u>	14
<u>Manager</u>	15
<u>Officer</u>	16
<u>Other</u>	17
<u>Pharmacist</u>	18
<u>Senior Manager</u>	19
<u>Specialist Nurse Practitioner</u>	20

This breakdown report for NHS Buckinghamshire, Oxfordshire and Berkshire West ICB contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by NHS Buckinghamshire, Oxfordshire and Berkshire West ICB. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

NHS Buckinghamshire, Oxfordshire and Berkshire West ICB
2024 NHS Staff Survey



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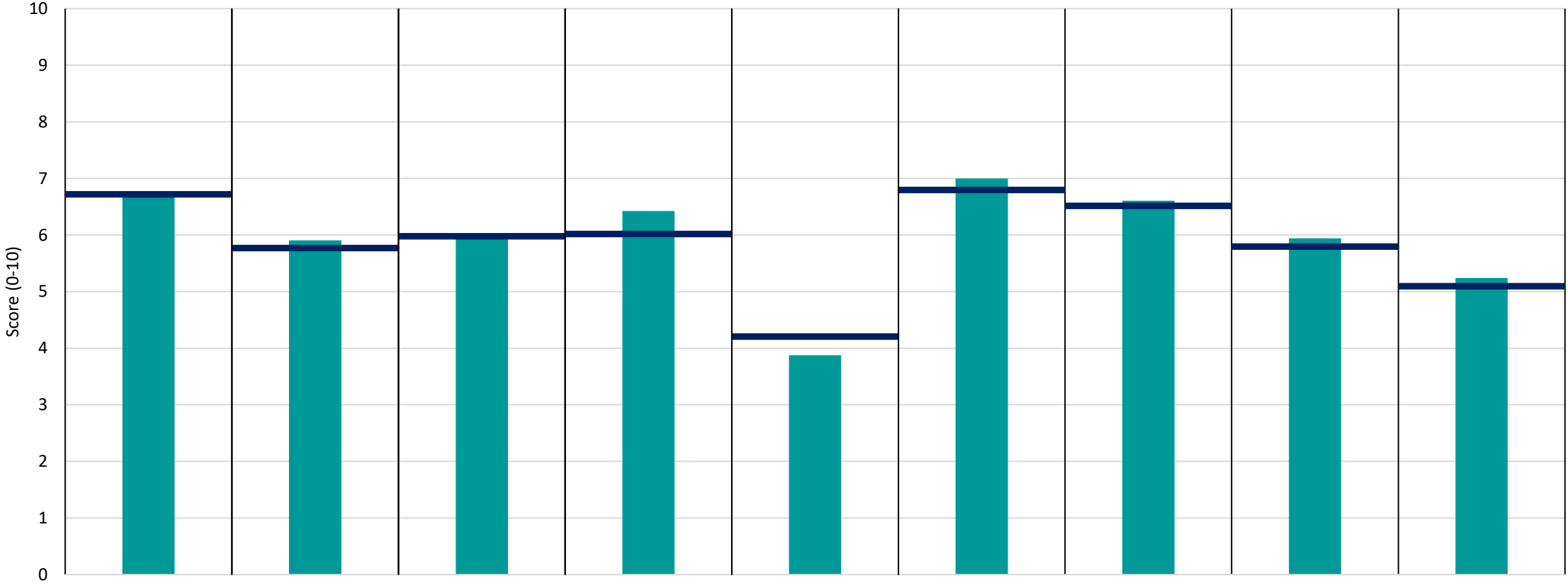
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Staff Engagement



Morale



Breakdown	6.72	5.91	5.94	6.43	3.88	7.00	6.61	5.94	5.24
Your org	6.72	5.77	5.98	6.02	4.21	6.80	6.52	5.80	5.10
Responses	43	43	43	43	40	43	43	43	43



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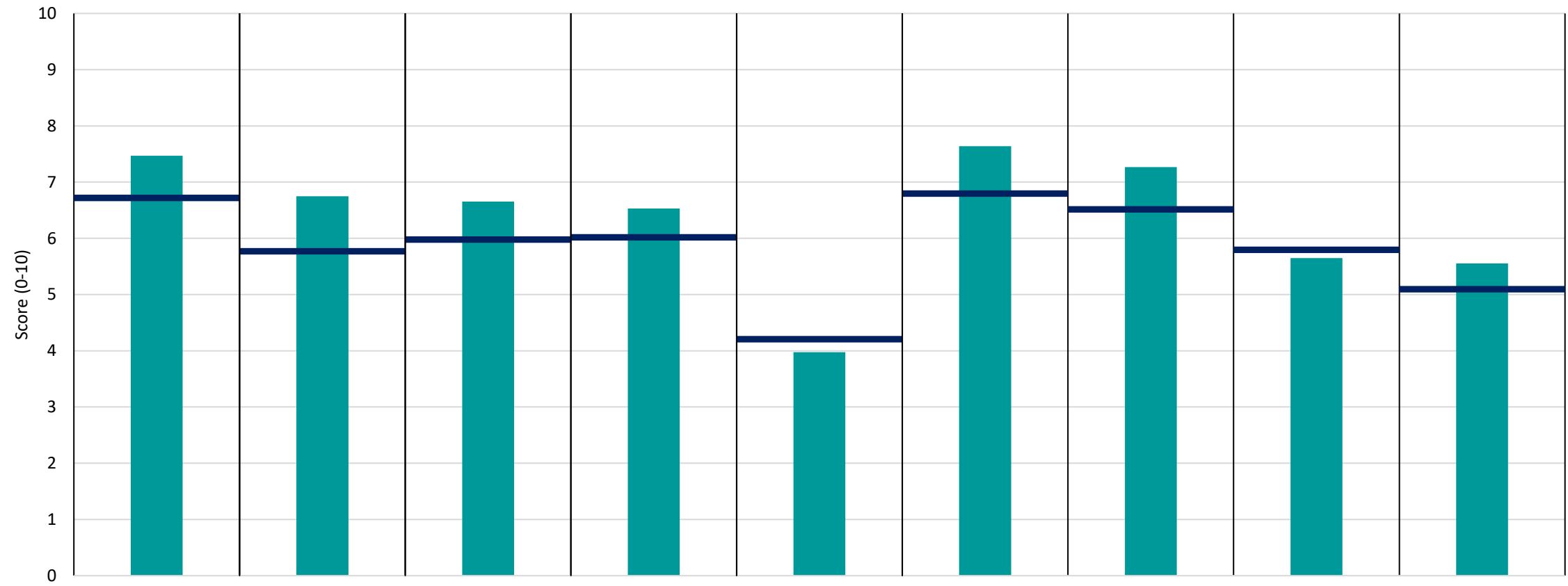
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Staff Engagement



