

# NHS Bath and North East Somerset, Swindon and Wiltshire ICB

2024 NHS Staff Survey

Breakdown report

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This breakdown report for NHS Bath and North East Somerset, Swindon and Wiltshire ICB contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

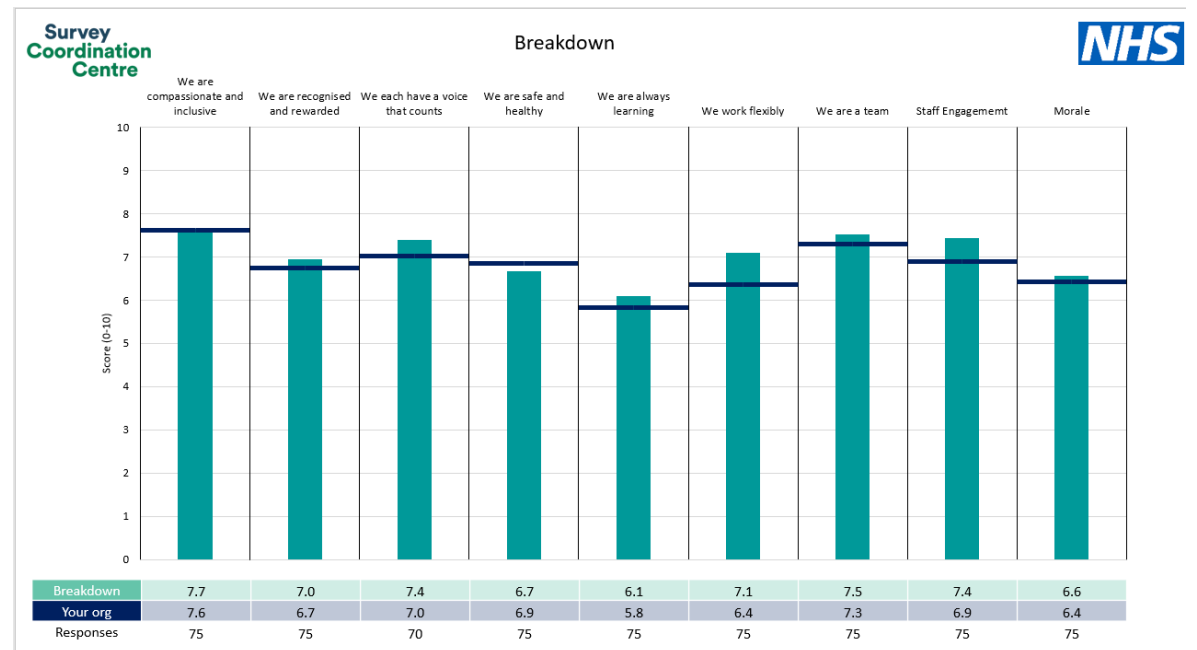
The breakdowns used in this report were provided and defined by NHS Bath and North East Somerset, Swindon and Wiltshire ICB. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



**! Note:** When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

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2024 NHS Staff Survey



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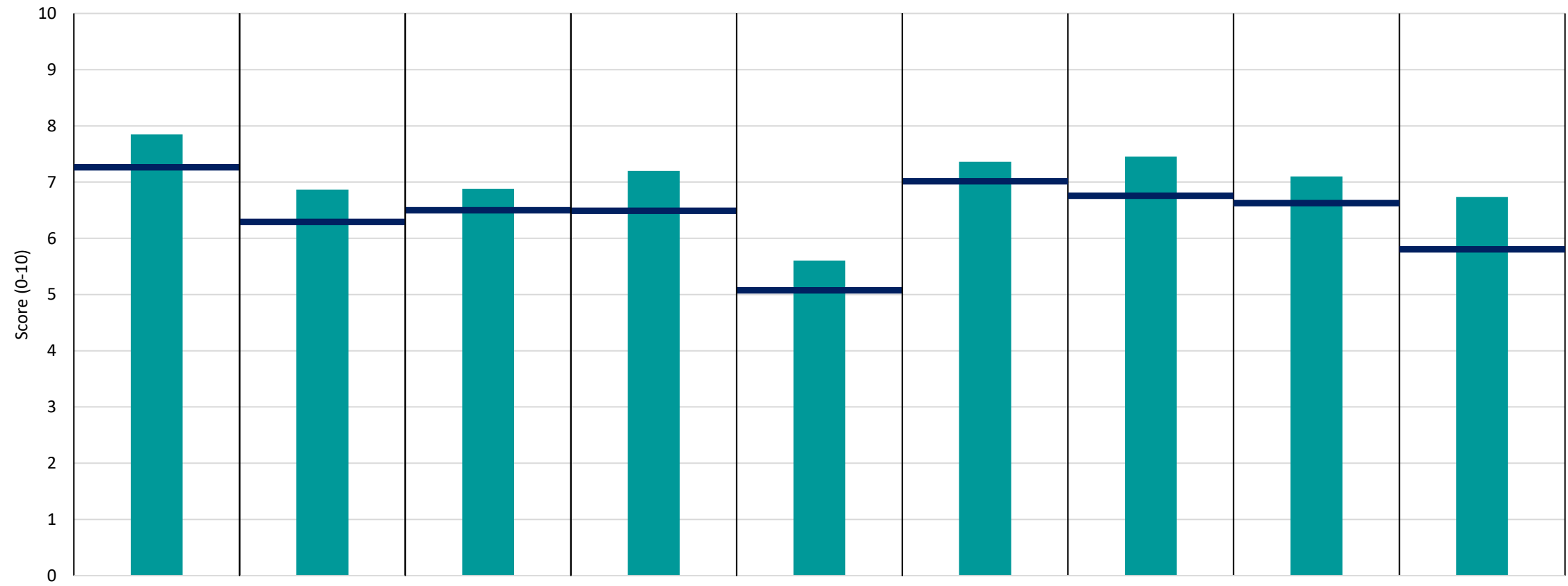
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Staff Engagement



Morale



Breakdown	7.85	6.87	6.88	7.20	5.61	7.36	7.45	7.10	6.74
Your org	7.26	6.29	6.50	6.49	5.07	7.02	6.76	6.63	5.80
Responses	31	30	30	29	29	30	31	30	30



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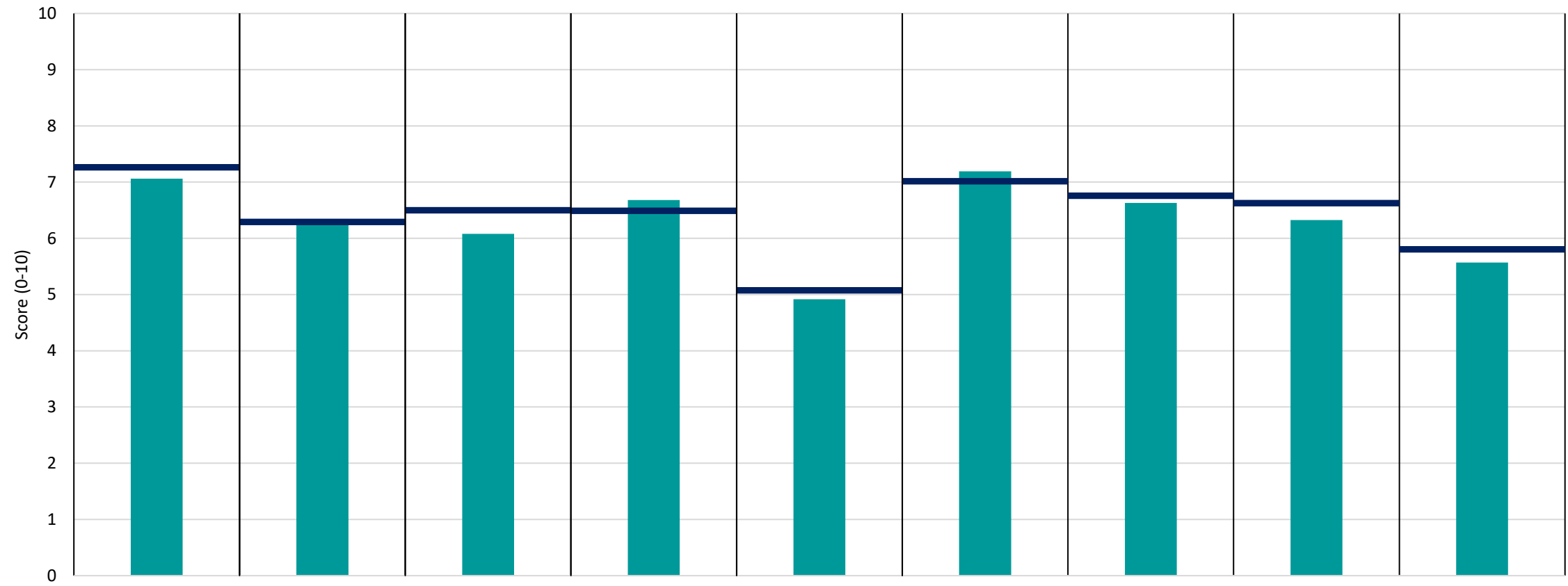
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Staff Engagement



Morale



Breakdown	7.06	6.35	6.08	6.68	4.92	7.19	6.63	6.33	5.57
Your org	7.26	6.29	6.50	6.49	5.07	7.02	6.76	6.63	5.80
Responses	42	42	41	42	42	42	42	42	42



