



NHS Humber and North Yorkshire ICB

2024 NHS Staff Survey

Breakdown report

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This breakdown report for NHS Humber and North Yorkshire ICB contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

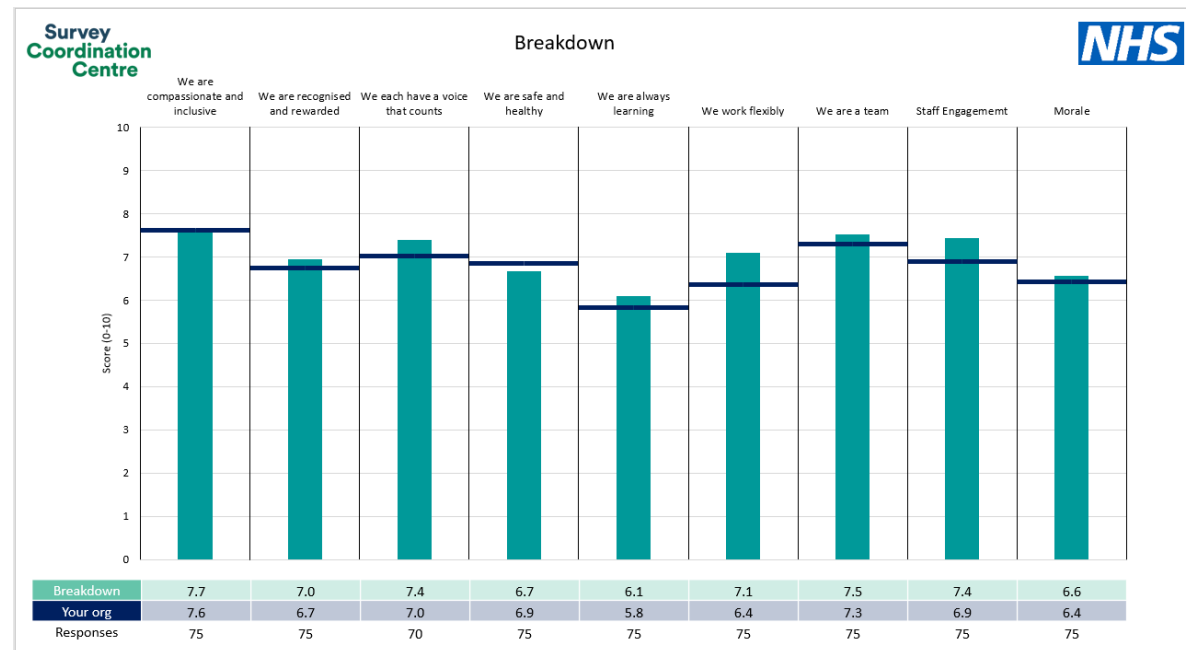
The breakdowns used in this report were provided and defined by NHS Humber and North Yorkshire ICB. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

NHS Humber and North Yorkshire ICB

2024 NHS Staff Survey



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and rewarded



We each have a voice
that counts



We are safe and
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We are always
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We work flexibly