Morale



Breakdown	7.47	6.75	6.66	6.53	3.98	7.64	7.27	5.65	5.56
Your org	6.72	5.77	5.98	6.02	4.21	6.80	6.52	5.80	5.10
Responses	12	12	12	12	11	12	12	12	12



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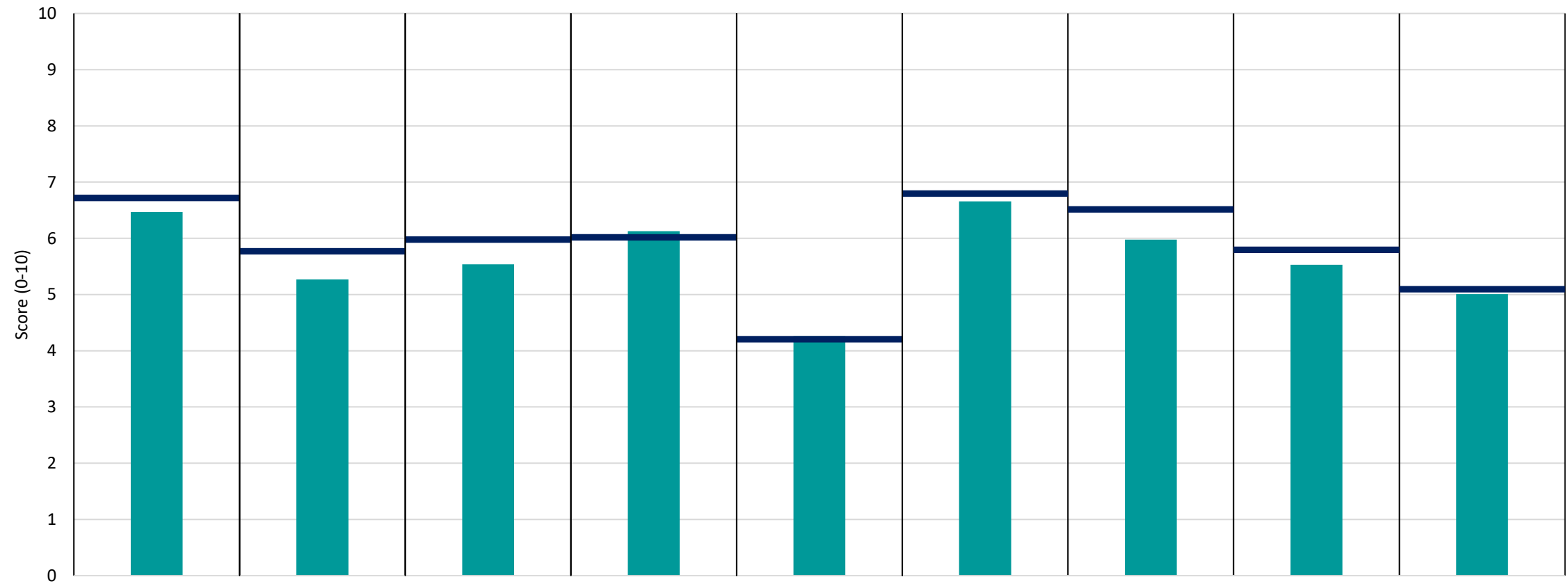
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Staff Engagement



Morale



Breakdown	6.47	5.27	5.54	6.13	4.26	6.66	5.98	5.53	5.01
Your org	6.72	5.77	5.98	6.02	4.21	6.80	6.52	5.80	5.10
Responses	39	39	39	39	38	39	39	39	39