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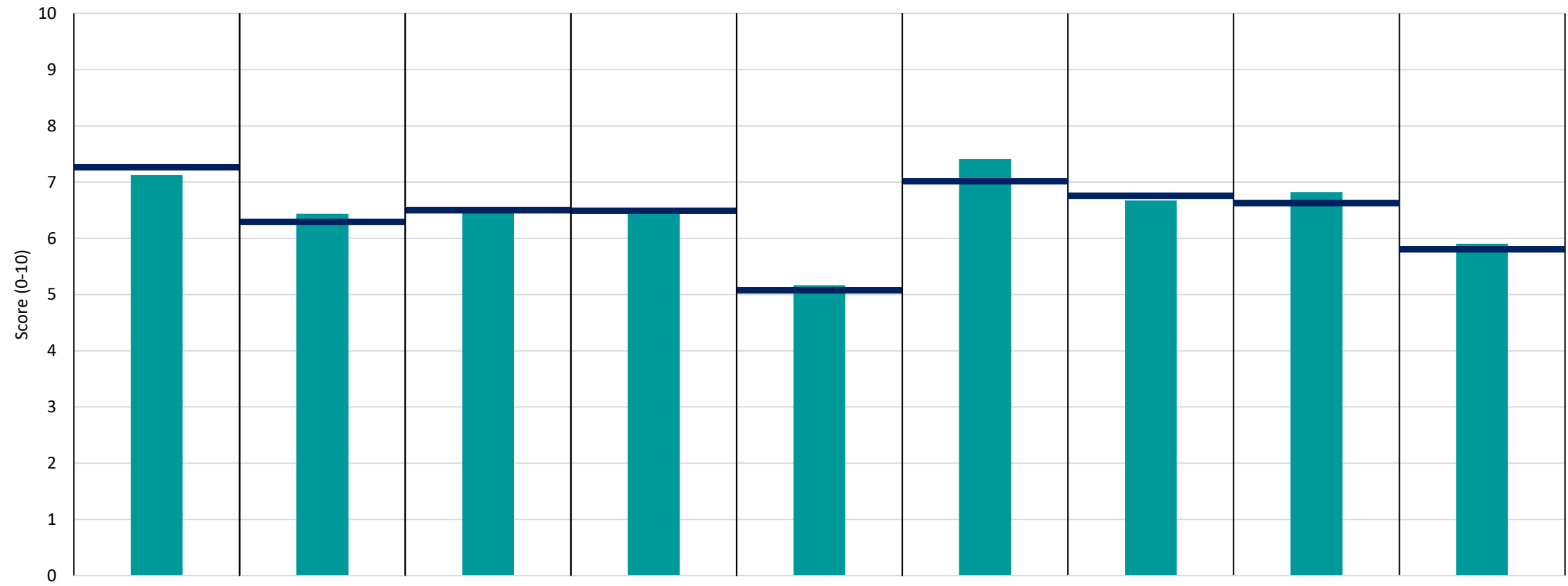
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Staff Engagement



Morale



Breakdown	7.12	6.44	6.51	6.48	5.17	7.41	6.67	6.83	5.90
Your org	7.26	6.29	6.50	6.49	5.07	7.02	6.76	6.63	5.80
Responses	14	14	14	14	13	14	14	14	14





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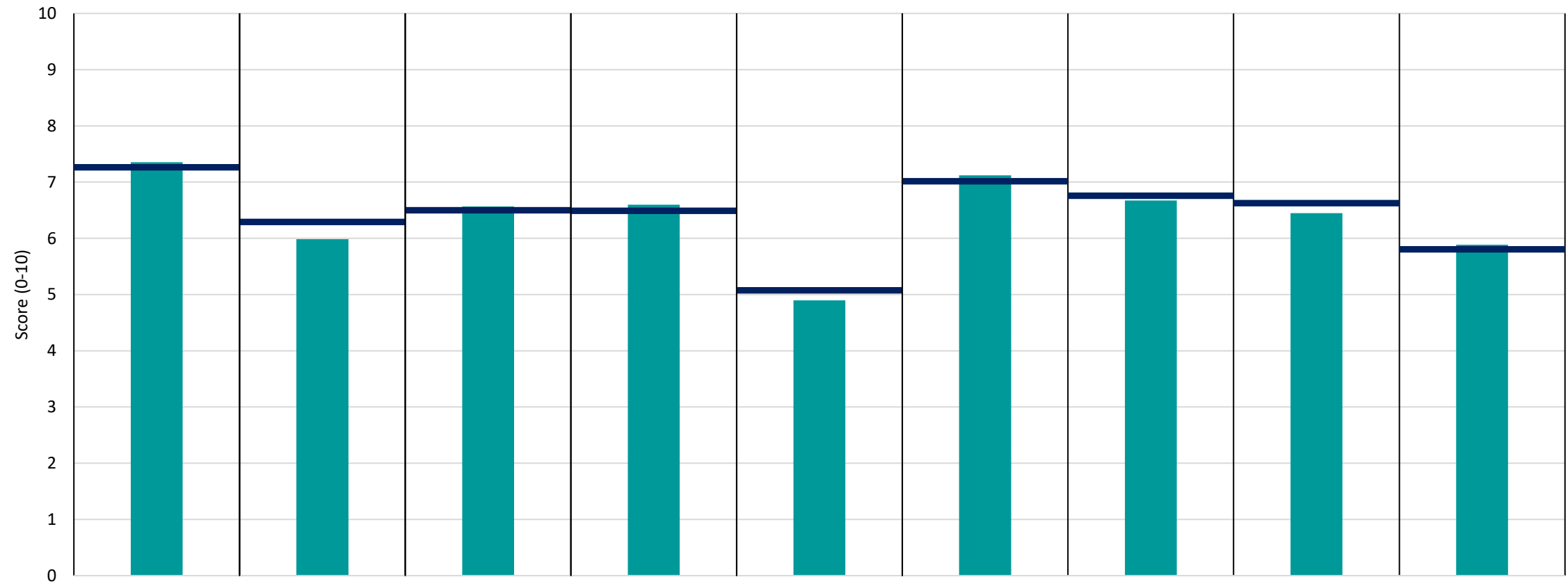
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Staff Engagement



Morale



Breakdown	7.35	5.98	6.57	6.60	4.90	7.12	6.67	6.45	5.89
Your org	7.26	6.29	6.50	6.49	5.07	7.02	6.76	6.63	5.80
Responses	32	32	31	32	26	32	32	32	32



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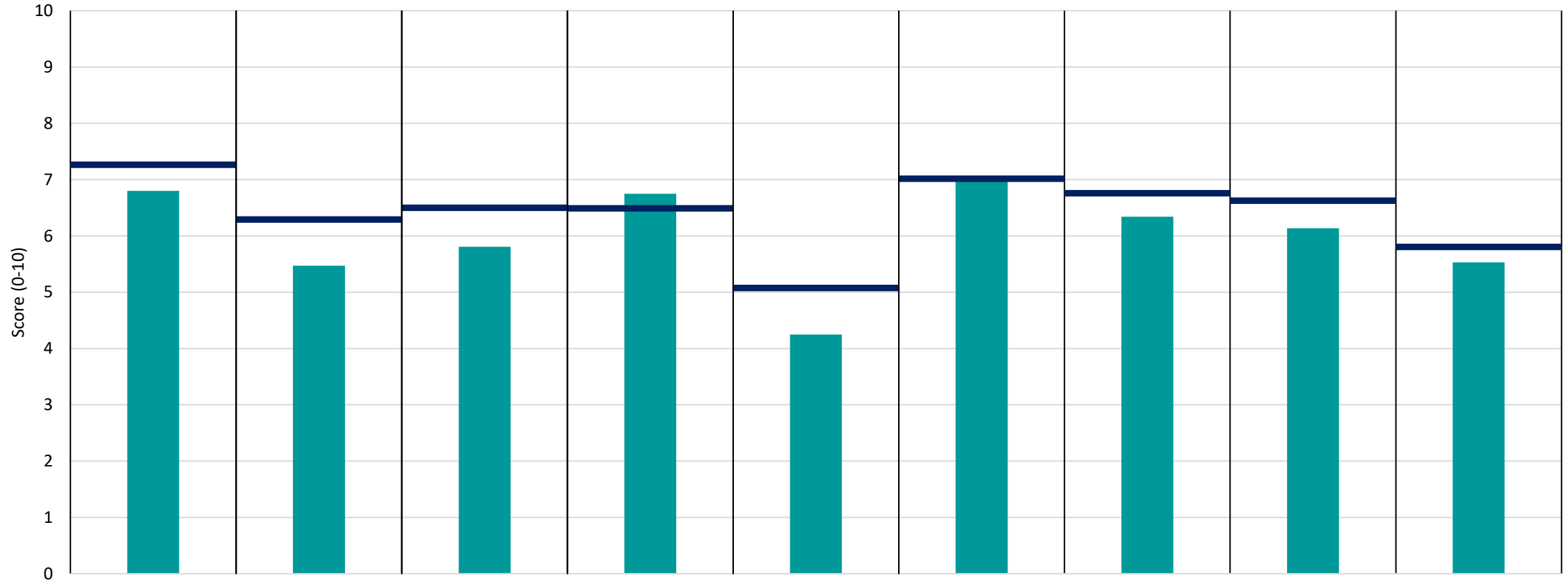
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Staff Engagement



Morale



Breakdown	6.80	5.47	5.81	6.75	4.25	7.03	6.34	6.14	5.53
Your org	7.26	6.29	6.50	6.49	5.07	7.02	6.76	6.63	5.80
Responses	33	32	32	32	33	32	33	32	32