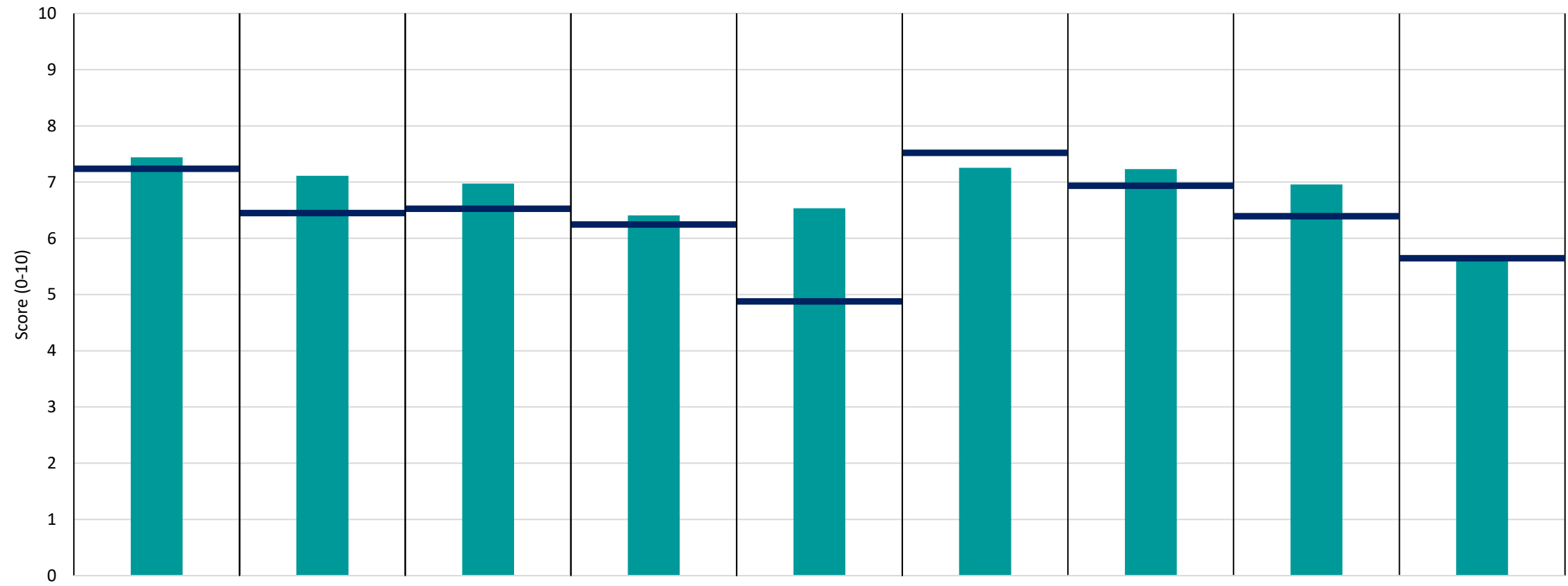
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Staff Engagement



Morale



Breakdown	7.44	7.11	6.97	6.41	6.54	7.25	7.23	6.96	5.67
Your org	7.24	6.45	6.53	6.25	4.88	7.52	6.94	6.39	5.65
Responses	18	18	18	18	18	17	18	18	18



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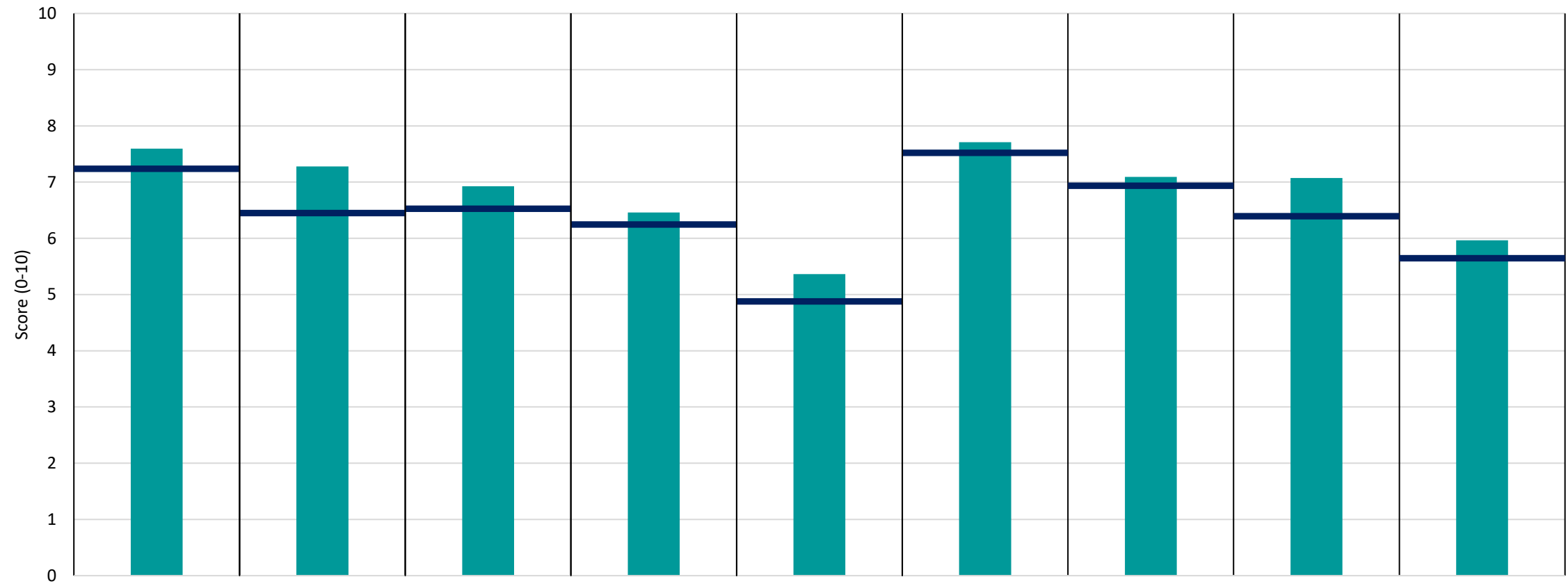
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Staff Engagement