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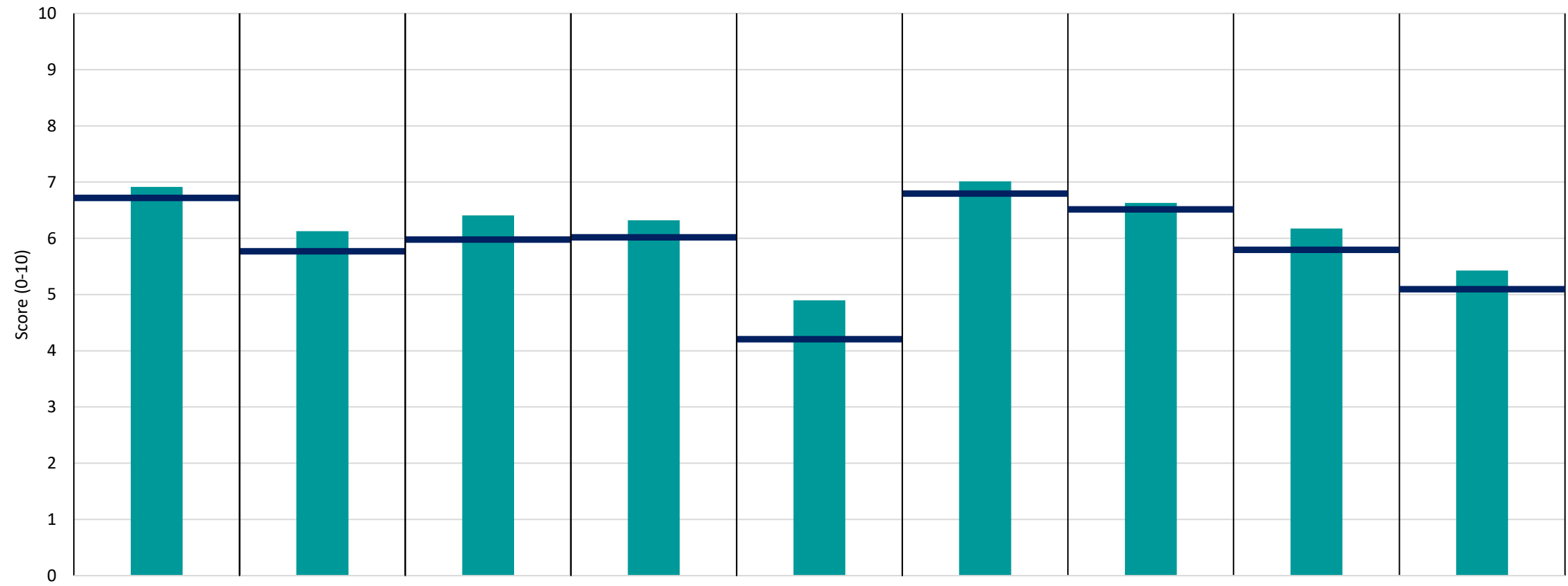
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Staff Engagement



Morale



Breakdown	6.91	6.13	6.41	6.32	4.90	7.01	6.63	6.17	5.43
Your org	6.72	5.77	5.98	6.02	4.21	6.80	6.52	5.80	5.10
Responses	78	79	77	79	76	79	79	79	79



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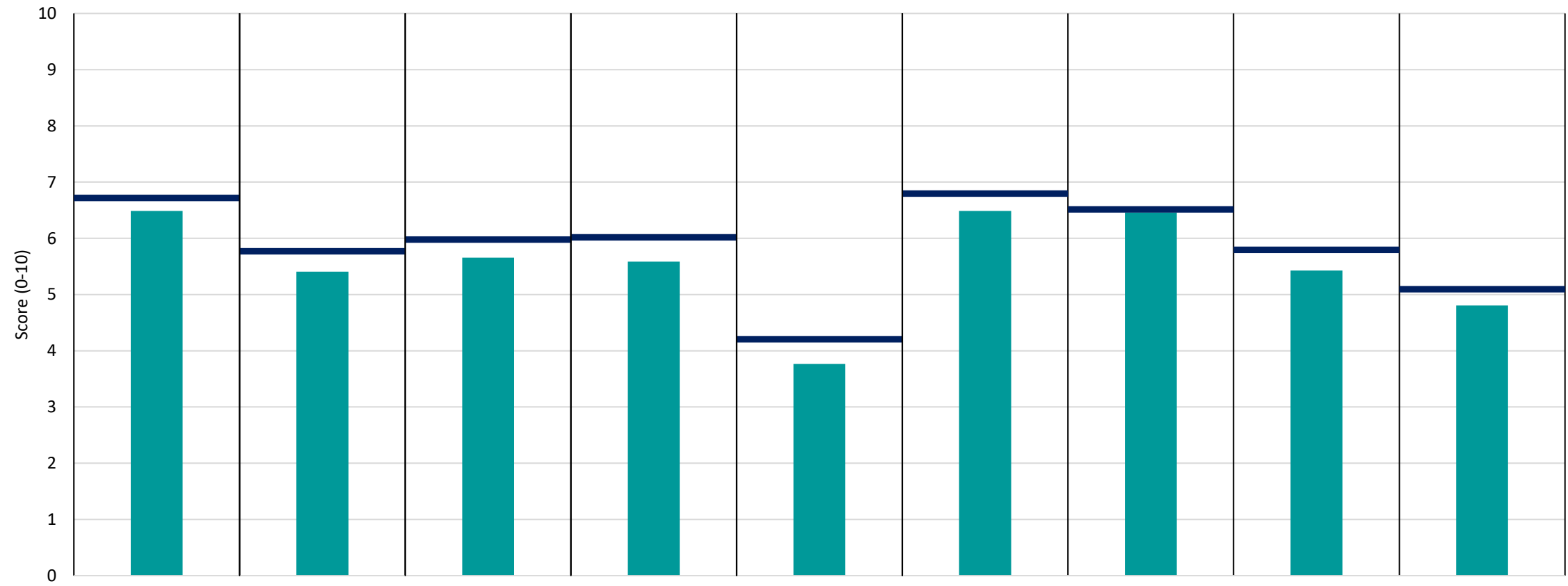
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Breakdown	6.49	5.41	5.66	5.59	3.77	6.49	6.46	5.43	4.81
Your org	6.72	5.77	5.98	6.02	4.21	6.80	6.52	5.80	5.10
Responses	113	113	111	113	103	113	113	113	113