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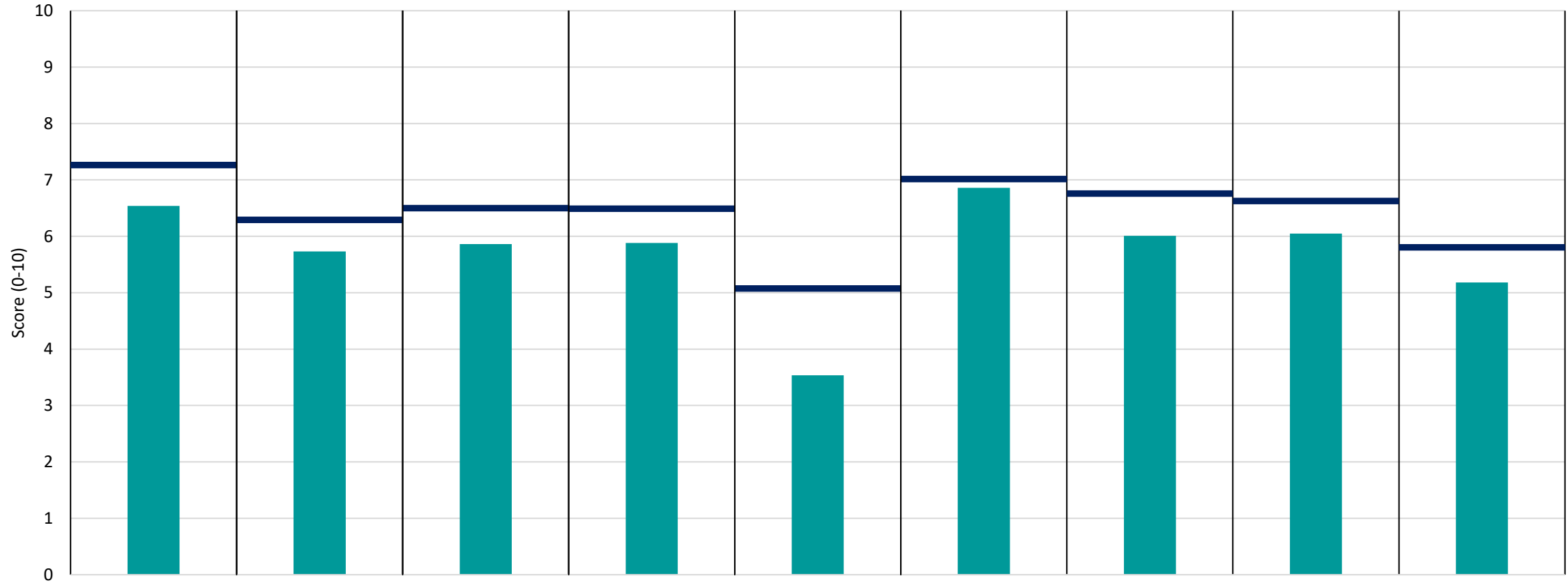
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Breakdown	6.54	5.73	5.86	5.88	3.53	6.86	6.01	6.05	5.18
Your org	7.26	6.29	6.50	6.49	5.07	7.02	6.76	6.63	5.80
Responses	13	13	13	13	12	13	13	13	13



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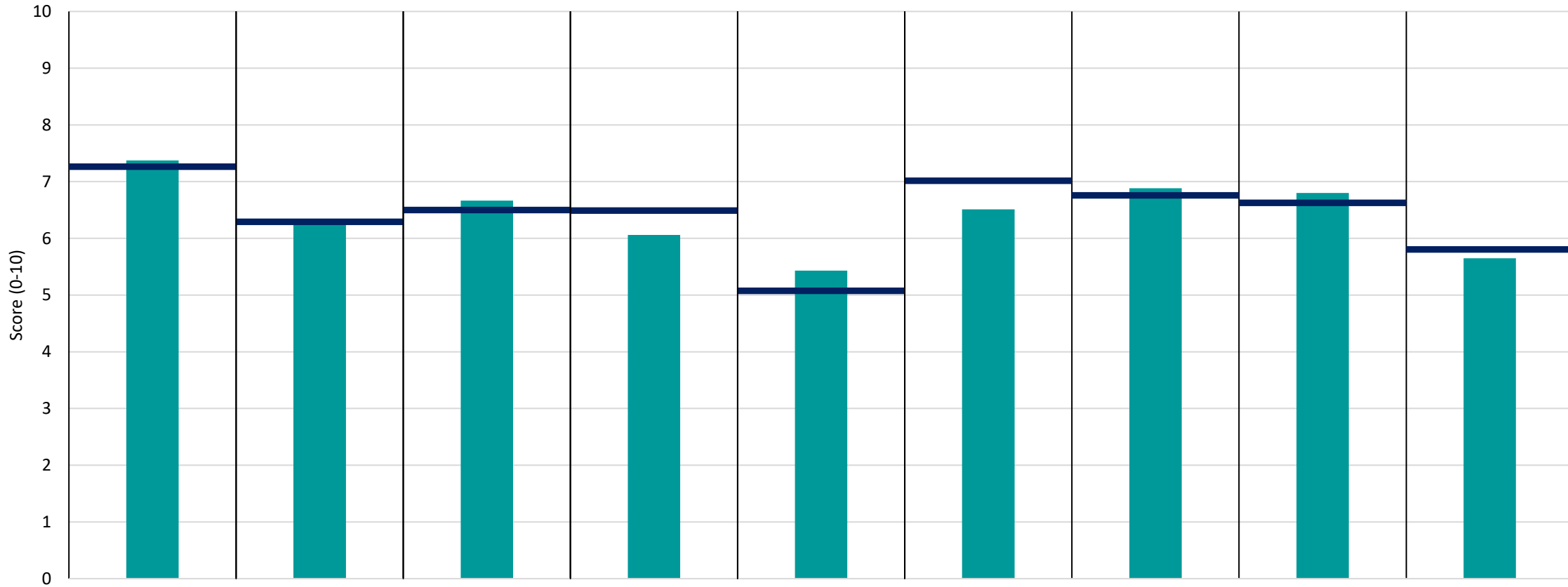
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Morale



Breakdown	7.37	6.32	6.67	6.06	5.43	6.51	6.88	6.80	5.65
Your org	7.26	6.29	6.50	6.49	5.07	7.02	6.76	6.63	5.80
Responses	83	83	83	83	78	83	83	83	83



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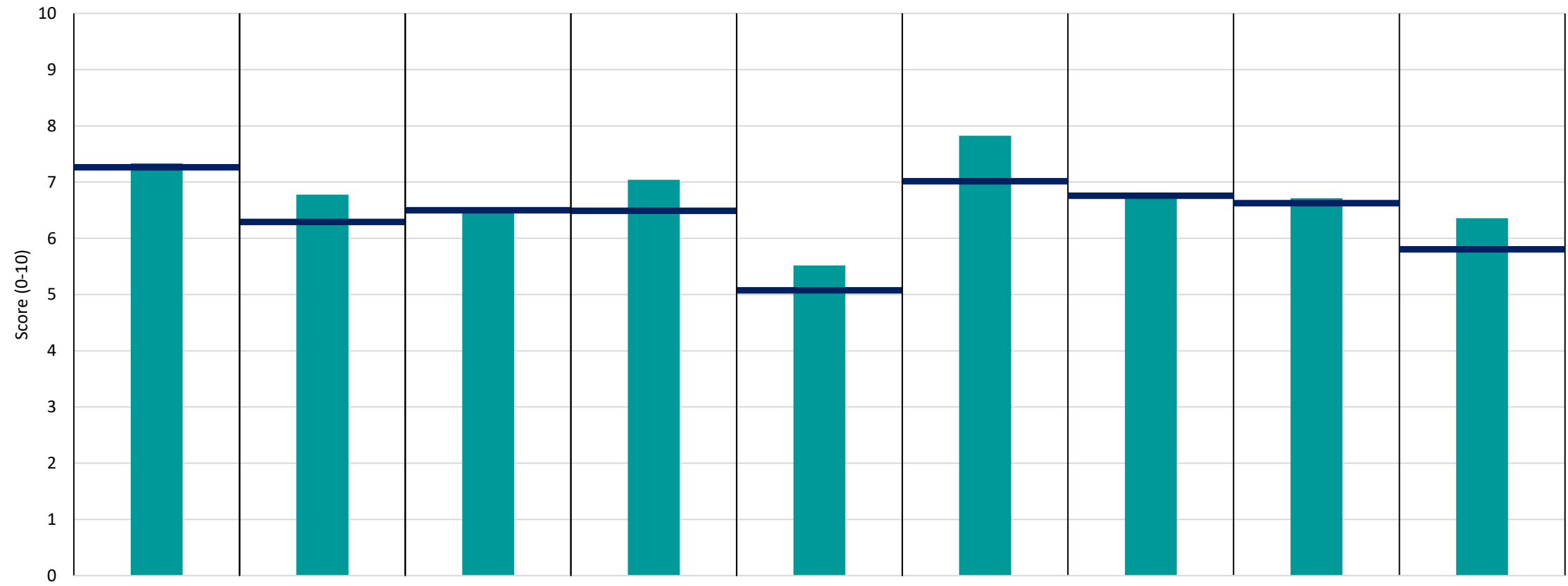
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Morale



Breakdown	7.33	6.78	6.55	7.04	5.52	7.82	6.81	6.71	6.36
Your org	7.26	6.29	6.50	6.49	5.07	7.02	6.76	6.63	5.80
Responses	18	18	18	17	17	18	18	18	18