Morale



Breakdown	7.59	7.28	6.93	6.46	5.36	7.71	7.09	7.07	5.96
Your org	7.24	6.45	6.53	6.25	4.88	7.52	6.94	6.39	5.65
Responses	36	36	36	36	32	36	36	36	36



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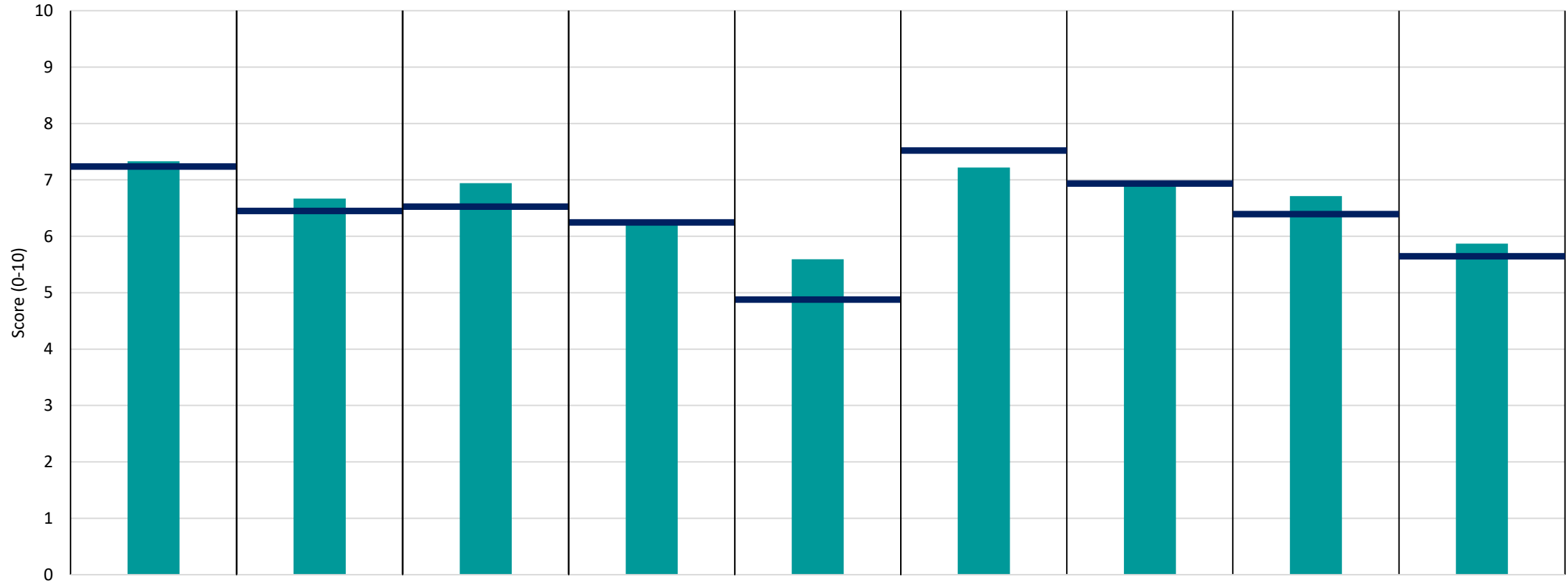
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Staff Engagement