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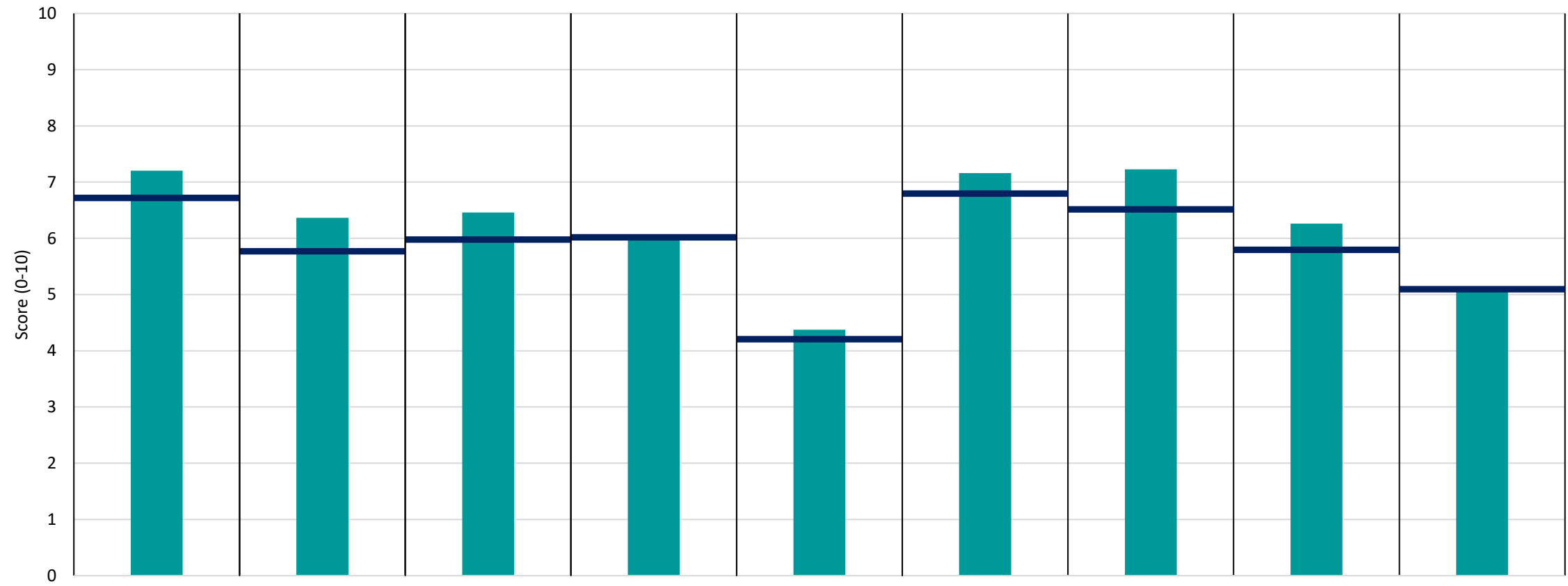
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Morale



Breakdown	7.20	6.36	6.46	5.98	4.38	7.16	7.23	6.26	5.14
Your org	6.72	5.77	5.98	6.02	4.21	6.80	6.52	5.80	5.10
Responses	11	11	11	11	10	11	11	11	11

Breakdowns 2

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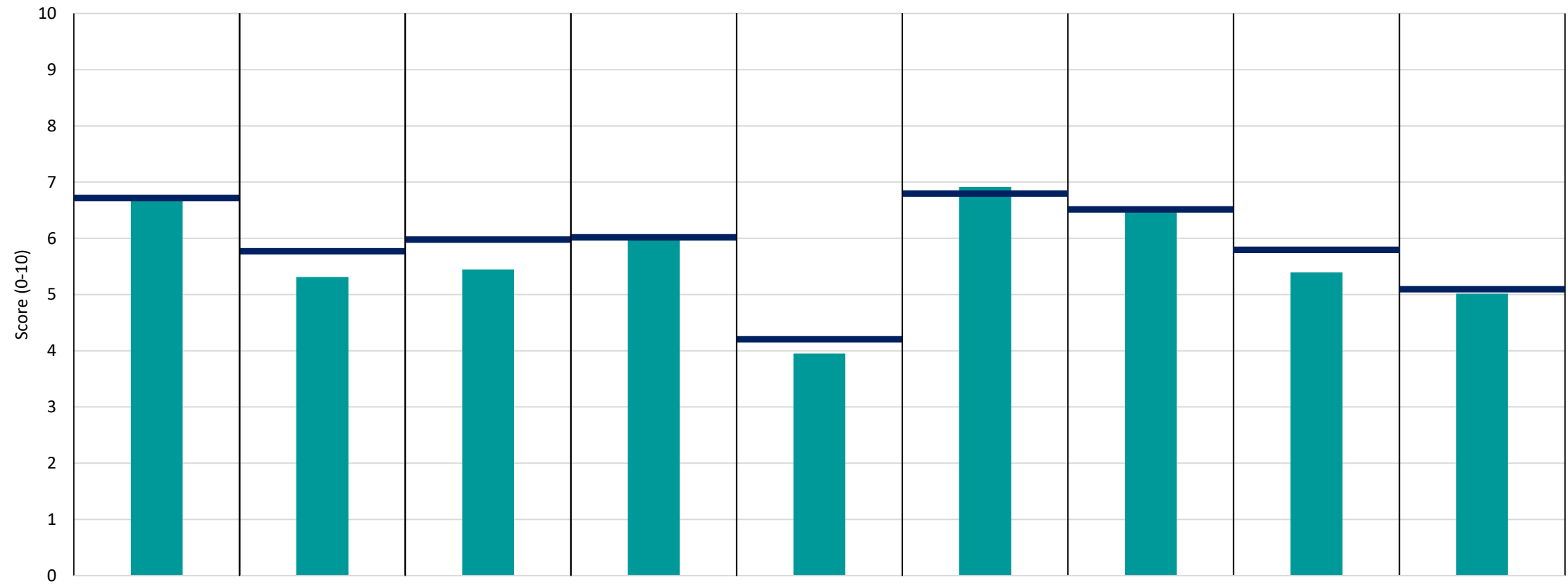
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Staff Engagement