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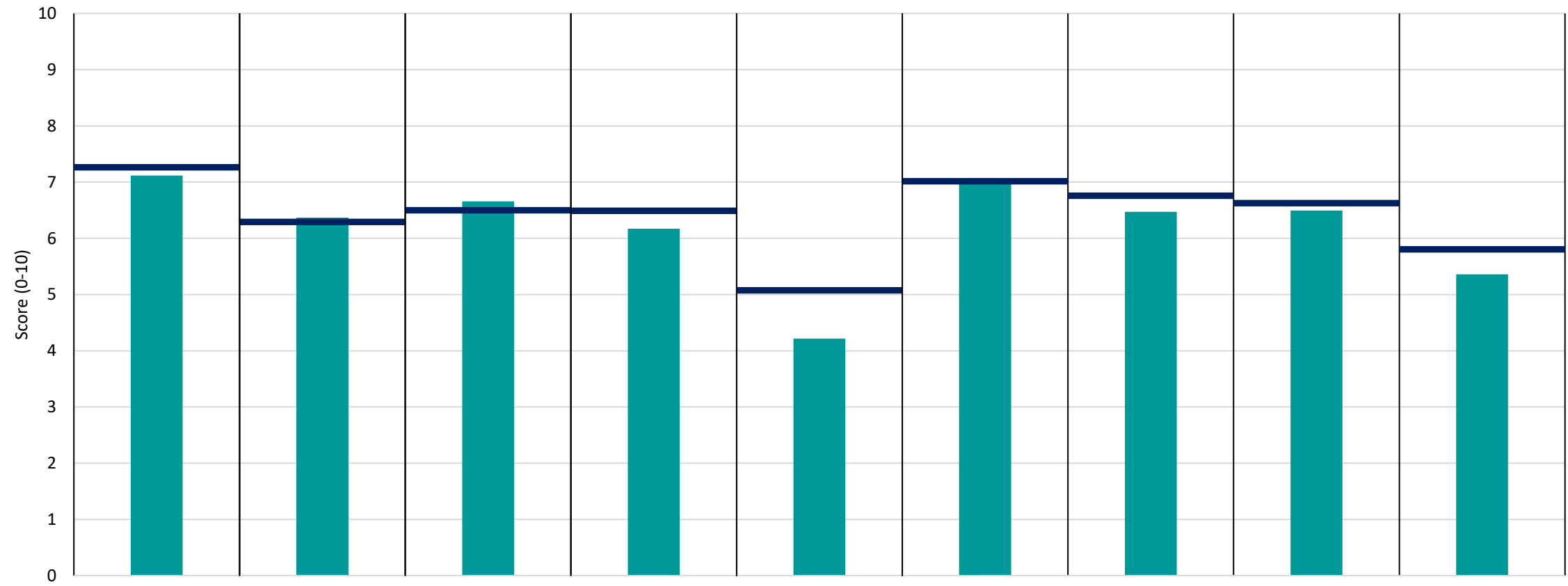
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Morale



Breakdown	7.12	6.37	6.66	6.17	4.22	7.03	6.47	6.50	5.36
Your org	7.26	6.29	6.50	6.49	5.07	7.02	6.76	6.63	5.80
Responses	22	22	22	22	21	22	21	22	22

# Breakdowns 2

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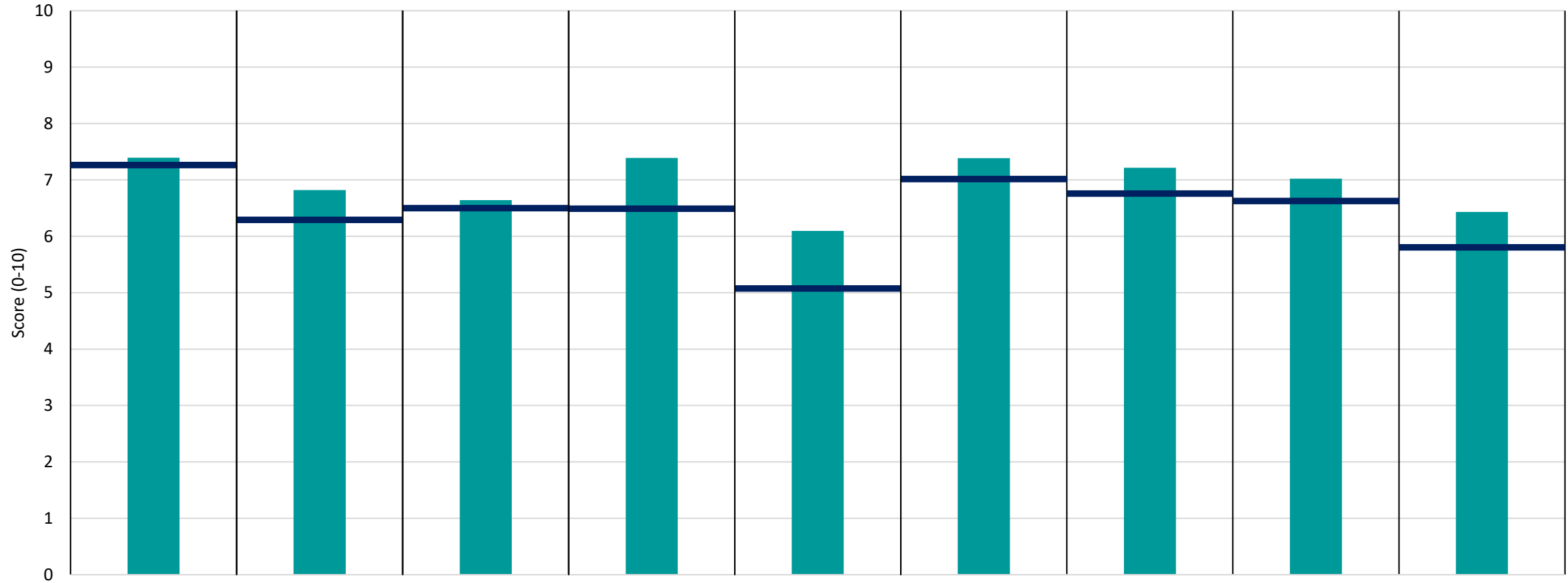
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Breakdown	7.39	6.82	6.64	7.39	6.10	7.39	7.22	7.02	6.43
Your org	7.26	6.29	6.50	6.49	5.07	7.02	6.76	6.63	5.80
Responses	11	11	11	11	11	11	11	11	11





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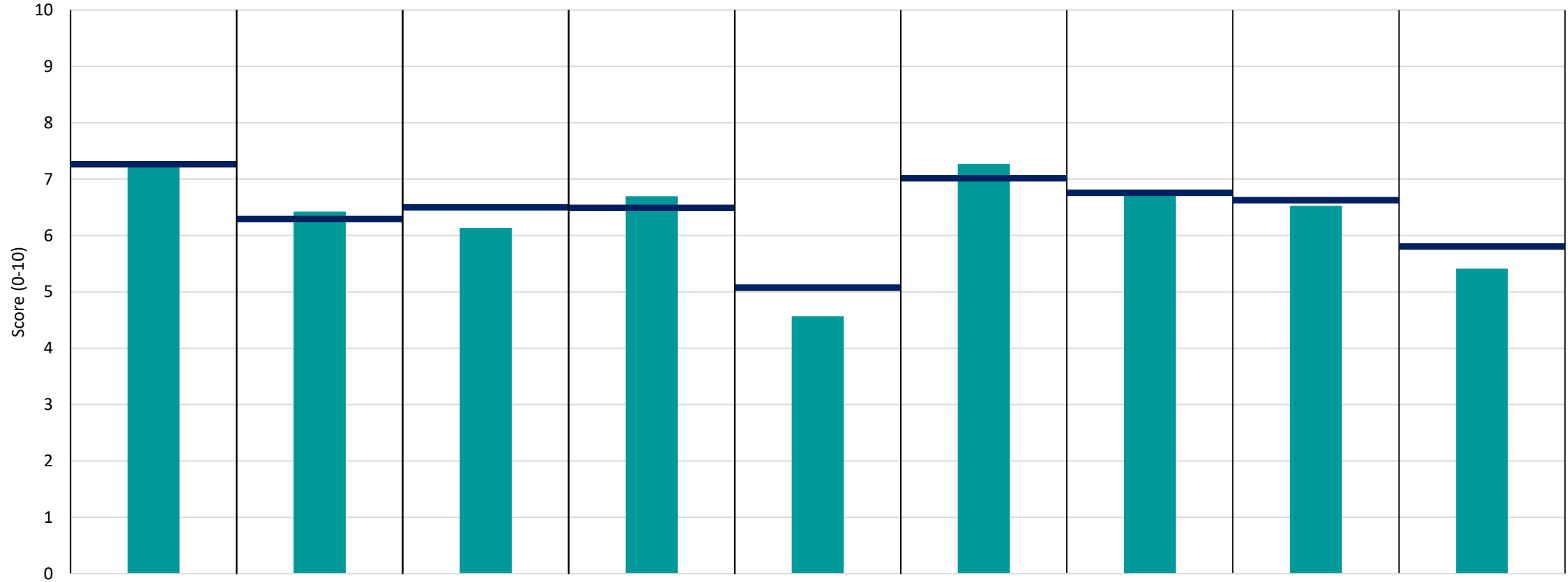
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Breakdown	7.31	6.43	6.14	6.70	4.57	7.27	6.77	6.53	5.41
Your org	7.26	6.29	6.50	6.49	5.07	7.02	6.76	6.63	5.80
Responses	20	20	20	20	20	20	20	20	20