Morale



Breakdown	7.33	6.67	6.94	6.28	5.59	7.22	6.95	6.71	5.87
Your org	7.24	6.45	6.53	6.25	4.88	7.52	6.94	6.39	5.65
Responses	53	53	52	53	51	53	53	53	53



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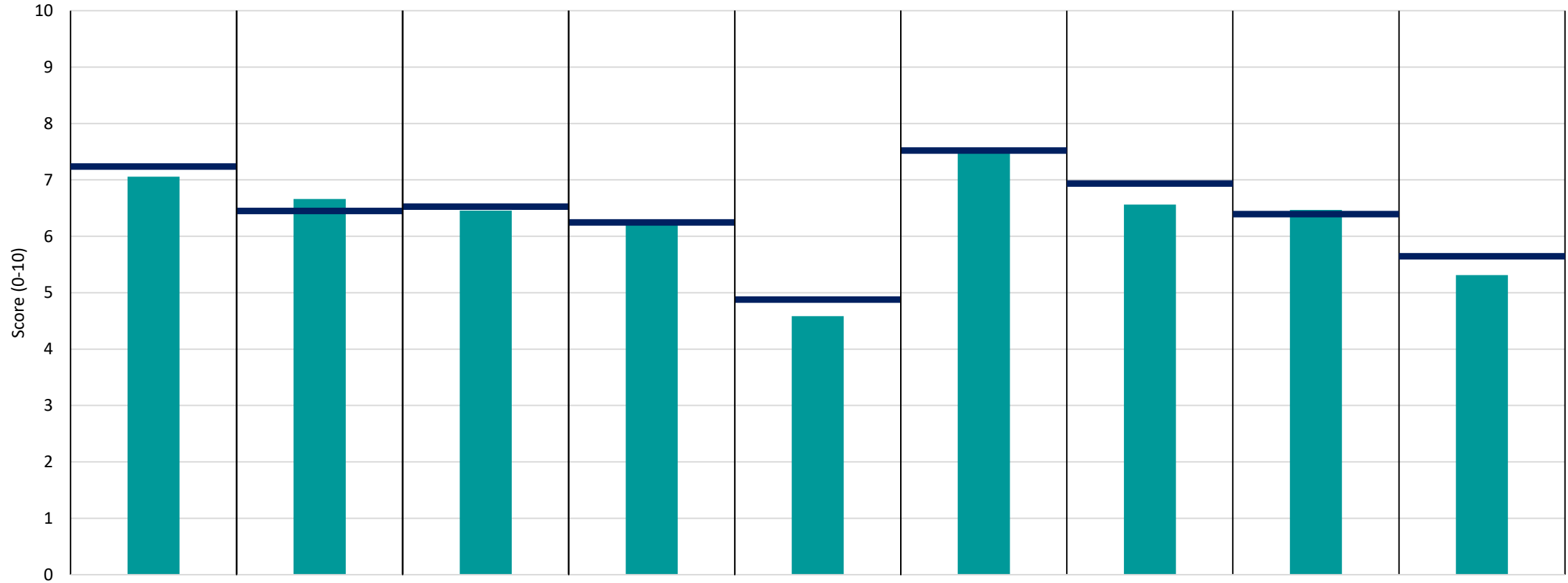
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Staff Engagement



Morale



Breakdown	7.06	6.66	6.46	6.28	4.58	7.48	6.56	6.47	5.31
Your org	7.24	6.45	6.53	6.25	4.88	7.52	6.94	6.39	5.65
Responses	25	25	25	25	24	24	25	25	25