Morale



Breakdown	6.71	5.31	5.45	6.01	3.95	6.91	6.48	5.39	5.01
Your org	6.72	5.77	5.98	6.02	4.21	6.80	6.52	5.80	5.10
Responses	32	32	30	32	29	32	32	32	32



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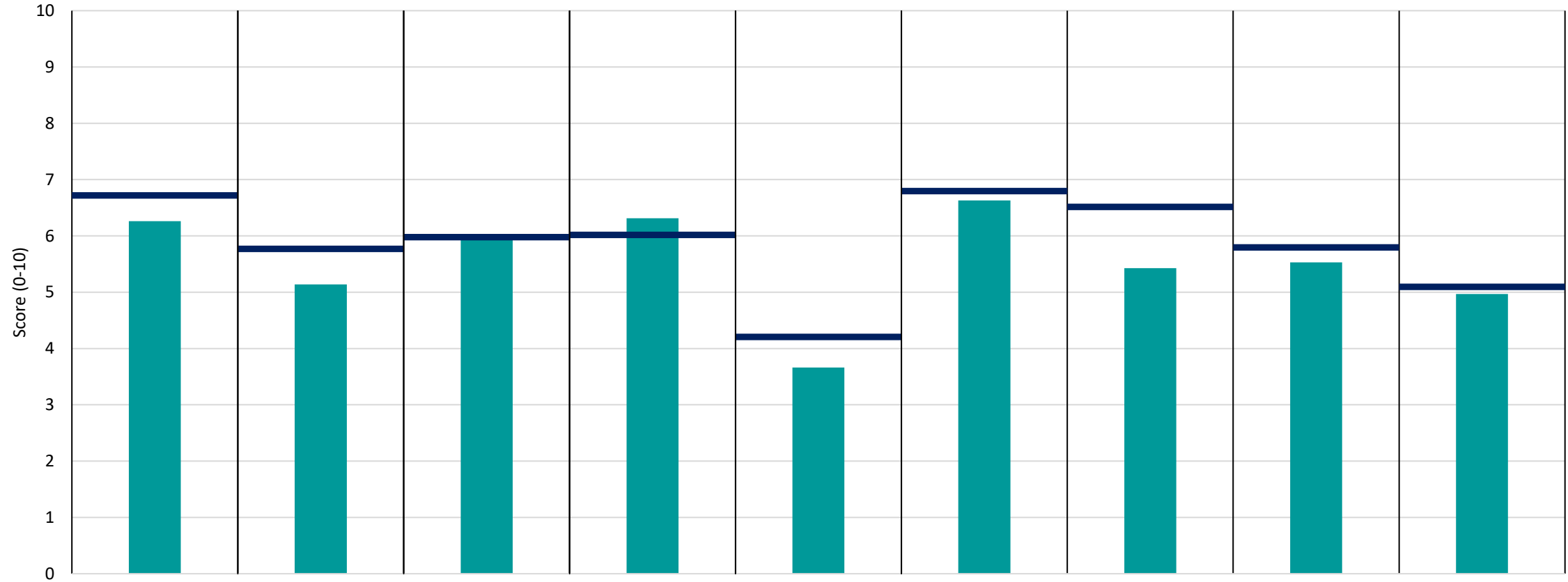
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Staff Engagement



Morale



Breakdown	6.26	5.14	5.99	6.31	3.66	6.63	5.43	5.53	4.97
Your org	6.72	5.77	5.98	6.02	4.21	6.80	6.52	5.80	5.10
Responses	11	11	11	11	11	11	11	11	11



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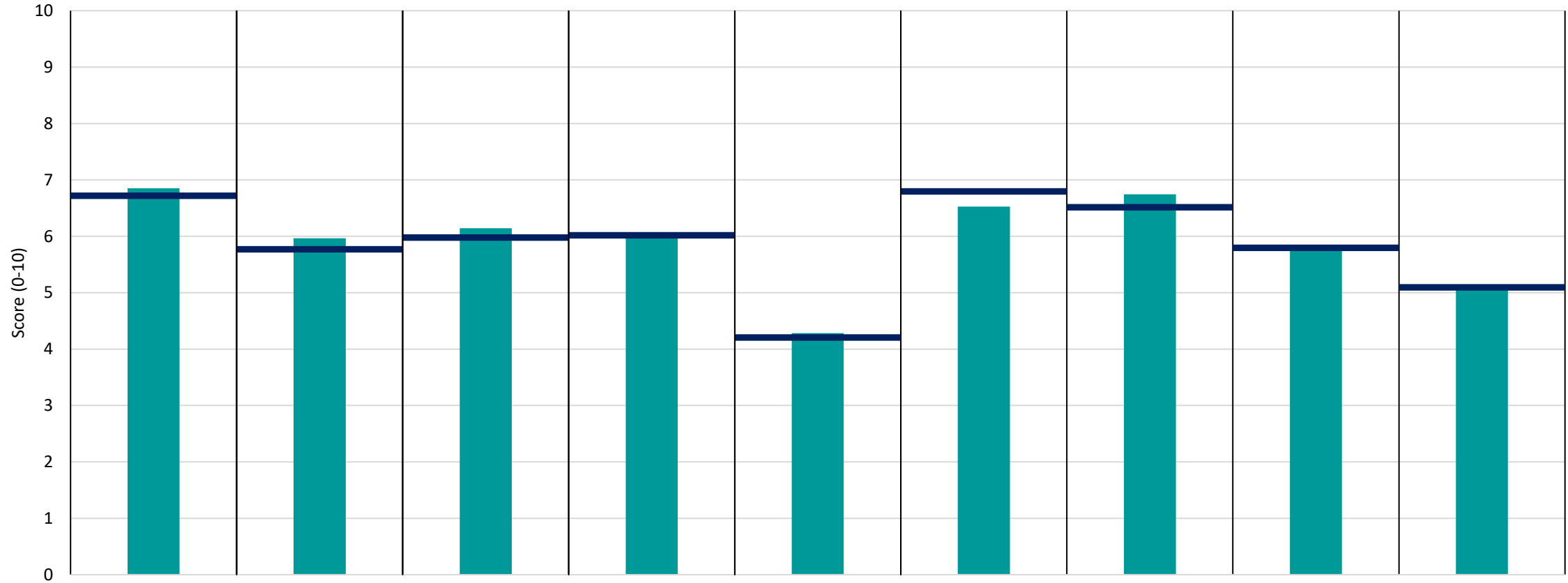
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Morale