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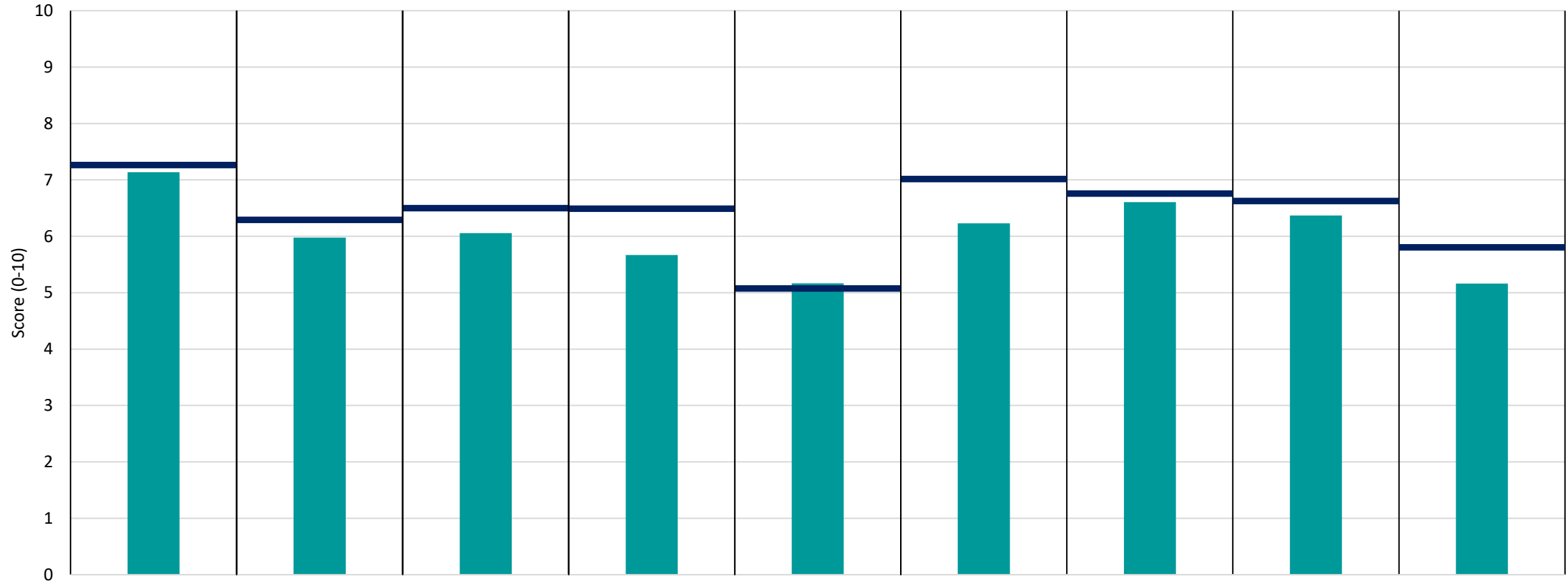
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Breakdown	7.14	5.98	6.06	5.67	5.16	6.23	6.61	6.37	5.16
Your org	7.26	6.29	6.50	6.49	5.07	7.02	6.76	6.63	5.80
Responses	43	43	43	43	39	43	43	43	43



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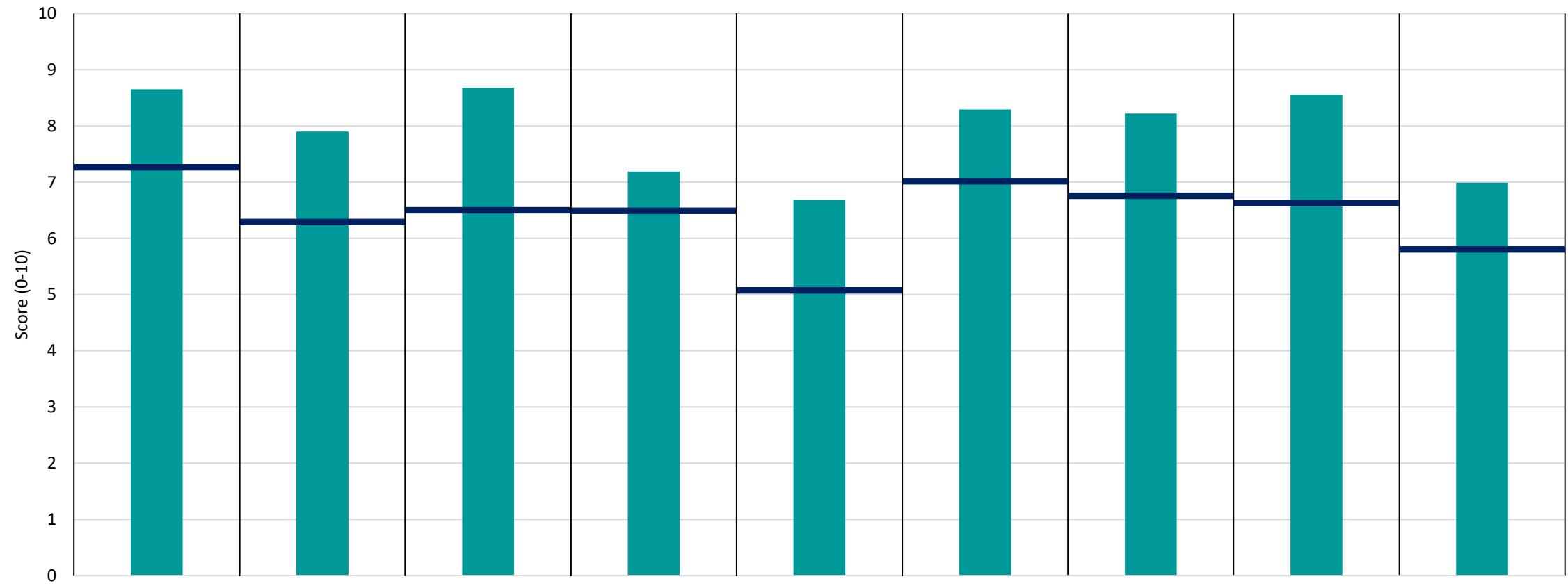
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Morale



Breakdown	8.65	7.90	8.68	7.19	6.68	8.29	8.22	8.56	6.99
Your org	7.26	6.29	6.50	6.49	5.07	7.02	6.76	6.63	5.80
Responses	10	10	10	10	10	10	10	10	10



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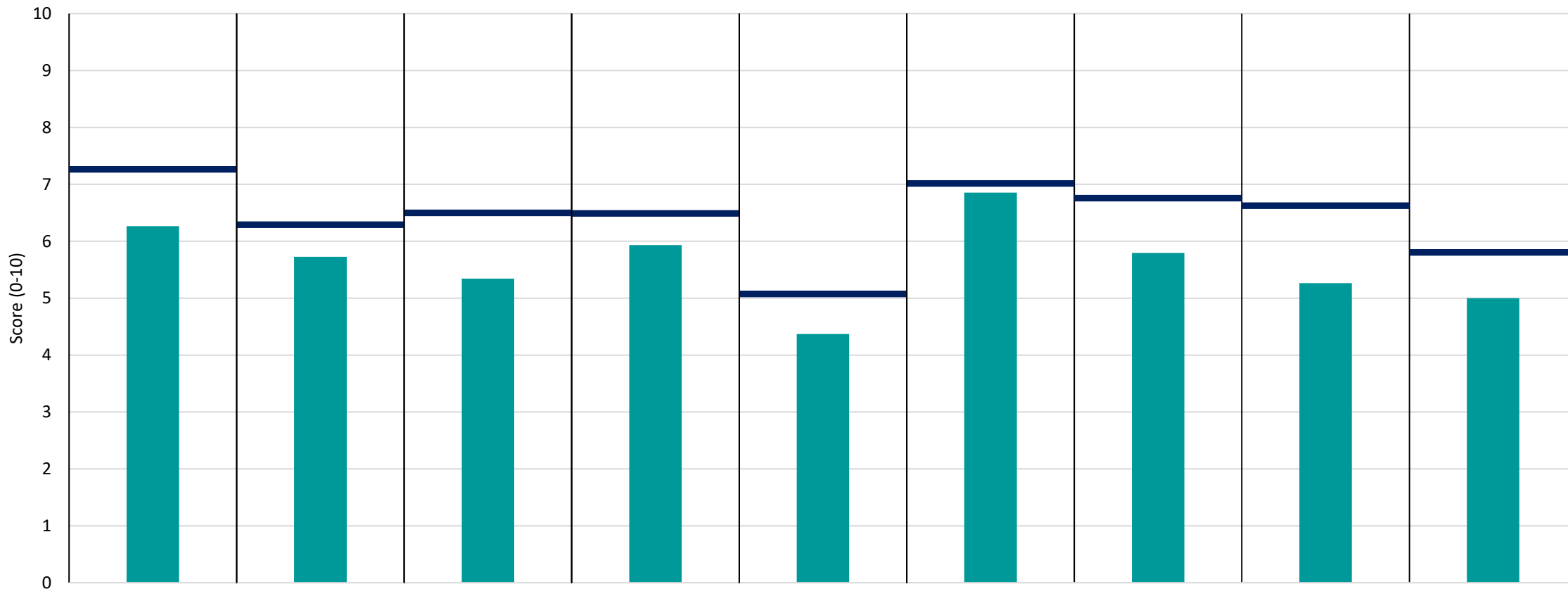
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Breakdown	6.27	5.73	5.34	5.93	4.37	6.86	5.80	5.27	5.00
Your org	7.26	6.29	6.50	6.49	5.07	7.02	6.76	6.63	5.80
Responses	11	11	10	11	11	11	11	11	11