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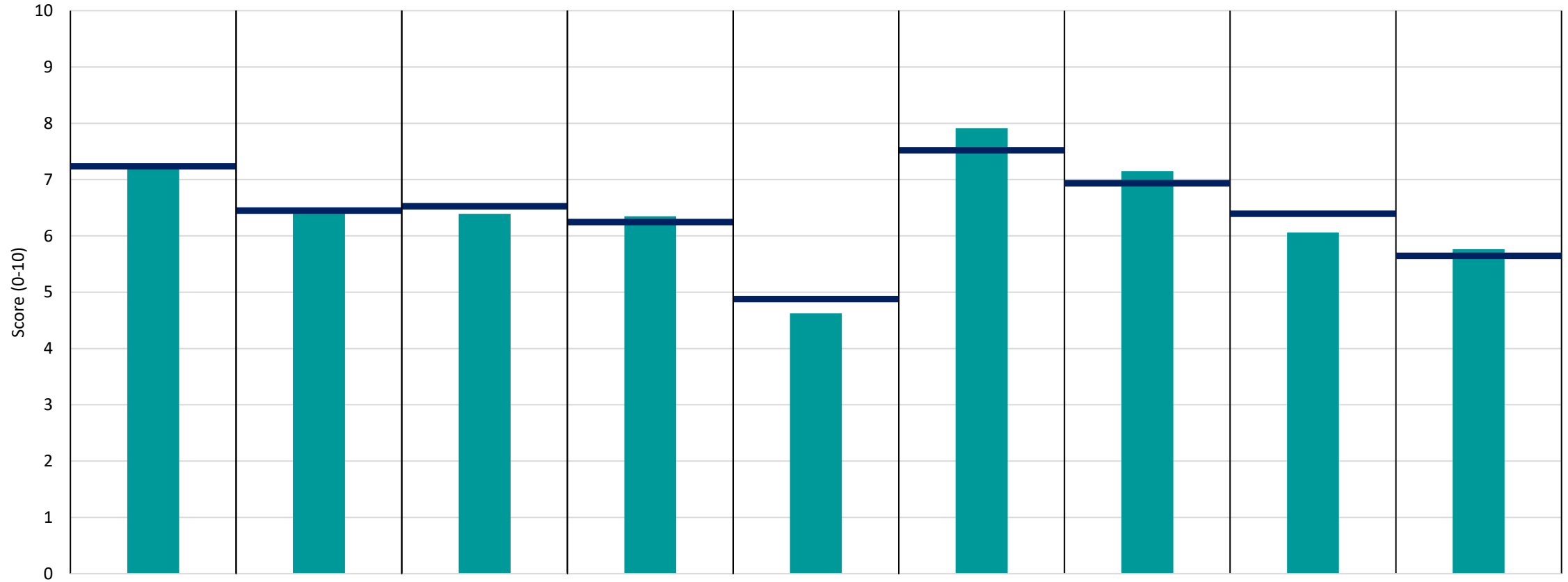
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Breakdown	7.26	6.49	6.39	6.35	4.63	7.91	7.15	6.06	5.77
Your org	7.24	6.45	6.53	6.25	4.88	7.52	6.94	6.39	5.65
Responses	76	76	75	76	67	76	76	76	76