Breakdown	6.85	5.97	6.14	6.04	4.29	6.53	6.74	5.78	5.10
Your org	6.72	5.77	5.98	6.02	4.21	6.80	6.52	5.80	5.10
Responses	45	45	44	45	42	45	45	45	45



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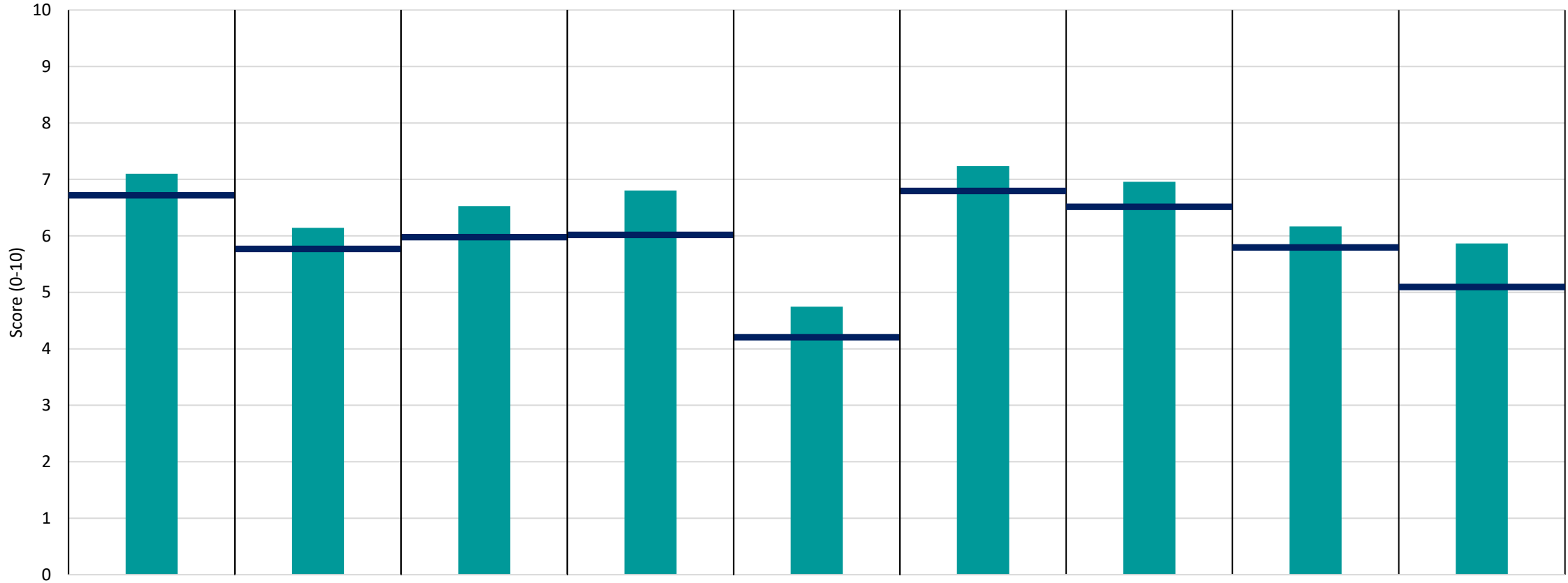
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Morale



Breakdown	7.10	6.14	6.53	6.80	4.75	7.24	6.96	6.17	5.86
Your org	6.72	5.77	5.98	6.02	4.21	6.80	6.52	5.80	5.10
Responses	38	38	38	38	37	38	38	38	38