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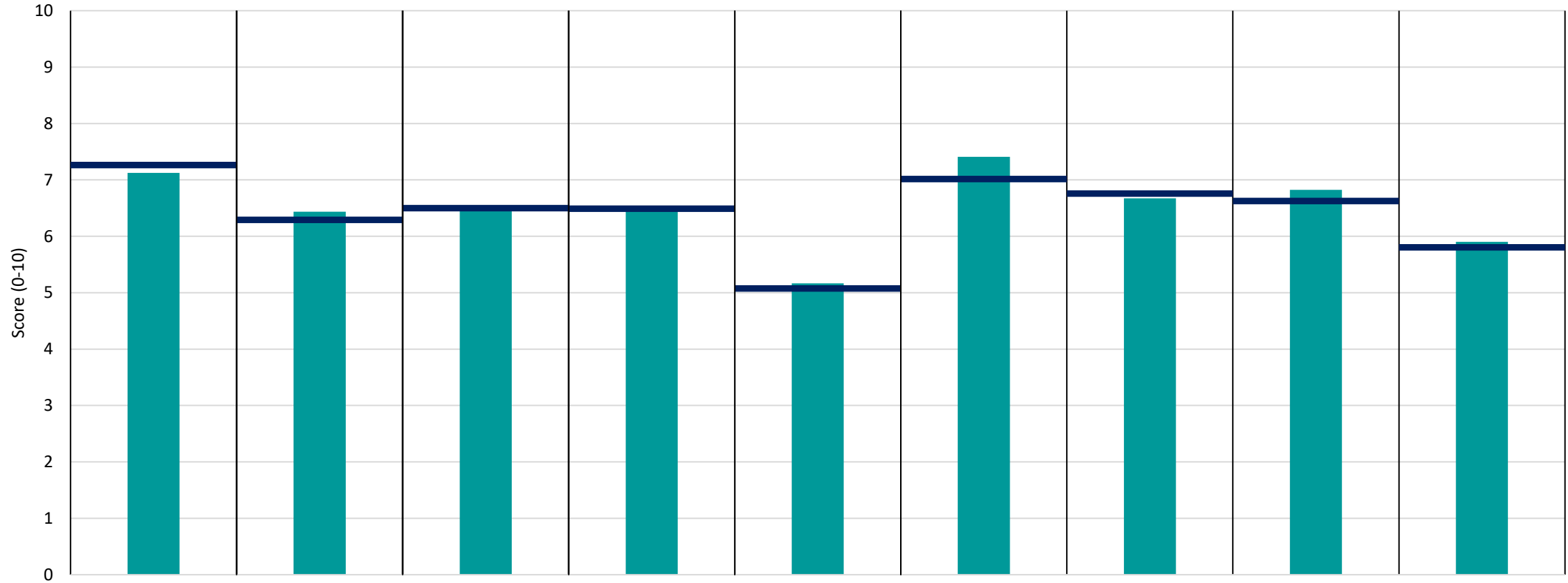
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Breakdown	7.12	6.44	6.51	6.48	5.17	7.41	6.67	6.83	5.90
Your org	7.26	6.29	6.50	6.49	5.07	7.02	6.76	6.63	5.80
Responses	14	14	14	14	13	14	14	14	14



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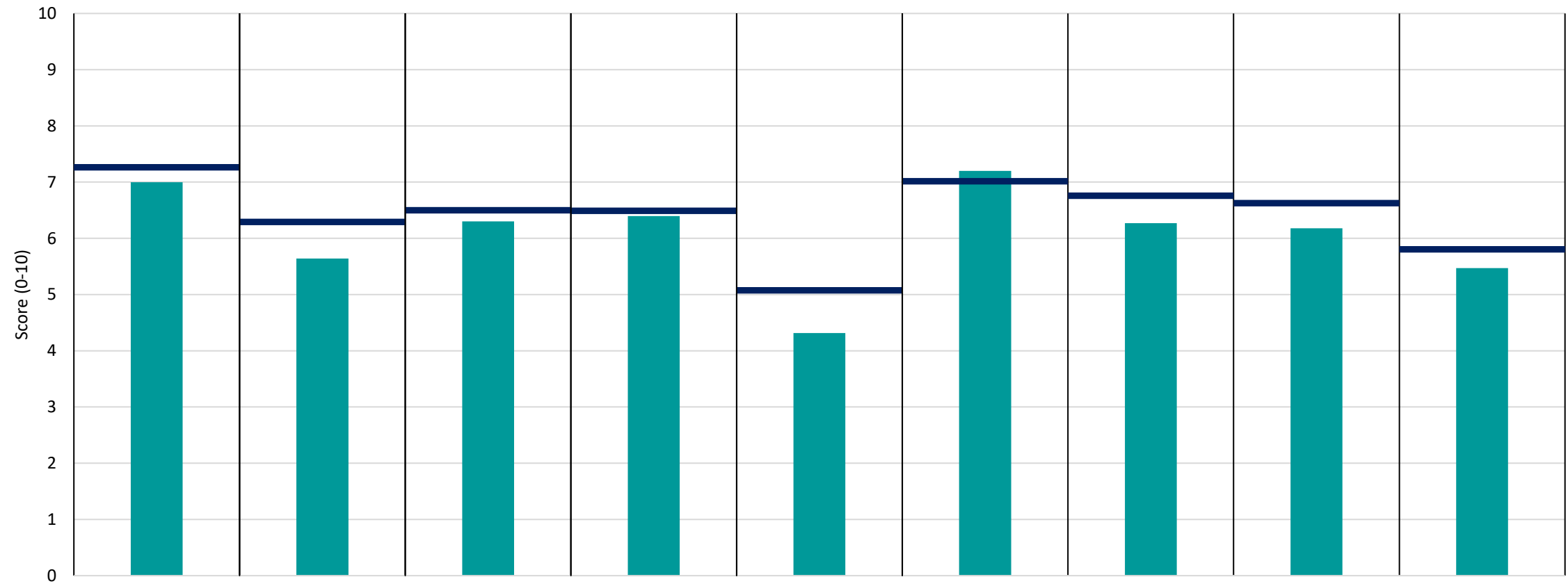
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Breakdown	7.00	5.64	6.30	6.40	4.32	7.20	6.27	6.18	5.47
<b>Your org</b>	<b>7.26</b>	<b>6.29</b>	<b>6.50</b>	<b>6.49</b>	<b>5.07</b>	<b>7.02</b>	<b>6.76</b>	<b>6.63</b>	<b>5.80</b>
Responses	25	25	24	25	20	25	25	25	25



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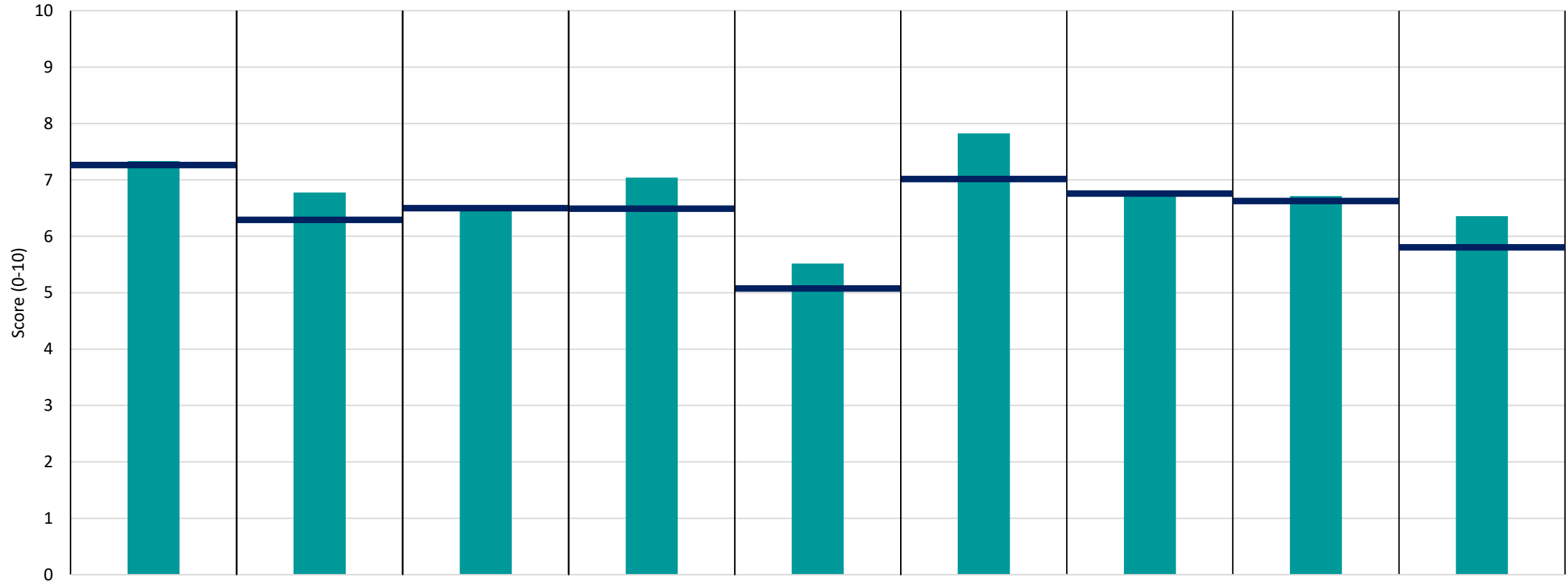
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Breakdown	7.33	6.78	6.55	7.04	5.52	7.82	6.81	6.71	6.36
Your org	7.26	6.29	6.50	6.49	5.07	7.02	6.76	6.63	5.80
Responses	18	18	18	17	17	18	18	18	18