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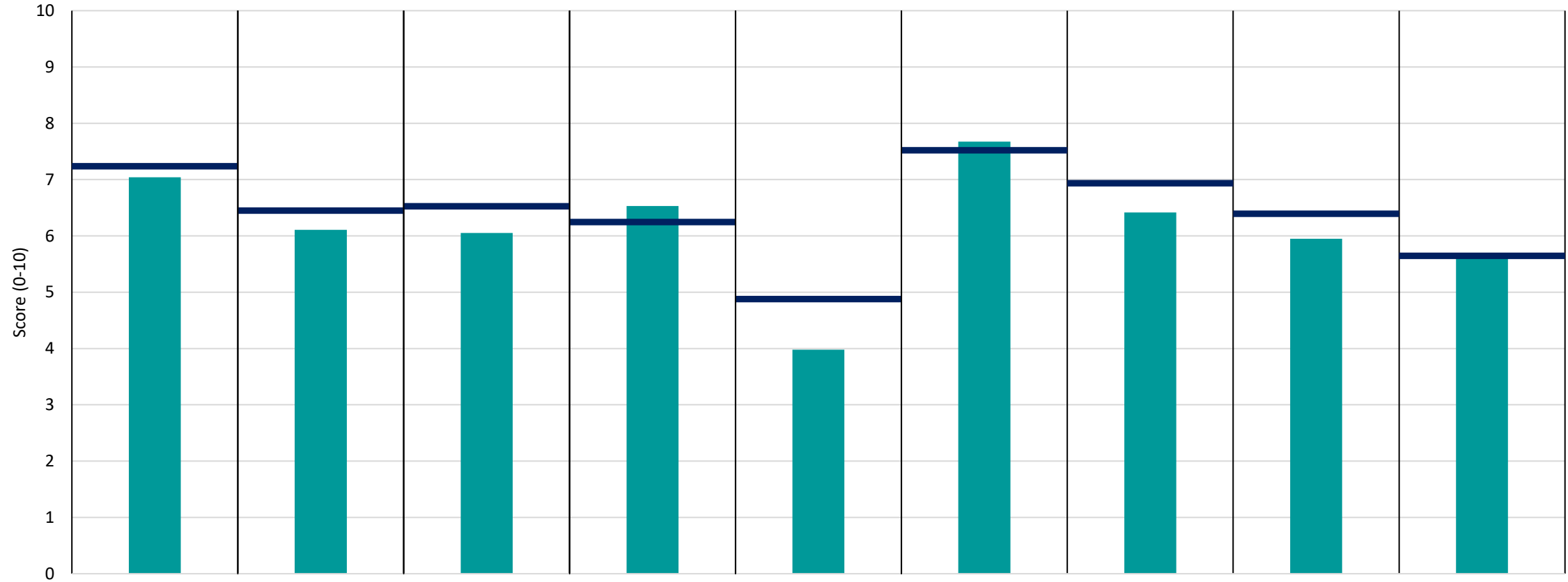
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Breakdown	7.04	6.11	6.05	6.53	3.98	7.67	6.42	5.95	5.67
Your org	7.24	6.45	6.53	6.25	4.88	7.52	6.94	6.39	5.65
Responses	92	93	92	92	86	93	92	93	93



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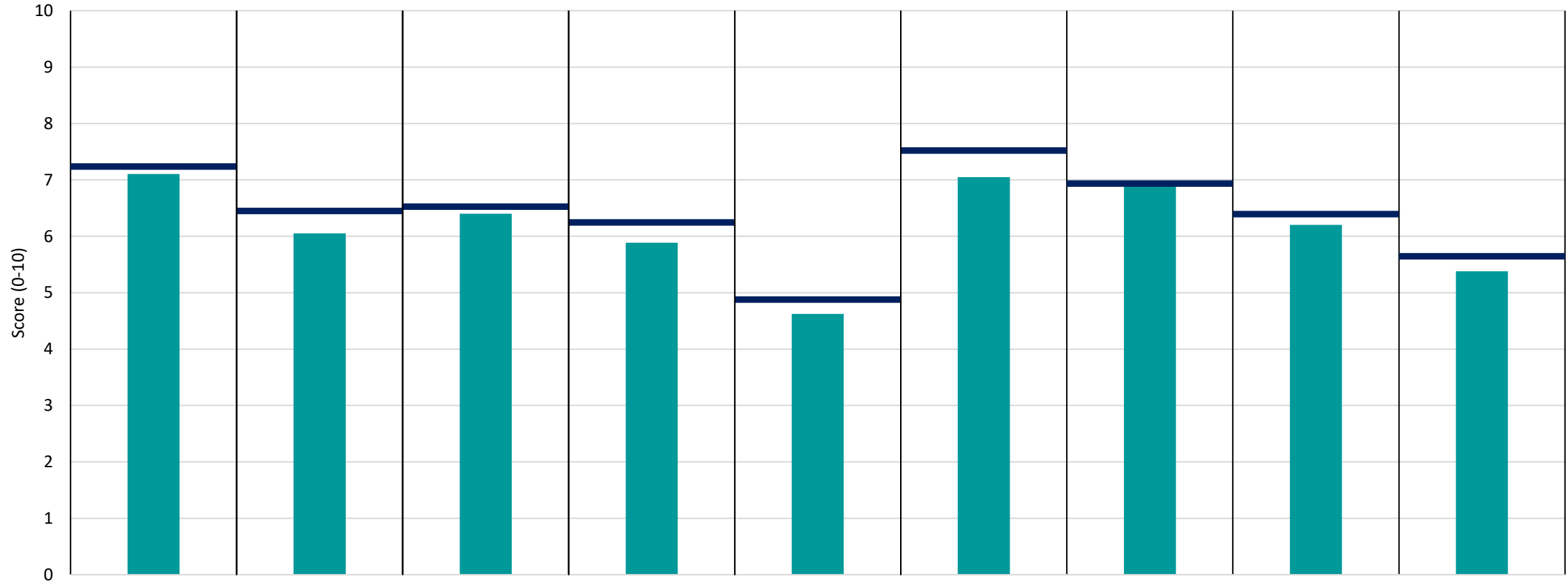
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Breakdown	7.11	6.05	6.40	5.89	4.62	7.05	6.98	6.20	5.38
Your org	7.24	6.45	6.53	6.25	4.88	7.52	6.94	6.39	5.65
Responses	189	188	188	188	180	188	189	189	189