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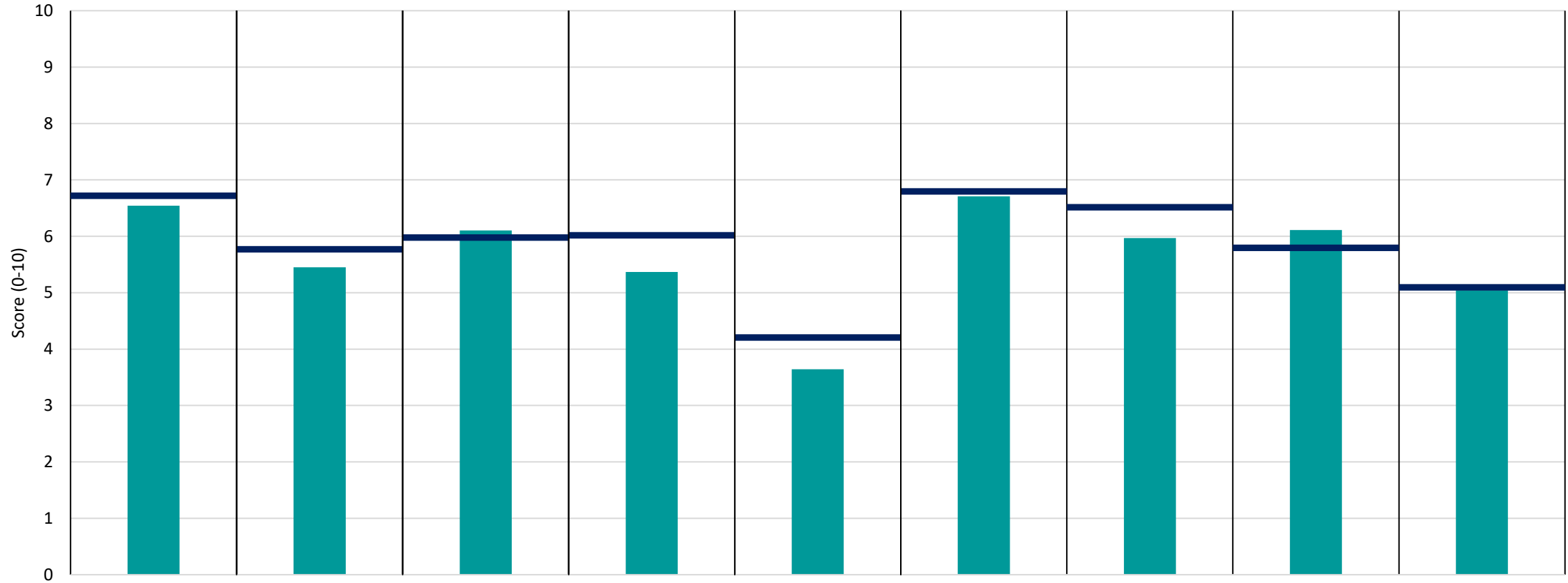
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Breakdown	6.54	5.45	6.10	5.37	3.64	6.71	5.97	6.11	5.04
Your org	6.72	5.77	5.98	6.02	4.21	6.80	6.52	5.80	5.10
Responses	10	10	10	10	10	10	10	10	10



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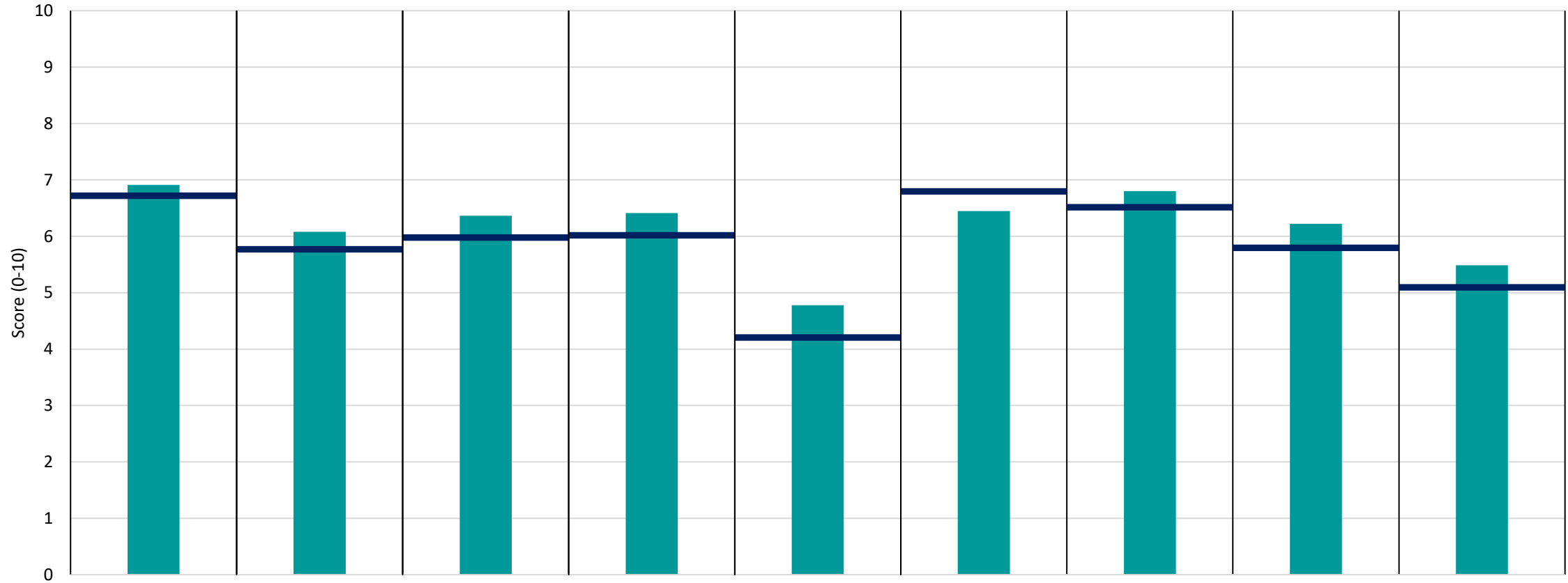
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Breakdown	6.91	6.08	6.37	6.41	4.78	6.45	6.80	6.22	5.49
Your org	6.72	5.77	5.98	6.02	4.21	6.80	6.52	5.80	5.10
Responses	19	19	19	19	18	19	19	19	19