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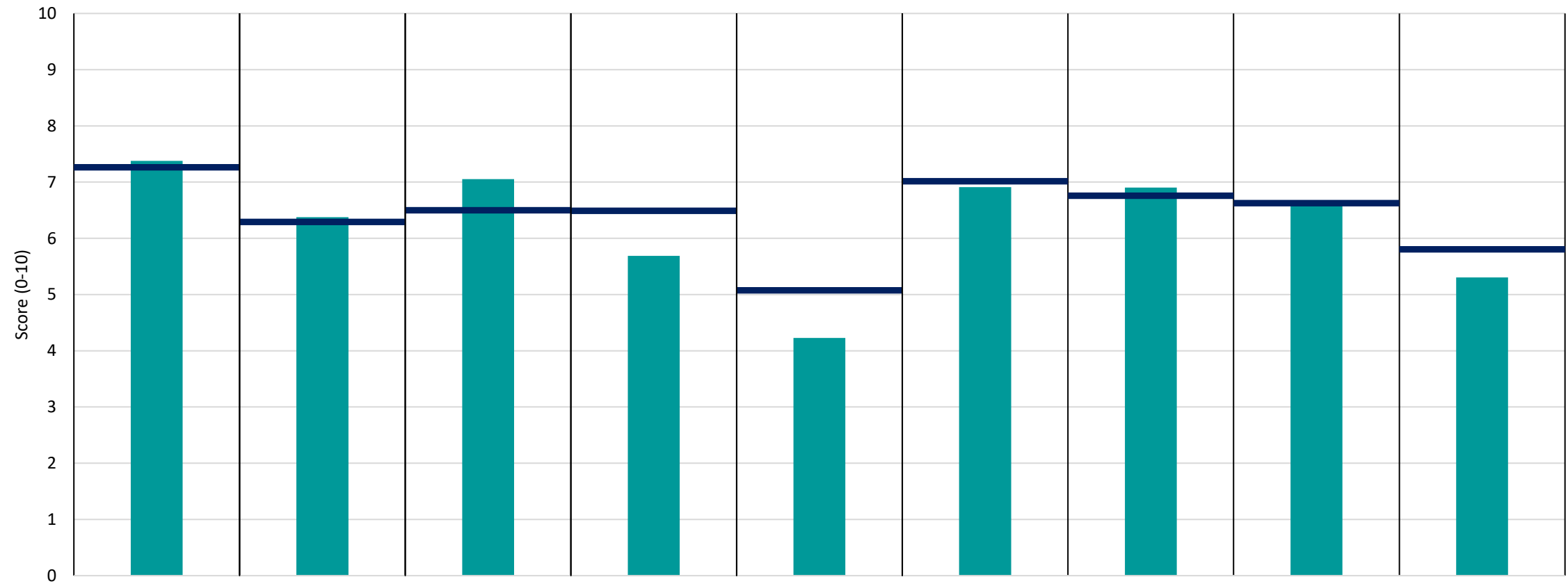
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Breakdown	7.38	6.38	7.05	5.69	4.23	6.91	6.90	6.66	5.30
Your org	7.26	6.29	6.50	6.49	5.07	7.02	6.76	6.63	5.80
Responses	12	12	12	12	12	12	12	12	12





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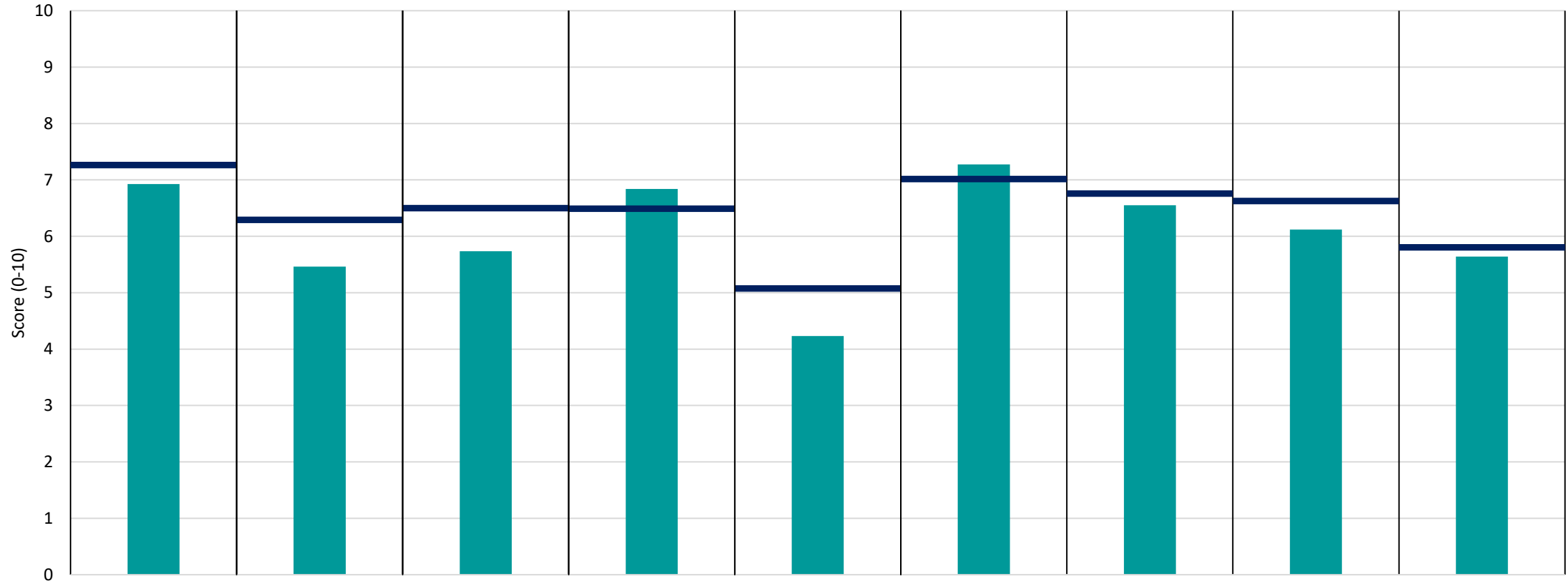
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Breakdown	6.93	5.46	5.74	6.84	4.23	7.28	6.55	6.12	5.64
Your org	7.26	6.29	6.50	6.49	5.07	7.02	6.76	6.63	5.80
Responses	29	28	28	28	29	28	29	28	28



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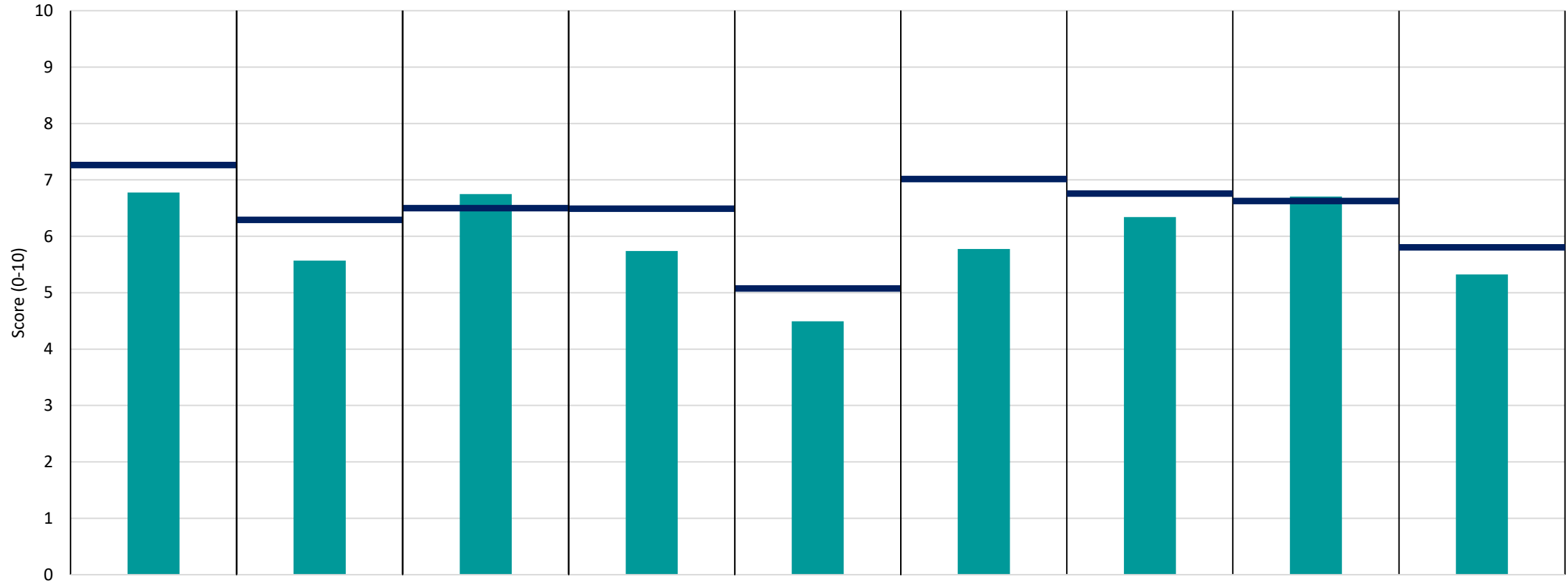
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Morale



Breakdown	6.78	5.57	6.75	5.74	4.49	5.77	6.34	6.71	5.33
Your org	7.26	6.29	6.50	6.49	5.07	7.02	6.76	6.63	5.80
Responses	14	14	14	14	13	14	14	14	14