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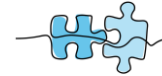
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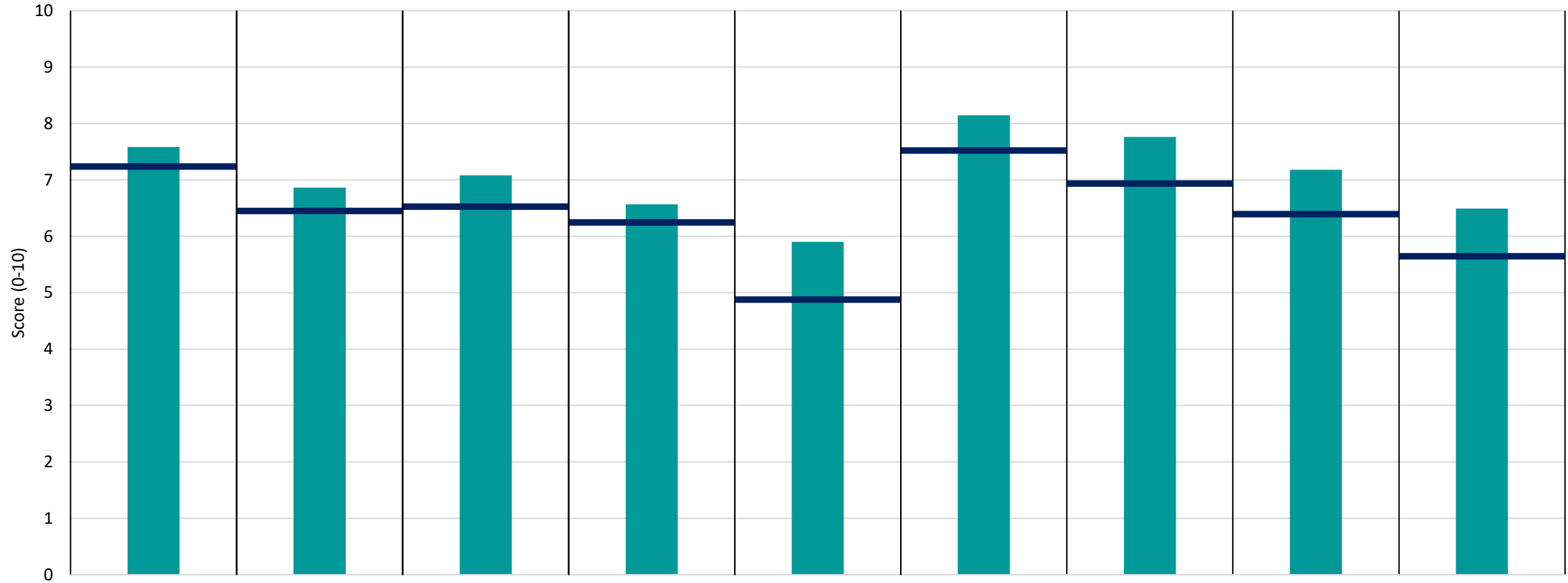
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Staff Engagement