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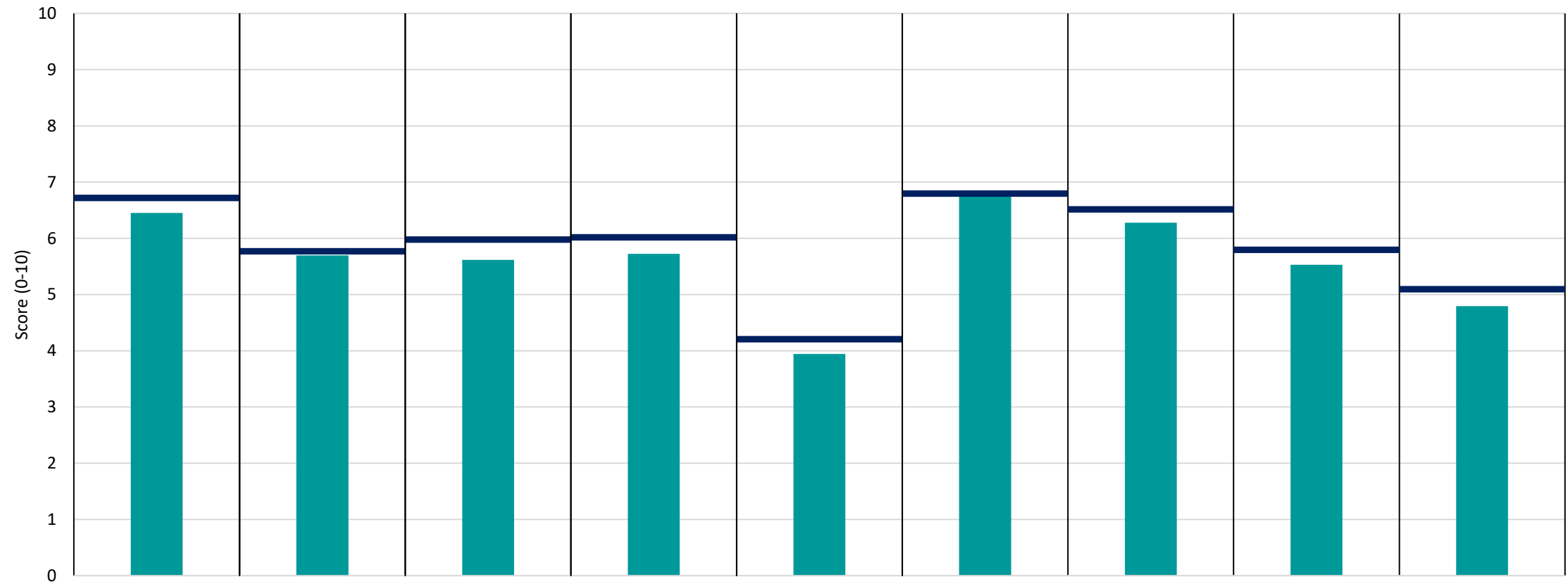
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Breakdown	6.45	5.69	5.62	5.73	3.94	6.79	6.28	5.53	4.79
Your org	6.72	5.77	5.98	6.02	4.21	6.80	6.52	5.80	5.10
Responses	102	103	101	103	98	103	103	103	103



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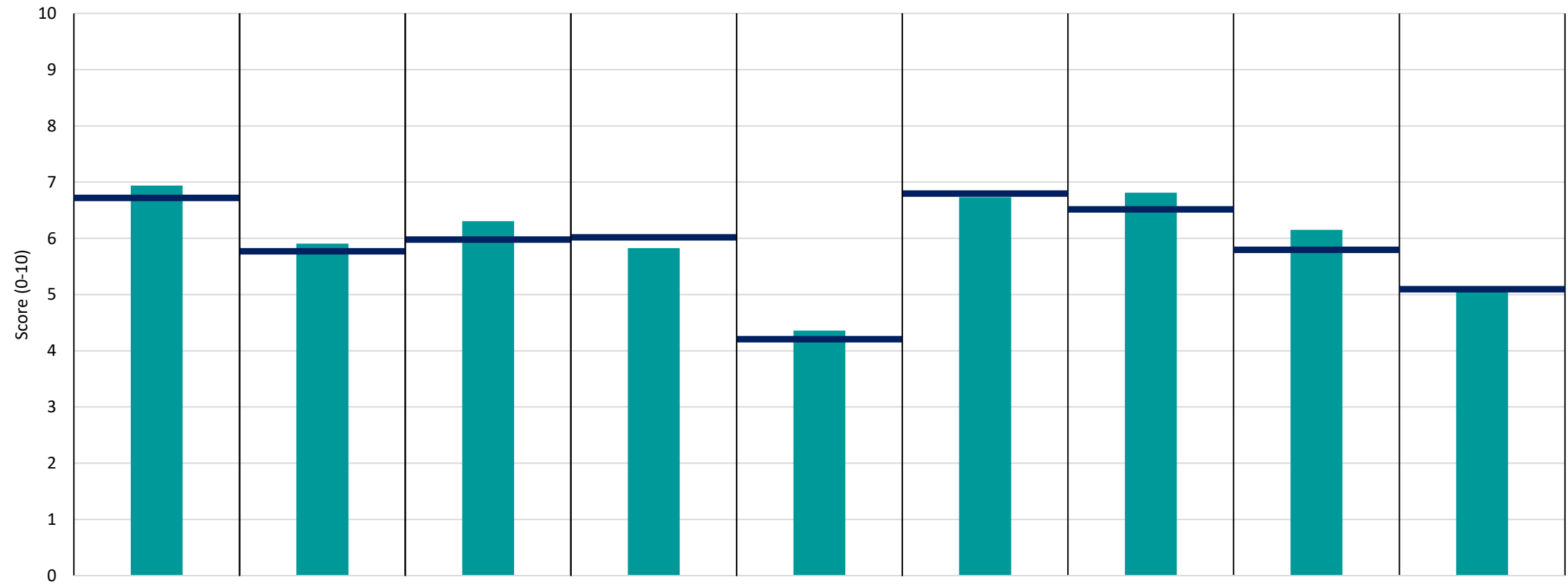
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Breakdown	6.94	5.90	6.30	5.83	4.36	6.73	6.81	6.15	5.05
Your org	6.72	5.77	5.98	6.02	4.21	6.80	6.52	5.80	5.10
Responses	43	43	43	43	37	43	43	43	43