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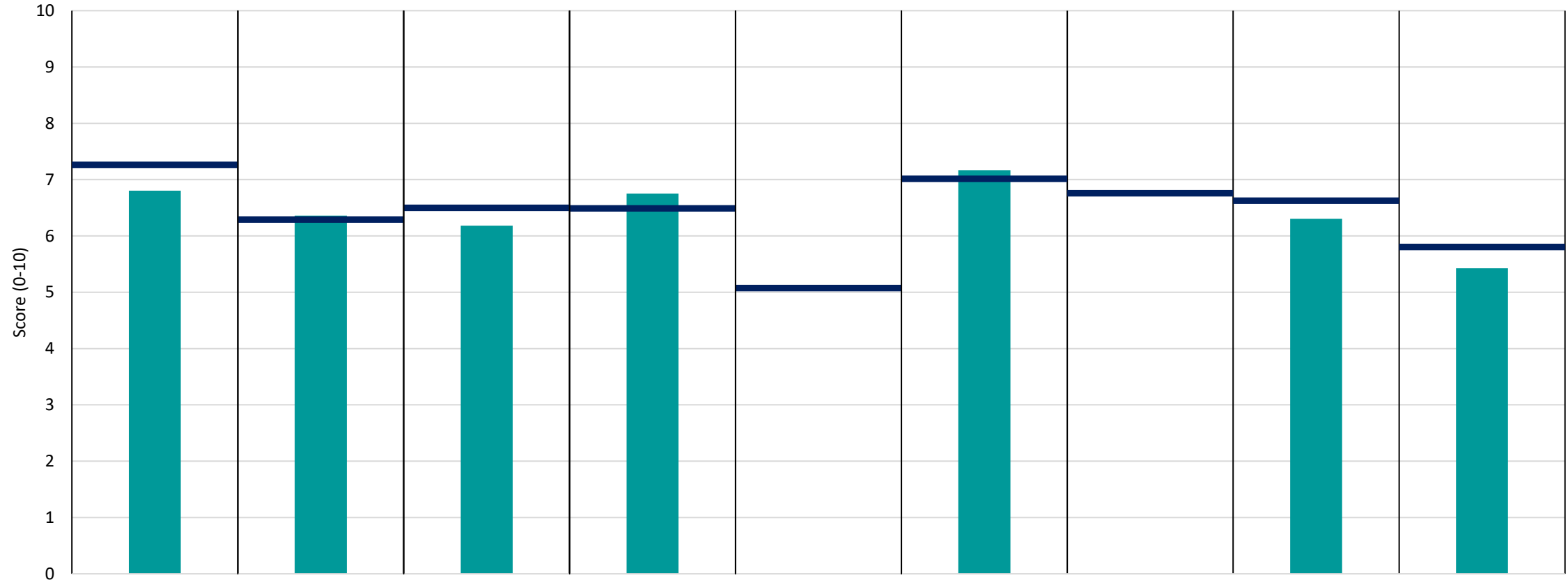
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Breakdown	6.80	6.36	6.18	6.75	-	7.17	-	6.31	5.43
Your org	7.26	6.29	6.50	6.49	5.07	7.02	6.76	6.63	5.80
Responses	10	10	10	10	-	10	-	10	10



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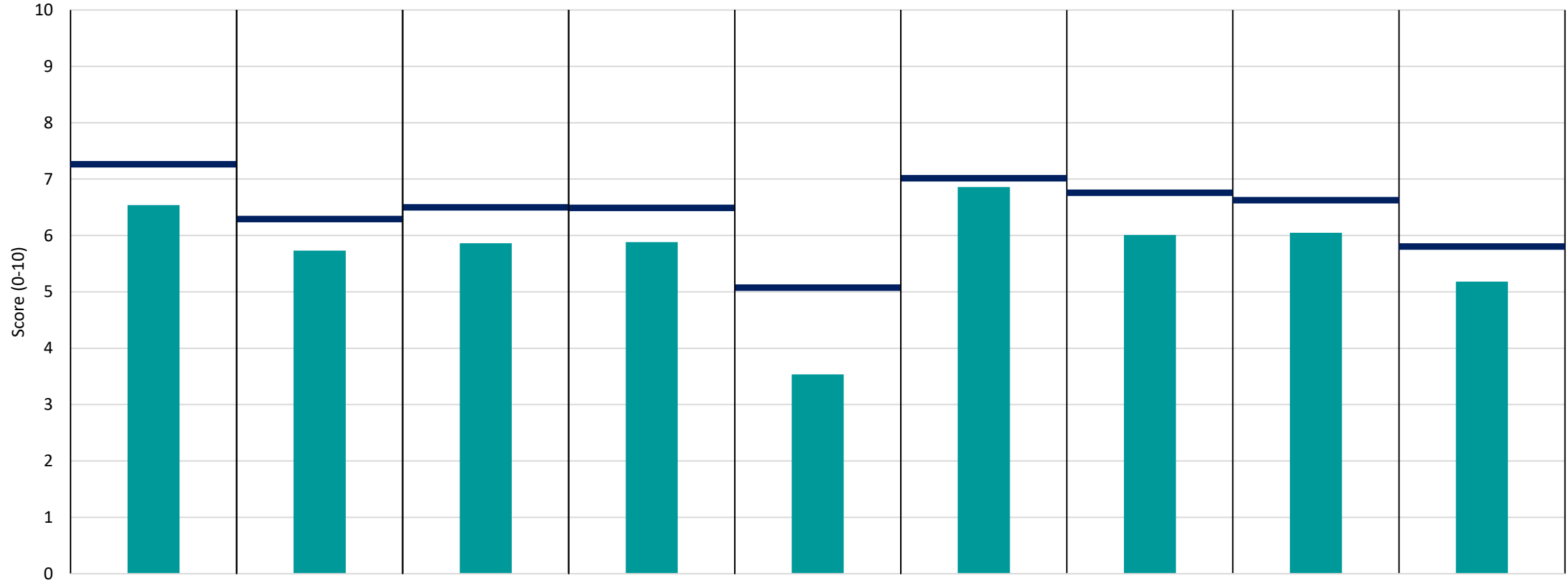
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Breakdown	6.54	5.73	5.86	5.88	3.53	6.86	6.01	6.05	5.18
Your org	7.26	6.29	6.50	6.49	5.07	7.02	6.76	6.63	5.80
Responses	13	13	13	13	12	13	13	13	13



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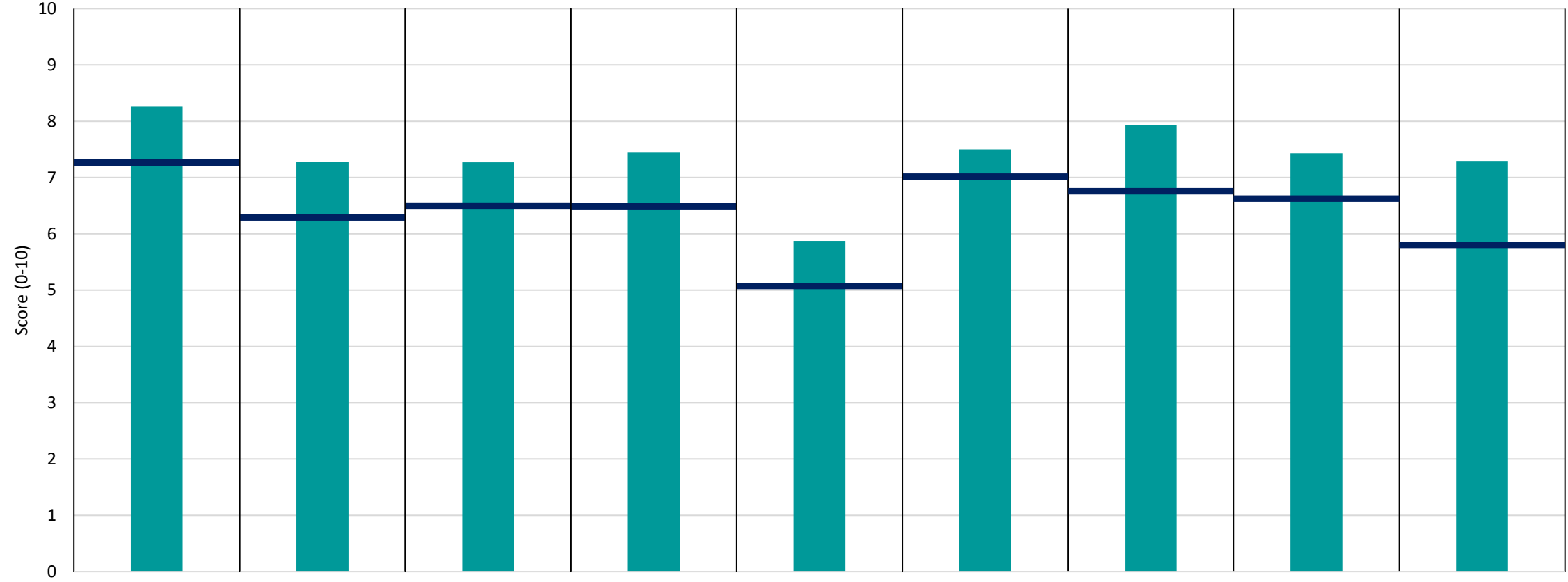
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Staff Engagement



Morale



Breakdown	8.27	7.28	7.27	7.44	5.87	7.50	7.93	7.43	7.29
Your org	7.26	6.29	6.50	6.49	5.07	7.02	6.76	6.63	5.80
Responses	23	23	23	23	21	23	23	23	23