Morale



Breakdown	7.58	6.86	7.08	6.57	5.90	8.14	7.76	7.18	6.49
Your org	7.24	6.45	6.53	6.25	4.88	7.52	6.94	6.39	5.65
Responses	33	33	32	33	32	33	33	33	33



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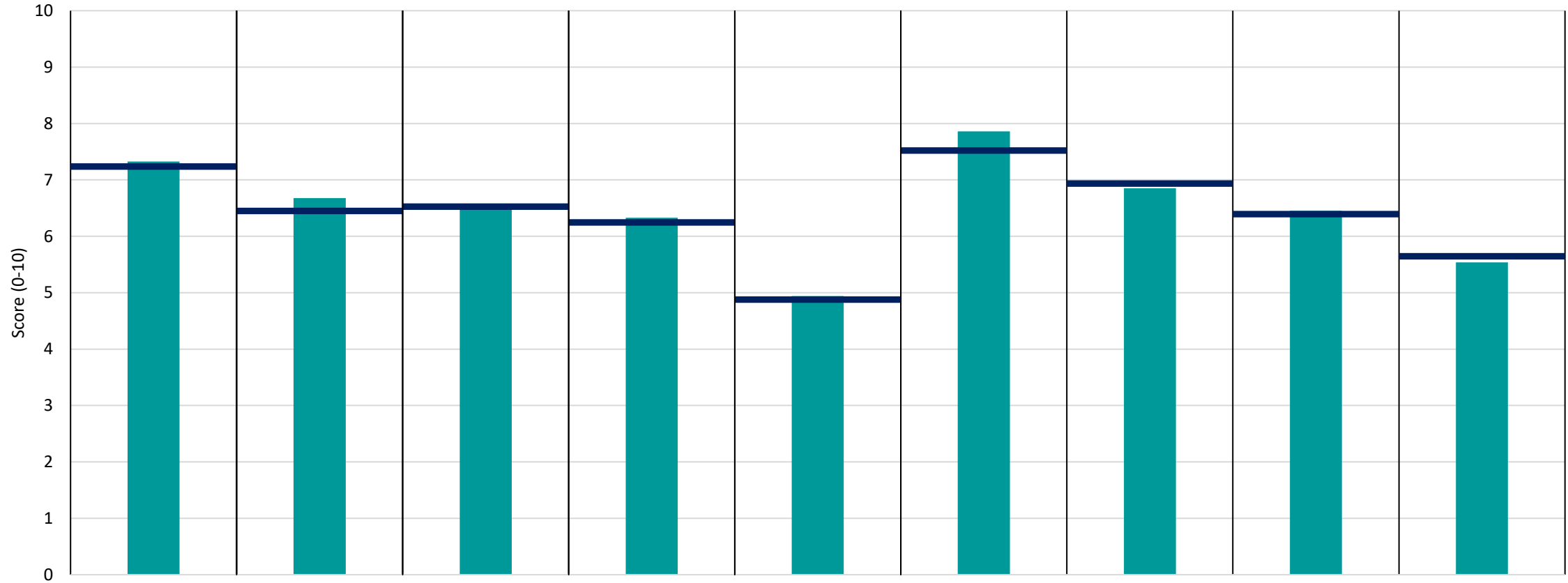
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Breakdown	7.33	6.68	6.53	6.33	4.94	7.86	6.85	6.45	5.54
Your org	7.24	6.45	6.53	6.25	4.88	7.52	6.94	6.39	5.65
Responses	104	104	100	104	100	103	104	104	104